

# ENGINEERS

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VOL. 84 #03 MARCH 2026

## NEWS

# FOR

# PROJECT RISES

# SUNNYVALE, CA

**FREE POSTER INSIDE! PG. 16**

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**ON THE COVER**

Operating Engineers with multiple signatory contractors build the Equipment Process Innovation and Commercialization (EPIC) Center, a giant semi-conductor research, development and manufacturing facility in Sunnyvale, Calif.



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Find out the latest about historic negotiating wins and more here, including details on the new agreement signed with El Dorado County.

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## SEMI-ANNUAL MARCH 15

25

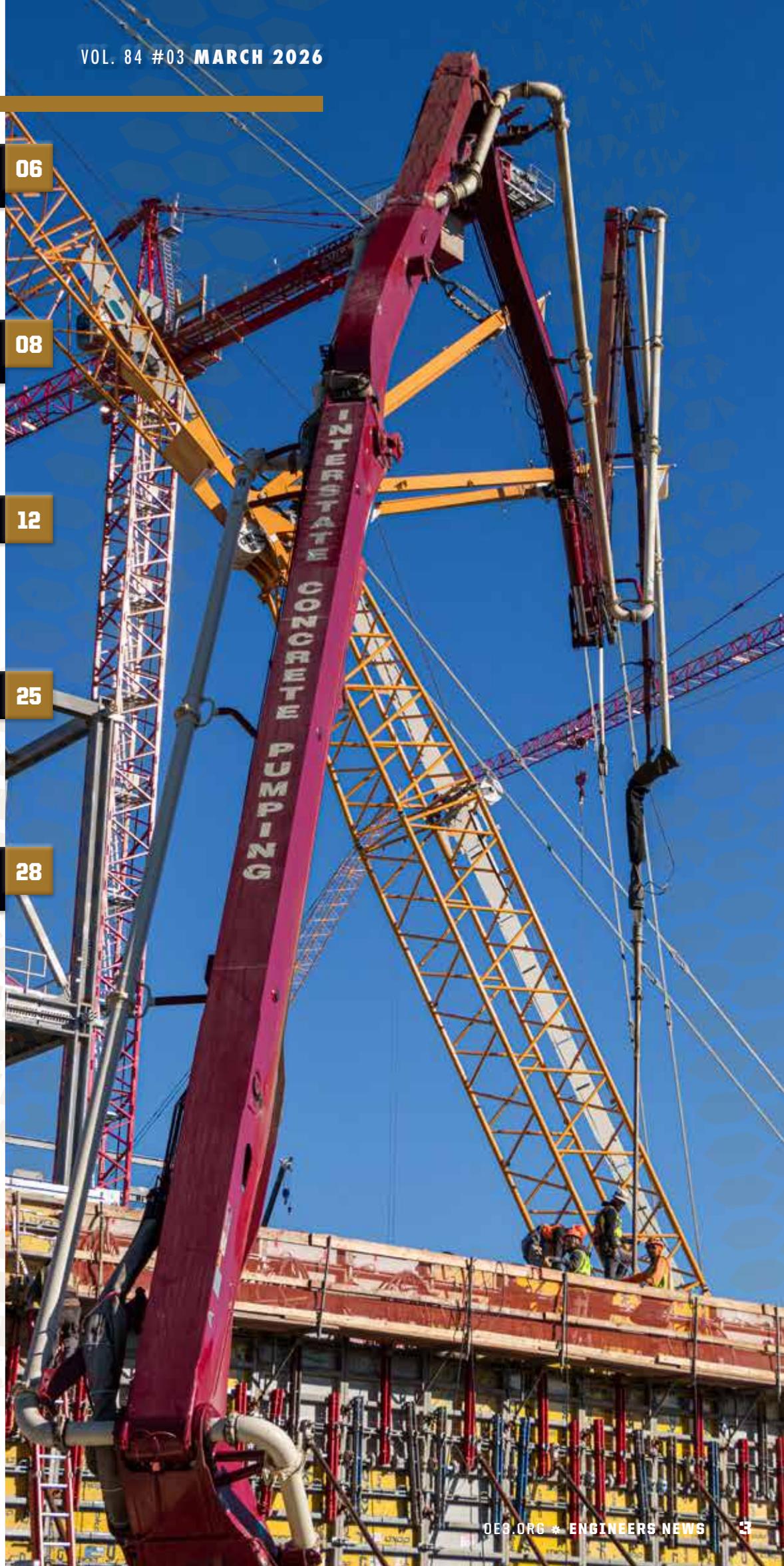
Join us later this month and stay involved in your union. There will be a raffle, giveaway and free catered lunch available to all active, dues-paying members.

## UPCOMING DISTRICT MEETINGS AND PICNICS

28

Look here to find the details about your district's upcoming quarterly meeting and annual picnic. Some of these events are happening this month, so make sure to mark your calendar.

A Local 3 pump operator with Interstate Concrete Pumping makes a pour on the EPIC project in Sunnyvale, Calif. Read more about this multi-billion-dollar project on pages 14-15. ▶



## Growth across OE3; Semi-Annual this month

As we head into the end of the first quarter of 2026, I am happy to report that we have steady work across our districts. To see what is happening in your specific area, read your district's report. These can be found, starting on page 18. For example, Stockton District 30 reports a record-setting year with multiple high-profile projects and overall job stability. As our signatory contractors continue to be awarded new projects, our communities get safer, and the union-built difference becomes clearer.

On the negotiations front, members in El Dorado County have finally ended a record-breaking, 18-month negotiations battle with El Dorado County. This unit, which includes about 200 members, had been without a contract for almost two years. Thanks to their commitment to each other, the backing of their community and their union's support, these members finally got a contract that includes better wages, additional vacation time, increased tool allowances and much more. The new contract expires shortly, and I look forward to seeing what more will be accomplished when negotiations begin again. For more about these negotiations, please see pages 8-9.

As a reminder, the deadline for the OE3 Scholarship Foundation scholarship application is at the end of this month, so make sure your son or daughter submits theirs in time for the chance to receive an academic or merit scholarship. Nearly \$140,000 in scholarships are being awarded, so there is plenty of opportunity. Contest details can be found on pages 26-27.

Our Semi-Annual Event is happening on Sunday, March 15 at the Solano County Fairgrounds. Registration opens at 8:30 a.m., and the meeting will begin at 11 a.m. As usual, a free, catered lunch will be served after the meeting, and raffle prizes and a giveaway will be available to all members in good standing. A save-the-date postcard, which will be used as your event and raffle-drawing entry, is coming in the mail, so keep an eye out for yours.

I've been reflecting on all the projects Operating Engineers have worked on, as we continue *Building the American West*, which is this meeting's theme. From large projects like housing developments, bridges, highways, dams and more, to smaller projects like paving and creek restoration, Local 3 has been shaping our communities for as long as we've been in the game. I look forward to recognizing that historical impact and sharing what's ahead at the Semi-Annual Meeting later this month.

It is important to attend this event, as well as your district's upcoming quarterly meeting and picnic (the schedule is available on pages 28 and 29), to stay informed and involved in your union. Lots of information is covered at these meetings, with time for questions and socialization with your fellow members. Our union remains strongest when YOU participate.

I recognize that you are out there every day, improving your communities through your specialized skillset. As a representative of your craft, you are participating in your union, but Local 3's meetings, picnics, events and Voice of the Engineer (VOTE) activities are other ways to have an impact on, not just your union, but your livelihood. We can't improve something, if we don't know that it matters to you. So, help us help you and get involved.

This month, our staff will come together for our yearly staff training, and just like you, they have the opportunity to improve their craft. They will be learning about effective ways to protect and strengthen our core values, which include all the things every member of Local 3 needs: Education and training, steady employment, good wages, strong benefits, safe, responsible and professional working conditions, a dignified retirement and collective bargaining rights. We will also be learning about what federal, state and local politicians and measures deserve our attention this election year, and we will be sharing that information with you shortly. Be safe in the field and on your commutes to and from work, and I hope to see you soon!

*Dan Reding*

One of Local 3's famous projects was the Carquinez Bridge, pictured here in 2001. 



## Why did you join Local 3?

One question I like to ask the membership is why they joined Local 3. It's a simple question, and sometimes we don't even think about it. If we've been around for a while, we don't go back that far, but it's important. Some of the answers I've received include: "I joined to support my family." "It provided me employment opportunities and technical knowledge to make a great living." "Family mainly, and I like running the equipment." "I joined in 1958 for that 15-cents-an-hour Pension." "Benefits." "I wanted steady employment." "Stability." "Adrenaline," said a crane operator. "Training without paying for a college loan." "Representation." "I didn't want to be like my friends; I wanted to be able to buy a car and have a life."

My story is that I was headed to Guam to build jetway systems. Twenty-two bucks an hour, and I thought I was going to make more money than God. Just before I was leaving, an old friend called me and said, "You're not heading to Guam. I need you to go visit this guy and then you're going to work. I'm not asking; I'm telling you." I listened to him and joined Local 3 in Reno, Nev. It was the most fortunate thing that ever happened to me, and I had no idea at the time. This friend told me it was about the benefits and the wages and I'd be better off. I was 18 years old, greener than hell and all I wanted was a dollar in my pocket and some way to burn it on the weekend. And today, I have provided for my family and lived a great life. I'm so glad I didn't get on a plane to head to Guam.

Most of us have similar stories. We were at the right place, at the right time. We made the choice to join, and this decision changed

our lives. Some of us knew what a union meant and sought it out. Some of us were organized. Many of us couldn't stand a desk job. Some of us couldn't stomach college. No matter the story, we can all agree that a membership in Local 3 affords benefits we can't find elsewhere: A retirement that we don't have to personally manage, healthcare for ourselves and our families, access to free training, job security and a union that helps negotiate a fair wage and ensures we work safely and responsibly. Local 3 does that for you, and it's been working to protect and improve those things, since its formation in 1939. These things were so important to our founders that they were included in the Bylaws. Meeting these needs for our membership informs our core values. Every decision we make, from the meetings we hold, to the political issues and candidates we support, is to preserve and protect those things, those very same things that are part of the reason YOU joined.

I encourage you to continue participating in your union any way you can, because your feedback and questions are important. Consider attending this month's Semi-Annual Meeting on March 15, where current, dues-paying members will receive a collectors' giveaway, entry into a raffle and a free,

catered lunch. Members and their families will also hear important updates from Business Manager Dan Reding during his State of the Union Address, which begins at 11 a.m.

Between now and then, consider why you joined Local 3. Consider if the things you hoped this membership meant came true. Think about ways you could improve this union to protect and promote those things you hold dear. Until we meet again, stay safe.



## Craft, Commitment and Safety on California's Highways

By Adam Patten, business representative

During the holiday season, when many people were focused on spending time with family and friends, the dedicated Unit 12 men and women of Caltrans were busy sharpening the skills that keep California's highways safe year-round. Every winter, crews use the season's slower construction period to participate in hands-on training focused on road closures, traffic control and equipment operation to ensure they are prepared for the demands of the coming year.

This training is more than a box to check. It is a direct investment in worker safety, public safety and professional excellence. Road-closure setups are some of the most dangerous tasks our members perform. Practicing proper cone patterns, providing advance warning placement, creating buffer zones and safely staging



 A Caltrans member practices road closure procedures.

equipment reinforces muscle memory and teamwork that helps save lives when conditions are less forgiving.

Taking time to refresh skills on heavy equipment allows our Unit 12 operators to work more efficiently and safely when peak work season returns. These sessions also give newer members the opportunity to learn from experienced operators, strengthening our craft and passing down hard-earned knowledge.

The result of this training is clear: safer highways for the traveling public and safer worksites for our members. Whether responding to emergencies, weather events or planned projects, well-trained crews reduce risks for everyone on the road.

## Fourth-Quarter 2025 Consolidated Financial Results

The last quarter of 2025 turned out to be quite eventful, including two interest rate cuts by the Federal Reserve, keeping the target range rate of 3.5 to 3.75 percent. The stock market went on a rollercoaster ride, up and down, depending on the daily jaw-dropping news announced by the government or posted on social media. The first day of this quarter began with the longest government shutdown in history.

Due to the government shutdown, the official release of the fourth quarter Real Gross Domestic Product (GDP) report by the Bureau of Economic Analysis has been postponed. GDP Now, which uses similar methodology as the U. S. Bureau of Economic Analysis, estimated the fourth quarter GDP growth to be 4.2 percent, which indicates steady growth.

On the employment side, due to the government shutdown, there is no report for the month of October 2025. For November and December 2025, the U. S. economy added an average of 60,000 jobs each month. Construction employment changed little over the prior 12 months.



Local 3's work picture showed mixed results. The November 2025 Year to Date (YTD) Pension hours were 14 percent and 4 percent higher than in the same period in 2024 for Nevada and Hawaii, respectively. However, the Pension hours were 10 percent and 2 percent lower for California and Utah, respectively. The overall November 2025 YTD Pension hours were 3 percent higher than the same period in 2024.

On the financial statements, the cash receipts and expenditures for 2025 were \$84.6 million and \$70.7 million, respectively. Total receipts for 2025 were \$5.9 million higher than in 2024. This is mostly due to higher dues rates (as a result of wage increases), more members paying dues (40,487 members in December 2025 versus 39,070 members in December 2024) and more work hours (3 percent increase). The expenditure for 2025 was \$3 million higher than in 2024. The increase was primarily due to the transfer of funds to the Building Holding Association for a property purchase.

Local 3 closed 2025 with a positive financial outcome and thriving membership. You, as an OE3 member, made that possible. However, our work is not done. In 2026, Local 3 will continue to organize new members and contractors, fight for better member benefits through negotiations and help elect more pro-union candidates, which helps keep us working and able to meet the needs of ourselves and our families.

### FUND BALANCES (\$ IN MILLIONS)

	12/31/25	12/31/24
<b>General</b>	\$ 87.7	\$ 75.3
<b>Hardship, Strike, Lockout</b>	13.4	12.3
<b>Emergency Welfare</b>	21.9	22.9
<b>Defense</b>	14.4	12.9
<b>Capital Maintenance</b>	1.6	1.7
	<b>\$ 139.0</b>	<b>\$ 125.1</b>

## FOURTH-QUARTER 2025 CONSOLIDATED FINANCIAL REPORT (UNAUDITED IN THOUSANDS)

### Profit & Loss Statement (For the year ended Dec. 31, 2025)

Membership Revenue	\$75,509
Other Revenue	9,097
<b>Total Receipts</b>	<b>\$84,606</b>
Salaries, Benefits & Taxes	\$46,065
Per Capita Taxes	9,325
Office & Operations	4,426
Depreciation	1,798
Professional Services	423
PAC Fund Allocations/General Contributions	1,969
Admin & Public Relations	4,278
Transfer to Building Holding Association	2,390
<b>Total Expenses</b>	<b>\$70,674</b>
<b>Net Income/(Loss)</b>	<b>\$13,932</b>

### Balance Sheet (As of Dec. 31, 2025)

Cash, Investments & Deposits	\$130,325
Automobiles	5,047
Office Furniture & Equipment	963
Computers & Software	11,932
Communications Equipment	101
Print Shop Equipment	930
Building Improvements	1,973
Less Accum. Depreciation	(11,628)
Employee Funded 457 Plan	65
<b>Total Assets</b>	<b>\$139,708</b>
Liabilities	\$718
Consolidated Fund Balances	138,990
<b>Total Liabilities &amp; Fund Balance</b>	<b>\$139,708</b>

## 2026 Pre-Retirement Dates

The 2026 Pre-Retirement call-in meetings are coming soon. Be sure to mark the date for the call-in meeting in your jurisdiction. More information regarding the login credentials for these meetings will be mailed to you at your home address on file with the union. Remember to update your e-mail address with the union, if you would like to receive the meeting materials by e-mail.

### California

**APRIL 14 6 P.M. PACIFIC STANDARD TIME (PST)**  
**APRIL 15 6 P.M. PST**

### Utah

**APRIL 21 6 P.M. MOUNTAIN STANDARD TIME (MST)**

### Nevada

**APRIL 22 6 P.M. PST**

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

## 2026 Pre-Retirement Phone-in Classes

Each year, the Trust Funds Office, in conjunction with the Fringe Benefits Office, holds a series of one-hour, phone-in classes covering retirement topics from A to Z. These classes will be specific to California, Nevada, Utah and Hawaii, and postcard notices will be mailed to all members over the age of 45. If you have an e-mail address on file with Local 3, members will also receive a meeting agenda. (See the Fringe Benefits schedule above.)

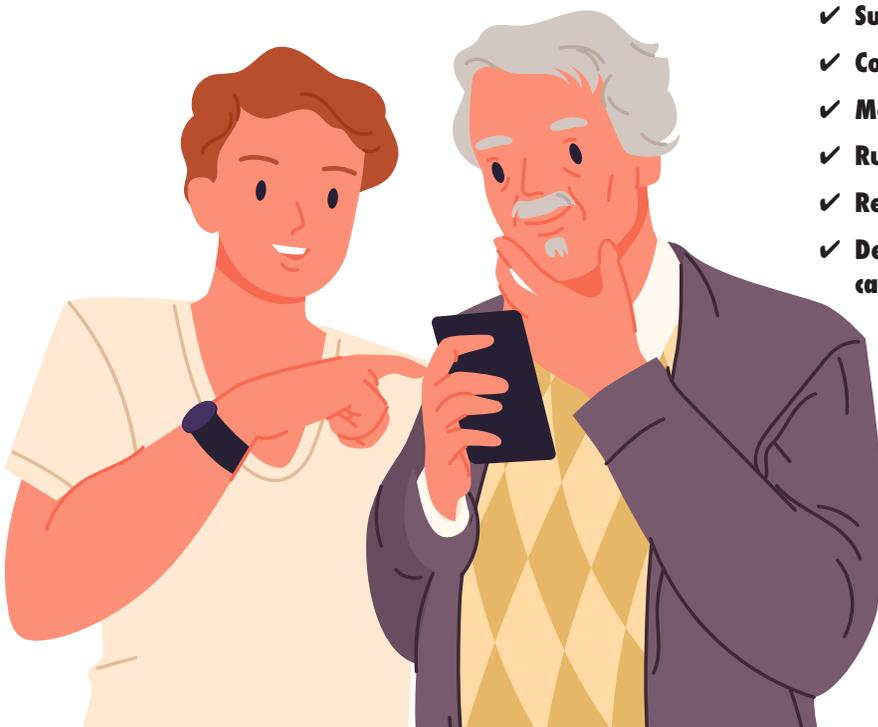
**Simply follow the instructions on the card that will be mailed to you:**

- 1. Dial the call-in number at 6 p.m., your time, and enter the access code.**
- 2. Have your spouse, pencil and paper with you.**
- 3. Set aside one hour for the class.**

**The topics/questions covered during the class include:**

- ✓ **How to read a Pension statement**
- ✓ **Calculating values of the Pension credits**
- ✓ **What happens if a member dies before retirement?**
- ✓ **Burial benefit**
- ✓ **When do I apply for a Pension?**
- ✓ **When do I get my medical eligibility package (if applicable)?**
- ✓ **When may I retire?**
- ✓ **How much will I get when I retire?**
- ✓ **Husband/Wife Pension retirement options**
- ✓ **Eligibility for Retiree Health and Welfare**
- ✓ **Hours banks and possible three-month extensions**
- ✓ **What does the standard Retiree Health and Welfare Plan cover?**
- ✓ **Surviving spouse Medical/Dental coverage**
- ✓ **Cost of Medical/Dental**
- ✓ **Medicare enrollment at eligible time**
- ✓ **Rules for working after retirement**
- ✓ **Retiree Work Addendum**
- ✓ **Delayed Retirement Incentive (Bonus Pension) eligibility calculations**

The transition into retirement is the fulfillment of a long-term dream, countless, hard-earned hours and years of work. Please call in and join us for this educational class, so you can make the right decisions entering your Golden Years!



CALL **707.290.1834** OR **800.251.5014** <sup>FOR</sup> ANY QUESTIONS OR TO SCHEDULE AN APPOINTMENT



# Eighteen-month contract battle ends in El Dorado County

By Shannon Starr, business representative

After more than 18 months without a contract and 30 months without a raise, we have finally signed a Memorandum of Understanding (MOU) with El Dorado County.

In early 2024, we quickly initiated a request for negotiations, because prior experience told us that negotiations with the County typically run far beyond expected deadlines. Usually, the County will not increase their offer until several months after a contract ends!

Unfortunately, our proactiveness accomplished nothing. Our union members were justified in their frustrations when County representatives only made their first counter-proposals the day after the contract expired (despite having had proposals from the union for nearly four months). County officials offered a minimal raise and made it clear they had no intention of providing retroactive pay, even though the contract was already up. At one point, the County even made a regressive offer, which resulted in the union filing Unfair Labor Practice (ULP) charges with the California Public Employment Relations Board (PERB).

Members felt this was a slap in the face and fought hard for the next 18 months. County officials repeatedly told us they did not have money, yet they had managed to give automatic raises to their

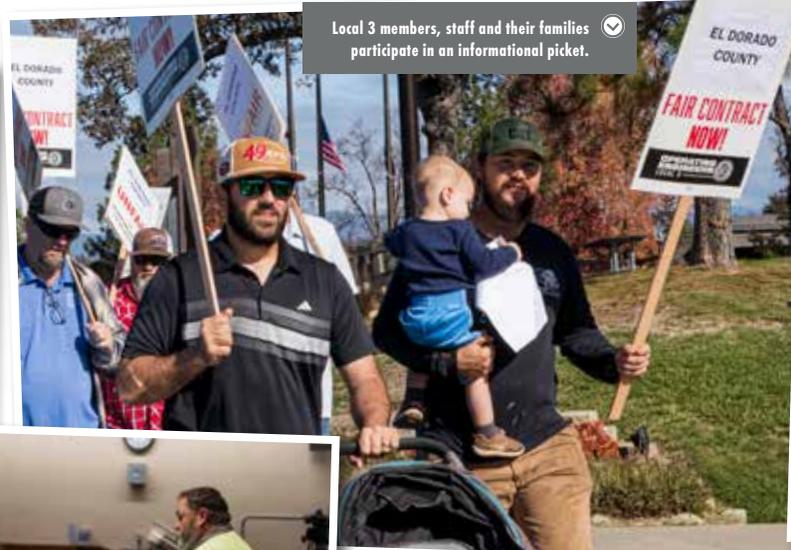
highest income-earners. Members of our union, the community and other local unions joined together to bring attention to those automatic raises. Many joined in by speaking at Board of Supervisors' meetings, holding an informational picket and sending e-mails to Board members.

During those 18 months, I also regularly spoke at County Board of Supervisors' meetings, asking that they make their employees a priority. I pointed out that they did not have a money problem — they had a priority problem. Their General Fund more than doubled within the last five years and, by Board Resolution, officials regularly increase their reserves and contingencies by approximately \$10 million each year.

With PERB hearings ongoing, the union requested a meeting to start impasse proceedings. Finally, a week before the meeting was to be held, the County amended its previous best and final offer for a second time and agreed to increase the initial percentage as well as shorten the contract. These were two of the three most significant factors for members (the lack of retroactive pay to July 2024 was the third).



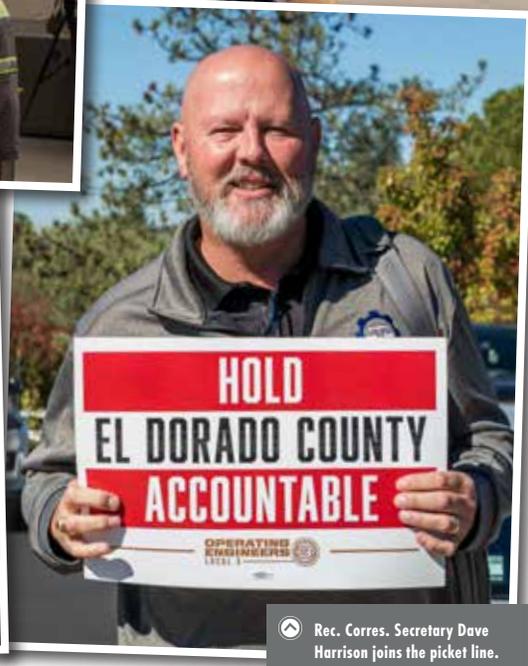
Highway Maintenance Supervisor Dustin Sears talks to the media and to the Board of Supervisors (also at right).



Local 3 members, staff and their families participate in an informational picket.

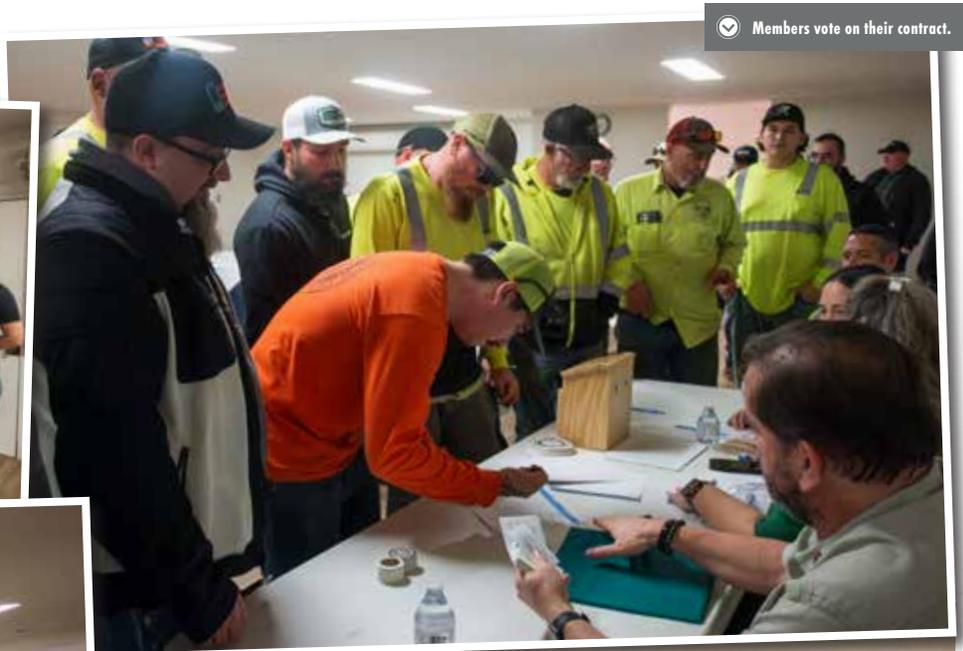


Local 3 members with El Dorado County packed every Board of Supervisors meeting, as they waited on a decent contract.



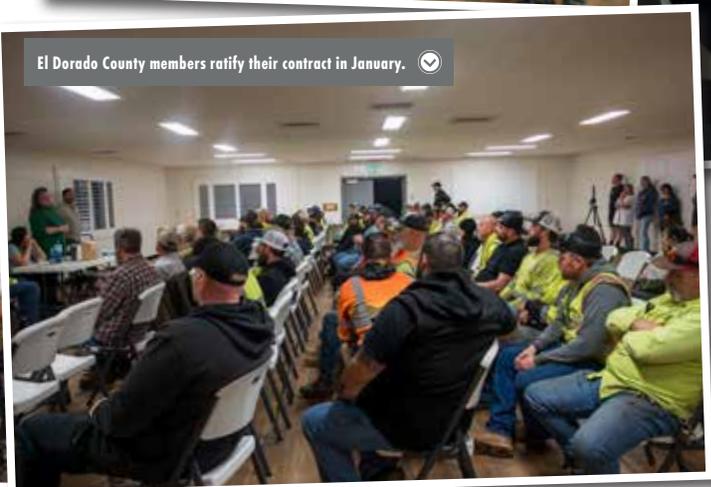
Rec. Corres. Secretary Dave Harrison joins the picket line.

Members with 911 Dispatch and Animal Control attend the ratification meeting.



Members vote on their contract.

El Dorado County members ratify their contract in January.



OE3 bargaining team members include Alex Padilla (not pictured), Keith Baker, Kelsey Hartshorn and Business Rep. Shannon Starr. Also pictured includes OE3 Senior Business Rep. Jesse Thayne, Rec. Corres. Secretary Dave Harrison, Senior Business Rep. Mike DeAnda and Public Employees Division Director Carl Carr.



Members gather outside the El Dorado County Board of Supervisors meeting.

**Members ratified the new MOU, which included the following:**

- ▶ Two percent retroactive pay to July 2025
- ▶ Five percent pay increase at ratification
- ▶ \$1000 one-time payment
- ▶ New June 30, 2026 expiration date (we will back at the negotiating table immediately)
- ▶ Fleet Technicians and Code Enforcement employees are now recognized for some certifications
- ▶ On-call pay increased 50 cents an hour
- ▶ Shift differential pay for swing and graveyard shifts increased 25 cents an hour
- ▶ Employees now receive an additional 16 hours of paid time off each year (including 2026)
- ▶ Increased tool allowance for employees who provide their own tools

- ▶ Expanded area for the Tahoe Geographic differential pay
- ▶ Peace Officer Standard in Training (POST) Certification and Dispatcher-in-Charge pay for Public Safety Dispatchers
- ▶ Minor increases for some senior employees and supervisors to avoid compaction
- ▶ Changes to pro-rating calculations when employees initially start

Overall, this was a win for our members, and we will be back at the table again immediately to fight for an even better contract. I want to thank all the hard-working members in El Dorado County, the community and other unions who helped us get to this point. A special thank you goes to El Dorado County Trades and Craft unit negotiating team members Kelsey Hartshorn, Keith Baker and Alex Padilla.



## Local 3 CEMA members fight unjust layoffs

By Adam Cole, business representative

County Employees Management Association (CEMA)/Local 3 members from Santa Clara County joined forces with the Registered Nurses Professional Association (RNPA) to fight for fair layoff notices. The County is facing large budget cuts due to House of Representatives Bill (HR) 1. As we face layoffs, County officials are implementing bad layoff practices, without providing notice to the union. The employer is directly informing CEMA members that they are being laid-off, out of seniority order, and then withholding seniority and vacancy lists. Our members don't know if they'll be able to bump, claim a lower paid position or be laid-off immediately, once the budget is implemented.

On Jan. 27, CEMA members and Local 3 staff appeared in public session before the Board of Supervisors with a clear message: Treat our members humanely. Don't lay them off and then withhold all the

information they need to understand the next steps. Families need time to plan for a pay-cut or loss of income, and withholding this is a violation of their rights as union members. It is also an unethical way to treat your employees. The Board action caused rapid engagement from County Supervisors and a change in direction. We are hoping this change continues as our fight moves forward.



◀ OE3 Business Agent Adam Cole speaks in the Santa Clara County Board of Supervisors Chambers.



◀ Senior Training and Staff Development Specialist Carlton Allen speaks at the Santa Clara County Board of Supervisors Meeting.



▶ OE3 Senior Business Agent Zeb Feldman speaks during a Santa Clara County Board of Supervisors Meeting.

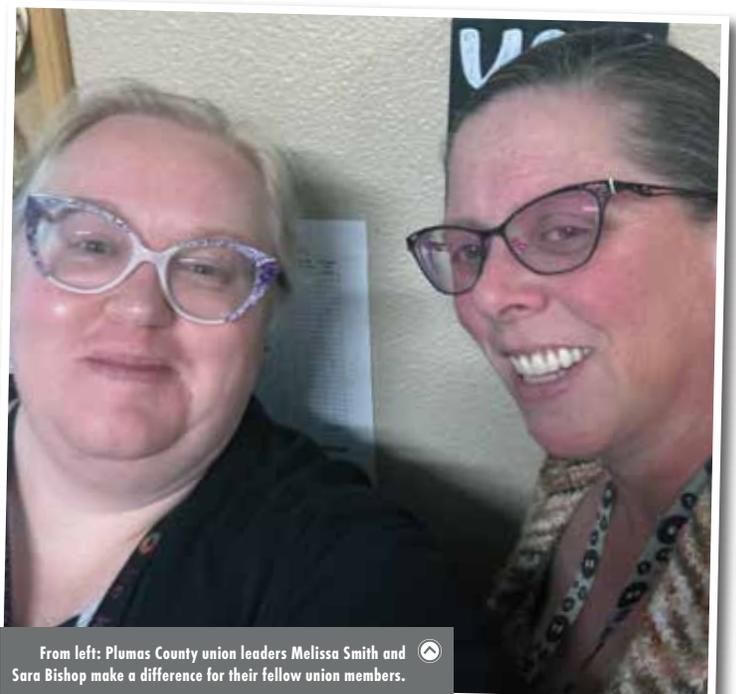
## Changing the narrative in Plumas County

By Ossee Desmangles, business representative

Plumas County is one of the more remote communities in Northern California. Perhaps this is why it is always omitted from the State's budget priorities, which favor more heavily populated areas like the San Francisco Bay. This is not a new phenomenon. Therefore, Local 3 members in Plumas County recently took it upon themselves to change the narrative. By using their collective union power, they pushed the County to provide a full compensation study to highlight disparities between Plumas County and other counties across the state. The Plumas County Board of Supervisors agreed to the study, which will conclude this month.

Disparities in benefits such as wages, working conditions and resources have always been an issue within the County, not because its local leaders are incompetent, but because the State of California has systematically ignored remote counties.

Our member leaders have changed this mentality! We honor the courage of union leaders Melissa Smith, Sara Bishop, Jennifer Langston, Dustin Vert, Mark Crews, Jeffrey Archilles and Craig Melanie for their efforts to bring better working conditions to Operating Engineers Local 3 members and the Plumas County community, as well.



From left: Plumas County union leaders Melissa Smith and Sara Bishop make a difference for their fellow union members. ⤴

# MEMBER LOYALTY REWARDS: BENEFITS THAT GROW WITH YOU.

## What is Member Loyalty Rewards?



At OE Federal, your relationship matters. Member Loyalty Rewards is OE Federal's tiered program created to recognize Local 3 members who keep more of their eligible balances with the credit union. As your eligible deposit and loan balances grow, you may qualify for a higher tier that unlocks added value—like loan rate discounts, fee reimbursements, and savings boosts. There's nothing extra to enroll in, and your tier is reviewed quarterly to reflect your relationship over time.

- » **Tiered rewards based on relationship:** Members may qualify for Silver, Gold, or Platinum based on eligible deposit and loan balances.
- » **Automatic placement:** No sign-up required—if you qualify, you'll be placed in the appropriate tier automatically.
- » **Reviewed quarterly:** Tiers are evaluated each quarter using an average of eligible balances over the prior period.
- » **Real financial value:** Higher tiers can provide stronger benefits, including better discounts and more reimbursed fees (eligible products and terms apply).

### How Are Tiers Set?

- » Tiers are based on the three-month average daily balance of eligible accounts and loans (measured each quarter).
- » Tiers are set on the calendar quarter schedule: January 1, April 1, July 1, and October 1.
- » Once set, tiers remain in place until the next quarter review.

### Tier Ranges:

<b>SILVER MEMBER</b>	<b>\$25,000 - \$74,999</b> IN QUALIFYING BALANCES
<b>GOLD MEMBER</b>	<b>\$75,000 - \$149,999</b> IN QUALIFYING BALANCES
<b>PLATINUM MEMBER</b>	<b>\$150,000 +</b> IN QUALIFYING BALANCES

### >> What Can Members Earn? <<

<b>REDUCE YOUR AUTO LOAN INTEREST RATE</b>	<b>REDUCE YOUR HELOC RATE</b>	<b>MORTGAGE FEE DISCOUNTS</b>	<b>MORTGAGE ORIGINATION FEE DISCOUNTS</b>
<b>STOP PAYMENT FEES REIMBURSED</b>	<b>NOTARY FEES REIMBURSED</b>	<b>DEBIT/CREDIT REPLACEMENT FEE REIMBURSED</b>	<b>AND MORE</b>

**LEARN MORE ABOUT YOUR REWARDS**  
Want the full breakdown of tiers and benefits? Scan the QR code to visit [oefederal.org/loyalty](http://oefederal.org/loyalty).

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## GPS training points apprentices in the right direction

Instructor Chris Hyde teaches gradesetting at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), where he was once an apprentice himself.

“I built houses for 12 years, and then, in 2008, the housing market crashed,” he explained. “A friend of mine was a foreman and needed a gradesetting apprentice, so he helped me get into the Apprenticeship Program. It was awesome! Best career move I ever made.”

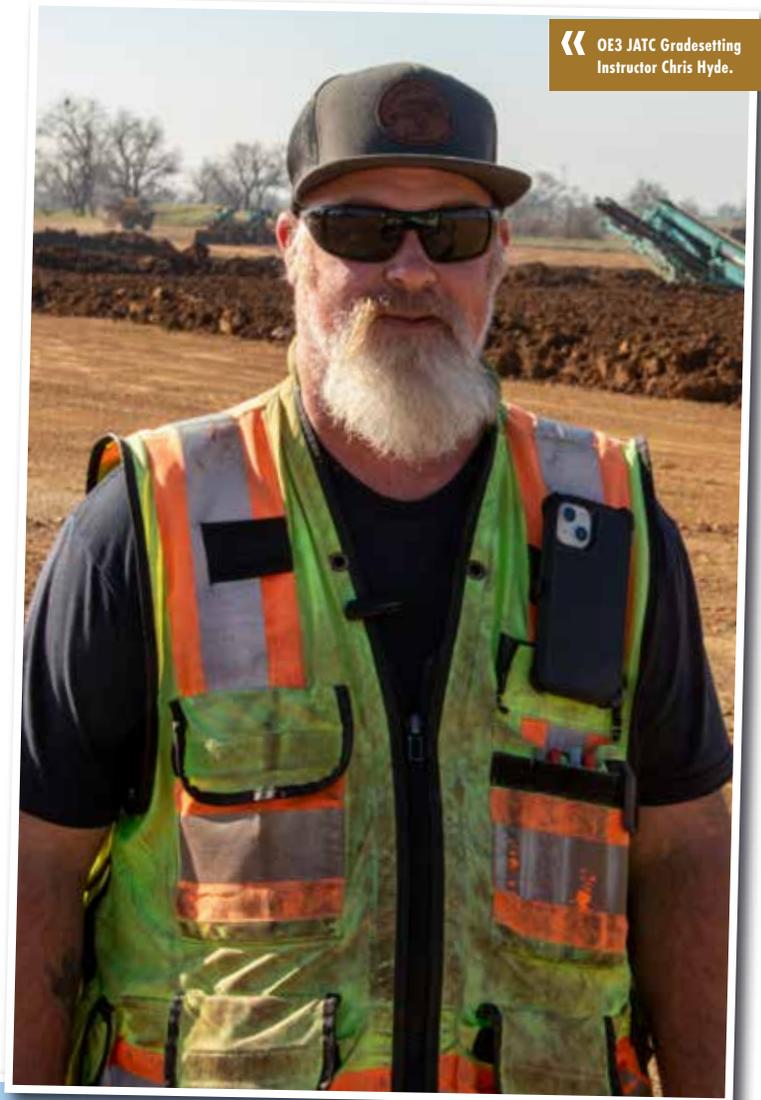
Since joining the OE3 JATC’s staff nearly four years ago, Chris has helped many others navigate that same career path. This includes helping third-step apprentices advance beyond traditional gradesetting practices, as they learn how to work with GPS.

“When they come in as second-step apprentices, they do the high level, the laser, some elevation stuff and plan-reading,” he said. “Then they come back in their third step to do the GPS training. They’ve got to be able to set up a total station, a base station, move their base station to a secondary location, and then build a model design and stuff like that. If they do well, and they pass the proficiency test, they will be certified on GPS at the end of two weeks.”

Building on the traditional techniques they learned in the earlier steps of their apprenticeship to become certified in using the latest construction technology significantly increases their value to employers. Along with that increased value to their labor, comes greater opportunities for steady employment, which are essential to their career advancement.

“With technology the way it is anymore, it’s good to know everything from the ground up, and that’s kind of how we start here,” he said. “I didn’t know anything about the dirt world when I came in, and the apprenticeship helped with that. It will definitely point you in the right direction.”

For more information on upcoming classes, call the JATC at (916) 354-2029.



◀◀ OE3 JATC Gradesetting Instructor Chris Hyde.



From left: Members Joshua Camacho, Joe Munoz, Jon Gast, Rebecca Searcy and London Brown receive gradesetting instruction at the OE3 JATC. ▶▶

### March 2026 Training Schedule

**March 2-13**  
Supplemental Apprentice and Journey-level Training/Crane Training

**March 14**  
National Commission for the Certification of Crane Operators (NCCCO) Refresher

**March 16-27**  
Supplemental Apprentice and Journey-level training/Crane Training

**March 30-May 8**  
First 240 Probationary Orientation Period (POP) Class

**March 30-April 10**  
Supplemental Journey-level Training/Crane Training



# CARE DESIGNED By You

Establishing a primary care team is an important step toward maintaining your health. A coordinated team of physicians, nurses, and specialists provides a unified approach focused on your needs. This collaboration ensures comprehensive care, including routine exams, preventive services, and management of chronic conditions. Through early intervention and ongoing monitoring, your team works to address issues before they escalate and to safeguard your overall wellness.

By prioritizing a **trusted primary care team**, you invest in a proactive and informed approach to your health, positioning yourself for lasting wellness and peace of mind. More advantages to building and maintaining a relationship with a dedicated primary care team include:

- » **Clear guidance.** With a consistent team, you always know who to contact for immediate care, specialist referrals, or assistance in navigating complex medical decisions.
- » **Continuity of care.** Regular interactions with familiar care providers foster a deeper understanding of your medical history, lifestyle, and goals. This ongoing relationship enables your team to deliver more nuanced and effective care that accounts for your unique circumstances.
- » **Customized treatment.** Your primary care team collaborates to design individualized care plans, monitor prescriptions for interactions, and coordinate follow-up visits, ensuring you receive optimal treatment and attention.
- » **Streamlined health care navigation.** A primary care provider (PCP) acts as your central resource, ensuring that all aspects of your care are integrated and that you receive seamless support across various services and specialists.
- » **Empowerment through education.** Ongoing communication with your care team keeps you informed and engaged, equipping you to actively participate in decisions and adopt healthier habits over time.
- » **Enhanced health outcomes.** Evidence indicates that sustained primary care engagement leads to fewer illnesses, reduced hospitalizations, improved management of chronic diseases, and lower out-of-pocket medical expenses.

## Cost Savings for Surgery

If you're an active or retired (non-Medicare) California or Utah member enrolled in the PPO plan, it's a good idea to ask your doctor to schedule any upcoming surgeries at an ambulatory surgical center. This choice often results in lower out-of-pocket costs for many procedures compared to having them done at a hospital outpatient facility.

**Focus on your recovery without worrying about expenses.** For help finding an ambulatory surgical center in your area, and to confirm (*before* you book your procedure) that your doctor and surgical team are in-network, call the Anthem Medical Assist Line:

**Active members:**

855-279-2128

**Non-Medicare retirees:**

855-229-7822

# EPIC PROJECT RISES

## SUNNYVALE, CA



In 2023, Applied Materials announced it would be building the world's largest and most advanced facility for semi-conductor technology research, development and manufacturing in Silicon Valley, called the Equipment and Process Innovation and Commercialization (EPIC) Center. This facility, now being built by Operating Engineers in Sunnyvale, Calif., will fast-track the technology needed by semi-conductor and computing industries across the world.

Last year, *Engineers News* paid a visit to the “epic” site, noting that the size and scope of this 180,000 square-foot project (more than three American football fields) is enormous. To accommodate the size of this facility, an LR 13000 crane (the largest on the West Coast at the time of print) and an LR 11000 crane were brought in to lift giant trusses and reach 300 feet inside the massive structure.

Hoffman Construction is the main contractor on the EPIC project, but many other subcontractors are onsite, according to Morgan Hill Business Rep. George Netto.

“We have Interstate Concrete Pumping, Preston Pipelines, Maxim Crane, Bragg Crane,” he said. “We have Safway Atlantic doing the personnel hoisting. Silverado is doing the demolition and grading work. About 5,000 personnel will be on this job at any given point.”

Operating Engineers, like Excavator Operator Frank Sanchez (with Silverado), was one of the OE3 members initially tasked with demolishing the parking structure that existed prior to the new facility and then came back to provide grading for the roadways and basement of the structure.

“It’s been good to be part of demo-ing the job in the beginning and then be able to do the dirtwork surrounding it, from start to finish,” the 37-year member said.

Crews are in and out and around this jobsite in very tight quarters with action happening at every turn, so safety has been a key component of the project’s scope, as well as the comfort of employees, who enjoy their breaks in a giant, air-conditioned tent, which crews fondly refer to as the “BLT” or the “Big Lunch Tent!”

On a job of this size, apprentices, like Mia Benjamin, Carlos Obando and Danielle Nash, are all getting great experience and learning from the best.

Apprentice Oiler Mia Benjamin is working alongside her father, longtime Crane Operator Leon Benjamin. (Her brother, Carlo, is also onsite.) She started off in the Technical Engineers Apprenticeship Program after graduating from college because she wanted a career with good benefits. She then heard Local 3’s *Breaking Ground* podcast episode about cranes and switched paths to join her father and her brother. (See photo on back page).

Maxim Crane Operator Jeff Schriener.



Maxim Apprentice Oiler Carlos Obando.



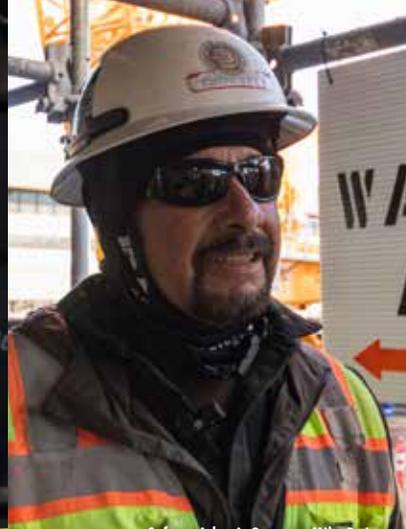
Hoffman Construction Operator Anthony Manzo.



Maxim Crane Operator Richard Fall.



Silverado Excavator Operator Frank Sanchez.



Safway Atlantic Operator Mike DeJesus.



Kier & Wright Surveyor Steve Ramirez.



Maxim Apprentice Oiler Danielle Nash.



Preston Pipelines Operator Ioane Olive.



Hoffman Construction Foreman Ryan Hennessey.



Preston Pipelines Operator Laurentino Munoz.

## EPIC FACTS

- ▶ Prior to the structure being built, operators moved 9,000 truckloads of dirt and excavated 10 feet below ground.
- ▶ The three-floor EPIC Center includes enough steel in the slabs, walls and columns to build two Eiffel Towers.
- ▶ The structure includes 36 roof trusses, with each one weighing as much as 10 school buses.
- ▶ To accommodate heavy lifts and reaches, the LR 13000 was brought onsite, which stands nearly as tall as the Seattle Space Needle, when fully erected.

“I know I’m getting genuine advice from people who care about me,” she said.

Apprentice Danielle Nash, who is a first-generation Operating Engineer, has gotten to be an oiler for the LR 13000.

“It’s a different experience every day. I’m loving it,” she said. “I was told that the 13000 is something that’s really rare to be working around, and I’ve gotten the opportunity to work with it, and in it, and on it. That’s something I would consider special about this job, because not a lot of people get to see something like that. It’s huge!”

Oiler Apprentice Carlos Obando is also learning from one of the greats, while assisting Maxim Crane Operator Rick Fall, who has been a crane operator for 36 years.

“We’re hoisting all different kinds of stuff, dirt through buckets, we’re setting panels, re-bar cages, building re-bar cages, standing columns, flying them over and into the units, as needed,” said Fall.

“It’s been great as a first job,” said Obando.

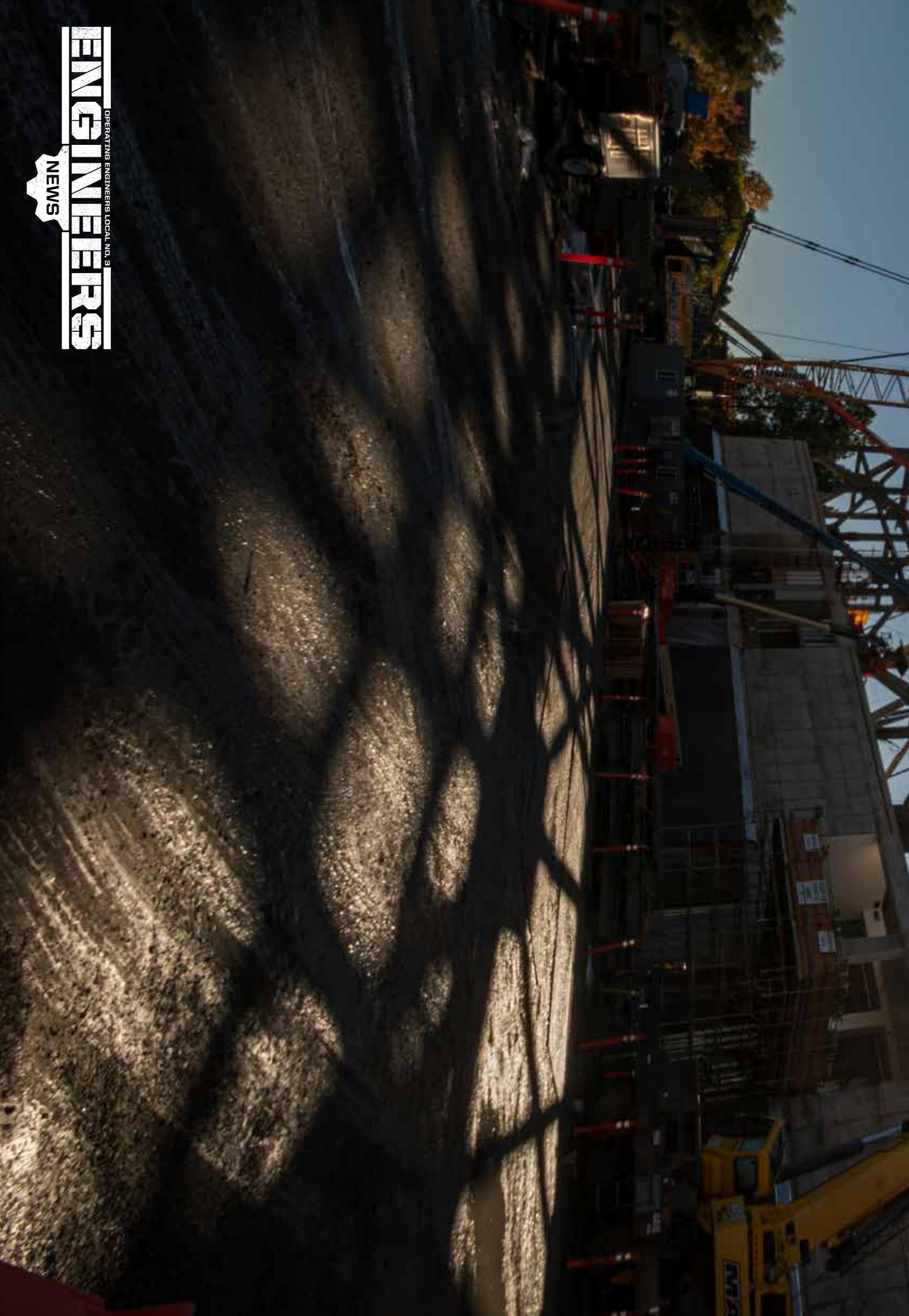
While crane operators lift the heavy materials, operators with Safway Atlantic lift workers to various floors of the evolving structure. According to Safway Atlantic Operator Mike DeJesus, hoisting operators can lift over 1,000 workers a day on a job of this size.

“You get to know just about everybody out here,” he said.

“It’s been a very good project to keep a lot of hours for our crane operators, our dirtwork hands,” said Netto. “They’ve been working 12-hour shifts pretty regularly out here.”

The EPIC project is one of the few that includes union members from just about every craft: electricians, ironworkers, pipefitters and of course, Operating Engineers, and when they are all finished, this multi-billion-dollar facility will sit in Sunnyvale, as if it’s always been there. That’s what Operating Engineers do – make lasting improvements to the communities they live and work in, and they do it in “epic” ways.

The project is scheduled to be completed later this year. ✨





District	Number	Address	Phone Number	District Representative
<b>BURLINGAME</b>	<b>01</b>	828 Mahler Road, Suite B, Burlingame, CA 94010	650.652.7969	Charles Lavery

**Title**  
**UCSF medical project and more keep members busy across the district**

**Report**

In Half Moon Bay, **Sukut** is moving around 150,000 yards of dirt to expand capacity at the Ox Mountain landfill. Members include Foreman **Frank Gillia**, Dozer Operator **Jeffery Savage**, Excavator Operator **Chris King**, Blade Operator **Jim Ley**, Gradesetter **Steve Morris** and haul-truck operators **Steve Perez**, **Ryan Truong**, **Vilien Lewis**, **Michael C. Spalasso**, **Cornell Keeles**, **Jaun L. Guzman Noyola** and **Kristin Williams**.

Across the peninsula at the San Francisco International Airport (SFO), **Foundation Constructors** is installing 75-foot pilings for a new warehouse. Operator **Johnathon Southall** is on a Tubex drilling rig. **Keller North America** is down the street installing micro-piles to a depth of 98 feet for a parking structure. Members providing some of this work include Executive Board member/Crane Operator **James Cook III**, Loader Operator **Sam Rosas**, Skid-steer Operator **Kayla E. Torres Alvares** and Forklift Operator **Chris Allen**.

**Silverado** is about 50 percent complete with mass excavation in the Dogpatch neighborhood, reaching depths of up to 20 feet below subgrade; concrete work will be done by **Webcor**. Foreman **Chad Cola** is guiding excavation and lagging.

**Mission Constructors** is doing emergency steam pipe repairs around City Hall and will also repave the affected streets. **Jose Plata** is the primary operator on a CAT 303. San Francisco contractor **Esquivel Grading and Paving** has member **Carlos Rangel** operating an excavator to install ADA-compliant ramps throughout the city.

The University of California, San Francisco (UCSF) Parnassus campus is undergoing a \$4.3 billion, multi-phase expansion expected to be completed by 2030, with a research building expected to be completed by 2027. **McGuire & Hester** is working on the corner lot for electric vaults. (The company previously dug 20 feet deep and graded for the vaults and a construction elevator pad.) Key personnel include excavator operators **Jason Gonzalez** and **Kevin Steen**, Gradesetter **Isaac Diaz**, Apprentice **Ramon Hernandez** and Foreman **Joe Chapa**. Soil-testing is being conducted by **Jared Albright** from **Construction Testing Services**.



Drill Operator Johnathon Southall works for Foundation Constructors.



Jason Gonzalez works for McGuire & Hester.



Member Carlos Rangel installs ADA ramps for Esquivel Grading and Paving.



Operator Jose Plata works for Mission Constructors.

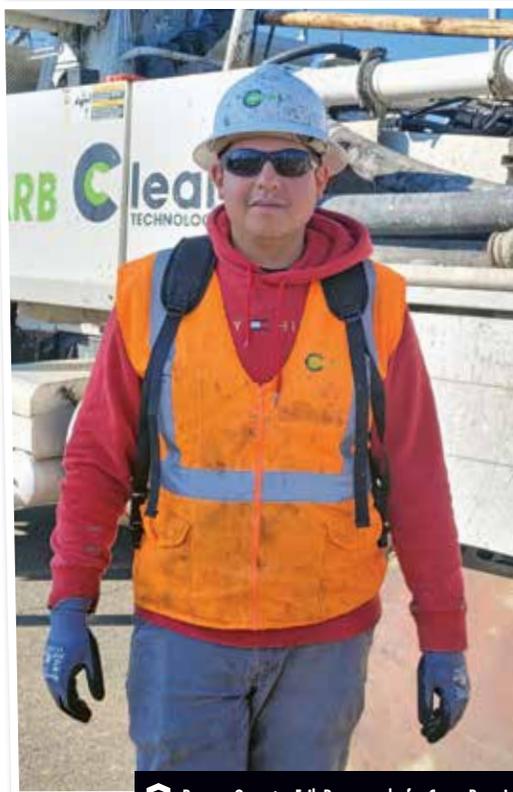
District	Number	Address	Phone Number	District Representative
<b>FAIRFIELD</b>	<b>04</b>	2540 N. Watney Way, Fairfield, CA 94533	707.429.5008	Gary Leider

**Title**  
**Mudslides create university repair project**

**Report**

Last year's rainy weather caused some erosion and mudslides on Residence Hall Road at California Polytechnic State University Maritime Academy (CSUMA) in Vallejo, creating a huge crack to a section of the road. (This 40-year-old, 20-foot-wide road is very tight and steep.) The project was awarded to **Goodfellow Brothers**, which began mudslide-repair work in October 2025 by immediately removing the section of damaged road and installing geo-stabilization fabrics to make it solid and safe again. **West Coast Drilling** is helping with new retaining-wall improvements to secure the hillside by drilling soil nails and installing mesh into the failing retaining wall. Weather permitting, the project is expected to be completed by spring of this year.

**Carone & Company** continues to work in Suisun City on the water-main project near the waterfront. **Weber General Engineering** is replacing one of the main water supplies for the city of Benicia. **Abide Builders, Inc.** and **Bockmon & Woody Electric** have continued to work on the Fairmont Charter School expansion project in Vacaville. At the One Lake project in Fairfield, Local 3 operators have been busy completing concrete work with **Murga, Strange & Chalmers**. **Conco Pumping** has been working on solar-panel projects, including one at the main bus terminal.



Pumper Operator Erik Reyes works for Conco Pumping.



Foreman Jorge I. Contreras oversees mudslide repair work for Goodfellow Brothers.



Josh Patterson works for Weber General Engineering.

District	Number	Address	Phone Number	District Representative
<b>ROHNERT PARK</b>	<b>10</b>	6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928	707.585.2487	Mike Pickens

**Title**  
**Lots of projects ahead of district picnic**

**Report**  
With spring quickly approaching, projects in the district are beginning to get underway.

**Gordon N. Ball** picked up the \$37.5 million Route 101 Bicycle and Pedestrian Bridge, which will construct a new ADA-compliant bridge over Hwy. 101 and provide a vital pedestrian crossing, connecting the east and west sides of the highway.

**Ghilotti Construction** has started multiple projects over the winter, starting off with a sewer and storm drain improvement project for the City of Santa Rosa. This project consists of replacing 950 linear feet of sewer and 4,000 linear feet of water main along Rock Creek Drive and Matanzas Way. The company has also picked up a \$3.9 million barrier-replacement project in Sonoma County.

**Ghilotti Bros., Inc.** is the lowest bidder on a \$23.4 million Hwy. 101 overlay in San Rafael. The company has also been awarded a \$48.7 million overlay and barrier project in Mendocino County on Hwy. 101 through the city of Ukiah.

**O. C. Jones and Sons** has been awarded the \$6.4 million Feliz

Creek Roadway Reconstruction project in the City of Hopland in Mendocino County. **Team Ghilotti** picked up Phase 2 of the Bodega Avenue Bike Lanes and Rehabilitation project in Sebastopol for \$1.8 million.

A project we are excited to highlight is the Guenoc Valley Project. It is described as "...a master-planned, mixed-use development in Lake County, dedicated to preserving open spaces, native plants and habitats through responsible, sustainable development."

This project has been in the works for a long time. Local 3 has been heavily involved in assisting the developer with political hurdles that arose early in the initial groundbreaking phase. We are ready to see **Granite Construction**

start moving dirt. More information will be shared about this project in future issues.

Our District Picnic is just around the corner. It will be held at the Sonoma County Fairgrounds in the Saralee and Richards Barn on Sunday, May 31. Tickets are available at the Hall, or you can purchase them from business agents visiting your jobsite.



« A rendering of the Guenoc Valley Project.

District	Number	Address	Phone Number	District Representative
<b>NEVADA</b>	<b>11</b>	1290 Corporate Blvd., Reno, NV 89502	775.857.4440	Dylan Gallagher

**Title**  
**Work remains busy despite weather**

**Report**  
**From Reno**

Work in Nevada has slowed down a little bit due to weather, but many projects continue. USA Parkway is still booming with new work continuing to come out. **Q & D Construction** has picked up a mill and fill job at Nightingale worth \$23 million, and **Ames Construction** has picked up the next phase of widening Hwy. 395, worth \$126 million. Work will be plentiful again this year, so if you're located in another district and on their out-of-work list, please don't hesitate to call the hall to get on the list, as well.

**From Elko**

Signatory contractors continue to be awarded new projects in the Elko area, despite slower overall work due to weather. **Acha Construction** is continuing work on the tribal school project in Owyhee, the new fire station in Battle Mountain and a few other smaller projects. **Ames Construction** continues work at the Meickle Mine in Carlin and still has members at the Carlin maintenance shop. The company was also awarded a new project at Granite Creek in Golconda and will put members to work at the start of the season. **N. A. Degerstrom, Inc.** was awarded a new project at the Bald Mountain Mine site and continues work at the Rain Mine just outside of Carlin and at the Gold Bar Mine in Eureka. **Road & Highway Builders** is continuing work on a \$53.6 million project in Ely and has started a new project in Halleck doing bridge demo and reconstruction. **Sterling Crane** is continuing to keep members busy at Nevada Gold Mines (NGM) and in the Elko area. **93 Construction** continues to grow and recently purchased a concrete company in Wells. Crushing and batch plant operators will be needed once the operation is up and running. Stay safe, and be sure to keep your personal information current with the Hall.

*Important reminders about the*  
**OUT-OF-WORK LIST**

- ▶ If you find yourself out of work, remember to call your District Office and put yourself on the Out-of-Work List for all the districts you are willing to work in.
- ▶ Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- ▶ For those with A- and B-List status, your registration on the Out-of-Work List will be good for 84 days, before you have to re-list yourself.
- ▶ For operators with C-Status, your registration needs to be confirmed on the first of every month.
- ▶ It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classifications or location.



**NEVADA GOLD MINES MEMBERS' RATIFICATION/  
CONTRACT UPDATE MEETING**  
**March 19, 2026 @ Shutters Hotel**  
**3650 East Idaho St., Elko, Nev.**

Committee and Agents will be available at the following times:  
8 a.m., 9 a.m., 11 a.m., 6 p.m., 8 p.m., 9 p.m.

**Please call the Elko Hall at (775) 753-8761 for more information.**  
Members must be current on dues through March 2026. Please check with our office to verify eligibility.

District	Number	Address	Phone Number	District Representative
<b>UTAH</b>	<b>12</b>	8805 South Sandy Parkway, Sandy, UT 84070	801.596.2677	Brandon Dew

**Title**  
**Good news for members after H & E Equipment acquisition**

**Report**  
The last year and a half have been hectic for our members working at **Herc Rentals** locations in Utah. In January 2025, a surprise announcement was made that United Rentals planned to purchase **H & E Equipment**, which had 2,900 employees in 30 states. Then, just a month later, **Herc Rentals** came in with a superior offer to purchase the company for \$3.83 billion. The cash and stock deal would combine the world's third- and fifth-largest firms that rent out machinery for the construction industry. **Herc Rentals** completed the acquisition of **H & E Equipment Services** in June 2025.

The back and forth created uncertainty among the bargaining unit employees that include mechanics, yard workers and partsmen. Adding to that uncertainty was that the Collective Bargaining Agreement (CBA) with **H & E Equipment** would expire at the end of October. Members showed concern about what would happen to their union contract after the transition was completed.

Fourteen-year member **Dustin Sexton** explained, "We were all concerned if we were going to have a union or not. No union, no work. We all would have been out the door, if we lost our right to have a union."

OE3 members at **H & E Equipment** were united in remaining union no matter what, and that sentiment was made very well known to the incoming management of **Herc Rentals**. Management officials also understood that they needed to retain the tenured and experienced workforce.

Shop Steward **Tony Kratzer**, a 26-year member, said, "My biggest concern was losing my union health insurance and Pension. If that happened, I would have found a new job."

In May 2025, officials from **Herc Rentals** scheduled a meeting with OE3 to discuss the contract. They indicated that they understood the significance of the CBA to their new employees and were willing to adopt the current **H & E Equipment** agreement, as well as meet to negotiate a new **Herc Rentals** agreement. This was good news for our members. Even better news came in mid-September, when an agreement between **Herc Rentals** and OE3 was reached and ratified overwhelmingly by the membership. The new agreement addressed many of the issues that were brought forth by membership and made improvements to vacation accrual, health and welfare costs, Pension contributions and wages.

Speaking about the new contract, 23-year member **Rick Anderson** said, "I knew the union had our back; we came out good." Once again, solidarity prevails!



Tony Kratzer works for Herc Rentals under the new CBA.



Mechanic Rick Anderson works for Herc Rentals.

District	Number	Address	Phone Number	District Representative
<b>HAWAII</b>	<b>17</b>	2181 Lauwiliwili St., Kapolei, HI 96707	808.845.7871	Ana Tuiasosopo

**Title**  
**Members work on largest potable water tank in Hawaii**

**Report**  
Members with **D. N. Tanks** are currently working on an \$8 million, 10-million-gallon water tank project in the Lalamilo area. This project aims to provide service to the South Kohala region, extending from the Mauna Lani Resort to the Kawaihae area on Hawaii Island. Once completed, it will be the largest potable water tank in the state.



From left: Lance K. Kailimai and Chaz Adams work for D. N. Tanks.

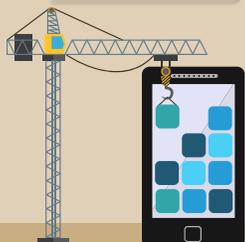
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Check out our social media for videos, photos, news and more!

@engineersnews

facebook

YouTube



AVAILABLE NOW [OE3.BUZZSPROUT.COM](http://OE3.BUZZSPROUT.COM)

**OE3.ORG**

District	Number	Address	Phone Number	District Representative
<b>CONCORD</b>	<b>20</b>	3000 Clayton Road, Concord, CA 94519	510.748.7446	Richard Krimm

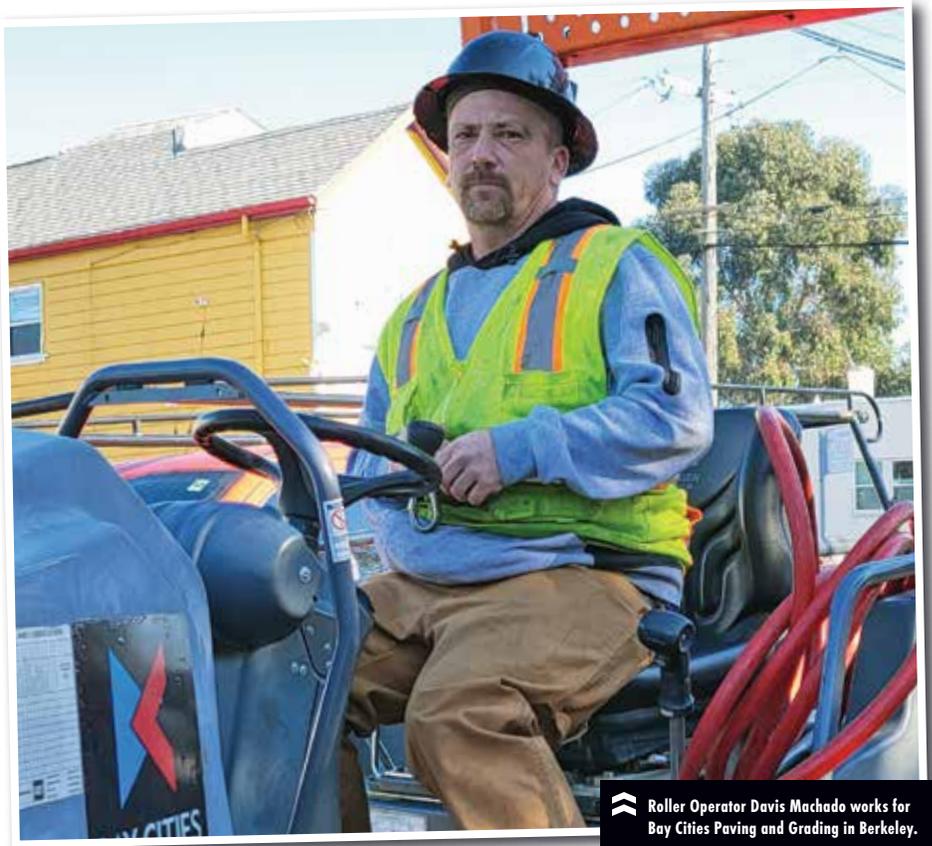
**Projects across district improve public infrastructure**

**Report**  
Several projects at the University of California, Berkeley (UCB) campus have been keeping members busy. **Preston Pipelines, Evans Brothers Inc., Maxim Crane and Consolidated Engineering Laboratories** are working on the Bancroft Ave. Parking Structure Replacement Project. **Duran and Venables** is working on the Cal Beach Volleyball Complex. **Bigge Crane and Interstate Concrete Pumping** are working on the Heathcock Hall Project.

Off campus, **Bay Cities Paving and Grading** is putting the finishing touches on the Street Maintenance and Rehabilitation Project for Fiscal Year 2025. This project was funded in part by Senate Bill (SB) 1 and Alameda County Measures B and BB, which Local 3 supported.

In Oakland, **Sandis, Berkeley Cement, Inc., Berkeley Concrete Pumping and Bigge Crane** are working on an underground storage tank removal and replacement project at the Wiley W. Manuel Courthouse. **D-Line Constructors Inc., Berkeley Cement Inc. and Berkeley Concrete Pumping** are working on the Oakland Unified School District (OUSD) Fremont High School Modernization Project.

**Sposeto Engineering Inc.** is working on a sidewalk, bicycle and pedestrian safety improvement project in Castro Valley. This project will improve access to schools and the downtown Castro Valley corridor.



Roller Operator Davis Machado works for Bay Cities Paving and Grading in Berkeley.

District	Number	Address	Phone Number	District Representative
<b>STOCKTON</b>	<b>30</b>	1916 North Broadway, Stockton, CA 95205	209.943.2332	Dean Fadeff

**A record-breaking year for district**

**Report**  
In 2026, work in the district hit historic highs, with massive backlogs and a steady stream of new projects. From warehouses to major housing developments, our members are in higher demand than ever before.

Several high-profile projects broke ground in 2025 and continue to drive the demand for skilled operators. **Shimmick** progresses on the \$90 million Wehr project in Linden (a critical piece of infrastructure that remains a cornerstone of our regional workload). **DeSilva Gates and Mozingo** are still at the Port of Stockton, pushing forward on the massive Home Depot warehouse facility. Near Mariposa Road, **Goodfellow Bros. and Mozingo** are in the final stages of finishing the Walmart warehouse, a project that has consistently provided strong hours. In French Camp, members with **McGuire and Hester** are working hard on the San Joaquin Be Well project, a vital community healthcare expansion that requires precision earthwork and site prep.

Beyond these massive jobsites, the 2026 landscape is bolstered by smaller-scale work that provides stability. Numerous school modernization and construction projects throughout San Joaquin County are scheduled during the summer, ensuring that our brothers and sisters have plenty of opportunities close to home.

With the current momentum of shovel-ready projects and a steady stream of new bids hitting the books, 2026 is shaping up to be one of the district's busiest years yet. These projects aren't just building warehouses and schools; they are building the careers and futures of Operating Engineers. Stay safe on the iron — let's keep the machines moving and make 2026 a record-breaking year.

The 2026 Tradeswomen Build Nations (TWBN) conference is officially scheduled for October 9-11, 2026 in Houston, Texas. This event, hosted by North America's Building Trades Unions (NABTU) and TradesFutures, is the largest global gathering of union tradeswomen and construction professionals. The weekend will include plenary sessions, over 40 workshops, international union caucuses and the signature Banner Parade. Recent conferences have focused on recruitment and retention, leadership development and the impact of the "Infrastructure Generation" on the industry.

Operating Engineers Local 3 typically holds a contest to select representatives for this event. In previous years, winners have received free registration, travel and lodging, so keep an eye out for contest information in future issues.



Local 3 tradeswomen gather with other Operating Engineers at last year's TWBN event.

District	Number	Address	Phone Number	District Representative
<b>EUREKA</b>	<b>40</b>	1330 Bayshore Way, Ste. 103, Eureka, CA 95501	707.443.7328	Cody Freitas

**Title**  
**Training, health insurance information for the slow season**

**Report**  
Early spring jobs in Humboldt and Del Norte counties depend on breaks in the weather, ground conditions and storm-water programs. We expect typical seasonal weather this year, so it is important to maintain your Out-Of-Work List registration and uphold your position on the list. Additionally, don't forget to check out training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). You can call the Hall or the Training Center at (916) 354-2029 for more information.

Thank you to member **David Bibby** for teaching the eight-hour Hazardous Waste Operations and Emergency Response (HAZWOPER) refresher this February. If you are considering getting your initial 40-hour HAZWOPER certificate, remember that Local 3 puts on the eight-hour refresher in each district, and getting that certificate can put you on the timeline to attend the free refresher courses.

This time of year, some of our members worry about health insurance. The easiest way to check your eligibility is to call the Fringe Benefits Office at (800) 251-5014. Information is also available at [oe3trustfunds.org](http://oe3trustfunds.org). Create an account to get the information you need. Remember, eligibility is determined by hours worked. To maintain your health insurance, you need 120 hours per month, and any hours over 120 within the same month will be banked for future use. Up to 990 hours, or just over eight months of coverage, can be banked to take care of you and your family if you experience a slow season.



« Third-step Apprentice Coleman Sturdevant works for Mercer-Fraser.

District	Number	Address	Phone Number	District Representative
<b>CLOVIS</b>	<b>50</b>	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	559.229.4083	Wyatt Meadows

**Title**  
**Work picks up in the South Valley**

**Report**  
Over the last year, our largest projects have been south of Fresno. A \$2.5 million bridge project by **Steelhead Constructors, Inc.**, in the small community of Orosi, is just one of the many bridge replacements under construction due to Senate Bill (SB) 1. This Local-3 supported bill helps revitalize the forgotten and deteriorating bridges and roads that connect the South Valley. Since its inception, safer travel has led to population and industry growth, which leads to large-scale projects needed to support that growth, such as the Friant/Kern Canal realignment for better water flow to the area. These small projects in our rural communities keep our members busy. Most of our members can continue to work close to home now, a prospect that has been elusive in the Fresno area for years. Traveling long distances used to be the cost of being an

Operating Engineer from District 50, and we are thankful that now, many of our hard-working members get to go home to their families almost every day.

Work continues on the south section of the High-Speed Rail (HSR) project, due to an extension of cap-and-trade funding from the state. Through this funding, \$20 billion has been allocated to make sure the sections that are planned and under construction are completed on time. Project officials have implemented an accelerated schedule for a planned 2027 completion. Most crews are working a six-10 schedule, with other crews working seven days a week to stay ahead. **Dragados-Flatiron Joint-Venture (DFJV)** has been dispatching new crews even through the winter. Dispatches are picking up beyond usual demand, so out-of-district members may soon be traveling to our jobsites, instead of the other way around.



From left: Fourth-step Apprentice Julian Carnero, Dozer Operator Carson Woods and Blade Operator Gerald Ruiz work for DFJV. »



» From left: Third-step Apprentice Mike Still, Gradesetter Jason Lee and Blade Operator Jeremiah Swan work for Steelhead Constructors, Inc.

District	Number	Address	Phone Number	District Representative
<b>YUBA CITY</b>	<b>60</b>	468 Century Park Dr., Yuba City, CA 95991	530.743.7321	Casey Tull

**Title**  
**Steady work in Butte, Plumas Counties**

**Report**  
The 2026 work season is here, while the weather cooperates. Call Dispatcher **Chris Martin** to check your status on the Out-of-Work List. It's always a great idea to keep your credentials updated and add any missing information.

Local 3 is offering Hazmat Refresher classes at multiple district offices. There are several dates available, so be sure to call the Hall and ask about what is coming up. Class sizes are limited and fill up fast.

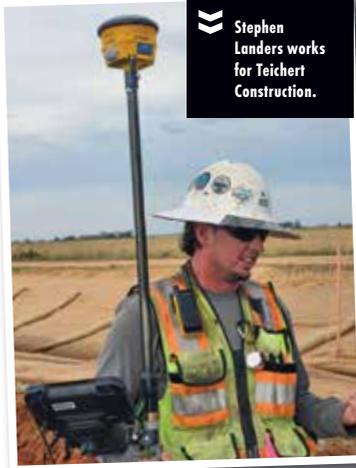
In Butte County, **Knife River Construction** is finishing several jobs and starting a \$3 million Eaton Road roundabout project in Chico. **DeSilva Gates** and **All-American Construction** are finishing paving projects in Paradise, totaling around \$20 million of work. **All-American Construction** continues to perform the grading and underground work at Paradise Middle School. **Myers and Sons** is working on the \$17 million Oroville Wastewater Upgrade that has kept

our members working through the winter.

In Plumas County, **Q & D Construction** is starting a \$2.5 million Beckworth Calpine Road paving project this season. **Teichert Construction** is finishing a new entrance to its Hallwood Aggregate Plant on Kibbe Road off State Highway 20. This will allow truck traffic to bypass a residential area of Hallwood. We hope you have a great season, and be safe out there!



Eric Foster works for Teichert Construction.



Stephen Landers works for Teichert Construction.



Derek Castillo works for Teichert Construction.



Third-step Apprentice Rhett Darden works for Teichert Construction.

District	Number	Address	Phone Number	District Representative
<b>REDDING</b>	<b>70</b>	20308 Engineers Lane, Redding, CA 96002	530.222.6093	Korey Wygal

**Title**  
**Better weather kick-starts highway projects**

**Report**  
Projects that had been put off for the winter are starting back up. Hopefully, the weather cooperates and our contractors can maintain a good start to the year.

Members with **Bugler Construction, Inc.** will be starting a project for Caltrans on Hwy. 299 near Fall River. The project will replace existing rock cable-netting, remove hazardous boulders and complete additional roadway work. Members with **J. F. Shea** will start work on Hwy. 36, west of Red Bluff, replacing existing culverts and placing new asphalt. **Tullis, Inc.** has started work on Hwy. 89. This job involves work on culverts and drainage, as well as asphalt replacement. **S. T. Rhoades** is working on Hwy. 96 near Happy Camp replacing curbs, gutters and asphalt. Members with **DeSilva Gates** will begin work shortly on Hwy. 99 near Vina. The project includes road-widening and asphalt replacement.

As a reminder for members with Hazmat certifications, we are offering a refresher course on Saturday, March 28, at the Redding Hall. There will be an additional class on Saturday, April 25. Please contact the District Office for course availability.

**In memory of longtime member**

**Billy Gaither** joined Local 3 in 1962 and passed away Nov. 7, 2024. He spent the majority of his career working for **Granite Construction** in the Santa Cruz area. Billy's legacy of union pride extends to two additional generations of his family. Billy's son-in-law, **Ronald Turner**, his grandson, **Aaron Stanhope**, and his granddaughter, **Emily Turner**, are all members of Operating Engineers, while his son, Tommy, and his granddaughters, were all active in unions, as well.

According to his granddaughter, **Rojana Turner**, "He instilled a legacy of union pride in our family and always made sure we knew the importance of skilled work and the benefits of membership (Pension, health coverage and fair wages)."



From left: Hampton Wilson and Daniel Rhoades work for S. T. Rhoades.



Dylan Barr works for Tyrrell Resources.

District	Number	Address	Phone Number	District Representative
<b>SACRAMENTO</b>	<b>80</b>	3920 Lennane Dr., Sacramento, CA 95834	916.993.2055	John Rector

**Title**  
**Home development projects move forward**

**Report**  
The projected workload for the current season remains strong, with several additional projects expected to start soon. Residential land development continues, with work in Folsom, Rancho Cordova, Elk Grove, Galt and throughout Western Placer County.

**Navajo Pipelines** continues work on the new \$145 million Sacramento Municipal Utility District (SMUD) site in Folsom. Upon completion in 2027, the project will bring a 100,000-square-foot administrations center and a community tower with a height of 100 feet to the five-acre site near the American River.

In the Galt area, members from **Teichert** and **Goodfellow Bros.** continue to advance multiple residential development projects that are expected to deliver hundreds of homes to the region and meet the growing demand for housing. Upon completion, there will be new streets, parks and other amenities.

Members with **Goodfellow Bros.**, **Sanco Pipelines**, **Teichert** and **Marques** continue to work on the next phase of the Ranch project in El Dorado Hills. Crews are making steady progress, and construction is moving forward as planned. This project is expected



➤ Equipment Mechanic Dino Andreotti works for Navajo Pipelines.

to continue for several more years and will include many additional phases, bringing new homes and infrastructure improvements to the area.

If you are on the Out-of-Work List, please remember to keep your phone handy and make sure to answer it! A message will always be left if you don't answer, but to fill an order, the Hall must move quickly. Don't forget to renew your registration on the Out-of-Work List, as needed. If you are on the A- or B-list, your registration is good for 84 days. Registration on the C-list is good for one calendar month. If your registration expires, you will be placed back at the bottom of the list when you re-register. If you are unemployed for an extended amount of time, keep track of your hour bank for Health and Welfare eligibility by calling the Trust Funds Office at (800) 251-5014.

Our upcoming Semi-Annual Meeting will be held on March 15 at the Solano County Fairgrounds in Vallejo. Our District Picnic will be held on Sunday, April 19 at Lew Howard Park in Folsom (the same location as last year). More details are available on page 28. As always, feel free to call the Hall or stop by in person, if you have any questions.

District	Number	Address	Phone Number	District Representative
<b>MORGAN HILL</b>	<b>90</b>	325 Digital Dr., Morgan Hill, CA 95037	408.465.8260	Neils Ash

**Title**  
**Members work throughout coastal communities**

**Report**  
In Santa Cruz, **Jilk Heavy Construction** is performing major repairs on the \$1.3 million Santa Cruz Wharf project, with Crane Operator **Gene McCullough** and Boom Truck Operator **Nicholas Ramos**. The work currently involves removing damaged piles and driving new piles into the sea floor. Repairs are on schedule and should be completed by the time this is printed. Near the Santa Cruz Harbor, **Shimmick Construction** is making good progress on the \$50 million Murray Street Bridge project with Crane Operator **Scott Steffen** and Excavator Operator **Noe Aravizu**. The project involves seismic upgrades, new column placement, wider bike lanes and new sidewalks and is expected to be completed by early 2028.

In Salinas, **Genesis One Group** is upgrading several facilities with solar power as part of Monterey County's sustainability push. Drill Rig Operator **Michael Adams** and Apprentice Oiler **Theron Horn** are installing 25 piles that will receive solar canopies and ground mounts.

In Monterey, **Duran & Venables** is working at the Monterey Regional Airport on a new terminal. The project is worth \$5.2 million and will keep members working for two years.

In Watsonville, 30-year member **Paul Arana** with **Bigge Crane** has been flying 30- and 40-foot cages over homes near Willow Creek to implement preventative shoring. We would like to thank Paul for all his hard work over the last 30 years and for showing what Skilled and Trained Operating Engineers can get done.

From left: Noe Aravizu and Scott Steffen work for Shimmick Construction.



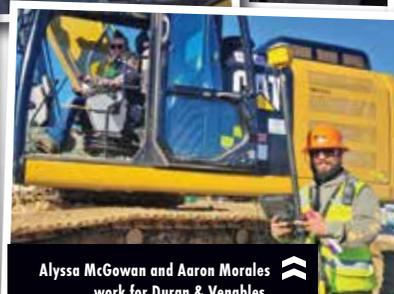
➤ From left: Nicholas Ramos and Gene McCullough work for Jilk Heavy Construction.



➤ Heavy Duty Repairer (HDR) Evan Pargett works for Royal Electric.



➤ From left: Drill Rig Operator Michael Adams and Apprentice Theron Horn work for Genesis One Group.



➤ Alyssa McGowan and Aaron Morales work for Duran & Venables.



➤ Thirty-Year member Paul Arana works for Bigge Crane.



BUILDING THE AMERICAN WEST



# SEMI-ANNUAL



# SUNDAY MARCH 15<sup>TH</sup> 2026

REGISTRATION @ 8:30A.M. | MEETING @ 11 A.M. LUNCH TO FOLLOW  
SOLANO COUNTY FAIRGROUNDS  
900 FAIRGROUNDS DRIVE, VALLEJO, CA 94589

There are certain things that every society needs, both to function, but also to make life better for the people who live in it, and in the American West, Operating Engineers Local 3 has always provided the labor necessary for meeting those needs and making those quality-of-life improvements possible. Whether it's ensuring access to a reliable water supply for homes and agricultural land in Northern California, providing transportation infrastructure in Utah's high desert or performing disaster recovery work in tropical Hawaii, throughout the American West you'll find Local 3 members working hard, long hours to meet those needs for themselves, their communities and their nation, and doing so with great pride. In Northern Nevada, Local 3 members with Granite have been working on one of these essential projects, and in the process, they continue to build the American West, just as they've always done.

Nestled in the Sierra Nevada Mountains above Lake Tahoe, the Marlette Lake Dam was originally built in 1873. At that time, the area was still very much part of the Wild West. But with the completion of the project, life became a little less wild for area residents and businesses.

A rehabilitation project was completed on the Marlette Dam in the 1950s, which was supplying Nevada's capitol, Carson City, and the surrounding region with fresh water at that time. Unfortunately,

that was the last time work was completed on Marlette Dam, which was found to be suffering from a leakage in 2017 that had the potential to develop into a critical failure with catastrophic impacts on Lake Tahoe and Hwy. 28, as well as the water supply for Nevada's Carson and Storey Counties. Those findings led to the allocation of \$23.5 million in funding from the FEMA Pre-Disaster Mitigation Fund for the Marlette Lake Dam project, which was awarded to Granite and has been providing steady work to an army of Operating Engineers since last June. Although the project isn't scheduled for completion until this October, Operating Engineers have made steady progress and can take great pride in being part of yet another important project for the American West.

This March, Operating Engineers Local 3 members will have an opportunity to come together for their Semi-Annual Meeting, where they can celebrate their role in building the American West, the theme for the event, while enjoying the many offerings of the event's Health Fair and getting important information from their elected leadership and union affiliates. New OE3 merchandise will be available, and a free giveaway will be provided to members in good standing. All Local 3 members are invited to attend this meeting and event, so look for the postcard arriving in the mail soon. The postcard serves as your entry into the event and the raffle.

# ACADEMIC SCHOLARSHIPS

**2 scholarships of \$15,000**

**2 scholarships of \$12,500**

**2 scholarships of \$10,000**

*Merit Scholarships*  
**25 scholarships of \$2,500**



- » Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- » OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at **WWW.OE3.ORG**.
- » See full rules online.

**If you have any questions, please call the Recording-Corresponding Secretary's Office  
510.748.7400, ext. 3483**

# 2026 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:

**Academic Scholarships** (winners are judged based on academic qualifications)

**Merit Scholarships** (winners are selected through a random raffle drawing).

**Please Note:** Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting). Please do not submit multiple applications.

**All applications must be postmarked on or by March 31, 2026.**

## WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

## WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).

## HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Dave Harrison  
Recording-Corresponding Secretary  
Attn: Scholarships  
Operating Engineers Local Union No. 3  
3000 Clayton Road  
Concord, CA 94519

If you have questions, please contact the RCS Office at:

E-MAIL [rcsadmin@oe3.org](mailto:rcsadmin@oe3.org)

PHONE (510) 748-7400, Ext. 3483

## ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

### ► **First place - \$15,000 total**

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

### ► **Second place - \$12,500 total**

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

### ► **Third place - \$10,000 total**

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants **must be a graduating high school student** who has, or will be, graduated at the end of either the fall semester (beginning in 2025) or the spring semester (beginning in 2026) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

## Awarding academic scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org).

## Requirements for academic scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- **Application** – filled out by student
- **Essay** – written by student
- **Report on applicant** – filled out by authorized school representative
- **Official transcript** – from school (signed or stamped)
- **Letters of recommendation** – one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

**Note:** Winners will be contacted for a photograph to be used in *Engineers News*.

## MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,500. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

## Awarding merit scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org). Winners must submit proof of full-time enrollment to receive payment.

## Requirements for merit scholarships:

The following items must be submitted together by the applicant.

- **Application** – filled out by student
- **Essay** – written by student



**DISTRICT MEETINGS** 

ALL MEETINGS CONVENE @ 7 P.M.  
UNLESS OTHERWISE NOTED.

**March 03.26**

No meetings scheduled.

**April 04.26**

No meetings scheduled.

**May 05.26**

No meetings scheduled.

**NEW RETIREES** 

EFFECTIVE DECEMBER 2025

- Albor, Felipe**
- Armstrong, Wallace**
- Balanay, Jaime**
- Cazares, Mark**
- Church, John**
- Cruz, James**
- Davis, James**
- Dewitt, Michael**
- Edwards, Doyal**
- Edwards, Richard**
- Emerson, Paul**
- Estrada, Paul**
- Flores, Tereso**
- Guss, Jonathan**
- Kiser, Barry**
- Kuwada, Tad**
- Lansdon, Greg**
- Lund, Peter**
- Martinez, Jesse**
- Martinez, Johnny**
- Mejia, David**
- Orme, Mark**
- Pfankuch, Daniel**
- Prater, Stephen**
- Rosenberg, Sabrena**
- Salado, Anthony**
- Shaffer, Steve**
- Silva, Steven**
- Soria, Sergio**
- Swanson, Guy**
- Tillman, Tony**
- Tonkovich, William**
- Van Etten, John**
- Velazquez, Irineo**
- Wainwright, Robert**
- Whitmore, Leland**

**BUSINESS HOURS** 

In California, Hawaii, Nevada and Utah,  
office hours will be as follows:  
**Monday-Friday: 7 a.m. - 5 p.m.**

**SEMI-ANNUAL MEETING**

Recording-Corresponding Secretary Dave Harrison has announced that the next Semi-Annual Meeting of the membership will be held on:

**Sunday, March 15, 2026, @ 11 a.m.**  
**Solano County Fairgrounds**  
**900 Fairgrounds Drive**  
**Vallejo, CA 94589**

**TOWN HALL MEETINGS** 

ALL MEETINGS CONVENE @ 6 P.M.  
UNLESS OTHERWISE NOTED.

**March 03.26**

**4<sup>th</sup> District 11: Elko**  
Operating Engineers' Building  
555 W. Silver Street, Ste. 104  
Elko, NV

**April 04.26**

**14<sup>th</sup> District 12: Ogden**  
Comfort Suites Ogden  
2250 S. 1200 W  
Ogden, UT

**15<sup>th</sup> District 12: Spanish Fork**  
Spanish Fork Fairgrounds  
- High Chaparral  
475 S Main St.  
Spanish Fork, UT

**18<sup>th</sup> District 12: Washington**  
Meeting: 12 p.m.  
Holiday Inn Express  
2450 N. Town Center Drive,  
Washington, UT

**May 05.26**  
No meetings scheduled.

**SERVICE PINS** 

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.

**PICNIC INFO** 

**District 50: Clovis**  
Sunday, April 19, 11 a.m. - 3 p.m.  
Location: Madera Fairgrounds,  
1850 W. Cleveland Ave., Madera, CA  
Menu: Tri-tip, rice pilaf, green beans, salad,  
and dessert  
Cost: Adults: \$20; Retirees: Free  
Children ages 12 and under: Free

**District 80: Sacramento**  
Sunday, April 19, 10 a.m. - 2 p.m.  
Location: Lew Howard Park,  
7001 Baldwin Dam Road, Folsom, CA  
Menu: BBQ  
Cost: Adult Pre-Sales: March 2-27: \$10;  
March 30-April 15: \$15; \$20 at the door  
Retirees: \$5; Children ages 10 and under:  
Free  
Other: Pinatas, corn hole, temporary tattoos,  
raffle prizes, ladder toss and more

**District 90: Morgan Hill**  
Saturday, April 25, 11 a.m. - 2 p.m.  
Location: Christmas Hill Park,  
Mulberry East and West Areas  
7050 Miller Ave., Gilroy, CA  
Menu: Trip-tip, hot dogs, chili beans, salad,  
garlic bread, soda  
Cost: Adults: \$10; Retirees: Free  
Children ages 10 and under: Free

**District 30: Stockton**  
Sunday, May 3, 11 a.m. - 4 p.m.  
Location: Micke Grove Park,  
11793 N. Micke Grove Road, Lodi, CA  
Menu: Tri-tip, asparagus, chili, salad, dinner  
rolls, hot dogs, nachos, ice cream and free  
beverages  
Cost: Adults: \$15 pre-sale, \$20 at the door;  
Retirees: \$5; Children ages 6 and under: Free  
Parking: \$6 per car  
Other: Lunch served from 12 p.m.-1 p.m.,  
raffle prizes, jump house for the kids,  
horseshoe contest

**District 70: Redding**  
Saturday, May 30, 11 a.m. - 2 p.m.  
Location: Anderson River Park,  
2800 Rupert Road, Anderson, CA  
Menu: Ribs, chicken, hot dogs, green  
beans, bread, salad, ice cream, beer and  
refreshments  
Cost: Adults: \$10 presale, \$12 at the door;  
Retirees: Free; Children ages 5-12: \$6;  
Children ages 4 and under: Free  
Other: Band, raffle, water games, fun for kids

**District 11: Sparks**

Saturday, May 30, 12 p.m. - 3 p.m.  
Location: Plumbers & Pipefitters Park, 1110 Greg St., Sparks, NV  
Menu: Tri-tip, chicken, beans, salad, rolls  
Cost: Adults: \$10; Retirees: Free; Family of four: \$25; Children ages 6-17: \$10; Children ages 5 and under: Free  
Other: Raffle tickets available for purchase at picnic

**District 10: Rohnert Park**

Sunday, May 31, 10 a.m. - 3 p.m.  
Location: Sonoma County Fairgrounds (Saralee and Richards Barn), 1350 Bennett Valley Road, Santa Rosa, CA  
Menu: Tri-tip, beans, salad, hot dogs, rolls, soda, water, beer  
Cost: Adults: \$10 pre-sale; \$15 at the door; Retirees: \$5; Children ages 12 and under: Free  
Other: Lunch served at noon, bounce house

**HONORARY MEMBERSHIP** 

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

**The following Retirees have 35 or more years of membership in Local 3 as of January 2026 and have been determined to be eligible for Honorary Membership effective April 1, 2026.**

- Brad A. Barkley 2108509**  
**District 60: Yuba City**
- Mark J. Fitzgerald 2077257**  
**District 04: Fairfield**

- Marty S. Gomez 2137886**  
**District 50: Clovis**
- Rick D. Hanson 2137645**  
**District 80: Sacramento**
- Stephen J. Hays 1903851**  
**District 99: Out Of Union Jurisdiction**
- Kerry Jensen 1975669**  
**District 12: Utah**
- Albert E. McElroy 1855348**  
**District 11: Nevada**
- Anthony B. Parkinson 2077192**  
**District 30: Stockton**
- William Shattuck 2134458**  
**District 17: Hawaii**
- Douglas L. Whipple 2074666**  
**District 11: Nevada**
- Steve G. Zahn 2094589**  
**District 30: Stockton**
- Kenneth W. Albers\* 1892380**  
**District 04: Fairfield**

\*Effective April 2025

Mark your calendar and join the fun at OE3 District Picnics!



Looking to make a charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!

**HELPS OE3 FAMILIES PAY FOR COLLEGE!**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)



# Our Sincere Condolences...

## Deceased Dependents

Asato, Juliette  
Spouse of Asato, Roger  
10/18/2025

Ayler, Michael  
Son of Ayler, Kevin R.  
1/7/2026

Blacker, Deloris  
Spouse of Blacker, Lance  
10/16/2021

Campbell, Iris  
Spouse of Campbell, Jay  
10/29/2025

Cox, Judy  
Spouse of Cox,  
Mike (dec.)  
12/25/2025

Crigger, Carmen  
Spouse of Crigger,  
Joseph (dec.)  
12/7/2025

Dunkel, Rita  
Spouse of Dunkel, Carroll  
12/8/2025

Parker, Elizabeth  
Spouse of Parker,  
Glen (dec.)  
12/22/2025

Schuster, Agnes  
Spouse of Schuster,  
Anthony (dec.)  
12/10/2025

Thomson, Lindsey  
Spouse of  
Thompson, David  
10/10/2024

Tibbitts, Susan  
Spouse of Tibbitts,  
Vernon (dec.)  
12/4/2025

Tyler, Alice  
Spouse of Petersen,  
Earl (dec.)  
12/29/2025

Vierra, Mildred  
Spouse of Vierra,  
Clarence (dec.)  
12/8/2025

Ward, Brenda  
Spouse of Ward,  
Orion (dec.)  
12/17/2025

Williams, Margaret  
Spouse of Williams,  
Jack D. (dec.)  
1/2/2026

Wright, Violetta  
Spouse of Wright,  
Samuel (dec.)  
12/27/2025

## Departed Members \*\*

Accetola, Frank  
Winters, CA  
District 80  
12/26/2025

Alderman, John  
Kelseyville, CA  
District 10  
12/20/2025

\*Allen, Donald L.  
Eureka, CA  
District 40  
9/15/2025

Alvarez, Oscar  
Oakland, CA  
District 20  
1/1/2026

Anderson, Roger  
Santa Rosa, CA  
District 10  
12/12/2025

Atkinson, Sheridan  
Maricopa, AZ  
District 99  
11/25/2025

Belt, Keith  
Maryville, TN  
District 99  
1/1/2026

Collins, Mark  
Rio Linda, CA  
District 80  
12/18/2025

Condo, Tex  
Sylvania, GA  
District 99  
12/28/2025

Delfino, Frank F.  
Healdsburg, CA  
District 10  
12/28/2025

Eaton, Albert  
Clayton, CA  
District 60  
12/28/2025

Fujimoto, Yutaka  
Castro Valley, CA  
District 99  
12/18/2025

Greney, Paul  
Santa Rosa, CA  
District 10  
12/14/2025

Harris, Roger  
Grass Valley, CA  
District 80  
12/11/2025

Herman, Martin  
Santa Cruz, CA  
District 90  
12/12/2025

Hilton, James  
Eagle, ID  
District 99  
12/15/2025

Hooker, Donald  
Dixon, CA  
District 04  
11/28/2025

Horner, Joseph  
San Jose, CA  
District 90  
1/7/2026

Jackson, Delbert  
Hilo, HI  
District 07  
12/27/2025

Lassahn, Dean  
Dayton, NV  
District 20  
12/16/2025

Lehman, James  
Paradise, CA  
District 60  
12/6/2025

Leota, Siaoisi  
Kapolei, HI  
District 17  
12/12/2025

Lewis, Howard  
Placerville, CA  
District 80  
1/1/2026

Lindland, Don D.  
Auburn, CA  
District 80  
12/29/2025

Marglon, Ronald  
Manteca, CA  
District 70  
1/4/2026

Matsumoto, Jason  
Aiea, HI  
District 17  
12/28/2025

McWilliams, Justin  
Spring Creek, NV  
District 11  
12/27/2025

Mecham, Chris L.  
Springville, UT  
District 12  
11/27/2025

Mehr, Richard  
Millbrae, CA  
District 01  
12/14/2025

Morlan, Dale  
Carson City, NV  
District 11  
11/20/2025

Neves, Patrick  
Kailua, HI  
District 17  
12/15/2025

Ocampo Jimenez,  
Ismael  
Vallejo, CA  
District 04  
1/2/2026

Okamura, Allan  
Hilo, HI  
District 07  
12/11/2025

Oneil, William  
Chico, CA  
District 60  
1/6/2026

Picardo, Frank  
Millbrae, CA  
District 01  
12/24/2025

Pittman, Troy  
Ceres, CA  
District 30  
1/4/2026

Ramos, Candelario  
Dixon, CA  
District 04  
12/26/2025

Sanders, Gary  
Monterey, CA  
District 90  
1/7/2026

Santos, Clifton  
Vacaville, CA  
District 04  
12/3/2025

Sonognini, Rufus  
Hilo, HI  
District 07  
1/1/2026

Taylor, Hersel  
Fresno, CA  
District 50  
1/6/2026

Truman, Rhys  
Albany, CA  
District 20  
12/7/2025

### CORRECTIONS

\* In the December 2025 edition, Donald L. Allen was listed incorrectly.

\*\* In the February 2025 edition, Laszlo Bruno's date of death was incorrect, as he passed away 1/28/2025.

### Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

# SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL  
Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

2. CALL  
916.993.2047  
ext. 2503

3. E-MAIL  
amanes@oe3.org

\*All ads must include  
Member Registration Number.

FOR SALE: Mechanic tools. Impact guns, hydraulic test equipment, miscellaneous tools, etc. Call Thomas for details at (209) 601-0840 Reg# 2204724.

FOR SALE: 2007 Suzuki 250 Quad. Runs great, low hours. Work recently done. Located in Redding, CA. \$2,200 no trades. Call (916) 765-7633 Reg# 2239135.

FOR SALE: 2021 ENTEGRA QWEST 24 R24' Class C RV for sale. 18000 miles. Original owners located in Rocklin, CA. In excellent condition with covered storage. \$96,000. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: 1988 full dress Harley Davidson FLTC Softail tour glide airbrushed show bike. Extra street parts. Tuned up at the Harley Davidson shop very recently, oil change, and new tires. 34,329 miles, located in Yuma, AZ. \$7,200 text Gary at (916) 750 4535 for pics and videos. Reg# 2346493.

FOR SALE: Steering box, spare pitman arm w/nut and pitman arm puller. Working when removed from a 2008 Jeep Wrangler for upgrade. \$100 cash. Call (925) 453-9983. Reg# 1732009.

FOR SALE: 1931 Chrysler 4-door w/ Chevy 350 engine and automatic transmission. New paint and upholstery. No power windows, no P/S, no P/B, no heater and no A/C. \$22,500 or best offer. Call Jim at (209) 474-6876. Reg# 1456308.

FOR SALE: 2021 Honda Talon 1000R w/Fox Live Suspension. Just 95 hrs and 1,264 miles. Extras include full windshield w/vents, clear back window, 5,000-pound Bad Lands winch w/onboard and remote controls, mounted spare tire, Axion tailgate and fire extinguisher. Extremely dependable. \$16,000 cash firm. No trades. 100 percent ready to go. Lots of pictures. E-mail RJH. Robert@gmail.com or call (916) 521-2556. Reg# 2044240.

FOR SALE: 2000 Harley Davidson Fatboy. 13,500 original miles. Screaming Eagle Stage 4 kit. Extra parts. Clean bike. Never laid down. \$6,000 or best offer. Call (209) 280-7541. Reg# 2676990.

FOR SALE: Black, 2001 Harley Davidson Electra Glide. One owner, good condition with back rests and good tires. 63,669 original miles. \$8,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: 2018 Thor Majestic Model 28A. 28' Class C motorhome with queen walk-around bed. Sleeps 8. Features: Ford E-450 V10 engine, newer tires, newer batteries, 4000W Onan generator. Nice paint and decals. Asking \$26,000. Call (707) 548-6258. Reg# 0879702.

FOR SALE: Local 3 legend Elmo Warren has passed away. He has all the tools a mechanic needs to repair heavy equipment as well as your automobile. He also has hundreds of taps and dies, boxes of brass fittings, hundreds of nuts and bolts, heavy duty impact sockets, grinders, air impacts, hundreds of wrenches, etc. Please call Mike at (650) 464-2054 for more information or pictures. Reg# 1117596.

FOR SALE: Mens/boys shoes. Some nearly new, some lightly used. Sizes 7 - 7 1/2. Call John for information at (510) 265-4579. Reg# 1845829.

FOR SALE: Hewlett-Packard HP-41CX calculator with Survey Pac. It's in the original box with the Survey Pac manual and the HP-41CX quick reference guide. Includes batteries. Asking \$300. Call (831) 345-3991. Reg# 1606894.

FOR SALE: 2003 Sun-lite telescopic cab-over, self-contained camper for 8-ft. beds. Features: galley, private toilet area, refrigerator, dinette that converts to bed, outside shower. \$1,000 OBO. Call Robert at (707) 864-1917. Reg# 1265034.

FOR SALE: 2003 100th Anniversary Harley Davidson. Comes with extra tires and accessories. 27,000 miles. Clean. Asking \$10,000 OBO. Call Tony at (831) 524-2661. Reg# 2599457.

FOR SALE: 250XR and 250WRF motorcycles. Both need work. Need to sell. \$575. Please leave message for James at (408) 781-6283. Reg #1677552.

FOR SALE: Worldmark by Wyndham time-share. 10,000 premier credits, which renew annually. Credits may be used at the many Worldmark resorts or exchanged through RCI or other affiliates. We have enjoyed many wonderful vacations but due to age and poor health, are no longer able to travel. Asking \$10,000. Call (916) 487-8405. Reg# 1166732.

FOR SALE: 2024 NuCamp 820 Series 4 season truck camper. Features: lithium battery, Alde heating/hot water system, solar panel, A/C, wireless electric jacks, 2 lighted awnings, manufacturer and extended warranty, plus more. New Condition. \$45,000. Located in Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: Montana Canvas 16' x 20' tent. Features: 10 oz canvas, aluminum frame, screen window, screen door, floor, wood stove with stove pipe, 5-gal water heater for wood stove, steel tent stakes. Like new. \$4,000. Located Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: American Girl doll collection. Many dolls and accessories. All in good to great condition. Some in original boxes. Located in Northeastern Utah. Call or text Wayne for pictures. Call (435) 828-1047. Reg# 1910254.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$3,800. Call (510) 304-0217. Reg# 2335159.

FOR SALE: 1975 Peterbilt water truck. 3,000-gallon tank. Cummins Big Cam 400. Recently rebuilt. \$12,000. Call (801) 250-0656. Reg# 1238676.

FOR SALE: New Champion gas-powered portable generator. 5000 starting watts, 4000 running watts. Quick start. Wheels and cover included. \$400. Like-new Craftsman 3-gallon air compressor with hose and accessory kit. \$150. Call (209) 931-2058. Reg# 1022395.

FOR RENT: Farmhouse for rent in Lakepoint, UT. \$1,800/month. Features: A/C, wood-burning stove, gas heat, 3 bedrooms. Looking for an older couple who is looking for a nice home on the farm. No kids. Call for more details, (801) 250-0656. Reg# 1238676.

FOR SALE: 2015 Keystone Raptor toy hauler 5th wheel. 36' 6". Features: stabilizer jacks, AC/heat, electric fireplace, outdoor home entertainment system, insulated for snow. Many extras. 2009 Harley Davidson Ultra Classic. Low mileage. Nice cover. Call Brien at (916) 279-4047. Reg# 1291266.

FOR SALE: 2002 Honda 450 ES Quad. \$3,500. (916) 202-6198. Reg# 2396395.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 1977 Kawasaki KZ1000 LTD. Ran when parked. Has title. \$3,500. 1977 Kawasaki KZ900. Has title. \$2,500. 1977 Kawasaki KZ1000 LTD parts bike. No title. \$900. Call (209) 747-2465. Reg# 1932400.

FOR SALE: 1969 VW Bug. Features: sunroof, front disc brakes, pop-out back windows, full-flowed engine case, freeway flyer transmission. Has been sitting for a while. A good builder. Has title. \$2,500. 1962 VW Dune Buggy. Manx-type body. Has title. \$2,000. Fiberglass Dune Buggy body. Low boy with sides. \$900. Call for information. (209) 747-2465. Reg# 1932400.

FOR SALE: Vintage golf clubs with matching bag. Multiple sets. Call for pricing and details. (530) 635-0376. Reg# 1878223.

FOR SALE: Brand new Riverbend home. Located in Peck, ID, 2 miles from Clearwater River. 3-bed, 2-bath. 1,285 sq. ft. on a 16,000 sq. ft. lot. New septic and water. 400-amp power. \$6,000 flooring allotment. Old hardwood trees on lot. \$425,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 3x12x6 box trailer with drop ramp. 3000 lb axel. Parts included: pin, generator, gun safe holds 14 guns, chain saw, metal chop saw, green machine weed beater with chainsaw and rotter tiller attachments, 2 door file cabinet, small car parts and a camp stove. \$1.6K. Medford, OR. Call for more information: (541) 536-4359. Reg# 1578661.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking \$1,500 OBO; and Matco 45 toolbox and topbox, 6-foot-long and 6-foot-high cart, loaded with Snap-on Mac tools and Matco tools. Asking \$15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David at (209) 743-0442. Reg# 2132353.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5K OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street etc) 1960s & newer. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: Vintage stereo equipment, 1960s-1990s. Receivers, Kenwood, Realistic, Marantz, Carver, Sherwood and more. Speakers, JBL, Realistic, Infinity and more. Reel to Reel, Amplifiers and more. Watch repair equipment and parts, Tempo 400 cleaner. \$3.5K, Vibrograph M80, Vibrograph LePorte Echappement Universal S.A., crystals, tools, cleaners and more. Text first, Ed at (408) 219-2038. Reg# 1710884.

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OPERATING ENGINEERS LOCAL NO. 3

**ENGINEERS**

**NEWS**

From left: Maxim Crane Operator **LEON BENJAMIN**  
and Apprentice Oiler **MIA BENJAMIN**, his daughter.



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ENGINEERS**  
LOCAL 3

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