

# ENGINEERS



OPERATING ENGINEERS LOCAL 3

Vol. 74 #5/MAY 2016

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Luis Rivera delivers material for Graniterock in Redwood City.

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BUG

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



## Facebook, new website go live this month

I recently came across an article discussing the \$13 billion settlement paid out by banking giant JP Morgan Chase and the more than \$5 billion paid out from Goldman Sachs in an attempt to amend the damage they caused to the U.S. economy in 2008.

Nearly everyone lost a home or job, took a cut in pay or watched savings deplete thanks to the stock market crisis caused by these greedy bankers and others like them who were involved in the biggest mortgage-fraud scandal our nation has ever endured.

Thankfully, some reparations are being made, and according to *The Sacramento Bee*, hundreds of millions of dollars from those named in these two settlements (there are five in total) will go toward the pension funds of state workers, struggling homeowners and nearly bankrupt counties in California.

The underlying theme in all of this is that when checks and balances are not in place for the powerful few, the working middle class pays the price. Today, we are all paying the price – Local 3 included – as you will recall that in 2008, our work hours dipped below 25 million, as funding for projects near and dear to us began drying up. The market is slowly rebounding (we were above 30 million work hours last year), and we are climbing out of it. But that climb hasn't been easy.

Unions are the safest way to ensure checks and balances. A company cannot make a profit without its well-trained workforce. If the workforce threatens to withhold its labor and strike, the company thinks again about treating its workers poorly. Unions have been successful for generations in ensuring workers are treated right, fairly compensated for their work and protected from disciplinary action without due process.

Unfortunately, the most powerful entities in this country do not always operate under checks and balances, which explains how a housing crisis of this proportion could happen and how the top 1 percent continues to amass more wealth while the middle class' income declines. Something has to be done to address these issues, and that something begins with how much we get involved during the upcoming Primary and General elections and whether or not we vote in favor of labor and the middle class. It's up to you ...

Attempts are happening all the time to tip the scales in favor of the non-union and big business, putting the middle class and its union-protected workers at a disadvantage. Many of us have watched in disbelief during the Friedrichs case, as a handful of teachers attempted to tell the nation's 6.2 million public workers that they can enjoy the benefits their unions provide without having to pay dues for them. The Supreme Court split on the decision, denying either party any closure. (A petition for a re-hearing has been filed, meaning the case will go on.) We are all impacted

by these kinds of trials. We must be prepared, and stay informed.

One of the ways you can do that is by visiting our new website at [www.oe3.org](http://www.oe3.org), where you'll enjoy a very different experience from our previous version. You can check-out new photos, read several decades' worth of *Engineers News* and get easier access to important information by browsing through the site or signing in to our Members Only side. One day, members may have the ability to update their addresses and work status, as well as pay their dues through the site. We also go live this month with an official Local 3 Facebook page, giving us just one more route of communication, where we'll post union news, updates and special photos you can share.

Please also read this month's political endorsements on pages 27-29. Share these with friends and families and use them as a guide on how to vote in your district. Our website will also offer updated recommendations and political news, so visit it often during this election season, and of course: Vote!

You'll enjoy this month's feature on Pearl Harbor survivor/OE3 Retiree Earl J. "Chuck" Kohler, who, at 92 years young, remembers that day like it was yesterday. As we celebrate this Memorial Day, his story reminds us that we must honor our military men and women as often as we can. (Local 3 has many veteran members, and we thank each and every one.)

As many in our workforce retire, recruiting those veterans who are entering a civilian lifestyle has become one of our priorities. If you know a veteran looking for a job, consider telling him or her about a career in Local 3. Honorably discharged veterans are eligible for a special initiation fee. Share the good news about Local 3 with a veteran today!

Many of you are already doing the things you need to do to strengthen your union and therefore your job opportunities. Thanks to those of you who recently voted on the Construction Master Agreement allocation. The majority determined that \$1.70 of the increase will go to wages. Thank you all for your participation.

Thanks to every one of you who represents Local 3 the best way you can, whether it's practicing safety on the jobsite or phonebanking at your district Hall. Let's be the example for others to follow.

*Russell E. Burns*



## NEWS & NOTES

By Dan Reding, president

### Don't buy the Cortopassi lie

For a variety of reasons, each of the regions in Local 3's jurisdiction has distinct needs when it comes to infrastructure and infrastructure funding. For example, residents in the highly congested San Francisco Bay Area have different needs than residents in rural Nevada do. That is why decisions regarding infrastructure funding have always been left to local voters to decide. After all, they are the ones best positioned to understand local needs and determine whether they are worth the cost. However, as our Political Department recently brought to our attention, one wealthy landowner and close associate of the Koch brothers wants to overturn this time-honored and common-sense approach this election season. His name is Dean Cortopassi, and he is behind a job-killing initiative that will appear on the November ballot in California's General Election.

Many are calling it the Cortopassi Initiative. The wealthy interests behind it, however, want to dupe California voters by calling it the "No Blank Checks Initiative." They want voters to think that by passing it they are opposing blank, taxpayer-funded checks for infrastructure projects. In reality, if voters passed this initiative, they would be blocking the very same infrastructure improvement and development projects they overwhelmingly say they want and need – projects that aren't paid for by general taxpayer funds at all, but by revenue bonds. It's an outright lie, and we can't afford to fall for it.

The initiative seeks to give voters outside the impacted area power to block infrastructure funding. For example, if voters in Sacramento want to improve their flood control and levee system to protect their homes and communities, voters in Los Angeles can simply vote against it, driving down home values and leaving families vulnerable to flooding. If voters in the Bay Area want to alleviate traffic congestion by extending the Bay Area Rapid Transit (BART) system, voters in San Diego can block it from happening, making the area's affordable housing crisis even worse. That's because local control is essentially gone. In a state like California, where nearly half the population lives in the greater Los Angeles area, this initiative would mean voters unaware of or simply unaffected by the needs of residents hundreds of miles away would be given enormous power to override local voters.

A broad coalition is forming to oppose this initiative, and for good reason. That coalition includes groups and organizations that often find themselves on opposite sides of legislative issues, but in this case, they have united in recognizing the danger behind this initiative. That coalition includes labor unions, the California Chamber of Commerce, individual businesses, water agencies, environmentalists and farmers.



We will continue to educate you on this initiative as Election Day approaches, but in the meantime, be wary of those arguing in support of this job-killing initiative. Doing so will make sure we are not deceived and that we are ready to rally our friends, family and coworkers to vote it down when the time comes.

## WORTH MENTIONING

### No early spring in Reno



In late March, Reno, Nev. was hit with one of the biggest snowstorms since 1897. Up to 18 inches dropped in high-elevation areas north of Reno. At the Reno-Tahoe Airport, which is very close to the Reno District Office, a record 6.8 inches of snow fell in the early days of spring, beating an earlier record of 0.5 inches set in 1985. It was snowboot weather for sure at the Reno Hall, pictured above.

### Donations make a difference

California Surveying and Drafting Supply, Inc. (CSDS) recently donated three geodimeters to Local 3's Technical Engineers Apprenticeship Program. Thanks to the donation, prospective surveyor apprentices were able to try the new equipment during their initial weeklong training in Sacramento. Thanks, CSDS, for making a difference!

*If you or someone you know is interested in a career in our Technical Engineers Program, which includes training for surveyors and inspectors, visit us online at [www.oe3.org](http://www.oe3.org), or call the Technical Engineers Apprenticeship Program at (510) 748-7413.*



From left: Technical Engineers Apprenticeship Program Administrator Joanie Thornton and her Executive Assistant Lisa Clark display the geodimeters recently donated to the Apprenticeship Program by CSDS. Other equipment was purchased using grant funds, which matched this donation.

## UNIT 12

### The unique responsibility of correctional facility mechanics

By Larry Southerland, business representative

The duties of maintenance mechanics working at Valley State Prison and Central California Women's Facility near Madera may seem similar to the duties of mechanics working in other state departments. They inspect automotive equipment, make major repairs, perform engine overhauls, give tune-ups and realign and adjust wheels and brakes. They do transmission, differential and electrical replacement and repair, and even do minor body repair. They operate and maintain shop equipment, advise in the selection and storage of parts and equipment, estimate the cost of repairs and instruct operators in the proper operation and servicing of equipment. They perform minor welding and brazing work, test-drive vehicles on public streets, keep simple records and make reports.

Yet their everyday responsibilities dramatically differ from their counterparts in other state departments. That's because they do all this while instructing and supervising unskilled assistants, which, in a correctional facility, simply means inmates. While performing their other duties, these members are also responsible for preventing escapes, being mindful of their own safety and ensuring inmates do not harm or injure themselves, others or the property they maintain. In addition to this, our members are in charge of securing work areas and materials, including all tools, and conducting searches of the premises and even the inmates themselves for contraband items, such as weapons, cell phones or illegal drugs.

Local 3 is proud to represent these responsible, trusted and skilled members, and we thank them for all that they do.



From left: Members John Martinez and Fredric Todd work at the Central California Women's Facility in Chowchilla.



Member Jorge Martell works at Valley State Prison in Chowchilla.

### They're here: New OE3 website and Facebook!

Check-out our newly designed website ([oe3.org](http://oe3.org)), and "like" us on our official Facebook page now! ([facebook.com/IUOE3](https://www.facebook.com/IUOE3))

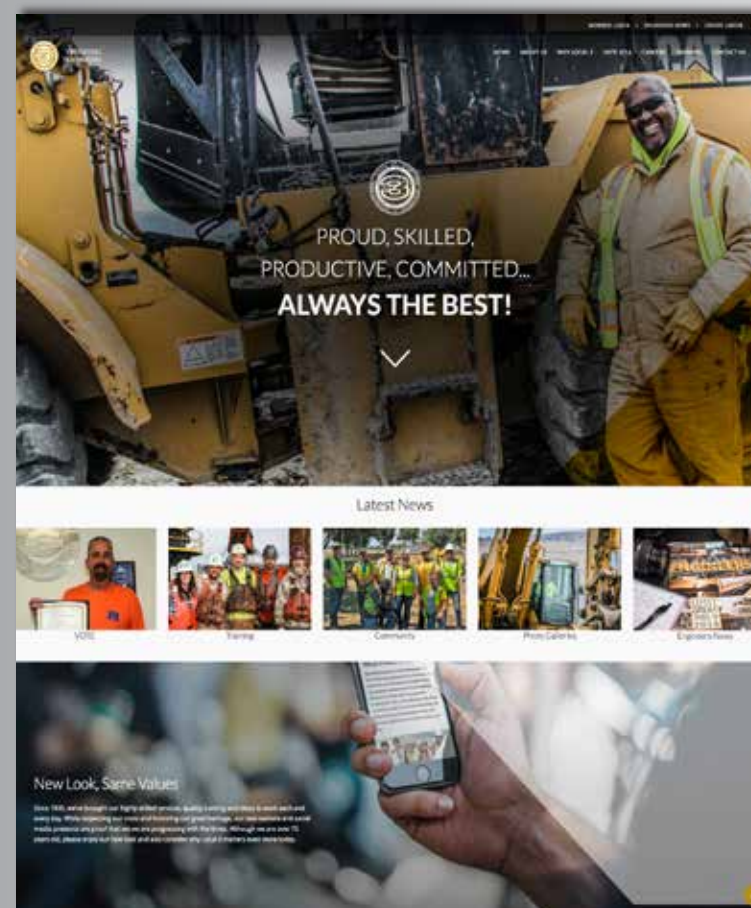
#### New website features

- Mobile-friendly design for members on the go
- Updated photos to represent our membership today
- Informative organizing tool for prospective members/contractors
- Members-Only personalized login, with access to member information, event calendar, useful links and more

#### Official Facebook page features

- Weekly updates regarding union-friendly Facebook pages/sites and labor news you can use
- Access to the most current political information, including polls, rallies and new endorsements
- Shareable photos of members in action you may not find elsewhere
- Special calls to action specific to district events

Comments or suggestions? E-mail us at [mmcmillen@oe3.org](mailto:mmcmillen@oe3.org).





**FRINGE BENEFITS**  
By Sonya Brown, director

Medicare Q & A

**Q.** What happens when I become eligible for Medicare?

**A.** Members and spouses covered with the Pensioned Operating Engineers Health and Welfare Trust Fund who are eligible for Medicare benefits must enroll in parts A and B of the Medicare Program. Failure to enroll will result in the Plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare Program. From the point the member or spouse becomes eligible for Medicare, the Pensioned Health and Welfare Trust Fund becomes the secondary payer. This means the Trust Fund will pay the appropriate balance of covered charges after Medicare has paid its portion.

Members and spouses eligible for Medicare benefits and on the Kaiser Plan must enroll in the Kaiser Senior Advantage Plan, if they wish to remain with Kaiser.

**Q.** What if I have Medicare, but my spouse isn't old enough for Medicare coverage?

**A.** If the spouse or member is not yet eligible for Medicare benefits, the Plan will pay the appropriate portion of the covered expenses. As soon as the spouse or member becomes eligible, he or she must enroll or suffer the reduction in benefits described above.



**ATPA**  
By Bob Miller, ATPA senior account executive

Retiree dues and dispatches

As the work season begins, there are always questions about how Retiree dues work and what the dispatch requirements are if you are working while retired.

**Dues:** If you are a Retiree, it is very important that you pay dues on time. One of the Plan requirements is that to continue Pensioned Health and Welfare eligibility, you must be a dues-paying member or pay an equivalent service fee. If you do not, your medical benefits will be in jeopardy. (Retiree dues are \$18 a month.)

When members retire, they are often used to paying active dues and do not understand the transition. The best thing to do is to continue paying full dues as you always have until you receive formal notification from Local 3 that you have been switched to Retiree dues. You will receive full credit for any overpayment and be paid in advance as a result. Do not take a chance on going suspended.

**Dispatches:** Trust Fund rules may allow Retirees to return to work under certain circumstances, such as the Retiree Work Addendum, the 70 ½ rule, etc. However, the union rules ALWAYS require a dispatch to work, no matter what the circumstances are. Make sure not to be in any kind of violation by working without a Local 3 dispatch, even though you may satisfy Trust Fund requirements.

To sum it up, be sure you check with both the union and the Trust Fund about these matters before returning to work.

ATPA May district visit schedule

Tuesday,	May 3	Rohnert Park
Wednesday,	May 4	Eureka
Wednesday,	May 25	Fresno
Thursday,	May 26	Morgan Hill

Please note: All other regularly scheduled district visits are cancelled due to Retiree Meetings.



ATPA Senior Account Executive Bob Miller visits with a member during the March Semi-Annual Event.

Retiree Association Meetings

Retiree Association meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule at right or keep an eye out for the postcard inviting you to the meeting in your area.

Retiree Picnic

Don't forget to mark your calendars for the upcoming Retiree Picnic held at the Dixon Fairgrounds on Saturday, June 11, Dixon, CA.

Come up Friday at noon and stay until noon on Sunday, if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We'll see you there!



<b>EUREKA</b> Tuesday, May 10 2 p.m. Operating Engineers' Building 1330 Bayshore Way	<b>NOVATO</b> Thursday, May 19 10 a.m. Best Western Novato Oaks Inn 215 Alameda Del Prado
<b>RENO</b> Tuesday, May 10 2 p.m. Operating Engineers' Building 1290 Corporate Blvd.	<b>CONCORD</b> Thursday, May 19 2 p.m. Centre Concord 5298 Clayton Blvd.
<b>REDDING</b> <i>Meeting and Potluck</i> Wednesday, May 11 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson, CA	<b>BURLINGAME</b> Thursday, May 19 2 p.m. Transport Workers Union Hall 1521 Rollins Road
<b>YUBA CITY</b> Tuesday, May 12 2 p.m. Yuba Sutter Fairgrounds - Palmer Hall 442 Franklin Ave.	<b>ROHNERT PARK</b> Tuesday, May 24 10 a.m. Operating Engineers' Building 6225 State Farm Drive, Ste.100
<b>SANDY</b> Thursday, May 12 2 p.m. Operating Engineers' Building 8805 South Sandy Parkway	<b>MODESTO</b> Tuesday, May 24 10 a.m. Tuolumne River Lodge 2429 River Road
<b>AUBURN</b> Tuesday, May 17 10 a.m. Auburn Recreation Center - Lakeside Room 3770 Richardson Drive	<b>UKIAH</b> Tuesday, May 24 2 p.m. Hampton Inn 1160 Airport Park Blvd.
<b>SACRAMENTO</b> Tuesday, May 17 2 p.m. Operating Engineers' Building 3920 Lennane Drive	<b>STOCKTON</b> Tuesday, May 24 2 p.m. Italian Athletic Club 3541 Cherryland Ave.
<b>CLOVIS</b> Tuesday, May 17 2 p.m. Clovis Veterans Memorial Building 808 4 <sup>th</sup> St.	<b>OAHU</b> Monday, June 13 2 p.m. Operating Engineers' Building 2181 Lauwiliwili St. Kapolei, HI
<b>FREEDOM</b> Wednesday, May 18 10 a.m. VFW Post 1716 1960 Freedom Blvd.	<b>KAUAI</b> Tuesday, June 14 6 p.m. Kauai Beach Resort 4331 Kauai Beach Drive Lihue, HI
<b>MORGAN HILL</b> Wednesday, May 18 2 p.m. Operating Engineers' Building 325 Digital Drive	<b>MAUI</b> Wednesday, June 15 2 p.m. Maui Beach Hotel 170 Kaahumanu Ave. Kahului, HI
<b>SUISUN CITY</b> Wednesday, May 18 2 p.m. Veterans Memorial Building 427 Main St.	<b>HILO</b> Thursday, June 16 1 a.m. Hilo Hawaiian Hotel 71 Banyan Drive
<b>OAKLAND</b> Thursday, May 19 10 a.m. Oakland Zoo - Snow Building 9777 Golf Links Road	<b>KONA</b> Saturday, June 18 10 a.m. Honaunau Beach 84-5556 Honaunau Beach Rd. Captain Cook, HI

District visits

A representative from the Fringe Benefits Department or the Trust Funds will be available to meet with you and answer questions at your district office twice a month. Please refer to the schedules at right.

Contact your district office to schedule an appointment.

First Tuesday (May 3)	Redding
First Wednesday (May 4)	Yuba City
First Thursday (May 5)	Sacramento
Second Tuesday (May 10)	Stockton
<del>Cancelled</del> Second Wednesday (May 11)	<del>Fresno</del>
<del>Cancelled</del> Second Thursday (May 12)	<del>Morgan Hill</del>
Third Tuesday (May 17)	Rohnert Park
Third Wednesday (May 18)	Eureka
Fourth Tuesday (May 24)	Burlingame
Fourth Wednesday (May 25)	Oakland
Fourth Thursday (May 26)	Fairfield



## Eyes wide open

Recently I attended labor’s Joint Legislative Conference in Sacramento. I heard some good speakers, met some outstanding legislators who really care about working people in California and got to know the names of some legislators who would like to drive us into oblivion.

From 2005 to 2015, the average wage for the working middle class declined from \$35,305 to \$30,502. The working middle class in this country continues to decline, while the wealthy continue to rise. Employers are classifying workers as temporary, part-time and subcontractors, as a new way to pay less and provide less benefits or no benefits at all. Politicians either support the corporations and employers who continue to take away workers rights, lower our wages and diminish our benefits, or they draw a line in the sand and support the working middle class, which keeps this country moving forward.

All of my life, I have tried to keep an open mind about politics, and I have been pretty successful at despising both Democrats and Republicans. I do not care for labels and being identified as only seeing one side. I prefer to listen to all sides and make an intelligent and educated decision as to who or what is best in any given situation. However, a look at the facts illustrates which party is more labor-friendly than the other.

In our State Assembly, there are 28 Republicans. Of those, 12 never voted for *any* labor bills in 2015. Three of them are in Local 3’s jurisdiction: Devon Mathis out of Visalia, Franklin Bigelow out of Madera and Beth Gaines out of Granite Bay. Out of 691 votes cast by Republicans on the Assembly floor, Republicans

only voted in support of workers/labor 50 times. On the flip side, of the 178 Democrats in the State Assembly, they voted for workers/labor 1,233 times. Of those, 24 voted for workers 100 percent of the time. The best that could be mustered by a Republican Assembly member was voting for workers/labor 11 times out of 25, and that was done by only one member.

The State Senate isn’t much better. The 14 Republican state senators cast 348 votes on the floor regarding workers/labor bills, only voting in favor of us 37 times. On the Senate side, a few of them voted for us two or three times out of 25 bills. Republican State Sen. Anthony Cannella out of Ceres voted for workers/labor, 56 percent of the time. (I must give credit where credit is due.) For the most part, Republicans are against us about 90 percent of the time. On the other side, 11 Democratic state senators voted for workers/labor 100 percent of the time. The

other Democratic state senators voted in favor of workers/labor bills averaging in the 90-plus percent with a few in the upper 80 percent range. Point being, Democratic politicians are working in our best interest and Republican politicians are not. That’s not opinion; it’s just the facts.

There is much to do this year and important decisions to be made by all of us. Educate yourselves on the important issues and how they will affect you, your family and generations to come. Do your homework, cut through all the “BS” and make well thought-out decisions. Until next time, be careful out there and take the time to enjoy life, your family and your friends.

## District 80 Public Employees

By Van Riviere, business representative

There are those who fail to recognize the hazards our members are exposed to and the sacrifices that can be made in the services they provide. This was brought into clear focus on Monday, March 14, at 12:15 p.m., when two New Mexico State Department of Transportation workers were killed. David Eggert and Anthony Rivera were filling potholes along state Road 120, when a driver hit their department vehicle, which then struck the workers. David Eggert, 54, was a veteran of the El Dorado County Department of Transportation. On behalf of the current El Dorado County Department of Transportation staff, Local 3 and all of our members, we extend our thoughts and condolences to the families of David and Anthony.

Over the past few weeks, Operating Engineers staff and members have attended District Meetings throughout the regions we serve, and staff participated in Winter Training in Sacramento. These events underscore the commitment of our union to serve the needs of our members and ensure that staff is armed with the knowledge and resources we need to advance your positions and protect your rights. It has been an honor and a pleasure to participate in these events and to build the collaborative relationships that will support our mutual success as we move into the future.

District 80 Public Employees have enjoyed some noteworthy gains in the last couple of months. We’ve been able to ratify agreements with the Linda County Water District and the County of Plumas Crafts and Trades Units. Both agreements included modest gains in base pay, as well as offsets to increases in Public

Employees Retirement System (PERS) contributions. Plumas County is moving forward with compensation and classification studies, with the intent of reclassifying some members and adjusting compensation according to study findings.

It’s election season, and we all understand the critical nature of election outcomes and how they affect the labor climate locally, regionally and nationally. I challenge you to critically evaluate each of the candidates relative to their history and stated positions on labor and cast your votes accordingly. (Local 3 has provided recommendations in this edition, as well as online at [www.oe3.org](http://www.oe3.org).) The right-to-work movement is alive and well across our nation, and this political agenda threatens the future of organized labor and the welfare of every union member. Prevailing wage is also under attack, and positions on this issue are of critical importance in the context of union labor and the wages you earn.

As a reminder to members, please contact your business representative immediately if you encounter a situation that may involve a grievance or disciplinary action. Every contract includes timing restrictions related to these issues, and when these timing windows close, successful mediation may be impossible. Additionally, if you have questions related to Member Services, please contact them directly at (510) 748-7433. For questions or concerns related to Health and Welfare benefits, contact the Trust Fund/Associated Third Party Administrators (ATPA) at (800) 251-5014.



## My own compensation survey!

By Fred Klingel, business representative

After finishing several Memorandums of Understanding (MOUs) in the past year and having four more on the table, some interesting issues have come to the forefront. But first, let’s go back about 10 years, when we first saw furloughs and concessions on monetary benefits, vacations, overtime, callbacks, standby time and Health and Welfare. Let’s not forget the Cost of Living Adjustments (COLAs) that went by the wayside. Remember, COLAs average about 2.4 percent per year, so that alone reduced our possible income by about 24 percent over 10 years. Then the usual 10 percent furloughs gave public employees another punch to the gut over several years, along with some language changes on smaller benefits that reduced our income by 2 to 3 percent.

While all that was going on, we were introduced to the slow creeping effects of changes to the Health and Welfare system. Employers and employees were first hit with large increases to their premium costs, co-pays and prescriptions, and as if that wasn’t enough, employers started looking at other plans that would reduce the overall cost of the budget. This meant plans that increased our co-pays and out-of-pocket costs, while changing our prescription plans and our doctors, even though the overall cost for our employer was reduced. To make us feel better, the employer picked up the premium for our medical, dental and vision, but then the second shoe dropped: The Public Employee Pension Reform Act (PEPRA).

PEPRA increased the retirement age and reduced the benefit amount you could retire on, and for folks who were hired before Jan. 1, 2013, some items were no longer pensionable, and the three-year-average income for final pension benefits no longer applied.

As employers’ costs started to rise, so did employees’ retirement contribution rates at 6, 7 and 9 percent! This happened

because employers didn’t put enough money into pension funds over the years, even though many of them could have! (Some received what were called pension holidays, because the stock market was doing so well.) Some employers used their pension “savings” on various projects, including palatial office buildings!

This “history lesson” matters because many of our members have been asked recently to increase their contributions by up to 12 percent and pay portions of their employers’ costs. I have seen one law enforcement unit pay an additional 11 percent in order to get a 5 percent raise. Other units received a 10 percent raise over two years but gave back 4 percent to add to the 4 percent they were already paying. So, where does it stop?

Now total compensation surveys have been introduced, which are completely rigged. They are supposed to align salaries with folks in similar classifications to similar areas, but in reality, they lump classifications together that don’t match! Ultimately, these surveys reduce your base salary compensation, because they dump other benefits on top of your salary to make it look like you are being paid well.

The bottom line is that when we go to negotiations today, we are still confronted with, “We don’t have any money,” and, “Everything you already have is costing more.”

You will also have to take on more duties because your employer can’t hire anyone due to the lack of funds or because no one wants to work where you do because your employer can’t pay what other places pay. So why is that?

I would like to hear from you about how much you have lost, given back and paid, and how much you have received over the last 10 years. Also, tell me if you are working harder with less people, and why this is so. E-mail me at [Fklingel@oe3.org](mailto:Fklingel@oe3.org). I am performing my own compensation survey! Thank you!

## OE3/CEMA grows stronger through unity at VMC

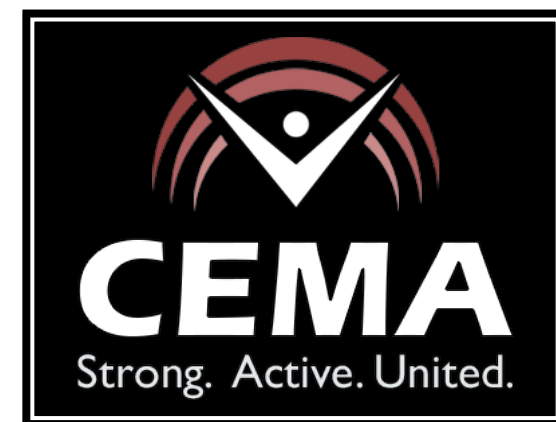
By Mario Brito, business representative

In what can only be described as a historic step in County Employees Management Association (CEMA) history, a group of over 30 managers at Santa Clara County Valley Medical Center (VMC) won increases in a compaction study. This happened because they demonstrated to executive management their determination to get fairly compensated. They organized their fellow CEMA members in the same job codes and told executives they were no longer available for on-call duty. OE3/CEMA gave Labor Relations and VMC executive management two weeks to come back to the table with a proposal that reflected the reality on the ground. (These managers have been trying to resolve this issue with Labor Relations for two years.)

OE3/CEMA staff worked with our managers to ensure they were prepared and protected from any possible reprisal from the county and VMC. Organizing and planning meetings were held. With the assistance of staff, they handed out stickers to help promote the action and kept each other informed of any new developments. Despite great pressure to break up the group’s solidarity, they remained strong and united. Even when VMC targeted one CEMA manager with a downward wage proposal, CEMA remained united. CEMA leaders agreed to a consensus, meaning no one moves forward, unless they all move forward, and no member is left behind.

Although members did not win all they wanted, their willingness to stick together and fight for fair compensation will surely pay dividends in the future.

It is important to note that only three CEMA job codes have on-call as part of their job description, and they are compensated for that duty. Recently, the Court Advisory Committee (CAC) secured on-call pay in its last agreement. This victory proves that with support from OE3, along with unity, organization, solid planning and principled compromise, CEMA can achieve great things.





### CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

## Around the clock and across the country – OE Federal is here for you

Spring is a great time of year. The weather is getting nicer, and there's more work on the way for our members. More work means you may be traveling, and we want to remind you that you have access to the Credit Union wherever you are.

You can bank from just about anywhere using our Mobile App or Text Banking option. Our full-featured Mobile App even allows you to deposit checks via Mobile Deposit. With our Text Banking feature, you can simply send us a text command, and we'll text you back. OE Federal also offers over 60,000 surcharge-free ATMs and 5,000 shared branches nationwide, more than you'd get with any "big bank." If you'd rather bank by phone, you can speak with one of our Member Service Representatives via our Call Center by calling (800) 877-4444, Monday through Friday, 7:30 a.m. to 5 p.m. (Pacific Time), or use our 24/7 Phone Activated Teller (PAT), by calling (800) 499-6328.

So whether you're in town at the store, out of state on a job or on vacation, the Credit Union is available 24/7. To learn more about our online/mobile banking options, visit us at [www.oefcu.org/online-banking](http://www.oefcu.org/online-banking). To download our Mobile App, go to the Google Play or Apple App stores and search OEFUCU. To find your nearest OE Federal

branch, shared branch or ATM, visit [www.oefcu.org/atmbranch-locations](http://www.oefcu.org/atmbranch-locations).

Spring is also a popular time of year for the real estate market. Many people list their homes at this time of year, so the inventory is plentiful. The experts in our Real Estate Department have over 40 years of combined experience and the tools, expertise and flexibility to deliver what you need, whether it's a new mortgage, a refinance of your existing home or a home equity line of credit. If this is your first home or the first home for your child or grandchild, we have a First Time Homebuyer Program that has become very popular with our members. For more information on any of our real estate loan products, speak with a Home Loan Specialist by calling (800) 877-4444.

OE Federal was built on union pride over 50 years ago, and we've continued our tradition of providing our Local 3 brothers and sisters with superior products and services ever since. We're confident that whatever your financial needs may be, we have the right product, service or solution to help. We would be honored to serve you and your immediate family, as they are also eligible to join.

To learn more about OE Federal, visit us online at [www.oefcu.org](http://www.oefcu.org) or give us a call at (800) 877-4444.



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### OE3 JOURNEYMAN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship

## Operating Engineers is proud to announce our 92 graduates for 2015\*

### Construction Equipment Operators (CEOs)

Alesso, Lindsey  
Alexander, Curtis  
Almendarez, Monica  
Arnold Jr., Jeffrey  
Ayler, Jason  
Barnes, Charles  
Barroso, Taylor  
Bird, Trevor  
Carney, Sean  
Collins, Rickey  
Colon, Danny  
Conley, Greg  
Contreras, Able  
Cortes, Jose  
Cyr, Earle  
Duarte, Jesse  
Espinoza Jr., Ramiro  
Estrada, Joshua  
Farrish, Antoine  
Fernandez, Jose  
Ferrer, Lillian  
Franco, Cristian  
Franklin, Rick

### Construction Gradecheckers

Dolan, Mitchell  
Gonzalez, Carlos  
Fernandez, Jose  
Lebon, Cody  
Marquez, Usalia  
Primus, Chantaa

### Construction Lubrication Technician

Vestal, Mark

### Construction Lubrication Technician – Advanced Apprentice

Fernandez, Christopher

Geddis, Damien  
Gill, Scott  
Gonzales Jr., Miguel  
Granberry, Joe  
Gutierrez, Juan Pablo  
Hawkes III, Kenneth  
Hernandez, Rebecca  
Holloway, Kyle  
Howard, Nicholas  
Jimenez, Matthew  
Jones, Aaron  
Juarez, Daniel  
Kaehler, Robert  
Lanfranco, Steven  
Lyons, Kenneth  
Manzo, Alejandro  
Marsili, Daniel  
Modar II, Andrew  
Moretti, Keith  
Peterson, Jonathan  
Powe, Liphus  
Pringle, Maurice  
Ramirez, Trinidad

### Crane Operators

Bruce, Zachery  
Cummings, Jonathan  
Deering, Aristotle  
De La Cruz, Sergio  
Lima, Anthony  
Mariscal, Jonathan  
Patterson, Brandon  
Powell, Vincent  
Russaw, Edward  
Sinclair, Zachary

### Heavy Duty Repairers (HDRs)

Carter, Bradley  
Dutton, Brent  
Mart, Christopher  
Mayberry, Garrett  
Robertson, George

Ratkowski, Stanley  
Rivas IV, Jesse  
Roberts, Donald  
Salinas, Lino  
Sanchez, James  
Sandoval, Victor  
Sharpe Jr., Michael  
Simond, Alton  
Soldati, Bryan  
Soto, Jorge  
Stokes, Bernard  
Stow, David  
Talaska, Chad  
Thompson, Steve  
Tuscher, Bryan  
Villalobos, Ruben  
Waistell, Ronald  
Wells, Ian  
Wollbrinck, Alexander  
Ybarra, Jaime  
Zavala, Jose

### Mobile Vertical and/or Horizontal Driller

Betzenderfer, Jonathan

### Plant Operators

Deleon, Adrian  
Vargas, Reynaldo

\*See graduation  
photos next month!

# A smooth operation

Teichert's Hallwood Plant is a well-oiled machine, as crews respond to more demand

By Mandy McMillen, managing editor

Operator Ray Briseno wouldn't be loading rock at the Teichert Hallwood Plant in Marysville if he didn't enjoy the work, and the recent increase in production at the plant has been an added bonus.

The aggregate plant in Yuba City District 60 is a prime producer of materials from road base to concrete aggregate (about 15 different kinds). The smooth operation played a major role in the housing boom in the early to mid-2000s, handling the demand from subdivision work in areas such as Lake County, Truckee, Sacramento and beyond.

While the economy may never resemble the pre-recession boom, Lube Technician Ralph Gonzales has seen the market coming back firsthand.

"We're getting better hours," the 30-year member said.

"The last two years, you're starting to see it [the economy] increase," said Briseno. "The private sector is getting stronger."

According to Loader Operator Merrick Deal, last year the plant produced about 620,000 tons of rock and hot plant materials, and that number is projected to be closer to 1 million this year.

Materials for the plant operations are mined from a pit onsite through the use of a seasoned dragline with a 6-and-one-half-yard bucket. Once the sand is dry, loaders place the materials into a feeder to be sent to the processing plant.

Moving these materials has become a little smoother for Doug Hammons, as a brand-new loader, complete with a scale and back-up camera, recently arrived for him to operate. (He also provides repairs at the plant.) As he showed off the loader's cab, the yellow paint-job glistened in the sun.

"This makes it nice," he said.

What else makes it nice for these crewmembers is how safety-oriented and employee-friendly Teichert is, as well as the ties these men form on the job with one another.

"We always come together," said Superintendent Jimmy de Alba. "Safety comes first."

"It's a good company and a good group of guys," said Deal.

Most of these Teichert employees consider the Hallwood Plant their home base, but mobile crews are sometimes sent elsewhere, depending on the demand. This is one way Teichert keeps its employees as busy as possible.

The company is also very mindful of the natural surroundings of the site, which is a habitat for large-mouth bass, perch, great-horned owls and osprey, which have enjoyed the use of artificial stands built to look like the power-line poles they had been using as a perch for their nests.

The site was just rock tailings when Teichert began mining the property in the 2000s, but today, the company has built the area back up, conscious of land reclamation.

Inside the plant tower, Heavy Duty Repairer (HDR) Chris Martin can view the whole plant, as he fills in for Lead Plant Operator Mike Ponciano, who is getting some safety training.

With the ability to shut down the entire plant with the touch of a button, Martin monitors the crushers and the screens with a careful eye on the feeders. Giant chunks of rock can break them down, so it is his job to make sure things are running smoothly.

... and the Teichert Hallwood Plant is a smooth-running operation, indeed - another example of the recent increase in hours our rock, sand and gravel companies are experiencing.



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Excavator Operator Chuck Adamson feeds the hopper at the Teichert Hallwood Plant.



Lube Technician Ralph Gonzales at the Teichert Hallwood Plant in Marysville.

Mechanic Tim Milhous works on the dragline's giant drum.



Loader Operator Merrick Deal feeds the plant.



## The rock the middle-class is built on

*Napa's Syar Quarry provides generations of jobs*

By John O. Matos, associate editor

Long before Napa became a hot destination spot for wine enthusiasts and international vacationers, middle-class workers supported their families there through employment at the Syar Quarry or through the materials that it supplied to many local jobsites in Napa and Sonoma counties and beyond. The same is true today, as many area locals continue this trend.

OE3 operator and Assistant Supervisor Jeff Bean is one of those locals. The Syar Quarry is more than just a jobsite for him; it's a walk through his past and that of his father's and grandfather's.

"Everywhere in the quarry brings back memories of work I've done here," he said.

In the glove box of his truck, Jeff carries several old photos of his father and grandfather running old equipment for

Syar, which he proudly pulls out to share. His grandfather, Jack, began working for the company in the 1950s, and his father, Jim, started working for Syar when he was 16, becoming an oiler, an operator, a foreman and eventually a supervisor.

Plant Operator Daniel Oved is another local with family roots at the quarry. His father retired from Syar after working there for 20 years.

"I've been on equipment since I was six years old," he said, explaining that his grandfather also worked with construction equipment. When Oved got old enough to find work for himself, he knew where to go.

"I just stopped and asked for a job," he said.

That was 16 years ago, and he's been a proud member of Local 3 working at the quarry ever since.

Operator Justin Pagano has a similar history. His brother, Dan, works for Syar, and his father, Joe, retired from the shop where he worked as a Heavy Duty Repairman (HDR) for 28 years.

"Syar is a family company, and they take care of their employees," said HDR Ken Calvin, whose father and grandfather were also HDRs.

That tradition will likely continue for several more generations of Operating Engineers, as plans to expand the quarry have recently gained ground. While the usual suspects have been fighting the expansion, many of those who oppose it came to Napa because of the very things made possible by the quarry. That includes the winding roads through the scenic Napa Valley and the ornate rock walls and fountains that accent the area's restaurants,

wineries, homes and businesses.

"This quarry provides rock for this area and beyond," said Syar Quarry Superintendent Dan Krueger. "All of our guys are local guys; they grew up in this area, and they live in this area," said Krueger.

Since our members at the plant are local and come from generations of locals, they can appreciate the history of the quarry and the area in a way anti-growth transplants never will.

The proposed quarry expansion will likely move forward, with the potential to provide 50 to 100 years worth of good paying, middle-class jobs in the Napa area that the community can continue to be proud of. Check back here for more updates.

HDR Tom Vella.



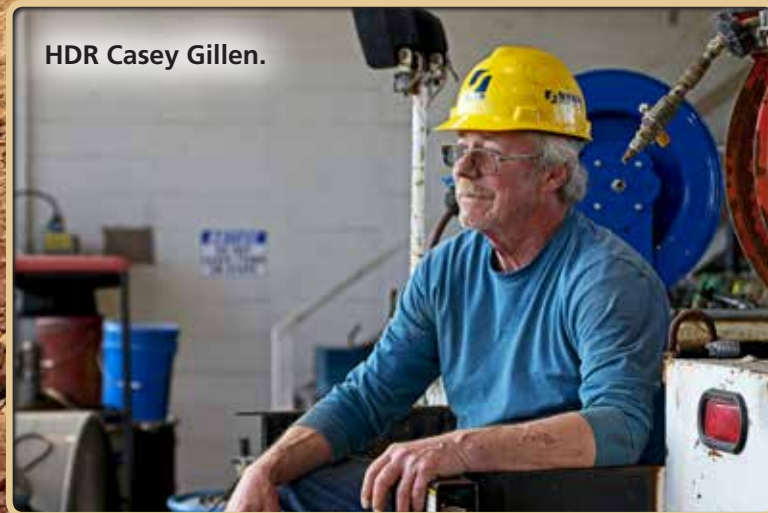
Operator and Assistant Supervisor Jeff Bean.



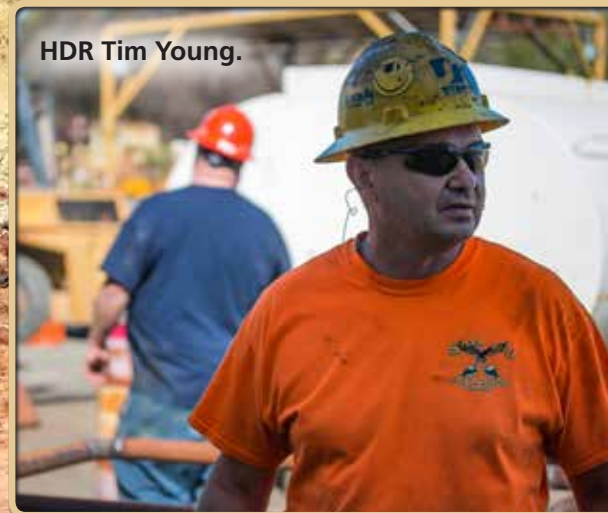
Operator Freddy Fleenor.



HDR Casey Gillen.



HDR Tim Young.



Plant Operator Daniel Oved.



Quarry Superintendent Dan Krueger.



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# MEETING THE DEMAND

## ASPHALT/CONCRETE PLANTS SEE UPTICK IN WORK

By Mandy McMillen, managing editor,  
and Ian Bright, art director

After driving the railcar into the unloading zone, Eudoro Moya jumps out and begins opening the chutes at the bottom. The railcar's colorful graffiti is a strange contrast to the earth tones of the Graniterock asphalt plant in Redwood City, but he doesn't think twice about any of this. Moya's job is to make sure every last drop of the material that has come in directly from a quarry in Aromas lands onto the conveyor belt to be distributed to Bay Area customers. He continues this process about 30 times a day and considers this just one of many tasks he has onsite.

"I'm a floater," he said. "I don't mind the work. It keeps me in shape."

The ability to meet different demands is a skillset our members have mastered at several Graniterock plants in Burlingame District 01.

"Everybody does everything - whatever's needed," said Batch Plant Operator Efrain Moreno. "We work two shifts, depending on work."

When demand for hot-mix asphalt and other road materials runs high, Graniterock's plants can run 24 hours a day, and crewmembers are sometimes called in from other sites, giving

even more credence to the phrase "teamwork." (Trusted team members have the "reliability" factor, explained Rivera.)

As the demand for materials increases (Business Manager Russ Burns reported last month that the rock, sand and gravel industry is up by more than 18 percent compared to this time last year), their work is a seamless dance of teamwork, timing and trust. Their aim? Produce and deliver.

Unionwide, our districts are reporting on this increase: In the Morgan Hill District 90 area, Lehigh's Permanente Quarry may sell out of materials this year, and several asphalt plants in Oakland District 20 have been pumping out nearly 400 tons of asphalt a day!

Batch Plant Operator/Manager Dave Voris, who works at the Graniterock asphalt plant in Redwood City, said last year's hours were good, and this year's should be even better.

"Locally business has been real good," said Loader/Asphalt Plant Operator Luis Rivera, who has worked with Graniterock for 17 years. "During the last three years, construction has been rebounding."

The Graniterock plant provides materials for highway

projects as well as small jobs for individual customers, meaning it's a one-stop-shop for all material needs, no matter the size or scope.

Moreno explained that the small crews are like family, which results in "real tight quality control" and "top-notch material that exceeds Caltrans specifications."

The import/export of materials is a constant cycle, and those at the Graniterock recycle asphalt plant, like Loader Operator Bill Crowley, ensure the cycle runs smoothly. He has been a Local 3 member for 25 years, 19 of them with Graniterock.

"I keep material available ... it's never-ending," he said, while readying large chunks of base rock for incoming trucks.

At the concrete side of the Redwood City plant, material is mixed with water and cement, as opposed to the asphalt, which is mixed with oil. There, Batch Plant Operator Mike Baker and Loader Operator Joe Macias, who is on Local 3's negotiating committee, deal with lots of responsibility. When business is up, so is their pace.

"It's a good stress," said Baker.

This kind of pace is just what third-step Apprentice Mechanic

Anthony Naccarato needs.

As a mixer mechanic apprentice, he works on mixer trucks and wheel loaders. He is gaining lots of on-the-job experience in a specialized field, while providing for his family, which includes a one-and-a-half-year-old son.

"I am providing the best I can for him ... I love it!"

At the Graniterock asphalt plant in South San Francisco, crews are also reporting a noticeable increase in demand.

"It's been a good year," said 25-year member Richard Lujan, who operates the loader at the plant.

He joins "utility man" Robert Langley and Plant Engineer Frank Garcia, to make up this solid Graniterock crew.

While construction operators often jump from project to project and company to company, plant operators usually stay in one place. Yet, the two kinds of operators are related, because when business is booming at the material producers, you can bet that down the line, construction projects are heating up. For this work season so far, business is good on all sides!

Loader Operator Luis Rivera loads the cutback at the Graniterock asphalt plant in Redwood City.



Eudoro Moya operates the railcar and ensures the materials from the Aromas Quarry are properly placed at the Redwood City plant.



Third-step Apprentice/Mechanic Anthony Naccarato works on the mixer trucks and wheel loaders for Graniterock.



From left: Robert Langley, Frank Garcia and Richard Lujan make up the crew at Graniterock's South San Francisco asphalt plant.



Loader Operator Joel Chavez works at the recycled asphalt side of Graniterock. He works quite a bit in the field, as well.



Loader Operator/Negotiating Team Member Joe Macias ensures the bunkers are full at the concrete side of Graniterock's plant.



Batch Plant Operator Mike Baker works at Graniterock's concrete plant in Redwood City.



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# Face to Face with... BRAD BAKELAR



Operator Brad Bakelar joined Local 3 in 1974 and is best known for owning one of the most photographed dogs in America, Moki. Bakelar found the Goldendoodle about seven years ago wandering the streets of Page, Ariz., weighing only 16 pounds. Today, Moki is a healthy 70 pounds and has become an internet sensation for his good-natured ability to ride cross-country on the back of Bakelar's Harley. Bakelar still maintains a low profile, operating equipment and mentoring others about work ethic and life.

## 1) Why did you choose this profession? What makes you good at it?

I have always been good at fixing things, farm tractors and trucks, as I was growing up. So when I got older, I didn't much care for farming, and the OE offered a lot more money. The best part is, it was always something or someplace new, and it was always exciting and challenging.

## 2) What is your mentality on mentoring the younger, less-experienced operators? What do you tell them is important to know in the field?

It takes years of experience and common sense to know when you're making the same mistake again. You can't teach a person to do something if you get mad and take it away from them and do it yourself; they need to know it's OK to screw up, because knowledge promotes patience, patience promotes safety and safety increases production, which, in turn, promotes a positive attitude toward your job, your co-workers and your safety. Unlike the old fisherman that refuses to tell you what bait he's using to catch all the fish, I have almost 50 years of experience that I need to share with the people I work with. The most important thing they need to know is that if you're only here for the money, you will spend your entire career miserable. Love what you do, and you'll never work a day in your life. (I think you can credit Ben Franklin with that one.)

## 3) Tell us about your motorcycling hobby.

When I was about 12 years old, my dad bought a used police bike, and he loved it so much he bought a smaller Harley for us boys to ride. From then on, we were all hooked! Since then, I have owned seven motorcycles, six of my nine children own motorcycles and my wife rides her very own Harley.

## 4) Tell us about Moki. How did you begin touring the country with him?

Please Google "Goldendoodle biker," and pick your favorite version!

## 5) You said you do some charity motorcycle rides. Can you tell us about this?

Motorcycle groups, clubs and charters have long been given a bad reputation, mostly because a very small percentage of motorcycle clubs referred to as "gangs" have behaved badly. The truth is, bikers by and large are some of the most loving and charitable people in the world! Bikers donate out of their own pockets to almost every cause for children, women, veterans and even animals. Moki and I have traveled hundreds of miles to participate in these charity runs from Salt Lake City's Primary Children's Hospital and NorCal's Sisters of Scotia's Easter Rabbit Run for underprivileged kids to Reno's Ride for the Ta-Ta's when we dye Moki pink for breast cancer, simply because it's all for a good cause!

## 6) Why do you think you were chosen for this feature?

I think the obvious answer would be that I have an insanely cute dog that rides on the back of a Harley-Davidson and has over 100 million shares on Facebook, worldwide. But I also think that I might be kind of interesting too! I've worked on some very interesting projects throughout the years ... the I-15 reconstruction in Salt Lake for the 2002 Olympics, the Benicia Bridge and the Devils Slide tunnels in Pacifica, CA. I am currently working on the South East Connector project in Reno, Nev. I am 62 years old, and I have worked hard my whole life, played even harder, have an amazing wife and raised a fantastic family in some great places, and the OE has helped make all that possible.



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District Rep. Chris Snyder

## Members ratify three-year contract

Local 3 represents workers in Nice, a small town that sits on the shore of beautiful Clear Lake, employed by the **Nice Mutual Water Company**. Our members there provide clean drinking water to Lake County residents. The water is drawn from the lake, treated with the latest purification equipment, and then pumped to tanks and a network of pipes that supplies thousands with water. The company has won several awards, including one for best-tasting water. These members recently finished a round of negotiations and are proud to announce the ratification of a three-year contract.

The Voice of the Engineer (VOTE) program ensures our members are heard in the community and in the political races, and we thank our Volunteer of the Year **George Steffensen** and our Apprentice Volunteer of the Year **Christopher Forster** for their willingness to help their fellow members through their volunteer work.



From left: Treasurer Justin Diston, President Dan Reding, Volunteer of the Year George Steffensen and District Rep. Chris Snyder.

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District Rep. Dave Kirk

## Big slides create big jobs

We finally got some rain and snow this year. Though it's been a long time coming, the lakes are full and Mt. Shasta and Mt. Lassen are white. With all the rain, we have seen a few slides that have brought work for our members through the winter and spring.

**Steve Manning Construction** had many collapsed slopes on the \$27 million Buckhorn project, and our members have been cleaning up the storm damage and continuing work on the project. At the time of this writing, **Stimpel-Wiebelhaus** has just about finished the Big French Creek slide project. Our members worked on this slide 24 hours a day, while keeping Hwy. 299 west open to through traffic. **Tullis, Inc.** has been working on the Slate Creek slide job on Hwy. 3 between Weaverville and Trinity Center. There has been a lot of dirt to move, which has provided great hours for our hands and a good start to the season.

**Tullis** has a \$1 million paving job in Trinity County near Peanut and will be providing the grading and paving as a subcontractor for **Golden State Bridge**. This \$25.5 million I-5 bridge replacement and realignment project is about 20 miles north of Redding.

**J.F. Shea** is going "gang-busters" this year with a \$25 million

paving job on I-5 near Weed, poly overlay work at Gibson Road, the \$4.6 million Hilt Bridge replacement and a \$1.9 million paving job on Hwy. 299 east near the tiny town of Ingot. **S. T. Rhoades** will be keeping some of our hands busy on a \$6.3 million paving job on Hwy. 139 near Newell, and **Q&D Construction** picked up a \$3.2 million overlay job on Hwy. 395 near Milford.

Make sure to check here for details on meetings, late nights and when our retirement specialist will be making visits, so you can schedule an appointment. Our District Meeting will be on May 11 at the Frontier Senior Center in Anderson, and the Retiree Meeting and luncheon will be at 1:30 p.m. on the same day. This is a potluck, so bring your favorite dish, and enjoy the food.

If you haven't gone to work yet, make sure you give Dispatcher **Mike Tauscher** a call and stay current on the out-of-work list.

We welcome our new District Rep. **Dave Kirk**. He has many years of experience, both on staff and in the field that will serve the membership well. Congratulations, Dave, we are happy to have you!



Tullis, Inc. was awarded clean-up work on the Slate Creek Slide north of Weaverville on Hwy. 3.

## Largest city-funded project in Lodi history underway

This year's work picture looks good! It seems wherever you look you can find one of our signatory contractors performing work on both public and private projects, and we've seen a remarkable surge in new subdivisions in communities all throughout our district.

In the city of Lodi, **DeSilva Gates** is working on the \$14 million Harney Lane grade separation project. This project is the largest ever funded by the city of Lodi and is an example of how things have turned around.

In our mountain counties, **Chester Bross** and **George Reed** are waiting for the passes to thaw so work can continue on Hwy. 88 and Hwy. 4 paving projects. On Ebbetts Pass, **T&S Construction** has work on the \$4.1 million Reach 3A Water Transmission Line project.

Speaking of our mountain passes, we can't say enough about the fantastic job our brothers and sisters with Caltrans have done this year. Their hard work and dedication have kept our roads open and safe, allowing us to enjoy the winter we had.

With all of the work coming up, be sure to keep your registration current on the out-of-work list. On the A or B list, your registration is good for 84 days. If you are on the C list, you must register on the first working day of each month.

## Back in the saddle again

Now that the winter rain is gone, we've dusted off our boots and are going hot and heavy everywhere in the district. Work on Hwy. 680, Hwy. 580 and Hwy. 4 is going strong. **Vanguard Construction** has most of the concrete barriers on all of these projects. At the Calaveras Dam project in eastern Alameda County, the work is back up to last year's level, and our members are working a ton of hours. Members are also working hard at Bethel Island for **J&M**.

**Vulcan Materials**, **Mission Valley Rock** and **DeSilva Gates** asphalt plants are pumping out over 400 tons of asphalt per day! **ARB Pipeline** has over \$25 million on the books in our district alone. In Eastern Contra Costa County, work on Hwy. 4 is well on its way and scheduled to be finished by the end of the year.



From left: Members Luis Pedraza, Matt Hedrick and John Bredehoft work for J&M in Bethel Island.

Thank you to all the members and their families who were able to join us at our recent picnic. Your continued support has made this event not only something we look forward to each year but also an event that we can all take great pride in. Our gratitude goes out to staff and volunteers who work behind the scenes to make sure that a great time is had by all. We couldn't do it without you!

We hope to see each of you at our District Meeting on May 24, and may each of you have a safe and prosperous work season.



From left: Members John Busi, Don Hicks, Mike Blake and Leonard Marsh work for Caltrans at the lone maintenance yard.

The five-year project has put hundreds of our members to work. We're sorry to see it ending, but this gives us the opportunity to go out and get the next job!

The East Contra Costa Bay Area Rapid Transit (eBART) project that extends from Bailey Road in Pittsburg to Hillcrest Avenue in Antioch is going just as fast. The train tracks are being laid and the leveling rocks are being spread. The new BART station at Railroad Avenue in Pittsburg is also on its way to being finished, and the project is going amazingly well. Thanks to the union workforce under this Project Labor Agreement (PLA), the job will finish on time and according to budget. A big "great job!" goes out to the members who worked on both of these projects.

We need all of the help we can get this election year. Opportunities for phone banking and precinct walking will be scheduled soon. Please step up and get involved. To find out how you can help, call the Hall, and the staff will put you in touch with Voice of the Engineer (VOTE) Coordinator/Business Agent **Ken Burns** or business agents **Rich Krimm** and **Chris Conner**. They'll be waiting for your calls. Remember, it's up to us to get the right people elected and ensure we secure and protect our work.

Our District Meeting will be on Thursday, May 19, at the Plumbers Hall in Martinez and will begin at 7 p.m. Our District Picnic is Saturday, June 4. Your business representatives will be selling tickets, so get yours and come out for a fun day in the sun!

## Repair work in Pacifica after El Niño weather

San Francisco's Chinatown is home to the only Chinese hospital in the U.S. The original, which was built in 1925 (and was the birthplace of **Bruce Lee**), has been demolished, and a new, \$160 million, eight-story, 100,000 square-foot, seismically upgraded hospital is near completion. Elevator operators **Lafreda Piper** and **Steven Sidhu** are helping make it happen.

**Webcor** is in the South of Market (SOMA) district working on a 300,000-square-foot, \$500 million expansion to the Moscone Center, with much of the work being performed underground and out of sight. Thousands of cubic yards of earth are being removed from beneath Howard Street. **Silverado Contractors** are busy on the demolition with operators **Frank Sanchez**, **Patrick Curran**, **Jesse Scales** and **Eric Frazee**.

In the Dogpatch neighborhood, a five-story, 326-unit apartment building is going up. **Avar Construction Systems** is onsite with member **Scott Young** finishing up the shoring with caissons, micro piles and shotcrete. The mass excavation is being done by **DeSilva Gates**. The company will truck out about 70,000 yards of dirt with Foreman **James Oxley** and Excavator Operator **Jon Hoppe**. Operator **Augustine Ochoa** with **A&B Construction** is also onsite.

In San Mateo County, **Berkel and Company** has three crews drilling auger piles on the first phase of a massive business complex near Britannia Cove, Oyster Point. The complex is expected to become 884,000 square feet of office space, spread across seven buildings four- and five-stories high, along with a

hotel, 20,000 square feet of retail space, a restaurant and a nine-story parking structure. Operators working for the company include **Matthew Newman**, **Douglas Green**, **Peter Lowrie**, **Steven Villareal**, **Perren Oakes**, **Hector Coronado**, **Donald Card**, **Gary Spencer**, **Anthony Gregovich**, **Andrew Robinson**, **Kevin Bazar**, **Brian "Scotty" Bassham**, **Dwayne Reaves**, **Doug Mancillas** and Apprentice **Kalvin Bishop**. In Foster City, **Foundation Constructors** is installing over 500 piles 75 to 100-feet deep for a building project alongside Hwy. 92 with operators **Rick Garfield**, **Jon Southall**, **Jamal Fair** and Heavy Duty Repairer (HDR) **Michael Bagnariol**.

El Niño has hit Pacifica hard, and high tides and rough seas have undermined the sea wall, damaged the pier and eroded the bluffs where apartment buildings overlook the ocean. Operators **Charlie Miller** and **Keith Hage** with **Power Engineering** are working around the tides to perform repairs.

**PG&E** projects are also starting to pick up, with lots of work projected for this year. **Underground Construction** is starting integrity digs throughout San Mateo County. Crews excavate and expose a section of pipe, inspect its integrity, sand blast and recoat it. Steward **Jon Lovell** and Excavator Operator **Servando Miramontes** have been busy onsite.

We look forward to seeing you at the District Picnic on Sunday, May 15. The picnic will be from 11:30 a.m. to 3 p.m. at Coyote Point.



Operator Charlie Miller works for Power Engineering in Pacifica.

## Get ready for our first annual car and motorcycle show

Thanks to everyone who attended our Pre-Retirement Meeting in March. It is great to see people getting ready to reap the benefits they worked their whole careers to achieve. We also extend a special thanks to Associated Third Party Administrators (ATPA) Senior Account Executive **Bob Miller** and Fringe Benefits Director **Sonya Brown** for attending and answering questions from the membership.

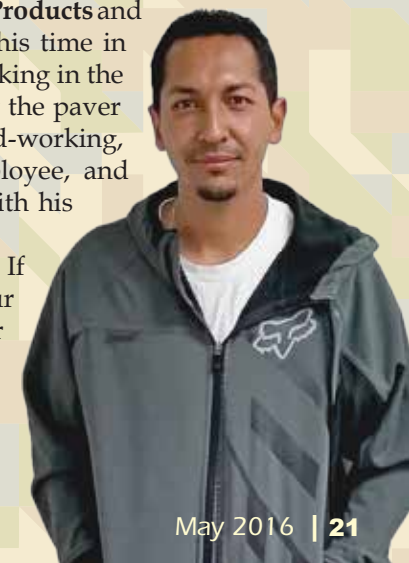
This year's District Picnic will be on Saturday, June 4 at Riverton Park (12600 South 1450 West in Riverton). This will also be our first annual car and motorcycle show, so please bring your bike and/or car, show them off and chat with other members about theirs. It should be a fun time for all involved.

### Apprenticeship spotlight: Jose Hurtado

This month, we highlight sixth-step Apprentice **Jose Hurtado**, who is set to complete his apprenticeship and become a journey-

level operator early this year. Hurtado started his career in 2011 with **Geneva Rock Products** and has remained there throughout his time in the program. He is currently working in the white paving division, operating the paver around the state. He is a hard-working, dependable and dedicated employee, and **Geneva** has been very happy with his abilities and work ethics.

Apprentices are the future. If you have apprentices on your jobsite, please take them under your wing and help them be the best Operating Engineers they can be.



Quarries are booming

**Lehigh’s** Permanente Quarry, the only quarry in the Bay Area to manufacture cement material, is projected to be completely sold out of material this year, which says something about all the work that is going on throughout our area and beyond. Not far from the **Lehigh** quarry, **Stevens Creek Quarry** is also booming with a crew of more than 20 Operating Engineers, all working under the Master Agreement. At the time of this writing, there have been almost 400 dispatches!

Near Apple Campus 2 on Hwy. 280, **Graniterock** is widening on- and off-ramps going both directions. In the same area, streets and sidewalks are being widened by operators working for **Joseph J. Albanese**.

Around Levi’s Stadium in Santa Clara, new buildings are going up and old ones are coming down. Crews from **DeSilva Gates, McGuire and Hester** and **Joseph J. Albanese** are grading, while crews with **Sanco Pipelines** and **Preston Pipelines** do the underground. Crane operators from **Peninsula Crane** and **Bigge**



Crane Operator Paul Maddox works on the new Nvidia building in Santa Clara.

are swinging the iron, and **Bigge** and **Cabrillo Hoist** operators are running the lifts. **Bigge** was also at Levi’s Stadium with quite an array of hydros doing clean-up after the Superbowl.

In Milpitas, Santa Clara Valley Transit Authority (VTA) has a \$20 million project with our members from **O. C. Jones** widening and raising Montague Expressway, replacing the existing Berryessa Creek culvert with a new concrete bridge, and widening, raising and extending South Milpitas Boulevard. The work will consist of pile foundation, mass grading, paving, concrete and underground.

In Santa Clara, crane operators **Paul Maddox** and **Mike Vilmur Jr.**, Oiler **Daniel Jones** and Apprentice **Kyle Alger** are swinging steel for the new Nvidia building on San Tomas Expressway at Walsh Road.

Please note: Our District Picnic date and location has changed to Saturday, Aug. 27 at Veteran's Park in Hollister. See page 31 for more details.



Crane Operator Mike Vilmur Jr. and Oiler Daniel Jones.

No excuses

Just in case you were wondering, there is absolutely no good excuse for forgetting Mother’s Day on May 8! We hope you are able to make it a great day.

It looks like you won’t have a good excuse not to work this year either, with jobs throughout our area. **Knife River** alone has 10 projects in our district. **Vintage Paving** has a \$1.1 million paving job on Hwy. 162. **Lamon Construction** was awarded a \$2.2 million paving job on Smartsville Road. **Sierra Nevada Construction** is paving in the town of Quincy. **Steelhead Construction** is doing a \$2 million bridge replacement on Bailey Creek. All of our aggregate rock plants are up and running to meet demand, with **Kino, Teichert, BCJ, Cemex, Silica Resources** and **Knife River** in full production for the busy work season. Anyone on the out-of-work list should make sure their registration is current. Remember, your registration is only good for 84 days.

This year’s District Picnic was a big success. The



food was outstanding and the music was top of the line, but it was the people who made it a great day. Everywhere you looked, you saw people laughing and telling stories. There were friends who hadn’t worked together in years catching up on old times.

One man was making introductions to his wife, and she asked, “So are these your coworkers?”

“Nope,” the man replied “They’re my brothers.”

We want to remind all of our members about our Retiree Meeting and our District Meeting on Thursday, May 12. The Retiree Meeting will start with lunch at 1 p.m., followed by the meeting at 2 p.m. The District Meeting will start at 7 p.m. Both meetings will be held in Palmer Hall at the Yuba Sutter Fairgrounds. This is a great opportunity to find out what’s going on in your union and express concerns or ask questions. Remember, a union is like a gym membership. You can pay your dues, but if you don’t show up and do something, you won’t get any stronger.

Apprentice Scott McIntyre works for Knife River Construction.

Underground projects flourish

As the amount of work in our district continues to grow, underground projects seem to be making up the bulk of the work. One of the largest of these is the recycled water transmission main near Jensen and Cornelia avenues in Fresno, which is being performed by **Floyd Johnston Construction**. The project consists of approximately 3.5 miles of 48- and 54-inch steel cylinder, concrete-lined pipe. Each joint of pipe is 40-feet long, weighs 17,000 pounds and is welded together in the trench. Overseeing the project is 11-year member **Frank DeBenedetto**. He was first dispatched to **Floyd Johnston Construction** in 2008 as a foreman and has been a part of the company ever since. Other operators on this project include 18-year member and Excavator Operator **Bruce Penfold**, 11-year member **Manuel Cantu**, Apprentice **Mike Tarasevic** and Excavator Operator **Chris Gatti**, one of Local 3’s newest members.

When asked what was the best part of his move to Local 3, Gatti replied, “All the benefits it has to offer.”



Crane crew at the capitol

Summer is just around the corner, and we are looking forward to another good work season. Hopefully, everyone who had the time took advantage of the training opportunities offered at our training site this winter and will be able to utilize their new skills this work season.

Now is the time to work as many hours as you can and get caught up economically. Remember, any hours over 120 will go into your “bank of hours” and keep your health care going through the off-season.

This is an important election year, and the candidates elected will have a great impact on our country, our union and our district. Call the Hall and see how you can help, as we will need volunteers for phone banking and precinct walking, among other things. Even if you can only help out once during this political season, you can feel good about your contribution to the cause, especially since that could make the difference between more or less work in our district. Help us get our members registered and motivated to vote for our endorsed candidates. You will be receiving many calls throughout the political season from our volunteer members as well as those from the local Building Trades and our Central Labor Council. If you are unable to donate your time, be courteous to those who did and let them

know where you stand with the issues or candidates.

Recently, members with **Maxim Crane** were part of history at our state Capitol, when they were called to remove two historic pillars from a prominent church in Citrus Heights. These pillars were originally used for the Capitol in the late 1890s but were dispersed around the area in the 1950s after the governor removed a barrier that included them. Now they have made the return trip and have been placed on the westside steps of the Capitol. During the placement of the pillars, the **Maxim** crew put together a time capsule that included a copy of *The Sacramento Bee*, a **Maxim Crane** annual calendar signed by the crew and business cards from passersby. Operator **Wayne Simonsma** ran the 75-ton truck-mount Linkbelt, along with Superintendent **Dan McCoy**. (See page 2 for a photo of this work.)

Our District Picnic is on Sunday, May 15, and will be held at the Mather Regional Park in Rancho Cordova. This is an opportunity for our members to gather together and enjoy some good food and good company and for our staff to show their appreciation for all our members do.

Keep up the good work! Remember to take care of yourself when working in the heat and drink lots of fluids. Work safe, and stay safe.

## Work begins on billion-dollar Switch project

### From Reno

After a long, wet winter, our operators are heading back to work. May 15 is typically the start of the construction season at Lake Tahoe, and **Q&D Construction** is kicking it off with the \$5.7 million extension of the Cave Rock Tunnel and a \$4.7 million runaway truck ramp on Hwy. 431.

**Sierra Nevada Construction** has a \$3.1 million Reno Transportation Commission (RTC) rehab project at the intersection of North Virginia and North McCarran in Reno. Just up the road, members with the company can be found installing an 18-inch water main for Truckee Meadows Water Authority (TMWA).

**Granite Construction** began work on much needed improvements to the Pyramid and McCarran intersection worth \$30.7 million and is on track with the \$150 million South East Connector project, despite the rain. The company also got its foot in the door with the highly publicized Switch project on USA Parkway east of Reno/Sparks. **Granite** has teamed up with **Reno-Tahoe Construction** on the initial grading and installation of underground utilities, and 25 operators are currently onsite. When completed, the \$1 billion project will result in a 1,000-acre site and a 3-million-square-foot building for Switch, a cloud-based data backup company.

We welcome our members with newly signed crane rental company **Associated Crane Services**. Welcome to the best union in the business!

Thank you to our members for a great turnout at the recent District Meeting, and congratulations to our newly elected Political Action Committee (PAC) members **Lyle Beattie**, **Paul Gardella** and **Robert Mack**. This is a critical election year, and they will certainly have their hands full helping our members identify the right candidates and getting them elected. These PAC members have your back, but they can't do it alone. This is your union, your wages, your benefits and your rights; we hope you will work to protect them. Your help will make all the difference.

Please remember to keep all of your contact information current as well as any credentials or certifications needed for your trade. Have a great Memorial Day.

## Delta Construction to close its doors

On March 8, 77 of our members got a 60-day shutdown notice from **Delta Construction** at the start of work, as required by law. After Local 3 met with management on March 10, it was clear that the longtime signatory would be closing its doors.

The company committed to finishing all of the work currently on the books, about 12 to 14 months worth, but will not bid for new projects. According to company representatives, this was the best timeframe to make this transition and meet all of its obligations due to its structural and financial situation. A compensation package was sent to employees on Friday, March 11, and a meeting was held on March 21 to answer questions.

The company has been in business since 1978 and been signatory to Local 3 for the last 30 years. We want to thank **Kenneth J. Kobatake** and his father, who founded the company, as it has been instrumental in building a better Hawaii throughout our industry. A big "mahalo!" to all staff and employees for a successful run.

### From Elko

Finally! The weather is warmer in Northeastern Nevada, and highway work is moving along.

**W. W. Clyde** is providing work east of Wells, and **Road and Highway Builders (RHB)** is working on I-80 near Battle Mountain and also at the Ely Airport. **Rees's Enterprise** has work crushing for RHB, and **Coughlin Company** is providing the grinding.

**W. W. Clyde** was awarded the paving work on Hwy. 93 near McGill. **Ames** is still working at Long Canyon east of Wells, and **Remington Construction** has several projects in Northeastern Nevada. **Sterling Crane** and **Mountain Crane** are keeping members busy in the mines.

The Elko Picnic will be on Saturday, June 18, at the VFW Hall. We hope you can attend. Anyone interested in volunteering, please call the Elko Office at (775) 753-8761.

A special note from Secretary **Gerri Howard**: *"I want to say goodbye after working as the secretary in the Elko office for 26 years. Operating Engineers is a great union, and I am proud to have worked for you. I will miss all of my co-workers, but most of all I will miss all the wonderful members and friends I have had the pleasure of getting to know. See you at the picnic!"*

Construction Membership Meetings are held the second Wednesday of each month, and the Newmont Mining Membership Meetings are held on the fourth Wednesday of each month. As a reminder, our office has moved to 555 W. Silver St., Ste. 104.



From left, Executive Board member Phillip Herring and newly elected PAC members Robert Mack, Paul Gardella and Lyle Beattie.

In other news, several jobs have started and been awarded as of this writing. **W. W. Clyde** started work at Kainani Villas in Koloa, Kauai and Hoka' Ala in Lihue, Kauai. **Hawaiian Dredging** was awarded third-level road improvements at the Honolulu International Airport for \$7.3 million. **Layton Construction** has work in Kapolei Commons for \$3 million. **Ralph S. Inouye** was awarded work at Farrington High School for \$5.3 million. **Integrated Construction** was awarded work at the Ala Wai Golf Course for \$500,000. **Goodfellow Brothers** was awarded shoreline improvements on Honoapiilani Highway for \$3.2 million. **Road and Highway Builders (RHB)** started work on the Daniel K. Inouye Highway on the Big Island for \$50 million.

*Please note: Our Maui Office has moved to 2145 Wells St., Ste. 405. The phone number is the same: (808) 871-1193.*

## Now is the time to get involved

We hope to see all of you at the District Meeting on May 10. It will be a special meeting, as three of our members will celebrate 60 years in OE3. District Meetings are a good place to get information and share your thoughts.

This is a huge year for politics. Presidential candidates are talking about infrastructure and other issues that directly impact the livelihood of Operating Engineers, and the future of unions is being challenged all over the country. We also have a lot on the line locally, as races are going on right now for the Humboldt County Board of Supervisors. Make sure you are involved.

It's the job of your member-elected Political Action Committee (PAC) to carefully identify which local candidates will open doors and bring more work to our area, but it's your voice, your vote and your time that will make the difference. We need your help educating and motivating voters to get out the vote and make a difference in the lives of working people. If you've never volunteered before or think, "Why waste my time?" we ask that you give it a chance. Your union is only strong when you participate, and it is only through your participation that your voice can be heard. Call the Hall to see how you can help.

The work picture looks good, as the busy season kicks off. **Wahlund Construction** started the second phase of a project in Scotia that will restore the historic town and bring it up-to-date. Paving has started all over Humboldt and Del Norte counties with **Mercer-Fraser** leading the way with over \$3 million of work and more in upcoming bids.

Operators with **Pitcher Drilling**, **Drill Tech**, **North Coast Fabricators** and **Northwest Demolition** are working alongside members with **CB&I** to demolish and rebuild the old Humboldt Bay Power Plant, a project that has kept many working.

Don't forget, representatives from the Fringe Benefits Department visit our district and are available to meet with our

members every month. Associated Third Party Administrators (ATPA) Senior Account Executive **Bob Miller** will be up the first Wednesday of the month, and Fringe Benefits Rep. **Esther Redmond** will be here on the third Wednesday of the month. Call the Hall for an appointment.

Remember to keep your name updated on the out-of-work-list, as all registrations expire on the last day of the month for C-list operators and every 84 days for A- and B-list operators.

Humboldt and Del Norte counties still get wet and rainy this time of year, so it's especially important to slow down for our brothers and sisters working for Caltrans.



From left: Redding District Rep. Dave Kirk, PAC member/Superintendent Harry Herkert and Eureka District Rep. Jeff Hunerlach meet at the Humboldt Bay Power Plant jobsite.

## Downtown Vallejo gets a facelift

Near the Hall in Fairfield, 35-year member **Chris Reinholm** and 20-year member **Scott Ehrenpfort** with **Bigge Crane** used a 250-ton Link-Belt truck crane to "tilt up" 44 walls on a new 105,000-square-foot building. They completed the job in two days, and that included rigging in and rigging out the crane.

Currently in downtown Vallejo, **Ghilotti Construction** is working on a \$2.6 million streetscape upgrade project from Sacramento Street to Georgia Street. Foreman and 15-year member **Kent Ghisletta** said that it's been hit and miss because of the weather, but they've still managed to get some work done and stay busy. The current phase of the project started in October and is very close to completion.

**Ghisletta** noted that with great members like 11-year member **Deno Dericco**, who he describes as an all-around journeyman who can operate just about any piece of equipment, they "kick butt." Four-year member **Tom Rainford** rounds out this great crew, which has replaced the old sidewalks with new ones, poured new curbs and gutters, added new landscaping and seat walls, installed 15 new decorative lights and will be paving a brand-new street. With such a good crew, production is going smoothly, and downtown Vallejo is looking pretty good.

We hope to see everyone at our annual District Picnic on Sunday, May 15 at Peña Adobe Park in Vacaville. Get your tickets at the Hall prior to the event for \$10 each or \$15 at the door.



Crane Operator Chris Reinholm and member Scott Ehrenpfort lift a wall into place in Fairfield.



By Mark Kyle, director of government affairs

# POLITICAL

# PERSPECTIVE

## Your solidarity commands attention

On the following pages, you will find Local 3's political recommendations for California, Nevada and Utah that were available at the time of press. (Please note that because Hawaii's Primary Election is not until Aug. 18, those recommendations will be printed in July.)

For updated recommendations, please visit our website at [www.oe3.org](http://www.oe3.org) and pay attention to any Local 3 mailings.

The recommendations are divided by union district, by state political districts and then by county. Please vote accordingly. All of these endorsements were decided upon by your member-elected Political Action Committees (PACs), as well as your Political Department. We've made it as easy as possible to vote the way that will best suit your career as an Operating Engineer. For some elections, two candidates have been deemed labor-friendly, so we've marked them as a "dual endorsement" with a single asterisk. We've placed a double-asterisk beside those critical measures that have a direct bearing on job creation for us.

Remember, every job you get dispatched to begins with politics, so you should give this information your full attention. In the coming months, much will be decided at the ballot box that will affect us, not just at the federal level but locally, as well.

One measure in particular that needs your attention is Measure AA, the San Francisco Bay Restoration Authority's "Clean and Healthy Bay" Measure, which will create up to \$500 million worth of jobs. For more information on this important measure, see below. To find out how you can help your union (and earn great prizes), call your district office and join our Voice of the Engineer (VOTE) program.

Many members, labor activists and Local 3 staff joined the fight recently along California's Hwy. 180 in Fresno District 50. Those gathered urged the state to re-think a drastic \$754 million

cut to transportation projects that was recently proposed. If these cuts are made, many projects currently in limbo and desperately needed to revive the Central Valley's economy will never happen. Unfortunately, the state government often dips in to transportation funding when other revenues come up short. Consequently, current funding for road projects keeps getting deferred to the tune of more than \$59 billion state-wide. Thank you to those who joined the efforts last month, which were featured in *The Fresno Bee*. The more visual we are, the more the politicians will listen up, and the more solidarity we display at the voting booths, the more political influence we will have in the future. Get active in your union, get educated on the issues and VOTE the union way!



Local 3 volunteers gathering to voice concerns over transportation cuts in Fresno, include, front row, from left: Members Andy Ramirez, David Jimenez and Thomas Pointer, Business Agent Jody Recek and Apprentice Coordinator Mark Fagundes. Back row, from left: Members Robert Miramontes, Lloyd Lawson and Gary Brookhart and Business Agent Justin Barnard.

## Vote YES on Measure AA

Measure AA reflects a practical way for the Bay Area's nine counties to restore the area's wetlands, while creating hundreds of long-term jobs for Local 3 members. If you live in San Francisco, Marin, Sonoma, Napa, Solano, Contra Costa, Alameda, Santa Clara or San Mateo counties, we strongly encourage you to vote YES on Measure AA. Doing so will:

- Create \$500 million worth of long-term projects that will employ hundreds of our members
- Ensure additional funding from state, federal and private sources
- Keep Bay Area highways, businesses and homes safe from the dangers of rising sea levels, storm surges and floodwaters
- Increase public access to the Bay
- Protect native fish and wildlife, while restoring the beauty of the Bay

## LOCAL 3 PRIMARY ELECTION RECOMMENDATIONS – CALIFORNIA, NEVADA, UTAH

Primary Elections will be held on June 7 in California, June 14 in Nevada and June 28 in Utah.

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time or those running for that particular race were not deemed worthy of our endorsement. Please check our website ([www.oe3.org](http://www.oe3.org)) for up-to-date recommendations and information.

### CALIFORNIA STATEWIDE OFFICES



**U.S. Senate**  
Kamala Harris

### STATEWIDE BALLOT INITIATIVE

**Proposition 50** (Good government measure that prohibits a suspended legislator from voting on laws) **YES**

### BURLINGAME DISTRICT 01

#### Congressional

Jared Huffman District 02  
Nancy Pelosi District 12  
Jackie Speier District 14  
Anna Eshoo District 18

#### State Senate

Scott Wiener District 11  
Jerry Hill District 13  
Jim Beall District 15

#### State Assembly

Marc Levine District 10  
David Chiu District 17  
Phil Ting District 19  
Kevin Mullin District 22

### San Mateo County

#### Board of Supervisors

Dave Pine District 01  
Warren Slocum District 04  
David Canepa District 05

#### Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties) **YES\*\***

Measure D (Pacifica School District Parcel Tax) **YES**

Measure E (Jefferson Union High School District Parcel Tax) **YES**

Measure F (changes votes required for Half Moon Bay City Council to issue lease revenue bonds) **NO**

Measure H (Ravenswood City School District \$26 million construction bond) **YES**

### San Francisco County

#### Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties) **YES\*\***

Measure A (Public Health & Safety Bond) **YES**

Measure B (Charter Amendment: Park, Recreation & Open Space Fund) **YES**

\*Candidates are part of a "Dual Endorsement," meaning both of those specified have been endorsed.

\*\*Measure is considered highly relevant to Operating Engineers and therefore demands special attention.

### Measure C (Charter Amendment:

Affordable Housing Requirements) **YES**

Measure E (Initiative Ordinance: Paid Sick Leave) **YES**

### FAIRFIELD DISTRICT 04

#### Congressional

John Garamendi District 03  
Mike Thompson District 05

#### State Senate

Bill Dodd District 03

#### State Assembly

Don Saylor District 04\*  
Dan Wolk District 04\*  
Jim Frazier District 11

### Solano County

#### Board of Supervisors

Erin Hannigan District 01  
Mike Ioakimedes District 02  
Skip Thomson District 05

#### Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties) **YES\*\***

Measure H (½-Cent Sales Tax) **YES**

Measure G (Directing ½-cent Sales Tax to Transportation) **YES**

Measure J (Fairfield Suisun School District Bond) **YES**

Endorsements continue on pages 28-29. →

## ON THE ISSUES

### Where do the presidential candidates stand on prevailing wage?

Prevailing wage laws are protected by the Davis-Bacon Act of 1931, which states that contractors and subcontractors performing work on federally funded projects must pay the local prevailing wages and fringe benefits that workers would expect to be paid on similar projects in the area.



#### Hillary Clinton:

"I'm not going to let anybody undermine collective bargaining rights or prevailing wage standards."



#### Donald Trump:

"Our wages are too high. We have to compete with other countries."



#### Ted Cruz:

Co-sponsored the Davis-Bacon Repeal Act, a bill that would do away with prevailing wage nationwide.



# POLITICAL PERSPECTIVE

We've done the research for you: YOU decide.

...continued from page 27.

## Napa County

### Board of Supervisors

Mark Luce District 02  
Alfredo Pedroza District 04  
Belia Ramos District 05

### Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES\*\***

## ROHNERT PARK DISTRICT 10

### Congressional

Jared Huffman District 02  
John Garamendi District 03  
Mike Thompson District 05

### State Assembly

Jim Wood District 02  
Don Saylor District 04\*  
Dan Wolk District 04\*  
Marc Levine District 10

## Sonoma County

### Board of Supervisors

Susan Gorin District 01  
Shirlee Zane District 03

### Ballot Measure

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES\*\***

## Marin County

### Board of Supervisors

Katie Rice District 02  
Kate Sears District 03

### Ballot Measures

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES\*\***

Measure B (College of Marin Bond – \$265 million worth of work)**YES**

## OAKLAND DISTRICT 20

### Congressional

Mike Thompson District 05  
Jerry McNerney District 09  
Mark DeSaulnier District 11  
Barbara Lee District 13  
Eric Swalwell District 15  
Mike Honda District 17

### State Senate

Bill Dodd District 03  
Steve Glazer District 07  
Nancy Skinner District 09\*  
Sandre Swanson District 09\*

### State Assembly

Jim Frazier District 11  
Mae Torlakson District 14\*  
Tim Grayson District 14\*  
Tony Thurmond District 15  
Cheryl Cook-Kallio District 16  
Rob Bonta District 18  
Bill Quirk District 20  
Kansen Chu District 25

## Contra Costa County

### Board of Supervisors

Wade Harper District 03  
Federal Glover District 05

### Ballot Measure

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES\*\***

## Alameda County

### Board of Supervisors

Bryan Parker District 04

### Alameda City Council

Marilyn Ezzy  
Malia Vella

## Dublin City Council

Melissa Hernandez Strah

## Hayward City Council

Elisa Marquez  
Al Mendall  
John Taylor  
Francisco Zermeno

## San Leandro City Council

Bryan Azeveda

### Ballot Measure

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES\*\***

## STOCKTON DISTRICT 30

### Congressional

Jerry McNerney District 09  
Michael Eggman District 10

### State Senate

Cathleen Galgiani District 05

### State Assembly

Harinder Grewal District 12  
Adam Gray District 21

## San Joaquin County

### Stockton Mayor

Anthony Silva

### Stockton City Council

Marcie Bayne District 04

## EUREKA DISTRICT 40

### Congressional

Jared Huffman District 02

### State Assembly

Jim Wood District 02

## Humboldt County

### Board of Supervisors

Mike Wilson District 03

## Del Norte County

### Board of Supervisors

Kathryn Murray District 01  
Martha McClure District 02

## FRESNO DISTRICT 50

### Congressional

Jim Costa District 16

### State Assembly

Adam Gray District 21  
Joaquin Arambula District 31  
Rudy Salas District 32

## Fresno County

### Fresno Mayor

Henry Perea

### Board of Supervisors

Sal Quintero District 03  
Nathan Magsig District 05

### Fresno City Council

Paul Caprioglio District 04  
Garry Bredefeld District 06

## Merced County

### Merced Mayor

Josh Pedrozo

### Board of Supervisors

John Pedrozo District 01

## YUBA CITY DISTRICT 60

### Congressional

John Garamendi District 03

## State Assembly

Brian Dahle District 01  
Ed Ritchie (*A 36-year member of Local 3!*) District 03

## REDDING DISTRICT 70

### State Assembly

Brian Dahle District 01  
Ed Ritchie (*A 36-year member of Local 3!*) District 03

## SACRAMENTO DISTRICT 80

### Congressional

John Garamendi District 03  
Doris Matsui District 06

### State Assembly

Brian Dahle District 01  
Don Saylor District 04\*  
Dan Wolk District 04\*  
Kevin McCarty District 07  
Ken Cooley District 08  
Jim Cooper District 09

## Sacramento County

### Sacramento Mayor

Darrell Steinberg

## MORGAN HILL DISTRICT 90

### Congressional

Jackie Speier District 14  
Mike Honda District 17  
Anna Eshoo District 18  
Zoe Lofgren District 19  
Jimmy Panetta District 20

### State Senate

Jerry Hill District 13  
Jim Beall District 15  
Bill Monning District 17

## State Assembly

Kansen Chu District 25  
Ash Kalra District 27  
Evan Low District 28  
Mark Stone District 29  
Karina Cervantez Alejo District 30

## Santa Clara County

### Ballot Measure

Measure AA ("Clean and Healthy Bay Measure" – \$500 million worth of work across nine counties)**YES\*\***

## NEVADA DISTRICT 11

### NEVADA STATEWIDE OFFICES

#### U.S. Senate

Catherine Cortez-Masto

#### State Senate

Julia Ratti District 13

#### State Assembly

Amber Joiner District 24  
Teresa Benitez-Thompson District 27  
Mike Sprinkle District 30

## UTAH DISTRICT 12

### Congressional

Doug Owens District 04

#### State House Districts

Elizabeth Weight District 31  
Craig Hall District 33  
Adam Gardiner District 43

## HAWAII DISTRICT 17

Hawaii's Primary Election is on Aug. 18. Recommendations will be printed in July.



\*Candidates are part of a "Dual Endorsement," meaning both of those specified have been endorsed.

\*\*Measure is considered highly relevant to Operating Engineers and therefore demands special attention.

## ON THE ISSUES

### Where do the presidential candidates stand on prevailing wage?

Prevailing wage laws are protected by the Davis-Bacon Act of 1931, which states that contractors and subcontractors performing work on federally funded projects must pay the local prevailing wages and fringe benefits that workers would expect to be paid on similar projects in the area.



**John Kasich:**

"I've never been for prevailing wage."



**Bernie Sanders:**

"I would expand Davis-Bacon... Construction workers have a right to earn a fair wage for their labor."

# REMINDERS MEETINGS

## REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.

## BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

## MEDICARE NOTICE

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

## SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### MAY 2016

**10<sup>th</sup>** District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.

**10<sup>th</sup>** District 40: Eureka  
Operating Engineers' Building  
1330 Bayshore Way, Ste. 103

**11<sup>th</sup>** District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane

**12<sup>th</sup>** District 12: Sandy  
Operating Engineers' Building  
8805 South Sandy Parkway

**12<sup>th</sup>** District 60: Yuba City  
Yuba-Sutter Fairgrounds  
Palmer Hall  
442 Franklin Ave.

**17<sup>th</sup>** District 50: Clovis  
Veterans Memorial District  
453 Hughes Ave.

**17<sup>th</sup>** District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive

**18<sup>th</sup>** District 04: Suisun City  
Veterans Memorial Building  
427 Main St.

**18<sup>th</sup>** District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive

**19<sup>th</sup>** District 01: Burlingame  
Machinists Local 1781  
1511 Rollins Road

**19<sup>th</sup>** District 20: Martinez  
Plumbers Local 159  
1304 Roman Way

**24<sup>th</sup>** District 10: Ukiah  
Hampton Inn  
1160 Airport Park Blvd.

**24<sup>th</sup>** District 30: Stockton  
Operating Engineers' Building  
1916 N. Broadway Ave.

### JUNE 2016

**13<sup>th</sup>** District 17: Kapolei  
Operating Engineers' Building  
2181 Lauwiliwili St.

### JULY 2016

No meetings scheduled.

## TOWN HALL MEETINGS

### MAY 2016

No meetings scheduled.

### JUNE 2016

**14<sup>th</sup>** District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive, Lihue, HI

**15<sup>th</sup>** District 17: Maui  
Meeting: 7 p.m.  
Maui Beach Hotel  
170 W. Kaahumanu Ave., Kahului, HI

**16<sup>th</sup>** District 17: Hilo  
Meeting: 6 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St., Hilo, HI

**18<sup>th</sup>** District 17: Kona  
Picnic and Meeting: 10 a.m. - 2 p.m.  
Wailii Ranch Polo Grounds  
67-1026 Palakaiko Road, Kamuela, HI

### JULY 2016

**30<sup>th</sup>** District 17: Kauai  
Picnic and Meeting: 10 a.m. - 2 p.m.  
Lydgate Beach Park  
4470 Nalu Road, Kapaa, HI



President Dan Redding swears-in new members during the Sacramento District Meeting last quarter.

## CORRECTION NOTICE

Members Gordon Saunders, Cindy Seminatore and Rodney Smalley were misidentified as new members in April's edition. (They have been active members for years.) District 90 had no new members to announce for the month of April.

# PICNIC INFORMATION

## UPCOMING PICNIC INFORMATION

**District 01: Burlingame Picnic Details**  
Sunday, May 15, 11:30 a.m. to 3 p.m.  
Coyote Point Recreation Area (Eucalyptus Picnic Areas 1 and 2), 1701 Coyote Point Drive, San Mateo  
Menu: Tri-tip, salad, hot dogs, cake, soda, beer and lots more  
Cost: Retirees: Free; Adults: \$12.50; Children 12 and under: Free; Parking: \$6 per car

**District 04: Fairfield Picnic Details**  
Sunday, May 15, 11 a.m. to 3 p.m.  
Peña Adobe Park, 1 Peña Adobe Road, Vacaville  
Menu: Ribs, chicken, green beans, salad, rolls and dessert  
Cost: Retirees: \$5; Adults: \$10 presale (\$15 at door); Children: \$3 (ages 5-12), free for kids 4 and under  
Other information: Lunch will be served from 11:30 a.m. to 1:30 p.m. Raffle starts at 2 p.m. Entertainment will include bounce houses, volleyball and games.

**District 10: Rohnert Park Picnic Details**  
Saturday, May 14, 8 a.m. to noon  
Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa  
Menu: Pancakes, eggs, sausage, bacon, orange juice and coffee  
Cost: Retirees: Free; Adults: \$5; Children 12 and under: Free  
Other information: Pancake breakfast car and motorcycle show.

**District 11: Reno Picnic Details**  
Saturday, June 4, noon to 3 p.m.  
Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks  
Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit, ice cream and refreshments  
Cost: Retirees: Free; Families: \$25 (2 adults, 2 children); Adults and children ages 6-17: \$10; Kids 5 and under: Free  
Other information: Food, fun, raffle and activities.

**District 11: Elko Picnic Details**  
Saturday, June 18, noon to 2 p.m.  
VFW Hall, 731 VFW Drive, Elko  
Menu: Chicken, pork, paella, beans, salad, ice cream and refreshments  
Cost: Retirees: Free; Families: \$10 (2 adults, 2 children under 18); Adults: \$5

**District 12: Utah Picnic Details**  
Saturday, June 4, 9 a.m. to 11 a.m.  
Riverton City Park, 12830 S. Redwood Road, Riverton  
Menu: Eggs, bacon, sausage, hash browns, donuts, juice and coffee  
Cost: Retirees: Free; Families: \$10; Individuals: \$5  
Other information: Raffle tickets for sale at an additional cost.

**District 17: Big Island Picnic Details**  
Saturday, June 18, 10 a.m. to 2 p.m.  
Honaunau Beach for Empowering Operating Engineers Local 3, 84-5556 Honaunau Beach Road, Captain Cook  
Menu: Lau lau, chicken long rice, squid lau lau, rice, pork and peas, potato salad, lomi salmon, poi and desserts  
Cost: Free

**District 20: Oakland Picnic Details**  
Saturday, June 4, 11 a.m. to 3 p.m.  
Martinez Waterfront Park, North Court Street at Joe Di Maggio Drive, Martinez  
Menu: Tri-tip, hot links, hot dogs, beans, corn on the cob, watermelon, desserts, soda, beer/wine  
Cost: Retirees: Free; Adults: \$10 presale (\$12 at door); Children (ages 11-17): \$12; Kids 10 and under: Free  
Other information: Entertainment will include a raffle, bounce house and piñata.

**District 30: Stockton Picnic Details**  
Sunday, May 1, 11 a.m. to 4 p.m.  
Micke Grove Park (Delta Shelter), 11793 N. Micke Grove Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)  
Menu: Tri-tip, asparagus, beans, salad, french bread, hot dogs, ice cream and free beverages  
Cost: Retirees: \$5; Adults: \$10 presale (\$12 at the door); Children 10 and under: Free; Parking: \$6 per car  
Other information: Lunch will be served from noon to 2 p.m. Entertainment will include a raffle, bounce house and horseshoe contest.

**District 50: Fresno Picnic Details**  
Saturday, May 14, 10 a.m. to 2 p.m.  
Fresno County Sportsmen's Club, 10645 Lanes Road, Fresno  
Menu: Tri-tip, ribs, chicken, rice pilaf, green beans, potato salad, salsa, rolls and ice cream  
Cost: Retirees: \$5; Adults: \$10; Family of four: \$30; Children: \$5 (ages 11-17), free for kids 10 and under

**District 70: Redding Picnic Details**  
Saturday, June 18, 11 a.m. to 2 p.m.  
Anderson River Park (BBQ Area 1), 2800 Rupert Road, Anderson  
Menu: Tri-tip, chicken, beans, pasta salad, green salad, garlic bread and ice cream  
Cost: Retirees: \$8; Adults: \$12; Children: \$6 (ages 6-12), free for kids 5 and under  
Other information: Entertainment will include a raffle, band, dancing and face-painting.

**District 80: Sacramento Picnic Details**  
Sunday, May 15, 11 a.m. to 3 p.m.  
Mather Regional Park (Rotary Grove), 4111 Eagle's Nest Road, Mather  
Menu: Brisket, chicken, potato salad, coleslaw, cowboy beans and cornbread  
Cost: Retirees: Free; Adults: \$12 presale (\$15 at door); Children 12 and under: Free; Parking: \$5 per car

**District 90: Morgan Hill Picnic Details\***  
Saturday, Aug. 27, 11 a.m. to 2 p.m.  
Veterans Park, Sections A and B, 1024 Memorial Dr., Hollister  
Menu: Tri-tip, hot dogs, beans, veggies, garlic bread, dessert, beer, water and soda  
Cost: Retirees: Free; Adults: \$10 presale (\$12 at door); Children 10 and under: Free  
Other information: Entertainment will include a raffle, bounce house, face painting and a balloon artist for the kids.

\*Note date and location change.

## PICNIC DATES

Burlingame D01:	Sunday, May 15
Fairfield D04:	Sunday, May 15
Rohnert Park D10:	Saturday, May 14
Nevada D11 (Sparks):	Saturday, June 4
Nevada D11 (Elko):	Saturday, June 18
Utah D12 (Riverton):	Saturday, June 4
Hawaii D17 (Big Island):	Saturday, June 18
Hawaii D17 (Kauai):	Saturday, July 30
Hawaii D17 (Oahu):	Saturday, Sept. 24
Hawaii D17 (Maui):	Saturday, Oct. 1
Oakland D20:	Saturday, June 4
Stockton D30:	Sunday, May 1
Fresno D50:	Saturday, May 14
Yuba City D60:	Sunday, April, 24
Redding D70:	Saturday, June 18
Sacramento D80:	Sunday, May 15
Morgan Hill D90:	Saturday, Aug. 27

# ANNOUNCEMENTS

## HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees receive their Gold Membership Card and a reduction in dues. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of March 2016 and have been determined eligible for Honorary Membership effective April 1, 2016.

John J. Ahlf District 99: Out of Area	1262871	Albert Errington District 80: Sacramento	1203430	Thomas S. Monticelli District 30: Stockton	1875341
Dale Andersen District 20: Oakland	1820562	Mark Gallagher District 90: Morgan Hill	1875583	Thomas B. Murphy District 01: Burlingame	1870370
William Andrade District 20: Oakland	1686825	Reyes Garcia District 30: Stockton	1578438	Ernest H. Potter District 20: Oakland	1774540
Emilio Ballesteros District 17: Hawaii	1597722	Donald Harris District 20: Oakland	1189102	Lionel P. Stone District 17: Hawaii	1382463
Ramon Deleon District 50: Fresno	1804341	Michel Inda District 11: Nevada	1870347	Robert Tornai District 70: Redding	1522813
Patrick M. Dory District 11: Nevada	1866478	Roy L. Larson District 60: Yuba City	1820637	Jesus Vasquez Sr. District 80: Sacramento	1872478
Larry Drouin District 70: Redding	1414261	Tak P. Lau District 20: Oakland	1875596		

## CONGRATULATIONS TO THE 2016 POLITICAL ACTION COMMITTEE (PAC) MEMBERS

<b>District 01: Burlingame</b> David A. Daneluz Vance Pope Mark Whitman	<b>District 60: Yuba City</b> William Holly Kevin Schmidt Casey Tull
<b>District 04: Fairfield</b> Timothy Keltner Ronald Kultti Manuel Simas	<b>District 70: Redding</b> Brian Colla Manuel A. deBem Benjamin Scott
<b>District 10: Rohnert Park</b> Alec M. Giddings Shaan Vandenburg Matt Villegas	<b>District 80: Sacramento</b> Frank Adair Ernest "Mike" Guenza Bruce Lockwood
<b>District 20: Oakland</b> William R. Meyers Jerome Sherfy Jerry Thornburg	<b>District 90: Morgan Hill</b> Anthony Carrillo Jacob Lopez Gordon Saunders
<b>District 30: Stockton</b> Dustin G. Fowler Mark J. Freitas Randolph P. White	<b>District 11: Nevada</b> Lyle R. Beattie Joseph "Paul" Gardella Robert Mack
<b>District 40: Eureka</b> Harry Herkert Greg Plympton Sean Williams	<b>District 12: Utah</b> Paul E. Cole Josh Sunde Casey Weber
<b>District 50: Fresno</b> Judd Bretz Michael D. Miller [vacant]	<b>District 17: Hawaii</b> Jaime Harvest-Silva Folotot Pauu Deldon Staggs

## Deceased Dependents

Alameda, Yolanda. Spouse of Alameda, Alfred 12-24-15	Hammerschmidt, Elaine. Spouse of Hammerschmidt, Gerald 01-05-16
Andrews, Veronica. Spouse of Andres, David (dec) 02-22-16	Hanks, Irene. Spouse of Hanks, Floyd (dec) 02-16-16
Benson, Rurby. Spouse of Benson, James (dec) 02-18-16	Pike, Bessie. Spouse of Pike, Lonnie 02-01-16
Foster, Claire. Spouse of Zitnay, David 02-20-16	Smith, Debbie. Spouse of Smith, Gregory 02-21-16

## Departed Members

Abeloe, Elmer San Jose, CA District 90 12-03-15	Greene, Willie Santa Rosa, CA District 10 12-10-15	Poole, Wayne Tracy, CA District 30 01-16-16
Anglin, Floyd Waikoloa, HI District 17 12-26-15	Hannemann, Leonard Jackson, CA District 30 12-27-15	Quartz, Arnold Schurz, NV District 11 01-24-16
Brodston, Melvin Rio Vista, CA District 04 12-22-15	Harris, V Sacramento, CA District 80 11-10-15	Seiji Barker, Dana Vallejo, CA District 04 02-03-16
Clary, William Green Valley, AZ District 99 11-18-16	Jones, Paul Roseville, CA District 80 10-27-15	Sutliff, Charles Stonyford, CA District 60 12-20-15
Clausen, Iver Sparks, NV District 11 11-14-15	Julian, Fred North San Juan, CA District 80 01-13-16	Voorhies, Richard Hebron MC District 99 12-22-15
Copeland, Jim Fairfield, CA District 04 02-05-16	Lemus, Daniel Sparks, NV District 11 02-19-16	Waddell, T Rocklin, CA District 80 12-13-15
Denton, William Idaho Falls, ID District 99 12-10-15	McPeak, Loran Pinehurst, ID District 99 12-24-15	Young, Clifford Cottonwood, CA District 70 01-08-16
Dreitlein, John Cathlamet, WA District 99 01-02-16	Morales, Frank Walnut Creek, CA District 20 02-02-16	
Ghormley, Robert Dryton, CA District 30 11-16-15	Peterson, Audrey Rancho Cordova, CA District 80 11-29-15	



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## ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration *will not* be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.



*Your choice for today—  
Your legacy for tomorrow*

OPERATING ENGINEERS LOCAL UNION NO. 3  
**SCHOLARSHIP FOUNDATION**

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill! Use our convenient donation link at [www.oe3.org](http://www.oe3.org) to donate quickly and easily online! Click on the "Scholarship" link, and then find the "Donations Online" link.

**The Scholarship Foundation helps Local 3 families pay for college.**

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at [www.oe3.org/about/scholarship/donation.html](http://www.oe3.org/about/scholarship/donation.html)



A happy union member equals a healthy union member

By John O. Matos, associate editor

A recent study found that union members are more satisfied with their lives than those who do not belong to a union and that life satisfaction is higher in states and counties with greater levels of union membership. That’s a bigger headline than many realize, since happiness at work is also linked to better health and longer life. That’s because those who enjoy what they do for a living tend to deal better with stress and the related health issues that come with it, such as increased heart rate, high blood pressure, depression, weight gain, sleep problems and memory and concentration issues.

A career in the trades is often fulfilling, but your union career offers some unique ways to improve your job satisfaction even more. Consider the following recommendations:

Reflect on why you work.

We all work for different reasons, some of us focus on the financial reward of work, others desire more responsibility or the occasional promotion. Others simply enjoy doing what they do and find fulfillment in the work itself. Whatever the reasons you have and how you prioritize them, taking the time to reflect on why you work can offer some insight into how you can increase your job satisfaction.

If financial reward is your primary focus, talk to your coworkers and your business agent, attend your meetings and get involved with your negotiation committee. This is a direct way to have an impact on your wages and benefits.

Maybe you feel relatively secure in your finances but desire more responsibility. Nothing beats hard work and commitment in making this happen, but taking some journey-level-upgrade classes at the training center in your area might be the necessary step to expand your skills and increase your value to an employer.



Studies indicate that gaining new skills in the workplace can also increase job satisfaction and prevent boredom and monotony.

For those who find joy in the work itself (we all know someone who never wants to retire), consider getting involved in your local Voice of the Engineer (VOTE) program. The volunteer opportunities provided through VOTE often make the difference in securing the very jobs that put you to work, and they also foster friendships and create a sense of community with others, both of which have been shown to improve mental health.

Mentor a colleague.

Once you become a skilled operator, consider helping a fellow journeyman or apprentice improve his or her skills. Mentoring someone else has been shown to increase job satisfaction and help maintain a sense of challenge and achievement on the job. Mentoring the younger generation also strengthens our union, positively affects our market share and ensures the health of our Pension Fund for future Retirees.

Attend your meetings and get more involved.

The benefits of your Local 3 membership to your life satisfaction can only be found when you take advantage of the opportunities your union offers. Bring your family to an upcoming District or Retiree Picnic, attend your quarterly District Meetings, introduce yourself to other members and increase your community participation by engaging in union-backed local, county, state or national political efforts. Doing so can set you on the path to a more rewarding and healthier life, and in the end, that’s what it’s all about.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jmatos@oe3.org

\*All ads must include  
Member Registration  
Number.

FOR SALE: 8.92 acres of undeveloped property located in the high desert of the White Mountains in Arizona. \$20,000. Will consider trade for RV, travel trailer or boat. Call Carroll at (253) 884-2400. Reg# 2112839.

FOR SALE: Multiple items: 1) 631G 2200+ hrs, 515,000 each, 3 available, 2) 773 B, '84, \$63,000, 3) 4600 XL Cherrington Beach cleaner, like new \$36,000, 4) 3900 Vicon w/150' #8, very clean, bucket, forks, backhoe and 10K dump trailer, \$29,500, 6) XQ300, 2004, 8600 hrs, new paint, \$39,500. Call Scott at (925) 787-8604. Reg# 2273544.

FOR SALE: Multiple items: 1) 955L, second owner, very straight, \$25,500, 2) 815B 172S/N, '84, needs a little TLC \$49,500, 3) 580SL 4X4 ext., like new, 2k hrs, buckets, forks, \$39,800, 4) 650B '01 Fermecc, 3300 hrs, 4X4, \$14,900, Sk115 SRDZ-1 '04 Kobelco , QC, Thmb, wheel and extra bucket, 2500 hrs, \$49,500. Call Scott at (925) 787-8604. Reg# 2273544.

FOR SALE: Cemetery plot at Belmont Memorial Park, 201 North Teilman Ave, Fresno, Calif. Section 1106, intern space, 1 A/B (up and down). Bought in 2007 for \$5,235.73, currently asking \$5,300 or best offer. Please call Jesse or Ann at (707) 374-5752. Reg# 1606672.

FOR SALE: Behlen power steering unit for CAT motor grader, \$200. Track hookup tool, \$40. Metal strap banding tools, \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: Mechanics tool boxes. 2 Craftsman roller cabinets with 28"X 48" frame, ¼ plate work top, 4" vise and rear storage compartment. Also, 2 top boxes, 1 Mac road box, 1 Waterloo. Call John. (916) 869-7015. Reg# 1907901.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all haying equipment. 3 cows, 1 bull, live spring, bailer, swatter 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: 1956 Ford F-350 1 ton dually. Flat bed stake sides, 6 cylinder cracked block, duel exhaust. Spare engine complete. Is a project truck. Asking \$2,500 or best offer. Call Ken at. (925) 783-1246. Reg# 1355484.

FOR SALE: Ruger Mark 1 with 3 magazines. Collectible, in very good condition. \$350. Please call Jerry for more information or pictures at (707) 835-6413. Reg# 2093048.

WANTED: Looking for an over 5 ton log splitter. Call William at (925) 699-0687. Reg# 1199157.

FOR SALE: Brand new theater seating for RV. Nice espresso leather 3 piece, 2 one-armed recliners, 1 console with cup holders and compartment. Never used. \$600. Call (801) 946-1241. Reg# 1840074.

FOR SALE: 1976 Canadian KW, 3,900 gal. tank, mfg. at Yuba City Steel. Oval shape w/rolled heads and baffles. New Kubota diesel pump motor w/new Berkeley B3ZQM pump attached. Big bore Cummins, 15 sp. tranny, new pads and bushings on Hendrickson susp. Not running. First \$15,000 takes it. (209) 369-3936. Reg# 1291266.

FOR SALE: 1996 Ford F350 XLT 4X4 Powerstroke diesel. Excellent condition, always well-maintained. 91,212 original miles. Grey, black and white with grey upholstery and cherrywood trim. Used mainly to tow 5th wheel. \$18,000. Call (209) 245-6272. Reg# 1058412.

FOR SALE: Two motorcycles. First is a 2008 Kawasaki Ninja 1100, \$3,000 obo. Second is a 2013 Kawasaki Ninja 300, \$3,500 obo. Low miles and in good condition. Both operational. Grandson is going to college and needs money more than bikes. Call (707) 484-1923 or (707) 843-7898. Reg# 1640916.

FOR SALE: 2010 39 ft. Montana Keystone travel trailer. Has 5 slide outs, washer and dryer, 12 gal. hot water heater, upgraded toilet, fireplace, flatscreen TV and can accommodate a king size mattress. \$45,000. Call (775) 217-0211. Reg# 2346457.

FOR SALE: 1999 Ford F-350 Super Duty 7.3 diesel crew cab 4X4 truck w/ manual lock hubs, 8 ft. bed, off-road package, hitch, auto transmission, engine block heater, cassette/cd player, leather interior, with a Leer camper shell. Original owner. 113K miles. New tires. \$22,500 obo. Call (707) 643-0577. Reg# 1988714.

FOR SALE: Light House RV Resort Membership, Restaurant and Bar, Isleton, CA on Mokelumne River in the Delta, shaded grassy spots, 50 & 30 AMP service. Store, club house, pool, golf, launch ramp, boat docks. Asking \$6,000 plus transfer fee. Call Harvey at (530) 320-8876 or (530) 320-8875. Reg# 1620369.

FOR SALE: 2 studded M&D new mounted aluminum 8 lug LT 16, \$300. KC SlimLite, new and in box, \$150. Cobra Pro 8000 GPS w/7" screen, \$250. 2 dash cams, \$25 each or \$30 for both. In Auburn area. Call (408) 672-8092. Reg# 2049636.

FOR SALE: 1980 Cadillac Seville sedan. Passed smog, has 100,000 miles. Asking \$1,500 or best offer. Call Willie at (559) 846-7411. Reg# 2335142.

FOR SALE: 2005 Alumaweld Stryker, 19'6" with 90 hp Honda outboard, 160 hours. Two brand new, in-box Scotty electric downriggers. Trolling bar holds 4 rods. Many extras and clean as a whistle. \$17,500. Call (707) 725-9610. Reg# 2335142.

FOR SALE: 2014 Wildwood 28' travel trailer with 4'X 12' slide out, built-in microwave, am/fm radio with CD player and built-in speakers, TV antenna, cable ready and still under warranty. Asking \$15,800. Call Don at (775) 772-2028. Reg# 2286014.

FOR SALE: 2001 Subaru Outback, all-wheel-drive, power windows and seats, 6 cd multi-player, cassette player, AM/FM radio - premium sound, luggage rack, new tires, extra clean, one owner, 2.4-liter engine, 187K miles, \$3,400 OBO. Call (209) 948-4060. Reg# 1768795.

FOR SALE: CAT D7 cable dozer w/BeGe pump, angle blade and rippers Double sheep's foot, \$2,000 obo. Single sheep's foot, \$700 obo. 6-foot cross-cut disc w/ new cutting blades, \$500. 500-gallon dual axle diesel fuel tank, \$2,000 obo. Call Randy (408) 316-3890. Reg# 1797514.

FOR SALE: Thunderbird boat. Older 60s model, fiberglass tri-hull with 40 horsepower engine. Needs work. \$300 obo. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: 2 homes on 1 acre in the middle of hunting and fishing country in Montana. Each has 2 bedrooms and 1 bath. 1 large shop. Can see on www.nwmre.com or www.nwmtproperty.com. Call (559) 977-7847. Reg# 1070212.

FOR SALE: Pilates, Performer Exerciser. Three cord, on stand with chart, etc. Excellent condition, like new, in box. \$125. Call (209) 931-2058. Reg# 1022395.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Dell laptop, 1.7 Intel Core 2 Duo, Windows Vista Premium with keyboard, 4GB, 800 MHz, 6X slot BluRay Combo DVD drive, 2.0 pixel web camera. HP Photosmart C7250 all-in-one printer included. Both come w/pamphlets, etc. Excellent condition, like new. Both \$400. Call or text (209) 931-2058. Reg# 1022395.

WANTED: 2000 to 2007 Chevy Silverado 4X4, no extra cab. (707) 442-5265. Reg# 1620480.

FOR SALE: Pair of loading ramps. 14" X 9' reinforced aluminum. Good for loading Bobcats, autos, tractors, etc. \$750. Call (510) 541-9183. Reg# 1155463.

FOR SALE: 2003 Craftsman rider mower. Six speed, 42" deck, 18.5 ohv LT2000 Briggs and Stratton engine. Asking \$1,000. Cash only please. E-mail plessfamily4@sbcglobal.net or call (510) 224-7909 and ask for Kurt. Reg# 1866534.

FOR SALE: Tandem tow HD dolly/trailer, 5,000 lb. axel, (GAWR) 8,000 lb. towing capacity and ability to carry a larger car or truck and still carry a golf cart or ATV and a Harley or Gold Wing. Hydraulic brakes. Cost over \$5,000, selling at \$2,400. Call David at (209) 267-9331. Reg# 947078.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$17,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 2013 enclosed 10' X 6' 1-axel trailer. Like new. \$2,300. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: Retired Holt of California service technician mechanic's tools and tool boxes. For details and information call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: Home in Hayden, Idaho, 4,256 sq. ft. Upstairs: 3 bed, 2 bath, large kitchen, breakfast bar, forced heat & wood & gas, rock fireplace reaches tongue and groove ceiling. Downstairs: 2 entrance, 2 bed, 1 bath, office/exercise room, kitchen, forced heat and gas. 5.04 acre. Equestrian arena, barn, shop, orchard, RV parking, 2 car garage. (208) 755-0256. Reg# 1812603.

FOR SALE: Approx. 26 acres of bare land in Amador Co. (has an old building on it). Excellent location with easy access to Sac. & Lake Tahoe, Placerville, Jackson. Nice hideaway for camping or opening your own campground. (208) 755-0256. Reg# 1812603.

FOR SALE: 1988 21-foot Galaxy weekender with V-6 motor. \$3,800 or best offer. Call Rick at (209) 470-0959. Reg# 2487038.

FOR SALE: 18" Entek compaction wheel for cat backhoe. \$2,500. Call Alan at (209) 479-5146. Reg# 1774292.

FOR SALE: Diving board for in-ground pool deck. 10 ft. fiberglass board with ½ meter metal iron frame mount. Excellent condition. \$400. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2003 Tahoe 5th wheel travel trailer toy hauler. Self-contained, has generator, gas station, microwave, air conditioning and three-year-old tires. Asking \$11,500 or best offer. Call Jack at (559) 906-8051. Reg# 4054478.

FOR SALE: Record collection, 93 boxes (50 in each). Lots of double picture albums, lots of country, rock and roll, blues, instrumental, soul, jazz, hard rock and party albums. Over 50 years of collecting. (530) 510-1534. Reg# 0827031.

FOR SALE: 1.1 acres Rancho Tehama, Ca. west of Corning. Lot 373, 17127 Antelope Drive. Oak trees. Power pole in front. Paved roads & improved dirt roads. Area for mobile home/structure. Runway for small aircraft. Fishing/hunting. \$11,500 cash or trade half value and half cash. Call (530) 676-7063. Reg# 1697158.

FOR SALE: Records 33. 28 rock albums, '60s, '70s. \$90. 53 late '50s, '60s, '70s. Judy Garland, Frank Sinatra, Herb Alpert, big band. \$165. Black walnut slab natural edge 5' x 18" x 3" \$550 obo. (916) 725-8303. Reg# 2161164.

FOR SALE: Pool cleaner parts. Fits Zodiac Baracuda C3 or C4 - 3 diaphragms, 1 foot pad, 1 dual durometer disc. Most new, all \$40. Call (209) 931-2058. Reg# 1022395.

# Pearl Harbor survivor urges us to remember

By Mandy McMillen, managing editor

Pearl Harbor survivor and 59-year Local 3 member Earl J. “Chuck” Kohler never uses notes when he gives speeches about his military service during World War II. He has given countless accounts to the media, at numerous commemorative ceremonies and even to High School students, rattling off dates and events with a clear and compelling voice that amuses, shocks and saddens those who listen. What is hard to forget when Kohler speaks is that *he was there*.

Kohler joined the Navy just two months after his seventeenth birthday and was stationed at Ford Island at the center of Pearl Harbor. He first worked as an engine mechanic but was soon transferred to the position of aviator metalsmith, which gave him the skills he employed in his construction career and still uses today.

On that fateful day, Dec. 7, 1941, Kohler was typing a letter to his mother in the personnel office, when, “The first bomb to fall at Pearl Harbor sent bomb fragments, explosion debris and window glass crashing into the back of my head, ears, neck and onto my shoulders,” he recalled. “It may have been the first blood to fall at Pearl Harbor.”

Disobeying commands to get to a ditch and stay there, Kohler manned a 0.50 caliber machine gun and began “expressing my displeasure at the attack.”

“Coming from a proud family, I damn well knew that if I was going to lose my life in this or any war, I would want my family and my country to know that I died fighting, not hiding,” he said.

According to Kohler, the first raid lasted about two hours and the second wave of attacks hit “until they quit coming.” He hopes his decision to fire back may have lessened the blow, because after he hit the second aircraft, he watched it turn and fly out of his range.

Kohler came back to the mainland in 1943, when he served at the Alameda Naval Air Station and then requested to return to the Pacific, where he prepared for Japan’s surrender in 1945.

“I was there at the beginning and the end,” he said. “It was some closure.”

After leaving the Navy in 1947, Kohler first worked as a Teamster in Martinez and then was organized into Local 3,

“On Nov. 6, 1956 at an office in San Rafael. A fellow by the name of Heinie Foss was in charge there.”

Kohler worked on some notable jobs throughout his 30 years as an active OE3 member, many of them in the Bay Area.

“Almost anywhere you may travel in the Bay Area, fly out of SFO, use BART, the San Francisco Clean Water System, Muni or cable car, you will be using a system I helped to build,” he said.

Since April 2, 2016, Kohler is proud to say that he has been “a working, wage-earning, service-providing, productive, contributing, tax-paying, self-supporting member of my generation for 75 consecutive years, and I see no need to quit soon.”

At 92 years old, Kohler still does equipment seat restoration. He attributes his sharpness and zest for life to his constant activity and a second chance at youth after the war.

“Somewhere that morning, I lost my youth,” he said. “Now, I’m living that youth that I lost.”

Kohler feels as if he’s still on his honeymoon with his wife of 62 years, Judy, and that he has plenty more time on this earth. His biggest hope is that others will not forget about the some 2,400 lives lost on that terrible day, because he is reminded of them all the time.

“I will never forget the guys that I served with, the jobs that I saw them do and the Rosie the Riveters and everyone else. As you enter the autumn of your life, it is really, really important to know that your efforts are appreciated.”

This Memorial Day, please remember and appreciate our service men and women for all they and their families have sacrificed.

“Every generation has a responsibility to stand up and do as we did then. Somebody has got to do it, or the lives and freedoms we have come to enjoy won’t be there.”

-Retiree/Pearl Harbor survivor Earl J. “Chuck” Kohler



OE3 Retiree/Pearl Harbor survivor Earl J. “Chuck” Kohler and his wife, Judy, attend the San Ramon Historical Society, where Kohler gave a talk. (Kohler’s youngest son, David, is also an Operating Engineer.)