OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS NEWS

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VOL. 84 #11 NOVEMBER 2026



A PLACE OF OUR OWN

AN INTRODUCTION TO UTAH'S NEW TRAINING SITE

OPERATING ENGINEERS LOCAL NO. 3
ENGINEERS NEWS

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ON THE COVER

The Operating Engineers Utah Training Center finally has property and facilities of its own, located in Morgan, Utah. Read about how this site came to be, what it offers and what it means to our apprentices and journey-level operators on page 14.

OPERATING ENGINEERS LOCAL 3 OFFICERS



DAN REDING
BUSINESS MANAGER



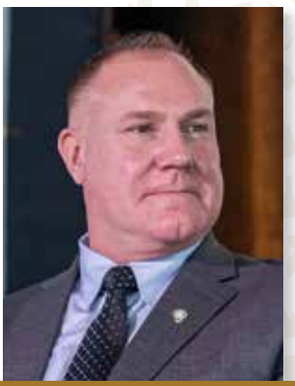
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BRUCE NOEL
VICE PRESIDENT



DAVE HARRISON
RECORDING CORRESPONDING SECRETARY



NATE TUCKER
FINANCIAL SECRETARY



JIM JACOBS
TREASURER

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Read how the NCIC secured a $39.5 million job in Pacifica for Operating Engineers and how you can help this entity keep up the good work!

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Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training beyond high school. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3. Get contest rules and more here.



An OE3 member trains on an excavator at the new Training Center in Utah. ▶

Lots to be proud of

If you want to see who attended the last Semi-Annual Event and what was discussed during the meeting, see page 16 for details and photos. Check out the back cover as well for more photos. Most importantly, note that your union is strong, your Pension and Health and Welfare Funds are doing well and for that, *we have so much to be proud of*, as members of Operating Engineers Local 3. The Funding Improvement Plan put in place by the Board of Trustees in 2010 has worked so well, that our Pension Fund is nearing the 90 percent funded benchmark. Once we reach that milestone, we plan to ensure money goes back to the members who helped improve the Pension Plan during that timeframe. More will be shared on this, as we grow closer to that benchmark.

Besides what this union means to us as a whole, it means something different to each individual member.

Although August 1961 may be an unremarkable date for many people, for Kay Leishman, it's the month he joined OE3, which defined the next 65 years of his career, lifestyle and retirement.

Leishman spent 10 years in the field before coming on staff and serving on the Executive Board, as an organizer and as a district representative for Utah District 12.

Since becoming a member 65 years ago, Leishman has operated cranes, dozers and more, has decades on staff and has been retired for more than 25 years. This impressive record is visually represented by his pin display, which features a wide array of Local 3 and AFL-CIO pins, the collection of which has taken him decades.

"He did the pin display all by himself, worked on it for hours and hours," said his wife, Janie. "He found all those pins and put them together."

I also want to honor all of our member-elected Political Action Committee (PAC) members for the hard work they have done in the months leading up to the Nov. 3 General Election. Every endorsement you see in this edition on pages 8-12 is the result of hours and hours of our PAC members interviewing these candidates to see if they will protect and promote our Core Values. I hope you voted as soon as you could, but if you haven't yet, please use this magazine's political recommendations as a voter guide! (They are also available at oe3.org)

I also want to honor all of our Voice of the Engineer (VOTE) members, who have gathered with Local 3 friends, staff and affiliates to walk precincts in support of labor-friendly candidates or make phone calls during phone banks. These volunteers devote their free time to doing even more for their union. Thank you! Monetary awards and gifts are given to those who volunteer for the VOTE program, so if you put in the time, make sure you sign-in on the VOTE sheet at these events to get the credit you deserve.

I also want to congratulate the winners of Local 3's Tradeswomen Build Nations (TWBN) Conference. Seven Local 3-sponsored women and three OE Federal Credit Union-sponsored women flew to Houston, Texas mid-October to meet 6,000 other women in the trades from across the country. Stay tuned for a feature on their experience in the coming months. Thank you, for representing Local 3 in this way!

As we get ready for the holiday season, remember that holidays can be tough for many people. Check-in on each other, especially this time of the year. Stay safe and connected, and we will see you at the last round of District Meetings very soon!

Dan Reding

Local 3 women joined 6,000 other tradeswomen at the Tradeswomen Build Nations (TWBN) Conference in Houston, Texas in October. Stay tuned here for more updates from this event.



Retiree Kay Leishman displays his extensive pin collection.

OE3 members give back

As the year begins to wind down, it's hard to believe the milestones this union has hit in 2026. From a record-high Pension Fund of over $6 billion, to excellent work hours across districts and more members than ever, it has been another successful year. With the busiest part of the work season over, I always value the time around Thanksgiving to spend with family, enjoy good food and reflect on the past year.

When considering the approaching holiday season, I've been thinking about not only how much this union means to its members, but how much you, as members, mean to this union. The holidays would not be possible without the work OE3 members perform year-round, and that is not an exaggeration. Well-maintained roads provide the essential routes for those visiting family and trucks delivering food to grocery stores. Operating Engineers have helped build countless housing developments and maintain water lines and other valuable pieces of infrastructure. Our Public Employees keep us safe and healthy, whether they're the first responders guiding holiday traffic, or the city employees who ensure municipal services stay running.

I am always glad to hear from members about how much this union has done for them, and I hope you recognize the importance of what you do too, as workers and as union members. This union wouldn't be able to provide as many benefits and protections, if it couldn't count on an involved, Skilled and Trained membership who look out for one another.

Giving back to this union is more than just paying dues. By staying active in union matters, working hard, standing with your brothers and sisters and speaking up when something is wrong, you help yourself, your fellow members (including Retirees!) and future members, who all help keep communities safe and comfortable. THANK YOU for all that you do.



Members, staff and residents in the Fairfield District give back every year to families in need during the holiday season as part of the Operating Engineers Local 3 Toy Run, a decades-old tradition.

UNIT 12

Forty-year member's path to Caltrans

By Timothy J. Haigh, business agent

During a recent visit to the Caltrans Division of Equipment Headquarters in Sacramento, Calif., we issued a 40-year membership pin to Kevin Penner, a Caltrans Heavy-Equipment Mechanic (HEM). Penner's pride and joy in the shop is his personally-owned toolbox, which is full of tools and memorabilia. He has amassed this impressive collection over the last 40-plus years. Penner is well-liked by his peers and is always willing to help and share his wealth of knowledge and expertise. He is known for witty humor and sharing a laugh with his coworkers. After spending just five minutes with him, you come away with a sense of not needing to take life so seriously!

Penner began his career as a Heavy-Duty Repairer (HDR) with OE3 in July 1986. While in high school, he took wrenching courses at a vocational community college and later learned welding and basic blueprint reading at Sierra College in Rocklin, Calif. In 1986, he committed to working full time at signatory Cal State Equipment, his father's heavy construction equipment rental and repair company in West Sacramento, Calif. He performed all aspects of service repairs, including refurbishing Rex compactors, welding and component overhauls of Detroit Diesel engines and Allison transmissions.

In 1995, Penner and a partner took over the company and kept it a union shop. Unfortunately, they ended up closing the business in May 2014, due to stricter California Air Resources Board (CARB) regulations. After the business ceased operations, Penner decided to continue his membership with the union he is proud of, and start the next phase of his career as a Caltrans employee.

Unit 12 members like Kevin are exemplary, and we are truly honored to represent them!



Forty-year member Kevin Penner has been in the union his whole career.

Military service in the Public Employees Department

By Allen Dunbar, business representative

In honor of Veterans Day this month, I gathered details from the Public Employees Department staff who had previously served in the military or had family who had or are still serving. May we honor all of our Veterans, not just this month, but all year long, as the sacrifices they make for our country are notable.

I was in the U. S. Navy as a Nuclear Engineer who served on the USS Texas. I finished nuclear engineering school in a record two months, then headed to the Persian Gulf to fight in the war. We were supposed to do a six-month tour, but President Bush said the war was over after 95 days at sea, in which we worked 12-16 hours a day patrolling the Persian Gulf. My duties were looking for bombs. I was part of the Fire Team, in which I was the first one on the scene of a fire to let the team know if it was an Alpha, Bravo or Charlie fire. I was also on the After Steering Team, Boiler and Helo Team.



Local 3 Business Agent Allen Dunbar is a veteran of the U. S. Navy.

Today, I serve my Public Employee members with the same intensity as I served my country. If you are looking for a union that has business representatives responsible for every grievance (not the shop stewards), or if you want to join the Public Employees unit of OE3, give me a call at (510) 748-7438.

Mike McCall – Public Employees Health Benefits Director
Daughter, **Ashley McCall Rehbun (U. S. NAVY)**

Public Employees Health Benefits Director Mike McCall's daughter, Ashley McCall Rehbun, served in the U. S. Navy from 2003-2007 as a Fire Controlman 3rd Class. She was also an Enlisted Surface Warfare Specialist. She was on board the USS Gonzalez and USS Stout.



Ashley McCall Rehbun, U. S. Navy Veteran.

Victoria James – Public Employees Administrative Assistant
Son, **Aidan Morales (U. S. NAVY)**



Administrative Assistant Victoria James stands with her son, Navy Sailor Aiden Morales (second from right) during his pipeline graduation.

Public Employees Administrative Assistant Victoria James has been employed with OE3 for 26 years, and her son, Aidan Morales, has been a Navy Sailor since 2022. He was inspired by the many stories his grandmother, Raine, shared about her father, Bernard Barbo (his great-grandfather), who served in the U. S. Navy during World War II as a Navy Corpsman.

Aidan attended boot camp in Great Lakes, Ill. and was in South Carolina for his advanced training to become a Nuclear Engineer. He is currently assigned to the USS Harry S. Truman as an ETN2, Nuclear Reactor Operator-in-Training. His 1st deployment was in 2024-2025, where he became a "bluenose" (a sailor who has crossed the arctic circle).

In only four years, he has reached the status of Petty Officer 2nd class which usually takes a Navy sailor six to eight years to accomplish.

Ralph Handel (U. S. NAVY)

Public Employees Business Agent Ralph Handel followed in his father's footsteps by joining the Navy. Ralp wanted to work on jets and attended boot camp in Great Lakes, Ill., in January 1987. After that, he attended advanced training, called "A" School, in Millington, Tenn.



Business Agent Ralph Handel served in the U. S. Navy during Desert Storm.

Ralph served during Desert Storm as an Aviation Machines Mate (AD3) shell back. He was Honorably Discharged in March 1991. Ralph can attest that, yes, the water swirls the opposite direction when you cross the equator and the old-school ceremony to become a shellback is what you have heard. (A Navy shellback ceremony, also known as a "Crossing the Line" ceremony, is a historic maritime initiation rite celebrating a sailor's first time crossing the equator.)

Marc Beauchamp (U. S. ARMY)

Public Employees Business Agent Marc Beauchamp comes from three generations of military service, beginning with his father, Steve Beauchamp (U. S. Navy) who served two tours in Vietnam on board the USS Coral Sea as a signal foreman and later as a re-enlistment recruiter on board the ship. Marc served in the U. S. Army (2000-2004) as an All-Source Intelligence Analyst stationed in Germany. Marc's son, Sean Beauchamp, joined the U. S. Air Force in 2025 as Security Forces. He is currently one of the youngest investigators on his base and is exceeding everyone's expectations, including his superiors'!



Public Employees Business Agent Marc Beauchamp (middle) served in the U. S. Army, while his father, Steve Beauchamp (left) served in the U. S. Navy, and his son, Sean Beauchamp (right), is currently in the U. S. Air Force.

Q&A with City of Antioch OE3 member Ivan Chavez

By Ossee Desmangles, business representative

Q. Why are you in the union?

A. "I studied labor movements in college, which gave me a strong appreciation for the role unions have played in improving working conditions and giving employees a collective voice. Learning about the sacrifices made by early labor movements also made me realize that many of the benefits and protections we have today should never be taken for granted. That history helped shape my understanding of the importance of collective bargaining and strong representation. To me, being part of a union means honoring those efforts, while continuing to make sure employees have a seat at the table and a voice in the decisions that affect their work."

Q. What made you become a steward?

A. "Learning about labor leaders and the time and effort they dedicated to representing others was both motivating and inspiring to me. I saw issues in the workplace and felt a responsibility to be part of the solution rather than just point them out. Becoming a steward gave me an opportunity to take an active role in making a positive difference in the workplace and a way to support my co-workers and help address their concerns."

Q. Why did you join the bargaining team?

A. "I joined the bargaining team because I wanted a deeper understanding of the root causes behind the challenges facing the City and the issues affecting our employees. I also know that not everyone feels comfortable speaking up, so I wanted to help make sure their concerns are heard and represented at the table. For me, joining the bargaining team was an opportunity to learn more and ask difficult questions to work towards solutions that reflect what employees are actually experiencing."

Q. Where do you see the union in the coming years?

A. "I see the union continuing to expand, while building stronger collaboration and relationships with other bargaining units."

Q. How do you intend to help make that happen?

A. "I see myself helping serve as a bridge between our union and neighboring bargaining units. I think there is a lot of value in building stronger relationships outside of our own workplace and learning from what other unions are experiencing. I also want to help make those connections easier for our members by bringing back ideas and information that can strengthen our unit."



Job Steward/Bargaining Team member Ivan Chavez works as a Community Development Technician for the City of Antioch.

Mendota Police Department gets new MOU

By Mike DeAnda, business representative

Details of the new Memorandum of Understanding (MOU) for the Local 3 members in the Mendota Police Department are as follows:

- *Term*
  Three years (July 1, 2026-June 30, 2029)

- *Cost-of-Living Allowance* (COLA)
  July 1, 2026 – 3 percent increase
  July 1, 2027 – 3 percent increase
  July 1, 2028 – 3 percent increase

- *Shift Differential*
  Increased from $1 per hour to $2 per hour for night-shift work

- *Fuel Stipend*
  Increased from $300 a month to $400 a month, as most police officers commute to work

- *Health Insurance*
  Changed the Plan cost to match the rest of the City employees' plans, creating a savings between $250-$500 per month

  City increased monthly healthcare contributions to the below:
  2026: $150
  2027: $100
  2028: $100

- *Safety Equipment*
  City updated the list to include modern equipment, such as additional magazines, taser and holster, leg restraints, tactical light for rifle (red dot) and expandable baton.

Local 3 General Election endorsements

The **General Election is Nov. 3**. Please make sure you are registered to vote and **VOTE UNION** in this election. Below are Local 3's endorsed candidates and measures at the time of this writing. Please check back here and on Local 3's website (oe3.org) for updated recommendations and look for more information coming in the mail. Most importantly, remember that your attention to these endorsements ensures our union's needs (Core Values) are met: Education and training, steady employment, good wages, strong benefits, safe, professional and responsible working conditions, dignified retirement and collective bargaining rights.

CALIFORNIA STATEWIDE

Governor
Xavier Becerra

Lieutenant Governor
Fiona Ma

Secretary of State
Shirley Weber

Attorney General
Rob Bonta

Treasurer
Eleni Kounalakis

Controller
Malia Cohen

Superintendent of Public Instruction
Richard Barrera

Insurance Commissioner
Ben Allen

Statewide Ballot Measures

Prop. 1 – Veterans Housing Bond
($11.25 billion bond that would fund the creation and preservation of affordable housing for veterans and their families, increasing employment opportunities for members on housing projects and infrastructure related to them.) **YES**

Prop. 2 – Increase Rainy Day Fund
(Increases CA's "rainy day fund" during years when state revenues are strong, which would better protect the jobs, wages and benefits of Unit 12 members and other public employees during budget emergencies, such as an economic downturn) **YES**

Prop. 5 – Recall Successor Election
(Special Elections or appointments would be held to fill vacant government positions, which means more stability for projects that require the participation of governmental positions.) **YES**

Prop. 40 – Billionaires' Tax
(Some billionaires fund projects that put OE3 members to work. This tax may result in those funding current or future projects withdrawing those funds from the state, which puts employment for our members at risk) **NO**

Prop. 43 – Two-Thirds Vote Requirement
(provides major obstacles for getting any funding for projects that employ Operating Engineers and could result in these projects and that employment disappearing) **NO**

Prop. 45 – Building an Affordable California Act
(could compromise labor standards on projects, while giving up the unions' ability to advocate for labor standards at the local level) **NO**

BURLINGAME DISTRICT 01

Congressional

Scott Wiener	District 11
Kevin Mullen	District 15

State Assembly

Matt Haney	District 17
Catherine Stefani	District 19
Diane Papan	District 21
Marc Berman	District 23

MARIN COUNTY

Marin County Supervisor

Magali Limeta	District 05

SAN FRANCISCO COUNTY

Supervisor

Shephen Sherill	District 02
Alan Wong	District 04
Matt Dorsey	District 06
Gary McCoy	District 08
Theo Ellington	District 10

Assessor-Recorder
Jaochin Torres

Board of Education
Tim Tung

Ballot Measures

Connect Bay Area Regional Transit Measure
(includes millions of dollars for capital improvement projects that put OE3 members to work) **YES**

Prop. A
(adopts findings of the City Commission Streamlining Taskforce to help make approvals and processes run more efficiently for project approvals) **YES**

Prop. D*
(streamlines project approvals and improves government efficiency) **YES**

Prop. E*
(streamlines project approvals and improves government efficiency) **YES**

Prop. F*
(streamlines project approvals and improves government efficiency) **YES**

Prop. H
(prevents drastic cuts to SF transit services) **YES**

Prop. I
(increases property transfer tax and will make it more difficult to build projects OE3 members work on) **NO**

*Part of the proposed San Francisco Charter Amendments

SAN MATEO COUNTY

San Mateo County Supervisor

Juslyn Manalo	District 05

San Mateo City Council

Lisa Diaz Nash	District 01

Community College Board
Richard Holober

Daly City Council
Tony Bayuden

Millbrae City Council
Albert Yam

Ballot Measures

Prop H
(Helps fund City of San Mateo projects that employ Operating Engineers) **YES**

Connect Bay Area Regional Transit Measure
(includes millions of dollars for capital improvement projects that put OE3 members to work) **YES**

San Mateo County Community College District Bond
(funds projects to employ our members) **YES**

FAIRFIELD DISTRICT 04

Congressional

Mike Thompson	District 04
John Garamendi	District 08

State Assembly

Cecilia Aguiar-Curry	District 04
Lori Wilson	District 11

NAPA COUNTY

Supervisor

Joelle Gallagher	District 01
Anne Cottrell	District 03

City Council

Mary Luros	District 03

SOLANO COUNTY

Supervisor

Wanda Williams	District 01

Office of Education

Teresa Lavell	Area 04

American Canyon City Council
David Oro

Dixon Unified School District Board
Julian Cuevas

Dixon City Council
Emily Schroeder District 01
Christina Cerna District 02

Fairfield City Council
Patrice K. Williams District 01
Doug Carr District 03
Doriss Panduro District 05

Fairfield Unified School District Board
Kai Eusebio District 07

Fairfield Mayor
Scott Tonneson

Suisun City Council
Jenalee Dawson

Suisun Mayor
Alma Hernandez

Vacaville City Council
Jeanette Wylie District 06

Vacaville Unified School District
Nancy Dunn

Vacaville Mayor
Sarah Chapman

Vallejo City Council
Diosdado "J.R." Matulac District 02
Brianna Rogers District 04
Rebekah Truemper District 05

Yountville City Council
Vince Courtney

ROHNERT PARK DISTRICT 10

Congressional
Mike McGuire District 01
Jared Huffman District 02
Mike Thompson District 04

Senate
Damon Connolly District 02

State Assembly
Chris Rodgers District 02
Cecilia Aguiar-Curry District 04
Jackie Elward District 12

MENDOCINO COUNTY

Supervisor
Buffey Bourassa District 03

SONOMA COUNTY

Sonoma County Supervisor
Joanna Paun District 01
Sylvia Lemus District 02
Tom Schwedhelm District 04

Petaluma City Council
Janice Cader Thompson District 01

Santa Rosa City Council
Terry Sanders District 04

Ballot Measures
Measure AB – SRJC
(Affordable Education, Local Careers, Sonoma County's Future) **YES**

Measure I
(Windsor is Worth It) **YES**

Measure K
(Rohnert Park Financial Viability Community Health & Safety Measure) **YES**

Measure L
(City of Santa Rosa Community Safety & Financial Stability Measure) **YES**

CONCORD DISTRICT 20

Congressional
John Garamendi District 08
Josh Harder District 09
Mark DeSaulnier District 10
Lateefah Simon District 12
Aisha Wahab District 14
Ro Khanna District 17

State Senate
Scott Sakakihara District 10

State Assembly
Buffy Wicks District 14
Anamarie Aliva Farris District 15
Rebecca Bauer-Kahan District 16
Mia Bonta District 18
Liz Ortega District 20
Alex Lee District 24

ALAMEDA COUNTY

Union City City Council
Jaime Patino District 02

Oakland City Council
Charlene Wang District 02
Janani Ramachandran District 04

EBMUD Director
Gary Wolff

Ballot Measures
Connect Bay Area Regional Transit Measure
(includes millions of dollars for capital improvement projects that put OE3 members to work) **YES**

STOCKTON DISTRICT 30

Congressional
Doris Matsui District 07
John Garamendi District 08
Josh Harder District 09
Adam Gray District 13

State Senate
Jaron Brandon District 04

State Assembly
Heath Flora District 09
Rhodesia Ransom District 13
Juan Alanis District 22

SAN JOAQUIN COUNTY

Lathrop City Council
Shelita Jefferson

Lathrop Mayor
Minnie Diallo

Lincoln Unified School District Board
Beckett Kelly Area 03
Ron Skaggs Area 05

Manteca City Council
Michael Morowit District 04

Manteca Mayor
Gary Singh

Mountain House City Council
Ronna Green
Bernice King Tingle

San Joaquin Delta Community College District
Charles Jennings Area 04

Tracy City Council
Robin Cole District 01
Amertius Sydney District 03

Tracy Mayor
Dan Arriola

Ballot Measures
Lincoln Unified School District Bond
(funds projects our members will work on) **YES**

Measure T – Lodi Unified School District Bond
(funds projects our members will work on) **YES**

STANISLAUS COUNTY

Supervisor
Mani Grewal District 04

School Board
John Casselberry Jr. Area 05

Ceres City Council
Rosalinda Vierra District 02

Modesto School Board
Stephanie Poulsen Area 03

Modesto City Council
Eric Alvarez District 02
Nick Bavaro District 04
Jeremiah Williams District 05

Oakdale City Council
Mary Buchanan

Patterson Mayor
Gabriela Hernandez

Riverbank City Council
Luis Uribe District 01
Sammi Martinez District 03

Turlock Mayor
Amy Bublak

Waterford City Council
Desiree Turnbough

TUOLUMNE COUNTY

Board of Supervisors
Ryan Campbell District 02

EUREKA DISTRICT 40

Congressional
Jared Huffman District 02

State Senate
Damon Connolly District 02

State Assembly
Chris Rodgers — District 02

HUMBOLDT COUNTY

Arcata City Council
Genevieve Serna

Eureka City Council
Victor Garcia — Ward 1
Mario G. Fernandez — Ward 3

CLOVIS DISTRICT 50

Congressional
Adam Gray — District 13
Zoe Lofgren — District 18
Jim Costa — District 21
David Valadao — District 22

State Senate
Jaron Brandon — District 04
Nathan Magsig — District 12
Esmerelda Soria — District 14
Melissa Hurtado — District 16

State Assembly
Juan Alanis — District 22
Brian Pacheco — District 27
Annalisa Perea — District 31

FRESNO COUNTY

Supervisor
Mike Karbassi — District 01

California Board of Equalization
Nelson Esparza — District 01

Superior Court Judge
Ashley Paulson

MARIPOSA COUNTY

Supervisor
Lisa Edelheit

MERCED COUNTY

Board of Supervisors
Luis Lara — District 03
Scott Silveira — District 05

YUBA CITY DISTRICT 60

Congressional
Mike McGuire — District 01
Mike Thompson — District 04

State Assembly
Dom Belza — District 03
Cecilia Aguiar-Curry — District 04

BUTTE COUNTY

Supervisor
Peter Durfee — District 02

COLUSA COUNTY

Colusa City Council
Dave Marks

SUTTER COUNTY

School Superintendent
Tom Reusser

YUBA COUNTY

Supervisor
Rich Webb — District 01

Marysville Joint Unified School District
Chong Yang — Area 03

Olivehurst Public Utility District Board of Directors
John Floe — District 02
Mary Jane Griego — District 03

REDDING DISTRICT 70

Congressional
Mike McGuire — District 01
Jared Huffman — District 02

State Senate
Damon Connolly — District 02

State Assembly
Chris Rogers — District 02
Dom Belza — District 03

SHASTA COUNTY

Board of Education
Authur Gorman

Redding City Council
Christina Prosperi

SACRAMENTO DISTRICT 80

Congressional
Mike McGuire — District 01
Ami Bera — District 03
Mike Thompson — District 04
Richard Pan — District 06
Doris Matsui — District 07
John Garamendi — District 08

State Senate
Jaron Brandon — District 04
Angelique Ashby — District 08

State Assembly
Cecilia Aguiar-Curry — District 04
Joe Patterson — District 05
Maggie Krell — District 06
Heath Flora — District 09
Josh Hoover — District 10

SACRAMENTO COUNTY

Citrus Heights City Council
Porsche Middleton — District 05

Elk Grove Mayor
Bobbie Singh-Allen

Elk Grove City Council
Sergio Robles — District 04

Elk Grove Unified School District
Delisa Baulwin
Michael Vargas
Varinder Singh

Natomas Unified School Board
Neil Pople — Area 01

Sacramento County Supervisor
Eric Guerra — District 01
Patrick Kennedy — District 02
Pat Hume — District 05

SMUD Board
Rosanna Herber — Ward 04
Gregg Fishman — Ward 03
Dave Tamayo — Ward 06
Heidi Sanborn — Ward 07

PLACER COUNTY

Roseville City Council
Anne Carpenter — District 02
Rick Bartee — District 04

YOLO COUNTY

West Sacramento City Council
Preston Jackson* — District 03
Dave Jans* — District 03
*dual endorsement

Supervisor
Lucas Frerichs — District 02
Mayra Vega — District 03

Mayor of West Sacramento
Martha Guerrero

MORGAN HILL DISTRICT 90

Congressional
Ro Khanna — District 17
Zoe Lofgren — District 18
Jimmy Panetta — District 19

State Senate
Scott Sakakihara — District 10

State Assembly
Alex Lee — District 24
Ash Kalra — District 25
Patrick Ahrens — District 26
Gail Pellerin — District 28
Robert Rivas — District 29
Dawn Addis — District 30

MONTEREY COUNTY

Salinas Mayor
Dennis Donahue

Salinas City Council
Tony Barrera — District 02

Seaside Mayor
Alex Miller

Seaside City Council
Rita Burke
Lacy Raak

Ballot Measures
Measure E
(Monterey County Transient Occupancy Tax – provides $7.6 million annually for street, water and sewer infrastructure maintenance, pothole repairs, emergency services and parks and recreation facilities. Tax is imposed on hotels and their guests, not residents) **YES**

SAN BENITO COUNTY

San Benito County Supervisor
John Williams — District 05

Hollister City Council
Brian Chavez — District 02
Dolores Morales — District 03

Hollister Mayor
Tim Burns

SANTA CLARA COUNTY

Alum Rock Union School District Trustee
Jennifer "Jenny" Ludwig — Area 5

Berryessa Union School District Trustee (At Large)
Jaria Jaug

Campbell Union High School District Trustee
James S. Kim — Area 01
Elisabeth Halliday — Area 02
Mohit Vora — Area 04
Vartika Chandra — Area 05

Cupertino City Council (At Large)
J.R. Fruen
Seema Lindskog
John Tang

Cupertino Union School District Trustee (At Large)
Ava Chiao

East Side Union High School District Trustee
Meredith "Mer" Curry Nunez — Area 01

Evergreen School District Trustee (At Large)
Corinna Diener
Monte Wright

Foothill-De Anza Community College District Trustee
William "Bill" Wilson — Area 4

Fremont Union High School District Trustee
Rosa Kim — Area 03
Naomi Nakano-Matsumoto — Area 04

Gavilan Joint Community College District Trustee
Kathy Chavez Napoli — Area 01
Gabriel Gutierrez Trustee — Area 03
Jeanie Wallace — Area 05
Irma Gonzalez Trustee — Area 07

Gilroy City Council
Diana Sanchez Bentz — District 04
Rebeca Armendariz — District 06

Milpitas Mayor
Hon Lien

Milpitas City Council
Bill Chuan

Morgan Hill City Council
Steven Hayes — District B
Dolores Alvarado — District D

Morgan Hill Unified School District Trustee
Nancy Altman — Area 01
Gabriela "Gabby" Winter — Area 02
Glen Webb — Area 04

Mountain View City Council (At Large)
Erik Poicon

Mountain View-Los Altos Union High School District Trustee
Ellen Kamei — Area 02
Thida Cornes — Area 03

Mountain View Whisman School District Trustee (At Large)
Devon Conley

Oak Grove School District Trustee
Victor Ramirez — Area 02
Sophie Freestone — Area 03
Paul Chun — Area 05

Palo Alto City Council (At Large)
Vicki Veenker

Palo Alto Unified School District Trustee (At Large)
Linda Henigin

Santa Clara City Council
Kyle Madej — District 03

Mayor of Santa Clara
Kathy Watanabe

Santa Clara Unified School District Trustee
Vickie Fairchild — Area 03

Santa Clara Valley Water District
John Varela — District 01
Milan Balinton — District 06
Pete Dailey — District 07

Santa Clara County Board of Education Trustee
Yan Zhao — Area 02

San Jose City Council
Peter Oritz — District 05
Bien Doan — District 07
Genny Altwater — District 09

San Jose–Evergreen Community College District Trustee
Maria Fuentes — Area 04

San Jose Unified School District Trustee
José Magaña — Area 02

Saratoga City Council (At Large)
Jeri Bromley

Sunnyvale City Council
Linda Sell — District 01
Murali Srinivasan — District 03
Richard Mehlinger — District 05

West Valley–Mission Community College District Trustee
Diane Lamkin — Area 05

Ballot Measures
Connect Bay Area Regional Transit Measure
(includes millions of dollars for capital improvement projects that put OE3 members to work) **YES**

SANTA CRUZ COUNTY

Pajaro Valley Unified School District
Andrew Goldenkranz — Area 01
Daniel Dodge Jr. — Area 04

Watsonville City Council
Maria Orozco — District 03
Casey Clark — District 05

Ballot Measures
Measure E - Santa Cruz County Sales Tax Measure
(temporary half-cent sales tax would generate approximately $27 million annually for five years to protect essential healthcare, behavioral health, emergency response and safety-net services) **YES**

NEVADA STATEWIDE

Congressional
Teresa Benitez-Thompson — District 02

Governor
Aaron Ford

Attorney General
Nicole Cannizzaro

Treasurer
Tya Mathis-Coleman

LYON COUNTY

District Attorney
Mario Walther

Fernley Mayor
Neal McIntyre

WASHOE COUNTY

District Court Judge
Derek Dreiling — District 02

Commissioner
Mariluz Garcia — District 03

Reno Mayor
Kate Marshall

Reno City Council
Summer Pellett — Ward 02

Sparks City Council
Dian Vanderwell — Ward 02

UTAH STATEWIDE

Statewide Ballot Measures

Amendment B

(this measure would change the Utah Constitution by enacting a 60 percent threshold to pass laws proposed by citizens, when they impact taxes, without changing the legislature's ability to do so. If passed, this measure would severely limit Operating Engineers Local 3's ability to secure infrastructure funding, enact prevailing wage protections or pass measures that would help OE3 meet the shared needs of its membership, including access to jobs.) **NO**

UTAH DISTRICT 12

CACHE COUNTY

State House of Representatives

Patrick Belmont	District 03
Kendra Penry	District 05

SALT LAKE COUNTY

State Senate

Emily Buss	District 11
Karen Kwan	District 12
Silvia Catten	District 13
Stephanie Pitcher	District 14
Shana Anderson	District 19

State House of Representatives

Jen Dailey-Provost	District 22
Grant Miller	District 24
Michael Finch	District 26
Anthony Loubet	District 27
Jake Fitisemanu	District 30
Verona Mauga	District 31
Doug Owens	District 33
Rosalba Dominguez	District 35
Jim Dunnigan	District 36
Ashlee Matthews	District 37
Sergio Sotelo	District 38
Andrew Stoddard	District 40
John Arthur	District 41
Iva Williams	District 42
Jess Birtcher	District 44
Rod Moser	District 45
Jake Hunsaker	District 48

County Council

Jiro Johnson	District 01
Mike Bird	District 03
Sara Cimmers	District 05
Zach Robinson	At Large

Clerk

Lannie Chapman

District Attorney

Sim Gill

Sherriff

Rosie Rivera

Board of Education

Nicole McDermott	District 08

SUMMIT COUNTY

State House of Representatives

Luke Searle	District 59

TOOELE COUNTY

State Senate

Emily Buss	District 11

UTAH COUNTY

State Senate

Emily Buss	District 11
Shana Anderson	District 19
Tucker Smith	District 23

State House of Representatives

Jackie Larson	District 64
Norm Thurston	District 62

WASATCH COUNTY

State House of Representatives

Luke Searle	District 59

WEBER COUNTY

Senate

Christina "CJ" Hernandez	District 05

State House of Representatives

Angela Choberka	District 09
Rosemary Lesser	District 10

HAWAII STATEWIDE

U. S. House of Representatives

Ed Case	District 01
Jill N. Tokuda	District 02

Governor

Josh Green

Lieutenant Governor

Derek S. K. Kawakami

HAWAII COUNTY

State House of Representatives

Sue Keohokapu-Lee Loy	District 02
Chris L. T. Todd	District 03
Jeanne Kapela	District 05
Kirsten Kahaloa	District 06
David A. Tarnas	District 08

State Senate

Joy San Buenaventura	District 02

Council

Ikaika Rodenhurst	District 05
Zed Aki	District 06

KAUAI COUNTY

State House of Representatives

Luke A. Evslin	District 16
Daynette (Dee) Morikawa	District 17

Mayor

Mel Rapozo

Council

Arryl J. Kaneshiro	Seat 01
Addison Bulosan	Seat 02
Todd Ozaki	Seat 03
Michelle Kaleiohi Correa	Seat 04
Taylor H. Shigemoto	Seat 05

MAUI COUNTY

State House of Representatives

Tyson K. Miyake	District 10
Kyle T. Yamashita	District 12
Sne Patel	District 14

Mayor

Richard T. Bissen Jr.

Council

Marvin Moniz – Wailuku-Waihee-Waikapu

Nohe U'u- Hodgins – Makawao-Hakipu-Paia

Kauanoe Batangan – Kahului

Tamara Akiko Maile Paltin – West Maui

Tom Cook – South Maui

Bobby Pahia – Upcounty

OAHU - HONOLULU COUNTY

State Senate

Tricia Kwai Lin Nakamatsu	District 13
Danielle M. M. Bass	District 18
Rachele F. Lamosao	District 19

State House of Representatives

James (Jaime) Wataru	District 18
Ikaika M. Olds	District 23
Adrian Tam	District 24
Shirley Templo	District 30
Linda Ichiyama	District 31
Micah Pookela Kim Aiu	District 32
Gregg Takayama	District 34
Trish La Chica	District 37
Julie Reyes Oda	District 40
Anthony Makana Paris	District 42
Kanani Souza	District 43
Darius K. Kila	District 44
Sean Quinlan	District 47
Scot Matayoshi	District 49
Mike Lee	District 50

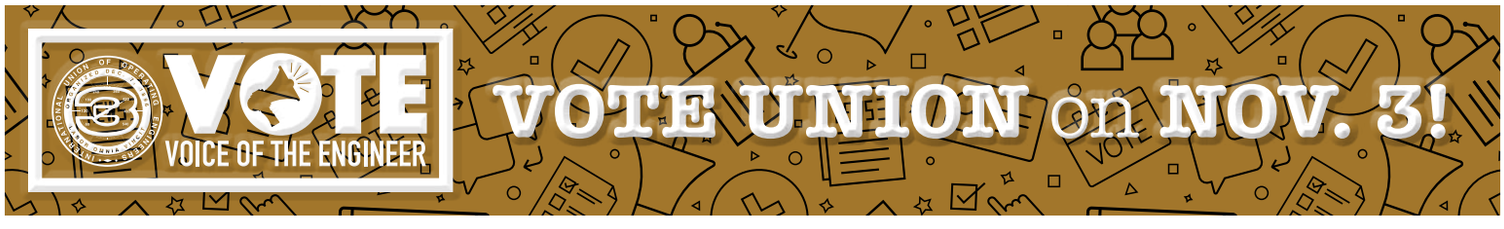
County Council

Trevor Ozawa	District 04
Tyler Dos Santos-Tam	District 06

Ballot Measures

Question 2 - Authorize RISE Bonds Amendment

(Authorizes the state legislature to empower the counties and municipalities of the state to issue housing infrastructure growth bonds for specified public works, public improvements, and community development. This gives the counties another way to finance a projects infrastructure and produce more work for OE3 contractors and members.) **YES**



Important reminder about Medicare

As a reminder, members and spouses who are participants in the Pensioned Operating Engineers Health and Welfare Trust Funds must enroll in Parts A and B of the Medicare Program, once they become eligible. Failure to enroll will result in the Plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare Program. From the point the member or spouse becomes eligible for Medicare, the Pensioned Health and Welfare Trust Funds becomes the secondary payer. This means Medicare will pay on the charges first and the Trust Funds will pay its share of the balance of covered charges.

If you have specific questions about your eligibility for Medicare or how to enroll, please visit www.medicare.gov or call (800) MEDICARE ((800) 633-4227).

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You can schedule an individual in-person appointment or telephone meeting. Our office hours are Monday-Friday, 8 a.m. to 5 p.m.

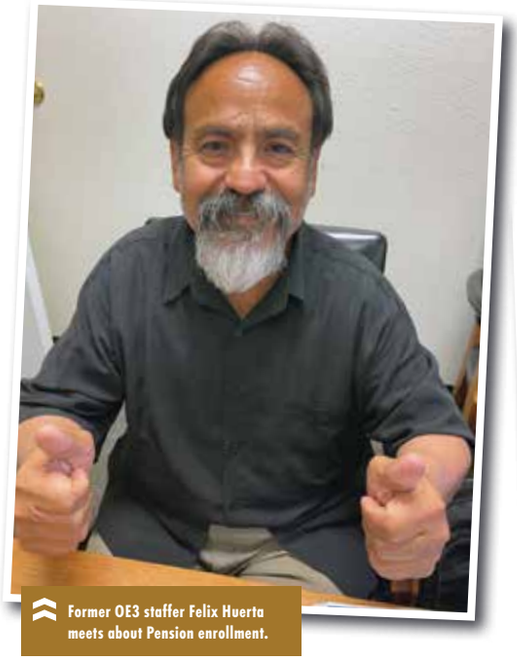
CALL THE FRINGE BENEFITS SERVICE CENTER **NOW!** **800.532.2105**

Retirement –70½ Rule

There seems to be an influx of misunderstanding about the "70½ Rule." It is important to be sure you are eligible before returning to work and before invoking penalties because of lack of knowledge. This rule is a bit complicated to apply to personal situations.

According to Local 3's Plan Rules: *"Beginning with the April 1 immediately following the calendar year in which you attain age 70½, you will continue to receive your Pension payments from this Plan during any period of employment, even if you become employed in the type of work otherwise prohibited by the Plan rules. If you earn additional benefits, your Pension will be adjusted at the end of each calendar year to include any additional benefit accruals earned while working. The additional benefit accruals will be payable as of the following Feb. 1."*

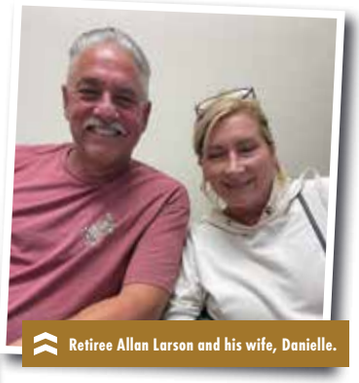
It is best to contact the Trust Funds or Fringe Benefits Office to make sure you qualify. In some cases, a member would be eligible at age 70, in others, at age 71, which is why there has been some confusion. If you return to work in error, you may be required to pay back prohibited overpayments. Best to be sure before making a mistake!



Former OE3 staffer Felix Huerta meets about Pension enrollment.



Member Renee Maas-Thoye.



Retiree Allan Larson and his wife, Danielle.



Retiree Jeff Pearson hopes to attend the Retirees Meetings next year.



Retiree Richard Wyrsch.

CALL **707.290.1834** OR **800.251.5014**
FOR **ANY QUESTIONS OR TO SCHEDULE AN APPOINTMENT**

A PLACE OF OUR OWN

AN INTRODUCTION TO UTAH'S NEW TRAINING SITE

Operating Engineers in Utah have a new training site, which is currently being developed while benefitting OE3's apprentices and journeymen alike. *Engineers News* recently spoke with Utah's Training Administrator Jeff Anderson about the new site, and he was happy to take the opportunity to educate OE3's membership about the development, what they've been doing out there and how it is boosting OE3's profile in the state.

"The new training site is located in Morgan, Utah and sits on 30 acres," said Anderson. "We've never owned our own property in Utah, until we purchased this one. We're coming up on being there for two years, but this was in the works for a long time prior to that. There were definitely some roadblocks, but there always are when trying to buy property."

"Prior to having this, we were utilizing property made available to us through our signatory contractors," Anderson said. "Probably the biggest benefit of the new site, in my mind, is just owning our own property, so we can use it as we see fit. There's also the location of this property. It's in the foothills, which gives us a variety of different opportunities to train for real-life scenarios. With the different slopes and elevations, we can offer much more diversity in our training."

"Development of the property is ongoing and is being done by our apprentices, as part of their training," Anderson noted. "Being part of our in-house training, we strive to integrate the work with their curriculum, from stripping topsoil to clearing and grubbing, cutting and filling, drainage and underground, surface-grading, etc. While we're developing the property, we continue to hold our usual classes, and we try our best to mitigate the impact of that ongoing development on our classroom training, at the same time," he said. "We're still partnering with Geneva Rock in order to use a small portion of their property, which is more developed, until we can get parts of our own property to that point."

"We've already had different groups come out to visit the new site. For example, one recent visit was for our congressman from the northern Ogden area. He sent his staff out to view the property and learn about it. We've had other elected officials come out from the local and state level, as well. We're lining things up right now for more of them to come out because we utilize these visits as a tool to help officials understand what our members' needs are and what it really takes to be in their line of work. Working in our industry is not as simple as many people might think. They might drive by and see the machines moving and think it's easy to do, but we take these officials and put them on our equipment and let them try to operate it and see how things function. When that happens, they have a lot better understanding of the skills that need to be taught and learned, and that fosters a lot more respect for our members' jobs and the craft that it takes to be in our trade. It creates much more understanding and a better appreciation for the apprenticeship and the trade. It helps them see what it is going to take to get people to the level of skilled journeyman, and it is a major help."

"The training site isn't just for apprentices, as we're doing journeyman-upgrade training throughout the year, as well," said Anderson. "I just encourage our members to take advantage of this new training site. I know that a lot of our members might view it as being a long way away, but it's really not. Once you make the trip to the training site, you understand that. It's just a great tool and an awesome place to get into the trade or come and improve upon existing skills." ✲







SHOP SMART THIS SEASON: WATCH FOR HOLIDAY SCAMS

The holidays are when our hard work really shows up for our families. I'm Dave Harrison, Recording-Corresponding Secretary for Local 3, and I want every member to head into the season with their eyes open. Scammers count on the rush of holiday deals and deliveries to catch people off guard, and they're working overtime right now. My goal is to make sure you have the information you need to stay protected, shop confidently, and enjoy the season without worry.



COMMON HOLIDAY SCAMS TO WATCH FOR

Fake shipping texts or emails
Don't click the link. Go straight to the retailer's website instead.

Deals that seem too good to be true
Stick to stores you know and trust.

Gift card requests
No real business or family member in an emergency will ever ask you to pay with gift cards. That's a scam.

Fake calls from your "credit union"
OE Federal will never ask for your PIN, password, full card number, or a one-time passcode.

EASY WAYS TO STAY SAFE

- >> Shop only on secure websites and look for https and a lock.
- >> Use strong passwords and make them unique.
- >> Turn on alerts to catch unusual activity quickly.
- >> Check your statements and review transactions often.
- >> Pause if it feels off and trust your instincts before you click.

WE'VE GOT YOUR BACK

OE Federal is our credit union, built for Local 3 Operating Engineers. Their team monitors for suspicious activity and will reach out if they spot anything unusual. If you're ever unsure whether a message is really from them, hang up and call the number on your card or on their website.

We work hard for our money. It's good to know OE Federal is working hard to protect it too. Think you've been targeted by a scam? Contact OE Federal right away at 800.877.4444.

<< NOT AN OE FEDERAL MEMBER? ENROLL TODAY!

OEFEDERAL CREDIT UNION

FEDERALLY INSURED BY NCUA

BANKING | LOANS | INSURANCE

800.877.4444 oefederal.org



SEMI-ANNUAL MEETING ILLUSTRATES WHAT IT MEANS TO BE UNION PROUD

Hundreds of Local 3 members, their families and staff attended the union's Semi-Annual Event in September at the Scottish Rite Center in Sacramento, Calif. Key takeaways from the meeting included the fact that no matter where they are from or what kind of work they perform, as Operating Engineers are united by their Core Values and can be proud of this. Other key updates included:

- **Through June 30, 2026, the total fund assets of the California Active Health and Welfare Funds are at $725.7 million. That's about 13.32 months of reserves for the California Plan.**
- **The total fund assets of the Health and Welfare Funds for Retirees through June 30, 2026, are at $292.2 million, which is about 19.05 months of reserves.**
- **Top-dollar projects noted as happening now included the $13 billion Bay Area Rapid Transit (BART)/ Valley Transportation Authority (VTA) work in Morgan Hill District 90, as well as the $11.8 billion work at the San Francisco Airport over the next 10 years.**
- **Much was shared about the importance of union members voting UNION in the Nov. 3 General Election, with all endorsements available on pages 8-13.**
- **Local 3's Organizing Department continues to make great gains in growing the union. Since 2020, they have organized more than 4,400 new members and signed more than 450 new contractors to the Master Agreement.**
- **Their efforts have helped grow the membership to 42,369, including applicants, which is 2,000 more than what was reported at the last Semi.**
- **Regarding important Pension updates, through June 30, 2026, Local 3 paid more than $223 million in Pension checks to Retirees. Through June 30, 2026, the Pension Fund total (invested) is at $6.10 billion. Pension work hours for the first six months of 2026 were at 18.2 million. Thanks to the Funding Improvement Plan put together by the Board of Trustees in 2010, the Plan is at an all-time high. Therefore, a Plan has been created to give that money back to the participating members, once certain benchmarks have been met. Local 3 will keep members updated on all of this, as the Plan is continually being monitored.**
- **Members also voted on the resolution to amend the Local 3 Bylaws. An affirmative vote was reached, and the resolution will now move for a vote at the 2026 Fourth-Quarter District Meetings. (See the schedule of these meetings on page X.)**

Once the meeting concluded, everyone gathered for a catered barbecue lunch. The next Semi-Annual is scheduled for March 21, 2027, so stay tuned here for more information on that event, and plan on attending. Check out more pictures on the back cover!



From left: NCIC Compliance Agent David Cimmet, OE3 Financial Secretary Nate Tucker, NCIC Executive Director Dina Morsi, NCIC compliance agents Matt Hilliard and J Atencio, Excavator Operator Ezekiel Pena and Surveyor Jeff Rogers.

NCIC
NORCAL CONSTRUCTION INDUSTRY COMPLIANCE

PLAYING A ROLE IN SECURING ANOTHER MULTI-MILLION-DOLLAR PROJECT FOR LOCAL 3

By, Dina Morsi, NCIC executive director

Though the Local 3 members working recently at the Pacifica School District Workforce Housing Development didn't know about NorCal Construction Industry Compliance (NCIC), they certainly benefited from its efforts! Local 3 Financial Secretary Nate Tucker, NCIC agents David Cimmet, J Atencio and Matt Hilliard and I explained to these workers that because of NCIC's efforts in working with Local 3, union employer James E. Roberts Obayashi secured the $39.5 million project they were working on. This is the great work that NCIC and compliance entities like ours do on a daily basis.

NCIC regularly works to secure more jobs for union contractors operating in good faith. When a company is in compliance, it follows applicable state and federal labor laws governing the construction industry; when a company is not in compliance, we seek to ensure it is barred from winning new contracts.

This is exactly what happened in Pacifica. A non-union company bid on this project, but Compliance Agent David Cimmet wrote a bid advisory regarding this company's OSHA violations. The Pacifica School District took our bid advisory, the cost, time delays and risks of OSHA violators into consideration and rejected all bids. The district then sought to utilize a PLA for this project to ensure a higher skilled and safer workforce was used. When the project was rebid, James E. Roberts Obayashi was deemed to be the most responsive and responsible bidder and was awarded the project.

According to Cimmet, "This is a very big win for NCIC … it's either our second or our biggest win. That's $39.5 million that would have gone to a non-union company who likely would have hired non-union subs, and as a result of winning, obviously, then, of course, [Obayashi] hired union companies to do the work."

For Local 3 Excavator Operator Ezekiel Pena, there's no question that Local 3 knows how to get work done efficiently and effectively.

"It's part of our trade," he said. "We get it [the work] done. … You know, I'm a proud union member. I've been paying union dues for 35 years now, and it has been a nice ride for me. It gives me a good living. I get to have fun with my toys and, you know, a really decent living. And I love the work."

"Our membership knows that if somebody's not out there keeping an eye on the non-union, then the non-union will be taking their work, and we just can't have that," said Financial Secretary Tucker. "My hat's off to the NCIC team for the work they've done here, putting a $40 million project in the hands of our workers and our contractors."

Besides providing local work to union members, the project will provide huge community benefits, once completed, since it's designed to provide affordable housing for teachers, meaning they can live in the same school district they teach in.

What can you do to help groups like ours keep the construction industry honest?

If there's anything that stands out to you, any potential non-compliance, whether it's safety, potential underpayments or wage theft taking place, contact the NCIC team, and we will look into further investigating. Visit our website at norcalcic.org

District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Ste. B, Burlingame, CA 94010	650.652.7969	Charles Lavery

Title

SFPUC, San Mateo County projects keep members busy

Report

Cratus, Inc. is working on the San Francisco Public Utilities Commission's (SFPUC's) nearly $46 million Geary Boulevard project scheduled for completion in fall 2027. Operator **Martin Villalobos** is on an excavator, and **Cesar Elias** is on a skid-steer, setting utility vaults. Also for the SFPUC, **J. Flores Construction Company, Inc.** is replacing manholes, repairing a sinkhole and performing lateral repairs on Fell Street. Operators **Ramone Segura** and **Julio Pena** are running Cat 305 excavators. **Michael O'Shaughnessy Construction** is replacing 21-inch and 12-inch sewer main on 16th Street, with operators **Alec Morgan** and **Bobby Ortiz** running Cat 315 excavators. Near Union Square, **Yerba Buena Engineering and Construction, Inc.** is on Mason Street and Geary Boulevard, installing streetlight conduit and patch-paving. **Genaro Martinez** is operating a Cat excavator, as well as a Cat CB2.7 roller.

In San Mateo County, **Condon-Johnson & Associates, Inc.** is performing deep-soil mixing at a new fire station with Foreman **Jason M. Noe** and Excavator Operator **Ralph D. Roby**. In Colma, **PSC Construction, Inc.** is finishing up the Cormorant battery storage facility. **Manuel Vaca-Ibanez** is the gradesetting foreman, **Santiago Gil** is on the excavator, **William G. Tello** is the general foreman and **Julia E. Tupuola** and **Juan M. Vallejo Reyes** are apprentices. **Peninsula Crane, Inc.** has **Benjamin F. Vargas** on a 275-ton link-belt crane, with Oiler **Michael M. Montague**. In Woodside, **Ghilotti Construction, Inc.** is performing creek restoration on Hwy. 84. **Ryan A. Peterson** is foreman and **Luis M. Contreras**, **Jeffery Duffy** and **Leo J. Melton** are on excavators, setting rip-rap.



Luis M. Contreras, Ryan A. Peterson and Leo J. Melton work for Ghilotti Construction, Inc.



Manual Vaca-Ibanez, Santiago Gil, William G. Tello, Julia E. Tupuola and Juan M. Vallejo Reyes work for PSC Construction, Inc.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	707.429.5008	Cary Leider

Title

Project rush ahead of expected wet winter

Report

Projects continue full-speed, as Northern California prepares for a forecasted wet winter. In downtown Fairfield, the Asset Protection project continues to protect county buildings from flooding. Members with **Bockmon & Woody Electric Co., Inc.** have been trenching for electrical conduit at this project.

The start of the school year has slowed down school projects, but some will continue, as needed, until larger projects begin again next summer.

Work continues at the Stevenson Bridge Rehabilitation project in northern Solano County. **Legacy Foundations** finished drilling Cast-In-Drilled-Hole (CIDH) shafts for the new foundation. Other improvements will help the bridge last another 100 years. **Dylan Burdick** and **Branislav Valasik** are working on this historic rehabilitation.



Dylan Burdick and Branislav Valasik work for Legacy Foundations.



Structural improvements aim to keep the Stevenson Bridge functional for another century.

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928	707.585.2487	Mike Pickens

Title

Hwy. 37, SMART train, Guenoc Valley projects planned for 2027

Report

Our signatory employers and members have been busy all summer, working on various projects throughout the district. Some of these projects will continue through the winter months, weather permitting.

Next year, we have some great projects on the books that will put a lot of our members to work. First is the Hwy. 37 Bridge and Culvert Replacement project that begins just before the Hwy. 101 and Hwy. 37 interchange, and continues west, just past Atherton Avenue in Marin County. The project will elevate Hwy. 37 out of the floodplain. This project is currently out for bid and the engineer's estimate is $190 million. We will update you, when the bid results are in!

In Sonoma County, the first phase of the Hwy. 37 Interim project will begin. This $120 million project will create intersection improvements at Sears Point, widen the roadway to Tolay Creek and replace the bridge there. This project is also currently accepting bids, and we will update you once the low bidder is announced.

Stacy and Witbeck/Herzog Joint-Venture (JV) is the general contractor on the $270 million Sonoma-Marin Area Rail Transit (SMART) Healdsburg Extension project. Subcontractor bidding is anticipated from January to February, with the groundbreaking set for spring.

Granite Construction, Inc. has been working in Lake County, on the Guenoc Valley project. This is a master-planned community, complete with a golf course, equestrian center, polo field and a lake for recreation/fire resilience. This project will have its own shopping center, as well as residential housing. Stay tuned in future editions for more on this massive project.

With the General Election this month, please keep in mind our endorsed candidates, who can be found on pages 8-12. Your member-elected Political Action Committee (PAC) worked tirelessly to interview these candidates and consider the measures that support our jobs. We wish you and your families a happy Thanksgiving, and hope you are able to take some well-deserved time off.

Important reminders about the

OUT-OF-WORK LIST

- If you find yourself out of work, remember to call your District Office and put yourself on the Out-of-Work List for all the districts you are willing to work in.
- Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- For those with A- and B-List status, your registration on the Out-of-Work List will be good for 84 days, before you have to re-list yourself.
- For operators with C-Status, your registration needs to be confirmed on the first of every month.
- It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classifications or location.



District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	775.857.4440	Dylan Gallagher

Title

Mining contractors set to end year strong

Report

From Reno

Work in the area continues to be strong. Multiple projects on Hwy. 395 with **Q & D Construction**, **Road and Highway Builders** and **Ames Construction** are nearing completion or ramping up. Projects on I-80 with **Q & D Construction**, **Road and Highway Builders** and **Granite Construction** are moving along, as well. Surface street projects with **Sierra Nevada Construction, Inc.** and **Granite Construction** are progressing smoothly. Additionally, the many projects at the Reno/Tahoe Industrial Center on USA Parkway are keeping members busy.

Outside of the Reno/Sparks area, there are a lot of members working in Winnemucca with **Bechtel**, in Yerington at the Libra Solar project, at the Valmy Power Plant and lots of areas in between.

From Elko

As we head into the fall season, our signatory contractors continue to work on projects in the area. **Ames Construction** is keeping members busy at the Meickle Mine in Carlin. Work at the Spring Valley jobsite, just outside of Imlay, is ramping up. Work continues at the lithium mine in Winnemucca and has ramped up for the South Railroad Pass mine site and on the 26-mile access road leading to the mine. **Canyon Construction** is continuing work at the Orla Mining Ltd. site. **N. A. Degerstrom, Inc.** will continue to keep members busy through the winter at the Gold Bar Mine in Eureka.

Q & D Construction has picked up a new project at the Robinson Mine in Ely that will run for the remainder of the year. **Road and Highway Builders'** bridge demolition and reconstruction project in Halleck is still going strong, and the company is also bidding new work in the area. Members with **Rango Construction** will continue to work at various mining projects in Battle Mountain, as well as at the Gold Bar Mine. The company has also picked up another project at the Four-Mile Mine site outside of Battle Mountain, which is scheduled to begin soon and will put up to 20 operators to work for the remainder of the year. **Sterling Crane** is still working at Nevada Gold Mines and throughout the surrounding Elko area.

It's been a busy season for our mining contractors this year, as the price of gold continues to remain steady at the $4,000 per ounce range. If you're interested in going to work at one of the mine sites, call the Reno Hall to get on the list. Stay safe out there, and have a great Thanksgiving.

MINERS: GET CONTRACT AND NEGOTIATIONS UPDATES NOW!

SCAN THE QR CODE to access the Miners Section of the Local 3 website. Check here often for updates.

District: UTAH | Number: 12 | Address: 8805 South Sandy Parkway, Sandy, UT 84070 | Phone Number: 801.596.2677 | District Representative: Brandon Dew

Title

Union craftsmen perform Wheeler Machinery rebuilds

Report

Jace St. Pierre, **Mark Gulrud**, **Cayden "Buddy" Gardner**, **Jasen Christensen**, **Garrett Sessions**, **Nathan Bertelson** and **Emmett Robins** represent the dedication and professionalism of the **Wheeler Machinery** technician team. Every rebuild they take on requires precision, technical expertise and a commitment to doing the job right the first time. Rebuilding a machine as large and complex as a Cat 988H is no small task – it demands teamwork, attention to detail and countless hours of skilled labor to return the machine to peak operating condition.

This crew has earned a reputation for being hardworking, dependable and reliable. They understand that their work keeps customers productive and minimizes costly downtime. Whether it's diagnosing problems, rebuilding major components or ensuring every bolt and system meets Caterpillar's high standards, these technicians take pride in the quality of their craftsmanship. Their commitment to one another and excellence is what makes this team a trusted part of **Wheeler Machinery**, delivering equipment that customers can rely on for years to come.

As proud members of Operating Engineers Local 3, these members understand that being in the union means more than simply belonging to an organization. It means standing together in support of one another, taking pride in their craft and maintaining the highest standards of professionalism. Every day, they demonstrate the skill, dedication and teamwork that have become the hallmark of union labor. Their work reflects the quality of workmanship and attention to detail that customers have come to expect from union technicians.



The Wheeler Machinery technician team stands in front of their latest rebuild.

District: HAWAII | Number: 17 | Address: 2181 Lauwiliwili St., Kapolei, HI 96707 | Phone Number: 808.845.7871 | District Representative: Ana Tuiasosopo

Title

EOE event welcomes families

Report

We recently had our 19th Annual Empowering Operating Engineers (EOE) Event in Waiohuli, Kula, Maui. Retirees, journey-level operators and apprentices laughed and "talked story" while enjoying ono (delicious) Hawaiian food and shaved ice. We also had a mechanical bull competition that members and their children had a blast participating in. Our Trust Funds Office set up a kids' zone full of fun prizes for all the children. Maui Mayor **Richard Bissen** attended, as well as many other candidates that we are endorsing. Our Local 3 staff worked hard to make it a success and a great day for everyone. It was a beautiful day to celebrate our members and how great our union is for them and their Ohana (families).



From left: Michael Teves and Kapono Kalama attend the EOE event.



From left: District Rep. Ana Tuiasosopo, Vice President Bruce Noel, President Justin Diston and Maui Mayor Richard Bissen.

District	Number	Address	Phone Number	District Representative
CONCORD	20	3000 Clayton Road, Concord, CA 94519	510.748.7446	Richard Krimm

Title

San Ramon marketplace redevelopment continues

Report

Ferma Corporation is wrapping up a demolition project in San Ramon, which has kept several members busy. Approximately 56,000 square feet of existing commercial buildings is being removed to introduce a mixed-use development. Once completed, the project will feature 44 total housing units, consisting of 40 single-family detached condominiums and four junior Accessory Dwelling Units (ADUs). The crew is working together as a team finishing up this demolition.

We hope to see everyone at the final 2026 District Meeting on Dec. 3. In the meantime, we would like to wish everyone a happy Thanksgiving and start of the holiday season.







OE3 operators have been demolishing commercial buildings to make way for a mixed-use housing development.



District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	209.943.2332	Dean Fadeff

Title

Bridge rehabs, Yosemite projects continue through season

Report

As the 2026 season begins to wind down and winter looms, we are glad to report that it has been another solid season in the district. We have many multi-season projects that will help us get off to a good start next year. Veterans Day is this month, and the District staff would like to thank all of our members who have served in the Armed Forces. You are appreciated.

Work in our mountain counties has been good this season. In Yosemite National Park, **Kiewit Infrastructure West Co.** has begun work on a $100 million Wastewater Treatment Plant, which will include the demolition of the existing plant, once the new facility is running. **Garney Pacific, Inc.** is also at the national park, working on a $19 million waterline project that will support the new infrastructure at Tuolumne Meadows. New signatory employer, **Njirich & Sons, Inc.** is keeping members working with multiple projects for the San Francisco Public Utilities Commission (SFPUC).

In Calaveras County, **Teichert Construction** is working on a $36 million rehabilitation project on Hwy. 4, beginning at Lake Alpine. The project includes drainage and culvert work, bridge improvements and an overlay. On Hwy. 12 near the town of San Andreas, **Steelhead Constructors, Inc.** is working on a $12 million bridge replacement project. **T & S Construction Co., Inc.** is in Valley Springs working on a waterline project. These projects will continue into next season.

With winter approaching and work beginning to slow down, it is important to update your contact information and make sure you're registered for the Out-Of-Work List. We would like to wish all of you a happy Thanksgiving, and hope you are able to enjoy the time with your family and friends.



Excavator Operator Steve Culpepper works for Garney Pacific, Inc. in Yosemite National Park.



Loader Operator Charles Lovato works on a waterline project for Garney Pacific, Inc. in Yosemite National Park.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Ste. 103, Eureka, CA 95501	707.443.7328	Cody Freitas

Title

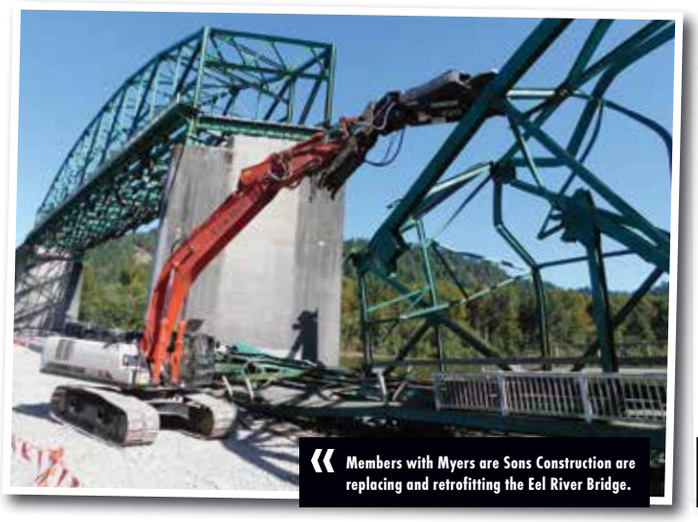
Sign up for Crab Feed, other upcoming events

Report

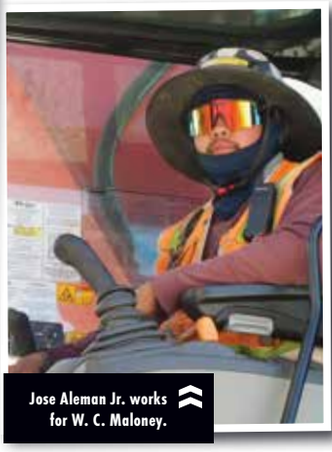
Call the Hall to get your tickets for the District 40 Crab Feed! Next year's Crab Feed is going to be on Feb. 13, 2027. The tickets are $75 for journey-level operators and $35 for Retirees. If you've been with us before, you know we have limited seating, so reserving your spot is necessary. There will be an alternative to crab for those who aren't shellfish-friendly, but make sure you call ahead and reserve the alternative meal.

The District 40 Hazmat Refresher is being held Saturday, Nov. 14, from 7:30 a.m. to 4 p.m. We will not be having the usual Hazmat Refresher in February, so make sure to sign up for this one. Our next District Meeting will be at 7 p.m. on Nov. 30, at the Hall. We look forward to seeing all of you.

On Hwy. 101, just North of Rio Dell, **Myers and Sons Construction** is performing the replacement and retrofit of the Eel River Bridge as part of a Caltrans project. This $50 million project has had delays this year from the California Department of Fish and Wildlife but is on track to meet the in-water scope of work. **W. C. Maloney** has successfully dropped two sections of the old bridge scheduled for demolition, and will soon process the downed steel and the remove the rock access road in the river. OE3 members **Jose Aleman Jr.** and **Rudolph Torres** are using hydraulic shears and hammers to process the remnants of the old bridge, as northbound traffic continues to be diverted to southbound Hwy. 101. The project has an estimated completion date in 2030, so if you are in the area, look up-river to see the massive infrastructure changes that are being performed by skilled Operating Engineers.



« Members with Myers are Sons Construction are replacing and retrofitting the Eel River Bridge.



Jose Aleman Jr. works for W. C. Maloney. »



» Rudolph Torres works for W. C. Maloney.

District	Number	Address	Phone Number	District Representative
CLOVIS	50	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	559.229.4083	Wyatt Meadows

Title

Member's son celebrated in Fresno proclamation; dedicated member returns

Report

The City of Fresno proclaimed Aug. 28 as **Oliver Browner** Day! **Oliver Browner Jr.** celebrated his 11th birthday, on his namesake day, after placing third in the National Yo-Yo contest held in Las Vegas, Nev. this past June. **Oliver Browner Sr.**, a nine-year member of Operating Engineers and graduate of our Apprenticeship Program, said his son has always mastered anything he puts his mind to, and he couldn't be prouder of him. One local official said, "Knowing **Oliver Browner's** dad is an Operating Engineer makes it even better!"

The City approved an $11.7 million loan for an $81 million housing development in downtown Fresno, which is just a few blocks away from the new $45 million H Street Parking Structure project that **Granite Construction** broke ground on this past summer.

We are proud to announce that Business Rep. **Joe Giles** was recently appointed to the City of Fresno Planning Commission, which will give OE3 another voice in the city. OE3 members are not just on the projects performing the work – we are involved in the development process at multiple levels.

We would like to welcome the 33 new members who were sworn-in at our Third-Quarter District Meeting. These new initiates, whose names can be found on page 29, have a lot to look forward to as they take this next step in their careers.

Maxim Crane Oiler **Fernando Fernandez** is currently working at the Solv Energy Battery Storage project in Los Banos, Calif. Fernando originally joined the union in 2006 and worked as an apprentice for Treasurer **Jim Jacobs**, when Jacobs was still working in the field, but there was an issue with Fernando's citizenship paperwork. The issue wasn't his fault: Fernando was born a U. S. citizen, but some box had not been checked properly. It took more than 10 years for the issue to be resolved, and included his eldest daughter, Bianca, working for an immigration attorney. During this timeframe, Fernando did his best to not succumb to the difficulties of his situation. This year, Fernando's citizenship paperwork was finalized, and the first thing he did was sign-up with Local 3 again.

"I want my union back," he said. The Solv Energy Battery Storage project is one of the first jobs he's been dispatched to, and his crew members note that he is hardworking, conscientious and grateful. Fernando, we are so glad to have you back!



Oliver Browner Jr. and his family receive the City of Fresno holiday proclamation. »

Oiler Fernando Fernandez works at the Solv Energy Battery Storage project in Los Banos. »



District **YUBA CITY** | Number **60** | Address 468 Century Park Dr., Yuba City, CA 95991 | Phone Number 530.743.7321 | District Representative Casey Tull

Title

Consider training, as projects wind down

Report

Lamon Construction has finished the City of Marysville ADA Improvements project. The Janus Solar project in Williams is almost complete, with **Sukut Construction**, **BEI Civil Works** and **Allied Fence and Security** finishing the last portions of the project. **McGuire and Hester** also completed the Yuba City Bicycle Connection project, connecting the path to the new park on Harter Parkway.

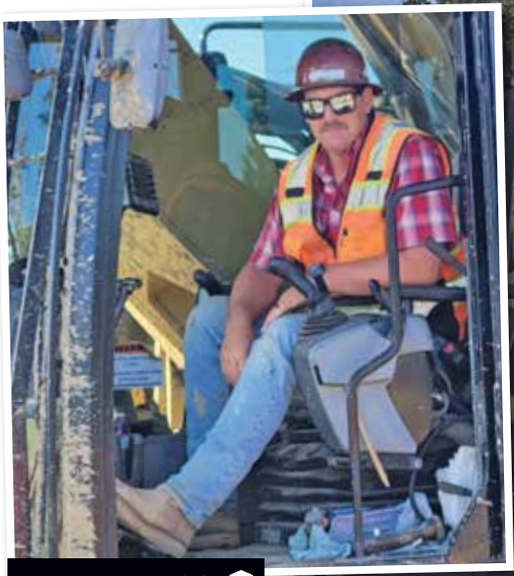
Pacific Coast Drilling Company recently finished work on the Gridley Sports Complex, and **Vanguard Construction**, **Top G Civil, Inc.** and **Sol Constructors** are working in Yuba City on various street and ADA projects.

With the slower work months of winter coming, now is a great opportunity to take advantage of some of the training programs we have available to us, at no additional cost. Available programs include the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in Sloughhouse, Calif., the International Union of Operating Engineers (IUOE) Training Center in Crosby, Texas and the District 60 Hazmat Refresher Course at the Hall on Dec. 5.

For more information on training, next year's work picture and current union updates, come to our next District Meeting, on Dec. 1 at Boyd Hall, 940 Klamath Lane, Yuba City.



Felipe Diaz works for Sol Constructors.



Morgan Ingram works for Pacific Coast Drilling Company.

District **REDDING** | Number **70** | Address 20308 Engineers Lane, Redding, CA 96002 | Phone Number 530.222.6093 | District Representative Korey Wygal

Title

Shasta County Dam, bridge improvements begin

Report

As we move into November, contractors throughout the district are working to complete projects before the winter weather sets in. In much of our district, the construction season begins winding down around Thanksgiving, but there are still several projects underway or getting started now.

S. T. Rhoades Construction, Inc. is working on the Caldwell Park Expansion project in Redding. Work includes asphalt repairs and replacement of the existing parking areas and drive aisles, demolition and replacement of the existing restroom facility, construction of a new bike park plaza and associated parking area and new site-lighting around the skate park, bike park plaza and along the Sacramento River Trail. The $4.65 million project also includes landscape and irrigation improvements. The company will also be working on the Shasta Dam Boulevard Complete Streets project in the City of Shasta Lake. The project runs along Shasta Dam Boulevard from Hardenbrook Avenue to Shasta Way and includes separated bikeway facilities, culverts and drainage inlets, Hot-Mix Asphalt (HMA) paving, curbs, sidewalks and access ramps. Other work includes pavement-marking and signs, pedestrian crossing improvements, storm drain, landscaping, irrigation and street-lighting modifications.



Nathaneal Clevinger works for J. F. Shea Co., Inc., another union contractor in the area.

Another major project getting underway is the Whiskey Creek Bridge Replacement project on Hwy. 299 at Whiskeytown Lake. **Flatiron Dragados Constructors** was the low bidder, at approximately $82.3 million. The project will replace the existing Whiskey Creek Bridge, which was constructed in 1961. The existing bridge and roadway are approximately 33 feet wide and will be widened to approximately 65 feet wide, including roadway-widening on the approaches to tie into the new, wider bridge. The new bridge will also include a 15-foot-wide bicycle and pedestrian path. Additional work includes extending existing drainage and installing new drainage systems, along with new guardrail, concrete barriers, fencing and other roadway safety improvements. Construction is scheduled to begin by the time this is printed, with major bridge work beginning in the spring of next year. The estimated completion date is in 2028. Hwy. 299 is an important east-west route through Shasta County, and this will be a significant project for our members and the traveling public over the next couple construction seasons.

We would like to wish all our members and their families a safe and happy Thanksgiving.

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Dr., Sacramento, CA 95834	916.993.2055	John Rector

Title

Associated Concrete Pumping provides stability

Report

For almost three decades, **Shane Walthers** has been a member of Operating Engineers Local 3. Shane joined the union in 1997 and has built a career around the kind of work that is not always seen but is critical to keep jobs moving.

Walthers has worked as a mechanic and certified boom inspector for **Associated Concrete Pumping** in Rancho Cordova for the last 15 years. While concrete pump operators are the ones most people see on the job, Walther's work ensures equipment is ready to go when it is needed. His responsibilities cover a wide range of equipment, including the concrete pumps, Telebelt trucks and skid-steers. He handles repairs and maintenance, keeps the records up to date and orders parts.

Associated Concrete Pumping has been part of the concrete pumping industry for more than 45 years and operates out of Rancho Cordova, serving Northern California and Northern Nevada.

The company has been signatory since 1981 and continues to invest in its equipment and its workforce. **Associated Concrete Pumping** is scheduled to receive one of the first Putzmeister 67-meter pumps next year, which will add another piece of modern equipment to its fleet.

Safety is an important part of the company's operation. **Associated Concrete Pumping** has a 100 percent American Concrete Pavement Association (ACPA) participation rate safety record, and the company continues to emphasize safe equipment operation and maintenance. The company also plans to continue bringing young pumpers into the industry and train them, helping provide the next generation with an opportunity to learn the trade.



Shane Walthers has worked for Associated Concrete Pumping for 15 years and is an almost 30-year member.

Walthers became eligible to retire on May 1 this year but is considering continuing to work at **Associated Concrete Pumping** for another five to seven years. After nearly 30 years as a member of Local 3, he has accumulated a lot of knowledge that can't be learned from a manual. Whether he decides to retire soon or keep turning wrenches for several more years, his experience is an example of the value that skilled Operating Engineers bring to our signatory companies every day. Sometimes, keeping a project moving means operating the equipment, and other times, it means making sure that equipment is ready to work the next morning.

Make sure your information is up-to-date on the Out-of-Work List. If you are on the A- or B-lists, your registration is good for 84 days. Registration on the C-list is good for one calendar month. If you allow your registration to expire, you will start at the bottom when you re-register. If you are unemployed for an extended amount of time, keep track of your hour bank for Health and Welfare eligibility by calling the Trust Funds Office at (800) 251-5014. A big thank you to all the veterans for your sacrifice and service, and we wish everyone a happy and safe Thanksgiving holiday!

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Dr., Morgan Hill, CA 95037	408.465.8260	Neils Ash

Title

Highlighting 50-year member Daniel Garcia

Report

In 1972, **Daniel Garcia** was a student at San Jose State University (SJSU), studying to become a teacher. He also worked part-time for signatory **Wattis Construction**, sweeping the floors and helping where he could. When he notified **Wattis Construction** that he would have to quit the part-time job to focus on school, the company made him a life-changing offer to get him an apprenticeship with Operating Engineers Local 3.

Garcia began as a Construction Equipment Operator (CEO) apprentice for about three months, but soon changed to the Heavy-Duty Repairer (HDR) apprenticeship track. In 1973, Garcia was named the District 90 Apprentice of the Year, as well as second in California.

During most of Garcia's apprenticeship with **Wattis Construction**, he worked in the shop with other journey-level HDRs. He has been employed with the company for 20 years, with no time off for vacation during the first 10 years of his career. When **Wattis Construction** hit a slowdown and he was laid-off, he got dispatched to **Raisch**, where he worked for one year welding and repairing in the field. He was then given the opportunity to work as a shop foreman with **Charlie Duran,** owner of **Duran and Venables**. At the time, the company only had eight field employees and four HDR mechanics, but that number has since grown to 120 total employees.



Daniel Garcia recently received his 50-year golden watch.

During Garcia's 13-plus years working in the shop, he was most proud of being able to recruit several new Operating Engineers into the Apprenticeship Program. As their mentor, he found it fulfilling to watch them grow, succeed in building a family and enjoy their careers. Garcia is grateful that **Wattis Construction** gave him the original opportunity to become an Operating Engineer, because it allowed him and his wife to live a blessed life. As a result of his career, they built a vacation home next to Lake Don Pedro, where he currently has a Massey Ferguson tractor and a 1952 TD6 International tractor, which he completely restored himself. He also welds at home as a hobby, building metal sculptures that he calls "blue collar art."

This year, Garcia is celebrating the milestone of 50 years of membership with Local 3, after working for a total of 33 years and retiring in 2007 from **Duran and Venables**. He mentioned the key to everything is taking good care of your health – he still goes to the gym and stays active, which he claims is why he has been able to collect his Pension check for over 19 years! Members like **Daniel Garcia** are a prime example of what Local 3 stands for, and why we continue to grow stronger

We would like to wish everyone a happy Thanksgiving!

OE3 membership continues to grow, as another POP class advances

In September, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) advanced another class of Probationary Orientation Period (POP) apprentices. We congratulate these individuals for successfully progressing through the first stage of OE3's Apprenticeship Program. For more photos from the class, scan the QR code at right.

In addition to POP classes, we will continue to hold Supplemental-Related Training (SRT) and Journey-level Crane Training through the winter at our world-class facility in Sloughhouse, Calif. If you are interested in taking advantage of the amazing training and career development resources available to OE3 members at our facility, check the OE3 JATC's training schedule and reach out to the OE3 JATC. A schedule of current and upcoming classes can be accessed from the Local 3 website (oe3.org). Just click on "Members" at the top of the website and choose "Training Schedules," then select "California" for access to the OE3 JATC's latest training schedule.

SCAN THIS QR CODE TO ACCESS THESE PHOTOS!

LOOK FOR MORE POP CLASS PHOTOS IN FUTURE EDITIONS.



CONSTRUCTION EQUIPMENT OPERATORS (CEOs)



HEAVY-DUTY REPAIRERS (HDRs)



CRANE OPERATORS

OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION®

ACADEMIC SCHOLARSHIPS

2 scholarships of $15,000
2 scholarships of $12,500
2 scholarships of $10,000

Merit Scholarships

25 scholarships of $2,500



» Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.

» OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at **WWW.OE3.ORG**.

» See full rules online.

If you have any questions, please call the Recording-Corresponding Secretary's Office 510.748.7400, ext. 3483

2027 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:
Academic Scholarships (winners are judged based on academic qualifications)
Merit Scholarships (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2027.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Dave Harrison
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:
E-MAIL **rcsadmin@oe3.org**
PHONE **(510) 748-7400, Ext. 3483**

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

- **First place - $15,000 total**
  Two scholarships of $6,000 each will be awarded to the first-place female and male applicant, with an additional $3,000 each for the second, third and fourth years of college if they remain a full-time student.
- **Second place - $12,500 total**
  Two scholarships of $5,000 each will be awarded to the second-place female and male applicant, with an additional $2,500 each for the second, third and fourth years of college if they remain a full-time student.
- **Third place - $10,000 total**
  Two scholarships of $4,000 each will be awarded to the third-place female and male applicant, with an additional $2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants ***must be a graduating high school student*** who has, or will be, graduated at the end of either the fall semester (beginning in 2026) or the spring semester (beginning in 2027) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding academic scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for academic scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- **Application** – filled out by student
- **Essay** – written by student
- **Report on applicant** – filled out by authorized school representative
- **Official transcript** – from school (signed or stamped)
- **Letters of recommendation** – one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of $2,500. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding merit scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for merit scholarships:

The following items must be submitted together by the applicant.

- **Application** – filled out by student
- **Essay** – written by student

DISTRICT MEETINGS

All meetings convene @ 7 p.m. unless otherwise noted.

November 2026

30th **District 30: Stockton**
Operating Engineers' Building
1916 North Broadway Ave.

30th **District 40: Eureka**
Operating Engineers' Building
1330 Bayshore Way,
Ste. 103 (Room 106)

30th **District 70: Redding**
Operating Engineers' Building
20308 Engineers Lane

December 2026

1st **District 10: Rohnert Park**
Operating Engineers' Building
6225 State Farm Drive

1st **District 50: Clovis**
Operating Engineers' Building
1635 Shaw Ave.

1st **District 60: Yuba City**
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

2nd **District 01: Foster City**
Carpenters Local 217
53 Chess Dr., Ste. 100

2nd **District 80: Sacramento**
Operating Engineers' Building
3920 Lennane Drive

2nd **District 90: Morgan Hill**
Operating Engineers' Building
325 Digital Drive

3rd **District 04: Suisun City**
Veterans Memorial Building
427 Main St.

3rd **District 12: Sandy**
Operating Engineers' Building
8805 South Sandy Parkway

3rd **District 20: Concord**
Operating Engineers' Building
3000 Clayton Road

7th **District 11: Reno**
Operating Engineers' Building
1290 Corporate Blvd.

7th **District 17: Honolulu**
Ala Moana Hotel
410 Atkinson Drive

January 2027
No meetings scheduled.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of August 2026 and have been determined to be eligible for Honorary Membership effective October 1, 2026.

Lorina N. Antonio **2068774**
District 12: Utah
Bob Cleland **2072115**
District 99: Out of Union Jurisdiction
Shawn Icari **2004230**
District 17: Hawaii
Brian W. James **2134646**
District 30: Stockton
Harley V. Miller **2135985**
District 01: Burlingame
Richard L. Teague **2141914**
District 80: Sacramento
Clement Uyehara **2118429**
District 17: Hawaii
Grady W. Cabral **2139385**
District 17: Hawaii*
*Backdate effective April 2026

TOWN HALL MEETINGS

ALL MEETINGS CONVENE @ 6 P.M. UNLESS OTHERWISE NOTED.

November 2026
No meetings scheduled.

December 2026

9th **District 17: Kauai**
Kauai Beach Resport & Spa Hotel
4331 Kauai Beach Dr.
Lihue, HI

10th **District 17: Maui**
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului, HI

January 2027
No meetings scheduled.

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:
Monday - Friday: 7 a.m. - 5 p.m.

NEW RETIREES

Effective August 2026

Buxton, Timothy	**NV**
Galvez, Jose	**CA**
Hallsworth, Del	**CA**
Keaweehu, Leslie	**HI**
Mack, Robert	**NV**
Montibon, Russel	**HI**
Murrieta, Jaime	**CA**
Nelson, Steven	**CA**
Ortega, John	**CA**
Ress, Jay	**CA**
Roberts, Daniel	**NV**
Streller, Mark	**CA**
Vest, Jeff	**CA**
Volz, Brian	**CA**

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.

PICNIC INFO

District 17: Hilo
Saturday, Dec. 12, 11 a.m. - 2 p.m.
Location: Wailoa River State Rec Park
110 Park Road, Hilo, HI 96720
Menu: Hawaiian-Style food
Cost: Free

VOTE ON THE RESOLUTION TO AMEND THE BYLAWS

Please note: The resolution to amend the Operating Engineers Local Union No. 3 Bylaws was presented for a vote by the membership at the Sept. 20, 2026, Semi-Annual Meeting in accordance with Article XXX, Section 3 of the Bylaws. An affirmative vote was reached by the membership at the Semi-Annual Meeting, and the resolution will now move for a vote of the members in each district at the 2026 Fourth-Quarter District Membership Meetings, in accordance with Article XXX, Section 3(c).

NEW MEMBERS

The Officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the Union before the Local 3 membership at their Third Quarter 2026 District Meetings.

Burlingame District 01
Mark Alvarado
Erick Becerra
Thaila Castano-Bustos
Gerardo Landa-Sandoval
Tanisha Sanders
Oscar Solorio Cervantes Jr.
Bradley Temple

Fairfield District 04
Jake Castro
Evan George
Cole Herger
Andrew Marlin
Gwendy Maya
Daniel McLean
Danny Moloney
Fernando Morales Flores
Jon Navarro
Fernando Rios Chavez
Jonah Segura

Rohnert Park District 10
Manuel Castillo Rodriguez
Rodolfo Estrella
Fernando Partida Zuniga

Nevada District 11
Adrian Arellano
Kyle Brink
Rick Carpenter
Richard Fimby
Connor Gallagher
Jacob Gildea
Patrick Griffin
John Jensen
Alec Wooldridge

Utah District 12
Michael Bow
Prince Loya

Hawaii District 17
Ryan K. Akina
Hayden Z. Ellis
Tate S. Garana
Emmet A. Garcia
Keanu L. Keil
Travis Kinhara
Blaine K. Malendres
Akoni Navas
Damien L. Pakele
Matthew K. Sione
Brian K. Taketa
Rodney K. Willis Jr.

Concord District 20
Moyses Araysa
Chase Billings
Gregory Brazil III
Luis Castanos
Francisco Flores
Pedro Fuentes
Ubaldo Gonzalez
Garrett Kegal
Dylan Lawlor
Alex Lozano
Nicole Mariscal
Jaymes Nahmens-Nelson
Fabian Pena
Mario Pena
Jossue Recarte
Byron Robledo
Octavio Topete Jr.

Stockton District 30
Nicolas Berryessa
Abu Boima
Gilbert Delatorre
Daniel Delgado
Jose Gonzalez
Leo Martinez
Juan Sandoval-Navarro
Aaron Stough
Hugo Velazquez

Eureka District 40
Kristen Romani

Clovis District 50
Antonio Agilera
Richard Blake
Daniel Carlin
Nicholas Cerda
Sebastian Chavez
Steven Correio
Stephen Hardcastle
Derrick Juarez
Jonah Lammers
Joshua Lewis
Patrick Marquez
Justin Melebeck
Coltan Oliveira
Edgar Pacheco
Julian Pena Juarez
Austin Pugh
Anthony Quintero
Mark Ramirez
Arturo Soto
Cody Spillane
Timber Stoops

Yuba City District 60
Jason Flathers
Daniel Gillis
Richard Halvorson
Nathan Hardie
Tim Harper
Drew Hartill
Kyle Tiedemann

Redding District 70
Cassidy Chipley
Dakota Cluver
Adam Sigurdson

Sacramento District 80
Jacob Estrella
Jose Quiroz Gonzalez
Terence Grant
Vladimir Khrestsov III
Marcus Land
Justin Nichols
Vicente Rocha
Kenneth Swafford



Our Sincere Condolences...

Deceased Dependents

Aquino, Anayha
Daughter of
Aquino, Philip J.
2/23/2026

Banks, Paula
Spouse of Banks,
Daniel
8/19/2026

Chasel, Jodie M.
Spouse of Johnson,
Elwood (dec.)
4/26/2026

Curtis, Rose May
Spouse of Curtis,
Jack M. (dec.)
7/31/2026

Gale, Jeanne
Spouse of Gale, Robert
8/30/2026

Hetrick, Elizabeth
Spouse of
Hetrick, Travis
12/5/2018

Lapka-Bond, Anita
Spouse of Bond,
Thomas W. (dec.)
8/3/2026

Mitchell, Cherie L.
Spouse of Lutz,
Melvin (dec.)
8/28/2026

Moreno, Penny
Spouse of Moreno
Prado, Lucio
5/11/2023

Naylor, Mary L.
Spouse of Nolan,
Laverne E. Jr. (dec.)
6/27/2026

Nicolaus, Linda
Spouse of Nicolaus,
Allen M. (dec.)
4/18/2026

Plunkett, Verna
Spouse of Plunkett,
James (dec.)
8/31/2026

Poaipuni, Eleanor
Spouse of Poaipuni,
Jonah (dec.)
8/19/2026

Sundwall, Cheri
Spouse of
Sundwall, John
8/14/2026

Temple, Linda
Spouse of Temple,
Alfred Lenn (dec.)
8/19/2026

Tornincasa, Anna Marie
Spouse of Tornincasa,
Vincent (dec.)
8/2/2026

Vega, Melody
Spouse of Vega,
Louis (dec.)
7/31/2026

Wright, Carolyn
Spouse of Wright,
Paul G. Jr. (dec.)
8/21/2026

Departed Members

Anderson, James J.
Penngrove, CA
District 10
8/30/2026

Bermea, Richard II
San Martin, CA
District 90
8/18/2026

Betteridge, Darwin
Auburn, CA
District 99
8/10/2026

Bull, Dean C.
Vacaville, CA
District 04
8/31/2026

Czech, Dana N.
Riverton, UT
District 12
8/29/2026

Daquioag, Ruben M.
Waipahu, HI
District 17
8/16/2026

Fernandez, Osvaldo M.
Henderson, NV
District 99
8/19/2026

Franks, Darrell
Rio Vista, CA
District 20
8/4/2026

Hunter, Todd L.
Campbell, CA
District 90
9/5/2026

Keeran, George W. Jr.
Concord, CA
District 20
8/22/2026

Kinslow, James
Auburn, CA
District 80
8/13/2026

Kirby, Darren J.
Las Vegas, NV
District 99
8/15/2026

Lovell, Solomon
Anahola, HI
District 08
8/24/2026

McGarry, Dennis
Spokane Valley, WA
District 99
8/20/2026

Murakawa, Frank
Honolulu, HI
District 17
8/15/2026

Parker, Jeffery L.
Camino, CA
District 80
8/24/2026

Potts, Michael B.
Diamond Springs, CA
District 80
8/21/2026

Ralar, Eusebio Jr.
Honolulu, HI
District 17
7/16/2026

Rose, Thomas A.
Patterson, CA
District 30
8/11/2026

Shubin, Daniel C.
Porter, TX
District 99
8/28/2026

Spurgeon, Robert
Clovis, CA
District 50
8/19/2026

Stephenson, Kayle G.
Holden, UT
District 12
8/24/2026

Vasquez, Joe
Citrus Heights, CA
District 80
8/13/2026

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers Local Union No. 3 3920 Lennane Dr. Sacramento, CA 95834 ATTN: Swap Shop*

2. CALL
916.993.2047 ext. 2503

3. E-MAIL
amanes@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 2000 TJ Wrangler JEEP. 180,000 miles with brand-new Jasper motor (untouched) at 170,000 miles, leveling hits, new KO tires, air conditioning, immaculate condition. $11,500. Call Ralph at (408) 476-3709. E-mail for pictures: ralphdelgado60@gmail.com Reg# 2262443.

FOR SALE: Teeter Inversion Table Model Fitspine x2 with manual. $200 or best offer. Please leave a message for Larry at (408) 248-3971. Reg# 1797668.

FOR SALE: 2001 Gregor welded aluminum 13'4" fishing boat. Includes 14' EZ-load trailer. Single axel, 9.9 mercury big foot 4 stroke motor and 12 volt trolling motor. $2,000. Call Bob at (707) 864-1917. Please leave a clear message. Reg# 1265034.

FOR SALE: 1988 GMC long bed pick-up. 350 engine, everything is new, owned by a mechanic. Trade for a car of any kind. Call Bill at (925) 699-0687. Reg# 1199157.

FOR SALE: Home-built motorcycle tilt-top goose-neck trailer. Made for a 3-wheel Honda, but will work for any bike. $250 or best offer. Call or text David at (510) 537-2594. Reg# 176889.

FOR SALE: 2018 Ultralight 5th wheel travel trailer. Slides, great condition, fire place, TV, surround sound, dual batteries, sleeps six, plenty of storage, $20,000 OBO. Call Steve for pictures at (925) 628-4647. Reg# 2094589.

FOR SALE: 6-horse WW Gooseneck Heavy Duty Stock Trailer. Excellent heavy tires, rubber mats, 3 compartments, 9,923 lb rating. Commercial license not required. Call or text Steve for pictures at (530) 227-0135. Reg# 2417794.

FOR SALE: Ford Model A approx. 1930 parts. Repairable front fenders, generators, starters, break backing plates, hydraulic break backing plates, front and rear v-action shock absorbers. Accepting offers. Located in Yuba City, CA. Call Ray at (530) 701-0987 or (530) 673-4969. Reg# 1795855.

FOR SALE: 2001 Ford F-350 with utility bed and 4WD. 173,000 miles. 73 power stroke diesel. New breaks and alternators, both batteries replaced a year ago. $15,000. Call or text Bob at (707) 357-2726. Reg# 2455750.

FREE: Three Craftsman riding lawn mowers. All need work. Tires, carburetors, batteries, fuel filters, spark plugs, etc. Call or text David at (510) 537-2594. Reg# 1768889.

WANTED: Antique bottles. Paying up to $5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give Operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1960s 283 V8 long block rebuilt. All new parts with 350 heads. No trades. $900, firm. Text for photos at (209) 639-2285. Reg# 1774822.

FOR SALE: 1950s 16ft steel shovelnose boat. Flat bottom hull, wood deck and floor. Includes: rebuilt 283 V8 short block engine motor mount, rudder, prop shaft. This is a project for someone with time who can see the potential. Includes trailer. Pick up in Lodi. No Trades. $600, firm. Text for photos at (209) 639-2285. Reg# 1774822.

FOR SALE: 2024 F-350 stock front bumper for sale. Includes air dam and all related hardware. Like new, excellent condition. Fits all model years 2023-2026 F-250, F-350, F-450, F-550, and F-600. Delivery negotiable. Located in Inyo County, CA. $200. Call Charles at (510)-283-8930 or email ceps1148@gmail.com or chedperry@sbcglobal.net Reg# 1774642.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. $1,500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: Mechanic tools, hydraulic test equipment, miscellaneous tools, etc. Call Thomas for details at (209) 601-0840 Reg# 2204724.

FOR SALE: 1988 full-dress Harley Davidson FLTC Softail tour glide airbrushed show bike. Extra street parts. Tuned up at the Harley Davidson shop very recently, oil change, and new tires. 34,329 miles, located in Yuma, AZ. $7,200 text Gary at (916) 750 4535 for pics and videos. Reg# 2346493.

FOR SALE: 2021 Honda Talon 1000R w/Fox Live Suspension. Just 95 hrs and 1,264 miles. Extras include full windshield w/vents, clear back window, 5,000-pound Bad Lands winch w/onboard and remote controls, mounted spare tire, Axion tailgate and fire extinguisher. Extremely dependable. $16,000 cash firm. No trades. 100 percent ready to go. Lots of pictures. E-mail RJH. Robert@gmail.com or call (916) 521-2556. Reg# 2044240.

FOR SALE: 2001 Harley Davidson Electra Glide Black. One owner, good condition with back rests and good tires. 63,669 original miles. $8,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: Local 3 legend Elmo Warren has passed away. He has all the tools a mechanic needs to repair heavy equipment as well as your automobile. He also has hundreds of taps and dies, boxes of brass fittings, hundreds of nuts and bolts, heavy duty impact sockets, grinders, air impacts, hundreds of wrenches, etc. Please call Mike at (650) 464-2054 for more information or pictures. Reg# 1117596.

FOR SALE: Mens/boys shoes. Some nearly new, some lightly used. Sizes 7 – 7 ½. Call John for information at (510) 265-4579. Reg# 1845829.

FOR SALE: Hewlett-Packard HP-41CX calculator with Survey Pac. It's in the original box with the Survey Pac manual and the HP-41CX quick reference guide. Includes batteries. Asking $300. Call (831) 345-3991. Reg# 1606894.

FOR SALE: 2003 100th Anniversary Harley Davidson. Comes with extra tires and accessories. 27,000 miles. Clean. Asking $10,000 OBO. Call Tony at (831) 524-2661. Reg# 2599457.

FOR SALE: 250XR and 250WRF motorcycles. Both need work. Need to sell. $575. Please leave message for James at (408) 781-6283. Reg #1677552.

FOR SALE: Worldmark by Wyndham time-share. 10,000 premier credits, which renew annually. Credits may be used at the many Worldmark resorts or exchanged through RCI or other affiliates. We have enjoyed many wonderful vacations but due to age and poor health, are no longer able to travel. Asking $10,000. Call (916) 487-8405. Reg# 1166732.

FOR SALE: 2024 NuCamp 820 Series 4 season truck camper. Features: lithium battery, Alde heating/hot water system, solar panel, A/C, wireless electric jacks, 2 lighted awnings, manufacturer and extended warranty, plus more. New Condition. $45,000. Located in Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: Montana Canvas 16' x 20' tent. Features: 10 oz canvas, aluminum frame, screen window, screen door, floor, wood stove with stove pipe, 5-gal water heater for wood stove, steel tent stakes. Like new. $4,000. Located Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. $3,800. Call (510) 304-0217. Reg# 2335159.

FOR SALE: New Champion gas-powered portable generator. 5000 starting watts, 4000 running watts. Quick start. Wheels and cover included. $400. Like-new Craftsman 3-gallon air compressor with hose and accessory kit. $150. Call (209) 931-2058. Reg# 1022395.

FOR SALE: 2015 Keystone Raptor toy hauler 5th wheel. 36' 6". Features: stabilizer jacks, AC/heat, electric fireplace, outdoor home entertainment system, insulated for snow. Many extras. 2009 Harley Davidson Ultra Classic. Low mileage. Nice cover. Call Brien at (916) 279-4047. Reg# 1291266.

FOR SALE: 2002 Honda 450 ES Quad. $3,500. Call (916) 202-6198. Reg# 2396395.

FOR SALE: 1977 Kawasaki KZ1000 LTD. Ran when parked. Has title. $3,500. 1977 Kawasaki KZ900. Has title. $2,500. 1977 Kawasaki KZ1000 LTD parts bike. No title. $900. Call (209) 747-2465. Reg# 1932400.

FOR SALE: 1969 VW Bug. Features: sunroof, front disc brakes, pop-out back windows, full-flowed engine case, freeway flyer transmission. Has been sitting for a while. A good builder. Has title. $2,500. 1962 VW Dune Buggy. Manx-type body. Has title. $2,000. Fiberglass Dune Buggy body. Low boy with sides. $900. Call for information. (209) 747-2465. Reg# 1932400.

FOR SALE: Vintage golf clubs with matching bag. Multiple sets. Call for pricing and details: (530) 635-0376. Reg# 1878223.

FOR SALE: 3x12x6 box trailer with drop ramp. 3000 lb axel. Parts included: pin, generator, gun safe holds 14 guns, chain saw, metal chop saw, green machine weed beater with chainsaw and rotter tiller attachments, 2 door file cabinet, small car parts and a camp stove. $1.6K. Medford, OR. Call for more information: (541) 536-4359. Reg# 1578661.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking $1,500 OBO; and Matco 45 toolbox and topbox, 6-feet-long and 6-feet-high cart, loaded with Snap-on Mac tools and Matco tools. Asking $15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. $9,500. Medium-sized electric meat slicer. Like new. $350. Call or text David at (209) 743-0442. Reg# 2132353.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. $4.5k OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street, etc.) 1960s & newer. Text first; Ed (408) 219-2038. Reg# 1710884.

PROUD, SKILLED, PRODUCTIVE, COMMITTED...

ALWAYS THE BEST!

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS NEWS



UNION PROUD

