

OPERATING ENGINEERS LOCAL NO. 3

# ENGINEERS

WWW.OE3.ORG

VOL. 84 #10 OCTOBER 2026

## NEWS

# IRON SKILLS AT IRON CANYON

FREE POSTER INSIDE! PG. 16

**EDITORIAL STAFF**

**DAN REDING**

Editor

**MANDY MCMILLEN**

Managing Editor/Photographer

**JOHN MATOS**

Associate Editor/Photographer

**SALVADOR CID III**

Graphic Artist/Photographer

**KERSTEN PAULSEN**

Contributor



**OE3.ORG**

**FOLLOW US ON**

**facebook**

**YouTube**



**@engineersnews**

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 3000 Clayton Road, Concord, CA 94519. Periodical postage is paid at Concord, CA and additional mailing offices. Engineers News is sent without charge to all members in good standing. POSTMASTER: Send address changes to Address Change, 3000 Clayton Road, Concord, CA 94519.

**ON THE COVER**

Maxim Crane Operator **BRYAN DORTON** drops an excavator blind down the steep Iron Canyon at Big Chico Creek in Upper Bidwell Park. This work, in conjunction with Syblon Reid, is part of the Iron Canyon Fish Passage Project, which involves building a fish ladder, so salmon can make it upstream. Read more on pages 14-15.

OPERATING ENGINEERS LOCAL 3  
**OFFICERS**



**DAN REDING**  
BUSINESS MANAGER



**JUSTIN DISTON**  
PRESIDENT



**BRUCE NOEL**  
VICE PRESIDENT



**DAVE HARRISON**  
RECORDING  
CORRESPONDING  
SECRETARY



**NATE TUCKER**  
FINANCIAL SECRETARY



**JIM JACOBS**  
TREASURER

UNDERSTANDING  
MARKET SHARE

05

Hear from OE3 President Justin Diston on the importance of market share and how you can help.

GENERAL ELECTION  
ENDORSEMENTS

08

Find OE3-endorsed candidates and measures here, ranging from local mayoral elections to state-wide and federal ballots.

FRINGE BENEFITS

13

Learn about retirement and the “Rule of 85” here.

TRADESWOMEN BUILD  
NATIONS (TWBN)  
CONTEST WINNERS

26

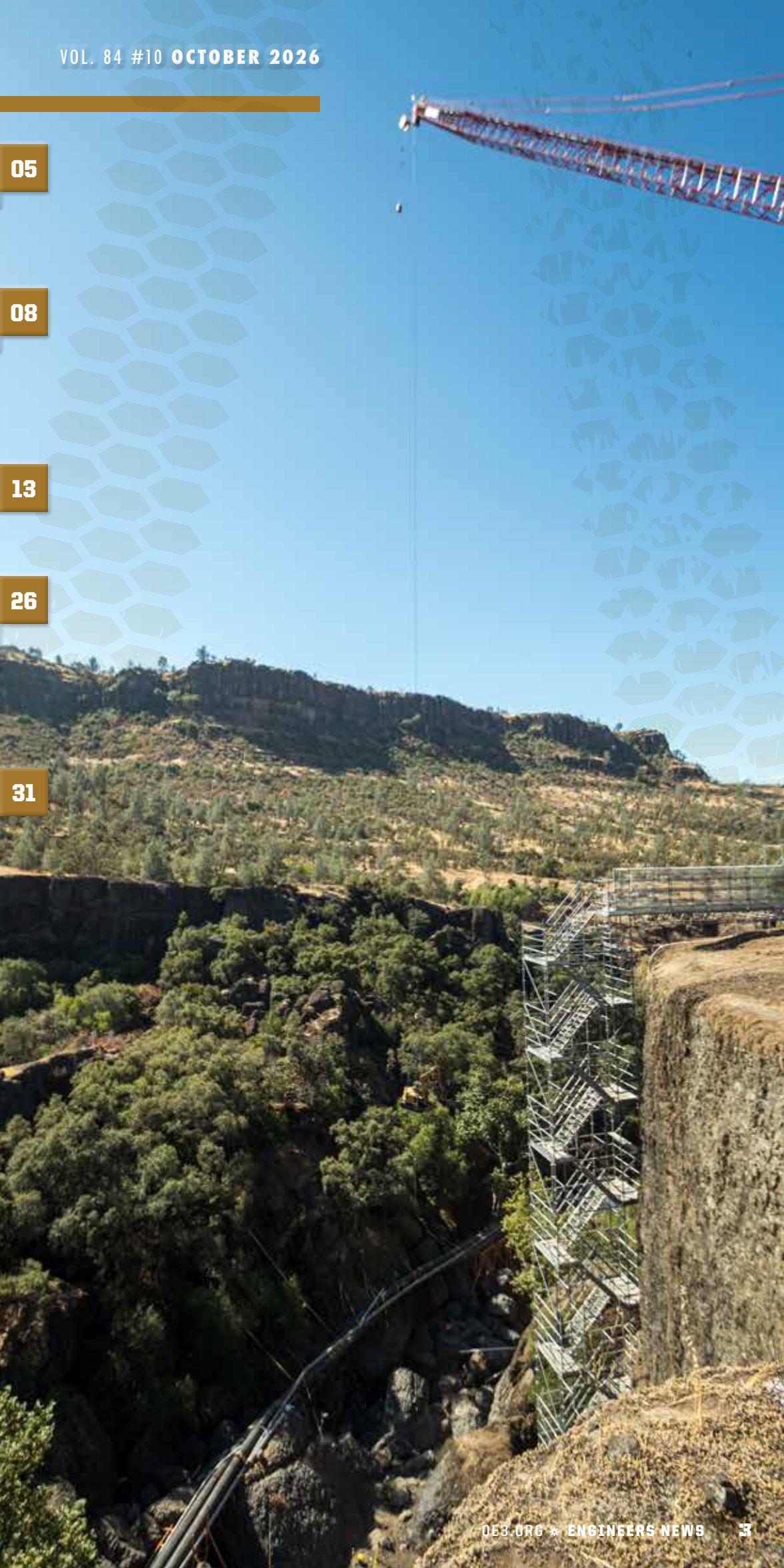
Ten winners have been selected to attend this month's TWBN conference. Find their names here!

SWAP SHOP

31

New swap shop listings are available every month. Look here to find the latest.

Operating Engineers with Maxim Crane and Syblon Reid are using major skills at the Iron Canyon Fish Passage Project at Big Chico Creek, located in Upper Bidwell Park. Read about this important and technical work, on pages 14-15.



## Voter, training and solidarity updates

Thanks to everyone who made it to last month’s Semi-Annual Meeting. I will share a re-cap of my State of the Union Address and photos from the event in next month’s edition, so stay tuned for that. I will also provide details on the outcome of the votes held at the meeting regarding the Bylaws change and the Executive Board’s recommendation.

At the time of this writing, more than 100 City of Manteca workers remain at an impasse with the City regarding their negotiations. This unit has banded together and held several informational pickets across Manteca, raising awareness about the City’s failure to do right by these workers, as they have been without a contract for months. These events have been reported on by local news outlets, so their efforts are making an impact. Be on the lookout for more updates and e-mails on ways you can help these members and show your solidarity.

Local 3 does this well – standing together. For example, we stood with the Teamsters and did not cross their picket lines, when they struck against CalPortland. Thanks to this solidarity between crafts, our members working for Vulcan Materials/Central Concrete before CalPortland’s takeover were able to re-establish their prior contract. You can read more about this in Morgan Hill District 90’s District Report on page 24.

Let’s stand together in solidarity during the General Election on Nov. 3. A huge portion of this magazine is dedicated to federal, state and local endorsements throughout our four-state jurisdiction of California, Nevada, Utah and Hawaii. Find your state, your district and then your county, and **VOTE UNION**. A few key races to note in each state:

### CALIFORNIA

**Vote for Local 3 member Aisha Wahab for Congress.** She was elected as a State Senator in 2022, was a former Hayward City Council member and has implemented policies that support our members and other working people.

**Vote for Jackie Elward for State Assembly.** She supports our members and their local, high-wage union jobs.

**Vote NO on Prop. 43.** If passed, this proposition will make it much harder to pass bond measures to fund infrastructure projects throughout the state, reducing employment opportunities for our members.

### NEVADA

**Vote for Aaron Ford for Nevada Governor.** He has committed to work with OE3 and other organized workers on doing everything in his power to overturn Right-to-Work (for less) in that state, if he is elected.

**Vote for Teresa Benitez-Thompson for Congressional District 02,** so we can take back the House for working people.

### UTAH

**Vote for Ashlee Matthews for State House of Representatives** (District 37). She played a key role in the campaign to reinstate Utah’s prevailing wage law this year and supports our members’ needs in this right-to-work (for less) state.

**Vote for Anthony Loubet for State House of Representatives** (District 27). He and has spoken out against anti-union bills and is also a strong supporter for restoring Utah’s prevailing wage.

**Vote for Jim Dunnigan for State House of Representatives** (District 36), as he is perhaps one of OE3’s strongest supporters in the state and has family ties with Operating Engineers and other unions.

**Vote NO on Senate Joint Resolution 2,** which seeks to amend the Utah Constitution and would negatively affect our ability to secure more projects that employ our members and keep them off the Out-of-Work List.

### HAWAII

**YES VOTE ON QUESTION 2.** The Resilient Infrastructure for Shelter and Equity (RISE) Bonds Amendment, or Question 2, is the most critical initiative on the ballot for our members and other working people. Local 3 recommends a YES VOTE, as this will empower local governments to fund public works projects, as well as public infrastructure improvements and community development (in other words, more work for our members). For more information on this amendment, see Hawaii District 17’s District Report on page 20.

In this month leading up to the General Election, please reach out to your District Office to see what help is needed in walking precincts or phone banking. There are Voice of the Engineer (VOTE) awards for your participation. We will be hosting weekends for precinct-walking in Nevada, as well, so contact that district, if you’re interested, and bring your family!

Another way Local 3 stands together with its members is by holding the annual OE3 Tradeswomen Build Nations (TWBN) contest each year. More than 50 women applied to attend the conference being held this month. Find out the winners on page 26. The OE Federal Credit Union also sponsored three women to attend the event this year. Stay tuned here for more updates on the conference and the women who attended.

As the weather cools, and some projects button-up for the season, please reach out to your state’s training center to see what offseason training opportunities await you. If schedules don’t align, contact your District Office to see if the International Union of Operating Engineers (IUOE) Training Center (ITEC) in Crosby, Texas, might have something you are interested in.

Dan Reding

### TRAINING CENTERS INFORMATION

| CALIFORNIA<br>TRAINING CENTER                                | NEVADA<br>TRAINING CENTER                                | UTAH<br>TRAINING CENTER                                        | HAWAII<br>TRAINING CENTER                                        | IUOE TRAINING CENTER<br>(ITEC)                             |
|--------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------|
| 14738 Cantova Way<br>Sloughhouse, CA 95683<br>(916) 354-2029 | 17308 I-80 East<br>Wadsworth, NV 89442<br>(775) 575-2729 | 2301 W. Old Highway Road<br>Morgan, UT 84050<br>(801) 664-6934 | 51-1160 Kamehameha Highway<br>Kahuku, HI 96731<br>(808) 232-2001 | 9001 Golf Club Drive<br>Crosby, TX 77532<br>(281) 328-0331 |

# United we bargain

As union workers, we know the familiar tagline, “It’s better in a union.” When it comes to good wages and benefits, respect on-the-job, steady employment, a dignified retirement and the union’s other Core Values, we know these rights are secured for us by our membership cards. However, did you know that the union also helps indirectly secure some of these rights for non-members? It’s true, and it’s achieved through a concept called market share.

Market share essentially measures what level of influence a company, entity, product or other factor has in business. To the union, having a greater market share means having a higher percentage of unionized workers within a sector. The higher that percentage, the more leverage the union has to negotiate stronger agreements and gain new signatories. Eventually, a growing market share can create a snowball effect that improves labor standards across the industry, even for non-union workers.

Here’s an example: If you owned one of 10 businesses in a region, and the other businesses offered better pay and a safer workplace than your business did, you would be motivated to meet those same standards. If you didn’t, it would be hard to find and retain a reliable, skilled workforce. After losing that credibility, your business could struggle to find any work at all, with the bids instead going to companies with a proven record of safety, efficiency and skill.



As a worker, a higher union market share means you’re more likely to find safer, higher-paying work with the benefits you and your family depend on. Ultimately, while these rights are only fully protected under union Collective Bargaining Agreements (CBAs), having a high market share boosts the working standard for everyone, union or not.

You can help boost the union’s market share in three main ways: being a respectable worker who shows up on time and does their work with pride, letting OE3 representatives know about non-union workers or companies performing our work and getting involved in politics. Seeing that the midterm elections are this year, you’ve definitely heard us talk about this before, but the importance of political involvement cannot be overstated. With the General Election happening next month, now is your final opportunity to get involved.

Attend a precinct-walk, phone-banking session, campaign kick-off or other gathering, and show your support for workers everywhere, while strengthening the power of this union. After showing up to those events, make sure you vote union by using OE3’s endorsed list of candidates and measures, which can be found on pages 8-12 of this issue. Thank you for doing your part, and stay safe out there.



# Honoring Julian Arevalo’s 25 Years with OE3

By Darrin Williams, business agent

Among those who represent the true backbone of our union is Julian Arevalo, a seasoned brother of Unit 12, who recently crossed the milestone of 25 years of proud, continuous union service.

As part of Unit 12, Arevalo’s career reflects the grit and demanding nature of state service. Whether facing relentless traffic, unpredictable weather or grueling shifts to maintain and protect critical infrastructure, the work demands constant vigilance and skilled hands. Throughout more than two decades of service, Arevalo has been a leader, serving as a steady guide for newer hands learning the ropes and passing down the tradecraft and values that define OE3.

A 25-year service pin represents thousands of early mornings, countless miles and an enduring loyalty to the union brothers and sisters who stand beside him. Operating Engineers Local 3 and Unit 12 proudly salute brother Arevalo for his quarter-century of loyalty, hard work and steadfast belief in the power of organized labor. Thank you, Julian, for your 25 years of dedicated service, leadership and solidarity!



Julian Arevalo was recently presented with his 25-year service pin.



# Impacts of ratifying the CEMA/Court Tentative Agreement

By Zeb Feldman, business representative

The newly ratified County Employees Management Association (CEMA)/Court Tentative Agreement (TA) marks a major win for public sector employees by strengthening pay, protections and a voice in the workplace. Members approved the agreement with a resounding 92 percent "YES" vote out of 74 ballots cast – a clear mandate that reflects the strength of this contract. The gains go well beyond wages and include building a stronger foundation for employee stability, professional growth and a more equitable workplace. Implementation of these key provisions has already begun!

## Guaranteed wage growth

The agreement locks in four guaranteed, compounding wage increases over the four-year contract term, giving employees long-term financial stability, while recognizing the essential work Court employees perform every day. In an environment where public agencies struggle with recruitment and retention, predictable wage growth is critical to building and keeping an experienced, skilled and supported workforce.

## Addressing unsustainable workloads

The contract acknowledges that excessive workloads take a toll on employees and on the quality of public service. A new workload-protection provision triggers a formal review process whenever employees consistently work 48 or more hours a week for 10 or more consecutive weeks. This brings employees and management together to evaluate workload concerns and identify solutions, including rebalancing assignments or adjusting responsibilities, so issues are addressed proactively and the workplace stays healthier and more sustainable.

## A voice in technology and AI changes

As technology and AI continue to reshape how work gets done, this agreement guarantees employees a voice in that transition. The Court must now provide 45 days' notice before implementing any technology that affects wages, hours or working conditions, keeping members informed as major changes unfold regarding

AI developments. Employees are also guaranteed training on current, new and future systems, ensuring technology supports the workforce rather than creating unnecessary barriers.

## Recognizing expertise and added responsibility

The agreement strengthens pay recognition for employees who take on specialized skills or added duties:

### Percentage-Based Ready-Assignment Pay:

- ▶ Tier 1 (Facilities): 5 percent per pay period
- ▶ Tier 2 (ISB): 3 percent per pay period

### Certification Pay:

- ▶ Certified Management Accountant (CMA): 2 percent increase
- ▶ Certified Court Manager (CCM): 2 percent increase

These provisions reinforce the value of professional development and reward employees who step into higher-level roles.

## Security during difficult budget decisions

The contract provides stronger protections during financial uncertainty by prohibiting furloughs and layoffs from occurring at the same time. (The Court must choose one, not both.) Furloughs also now require 45 days' notice and a meet-and-confer process, giving employees a real voice in decisions that directly affect their livelihoods.

## Long-term commitment: PERS-able longevity pay

A signature achievement of this agreement is new Public Employees Retirement System (PERS)-able longevity pay, recognizing employees who have dedicated years of service:

- ▶ 15-20 years: 2.03 percent average
- ▶ 20-25 years: 2.44 percent average
- ▶ 25+ years: 2.84 percent average

With 42 percent of the unit now qualifying starting in the first pay period, this provision immediately rewards the experience and institutional knowledge of long-tenured employees.

This agreement's impact reaches beyond CEMA members and sets a strong framework for future labor agreements. It demonstrates the power of collective bargaining to secure real improvements in compensation, workplace protections and employee recognition – strengthening the workplace today and building a stronger future for tomorrow.



🎉 Congratulations to CEMA members on this important victory.

# Emerging leaders at the City of Antioch

By Ossee Desmangles, business representative

The power of the union resides in its membership; however, for that membership to be active, motivated and engaged, it necessitates a forward-thinking, communicative and caring leadership. The City of Antioch is blessed to have three emerging leaders in its ranks! These leaders are stewards/bargaining team members Monique Villagrana, Kevin Harvey and Ivan Chavez. They have continually prioritized fellow members by listening to their issues, educating them and advocating for them in all areas of their working conditions.

When I became our members' business agent with the City of Antioch in 2024, I witnessed these stewards' commitment firsthand. It is obvious that their enthusiasm, education and skills are being used to help the membership grow and improve their working conditions through improved benefits and a fair labor contract.

The future looks bright and promising for Local 3, through the courage and commitment of these leaders! Thanks to Monique, Kevin and Ivan for all they do!



# Chief Eduardo Curiel – A leader committed to Corning and Unionism

By James Morales, business representative

Six months ago, Local 3 member Eduardo Curiel was promoted to Chief of Police for the City of Corning after serving five years as a patrol officer. As chief, Ed brings his experience from the patrol level into his leadership role. He believes in working together as a team, communication and treating employees with respect.

Ed also brings a unique understanding of the role unions play in the workplace. Before becoming chief, he served as a shop steward for the Public Safety Unit and will now serve as the shop steward for the Mid-Management Unit. Ed has a strong appreciation for OE3 and understands that the union's responsibility is to protect and represent its membership.

Family also remains an important part of Ed's life. He and his wife have been married for 30 years and have two children and two grandchildren.

As he continues his first year as chief, Ed remains committed to serving Corning and building strong relationships with the community, City employees and union members.



# Local 3 General Election endorsements

The **General Election is Nov. 3**. Please make sure you are registered to vote and **VOTE UNION** in this election. Below are Local 3’s endorsed candidates and measures at the time of this writing. Please check back here and on Local 3’s website (oe3.org) for updated recommendations and look for more information coming in the mail. Most importantly, remember that your attention to these endorsements ensures our union’s needs (Core Values) are met: Education and training, steady employment, good wages, strong benefits, safe, professional and responsible working conditions, dignified retirement and collective bargaining rights.

|                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                       |                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <b>CALIFORNIA STATEWIDE</b>                                                                                                                                                                                                                                                                         | <b>Prop. 40 – Billionaires’ Tax</b><br>(Some billionaires fund projects that put OE3 members to work. This tax may result in those funding current or future projects withdrawing those funds from the state, which puts employment for our members at risk) <b>NO</b> | <b>Prop. A</b><br>(adopts findings of the City Commission Streamlining Taskforce to help make approvals and processes run more efficiently for project approvals) <b>YES</b>          | <b>FAIRFIELD DISTRICT 04</b>                                                            |
| <b>Governor</b><br>Xavier Becerra                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                       | <b>Congressional</b><br>Mike Thompson District 04<br>John Garamendi District 08         |
| <b>Lieutenant Governor</b><br>Fiona Ma                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                        | <b>Prop. D*</b><br>(streamlines project approvals and improves government efficiency) <b>YES</b>                                                                                      | <b>State Assembly</b><br>Cecilia Aguiar-Curry District 04<br>Lori Wilson District 11    |
| <b>Secretary of State</b><br>Shirley Weber                                                                                                                                                                                                                                                          | <b>Prop. 43 – Two-Thirds Vote Requirement</b><br>(provides major obstacles for getting any funding for projects that employ Operating Engineers and could result in these projects and that employment disappearing) <b>NO</b>                                         | <b>Prop. E*</b><br>(streamlines project approvals and improves government efficiency) <b>YES</b>                                                                                      | <b>NAPA COUNTY</b>                                                                      |
| <b>Attorney General</b><br>Rob Bonta                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                        | <b>Prop. F*</b><br>(streamlines project approvals and improves government efficiency) <b>YES</b>                                                                                      | <b>Supervisor</b><br>Joelle Gallagher District 01<br>Anne Cottrell District 03          |
| <b>Treasurer</b><br>Eleni Kounalakis                                                                                                                                                                                                                                                                | <b>BURLINGAME DISTRICT 01</b>                                                                                                                                                                                                                                          | <b>Prop. H</b><br>(prevents drastic cuts to SF transit services) <b>YES</b>                                                                                                           | <b>City Council</b><br>Mary Luros District 03                                           |
| <b>Controller</b><br>Malia Cohen                                                                                                                                                                                                                                                                    | <b>Congressional</b><br>Scott Wiener District 11<br>Kevin Mullen District 15                                                                                                                                                                                           | <b>Prop. I</b><br>(increases property transfer tax and will make it more difficult to build projects OE3 members work on) <b>NO</b>                                                   | <b>SOLANO COUNTY</b>                                                                    |
| <b>Superintendent of Public Instruction</b><br>Richard Barrera                                                                                                                                                                                                                                      | <b>State Assembly</b><br>Matt Haney District 17<br>Catherine Stefani District 19<br>Diane Papan District 21<br>Marc Berman District 23                                                                                                                                 | <i>*Part of the proposed San Francisco Charter Amendments</i>                                                                                                                         | <b>Supervisor</b><br>Wanda Williams District 01<br>Michael Silva District 04            |
| <b>Insurance Commissioner</b><br>Ben Allen                                                                                                                                                                                                                                                          | <b>MARIN COUNTY</b>                                                                                                                                                                                                                                                    | <b>SAN MATEO COUNTY</b>                                                                                                                                                               | <b>Office of Education</b><br>Teresa Lavell Area 04                                     |
| <b>Statewide Ballot Measures</b>                                                                                                                                                                                                                                                                    | <b>Marin County Supervisor</b><br>Magali Limeta District 05                                                                                                                                                                                                            | <b>San Mateo County Supervisor</b><br>Juslyn Manalo District 05                                                                                                                       | <b>American Canyon City Council</b><br>David Oro                                        |
| <b>Prop. 1 – Veterans Housing Bond</b><br>(\$11.25 billion bond that would fund the creation and preservation of affordable housing for veterans and their families, increasing employment opportunities for members on housing projects and infrastructure related to them.) <b>YES</b>            | <b>SAN FRANCISCO COUNTY</b>                                                                                                                                                                                                                                            | <b>San Mateo City Council</b><br>Lisa Diaz Nash District 01                                                                                                                           | <b>Dixon Unified School District Board</b><br>Julian Cuevas                             |
| <b>Prop. 2 – Increase Rainy Day Fund</b><br>(Increases CA’s “rainy day fund” during years when state revenues are strong, which would better protect the jobs, wages and benefits of Unit 12 members and other public employees during budget emergencies, such as an economic downturn) <b>YES</b> | <b>Supervisor</b><br>Stephen Sherrill District 02<br>Alan Wong District 04<br>Matt Dorsey District 06<br>Theo Ellington District 10                                                                                                                                    | <b>Community College Board</b><br>Richard Holober                                                                                                                                     | <b>Dixon City Council</b><br>Emily Schroeder District 01<br>Christina Cerna District 02 |
| <b>Prop. 5 – Recall Successor Election</b><br>(Special Elections or appointments would be held to fill vacant government positions, which means more stability for projects that require the participation of governmental positions.) <b>YES</b>                                                   | <b>Board of Education</b><br>Tim Tung                                                                                                                                                                                                                                  | <b>Ballot Measures</b><br><b>Connect Bay Area Regional Transit Measure</b><br>(includes millions of dollars for capital improvement projects that put OE3 members to work) <b>YES</b> | <b>Fairfield City Council</b><br>Doug Carr District 03<br>Doriss Panduro District 05    |
|                                                                                                                                                                                                                                                                                                     | <b>Ballot Measures</b><br><b>Connect Bay Area Regional Transit Measure</b><br>(includes millions of dollars for capital improvement projects that put OE3 members to work) <b>YES</b>                                                                                  | <b>San Mateo County Community College District Bond</b><br>(funds projects to employ our members) <b>YES</b>                                                                          | <b>Fairfield Unified School District Board</b><br>Kai Eusebio District 07               |
|                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                       | <b>Fairfield Mayor</b><br>Scott Tonneson                                                |
|                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                       | <b>Suisun City Council</b><br>Jenalee Dawson                                            |

|                                                                                                                                |  |                                                                                                                                                                                                     |                                                                                                                               |                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <b>Suisun Mayor</b><br>Alma Hernandez                                                                                          |  | <b>Measure I</b><br>(Windsor is Worth It) <b>YES</b>                                                                                                                                                | <b>State Senate</b><br>Jaron Brandon District 04                                                                              | <b>Ceres City Council</b><br>Rosalinda Vierra District 02                                                                      |
| <b>Vallejo City Council</b><br>Diosdado “J.R.” Matulac District 02                                                             |  | <b>Measure K</b><br>(Rohnert Park Financial Viability Community Health & Safety Measure) <b>YES</b>                                                                                                 | <b>State Assembly</b><br>Heath Flora District 09<br>Rhodesia Ransom District 13<br>Juan Alanis District 22                    | <b>Modesto School Board</b><br>Stephanie Poulsen Area 03                                                                       |
| <b>Vacaville City Council</b><br>Jeanette Wylie District 06                                                                    |  | <b>Measure L</b><br>(City of Santa Rosa Community Safety & Financial Stability Measure) <b>YES</b>                                                                                                  | <b>SAN JOAQUIN COUNTY</b>                                                                                                     | <b>Modesto City Council</b><br>Eric Alvarez District 02<br>Nick Bavaro District 04<br>Jeremiah Williams District 05            |
| <b>Vacaville Unified School District</b><br>Nancy Dunn                                                                         |  | <b>CONCORD DISTRICT 20</b>                                                                                                                                                                          | <b>Lathrop City Council</b><br>Shelita Jefferson                                                                              | <b>Oakdale City Council</b><br>Mary Buchanan                                                                                   |
| <b>Vacaville Mayor</b><br>Sarah Chapman                                                                                        |  | <b>Congressional</b><br>John Garamendi District 08<br>Josh Harder District 09<br>Mark DeSaulnier District 10<br>Lateefah Simon District 12<br>Aisha Wahab District 14<br>Ro Khanna District 17      | <b>Lathrop Mayor</b><br>Minnie Diallo                                                                                         | <b>Patterson Mayor</b><br>Gabriela Hernandez                                                                                   |
| <b>Vallejo City Council</b><br>Brianna Rogers District 04<br>Rebekah Truemper District 05                                      |  |                                                                                                                                                                                                     | <b>Lincoln Unified School District Board</b><br>Beckett Kelly Area 03<br>Ron Skaggs Area 05                                   | <b>Riverbank City Council</b><br>Luis Uribe District 01<br>Sammi Martinez District 03                                          |
| <b>Yountville City Council</b><br>Vince Courtney                                                                               |  |                                                                                                                                                                                                     | <b>Manteca City Council</b><br>Michael Morowit District 04                                                                    | <b>Turlock Mayor</b><br>Amy Bublak                                                                                             |
| <b>ROHNERT PARK DISTRICT 10</b>                                                                                                |  |                                                                                                                                                                                                     | <b>Manteca Mayor</b><br>Gary Singh                                                                                            | <b>Waterford City Council</b><br>Desiree Turnbough                                                                             |
| <b>Congressional</b><br>Mike McGuire District 01<br>Jared Huffman District 02<br>Mike Thompson District 04                     |  | <b>State Assembly</b><br>Buffy Wicks District 14<br>Anamarie Aliva Farris District 15<br>Rebecca Bauer-Kahan District 16<br>Mia Bonta District 18<br>Liz Ortega District 20<br>Alex Lee District 24 | <b>Mountain House City Council</b><br>Ronna Green<br>Bernice King Tingle                                                      | <b>TUOLUMNE COUNTY</b>                                                                                                         |
| <b>Senate</b><br>Damon Connolly District 02                                                                                    |  | <b>ALAMEDA COUNTY</b>                                                                                                                                                                               | <b>San Joaquin Delta Community College District</b><br>Charles Jennings Area 04                                               | <b>Board of Supervisors</b><br>Ryan Campbell District 02                                                                       |
| <b>State Assembly</b><br>Chris Rodgers District 02<br>Cecilia Aguiar-Curry District 04<br>Jackie Elward District 12            |  | <b>Union City City Council</b><br>Jaime Patino District 02                                                                                                                                          | <b>Tracy City Council</b><br>Robin Cole District 01<br>Amertius Sydney District 03                                            | <b>EUREKA DISTRICT 40</b>                                                                                                      |
| <b>MENDOCINO COUNTY</b>                                                                                                        |  | <b>Oakland City Council</b><br>Charlene Wang District 02<br>Janani Ramachandran District 04                                                                                                         | <b>Tracy Mayor</b><br>Dan Arriola                                                                                             | <b>Congressional</b><br>Jared Huffman District 02                                                                              |
| <b>Supervisor</b><br>Buffy Bourassa District 03                                                                                |  | <b>EBMUD Director</b><br>Gary Wolff                                                                                                                                                                 | <b>Ballot Measures</b><br><b>Lincoln Unified School District Bond</b><br>(funds projects our members will work on) <b>YES</b> | <b>State Senate</b><br>Damon Connolly District 02                                                                              |
| <b>SONOMA COUNTY</b>                                                                                                           |  | <b>Ballot Measures</b><br><b>Connect Bay Area Regional Transit Measure</b><br>(includes millions of dollars for capital improvement projects that put OE3 members to work) <b>YES</b>               | <b>Measure T – Lodi Unified School District Bond</b><br>(funds projects our members will work on) <b>YES</b>                  | <b>State Assembly</b><br>Chris Rodgers District 02                                                                             |
| <b>Sonoma County Supervisor</b><br>Joanna Paun District 01<br>Sylvia Lemus District 02<br>Tom Schwedhelm District 04           |  | <b>STOCKTON DISTRICT 30</b>                                                                                                                                                                         | <b>STANISLAUS COUNTY</b>                                                                                                      | <b>HUMBOLDT COUNTY</b>                                                                                                         |
| <b>Petaluma City Council</b><br>Janice Cader Thompson District 01                                                              |  |                                                                                                                                                                                                     | <b>Supervisor</b><br>Mani Grewal District 04                                                                                  | <b>Eureka City Council</b><br>Victor Garcia Ward 1<br>Mario G. Fernandez Ward 3                                                |
| <b>Santa Rosa City Council</b><br>Terry Sanders District 04                                                                    |  |                                                                                                                                                                                                     | <b>School Board</b><br>John Casselberry Jr. Area 05                                                                           | <b>Arcata City Council</b><br>Genevieve Serna                                                                                  |
| <b>Ballot Measures</b><br><b>Measure AB – SRJC</b><br>(Affordable Education, Local Careers, Sonoma County’s Future) <b>YES</b> |  |                                                                                                                                                                                                     |                                                                                                                               | <b>CLOVIS DISTRICT 50</b>                                                                                                      |
|                                                                                                                                |  |                                                                                                                                                                                                     |                                                                                                                               | <b>Congressional</b><br>Adam Gray District 13<br>Zoe Lofgren District 18<br>Jim Costa District 21<br>David Valadao District 22 |

**State Senate**  
Jaron Brandon District 04  
Nathan Magsig District 12  
Esmerelda Soria District 14  
Melissa Hurtado District 16

**State Assembly**  
Juan Alanis District 22  
Brian Pacheco District 27  
Annalisa Perea District 31

**FRESNO COUNTY**

**Supervisor**  
Mike Karbassi District 01

**California Board of Equalization**  
Nelson Esparza District 01

**Superior Court Judge**  
Ashley Paulson

**MARIPOSA COUNTY**

**Supervisor**  
Lisa Edelheit

**MERCED COUNTY**

**Board of Supervisors**  
Luis Lara District 03  
Scott Silveira District 05

**YUBA CITY DISTRICT 60**

**Congressional**  
Mike McGuire District 01  
Mike Thompson District 04

**State Assembly**  
Dom Belza District 03  
Cecilia Aguiar-Curry District 04

**BUTTE COUNTY**

**Supervisor**  
Peter Durfee District 02

**COLUSA COUNTY**

**Colusa City Council**  
Dave Marks

**SUTTER COUNTY**

**School Superintendent**  
Tom Reusser

**YUBA COUNTY**

**Supervisor**  
Rich Webb District 01

**Marysville Joint Unified School District**  
Chong Yang Area 03

**Olivehurst Public Utility District Board of Directors**  
John Floe District 02  
Mary Jane Griego District 03

**REDDING DISTRICT 70**

**Congressional**  
Mike McGuire District 01  
Jared Huffman District 02

**State Senate**  
Damon Connolly District 02

**State Assembly**  
Chris Rogers District 02  
Dom Belza District 03

**SHASTA COUNTY**

**Board of Education**  
Authur Gorman

**Redding City Council**  
Christina Prosperi

**SACRAMENTO DISTRICT 80**

**Congressional**  
Mike McGuire District 01  
Ami Bera District 03  
Mike Thompson District 04  
Richard Pan District 06  
Doris Matsui District 07  
John Garamendi District 08

**State Senate**  
Jaron Brandon District 04  
Angelique Ashby District 08

**State Assembly**  
Cecilia Aguiar-Curry District 04  
Joe Patterson District 05  
Maggie Krell District 06  
Heath Flora District 09  
Josh Hoover District 10

**SACRAMENTO COUNTY**

**Citrus Heights City Council**  
Porsche Middleton District 05

**Elk Grove Mayor**  
Bobbie Singh-Allen

**Elk Grove City Council**  
Sergio Robles District 04

**Elk Grove Unified School District**  
Delisa Baulwin  
Michael Vargas  
Varinder Singh

**Sacramento County Supervisor**  
Eric Guerra District 01  
Patrick Kennedy District 02  
Pat Hume District 05

**SMUD Board**  
Rosanna Herber Ward 04  
Gregg Fishman Ward 03  
Dave Tamayo Ward 06  
Heidi Sanborn Ward 07

**YOLO COUNTY**

**Supervisor**  
Lucas Frerichs District 02

**Mayor of West Sacramento**  
Martha Guerrero

**MORGAN HILL DISTRICT 90**

**Congressional**  
Ro Khanna District 17  
Zoe Lofgren District 18  
Jimmy Panetta District 19

**State Senate**  
Scott Sakakihara District 10

**State Assembly**  
Alex Lee District 24  
Ash Kalra District 25  
Patrick Ahrens District 26  
Gail Pellerin District 28  
Robert Rivas District 29  
Dawn Addis District 30

**MONTEREY COUNTY**

**Salinas Mayor**  
Dennis Donahue

**Salinas City Council**  
Tony Barrera District 02

**Seaside Mayor**  
Alex Miller

**Seaside City Council**  
Rita Burke  
Lacy Raak

**Ballot Measures**  
**Measure E**  
(Monterey County Transient Occupancy Tax — provides \$7.6 million annually for street, water and sewer infrastructure maintenance, repair potholes, emergency services and parks and recreation facilities. Tax is imposed on hotels and their guests, not residents) **YES**

**SAN BENITO COUNTY**

**San Benito County Supervisor**  
John Williams District 05

**Hollister City Council**  
Brian Chavez District 02  
Dolores Morales District 03

**SANTA CLARA COUNTY**

**Alum Rock Union School District Trustee**  
Jennifer “Jenny” Ludwig Area 5

**Berryessa Union School District Trustee (At Large)**  
Jaria Jaug

**Campbell Union High School District Trustee**  
James S. Kim Area 01  
Elisabeth Halliday Area 02  
Mohit Vora Area 04  
Vartika Chandra Area 05

**Cupertino City Council (At Large)**  
J.R. Fruen  
Seema Lindskog  
John Tang

**Cupertino Union School District Trustee (At Large)**  
Ava Chiao

**East Side Union High School District Trustee**  
Meredith “Mer” Curry Nunez Area 01

**Evergreen School District Trustee (At Large)**  
Corinna Diener  
Monte Wright

**Foothill-De Anza Community College District Trustee**  
William “Bill” Wilson                      Area 4

**Fremont Union High School District Trustee**  
Rosa Kim                      Area 03  
Naomi Nakano-Matsumoto                      Area 04

**Gavilan Joint Community College District Trustee**  
Kathy Chavez Napoli                      Area 01  
Gabriel Gutierrez Trustee                      Area 03  
Jeanie Wallace                      Area 05  
Irma Gonzalez Trustee                      Area 07

**Gilroy City Council**  
Diana Sanchez Bentz                      District 04  
Rebeca Armendariz                      District 06

**Milpitas Mayor**  
Hon Lien

**Morgan Hill City Council**  
Steven Hayes                      District B  
Dolores Alvarado                      District D

**Morgan Hill Unified School District Trustee**  
Nancy Altman                      Area 01  
Gabriela “Gabby” Winter                      Area 02  
Glen Webb                      Area 04

**Mountain View City Council (At Large)**  
Erik Poicon

**Mountain View-Los Altos Union High School District Trustee**  
Ellen Kamei                      Area 02  
Thida Cornes                      Area 03

**Mountain View Whisman School District Trustee (At Large)**  
Devon Conley

**Oak Grove School District Trustee**  
Victor Ramirez                      Area 02  
Sophie Freestone                      Area 03  
Paul Chun                      Area 05

**Palo Alto City Council (At Large)**  
Vicki Veenker

**Palo Alto Unified School District Trustee (At Large)**  
Linda Henigin

**Santa Clara City Council**  
Kyle Madej                      District 03

**Mayor of Santa Clara**  
Gary Ferraris

**Santa Clara Unified School District Trustee**  
Vickie Fairchild                      Area 03

**Santa Clara Valley Water District**  
John Varela                      District 01  
Milan Balinton                      District 06  
Pete Dailey                      District 07

**Santa Clara County Board of Education Trustee**  
Yan Zhao                      Area 02

**San Jose City Council**  
Peter Oritz                      District 05  
Bien Doan                      District 07  
Genny Altwater                      District 09

**San Jose–Evergreen Community College District Trustee**  
Maria Fuentes                      Area 04

**San Jose Unified School District Trustee**  
José Magaña                      Area 02

**Saratoga City Council (At Large)**  
Jeri Bromley

**Sunnyvale City Council**  
Linda Sell                      District 01  
Murali Srinivasan                      District 03  
Richard Mehlinger                      District 05

**West Valley–Mission Community College District Trustee**  
Diane Lamkin                      Area 05

**Ballot Measures**  
**Connect Bay Area Regional Transit Measure**  
(includes millions of dollars for capital improvement projects that put OE3 members to work)                      **YES**

**SANTA CRUZ COUNTY**

**Pajaro Valley Unified School District**  
Andrew Goldenkranz                      Area 01  
Daniel Dodge Jr.                      Area 04

**Watsonville City Council**  
Maria Orozco                      District 03  
Casey Clark                      District 05

**Ballot Measures**  
**Measure E - Santa Cruz County Sales Tax Measure**  
(temporary half-cent sales tax would generate approximately \$27 million annually for five years to protect essential healthcare, behavioral health, emergency response and safety-net services)                      **YES**

**NEVADA STATEWIDE**

**Congressional**  
Teresa Benitez-Thompson                      District 02

**Governor**  
Aaron Ford

**Attorney General**  
Nicole Cannizzaro

**Treasurer**  
Tya Mathis-Coleman

**LYON COUNTY**

**District Attorney**  
Mario Walther

**Fernley Mayor**  
Neal McIntyre

**WASHOE COUNTY**

**District Court Judge**  
Derek Dreiling                      District 02

**Commissioner**  
Mariluz Garcia                      District 03

**Reno Mayor**  
Kate Marshall

**Reno City Council**  
Summer Pellett                      Ward 02

**Sparks City Council**  
Dian Vanderwell                      Ward 02

**UTAH STATEWIDE**

**Statewide Ballot Measures**  
**Amendment B**  
(this measure would change the Utah Constitution by enacting a 60 percent threshold to pass laws proposed by citizens, when they impact taxes, without changing the legislature’s ability to do so. If passed, this measure would severely limit Operating Engineers Local 3’s ability to secure infrastructure funding, enact prevailing wage protections or pass measures that would help OE3 meet the shared needs of its membership, including access to jobs.)                      **NO**

**UTAH DISTRICT 12**

**CACHE COUNTY**

**State House of Representatives**  
Patrick Belmont                      District 03  
Kendra Penry                      District 05

**SALT LAKE COUNTY**

**State Senate**  
Emily Buss                      District 11  
Karen Kwan                      District 12  
Silvia Catten                      District 13  
Stephanie Pitcher                      District 14  
Shana Anderson                      District 19

**State House of Representatives**  
Jen Dailey-Provost                      District 22  
Grant Miller                      District 24  
Michael Finch                      District 26  
Anthony Loubet                      District 27  
Verona Mauga                      District 31  
Doug Owens                      District 33  
Rosalba Dominguez                      District 35  
Jim Dunnigan                      District 36  
Ashlee Matthews                      District 37  
Sergio Sotelo                      District 38  
Andrew Stoddard                      District 40  
John Arthur                      District 41  
Iva Williams                      District 42  
Jess Birtcher                      District 44  
Rod Moser                      District 45  
Jake Hunsaker                      District 48

**County Council**  
Jiro Johnson                      District 01  
Mike Bird                      District 03  
Sara Cimmers                      District 05  
Zach Robinson                      At Large

**Clerk**  
Lannie Chapman



## How to read your Pension statement

For all Pension Plan participants, your Pension statement provides important retirement information. Pay particular attention to the following information:

- ▶ **Number of hours reported for you for the plan year indicated. Compare these hours with your records, as they are an important factor in determining your Pension benefit.**
- ▶ **Credit earned during the plan year, and the dollars added to your Pension for the year**
- ▶ **Your total future credits and the monthly benefit through the plan year and payable at full retirement age 65 or service pension**
- ▶ **Important messages regarding your Pension benefits.**

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You can schedule an individual appointment in-person or a phone meeting to discuss all your Fringe Benefits. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105 with questions or if you are interested in scheduling an appointment.

**CALL THE  
FRINGE BENEFITS  
SERVICE CENTER  
NOW!**

**800.532.2105  
510.748.7450**



## Service Retirement: Rule of 85

Members whose Collective Bargaining Agreement (CBA) offers a Local 3 Pension, will retire under one of the following retirement rules, upon eligibility:

- **Normal Retirement**
- **Disability Retirement**
- **Early Retirement**
- **Service Retirement**

This month, I am highlighting the most popular form of a Service Retirement, the "Rule of 85." This was implemented by the Trustees as a Plan improvement many years ago and is a reward for members who got into Local 3 early and remained contributing members for their entire careers. As a result, these members can retire with a full-service Pension before the Normal Retirement Pension at age 65.

To be eligible to retire under the "Rule of 85," the following is required:

- ▶ **You must be age 55 and vested.**
- ▶ **You must not have previously retired under an Early Retirement Pension.**
- ▶ **Your age and Pension credits must add up to the number 85. (A total of 10 years of related credit under another Operating Engineers Local or another trade may be counted.)**
- ▶ **You must comply with a work test:**
  - **You must have worked at least 2,000 hours for one or more contributing employers in the 72 months immediately preceding your Pension Effective Date.**
  - **You must have worked at least 350 hours in the year you retire or one of the two Plan years immediately preceding your Pension Effective Date.**

If you have questions about calculations and eligibility, it is best to call us. We can do the math and provide detailed answers and projections. As you approach your all-important retirement date, facts and knowledge are essential.



Longtime member Corey Morris had fallen on some hard times, but Nevada District 11 staff helped him get back on his feet.

Longtime OE3 member and Navy Veteran Robert Byrum recently applied for retirement.



Retiree Allan Larson and his wife, Danielle.



Retiree Richard Depaoli and his wife, Renee.

CALL **707.290.1834** OR **800.251.5014**

**FOR ANY QUESTIONS OR TO SCHEDULE AN APPOINTMENT**



# IRON SKILLS AT IRON CANYON

From left: Syblon Reid  
Excavator Operator  
Chris Orchard, Maxim  
Crane Operator Bryan  
Dorton and Syblon Reid  
Construction Equipment  
Operator (CEO) Chris  
Conner.



It's a tricky situation, using a 500-ton crane to drop an excavator down a steep ravine, without being able to see it. That's the kind of skill Operating Engineers need at the Iron Canyon Fish Passage Project at Big Chico Creek, located in Upper Bidwell Park.

Maxim Crane Operator Bryan Dorton is providing this skillset, so excavator operators Chris Conner and Chris Orchard, with Syblon Reid, can restore the fish passage down along the ravine. They are removing components of the old, non-functioning fishway (17 concrete fish barriers) and reconfiguring a rock fall.

"We're out here in the canyon, building a fish ladder for the salmon to reach back up towards Mount Lassen," said Excavator Operator Chris Conner. "Back in the '50s, they came in and tried to put concrete weirs, and they had a big old process," he explained. "We've been removing it, placing rocks in a way that the fish can come up and jump in and get upstream."

In situations like these, it's a matter of teamwork. "You're his [the crane operator's] eyes and ears," said Oiler Nathan North. "He can't see."

"This project is very unique," said Yuba City Business Agent Jesse Johnson. "It takes a lot of skills. The crane operator is going by radio communication. He can't see anything because it's a big drop off ... And also the guys on the excavators down below, there's not much room, so it takes very good skills to be an operator down here."

Besides the complexity of this work, which also required making the road accessible last year to bring in the crane, it's important work.

Big Chico Creek (Ótakim Séwi) is an ancestral fishing site for the Mechoopda Tribe and supports threatened springrun Chinook salmon and steelhead. If Operating Engineers weren't providing this work, fish would be blocked from reaching critical spawning, rearing and cold-water habitats, making our members labor critical for the California Department of Fish and Wildlife (CDFW). Restoring the salmon's passage will allow salmon and steelhead to access 24 miles of stream, supporting close to 400 salmon. This is great news for those who enjoy recreational fishing in this area (Butte County), which is known for its scenic parks (like this one) and easy access to freshwater and saltwater species. It also serves educational and cultural purposes for the surrounding community, as visitors, including students, will learn about the importance of local fish passage and the area's tribal community, which has always relied on it.

"It's been a great job. Once in a lifetime, just being down in there in an excavator. I've never done anything like that before," said Conner, who also explained that, besides the uniqueness of this job in particular, his career has been beneficial.

"My union dues are the best money I ever spent! You know what I mean? It allows me to provide for my family."

Once this work is finished, hopefully by next year, his family and many others will appreciate the craftsmanship of what Operating Engineers do. ✨



Syblon Reid Excavator  
Operator Scott Tompkins  
removes old fish barriers and  
rock in the Iron Canyon.





| District   | Number | Address                                       | Phone Number | District Representative |
|------------|--------|-----------------------------------------------|--------------|-------------------------|
| BURLINGAME | 01     | 828 Mahler Road, Ste. B, Burlingame, CA 94010 | 650.652.7969 | Charles Lavery          |

Title

Fuel tanks, paving and storm drains

Report

In San Francisco, **Michael O’Shaughnessy** is working on a San Francisco Public Utilities Commission (SFPUC) project on Buchanan Steet. **Roadway Construction** is providing the paving. The crew includes roller operators **Xavier Villa** and **Armando Quinoes**, paving operators **Ben Yarkani** and **Juan Carrillo**, Skid-Steer Operator **Martin Godinez** and Operator **Antonio Gerardo**. Near City College, **Preston Pipelines** is installing storm drains on the Balboa Reservoir housing project with Foreman **Jesus Contreras** and operators **David Birlem** and **Anthony Padilla**. **Mission Constructors** is patch-paving all over the City for Pacific Gas and Electric (PG&E). Crewmembers include **Marco Garcia**, **Ismail Guzman Sr.** and **Ismail Guzman Jr.**

In San Mateo County, **Bigge Crane, Inc.** is installing a fuel tank for **Webcor, Inc.** on North McDonnell Road. Operators **James Northcutt** and **Jason Speroni** are running a 265-ton Lieber.

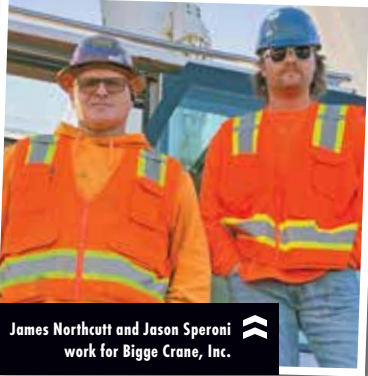


Raul Sandoval Perez, Jesus Garcia and Jose Ramos work for Joseph J. Albanese.

In Burlingame, **Roadway** is patch-paving on Howard Avenue with Roller Operator **Martin Godinez Napoles** and Skid-Steer Operator **Victor Reyes Ortiz**.

In Redwood City, **Joseph J. Albanese** is working on a parking garage at 450 Broadway. Operator **Raul Sandoval Perez**, Skip-Loader Operator **Jesus Garcia** and Gradesetter **Jose Ramos** are working together to grade the transitions for the parking structures. Concrete Pump Operator **Rob Foster** is working alongside **Construction Testing Services, Inc.** Inspector **Amelia Saylor**.

Our hats are off to the members at **Central Concrete** who chose to stand by striking Teamsters and voted to authorize a strike, when the new owners failed to honor their long-standing contract. The contract was restored after two weeks out on the street. That is the power of strong unions!



James Northcutt and Jason Speroni work for Bigge Crane, Inc.



Antonio Gerardo works for Roadway Construction.

Juan Carrillo works for Roadway Construction.

| District  | Number | Address                                 | Phone Number | District Representative |
|-----------|--------|-----------------------------------------|--------------|-------------------------|
| FAIRFIELD | 04     | 2540 N. Watney Way, Fairfield, CA 94533 | 707.429.5008 | Gary Leider             |

Title

Napa County gets new flood protection

Report

Work in Fairfield continues to move forward, as **Broward Builders** nears completion on two new firehouses. At Lake Solano, in northern Solano County, **Blue Iron Foundations and Shoring, LLC** has been placing sheet-pile shoring at the water’s edge to help move **Graniterock’s** project forward. **Graniterock** has also picked up multiple paving projects in Solano County. **Maxim Crane Works** recently lifted new HVAC units to several rooftops at Nut Tree Plaza in Vacaville.

In Napa County, **Shimmick Construction** was awarded the \$35 million Napa River/Napa Creek Flood Protection project, which broke ground in March, and fully kicked-off in June. Thanks to this project, several Local 3 operators are banking great hours and working close to home. The work consists of constructing 1.3 miles of concrete-capped sheet piles and concrete T-wall floodwalls, from the River Terrace Inn to the south side of Lincoln Bridge, and from the north side of Lincoln Bridge to just south of the Elks Lodge along the

west bank of the Napa River. The project will build flood walls at the existing Napa River Dry Bypass and construct rock scour protection below Lincoln Bridge. Other work includes utility relocations, pipe penetrations through the flood wall, roadway and trail-resurfacing, as well as construction of a new public trail, a flood-control maintenance road and a new mid-block pedestrian crossing. This project has a planned completion of early 2028.

**Correction: Chaz Bartholomew was incorrectly identified as Clay Bartholomew in last month’s edition.**



Aaron Pollen, Jose Palomero, Superintendent Brett Butler, Chris Harder and Tyler Plowman work for Shimmick Construction.



Pile Driver Luke Goss, Steve Edwards and Nathan Bates work for Blue Iron Foundations and Shoring.



Xavier Macias works for Maxim Crane Works.

| District     | Number | Address                                               | Phone Number | District Representative |
|--------------|--------|-------------------------------------------------------|--------------|-------------------------|
| ROHNERT PARK | 10     | 6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928 | 707.585.2487 | Mike Pickens            |

Title

## Paving projects create aggregates demand

Report

**O. C. Jones and Sons, Inc.** is working on a \$9 million paving project in downtown Hopland, on Hwy. 101. The project includes **Abercrombie Pipeline Services** resetting and lowering gas lines, and **O. C. Jones and Sons, Inc.** fixing a blind spot for drivers coming off Hwy. 175. After several weeks of gas lines being reset, **O. C. Jones and Sons, Inc.** started digging out the high point of the highway and repaving the road to the new lower elevation, improving safety for merging vehicles. The project will also bring sidewalk improvements to all existing local stores along this path. Members on the paving crew include Foreman **Victor Villarreal** and operators **Francisco Garcia, Efrain Pena, Arturo Mendoza, Gustavo Lepe, Miguel Cendejas, David Dreesen** and **Jose Bernal**.

**Granite Construction** is working on Phase 2 of an \$8.5 million airport project. Phase 1 included the installation of new airplane parking aprons along with underground utilities work. Phase 2 will repair a helo-pad that is starting to sink. Almost 6,000 yards of dump soil were removed and back-filled with approximately 5,300 tons of 1 1/2-inch base-rock from **Bodean Quarry/Aggregates**, a new signatory rock, sand and gravel facility. The new helo-pad was then lime treated and paved. The surface crew included Foreman **Justin Ford**, Gradesetter **Troy Thompson**, Finish-Blade Operator **Bobby Middleton** and Excavator Operator **Kyle Moody**.

The asphalt plant crew at **Vulcan Materials** on Todd Road in Santa Rosa is working hard to keep up with plant maintenance. The crew is currently operating two asphalt plants to keep up with local demand. Members at this facility and the **Bodean Quarry/Aggregates** facilities have been working long shifts and long weeks. Members with **Vulcan Materials** include Foreman **Phill Pinney** and operators **Roy Kirk, Cory Filkins, Gustavo Contreras** and **Adolfo Ramirez**.



Foreman Justin Ford works for Granite Construction.



Excavator Operator Kyle Moody works for Granite Construction.



Gradesetter Troy Thompson works for Granite Construction.



From left: Cory Filkins and Roy Kirk work for Vulcan Materials.

| District | Number | Address                              | Phone Number | District Representative |
|----------|--------|--------------------------------------|--------------|-------------------------|
| NEVADA   | 11     | 1290 Corporate Blvd., Reno, NV 89502 | 775.857.4440 | Dylan Gallagher         |

Title

## Record-breaking work pace expected to continue next year

Report

From Reno

The USA Parkway Corridor project continues to keep members busy with multiple contractors in the area. Work on the Thacker Pass lithium mine project continues seven days a week, and project officials are planning to accelerate the schedule to meet the latest deadline.

The Reno area has completely exploded with work this year and continues to remain busy, even with winter approaching. The Nevada Department of Transportation (NDOT) recently released its schedule for the upcoming year with close to \$1 billion in work that will all remain in Local 3's jurisdiction. Considering the pace of the work on the west side of the state and the projected work for next year, it is likely we will set yet another record-breaking year in 2027.

If you are looking for work, Northern Nevada remains a viable option for our membership!



Reno-Tahoe Construction is one of the many union employers enjoying the work boom in Nevada.

| District | Number | Address                                   | Phone Number | District Representative |
|----------|--------|-------------------------------------------|--------------|-------------------------|
| UTAH     | 12     | 8805 South Sandy Parkway, Sandy, UT 84070 | 801.596.2677 | Brandon Dew             |

Title  
Wheeler Machinery Co. Paint Shop capable of every project

**Report**

The Wheeler Machinery Co. Paint Shop completed a custom refinishing project on two Caterpillar 140 motor-graders this summer, transforming the machines with Caterpillar's Centennial Gray color scheme in time for a high-profile customer event.

Wheeler Machinery Co. is a prominent, family-owned dealership based in Salt Lake City, that sells, rents and services Caterpillar equipment across Utah and parts of Nevada. The dealership has a dedicated paint shop that is capable of complete sandblasting, prep and full re-painting of any piece of CAT equipment that needs it.

Hector Noguez, the Wheeler Machinery Co. Paint Shop team lead, said the project stood out not only because of its complexity but also because of the extremely tight deadline of just two weeks. The project required extensive disassembly, media-blasting, painting and reassembly of both machines. Each motor-grader required approximately 160 hours of specialized labor.



"It was a big job," said four-year Paint Shop Technician **Matt Conway**, "It's one of the biggest things we've done, and one of the coolest machines we've done."

For Noguez, the project represented more than a successful paint job. He said it demonstrated the capabilities of the shop, highlighted the craftsmanship of union workers and showcased the important role paint technicians play in heavy-equipment manufacturing and refurbishment.

"We raised the level as a team," Noguez said. "We're not just painting equipment – we're making these machines look exceptional."

Noguez has been a union member for four years and has served as a team lead for the past three years, after relocating from Las Vegas to Utah.

"This is the best job I've ever had," he said. "I get excited every day to work on heavy equipment."

When asked what union membership means to him, he said, "Security. I feel like I'm part of something bigger."

Conway echoed the sentiment, noting that the Collective Bargaining Agreement (CBA) ensures his family is well supported. "The pay increases are nice," he said. "This job takes care of me and my family really well. The benefits are really good, too."

| District | Number | Address                                 | Phone Number | District Representative |
|----------|--------|-----------------------------------------|--------------|-------------------------|
| HAWAII   | 17     | 2181 Lauwiliwili St., Kapolei, HI 96707 | 808.845.7871 | Ana Tuiasosopo          |

Title  
Don't Leave It Blank: Vote YES on RISE bonds - Question 2

**Report**

Every OE3 member in Hawaii knows this story: A project gets designed, permitted and approved. Then it sits, because somebody has to pay for the roads, the water lines, the sewer capacity and the drainage before a single foundation gets poured, and nobody can figure out how.

Every stalled project means work hours that never get dispatched, apprentices who never get hired and a journeyman somewhere on the mainland instead of at home with family.

This November, Hawaii voters get a chance to fix a piece of that, via a statewide constitutional amendment on the General Election ballot, which would let our counties finance the infrastructure that unlocks housing – all without raising property tax rates. **When you see the Resilient Infrastructure for Shelter and Equity (RISE) Bonds Amendment, Question 2 on your ballot, don't leave it blank. Vote YES.**

Constitutional amendments in Hawaii don't pass by a majority of the people who vote on the question. Instead, a YES equals at least 50 percent of every ballot cast in the election, including the ballots of people who voted for governor and mayor, and then left the rest blank. That means a blank counts as a NO vote. Vote YES yourself, then tell your spouse, your parents, your kids who are old enough to vote and the guys on your crew to also vote YES.

The measure would allow counties to issue RISE bonds to pay for public improvements inside a designated district. Once the amendment passes, Local 3 will work with each county to help set up the rules governing their local bonds, ensuring our members continue to receive safe and fair work in their own communities.

**According to a report by the Office of Planning and Sustainable Development, here's a list of projects that are eligible for RISE bonds (Question 2):**

- \* **Oahu** - New Aloha Stadium and Entertainment District - \$180 million. Housing Units: 4,500
- \* **Oahu** - Iwilei-Kapalama - \$667 million. Housing Units: 274,000
- \* **Maui** - Ka'ahumanu Avenue Community Corridor - \$7.3 million. Housing Units: 2,200
- \* **Big Island** - Ane Keohokalole Highway Corridor - \$461.7 million. Housing Units: 4,010
- \* **Kauai** - Lihue Town Core - \$8 million. Housing Units: 775

Our union has already put money and people behind this fight, because our leadership understands what's at stake.

**FILL IT OUT. SEND IT IN.**

- **Vote YES on Question 2** on your November 3 ballot.
- **Do not leave it blank.** A skipped question is counted as a no.
- **Tell your household.** Spouse, adult kids, parents, roommates. This measure will be decided by turnout on the back half of the ballot.
- **Send it in.** A ballot sitting on your kitchen counter counts for nothing. Fill it out, sign the return envelope and send it back as soon as you can. Don't wait for the last week.
- **Talk to fellow members and coworkers at the jobsite and Hall.** Five minutes at a pre-shift meeting or a District Meeting reaches more voters than most mailers do.



**GET INFORMED.**  
**GET ACTIVE. GET INVOLVED.**

| District | Number | Address                              | Phone Number | District Representative |
|----------|--------|--------------------------------------|--------------|-------------------------|
| CONCORD  | 20     | 3000 Clayton Road, Concord, CA 94519 | 510.748.7446 | Richard Krimm           |

Title

## Signatories team-up on projects in Hayward

Report

In southwest Alameda County, many opportunities are being created for Operating Engineers. In Hayward, **DeSilva Gates Construction** and **Platinum Pipeline, Inc.** are working together on the La Vista Park project. **SubTerra Construction, Inc.** and **Insituform Technologies** are replacing pipelines on A Street, and **Joseph J. Albanese, Inc.**, **Talus Construction** and **Bigge Crane** are completing underground work and hanging iron at the Stackhouse Data Center. **DeSilva Gates Construction** is also working in Newark along with **R & B Demolition, Inc.** on the Miramar Tract 8559 housing project.

In Fremont, **Sanco Pipelines** is performing underground work for the Brookfield Housing project. **Ranger Pipelines** is working on underground repairs along Alvarado Niles Road. In the same area, sidewalk improvements continue, thanks to **Redgwick Construction**.

It has been another productive and busy season for the District. Everyone from District 20 wishes you and your families a safe, happy and enjoyable Halloween!



Members with Bigge Crane work on the Stackhouse Data Center.

| District | Number | Address                                 | Phone Number | District Representative |
|----------|--------|-----------------------------------------|--------------|-------------------------|
| STOCKTON | 30     | 1916 North Broadway, Stockton, CA 95205 | 209.943.2332 | Dean Fadeff             |

Title

## Vote union for your future

Report

Political season is upon us, and while politics can be a touchy subject in today's world, it is important for Operating Engineers to understand how politics directly affects our jobs, our wages and our future. When private industry slows down, the public-works sector often helps us keep working. However, funding for public-works projects is heavily influenced by political decisions. The elected officials who control budgets, approve projects and establish workforce policies can have a direct impact on our members' work opportunities.

Project Labor Agreements (PLAs) and Community Workforce Training Agreements (CWTAs) are excellent examples of why electing labor-friendly politicians matters. The State Building Trades works at the highest levels of government to secure PLAs on major projects throughout California. At the local level, our Building Trades Councils in San Joaquin and Stanislaus Counties work just as hard to secure agreements that benefit union members and apprentices in our communities. Your district representatives and business representatives participate in these councils, and in some cases serve as officers.

Here is a real-world example. When the San Joaquin Building Trades Council negotiated a PLA with the City of Stockton, it established that City projects over \$1 million would be performed by local union workers and apprentices. These are not abstract political issues. They can have a direct impact on your paycheck,

your benefits, your ability to work and the opportunities available to the next generation of Operating Engineers.

Over the past decade, the San Joaquin Building Trades Council, which Local 3 is a part of, has had significant success securing PLAs with the City of Stockton, Stockton Unified School District, Delta College and Lathrop High School. Building Trades Councils are also currently working to negotiate agreements with the City of Tracy and San Joaquin County. In the Central Valley, Stanislaus County has helped advance labor standards, including a PLA in the City of Merced and Skilled and Trained Workforce requirements in the City of Modesto.

These agreements do not happen by accident. They are the result of years of organizing, relationship-building, negotiations and advocacy. This election season, take the time to educate yourself about the candidates and the issues. Pay attention to your *Engineers News* for local political endorsements and information from your District Office. Most importantly, get involved. Contact your District Office to learn how you can volunteer with Local 3's Voice of the Engineer (VOTE) program. Whether you can make phone calls, walk precincts, talk with fellow members or simply help educate others about the importance of voting, your participation matters.

GET INFORMED.  
GET ACTIVE.  
GET INVOLVED.



| District | Number | Address                                       | Phone Number | District Representative |
|----------|--------|-----------------------------------------------|--------------|-------------------------|
| EUREKA   | 40     | 1330 Bayshore Way, Ste. 103, Eureka, CA 95501 | 707.443.7328 | Cody Freitas            |

Title

Hazmat refresher date changed; Caltrans bridge projects continue

Report

It's hard to believe it's already October! One major change this year is that we will not have our Hazmat Refresher in February. Instead, it is being held Saturday, Nov. 14, from 7:30 a.m. to 4 p.m. Make sure to call the Hall and sign up. If you do not have your OSHA Hazwoper 40-hour certificate, feel free to reach out to the Hall for options to get it and align your certificate with our new training window. You need to complete the Hazwoper 40-hour course and take an eight-hour refresher course at the one-year mark, otherwise you will need to retake the entire 40-hour course.

As we head into winter, it's time to consider your union benefits. You can check your eligibility for health insurance by giving our Fringe Benefits Office a call at (800) 532-2105. They can give you information on your health insurance, benefits cards (if you need them) and answer questions regarding your Pension. Though our office can be helpful



Bill Pavloff works for Myers and Sons Construction.

regarding your benefits, the Fringe Benefits staff are the experts.

**Myers and Sons Construction** has been working on three bridges for Caltrans in Humboldt County this year: Fernbridge, the Eel River Bridge on Hwy. 101 north of Rio Dell and the Eureka Slough Bridge on southbound Hwy. 101 at the entrance to Eureka. The Eureka Slough Bridge is a Caltrans emergency work project, with **Myers and Sons Construction** currently driving pile and building a construction access bridge on the downstream side. Caltrans has identified the need for structural repairs and earthquake retrofits with more information becoming clearer as the State develops the best path forward.

Our next Quarterly Membership Meeting will be Nov. 30 at 7 p.m at the Hall. We look forward to seeing all of you!

| District | Number | Address                                    | Phone Number | District Representative |
|----------|--------|--------------------------------------------|--------------|-------------------------|
| CLOVIS   | 50     | 1635 Shaw Ave., Ste. 101, Clovis, CA 93611 | 559.229.4083 | Wyatt Meadows           |

Title

Operators enjoy careers with American Crane

Report

OE3 is proud to recognize two skilled crane operators from **American Crane** in Fresno: **Bobby Davis** and **Nick O'Neal**. Both operators bring years of experience, dedication and pride in their craft to every project they work on.

**Bobby Davis** has been operating cranes since the early 2000s and has been with **American Crane** for more than 15 years. For the past six to seven years, Davis has been operating the Grove 115-ton hydraulic truck crane, putting his experience and expertise to work on a variety of projects.



Bobby Davis has worked for American Crane for over 15 years.

When Davis isn't running cranes, he enjoys spending time outdoors and with the people closest to him. He is an avid fisherman and hunter, and enjoys spending time with his wife, Shawneen, and his family and friends. Davis also enjoys working on and taking his two Jeeps out for some fun. Whether he's on the job, enjoying the outdoors or spending time with family and friends, Davis seems to always find a way to have fun.

**Nick O'Neal**, a Visalia resident, has been with **American Crane** for nearly eight years. As a crane operator, O'Neal takes pride in the skill and precision that come with operating heavy equipment and finessing his craft. When he's not behind the controls, O'Neal's favorite place to be is at home with his family. His four-year-old daughter and seven-year-old son are always looking forward to having their hardworking dad home at the end of the day. O'Neal serves as family pitmaster and enjoys putting his Weber grill and Pit Boss smoker to work for family gatherings and other special occasions.



Nick O'Neal and Bobby Davis load augers and rollers for a plant feed-mill project.

| District  | Number | Address                                   | Phone Number | District Representative |
|-----------|--------|-------------------------------------------|--------------|-------------------------|
| YUBA CITY | 60     | 468 Century Park Dr., Yuba City, CA 95991 | 530.743.7321 | Casey Tull              |

Title

## Reminders for the off-season

Report

We are coming to the end of another work season, with projects that continue to keep our members working all over the district. Thank you to everyone who came to our recent District Meeting. There was a big turnout, and it was great seeing everyone in person. Remember to check your *Engineers News* or contact the Hall for future meeting times and locations.

As work begins to slow down this fall, we also approach a General Election. Every item on the ballot means something different to us as individuals, but as members of a construction trades union whose careers and livelihoods depend on prevailing wages and strong, pro-labor laws, it's vital that we choose candidates who reflect our Core Values. Collective bargaining rights and prevailing wages are at risk, if the wrong folks are elected.

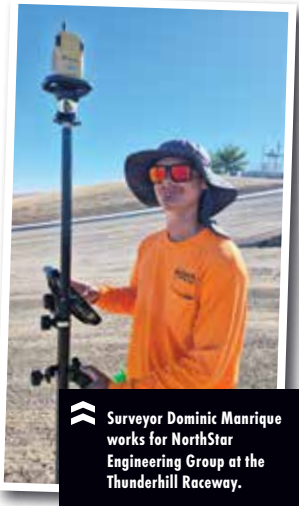
We will be phone-banking and precinct-walking for pro-labor candidates, so please call or come into the Hall and talk to Dispatcher **Chris Martin** about Voice of the Engineer (VOTE) volunteer opportunities. Politics matter, and we'll need your help. We also need your help getting information about non-union work that you come across. You are our eyes and ears in the field, so if you find a non-union job, please let us know.

Keep your registration on the Out-of-Work List up-to-date. Registration on the A- and B-List is only good for 84 days, and you will need to renew your registration within that timeframe. Members with C-List status must renew their registration on the first of every month. When on the Out-of-Work List, you should also consider taking advantage of our Training Center and sign up for classes. Call the

Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 to find out which classes will be available this winter. Yuba City will also be holding an eight-hour Hazmat Refresher Dec. 5, so take advantage of the downtime.

In other news, members continue working at the Thunderhill Raceway with **George Reed, Inc.** and **North Star Engineering Group**.

Don't forget, our next District Meeting is on Dec. 1 and will be at Boyd Hall: 1895 Lassen Blvd., Yuba City at 7 p.m. Come to the meeting and stay informed. It's a great opportunity to speak with your representatives, officers and district staff. As always, work safe and look out for your Local 3 brothers and sisters.



Surveyor Dominic Manrique works for NorthStar Engineering Group at the Thunderhill Raceway.



From left: Michael Gardner and Jonathan Perakis work for George Reed, Inc. at the Thunderhill Raceway.

| District | Number | Address                                 | Phone Number | District Representative |
|----------|--------|-----------------------------------------|--------------|-------------------------|
| REDDING  | 70     | 20308 Engineers Lane, Redding, CA 96002 | 530.222.6093 | Korey Wygal             |

Title

## Training opportunities for all classifications at OE3 JATC

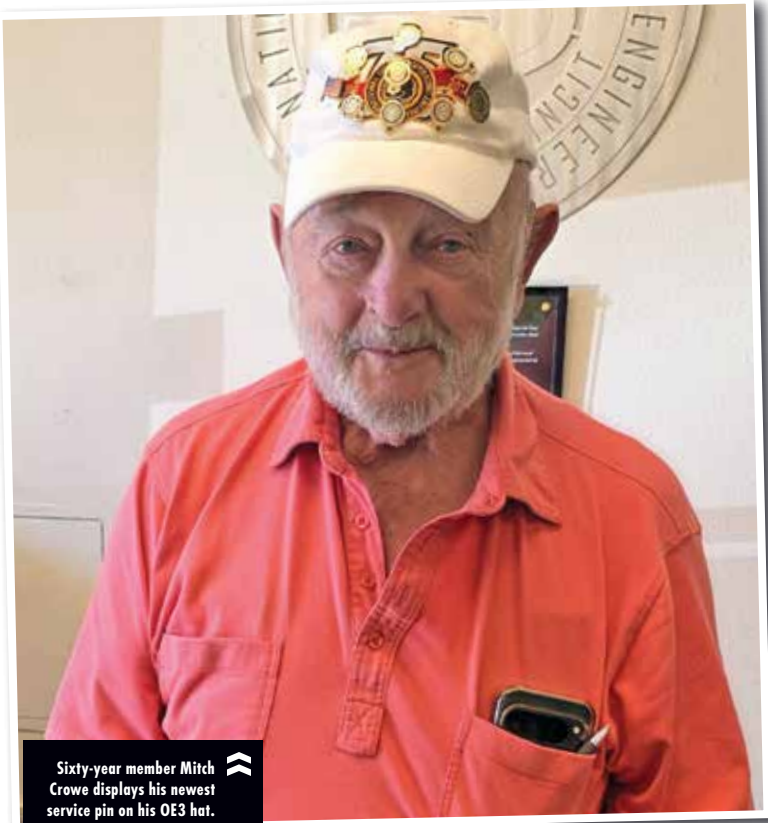
Report

After a hot summer season, District 70 is welcoming the cooler fall temperatures. There is nothing else like paving when it is 110 degrees outside!

The Whiskeytown Bridge Rehab project will continue into 2027. Hwy. 299 has had its share of construction and closures over the years, and this project will be no different. Be prepared to take a little longer to travel, as bridge work continues in the heart of Whiskeytown Lake. The project is expected to last for 500 working days.

This may be a good time to learn more about journey-level-upgrade training as well as many other training opportunities at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), which can be reached at (916) 354-2029. Skilled and Trained certified operators continue to be requested throughout Northern California. Members who have completed our apprenticeship

program will automatically receive Skilled and Trained certification when they journey-out. If you have not completed an apprenticeship, there is still another way to achieve Skilled and Trained status as a journeyman through the Advanced Apprenticeship Addendum B program at the OE3 JATC. Once enrolled, you will submit work hours monthly, until you reach 1,000 hours and complete the program. Once completed, the Advanced Apprentice B/Skilled and Trained certification will be entered for you. The OE3 JATC offers many other useful certifications such as OSHA 10, Hazwoper Training, Journeyman-Upgrade Equipment Training and more.



Sixty-year member Mitch Crowe displays his newest service pin on his OE3 hat.

If you are not currently working. Be sure to register on the Out-of-Work List at your nearest union Hall, so you don't miss out on potential employment. As a side note, some of those short-duration jobs can turn into a career with a new company. You will never know, unless you give it a shot.

| District   | Number | Address                                | Phone Number | District Representative |
|------------|--------|----------------------------------------|--------------|-------------------------|
| SACRAMENTO | 80     | 3920 Lennane Dr., Sacramento, CA 95834 | 916.993.2055 | John Rector             |

Title  
Family-run signatory employs members for nearly seven decades

Report

**Lund Construction** was founded in 1958 by **George Lund** and his wife, **Alta**. The company started with just a motor-grader, a tractor and a philosophy of always providing reliable jobs and a good lifestyle for its employees. Fast forward 68 years, and third-generation-owner **Kevin Lund** is at the wheel, keeping that same philosophy. Among Local 3 members and others in the industry, the company is known to be family-oriented and put its people first. A reputation like this starts at the top, with 62-year member **Jerry Lund**. Jerry went to work for the family business in 1964, right out of high school, and began running the company in 1980. At age 81, Jerry still comes to work every day.

Also in 1958, Working Foreman and Finish Blade Operator **Eric Eissinger** was born. Today, as a 46-year **Lund Construction** employee and Local 3 member, Eric is still having fun and enjoying putting his skills to work operating a CAT motor-grader. Eric is no exception when it comes to operators working most, if not their whole careers, with **Lund Construction**.

Over the years, **Lund Construction** has put countless Local 3 members to work on all types of jobs, from underground utilities on private subdivisions, to earthwork on big jobs like the Oroville Dam Spillway project in 2017. Today, **Lund Construction** is leaving its mark on another monument

of a project: the new Sacramento Republic FC soccer stadium. The venue is slated to become the largest outdoor professional sports and entertainment venue in the Sacramento region. Proud Local 3 member and Working Foreman **Sam Pierson** and his crew are the next generation of **Lund Construction** employees who have big shoes to fill, while creating a legacy of their own.



Jerry Lund has worked for Lund Construction since he graduated from high school.



Seth Aloisi, Eric Eissinger and Victor Olmos work for Lund Construction.



Tallon Newman, Jason Flathers, Will Barnyak, Mitch Lubenko, Sam Pierson and Jay Taylor are part of the Lund Construction crew.

| District    | Number | Address                                | Phone Number | District Representative |
|-------------|--------|----------------------------------------|--------------|-------------------------|
| MORGAN HILL | 90     | 325 Digital Dr., Morgan Hill, CA 95037 | 408.465.8260 | Neils Ash               |

Title  
Central Concrete members re-establish contract

Report

San Jose is reaching new heights with its commitment to affordable housing. Several prevailing- wage housing projects are underway, including the East Santa Clara Senior project (68 units) with main contractor **Roberts Obayashi Corp.** Subcontractor **Appian Engineering, Inc.** is providing the earthwork. Downtown San Jose is seeing several projects break ground at the old San Jose hospital location. Right next door and sharing the same fence, **D-Line** is working on the Trillium Senior Apartments (65 units). The Rise broke ground late summer and will include a 10-story, 195-unit housing build, all with prevailing wage requirements. This project will keep our members working for the next two years. **Farrel Design-Build, BKF Engineers, A & B Construction** and **Royal Electric** have been onsite providing ground improvements, footings and underground. **Sheedy Crane** had members **Josh Spradling, David Cruz, Darwin Trochez** and **John Escobedo** working with **Carlos Gonzalez** from **Morrow Equipment** to erect the tower crane onsite. San Jose is also committed to starting Gateway Tower, a 15-story, 220-unit affordable housing development. This project should start later this year or early next year!

After a nearly three-month battle, the members of **Central Concrete** re-established their existing contract after CalPortland purchased the assets from **Vulcan Materials** and refused to honor the contract. A big thank you to all of our members and staff who stood up and showed out for support on this campaign. Members will remain in contract through June of next year, when both parties will sit back down at the bargaining table. This was a stark reminder that Organized Labor is always under attack. Joining together and standing strong with unity is what makes this union strong!

The general election is on Nov. 3. Our member-elected Political Action Committee (PAC) members have been working extra hours interviewing the

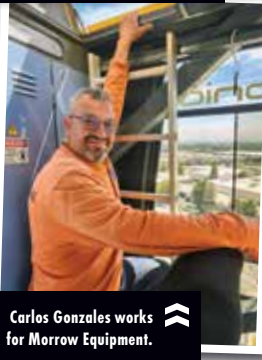
candidates to see whether they support Operating Engineers and our Core Values. Elected officials secure funding and approve jobs for our future, so who we put in office matters. Please get involved and make your vote count.



Members Joey Mitchell, Mike Marr, Eric Cardenas, Victor Villa and Andrew Foster are happy that their existing contract was re-established.



John Escobedo works for Sheedy Crane.



Carlos Gonzales works for Morrow Equipment.



Crane Operator Josh Spaulding and Oiler David Cruz work for Sheedy Crane.

# Largest class of apprentices finish POP training in July

On July 31, one of the Operating Engineers Local 3 Journeyman and Apprentice Training Center’s (OE3 JATC’s) largest classes of Probationary Orientation Period (POP) apprentices completed the 40-hour and 240-hour training. All were referrals with familiarity of the industry. Most were in the Construction Equipment Operator (CEO) branch of training, but others included Heavy-Duty Repairers (HDRs), crane operators and gradesetters. Congratulations to these apprentices on this milestone, and look for them on a jobsite near you!

SCAN THIS QR CODE TO  
ACCESS THESE PHOTOS!  
LOOK FOR MORE POP CLASS  
PHOTOS IN FUTURE EDITIONS.



**CONSTRUCTION  
EQUIPMENT OPERATORS  
(CEOs)**



**CRANE OPERATORS**



**GRADESETTERS**



**HEAVY-DUTY REPAIRERS  
(HDRS)**



# OE3'S TWBN CONTEST WINNERS

The following 10 women were chosen from a field of nearly 50 applicants to attend the Tradeswomen Build Nations (TWBN) Conference this month in Houston, Texas. This is the largest gathering of Building Trades women in North America, and more than 6,000 women are expected to attend. It is an opportunity to network with women in other trades, as well as Operating Engineers from across the U. S. and Canada. Seven of the 10 winners were sponsored by Local 3, and three were sponsored by the Operating Engineers Federal Credit Union (OEFCEU), as sponsorships continue to grow. Look for details on the conference and the women who attended in future editions. If you would like to attend the TWBN Conference next year, check back here and on Local 3's social media for more information, as next year's event draws closer!

## COURTNEY BELFORD

APPRENTICE

HAWAII **DISTRICT 17**

SPONSORED BY

**OE FEDERAL CREDIT  
UNION**

## CHRISTINA FRANCO

APPRENTICE

STOCKTON **DISTRICT 30**

## REILY MAHONEY

APPRENTICE

UTAH **DISTRICT 12**

## RACHEAL CONNOLLY

APPRENTICE

REDDING **DISTRICT 70**

SPONSORED BY

**OE FEDERAL CREDIT  
UNION**

## SHANELLE YOZA

APPRENTICE

HAWAII **DISTRICT 17**

## VIRGINIA MORGAN

RETIREE

MORGAN HILL **DISTRICT 90**

## TAYLOR WILSON

APPRENTICE

SACRAMENTO **DISTRICT 80**

## KELSEY HABEGGER

APPRENTICE

NEVADA **DISTRICT 11**

SPONSORED BY

**OE FEDERAL CREDIT  
UNION**

## MARTHA RIVERA

JOURNEY-LEVEL

SACRAMENTO **DISTRICT 80**

## FRANCESCA ROMO

APPRENTICE

STOCKTON **DISTRICT 30**

# GIVING BACK TO THE UNIONS THAT BUILT US

I want to make sure every Local 3 member knows about a program that's quietly making a difference for the causes we care about: *OE Federal Credit Union's Union Rebate program.*

## HOW THE UNION REBATE WORKS

Here's the simple version. Every time you swipe your **Visa STEEL card** to buy the things you need, you're doing more than just making a purchase.

- >> A rebate of 1% of the annual interest paid on your Visa account goes straight to Local 3's preferred charity
- >> The more our members use their cards, the more we're supporting the causes Local 3 cares about
- >> It's a small habit that adds up to a real impact for our union

Swipe your card, support Local 3. That's it.

## REAL IMPACT FOR OUR UNION COMMUNITY

This program is a direct line between the things our members buy every day and the support our community gets. The rebate check OE Federal sends out each year land right in the hands of the charity Local 3 has chosen to stand behind. That's what makes OE Federal a real partner to unions like ours.



## LOOKING AHEAD TO THE HOLIDAYS

As the holidays get closer, using your Visa STEEL card for your shopping does double duty:

- >> You get the everyday benefits you're used to from your card
- >> Local 3's charity gets that much closer to hitting the \$50 threshold for this year's donation

## THE FINE PRINT

- >> OE Federal will return 1% of the gross interest paid annually on Visa account(s) to a charity selected by Local 3
- >> Our union (including members and family members) needs to accumulate \$50 or more in benefits each calendar year for a donation to be made
- >> Individual members and Local 3 don't receive a tax benefit from the donations made by the Credit Union through this program

## DON'T HAVE A VISA STEEL CARD YET?

If you're a Local 3 member and you're not carrying a Visa STEEL card, you're leaving an easy win on the table for our union. Every purchase you're already making could be supporting Local 3 without any extra effort on your part.



<< **APPLY FOR YOUR VISA STEEL CARD AND START GIVING BACK TO LOCAL 3 WITH EVERY SWIPE!**

**OE FEDERAL**  
CREDIT UNION  
FEDERALLY INSURED BY NCUA



**DISTRICT MEETINGS**

All meetings convene @ 7 p.m.  
unless otherwise noted.

**October 10.2026**

No meetings scheduled.

**November 11.2026**

- 30<sup>th</sup> District 30: Stockton**  
Operating Engineers' Building  
1916 North Broadway Ave.
- 30<sup>th</sup> District 40: Eureka**  
Operating Engineers' Building  
1330 Bayshore Way,  
Ste. 103 (Room 106)
- 30<sup>th</sup> District 70: Redding**  
Operating Engineers' Building  
20308 Engineers Lane

**December 12.2026**

- 1<sup>st</sup> District 10: Rohnert Park**  
Operating Engineers' Building  
6225 State Farm Drive
- 1<sup>st</sup> District 50: Clovis**  
Operating Engineers' Building  
1635 Shaw Ave.
- 1<sup>st</sup> District 60: Yuba City**  
Sutter County Office of Education  
Boyd Hall  
1895 Lassen Blvd.
- 2<sup>nd</sup> District 01: Foster City**  
Carpenters Local Union 217  
1153 Chess Dr., Ste. 100
- 2<sup>nd</sup> District 80: Sacramento**  
Operating Engineers' Building  
3920 Lennane Drive
- 2<sup>nd</sup> District 90: Morgan Hill**  
Operating Engineers' Building  
325 Digital Drive
- 3<sup>rd</sup> District 04: Suisun City**  
Veterans Memorial Building  
427 Main St.
- 3<sup>rd</sup> District 12: Sandy**  
Operating Engineers' Building  
8805 South Sandy Parkway
- 3<sup>rd</sup> District 20: Concord**  
Operating Engineers' Building  
3000 Clayton Road
- 7<sup>th</sup> District 11: Reno**  
Operating Engineers' Building  
1290 Corporate Blvd.

- 7<sup>th</sup> District 17: Honolulu**  
Ala Moana Hotel  
410 Atkinson Drive

**HONORARY MEMBERSHIP**

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of August 2026 and have been determined to be eligible for Honorary Membership effective October 1, 2026.

- Marc Johns 2506412**
- District 12: Utah**
- Stephen W. Lewis 2119766**
- District 99: Out of Union Jurisdiction**
- Ferrill R. Williams 2132577**
- District 12: Utah**
- Larry Young 2044422**
- District 99: Out of Union Jurisdiction**

**TOWN HALL MEETINGS**

ALL MEETINGS CONVENE @ 6 P.M.  
UNLESS OTHERWISE NOTED.

**October 10.2026**

No meetings scheduled.

**November 11.2026**

No meetings scheduled.

**December 12.2026**

- 9<sup>th</sup> District 17: Kauai**  
Kauai Beach Resort & Spa Hotel  
4331 Kauai Beach Dr.  
Lihue, HI
- 10<sup>th</sup> District 17: Maui**  
Maui Beach Hotel  
170 W. Kaahumanu Ave.  
Kahului, HI

**BUSINESS HOURS**

In California, Hawaii, Nevada and Utah, office hours will be as follows:

**Monday-Friday: 7 a.m. - 5 p.m.**

**NEW RETIREES**

Effective July 2026

- Arndt, David CA**
- Arth, Mark CA**
- Balai, Wendell HI**
- Ballinger, Robert NV**
- Bowen, William UT**
- Burnside, Lars CA**
- Cagaoan, Claudio HI**
- Cisneros, J. Carmen CA**
- Coder, Stephen CA**
- Colwell, Greg CA**
- Conrad, Bill CA**
- Cortez, Daniel CA**
- Crowser, Charles HI**
- Cruz, Michael HI**
- Davis, Alexander HI**
- Denton, William CA**
- DeLucchi, Stuart CA**
- Erb, Sean NV**
- Eris, Mark CA**
- Freitas, Gary HI**
- Gamez, Michael CA**
- Gardella, Joseph NV**
- George, Ronnie CA**
- Handa, Steve CA**
- Harryman, Eric CA**
- Jensen, Nathan HI**
- Jones, Claude CA**
- Johnson, Paul OK**
- Julian, George HI**
- Keating, James CA**
- Larson, Alan CA**
- Lauro, Steve HI**
- Lawson, Brian UT**
- Machen, Tony CA**
- Mayo, Patrick UT**
- McFarlane, Matt NV**
- Medeiros, Abel HI**
- Moss, Sidney CA**
- Nellissen, Alex CA**
- Nunes, Manuel CA**
- Osornio, Ezequiel CA**
- Pauline, Raymond HI**
- Riggs, David CA**
- Rincon, Chris CA**
- Roberts, David CA**
- Ross, Richard CA**
- Sakai, Kevin HI**
- Sato, Derek HI**
- Sugata, Garret HI**
- Swithenbank, Edwin CA**
- Terry, Douglas TX**
- Torgersen, Todd CA**
- Tully, Brian CA**
- Venegas, Terry CA**
- Wagner, Ronald CA**
- Worthen, Daniel UT**

**SERVICE PINS**

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.

Forty-five-year member James Herrera. More pin photos will be featured here in February and August!



**VOTE ON THE RESOLUTION TO AMEND THE BYLAWS**

Please note: The resolution to amend the Operating Engineers Local Union No. 3 Bylaws was presented for a vote by the membership at the Sept. 20, 2026, Semi-Annual Meeting in accordance with Article XXX, Section 3 of the Bylaws. An affirmative vote was reached by the membership at the Semi-Annual Meeting, and the resolution will now move for a vote of the members in each district at the 2026 Fourth-Quarter District Membership Meetings, in accordance with Article XXX, Section 3(c).

**PICNIC INFO**

**District 60: Yuba City**  
**Sunday, Oct. 4, 11 p.m. - 2 p.m.**  
Location: Foothill Lions Community Center, 5667 Fruitland Road, Loma Rica, CA 95901  
Menu: Tri-tip, chicken, ranch beans, rolls, potato salad, green salad  
Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5; Children ages 12 and under: Free

**District 17: Hilo**  
**Saturday, Dec. 12, 11 a.m. - 2 p.m.**  
Location: Wailoa River State Rec Park, 799 Pilani St., Hilo, HI 96720  
Menu: Hawaiian-Style food  
Cost: Free

**THANK YOU**  
**OE FEDERAL**  
CREDIT UNION

The OE3 Scholarship Foundation would like to thank the Operating Engineers Federal Credit Union for their generous donation to the Scholarship Foundation that was made possible by the OE Federal's Student Choice partner a loan product offered through OE Federal to help students with their education costs.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)

OPERATING ENGINEERS LOCAL UNION NO. 3  
**SCHOLARSHIP FOUNDATION**

OPERATING ENGINEERS LOCAL UNION NO. 3  
**SCHOLARSHIP FOUNDATION**

Looking to make a charitable donation and get a TAX BREAK?  
Donating to the Local 3 Scholarship Foundation may fit the bill!



**HELPS OE3 FAMILIES**  
**PAY FOR COLLEGE!**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)

# Our Sincere Condolences...

## Deceased Dependents

|                                                                      |                                                                  |                                                            |                                                                           |                                                                        |                                                                            |                                                                      |
|----------------------------------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------------------------|------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------|
| Alfonso, Patricia<br>Spouse of Alfonso,<br>Bruce (dec.)<br>7/22/2026 | Camara, Joann<br>Spouse of Camara,<br>Manuel Jr.<br>7/4/2026     | Hold, Andria<br>Spouse of Hold,<br>Kenneth E.<br>7/15/2026 | Long, Travis<br>Son of Long,<br>Leonard L.<br>9/18/2025                   | Slack, Mary A.<br>Spouse of Slack,<br>Delbert (dec.)<br>7/5/2026       | Vawter, Patsy<br>Spouse of Vawter,<br>Columbus F. (dec.)<br>7/28/2026      | Watson, Mary<br>Spouse of Watson,<br>Hank (dec.)<br>8/1/2026         |
| Burnett, Faith N.<br>Spouse of Burnett, Roy<br>7/25/2026             | Camarillo, Connie<br>Spouse of<br>Camarillo, Albert<br>7/11/2026 | Lau, Jo Ann<br>Spouse of Lau,<br>Roger A.<br>7/21/2026     | Loo, Theresa<br>Spouse of Loo, Clifford<br>7/28/2026                      | Stratton, Dorothy<br>Spouse of Stratton,<br>John D. (dec.)<br>8/4/2026 | Washabaugh, Beverly<br>Spouse of Washabaugh,<br>Walter (dec.)<br>7/11/2026 | Wunschel, Ethel<br>Spouse of Wunschel,<br>John C. (dec.)<br>6/9/2026 |
|                                                                      | Hamnes, Mary Lee<br>Spouse of Hamnes,<br>Kenneth G.<br>7/20/2026 | Lee, Sharon J.<br>Spouse of Lee,<br>Donald R.<br>7/4/2026  | McKindley, Carlyn W.<br>Spouse of McKindley,<br>Lester (dec.)<br>7/7/2026 | Tups, Maria<br>Spouse of Reed,<br>James T. (dec.)<br>7/24/2026         |                                                                            |                                                                      |

## Departed Members

|                                                                   |                                                                 |                                                                  |                                                                   |                                                                |                                                           |                                                                |
|-------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------------------|
| Akana, Stanley<br>Waimanalo, HI<br>District 17<br>7/28/2026       | Dewalt, Joshua T.<br>Clearlake, CA<br>District 10<br>7/6/2026   | Isom, Tim C.<br>Sparks, NV<br>District 11<br>7/22/2026           | Magorian, Jerry L.<br>Hollister, CA<br>District 90<br>7/12/2026   | Montgomery, Paul D.<br>Worden, MT<br>District 99<br>7/3/2026   | Phillips, Lloyd<br>Salem, OR<br>District 99<br>6/4/2026   | Stark, Pete R.<br>San Leandro, CA<br>District 20<br>7/6/2026   |
| Arvin, Johnny<br>Sun Valley, NV<br>District 11<br>6/16/2026       | Dunlava, Steven<br>Sheridan, CA<br>District 80<br>7/6/2026      | Jones, William Leon<br>Fairfield, CA<br>District 04<br>7/21/2026 | Martinez, Saul<br>Galt, CA<br>District 80<br>7/13/2026            | Newton, Arthur H.<br>Reno, NV<br>District 11<br>7/5/2026       | Reilly, John T.<br>Novato, CA<br>District 01<br>7/16/2026 | White, Randy J.<br>San Leandro, CA<br>District 20<br>7/29/2026 |
| Bailey, Walter L.<br>Saint George, UT<br>District 12<br>7/23/2026 | Farmer, Orval<br>Clarksville, GA<br>District 99<br>8/4/2026     | Juarez, Luis A.<br>Hollister, CA<br>District 90<br>7/30/2026     | McGill, Richard A.<br>Peterborough, NH<br>District 99<br>7/7/2026 | Nicolaus, Allen M.<br>Fresno, CA<br>District 50<br>7/18/2026   | Robino, Anson<br>Kailua, HI<br>District 17<br>7/28/2026   | Wilson, James L.<br>Buckeye, AZ<br>District 99<br>7/23/2026    |
| Beckett, Phillip<br>Jamestown, CA<br>District 30<br>7/20/2026     | Francis, Robert<br>Mt. Vernon, AR<br>District 99<br>7/15/2026   | Lennon, Max J.<br>Fortuna, CA<br>District 40<br>7/16/2026        | McMahon, Robert<br>Livermore, CA<br>District 20<br>7/10/2026      | Peck, Jerry M.<br>South Jordan, UT<br>District 12<br>7/13/2026 | Rodriguez, Jose<br>Ogden, UT<br>District 12<br>6/14/2026  | Young, Roland D.<br>Clovis, CA<br>District 50<br>7/20/2026     |
| Cartwright, Richard<br>Rutledge, TN<br>District 99<br>8/5/2026    | Highfill, Robert L.<br>Stockton, CA<br>District 30<br>6/27/2026 | Lewis, Lavern D.<br>Littleton, CO<br>District 99<br>7/19/2026    | Mendes, Joe Jr.<br>Jackson, CA<br>District 30<br>7/23/2026        | Petta, Robert L. Jr.<br>Redding, CA<br>District 70<br>6/9/2026 | Rogne, Fredrick<br>Fallon, NV<br>District 11<br>7/26/2026 |                                                                |

### Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

# SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

|                                                                                                                                |                                              |                                    |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------|
| 1. MAIL<br><b>Operating Engineers<br/>Local Union No. 3<br/>3920 Lennane Dr.<br/>Sacramento, CA 95834<br/>ATTN: Swap Shop*</b> | 2. CALL<br><b>916.993.2047<br/>ext. 2503</b> | 3. E-MAIL<br><b>amanes@oe3.org</b> |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------|

\*All ads must include  
Member Registration Number.

FOR SALE: 1988 GMC long bed pick-up. 350 engine, everything is new, owned by a mechanic. Trade for a car of any kind. Call Bill at (925) 699-0687. Reg# 1199157.

FOR SALE: Home built motorcycle. Tilt-top goose-neck trailer. Made for a 3-wheel Honda, but will work for any bike. \$250 or best offer. Call or text David at (510) 537-2594. Reg# 176889.

FOR SALE: 2018 Ultralight 5th wheel travel trailer. Slides, great condition, fire place, TV, surround sound, dual batteries, sleeps 6, plenty of storage, \$20,000 OBO. Call Steve for pictures at (925) 628-4647. Reg# 2094589.

FOR SALE: 6-horse WW Gooseneck Heavy Duty Stock Trailer. Excellent heavy tires, rubber mats, 3 compartments, 9,923 LB rating. Commercial license not required. Call or text Steve for pictures at (530) 227-0135. Reg# 2417794.

FOR SALE: Ford Model A approx. 1930 parts. Repairable front fenders, generators, starters, break backing plates, hydraulic break backing plates, front and rear v-action shock absorbers. Accepting offers. Located in Yuba City, CA. Call Ray at (530) 701-0987 or (530) 673-4969. Reg# 1795855.

FOR SALE: 2001 Ford F-350 with utility bed and 4WD. 173,000 miles. 73 power stroke diesel. New breaks and alternators, both batteries replaced a year ago. \$15,000. Call or text Bob at (707) 357-2726. Reg# 2455750.

FOR SALE: 1936 Chevrolet 4-Door Sedan. \$12,000, firm on price. Call David for more details at (530) 908-4154. Reg# 1584195.

FREE: Three Craftsman riding lawn mowers. All need work. Tires, carburetors, batteries, fuel filters, spark plugs, etc. Call or text David at (510) 537-2594. Reg# 1768889.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give Operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1960s 283 V8 long block rebuilt. All new parts with 350 heads. No trades. \$900, firm. Text for photos at (209) 639-2285. Reg# 1774822.

FOR SALE: 1950s 16ft steel shovelnose boat. Flat bottom hull, wood deck and floor. Includes: rebuilt 283 V8 short block engine motor mount, rudder, prop shaft. This is a project for someone with time who can see the potential. Includes trailer. Pick up in Lodi. No Trades. \$600, firm. Text for photos at (209) 639-2285. Reg# 1774822.

FOR SALE: 2024 F-350 stock front bumper for sale. Includes air dam and all related hardware. Like new, excellent condition. Fits all model years 2023-2026 F-250, F-350, F-450, F-550, and F-600. Delivery negotiable. Located in Inyo County, CA. \$200. Call Charles at (510)-283-8930 or email cep1148@gmail.com or chedperry@sbcglobal.net Reg# 1774642.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2006 Honda Shadow 750 Spirit model. 7,250 miles. Electronic ignition. Dual plugs. Carbureted. 3 valves per cylinder sohc. Water cooled. Chain drive. Added saddlebags and windshield. New tires last year. Always garaged. Includes original owner's manual, service manual, 2 helmets, leather jacket, motorcycle cover. \$3,950.00. Located in Sacramento. Call Mark at (916) 715-8864 Reg# 1482466.

FOR SALE: Mechanic tools, hydraulic test equipment, miscellaneous tools, etc. Call Thomas for details at (209) 601-0840 Reg# 2204724.

FOR SALE: 1988 full-dress Harley Davidson FLTC Softail tour glide airbrushed show bike. Extra street parts. Tuned up at the Harley Davidson shop very recently, oil change, and new tires. 34,329 miles, located in Yuma, AZ. \$7,200 text Gary at (916) 750 4535 for pics and videos. Reg# 2346493.

FOR SALE: 2021 Honda Talon 1000R w/Fox Live Suspension. Just 95 hrs and 1,264 miles. Extras include full windshield w/vents, clear back window, 5,000-pound Bad Lands winch w/onboard and remote controls, mounted spare tire, Axion tailgate and fire extinguisher. Extremely dependable. \$16,000 cash firm. No trades. 100 percent ready to go. Lots of pictures. E-mail RJH. Robert@gmail.com or call (916) 521-2556. Reg# 2044240.

FOR SALE: 2001 Harley Davidson Electra Glide Black. One owner, good condition with back rests and good tires. 63,669 original miles. \$8,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: Local 3 legend Elmo Warren has passed away. He has all the tools a mechanic needs to repair heavy equipment as well as your automobile. He also has hundreds of taps and dies, boxes of brass fittings, hundreds of nuts and bolts, heavy duty impact sockets, grinders, air impacts, hundreds of wrenches, etc. Please call Mike at (650) 464-2054 for more information or pictures. Reg# 1117596.

FOR SALE: Mens/boys shoes. Some nearly new, some lightly used. Sizes 7 - 7 1/2. Call John for information at (510) 265-4579. Reg# 1845829.

FOR SALE: Hewlett-Packard HP-41CX calculator with Survey Pac. It's in the original box with the Survey Pac manual and the HP-41CX quick reference guide. Includes batteries. Asking \$300. Call (831) 345-3991. Reg# 1606894.

FOR SALE: 2003 100th Anniversary Harley Davidson. Comes with extra tires and accessories. 27,000 miles. Clean. Asking \$10,000 OBO. Call Tony at (831) 524-2661. Reg# 2599457.

FOR SALE: 250XR and 250WRF motorcycles. Both need work. Need to sell. \$575. Please leave message for James at (408) 781-6283. Reg #1677552.

FOR SALE: Worldmark by Wyndham time-share. 10,000 premier credits, which renew annually. Credits may be used at the many Worldmark resorts or exchanged through RCI or other affiliates. We have enjoyed many wonderful vacations but due to age and poor health, are no longer able to travel. Asking \$10,000. Call (916) 487-8405. Reg# 1166732.

FOR SALE: 2024 NuCamp 820 Series 4 season truck camper. Features: lithium battery, Alde heating/hot water system, solar panel, A/C, wireless electric jacks, 2 lighted awnings, manufacturer and extended warranty, plus more. New Condition. \$45,000. Located in Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: Montana Canvas 16' x 20' tent. Features: 10 oz canvas, aluminum frame, screen window, screen door, floor, wood stove with stove pipe, 5-gal water heater for wood stove, steel tent stakes. Like new. \$4,000. Located Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$3,800. Call (510) 304-0217. Reg# 2335159.

FOR SALE: New Champion gas-powered portable generator. 5000 starting watts, 4000 running watts. Quick start. Wheels and cover included. \$400. Like-new Craftsman 3-gallon air compressor with hose and accessory kit. \$150. Call (209) 931-2058. Reg# 1022395.

FOR SALE: 2015 Keystone Raptor toy hauler 5th wheel. 36' 6". Features: stabilizer jacks, AC/heat, electric fireplace, outdoor home entertainment system, insulated for snow. Many extras. 2009 Harley Davidson Ultra Classic. Low mileage. Nice cover. Call Brien at (916) 279-4047. Reg# 1291266.

FOR SALE: 2002 Honda 450 ES Quad. \$3,500. Call (916) 202-6198. Reg# 2396395.

FOR SALE: 1977 Kawasaki KZ1000 LTD. Ran when parked. Has title. \$3,500. 1977 Kawasaki KZ900. Has title. \$2,500. 1977 Kawasaki KZ1000 LTD parts bike. No title. \$900. Call (209) 747-2465. Reg# 1932400.

FOR SALE: 1969 VW Bug. Features: sunroof, front disc brakes, pop-out back windows, full-flowed engine case, freeway flyer transmission. Has been sitting for a while. A good builder. Has title. \$2,500. 1962 VW Dune Buggy. Manx-type body. Has title. \$2,000. Fiberglass Dune Buggy body. Low boy with sides. \$900. Call for information. (209) 747-2465. Reg# 1932400.

FOR SALE: Vintage golf clubs with matching bag. Multiple sets. Call for pricing and details: (530) 635-0376. Reg# 1878223.

FOR SALE: 3x12x6 box trailer with drop ramp. 3000 lb axel. Parts included: pin, generator, gun safe holds 14 guns, chain saw, metal chop saw, green machine weed beater with chainsaw and rotter tiller attachments, 2 door file cabinet, small car parts and a camp stove. \$1.6K. Medford, OR. Call for more information: (541) 536-4359. Reg# 1578661.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking \$1,500 OBO; and Matco 45 toolbox and toolbox, 6-foot-long and 6-foot-high cart, loaded with Snap-on Mac tools and Matco tools. Asking \$15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David at (209) 743-0442. Reg# 2132353.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5k OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street, etc.) 1960s & newer. Text first; Ed (408) 219-2038. Reg# 1710884.

PROUD, SKILLED, PRODUCTIVE, COMMITTED...

**ALWAYS THE BEST!**

OPERATING ENGINEERS LOCAL NO. 3

**ENGINEERS**

**NEWS**



Maxim Crane Oiler **Nathan North** is the eyes and ears of the “blind crane” at the Iron Canyon Fish Passage Project in Yuba City District 60.