

OPERATING ENGINEERS LOCAL NO. 3

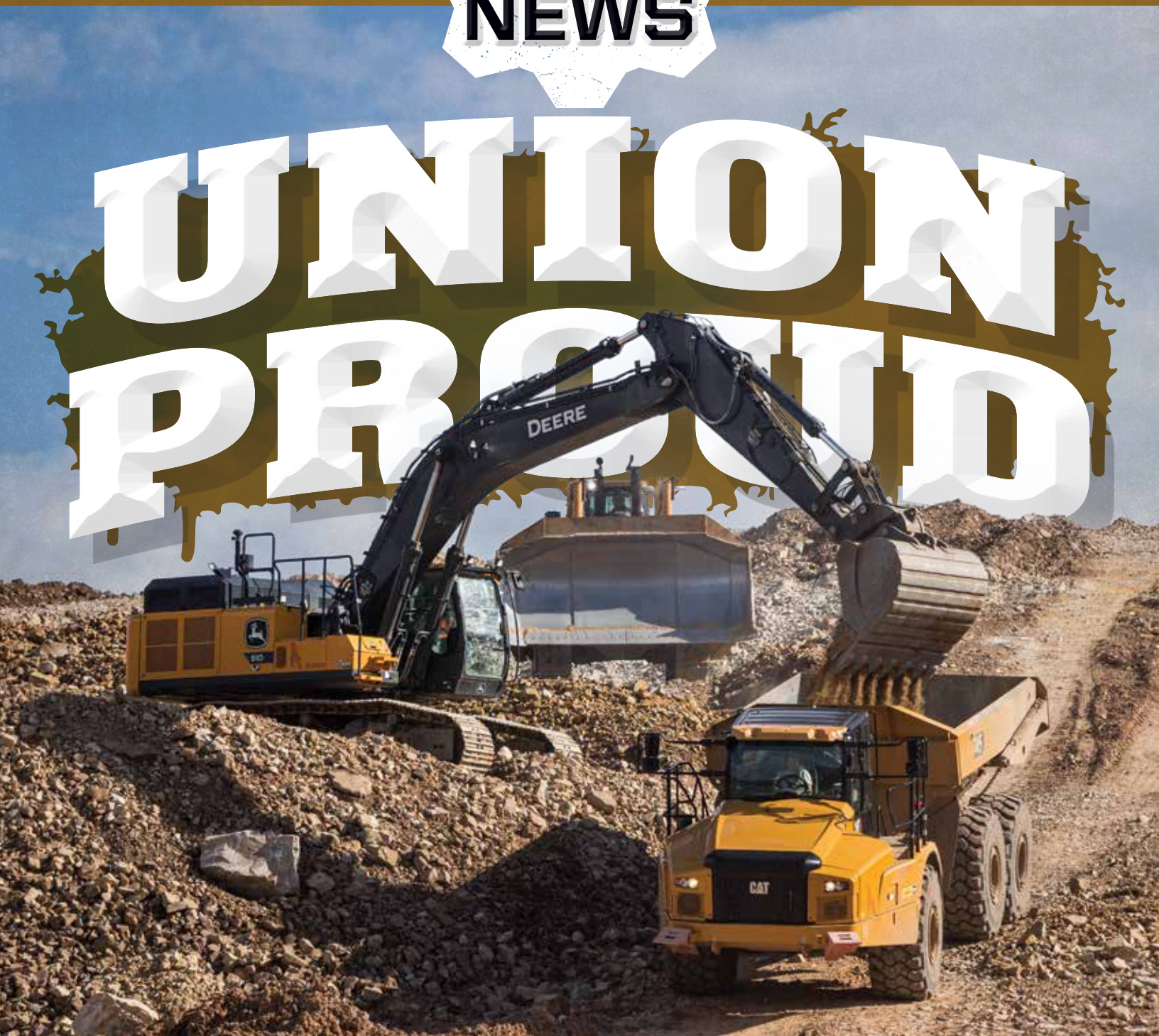
ENGINEERS

WWW.OE3.ORG

VOL. 84 #08 AUGUST 2026

NEWS

UNION PROUD



SEMI-ANNUAL

SUNDAY, SEPT 20, 2026

SCOTTISH RITE CENTER, 6151 H ST. SACRAMENTO, CA 95819

REGISTRATION OPENS @ 8:30 A.M. | MEETING @ 11 A.M. LUNCH SERVED AFTER

FREE POSTER INSIDE! PG. 16

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ON THE COVER

OE3 members work on the expansion of Hwy. 189 in Utah for Ames Construction.



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TREASURER

FOR THE GOOD AND WELFARE

04

Check here for important updates from OE3 Business Manager Dan Reding, including election news and information on how to receive phone calls with reminders from your District.

SERVICE PIN SPREAD

10

Find names and photos of some of the union’s latest service pin recipients here, starting at 25 years of service.

PRIMARY ELECTION ENDORSEMENTS HAWAII

14

Hawaii’s Primary Election is this month, on Saturday, Aug. 8. Look for the most updated endorsements here, and make sure you vote union.

OE3 JATC APPRENTICES

15

Hear directly from apprentices on their experiences working in the field, and how the Apprenticeship Program has helped shape their future careers.

DISTRICT REPORTS

18

Stay informed on the latest news from across the union’s four-state jurisdiction here. Updates include a new Master Construction Agreement in Utah, large projects in several districts and a member-upgraded Hall in Morgan Hill.

A dozer operator with Ames Construction moves dirt on the Hwy. 189 expansion project in Utah.



News, events, elections and more

Most of you should have received an e-mail by now explaining how to access important phone calls/messages regarding upcoming union meetings, ratifications and events. Besides the information available here, on social media, on our website (oe3.org) and on the OE3 Member Access App, phone calls are made to the membership with details about these meetings. So that you don't miss these important messages, please save the number (below) in your phone, which corresponds with your district. (Note that this number is different from your District Office phone number.) Please make sure your contact information is current with your Hall, so you don't miss any communication from your union!

To find out when your union and ratification meetings are and other events, SAVE THE BELOW NUMBER!

Burlingame **District 01: (510) 748-7425**
 Fairfield **District 04: (510) 748-7431**
 Rohnert Park **District 10: (510) 748-7437**
 Nevada **District 11: (510) 748-7480**
 Utah **District 12: (510) 748-8329**
 Hawaii **District 17: (510) 748-8387**
 Concord **District 20: (510) 748-8331**
 Stockton **District 30: (510) 748-8349**
 Eureka **District 40: (510) 748-8350**
 Clovis **District 50: (510) 748-8355**
 Yuba City **District 60: (510) 748-8359**
 Redding **District 70: (510) 748-8374**
 Sacramento **District 80: (510) 748-8375**
 Morgan Hill **District 90: (510) 748-8376**

Important dates ahead: We begin our quarterly District Meetings this month, so find yours and plan on attending. Details about these meetings are on page 28 in this edition. Our Retirees Association Meetings start this month, as well as Town Hall Meetings. Details are available on page 29. You will also note that the union's Semi-Annual Event is on Sunday, Sept. 20, at the Scottish Rite Temple in Sacramento, Calif. Information about that important event is on the back page in this edition.

You will find Hawaii's Primary Election endorsements in this edition on page 14. (Hawaii's Primary Election is on Aug. 8.)

Since the results of the Primary Elections across our four-state jurisdiction determine the direction and strategy of how Local 3 approaches the General Election on Nov. 3, it's important to find out how we did in those states' Primary Elections below:

California

After the California Primary, we hope to see the following OE3-endorsed candidates win their elections: Xavier Becerra for Governor, Fiona Ma for Lieutenant Governor, Shirley Weber for Secretary of State, Melia Cohen for Controller and Rob Bonta for Attorney General. OE3 Member Aisha Wahab will advance to the General Election in Congressional District 14. Measure A in San Francisco and Measure B in Marin/Sonoma both passed by wide margins, thanks to our efforts. Measure A will generate over \$500 million in essential infrastructure in San Francisco. Measure B will continue funding Sonoma-Marín Area Rail Transit (SMART) for an additional 30 years and allow for its expansion. Also in San Francisco, OE3 efforts helped Supervisor Steve Sherrill retain his seat, which was critical to ensuring our members' needs are represented on the

Board of Supervisors. In Monterey County, a County Employees Management Association (CEMA)/OE3-led effort helped re-elect incumbent Glenn Church by a wide margin. As part of a similar effort in Santa Cruz County, incumbent Felipe Hernandez will advance to a runoff in November.

Nevada

In Nevada District 11, OE-endorsed gubernatorial candidate Aaron Ford will be OE3's focus. If elected, Ford's first economic priority is to repeal Right-to-Work (for less) in the state. Anti-union forces are dumping huge sums of money into the campaign for Ford's opponent, so we will need everyone's help to elect Aaron Ford for governor.

Utah

OE3-endorsed candidates Kelly Smith (Utah County, Senate District 21) and Scott Stephenson (Salt Lake County, State House of Representatives District 44) lost their Primaries, but Stephenson's race was very close, sending a message to anti-union forces that we mean business. OE3-endorsed candidate Jake Hunsaker (Salt Lake County, State House of Representatives District 48) came out victorious, along with Stephanie Pitcher (Salt Lake County, Senate District 14) and Andrew Stoddard (Salt Lake County, House of Representatives District 40).

Ben McAdams, candidate for Utah's new Congressional District (CD) 01, won his Primary by a close margin, and we will work with him to support high-priority local candidates in races where we need to pick up OE3 supporters.

Sim Gill, longtime-OE3 endorsed candidate and incumbent Salt Lake County District Attorney, won his Primary.

Our next steps will include reaching out to new House and Senate members to introduce OE3 and educate them on our union's Core Values. Doug Fiebia, Stephanie Hollist, Bob Stephenson, Tami Tran, and Luke Searle will be high priority targets, among others.

Hawaii

Stay tuned for the outcomes of this Primary Election in future editions.

Stay tuned for OE3's General Election endorsements in future editions of this magazine.

While interviewing candidates and choosing who to support is the responsibility of our member-elected Political Action Committee (PAC), our membership and their staff are also very much involved on the ground, providing precinct walking and phone banking for endorsed candidates. If you are interested in helping out, call your District Office. This work is the main function of our Voice of the Engineer (VOTE) program, and those who participate are eligible to receive gift cards and specialty items, but most importantly, they see their role as part of a greater purpose. Their efforts make a difference in the jobs they have access to, the protections they enjoy and all of the values they hold dear as Local 3 members.

There's much to do and lots going on for the Local 3 membership and its staff. Don't miss out on any opportunities, events, meetings and information. Get active in your union and make a difference. We work for you and cannot be effective without your input!

Dan Reding

Accessing your Fringe Benefits

Third Quarter District Meetings are happening this month, and a conversation topic that always comes up at these meetings is Fringe Benefits. The most common questions we hear are about Health and Welfare hours and eligibility, Pension credits and all things to do with retirement.

While we are always happy to have these conversations at District Meetings, the staff at the Fringe Benefits Service Centers throughout our four-state jurisdiction are the experts at providing comprehensive answers that are tailored to your situation. Whether you're confused when reading your Pension statements or want to know when you'll be eligible for retirement, the answers are just a call away. You can schedule an individual appointment in-person or by phone to discuss all your Fringe Benefits, Monday through Friday, 8 a.m. to 5 p.m.

We all need to be informed on our benefits, so we can make the best use of them. A member who understands their benefits can track their Health and Welfare hour bank to make sure they and their family are covered during slower work months, plan their retirement age and know exactly how much their Pension check will be every month, when they do retire. Knowledge of our benefits shows appreciation for the Collective Bargaining Agreements (CBAs) our brothers and sisters fought for and allows us to negotiate even stronger ones.

Don't hesitate to reach out to the numbers listed to the right, any time you have questions. Our benefits only exist because of the involvement of the members who show up and speak up. Find your District Meeting details on page 28 and make it a priority to be there, so you can be a knowledgeable voice that helps shape this union. I look forward to seeing you there.



OE3TRUSTFUNDS.ORG

California
(800) 532-2105 or
(510) 748-7450

Utah
(801) 596-2677

Hawaii
(808) 847-1289 or
(800) 660-9126

Nevada
(775) 826-7200

Public Employees
(Zenith)
(800) 251-5014



'Mowin' it down!'

By Timothy J Haigh, business representative

The 2025-2026 precipitation brought vegetation overgrowth all across California, and our proud Unit 12 Caltrans members have been out in full-force to get it under control!

Thanks to these dedicated employees using tractors, machinery and hand tools, California's roadway shoulders, medians and center divides will once again look manicured.

A new addition to many crews this year is the radio-controlled mower. These "robo-mowers" get into tight, confined areas and steep slopes that tractor mowers wouldn't dare to traverse, and our members operate them!



The new radio-controlled mowers, operated by OE3 members, make mowing in tight spaces much easier. >>

STRONGER FINANCES

> FOR A BUSY SUMMER <

As Operating Engineers, we know the value of being prepared. That applies to our finances too. OE Federal Credit Union was created for and by Local 3 members, and they continue to build tools that support the real needs of our families. One of those tools is the Visa STEEL Rewards Credit Card.



A credit card, when used responsibly, can help you build credit, protect your purchases, and give you flexibility during the busy summer months.

The STEEL Rewards card adds extra value with:

- >> 1.5 points for every dollar spent
- >> A 10,000 point bonus for new cardholders who meet the early spend requirement¹
- >> Points you can redeem for travel, merchandise, gift cards, and more
- >> No annual or balance transfer fees

If you prefer a low rate option, the standard Visa STEEL card offers:

- >> 0% APR* for 6 months on purchases and balance transfers²
- >> A simple, affordable choice for members who want to keep interest costs down

Both cards reflect OE Federal’s union built approach and commitment to Local 3 members.

Summer is a busy time on the job and at home. Having a reliable credit card designed with union members in mind can make managing those costs easier. To learn more, visit oefederal.org or stop by your nearest branch.



<< **SCAN TO BECOME A MEMBER OF OE FEDERAL.**

OE FEDERAL
CREDIT UNION
FEDERALLY INSURED BY NCUA

*APR = Annual Percentage Rate.
¹10,000 Bonus Points will be awarded if you make a minimum of \$1,000 in new purchases within the first 3 billing cycles of your account opening. Does not include balance transfers or cash advances. Bonus points promotion ends when you reach \$1,000 or after your first 3 billing cycles, whichever comes first.
²0% APR on new purchases and balance transfers only; does not include cash advances. After the first 6 months of your account opening, the APR for purchases and balance transfers will revert to your standard APR and will vary based on the Prime Rate.

Enroll in Medicare Parts A and B

As a reminder, members and spouses who are participants in the Pensioned Operating Engineers Health and Welfare Trust Fund must enroll in Parts A and B of the Medicare Program, once they become eligible. Failure to enroll will result in the Plan denying any charges that would have been paid by Medicare. From the point the member or spouse becomes *eligible* for Medicare, the Pensioned Health and Welfare Trust Fund becomes the secondary payer. This means Medicare will pay on the charges first, and the Trust Fund will pay the appropriate balance of covered charges.

If you have specific questions about your eligibility for Medicare or how to enroll, please visit WWW.MEDICARE.GOV or call **(800) MEDICARE: (800) 633-4227**.

The **Fringe Benefits Office** is here to assist you with any Fringe Benefit questions. For your convenience, you may also schedule an individual appointment. Our office hours are Monday through Friday, 8 a.m. to 5 p.m.



CALL THE FRINGE BENEFITS SERVICE CENTER NOW! **800.532.2105**
510.748.7450



By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Accessing your Annuity

The Annuity is a supplemental retirement plan. Benefits from this plan are paid in addition to the monthly Pension benefit you may be entitled to from the Pension Trust Funds.

You will build an Annuity, if you work under a contract that includes an hourly Annuity contribution. (Not all contracts have this provision.) If you do not have an Annuity, you will receive quarterly account statements from TransAmerica.

Some General Guidelines

You may be eligible for a loan against your Annuity, but you must be working. The maximum loan amount is 50 percent of your account balance. Regular payback is five years.

Loans are allowed for the following (you must submit proof):

- ▶ Unreimbursed medical expenses of at least \$1,000
- ▶ Payment of tuition and/or room and board to maintain a dependent child beyond high school
- ▶ Purchase of a principal residence
- ▶ Disability
- ▶ Eminent foreclosure, eviction or tax lien
- ▶ Funeral expenses because of the death of spouse, child or parent

Payout – You may receive an Annuity payout under these conditions (proof required):

- ▶ At retirement
- ▶ Upon receipt of a Social Security Disability Award
- ▶ After six months of continuous entitlement to California, Nevada or Utah unemployment, disability or workers' comp benefits
- ▶ After six months of continuous entitlement to a combination of California, Nevada and Utah unemployment and disability benefits
- ▶ At age 62, if you have made no benefit contributions for three months
- ▶ If you have worked less than 300 hours in covered employment in the last two full Plan calendar years
- ▶ At death

These are just general guidelines. For further information, and/or clarification on your individual situation, see contact information below.

CALL **707.290.1834** OR **800.251.5014**

FOR ANY QUESTIONS OR TO SCHEDULE AN APPOINTMENT



Union makes headway with City of Hughson over healthcare costs

By Mike DeAnda, business representative

In the post-COVID world of rising healthcare costs, many employees continue to foot the bill, which means less money in their pockets. Many employers are passing on all or the majority of increases each year to their employees, causing additional out-of-pocket costs for the workers. This is the fundamental tradeoff between wages and benefits. Even though healthcare-cost increases are negotiated into Memorandums of Understanding (MOUs), the current cost is outpacing negotiated amounts.

The membership recently asked Local 3 to meet with the City of Hughson and express the hardship they are facing due to the projected 2027 rise in healthcare costs, the current cost increase and past increases. The members want the City to explore other health plans and/or increase their employers' monthly contributions. The City and membership are currently under contract until June 30, 2027.

Local 3 has held several meetings with the City regarding this issue, and the City ultimately agreed to increase its monthly contributions by \$150 toward healthcare costs through the term of the contract. In this rare case, the employer is stepping up and doing something about a real problem. While I give credit to the employer, I want to make sure I give credit to union stewards Danielle Perez and Adrian Luna for their willingness to bring this up and advocate with the union to help better the lives of their fellow union members. They will both be back at the negotiation table with me early next year for a successor MOU.



Porterville Safety Unit gets two-year agreement

By Allen Dunbar, business representative

After almost a year of bargaining, the Porterville Safety Unit and the City of Porterville came together for a two-year agreement. A salary survey was done for these classifications, and the below outlines the terms of the new agreement:

- **Comp Time Accruals** – increased from 120 hours a year to 160 hours a year, or a 40-hour increase per year.
- **Cash-Out Comp Time** – available four times a year now.
- **Vacation Cash-Out** – available in April of each year.
- **Raise** – two percent across the board.

- **Communication Dispatchers** – range change from 179 to 190, which resulted in an 11 percent raise in 2026.
- **Communication Dispatch Supervisor** – range change from 184 to 200, which resulted in a 16 percent raise for 2026.
- **Dispatch Supervisor** – range change from 199 to 210, which resulted in an 11 percent raise for 2026.
- **Records Supervisor** – range change from 184 to 187, which resulted in a 3 percent raise.
- **Post Records Supervisor** – gained a 2.5 percent increase.

I would like to thank Porterville Safety Unit negotiations team members Robin Johnson, Melinda Rios, Diana Azevedo and Maria Juarez for all their effort and support for this contract.

Unions raise the standard of living

By Ossee Desmangles, business representative

Linda County Water District is located in Yuba County, in a remote area of California. Therefore, it has struggled with economic growth compared to other counties in the state, like San Francisco, Alameda or Sacramento Counties. Nevertheless, union negotiators/ members Elena Bullard and Edward Bolton have been advocating for their fellow members by requesting a full compensation study from the Linda County Water District. These studies reflect how our members’ wages compare to those of other workers in similar agencies and often result in compensation increases.

The District has not entertained this request for a long time, but because of the determination of Elena and Edward, the District agreed to our members’ request to talk and listened to their input, which resulted in this year’s contract:

- ▶ **July 1, 2026: Equity Adjustments** – Employees receive a 5 percent increase.
- ▶ **July 1, 2026: Wages** – Employees receive no lower than a 2.5 percent and no greater than a 5 percent increase.
- ▶ **July 1, 2027 or 2028: Wages** – Should the Consumer Price Index (CPI) be greater than 6 percent, the District will re-open negotiations for wages only.

Operating Engineers Local 3 member leaders, such as Elena Bullard and Edward Bolton, are one of the reasons this union is a model to follow!

Sylvia Arenas supports our values

By Lawrence Su, business representative

County Employees Management Association (CEMA)/OE3-endorsed Santa Clara County Supervisor Sylvia Arenas has decisively won her re-election! This proves that voters support Arenas’ vocal advocacy and solutions to fixing the County’s child welfare issues, which led to deaths of children under the County’s care. Understaffing and budget cuts, which affect our members and the entire County, are part of what she will address. She has championed efforts to study systemic health threats facing the County’s vulnerable communities, supports the construction of farmworker housing in the southern regions of Santa Clara County and wants to ensure working families have what they need.

Having always been a strong supporter of Labor, Arenas has been the lead on many Labor-backed initiatives, even if it meant being the *sole* vote. This not only reflects her values, but her boldness. During these times of devastating federal funding cuts and slower revenue growth, CEMA/OE3 need a County supervisor who can balance the needs of Labor and the community (since the strength of both makes them stronger together).

"Despite the \$800 million budget deficit, the County will continue to deliver on our mission and serve our most vulnerable residents who rely on safety-net services," said Arenas. "This budget demonstrates our resolve to protect essential programs, support our most vulnerable and ensure that working families throughout Santa Clara County continue to have access to resources to thrive."

While there remains tremendous uncertainty ahead, CEMA/OE3 will keep pushing for stronger partnership with the Board of Supervisors and the County to do everything we can to safeguard the jobs of our members and the vital services our community depends on every day. We know we can count on Santa Clara County’s Sylvia Arenas as a partner.



From left, County Counsel Toni LoPresti, County Supervisor Sylvia Arenas, California Attorney General Rob Bonta and County Executive James Williams.



CONGRATULATIONS, PIN RECIPIENTS!



Joseph Ammon
30 years



Frank Anderson
25 years



Timothy Back
25 years



Melvin Barnard
45 years



Tim Bird
35 years



Cliff Birdsall
30 years



Todd Bishop
25 years



Steven Chang
25 years



Jesus Cisneros
30 years



Brian Colla
25 years



Roy A. Contreras
40 years



Joseph Cooper
25 years



Joseph Dunlap
25 years



Robert Durrer
50 years



Ray Edmonds
30 years



Bertha Edwards
35 years



Arthur Eissinger
45 years



Marty Gomez
35 years



Ed Haro
45 years



Tana Harris
25 years



Ray Heras
25 years



Narciso Hernandez
30 years

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 20 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!* These run twice a year, in February and August. Twenty-year members will be featured on *Engineers News*' Instagram account, @engineersnews.



Luis E. Arias
30 years



Perry Artates
35 years



Tim Bridgeford
55 years



Jake S. Burns
25 years



Ross Bustos
50 years



Tim Buxton
35 years



Juan Carrillo
50 years



Nathan Davidson
60 years



Tom Davis
30 years



Steve Deily
50 years



Cheyenne Densley
25 years



Gerrod Dewey
25 years



Sean Erb
30 years



Brad Faria
45 years



Brian Ford
30 years



Rob Fox
25 years



Gary Freitas
60 years



John C. Hornyak
25 years



Edgar Hughhins Jr.
55 years



Theodore H. Hughes
35 years



Jarmo Isotalo
40 years



Darren Jarvis
30 years



CONGRATULATIONS PIN RECIPIENTS



Timothy Lemasney
25 years



Brian Lester
35 years



Jerry Lund
60 years



Kirk Lund
30 years



Rick Malone
45 years



Christopher Moody
40 years



Ernest Moore
45 years



Duane Navarro
25 years



Jeffrey Obrero
30 years



Abel Olivares
60 years



Brent Prather
40 years



Stacy Props
25 years



Leon Roberson Jr.
25 years



Gary Rocha
40 years



Tom Romero
25 years



Paul Snedcor
30 years



Jack Snow
30 years



Mike Tokos
25 years



Milton J. Trujillo
25 years



Jesse Vallejos
35 years

ULATIONS, PIENTS!



Eric Marsili
35 years



Tim Martin
25 years



Matt McFarlane
30 years



Lisandro Medina
25 years



Michael Miller
25 years



Chad Olson
30 years



Dominador Pasion
50 years



Justin Pentz
30 years



Tony Petrali
25 years



Edward Ponte
30 years



Albert J. Rubino
35 years



Fidel Sanchez
25 years



Frank Shiroma
50 years



Rick Silva
40 years



Luther Slack
45 years



Chris Wakefield
40 years



Scott Walkingstick
25 years



Ed Wodzienski
35 years



Darryl Wooldridge
50 years



Allan Yamada
25 years

Local 3 Primary Election Recommendations Hawaii

Primary Elections are happening on Aug. 8 for Hawaii. Below are Local 3’s endorsed candidates and measures at the time of this writing. Please check back here and on Local 3’s website (oe3.org) for updated recommendations and look for more information coming in the mail. Most importantly, remember that your attention to these endorsements ensures our union’s needs (Core Values) are met: Education and training, steady employment, good wages, strong benefits, safe, professional and responsible working conditions, dignified retirement and collective bargaining rights. **VOTE UNION!**

HAWAII STATEWIDE

Governor
Josh Green

Lieutenant Governor
Derek S. K. Kawakami

Congressional
Jarrett Keohokalole District 01
Jill N. Tokuda District 02

HAWAII COUNTY	KAUAI COUNTY	MAUI COUNTY	HONOLULU COUNTY
State House of Representatives Matthias Kusch District 01 Sue Keohokapu-Loy District 02 Chris L. T. Todd District 03 Kirsten Kahaloa District 06 Nicole Lowen District 07 David A. Tarnas District 08 State Senate Joy San Buenaventura District 02 Council Heather L. Kimball District 01 JoNelle Fukushima District 02 Dennis (Fresh) Onishi District 03 Chantel Makuaole-Perrin District 05 Zed Kaapana Aki District 06 Manu Powers District 07 James E. Hustace District 09	State House of Representatives Nadine K. Nakamura District 15 Luke A. Evslin District 16 Daynette (Dee) Morikawa District 17 State Senate Ronald D. Kouchi District 08 Mayor Mel Rapozo Council Arryl J. Kaneshiro Seat 01 Addison Bulosan Seat 02	State House of Representatives Justin H. Woodson District 09 Tyson K. Miyake District 10 Kyle T. Yamashita District 12 State Senate Troy N. Hashimoto District 05 Mayor Richard T. Bissen Jr. Council Nohe U'u- Hodgins (Makawao-Hakipu-Paia) Tamara Akiko Maile Paltin (West Maui) Tom Cook (South Maui) Marvin Moniz (Wailuku-Waihee-Waikapu) Kauanoë Batangan (Kahului)	State House of Representatives James (Jaime) Wataru District 18 Mark Jun Hashem District 19 Derek Turbin District 21 Andrew Takuya Garrett District 22 Ikaika M. Olds District 23 Adrian Tam District 24 Jenna W. Y. C. Takenouchi District 27 Reno Abihai District 28 Faatea S. Faatea District 30 Linda Ichiyama District 31 Micah Pookela Kim Aiu District 32 Gregg Takayama District 34 Cory M. Chun District 35 Trish La Chica District 37 Julie Reyes Oda District 40 Anthony Makana Paris District 42 Kanani Souza District 43 Darius K. Kila District 44 Sean Quinlan District 47 Lisa C. Kitagawa District 48 Scot Matayoshi District 49 Mike Lee District 50 State Senate Jackson D. Sayama District 10 Tricia Kwai Lin Nakamatsu District 13 Donna Mercado Kim District 14 Glenn Wakai District 15 Donovan M. Dela Cruz District 17 Rachele F. Lamosao District 19 Kurt Fevella District 20 Chris Lee District 25 Council Matt Weyer District 02 Tommy Waters District 04 Tyler Dos Santos-Tam District 06 Val Okimoto District 08



OE3 JATC apprentices in the field

The staff of *Engineers News* often run into our apprentices when they cover jobsites throughout Northern California. This gives them a chance to interview those going through the Apprenticeship Program. In these interviews, our apprentices talk about their experience in the program, how they got into it and why, and how apprenticeship and union membership has impacted their lives. Here's what some of our apprentices had to say on jobsites recently covered by *Engineers News*:

My name is John Menezes. I'm a crane operator apprentice.

I've been wanting to be an operator for quite some time now, so, that's where I'm getting to... I love the hours. I love the people I get to pretty much hang out with all day. I love meeting new people, and going to different places every day. It's a really good thing.

This industry has been great to me. Taken me places I never thought I'd be in. I'm really liking my job right now, as an oiler.

Try your best. Show up every day, on time. Act like you want to be there and people are going to give you the world.



facebook

@engineersnews

YouTube

My name is Ashley Sondrini. I'm an apprentice for Local 3 in District 80.

I was an Iron Worker for 12 years, and that was when I was really young. I'm not young anymore, so I picked something that's less physical, guess you could say. A little bit more brains, less brawn. I wanted to go through another apprenticeship because you can never really stop learning.

If you're going to be in the trades of any kind, union is the way to go, 100 percent. The money's great, the benefits are great. The training is top of the line. It's a lot more safe, and the money's there. You don't get rich, but it's a lot better than working non-union, for sure.







District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Ste. B, Burlingame, CA 94010	650.652.7969	Charles Lavery

Title

Work strong across district

Report

On Treasure Island, **DeSilva Gates Construction** is working on a new soccer training facility, with Foreman **Mario Amaya** and Blade Operator **Brian Edwards**. District Political Action Committee (PAC) member **Mark Macadangdang** is on the excavator, loading trucks. Apprentice **Cindy Lucas** is managing trucks and running a smooth drum roller. Gradesetter **Carlos Olmedo** and Apprentice Gradesetter **Michael Vega** are also onsite.

Work continues at the San Francisco Fire Department's (SFFD's) Training Center on Carrol Street in the Bayview neighborhood. **Giron Construction** is grading and **Condon Johnson** is stabilizing soil with Drill Operator **Al Peralta**.

New signatory **Shore Cal Engineering** is at the Art History Museum project on Market and Gough streets, excavating and shoring. **John Coyle** is on a Hitachi 85.

In San Mateo, **West Valley Construction** is on South Delaware Street, installing water lines, hydrants and meters, with Foreman **Greg Woolworth** and **Murray S. Weber**. On the coast in San Gregorio, **Half Moon Bay Grading and Paving** is on Stage Road, with Heavy-Duty Repairer (HDR) **John Giovannoni** and Skidsteer Operator **Michael Giovannoni**. **O. C. Jones, Inc.** is paving Hwy. 1 from Montara to Half Moon Bay. **Ramiro Espinoza Jr.** is foreman, **Victor A. Zarate** is screedman and **Francisco J. Garcia** is on the shuttle buggy. **Efren Pena** is on the paver, **Alejandro J. Sanchez** and **Samuel Curtis** are on loaders and **Jerome Simms** and **Jesus Rascon Gomez** are operating rollers. **Nicholas C. Hernandez** and **Michael J. Kuzinich** are also on the job, with **Ace Sweeping, Inc.**

Participate in your union and keep us strong by coming to our next District Meeting on Aug. 25. We hope to see you then!

Roller Operator **Jerome Simms** is paving Hwy. 1, with **O. C. Jones, Inc.** >>



Greg Woolworth and Murray S. Weber are installing new water infrastructure. >>



>> Roller Operator **Cindy Lucas** works for **DeSilva Gates**.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	707.429.5008	Gary Leider

Title

Skyview Reservoir Replacement continues

Report

Work has picked up in Fairfield, as the One Lake Development continues to expand, with **Mountain Cascade**. In downtown Fairfield, **Ghilotti Bros.** is finishing the West Texas Street Improvements, while **A & B Construction** continues work on a stormwater control project near the courthouse. Additional projects are scheduled to start soon, throughout Solano County.

The Skyview Reservoir Replacement project, located at 485 Goheen Circle in Vallejo, is in full swing with the demolition of the old tank, which held six million gallons of drinking water. The tank has been out of service since 2021, due to extensive maintenance needs that led to a full replacement. **Mountain Cascade** was awarded this two-year, \$18 million public works project that started late April 2026, with **Demolition Services & Grading, Inc.** performing the tank

demolition. Further work will include construction of a new six-million-gallon tank, including all tie-ins, reconnections, temporary shoring and rough and finish grading, with backfill. An offsite potable water main located in Goheen Circle will be installed by **Mountain Cascade**.

Also in Vallejo, **Waller, Inc.** is performing underground work for the new Costco. Operators have been working on this \$2 million project that consists of the placement of new water, sewer and storm drainpipes for the entire site on 872 Admiral Callahan Lane. Several other signatories, including **Teichert**, took part in the paving and grading.

Apprentice **Warren Woods** works for **Mountain Cascade** in Fairfield. >>

>> Members work on the Skyview Reservoir Replacement project.



District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928	707.585.2487	Mike Pickens

Title

Little River gets new bridge

Report

Argonaut Constructors picked up the \$5.6 million seals and overlays portion of Sonoma County's Road Preservation Program. Work will consist of chip-seal placement, slurry-seal and an Asphalt-Concrete (AC) overlay. This will be done by performing site prep, repairing pavement sections, cold-planing and shoulder-backing along delineation of the new pavement surface. **Ghilotti Construction** picked up the Full-Depth Recycling portion, worth \$9 million. Work will consist of grinding and conditioning the road sub-base, through lime-treatment or cement-treatment, followed by compacting. Hot-Mixed Asphalt (HMA) or AC will then be overlaid.

Ghilotti Construction is also working on a new \$2.7 million roundabout in Clearlake at Dam Road, which includes removal of existing AC and concrete, over-ex subgrade, new base-rock and installation of a new AC section.

Team Ghilotti is currently working on an \$8.6 million project for the City of Rohnert Park. The work consists of pavement grinding, HMA overlay, crack-sealing, slurry-seal, chip-seal and flatwork/ramp replacement.

S. T. Rhoades started a \$3 million project that consists of constructing a new bridge over Little River, removal and salvage of the existing bridge, road and utility realignment, habitat and slope restoration and removal of existing walls and abutments at Van Damme State Park in Mendocino County. The company also picked up a \$1.78 million project for Lake County, which will include performing partial depth recycling of the sub-base and a new HMA overlay.

These projects are happening because of local tax measures, like Measure M and the Road Repair and Accountability Act. Support for these measures, via voting, has kept our members working and will continue to keep them busy for years to come.

Thanks to everyone who came out to the District Picnic in May. We had a great turnout, and we hope it continues to grow each year.



Staff, members and their guests enjoyed the district picnic.

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	775.857.4440	Dylan Gallagher

Title

Road rehabilitation; mining work

Report

From Reno

Hwy. 395 widening continues. **Q & D Construction/Road and Highway Builders, LLC** is nearly finished with its phase, while **Ames Construction** will start its phase soon. **Q & D Construction** is replacing multiple bridges along I-80 westbound and repaving sections of Hwy. 50 near Lake Tahoe. The Sparks Boulevard Rehabilitation project with **Granite Construction** and other projects around the Reno-Tahoe International Airport (RNO) are in full swing.

In the northeastern part of the state, **Ames Construction** is starting a mine project in Spring Valley and has other projects in Spring Creek and Winnemucca. **N. A. Degerstrom** is working in several mines in the area. **Bechtel** is still putting a lot of members to work at the Winnemucca Lithium project. **ARB** is starting a major project in Valmy.

The work picture in the rural areas of the state continues to be very strong, keeping many of our members busy.

From Elko

Ames Construction continues to bid projects in the area and was recently awarded a new mining project. The company is employing members at the Meickle Mine in Carlin and at the lithium mine in Winnemucca. **Canyon Construction** has been awarded a new project at the Cortez Mine in Battle Mountain. **N. A. Degerstrom** has members working at the Rain Mine just outside of Carlin, at the Gold Bar Mine in Eureka and the Bald Mountain project. **Road and Highway Builders** continues work on the downtown beautification project in Ely, and is performing bridge demolition and reconstruction in Halleck. **Rango Construction** has picked up a few new mining projects in the area. **Sterling Crane** is keeping members busy throughout the Elko area. It's been a busy season for our mining contractors this year, as the price of gold continues to

rise. Stay safe out there. Note that Elko's District Picnic is next month at Elko Main City Park. See page 28 for details.



Nicholous Hagedorn works for Road and Highway Builders.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	801.596.2677	Brandon Dew

Title

Utah Master Construction Agreement ratified!

Report

For many of us, joining the union was life-changing. Whether you joined straight out of high school or later in life, this opportunity has afforded us the ability to provide for ourselves and our families. It is all too easy to forget what that moment in time was like, after we have been in the union for a little while. It was a time before we had employer-paid health insurance, a Pension with Retiree health insurance, vacation pay and the ability to improve our skills through an apprenticeship program or journey-level-upgrade training.

One of the greatest benefits the union provides is the ability to collectively bargain with employers for wages, Fringe Benefits and working conditions.

Recently, we had the opportunity to exercise those rights by negotiating a new Utah Master Construction Agreement. After meeting with members and listening to their wants and needs, negotiations team members **Kenny Terry, Brandon Gallegos, Seth Sutter, Justin Adams, James Sullivan**, Dispatcher **Oscar Munoz** and District Rep. **Brandon Dew** represented the membership by creating a proposal to present to the employers. After numerous negotiation meetings, a tentative agreement was reached. The committee met with the membership on Sunday, June 14 to vote on the proposed changes to the Collective Bargaining Agreement (CBA). It has been ratified!



Members attend the Master Construction Agreement ratification meeting. ➤

Items of note were improvements to shift differentials, subsistence, overtime and classifications, a new maintenance addendum and a wage increase of 5 percent total compensation for 2026, 4 percent total compensation for 2027 and 4 percent total compensation for 2028. All improvements equate to a 21 percent total increase over the three years of the agreement. Most importantly, there were no concessions given during the negotiations process.

We are grateful to all the members who gave their time throughout the negotiations process to make this agreement the success it was. This proves that as union members, when we get involved, we can truly make a difference. United we bargain, divided we beg!

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	808.845.7871	Ana Tuiaasopopo

Title

Emergency repairs follow storms

Report

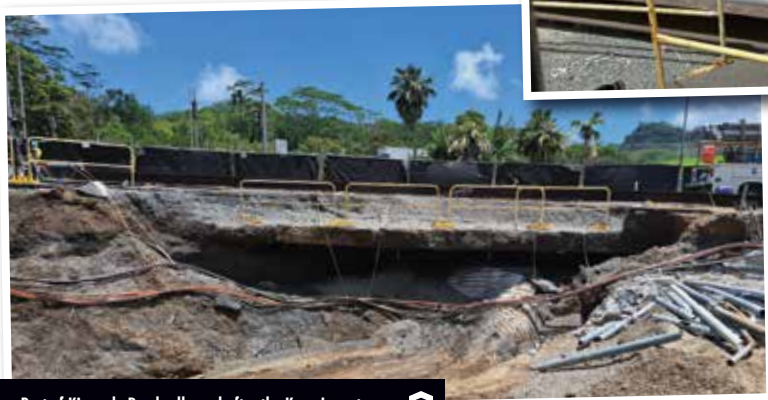
Following the two recent Kona Low storms, which caused approximately \$1.5 billion in damage across the state, **Hawaiian Dredging** has been awarded a \$10 million emergency contract to repair a major section of Kionaole Road in Kaneohe that collapsed.

This project includes installing a new drain culvert following the failure of the existing drain line, repairing the communication line and relocating essential water and sewer lines. To complete these repairs as efficiently as possible, the road will remain closed 24 hours a day. **Hawaiian Dredging** is currently operating two shifts, 24/7, and is utilizing seven OE3 members to expedite the process and restore the roadway.

This important project is another example of the essential nature of the work our members provide. Yes, we build and maintain, but we also provide emergency cleanup that keeps our communities running.



➤ Brandon Moriyama is one of seven OE3 members dispatched to the emergency repair project.



Part of Kionaole Road collapsed after the Kona Low storms. ➤



➤ From left: Darrell Manlapit and Foreman Albert Alderton work for Hawaiian Dredging.

District	Number	Address	Phone Number	District Representative
CONCORD	20	3000 Clayton Road, Concord, CA 94519	510.748.7446	Richard Krimm

Title

Huge new project under PLA

Report

In Eastern Alameda County, a new Project Labor Agreement (PLA) was approved by the State Building Trades for the Potentia-Viridi Battery Energy Storage Facility near Hwy. I-580 and Hwy. 205. The 400-megawatt, 107-acre facility will create an abundance of work for OE3 members, with a potential start date of May 2027.

In Pleasanton, there is a planned development at the old Kaiser Rock Quarry. **Campanella** demolished old concrete pads to clear the way for **Independent Construction** to start cutting down 30 feet of slurry pond material and other materials. During the excavation, the company uncovered the old plant's silos and tunnel. Eighteen members are on the job, with 1.4 million yards of work.

At the Altamont Landfill, **Sukut** was awarded Phase Eight of the project, which includes one million yards of excavation. About 22 members will be working on this project until around November.

Brian Decker, Hunberto Verdusco, Corey Alvarez, Joseph Whipple, Esteban Lopez, Patrick Miller, Cruz Ruiz, Kenny Butler, Brandon Jerome and Foreman Josh Duncan work in Pleasanton.



Members work on the planned development at the old Kaiser Rock Quarry.



District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	209.943.2332	Dean Fadeff

Title

Beautiful jobsites in mountain counties

Report

The mountain counties of Amador, Alpine, Calaveras and Tuolumne are providing ample work opportunities. This region provides diverse projects, including tunnels, dams, spillways and slide-repair projects, in very steep country. It also provides a chance to work in areas that are not only beautiful but can be considerably less warm than the valley.

Garney Pacific, Inc. is working on the Tuolumne Meadows Water Distribution System inside Yosemite National Park. **Sierra Mountain Construction, Inc.** is working on the Moccasin Wastewater Treatment Plant Replacement project. In Calaveras County, **George Reed, Inc.** has multiple projects, including a new roundabout in Mokelumne Hill, a sidewalk improvement project in Angels Camp and a pavement rehabilitation project with slope and drainage improvements on Hwy. 4, from Farmington to Copperopolis. Also in Calaveras County, **Steelhead Constructors, Inc.** is installing a new bridge over the Calaveras River on Hwy. 12 near San Andreas. In Alpine County, **Teichert** is working on an asphalt overlay project, which includes replacing or relining multiple culverts and reinforcing bridges. The project will run from Lake Alpine to the Monitor Pass turn-off (on Hwy. 4) and is scheduled to last three seasons.

Work safe, stay hydrated and watch out for one another. We are looking forward to seeing all of you at our next District Meeting on Monday, Aug. 24.



From left: Gradesetter Dennis Leitner, Skippy Operator Ismael Figueroa and Blade Operator Matt Pallen work for George Reed, Inc. in Angels Camp.



Excavator Operator Tyler Rivera works for George Reed, Inc. in Angels Camp.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Ste. 103, Eureka, CA 95501	707.443.7328	Cody Freitas

Title

Large bridge projects; Caltrans dedication

Report

Work has started on **Steve Manning Construction's** \$61 million Blue Lake Wall project. **Myers and Sons Construction** has started work on the \$90 million southbound Eureka Slough Bridge and the \$50 million Eel River Bridge projects.

Caltrans held the dedication ceremony for the new Brad Mettam Memorial Interchange, as **Granite Construction** completed and opened the Indianola undercrossing to all directions of traffic. This \$50 million project lasted three years and included median closures and the installation of a traffic light on Hwy. 101.

This year, many employers have requested gradesetters and Heavy-Duty Repairers (HDRs). If you qualify for these classifications, make sure your information is up to date on the Out-of-Work List. If you know somebody looking to join the union as a gradesetting or HDR apprentice, tell them to visit the California Training page at OE3.org, or call the Hall for more information on how to apply.

We would like to thank the apprentices who volunteered at the Redwood Acres Trades Day. Apprentices told students about how OE3's Apprenticeship Program can get them started with great training for a career that includes strong wages, benefits, dignified retirement and fair representation.

Our Retiree Meeting will be at 2 p.m. on Monday, Aug. 24, with lunch at 1 p.m. The District Meeting will be at 7 p.m. on the same day, and both meetings will be at the District Hall. We hope to see you then!



From left: Lee Chamberlain, James Ammon and Ron Skinner Work for Granite Construction.



New member Justin Franklin is sworn-in at the latest District Meeting with Financial Secretary Nate Tucker and Business Manager Dan Reding.

From left: Apprentices Mark Hoigaard, Josh Cathey and Anthony Stewart-Rojas with JATC Coordinator Danny Roles at the Redwood Acres Trades Day event.

District	Number	Address	Phone Number	District Representative
CLOVIS	50	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	559.229.4083	Wyatt Meadows

Title

Multiple reasons to drive safely in Fresno

Report

After repeated slope and pavement failures, **Viking Construction** started a \$32 million project on Hwy. 168 along the shoreline of Shaver Lake. The project will construct a two-lane viaduct structure on a new alignment. It will be a long project with a completion date of early 2030. Subcontractor **Yarbs Grading and Paving** is excavating, building slopes, grading and paving on the project.

Archer Civil was awarded a \$16 million paving contract for 16 different locations around the City of Fresno as part of the City's Pave Now Bid Package Two. Bid Package One was awarded to **Agee Construction**, consisting of eight different locations in the city. Please drive safely and be considerate of our brothers and sisters working on the road!

If you're interested in hearing more Local 3 information or would like to meet the District Staff, please come to our District Meeting this month on Tuesday, Aug. 25.



Unit 12 Business Agent Darrin Williams and Business Agent Justin Barnard cook tacos at the last District Meeting.



Excavator Operator Garrett Revious works for Yarbs Grading and Paving.



Thirty-four-year member Glen Wilkins works on the shoreline viaducts.

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Dr., Yuba City, CA 95991	530.743.7321	Casey Tull

Title

Solar project continues

Report

Work continues on the Janus Solar project near Williams. **Sukut Construction**, **BEI Civil Works** and **Allied Fence** are all onsite, with about 14 operators working on multiple phases including undergrounding, panel placement and the Battery Energy Storage System (BESS) buildout.

Sierra Mountain Construction is on its second season of working at the Tisdale Weir on the Sacramento River, with six members. **T & S Construction** started the \$37 million Meridian Farms Water Company Fish Screen project, which will employ four operators for several seasons. Several local contractors, including **All-American Construction** and **Lamon Construction**, have been busy with paving projects.

Mark your calendars for our Quarterly District Meeting on Aug. 26, the Semi-Annual Event on Sept. 20 and our Annual District Picnic on Oct. 4.



Casey Yanez works at the Janus Solar project.



Operator Jake Platter.

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	530.222.6093	Korey Wygal

Title

Clear Creek gets new drinking water

Report

A consistent flow of small and mid-sized projects has helped keep members working across the district.

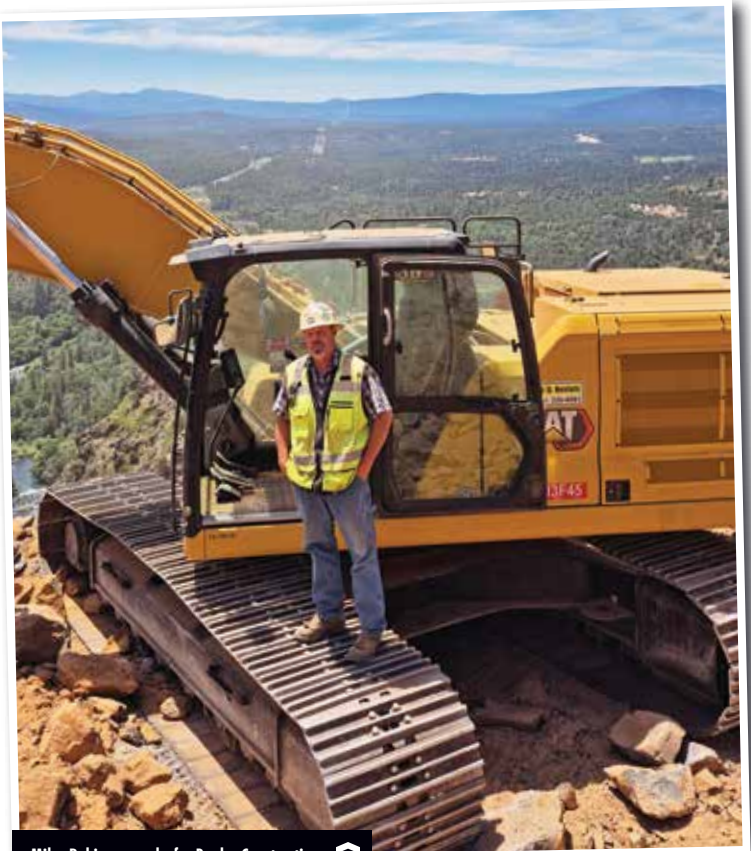
Lead Operator **Miles Robinson** is working for **Bugler Construction** on the Rockfall Mitigation project near Fall River Mills. Robinson is operating on steep slope conditions, while pioneering access down the hillside to remove loose rock and prepare the area for installation of protective cable netting. His experience, attention to detail and commitment to safety have helped keep this challenging project moving forward.

Tullis, Inc. successfully finished a project on Hwy. 89 and is now working deep in the Trinity Mountains on Hwy. 3 near Coffee Creek. Members with the company are widening, paving and improving drainage along the highway. These projects have provided valuable opportunities for several apprentices to gain experience, while working alongside skilled journey-level operators.

J.F. Shea Co., Inc. has secured several city and Caltrans projects throughout the north state. With the lack of large-scale projects in our area, these smaller projects are keeping local crews intact and allowing our operators to secure a paycheck each week.

Cox & Cox has had one of its busiest seasons in recent years, performing work on projects throughout several districts. As the largest underground signatory contractor in the Redding area, the company continues to play a major role in water, sewer and utility infrastructure projects throughout the region. The company is working on a large project in the Clear Creek community near Lake Almanor. Members with the company are replacing the entire community's drinking water system, including tanks, pumps, mains and services.

August brings some of the hottest temperatures of the year to our district. Stay hydrated, take your cool-down periods and continue to make safety a priority on every jobsite.



Miles Robinson works for Bugler Construction.

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Dr., Sacramento, CA 95834	916.993.2055	John Rector

OE3 brings the skills at bridge replacement project

Report

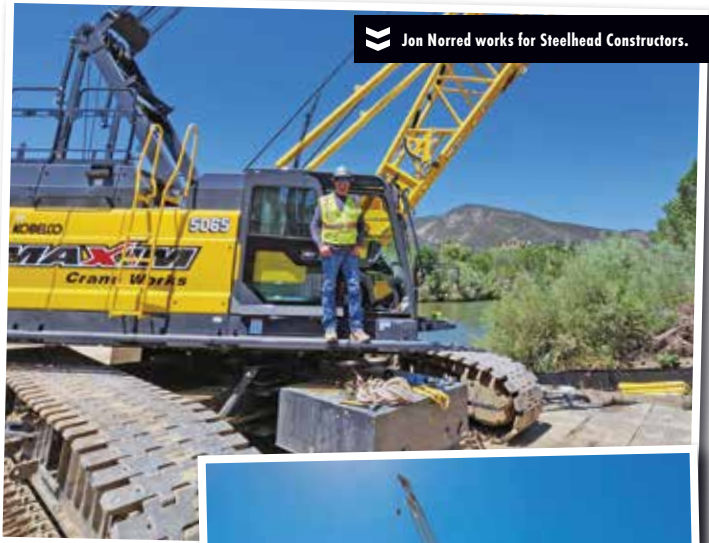
Local 3 members **Jon Norred**, **Micah Henninger** and Apprentice **Danielle Cherry** are proudly representing our union while working for **Steelhead Constructors** on the Rumsey Bridge Replacement project in Yolo County. Their skill and commitment to quality are helping move this important infrastructure project forward safely and efficiently.



Apprentice Danielle Cherry works at the Rumsey Bridge Replacement project.

The \$9.8 million project involves constructing an approximately 400-foot concrete bridge on County Road 41 over Cache Creek. The new bridge will provide a safer and more reliable crossing for residents and travelers in the area for many years to come. We thank Jon, Micah, Danielle and all the members contributing to this project for their hard work and professionalism.

We also hope to see you at the District Meeting on Aug. 27 at 7 p.m. Join your fellow members to stay informed on union activities, hear important updates and learn about ongoing and upcoming work.



Jon Norred works for Steelhead Constructors.



Members with Steelhead Constructors work at the Rumsey Bridge Replacement project.

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Dr., Morgan Hill, CA 95037	408.465.8260	Neils Ash

OE3 members upgrade Hall

Report

Several long-term projects, including the San Jose Data Center and the Gilroy Data Center, are expected to continue through 2028.

Recently, some work needed to be performed at the Hall, and there was no doubt that we would be supporting our fellow union families to get the job done.

Darrel Varni Electric, Inc., out of Watsonville, took the call, replaced the wall lights and the can lights and fixed the light poles. The company has been operational since 1997 and signed with OE3 in 2023.

Since joining, Owner **Darrel Varni** stated, "I have no regrets."

The company's long-time workforce has been working hard the whole time, including members **Anthony Padilla** and **Sandy Brown**. The company is picking

up new realms of work as it continues to grow, including work for some of our larger signatories.

Check out the building upgrades at the next Quarterly District Meeting on Aug. 26, which will be held at the Hall.

Important reminders about the OUT-OF-WORK LIST

- ▶ If you find yourself out of work, remember to call your District Office and put yourself on the Out-of-Work List for all the districts you are willing to work in.
- ▶ Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- ▶ For those with A- and B-List status, your registration on the Out-of-Work List will be good for 84 days, before you have to re-list yourself.
- ▶ For operators with C-Status, your registration needs to be confirmed on the first of every month.
- ▶ It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classifications or location.



From left: Anthony Padilla, Darrel Varni Electric, Inc. Owner Darrel Varni and Sandy Brown recently installed new lighting at the Hall.

Let's have a conversation about marijuana

At Local 3's Assistance and Recovery Program (ARP), we regularly meet with members who have questions about their marijuana use. Some are thinking about cutting back. Some have decided they want to stop. Some are wondering whether their use has become a problem. Others come to us because they've had a positive drug test at work and suddenly find themselves facing consequences they weren't expecting.

Many of these conversations start with the same assumption: "It's just marijuana."

Sometimes that's true. Sometimes it isn't.

The reality is that marijuana occupies a unique place in our culture. It's legal in many states and widely available. Many people use it without experiencing significant problems. At the same time, we continue to see individuals who are surprised by the impact it has on their work, motivation, finances, relationships or ability to meet their responsibilities. What often surprises people the most is not the immediate effects of marijuana. It's what happens afterward.

For example, we've worked with members who have had a positive workplace drug test and expected the situation to resolve quickly, once they stopped using. What they didn't anticipate was how long it would take for their bodies to eliminate enough THC metabolites to produce a negative urine test. In some cases, we've seen individuals remain out of work for several weeks. In others, the process has stretched to 60, 90 or even more days before they were able to successfully return to work.

Whether you agree with workplace testing policies or not, that's a reality that catches many people off guard.

They're frustrated. They're scared. They're doing the math on missed paychecks, bills and obligations. They're wondering how something they viewed as relatively harmless has suddenly become the thing standing between them and their ability to work. The consequences often also extend far beyond the individual.

The financial burden of waiting for a clear test creates stress at home by straining family finances and forcing difficult conversations with family members.

I've sat across from those who were worried about how they were going to explain the loss of income to their spouse. Others dreaded walking back into work and facing an employer they respect. Some worried about disappointing co-workers who had counted on them. Others were simply embarrassed that they had put themselves in a position they never thought they would be in.

Then there are the conversations with children. I've spoken with members who told me one of the hardest parts was sitting down with their kids after years of encouraging them to make good decisions and avoid drugs, and then having to explain why they were suddenly out of work because of their own choices. That's a humbling moment. They suddenly must confront consequences they never expected and explain them to the people whose respect matters most.

Marijuana isn't just a policy issue, a legal issue or a workplace issue. It can become a life issue.

I can't tell you how many times I've heard some version of:

"Why am I struggling to stop, when I thought it wasn't addictive?"

"Why do I feel anxious, irritable or unable to sleep, now that I've stopped?"

"Why is this different than I expected?"

Those are real questions from real people.

One of the challenges with marijuana is that it tends to be discussed in absolutes. It's either completely harmless or completely dangerous. The people sitting across from me rarely fit into either category.

Some use marijuana occasionally and experience few consequences. Others find themselves using far more often than they originally intended. Some discover they have become dependent on it to relax, sleep, manage stress or simply get through the day. Others are surprised by how difficult it is to stop after years of daily use.

Remember, today's marijuana is not necessarily the same marijuana prior to legalization.

Today's marijuana can be significantly more potent. Concentrates, vape products, edibles, oils and high-potency products are now widely available.

The members we meet with are often practical people looking for practical answers. They want to know how their choices may affect their ability to work. They want to understand why they're experiencing withdrawal symptoms they didn't expect. They want to know why a substance that is legal in many places can still create challenges in certain workplaces or industries.

In my experience, the most productive conversations happen when we move away from slogans and assumptions and start talking honestly about reality. Not everyone who uses marijuana develops problems. Not everyone who uses it loses motivation or struggles to stop. At the same time, not everyone has the experience they expected, either.

The truth is that marijuana, like many things that affect the brain and body, exists in a space that is more complicated than the headlines and social media posts often suggest.

That's why I think it's worth having honest conversations about marijuana.

Not fear-based conversations. Not judgmental conversations.

Because regardless of where someone stands on legalization or personal use, people deserve accurate information. They deserve to understand how today's products differ from what existed 20 or 30 years ago. They deserve to know how marijuana may affect the brain, the body and their ability to meet personal, professional and financial responsibilities. Most importantly, they deserve to be able to make informed decisions.



**NEED HELP
WITH ADDICTION?**

**ARP IS HERE
FOR YOU**

PHONE

**510.748.7444
800.562.3277**

EMAIL

CONTACT@ARPINC.ORG



**ASSISTANCE
& RECOVERY
PROGRAM**



OPERATING ENGINEERS LOCAL 3 2026 \$2,500 MERIT SCHOLARSHIP WINNERS

(Winners were randomly drawn at the July 28, 2026 Executive Board Meeting)

Gracie Airola

Oakdale, CA

District 30

Parent: Steven Airola

Haylee Green

Foresthill, CA

District 80

Parent: Michael Selvester

Kayla Martin

Tracy, CA

District 30

Parent: Daniel Martin

Jenkins Owen

Redwood City, CA

District 01

Parent: Noel K. Owen

Kheysten Akana

Kapolei, HI

District 17

Parent: Louis Akana III

Myrsadies Hufford

McKinleyville, CA

District 40

Parent: Gregory Hufford

Kailyn McCarthy

Brentwood, CA

District 20

Parent: Michael McCarthy

James Reynolds

Middletown, CA

District 10

Parent: Charise Reynolds

Sophia Alvarez

Ceres, CA

District 30

Parent: Jorge Alvarez

Lucas Huang

San Jose, CA

District 90

Parent: Ching-I Chou

Emma Murphy

South San Francisco, CA

District 01

Parent: Gavin Murphy

Cash Rojo

Alameda, CA

District 20

Parent: Jason Rojo

Gabriella Brazil

Livermore, CA

District 20

Parent: Gregory Brazil Jr.

Indy Lau

Grass Valley, CA

District 80

Parent: Wayne Lau

Eli Myrick

Elko, NV

District 11

Parent: Eli Myrick

Ava Ruiz

Patterson, CA

District 30

Parent: Abelino Ruiz

Marc Raphael Dela Cruz

Waipahu, HI

District 17

Parent: Harold Hope L. Dela Cruz

Perla Lopez

San Lorenzo, CA

District 20

Parent: Heriberto Lopez

Adah Nunez

San Pablo, CA

District 20

Parent: Hector Nunez

Kennedy Schmidli

Manteca, CA

District 30

Parent: Gregory Martz

Maria Jacquelyn De Haro

American Canyon, CA

District 04

Parent: Aaron De Haro

Gianna Lovell

Windsor, CA

District 10

Parent: Louis Lovell

Ivan Orozco Castaneda

Newark, CA

District 20

Parent: Carlos Orozco Monrroy

William Stone

Crescent City, CA

District 40

Parent: Wayne Stone

Kahlia Vines

Gustine, CA

District 50

Parent: Ian Vines Jr.

NEW MEMBERS

The Officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the Union before the Local 3 membership at their Second Quarter 2026 District Meetings.

BURLINGAME DISTRICT 01

Naeem Farley
Alejandro Gonzalez
Raul Guzman
Jesus Haro
Brandon Moyle
Elliott Roberts
Sebastian Perez
Marquez Williams

ROHNERT PARK DISTRICT 10

Gilberto Ocha
Jacob Sanford
Isidoros Siderakis
Juan Silva

NEVADA DISTRICT 11

Jacob Attebery
Alexander Huerta
Joshua Iveland
Julio Cano Juarez
Shane Keith
Dante Pesanti
Michael Speck
Brandon Smith
Jeremy Thiessen

UTAH DISTRICT 12

Devon Cameron
Caitlin McLennan
Aaron Nasworthy
Steven Reese
Antonio Zavala

HAWAII DISTRICT 17

Brycen-Anthony Kailewa

CONCORD DISTRICT 20

David J. Castro
Glenn Clyburn
Francisco F. Flores

STOCKTON DISTRICT 30

Irving Golub
James Gutierrez

EUREKA DISTRICT 40

Justin Franklin

FRESNO DISTRICT 50

Keith A. Christensen
David Huerta
Jazeray Long
Solomon Mendoza Hernandez
Leighann N. Perry
Adrean Reyes-Vargas
Adolfo Recinos Sorto
Jose Sandoval-Linares

YUBA CITY DISTRICT 60

Nicholas Fairlee
Jordan Little
Riley Patterson
Brice Stokes

REDDING DISTRICT 70

William Dubray, Jr.

SACRAMENTO DISTRICT 80

Adrian Alcala Velasco
Mitchell Bechtel
Luis Ceja Dela Cruz
Benjamin Gallardo
Rafael Garza
James Liquori

Looking to make a charitable donation and get a **TAX BREAK?**

Donating to the Local 3 Scholarship Foundation may fit the bill!

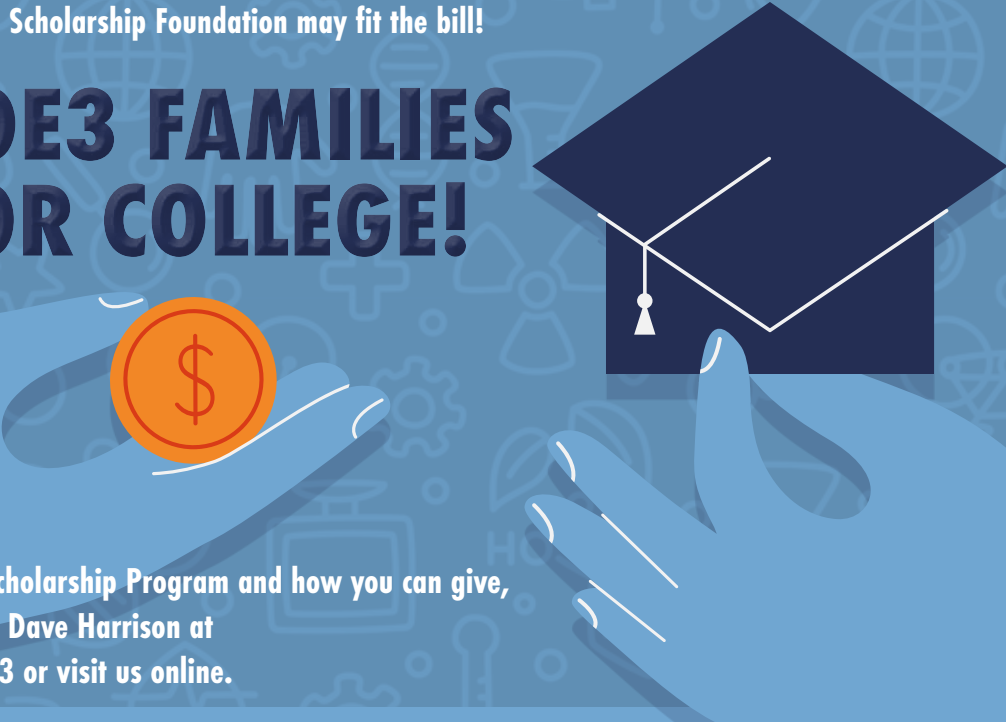
HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION





DISTRICT MEETINGS

All meetings convene @ 7 p.m.
unless otherwise noted.

August 08.2026

- 24th District 10: Rohnert Park**
Operating Engineers' Building
6225 State Farm Drive
- 24th District 30: Stockton**
Operating Engineers' Building
1916 North Broadway Ave.
- 24th District 40: Eureka**
Operating Engineers' Building
1330 Bayshore Way,
Ste. 103 (Room 106)
- 25th District 01: Foster City**
Carpenters Local Union 217
1153 Chess Drive, Ste. 100
- 25th District 50: Clovis**
Operating Engineers' Building
1635 Shaw Ave.
- 25th District 70: Redding**
Operating Engineers' Building
20308 Engineers Lane
- 26th District 20: Concord**
Operating Engineers' Building
3000 Clayton Road
- 26th District 60: Yuba City**
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.
- 26th District 90: Morgan Hill**
Operating Engineers' Building
325 Digital Drive
- 27th District 04: Suisun City**
Veterans Memorial Building
427 Main St.
- 27th District 12: Sandy**
Operating Engineers' Building
8805 South Sandy Parkway
- 27th District 80: Sacramento**
Operating Engineers' Building
3920 Lennane Drive
- 31st District 11: Reno**
Operating Engineers' Building
1290 Corporate Blvd.
- 31st District 17: Kailua**
Kailua High School
451 Ulumanu Drive

September 09.2026

No meetings scheduled.

October 10.2026

No meetings scheduled.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of June 2026 and have been determined to be eligible for Honorary Membership effective July 1, 2026.

- Michael Brandt 2284219**
- District 17: Hawaii**
- Derek M. Ebesu 1834155**
- District 17: Hawaii**
- Bernard Fernandez 2139408**
- District 17: Hawaii**
- Kevin Hall 1750520**
- District 12: Utah**
- Mark Hansen 2001148**
- District 10: Rohnert Park**
- Stephen Lorimor 1837530**
- District 70: Redding**
- Andrew A. Salazar 1511227**
- District 20: Concord**
- Carl M. Smith 2118417**
- District 17: Hawaii**

SEMI-ANNUAL MEETING INFO

Recording-Corresponding Secretary Dave Harrison has announced that the next Semi-Annual Meeting of the membership will be held on:

Sunday, Sept. 20, 2026, @ 11 a.m.
Scottish Rite Temple
6151 H Street
Sacramento, CA 95819

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins. Photos of some of these recipients can be found on pages 10-13.

NEW RETIREES

Effective April 2026

- Avila, Louie** CA
- Back, Timothy** CA
- Burkman, Rudolph** UT
- Carroll, John** CA
- Davis, Don** CA
- Dokini, Eric** CA
- Dursteler, Steve** CA
- Eisenmann, Robert** UT
- Finau, Arthur** HI
- Haddad, Kevin** CA
- Henry, Kim** OR
- Hyland, J. D.** CA
- Jimenez, Octavio** CA
- Johnson, Barry** CA
- Kahaleanu, Rusty** HI
- McDaniel, Jeffrey** CA
- Paulo, Ronald** MN
- Ritter, Randy** CA
- Russell, Rondo** UT
- Schriner, Jeffrey** AZ
- Silva, Chris** CA
- Sullivan, John** CA
- Sweeney Jr., James** CA
- Teague, Richard** CA
- Van Soest, Michael** AZ
- Vassar, William** CA
- Vazquez, Moises** CA
- Wagner, William** CA
- Wood, Thomas** CA
- Zavala, Linda** UT
- Zendejas, Miguel** CA

PICNIC INFO

District 17: Maui
Saturday, Aug. 29, 11 a.m. - 2 p.m.
(picnic @ 11 a.m.)

Location: Waiohuli Community Center
881 Lauie Drive, Kula, HI
Menu: Hawaiian local food
Cost: Free

District 11: Elko
Saturday, Sept. 12, 12 p.m. - 3 p.m.
Location: Elko Main City Park Area 1,
College Avenue, Elko, NV 89801
Menu: Tri-tip, chicken, beans, salad, rolls
Cost: Adults: \$10; Retirees: Free;
Families of four: \$20; Children ages seven to 18: \$10; Children ages six and under: Free

District 60: Yuba City
Sunday, Oct. 4, 11 p.m. - 2 p.m.
Location: Foothill Lions Community Center,
5667 Fruitland Road, Loma Rica, CA 95901
Menu: Tri-tip, chicken, ranch beans, rolls,
potato salad, green salad
Cost: Adults: \$10 presale, \$15 at the door;
Retirees: \$5; Children ages 12 and under: Free



RETIREE ASSOCIATION MEETINGS

August 08.2026

- 24th Modesto**
Tuolumne River Lodge
2429 River Road
Modesto, CA
10 a.m.
- 24th Stockton**
Italian Athletic Club
3541 Cherryland Ave.
Stockton, CA
2 p.m.
- 24th Eureka**
Operating Engineers' Building
1330 Bayshore Way
Eureka, CA
2 p.m.
- 24th Ukiah**
Hampton Inn Ukiah
1160 Airport Park Blvd.
Ukiah, CA
10 a.m.
- 24th Rohnert Park**
Youth Ag & Leadership Foundation
6445 Commerce Blvd.
Rohnert Park, CA
2 p.m.
- 25th Redding**
Frontier Senior Center
2081 Frontier Trail
Anderson, CA
1:30 p.m.
- 25th Foster City**
Carpenters Local Union 217
1153 Chess Drive, Ste. 100
Foster City, CA
2 p.m.

- 25th Clovis**
Operating Engineers' Building
1635 Shaw Ave., Ste. 101
Clovis, CA
2 p.m.
- 26th Yuba City**
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.
Yuba City, CA
2 p.m.
- 26th Concord**
Operating Engineers' Building
3000 Clayton Road
Concord, CA
2 p.m.
- 26th Freedom**
VFW Post 1716
1960 Freedom Blvd.
Freedom, CA
10 a.m.
- 26th Morgan Hill**
Operating Engineers' Building
325 Digital Drive
Morgan Hill, CA
2 p.m.
- 27th Auburn**
Canyon View Community Center
Foothills Room
471 Maidu Drive
Auburn, CA
10 a.m.
- 27th Sacramento**
Operating Engineers' Building
3920 Lennane Drive
Sacramento, CA
2 p.m.

- 27th Sandy**
Operating Engineers' Building
8805 South Sandy Parkway
Sandy, UT
2 p.m.
- 27th Suisun City**
Veterans Memorial Building
427 Main St.
Suisun City, CA
2 p.m.
- 29th Maui**
Maui EOE Event (picnic)
Waiohuli Community Center
881 Lauie Drive
Kula, HI
10 a.m. – 2 p.m.
- 31st Reno**
Operating Engineers' Building
1290 Corporate Blvd.
Reno, NV
2 p.m.
- 31st Oahu**
Kailua High School
451 Ulumanu Drive
Kailua, HI
7 p.m.

September 09.2026

- 3rd Kona**
Town Hall & Retirees Meeting (Combined)
King Kamehameha
Kona Beach Resort
75-5660 Palani Road
Kailua-Kona, HI
6 p.m.

TOWN HALL MEETINGS

ALL MEETINGS CONVENE @ 6 P.M.
UNLESS OTHERWISE NOTED.

August 08.2026

No meetings scheduled.

September 09.2026

- 1st District 17: Kauai**
Kauai Veterans Center
3215 Kauai Veterans Memorial Hwy.
Lihue, HI
- 2nd District 17: Hilo**
ILWU Local 142
100 W Lanikaula St.
Hilo, HI

- 3rd District 17: Kona**
Town Hall & Retirees Meeting (Combined)
King Kamehameha
Kona Beach Resort
75-5660 Palani Road
Kailua-Kona, HI

October 10.2026

No meetings scheduled.

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:

Monday-Friday: 7 a.m. - 5 p.m.

Our Sincere Condolences...

Deceased Dependents

Anae, Beatrice Spouse of Anae, Paul (dec.) 4/30/2026	Burton, Beverly Spouse of Burton, William Jr. (dec.) 4/28/2026	Garcia, Angelina Spouse of Garcia, Reyes (dec.) 6/14/2025	Jones, Emmy Lou Spouse of Jones, Robert C. (dec.) 5/20/2026	McCarty, Virginia Spouse of McCarty, Kenneth 5/3/2026	Ringer, Helene Spouse of Ringer, Jesse (dec.) 5/28/2026	Thomas, Colleen Spouse of Thomas, William J. 2/15/2026
Babb, Mary Spouse of Babb, Raburne (dec.) 6/1/2026	Crutchfield, Bethel Spouse of Crutchfield, Jerome E. (dec.) 5/27/2026	Geier, Sharon Spouse of Geier, David A. (dec.) 5/28/2026	Lillibridge, Betty Spouse of Lillibridge, Kenneth A. (dec.) 5/13/2026	Mitchell, Paulette Spouse of Mitchell, Jack (dec.) 4/22/2026	Santos, Delores Spouse of Santos, Jackson (dec.) 5/7/2026	Vincent, Eutha L. Spouse of Vincent, Jessa S. 3/10/2026
Brady, Norma Spouse of Brady, David 4/12/2026	Early, Alberta Spouse of Early, William (dec.) 4/26/2026	Graham, Doyleene Spouse of Graham, Laverl (dec.) 5/17/2026	Luzier, Naoma Spouse of Luzier, Howard (dec.) 10/12/2024	Parsons, Lawanda Spouse of Parsons, Robert (dec.) 5/25/2026	Shipman, Melissa Spouse of Shipman, Anthony 6/6/2026	
	Galvin, Helen Spouse of Galvin, Jerry (dec.) 5/30/2026	Hanson, Kimberly Spouse of Hanson, Terrance 1/17/2022	Matus Perdue, Michelle Spouse of Perdue, Robert (dec.) 5/15/2026	Phillips, Wilma Spouse of Phillips, Ralph (dec.) 5/17/2026	Skeen, Cheryl Spouse of Skeen, John 5/25/2026	

Departed Members

Berndt, Jeff Sacramento, CA District 80 5/19/2026	Busig, Lawrence Vacaville, CA District 04 5/28/2026	Garcia, Leonard Sacramento, CA District 80 6/9/2026	Kolkana, Michael Lockeford, CA District 30 5/21/2026	Plunk, Mark Reedsport, OR District 99 6/5/2026	Ruiz, Raul Yuma, AZ District 04 5/9/2026	Vance, Robert Washington, IA District 11 5/29/2026
Berrian, Michael West Sacramento, CA District 04 5/31/2026	Cabana, Kaulana Wahiawa, HI District 17 6/4/2026	Hanson, Jack Citrus Heights, CA District 80 4/22/2026	Landavazo, George E. Union City, CA District 20 5/12/2026	Rhoades, Steven Redding, CA District 70 5/29/2026	Sinnott, Michael Felton, CA District 90 5/13/2026	Veerkamp, James Placerville, CA District 80 5/28/2026
Blaisdell, Fredrick Anderson, CA District 70 4/22/2026	Casey, John Hayward, CA District 20 5/15/2026	Hau, Leonard Kaneohe, HI District 17 5/14/2026	Machado, Dennis Walnut Creek, CA District 20 5/14/2026	Roark, Gary L. Livingston, TX District 99 5/24/2026	Stilley, Larry Mount Shasta, CA District 70 5/12/2026	Virtudes, Gordon Mililani, HI District 17 5/10/2026
Bramlage, John P. Oroville, CA District 60 6/4/2026	Crivello, Glenn Hakalau, HI District 07 6/10/2026	Hoie, David Alameda, CA District 20 4/30/2026	Magness, Curtis Sacramento, CA District 80 5/11/2026	Roberts, Rudolph Morgan Hill, CA District 90 5/21/2026	Stock, Clifford Petaluma, CA District 10 5/15/2026	Walling, Charles Eugene, OR District 99 5/18/2026
Brockman, Kenneth Redding, CA District 70 5/11/2026	Ellis, Gary Lindsay, CA District 50 5/15/2026	Horner, Samuel Herald, CA District 80 5/25/2026	Paslay, Ernest Jr. Antioch, CA District 20 5/11/2026	Robinson, Harley Santa Rosa, CA District 10 5/16/2026	Tiner, Johnny Rio Linda, CA District 80 5/18/2026	Wood, Donald Shingletown, CA District 70 5/22/2026
Brooks, Brian Modesto, CA District 30 5/24/2026	Faulkner, Monte Chatham, LA District 99 5/26/2026	Kimmel, Gary Cottonwood, CA District 70 6/5/2026	Pestrello, Edward Aiea, HI District 17 4/29/2026	Rodriguez, Sandra Tracy, CA District 30 6/8/2026	Torrans, George Atlanta, TX District 99 5/9/2026	

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL Operating Engineers Local Union No. 3 3920 Lennane Dr. Sacramento, CA 95834 ATTN: Swap Shop*	2. CALL 916.993.2047 ext. 2503	3. E-MAIL amanes@oe3.org
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*All ads must include
Member Registration Number.

FOR SALE: Sears ProForm Treadmill, like new, \$275. IMER Minuteman grout/cement mixer, good shape, very little use. \$175. 6-gun walnut gun case valued at \$1,500 selling for \$575. Text Dave at (707) 321-2350 or email dpoberkramer@gmail.com. Reg# 1804382.

FOR SALE: 2001 Ford F-350 with utility bed and 4WD. 173,000 miles. 73 power stroke diesel. New breaks and alternators, both batteries replaced a year ago. \$15,000. Call or text Bob at (707) 357-2726. Reg# 2455750.

FOR SALE: 1936 Chevrolet 4-Door Sedan. \$12,000, firm on price. Call David for more details at (530) 908-4154. Reg# 1584195.

FREE: Three Craftsman riding lawn mowers. All need work. Tires, carburetors, batteries, fuel filters, spark plugs, etc. Call or text David at (510) 537-2594. Reg# 1768889.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give Operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1960s 283 V8 long block rebuilt. All new parts with 350 heads. No trades. \$900, firm. Text for photos at (209) 639-2285. Reg# 1774822.

FOR SALE: 1950s 16ft steel shovelnose boat. Flat bottom hull, wood deck and floor. Includes: rebuilt 283 V8 short block engine motor mount, rudder, prop shaft. This is a project for someone with time who can see the potential. Includes trailer. Pick up in Lodi. No Trades. \$600, firm. Text for photos at (209) 639-2285. Reg# 1774822.

FOR SALE: 2024 F-350 stock front bumper for sale. Includes air dam and all related hardware. Like new, excellent condition. Fits all model years 2023-2026 F-250, F-350, F-450, F-550, and F-600. Delivery negotiable. Located in Inyo County, CA. \$200. Call Charles at (510)-283-8930 or email cep1148@gmail.com or chedperry@sbcglobal.net Reg# 1774642.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: Heavy Duty Behind-the-Cab Tool Box. \$100. Call or text: (510) 537-2594 Reg# 1768889.

FOR SALE: 2006 Honda Shadow 750 Spirit model. 7,250 miles. Electronic ignition. Dual plugs. Carbureted. 3 valves per cylinder sohc. Water cooled. Chain drive. Added saddlebags and windshield. New tires last year. Always garaged. Includes original owner's manual, service manual, 2 helmets, leather jacket, motorcycle cover. \$4,500. Call Mark at (916) 715-8864 Reg# 1482466.

FOR SALE: Mechanic tools, hydraulic test equipment, miscellaneous tools, etc. Call Thomas for details at (209) 601-0840 Reg# 2204724.

FOR SALE: 2007 Suzuki 250 Quad. Runs great, low hours. Work recently done. Located in Redding, CA. \$2,200, no trades. Call (916) 765-7633 Reg# 2239135.

FOR SALE: 1988 full-dress Harley Davidson FLTC Softail tour glide airbrushed show bike. Extra street parts. Tuned up at the Harley Davidson shop very recently, oil change, and new tires. 34,329 miles, located in Yuma, AZ. \$7,200 text Gary at (916) 750 4535 for pics and videos. Reg# 2346493.

FOR SALE: 1931 Chrysler 4-door w/ Chevy 350 engine and automatic transmission. New paint and upholstery. No power windows, no P/S, no P/B, no heater and no A/C. \$22,500 or best offer. Call Jim at (209) 474-6876. Reg# 1456308.

FOR SALE: 2021 Honda Talon 1000R w/Fox Live Suspension. Just 95 hrs and 1,264 miles. Extras include full windshield w/vents, clear back window, 5,000-pound Bad Lands winch w/onboard and remote controls, mounted spare tire, Axion tailgate and fire extinguisher. Extremely dependable. \$16,000 cash firm. No trades. 100 percent ready to go. Lots of pictures. E-mail RJH. Robert@gmail.com or call (916) 521-2556. Reg# 2044240.

FOR SALE: 2001 Harley Davidson Electra Glide Black. One owner, good condition with back rests and good tires. 63,669 original miles. \$8,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: Local 3 legend Elmo Warren has passed away. He has all the tools a mechanic needs to repair heavy equipment as well as your automobile. He also has hundreds of taps and dies, boxes of brass fittings, hundreds of nuts and bolts, heavy duty impact sockets, grinders, air impacts, hundreds of wrenches, etc. Please call Mike at (650) 464-2054 for more information or pictures. Reg# 1117596.

FOR SALE: Mens/boys shoes. Some nearly new, some lightly used. Sizes 7 - 7 1/2. Call John for information at (510) 265-4579. Reg# 1845829.

FOR SALE: Hewlett-Packard HP-41CX calculator with Survey Pac. It's in the original box with the Survey Pac manual and the HP-41CX quick reference guide. Includes batteries. Asking \$300. Call (831) 345-3991. Reg# 1606894.

FOR SALE: 2003 100th Anniversary Harley Davidson. Comes with extra tires and accessories. 27,000 miles. Clean. Asking \$10,000 OBO. Call Tony at (831) 524-2661. Reg# 2599457.

FOR SALE: 250XR and 250WRF motorcycles. Both need work. Need to sell. \$575. Please leave message for James at (408) 781-6283. Reg #1677552.

FOR SALE: Worldmark by Wyndham time-share. 10,000 premier credits, which renew annually. Credits may be used at the many Worldmark resorts or exchanged through RCI or other affiliates. We have enjoyed many wonderful vacations but due to age and poor health, are no longer able to travel. Asking \$10,000. Call (916) 487-8405. Reg# 1166732.

FOR SALE: 2024 NuCamp 820 Series 4 season truck camper. Features: lithium battery, Alde heating/hot water system, solar panel, A/C, wireless electric jacks, 2 lighted awnings, manufacturer and extended warranty, plus more. New Condition. \$45,000. Located in Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: Montana Canvas 16' x 20' tent. Features: 10 oz canvas, aluminum frame, screen window, screen door, floor, wood stove with stove pipe, 5-gal water heater for wood stove, steel tent stakes. Like new. \$4,000. Located Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$3,800. Call (510) 304-0217. Reg# 2335159.

FOR SALE: New Champion gas-powered portable generator. 5000 starting watts, 4000 running watts. Quick start. Wheels and cover included. \$400. Like-new Craftsman 3-gallon air compressor with hose and accessory kit. \$150. Call (209) 931-2058. Reg# 1022395.

FOR SALE: 2015 Keystone Raptor toy hauler 5th wheel. 36' 6". Features: stabilizer jacks, AC/heat, electric fireplace, outdoor home entertainment system, insulated for snow. Many extras. 2009 Harley Davidson Ultra Classic. Low mileage. Nice cover. Call Brien at (916) 279-4047. Reg# 1291266.

FOR SALE: 2002 Honda 450 ES Quad. \$3,500. Call (916) 202-6198. Reg# 2396395.

FOR SALE: 1977 Kawasaki KZ1000 LTD. Ran when parked. Has title. \$3,500. 1977 Kawasaki KZ900. Has title. \$2,500. 1977 Kawasaki KZ1000 LTD parts bike. No title. \$900. Call (209) 747-2465. Reg# 1932400.

FOR SALE: 1969 VW Bug. Features: sunroof, front disc brakes, pop-out back windows, full-flowed engine case, freeway flyer transmission. Has been sitting for a while. A good builder. Has title. \$2,500. 1962 VW Dune Buggy. Manx-type body. Has title. \$2,000. Fiberglass Dune Buggy body. Low boy with sides. \$900. Call for information. (209) 747-2465. Reg# 1932400.

FOR SALE: Vintage golf clubs with matching bag. Multiple sets. Call for pricing and details: (530) 635-0376. Reg# 1878223.

FOR SALE: 3x12x6 box trailer with drop ramp. 3000 lb axel. Parts included: pin, generator, gun safe holds 14 guns, chain saw, metal chop saw, green machine weed beater with chainsaw and rotter tiller attachments, 2 door file cabinet, small car parts and a camp stove. \$1.6K. Medford, OR. Call for more information: (541) 536-4359. Reg# 1578661.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking \$1,500 OBO; and Matco 45 toolbox and toolbox, 6-foot-long and 6-foot-high cart, loaded with Snap-on Mac tools and Matco tools. Asking \$15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David at (209) 743-0442. Reg# 2132353.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5k OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street, etc.) 1960s & newer. Text first; Ed (408) 219-2038. Reg# 1710884.

PROUD, SKILLED, PRODUCTIVE, COMMITTED...

ALWAYS THE BEST!

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS

UNION PROUD

SEMI-ANNUAL

SUNDAY, SEPT 20, 2026

SCOTTISH RITE CENTER, 6151 H ST. SACRAMENTO, CA 95819

REGISTRATION OPENS @ **8:30 A.M.** | MEETING @ **11 A.M.** LUNCH SERVED AFTER

DON'T MISS NEXT MONTH'S SEMI-ANNUAL EVENT!

Gather with your fellow union members, officers, staff and their families to hear about what's ahead for Local 3, how to stay connected and involved and why, as a member of the largest construction trades local, Operating Engineers Local 3, you should be proud!

UNION PROUD IS MORE THAN A SLOGAN.

It's a mindset, a mission of people who share similar skills coming together from across four states around their shared needs. Together, we are stronger; together, we are better; together, we are Union Proud.

REMINDER: The postcard you will be receiving soon will be your entry into the event and the raffle. All current, dues-paying members may enter the raffle, receive a free hat and all the vendor giveaways and enjoy a catered barbecue lunch after the meeting, which begins at 11 a.m.