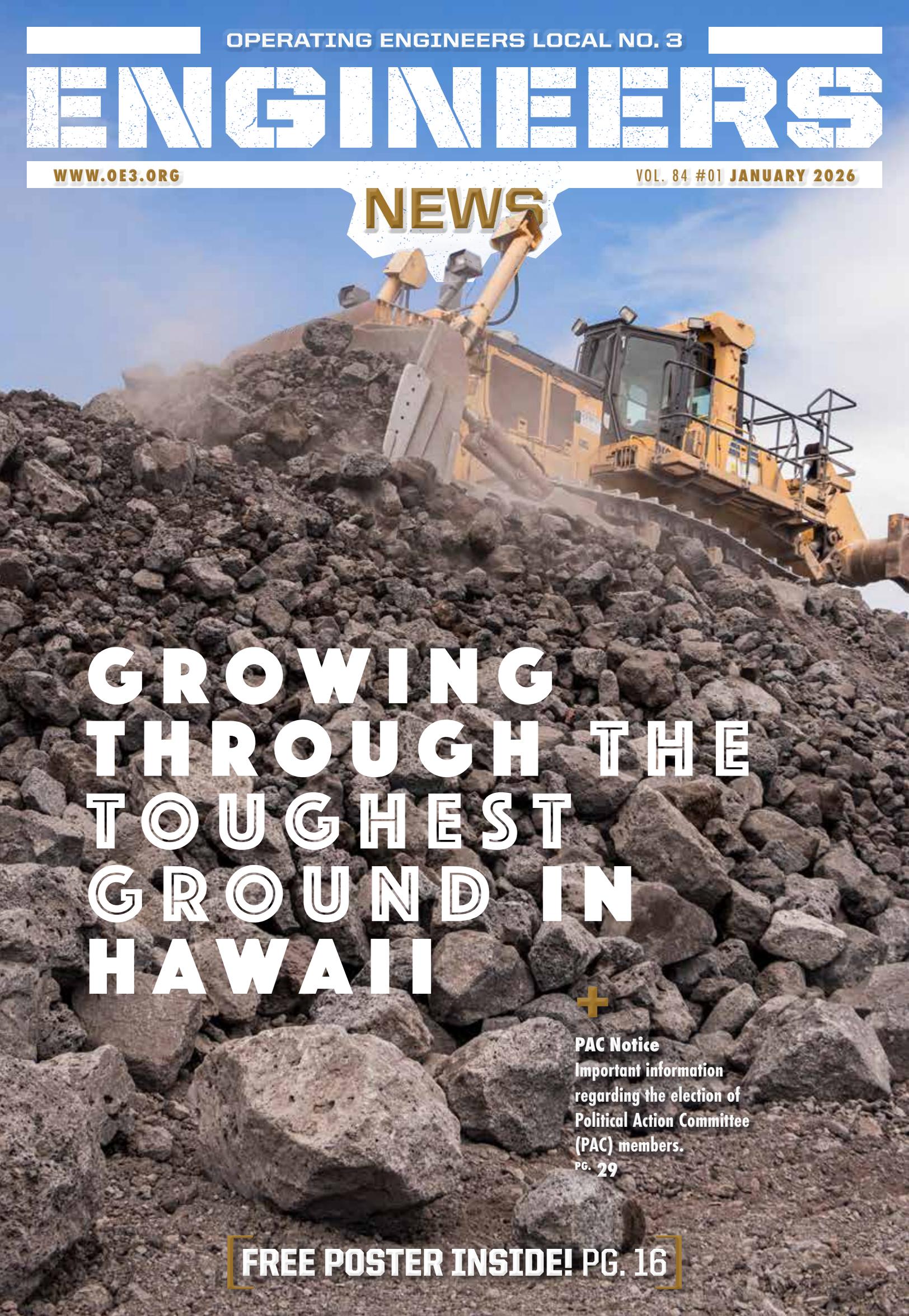


# ENGINEERS

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VOL. 84 #01 JANUARY 2026

## NEWS



# GROWING THROUGH THE TOUGHEST GROUND IN HAWAII



**PAC Notice**  
Important information regarding the election of Political Action Committee (PAC) members.

PG. 29

**FREE POSTER INSIDE! PG. 16**

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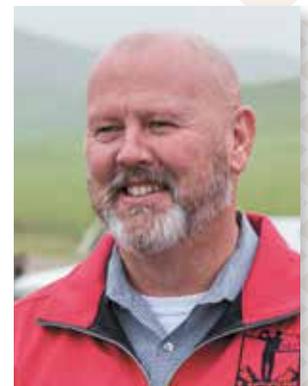
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**ON THE COVER**

Operating Engineers with Isemoto Contracting are moving lava rock for the Upper Pohoiki Road project on Hawaii's Big Island.

## ORGANIZING TODAY 06

Read about newly organized company Peters Excavating, Inc., from Sonoma County, and gain insight into why it's just good business for companies to join Operating Engineers Local 3.

## OEFCU MORTGAGE TIPS 07

If you're thinking about buying a home this year or re-financing your current home loan, get some valuable tips here from Local 3's member-owned bank, OE Federal Credit Union.

## PUBLIC EMPLOYEES YEAR IN REVIEW 09

OE3's Public Employees Division Carl Carr recaps the past year for our public employee members, who make up about one-third of Local 3's 40,000+ members.

## RETIREES ASSOCIATION MEETINGS NEXT MONTH 12

OE3 Retirees: Add the date of your next Retiree Meeting to your 2026 calendar, by finding your district here. These begin next month!

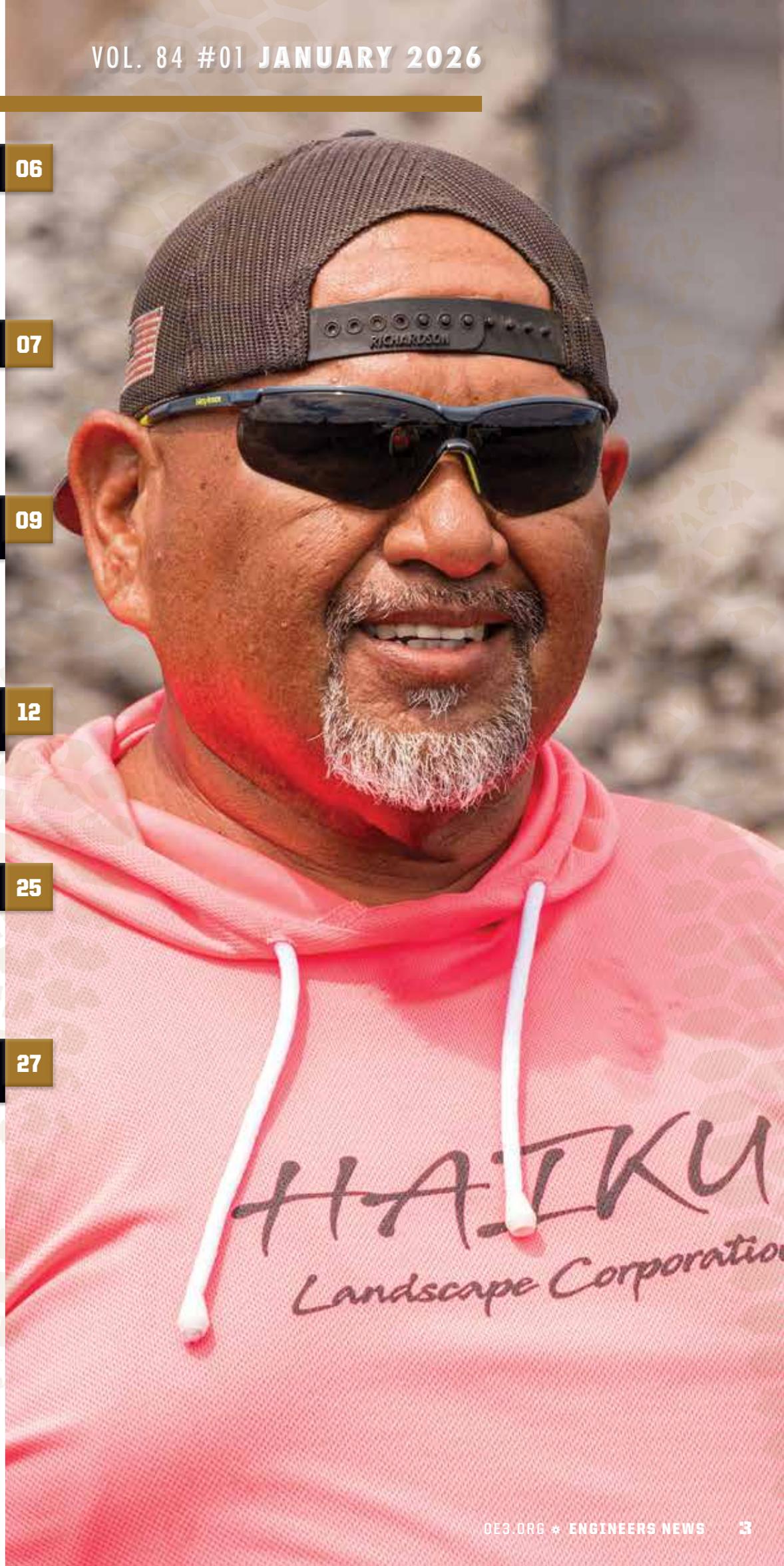
## MEMBERS GIVE BACK 25

This past year, OE3 members gave back to charitable causes, under-privileged families, students, their communities and each other. Get the details here.

## SCHOLARSHIP CONTEST RULES 27

Applications for the Local 3 Scholarship Contest are being accepted until March 31, 2026. Get the rules and details about this great opportunity for the children of OE3 members.

**Dozer Operator ROBBY GILTNER** works for Isemoto Contracting on the Upper Pohoiki Road project. ►



## What it means to be the largest construction trades local in North America

I hope all of our members, staff and Retirees enjoyed the holiday season and are ready to get back at it in 2026. At the time of this writing, we just finished the last round of 2025 District Meetings, and everyone who participated said they enjoyed the new format. We condensed our usual business reports and then asked the membership a few questions. We also swore-in many new members. When we do this, we always say, "Welcome to the largest construction trades local in North America." What does this mean exactly?

Besides serving as Local 3's business manager, I am also one of the International Union of Operating Engineers' (IUOE's) vice presidents. Local 3 is one of 123 unions throughout the United States and Canada that is a part of the IUOE. Founded in 1896, the IUOE has over 400,000 members, with Local 3 making up 10 percent of the IUOE's membership. This makes us the largest. So, we really mean it when we say that you have joined the largest construction trades local in North America!

Thanks to the size of Local 3, you have opportunities that other locals don't. When I meet with the other locals from the IUOE, I get asked all the time, "How does Local 3 continue to grow like they do?" I tell them there's two important things. First thing is: You must have an Apprenticeship Program. Local 3 has five Apprenticeship Programs, including one for Testing and Inspection, and four state-of-the-art training centers in each state within our jurisdiction (California, Nevada, Utah and Hawaii). In Northern California, we have over 150 pieces of equipment at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3JATC) in Rancho Murieta, and apprentices graduate as the best in the industry. The second thing unions must do is develop a strong organizing department, like we have. You must focus on all areas, not just the ones that have a higher job density. Local 3's organizers go out and recruit the non-union in all areas. We'll even do a private work agreement. We'll do whatever we can to get in those areas and raise the working standards. That's how we grow this local, year after year.

The other thing we discussed at some of these meeting is Utah. Utah is one of the hardest states to organize in, because it's a Right-to-Work (for less) state, meaning non-union workers benefit from the union without belonging to it or contributing to its work. There is also no prevailing wage in Utah, which means employers can pay

as little as minimum wage on public works projects. To challenge this difficult non-union climate, our staff is working to overturn the 1982 ruling that took away prevailing wage protections for workers in the state.

The other thing we shared at this round of meetings was that the Pension is sitting at around \$5.4 billion through the end of October, and as of this writing, it's actually at \$5.8 billion, an all-time high!

We also reported on the Health and Welfare Funds for our active members and Retirees. If it wasn't for our Retirees' Health and Welfare, most of our Retirees wouldn't be able to enjoy their retirement in good health. (A lot of locals don't provide this benefit for their Retirees.) We have more than \$240 million in our Retiree Health and Welfare Fund and just under 23 months of reserves. For our California Active Health and Welfare Fund, we have about \$274 million, with just under 16 months of reserves. We haven't had to allocate any money to this Fund in five years, and that's because of tough choices we had to make in the past to keep that Fund strong. Unfortunately, due to the current political climate and rising healthcare costs, we will likely have to allocate some money to the active Health and Welfare Fund in the future. We will do everything we can to make sure that Fund stays solvent, even if that means making tough choices.

Regarding the work picture, we're up about a million work hours across our jurisdiction compared to this time last year. Nevada is actually up over 21 percent!

As I mentioned, after we reported on the business of the union at the District Meetings, we asked the members present why they joined Local 3, and every one of them mentioned some of the items we discussed, whether it was the Pension, access to jobs (because of Organizing), training opportunities or healthcare benefits. We know these things are important to you, because they are important to us. In fact, they are why Local 3 exists. They are part of the union's Core Values, which includes making sure our members' needs are met in regards to education and training, steady employment, good wages, strong benefits, safe, professional and responsible working conditions, dignified retirement and collective bargaining rights.

The year ahead includes several important elections, including Primary Elections in every state and a General Election on Nov. 3.

We will be sharing endorsements and Voice of the Engineer (VOTE) opportunities all year long, and as you consider these, please remember, supporting candidates and measures who support our Core Values is necessary for our union to thrive. Stay safe and dry, and we will see you at the next round of meetings in February!

*Dan Reding*



Business Manager Dan Reding, right, and Financial Secretary Nate Tucker change things up at the last round of District Meetings.

## District Meeting format is changing

Thanks to all who attended the last round of District Meetings in 2025. If you did attend, you might have noticed that we ran these meetings a little differently. Instead of having each agent run through a report, we had the district reps. summarize this information. We then discussed the union's Funds (Health and Welfare and Pension) and then went directly to the members in attendance, asking their feedback. *Why did they join Local 3?* We wrote these answers down, and they ranged from "taking care of my family with benefits," "retirement," and "better wages" to "being able to have a career outside and operating equipment." Many talked about safety protections, job security, better wages, the Pension and representation. Then, we officers shared why we joined Local 3, and the reasons were the same. We were once sworn-in at a union meeting, as well. We started out in the field or through the Apprenticeship Program in the same way all of our members have.

We then took these lists and explained that we officers and your staff all work to provide these very things, and we do this, because they are the basic needs every member has. I could argue that they are the basic needs all people have if they want to live a good life. It's worth noting that we didn't make these things up. They are included in the Local 3 Bylaws, right at the beginning, as the reasons this union exists. These are the values we must secure and improve. As



President Justin Diston at a recent District Meeting.

summarized, these core values are: Education and training, steady employment, good wages, strong benefits, safe, professional and responsible working conditions, dignified retirement and collective bargaining rights. Get familiar with these. Note that they are very likely YOUR needs and part of the reason why YOU joined Local 3. Everything we do, from the politicians we support to the contractors

we organize is related to providing and improving these core values. Perhaps that helps you make the connection as to why we do what we do. We want the same things that you do.

Another important part of these meetings was the members' input on what they want more information about. Some had questions about how our Health and Welfare works or how the Master Agreement is voted on (what money goes where). What we took from this is that you want to get educated on these things and that you have questions. We are glad

to see this, and we will take this input and begin discussing these topics in future meetings, always relating it back to those core needs.

The feedback from this new District Meeting approach has been positive, and we look forward to continuing this model in the future. We will continue with regular District Meeting business (electing Political Action Committee (PAC) members, etc.), as is required. So, attend your next district meeting. Get informed and participate. Let's work together and make 2026 just as great of a year as the last one!



## Member makes safety improvements across 25+ years of membership

By Darrin Williams, business agent

When it comes to ensuring the safety of our highways, few contributions are as vital as those made by dedicated union members like James Sanchez. For over 25 years, James has played an essential role in highway maintenance, consistently prioritizing the safety of the traveling public, as well as the safety of his co-workers. His commitment and hard work exemplify the impact of strong and active union membership.

"In James, we find a steadfast guardian of our roads and a champion of safety and community well-being," said one of his co-worker, who is also a Local 3 member.

From managing emergency responses to maintaining safe roads, James' work ensures the public travels safely. He has been instrumental in propagating safe driving behaviors on the job. Through training courses and meticulous outreach to his co-workers, he has tirelessly worked to instill a culture of responsible driving and speed management. It's this kind of dedication that underscores the profound and lasting impact of his work, reminding us of the



Twenty-five-year member James Sanchez.

collective effort needed to make our roads safer for everyone, including the workers who maintain them.

By cultivating a deep-rooted sense of responsibility, James has significantly influenced the safety culture across his work areas. With a proactive approach, he not only advocates for safer working conditions but also forges new ideas with a steadfast approach to sound past practices, striving for shared goals of enhanced transportation safety and equity. His efforts have impacted numerous aspects of highway safety and maintenance. By supporting union-led safety initiatives, James has played a pivotal role in encouraging protective measures for workers, particularly in hazardous work zones.

In understanding the connection between the political process and the safety of his fellow co-workers, his activism ensures the safety of not only his current teams but future ones.

Congratulations to James Sanchez on his more than 25 years of union membership and union commitment.

## CONTRACTOR SPOTLIGHT **Peter's Excavating, Inc.**

OE3's Organizing Department will occasionally highlight newly signed or standout union companies for the unique opportunities they provide our membership as union employers. When a new employer is organized, the company immediately gains access to Local 3's skilled workforce and can bid on bigger projects, while providing new employment opportunities for our members and contributing to their Health and Welfare and Pension Funds.

This month, we are highlighting Peters Excavating, Inc., out of Sonoma County (Rohnert Park District 10). Peters Excavating is currently employing about 17 Local 3 members. Emphasizing teamwork and continuous growth, Peter's Excavating is on the lookout for skilled GPS operators, gradesetters and working foremen who share the company's vision, which began long ago.

Peter's Excavating, Inc., was first established in the heart of Sonoma County in 1992. Ron Peters launched the company with nothing but a dump truck and a backhoe. Slowly, Ron laid the groundwork for what would become a cornerstone of local excavation services in wine country.

Today, Ron stands at the helm of a thriving operation alongside his daughter, Catherine Peters. Together, they manage a fleet of 26 pieces of heavy equipment and 13 trucks and trailers, using their trade across public and private projects.

Peter's Excavating, Inc. specializes in grading, paving and underground work, employing Operating Engineers, while serving the diverse needs of its community. Whether it's prepping a site for a new commercial building in Petaluma or paving a public road in Sebastopol, Peter's Excavating, Inc. has built a reputation for quality and reliability. That commitment extends beyond machinery and projects; it reflects Ron and Catherine's passion for nurturing the next generation of skilled Operating Engineers.

This family business is not just about construction – it's about creating opportunities. For Peters Excavating, every new hire is not just an employee but a vital piece of the company legacy, ensuring that the family's name will continue to symbolize trust and excellence in the industry for years to come, guided by the spirit of innovation that Ron ignited more than three decades ago.

As they look toward the future, Ron and Catherine Peters are ready to navigate the evolving landscape of construction, not only building construction projects but also lasting relationships within their community.

Congratulations to Organizer Gary Williamson for bringing Peters Excavating to the next level by signing this company with Local 3!

From left: Peters Excavating, Inc. Foreman Dylan Barron, Owner Ron Peters and District 10 Organizer Gary Williamson.



New signatory employer Peters Excavating, Inc., is currently employing about 17 Local 3 members.

# YOUR PATH TO OWNERSHIP **STARTS HERE**

## MORTGAGE TIPS BUILT FOR UNION MEMBERS

Thinking about buying a home this year? Whether it's your first place or you're ready to upgrade, our credit union, OE Federal, is here to help union members like you turn that goal into a reality with mortgage options built specifically for hardworking members of Local 3.



### WHY UNION MEMBERS CHOOSE OE FEDERAL FOR MORTGAGES

#### >> Lower rates and fewer fees

We're not-for-profit, which means you save more where it matters.

#### >> Union-friendly approval process

We understand how your pay structure and job schedule work.

#### >> Real, personal support

Our mortgage team walks you through each step with zero pressure.



Scan the QR Code When You're Ready To Get Pre-Approved!

### TOP 5 TIPS TO GET MORTGAGE-READY IN 2026

#### >> Start with Pre-Approval

Know what you can afford and show sellers you're set. It's fast, free, and gives you a competitive edge.

#### >> You Don't Need 20% Down

Many members qualify with as little as 5%. Ask us about low down payment options.

#### >> Understand the Full Payment

Your monthly mortgage may include loan principal, interest, property taxes, and homeowners insurance.

#### >> Boost Your Credit Score

A credit score of 600 or higher is typically needed. Pay on time and keep balances low to boost your credit score.

#### >> Plan for Closing Costs

Closing costs are usually 2% to 5% of the home price. We'll help you prepare and understand exactly what's due at signing.

### FIXED OR ADJUSTABLE LOAN: WHAT FITS BEST?

Fixed-Rate Loans offer stability for the long haul with predictable monthly payments. Adjustable-Rate Mortgages (ARMs) give you lower payments upfront, ideal if you plan to move or refinance in a few years.

### ALREADY OWN A HOME? CONSIDER REFINANCING

You could lower your monthly payments, tap into home equity, or pay off your loan faster. Refinancing with OE Federal can help you reach your next financial goal.

#### ***Let's Make 2026 The Year You Build Your Foundation***

Whether you're just getting started or ready to take the next step, OE Federal is here to guide you home. We've helped thousands of union members become homeowners. Now it's your turn.

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## Francis Tune: The best example of a steward and friend

By Ossee Desmangles, business representative

OE3 member Francis Tune is retiring, and her absence will be felt greatly. She has worked for Marysville Joint Unified School District for over 25 years and has been a union steward for over 10 years. She is a lifetime resident of Yuba County and is vested in her community, which is why she's so passionate about taking care of the people in it. She has worked at Lindhurst High School her entire career, so her name is a fixture within the school. She will be remembered by students who currently attend Lindhurst High School, along with decades of adults who graduated from there.

Fran has always been a caretaker for her family and her students. She's loyal, kind and reliable, which is why she's so loved by her peers and students. She is always willing to help a person in need. She will never say no to anyone in crisis and has always succeeded in doing the right thing, no matter what the cost. Fran is someone you want in your corner at all times.

As a union steward, she has represented members in all aspects of their working conditions; she has been a researcher, activist, advocate, psychologist,

friend, listener and so much more than a co-worker.

As her peers faced an unfathomable situation with impending layoffs, Fran was instrumental in doing everything in her power to help. With empathy and professionalism, she stood up and stood by her peers and successfully saved their jobs!

Fran's retirement is bittersweet for so many; however, it is well-deserved. It's time for her to start another chapter and to enjoy traveling with her husband and spend valuable time with her family and friends. We wish her all the happiness in the world.

On behalf of the Marysville Unified School District OE3 membership, thank you, Fran, for all your time and dedication. Your willingness to lend a hand was never forced but came from the genuine nature of who you are. That is the purest example of an Operating Engineers Local 3 Steward!!



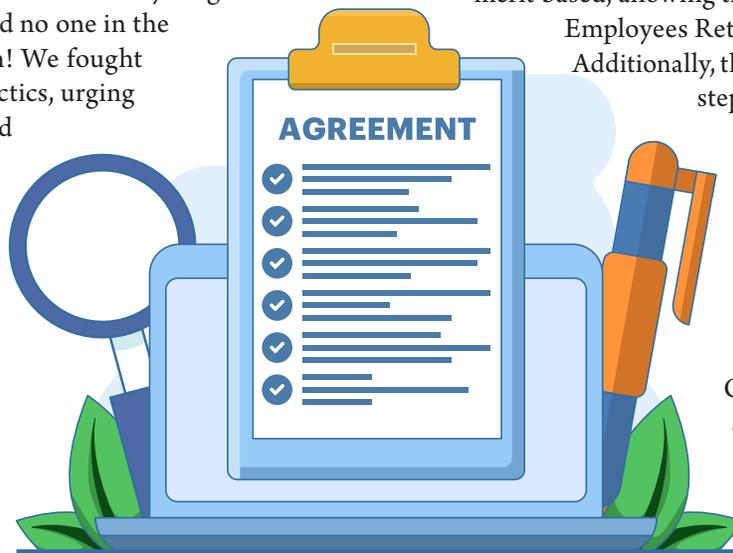
👉 Congratulations to Francis Tune on her well-deserved retirement!

## City of Sonoma negotiations wrap-up

By Mike DeAnda, business representative

Negotiation team members Quinn VanderWerff and Matt Lewallen of the Sonoma Employees Association (SEA) and I wrapped up negotiations at the end of last year with the City of Sonoma.

City officials wanted to implement wage increases based on a compensation study they had contracted out in 2024; however, the study did not include the membership's participation in the choosing of the comparable agencies and details of the duties performed. (This information was key for these studies to be deemed accurate.) Instead, the details of the compensation study were selected and determined by a private company, which showed that most classifications' pay was at market, meaning no raises. The study showed one newly proposed position that would receive the only wage increase in the bargaining unit, and no one in the bargaining unit held this position! We fought hard with the City against these tactics, urging officials to remove the new proposed position and instead take the total amount of the comp study economics and distribute this money to the SEA bargaining unit positions. The result of these negotiations are as follows:



- ▶ **TERM** Five years (Jan. 1, 2025-June 30, 2030)
- ▶ **COST OF LIVING ADJUSTMENT (COLA)** 2.5 percent for each year of the contract (for a total of 12 percent, with 2.5 percent retroactive to July 1, 2025, for the first year.)
- ▶ **HEALTH INSURANCE** Maintained the current 85/15 percent cost-split for current employees, with new hires receiving 80/20 percent. Employees who opt-out of the City's health insurance received a \$105 increase in benefits.
- ▶ **LONGEVITY PAY** This is now automatic and no longer merit-based, allowing the pay to be calculated for the Public Employees Retirement System (PERS) retirement. Additionally, the City now compounds the longevity step pay.
- ▶ **CERTIFICATION** Added new certificate pay for HVAC, welding and electrical, with a 2.5 percent increase for each certificate and negotiated compound pay for these.
- ▶ **ANNUAL BOOT ALLOWANCE** Combined the previous \$350 boot allowance and \$600 annual uniform allowance for a total of \$950, which allows for more flexibility and options.

## Looking back

By Carl Carr, director of the Public Employees Division

Happy New Year from the Public Employees Division! As we head into 2026, it is important to look back and reflect on the year that passed. It was a year of change, difficulties, successes and some sadness.

Former OE3 public employee director, friend and staunch union brother Tim Neep passed away in 2025. He left us way too early, and he left a void that is hard to fill. We remember Tim as the Olympian swimmer, the jovial union brother and the all-around good guy who would do anything for you. That was the person he was. He left a mark on everyone he interacted with. Tim, we miss you and think about you all the time. His passing brought about great sadness and change.

One of those changes was that I became the next director of the Public Employees Division. (Big shoes to fill!) I hope to carry on Tim's legacy of success within the Public Employees Division. With my promotion, former business agent Mike DeAnda (out of the Stockton area) was promoted as senior business rep. Mike stepped up right away and has been a major help with many contracts, campaigns, battles and wins within our division.



Members and staff picket the El Dorado County Board of Supervisors Meeting in support of a fair contract.

Working within the public sector has its challenges, as we are faced with difficult negotiations, budgetary problems and anti-union politicians who sometimes line their pocketbooks and shortchange their workers. If you are facing difficulties, OE3 has many resources available to help you through them. Don't be afraid to reach out, as helping you is our job!

Despite difficult issues, your Public Employees Division has had many triumphs, as well. We welcomed new Business Agent Claude Joseph in 2025, bargained many strong successor agreements, organized new members in Union City and the City of Newark and enjoyed a comprehensive tour of the

Monterey ReGen Facility that included officers, management and members (a cooperative approach pays off). We also began an intense public awareness campaign through a community-based coalition regarding the El Dorado County Board of Supervisors' bad negotiating tactics. This campaign has gained traction, as the public is growing more aware.

Thank you all for being a part of the journey, and we wish you a successful 2026!

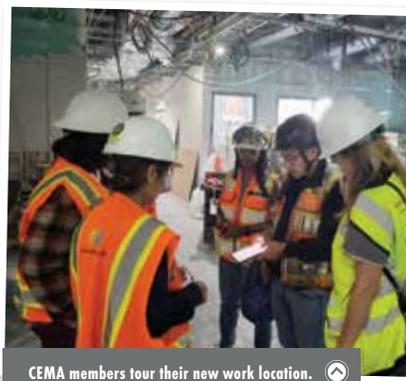
## OE3's public and private sectors come together on new health center

By Adam Cole, business representative

Santa Clara County's new Behavioral Health Service Center (BHSC) at the Valley Medical Center campus is almost finished. In 2022, the Santa Clara County Board of Supervisors declared a mental health emergency and substantially increased funding and support for mental health services in Santa Clara County. Since that time, the County's Behavioral Health Services Department has grown markedly, with increased services and support provided to the community by our hard-working brothers and sisters with County Employees Management Association (CEMA).

In 2023, Santa Clara County broke ground on the \$42 million BHSC, and our construction members began working on the project at the Valley Medical Center under a Project Labor Agreement (PLA). This project illustrates the skills of our OE3 members and our organization, combining the importance of politics, Operating Engineers and our public employees. Our OE3/CEMA-endorsed Santa Clara County Board of Supervisors supported this project and the PLA. Our private-sector operators are working on a project that, once built, will be the everyday workplace for our public-sector mental health workers and County managers.

Construction is largely completed on the BHSC building, and our CEMA members will soon oversee the permitting and approval process for inpatient and outpatient mental health care. These new facilities are desperately needed, as the Valley Medical Center's Barbara Arons Pavilion and Emergency Psychiatric Services units are old and outdated. The new facility will be a better worksite for our members and a better facility for their patients and our community.



CEMA members tour their new work location.



From left: OE3 Business Rep. Adam Cole, CEMA Nurse Manager Nnedi Ugokwe, CEMA Nurse Manager Rani Khalsa and CEMA Nurse Director Terry Edmonson.



## One County, One Future

By Lawrence Su, business representative

California is home to one of the most diverse populations in the country, with Santa Clara County consisting of over 700,000 immigrants deeply woven into the region's social and economic fabric. Unfortunately, recent immigration enforcement actions have caused anxiety and harm to many families and communities. (Much of this has been documented in the media.) CEMA/OE3 has many members who have family members who may share those same anxieties. In response, Santa Clara County, which employ many OE3/CEMA members, is currently offering programs and assistance to aid the members of its community who may be impacted.

The County ensures that its approach and assistance: (1) adheres to state and local laws regarding restrictions on the use of local resources to assist with federal civil immigration enforcement, (2) protects people's rights, (3) keeps families safe and (4) coordinates legal and social services to provide compassionate wrap-around care to impacted residents. The strategies and associated activities include the following:

**LEGAL ACTIONS** This involves the County's litigation efforts to protect the rights and interests of our community, which include defending birthright citizenship, opposing efforts to exclude undocumented individuals from being counted in the census, protecting policies limiting the use of local resources to assist with federal civil immigration enforcement, blocking unlawful dismantling of federal agencies and challenging federal grant conditions that seek to restrict funding for vital County programs.

**LEGISLATIVE EFFORTS** These efforts focus on protecting our immigrant communities through the use of the political process. This includes supporting Assembly Bill (AB) 495, the Family Preparedness Plan Act and sponsorship of AB 1025, the Standby Caretaker Act. These efforts also include participating in the state's special budget sessions to address federal cuts, providing outreach for children and families under the expanded California Medi-Cal program and focusing on continuing enrollment and outreach for all eligible CalFresh children and families in advance of the work requirement implementation happening this year.

**COMMUNITY PARTNERSHIPS** The County administers dozens of contracts with service providers for direct immigration legal assistance, outreach and education. These include the Rapid Response Network service and a 24/7 hotline (408.290.1144) that addresses misinformation regarding ICE enforcement in Santa Clara County. Other service-provider assistance includes training observers, which utilize a "train-the-trainer" model, as well as "know-your-rights" trainings at worksites and other congregate sites that have been targeted. These providers also organize legal assistance for detained individuals so that they know their rights and provide services to families who are separated.

The County of Santa Clara is taking proactive steps in response to potential increases in federal immigration enforcement by continuing to develop a comprehensive, community-centered response plan. All of this information and subsequent resources can be found in the "One County, One Future" multilingual media campaign. You can learn more about the continuing efforts of the County at [santaclaracounty.gov/one-county-one-future](http://santaclaracounty.gov/one-county-one-future).

Santa Clara County Supervisors and executive leaders stand in front of a Valley Transportation Authority (VTA) bus branded with the One County, One Future campaign.



## Instructor explains crane-training and what makes a good crane operator

All of the instructors at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) come from the field first and understand the value of the union and giving back to it. Take, for example, Crane Instructor Bill Johns Jr., who is a fourth-generation OE3 crane operator. His son, Crane Apprentice Daniel Johns, makes five generations. Bill Jr. joined Local 3 in 1997. His father owned Husky Crane, and so he grew up around cranes. After his service in the Air Force ended in 1997, he joined Local 3, first working in crane yards and then operating cranes in 2000. He has been one of the crane instructors at the OE3 JATC since 2022 and describes this experience as having been “an absolute blessing.”

“I love to teach,” he said. “It’s always been kind of my thing, could be coming from my military background ... I love helping people, and so when you get to get these young minds and teach them something and you see the positive outcome of it, it’s just so rewarding. Sharing my experiences and things that have happened to me and helping them be better – that’s been a true blessing up here.”

When asked what makes a good crane operator, Johns said, “The best operators I’ve ever gotten to work with were good communicators. They were collected, they were calm, and of course, knowledgeable, that obviously goes a long ways ... They were confident. You could tell by the way they handled business that they knew what they were doing – there was never a doubt – and if there was a doubt, we talked it out and got through it.”

He also explained that the best journey-level crane operators are teachers, as well.

“Obviously, that’s one of their responsibilities as a journeyman. The best operators are the ones that can teach and show you that calmness in making decisions and confidence.”

Johns explained that one of the most notable changes in the industry, and one that he and the OE3 JATC are a part of, is the safety aspect. Johns said he “goes by the book” regarding safety, because most people try to find a shortcut to be most efficient, but you can’t start with the shortcut.

“Shortcuts can quickly turn into safety issues, a misstep, a near miss. I teach them, so that if they choose a different way, they are at least aware enough not to put themselves or anyone else in danger.”

A great source of pride for Johns is that crane accidents today in Northern California are few and far between, which is a credit to him and the training center.

“I’m able to be part of that, give something back. ... It has meant a lot to me and to keep explaining the benefits of this union to these young kids, the medical, the backing, the support, the training, all the benefits.”

The crane-training offered at the OE3 JATC applies to apprentices in the crane branch of training, but these classes can also apply to those in other branches of training, say a Construction Equipment Operator (CEO), who wants to add cranes to their certifications. The Crane 1 class would be a good fit for them to learn the safety and math side of operating cranes. Crane 2 or Crane 3 is the hands-on portion of training. Journey-level crane operators can also take Crane 2 or Crane 3 classes, if they want to add more certifications to the ones they already have.

Classes at the OE3 JATC begin Jan. 5, which include Supplemental-Related Training (SRT), Crane 1 and Crane 2. Probationary Orientation Period (POP) apprentices start at the end of March.

**IF YOU ARE INTERESTED IN CRANE-TRAINING, OR ANY OTHER TRAINING, VISIT [OE3JATC.ORG](http://OE3JATC.ORG) OR CALL THE OE3 JATC AT (916) 354-2029.**



Crane Instructor Bill Johns Jr., far right, stands with his father, Retiree/Crane Operator Bill Johns Sr. (middle) and his son, Apprentice Crane Operator Daniel Johns.



Crane Instructor Bill Johns works with a crane apprentice.



Crane Instructor Bill Johns assists during a search and rescue training at the OE3 JATC in 2023.

# Retirees Association Meetings

## CALIFORNIA

### MODESTO

Tuesday, Feb. 17 @ 10 a.m.  
Tuolumne River Lodge  
2429 River Rd.  
Modesto, CA 95351

### STOCKTON

Tuesday, Feb. 17 @ 2 p.m.  
Italian Athletic Club  
3541 N. Cherryland Ave.  
Stockton, CA 95215

### EUREKA

Tuesday, Feb. 17 @ 2 p.m.  
Operating Engineers' Building  
1330 Bayshore Way  
Eureka, CA 95501

### REDDING

Tuesday, Feb. 17 @ 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson, CA 96007

### UKIAH

Wednesday, Feb. 18 @ 10 a.m.  
Hampton Inn Ukiah  
1160 Airport Park Blvd.  
Ukiah, CA 95482

### ROHNERT PARK

Wednesday, Feb. 18 @ 2 p.m.  
Youth Ag & Leadership Foundation  
6445 Commerce Blvd.  
Rohnert Park, CA 94928

### CLOVIS

Wednesday, Feb. 18 @ 2 p.m.  
Operating Engineers' Building  
1635 Shaw Ave., Ste. 101  
Clovis, CA 93611

### YUBA CITY

Wednesday, Feb. 18 @ 2 p.m.  
Sutter County Office of Education  
Boyd Hall  
1895 Lassen Blvd.  
Yuba City, CA 95993

### AUBURN

Thursday, Feb. 19 @ 10 a.m.  
Canyon View Community Center  
Foothills Room  
471 Maidu Dr.  
Auburn, CA 95603

### SACRAMENTO

Thursday, Feb. 19 @ 2 p.m.  
Operating Engineers' Building  
3920 Lennane Dr.  
Sacramento, CA 95834

### FREEDOM

Thursday, Feb. 19 @ 10 a.m.  
VFW Post 1716  
1960 Freedom Blvd.  
Freedom, CA 95019

### MORGAN HILL

Thursday, Feb. 19 @ 2 p.m.  
Operating Engineers' Building  
325 Digital Dr.  
Morgan Hill, CA 95037

### FOSTER CITY

Thursday, Feb. 19 @ 2 p.m.  
Carpenters Local Union 217  
1153 Chess Dr., Ste. 100  
Foster City, CA 94404

### CONCORD

Wednesday, Feb. 25 @ 2 p.m.  
Operating Engineers' Building  
3000 Clayton Rd.  
Concord, CA 94519

### SUISUN CITY

Wednesday, Feb. 25 @ 2 p.m.  
Veterans Memorial Building  
427 Main St.  
Suisun City, CA 94585



## HAWAII

### OAHU

Monday, Feb. 23 @ 12 p.m.  
Operating Engineers' Building  
2181 Lauwiliwili St.  
Kapolei, HI 96707

### MAUI

Tuesday, Feb. 24 @ 6 p.m.  
**Town Hall and Retirees Meeting  
(Combined)**  
Maui Beach Hotel  
170 West Kaahumanu Ave.  
Kahului, HI 96732

### HILO

Wednesday, Feb. 25 @ 12 p.m.  
TBD

### KONA

Thursday, Feb. 26 @ 6 p.m.  
**Town Hall and Retirees Meeting  
(Combined)**  
King Kamehameha  
Kona Beach Resort  
75-5660 Palani Rd.  
Kailua Kona, HI 96740

### KAUAI

Saturday, Feb. 28 @ 11 a.m.  
**Retirees Meeting and  
Kauai EOE Event**  
Niumalu Beach Park Rd.  
Lihue, HI 96766

## NEVADA

### RENO

Tuesday, Feb. 24 @ 2 p.m.  
Operating Engineers' Building  
1290 Corporate Blvd.  
Reno, NV 89502

## UTAH

### SANDY

Tuesday, Feb. 24 @ 2 p.m.  
Operating Engineers' Building  
8805 South Sandy Parkway  
Sandy, UT 84070

## Hour Banks

If you are an hourly Employee, the hours you work for Contributing Employers are credited to an hour bank established for you. Hours necessary for coverage under your Collective Bargaining Agreement (CBA) are deducted from your hour bank for each month of eligibility.

### Lag Month

To allow sufficient time for employer reports to be received and processed by the Trust Funds Office, a “lag” month will be used in determining monthly eligibility. The lag month is the month between the payroll period in which the hours were worked and the month of eligibility provided by those hours.

For example, hours worked in January are credited to your hour bank to provide eligibility for the month of March.

### Excess Hours

Whenever you have more than the necessary hours credited for a month, the excess hours will be put in your hour bank to provide subsequent eligibility. You may accumulate up to 990 excess hours in your hour bank for future eligibility. (If you established initial eligibility before July 1992, you may have accumulated up to 1,320 hours in your hour bank for future eligibility.)

When you retire, any hours remaining in your hour bank will be used to provide you with continued coverage under your Plan.

You may not use your hour bank to extend coverage while you are working in non-qualifying employment (work of the type covered by the CBA under which you earned your hour bank but performed for a non-contributing employer). During periods of such employment, you will not be eligible for Plan benefits. Your hour bank will be frozen until you are once again employed by a Contributing Employer, retire, or become unemployed. If you do not become employed with a Contributing Employer, retire, or become unemployed within 12 months after the freezing of your hour bank, any hours remaining in your hour bank will be cancelled.

OE3 Trust Funds Client Services Rep. Bob Miller, right, and Election Committee member Mark Fitzgerald (AKA “Santa”) attend the recent Motorcycle Toy Run in Fairfield.



**CALL 707.290.1834 OR 800.251.5014**

FOR ANY QUESTIONS OR TO SCHEDULE AN APPOINTMENT

## HAVE YOU CHECKED OUT OE3'S SOCIAL MEDIA YET?

Whether you want to access photos, jobsite footage, explainer videos or podcasts, Local 3's social media platforms offer something for everyone, so you can stay informed and on top of all your union news.

facebook



@engineersnews

YouTube



AVAILABLE NOW [OE3.BUZZSPROUT.COM](http://OE3.BUZZSPROUT.COM)



**OE3.ORG**



Last fall, *Engineers News* spoke with members working on two important projects on Hawaii's Big Island. These were the Hwy. 137 Reconstruction project (also known as the Lower Pohoiki Road project), which was awarded to Isemoto Contracting, and the Pohoiki Road Restoration project (also known as the Upper Pohoiki Road project), which was awarded to Nan, Inc. Both projects involve around \$50 million of infrastructure-restoration work related to the 2018 Kilauea volcanic eruption, which produced lava flows that obliterated around eight miles of roadway connecting Kapoho and Pohoiki on the Big Island's windward side. Around 25 percent of the funding putting OE3 members to work on these projects is coming from the State of Hawaii's recovery funds, with the other 75 percent coming from the Federal Emergency Management Agency (FEMA).

"It's exciting," said Nan, Inc. Foreman Tim Punihaole, as he gestured to the miles of rough lava in all directions. "You get to see raw ground like this and turn it into something, and at the same time, help people."

"For us, it's about creating things," said Chief of Party Kalai Akiona with Isemoto Contracting. "This road, especially, was one the old-timers, particularly the fishermen, would use to get down to the boat ramp at Pohoiki. There are other avenues to get down there, but this one is a lot quicker for them. So, improvements to these roadways are definitely a positive thing for the community."

Understanding the importance of this infrastructure to the local community is a strong motivator for these members, as they face the challenges this work entails.

"The ground is not the same as it is on the mainland," said Isemoto Gradesetter Kathryn Van Wyhe, noting that she first started her career 15 years ago with Operating Engineers Local 302 in Seattle, Wash. "When I got here, they were like, 'Here's your drill,' and I thought, 'What's this?' They handed me rebar, too, and I said, 'What are you talking about? I need lath and a hammer and that's it.' But no, you need rebar when you're putting stakes out in the beginning, because it's the only thing strong enough to go into the ground. The blue rock is like concrete."

Blue rock is the term used to describe the particularly hard layer of basalt lava rock that exists just under the much softer and more brittle, brown lava rock, or what Hawaiians call 'a'ā.

"The lava is several years old, so it's pretty fresh still," said Dozer Operator Hano Grace. "As you can see, the 'a'ā is only a couple of feet thick, so we took off that layer pretty quick, but the rest is blue rock. Right now, I'm mining that higher quality, more usable material for our finish base, subgrade and whatnot, and generating material so we can bring our crusher in."

# GROWING THROUGH THE TOUGHEST GROUND IN HAWAII



Although the blue rock can be challenging, Grace doesn't mind it. "My favorite part about being an Operating Engineer is the challenges," he said. "On every project there is something new, so you learn something new every day... Today, the rock might be coming out; tomorrow it might not. So, we get to test our skills here and make it happen."

While meeting the challenges they are up against can be rewarding, every OE3 member on the jobsite was sure to note it wasn't the only thing they liked about being an Operating Engineer.

"I grew up around a lot of uncles and friends who have been a part of this union, and I wanted to get in," said Punihaole. "I came in through the apprenticeship, did my time, and slowly worked my way up, and that allowed me to provide for my family. You know, it's all around great, not just for the member himself, but their family. Your medical, your Pension, your vacation funds. I know people whose children have been able to benefit from the OE3 scholarship for college, too. Everything about it is great."

"Becoming a member of Operating Engineers Local 3 has been great," said Excavator Operator Daniel Andrade with Nan, Inc. "I mean, you can't beat it! My advice? Just get into the union early!"

"Being a union member is huge, especially for us in Hawaii," said Akiona. "Our job prospects are super limited here, but this work allows us to be outside, instead of stuck at a desk, on top of having great benefits and wages."

"As an Operating Engineer, I got to raise my daughter by myself," said Van Wyhe. "I've had an amazing benefits plan for her. She got her report card money. She got the dance lessons, piano lessons, anything that child wanted, and I still had money left over for all of my bills. If it wasn't for that, I don't know where we'd be. Now I'm married, and my husband agrees, the support the union provides is incredible... It is a difficult job, yes, but we're not worried about paying our bills. We're not worried about the stresses everyone else has."

"I'm building a future for my kids," added Dozer Operator Robby Giltner with Isemoto Contracting. "Hopefully, one day my kids can take my place."

"If you're a good operator out there working in the non-union field and want to come over, by all means, sign up!" said Grace. "There's always somebody hiring, and there's always room for more." ✨

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From left: Gradesetter Kathryn Van Wyhe and Kaloi Akiona.



Dozer Operator Hano Grace.



Foreman Tim Punihaole.







XCMG

Sun Int  
EX162XC  
XE490U

District	Number	Address	Phone Number	District Representative
<b>BURLINGAME</b>	<b>01</b>	828 Mahler Road, Suite B, Burlingame, CA 94010	650.652.7969	Charles Lavery

**San Francisco pipeline projects power through the winter**

**Report**  
 Across San Francisco, underground projects highlight the skill of Operators Engineers. On Amador street, **JMB Construction** is installing Reinforced Concrete Pipe (RCP) and fused pipe with Operator **Carlos Lazano**. At Main and Howard streets, **NTK Construction** is providing street improvements and installing ductile iron pipe and sewer upgrades. Excavator Operator **Johnny Santiago** has been on the project since its beginning, ensuring smooth progress and precise execution.

In the Richmond District, on Geary Boulevard, **Cratus Construction** is providing a major waterline replacement. Member **Miguel Villanueva** is heading up mainline excavation by operating a Kobelco SK55SRX to lay the groundwork for this essential upgrade to San Francisco's water infrastructure. **J. Flores Construction** is also in Richmond, replacing sewer lines at depths reaching 12 feet, with excavator operators **Jorge Campos** and **David Moreno**.

The Treasure Island Eastbound I-80 on-ramp project has been going on since 2024 and will continue for another year. General Contractor **Golden State Bridge** is self-performing the demolition with excavator operators **Sergio Arteaga** and **Chris Combs** and Forklift Operator **Kenneth Shortt**. **Bay Cities Grading and Paving, Inc.** is installing 18-inch, fused High-Density Polyethylene (HDPE) pipe with Excavator Operator **Dale Davis** and Foreman **Rodolfo Ortiz-Chavez**. The project should be completed by the end of this year.

In San Mateo County, on Meadow Glen Drive in Millbrae, **Bigge Tower Crane** Operator **Darnell Stevenson** is working on a mixed-use project with **Bigge Crane** Operator **John E. Hielckert**. Tower Crane Operator **Brett M. Barker** is at 170 San Bruno Ave., working on a mixed-use building with 42 residential units, 1,114 square feet of commercial space and 43 parking spaces for **Bigge**. **Hatton Crane** Operator **Abelard Padilla** is also on this site, uploading pallets of tile with an 80-ton Grove hydraulic crane.



Foreman Rodolfo Ortiz-Chavez.



Operator Miguel Villanueva.



Operator Carlos Lozana.



Excavator Operator Sergio Arteaga.



Crane Operator John E. Hielckert.

District	Number	Address	Phone Number	District Representative
<b>FAIRFIELD</b>	<b>04</b>	2540 N. Watney Way, Fairfield, CA 94533	707.429.5008	Gary Leider

**First, single-project PLA signed in Napa County**

**Report**  
 Work in Solano County remains strong. In Fairfield, **Inner City Demolition** continues to remove the old Walmart shopping center. In Vacaville, **Weber General Engineering** is working on the North Village residential project, weather permitting. Multiple signatory companies are preparing bids for the Stevenson Bridge rehabilitation project in Northern Solano County.

In Napa County's American Canyon community, **O. C. Jones** is the main contractor on the latest phase of the \$14 million Green Island Road expansion project, which broke ground in August and should go until the middle of this year. This phase includes new sidewalks and drainage improvements on Melvin Road, Hanna Drive, Commerce Boulevard, Jim Oswald Drive and Mazzetta Court. The expansion is utilizing subcontractors **Mike Brown Electric** (for street lighting, trenching shoulders and trenching/conduit installation) **Piazza Construction** (for water mains, new storm drains, recycled concrete pipe and drop inlets),

**ABSL** (for grinding out existing asphalt concrete) and **Pavement Recycle Systems** (for full-depth reclamation of new hot-mix asphalt). The Green Island Road expansion was the first Project Labor Agreement (PLA) ever signed in Napa County as a single project and led to a city-wide agreement with a \$750,000 threshold that will lead to more work in this area for years. This project is funded by the Napa County-Wide Sales Tax Measure T, Measure A and the American Rescue Plan Act (ARPA), all of which Operating Engineers supported. Remember, involvement in the political process equates to our members working on jobs like this!

Be sure to check in with the Hall, if you need to register on the Out-of-Work List, and let us know if you go back to work. Happy New Year to all!



Members with Inner City Demolition work in Fairfield.



Members with O. C. Jones work on the Green Island Road expansion project in American Canyon.

District	Number	Address	Phone Number	District Representative
<b>ROHNERT PARK</b>	<b>10</b>	6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928	707.585.2487	Mike Pickens

**Title**  
**Eight-ton boulders required for slide work on Hwy. 1**

**Report**  
Winter weather has slowed some projects down, as usual, and created more work for some.

At the time of this writing, **Myers & Sons** continues work on the Hwy. 1 slide near Westport. All the material for the rock revetment portion of this project, which involves eight-ton boulders, is being brought in from Carson City and Reno, Nev., as well as from every local quarry in the Bay Area and a few beyond. This project was originally estimated at \$30-\$35 million, but due to the complexity of the rock revetment work, that price has escalated to over \$100 million. This work is estimated to be completed in July or August of this year.

**Ghilotti Construction** is working in Lake County on the Hwy. 20 road realignment and is stabilizing the hillside near Blue Lakes. In Lakeport, **Ghilotti Construction** finished underground work and paving at the new courthouse on North Lake Shore Drive and Martin Street.

Subcontractor **Farrell Design-Build** is drilling and setting new piles for the road heading up to the River Rock Casino expansion project. **Ghilotti Brothers** is performing all the underground, surface and paving work associated with this project.

**Jaw, Inc.**, one of several new Local 3 signatory contractors out of Santa Rosa, is working at the Upper Lake Elementary School. Operators **Carson Witfield, Jared Thornberry, Luis "Eduardo" Patrida and Eduardo Patrida Jr.**, are performing underground and surface work. This company specializes in grading, utility installation, house pads, roads, sports fields and park construction.

Have a great 2026, and be sure to call the Hall with any questions you have.



Members with Ghilotti Construction perform surface work.



Operators Carson Witfield, Jared Thornberry, Luis "Eduardo" Patrida and Eduardo Patrida Jr. work for Jaw, Inc.

District	Number	Address	Phone Number	District Representative
<b>NEVADA</b>	<b>11</b>	1290 Corporate Blvd., Reno, NV 89502	775.857.4440	Dylan Gallagher

**Title**  
**Remembering long-time union brother**

**Report**  
**From Reno**

Our staff and members are saddened to have lost long-time member and friend **Tim Moran**. Tim worked with **Q & D Construction** for most of his 36-year career. His positive attitude and friendly demeanor made him a wonderful addition to any crew, a favorite mentor among apprentices and a great friend to all who knew him. He will be greatly missed.

While work across Northern Nevada has slowed slightly, multiple projects continue throughout the area. This includes work on the Switch Data Center and the Tahoe-Reno Industrial Center.

**From Elko**

**Acha Construction** is working on the tribal school project in Owyhee, was awarded the dirt work at the new fire station in Battle Mountain and has picked up a few other projects that will keep members working during the winter and beyond. **Ames Construction** has several members at the Meickle Mine in Carlin and at the Carlin maintenance shop. **N. A. Degerstrom, Inc.** is in full production mode at the Rain Mine outside



The district is sad to announce the passing of long-time member and friend Tim Moran who worked for Q & D Construction.

of Carlin. Crews are working day and night shifts, and this should continue well into the year, especially with the high price of gold. The company also has several members at the Gold Bar Mine in Eureka. **Road and Highway Builders** continues work on the \$53.6 million project in Ely, weather permitting. **Sterling Crane** is keeping members busy at Nevada Gold Mines (NGM) and throughout Elko. One of our newer signatory contractors, **93 Construction**, is currently working in the area and is bidding on new projects at the time of this writing.

**ATTENTION MINERS:** At the time of this writing, gold is \$4,078 per troy ounce and is expected to keep climbing. Our negotiations team has been meeting and working with our members on their wants and needs for the upcoming contract with NGM. Your business agents have been doing site visits and line-outs. Call the Elko Hall at (775) -753-8761, if you have any questions or concerns, or stop by the office!

We hope everyone enjoyed the holidays with family and friends. Have a safe and happy new year!

District	Number	Address	Phone Number	District Representative
<b>UTAH</b>	<b>12</b>	8805 South Sandy Parkway, Sandy, UT 84070	801.596.2677	Brandon Dew

**Title**  
**Journeyman Spotlight: Steve Calder**

**Report**  
Journeyman **Steve Calder** is a second-generation Operating Engineer who joined Local 3 in 2011. Steve is currently working for **W. W. Clyde** on the \$36 million Pioneer Crossing Project in Lehi, which involves adding flex lanes from the I-15 corridor to Redwood Road, removing the existing island, providing new storm drains and reconstructing the PCGP lanes. This job should finish in the fall of this year.

Steve's primary job focus has been in mining and doing pipeline work. When he was asked why he joined Local 3, he explained that his father, OE3 Retiree **Steven Calder**, worked at **Wheeler Machinery**, and so Steve saw the value of being a union member from his father. Whether it was constant work, great wages, great fringe benefits or safe working conditions, Steve knew that he had to become a union member to receive the same benefits that gave his father the ability to provide for his family. Given his background and work ethic, Steve is an asset to any team he is a part of.

In Steve's spare time, he enjoys being outdoors and taking in nature's beauty. Most of his activities involve hunting, fishing, hiking and four-wheeling.



Journeyman Steve Calder's career as an Operating Engineer affords him the ability to hunt, fish and four-wheel.



Steve Calder works for W. W. Clyde on the Pioneer Crossing project in Lehi.

District	Number	Address	Phone Number	District Representative
<b>HAWAII</b>	<b>17</b>	2181 Lauwiliwili St., Kapolei, HI 96707	808.845.7871	Ana Tuiasosopo

**Title**  
**Big Island work continues in Pohoiki**

**Report**  
On the Big Island, Operating Engineers with **Nan, Inc.** are currently constructing five miles of roadway that had been obscured by the lava flows of 2018. This event blocked access for farmers and homeowners in the Pohoiki area. This \$33 million project encompasses extensive grading and the creation of new roadways, the installation of four miles of waterlines, providing five miles of asphalt concrete pavement and the addition of guardrails and signage. See the cover story on pages 14-15 for more.

Also on the Big Island, Local 3 members enjoy steady employment, while working for various mechanic shops. Some of these include our skilled members at **Pape Machinery** at Kailua-Kona and **Isemoto Contracting's** yard, also in Kona. These members keep our equipment safe, fueled and available, so that when our operators need to get in that seat, everything goes smoothly. Some of these members work in the shops, while others drive to jobsite locations. Regardless of where they are located, our mechanics make it all possible, so remember to thank them.

District 17 wishes all of our members and families a safe and healthy 2026 and look forward to seeing you at the first-quarter round of Town Hall Meetings next month! See page 29 for details.



Heavy Duty Repairer (HDR) Jaimison Medeiros works for Isemoto Contracting on Hawaii's Big Island.



From left: Jerome Marks, Jeramiah Kua'ua-Pabre, Na'ea-Kaiya Lelewi, Ezekiel Lewis, Akoni Navas, Ryan Grace, Daniel Andrade, Chet Hurley, Afton Tayamen, Thomas McColgan, Charles Kekahu and Timothy A. Punihaole work for Nan, Inc.

District	Number	Address	Phone Number	District Representative
<b>CONCORD</b>	<b>20</b>	3000 Clayton Road, Concord, CA 94519	510.748.7446	Richard Krimm

**Title**  
**Paving process is all about precision**

**Report**  
Happy new year to all Operating Engineers! Here's to a fantastic start to the year ahead.

**Teichert Construction** is working on multiple projects throughout Western Contra Costa County. In El Sobrante, **Teichert** has paving crews working at various locations in the Carriage Hills North area. Crews are milling the existing surface and overlaying it with Hot-Mix Asphalt (HMA) to enhance the roadway and extend its lifespan. When these crews arrive, they are faced with certain parts of the asphalt that are failing. They remove this failing asphalt with a mini excavator or a skid-steer and load the material onto a truck to be off-hauled.

Next, they compact sub-grade, if needed. Once the sub-grade passes testing and inspection, they lay the HMA. The asphalt is then dumped into the sub-grade areas from a 10-wheeler, and a skip-loader operator will spread the asphalt. Finally, crews will get the asphalt ready for the roller operators to make smooth. Crews continue these procedures at every location, as necessary, and it is a visual display of precise timing and perfect teamwork. These paving projects are keeping members busy all year long and making our roadways easier to drive on!



Roller Operator  
Juan Velasquez.



Apprentice Skid-Steer Operator Jose Mariscal.



Skip-Loader Operator  
Tyler Browne.



Roller Operator Arnulfo Palomino.



From left: Apprentice Fernando Garcia and Paver Operator Camren Morris.

District	Number	Address	Phone Number	District Representative
<b>STOCKTON</b>	<b>30</b>	1916 North Broadway, Stockton, CA 95205	209.943.2332	Dean Fadeff

**Title**  
**Flood plains, canals and bridges keep members busy**

**Report**  
Good winter projects keep rolling! **Shimmick Construction, Inc.** is starting the \$115 million City of Modesto River Trunk Alignment/Pump Station project, which includes adding five miles of new sewer line and relocating it away from the Tuolumne River flood plain. Members will also be adding a new flood plain.

In Oakdale, **Steve Manning Construction, Inc. (SMCI)** started the \$10 million Paulsell Later Expansion project for Oakdale Irrigation District that will consist of 6.5 miles of canal cleanout and pipe installation. This project will keep more than 20 operators busy six-to-seven days a week, 10-12 hours a day, before irrigation season begins in April. **Goodfellow Bros.** started the 1.7 million square-foot building in Tracy with 600,000 yards of dirt to move and some paving.

**Drill Tech Drilling** started the \$74 million Canyon Tunnel project, which includes drilling 12,000 feet of 16-foot tunnel for the South San Joaquin Irrigation District (SSJID) to bypass the current canal that is vulnerable to landslides. The project will keep operators busy through June of 2028. In Modesto, **D. A. Woods** will be working through the winter on the Urban Pockets project, providing utilities and infrastructure in conjunction with **George Reed**.

Regarding upcoming projects this year, **MCM Construction** was the low bidder on the \$84 million 7<sup>th</sup> street bridge replacement. An \$80 million section of the Hwy. 132 bypass will be up for bid this year, as well. All in all, it's a busy outlook for Stanislaus County in 2026!

*Important reminders about the*  
**OUT-OF-WORK LIST**

- ▶ If you find yourself out of work, remember to call your District Office and put yourself on the Out-of-Work List for all the districts you are willing to work in.
- ▶ Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- ▶ For those with A- and B-List status, your registration on the Out-of-Work List will be good for 84 days, before you have to re-list yourself.
- ▶ For operators with C-Status, your registration needs to be confirmed on the first of every month.
- ▶ It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classifications or location.



<b>District</b>	<b>Number</b>	<b>Address</b>	<b>Phone Number</b>	<b>District Representative</b>
<b>EUREKA</b>	<b>40</b>	1330 Bayshore Way, Ste. 103, Eureka, CA 95501	707.443.7328	Cody Freitas

**Title**  
**Crab Feed is next month!**

**Report**  
Happy new year to all our OE3 members and contractors. We hope your holiday season has been relaxing and the new year looks bright! Always remember that journey-level upgrade-training is available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and the new, two-acre covered dig can accommodate year-round training. A Class A license, forklift/HAZWOPER 40-hour certification or more seat time, can make all the difference in getting a longer work season.

District 40 would like to recognize all our Caltrans Craft and Maintenance members who help keep the roads open this time of year. Humboldt and Del Norte Counties can be quickly isolated by storms and slides, and our Caltrans members are on the front lines when trees go down, snow blocks roads and other traffic hazards stop traffic to our area.

Our District 40 Crab Feed is on Feb. 14. We hope you've called for reservations, as tickets sell out fast. As we're writing this, the commercial crab season looks to be delayed again, but is it really a crab feed if OE3 member **Brent Freitas** didn't "magic-up" some crab in the 11<sup>th</sup> hour? We are confident the event will be as great as it always is and look forward to seeing you there. Tickets for journey-level operators are \$75, and tickets for Retirees are \$35.

**OPERATING ENGINEERS LOCAL 3**  
**DISTRICT 40**  
**Crab Feed**  
**FEB. 14<sup>TH</sup>, 2026**  
**SEQUOIA CONFERENCE CENTER**  
**901 MYRTLE AVE., EUREKA, CA**  
**DOORS OPEN @ 430PM | DINNER @ 530PM**  
**MENU\* CRAB\*\*, GREEN SALAD, PASTA, BREAD**  
**LIVE RAFFLE (BENEFITS OE3 SCHOLARSHIP FUND)**  
**LIVE BAND BLUE RHYTHM REVUE**

<b>ADULTS</b> \$75	<b>OE3 RETIREES</b> \$35	<b>CHILDREN</b> UNDER 12 FREE
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**LIMITED DINNER SEATS AVAILABLE. TICKETS WILL NOT BE SOLD AT THE DOOR.**

MAKE CHECKS PAYABLE TO:  
"OE3 PICNIC FUND"  
OE3 D40  
1330 BAYSHORE WAY, STE. 103, EUREKA, CA 95501

**RECOMMENDED HOTEL HUMBOLDT BAY INN - BEST WESTERN**  
232 W. 5TH ST., EUREKA, CA | 707.443.2234

\*AN ALTERNATIVE IS AVAILABLE IF YOU CAN'T EAT CRAB. **MUST BE RESERVED IN ADVANCE.**  
\*\* DEPENDENT ON CRAB AVAILABILITY.

**GET YOUR TICKETS! THIS EVENT SELLS OUT FAST!**

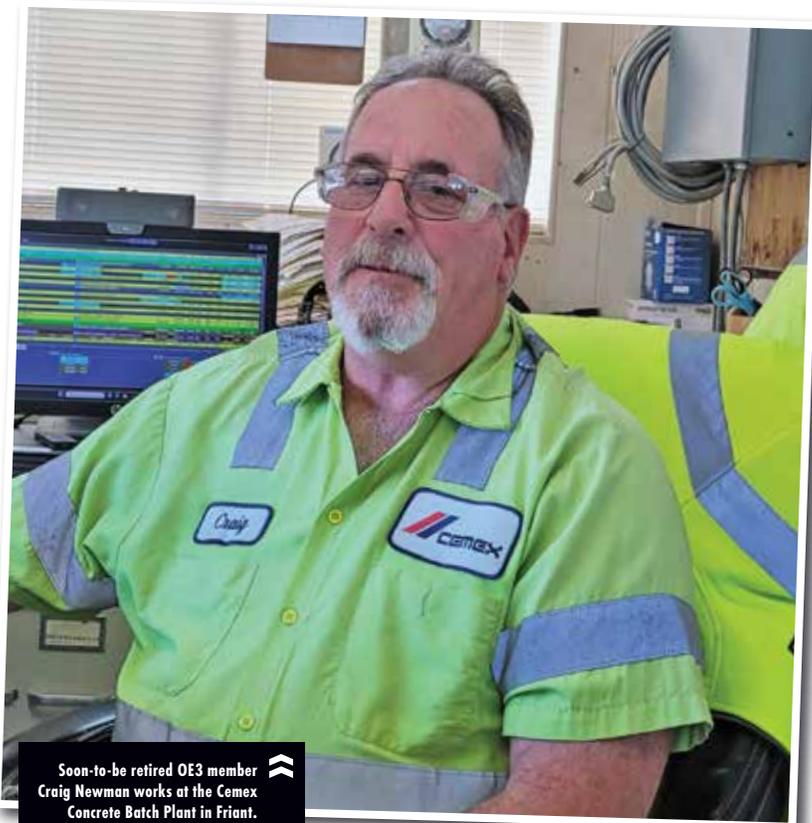
<b>District</b>	<b>Number</b>	<b>Address</b>	<b>Phone Number</b>	<b>District Representative</b>
<b>CLOVIS</b>	<b>50</b>	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	559.229.4083	Wyatt Meadows

**Title**  
**World's largest solar project begins in Fresno County**

**Report**  
Starting this month, **Mortenson Company** will begin work on the 9,500-acre Darden Solar and Storage Project, and it's slated to be the world's largest! Located just west of the unincorporated community of Five Points in Fresno County, the project includes approximately 3.1 million panels and up to 1,150 MW of battery storage – enough to power 850,000 homes for four hours – and will utilize land that has been deemed unsuitable for agricultural production.

Projects like this one, which utilize the Opt-In Certification Program under Assembly Bill (AB) 205, must pay prevailing wages. This bill also led to a Project Labor Agreement (PLA), which will provide community and economic benefits. The project is expected to last close to three years and employ up to 175 Operating Engineers during the construction period. In addition, owners of the project have committed \$2 million in community investments over the next decade. This is a huge win for our members and the local community, proving that pro-Labor policies benefit all.

Nineteen-year member **Craig Newman** received his first and only dispatch to **Cemex** in 2007 and will be retiring in February. Craig's Pension will afford him the ability to enjoy his retirement in Tennessee with his wife, but this long-time member will be missed. His retirement will open an opportunity for other members because of the open-hire language in the Cemex contract. Any members with concrete plant experience are encouraged to apply for this position. Details of the job, including the application process, are available on Cemex's website. If you have any questions about how to apply, please contact Business Agent **Joe Giles**.



Soon-to-be retired OE3 member **Craig Newman** works at the Cemex Concrete Batch Plant in Friant.

District	Number	Address	Phone Number	District Representative
<b>YUBA CITY</b>	<b>60</b>	468 Century Park Dr., Yuba City, CA 95991	530.743.7321	Casey Tull

**Title**  
**Check with dispatcher for upcoming work**

**Report**  
District 60 wants to wish everyone a happy, healthy and prosperous new year. In spite of the work picture being slower statewide, District 60 has kept a lot of members busy.

Winter is always a busy time for Local 3 members who work for the Department of Water Resources (DWR), as these skilled workers keep the water flowing smoothly through District 60. Brothers and sisters working at Caltrans also stay busy, as they keep the snow at bay and the highways open for holiday travelers. **Mid-State Barrier** has some members working below the Oroville Dam. Remember to check with Dispatcher **Chris Martin** for upcoming work.

We want to remind everyone not working to register on the Out-of-Work List. Remember, you must re-register before the 84<sup>th</sup> day of being on the list, or you will lose your position. Also, please make sure we have your current contact information on file. If you are not sure, contact the Hall to verify.

Remember: Now is the time to renew your certification for cranes, forklifts, etc. Hazmat and safety-refresher classes should be going on now, so check with the Hall for more information. Also, do some upgrade-training to keep up on your skills. Employers are looking for the most versatile operators.

We hope you enjoyed your holidays, and we look forward to working with you in 2026.



Punch Truck Operator Jason Martinez works for Midstate Barrier just below the Oroville Dam.

District	Number	Address	Phone Number	District Representative
<b>REDDING</b>	<b>70</b>	20308 Engineers Lane, Redding, CA 96002	530.222.6093	Korey Wygal

**Title**  
**High-dollar projects up for bid this year**

**Report**  
This year is already shaping up to be a good one in our district. **Steve Manning Construction** continues to make good progress on the Hwy. 96 Horse Creek Bridge project. **Henkels and McCoy** is working on a gas distribution project in Shasta Lake City. **Michels Energy** has anomaly digs throughout the district. **J. F. Shea** is finishing the Redding Airport Rehab project. Weather permitting, **Tullis, Inc.** will be starting an \$18 million paving and drainage

project on Hwy. 89. **S. T. Rhoades** is starting a \$9 million paving and drainage project on Hwy. 96 near Happy Camp. **DeSilva Gates** is starting a \$38 million paving and drainage project on Hwy. 99 near Los Molinos. At time of writing, there is still \$54 million worth of work going to bid and awaiting award. Two other potential projects should bid this year in Shasta County for work on I-5, worth a combined total of \$117 million.



Plant Operator Logan Schoefer, Loader Operator Dave Bockrath and Groundman Michael Collins work for Tullis, Inc.

We would like to thank our Caltrans brothers and sisters for keeping our roads clear of snow and debris through the winter months. Road crews work long hours in wet, cold and snowy conditions to keep the mountain passes open for commerce and travel. Please Slow for the Cone Zone and keep an eye out for snowplows during the winter months, so we can get to our destination and our fellow Caltrans members can make it home safely to their families, when their shift is over.

District	Number	Address	Phone Number	District Representative
<b>SACRAMENTO</b>	<b>80</b>	3920 Lennane Dr., Sacramento, CA 95834	916.993.2055	John Rector

**Bridge removal a success in district**

**Report**  
As we welcome a brand-new year, District 80 would like to extend our warmest wishes to all our members, families and friends. Thanks to the dedication and hard work of our members, last year's projects continue to thrive, providing valuable hours and opportunities that keep our district and our union strong and ready for the future. As we look ahead, we're excited about the upcoming work.

One unique project to highlight is the Placer County Bridge Removal Project, with **Myers & Sons Construction** as the general contractor. The first phase of the work involved constructing a temporary ramp to the beach area, allowing heavy equipment to safely access the work site. This complex operation required the removal of large chunks of concrete and metal, with excavators pulling materials from the riverbed and divers cutting steel beams for extraction. The project presented unique challenges, as the debris originated from the old state Route 49 Bridge, which collapsed more than 60 years ago, after the failure of Hell Hole Dam. The remnants had been submerged ever since. Under the leadership of Foreman **Hunter Hansen**, and with his father, **Steven Hansen**, both operated excavators side-by-side. With the expertise of this team and the entire crew, the 2023 state-funded, multi-million-dollar project stayed on schedule. Today, the river is clear of all materials. This is an example of the essential work Operating Engineers do to improve our communities.



From left: Foreman/Excavator Operator Hunter Hansen and Excavator Operator Steven Hansen.

District	Number	Address	Phone Number	District Representative
<b>MORGAN HILL</b>	<b>90</b>	325 Digital Dr., Morgan Hill, CA 95037	408.465.8260	Neils Ash

**Hospital project won't slow down this season**

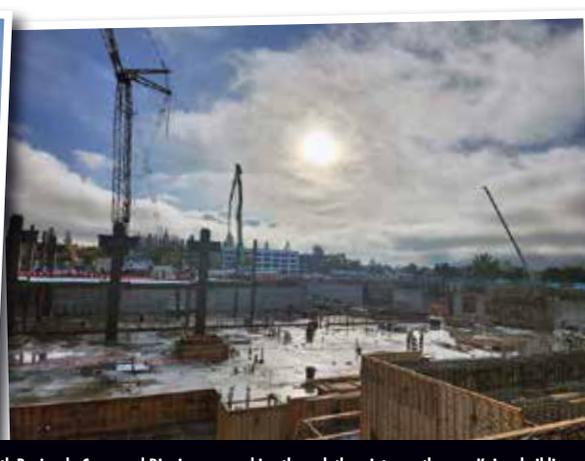
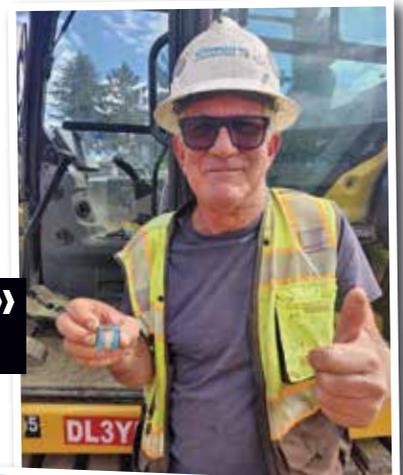
**Report**  
As we all know, the winter can wreak havoc on certain jobsites; however, one project that won't be slowing down is the \$1.3 billion Kaiser building and parking structure with **Rudolph & Sletten**. Members on this project geared up for winter by finishing the mass excavation, off-haul and temporary pavement in preparation for flying steel in the winter. **JJA, McGuire & Hester, Conco, Rosendin, Kier & Wright, Farrell, CTS, Preston Pipelines, Condon-Johnson, Doyle and Peninsula Crane and Rigging**, are just some of the signatory contractors performing work on this project.

Elsewhere in the area **Robert A. Bothman** and **Cozart Bros.** are wrapping up two track and field projects for local schools. Longtime **Robert A. Bothman** employee **Frank Adolph** has been digging footings for these projects and just

hit 45 years of union service. We would like to thank Frank for his continuous work and dedication to this great local.

Lastly, we wish all our members a happy new year. Stay safe and have fun!

» Congratulations to 45-year member Frank Adolph, who is currently working on some local school projects.



Members with Peninsula Crane and Rigging are working through the winter on the new Kaiser building and parking structure.

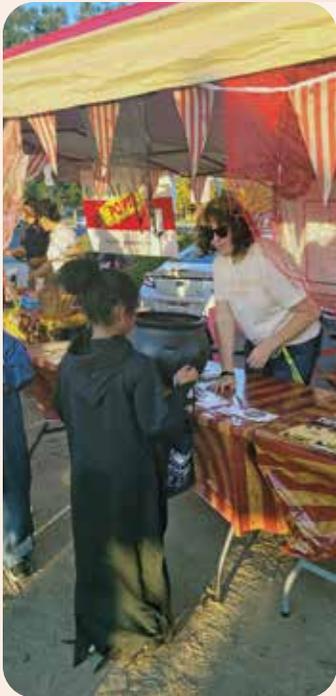
# OE3 MEMBERS GIVE BACK ALL YEAR LONG



During OE3's last round of district meetings, many members talked about why they joined the union, and most mentioned that they joined to be able to support their families. A Local 3 membership gives its members the ability to do this, and more. This past year, OE3 members supported each other and their communities in big ways.

They supported each other by attending union picnics, Retiree Association Meetings, Semi-Annual Meetings and District Picnics, where they came together over food, union participation/education and fellowship.

They donated unwrapped toys to Toys for Tots throughout OE3's four-state jurisdiction and for the Motorcycle Toy Run in Fairfield District 04, which provides holiday cheer for under-privileged children in Solano County.



They held job fairs for high school students throughout their communities and participated in booths at Halloween events, raising awareness among young people about the value of a career in their union and in other Trades.



They donated to the OE3 Scholarship Fund, so the children and grandchildren of OE3 members can receive a higher education, and more.

THANKS TO ALL OF OE3'S MEMBERS FOR THEIR SPIRIT OF GIVING, NOT JUST DURING THE HOLIDAYS, BUT YEAR-ROUND.



# ACADEMIC SCHOLARSHIPS

**2 scholarships of \$15,000**

**2 scholarships of \$12,500**

**2 scholarships of \$10,000**

*Merit Scholarships*  
**25 scholarships of \$2,500**



- » Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- » OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at **WWW.OE3.ORG**.
- » See full rules online.

**If you have any questions, please call the Recording-Corresponding Secretary's Office  
510.748.7400, ext. 3483**

# 2026 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:

**Academic Scholarships** (winners are judged based on academic qualifications)

**Merit Scholarships** (winners are selected through a random raffle drawing).

**Please Note:** Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting). Please do not submit multiple applications.

**All applications must be postmarked on or by March 31, 2026.**

## WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

## WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).

## HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Dave Harrison  
Recording-Corresponding Secretary  
Attn: Scholarships  
Operating Engineers Local Union No. 3  
3000 Clayton Road  
Concord, CA 94519

If you have questions, please contact the RCS Office at:

E-MAIL [Rcsadmin@oe3.org](mailto:Rcsadmin@oe3.org)

PHONE (510) 748-7400, Ext. 3483

## ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

### ► **First place - \$15,000 total**

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

### ► **Second place - \$12,500 total**

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

### ► **Third place - \$10,000 total**

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants **must be a graduating high school student** who has, or will be, graduated at the end of either the fall semester (beginning in 2025) or the spring semester (beginning in 2026) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

## Awarding academic scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org).

## Requirements for academic scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- **Application** – filled out by student
- **Essay** – written by student
- **Report on applicant** – filled out by authorized school representative
- **Official transcript** – from school (signed or stamped)
- **Letters of recommendation** – one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

**Note:** Winners will be contacted for a photograph to be used in *Engineers News*.

## MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,500. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

## Awarding merit scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org). Winners must submit proof of full-time enrollment to receive payment.

## Requirements for merit scholarships:

The following items must be submitted together by the applicant.

- **Application** – filled out by student
- **Essay** – written by student



**DISTRICT MEETINGS** 

ALL MEETINGS CONVENE @ 7 P.M.  
UNLESS OTHERWISE NOTED.

**January 01.26**

No meetings scheduled.

**February 02.26**

**17<sup>th</sup> District 30: Stockton**

Operating Engineers' Building  
1916 North Broadway Ave.

**17<sup>th</sup> District 40: Eureka**

Operating Engineers' Building  
1330 Bayshore Way  
Ste. 103 (Room 106)

**17<sup>th</sup> District 70: Redding**

Operating Engineers' Building  
20308 Engineers Lane

**18<sup>th</sup> District 10: Rohnert Park**

Operating Engineers' Building  
6225 State Farm Drive

**18<sup>th</sup> District 50: Clovis**

Operating Engineers' Building  
1635 Shaw Ave.

**18<sup>th</sup> District 60: Yuba City**

Sutter County Office of Education  
Boyd Hall  
1895 Lassen Blvd.

**19<sup>th</sup> District 01: Foster City**

Carpenters Local 217  
1153 Chess Drive, Ste. 100

**19<sup>th</sup> District 80: Sacramento**

Operating Engineers' Building  
3920 Lennane Drive

**19<sup>th</sup> District 90: Morgan Hill**

Operating Engineers' Building  
325 Digital Drive

**23<sup>rd</sup> District 17: Hau'ula**

Hau'ula Elementary School  
54-046 Kamehameha Hwy.

**24<sup>th</sup> District 11: Reno**

Operating Engineers' Building  
1290 Corporate Blvd.

**24<sup>th</sup> District 12: Sandy**

Operating Engineers' Building  
8805 South Sandy Parkway

**25<sup>th</sup> District 04: Suisun City**

Veterans Memorial Building  
427 Main St.

**25<sup>th</sup> District 20: Concord**

Operating Engineers' Building  
3000 Clayton Road

**March 03.26**

No meetings scheduled.

**NEW RETIREES** 

EFFECTIVE JUNE 1, 2025

**Ahart, David**

**Ahlstrom, Michael**

**Ashby, Kirk**

**Babb, Billy**

**Baker, Dalwayne**

**Bertao, John**

**Butterworth, Timothy**

**Cargile, Fred**

**Carranza, Charles**

**Choat, Daniel**

**Cox, Roger**

**Davis, Mark**

**De La Pena, Daniel**

**Dickton, Dana**

**Earl, Curtis**

**Gauldin, Donald**

**Gayski, Benjamin**

**Ivey, Charles**

**Lewis, Gary**

**Mair, Brent**

**Mannisto, Andrew**

**Mendonca, Paul**

**Nichols, Stephan**

**Parks, Gregg**

**Rangel, Uriel**

**Redden, Robert**

**Ringle, Anthony**

**Sbrana, Raymond**

**Silva, Robert**

**Songroth, Dora**

**Super, David**

**Taketa, Keith**

**Whatley, Jay**

**White, Ronald**

**Wong, Daniel**

**SERVICE PINS** 

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.

**HONORARY MEMBERSHIP** 

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of November 2025 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2026.

CA

CA

CA

CA

CA

CA

CA

AZ

CA

CA

NV

CA

NV

CA

NV

UT

AZ

CA

NV

CA

UT

NV

HI

NV

UT

CA

NV

CA

CA

CA

CA

CA

CA

HI

NV

UT

HI

**Glenn E. Aquino 2134338**

**District 17: Hawaii**

**Donna Asato 2118334**

**District 17: Hawaii**

**Steven Baum 1487542**

**District 80: Sacramento**

**John H. Beale 1957877**

**District 99: Out of Union Jurisdiction**

**Greg K. Broome 2128890**

**District 12: Utah**

**Jesus Gonzales 2118359**

**District 17: Hawaii**

**John E. Jones 2134547**

**District 12: Utah**

**Clyde Kauai 1870350**

**District 17: Hawaii**

**Elliott Leandro 2106314**

**District 17: Hawaii**

**Reneeh Manuel Sr. 2039038**

**District 17: Hawaii**

**Donald P. Momi 1945373**

**District 30: Stockton**

**Danette P. Nakooka 2129078**

**District 17: Hawaii**

**Fred J. Norton Jr. 2118395**

**District 17: Hawaii**

**Stan A. Olsen 2004109**

**District 10: Rohnert Park**

**Lolito Ramos 1935856**

**District 17: Hawaii**

**Ryan G. Reed 2132543**

**District 12: Utah**

**Kerry R. Robinson 2132548**

**District 12: Utah**

**Matthew Torres 2115974**

**District 17: Hawaii**

**BUSINESS HOURS** 

In California, Hawaii, Nevada and Utah, office hours will be as follows:

**Monday-Friday: 7 a.m. - 5 p.m.**



**TOWN HALL MEETINGS**  
ALL MEETINGS CONVENE @ 6 P.M.  
UNLESS OTHERWISE NOTED.



**January 01.26**  
No meetings scheduled.

**February 02.26**

**24<sup>th</sup> District 17: Maui**  
Meeting: 6 p.m.  
Maui Beach Hotel  
170 W. Kaahumanu Ave.  
Kahului, HI

**25<sup>th</sup> District 17: Hilo**  
Meeting: 6 p.m.  
ILWU  
100 W Lanikaula St.  
Hilo, HI

**26<sup>th</sup> District 17: Kona**  
Meeting: 6 p.m.  
Courtyard King Kamehameha's  
Kona Beach Hotel  
75-5660 Palani Road  
Kailua-Kona, HI

**March 03.26**

**4<sup>th</sup> District 11: Elko**  
Operating Engineers' Building  
555 W. Silver Street, Ste. 104  
Elko

**SEMI-ANNUAL MEETING**

Recording-Corresponding Secretary Dave Harrison has announced that the next Semi-Annual Meeting of the membership will be held on:

**Sunday, March 15, 2026, @ 11 a.m.**  
**Solano County Fairgrounds**  
**900 Fairgrounds Drive**  
**Vallejo, Calif. 94589**

OPERATING ENGINEERS LOCAL UNION NO. 3  
**SCHOLARSHIP FOUNDATION**  
Looking to make a charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!  
**HELPS OE3 FAMILIES PAY FOR COLLEGE!**  
To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.  
[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)

**2026 POLITICAL ACTION COMMITTEE ELECTION**

Recording-Corresponding Secretary Dave Harrison has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees will take place at the first District Meeting of 2026 in each respective District. No Member shall be eligible for election, be elected, or hold the position of Political Action Committee Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

**OPERATING ENGINEERS LOCAL 3**  
N. CALIFORNIA | N. NEVADA | HAWAII | UTAH  
3000 CLAYTON ROAD  
CONCORD, CA 94519  
PHONE 510.748.7400  
FAX 510.748.7412  
AFL-CIO  
DAVE HARRISON RECORDING-CORRESPONDING SECRETARY

**PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES**

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the district meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the district meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at [www.oe3.org](http://www.oe3.org).

Dear Brothers and Sisters:  
As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.  
As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.  
If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 28 for meeting dates and locations), so that you may be nominated and then elected.  
Fraternally yours,

Dave Harrison  
Recording-Corresponding Secretary

# Our Sincere Condolences...

## Deceased Dependents

Abbott, Constance Spouse of Abbott, Robert 10/11/2025	Cutshall, Ardell Spouse of Cutshall, Paul E. (dec.) 10/23/2025	Ho-Morkert, Kim Spouse of Morkert, Peter (dec.) 10/15/2025	Meadows, Juanita Spouse of Meadows, Harold (dec.) 10/11/2025	Riggs, Alice Spouse of Riggs, Donald (dec.) 11/2/2025	Whatley, Geraldine Spouse of Whatley, Ben A. (dec.) 10/4/2025
Bair, Lois Spouse of Bair, Lewis (dec.) 8/31/2025	Day, Edward Spouse of Day, Jean 9/21/2025	Isaeff, Delia Spouse of Isaeff, Robert (dec.) 10/11/2025	Mendoza, Gloria Spouse of Mendoza, Tirso (dec.) 10/23/2025	Salazar, Nancy Spouse of Salazar, Richard (dec.) 10/18/2025	Whitcraft, DonnaKaye Spouse of Whitcraft, Larry C. 10/13/2025
Chase, Bernice Spouse of Chase, Charles (dec.) 10/15/2025	Frazer, Shirley Spouse of Frazer, Gerald 9/26/2025	Jolley, DeAnn Spouse of Jolley, Earl (dec.) 8/30/2020	Miera, Tyler Stepchild of Jensen, Jeff L. 10/26/2025	Sowles, Mary Spouse of Muzika, Bruce (dec.) 10/20/2025	White, Theresa Spouse of White, David 10/5/2025
Cobb-Adams, Heidi Spouse of Cobb-Adams, Gerald K. 10/17/2025	Gilbert, Sylvia Gail Spouse of Gilbert, Ace E. 10/31/2025	Kelley, Carole D. Spouse of Kelley, Allan (dec.) 10/13/2025	Miller, Barbara Spouse of Miller, Darrel W. (dec.) 10/23/2025	Tanner, Marie Spouse of Tanner, Kenneth 7/27/2025	Winn, Mairiam Spouse of Winn, James (dec.) 10/29/2025
Crawmer, Carol Spouse of Crawmer, William 8/25/2025	Graff, Claudette Spouse of Graff, Dexter K. (dec.) 10/7/2025	Kish, Linda Spouse of Kish, David (dec.) 10/10/2025	Moody, Sheilla S. Spouse of Moody, Steven L. 7/26/2025	Thompson, Jill Spouse of Thompson, Brent 8/11/2025	Zanocco, Patricia Spouse of Zanocco, Fred Jr. (dec.) 10/6/2025
	Herzig, Carol Spouse of Herzig, John (dec.) 9/26/2025	Levan, Jesse Spouse of Wickham, Constance 10/19/2025	Pair, Elizabeth Spouse of Pair, Glen (dec.) 11/26/2012	Valmoja, Rosemarie Spouse of Valmoja, Patrick 10/26/2025	

## Departed Members

Cervantes, Leo Vancouver, WA District 99 10/31/2025	George, Thomas Pacific House, CA District 80 9/25/2025	Lizarraga, Raul Yuba City, CA District 60 10/18/2025	Osoorio Quintero, Samuel San Jose, CA District 90 10/22/2025	Russell, Thomas Mountain Home, AR District 99 10/30/2025	Ward, Thomas San Leandro, CA District 20 10/15/2025
Cross, Charles Penn Valley, CA District 80 10/27/2025	Hamner, Jimmy Williams, CA District 60 10/18/2025	Maule, Robert Waianae, HI District 17 8/28/2025	Pair, Glen A. Olivehurst, CA District 60 10/13/2025	Sabin, Perry Belmont, CA District 01 9/30/2025	Wight, Earle Gualala, CA District 10 10/11/2025
Dyer, Leon Three Rivers, CA District 50 10/30/2025	Hearon, William Merlin, OR District 99 10/19/2025	McLaughlin, Bruce Martinez, CA District 20 10/18/2025	Quintar, Juan Danville, CA District 20 10/20/2025	Sampson, Mathew Hayward, CA District 20 9/28/2025	
Emmett Sr., John E. Clovis, CA District 50 10/21/2025	Hunt, Lowell Reno, NV District 11 8/31/2025	Norquist, Bill Los Gatos, CA District 90 10/9/2025	Riley, Garry Auburn, CA District 80 10/28/2025	Swarthout, Jonathan Bakersfield, CA District 99 7/29/2025	<b>CORRECTION</b> Howard Akamine passed away on 9/7/25, not 9/4/25 as originally reported.
Ferguson, Jon Grass Valley, CA District 80 10/18/2025	Huntington, John Virginia City, NV District 11 10/5/2025	Orlando, Anthony Gilroy, CA District 90 10/17/2025	Rosa, Edward J. Castro Valley, CA District 20 10/11/2025	Walther, Jack C. II Salinas, CA District 60 10/26/2025	<b>CORRECTION</b> James Grant passed away on 9/18/25, not 9/19/25 as originally reported.

### Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

# SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL  
Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

2. CALL  
916.993.2047  
ext. 2503

3. E-MAIL  
amanes@oe3.org

\*All ads must include  
Member Registration Number.

FOR SALE: Deed to R-Ranch at the Lake located 7 miles from Lake Berryessa. Opportunity to enjoy the outdoors, and year-round activities in Napa County. Transfer fees will be paid. Dues are \$3,500 a year. www.rranchatthelake.com. If interested, text Gary (707) 558-5574. Reg# 2346531

FOR SALE: Steering box, spare pitman arm w/nut and pitman arm puller. Working when removed from a 2008 Jeep Wrangler for upgrade. \$100 cash. (925) 453-9983. Reg# 1732009.

WANTED: Payment for Red Wing boots size 14D, sold through swap shop. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 1931 Chrysler 4-door w/ Chevy 350 engine and automatic transmission. New paint and upholstery. No power windows, no P/S, no P/B, no heater and no A/C. \$22,500 or best offer. Call Jim at (209) 474-6876. Reg# 1456308.

FOR SALE: 2021 Honda Talon 1000R w/Fox Live Suspension. Just 95 hrs and 1,264 miles. Extras include full windshield w/vents, clear back window, 5,000-pound Bad Lands winch w/onboard and remote controls, mounted spare tire, Axion tailgate and fire extinguisher. Extremely dependable. \$16,000 cash firm. No trades. 100 percent ready to go. Lots of pictures. E-mail RJH. Robert@gmail.com or call (916) 521-2556. Reg# 2044240.

FOR SALE: 2000 Harley Davidson Fatboy. 13,500 original miles. Screaming Eagle Stage 4 kit. Extra parts. Clean bike. Never laid down. \$6,000 or best offer. Call (209) 280-7541. Reg# 2676990.

FOR SALE: Black, 2001 Harley Davidson Electra Glide. One owner, good condition with back rests and good tires. 63,669 original miles. \$8,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: 2018 Thor Majestic Model 28A. 28' Class C motorhome with queen walk-around bed. Sleeps 8. Features: Ford E-450 V10 engine, newer tires, newer batteries, 4000W Onan generator. Nice paint and decals. Asking \$26,000. Call (707) 548-6258. Reg# 0879702.

FOR SALE: Local 3 legend Elmo Warren has passed away. He has all the tools a mechanic needs to repair heavy equipment as well as your automobile. He also has hundreds of taps and dies, boxes of brass fittings, hundreds of nuts and bolts, heavy duty impact sockets, grinders, air impacts, hundreds of wrenches, etc. Please call Mike at (650) 464-2054 for more information or pictures. Reg# 1117596.

FOR SALE: Complete RCBS loading equipment: press, scale, primer hand tool, powder trickler, uniflow powder tool tumbler, chronograph, maxcal caliper, case trimmer, 1000 Winchester primers, 6 RCBS dies 30/06-7mm-270-243-308-338win mag-pistol-38/357. Hornady lead-270-338-30cal 38/357. Will not break up. New, worth over \$1,500, selling for \$900 OBO. Email dpoberkramer@gmail.com or text to (707) 321-2350. Reg# 1804382.

FOR SALE: Mens/boys shoes. Some nearly new, some lightly used. Sizes 7 - 7 1/2. Call John for information (510) 265-4579. Reg# 1845829.

FOR SALE: Hewlett-Packard HP-41CX calculator with Survey Pac. It's in the original box with the Survey Pac manual and the HP-41CX quick reference guide. Includes batteries. Asking \$300. Call (831) 345-3991. Reg# 1606894.

FOR SALE: Small Woods BH650-2 backhoe. Fits tractor with 3-point hitch and PTO. Has 2 buckets, 9" and 14". Used on Kubota 2250. Operator's manual included. Asking \$2,000. Located in SF Bay Area. Please leave a message for Ed (650) 728-9298. Reg# 1107333.

FOR SALE: 2003 Sunlight telescopic cab-over, self-contained camper for 8-ft. beds. Features: galley, private toilet area, refrigerator, dinette that converts to bed, outside shower. \$1,000 OBO. Call Robert (707) 864-1917. Reg# 1265034.

FOR SALE: 2003 100<sup>th</sup> Anniversary Harley Davidson. Comes with extra tires and accessories. 27,000 miles. Clean. Asking \$10,000 OBO. Call Tony (831) 524-2661. Reg# 2599457.

FOR SALE: 250XR and 250WRF motorcycles. Both need work. Need to sell. \$575. Please leave message for James at (408) 781-6283. Reg #1677552.

FOR SALE: Worldmark by Wyndham time-share. 10,000 premier credits, which renew annually. Credits may be used at the many Worldmark resorts or exchanged through RCI or other affiliates. We have enjoyed many wonderful vacations but due to age and poor health, are no longer able to travel. Asking \$10,000. Call (916) 487-8405. Reg# 1166732.

FOR SALE: 2024 NuCamp 820 Series 4 season truck camper. Features: lithium battery, Alde heating/hot water system, solar panel, A/C, wireless electric jacks, 2 lighted awnings, manufacturer and extended warranty, plus more. New Condition. \$45,000. Located in Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: Montana Canvas 16' x 20' tent. Features: 10 oz canvas, aluminum frame, screen window, screen door, floor, wood stove with stove pipe, 5-gal water heater for wood stove, steel tent stakes. Like new. \$4,000. Located Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: American Girl doll collection. Many dolls and accessories. All in good to great condition. Some in original boxes. Located in Northeastern Utah. Call or text Wayne for pictures. (435) 828-1047. Reg# 1910254.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$3,800. Call (510) 304-0217. Reg# 2335159.

FOR SALE: 1975 Peterbilt water truck. 3,000-gallon tank. Cummins Big Cam 400. Recently rebuilt. \$12,000. (801) 250-0656. Reg# 1238676.

FOR SALE: New Champion gas-powered portable generator. 5000 starting watts, 4000 running watts. Quick start. Wheels and cover included. \$400. Like new Craftsman 3-gallon air compressor with hose and accessory kit. \$150. Call (209) 931-2058. Reg# 1022395.

FOR RENT: Farmhouse for rent in Lakepoint, UT. \$1,800/month. Features: A/C, wood-burning stove, gas heat, 3 bedrooms. Looking for a nice home on the farm. No kids. Call for more details. (801) 250-0656. Reg# 1238676.

FOR SALE: 2015 Keystone Raptor toy hauler 5<sup>th</sup> wheel. 36' 6". Features: stabilizer jacks, AC/heat, electric fireplace, outdoor home entertainment system, insulated for snow. Many extras. 2009 Harley Davidson Ultra Classic. Low mileage. Nice cover. Call Brien at (916) 279-4047. Reg# 1291266.

FOR SALE: 2002 Honda 450 ES Quad. \$3,500. (916) 202-6198. Reg# 2396395.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 1977 Kawasaki KZ1000 LTD. Ran when parked. Has title. \$3,500. 1977 Kawasaki KZ900. Has title. \$2,500. 1977 Kawasaki KZ1000 LTD parts bike. No title. \$900. (209) 747-2465. Reg# 1932400.

FOR SALE: 1969 VW Bug. Features: sunroof, front disc brakes, pop-out back windows, full-flowed engine case, freeway flyer transmission. Has been sitting for a while. A good builder. Has title. \$2,500. 1962 VW Dune Buggy. Manx-type body. Has title. \$2,000. Fiberglass Dune Buggy body. Low boy with sides. \$900. Call for information. (209) 747-2465. Reg# 1932400.

FOR SALE: Vintage golf clubs with matching bag. Multiple sets. Call for pricing and details. (530) 635-0376. Reg# 1878223.

FOR SALE: Brand new Riverbend home. Located in Peck, ID, 2 miles from Clearwater River. 3-bed, 2-bath. 1,285 sq. ft. on a 16,000 sq. ft. lot. New septic and water. 400-amp power. \$6,000 flooring allotment. Old hardwood trees on lot. \$425,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 5-foot-tall toolbox with many tools, including air tools, power tools, sockets, etc. \$600. Ryobi suitcase generator. \$250. Three multi-drawer parts bins. Gun safe. \$300. Located in Medford, OR. Call for more information (541) 536-4359. Reg# 1578661.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking \$1,500 OBO; and Matco 45 toolbox and topbox, 6-foot-long and 6-foot-high cart, loaded with Snap-on Mac tools and Matco tools. Asking \$15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David (209) 743-0442. Reg# 2132353.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5K OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street etc) 1960s & newer. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: Vintage stereo equipment, 1960s-1990s. Receivers, Kenwood, Realistic, Marantz, Carver, Sherwood and more. Speakers, JBL, Realistic, Infinity and more. Reel to Reel, Amplifiers and more. Watch repair equipment and parts, Tempo 400 cleaner. \$3.5K, Vibrograph M80, Vibrograph LePorte Echappement Universal S.A., crystals, tools, cleaners and more. Text first. Ed (408) 219-2038. Reg# 1710884.

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