

ENGINEERS

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VOL. 84 #02 FEBRUARY 2026

NEWS

⚙️ BUILDING THE AMERICAN WEST ⚙️

SEMI-ANNUAL



+
PAC Notice
Important information
regarding the election of
Political Action Committee
(PAC) members.
PG. 29

SUNDAY MARCH 15TH 2026

REGISTRATION @ 8:30A.M. | MEETING @ 11 A.M. LUNCH TO FOLLOW
SOLANO COUNTY FAIRGROUNDS
900 FAIRGROUNDS DRIVE, VALLEJO, CA 94589

FREE POSTER INSIDE! PG. 16

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 3000 Clayton Road, Concord, CA 94519. Periodical postage is paid at Concord, CA and additional mailing offices. Engineers News is sent without charge to all members in good standing. POSTMASTER: Send address changes to Address Change, 3000 Clayton Road, Concord, CA 94519.



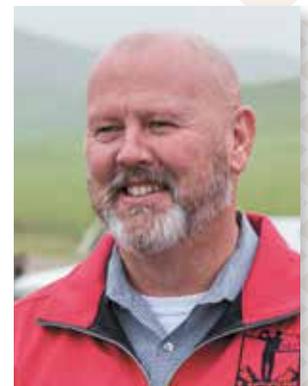
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JIM JACOBS
 TREASURER

ON THE COVER

Operators with Granite work on the Marlette Dam project in **Nevada District 11.**

RETIREES ASSOCIATION MEETINGS

07

Important meetings for all Local 3 Retirees begin this month in your district. Get the schedule here and see why it's important to attend!

SEMI-ANNUAL MEETING MARCH 15

11

Get the details about next month's Semi-Annual Event here and see how Operating Engineers continue to shape the communities of where they live and work.

SERVICE PIN SPREAD

12

See who recently received their service-pin award for 25 or more years of union membership. These aren't all of the pin recipients, but it gives you an idea of the dedication of our membership.

NEW MEMBERS AND MORE

25

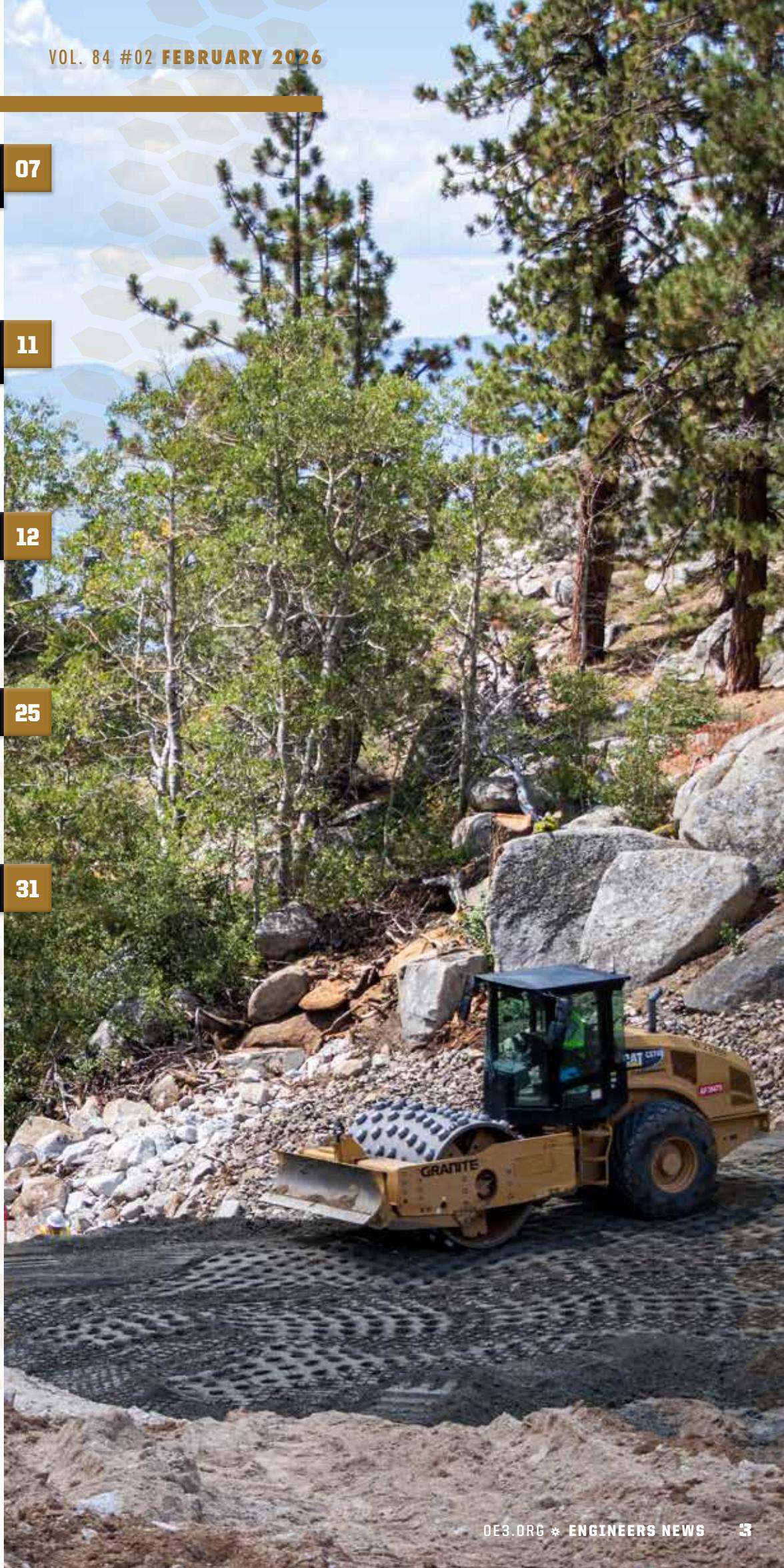
See who joined Operating Engineers throughout Local 3's jurisdiction during the last quarter meetings of 2025, and see who became eligible for Honorary Membership.

SWAP SHOP

31

The swap shop page contains ads free of charge for the sale or trade of personal items and/or real estate. See what's available here! Members in good standing may place any ad via phone or e-mail.

Operating Engineers have shaped the American West and continue to do so with projects like this one for Granite Construction. Pictured here, an operator provides essential work, rehabilitating Marlette Dam in the Sierra Nevada Mountains above Lake Tahoe. Read more about this project on page 11 and see why March's Semi-Annual theme, "Building the American West" is so appropriate. ►



The slow season doesn't seem so slow!

This edition includes our pin recipients, who are members that have 25 or more years of service. These are not all of our pin recipients, but it's a good-sized snapshot. Our members are very proud of these pins. Some keep a collection, some wear them on their hats and some are just happy to be closer to that retirement and hard-earned Pension. We are also giving service pins to 20-year members, and these will be shared on social media. If you are due a service pin, call your district office and see if you can be included in the next pin spread, which will be in August.

You will also see in this edition that the next Semi-Annual Event is scheduled for March 15 at the Solano County Fairgrounds in Vallejo, Calif. Details can be found on page 11. If you're a member in good standing and attend, you will be registered for a raffle, held just before the meeting at 11 a.m. All families are welcome, as union merchandise, vendors and a free barbecue lunch (held after the meeting), will be available. Every member in good standing will receive a free collector's item. Mark your calendars now and be on the lookout for a postcard in the mail with details. This will serve as your raffle entry at registration.

Not only is attending the Semi-Annual Event an opportunity to meet with friends, talk with staff and officers and enjoy a free lunch, but you will also get important information about upcoming work throughout our jurisdiction, the status of OE3 funds, including our Pension and Health and Welfare, as well as what to expect as a Local 3 member this year and beyond. Your OE3 staff and officers hope to see you there, as we celebrate the ways we have shaped and continue shaping the American West.

This time of year, our districts remind those not working to make sure they are on the Out-of-Work List. Do this by calling your district office and letting the staff know which districts you are willing to work in and which classifications you currently have and are willing to be dispatched for. Your registration is good for 84 days. Members with A- and B-List status, and those with C-list status, must confirm their status every month. (A courtesy reminder call is made to members who are about to fall off the list.) Remember, if you don't re-register, you are no longer able to apply for or collect unemployment benefits.

There are supplemental training opportunities available right now at every training center throughout our four-state jurisdiction. For example, NCCCO Refreshers and journeymen-upgrade training is

happening this month in California. Forklift training is happening in Hawaii. A 24-hour Mine Safety and Health Administration (MSHA) class is happening in Utah. Nevada is testing those on the C-List, holding a monthly MSHA class and offering a rigging class mid-month. Nevada will also be graduating 18 apprentices this month! To access these training schedules, visit oe3.org, click on "Members" and then "Training Schedules."

Regarding the new developments at the California Training Center, the covered dig is done and being utilized this season, and the build-out of the new administration and mechanic facilities continues. (I will report more on this at the Semi-Annual.)

It is an election year, so starting in April, you will begin seeing endorsements here for the California Primary Election on June 4 and the Nevada Primary Election on June 9. Utah's Primary is on June 23 and Hawaii's follows on Aug. 8. Then, endorsements will be published from October through November regarding the General Election, held on Nov. 3. Every district will be holding important political rallies, precinct walks and phone banks, so keep in touch with your district office and sign-up for the union's Voice of the Engineer (VOTE) program. (More details on this can be found on the VOTE poster at your district office.) Monetary and other rewards are given to those who participate, and like any union activity, you will get to meet other members in your district and ensure our needs are getting met. What are those needs, and how do these activities help them? The needs of our membership inform our core values, which are the reasons why our union does the work that we do. These needs are in our Bylaws and were identified by our founders as what is most important to the overall well-being of our members. These core needs include: Education and training, steady employment, good wages, strong benefits, safe, professional and responsible working conditions, dignified retirement and collective bargaining rights. Getting involved in the political process helps ensure all of those needs are met, so pay attention to your union's endorsements, get involved and make the connection between politics and the needs of all Operating Engineers! See you soon!

Dan Reding

Apprentices learn to operate scrapers at California's OE3 JATC. >>>



>>> Apprentice Justin Popp completes loader qualifications testing at OE3's Northern Nevada Training Center.

Respect goes both ways

For the construction side of our membership, many of you are journey-level Operating Engineers, while others are apprentices. For our Public Employee members, many of you have been employed by city or county governments, while others may be new hires. Whether you've been a Local 3 member for decades or have just begun, I have some advice for both groups.

If you are an apprentice in the field or a new hire in the public sector, try to take in what you can from the most experienced workers on your particular jobsite or in your office, and be respectful. There may be more than one way to do something, and you may know a more efficient way, but when you are new at something, it's best to let the leaders lead. Your time will come, so try not to take things personally. Every jobsite and office comes with challenges and benefits. Ideally, the foreman and the journey-level operators are good at helping you. Hopefully they are patient, but not everyone is good at teaching. Sometimes, your superiors may have an approach that you don't like. Talk these things through with your business agents or your apprenticeship coordinator and do the best you can, with the best attitude. Remember, your union is here to help you. Other times, you may be on a jobsite where you get along with everyone, the work is close to home and the hours are good. This is the ideal, of course, but it's more likely that you will have to travel far to get work (especially this time of year). Also, the job you love may end too soon, and you'll find yourself as the new person on a new crew all over again. Flexibility is a key part of

From left: Apprentice Danielle Nash (Green) works closely with crane operators Robert Curtis and Dustin Baker last year.



this work! Over time, and if you listen to other skilled operators or employees, you will begin to get a reputation as capable and reliable. This helps you get another good job, possibly stay with a crew or company longer and work your way up to being a foreman and/or leading a crew of your own.

For our longtime members, remember that you were once new, too. Don't take for granted that an apprentice knows what you know or why you do things a certain way. Be open with your knowledge, just as someone was once open with you. No one becomes a journey-

level operator, a foreman or a manager alone. It takes someone willing to share the knowledge. Please remember this. The kid that shows up on his or her first day will be paying into your retirement. It always come full-circle.

This industry includes a membership of more than 40,000 people with a wide variety of personalities, skill-sets, egos, backgrounds and beliefs. We can't all be expected to get along all the time. We won't be patient every single day (we all have stressors and are juggling a home life and a career), but we can be decent to one another. We can remember that despite our differences, including how long we've been in the industry, we are all Operating Engineers, and we want the same things: Education and training, steady employment, good wages, strong benefits, safe, responsible and professional working conditions, a dignified retirement and collective bargaining rights. The more we remember that we are together in achieving those things, the better and stronger we will be for it.



Landscape crews work through winter

By Timothy J. Haigh, business representative

Our Unit 12 members with Caltrans are keeping roadways clear of ice and snow in the Sierras, but that is only a fraction of what these members do. For example, Caltrans' landscape maintenance crews stay busy year-round with a variety of duties that include maintaining functional landscaping, providing weed control and soil sterilization and operating a fleet of vehicles, light trucks, heavy equipment and other landscape tools and equipment. All this work helps prepare for work that must be performed in the spring and summer months and reduces fire risk during California's dreaded fire season. The pride and dedication of these OE3 brothers and sisters shines in the results of their labor, and we appreciate every single one of them!



A Unit 12 member prunes trees and clears brush along Hwy. 20.

FEMA training helps apprentices develop unique and valuable skillset

In January, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) hosted two weeks of joint training with emergency responders from fire departments around the country, as part of the Federal Emergency Management Agency's (FEMA's) ongoing emergency preparedness efforts.

"FEMA has their different detachments across the United States, so when this training comes up, they put the call out," said Lead Crane Instructor Bill Johns. Emergency responders then make their way to the OE3 JATC from around the country to receive this unique training. "We have guys from New York, Louisiana, Missouri, and then, of course, we have our guys from California, as well," said Johns.

"FEMA has been doing this out here for 20-some-odd years," he noted. "There's another one in Ohio, but they really love this one because we have a huge variety of equipment, cost is way down because we store all their debris and angle iron and pipe and everything... and they really love the facilities and the openness where all these scenarios can be spread out to accommodate the training they need to accomplish."

The scenarios Johns is referring to include simulated, real-world situations that help both operators and emergency responders better understand how to safely and effectively incorporate heavy equipment into their search and rescue operations. Johns provided a breakdown of the scenarios that had been arranged for this most recent training.

"This station right here is all about learning proper use of rigging and finding the center of gravity, proper technique and all you need to know when it comes to rigging and signaling the crane and helping them out. The big debris pile is simulating a collapsed structure with potential bodies down underneath and learning how to get in there safely without making the pile collapse upon itself. It's very high stakes with a very heavy pick that is very unstable. Then, over on the far side, we're doing man-basket training, where they may have to go and cut some potential steel from up above that could fall while others are working down below. We have another station where they are doing blind-signaling to hone in on their signaling capabilities over a radio. The operator cannot see a single thing. They can't even see their computer, so you can't go by the same numbers over and over. We also have a spot where we use an excavator to show them it's another piece of equipment that can be used, and we're using a newer piece of equipment called a rotating telehandler, which might be the first thing that shows up... it's all real-world, hands-on, simulated training."

As for the operators assisting the firefighters in their training, they're all OE3 apprentices gaining valuable knowledge and experience.

"It's good experience for them," said Johns. "I've been in situations where I got that phone call, 'Hey, we have a car laying on top of a body. We need to get him out, see if we can save him,' and you show up, and it's like, 'Oh, shoot. What do I do? How do I rig this so I don't make it worse?' They always say we're due for another big earthquake, and it's good for operators to know there's a chance they might be part of a natural disaster. It happens. It's sad, but it does happen. You got to have the mindset of knowing what you're getting into, how to communicate with the firefighters and what they got to do."

"My biggest recommendation is, as you're training and going through life, try to be the best," added Johns. "When the call does come, people rely on us, so be the best."

Firefighters work with an OE3 apprentice to learn how to properly rig out debris in a disaster scenario.



Crane cab windows are blacked out, as firefighters simulate communicating to an operator in situations with no visibility.



A crane apprentice assists firefighters, as they learn how to utilize a crane with a man-basket during emergency situations.

Retirees Association Meetings

CALIFORNIA

MODESTO

Tuesday, Feb. 17 @ 10 a.m.
Tuolumne River Lodge
2429 River Rd.
Modesto, CA 95351

STOCKTON

Tuesday, Feb. 17 @ 2 p.m.
Italian Athletic Club
3541 N. Cherryland Ave.
Stockton, CA 95215

EUREKA

Tuesday, Feb. 17 @ 2 p.m.
Operating Engineers' Building
1330 Bayshore Way
Eureka, CA 95501

REDDING

Tuesday, Feb. 17 @ 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA 96007

UKIAH

Wednesday, Feb. 18 @ 10 a.m.
Hampton Inn Ukiah
1160 Airport Park Blvd.
Ukiah, CA 95482

ROHNERT PARK

Wednesday, Feb. 18 @ 2 p.m.
Youth Ag & Leadership Foundation
6445 Commerce Blvd.
Rohnert Park, CA 94928

CLOVIS

Wednesday, Feb. 18 @ 2 p.m.
Operating Engineers' Building
1635 Shaw Ave., Ste. 101
Clovis, CA 93611

YUBA CITY

Wednesday, Feb. 18 @ 2 p.m.
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.
Yuba City, CA 95993

AUBURN

Thursday, Feb. 19 @ 10 a.m.
Canyon View Community Center
Foothills Room
471 Maidu Dr.
Auburn, CA 95603

SACRAMENTO

Thursday, Feb. 19 @ 2 p.m.
Operating Engineers' Building
3920 Lennane Dr.
Sacramento, CA 95834

FREEDOM

Thursday, Feb. 19 @ 10 a.m.
VFW Post 1716
1960 Freedom Blvd.
Freedom, CA 95019

MORGAN HILL

Thursday, Feb. 19 @ 2 p.m.
Operating Engineers' Building
325 Digital Dr.
Morgan Hill, CA 95037

FOSTER CITY

Thursday, Feb. 19 @ 2 p.m.
Carpenters Local Union 217
1153 Chess Dr., Ste. 100
Foster City, CA 94404

CONCORD

Wednesday, Feb. 25 @ 2 p.m.
Operating Engineers' Building
3000 Clayton Rd.
Concord, CA 94519

SUISUN CITY

Wednesday, Feb. 25 @ 2 p.m.
Veterans Memorial Building
427 Main St.
Suisun City, CA 94585

HAWAII

OAHU

Monday, Feb. 23 @ 12 p.m.
Operating Engineers' Building
2181 Lauwiliwili St.
Kapolei, HI 96707

MAUI

Tuesday, Feb. 24 @ 6 p.m.
**Town Hall and Retirees Meeting
(Combined)**
Maui Beach Hotel
170 West Kaahumanu Ave.
Kahului, HI 96732

HILO

Wednesday, Feb. 25 @ 12 p.m.
Fairway Grill – The Ohana Room
340 Haihai St.
Hilo, HI 96720

KONA

Thursday, Feb. 26 @ 6 p.m.
**Town Hall and Retirees Meeting
(Combined)**
King Kamehameha
Kona Beach Resort
75-5660 Palani Rd.
Kailua Kona, HI 96740

KAUAI

Saturday, Feb. 28 @ 11 a.m.
**Retirees Meeting and
Kauai EOE Event**
Niumalu Beach Park Rd.
Lihue, HI 96766

NEVADA

RENO

Tuesday, Feb. 24 @ 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.
Reno, NV 89502

UTAH

SANDY

Tuesday, Feb. 24 @ 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway
Sandy, UT 84070

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

2026 Retirees Association Meetings Bring your spouse!

Every year, in the spring and fall, the Local 3 Officers and Trustees sponsor a round of meetings in all Local 3 districts, specifically for Retirees and their spouses. (See the schedule above.) Previous in-person Retirees Association Meeting attendees included Brad Sly, Mark Fitzgerald, Mike Guadagnolo and John Taylor.

If you have not attended lately, or are recently retired and have never gone, here are some highlights:

- ▶ **The meetings usually last about an hour, with reports from the Officers, District Staff, Trust Funds, Fringe Benefits, Credit Union and other professionals.**
- ▶ **A highlight is always the food – there is more than enough for all, so attendees can take home extra.**
- ▶ **There is a question-and-answer session at the conclusion of each meeting, so members can directly address the Officers and professionals, or speak with them individually after.**
- ▶ **All the latest union and Trust Funds literature and handouts are available, and there is usually a raffle provided by the Credit Union.**



Thirty-five-year member
Mark Fitzgerald.



Sixteen-year member
Mike Guadagnolo.



Twenty-six-year member
Brad Sly.



Twenty-five-year member
John Taylor.

CALL **707.290.1834** OR **800.251.5014** FOR ANY QUESTIONS OR TO SCHEDULE AN APPOINTMENT



City of Antioch negotiations team luncheon a success

By Carl Carr, director of the public employees division

It's the time of year when your Public Employee staff goes into bargaining contracts for our members. In the City of Antioch, we represent miscellaneous employees in Representational Unit IV. Their contract is expiring, so negotiations team members Monique Villagrana, Ivan Chavez and Business Agent Ossee Desmangles kicked off this round of bargaining with a member-focused luncheon at a local restaurant in Antioch, Calif.

About 50 members packed the restaurant to hear about the upcoming bargaining, including the priorities of the unit, as well as what it means to be a member of Local 3. OE3 Public and Miscellaneous Employees Health and Welfare Fund Benefits Director Mike McCall explained the benefits of joining our Public Employee health insurance program. Bargaining team members shared the results of the bargaining survey. Senior Business Agent Mike DeAnda shared information about the Public Employees Division as a whole and I introduced myself. Members asked lots of questions and shared their concerns, and it was a great format for sharing information. I look forward to attending the next City of Antioch member luncheon and appreciate the efforts of the City of Antioch negotiations team!



City of Antioch Public Employee members pack a restaurant in Antioch.

Retiree healthcare benefit added and more

By Art W. Frolli, business representative

In my last article, I mentioned that the Siskiyou County Trade-Craft Bargaining Unit contract had been settled. The most notable new benefit from this contract was that our members' health care provider will change from CalPERS to the OE3 Public and Miscellaneous Employees Health and Welfare Fund in January 2027. Prior to this, our Public Employees' health care had not included any benefits for Retirees. Thanks to the hard work of OE3 Health and Welfare Fund Benefits Director Mike McCall and our Board of Trustees, now, members who retire can continue to purchase Operating Engineers healthcare at a reduced rate. This applies if they have been in one of our plans for the required time period as an active employee and are between the ages of 50 and 64.

In other news, Operating Engineers has entered into a one-year successor agreement with the City of Susanville on behalf of its Firefighters. All firefighters received a 3 percent increase to their base hourly wage. Effective Nov. 22, 2025, each position classification was increased by two additional ranges, which is equal to a 5 percent increase. Effective Jan. 3, 2026, the Firefighter I position received one additional range adjustment. Upon ratification of the contract, members received a lump sum retroactive payment between \$500 and

\$4,062.50, depending on their length of employment. An additional 2.5 percent was added as longevity pay at 15 years of service. Their life insurance was improved, now equaling what is provided to the Susanville Police Officers. A re-opener was placed in the contract to discuss Office of Emergency Services (OES) compensation for deployed firefighter employees.



OE3/CEMA saves up to \$25,000 of pay per member

By Zeb Feldman, business representative

In the afternoon of Dec. 23, 2025, our members in the Santa Clara County Social Services Agency (SSA) received a disturbing e-mail from the employer titled “Differential Audit Error.” In that e-mail, our members were told that they had been incorrectly receiving a differential for the past 1.5 years, and they would no longer receive it and would need to repay the error – up to \$25,000 per member – Merry Christmas.

Our members immediately reached out to Local 3, and after a careful review of the contract, it was clear the employer was in error. Our members *correctly* received the pay. We sprang into action. We leveraged our excellent relationship with the Santa Clara County

CEO and the SSA Director, and the clear language of the contract caused the County to immediately reverse course. In a rapid move, the County sent out an e-mail to all our impacted member at 4:30 p.m. on Dec. 24 – just in time for the Christmas break – to alert them that they had correctly received the payment, would NOT need to pay anything back and would continue to receive the differential in the New Year. Also, the County committed to pay members back for the one missed pay period.

CEMA will be closely watching the investigation to find out how this overstep happened and how an unauthorized e-mail went to the two dozen or so impacted members. What a holiday victory for our members!



Thanks to their OE3 representation, members in Santa Clara County reversed a challenging situation that resulted in backpay.

Winning big for our members

By Claude Joseph, business representative

This past year, Local 3 represented our members and enforced their collective bargaining rights in negotiations with several municipalities and districts. Many of these negotiations were demanding. With long histories of shattered relationships and our members not feeling as if their employers had their best interests in mind, finding middle ground on proposals was difficult. However, we are proud of every contract we ratified in 2025. I want to specifically highlight the contract for our bargaining members working for the City of Alameda in the Electric Utility Professionals Association (EUPA).

Our EUPA members rejected the first Tentative Agreement (TA) during the initial ratification process. These negotiations ultimately lasted more than a year. Issues included wages, health benefits and management’s compensation study. Management proposed a wage

increase of only 1 percent (based on their compensation study), so our members resoundingly voted against that.

Local 3’s negotiating team returned to the table to discuss a mechanism to ensure that our members got what they deserved. Ultimately, the members agreed to an equity study that resulted in wage increases of up to 18 percent and a longevity payment, with recipients receiving between \$4,500 to \$15,000 each year of the contract for two years.

These types of contracts would not be possible without the support and patience demonstrated by the leadership of Local 3, including the resources they provide us and the direction we receive from them. We regularly discuss ideas and plans, and under their direction, we were able to deliver this massive victory for our members!

Thanks to all members who participated in this process, as well.



BUILD A STRONGER FINANCIAL FUTURE

When it comes to financial success, most people focus on big milestones: buying a home, paying off a loan, saving for retirement. But what often makes the biggest difference isn't one major decision, it's who you choose to build with along the way.

That's where credit unions stand apart from traditional banks.

Unlike banks, credit unions are not-for-profit and member-owned. That structure matters. It means fewer fees, lower loan rates, and better returns on savings. Not because of promotional gimmicks, but because earnings are reinvested back into the people who use the credit union every day. Over time, those differences can add up to real savings and greater financial flexibility.

For union members, there's an added layer of purpose. Our credit union, OE Federal, was founded on the same principles that unions stand for: people coming together, looking out for one another, and building long-term stability through shared strength. When you bank with a credit union, you're not just managing your money, you're supporting an institution designed to serve working individuals and their families, not outside shareholders.

Building a stronger financial future doesn't have to be complicated. It starts with choosing a financial partner that's aligned with your goals, respects your hard work, and puts members first. That's how progress is made:

One smart decision at a time, together.

Open Your Account Today!



OE FEDERAL

CREDIT UNION

oefederal.org | 800.877.4444

Federally Insured by NCUA



BUILDING THE AMERICAN WEST



SEMI-ANNUAL

SUNDAY

MARCH 15TH 2026

REGISTRATION @ 8:30A.M. | MEETING @ 11 A.M. LUNCH TO FOLLOW

SOLANO COUNTY FAIRGROUNDS

900 FAIRGROUNDS DRIVE, VALLEJO, CA 94589

There are certain things that every society needs, both to function, but also to make life better for the people who live in it, and in the American West, Operating Engineers Local 3 has always provided the labor necessary for meeting those needs and making those quality-of-life improvements possible. Whether it's ensuring access to a reliable water supply for homes and agricultural land in Northern California, providing transportation infrastructure in Utah's high desert or performing disaster recovery work in tropical Hawaii, throughout the American West you'll find Local 3 members working hard, long hours to meet those needs for themselves, their communities and their nation, and doing so with great pride. In Northern Nevada, Local 3 members with Granite have been working on one of these essential projects, and in the process, they continue to build the American West, just as they've always done.

Nestled in the Sierra Nevada Mountains above Lake Tahoe, the Marlette Lake Dam was originally built in 1873. At that time, the area was still very much part of the Wild West. But with the completion of the project, life became a little less wild for area residents and businesses.

A rehabilitation project was completed on the Marlette Dam in the 1950s, which was supplying Nevada's capitol, Carson City, and the surrounding region with fresh water at that time. Unfortunately,

that was the last time work was completed on Marlette Dam, which was found to be suffering from a leakage in 2017 that had the potential to develop into a critical failure with catastrophic impacts on Lake Tahoe and Hwy. 28, as well as the water supply for Nevada's Carson and Storey Counties. Those findings led to the allocation of \$23.5 million in funding from the FEMA Pre-Disaster Mitigation Fund for the Marlette Lake Dam project, which was awarded to Granite and has been providing steady work to an army of Operating Engineers since last June. Although the project isn't scheduled for completion until this October, Operating Engineers have made steady progress and can take great pride in being part of yet another important project for the American West.

This March, Operating Engineers Local 3 members will have an opportunity to come together for their Semi-Annual Meeting, where they can celebrate their role in building the American West, the theme for the event, while enjoying the many offerings of the event's Health Fair and getting important information from their elected leadership and union affiliates. OE3 merchandise will be available, and a free giveaway will be provided to members in good standing. All Local 3 members are invited to attend this meeting and event, so look for the postcard arriving in the mail soon. The postcard serves as your entry into the event and the raffle.

CONGRATULATIONS, PIN RECIPIENTS!



“Our members are very proud of these pins. Some keep a collection, some wear them on their hats and some are just happy to be closer to that retirement and hard-earned Pension. It’s an honor to have 25 or more years of service in Local 3.”

– DAN REDING, LOCAL 3 BUSINESS MANAGER



STEPHEN ACOSTA
40 YEARS



THOMAS AGENA
30 YEARS



MATT AIRA
30 YEARS



GLENN AQUINO
35 YEARS



HERB BALAAM
25 YEARS



CHRIS BALDWIN
30 YEARS



COREY BRUCE
25 YEARS



MICHAEL BURCH
35 YEARS



TIMOTHY BUTOW
30 YEARS



RICHARD CABRAL JR.
50 YEARS



JORGE E. CAMPOS
30 YEARS



RICHARD D. CAPALDI JR.
25 YEARS



HOWARD DOCTORELLO
25 YEARS



JOHN DOOLING
30 YEARS



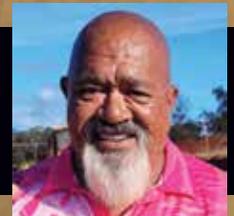
GREG DORNBACK
40 YEARS



BEN EATON
25 YEARS



DUSTIN EATON
25 YEARS



JAMES FIGUEROA
35 YEARS



JON GOO
25 YEARS



MARK GRASSO
30 YEARS



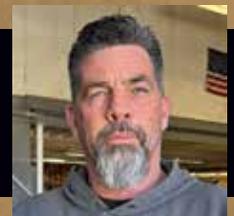
DENNIS GRAVES
35 YEARS



GUY J. GUIBOR
25 YEARS



JOSE GUZMAN
35 YEARS



WILLIAM HAUFLE
30 YEARS

***Please note:** These are not all of our pin recipients. The next pin spread will run in August.

A LOCAL 3 SERVICE PIN REPRESENTS THE LOYALTY AND COMMITMENT OF OUR MEMBERS TO EACH OTHER, THEIR INDUSTRY AND THEIR UNION. THESE PINS COME IN FIVE-YEAR INCREMENTS FROM 20 TO 75. IF YOU ARE ELIGIBLE TO RECEIVE A SERVICE PIN, PLEASE CALL YOUR DISTRICT OFFICE. YOU TOO COULD BE FEATURED IN THE NEXT SPREAD!* THESE RUN TWICE A YEAR, IN FEBRUARY AND AUGUST. TWENTY-YEAR MEMBERS WILL BE FEATURED ON ENGINEERS NEWS' INSTAGRAM ACCOUNT, @ENGINEERSNEWS.



“My career in the Operating Engineers was challenging, fulfilling and allowed me to work with many talented, hard-working operators. The Engineers gave me a sense of service and belonging similar to my military service. It also provided a living wage for me and my family. The solid retirement package and benefits that will support a secure, comfortable life throughout my senior years were definitely worth working for. Thank you to the many mentors and members that helped me along my journey with Local 3!”

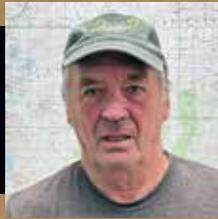
– GREG DORNBACK, 40-YEAR PIN RECIPIENT (PICTURED WITH HIS WIFE, LISA)



NEIL BANHAM
25 YEARS



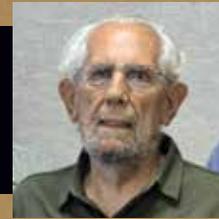
THOMAS BARELA
25 YEARS



LARRY BAXTER
25 YEARS



JAMES BERNARD
25 YEARS



MARTIN BOHLEN
35 YEARS



RALPH BOWMAN
65 YEARS



BRADY CAVANAGH
30 YEARS



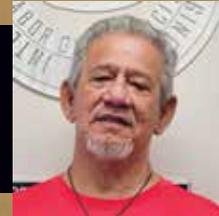
RANDY CHANCE
35 YEARS



DOMINIC COLVILLE
25 YEARS



JOHN CURTIN
25 YEARS



KAVIN DENNING
35 YEARS



SCOTTIE DIXON
25 YEARS



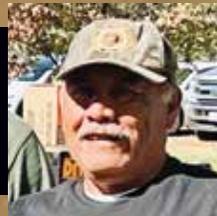
JOHN GARDNER
35 YEARS



MICHAEL GINTER
30 YEARS



GARY GIOVANNETTI
30 YEARS



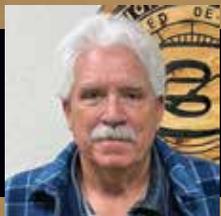
FRANK GONZALEZ
25 YEARS



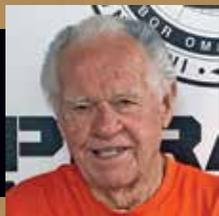
PABLO GONZALEZ
35 YEARS



VICTOR GONZALEZ
25 YEARS



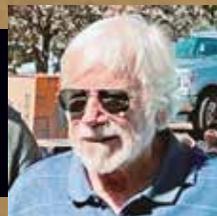
STEVE HAWKINS
45 YEARS



WILLIAM C. HENLEY
65 YEARS



ROBERT HILTON
25 YEARS



BILL HODGES
50 YEARS



BARRY JACOBSEN
30 YEARS



FRANCISCO JIMENEZ
35 YEARS

CONTINUE >>



KRIS JONES
25 YEARS



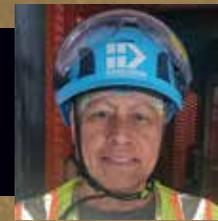
ANTHONY JORGENSON
25 YEARS



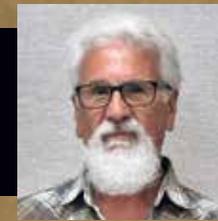
MICHAEL KEALOHA
50 YEARS



TIM KNEBEL
35 YEARS



JAYLENE K. LAM-HO
30 YEARS



RICK LEDESMA
25 YEARS



MICHAEL MONIZ
45 YEARS



SCOTT MUNSON
45 YEARS



BALTAZAR NARVARTE
55 YEARS



DOUG NEFF
25 YEARS



PERREN OAKES
25 YEARS



STEWART ORCHARD
65 YEARS



DENNIS PETERSEN
55 YEARS



RICK PHILLIPS
45 YEARS



RUSSEL PIERZINA
60 YEARS



JOHN PINO
30 YEARS



DONALD POWELL
25 YEARS



OCTAVIO RANGEL
25 YEARS



JOHN SANTIAGO
35 YEARS



RICK SARTORI
25 YEARS



ROBERT SCHADE
30 YEARS



JEFFREY SCOTT
35 YEARS



MITCH SHERRIFF
25 YEARS



CHRIS T. SILVA
35 YEARS



VINCENT TELLES
35 YEARS



BRIAN TEMPERINO
25 YEARS



JASON TESSARO
25 YEARS



MICHAEL TRISBY
25 YEARS



DARIUS E. UPSHAW
40 YEARS



PATRICK VANDAL
40 YEARS



"I love this job. I love doing what I do. It changed my life.
Thank you, Operating Engineers!"

- JOSE GUZMAN, 35-YEAR PIN RECIPIENT

CONGRATULATIONS,

*Please note: These are not all of our pin recipients. The next pin spread will run in August.



ADRIAN LOPEZ
25 YEARS



PATRICK MATAU
25 YEARS



PANE MEATOGA JR.
35 YEARS



JOE METCALF
25 YEARS



KATHY MITCHELL
40 YEARS



JAIME MOLINA
30 YEARS



JOHN ORTEGA
25 YEARS



CLARA PATERSON
40 YEARS



JULIO PENA
25 YEARS



STEVE PENICK
25 YEARS



ALVARO PERALTE
30 YEARS



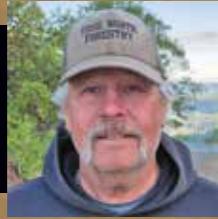
MARK J. PERRY
45 YEARS



SANDRO RENZI
25 YEARS



RANDY RITTER
25 YEARS



TROY ROBBINS
25 YEARS



DAVID RODRIGUEZ SR.
45 YEARS



DOUG SAKAE
25 YEARS



BENJAMIN SAMPIETRO
25 YEARS



RICHARD SIRI JR.
45 YEARS



RICHARD SIRI SR.
65 YEARS



DAN STARKS
30 YEARS



THOMAS STRADLING
45 YEARS



HERB SUTER
35 YEARS



GUY SWANSON
25 YEARS



JESUS VIRGEN
25 YEARS



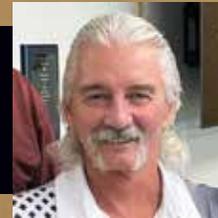
KEM WAGSTAFF
25 YEARS



ALI WALLACE
25 YEARS



JEROLD WALSH
60 YEARS



ROD YOUNG
40 YEARS



STEVE G. ZAHN
35 YEARS



“Receiving my 25-year pin from the Operating Engineers Local 3 is something I’m incredibly proud of.”

– SCOTTIE DIXON, 25-YEAR PIN RECIPIENT (PICTURED WITH FRESNO DISTRICT REP. WYATT MEADOWS)

PIN RECIPIENTS!







District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	650.652.7969	Charles Lavery

Title
Members keep busy on residential and mixed-use projects

Report

In San Francisco, **Esquivel Grading and Paving** has Backhoe Operator **Hector Nunez** and Excavator Operator **Ernesto Lorenzo** working on street improvements for the Powell Street Cable Car Turnaround. **Smith-Emery** is onsite with member **Jason Chuong** conducting materials testing. On Divisadero and Fell streets in the Panhandle neighborhood, **Precision Engineering** has Excavator Operator **Oscar Perez Campos** installing new sewer lines at 12-foot deep, which includes putting in sheet piles for shoring. Across town, **Mitchell Engineering** has operators **Romero Peña, Jose Arrizon** and **Juan Martinez** installing utilities on Evans Street. **Hoseley Construction** has Foreman **Victor Aguilar** and Apprentice **Angel Garcia** working at the San Francisco Public Utilities Commission's (SFPU's) Biosolids Project.

Our work continues across San Mateo County. On Ingold Road in Burlingame, our members are working on a new mixed-use building. Demolition was completed last year by our members with **Ferma, Inc.**, and the subgrade work was performed by **DeSilva Gates Construction** operators **Armando Coronel, Arnulfo Regalado, Austin McCrory, Carlos Olmedo, Theresa Hahn** and **Zaird D. Henriquez Villalobos**. **California Caisson and Shoring** is currently onsite with Drill Operator **Eric Treft** using a Liebherr LB 28 to drill for 15 test piles. At 1301 Broadway in Millbrae, **Smith & Denison** has Backhoe Operator **Armando Coronel** installing electrical and communication lines for a residential project, while **Hatton Crane** has

Crane Operator **Chase Davidson** setting the panels with a 70-ton Link-Belt hydraulic crane.

Our next Retiree Meeting will be held at 1153 Chess Drive in Foster City on Thursday, Feb. 19 and will begin at 2 p.m. Our District Meeting be on the same date and at the same location, with the meeting starting at 7 p.m. Work safe and we will see you then!



Member Dale Davis was misidentified in last month's District Report.



Operator Arnulfo Regalado works for DeSilva Gates Construction.



Crane Operator Chase Davidson works for Hatton Crane.



Operator Austin McCrory works for DeSilva Gates Construction.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	707.429.5008	Gary Leider

Title
Bridge projects put members to work through winter

Report

Our 21st Annual Motorcycle Toy Run was held in December and was a huge success! "Santa Claus" (aka. Election Committee Member **Mark Fitzgerald**) was joined by 150 helpers, as they rode through Fairfield to deliver hundreds of toys and thousands of dollars' worth of gift cards to ensure a merry Christmas for disadvantaged children living in Solano County. We offer a special thank you to **Gene Ahu** with Samoa Mission and the Bad Boyz Motorcycle Club for helping to organize the event, as well as the Fairfield District staff and their family members, whose efforts made the event possible. We also recognize and thank all the participants who came out to the event and donated items for those in need.

Our members in Solano County are staying busy, as weather allows. In Vacaville, members with **DNB Infrastructure** are building a bridge over the winter, as part of the North Village project. In Fairfield, another bridge is being built by our members with **Kiewit**, with Operating Engineers working for **Stroer & Graff** driving the pile. **Ghilotti Bros., Inc.** is putting our members to work on the second half of the downtown Fairfield project along West Texas Street. This work includes paving, new sidewalks and planters. **Aerco Pacific** has our members completing the landscaping for this

project, while those with **Tennyson Electric** perform the directional boring for streetlights and fiber optic cables.

In Napa County, our members with **Gordon N. Ball, Inc.** are working on the \$6.3 million, federally funded Dry Creek Road Bridge replacement project. Work on this project started late last year and is expected to be done this October. The project is just under a mile west of Mt. Veeder and includes the

replacement of an existing bridge on Dry Creek Road. Once completed, the new, single-span, concrete-slab bridge will feature precast and prestressed concrete girders and will be approximately 80 feet long and 32 feet wide. The project also includes 900 feet of new roadway, which will remove two curves on Dry Creek Road. This project has already kept several of our members busy with grading, paving and concrete pours, which were performed by our members with **Interstate Concrete Pumping**. In the City of Napa, **MCK Services, Inc.**



Member Chad McWilliams works on the Fairfield truck scales project.

has kept an army of Local 3 members busy with grading and paving work on the \$2.5 million Trancas Street Rehabilitation project. Work on this project, which stretches from Jefferson Street to Hwy. 121, started in December and is expected to go until March. These and other ongoing projects are expected to keep our members busy until new projects break ground later this year.

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928	707.585.2487	Mike Pickens

Title
Daily in-district gradesetting classes available through the month

Report
At the time of this writing, we've enjoyed a relatively mild winter, which has allowed many of the projects employing our members in the district to continue. **Stacy Witbeck** has our members working on the next phase of the **Sonoma-Marin Area Rail Transit's (SMART's)** Windsor-to-Healdsburg rail extension, and other projects are set to begin. This includes a five- to seven-year housing project in Lake County that **Granite** will be starting soon. Another project beginning this year will be **Kiewit's** expansion of Hwy. 37. Many of our local union contractors will continue to employ our members on Sonoma County overlay and pavement preservation projects. Crews are also preparing to break ground on a \$29 million bicycle and pedestrian overcrossing project that will span Hwy. 101 in Santa Rosa.

Many of our newly signed contractors are wrapping up projects from 2025 and preparing for another busy year. This includes **AGD General Engineering**, which recently completed work at Middletown High School, **JAW, Inc.**, which is finishing a school project for the Lake County Office of Education, and **Peters Excavating, Inc.**, which is putting our members to work on two, new low-income housing developments in Sebastopol and Petaluma and the installation of a new catch basin for the City of Healdsburg.

Ghilotti Bros., Inc. continues to put our members to work on several projects. This includes Phase 1 of the \$33 million Hern Community Hub project, which is scheduled to run through 2027, and Phase 3 of the \$1 billion **Graton Resort and Casino** project, which consists of a hotel expansion and the construction of a new pool facility. **Ghilotti Bros., Inc.** is also working on the \$300 million River Rock Casino project, where our members with the company are performing underground and grading, while members with **Farrell Design Build** handle the foundation work for a new, 100-room hotel onsite. **Ghilotti Bros., Inc.** has been awarded a \$46 million paving project in Ukiah that will

include the cold-planing of 20,780 linear feet of asphalt and the placement of new hot-mix asphalt and concrete along eight miles of Hwy. 101.

In-district gradesetting classes continue to be offered daily from 8 a.m. to noon at the Hall in Rohnert Park until the end of the month. Those interested in attending are encouraged to call the District Office.

Important reminders about the
OUT-OF-WORK LIST

- ▶ If you find yourself out of work, remember to call your District Office and put yourself on the Out-of-Work List for all the districts you are willing to work in.
- ▶ Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- ▶ For those with A- and B-List status, your registration on the Out-of-Work List will be good for 84 days, before you have to re-list yourself.
 - ▶ For operators with C-Status, your registration needs to be confirmed on the first of every month.
 - ▶ It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classifications or location.



District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	775.857.4440	Dylan Gallagher

Title
Negotiations team prepares for talks with NGM

Report
From Reno
Work in Northern Nevada continues, with mild winter weather allowing projects to move forward. The Tahoe-Reno Industrial Center (TRIC) accounts for much of the work in the Reno area, with multiple projects putting our members with **Granite Construction, Ames Construction, McCarthy Construction, Q & D Construction, Goodfellow Bros. Construction, Reno-Tahoe Construction (RTC)** and **Sierra Nevada Construction (SNC)** to work.

Kiewit continues to employ our members on the solar project north of Nightingale, with at least another year remaining for the current phase of that project. Members with **Bechtel Construction** are building the lithium mine at Thacker Pass. **Q & D Construction** also has a large industrial park project keeping multiple crews busy east of Fernley.

Remember to keep your registration current on the Out-of-Work List. Anyone wanting to know more about the current work outlook can contact the Reno District Office. Our Dispatcher **Shane Wasson** can provide the latest information on projects and opportunities in the area.

From Elko
Work in eastern Nevada has slowed somewhat this winter, though some projects continue and several new projects have been awarded that are expected to keep our members working, weather permitting.

Acha Construction continues work on the tribal school project in Owyhee and has been awarded the dirt work for a new fire station in Battle Mountain. **Ames Construction** is keeping members busy at the Carlin maintenance shop, and members with the company remain active at the Meikle Mine in Carlin. **N. A. Degerstrom** was awarded a new project at the Bald Mountain Mine that will put several members to work this winter. The company continues to put our members to work at the Rain Mine near Carlin, and at the Gold Bar Mine in Eureka. Our

members with **Road & Highway Builders** continue to work on a \$53.6 million project in Ely, as weather allows. **Sterling Crane** remains active throughout the region, with members working at Nevada Gold Mines (NGM) sites in the Elko area. **93 Construction** continues to work on multiple winter projects and is actively bidding new work at the time of publication.

Attention miners: At the time of this writing, gold prices are at \$4,339.70 per troy ounce. Operating Engineers Local 3's negotiation team has been meeting regularly to prepare for upcoming negotiations with NGM, which are scheduled to begin early this month. Members are encouraged to monitor union bulletin boards for updates, meeting times and any other information, as contract ratification is tentatively planned for March 19. In the meantime, your business agents continue to conduct site and line-out visits, and all members are encouraged to speak with their agents when they see them on their jobsite. You can also visit your local Hall at 555 W. Silver St., Ste. 104 in Elko, or give the District Office a call at (775) 753-8711. Stay safe out there!

**NEVADA GOLD MINES MEMBERS' RATIFICATION/
CONTRACT UPDATE MEETING**
March 19, 2026 @ Shuttars Hotel
3650 East Idaho St., Elko, Nev.

Committee and Agents will be available at the following times:
8 a.m., 9 a.m., 11 a.m., 6 p.m., 8 p.m., 9 p.m.

Please call the Elko Hall at (775) 753-8761 for more information.
Members must be current on dues through March 2026. Please check with our office to verify eligibility.

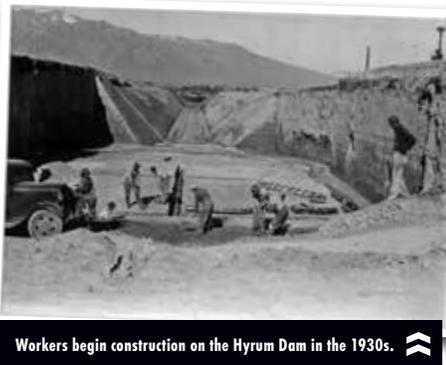
District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	801.596.2677	Brandon Dew

Title
Skilled workers help secure important project

Report
Hyrum is a community in northern Utah's Cache Valley that was founded on farming and the agricultural industry. As the area's population grew, agricultural production became increasingly important and better water infrastructure became necessary, as access to reliable water was critical for the area and its economy. The South Cache Water Users Association and the U. S. Bureau of Reclamation sought to address this issue in 1934, when they entered a joint effort to construct Hyrum Dam. Once it was completed, the Hyrum Dam replaced a nine-mile canal system, providing irrigation water to Hyrum and the Cache Valley. However, over the past 90 years, the ground beneath Hyrum Dam's spillway has been gradually eroding, and last spring, **Ames Construction** was awarded the \$112 million Hyrum Dam Spillway replacement project. The contract was awarded not only based on bid value, but also on **Ames Construction's** experience, reputation and ability to staff the

project with skilled apprentice and journey-level Operating Engineers capable of handling unique and complex projects. Operating Engineers contributing to that reputation include Superintendent **Shane Smith**, Foreman **Richard Draper**, Steward **Oscar Munoz** and Crane Operator **Jason Griffin**, just to name a few. These operators are engaged, they care and they are doing a great job representing Operating Engineers Local 3. Whether from their sunrise stretch-and-flex to the performance of their daily work tasks and their participation in Saturday morning political walks, this group of Local 3 members gets it!

The Hyrum Dam Spillway replacement project is expected to provide year-round work for Local 3 members through February 2029. Before demolition of the existing spillway can begin, crews must complete construction of the new spillway. This involves the installation of 877 stone columns in the upper chute for ground stabilization, approximately 384 concrete pours, an underground filtration system that utilizes Advanced Drainage System (ADS) perforated pipe and a French drain system.



Workers begin construction on the Hyrum Dam in the 1930s.



From left: Members Lance Fryer, Shane Smith, Christian Arias, Jason Griffin, Jose Soria, Walt Anderson and Richard Draper work on the Hyrum Dam Spillway replacement project. *Not pictured: Members Joe Pedra, John Clark and Steward Oscar Munoz.

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	808.845.7871	Ana Tuiasosopo

Title
Big Island members gather for EOE event

Report
It was all about family, food and fun, as our members on the Big Island celebrated their annual Empowering Operating Engineers (EOE) event at Spencer Beach Park in December. With the sun shining brightly and the breeze blowing

gently, members enjoyed good food, entertainment and raffle prizes, all while meeting with old friends and making new ones. The membership welcomed President **Justin Diston** back to the event, and introduced themselves to Treasurer **Jim Jacobs**, as this was his first EOE event. The event also offered an opportunity to congratulate **Yvonne Lasserre** for 38 years of service to Local 3's membership and wish her a happy retirement from her position as senior business development manager for OE Federal Credit Union.



Member Jerry Kaawaloo attends the Big Island EOE event with his family and friends.



Retired OE Federal Credit Union Senior Business Development Manager Yvonne Lasserre speaks at the Big Island EOE event.

District	Number	Address	Phone Number	District Representative
CONCORD	20	3000 Clayton Road, Concord, CA 94519	510.748.7446	Richard Krimm

Title
Big renewable energy projects continue

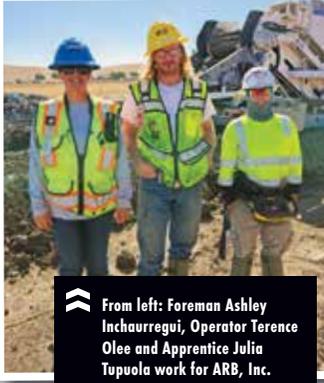
Report
In Livermore, our members have been working on the Aramis solar project since last April. The project employed up to 30 members at its peak and should be completed by this summer. In eastern Alameda County, **Ford Construction** is winding down on the first phase of the Mulqueeneey Wind project, which also began in April. This work involved preparing Mulqueeneey Ranch for the installation of 19 new wind turbines. Phase two will be performed under a Project Labor Agreement (PLA), which will guarantee all work is done using OE3 members and other union workers. **Mountain Crane** is currently onsite to install the new turbines, while **Hinkel and McCoy** perform the underground electrical work. This project should keep our operators busy into the summer. In the meantime, shops like **Mountain Cascade's** are keeping our Heavy-Duty Repairers (HDRs) busy, as they ensure their fellow Operating Engineers have reliable equipment throughout the upcoming work season. Members with **ARB, Inc.** have also been busy.



From left: HDRs Gabriel Isserman, Jarod Bates, Jason Demeulenaere, Patrick Teixeira, Garrett Johnson, Dan Fry and Randy Torres work for Mountain Cascade.



Member Vonn Steptoe.



From left: Foreman Ashley Inchaurregui, Operator Terence Olee and Apprentice Julia Tupuola work for ARB, Inc.



From left: Members Mike Sousa, Juan Betancourt, Aleya Flores-Turner, Chase Williams, Tom Kohlenburg, Mike Vilnur, Zybee Bishop, Charlie Williams, Edwood Fields, Loren Fondse, Kody Cramer and Francisco Dominguez work for Mountain Crane.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	209.943.2332	Dean Fadeff

Title
Tunnel project enters its final year

Report
Despite the winter season being slower, there are still some projects keeping our members working. One of these is the San Francisco Public Utilities Commission (SFPUC) tunnel project, which is being performed by **Mountain Tunnel Constructors, Inc.** This six-year tunnel improvement project is in its final year!

Sierra Mountain Construction, Inc. is keeping some of our members busy in Groveland, where they are working on a waterline project and continuing work on wastewater and water purification plant projects in Moccasin. **Anvil Builders** is nearby, performing fire clean-up work in Chinese Camp. Our members with **Sinclair General Engineering** are working on a bridge project on Lime Kiln Road in Tuolumne County. Our members in **Holt of California's** parts departments for earth-moving and lift-truck divisions continue to fill orders and make sure our Heavy Duty Repairers (HDRs) can do their job of getting equipment ready for another busy season.

Remember to keep your registration on the Out-of-Work List current and keep your contact information up-to-date and accurate with the Hall.



From left: Members Wally Rosado, Steve Gallegos, Guillermo Padilla, Alissa Wetherelt, Herb Gamboa and Simon Ruiz work for Holt of California.



From left: Members Steve Polk, Matt Rollins and Moises Diaz work for Holt of California in the Lift-Truck Division.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Ste. 103, Eureka, CA 95501	707.443.7328	Cody Freitas

Title
Annual Crab Feed is this month!

Report
February is one of our busiest months at the District Office, as preparations are underway for our annual Crab Feed. This year's event is scheduled for Valentine's Day, Feb. 14, so make it a date night, and come celebrate our community, region, unity and trade!

Our district's HAZMAT Refresher course is typically held on the Friday prior to the Crab Feed. Members with questions regarding the eight-hour refresher versus the 40-hour certification, or who wish to confirm class availability, are encouraged to contact the Hall for details.

Retiree and District Meetings are also coming up, and will be held on Tuesday, Feb. 17. Thank you to everyone who makes it a point to attend their union meetings and put forward thoughtful questions. Topics that may feel familiar to longtime members can often be unfamiliar for newer members and apprentices who are still learning about things like the work picture, our Master Agreements and their Fringe Benefits. These meetings are an important opportunity to get and stay informed about a wide range of issues and to speak directly with your union officers and staff.

Congratulations to **Mark Hoigaard, Carlos Jasso, Robert Hodges and Richard Martin**, who were recently sworn-in as new members of Operating Engineers Local 3 during our last District Meeting.

Remember to keep your registration current on the Out-of-Work List, as it must be renewed regularly to remain active and retain placement.

Make sure the Hall has up-to-date contact information, as reminder calls are made prior to the expiration of your registration on the list. While last season's work extended later into the winter than usual, members with availability are encouraged to take advantage of training opportunities available to them at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). This includes journeyman-upgrade training, forklift certification courses and minimum qualifications testing to qualify for operating additional equipment. If you have become proficient on a piece of equipment that you would like to be dispatched on, or if you do not want to be dispatched to operate a particular kind of equipment, please update the Hall.



Members enjoyed great company, good food, live music and raffle prizes at last year's Crab Feed.

District	Number	Address	Phone Number	District Representative
CLOVIS	50	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	559.229.4083	Wyatt Meadows

Title
We need your help in District 50!

Report
The political landscape in Fresno District 50 is deteriorating for Labor, as local leaders, elected to advance Labor's agenda, are not being heard. Other coalitions are gaining influence, and in doing so, they are halting growth and work opportunities for Operating Engineers. These groups are responsible for the possible undoing of Measure C, as they push community leaders not to renew it! Measure C is supported by Local 3 and has already helped shape Fresno's infrastructure into what it is today, but these groups are opposing projects like the SEDA development, with no plan to push forward future work. Other groups

are actively engaged in trying to up the dollar threshold for Fresno's city-wide Project Labor Agreement (PLA) from \$1 million to \$4 million, which would shut out many of our union employers and limit our ability to organize new ones.

With the Central Valley on the brink of seemingly irreversible change, your Local 3 staff can't be the only voice fighting for our work. We need our members to get engaged in the political process, as well as with union members from other trades. Let them know that we are at a crossroads and must shift the current direction of these decisions. We need to make sure that the people we have chosen to lead are actively working on improving your future. We should all expect more from our elected leaders.

I encourage each and every member of Local 3 to get involved in the political process on behalf of your union. Consider running for a seat on your school board, which would positively impact your children, while helping to promote union jobs. Consider running for City Council or even mayor! These are attainable goals, as you are a member of the largest Construction Trades Local in North America with a powerhouse Political Department and a grassroots movement that makes things happen! The time is now for Local 3 to take the lead in the Central Valley, so please contact District Rep. **Wyatt Meadows** if you are interested in pursuing any political position in the following counties: Fresno, Kings, Madera, Mariposa, Merced or Tulare. We can help you move forward. Thank you!



OE3 members gather at the California State Capitol to make their voices heard.

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Dr., Yuba City, CA 95991	530.743.7321	Casey Tull

Title
Training available during slow season

Report
Our members with **Myers and Sons Construction** continue to work on a \$17 million Wastewater Treatment Plant (WWTP) in Oroville. **Sukut Construction** will be keeping up to 20 of our members working on the \$17 million Janus Solar project near Williams. **Shimmick Construction** is also keeping a few members busy. With the exception of these and a few other projects that can continue through the winter, as well as our members with **Recology** and area shops, expect work to be slow until the weather improves. With that in mind, now is a great time to acquire new or additional skills by utilizing one of the education and training options provided to you as a Local 3 member. This includes training available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in Rancho Murietta and the International Union of Operating Engineers' (IUOE's) International Training and Education Center (ITEC) in Crosby, Texas. Contact the District Office and speak with your local dispatcher for more information.



Operator Tim Maynard works for Recology.



Excavator Operator Chris Berzinski works for Shimmick Construction.

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	530.222.6093	Korey Wygal

Title
Members can expect a busy work season ahead

Report
After the winter slowdown, many of our members are eager to get back into the field. Equipment will be rolling, projects will be ramping up and jobsites across the district will soon be active once again. This time of year always brings a sense of optimism, and 2026 is shaping up to be no exception.

Our district is anticipating a solid workload heading into the spring, with multiple projects carrying the work picture through the summer months. This includes **DeSilva Gates'** project on Hwy. 99 in Los Molinos, **Tullis'** project on Hwy. 89 near McCloud, **S. T. Rhoades'** project at Turtle Bay and the company's Indian Creek Bridge project near Happy Camp. With these and other opportunities throughout our jurisdiction, our members can look forward to steady work, while union employers reap the benefits of utilizing a highly skilled, safe and dependable workforce – a partnership that is the foundation of our success.

Safety remains our top priority. Whether returning to familiar equipment or starting on new projects, take the time to work safely and look out for one another. This is what ensures everyone goes home to their families at the end of the day. Remember, productivity and professionalism on the jobsite protects our members, while strengthening their reputation as Operating Engineers. Here's to a strong start of the season and a great work year ahead!



From left: Members Ken Hanan and Harley Robinson work for Caltrans.



From left: New members Luis Lamarque, Tyler Arlich and Chris Slater are sworn-in to Operating Engineers Local 3 during the last District Meeting.

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Dr., Sacramento, CA 95834	916.993.2055	John Rector

Title
Members welcome new meeting format

Report
Our next District Meeting will be held on Feb. 19 at 7 p.m. Our last District Meeting was held in December, and Business Manager **Dan Reding** and Financial Secretary **Nate Tucker** introduced a new format for these meetings, while staying in-line with meeting requirements laid out in OE3's Bylaws. This change resulted in great conversations about our union's core values. The membership was engaged and provided some great feedback. For the first time, we also held an apprenticeship pre-meeting, where our apprentices had the opportunity to go over common questions and concerns they have. Overall, members seemed to welcome these changes, and we look forward to everyone coming out to the next meeting.

If you're wondering about participating in your union, consider the poem below, author unknown. What kind of union member do you want to be?

UNION PRIDE

SOME MEMBERS KEEP THEIR UNION STRONG,
WHILE OTHERS JOIN AND JUST BELONG,
SOME DIG RIGHT IN – SOME SERVE WITH PRIDE,
SOME GO ALONG... JUST FOR THE RIDE,
SOME VOLUNTEER TO DO THEIR SHARE,
WHILE SOME LIE BACK AND JUST DON'T CARE,
ON MEETING DAY... SOME ALWAYS SHOW,
WHILE THERE ARE THOSE WHO NEVER GO,
SOME DO THEIR BEST, SOME BUILD, SOME MAKE,
SOME NEVER GIVE, THEY ALWAYS TAKE,
SOME LAG BEHIND, SOME LET THINGS GO,
SOME NEVER HELP THEIR UNION GROW!



⤴ Cemex Plant Operator John Ortega.



⤴ Heavy Duty Repairers (HDRs) Stephen Deas and Isidro Cisneros work for Bear Electrical Solutions.



⤴ Northstar Engineering Group Apprentice Gavin Acosta speaks with Survey Rep. Alberto Felix.

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Dr., Morgan Hill, CA 95037	408.465.8260	Neils Ash

Title
Water Company members unanimously ratify new agreement

Report
Numerous large-scale projects continue to provide our members with steady work. One of these notable projects is the STACK Infrastructure data center off of Trade Zone Boulevard. **Joseph J. Albanese, Inc.** has our members working on curb, gutter, sidewalks and paving, with several other members operating lifts, as they shuttle crews to various floors of the structure for **Safway Atlantic**. Surveying is being performed by members with **BKF Engineers**. Members with **AES, Inc.** are onsite with Rotating Telehandler (RTH) Operator **Kevin Ayala** stocking materials for the various trade workers on multiple floors. Training for credentials on this piece of equipment, along with others, such as forklifts, rigging and signaling cards and crane certifications, is available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at no cost to members who qualify. Call (916) 354-2029 for more information on how to enroll in these journeyman-upgrade classes, or gain career-advancing certifications, during the slow season.

Congratulations to our members at the San Jose Water Co.! They recently ratified a new, three-year contract, and the vote was unanimous! We offer a big thank you to negotiating committee members **Patrick Zamora**, **Joshua MacCallister** and Steward **Kevyn Mei**. Great job!

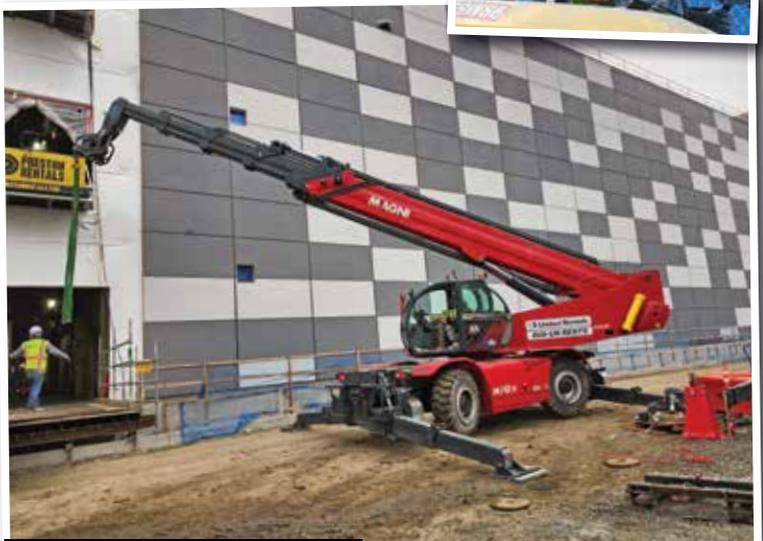
San Jose will be busy this spring and summer, with lots of upcoming work throughout the city. This work varies from road projects to utility line replacements. It also includes five low-income housing developments that are set to break ground early this year and total half a billion dollars' worth of work.

Our next District Meeting is on Thursday, Feb. 19 at 7 p.m. Food will be provided. A new format was introduced during the last round of meetings, and these small changes actively engaged the membership. We look

forward to seeing everyone come out and commit to getting more involved in their union. Work Safe.



Operator Raul Perez works for Joseph J. Albanese, Inc. ⤴



RTH Operator Kevin Ayala works for AES, Inc. ⤴

NEW MEMBERS 

The Officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the Union before the Local 3 membership at their Fourth Quarter 2025 District Meetings.

Fairfield District 04

Noah A. Lewis

Rohnert Park District 10

Duane James
Alisha Mackey
Hailea Syfert
Zethan Wurm

Concord District 20

Carlos Aguillon
Michael Bearden
Elgin Bennett IV
Gilberto Briseno Pena
Brian Cervantez
Ryan Cichosz
Justin Johnson
Shelbee Kennedy
Matthew Manausa
Jorge Mariscal
Christian Mendenhall
Alejandro Melgarejo
Justin Mortenson
Adolfo Ramirez
Alejandro Ruelas
Cesar V. Rubio
Hector Saldivar-Acevedo
Alejandro Sanchez
Jose E. Sanchez
Julian Sanchez
Maricio V. Sanchez
Salvador Sanchez Jr.
Ulysses Topete
Julia Tupuola
Aldo Zendejas

Stockton District 30

Abel Alcantar
Andrew Cazares
Antonio Cruz
Cameron Engelhardt
Andrew Kennedy
Randall Mason
Steven Ruvalcaba

Eureka District 40

Robert Hodge
Mark Hoigaard
Carlos Jasso
Richard Martin

Fresno District 50

Adam Avila
David Balcita

Cash Emmett
Luis Garcia
Alyssa Martinez
David McIntyre
Zachary McLoughry
Michael Rodriguez

Yuba City District 60

William Greylack
Marc Legg
Cesar Montes
Pedro Quintero
Jose Vallejo
Dustin Wurm

Redding District 70

Luis Lamarque
Chris Slater

Sacramento District 80

Adrian Alcala Velasco
Anthony I. Barrera
Zybree B. Bishop
Gabriel Buenrostro Alcaraz
Jacob W. Cuellar-Wilson
Ernesto J. Cuevas
Joseph W. Dunlap Jr.
Benito J. Garcia
Cody Gray
Mark Hankins
Alejandro Hernandez
Xavier Lopez
Alex A. Lopez-Cerda
Hunter Maberto
Curtis W. McNeal
Jaylin Miles
Roberto B. Moncada Cortez
Christopher A. Nunez
Connor Olmstead
Jason I. Ramirez
Jordan Schilling
Chloe M. Sikorski
Cole M. Trumbull
Christopher Washington
Lucas Wilson
Hannah I. Zuniga

Morgan Hill District 90

Dustin Brant
Jonathan Garcia
Anthony Morales
Gabriel Rios
Lucas Sherrick
Nicholas Silva
Nick Sunsteby

Nevada District 11

Calder Cohen
Douglas Ferrel
Drake Foley
Harold Harrison
Andres Hurtado
Zachary Kelsey

Ian McCall
Evan Moe
Garrett Norton
Kevin Peterson
Manuel Sotelo

Utah District 12

Robert Chorn
Timothy Handley
Reilly Mahoney
Justin Roussel

Hawaii District 17

Jonah K. Griffin
Myka Hale
Levi K. Richards

HONORARY MEMBERSHIP 

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of December 2025 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2026.

David R. Aubrey 1978581

District 80: Sacramento

Richard C. Axton Sr. 2074568

District 80: Sacramento

Virginia Begaye 2530102

District 12: Utah

Duane R. Boyer 2039012

District 12: Utah

William L. Eyre 2143666

District 12: Utah

Glenn R. Laviolette 2116097

District 30: Stockton

Hiram K. Olsen III 1461579

District 17: Hawaii

Dennis Phillips 2134579

District 12: Utah

Lionel K. Pua-Kaipo 2128944

District 17: Hawaii

Steven W. Roberts 2051502

District 60: Yuba City

Michael Stricker 1858488

District 50: Clovis

Rick W. Walker 2134614

District 12: Utah

E. Youhn 1930545

District 20: Concord

ACADEMIC SCHOLARSHIPS

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships
25 scholarships of \$2,500



- » Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- » OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at **WWW.OE3.ORG**.
- » See full rules online.

**If you have any questions, please call the Recording-Corresponding Secretary's Office
510.748.7400, ext. 3483**

2026 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:

Academic Scholarships (winners are judged based on academic qualifications)

Merit Scholarships (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2026.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Dave Harrison
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:

E-MAIL Rcsadmin@oe3.org

PHONE (510) 748-7400, Ext. 3483

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

► **First place - \$15,000 total**

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

► **Second place - \$12,500 total**

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

► **Third place - \$10,000 total**

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants **must be a graduating high school student** who has, or will be, graduated at the end of either the fall semester (beginning in 2025) or the spring semester (beginning in 2026) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding academic scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for academic scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- **Application** – filled out by student
- **Essay** – written by student
- **Report on applicant** – filled out by authorized school representative
- **Official transcript** – from school (signed or stamped)
- **Letters of recommendation** – one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,500. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding merit scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for merit scholarships:

The following items must be submitted together by the applicant.

- **Application** – filled out by student
- **Essay** – written by student



DISTRICT MEETINGS 

ALL MEETINGS CONVENE @ 7 P.M.
UNLESS OTHERWISE NOTED.

February 02.26

17th District 30: Stockton

Operating Engineers' Building
1916 North Broadway Ave.

17th District 40: Eureka

Operating Engineers' Building
1330 Bayshore Way
Ste. 103 (Room 106)

17th District 70: Redding

Operating Engineers' Building
20308 Engineers Lane

18th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

18th District 50: Clovis

Operating Engineers' Building
1635 Shaw Ave.

18th District 60: Yuba City

Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

19th District 01: Foster City

Carpenters Local 217
1153 Chess Drive, Ste. 100

19th District 80: Sacramento

Operating Engineers' Building
3920 Lennane Drive

19th District 90: Morgan Hill

Operating Engineers' Building
325 Digital Drive

23rd District 17: Hau'ula

Hau'ula Elementary School
54-046 Kamehameha Hwy.

24th District 11: Reno

Operating Engineers' Building
1290 Corporate Blvd.

24th District 12: Sandy

Operating Engineers' Building
8805 South Sandy Parkway

25th District 04: Suisun City

Veterans Memorial Building
427 Main St.

25th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

March 03.26

No meetings scheduled.

April 04.26

No meetings scheduled.

NEW RETIREES 

EFFECTIVE JUNE 1, 2025

Barrozo, Christine

Brammer, Michael

Bredehoff, James

Carrico, Chris

Castro, Conrad

Duarte, Clifford

Eko, Darren

Gabbitas, Mike

Garcia, Michael

Ginoza, Randy

Graha, Troy

Hanks, Cheryl

Ibarra, Isidro

Kooker, John

Ledin, Terry

Lincoln, Edward

Lopez, Jose

Miller, Scott

Monillas, Mark

Montenegro, Refugio "Lee"

Mortenson, Cory

Peasley, Kermit

Pedroza, Jose

Perugi, Rich

Peters, Scott

Polaulu, Villami

Ray, Benjamin

Robinson, Stan

Rodriguez, Santiago

Ruiz, Jesus

Sellen, Daniel

Taylor, Glen

Timani, Sitaleki

Vercruyssen, David

Wells, Gerald

White, Joseph

Youell, Scott

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Dave Harrison has announced that the next Semi-Annual Meeting of the membership will be held on:

Sunday, March 15, 2026, @ 11 a.m.

Solano County Fairgrounds

900 Fairgrounds Drive

Vallejo, CA 94589

PICNIC INFO 

District 40: Eureka

Saturday, Feb. 14, 4:30 p.m. - 11:30 p.m.

Location: Sequoia Conference Center,
901 Myrtle Ave., Eureka, CA

Menu: Cooked crab, green salad, and pasta.

Alternative: TBD

Cost: Adults: \$75; Retirees: \$35

Children ages 12 & under: Free

No sales at door.

HI

NV

CA

CA

CA

HI

HI

UT

CA

CA

CA

UT

CA

OR

CA

CA

CA

CA

CA

CA

TN

ME

CA

ID

NV

CA

CA

SD

CA

CA

MS

CA

UT

CA

CA

CA

CA

District 17: Hawaii (Kauai)

Saturday, Feb. 28, 11 a.m. - 2 p.m.

Location: Niumalu Beach Park,

2403-2345 Niumalu Road, Lihue, HI

Menu: Local food

Cost: Free

District 50: Clovis

Sunday, April 19, 11 a.m. - 3 p.m.

Location: Madera District Fairgrounds,

1850 W. Cleveland Ave., Madera, CA

Menu: Tri-tip, chicken, rice pilaf, green

beans, salad, nachos and dessert

Cost: Adults: \$20; Retirees: Free

Children ages 12 & under: Free

District 80: Sacramento

Sunday, April 19, 10 a.m. - 2 p.m.

Location: Lew Howard Park,

7100 Baldwin Dam Road, Folsom, CA

Menu: BBQ and dessert truck

Cost: Adult Pre-Sales: March 2-27: \$10;

March 30-April 15: \$15; \$20 at the door

Retirees: \$5; Children ages 10 & under: Free

District 90: Morgan Hill

Saturday, April 25, 11 a.m. - 2 p.m.

Location: Christmas Hill Park, Mulberry

East & West Areas

7050 Miller Ave., Gilroy, CA

Menu: Tri-tip, hot dogs, chili beans, salad,

garlic bread and soda

Cost: Adults: \$10; Retirees: Free

Children ages 10 & under: Free

BUSINESS HOURS 

In California, Hawaii, Nevada and Utah, office hours will be as follows:

Monday-Friday: 7 a.m. - 5 p.m.

SERVICE PINS 

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.



TOWN HALL MEETINGS
ALL MEETINGS CONVENE @ 6 P.M.
UNLESS OTHERWISE NOTED.



February 02.26

24th District 17: Maui
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului, HI

25th District 17: Hilo
Hilton Grand Naniloa
93 Banyon Drive
Hilo, HI

26th District 17: Kona
Courtyard King Kamehameha's
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona, HI

March 03.26

4th District 11: Elko
Operating Engineers' Building
555 W. Silver Street, Ste. 104
Elko, NV

April 04.26

14th District 12: Ogden
Comfort Suites Ogden
2250 S. 1200 W
Ogden, UT

15th District 12: Spanish Fork
Spanish Fork Fairgrounds
475 S Main St.
Spanish Fork, UT

18th District 12: Washington
Meeting: 12 p.m.
Holiday Inn Express
2450 N. Town Center Drive,
Washington, UT

Looking to make a charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.
WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

2026 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Dave Harrison has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees will take place at the first District Meeting of 2026 in each respective District. No Member shall be eligible for election, be elected, or hold the position of Political Action Committee Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see page 28 (district meetings) and the town hall meetings (above) for when these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the district meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the district meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.

OPERATING ENGINEERS LOCAL 3
N. CALIFORNIA | N. NEVADA | HAWAII | UTAH

3000 CLAYTON ROAD
CONCORD, CA 94519
PHONE 510.748.7400
FAX 510.748.7412

DAVE HARRISON RECORDING-CORRESPONDING SECRETARY

Dear Brothers and Sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 28 and the meetings above for dates, and locations), so that you may be nominated and then elected.

Fraternally yours,

Dave Harrison
Recording-Corresponding Secretary

Our Sincere Condolences...

Deceased Dependents

Barnett, Carylee
Spouse of Barnett,
Ronald (dec.)
11/3/2025

Bratton, Yvonne
Spouse of Bratton,
Douglas (dec.)
12/1/2025

Devereaux-Fifer, Brachelle
Spouse of Fifer, Curtis
2/24/2025

Donaldson, Betty
Spouse of Donaldson,
Kenneth (dec.)
11/23/2025

Kaahu, Malia
Spouse of Kaahu,
John (dec.)
10/22/2025

Moananu, Atuvai
Spouse of Moananu,
Solofau
10/30/2025

Park, Anna
Spouse of Park,
Wendell (dec.)
11/20/2025

Rino, Sharron
Spouse of Rino, Frankie
9/14/2025

Sunseri, Marian
Spouse of Sunseri, Sam
11/16/2025

Takahashi, Margie
Spouse of Takahashi,
George (dec.)
11/9/2025

Tidwell, Phyllis
Spouse of Tidwell,
Gerald (dec.)
12/1/2025

Valdez, Leona
Spouse of Valdez,
Edward (dec.)
11/22/2025

Whitaker, Janet
Spouse of Whitaker,
Guy (dec.)
12/3/2025

Wight, Doris
Spouse of Wight,
Earle (dec.)
11/9/2014

Wing, Bernice
Spouse of Wing,
Vernon (dec.)
11/23/2025

Zinkovich, Patricia W.
Spouse of Zinkovich,
Frederick (dec.)
11/10/2025

Departed Members

Alexander, James H.
Chico, CA
11/28/2025

Bal, Vernon
Kula, HI
11/10/2025

Barth, Robert
Winters, CA
10/25/2025

Beckwith, Patrick
Fresno, CA
11/19/2025

Boros, Laszlo
Concord, CA
9/15/2024

Brown, William
Anderson, CA
11/29/2025

Bunch, Donald
Rohnert Park, CA
12/4/2025

Carlucci, James
Concord, CA
12/10/2025

Chamberlain, Ronald
Chico, CA
11/17/2025

Chapin, Edwin
Wells, NV
11/2/2025

Cole, Thomas
Woodland, WA
12/2/2025

Connolly, Kelly
Gardnerville, NV
9/26/2025

Eubanks, James H.
Linden, CA
12/1/2025

Ewell, Terry
West Jordan, UT
11/11/2025

Gaither, Billy
Redding, CA
11/7/2025

Garcia, Quenten
Salt Lake City, UT
12/5/2025

Goo, Nicholas
Honokaa, HI
11/7/2025

Heimsoth, Charles
Pacifica, CA
11/22/2025

Henson, Bobby J.
Columbia Falls, MT
11/24/2025

Koch, Richard
Grass Valley, CA
11/13/2025

Lansdale, Jesse
Shingletown, CA
11/23/2025

Maher, Peter
Wells, NV
11/10/2025

Mohr, Dennis
Logan, UT
11/24/2025

Moran, Timothy
Sparks, NV
11/9/2025

Morell, Norman
Clayton, CA
11/9/2025

Naill, George
Fort Bragg, CA
12/4/2025

Nelson, Lee
Citrus Heights, CA
11/12/2025

Newell, Jimmy
Kilbourne, LA
11/27/2025

Novy, Wesley
Deer River, MN
11/5/2025

Nye, Paul
Sonoma, CA
12/9/2025

Ortiz, Juan S.
San Diego, CA
11/11/2025

Perea, Pete
West Valley City, UT
11/20/2025

Pierce, Joshua
Chico, CA
11/30/2025

Silva, David
Oroville, CA
11/8/2025

Singh, Gyan
Folsom, CA
11/13/2025

Watte, Paul
Coquille, OR
11/22/2025

Whatley, Billy
Modesto, CA
11/24/2025

White, Arthur
Florence, OR
11/8/2025

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047
ext. 2503

3. E-MAIL
amanes@oe3.org

*All ads must include
Member Registration Number.

FOR SALE: 2021 ENTEGRA QWEST 24 R24' Class C RV for sale. 18,000 miles. Original owners located in Rocklin, CA. In excellent condition with covered storage. \$96,000. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: 1988 full dress Harley Davidson FLTC Softail Tour Glide airbrushed show bike. Extra street parts. Tuned up at the Harley Davidson shop very recently, oil change, and new tires. 34,329 miles, located in Yuma, AZ. \$7,200. Text Gary at (916) 750 4535 for pics and videos. Reg# 2346493.

FOR RENT: 2015 energy-efficient home on family ranch in Grants Pass, Oregon. No kids, smoking, or pets. Free propane and water. Fenced security gate. Quiet, off-road. \$1,855/month 1-year lease. Call (541) 476 2128 or (541) 472 8817 for details. Reg# 1932874.

FOR SALE: Deed to R-Ranch at the lake, located 7 miles from Lake Berryessa. Opportunity to enjoy the outdoors, and year-round activities in Napa County. Transfer fees will be paid. Dues are \$3,500 a year. www.rranchatthelake.com. If interested, text Gary at (707) 558-5574. Reg# 2346531

FOR SALE: Steering box, spare pitman arm w/nut and pitman arm puller. Working when removed from a 2008 Jeep Wrangler for upgrade. \$100 cash. (925) 453-9983. Reg# 1732009.

WANTED: Payment for Red Wing boots size 14D, sold through swap shop. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 1931 Chrysler 4-door w/ Chevy 350 engine and automatic transmission. New paint and upholstery. No power windows, no P/S, no P/B, no heater and no A/C. \$22,500 or best offer. Call Jim at (209) 474-6876. Reg# 1456308.

FOR SALE: 2021 Honda Talon 1000R w/Fox Live Suspension. Just 95 hrs and 1,264 miles. Extras include full windshield w/vents, clear back window, 5,000-pound Bad Lands winch w/onboard and remote controls, mounted spare tire, Axion tailgate and fire extinguisher. Extremely dependable. \$16,000 cash firm. No trades. 100 percent ready to go. Lots of pictures. E-mail RJH. Robert@gmail.com or call (916) 521-2556. Reg# 2044240.

FOR SALE: 2000 Harley Davidson Fatboy. 13,500 original miles. Screaming Eagle Stage 4 kit. Extra parts. Clean bike. Never laid down. \$6,000 or best offer. Call (209) 280-7541. Reg# 2676990.

FOR SALE: Black, 2001 Harley Davidson Electra Glide. One owner, good condition with back rests and good tires. 63,669 original miles. \$8,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: 2018 Thor Majestic Model 28A. 28' Class C motorhome with queen walk-around bed. Sleeps 8. Features: Ford E-450 V10 engine, newer tires, newer batteries, 4000W Onan generator. Nice paint and decals. Asking \$26,000. Call (707) 548-6258. Reg# 0879702.

FOR SALE: Local 3 legend Elmo Warren has passed away. He has all the tools a mechanic needs to repair heavy equipment as well as your automobile. He also has hundreds of taps and dies, boxes of brass fittings, hundreds of nuts and bolts, heavy duty impact sockets, grinders, air impacts, hundreds of wrenches, etc. Please call Mike at (650) 464-2054 for more information or pictures. Reg# 1117596.

FOR SALE: Mens/boys shoes. Some nearly new, some lightly used. Sizes 7 - 7 1/2. Call John for information at (510) 265-4579. Reg# 1845829.

FOR SALE: Hewlett-Packard HP-41CX calculator with Survey Pac. It's in the original box with the Survey Pac manual and the HP-41CX quick reference guide. Includes batteries. Asking \$300. Call (831) 345-3991. Reg# 1606894.

FOR SALE: Small Woods BH650-2 backhoe. Fits tractor with 3-point hitch and PTO. Has 2 buckets, 9" and 14". Used on Kubota 2250. Operator's manual included. Asking \$2,000. Located in SF Bay Area. Please leave a message for Ed at (650) 728-9298. Reg# 1107333.

FOR SALE: 2003 Sunlight telescopic cab-over, self-contained camper for 8-ft. beds. Features: galley, private toilet area, refrigerator, dinette that converts to bed, outside shower. \$1,000 OBO. Call Robert at (707) 864-1917. Reg# 1265034.

FOR SALE: 2003 100th Anniversary Harley Davidson. Comes with extra tires and accessories. 27,000 miles. Clean. Asking \$10,000 OBO. Call Tony at (831) 524-2661. Reg# 2599457.

FOR SALE: 250XR and 250WRF motorcycles. Both need work. Need to sell. \$575. Please leave message for James at (408) 781-6283. Reg #1677552.

FOR SALE: Worldmark by Wyndham time-share. 10,000 premier credits, which renew annually. Credits may be used at the many Worldmark resorts or exchanged through RCI or other affiliates. We have enjoyed many wonderful vacations but due to age and poor health, are no longer able to travel. Asking \$10,000. Call (916) 487-8405. Reg# 1166732.

FOR SALE: 2024 NuCamp 820 Series 4 season truck camper. Features: lithium battery, Alde heating/hot water system, solar panel, A/C, wireless electric jacks, 2 lighted awnings, manufacturer and extended warranty, plus more. New Condition. \$45,000. Located in Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: Montana Canvas 16' x 20' tent. Features: 10 oz canvas, aluminum frame, screen window, screen door, floor, wood stove with stove pipe, 5-gal water heater for wood stove, steel tent stakes. Like new. \$4,000. Located Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: American Girl doll collection. Many dolls and accessories. All in good to great condition. Some in original boxes. Located in Northeastern Utah. Call or text Wayne for pictures at (435) 828-1047. Reg# 1910254.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$3,800. Call (510) 304-0217. Reg# 2335159.

FOR SALE: 1975 Peterbilt water truck. 3,000-gallon tank. Cummins Big Cam 400. Recently rebuilt. \$12,000. Call (801) 250-0656. Reg# 1238676.

FOR SALE: New Champion gas-powered portable generator. 5000 starting watts, 4000 running watts. Quick start. Wheels and cover included. \$400. Like new Craftsman 3-gallon air compressor with hose and accessory kit. \$150. Call (209) 931-2058. Reg# 1022395.

FOR RENT: Farmhouse for rent in Lakepoint, UT. \$1,800/month. Features: A/C, wood-burning stove, gas heat, 3 bedrooms. Looking for an older couple who is looking for a nice home on the farm. No kids. Call (801) 250-0656. Reg# 1238676.

FOR SALE: 2015 Keystone Raptor toy hauler 5th wheel. 36' 6". Features: stabilizer jacks, AC/heat, electric fireplace, outdoor home entertainment system, insulated for snow. Many extras. 2009 Harley Davidson Ultra Classic. Low mileage. Nice cover. Call Brien at (916) 279-4047. Reg# 1291266.

FOR SALE: 2002 Honda 450 ES Quad. \$3,500. Call (916) 202-6198. Reg# 2396395.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 1977 Kawasaki KZ1000 LTD. Ran when parked. Has title. \$3,500. 1977 Kawasaki KZ900. Has title. \$2,500. 1977 Kawasaki KZ1000 LTD parts bike. No title. \$900. Call (209) 747-2465. Reg# 1932400.

FOR SALE: 1969 VW Bug. Features: sunroof, front disc brakes, pop-out back windows, full-flowed engine case, freeway flyer transmission. Has been sitting for a while. A good builder. Has title. \$2,500. 1962 VW Dune Buggy. Manx-type body. Has title. \$2,000. Fiberglass Dune Buggy body. Low boy with sides. \$900. Call (209) 747-2465. Reg# 1932400.

FOR SALE: Vintage golf clubs with matching bag. Multiple sets. Call for pricing and details. (530) 635-0376. Reg# 1878223.

FOR SALE: Brand new Riverbend home. Located in Peck, ID, 2 miles from Clearwater River. 3-bed, 2-bath. 1,285 sq. ft. on a 16,000 sq. ft. lot. New septic and water. 400-amp power. \$6,000 flooring allotment. Old hardwood trees on lot. \$425,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 3x12x6 box trailer with drop ramp. 3000 lb axel. Parts included: pin, generator, gun safe holds 14 guns, chain saw, metal chop saw, green machine weed beater with chainsaw and rotter tiller attachments, 2 door file cabinet, small car parts and a camp stove. \$1.6K. Medford, OR. Call (541) 536-4359. Reg# 1578661.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking \$1,500 OBO; and Matco 45 toolbox and topbox, 6-foot-long and 6-foot-high cart, loaded with Snap-on Mac tools and Matco tools. Asking \$15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David at (209) 743-0442. Reg# 2132353.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5K OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank and more. Suspension, body, steering, motor and more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street, etc.) 1960s and newer. Text Ed at (408) 219-2038. Reg# 1710884.

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NEWS

An OE3 member with Granite operates a haul truck on the Marlette Dam project in Nevada District 11.



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