

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

Vol. 74 #6/JUNE 2016

Owning it

Crews handle biggest public works
job ever for city of Lodi
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endorsements**
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**OE3 JATC
graduation ceremony**
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ON THE COVER

DeSilva Gates Blade Operator Gary Reed works on the Harney Lane grade separation project in Lodi. **SEE PAGE 16**



FROM THE DISTRICTS



Members working for Lamon Construction work on Bridge Street in Yuba City.



Dozer Operator Robert Heaton works on the South East Connector project in Reno.

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OPERATING ENGINEERS LOCAL UNION NO. 3

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Steve Ingersoll	Vice President
Jim Sullivan	Rec. Corres. Secretary
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FOR THE GOOD & WELFARE

By Russ Burns, business manager

Union opportunities are everywhere

Your participation in Local 3 is always greatly appreciated, but particularly in the coming months, as it's a busy time to be a Local 3 Operating Engineer. Our districts are holding their annual picnics, our Retiree Picnic is coming up on June 11, and union-wide, our Halls are holding phone banks and precinct walks in preparation for the upcoming Primary Elections, which are this month for California, Nevada and Utah, and in August for Hawaii. (Our endorsements can be found on pages 26-29 in this edition and online at www.oe3.org).

Pre-Orientation Period (POP) training and Hazwoper Refresher courses have started at some of our training centers (schedules can be found online), and new classes are offered on an as-needed basis for journeymen upgrades. Our Technical Engineers Apprenticeship Program continues to grow and recently held its 26th annual surveying competition. (Look for more on that event next month.)

In terms of district news: Fresno District 50 is enjoying more High-Speed Rail (HSR) work, the Northern Nevada Master Agreement and Private Work Agreements are expiring at the end of this month and most of our districts are reporting that housing and paving work is increasing at a rate not seen since the market tanked in 2008. There are many volunteer and work opportunities available throughout our jurisdiction. Just give the district office nearest you a call to see what's needed.

Our Organizing Department has also been very busy working on organizing campaigns to increase our market share. For more on this department's successful efforts, see the back page in this edition.

Your administration has been very busy as well. As many of you know, Pete Figueiredo resigned from his position as vice president in May. Pete worked tirelessly for Local 3 during his tenure on staff, first representing the membership in Burlingame District 01 as a business agent before becoming a district representative for Oakland District 20. He was elected treasurer in 2012 and appointed financial secretary in 2013.

Officer Steve Ingersoll has been appointed to serve out the remaining term of vice president, and Officer Justin Diston has been appointed to serve out the remaining term of financial secretary.

Per the Local 3 Bylaws, your administration has voted to fill the vacancy for the remaining term of treasurer with former Fairfield district rep. Dave Harrison. He has proven his commitment to this organization time and time again and will be an incredible asset to your administration. You will be informed of the new Fairfield district rep. as soon as that information has been determined. Burlingame District Rep. Charles Lavery has been appointed as auditor.



As with everything, change is inevitable. To resist change is to lose relevancy and eventually die. Local 3's historic 75-year-plus history proves that we are not afraid to grow and adapt with change. However, we are also not afraid to respect where we've come from and who got us here.

A perfect example of this is our new website, which has been re-designed to appeal to the next generation of Operating Engineers, while still containing relevant information and great photos of our members doing what they do best. It's a great organizing and outreach tool, so if you haven't visited it yet, I suggest you do so!

The recent launch of Local 3's official Facebook page was another way to communicate to a diverse population of current and prospective operators and contractors. However, as can be the case with any new tool, we discovered some issues with it. For example, a number of unofficial pages and groups exist that claim to be affiliated with OE3. Their misuse of the Local 3 logo is something we will legally address with Facebook going forward. We don't want the public to mistakenly believe those unofficial pages, which sometimes include content that is detrimental to our organization, are in any way affiliated with us. We have decided to shut down Local 3's official Facebook page until we can resolve these issues.

I want to emphasize that I take the integrity of Local 3 *very seriously* and will never do anything to compromise it, nor will I stand for others slandering its name. The use of Local 3's logo without permission is a copyright infringement and will be dealt with very seriously. For the time being, if you have a question or want to say something about Local 3 in a public way, come to a Semi-Annual or district meeting. We do believe Facebook and other forms of social media may be effective and engaging communication tools for our organization, and we hope to be able to utilize some of them again soon.

The more positive impact we can play in the public, political and professional arena, the better for our organization, as a whole. This is why politics matter, why your skills and attitude on the jobsite are so important and why the more we can give back to our communities through volunteering efforts, the better.

Along those lines, it was an honor to be appointed by California Gov. Brown to the California Fish and Wildlife Commission. Having been a California native all my life, an avid outdoorsman and well-versed on the impact this industry plays on not just our recreational sports but also some of our infrastructure, I look forward to serving the state to the best of my ability.

Continue to use your abilities to make Local 3 stronger. Call your district office to find out how!

Russell E. Burns

Voice of the Engineer (VOTE) volunteer Zach Zinkovich participates in a recent phone banking event in Fairfield District 04.



NEWS & NOTES

By Dan Reding, president

Educate, recruit and organize

Financial Secretary Steve Ingersoll and I just completed this year's round of Town Hall Meetings in Utah. We started in the northern part of the state and ended up in St. George in the south. We attended four meetings total, which allowed us to meet with as many members as possible. We only have one office in Utah (located in Sandy), and a lot of our members are not always able to make the quarterly trip there.

During our visit, I spoke in length with Dale Cox, Utah's former district rep. for Local 3 and the current president of the Utah AFL-CIO. Some of our long car rides between meetings involved discussing politics and the issues around being union in a so-called Right-to-Work state with no prevailing wages. At one point, he told me about a recent conversation he had with a construction hand who had asked him, "Why would I be union when I basically get the same benefits being non-union?" No matter how much Dale explained to him what it meant to be union and how Right-to-Work hurts working people, he wouldn't listen to it.

Ironically, this worker went on to tell Dale, "What's wrong with America today is the government is always giving handouts, and people are getting things they didn't even earn."

Dale responded, "You expect the union to represent you, get you the benefits of our negotiated contract and get you everything that a good dues-paying member is entitled to when you did nothing to earn it. How is that any different from what you preach against and what you tell people you stand for?"

The guy had nothing to say after that. Sadly, many people continue to think the same way as this construction hand and don't see their own hypocrisy. The union way, Local 3's way, is a great career path and provides a community and benefits for its members for a lifetime. These union benefits need to be shared!

Our staff has been doing some great work to recruit military veterans interested in a career as a member of Local 3. Recently, Senior Business Rep. John Rector, new Retiree Greg Dornback, Senior Apprenticeship Coordinator Pat Grisby and Byron Loney from Teichert Construction visited Port Hueneme in Southern California to talk to members of the U.S. Naval Construction Forces, known as Seabees, and other veterans who attended about becoming an Operating Engineer. The Seabees run equipment, so recruiting those who have been honorably discharged means we are recruiting experienced veterans. All of our staff members who participated have a military background, and some, including Greg, served as a Seabee. Greg's son, Eric Dornback, is an active Seabee serving at Port Hueneme, and with his help, the staff was able to meet with between 300 to 400 interested people at the port's job fair. They talked to them and made contacts on the base with others who can continue handing out information for and about Local 3. Our staff reported that it was a great success.

My hat goes off to those who coordinated this effort to recruit veterans so that the brave men and women who served this great country know about the opportunities and benefits of becoming a Local 3 member. What a great way to help some of these men and women who gave so much to all of us.

From left, Senior Business Rep. John Rector, Senior Apprenticeship Coordinator Pat Grisby and Retiree Greg Dornback attend a career fair at Port Hueneme.

Let's all continue to recruit and educate people about the value of Local 3.



FROM THE VICE PRESIDENT

By Steve Ingersoll

UNIT 12

Facts Matter

Whether we are talking to a non-union company or listening to an anti-union politician, there has always been one major weakness to the arguments they use to attack us as union workers: Facts.

You may have heard that unions just don't benefit workers all that much anymore, but the fact is that while only 50 percent of non-union workers have medical benefits, that figure jumps to 80 percent for union members, and while only 48 percent of non-union workers have retirement benefits, 89 percent of union workers do. When it comes to vacation pay, 82 percent of union workers have it, but that figure drops to 62 percent for non-union workers. When the opposition claims that union pension plans should be replaced with privately run 401(k) plans, it is a fact that pension plans receive better returns and are more stable. When non-union groups claim workers could make more money if they didn't have a union negotiating with their employer, we can point to the fact that union workers make much more than their non-union counterparts (in the construction trades alone, they make, on average, over \$1 million more over the span of their careers). When extremists claim that weakening unions through so-called right-to-work laws will boost employment and wages, they conveniently ignore the fact that right-to-work states have lower wages and higher unemployment. Fact after fact, backed up by the findings of numerous studies and the lived experience of millions of workers, dispels these flimsy arguments.

A new study, released in April, found that for every \$1 paid in dues and fees, a union member gets back an estimated \$6.12 in after-tax income. That's a financial return of over 600 percent! The study goes on to point out that this return on investment is in addition to other personal benefits, such as better health-care coverage and having a say in the workplace.

This same study also found that union workers and the very presence of unions created more jobs, both directly through the unions themselves, and indirectly from the higher earnings and consumer spending of union households.

There's a saying that knowledge is power, and you can see why. When working people know the facts, they have the power to resist the lies that are used so often to weaken them economically and politically. Luckily, we as union members have the resources to gain that knowledge. That's because your member-elected Political Action Committee (PAC) members spend their time doing just that, reviewing legislative issues and sitting down with

candidates to get past the campaign slogans and down to the hard facts of who is going to create good paying jobs, strengthen the economy and stand up for working families. That is why I urge all of you to get behind the endorsements these PAC members have put together (see pages 26-29), then get out there and vote.

Vice President Steve Ingersoll lobbies on Capitol Hill for infrastructure projects.



WORTH MENTIONING

Fifty years ago this month ... Local 3's apprentices graduate

As we honor our California apprentice graduates this month, it's *worth mentioning* that 50 years ago, in 1966, *Engineers News* published a similar story about Local 3's stellar apprentice graduates. Among the 12 photographed was Richard Smart, who, according to the photo cutline, "Just returned from Vietnam."

The Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC) recently honored 92 graduates this spring. (Oh, how the program has grown!) See the story on pages 12-13.



Some earth-shattering statistics

Of our 35,000+ members across California, Nevada, Utah and Hawaii, 12,649 are unregistered voters, meaning they can't vote in any election, even if they want to. (This is about 36 percent of our members.)

Imagine the political influence we would have if every one of our members voted - the equivalent of an entire community's population! Imagine the projects we could secure and the protections we would enjoy. Think about it for awhile ... and then do something about it.

While voter registration deadlines in California and Nevada have come and gone for the upcoming Primary Election, unregistered voters can sign-up to join the fight for the General Election in November. And of course, to our registered voters: VOTE! (Endorsements are available on pages 26-29 and online at www.oe3.org).

Important Primary Election dates

California

Election Day: June 7

Nevada

Mail/Absentee Ballot Deadline: June 7

Election Day: June 14

Utah

Early Voting Ends: June 24

Primary Election: June 28



Member Alysso Amaro is a Voice of the Engineer (VOTE) volunteer.

Elk anyone?

By David Jake, business representative

Member Scott Miller works for the California Department of Fish and Wildlife and is assigned to the Grizzly Island Wildlife Area, approximately 17,000 acres set aside in Solano County. He operates dozers, excavators, mowers, tractors and other farm equipment, and his responsibilities include securing and installing all metal gates and barriers, maintaining levees and roads, and keeping weeds and brush mowed. He also plows fields and handles water draw-downs and flood-ups for duck hunting season.

Highlights of Miller's job include a tule elk hunt, which takes place in August and September every year. The purpose of the hunt is to maintain the size of the herd, which consists of approximately 300 animals. Miller is on-call during the hunt to retrieve downed elk with a trailer and a quad-runner and helps document the weights and measurements of the harvested animals.

During duck season, Miller opens the gates for hunters around 4:30 a.m., helps them get checked in and checks them out once their hunt is completed.

After signing in and paying a small fee, the public is welcome to use the area for outdoor activities, such as hiking and fishing or animal-watching. Public access is only restricted during the hunting periods. If you want to get a look at a tule elk or just enjoy the outdoors, take a trip to the Grizzly Island Wildlife Area!

Member Scott Miller works for the Department of Fish and Wildlife.



FINANCIAL REPORTS

First Quarter 2016 Consolidated Financial Results

Growth in our nation’s economy grew at its weakest pace in two years during the first quarter of 2016. Gross Domestic Product (GDP) only rose 0.5 percent in the first quarter, compared to a 1.4 percent rise during the last quarter of 2015. While consumer spending rose slightly at a 1.9 percent annual rate, consumers are spending less on big-ticket items. Even with low gasoline prices and increased hiring, they face rising rent costs. New housing investments increased 14.8 percent; however, this is still relatively low in comparison to prior years’ growth. Businesses have tightened their spending amid apprehension over a weak global economy and stock market turmoil earlier in the year. Most economists do not predict business investments to strengthen due to the turbulent presidential election and fragile global economy. Instead, they believe the economy will spring back during the second quarter of 2016, much like it has in the previous two years, because of strong hiring and income gains to consumers.

Job growth remained steady during the first quarter of 2016, with 628,000 new jobs created. The private sector added 586,000 new jobs, of which 75,000 were in the construction industry and 42,000 were in the government sector. Over 430,000 new jobs were created during the first quarter of 2016. The unemployment rate across the country for March 2016 was 5.0 percent, which was unchanged from December 2015, and 0.5 percent lower than March 2015. Within Local 3’s jurisdiction, the first quarter of 2016 saw California’s unemployment rate fall from 5.8 percent to 5.5 percent, Hawaii’s rate fall from 3.2 percent to 3.1 percent, Nevada’s rate fall from 6.4 percent to 5.9 percent and Utah’s rate fall from 3.5 percent to 3.4 percent.

As of March 2016, Local 3 had 35,000 members, an increase of 284 members, or 2.6 percent, from the December 2015 total.

Financially, Local 3 had a relatively slow start to its new year, which is normal, with a consolidated net loss of \$1,145,356 for

the first three months of 2016. First quarter 2016 consolidated revenues came in at \$11.4 million – a 5.3 percent increase from the first quarter of 2015. Consolidated expenses were \$12.5 million – up 6.2 percent over the same period in 2015. First quarter revenues were positively impacted by a 3.56 percent increase in supplemental-dues hours, which resulted in a 6.87 percent increase in supplemental-dues receipts; window dues were up slightly due to increased membership totals. Expenses rose primarily due to increased employment costs and higher per capita tax expenses. For the General Fund, first quarter 2016 financial results were \$409,441 better than budgeted expectations.

The new year got off to a slow start throughout much of Local 3’s jurisdiction. Overall work hours for Local 3 are down in excess of 225,000 hours or 3.5 percent. On a state-by-state basis, year-over-year pension hours for the first quarter of 2016 for Hawaii and Utah are up 1.0 percent and 7.8 percent respectively, while California and Nevada’s pension hours are down 11.3 percent and 5.1 percent respectively. By industry, while construction hours were down 2 percent during the first quarter of 2016, Local 3’s rock, sand and gravel hours and surveyor hours are up 15 percent and 2 percent, respectively, versus 2015.

Fund Balances (\$ in millions)		
	03/31/16	03/31/15
General	\$32.3	\$33.3
Hardship, Strike, Lockout	\$6.2	\$5.7
Emergency	\$16.4	\$15.8
Defense	\$6.7	\$6.5
Capital Maintenance	\$1.2	\$0.8
	\$62.8	\$62.2

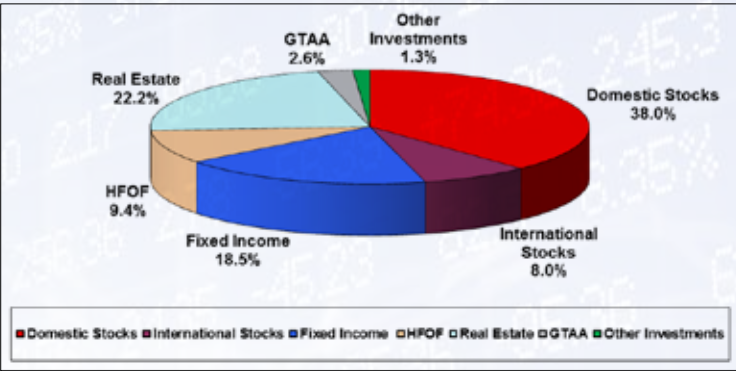
First Quarter 2016 Consolidated Financial Report

(Unaudited; in thousands)

Profit & Loss Statement (March 31, 2016 - Year-to-Date)		Balance Sheet (As of March 31, 2016)	
Membership Revenue	\$9,911	Cash, Investments & Deposits	\$56,209
Other Revenue	\$1,453	Employee Funded 457 Plan	\$1,801
Total Receipts	\$11,364	Automobiles	\$3,902
		Office Furniture & Equipment	\$1,722
Salaries, Benefits & Taxes	\$7,958	Computers & Software	\$11,336
Per Capita Taxes	\$1,794	Communications Equipment	\$919
Office & Operations	\$1,061	Print Shop Equipment	\$1,012
Depreciation	\$381	Less Accum. Depreciation	(\$12,297)
Professional Services	\$273	Total Assets	\$64,604
PACs & Fund Allocations	\$268		
Admin & Public Relations	\$775	Liabilities	\$2
Total Expenses	\$12,510	Employee Funded 457 Plan	\$1,801
Net Income/(Loss)	(\$1,146)	Consolidated Fund Balances	\$62,801
		Total Liabilities & Fund Balance	\$64,604

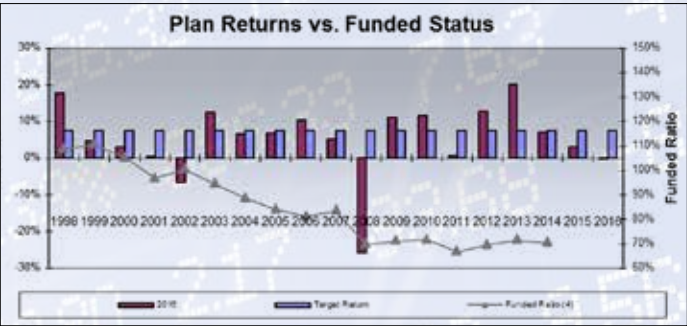
Pension Trust Fund for Operating Engineers 03/31/16

Plan Assets	
Total Investments	\$ 3,369,665,543
Domestic Stocks	1,279,639,544
International Stocks	268,043,034
Fixed Income	625,097,504
Hedge Fund of Funds	318,381,275
Real Estate	749,370,559
GTAA	86,705,765
(2) Other Investments	42,427,862



Notes:
1) Returns are preliminary, gross-of-fees and do not include a significant percentage of the Fund’s first quarter real estate returns. The 2016 return is three months ending March 31, 2016.
2) Other investments include operational cash.
3) Returns through Dec. 31, 2007 were not calculated by IPS.
4) The funded ratio is the value of assets used for the annual Pension Plan valuation divided by the present value of accumulated Plan benefits as provided by the actuary. The 2014 Funded Ratio is estimated for Pension Protection Act (PPA) certification and provided by the actuary.

Plan Returns / Funded Status		
Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%
1999	4.8%	7.5%
2000	3.2%	7.5%
2001	0.4%	7.5%
2002	-6.6%	7.5%
2003	12.5%	7.5%
2004	6.7%	7.5%
2005	6.9%	7.5%
2006	10.5%	7.5%
2007	5.2%	7.5%
2008	-25.7%	7.5%
2009	11.1%	7.5%
2010	11.5%	7.5%
2011	0.7%	7.5%
2012	12.7%	7.5%
2013	20.2%	7.5%
2014	7.0%	7.5%
2015	3.1%	7.5%
(1) 2016	-0.1%	7.5%



Commentary First Quarter 2016
Short-term interest rates remained stable, as the Federal Reserve indicated that the U.S. stock market jitters, along with mixed economic data in the first quarter, would delay additional interest rate hikes. Retail sales declined 0.3 percent in the first quarter, but that was entirely driven by a decline in auto sales after a record 2015. Employment gains, due to job creation and a decline in the unemployment rate, continue into 2016. Oil prices have risen from their lows and seem to have, at least temporarily, stabilized in a \$36 to \$42 per barrel range. The S&P 500 returned 1.3 percent for the first quarter, but did so with some volatility: The S&P 500 was down 5 percent in January, was flat in February and was up 6.8 percent in March. Small cap stocks, as measured by the Russell 2000 Index, fared worse in January (down 8.8 percent), were flat in February and were up 8 percent in March, to end the quarter down 1.5 percent. Non-U.S.-developed equity markets, as measured by the MSCI EAFE Index, had a similar rollercoaster ride, ending the quarter down 3 percent. The broad U.S. bond market, as measured by the Barclays Aggregate index, was up 3.0 percent for the quarter, as longer-term interest rates declined slightly and the yield curve flattened. Shorter duration indexes also gained with the Barclays Gov/Credit 1-3 Year Index up 1.0 percent. High-yield bonds saw credit spreads widen in January, still driven by the oil and commodities sectors of the bond market, but credit spreads narrowed later in the quarter, as bond investors believe the high-yield market overreacted and oil prices increased. For the quarter, the Barclays High Yield Ba/B (2 percent cap weighted) Index was up 3.2 percent. Real estate had another good quarter with the preliminary estimate of the NCREIF ODCE equal Weighted Index up 2.5 percent. Hedge fund of funds had a difficult January and February and missed the robust March recovery enjoyed by equities and high-yield bonds. The HFRI HFOF Composite Index was down 2.5 percent for the quarter.

2015 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1 – Dec. 31, 2015

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 131,593,465	\$ 13,129,676	\$ 15,752,962	\$ 15,728,658	\$ 176,204,761	\$ 223,135,926	\$ 46,931,165
PENSIONED	\$ 50,200,148	\$ 36,585,785	\$ 5,422,288	\$ 6,262,712	\$ 98,470,933	\$ 96,611,279	\$ 1,859,653
NO. NEVADA ³	\$ 8,594,017	\$ 1,831,629	\$ 585,948	\$ 1,117,751	\$ 12,129,345	\$ 11,592,634	\$ 536,711
HAWAII	\$ 16,841,856	\$ 3,478,336	\$ 2,416,261	\$ 719,491	\$ 23,455,944	\$ 22,271,905	\$ 1,184,039
UTAH	\$ 12,245,038	\$ 2,727,667	\$ 993,008	\$ 1,425,923	\$ 17,391,636	\$ 20,535,243	\$ 3,143,607
PUBLIC EMPLOYEES	\$ 16,633,418	\$ 2,536,456	\$ 2,145,589	\$ 1,436,536	\$ 22,751,999	\$ 22,582,683	\$ 169,316
TOTAL	\$ 236,107,941	\$ 60,289,550	\$ 27,316,056	\$ 26,691,070	\$ 350,404,617	\$ 396,729,670	\$ 46,325,053

Notes:
1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
3. Northern Nevada is on a fiscal year of Sept. 1 – Aug. 31; the numbers above are for the 12 months from Sept. 1, 2014 – Aug. 31, 2015.

*Figures based on unaudited financial statements.



How much does it really cost?

As a Trustee on the Public Employee Trust, I am well aware of what rising health-care and prescription-drug costs are doing to public employees and the working middle class. However, when I recently attended labor's Joint Legislative Conference, it was encouraging to see some state legislators working to control some of these costs.

Assemblymember Rob Bonta, a Democrat from Alameda, has sponsored Assembly Bill (AB) 533, which will stop out-of-network doctors from charging what they want, after you have done your due diligence and gone to an in-network provider for medical issues. As an example, let's say you go to an in-network hospital for a scheduled surgery. Your doctor is an in-network surgeon, but the anesthesiologist is from out-of-network. Therefore, you may receive a separate bill from the anesthesiologist, which can be triple the cost of the surgeon. (The anesthesiologist is not held to a negotiated price.) Currently, nearly one in four Californians with health coverage receives a surprise medical bill after using an in-network provider, and AB 533 will stop this. The patient will only pay the contracted in-network cost, which will save the Trust – and you – money.

Another bill which may help with pharmaceutical costs is Senate Bill (SB) 1010, sponsored by state Sen. Ed Hernandez, a Democrat from Los Angeles. Increasing prescription drug costs is one of the reasons your premiums go up every year. The idea behind SB 1010 is to improve transparency. The bill will require prescription drug companies to give prior notice of price increases that exceed a certain amount and will require health

plans and insurers to disclose how much prescription drug costs are driving up premiums. While the bill may not make a huge difference initially, it is a move in the right direction in terms of accountability.

Pharmaceutical companies are out of control in this country. Just one specialty drug can break a union trust fund. For example, Sovaldi and Harvoni are two particularly pricey specialty drugs for Hepatitis C. Sovaldi costs \$1,000 for a single pill, meaning a full treatment can cost \$86,000, and Harvoni can cost \$94,000 for a full treatment!

It's only slightly better for generic drugs. Out of 1,200 generic drugs, which are supposed to be cheaper, prices increased an average of 448 percent from 2013 to 2014. Compare this to European countries, where drug prices are 60 percent lower than in the U.S., and in Japan, where prices are 75 percent lower. Why? The U.S. does not actively regulate pricing of essential drugs by pharmaceutical companies, because pharmaceutical companies and their lobbyists own our politicians. So, thank you, Sen. Hernandez, for a good start at controlling pharmaceutical companies. The Affordable Care Act certainly did not address it.

As a side note, both Bonta and Hernandez are staunch supporters of working people and have voted 100 percent in favor of labor bills in the past year. It always seems to be the same politicians who support the middle class.

Until next month, be careful out there, and be sure to take some real time for family and friends.

Taxes and dues

By Joe Luis Wildman, business representative

Public employees often hear comments about their work from the tax-paying public. Hearing, "Taxes are too high," sounds like, "I don't value government services," which sounds like, "I don't value what you do." Supreme Court Justice Oliver Wendell Holmes Jr. said, "I like paying taxes. With them, I buy civilization." The taxes we pay fund the services our public employees provide, which is the basis of our civilization. That's a pretty good deal!

So what do your public-employee membership dues provide? For one, they provide a voice in bargaining your wages, hours and working conditions. They buy a voice in Sacramento and in Washington on policy and program funding that are the basis of our employment. They buy Fair Labor Standards and uphold retirement security.

Talking about dues makes some people uncomfortable. At Local 3, all of our business representatives are dues-paying members. They are highly motivated to build Local 3, and they hold this union (and unions generally) in the highest regard. Many of us don't understand why anyone would think dues are too high. (We never hear how dues are too low.) Your business agents will readily explain the value of OE3, but sometimes it seems that we are really defending our personal value as union reps. when we talk about dues.

A discussion about dues is not really a discussion about how much the union *costs* but about how much the union is *worth*. It is a discussion of "value" and "values." Local 3's Public Employee members pay an amount based on two and one half hours of

work per month. The question of, "Is that too much?" depends on whether you recognize the value of your union membership. It also depends on your personal values, like looking out for your co-workers as well as the rights and dignity of the other working men and women in your community.

A union must set dues high enough to pay for the quality of representation in bargaining and contract enforcement that our members need. Dues should cover the cost of legislative representation for public-sector funding and a climate favorable to our members. Dues also cover the costs of this democratic union in building member participation through organizing and member education. Dues should be high enough to meet the operational needs of the membership and build a responsible reserve, and no higher.

Because a union can't operate long if dues are higher than members are willing to pay for the value they perceive they are receiving, discussions about dues are vital to the growth and power of the union – especially when the discussions stay focused on how dues buy value and advance our values.

When someone says they don't want to pay dues because the dues are too high, either they fail to see the union's value or they don't share our union values. Dues, like taxes, are the price we pay for civilization. If you want to talk to me about dues, contact me anytime at (707) 653-0910 or jwildman@oe3.org.

Dues, like taxes, are the price we pay for civilization.

San Mateo County Harbor District employees ratify agreement

By Mary Blanco, business representative

The San Jose Public Employees Office was responsible for obtaining a successor agreement with the San Mateo County Harbor District on April 1 of this year. This bargaining unit's previous agreement expired on June 30, 2015, meaning the negotiation team and the Harbor District negotiated for 10 months prior to coming to an agreement.

Negotiation team members included deputy harbor masters Neal McGeehan and Jacob Walding. They were able to negotiate a three-year contract that expires on June 30, 2018. They successfully obtained multiple salary increases, including a 3 percent salary increase and a \$2,000 signing bonus upon the district's approval, which should take place by the time this goes to print. On July 1, members will receive another 3 percent, totaling 6 percent for just the first year! The last salary increase of 3 percent for the term of this agreement will be effective on July 1 of next year.

A major issue at the table was the Harbor District's proposal that the members commence paying a portion of their medical premium. Initially, the district proposed that the members pay

20 percent of the cost, with the district paying the remaining 80 percent. However, the team was able to negotiate a much lower amount for our members to pay. Effective July 1 of next year, members will begin paying 7 percent of 2016 plan costs, and the district will pay the remaining 93 percent.

Another win the team achieved included member retirement contributions from the Harbor District. The district has been paying a large portion of the members' retirement contribution and had initially asked that all members begin paying their entire required amount as determined by the California Public Employees Retirement System (CalPERS). The team was able to decrease the amount that pre-2009 members contribute to 1 percent per year for a total of 3 percent over the term of the agreement.

Thank you to this team for a job well done! They took their job of representing the members very seriously. There were many discussions regarding the Harbor District's proposals, and in the end, we were able to come to an agreement that benefitted the membership as a whole.

Warm welcome from the sunny side of the Bay

By Jennifer Bills, business representative

I recently joined the Local 3 staff and would like to thank my colleagues at the Alameda Public Employees Office for such a pleasant work environment and smooth transition. I am excited by the welcome I have received and look forward to meeting more of the wonderful members who make OE3 great.

The members I represent include those with the city of Alameda, Alameda County Public Works, Alameda County General Services Agency, Golden Gate Bridge Transit District, Superior Courts of Alameda County and Alameda Health System (AHS). (The latter two are parts of ACMEA.)

Public Employees Division Director Rick Davis and Senior Business Rep. Gregory Ramirez, who represents some bargaining units in the Alameda County Management Employees Association (ACMEA), have provided invaluable support, as well as former business agent Susan Rosenthal. Prior to her retirement, she took me under her wing and introduced me to members at the Superior Courts, who recently ratified a new contract, and members at AHS, who ratified a contract re-opener.

At the Superior Courts, ACMEA represents attorneys, mediators, supervisors, managers, division chiefs, systems administrators and other management-class employees. In February, we ratified a three-year contract with a telework program, allowing one scheduled telework day each week or an ad hoc system of telework. The contract also includes an across-the-board raise of 1 percent (retroactive to July 5, 2015), increases in job-related expense reimbursements and bilingual pay, and two ratification stipends.

At AHS, we represent supervisors, managers, clinical nurses, Health Information Management (HIM) coders and other management-class employees. In February, we ratified a re-opener with a 1.5 percent raise (retroactive to June 21, 2015) and a 5 percent weekend pay differential for employees in step titles who work two or more weekends per month. We will be back at the bargaining table soon.

ACMEA represents management-class employees at several Alameda County agencies, including Behavioral Health, Environmental Health, Flood Control and Water Conservation District, Health Care Services, Probation Department, Sheriff's Office, Social Services, AHS and the Superior Courts of Alameda County. If you know any unrepresented management-class employees in Alameda County who may want to join ACMEA, please reach out to OE3. Signing-up new members is a straightforward process, and we are happy to walk you through the steps. Other public-sector employees are also eligible to join Local 3, so please contact us at (510) 748-7438, if you have any questions.



Just before her retirement, former business rep. Susan Rosenthal, third from left, meets with ACMEA members at Fairmont Hospital for the ratification of a contract reopener.

CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

FRINGE BENEFITS

By Sonya Brown, director

Tools to help make the most of your money

Many of you are working hard this summer, and OE Federal is working hard for you, too. We're always here to support you and help you keep more of your hard-earned money. We work hard to educate members about our products and services, as well as provide financial advice on how to build a better financial future.

One of the ways we accomplish that is through our partnership with BALANCE – a free service for OE Federal members where you can get confidential financial counseling and education.

Through BALANCE, you can take advantage of the following services:

- ✓ *InfoLine* – certified credit counselors answer your questions about budgeting, credit and other personal finance topics.
- ✓ *Money management counseling* – advisors help you design a realistic spending and savings plan for getting out of debt, paying bills and saving for retirement.
- ✓ *Credit report review* – counselors review your credit report and provide advice on disputing inaccuracies and building a strong credit history.
- ✓ *Foreclosure prevention counseling* – early delinquency intervention helps to discuss options to avoid foreclosure.
- ✓ *Identity theft solutions* – experts teach you how to avoid identity theft.

✓ *Debt repayment options* – counselors help you explore all your options for getting out of debt.

✓ *Educational materials* – access a library full of educational materials to help you with your finances.

To speak with a BALANCE certified financial counselor, call (888) 456-2227. To view online educational materials or learn more about BALANCE, visit www.balancepro.net/partners/oefcu.

If you'd rather take a "do-it-yourself" approach, OE Federal offers OnTrack-Personal Finance, a money-management program that will help you set savings goals, create budgets and track your spending (even on accounts outside of the Credit Union). Handy charts and graphs consolidate information and help you visualize your spending habits. To access OnTrack-Personal Finance, log-in to your online banking account and select "Accounts," then "OnTrack-Personal Finance." To access it using our mobile app, select the "OnTrack-Personal Finance" button after log-in. If you need assistance accessing this program or have questions, contact the Credit Union at (800) 877-4444.

For over 50 years, OE Federal has been serving and educating our union brothers and sisters. Our goal is to help you save money and put you in a better financial position. No matter what your financial needs may be, we are here to serve! Please mention us to your immediate family, as they are also eligible to join. We would be honored to serve them, just as we do you. To learn more about OE Federal, give us a call or visit us online at www.oefcu.org or at your local branch.

How does my deductible work?

Both California Operating Engineers Health and Welfare plans, Anthem Blue Cross Preferred Provider Organization (PPO) and Kaiser, have a \$500 per person annual deductible. It's important to understand deductibles and how they work in order to maximize your benefits. Please note: The following information does not apply to the Pensioned Operating Engineers Health and Welfare Plans, as they do not have deductibles.

What is a deductible?

The deductible is the amount of covered expenses that you pay each calendar year before the Plan begins to pay benefits. The deductible applies separately to each covered person; however, the maximum deductible per family is \$1,500 for the PPO plan and \$1,000 for Kaiser.

How does it work?

When a claim is submitted, the amount of that claim that is paid is reduced by the amount of the deductible. For example, Joe Engineer, who is on the PPO plan, has not used his plan all year but had a doctor visit with a PPO physician on March 10. The contract rate for the visit was \$150. The entire visit is applied to the deductible, meaning the member would owe his doctor \$150. It's important to remember that even though the entire bill is Joe's responsibility, he must have the doctor bill the Plan, so that the Plan will know when he has met his deductible. The following week, Joe had some lab work done at the contract facility. The total lab bill was \$380. Joe now has \$350 remaining on his deductible (\$500 - \$150 = \$350), so \$350 is applied to his deductible, and the Plan pays 90 percent of the remaining balance (\$30 X 90 percent = \$27). Joe owes the lab \$353 (the remaining deductible of \$350 + coinsurance of \$3). In April, Joe had another visit with his doctor. The contract rate for this visit was \$150. Because he has already met his deductible, the Plan would pay 90 percent of the charge (\$135), and Joe would owe his doctor \$15.

What about Kaiser?

Kaiser works in a similar manner. Let's say Joe is on the Kaiser Plan. He went in for an office visit on March 10. Since office visits are not subject to the deductible, he pays a co-pay of \$20. The following week he went in for lab work, and the bill was \$380. The entire bill was applied to the deductible, so Joe owes \$380. In April, Joe had a minor surgery. The bill comes

to \$1,200. Joe's remaining deductible of \$120 is applied to the deductible, and Kaiser pays 80 percent of the balance (\$1,080 X 80 percent = \$864). Joe owes \$336 (the remaining deductible of \$120 + coinsurance of \$216).

Not all services are subject to the deductible. Routine physical exams, preventative care benefits and hearing aid benefits are some services not covered by the deductible. Please refer to the *Operating Engineers Health and Welfare Summary Plan Description (SPD)* or the Kaiser Explanation of Coverage (EOC) for more information.

Remember to have the doctor or facility bill your plan, even if the entire bill is subject to your deductible. It's the only way the Plan will know if you've met your deductible.

If you have any questions, contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Fringe Benefits district visits

A representative from Fringe Benefits or the Trust Funds will be available to meet with you and answer questions at your district office twice a month. Contact your district office if you would like to schedule an appointment.

Please refer to the schedules below.

First Tuesday (June 7)	Redding
First Wednesday (June 1)	Yuba City
First Thursday (June 2)	Sacramento
Second Tuesday (June 14)	Stockton
Second Wednesday (June 8)	Fresno
Second Thursday (June 9)	Morgan Hill
Third Tuesday (June 21)	Rohnert Park
Third Wednesday (June 15)	Eureka Cancelled
Fourth Tuesday (June 28)	Burlingame
Fourth Wednesday (June 22)	Oakland
Fourth Thursday (June 23)	Fairfield

OE3 Trust Funds June district visit schedule

Tuesday, June 7	Rohnert Park
Wednesday, June 8	Eureka
Tuesday, June 14	Burlingame
Wednesday, June 15	Oakland
Thursday, June 16	Fairfield
Tuesday, June 21	Redding
Wednesday, June 22	Yuba City
Thursday, June 23	Sacramento
Tuesday, June 28	Stockton
Wednesday, June 29	Fresno
Thursday, June 30	Morgan Hill

Retiree Association Meetings

OAHU

Monday, June 13 2 p.m.
Operating Engineers' Building
2181 Lauwiliwili St.
Kapolei, HI

KAUAI

Tuesday, June 14 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive
Lihue, HI

MAUI

Wednesday, June 15 2 p.m.
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului, HI

HILO

Thursday, June 16 1 p.m.
Hilo Hawaiian Hotel
71 Banyan Drive

KONA

Saturday, June 18 10 a.m.
Honaunau Beach
84-5556 Honaunau Beach Rd.
Captain Cook, HI

Retiree Picnic this month!

Don't forget to mark your calendars for the Retiree Picnic held at the Dixon Fairgrounds on Saturday, June 11, in Dixon, Calif.

Come up Friday at noon and stay until noon on Sunday, if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We'll see you there!

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OE3 JOURNEYMAN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship

Their career is waiting for them

Our 2015 apprentice graduates join journeymen ranks in April

As some of Local 3's 92 Apprenticeship Program graduates took the stage during our special graduation ceremony on April 23, they couldn't possibly know where their careers might take them, but they know their lives will be changed for the better after having joined the journeymen ranks of the largest construction trades local in the country.

Besides the graduation ceremony, awards were given for some of the year's standouts, including Supervisors of the Year Chris Barkley (Teichert Construction) and Ben Weeks (Bay Cities Paving & Grading), Employers of the Year Pacific States Environmental Contractors, Inc. and Teichert Construction, and Apprentices of the Year Earle Cyr III and Rebecca Hernandez.

Hernandez was honored for her work ethic and advanced knowledge of the trades, as she was chosen as a foreman only one week after journeying out. Her father, Alfred Hernandez,

is also an Operating Engineer and assumed that at least one of his five sons would join him in his career; however, it was his daughter who showed an aptitude for the trades.

"I've gotten all the help I needed and more," she said, about the program. "It's a solid career with great benefits."

This is a ceremony I look forward to every year, because it illustrates that the hard work of our apprentices in the classroom and the field really does pay off, and at the end of this journey, they are skilled, dedicated and ready to embrace their careers.

Congratulations to these fine journeymen!

If you know someone who would like to one day graduate from our program, visit Local 3's website at www.oe3.org or give the training center a call at (916) 354-2029. Your career is waiting for you!



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!



Apprentice of the Year Earle Cyr III explains how hard work and consistency pays off in the Apprenticeship Program, while Director of Apprenticeship Tammy Castillo looks on.

Sr. Business Agent John Galeotti stands with Pacific States Environmental Contractors Employer of the Year representative Shawn Stephenson.



Apprentice of the Year Rebecca Hernandez stands with her proud father and Local 3 member Alfred Hernandez before the graduation ceremony.

Bernard Stokes proudly receives his graduation certificate as he shakes hands with representatives from the OE Federal Credit Union.



Tulare tax dollars at work

Small community benefits from Measure R funds
By John O. Matos, associate editor

In Fresno District 50, just north of Visalia in the small town of Dinuba, members working for Papich Construction Company have been getting good hours over the past few years while residents get about \$16 million worth of needed infrastructure improvements. Crews have already supplied canal realignment and street reconstruction and are currently providing road widening and underground work along a roughly three-mile stretch of Avenue 416/El Monte Way. The project was made possible through Measure R funds, a small half-cent sales tax that voters approved in Tulare County several years ago, and is projected to keep operators busy for another six to eight months. “The work has been good for me,” said Apprentice Chris

Gonzalez. “It’s keeping me busy.” Gonzalez has been with Local 3 for about one-and-a-half years, about seven months of which have been on this particular project. He’s joined by several seasoned members, like 11-year member/Excavator Operator Antonio Contreras, who’s been digging mainline. Contreras has been on the job since last May and is enjoying the close commute, since he lives in nearby Visalia. “It’s been pretty nice,” he said. “I like it!” Local residents will like it too, since the easily congested two-lane road leading into and out of their town will be transformed into a smooth, four-lane roadway by the end of this year.



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FOR MORE PHOTOS!



Loader Operator Francisco Valerio.

Blade Operator Kevin Elliot.

Gradechecker Patrick Johnston.

Political Action Committee (PAC) member and Gradesetter Mike Miller.

Excavator Operator Lionel Gutierrez.

Excavator Operator Antonio Contreras.

Apprentice Cody Preis.

Owning it

Crews handle biggest public works job ever for city of Lodi
By Mandy McMillen, managing editor

First thing in the morning beside Harney Lane in Lodi, lines of trucks can be seen waiting to dump their loads, as compactors and blades manage the new material. This complex maneuvering of equipment and dirt is part of DeSilva Gates' more than \$14 million grade separation project, the largest public works project ever for the city of Lodi.

When completed, an overpass will run over the railroad tracks

between Hutchins and Stockton streets and the impatient line of cars on Harney Lane will be able to use a safer, more efficient route that bypasses the Union Pacific railroad line. Drivers will also enjoy an extra driving lane in each direction from Hwy. 99.

This huge project is only one of many to spring-up recently in the area, which has seen a rise in population but also home and rent prices. To counteract the lack of affordable housing and infrastructure to accommodate new residents, subdivisions and road upgrades are being funded, and so are Local 3's operators!

DeSilva Gates Mechanic Roy Bettencourt is involved in three or four jobs in the area alone, including this grade separation, and has been a Local 3 member for six years.

"It's a good trade," he said, explaining that thanks to his

union membership, he has found a great career without having to attend a four-year college.

Sweeper Operator Zinnah Bennett, who joined Local 3 in 2013, has been getting good hours making continuous passes along Harney to keep the street clean after trucks make their runs.

"I wish I did it sooner," he said, about joining Local 3.

Gradechecker Alan Larson joined the trades at just about the right time, having worked 20 years for Local 12 in southern California before joining Local 3 in 1996.

He hopes to retire in the next few years and urges the new generation of operators to gain a solid understanding of GPS.

"I did it the old-fashioned way," he said. "... with tape and a

calculator. But today, it [GPS] is necessary."

As work has progressed, there was talk of shutting down Harney Lane, but officials decided against it. Therefore, operators must build a Mechanically Stabilized Earth (MSE) wall and coordinate with the traveling public. While this sounds daunting, these DeSilva Gates crew members know what they're doing: Currently these include Larson, as well as 15-year member/Compactor Operator Luka Vukancic and 31-year member/Blade Operator Gary Reed.

These guys are owning it!

The project is scheduled to finish in about 16 months.



DeSilva Gates Sweeper Operator Zinnah Bennett makes a pass on Harney Lane, as crews work on the grade separation project beside it.



Multi-talented Gradechecker Alan Larson maintains the slope on the Harney Lane project in District 30.



Compactor Operator Luka Vukancic works on the largest-ever public works project in the city of Lodi.



Heavy Duty Repairer (HDR) Roy Bettencourt services many DeSilva Gates projects in the Stockton area and beyond.

Face to Face

with the BORTOLOTTI FAMILY



From left: Giovanni, Gary and Mattia Bortolotto.

Third-generation Operating Engineers are not uncommon, since, after all, Local 3 is a family union, but three generations all working for the same company at the same time is decidedly more unique.

For Retiree/50-year member Giovanni Bortolotto, owner/founder of G Bortolotto and Company, working with his brother, 30-year member Virginio Bortolotto, his son, 23-year member Gary Bortolotto, and now his grandson, Apprentice Mattia Bortolotto, just made sense. (Even though Giovanni is officially retired, he has a hard time staying away!)

Giovanni, an Italian immigrant, started the company 50 years ago, and even if your last name isn't Bortolotto, you still feel a part of the family.

"It's a very good family company," said Screed Operator Mike Valencia, who remembers when Gary would ride with Giovanni on the equipment and later drive the paving machine when he was just 15.

Gary never remembers there being a choice about working in the business for his dad.

"This was it – the destination," he said, noting that he was trained "from scratch" by Giovanni, growing a thick skin in the process, since his father had high expectations at times.

"I was always 'too slow,' or 'not good enough,'" Gary said with a smile.

Today, he's in charge, and his son, Mattia, is also onboard, having joined the Apprenticeship Program last year after playing semi-pro hockey in Canada.

The work "just came natural" to Mattia, and he loves it, the union benefits and the Apprenticeship Program. His Apprenticeship Coordinator, Cat Lytle, "calls, texts me ... the union is like a bigger family," he said, explaining how much the program, and Lytle, have helped him. "It's a blessing."

Foreman Walter Roland, who has been with G Bortolotto for about five years, noted the successful reputation the company has all over the peninsula (San Mateo, San Francisco and Santa Clara counties).

"The cities and inspectors honor their work," he said. "They've been around a long time."

Giovanni said business has been good this year, as they have big million-dollar overlay work in Cupertino and for the city of San Mateo. The company has also worked on the high-profile Facebook Campus job.

To counteract any jobsite stress, Gary and Mattia play on the same recreational hockey league together and also go golfing.

Mattia's younger brother, Nicholas, may also be an operator soon.

"It's a great start to a career," said Mattia.



REDDING | 20308 Engineers Lane, Redding, CA 96002 • (530) 222-6093
District Rep. Dave Kirk

Annual picnic celebrates 45 years

It's time for our 45th annual District Picnic, which will be held on June 18. As many of you know, we've lost many of our annual picnic's founders in the past few years. Please attend this event! Enjoy good food, have fun and honor those members who started it all 45 years ago. Thank you to **Ken Green, John Hinote, Willie Houghtby, Buck McConell and Bob Currie**, the union brothers who dedicated their time to put together one of the largest picnics in Local 3 and who created a day where friends, family and union brothers and sisters interact with each other as one big family. It is our goal to keep this wonderful tradition alive and to see it grow from year to year, as we welcome new members and their families to be a part of it. Tickets are available at the Hall, and if you need a ride to the event, please contact the Hall and we will arrange one for you.

As for the work picture, we are almost at full employment and will be reaching out to other districts to fill orders, so if you are not working, please don't forget to register on the out-of-work list every 84 days, so you don't fall off the list.

Tullis, Inc. continues to provide some good hours for our crews working on the emergency slide-repair on Hwy. 3.

New District Rep. **Dave Kirk** is happy to have gotten so much support from the members of District 70.

"I am very grateful to be back working in my home district," he said. "To me, this is my home and my family."



Member Ron Webb works for Tullis, Inc. on Hwy. 3.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 • (530) 743-7321
District Rep. Ron Roman

Exercise your right to vote

The Primary Election is on June 7. Please make sure you have mailed in your ballot or go to the polls on Election Day and exercise your right to vote.

The work season is here, so make sure your registration on the out-of-work list is current and all of your job classifications are listed.

Knife River has a \$3.2 million Bridge Street reconstruction project in Yuba City, and **Lamon Construction** has been working on the underground. **Knife River** also has a \$4.1 million profiling and overlay project in Glenn County on I-5, a \$900,000 cold plane and rubberized overlay in Orland, a \$2.1 million cold-in-place recycle overlay in Maxwell, a \$9.8 million paving job in Chico on Hwy. 99 and a \$3.8 million Hwy. 32 widening project, also in Chico.

Vintage Paving has a \$1.2 million rubberized asphalt overlay job in Oroville on Hwy. 162. **Valentine Corporation** has the \$2.9 million East Borrow Canal project in Sutter County. **Meyers**

Earthwork has members working on a \$1.6 million concrete box culvert project in Sierraville.

Members with **Sierra Nevada Construction (SNC)** have been working on a \$2.2 million paving job in Quincy. **SNC** is also reconstructing McCleers Road in Portola, a \$1.7 million job, and will continue work on the Lost Creek Dam that began last year. **Viking Construction** has members working on a \$2.6 million bridge replacement project over Flag Canyon Creek in Oroville on Hwy. 70. **Suulutaag** has a \$3.2 million project on Hammonton Smartsville Road in Yuba County. **Teichert Construction** is also working in Yuba County on the Fire Mountain Casino on Forty Mile Road. **DeSilva Gates** has a \$3.3 million overlay project in Wheatland on Hwy. 65. **Steelhead Construction** is providing paving, guardrail replacement and striping in Canyon Dam worth \$5.4 million.

Welcome to new District 60 Dispatcher **Casey Tull**. He will be a great addition to your district staff.

Members working for Lamon Construction in Yuba City include:



Cliff Fritz



Dale Brown



Juan Gomez



Sam Stevens

Retiree is head of three-generation Local 3 family

Retiree and 63-year member **Karl Nelson** joined Local 3 in 1953 while working for **W. W. Clyde** and worked for many different companies thereafter. These included **Gibbons & Reed Co., Utah Construction Co., Weyher Construction, Masco** and **Iverson Steel Erectors**. He also performed many jobs during that time, from oiler and belt mechanic to fine grade machine operator and drill worker. He found his life's passion, however, when he got behind the controls of a crane, and he remained there for the rest of his career.

Karl always enjoyed his work and loved the challenge of a new project. One of his favorite jobs was in 1973, building a 402-foot, three-span bridge for **Weyher Construction** near the Northeast Entrance of Yellowstone National Park. Another favorite project of his was the restoration and earthquake-proofing of the Cathedral of the Madeleine in downtown Salt Lake City.

It is a great responsibility to operate a crane, and Karl never took safety for granted, which is why it was always his No. 1 priority. He was cautious and careful, making sure those working around the crane were safe. It was important to him that they trusted his abilities.

Karl retired in 1996 and has been enjoying it, even though he admits there are days he would like to be operating a crane again. He has taken fishing trips to Alaska with his son-in-laws and grandsons, and he spends a lot of time in Southern Utah, camping and four-wheeling with **Mavane**, his wife of 64 years.

Karl credits his union work for providing him and his family with a good living and a secure financial retirement. He is also proud to be part of a three-generation union family. His son-in-

law, **Tim Morley**, is a Retiree with 39 years of service in Local 3, and his grandson, **Tyler Morley**, has been a member for eight years.



Retiree Karl Nelson, center, stands with his son-in-law and fellow Retiree Tim Morley, left, and his grandson and eight-year member Tyler Morley, right.

Familiarize yourself with your union and your district

Did you know that the Oakland District:

- Is also known as District 20?
- Spans 1,625 square miles across two counties?
- Has approximately 4,450 members living within its jurisdiction?
- Generated just over 2,300 dispatches last year?

Did you also know that it is the duty of every member of Local 3 to become familiar with the Bylaws, the International Constitution and the Working Rules in the specific contract under which they are working? This month, we would like to share a few useful items from our Bylaws.

Article I, Section 2, states, "In order that this Local Union and its Members may achieve its objects and purposes, we the Members of this Local Union adopt the following principles: To regulate ourselves and the affairs of our Local Union in a manner that reflects honor and dignity on each of us and in support thereof, to attend all District, Semi-Annual and general meetings whenever possible."

Article III, Section 1, states, "No Member shall enter into an individual or personal contract or agreement with an Employer who serves to lower the wages, hours, or conditions of employment negotiated by this Local Union."

It goes on to state: "All Members have an affirmative obligation to encourage unorganized working people to join this Local Union or another appropriate union to represent them for purposes of collective bargaining." Section 1 also notes: "All Members shall comply with all safety rules and regulations governing the operation of any particular job on which they are working," and that, "Members acting in a supervisory capacity

shall at all times be aware of their obligation to their fellow Members."

There is much more to our Local 3 Bylaws, and every section of it is vital to our union and how it operates as an organization. If you don't have a copy of the Bylaws, International Constitution or the contract under which you are working, ask your business agent or get one from your district office. For ease of access, the Bylaws and our Master Agreements are also available for members on the Members Only section of our newly redesigned website (www.oe3.org). Knowledge is strength!

Don't forget: The Retiree Picnic will be on June 11 at the Dixon May Fairgrounds in Dixon, Calif.

Have a safe and fun summer!



Members attend BEAR training

The construction season has kicked-off with a lot of road work on the books. **Mercer-Fraser** picked up a total of \$13 million in road construction along Hwy. 101 and Hwy. 299 in Del Norte and Humboldt counties. **Flat Iron West** began a job on Hwy. 199 in Del Norte County and is also continuing work on the Smith River South Fork Road Bridge replacement, an \$11 million job the company started last summer and should finish next year. **Steve Manning, J. F. Shea** and **Steelhead Construction** also have projects going.

CB&I is still putting a lot of our members to work at the Humboldt Bay Power Plant. **Peterson** continues to be a vital part of our district and has kept our members busy all year. As of this writing, there are still a few jobs coming up for bid with start dates estimated in July.

The political season is in full-swing, and Local 3 needs volunteers leading up to the General Election in November. Local 3 has endorsed the following local candidates for this month's election: **Mike Wilson** for Humboldt County Supervisor District 03; **Kathryn Murray** for Del Norte County Supervisor District 01; **Martha McClure** (incumbent) for Del Norte County Supervisor District 02 and **David Finigan** for Del Norte County Supervisor District 05. Please make sure you vote, as this is a huge election year with much on the line.

Unit 12 members recently had Be Educated and Ready (BEAR) training. With negotiations still going on, this was an

opportunity to provide our Caltrans members with tools for continuing the struggle for equity.

On May 10, we had our Retiree Meeting, and members **Carl Torgersen, Abe Sousa, Don Allen** and **Richard Flick** received their pins and celebrated 60 years of service in Local 3. We appreciate their continued Local 3 support. Congratulations!

If you haven't gone back to work yet, remember to keep your out-of-work registration up-to-date. Operators on the C-list must renew on the first of the month, and A- and B-list operators need to renew every 84 days. This ensures you're on the list when we have work and need to call you. Also, remember to slow down for our Caltrans brothers and sisters when you are on the road.



Members who recently attended BEAR training include: Kevin Balke, Clay Bennett, Business Agent Carl Carr, Tom Costa, Shawn Donovan, Andy Grey, Aaron Golden, Mike Howard, District Rep. Jeff Hunerlach, Business Agent Larry Southerland and Kevin Tomlison.

Building upscale offices puts members to work

At 500 Folsom St. in San Francisco, **Balfour Beatty, Malcolm Drilling** and **Evans Brothers, Inc. (EBI)** are putting members to work on a 570-unit apartment building that will rise 440 feet and have eight floors below grade. **EBI** is finishing demolition of an old bus ramp and footings to make way for the new structure. Operators **Jason Quintanilla** and **David Turknott** operate the excavators for **EBI**. The company will have to dig down about 80 feet after members with **Malcolm Drilling** get slurry walls and shoring in place. Superintendent **Steve Benesi** is onsite getting ready to bring in operators for the job.

In Mission Bay, work on The Exchange on 16th Street, another upscale office building complex, is underway. The four-building complex will offer 680,000 square feet of Class A office space. Customized amenities will include a ground-level market, specialty retail shops, rooftop gardens, sports courts and corporate entertaining areas. The \$250 million project is being built by **Hathaway Dinwiddie** with subcontractors **Malcolm Drilling, Avar Construction** and **A&B Construction**.

In nearby Potrero, a project called Potrero 1010 is nearing completion. It consists of 453 units in two six-story buildings separated by an acre of green space. **EBI** provided most of the demolition and grading work

with members **Luis Torres, Kyle Krawesky, Rubin Vasquez** and **Ricardo Duran**. Hoisting on the project is being provided by Operator **Danny Seibert** and Oiler **Bobby Masonek** with **Sheedy**. They've been working with landscaper **Shooter and Butts** to lift materials over the buildings, which feature rooftop landscaping.

In Burlingame, **Cleveland Wrecking Company** completed the demolition of the Broadway Overpass on Hwy. 101. Operators **Juan Barba** and **Ignacio Candelario** worked during the night to remove the northbound section first, leaving southbound traffic flowing, and then switched sides. About two miles north, members with **Vanguard Construction** replaced the metal guardrails, installing 2,000 feet of new slip-form concrete barriers along northbound Hwy. 280 in San Bruno. Operators working for **Vanguard Construction** include Foreman **Rick Aguilar** and members **Jose Aguilar** and **Dion Salazar**.

In San Carlos, **O'Grady Paving, Inc.** began construction on the new Orchard Supply Hardware facility. Doing the site work and new parking lot are operators **Gil Duran, Al Vogel, Mario Leos** and **Greg Moreau** and Heavy Duty Repairer (HDR) Apprentice **Evan Mixon**.

Work Safe.



Superintendent Steve Benesi works for Malcolm Drilling, along with crews from EBI at 500 Folsom St.

Teamwork keeps jobs running smoothly

Crews with **Bay Cities Paving & Grading, Inc.** have been busy in our district. Area Superintendent **Ben Weeks** has been keeping things running smoothly, and he and his crew of Operating Engineers have molded some of our apprentices into foremen. He was honored recently as Supervisor of the Year during California’s apprenticeship graduation ceremony.

Weeks played professional baseball and other sports growing up, giving him a valuable work ethic and an attitude that resonates with our members. He believes in getting things done as a team.

“All buy in or it’s all buy out,” said Weeks. “Everyone needs to

work together or things don’t work nearly as smooth as they should.”

Bay Cities has been performing a lot of work on Stony Point Road. Foreman **John Loftus** is running the job with an average of 10 to 12 operators and apprentices. They’ve been performing work for underground, storm drains and sidewalks with sound walls, Americans with Disabilities Act (ADA)-compliant sidewalks and paving set to start later this work season. Thank you to all of our members with **Bay Cities** for their hard work. We hope they will continue to work safe and keep training our apprentices at an elevated level so they can become future leaders in Local 3 and in our industry!



Members working for Bay Cities Paving & Grading include, front row, from left: Dylan Brucker, Keith Moretti, Ed Kyorkian and Dan Moretti. Middle row, from left: Dale Davis, Chris Forster, Earle Cyr III, Ron Lloyd, John Loftus, Alex Demartini, Mike Rogers and Grant Whited. Back row, from left: Shannon Garton, Juan Perez, Roy Harris, Ben Weeks, John Lister, Brook Carter, John Alger, Jake Alger and Eric McIsaac.

A Screaming Eagle looks back on his life and career

Retiree **Ray Ortiz** was born and raised in San Jose and went to work right out of high school with his father at the Ford plant in Milpitas. (Later in life, Ray would return to work at the plant, this time as a dozer operator during the plant’s demolition.) He then went into the Army, where he served 10 years as a medic in the 101st Airborne Division. The division is based out of Fort Campbell in Kentucky and is known as the “Screaming Eagles.” Ray was part of the 2nd Squadron, 17th Cavalry Regiment. His military career continued after leaving the Army, when he joined the National Guard and served another 21 years.

Ray’s career as a member of Local 3 started when his brother-in-law wanted to join the union. Ray took the aptitude test, as well, and after going before the board, he was accepted into the program and went to train at the California Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC) in Rancho Murieta. Unfortunately, problems with alcohol led to his termination from the program during the first week. He was told that if he got some treatment, he might be allowed to stay in the program. He got the treatment he needed, was

given a second chance and hasn’t touched alcohol for 26 years now.

“Those were the best 10 weeks of my life,” he said, about his time at the training center. “The food was good, and I met some great friends.”

Ray also liked to set grade, and his Morgan Hill District 90 apprenticeship coordinator encouraged him to become a gradesetter. He went to work for **Raisch Gradeway (RGW)** and later moved to **Top Grade**, where he worked for 18 years. Ray had to take leave from the company in 2004, as he was called to serve in the Iraq War. He wasn’t sure if he would have a job when he returned, but the company had always taken great care of him, and when he came back home in 2005, his job was waiting for him.

“You have a job for life here at **Top Grade**,” said company founder **Bill Gates**.

Besides being a great gradesetter, Ray has always shown a concern about his fellow workers. While on a job one day, a man fell off of a ladder onto his back and was badly hurt. The man in charge of the jobsite wanted everyone to continue working, but Ray and the crew shut the job down for the day.

Ray retired in 2012 after completing his last job with **Graniterock**. In addition to his four daughters and one son, he now has 10 grandchildren. He is extremely appreciative of his great Pension and the benefits his family has been able to enjoy.

“Nothing in life comes easy,” he said. “Never listen to rumors, do good and good things come back. Be honest, and if you have an accident, let someone know about it. We all make mistakes.”



Retiree Ray Ortiz, right, stands with his good friend and fellow Retiree Juan Balderrama.

Local 3 members receive labor award

In the early days of spring, **Ghilotti Construction** commenced work in American Canyon on the \$2.6 million transfer station project located on Devlin Road. This job has kept several of our members working for months and should be completed by the end of July. The project consists of reconstructing four new scales, a new scale house, new curb and gutter and paving rehabilitation on Devlin Road.

Penhall and **Pinnacle** are both on the I-80/I-680 project providing the profiling of the overpasses. Operators with **Penhall** include **Kurt DeMartini, David Bailey** and **Kent Grigg**. **Pinnacle’s** operators include brothers **Jose** and **Jonathan Besabe**. **CF&T Concrete Pumping** is also on this job with Pump Operator **Luis Tovar**.



Retiree Joseph “Tony” McGrath, center, receives the Labor Backbone Award during the Napa/Solano Central Labor Council’s sixth-annual Spring Salute.

Organizer Jim Riley is a recipient of this year’s Labor Backbone Award from the Napa/Solano Central Labor Council.



Follow dispatch rules this season

Summer is here and so is the heat. Take care of yourself on the jobsite by doing what you can to stay cool. Drink plenty of water, and take your lunch and breaks in the shade. If you need to take an extra break to cool off, let your employer know, especially in temperatures over 95 degrees.

Work is going steady, so remember, if you get called back to work, you or your employer need to contact the Hall within 48 hours by phone, fax or e-mail. This makes sure you get properly dispatched, do not violate Job Placement Regulations and are taken off the out-of-work list. This also makes sure the next member on the list gets a chance to move up and gets the next call from the dispatcher.

If a member is “riding” the out-of-work list while working, he or she will be in violation of Section 04.10.09 of the Job Placement Regulations for Northern California. This makes the member ineligible to register for a period of 30 days, and his or her name will be removed from the out-of-work list, so be careful.

Make sure you are registered to vote. You can get a voter registration card at your local post office or the Hall. The Primary Election is this month (June 7), and the General Election is coming in November. Review your *Engineers News* to get

important endorsements, including those on pages 26-29 in this issue. Each district will be phone banking and precinct walking. If you would like to get involved and volunteer, please call the Hall. Keep in mind that as part of the Voice of the Engineer (VOTE) program, volunteers accumulate awards based on the number of hours they have volunteered.

The annual Retiree Picnic will be held on Saturday, June 11, at the Dixon May Fairgrounds located at 655 S. 1st Street in Dixon. Hope to see you all there.

Thanks to all the members who attended our District Picnic. We hope you had lots of fun and plenty to eat. It’s always a pleasure to spend some time outside of work enjoying good food and good company together. May you and your families have a great summer!

The District 80 staff sends our deepest sympathies to the family of **Kevin Montoya**, former vice president of **Viking Drillers**, who passed away in April. Kevin was not only a good friend of Operating Engineers Local 3 but a great partner to work with. He will be missed by the many people whose lives he touched.



Children enjoy face painting at the Sacramento District 80 picnic.



Fifty-plus-year member Don Garcia and his wife, Sherry.

Annual Empowering Operating Engineers events coming to a location near you

June marks the beginning of the summer season and the start of our annual Empowering Operating Engineers events, which are held on Kauai, Oahu, Maui and the Big Island. This year will be the ninth annual run of these events and will allow members a chance to meet political candidates, who regularly attend. We start with the Island of Hawaii on June 18 and will meet on the southside. The event will be south of Kona at Honaunau Beach, located next to the Pu'uhonua o Hōnaunau National Historical Park and will run from 10 a.m. to 2 p.m. In July, we move to Kauai, and in September, events will be held on Oahu and Maui. There will be lots of fun, food and games for the children, so come with your family and enjoy a day with your union brothers and sisters.

These events were specifically designed to provide one-on-one interaction in a non-working environment between you and your union and political leaders, as well as your union brothers and sisters. Where possible, those candidates who have been interviewed and endorsed by our union will be in attendance. Come and meet them and see why they have our best interest

at heart. Please look forward to our list of endorsed candidates, which will be available here, on our newly re-designed website at www.oe3.org and in upcoming mailings. It is also very important to encourage our family members and friends to join our vote. It is vital that we show solidarity and vote together. Doing so sends a loud and clear message to those in government that we care.

We have a mayoral race on Oahu and in Hawaii County. These races are huge in regards to current and future work on these islands. We also have county council races in all of the four counties. Retaining or gaining a majority on these councils is necessary to support future work and secure funding for infrastructure improvements. Candidates for the State House of Representatives will be running as will half of the seats in the State Senate. Look forward to our endorsements, and join us in the VOTE!

Please note: The Maui Office has moved to 2145 Wells St., Ste. 405, Wailuku.

Good start on work season

In the month of June, we celebrate National Cancer Survivor Day (June 5) and Father's Day (June 19). For Operating Engineers, June is also the official start of the work season, and work is plentiful!

In the South Valley, **Yarbs Grading and Paving** is performing street improvements near Akers and Riggin avenues in Visalia, **Bush Engineering** is reconstructing Home Avenue in Hanford and **Papich Construction** is performing emergency paving work on I-5. **Papich** is also working on the Ave. 416/El Monte Way widening project in Dinuba (see pages 14-15 for more). Members with **Agee Construction** are replacing the Deer Creek Bridge near Road 182 in Tulare County, and **Lee's Paving** continues work on paving projects throughout the Valley.

The Fresno area has its share of work as well. **Garney Construction** is performing work on a \$10 million sewer main project and is set to begin a \$54 million water transmission main project. **Floyd Johnston** continues work on pipeline and sewer

main projects. **Granite Construction** continues work on the Hwy. 99 realignment project for High-Speed Rail (HSR).

American Paving has work on the Fulton Mall reconstruction, and **W. M. Lyles Co.** has members working at the Southeast Surface Water Treatment Facility. **Don Berry Construction** will soon be widening and paving Mountain View Avenue. **Emmett's Excavation**, **Teichert Construction**, **Dawson-Mauldin Construction**, **Bill Nelson General Engineering** and **Avison Construction** are all performing work throughout the district as well.

Please note, the District Office will be open late on Wednesday, June 8 and Wednesday, June 22, from 7 a.m. to 7 p.m. Also on Wednesday, June 8, a representative from the Fringe Benefits Department will be available to discuss pensions, health and welfare claims or anything related to your Fringe Benefits.

Congratulations to **Ryan** and **Alison Shannon** on the birth of their son, **Barrett**, who was born on April 8.

All signs indicate another solid work season

We've had an incredible amount of work in the Stockton District the past two years, and this looks to be another strong year in our district.

Private work has been steady and continues to grow, as subdivision construction spreads throughout our area. Our members with **Independent Construction** are moving 7 million yards of dirt in River Islands. Those with **Teichert Construction** are expanding Mountain House. **Knife River** is putting members to work on a \$4.2 million water meter and mainline replacement project in Lodi and another 15,000-foot mainline replacement project in Modesto.

Asta Construction has members working on a \$5.4 million Department of Water Resources (DWR) project that spans two counties. Part of the project is in Rio Vista and the other is near the Port of Stockton.

DeSilva Gates Construction has started work on a \$14.3 million grade separation project in Lodi. (See the cover story.) Members working for **Myers & Sons Construction** and **Granite Construction** continue the reconfiguration of overpasses, connector ramps and surface streets of the Hwy. 99/Mariposa Road interchange. **O. C. Jones Construction** continues work on Hwy. 12 with the Bouldin Island pavement rehabilitation and bridge construction project.

Brosamer & Wall Construction is extending Hwy. 4 from Fresno Avenue west to Navy Drive. **Vanguard Construction** is finishing work on the I-5 southbound lanes.

Members with **Teichert Construction** are paving Hwy. 4 on Victoria Island, and **Tom Mayo Construction** has \$3 million worth of city and county paving work. **Bay Cities Paving & Grading, Inc.** has \$26 million worth of paving on I-580 with a project running from I-205/I-580/Grant Line Road south to I-5.

Local plants are in full production, supplying material for the projects in the area, and **Snelson** and **Holt** are keeping crews busy.



Member Wendell Flory works for Holt's Material Handling Division.



Steward Steven Magazinic works in Lodi for Snelson.

Master Agreement to expire this month

From Reno

Local contractors are keeping our members busy as the summer work season enters full-swing. **Sierra Nevada Construction (SNC)** has grading crews getting good hours on a \$1.1 million city of Sparks street rehabilitation project, while pipeline crews are working on a \$4.5 million city of Reno sewer rehab.

SNC is continuing work on the \$3.1 million Regional Transportation Commission (RTC) rehab project at North Virginia and North McCarran, as well as a couple warehouse and utility projects in the surrounding areas. **Granite Construction** is going full-speed ahead on the South East Connector project in Reno and currently has about 40 members onsite with the possibility of more. The company will also be starting the \$2.3 million airport apron project in Carson City, as well as grading and pipeline work on the \$30.7 million Pyramid and McCarran interchange in Sparks.

Q&D Construction kicked-off the work season around Lake Tahoe last month with the \$5.7 million project at Hwy. 50 and the Cave Rock Tunnel, as well as work on the \$4.7 million truck ramp project on Hwy. 431.

The Northern Nevada Master Agreement and the Private Work Agreement expire on June 30. Please look for updates on ratification meetings toward the end of June. For any questions regarding the contract, please call the Reno Office.

From Elko

The gold market has been stable so far this year and is projected to remain solid.

Local 3 and **Newmont** have been working together to improve safety, and the company has been concentrating on encouraging employees to follow all working rules. If you are not sure how to complete a task, contact your supervisor. Work safe! Your family depends on you coming home.

Construction Membership Meetings are held the second Wednesday of each month, and the **Newmont** Mining Membership meetings are held on the fourth Wednesday of each month. Remember, the Elko Office has moved to 555 W. Silver St., Ste. 104.

The Elko Picnic will be on Saturday, June 18, at the VFW Hall. If you have any questions, call our office at (775) 753-8761. We look forward to seeing you there!



Members working for Papich Construction include:

Jeff Salazar

Richard Garcia

Robert Roque

Kenneth Newton



Excavator Operator Mike Rogers works on the South East Connector project in Reno, Nev.



By Mark Kyle, director of government affairs

POLITICAL PERSPECTIVE

High-Speed Rail begins and ends with us

....and it's all about politics!

Politics is everything. We say this all the time, but the recent construction update from the California High-Speed Rail (HSR) Authority Board of Directors illustrates this fact. According to the Board, work is well underway across six project sites in Madera County and Fresno County. And this work, though large, is just the tip of the iceberg for the nation's first high-speed rail-line project that will continue through 2024 along 800 miles of track, creating more than 1.4 million construction-related jobs throughout its lifetime. (This means jobs for you!)

This does not even include the work that will be performed along all the major stations of the project and the transit hubs that it will impact, including the San Francisco Bay Transbay Terminal.

"The HSR project is a project like nothing any of us has ever seen," said Fresno District Rep. Dave Mercer. "This is the largest infrastructure project ever in the United States. It is starting in Local 3's backyard, and Local 3 has played and continues to play a huge part in making this project a reality."

From the idea's inception to the 119 miles of active construction work that has already happened or is in progress, Local 3 has been involved at the political level every step of the way:

1994: Union-supported Rep. Lynn Schenk authors the High-Speed Rail Development Act of 1994, which identifies California as one of the best candidates for high-speed rail.

1996: The California High Speed Rail Authority is created to prepare a plan and design for the construction of the system to connect the state's metropolitan areas, and Local 3's business manager at the time, Tom Stapleton, serves on the board.

2002: Union-friendly politicians help pass Senate Bill (SB) 1856, which authorizes a \$9.95 billion bond measure to finance the project.

2008: After Local 3's major political activism, including campaign funding and grassroots outreach, Proposition 1A is approved by California voters, the nation's first-ever successful approval of a project of that size and scope.

2009: More than \$3.2 billion in federal funds is made available as part of the nation's American Recovery and Reinvestment Act (ARRA) which stimulates the flailing economy and helps fund transportation projects across the country. Business Manager Russ Burns is appointed by then Assembly Speaker Karen Bass to serve as a board member on the HSR Authority Board, after Stapleton retires from the position.

2012: In downtown Fresno, an audience of about 1,200 invited guests watch officials ceremonially break ground on HSR's initial route segment. Local 3's own staff and members sign a portion of the track.

Today: The 2016 HSR business plan is adopted, and Local 3 members work across the scope of the project's initial phase throughout the Central Valley.

Politics works when you use it to your advantage. Elections are this month in three of our states. Make sure you and your family votes. Please see our endorsements on the following pages and on our new website at www.oe3.org. Call your district office to get involved and use politics to win!



Local 3 members help construct retaining walls and realign Hwy. 99 from Ashlan to Clinton avenues in Fresno District 50. Photo courtesy of HSR, <http://hsr.ca.gov/>

LOCAL 3 PRIMARY ELECTION RECOMMENDATIONS – CALIFORNIA, NEVADA, UTAH

Primary Elections will be held on June 7 in California, June 14 in Nevada and June 28 in Utah.

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time or those running for that particular race were not deemed worthy of our endorsement. Please check our website (www.oe3.org) for up-to-date recommendations and information.

CALIFORNIA STATEWIDE OFFICES

U.S. Senate
Kamala Harris



STATEWIDE BALLOT INITIATIVE

Proposition 50 (Good government measure that prohibits a suspended legislator from voting on laws)**YES**

BURLINGAME DISTRICT 01

Congressional

Jared Huffman District 02
Nancy Pelosi District 12
Jackie Speier District 14
Anna Eshoo District 18

State Senate

Scott Wiener District 11
Jerry Hill District 13
Jim Beall District 15

State Assembly

Marc Levine District 10
David Chiu District 17
Phil Ting District 19
Kevin Mullin District 22

San Mateo County

Board of Supervisors

Dave Pine District 01
Warren Slocum District 04
David Canepa District 05

Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES****

Measure D (Pacifica School District Parcel Tax)**YES**

Measure E (Jefferson Union High School District Parcel Tax)**YES**

Measure F (changes votes required for Half Moon Bay City Council to issue lease revenue bonds)**NO**

Measure H (Ravenswood City School District \$26 million construction bond)**YES**

San Francisco County

Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES****

Measure A (Public Health & Safety Bond)**YES**

Measure B (Charter Amendment: Park, Recreation & Open Space Fund)**YES**

Measure C (Affordable Housing Requirements)**YES**

Measure E (Paid Sick Leave)**YES**

FAIRFIELD DISTRICT 04

Congressional

John Garamendi District 03
Mike Thompson District 05

State Senate

Bill Dodd District 03

State Assembly

Don Saylor District 04*
Dan Wolk District 04*
Jim Frazier District 11

Solano County

Board of Supervisors

Erin Hannigan District 01
Denis Honeychurch District 02*
Mike Ioakimedes District 02*
Skip Thomson District 05

Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES****

Measure H (½-Cent Sales Tax)**YES**

Measure G (Directing ½-cent Sales Tax to Transportation)**YES**

Measure J (Fairfield Suisun School District Bond)**YES**

Napa County

Board of Supervisors

Mark Luce District 02
Alfredo Pedroza District 04
Belia Ramos District 05

Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES****
Measure Y (¼-cent Sales Tax)**YES**

*Candidates are part of a "Dual Endorsement," meaning both of those specified have been endorsed.

**Measure or race is considered highly relevant to Operating Engineers and therefore demands special attention.

ROHNERT PARK DISTRICT 10

Congressional

Jared Huffman District 02
John Garamendi District 03
Mike Thompson District 05

State Assembly

Jim Wood District 02
Don Saylor District 04*
Dan Wolk District 04*
Marc Levine District 10

Sonoma County

Board of Supervisors

Susan Gorin District 01
Shirlee Zane District 03

Ballot Measure

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES****

Marin County

Board of Supervisors

Katie Rice District 02
Kate Sears District 03

Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES****

Measure B (College of Marin Bond – \$265 million worth of work)**YES**

OAKLAND DISTRICT 20

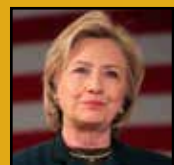
Congressional

Mike Thompson District 05
Jerry McNerney District 09
Mark DeSaulnier District 11
Barbara Lee District 13
Eric Swalwell District 15
Mike Honda District 17

Endorsements continue on pages 28-29.



ON THE ISSUES



What people are saying about the presidential candidates:

On Hillary Clinton:

"Hillary Clinton knows that building roads, schools and hospitals strengthens our country and creates good jobs – good Operating Engineer jobs."

– International Union of Operating Engineers (IUOE) General President James T. Callahan



POLITICAL PERSPECTIVE

We've done the research for you: YOU decide.

...continued from page 27.

State Senate

Bill Dodd District 03
Steve Glazer District 07
Nancy Skinner District 09*
Sandre Swanson District 09*

State Assembly

Jim Frazier District 11
Mae Torlakson District 14*
Tim Grayson District 14*
Tony Thurmond District 15
Cheryl Cook-Kallio District 16
Rob Bonta District 18
Bill Quirk District 20
Kansen Chu District 25

Contra Costa County

Board of Supervisors

Wade Harper District 03
Federal Glover District 05

City Council

Ron Leone
Carylín Obringer

Ballot Measure

Measure AA (“Clean and Healthy Bay Measure” – \$500 million worth of work across nine counties)**YES****

Alameda County

Board of Supervisors

Dan Kalb District 01
Nate Miley District 04*
Bryan Parker District 04*

Oakland City Attorney

Barbara Parker

Alameda City Council

Marilyn Ezzy
Malia Vella

Dublin City Council

Melissa Hernandez Strah

Hayward City Council

Elisa Marquez
Al Mendall
John Taylor
Francisco Zermeno

San Leandro City Council

Bryan Azeveda

Ballot Measure

Measure AA (“Clean and Healthy Bay Measure” – \$500 million worth of work across nine counties)**YES****

STOCKTON DISTRICT 30

Congressional

Jerry McNerney District 09
Michael Eggman District 10

State Senate

Cathleen Galgiani District 05

State Assembly

Harinder Grewal District 12
Adam Gray District 21

San Joaquin County

Stockton Mayor

Anthony Silva

Stockton City Council

Marcie Bayne District 04

EUREKA DISTRICT 40

Congressional

Jared Huffman District 02

State Assembly

Jim Wood District 02

Humboldt County

Board of Supervisors

Mike Wilson District 03

Del Norte County

Board of Supervisors

Kathryn Murray District 01
Martha McClure District 02
David Finigan District 05

FRESNO DISTRICT 50

Congressional

Jim Costa District 16

State Assembly

Adam Gray District 21
Joaquin Arambula District 31
Rudy Salas District 32

Fresno County

Fresno Mayor

Henry Perea

Board of Supervisors

Sal Quintero District 03
Nathan Magsig District 05

Fresno City Council

Paul Caprioglio District 04
Garry Bredefeld District 06

Merced County

Merced Mayor

Josh Pedrozo

Board of Supervisors

John Pedrozo District 01

YUBA CITY DISTRICT 60

Congressional

John Garamendi District 03

State Assembly

Brian Dahle District 01
Ed Ritchie (*A 36-year member of Local 3!*) District 03**

REDDING DISTRICT 70

State Assembly

Brian Dahle District 01
Ed Ritchie (*A 36-year member of Local 3!*) District 03**

SACRAMENTO DISTRICT 80

Congressional

John Garamendi District 03
Doris Matsui District 06

State Assembly

Brian Dahle District 01
Don Saylor District 04*
Dan Wolk District 04*
Kevin McCarty District 07
Ken Cooley District 08
Jim Cooper District 09

Sacramento County

Sacramento Mayor

Darrell Steinberg

Elk Grove School Board

Nancy Chaires Espinoza

Sacramento City Unified School District

Mai Vang Area 5

Twin Rivers Unified School District Trustee

Basim Elkarra Area 5

MORGAN HILL DISTRICT 90

Congressional

Jackie Speier District 14
Mike Honda District 17
Anna Eshoo District 18
Zoe Lofgren District 19
Jimmy Panetta District 20

State Senate

Jerry Hill District 13
Jim Beall District 15
Bill Monning District 17

State Assembly

Kansen Chu District 25
Ash Kalra District 27
Evan Low District 28
Mark Stone District 29
Karina Cervantez Alejo District 30

Monterey County

Board of Supervisors

Luis Alejo District 01*
Fernando Armenta District 01*
Jane Parker District 04
Dave Potter District 05

Salinas City Council

Scott Davis District 01

Seaside Mayor

Ralph Rubio

Santa Clara County

City Council

Sergio Jimenez District 02
Erik Fong District 06
Josh Barousse District 08

Ballot Measures

Measure AA (“Clean and Healthy Bay Measure” – \$500 million worth of work across nine counties)**YES****

Measure B (San Jose Sales Tax Measure – \$30 million public safety and road construction)**YES**

Santa Cruz County

Board of Supervisors

John Leopold

Ballot Measure

Measure S (Santa Cruz Libraries Community Facilities District Parcel Tax – saves local libraries)**YES**

NEVADA DISTRICT 11

NEVADA STATEWIDE OFFICES

U.S. Senate

Catherine Cortez-Masto

Congressional

Ruben Kihuen District 04

State Senate

Julia Ratti District 13
Devon Reese District 15

State Assembly

Amber Joiner District 24
Teresa Benitez-Thompson District 27
Mike Sprinkle District 30

UTAH DISTRICT 12

Congressional

Doug Owens District 04

State House Districts

Elizabeth Weight District 31
Suzanne Harrison District 32
Craig Hall District 33
Adam Gardiner District 43
Zach Robinson District 49

Salt Lake County

County Council

Catherine Kanter

HAWAII DISTRICT 17

Hawaii's Primary Election is on Aug. 18. Recommendations will be available online and in next month's edition.

*Candidates are part of a “Dual Endorsement,” meaning both of those specified have been endorsed.

**Measure or race is considered highly relevant to Operating Engineers and therefore deserves your attention.

Summertime! Enjoy the weather and use your benefits wisely!

Warm weather brings out the best in life – vacations, long lazy days, the beach – so enjoy it and stay healthy at the same time by staying up-to-date on your benefits and how to best use them. Here are some tips for you to consider while soaking up the rays or watching the ballgame:

Watchdog

Watchdog is a one-of-a-kind medical referral service that makes your health-care decisions easier, saves you significant out-of-pocket costs and is available to Trust Fund members for free!

Watchdog locates the best quality medical facilities in your area and tracks the costs they charge. That helps you make a better-informed decision about your health care.

Call and use Watchdog to keep you safe and healthy!

- Operating Engineers Health and Welfare Trust Fund: (855) 279-2128
- Pensioned Operating Engineers Trust Fund (Non-Medicare members only): (855) 229-7822

LiveHealth Online

Sometimes you just need a doctor, and thanks to the internet, you can connect to one anytime, anywhere – whether it’s in the middle of the night or the middle of a road trip. Sign-up for LiveHealth Online and you can interact face-to-face with a provider on your computer or mobile device.

To download the app or sign-up today, visit www.livehealthonline.com. Log-in, and you can see a list of doctors available ready to talk 24 hours a day, seven days a week. The doctor you select can answer questions, assess your condition and even provide a prescription, if needed.

Life doesn’t wait. So it’s good to know that if you can’t get in to see a doctor in person, you can still get a doctor’s care, all on your own terms, without scheduled appointments and a long wait. It’s the immediate service you need – and the answers only a real doctor can offer.

Want your benefit information now? Register online!

Go to www.anthem.com/ca and click “Register Now” on the top right-hand side of your screen in the member log-in area.

Step 1: Personal information

Enter your personal information, including member identification number, first and last name and date of birth. For security purposes, you’ll also be asked to put in the security code that’s shown.

Step 2: Username and password

Create your username and password. Then select a security question from the drop-down menu and provide the answer. (You’ll be asked to answer your security question if you ever forget your password, so please keep this information secure.) Once you’re done, check the box to agree to Anthem’s terms and conditions.

OE3 Trust Funds
Health. Security. Service.



Step 3: E-mail setup

Enter your e-mail address to set up your online profile, and you’ll be able to choose how you’d like to get future legal notifications, special offers and other health-plan information. You can also choose to receive information about new products and services, benefit updates and required notices.

Step 4: Confirm registration

Make sure your personal information, username, password and notification choices are correct, then simply click “Confirm.” It’s that easy, so get connected today and always have your benefits at your fingertips!

If you have problems signing up, call the eBusiness Help Desk at (866) 755-2680.

Get timely health screenings

Did you know that a mammogram can detect breast cancer, even before there are any physical signs or symptoms and when it’s easier to treat? Did you know that if you are age 50 or older, it’s recommended that you get tested regularly for colorectal cancer? Studies show that mammography screening can help reduce the number of deaths from breast cancer among women ages 40 to 70, and a colorectal screening can find pre-cancerous polyps early, so they can be removed before they turn into cancer.

Talk to your doctor about which screening tests are best for you and how often you need them.

Earn a \$250 medical expense card and get your health screenings at the same time

Call Health Dynamics (414) 443-0200, ext. 1 and ask about the following programs:

- Health Dynamics Preventive Care Program
 1. Exceptionally thorough health exam, including a blood test, urinalysis, EKG, fitness tests, blood pressure (BP), cancer screenings and more
 2. Personal consultation to review exam results and get questions answered
- Unify Program
 1. Call to get a Preventive Care Packet
 2. Complete the Health Assessment Questionnaire
 3. See your own Primary Care Physician for an Annual Preventive Care Exam

We recommend that you take full advantage of this benefit and have your screenings performed.

Visit the Trust Funds’ website,
www.oe3trustfunds.org, for
information about health and
Pension benefits.

Visit www.oe3.org to get online
copies of *Engineers News* you
might have missed.

New agent; new opportunities

By Michael Strunk, senior Technical Engineers rep.

We are pleased to announce four construction inspector journey-level-upgrade classes for the Summer and Fall of 2016. While the curriculum and subject matter of the classes are still being developed at press time, they will focus on providing journey-level inspectors a way to gain Continuing Education Units (CEUs), sharpen their skills and obtain new International Code Council (ICC) credentials. Ultimately, students will be able to earn 3.2 CEUs to keep their certifications current. California classes are scheduled in Sacramento on June 25 and Oct. 29 and in Fairfield on Aug. 27 and Dec. 3. Keep an eye on Local 3’s website at www.oe3.org for specific locations and times.

Like the work picture, things are moving forward with your Technical Engineers Department. We are proud to introduce new Business Rep. Tom “Big Tommy C” Caraisco, who joined the Technical Engineers Department at the end of last year. Please join us in welcoming him to the team. He can be reached at tcaraisco@oe3.org or (510) 775-4745.

Tommy began his 25-year history in the trades in Brooklyn, New York, and comes to us from two generations of union members and organizers. Tommy is a 1998 graduate of California State University, Hayward (Cal State East Bay). He



New Testing and Inspection Business Rep. Tom Caraisco.

has over 10 years of experience in field inspection, covering multiple disciplines, and has worked for three signatory Local 3 inspection employers. Tommy has also worked for the city of Richmond as a Senior Building Inspector and Certified Code Enforcement Officer (CCEO), completing the basic and advanced code enforcement officer training. Tommy’s last major assignment with the city of Richmond was specializing in the remediation of substandard housing and serving warrants with Contra Costa Narcotics Enforcement Team (CCNET) and the California Department of Justice.

Presently, Tommy is focused on the Testing and Inspection membership and their Master Agreement, and he will soon join Senior Technical Engineers Business Rep. John Rector and myself in administering the department’s six agreements.

Please note that we will be holding a special-called meeting for the 2016 Technical Engineers Master Agreement for Testing and Inspection increase at the end of the first week of June. All members working under the Master Testing and Inspection Agreement will receive a robo-call with the specific date and time, and you will find it posted on the Members Only side of the Local 3 website. We look forward to seeing you all there.

CIFAC: Creating and protecting job opportunities

By Rob Carrion, Sacramento district rep./Auditor and CIFAC officer



Construction Industry Force Account Council (CIFAC) is dedicated to providing job opportunities for Local 3 members and the public works construction industry as a whole. Last year, Business Manager Russ Burns appointed me to serve on CIFAC’s Board, and this year, I was elected secretary of the non-profit corporation, so it’s time for an update.

Our union gets a big return on its investment in CIFAC, and here’s why: In 2015, CIFAC’s progress in creating job opportunities included 187 investigations with an approximate value of \$1.6 billion, bringing the total since 2004 to more than \$9.1 billion in investigations. Of that, nearly \$3 billion went out to bid. This was made possible with the help of Local 3 staff and members who called in suspicious new construction projects.

CIFAC is continuously working with local and state government officials to make sure they are in compliance with the Public Contract Code. In the current economic environment, public agencies are looking for loopholes to get around bidding laws. Confronted with decaying infrastructure, particularly roads, bridges, water and sewer systems, they need our union’s help to support the passage of bonds and to do the work. However, some public entities still try to keep most or all of their new public-works construction projects in-house. This is where CIFAC steps in to make sure projects go out to bid!

Often local governments claim they can do the work for less than a contractor using our skilled members. CIFAC makes sure the public is not fooled by these claims and holds these entities accountable by getting the project data and doing the math.

Last year, CIFAC influenced 20 jurisdictions to change their bidding methods to comply with the laws in fairness to contractors and their workers and to become more transparent

to their constituents. Recently, they influenced the Sonora High School District to bid a demolition, earthwork and paving project worth \$1.3 million that was awarded to one of our signatories. In January, CIFAC was called-in to investigate a cluster of “emergency projects” as labeled by the City College of San Francisco Trustees. These projects did not qualify as emergencies, and due to CIFAC’s intervention, nearly \$4 million worth of that work will go to bid.

We were also able to influence scores of agencies to become signatory to the California Uniform Construction Cost Accounting Act (CUCCAA), a “win-win” for both the public and private sectors. By signing up, public agencies immediately get a bump-up in their force account limit to \$45,000. In exchange, they have to follow rules that require them to format their cost accounting as prescribed by the State Controller’s Office, allowing a straight-across comparison of contractors’ costs with public agencies’ costs. If they don’t, the Controller’s Office has the power to give them a sanction (strike), and if they get three sanctions, their bidding threshold gets bumped back down to the original amount of \$5,000 for general law cities.

CIFAC staff follows-up after the passage of state and local bond measures, and the Field Representatives go local to push for the new work generated by the bond funding to go to us.

Speaking as an officer of CIFAC, I can tell you that CIFAC sincerely appreciates the support Local 3 has given them. It has been a pleasure serving as your representative, and I look forward to continuing to do so. If you see a public-works project and there are no contractors on the job, only public agency trucks, contact CIFAC Executive Director Cathryn Hilliard at (800) 755-3354 or through the CIFAC website at www.cifac.org.

Your participation has allowed us to get more work out there for our members. Remember, CIFAC is another tool in the toolbox to convince project owners to “do the right thing.”

REMINDERS MEETINGS

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JUNE 2016

- 13th** District 17: Kapolei
Operating Engineers' Building
2181 Lauwiliwili St.

JULY 2016

No meetings scheduled.

AUGUST 2016

- 2nd** District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

- 4th** District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

- 9th** District 04: Suisun City
Veterans Memorial Building
427 Main St.

- 9th** District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

- 10th** District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

- 10th** District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

- 11th** District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

- 11th** District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

- 16th** District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

- 16th** District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

- 17th** District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

- 17th** District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

- 18th** District 60: Yuba City
Yuba-Sutter Fairgrounds,
Palmer Hall
442 Franklin Ave.

TOWN HALL MEETINGS

JUNE 2016

- 14th** District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

- 15th** District 17: Maui
Meeting: 7 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave., Kahului

- 16th** District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo

- 18th** District 17: Kona
Picnic and Meeting: 10 a.m. - 2 p.m.
Vacant lot next to:
Honaunau Beach Access Road
84-5556 Honaunau Beach Road
Honaunau

JULY 2016

- 30th** District 17: Kauai
Picnic and Meeting: 10 a.m. - 2 p.m.
Lydgate Beach Park
4470 Nalu Road, Kapaa

AUGUST 2016

No meetings scheduled.

ANNOUNCEMENTS

UPCOMING PICNIC INFORMATION

District 11: Reno Picnic Details
Saturday, June 4, noon to 3 p.m.
Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks
Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit, ice cream and refreshments
Cost: Retirees: Free; Families: \$25 (2 adults, 2 children); Adults and children ages 6-17: \$10; Kids 5 and under: Free
Other information: There will be a raffle and activities.

District 11: Elko Picnic Details
Saturday, June 18, noon to 2 p.m.
VFW Hall, 731 VFW Drive, Elko
Menu: Chicken, pork, paella, beans, salad, ice cream and refreshments
Cost: Retirees: Free; Families: \$10 (2 adults, 2 children under 18); Adults: \$5

District 12: Utah Picnic Details
Saturday, June 4, 9 a.m. to 11 a.m.
Riverton City Park, 12830 S. Redwood Road, Riverton
Menu: Eggs, bacon, sausage, hash browns, donuts, juice and coffee
Cost: Retirees: Free; Families: \$10; Individuals: \$5
Other information: Raffle tickets for sale at an additional cost.

District 17: Big Island Picnic Details
Saturday, June 18, 10 a.m. to 2 p.m.
Honaunau Beach for Empowering Operating Engineers Local 3, 84-5556 Honaunau Beach Access Road, Honaunau
Menu: Lau lau, chicken long rice, squid lau lau, pork and peas, potato salad, lomi salmon, poi and desserts
Cost: Free

District 17: Kauai Picnic Details
Saturday, July 30, 10 a.m. to 2 p.m.
Lydgate Beach for Empowering Operating Engineers Local 3, 4470 Nalu Road, Kapaa
Menu: Local food and desserts
Cost: Free

District 20: Oakland Picnic Details
Saturday, June 4, 11 a.m. to 3 p.m.
Martinez Waterfront Park, North Court Street at Joe Di Maggio Drive, Martinez
Menu: Tri-tip, hot links, hot dogs, salad, beans, corn on the cob, watermelon, desserts, soda, beer and wine
Cost: Retirees: Free; Adults: \$10 presale (\$12 at the door); Children (ages 11 -17): \$12; Kids 10 and under: Free
Other information: Entertainment will include a raffle, bounce house and piñata.

District 70: Redding Picnic Details
Saturday, June 18, 11 a.m. to 2 p.m.
Anderson River Park (BBQ Area 1), 2800 Rupert Road, Anderson
Menu: Tri-tip, chicken, beans, pasta salad, green salad, garlic bread and ice cream
Cost: Retirees: \$8; Adults: \$12; Children: \$6 (ages 6-12); Kids 5 and under: Free
Other information: Entertainment will include a raffle, band, dancing and facepainting.

PICNIC DATES

Nevada D11 (Sparks):
Saturday, June 4
Nevada D11 (Elko):
Saturday, June 18
Utah D12 (Riverton):
Saturday, June 4
Hawaii D17 (Big Island):
Saturday, June 18
Hawaii D17 (Kauai):
Saturday, July 30
Hawaii D17 (Oahu):
Saturday, Sept. 24
Hawaii D17 (Maui):
Saturday, Oct. 1
Oakland D20:
Saturday, June 4
Redding D70:
Saturday, June 18
Morgan Hill D90:
Saturday, Aug. 27

Your choice for today –
OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION
Your legacy for tomorrow

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill! Use our convenient donation link at www.oe3.org to donate quickly and easily online! Click on the "Scholarship" link, and then find the "Donations Online" link.

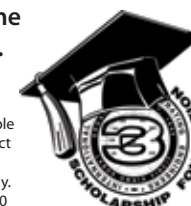
The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship/donation.html



Your participation benefits the OE3 Scholarship Foundation.

Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10



Operating Engineers Local 3

2016 Cruise

Join us on an unforgettable voyage along Alaska's famed Inside Passage, sailing roundtrip from San Francisco.

10-night Alaska Cruise

Grand Princess | August 29 2016

Sail roundtrip from San Francisco to Haines, Sitka, Juneau, Ketchikan and Glacier Bay National Park.

Fares from \$1249 per person

For more information or to book, contact:



Gail Gomes

(650) 373-4406

gail.gomes@frosch.com

Departed Members

Adams, Allen Eagle Point, OR District 99 02-18-16	Chilcott, Frank Yuba City, CA District 60 02-25-16	Eychner, Thomas Danville, CA District 20 03-09-16	Martin, John Chico, CA District 60 12-28-15	Robinson, John Dayton, NV District 11 02-14-16	Smith, Fred Grass Valley, CA District 80 02-15-16
Black, Roland Hanford, CA District 50 02-03-16	Dachenhausen, Albert Penn Valley, CA District 80 02-24-16	Froscher, Earl Bella Vista, CA District 70 03-05-16	McLelland, Estle Auburn, CA District 80 02-21-16	Rodgers, David Junction City, CA District 70 01-30-16	Strate, Walter Prescott, AZ District 99 11-27-15
Broyles, Victor Hamilton, MO District 99 02-11-16	Daniels, Ralph Kamas, UT District 12 03-04-16	Hachman, Herb Jr. Dublin, CA District 20 12-11-15	Nunes, Duane Sunnyvale, CA District 90 02-07-16	Rogers, Cecil Hollister, CA District 90 01-16-16	Swendsen, Carl Benson, AZ District 99 02-26-16
Canto, Leonard Redding, CA District 70 03-12-16	Deaton, Floyd Olivehurst, CA District 60 03-05-16	Hale, Donald Desert Hot Springs, CA District 99 02-09-16	Pilatti, Loren Carmichael, CA District 80 02-01-16	Sanders, John Placerville, CA District 80 01-19-16	Szucs, Zoltan Hollister, CA District 99 03-03-16
Caumiant, James Elko, NV District 11 02-22-16	Dericco, Geno Healdsburg, CA District 10 12-27-15	Lavell, James Brentwood, CA District 20 02-27-16	Preslar, Raleigh Olivehurst, CA District 60 04-03-16	Sato, Arimich Mililani, HI District 17 02-04-16	Thayne, Gerald Mountain Home, UT District 12 01-24-16

Deceased Dependents

Adams, Jo Anne. Spouse of Adams, Raymond 02-07-16	Coe, Sylvia. Spouse of Coe, Harold (dec) 02-19-16	Fergerstrom, Norma. Spouse of Fergerstrom, Victor (dec) 01-03-16	Keisel, Ethel. Spouse of Keisel, Kenneth (dec) 02-16-16	Pontier, Burdette. Spouse of Pontier, Anthony (dec) 01-30-16	Steadman, Betty. Spouse of Steadman, Perry (dec) 02-04-16
Archer, Carolyn. Spouse of Archer, Ferdinand 05-08-15	Cook, Roberta. Spouse of Cook, Frank (dec) 03-04-16	Fuchigami, Judith. Spouse of Fuchigami, Paul 12-07-15	Livingston, Dorothy. Spouse of Livingston, Thomas (dec) 01-18-16	Porteous, Gloria. Spouse of Porteous, Ronald 10-21-14	Tyler, Deveta. Spouse of Tyler, William (dec) 02-20-16
Benner, Kathleen. Spouse of Benner, Warren (dec) 01-26-16	Cummings, Betty. Spouse of Cummings, Harold (dec) 01-18-16	Hashimoto, Etta. Spouse of Hashimoto, John (dec) 11-02-15	McClafflin, Kathleen. Spouse of McClafflin, Steve 03-14-16	Rankin, Paul. Spouse of Rankin, Michael (dec) 02-02-16	Wise, Bessie. Spouse of Wise, Delmar (dec) 12-27-15
Callison, Ellen. Spouse of Callison, Dave 02-06-16	Delle, Elizabeth. Spouse of Delle, Wilbur (dec) 02-09-16	Weintraub, Kay. Spouse of Hull, Charles 02-10-16	Ortiz, Ruth. Spouse of Ortiz, Ysidro (dec) 01-27-16	Robinson, Carol. Spouse of Robinson, Ray 11-06-15	Zaccagnino, Ilona. Spouse of Zaccagnino, Nicholas (dec) 01-24-16
Cawley, Theresa. Spouse of Cawley, John (dec) 02-17-16	Engles, Zonell. Spouse of Engles, Deward (dec) 03-03-16	Ingersoll, Allene. Spouse of Ingersoll, L R (dec) 01-15-16	Pantaleoni, Lillian. Spouse of Pantaleoni, William (dec) 02-19-16	Santiago, Maggie. Spouse of Santiago, Raymond 01-20-16	
Coleman, Lula. Spouse of Coleman, George (dec) 02-10-16	Fairchild, Lillian. Spouse of Fairchild, Stephen (dec) 01-18-16	Jeffery, Colleen. Spouse of Jeffery, Gard (dec) 02-08-16	Pendleton, Patty. Spouse of Pendleton, Vernon 03-03-16	Silva, Karen. Spouse of Silva, Michael (dec) 01-28-16	

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees receive their Gold Membership Card and a reduction in dues. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of April 2016 and have been determined eligible for Honorary Membership effective July 1, 2016.

Russell Broaddus District 80: Sacramento	1527112	John S. Ingersoll District 20: Oakland	1691059	George E. Severe District 20: Oakland	1087728
Robert F. Carmesin District 40: Eureka	1820585	Saturni Mahusay District 20: Oakland	1875285	Thomas C. Watts District 04: Fairfield	1786516
Harvey Grinuck District 20: Oakland	0893316	Harold Nelson District 01: Burlingame	0835683	Victor T. Zito District 60: Yuba City	1829195

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Outdoor oriented magazines from the 70s. Fair condition. Good articles and information for a collector or an outdoorsman. "Sports Afield", "Outdoor Life", "American Sportsman", "The Sporting World", "Outdoor California" and others. Any reasonable offer will be considered. E-mail questions to awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: Very rare 18" wide Vintage Underwood No. 3 engineer's typewriter. Is in good working order, has been serviced and comes with a set of new ribbon. Will deliver or may waive shipping and handling charges depending on buyers location. Asking \$800. All reasonable offers will be considered. E-mail awsqc12000@netzero.com if you have any questions or call (408) 274-5591. Reg# 2105272.

FOR SALE: Construction GPS system Trimble MS 990 with SNR 900 antenna in excellent condition! \$13,000. Please call (415) 637-2462. Reg# 2335198.

FOR SALE: Hayden, Idaho. 3 bed, 2 bath, large kitchen, breakfast bar, BBQ, bar, forced heat, gas fireplace, wood stove. Downstairs: 2 bed, 1 bath, office/exercise room, kitchen. 5.04 acre. Equestrian arena, orchard, garden space, 2 car garage, RV parking. (208) 755-0256. Reg# 1812603.

FOR SALE: Approx. 26 acres in Amador Co. Easy access to Sacramento, Placerville, Jackson and Lake Tahoe/ Nevada. Grape & vineyard country, raise your own livestock, use as your own private campground, or live on this beautiful land. Nice hideaway. (208) 755-0256. Reg# 1812603.

FOR SALE: Honda RC51 motorcycle with low miles. Asking \$5,999. Call Vernon at (916) 631-0750. Reg# 2134626.

FOR SALE: 1986 Sierra Classic GMC 4X4. \$10,500 or best offer. Call Larry at (925) 451-8080. Reg# 1136381.

FOR SALE: Dell laptop, 1.7 Intel Core 2 Duo, Windows Vista Premium with keyboard, 4GB, 800 MHz, 6X slot BluRay Combo DVD drive, 2.0 pixel web camera. HP Photosmart C7250 all-in-one printer included. Both come w/pamphlets, etc. Excellent condition, like new. Both \$400. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$17,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

WANTED: Looking for an over 5 ton log splitter. Call William at (925) 699-0687. Reg# 1199157.

FOR SALE: 8.92 acres of undeveloped property located in the high desert of the White Mountains in Arizona. \$20,000. Will consider trade for RV, travel trailer or boat. Call Carroll at (253) 884-2400. Reg# 2112839.

FOR SALE: Multiple items: 1) 631G 2200+ hrs, 515,000 each, 3 available, 2) 773 B, '84, \$63,000, 3) 4600 XL Cherrington Beach cleaner, like new \$36,000, 4) 3900 Vicon w/150' #8, very clean, \$149,500, 5) S185 w/400 hrs, bucket, forks, backhoe and 10K dump trailer, \$29,500, 6) XQ300, 2004, 8600 hrs, new paint, \$39,500. Call Scott at (925) 787-8604. Reg# 2273544.

FOR SALE: Multiple items: 1) 955L, second owner, very straight, \$25,500, 2) 815B 17ZS/N, '84, needs a little TLC \$49,500, 3) 580SL 4X4 ext., like new, 2k hrs, buckets, forks, \$39,800, 4) 650B '01 Fermecc, 3300 hrs, 4X4, \$14,900, Sk115 SRDZ-1 '04 Kobelco , QC, Thmb, wheel and extra bucket, 2500 hrs, \$49,500. Call Scott at (925) 787-8604. Reg# 2273544.

FOR SALE: Cemetery plot at Belmont Memorial Park, 201 North Teilman Ave, Fresno, Calif. Section 1106, intern space, 1 A/B (up and down). Bought in 2007 for \$5,235.73, currently asking \$5,300 or best offer. Please call Jesse or Ann at (707) 374-5752. Reg# 1606672.

FOR SALE: Mechanics tool boxes. 2 Craftsman roller cabinets with 28"X 48" frame, ¼ plate work top, 4" vise and rear storage compartment. Also, 2 top boxes, 1 Mac road box, 1 Waterloo. Call John. (916) 869-7015. Reg# 1907901.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all haying equipment. 3 cows, 1 bull, live spring, bailer, swatter 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: 1956 Ford F-350 1 ton dually. Flat bed stake sides, 6 cylinder cracked block, duel exhaust. Spare engine complete. Is a project truck. Asking \$2,500 or best offer. Call Ken at. (925) 783-1246. Reg# 1355484.

FOR SALE: Ruger Mark 1 with 3 magazines. Collectible, in very good condition. \$350. Please call Jerry for more information or pictures at (707) 835-6413. Reg# 2093048.

FOR SALE: 2001 Subaru Outback, all-wheel-drive, power windows and seats, 6 cd multi-player, cassette player, AM/FM radio - premium sound, luggage rack, new tires, extra clean, one owner, 2.4-liter engine, 187K miles, \$3,400 OBO. Call (209) 948-4060. Reg# 1768795.

FOR SALE: Brand new theater seating for RV. Nice espresso leather 3 piece, 2 one-armed recliners, 1 console with cup holders and compartment. Never used. \$600. Call (801) 946-1241. Reg# 1840074.

FOR SALE: 1976 Canadian KW, 3,900 gal. tank, mfg. at Yuba City Steel. Oval shape w/rolled heads and baffles. New Kubota diesel pump motor w/new Berkeley B3ZQM pump attached. Big bore Cummins, 15 sp. tranny, new pads and bushings on Hendrickson susp. Not running. First \$15,000 takes it. (209) 369-3936. Reg# 1291266.

FOR SALE: 1996 Ford F350 XLT 4X4 Powerstroke diesel. Excellent condition, always well-maintained. 91,212 original miles. Grey, black and white with grey upholstery and cherrywood trim. Used mainly to tow 5th wheel. \$18,000. Call (209) 245-6272. Reg# 1058412.

FOR SALE: 2013 Kawasaki Ninja 300, \$3,500 obo. Low miles and in good condition. Grandson is going to college and needs money more than bikes. Call (707) 484-1923 or (707) 843-7898. Reg# 1640916.

FOR SALE: Light House RV Resort Membership, Restaurant and Bar, Isleton, CA on Mokelumne River in the Delta, shaded grassy spots, 50 & 30 AMP service. Store, club house, pool, golf, launch ramp, boat docks. Asking \$6,000 plus transfer fee. Call Harvey at (530) 320-8876 or (530) 320-8875. Reg# 1620369.

FOR SALE: 2 studded M&D new mounted aluminum 8 lug LT 16, \$300. KC SlimLite, new and in box, \$150. Cobra Pro 8000 GPS w/7" screen, \$250. 2 dash cams, \$25 each or \$30 for both. In Auburn area. Call (408) 672-8092. Reg# 2049636.

FOR SALE: 1980 Cadillac Seville sedan. Passed smog, has 100,000 miles. Asking \$1,500 or best offer. Call Willie at (559) 846-7411. Reg# 2335142.

FOR SALE: 2014 Wildwood 28' travel trailer with 4'X 12' slide out, built-in microwave, am/fm radio with CD player and built-in speakers, TV antenna, cable ready and still under warranty. Asking \$15,800. Call Don at (775) 772-2028. Reg# 2286014.

FOR SALE: Retired Holt of California service technician mechanic's tools and tool boxes. For details and information call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: 1988 21-foot Galaxy weekender with V-6 motor. \$3,800 or best offer. Call Rick at (209) 470-0959. Reg# 2487038.

FOR SALE: CAT D7 cable dozer w/BeGe pump, angle blade and rippers Double sheep's foot, \$2,000 obo. Single sheep's foot, \$700 obo. 6-foot cross-cut disc w/ new cutting blades, \$500. 500-gallon dual axle diesel fuel tank, \$2,000 obo. Call Randy (408) 316-3890. Reg# 1797514.

FOR SALE: 2 homes on 1 acre in the middle of hunting and fishing country in Montana. Each has 2 bedrooms and 1 bath. 1 large shop. Can see on www.nwmre.com or www.nwmtproperty.com. Call (559) 977-7847. Reg# 1070212.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

WANTED: 2000 to 2007 Chevy Silverado 4X4, no extra cab. (707) 442-5265. Reg# 1620480.

FOR SALE: Pair of loading ramps. 14" X 9' reinforced aluminum. Good for loading Bobcats, autos, tractors, etc. \$750. Call (510) 541-9183. Reg# 1155463.

FOR SALE: Behlen power steering unit for CAT motor grader, \$200. Track hookup tool, \$40. Metal strap banding tools, \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 2010 39 ft. Montana Keystone travel trailer. Has 5 slide outs, washer and dryer, 12 gal. hot water heater, upgraded toilet, fireplace, flatscreen TV and can accommodate a king size mattress. \$45,000. Call (775) 217-0211. Reg# 2346457.

FOR SALE: 2013 enclosed 10' X 6' 1-axel trailer. Like new. \$2,300. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: 18" Entek compaction wheel for cat backhoe. \$2,500. Call Alan at (209) 479-5146. Reg# 1774292.

FOR SALE: 2003 Tahoe 5th wheel travel trailer toy hauler. Self-contained, has generator, gas station, microwave, air conditioning and three-year-old tires. Asking \$11,500 or best offer. Call Jack at (559) 906-8051. Reg# 4054478.

FOR SALE: Record collection, 93 boxes (50 in each). Lots of double picture albums, lots of country, rock and roll, blues, instrumental, soul, jazz, hard rock and party albums. Over 50 years of collecting. (530) 510-1534. Reg# 0827031.

FOR SALE: Thunderbird boat. Older 60s model, fiberglass tri-hull with 40 horsepower engine. Needs work. \$300 obo. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: 2001 Raptor 660 for \$2,500. 2004 TRX 400 EX for \$1,500. Call Robert at (559) 674-0721. Reg# 1709978.

ORGANIZING

Welcome to Weber General Engineering, Inc.

By Bruce Noel, director of organizing



Local 3 would like to welcome one of our newest signatory contractors, Weber General Engineering, Inc. The contractor is a full-service grading, paving and underground construction company with a construction management team that has logged over 50 years of field experience and project management. The company prides itself on quality performance, scheduling and safety, and with a wide range of equipment, along with GPS and/or laser-guided technology, Weber General Engineering is comfortable with any size job. If you're looking for work opportunities, stop in and talk to Eric or Bryan. They're located at 9110 Winters Road, in Winters, Calif.

In addition to signing Weber General Engineering, Inc., several other companies are showing promise. We are currently in the process of negotiating a contract with Mineral Resources in Yuba City District 60 and are in full-blown negotiations with Oro Holding Company in Oakland District 20. We have also been in a long-term organizing effort with Waste Management at the Novato Landfill. Hats off to Senior Business Agent Dean Fadeff and the rest of the Stockton District 30 staff for their recent election win with Recology at the Vernalis Landfill.

Members are organizers too! Please look over the fence

and see who is working for the non-union and what skill level they have. Many of the discussions I have had over the last two years have involved the shortage of people working today or the shortage expected over the next few years. With deteriorating infrastructure, experts are warning that there will be a labor shortage in the construction industry. This is all the more reason to encourage friends and family members to look into our apprenticeship programs. The experts say what we already know: You can make as much money, or more, working in the trades as you can with a four-year degree in many fields of study.

With the help of our district offices and the support of our administration, we have been able to focus on organizing and labor compliance, and we have achieved many of the goals we set over the last few years. If you've been to any of the district meetings, you may have already heard about the success we've had. We've signed over 400 new companies to full agreements over the last five years. Now we just have to fill the seats on all that equipment with an Operating Engineer or apprentice. No success comes easy. Organizing is a true team effort, and our members always play an important role.

Thanks for your help!

From left: Milton Trujillo and Fred Ruiz work for Weber.

