

ENGINEERS

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VOL. 83 #11 NOVEMBER 2025

NEWS

BRINGING THE ENERGY

G O N Z A G A R I D G E P R O J E C T



PAC Notice

Important information regarding the election of Political Action Committee (PAC) members.

PG. 29

[FREE POSTER INSIDE! PG. 16]

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 3000 Clayton Road, Concord, CA 94519. Periodical postage is paid at Concord, CA and additional mailing offices. Engineers News is sent without charge to all members in good standing. POSTMASTER: Send address changes to Address Change, 3000 Clayton Road, Concord, CA 94519.

ON THE COVER

Operating Engineers with Bragg Crane begin to lift one of the wind turbines for the Gonzaga Ridge project, located in Pacheco State Park. Members with Bragg Crane and Clark Brothers, Inc. (CBI) have been hard at work, readying the property, decommissioning old wind turbines and erecting new ones to generate power for more than 385,000 customers in San Francisco. Read more on pages 14-15.



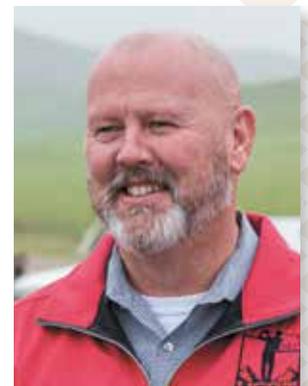
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JIM JACOBS
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If you missed Local 3's recent Semi-Annual Event, get details here. If you were there, see if your photo made the spread!

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Local 3's Assistance and Recovery Program (ARP) explains the pitfalls and dangers of using the readily available substance called kratom. It's not harmless and can be addictive. Find out more here.

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Applications for the Local 3 Scholarship Contest are now being accepted until March 31, 2026. Get the rules, details and more information about this great opportunity for the sons and daughters of OE3 members who are seniors planning to go on in their academic careers.

Heavy-Duty Repairer (HDR)
Jamarea Lumpkin was on the Gonzaga Ridge project in June of this year. ▶



Make every day count

This month's edition provides important details you might have missed from September's Semi-Annual Event at the Scottish Rite Center in Sacramento. It also includes an important column from Rec. Corres. Secretary Dave Harrison about California's Special Election, which is this month, and what may be ahead for us under the current White House Administration. For our California members, if you receive this edition before the Nov. 4 Special Election and have not voted yet, please remember to vote YES on Prop. 50, which will help us re-secure much-needed funding for our projects, as well as protect our union's core values.

This edition also reports on a tour of the ReGen Monterey facility that some Local 3 officers, staff and I got to attend last month. We represent over 140 members at this facility, with classifications ranging from heavy-equipment operators to sorters at the Materials Recycling Facility (MRF). I was so impressed with the way this unionized facility is operated, with many of our members there enjoying decades-long careers that often take them into well-earned leadership roles. Please check out the article and photos of this tour on pages 8-9 in this edition.

The cover story in this edition features a spread on Gonzaga Ridge, a large wind farm in Merced County that will provide 147.5 megawatts of sustainable wind energy, as well as 50 megawatts of reliable energy storage for about 385,000 customers in San Francisco.

There has been a lot of sustainable energy projects this year, and more wind-farm and solar energy projects are expected to roll-out in California, as well as in Nevada and Utah. However, the current White House seems hell-bent on pulling the plug on these giant, job-creating projects, with a rollback of clean energy tax credits and a tightening of permitting procedures. Some of these rollbacks have explicitly affected our work in the here and now, including more than \$300 million cut from carbon-capture projects in Stockton District 30 and Yuba City District 60, nearly half a million dollars

from Eureka District 40's Offshore Wind heavy-lift terminal project and \$4 billion from the Central Valley's High-Speed Rail (HSR) project.

As Operating Engineers, it is essential that we get our heads in the game and connect the dots. Elections have consequences, and today, we are dealing with those consequences. As I mentioned at the Semi-Annual (details from this event can be found on pages 12-13), Local 3 is currently enjoying the highest work hours we've seen since 2007, just before the Great Recession, but much of this work was secured years ago and after decades of electing pro-union candidates. Today's work picture may look very different in a few years. With this in mind, take the opportunity to get educated on union issues here, through Local 3's social media accounts and by attending your union meetings. (Schedules of the last round of 2025 District/Town Hall Meetings can be found on page 28 in this edition.) Vote Labor in every election and make an effort to understand what that actually means. If politicians support our union's core values, for example, if they protect our training, employment and compensation by supporting Project Labor Agreements (PLAs) and Skilled and Trained Workforce requirements, then we will support them. If they work against those core values by, for example, supporting national Right-to-Work (for less) laws, opposing clean energy jobs and work to diminish the voting rights of working people in our jurisdiction and beyond, *then we must be against them.*

As we gather this month with family and friends to give thanks, let's remember what's most important, our loved ones, access to the work that puts a roof over our heads and funds our healthcare and retirement, as well as the union that provides for and protects these things. As jobs begin to button up for the winter, seek some extra training, save up for the slower season and focus on what's important. Make every day count, and we will see you at a meeting in December!

Dan Reding



From left: Re-Gen Senior Communications Coordinator Eric Palmer discusses Re-Gen Monterey during a tour of the facility with Rec. Corres. Secretary Dave Harrison, Public Employee Business Rep. Michael Moore, Treasurer Jimmy Jacobs and Business Manager Dan Reding.

Power in numbers

We often speak about the importance of getting involved in your union. That's because there's power in numbers, but also because there is something good and necessary about being a part of something greater than yourself. Take for example the OE3 Tradeswomen Build Nations scholarship winners who traveled to Chicago in September to attend this year's Tradeswomen Build Nations event. They came together from different states, different districts and different backgrounds and experiences, but the camaraderie they felt and further developed serves as an example to all of us. Imagine how strong we would be as individuals and as a union, if we truly set aside our differences and came together over those things which we have in common, just as these tradeswomen did. It's necessary that we unite around shared needs, and for these OE3 sisters, that meant uniting around the need to be successful in their chosen career.

What unites all of us, regardless of our differences, is the goal of securing and strengthening our shared needs as Operating Engineers. As outlined in our Bylaws, these shared needs include skilled training and education, steady jobs, good wages, strong benefits, safe, professional and responsible working conditions and the protection and expansion of our

collective bargaining rights. When we come together around these things, we become unstoppable.

One way to come together regularly around these shared needs is by attending union meetings. There are four district meetings every year and in every district, as well as Town Hall Meetings, Retiree Meetings and Pre-Retirement Meetings. The schedules for these can be found in this magazine in the Fringe Benefits and Meetings and Announcements sections. Take note of these meetings, as there is always a meeting scheduled near where you work or live.

To try and make these meetings more engaging, we will be changing the District Meeting format up a little but for the fourth-quarter district meetings. We will continue to discuss the work picture and the status of our funds, as well as swearing-in any new members

and honoring any pin recipients, but we will also be educating the membership on specific topics important to their careers and then answering questions related to that topic. So come on out! You're sure to learn something, meet some new people and feel a part of something bigger than yourself. See you in December!



« Many members attended the last Semi-Annual Meeting, affirming the power in numbers.



Across the divide

By Timothy J. Haigh, business representative

Most of us take a well-maintained bridge for granted! We also take for granted the unsung heroes who maintain them – Caltrans Bridge Crew members! These brave workers may be required to perform their duties at heights of up to 300 feet above ground or water. They are required to use a harness, lanyard or other fall-protection device. They work by means of scaffolding, swing-staging or platforms in tight and confined spaces. Their duties often require out-of-town travel, usually in week-long increments, as well as working varying day and night shifts. Although the position can be dangerous and demanding, our dedicated Unit 12 Caltrans members take great pride in knowing they are maintaining extremely integral parts of the California highway transportation system, and we are proud to represent them!

This Hwy. 70 bridge is one of many maintained by Caltrans Bridge Crew members. It spans over a portion of Lake Oroville in Butte County. ▶▶▶



Strange times we're in

Even though Local 3 continues to grow and thrive through strong work hours, great investment returns and growing membership numbers, tough times may be closer than we think. At the Semi-Annual, we reported that our membership is close to 42,000. Our Pension hours may break an all-time record this year. Our contractors are saying the 2026 work picture looks pretty good so far. The stock market is still hot, and our Pension Fund is getting closer to being more fully funded than it has been in many years. These are all great things and indicators of our success, but at the last round of District Meetings and the Semi-Annual, we also reported on politics. As you may know from previous *Engineers News* articles, national politics aren't leaning in our favor. In fact, they're leaning heavily against us.

The process of permitting, financing and getting projects approved can be extremely difficult and painstakingly long. Take the Sites Reservoir project, as an example. The first permit for that project was pulled in the 1980s. More than four decades later, we still have not turned one shovel of dirt. When I was working as a business agent in Fairfield District 04 in 2005, I remember working to get the Lagoon Valley development project approved. That project finally broke ground last year! Our California training site, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in Rancho Murieta, is another on a long list of projects that have taken years or even decades to approve before we could start working on them.

Projects we are working on today (the reason for the record number of hours worked) are the result of the last five to 10 or more years of hard work in the political and permitting processes. Also, the work we are relying on to happen for us in the future will depend on how politically active we are today. We are working every day to get permits approved, legislation passed and funding for future work. Unfortunately, some of the work we did through the last administration has been wiped out through Executive Orders and Department of Government Efficiency (DOGE) cuts.



Rec. Corres. Secretary Dave Harrison visits with a member at the last Semi-Annual Event.

Some of those cuts include:

- ▶ **\$1.4 billion cut from levee projects in districts 80 (Sacramento), 60 (Yuba City), 30 (Stockton) and 20 (Concord)**
- ▶ **\$345 million cut from two carbon capture projects in districts 60 (Yuba City) and 30 (Stockton)**
- ▶ **\$427 million cut from the Offshore Wind heavy-lift terminal in District 40 (Eureka)**
- ▶ **\$4.0 billion cut from High-Speed Rail in District 50 (Fresno)**

Unfortunately, the list grows larger every day. These projects all received funding that we worked our tails off to get, and now that funding is gone. New funding from the federal government is out of the question, as the current administration has an ax to grind with organized Labor, as well as certain states across this country.

We will continue to work on new projects and upcoming projects. For example, OE3's staff recently joined forces with the Building Trades at the California state Capitol to urge legislators to continue funding California's High-Speed Rail (HSR). Thanks to our efforts, the state committed \$1 billion annually from cap-and-trade revenues through 2045 which will keep our members employed on this important project.

But we can't do all of this work alone. We must unite and vote as ONE! Taking back the House of Representatives is of the utmost importance. That is why we are supporting Proposition 50 for the California Special Election on Nov. 4. The passage of Prop. 50 ensures we are one step closer to re-securing much-needed funding for our projects, as well as protecting our union's core values. Hopefully you have already voted for Labor in that election, but if you haven't, and you are reading this article in time, get out there and vote. Vote YES on Prop. 50! Elections have consequences, as we see today.

FRINGE BENEFITS

By Sonya Brown, director

Make sure to enroll in Medicare Parts A and B when the time is right

As a reminder, members and spouses who are participants in the Pensioned Operating Engineers Health and Welfare Trust Funds, must enroll in Parts A and B of the Medicare Program, once they become eligible. Failure to enroll will result in the Plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare Program. From the point the member or spouse becomes eligible for Medicare, the Pensioned Health and Welfare Trust Funds become the secondary payer. This means Medicare will pay on the charges first, and the Trust Funds will pay its share of the balance of covered charges after Medicare has paid its portion.

If you have specific questions about your eligibility for Medicare or how to enroll, please visit [medicare.gov](https://www.medicare.gov) or call **(800) MEDICARE ((800) 633-4227)**.

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You can schedule an individual appointment in person or through a telephone meeting to discuss all your Fringe Benefits. Please call **(800) 532-2105**. Our office hours are Monday-Friday, 8 a.m. to 5 p.m.

Face-to-face meetings get questions answered

As a courtesy to Operating Engineers Local 3 members, the Trust Funds offers face-to-face meetings to assist members with any benefits questions they may have. These are very popular! Schedule a meeting today!

Forty-year member **John L. Sullivan** applied for his Pension.



"I met Bob 39 years ago on a job outside of Santa Rosa. Bob introduced himself pleasantly and then told me to get a gradesetter for my excavator!"

Thirty-five-year member **Mark Fitzgerald** had a post-retirement follow-up meeting.



"Local 3 is my life and my family."

Eight-year member **Russell Rogers** met for a Pension application.



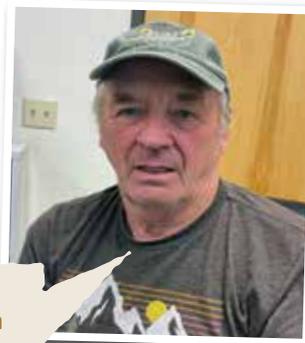
"I'm finally retiring! Looking forward to spending time with my five great-grandkids."

Twenty-five-year member **Edward Sanders** enrolled in Pensioned Health and Welfare.



"Retirement has been wonderful! It has been effortless. My experience with Local 3 has been great!"

Twenty-two-year member **Larry Baxter** had an appointment for Pensioned Health and Welfare enrollment and questions about union dues.



"Looking forward to our wonderful Pensioned Health and Welfare Plan. Appreciate the in-person visit and in-depth explanations."

Twenty-seven-year member **David Gillham** and his wife, Maryann, attended an in-person meeting to apply for Annuity and Pensioned Health and Welfare.



"This enrollment was very easy because we started meeting in February 2024. All my numbers were correct, and everything was explained, accurate and done right."

Twenty-nine-year member **Paul Remniff** and his wife, Deb, had a consultation regarding financial planning and a Pension application.



"Came in for retirement, and got all my questions answered."

Twenty-seven-year member **Travis Kincaid** met to discuss financial planning.



"Came in, planned when and how much, and helped me decide my future."

CALL 707.290.1834 OR 800.251.5014

FOR ANY QUESTIONS OR TO SCHEDULE AN APPOINTMENT



Re-Gen Monterey: Pride and Possibility

By Michael Moore, business representative

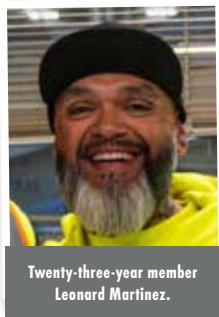
Taking a full tour of the ReGen Monterey landfill and adjoining facilities is a tour like no other. Local 3's officers (Business Manager Dan Reding, Rec. Corres. Secretary Dave Harrison and Treasurer Jimmy Jacobs), Public Employee Director Carl Carr, Director of Public Employee Benefits Mike McCall, Morgan Hill District Rep. Neils Ash and I could not expect the impact the tour would have. The expansive, non-hazardous landfill spans 315 acres with over 100 years of capacity remaining. During the tour, we observed the massive landfill with Operating Engineers skillfully loading, moving and dumping trash. We visited the Last-Chance Mercantile (a second-hand store onsite). We toured the scale house and the Materials Recycling Facility (MRF) with the assembly line of sorters, who carefully separate materials. We visited the nation's first landfill gas-to-electric energy plant, which captures methane gas and converts it into renewable power— enough to power ReGen's entire facility and about 4,000 homes. Then we met dozens of Local 3 members during a lunch. But in all of that, it became quickly apparent that this facility and the way it is managed is about so much more than processing waste.

ReGen's purpose is an essential one. The publicly-owned facility offers recycling, reuse, composting, landfilling, household hazardous waste collection and landfill gas-to-energy production for a wide range of cities, including Monterey, Carmel-by-the Sea, Pacific Grove, Seaside and unincorporated communities like Castroville. Beyond that, the agency has garnered community support to reduce waste and touts one of the highest waste diversion levels in California. But what is perhaps most remarkable about the organization is the culture of pride and possibility that their employees have (140 of which are Operating Engineers).

At the luncheon, which the member-owned OE Federal Credit Union hosted, service pins were given to more than 10 employees, ranging in years of service from 20-31 years. Why the longevity? Because ReGen has developed, over time, and with a re-branding (in 2022) to focus on its employees, recognizing that the work they do is difficult, essential and meaningful. ReGen's Communications team has also worked hard to explain this to the communities ReGen serves, through social media, community events and tours like the one OE3 was able to attend.



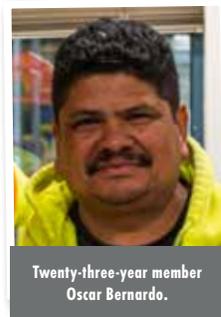
Twenty-year member
Abram Meza.



Twenty-three-year member
Leonard Martinez.



Twenty-nine-year member
Chauncy Hendley.



Twenty-three-year member
Oscar Bernardo.



Twenty-five-year member
Baldo Trujillo.



From left: ReGen Communications Specialist Franco Guzman, OE Federal Credit Union Business Development Officer Colby Jensen, OE Federal Credit Union Sr. Business Development Manager Yvonne Lasserre, Public Employee Director Carl Carr, Director of OE3 Public Employee Benefits Mike McCall, Business Manager Dan Reding, ReGen Sr. Communications Coordinator Eric Palmer, Treasurer Jimmy Jacobs, ReGen HR Director Berta Torres, Rec. Corres. Secretary Dave Harrison, Public Employee Business Agent Michael Moore, Morgan Hill District Rep. Neils Ash and ReGen General Manager Felipe Melcher.

The other incredible feature of employment with ReGen is that members have countless opportunities to move up in the organization. For example, many start out as sorters and have become supervisors or heavy equipment operators.

“It’s inspiring to see how many of our managers and supervisors started their careers here and grew into leadership roles,” said ReGen Senior Communications Coordinator — and OE3 union steward — Eric Palmer. “By supporting employees at every level through professional development and leadership training, we invest in those with the potential to become our next generation of leaders.”

ReGen General Manager Felipe Melcher regularly asks frontline employees for their ideas on systems and projects that affect their worksites, their jobs and the services they deliver. By recognizing them as subject-matter experts, he empowers staff to take ownership of improvements that make their work safer and more effective. Job postings, announcements, promotions and current/new employee photos are shared daily on a communication screen inside the employees’ breakroom, so there is a feeling of belonging,

understanding and staying connected that is rare in this industry.

In the breakroom, Local 3’s officers and representatives spoke with the members about how impressive the work they do is, as well as how unique the company they work for is.

“The model we see here for employee development and internal communication is a model that every company should use,” said Business Manager Dan Reding.

Then I gave pin recipients a pin and certificate, after which the crewmembers applauded.

Heavy Equipment Operator (HEO) and 23-year member Israel Hernandez, a father of five, can’t stop smiling about his job.

“I love my job,” he said. “I work for the Disneyland of waste. This is a good place, and they always take care of us.”

Local 3 is proud to represent this workforce and aid them in their contract ratifications and management-labor relations. If you are ever allowed to take a tour of this world-renown facility, you should do it and see your OE3 colleagues in action!

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Twenty-eight-year member
Jonathan Houck.



Thirty-one-year member
Rodney Barber.



Twenty-year member
Marco Corona.



Twenty-five-year member
Luis Cazares.



Twenty-five-year member
Antonio Diz.



ReGen Heavy Equipment Operator
(HEO) Israel Hernandez.



From left: Tech/Engineer Miguel Tejada
and Supervisor Pablo Contreras.



OE3 member Frankie Ibarra.



OE3 Sorter 1 Analuisa Rivera.

'Operators build the future for operators' with new covered dig

We are happy to announce that the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) recently completed the long-planned covered dig at our 1,500-acre training site off Dillard Road in Sacramento County.

"We've been talking about this for so many years," said Business Manager Dan Reding. "It's great to see it actually happening."

Unger Construction was the general contractor responsible for the project, with Summit Crane and Malcolm Drilling assisting on the work, which saw several apprentices gain some valuable experience directly onsite.

"When I got into the union two years ago, this was only a thought," said Crane Apprentice Tim Wales. "Now we're seeing it come to fruition, and I'm lucky to be a part of it."

President Justin Diston held the project up as an example of "operators building the future for operators," since completion of the 180-by-400-foot structure put operators to work and will now allow apprentices and journey-level operators to train and house equipment year-round, regardless of the weather.

While completion of the covered dig is a big step forward, it is only one part of a larger expansion that continues with the construction of an entirely new training campus. Once completed, that campus will include classrooms, dining facilities and offices directly on location, making it unnecessary for journeymen and apprentices to be shuttled to the training site from the current OE3 JATC campus, as they currently are.



MAKE 2026 THE YEAR YOU *MELT YOUR DEBT*

As the year winds down, it's a great time to take a step back: not just from the job site but from your finances too. If you're dealing with a few lingering debts and wondering how to finally get ahead, OE Federal Credit Union (built by Local 3 members over 60 years ago!) has a simple strategy that can help. It's called the **Debt Snowball Method**.



SO, WHAT'S THE SNOWBALL ALL ABOUT?

It's simple and surprisingly satisfying. You start by listing your debts from smallest to largest (don't worry about interest rates for now). Then:

- >> Pay the **minimum** on everything except the smallest debt.
- >> Put any **extra cash** toward that smallest one until it's gone.
- >> Once it's paid off, roll that payment into the next smallest and keep going.

Each time you knock out a debt, it's a win. And those wins build momentum. It's not just about crunching numbers; it's about feeling progress and staying motivated.

READY TO ROLL?

OE Federal has a worksheet to help you list your debts, track payments, and build your snowball plan. And if your debts are scattered across high-interest accounts, ask about a loan to consolidate your debt. It could lower your rates and make things easier to manage. Just scan the QR code to grab the worksheet and get started.



LOOKING AHEAD

Here's something worth thinking about as we head into the new year:

What could you do if your debt payments were going toward building wealth instead?

Whether it's saving for a home, investing in your future, or just breathing a little easier each month, the Debt Snowball Method can help you get there faster.

Let's make 2026 the year we stop letting debt call the shots and start building something better, one payment at a time. Wishing you and your family a joyful holiday season and a fresh, financially strong start to the new year!

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OUR FAMILIES — OUR

Semi Annual Event another success

Local 3's Semi-Annual Event on Sept. 21 at the Scottish Rite Center in Sacramento was so well-attended, that when the seats filled up, many decided to stand during the meeting! If you missed it, several important items were discussed.

Business Manager Dan Reding noted that OE3 does everything to protect its core values, which can be found in Local 3's Bylaws (available at any district office) and includes:

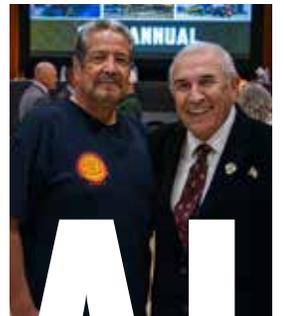
- * Providing education and training
- * Ensuring steady employment
- * Negotiating good wages
- * Establishing strong benefits
- * Guaranteeing safe, professional and responsible working conditions
- * Providing for a dignified retirement
- * Protecting, maintaining and expanding collective bargaining rights

He also shared the following information:

- * The new covered dig is finished at the California Training Center in Sacramento County, and apprentices and journey-level Operating Engineers helped build it and are also working to move much of the training center buildings over to the property off Dillard Road.
- * OE3's Organizing Department continues to make great gains. In the past five years, the Organizing Department has signed more than 450 Master Agreements!
- * Including members and applicants, OE3's current membership numbers are at 41,460.
- * Through June 30, 2025, OE3's CA Active Health and Welfare Fund assets are at \$740.9 million, while its Retiree Health and Welfare total assets are at \$290.4 million. Both funds have many months of reserves.
- * OE3's Pension Fund is at \$5.4 billion (total invested). The preliminary, unaudited return through July 31, 2025 is at 5.6 percent net, and Local 3 is enjoying the highest level of work hours since 2007.
- * OE3 members must be united around politics, in order to ensure the passage of bills and the election of candidates who will support the union and its membership's training, employment, benefits, working conditions, retirement and collective bargaining rights.
- * Two important efforts that Operating Engineers must mobilize for are going to be on the Nov. 4 Special Election in California. This includes voting YES on Prop. 50 (statewide) and Yes on Measure C (Santa Clara County). Passing Measure C will prevent the loss of hundreds of jobs for Operating Engineers Local 3 members who live and work in Santa Clara County, Calif., while passing Proposition 50 will prevent an effort being made by the White House and its allies in several states to diminish the votes of OE3 members in future elections.

Thanks to all of those who came out and participated in this important event for your union. Thanks also to those who shared during the Good of the Order, as it's important that your voice is heard. The next Semi-Annual will be held in March 2026. Stay tuned for updates on the date and location.

LECTING CRAFT — OUR FUTURE



SEM-ANNUAL

Bragg Crane Operator Dustin Baker lifts a wind turbine into place.



ENGINEERS NEWS

G O N Z A G A R I D G E P R O J E C T

Earlier this year, *Engineers News* visited the massive Gonzaga Ridge project in Merced County, located within Pacheco State Park. Members onsite have been working for Clark Bros., Inc. (CBI) and Bragg Crane.

Members with CBI are demolishing more than 160 existing wind turbines, which were erected in the 1980s. Work also includes backfilling for the crane pads and providing finish work for about 25-40 new turbines. Members with Bragg Crane are erecting the turbines. CBI has employed around 40 operators at the project's peak, while Bragg has had about 14 Operating Engineers onsite. Despite the constant wind, which is to be expected on a wind farm, there have been very little challenges, as both signatories are considered leaders in this industry, and their Skilled and Trained Workforce includes both journey-level operators and many apprentices. The work should continue through this month, at least, and has provided good work hours for many local members and some from other districts.

The San Francisco Public Utilities Commission (SFPUC) has secured this project, which is its largest-ever single source of wind power. Gonzaga Ridge will provide 147.5 megawatts of clean wind energy as well as 50 megawatts of reliable energy storage for some 385,000 customers in San Francisco. The energy is expected to come online in May 2026.

"It's been a turnkey project for us," said Bragg Crane Superintendent Brian Casjens, a 29-year Local 3 member.

According to Clarke Superintendent Russ Crose, CBI's portion of the work, which has included backfilling and finish work, began last July. "The old turbines just timed out," he said.

For the members and apprentices onsite, many of whom are local (some have stayed in trailers nearby), the project has been a source of good, steady work. The work has also been enjoyable, thanks to the skills of everyone onsite.

"Everyone here is outstanding," said CBI Blade Operator Daniel Ramos. "These are good people who really care about what the project looks like."

For first-step Apprentice Danielle Green, this project has been particularly impactful, as it's her first one in the field, since she finished her Probationary Orientation Period (POP) at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC).

"It's been amazing," she said.

There's plenty of wildlife on the jobsite, since it's located in the park. Operators must pay careful attention to snakes and coyotes, particularly when working on the equipment. It's never a dull day for an Operating Engineer! If you live or work in the San Francisco area, know that the energy you're receiving may have started out in Pacheco Park. ✨



From left: CBI Excavator Operator Monique Washington and Dozer Operator Jessie Aguilera.



From left: CBI Operator John Halopoff, Foreman Bobby Belo and Operator Aaron Reel.



CBI Mechanic Jeff Manic.



CBI Operator Anthony Barba.



From left: CBI Operator Anthony LeGrant and Apprentice Marco Neely.



Bragg Crane Superintendent Brian Casjens.

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS





District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	650.652.7969	Charles Lavery

Members work on future cancer research center

Report
Malcolm Drilling has operators **James Boswell**, **Daniel Boswell** and **Krystal Locket** performing mass excavation and placing drilled and sheet piles for the University of California San Francisco (UCSF) Cancer Research Center, which is at Block 2 of the Potrero Power Station project.

At 300 De Haro St. in San Francisco, an 11-story, mixed-use building is going up thanks to Party Chief **Marco Cruz** and Chainman **Jason Dorner** with **Martin M. Ron Associates**, Excavator Operator **Jaiver Salinas** and Apprentice **Melle Maafu** with **Advanced Geosolutions, Inc.** and Foreman **Enrique Pena** with **Sheeran Pipeline**. Completion of the building is expected by the summer of 2027.

Mitchell Engineering has entered the final phase of its sewer line replacement project on Precita Avenue in San Francisco with operators **Juan Macias** and **Francisco Rios**, who have been on the project from the start. **Roadway Construction** has Apprentice **Gi Angelo Rodriguez** and operators **Juan Valle**

and **Juan Carrillo** working on paving projects for PG&E, which are at various locations throughout the city. **J. Flores Construction** has Apprentice **Jose De Anda** and Excavator Operator **Jorge Campos** working on sewer replacement projects for the San Francisco Public Utilities Commission (SFPUC), which are expected to be finished by next summer.

In Millbrae, Operator **Dustin Follett** and Oiler **Josh Green** have been installing HVAC units with a 100-ton Tadano. On Lakeside Drive in Foster City, **Maxim** Operator **David Vittitow** is setting panels for the Gilead project with another 100-ton Tadano. **Fuse Equipment** is onsite with hoist operators **Juan L. Johnson** and **Dion Salazar Silverado** is doing the demolition work with operators **Bertin Fierros**, **Javier Pena** and **Jesus Uriel Hernandez**. **Graniterock** is also onsite with Foreman **Earl B. Williamson** and Excavator Operator **Brian P. Cooper**. Have a happy Thanksgiving!



◀◀ Apprentice Melle Maafu works for Advanced Geosolutions, Inc.



Operator Jorge Campos works for J. Flores Construction. ▶▶



Operator Juan Carrillo works for Roadway Construction. ▶▶



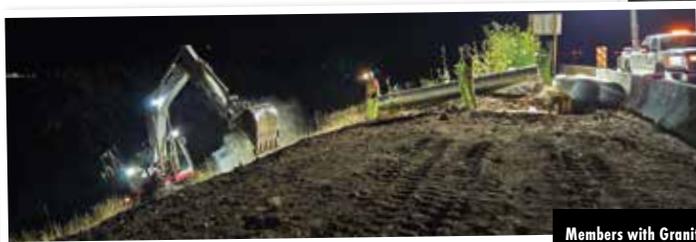
▶▶ Operator Enrique Pena works for Sheeran Pipeline.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	707.429.5008	Gary Leider

Grind-and-pave project keeps crews busy

Report
 Our members with **Graniterock** are working on an \$18 million Caltrans grind-and-pave project on Hwy. 29 that stretches nearly 6.5 miles from the Napa Bridge south of Hwy. 12 and Hwy. 121 to just south of Trower Avenue. The job began in mid-April and has kept 12 Operating Engineers busy grinding and paving both lanes, shoulders and on-and off-ramps in both directions, as well as installing eight underground systems, performing concrete demolition work and replacing several handicap ramps at the Imola Avenue exit. Approximately 30,000 cubic yards of grindings are being hauled offsite, while 60,000 tons of asphalt are being placed. The material used is being provided from **Vulcan's** Napa Quarry, which has provided steady overtime for our members working there. Work on the project is being performed at night, with completion expected by the end of November.

Corcus Construction, Inc., a new signatory contractor, began a public works job at the Benicia Water Treatment Plant in July. The project is expected to continue through mid-2026 and includes a wide range of facility repairs, including replacement of failed piping beneath the operations building, backwash valve and meter replacement, basin repair and structural repairs to the raw water diversion structure.



Members with Graniterock work on Hwy. 29.

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928	707.585.2487	Mike Pickens

Title

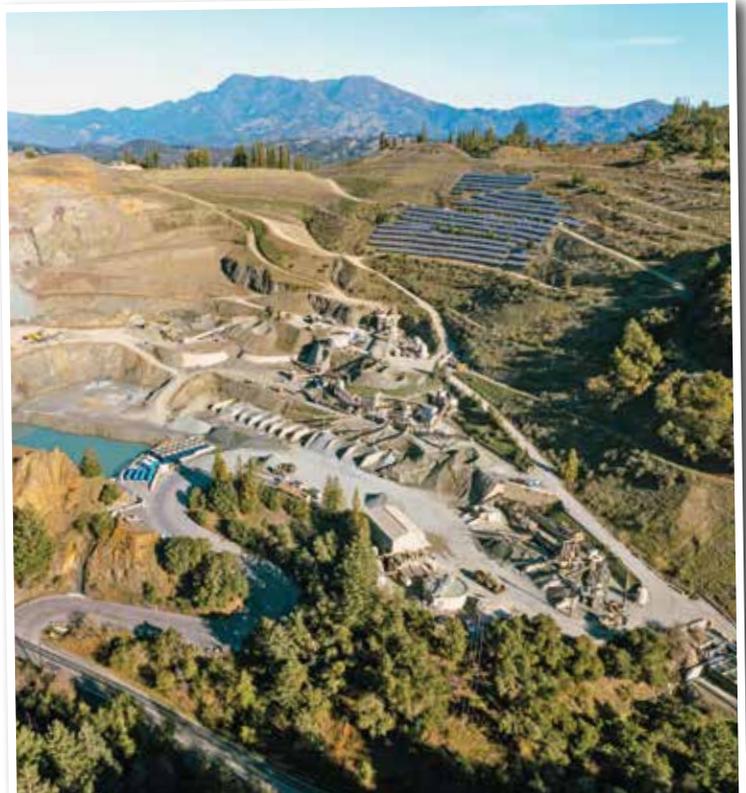
Quarry and asphalt plant workers win union representation

Report

Crews at the **BoDean** quarries and asphalt plant in Sonoma County had been facing challenges that many non-union workers know all too well, including unpredictable schedules, safety shortcuts and paychecks that did not reflect the long hours and hard work they were putting in. As a result, workers began talking with one another in the lunchroom, on breaks and after shifts, sharing a simple but powerful message: they deserved better and were stronger if they stood together. These workers then contacted the District Office in Rohnert Park and scheduled a meeting to discuss the organizing process, sign authorization cards and learn how an organizing campaign works.

Following that meeting, District Rep. **Mike Pickens** and Director of Organizing **John Curtin** delivered a letter to the company office, demanding that the employer recognize Operating Engineers Local 3 as the bargaining representative for **BoDean** employees. In most cases, employers refuse and bring in their high-priced attorneys, but **BoDean's** parent company, CRH Americas, asked for third-party verification of the authorization cards, and once that verification was complete, bargaining dates were set. Negotiations were held at the District Office in September, and after three days of solid bargaining, the first contract was secured with an agreement that includes all of OE3's benefits, along with a significant wage increase for **BoDean's** workers.

This marks an important victory for these workers, as well as Operating Engineers Local 3, as a long-standing, non-union operation has been organized and, as a result, the lives of the men and women at these facilities have been greatly improved. We look forward to this new partnership with **BoDean**, which will provide further work opportunities for our membership. Stay tuned for a closer look at these new members and the facilities where they work. In the meantime, enjoy the cooler weather and have a happy Thanksgiving!



Workers at **BoDean's** quarries and plants in Sonoma County have successfully organized their workplace.

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	775.857.4440	Dylan Gallagher

Title

Multiple projects to carry over into winter

Report

From Reno

Plenty of projects will continue through the winter months. This includes **Granite's** Sparks Boulevard rehabilitation project, as well as the Mill Street rehabilitation project being done by **Q&D Construction**. Our members with **Bechtel** are still in Orovada, where they will be working through the winter. Several jobs will continue at USA Parkway, with multiple signatory contractors, including **Ames Construction**, **Granite**, **Q&D Construction**, **Sierra Nevada Construction (SNC)**, **Reno-Tahoe Construction (RTC)**, **Goodfellow Bros.** and **McCarthy** performing mass grading into winter.

Remember to keep your contact information current with the Hall, stay safe and have a happy Thanksgiving.

From Elko

Acha Construction continues to work on the \$8.5 million tribal school project in Owyhee and picked up a few more projects at the site. **Ames Construction** continues to keep members busy at the Meickle Mine in Carlin, as well as the Carlin maintenance shop and other projects in the area. The company was also awarded a crushing and screening project at the Leeville Mine in Carlin. **MKD** continues to work on the downtown Elko rehabilitation project. **Q&D Construction** is working on the new Spring Creek roundabout, which is expected to be completed later this year. **N. A. Degerstrom** was awarded a new 18-month project at Rain Mine just outside of Carlin and is in full production mode, running both day and night shifts. The company will continue to keep a few members busy at the Rossi Mine and at the Gold Bar Mine in Eureka. **Road & Highway Builders** continues to work on the \$53.6 million project in Ely, which will run for the remainder of the year. **Sterling Crane** continues to work at Nevada Gold Mines (NGM) and in the surrounding Elko area.

At the time of this writing, Gold is at \$3,669.40 per troy ounce and is expected to go even higher by the end of the year. The negotiating committee for the upcoming contract with NGM is going over the wants and needs of the members and preparing to meet with the company after the start of the new year. Remember, our position at the negotiating table improves with greater membership numbers, so if you have a coworker who is not a dues-paying member, invite them to become one and put them in contact with the Hall. If you have any questions or concerns, visit the Hall or call (775) 753-8761. Office hours are from 7 a.m. to 5 p.m.



A Granite compactor operator works on the Marlette Lake Dam Project.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	801.596.2677	Brandon Dew

Title
Crane shop maintains 100 percent union membership

Report
MGX Equipment Services, LLC, a subsidiary of the Manitowoc Company, was established in 2021 through the acquisition of **H&E Equipment Services'** crane business. The company is a major crane dealer in the U.S. and offers a wide range of services, including new and used crane sales, rentals, parts and service, as well as crane training. **MGX** also specializes in crane remanufacturing.

MGX's Salt Lake City shop and service employees are the heart of the service and repair side of the business. This crew is made up of seven technicians with one to over 20 years of service. These technicians are at the top of their field and ready for any challenge they may come across. Whether doing regular maintenance or major repairs, they know the value of working together and helping each other to get the job done.

"The guys all work together, and everyone helps one another," said Foreman **Jason Jones**. "I feel the union makes this a great place to work and adds to that comradery."

Crane mechanics are not easy to find, as they possess a niche skillset that takes years of training to develop, even with prior experience. Most of the technicians at **MGX** came from different mechanical backgrounds before moving into the crane industry.

"This is a good career with job security," said 20-year technician **Kim Mills**. "I can provide for my family and enjoy my hobbies, and having the union here to look out for us makes it even better."

"This is a great job!" said Apprentice **James Hone**. "I think I'll stay here until I retire."

At the time of this writing, these members were preparing for upcoming contract negotiations. Despite Utah being a so-called "Right to Work" state, which allows employees to enjoy all of the benefits of a Collective Bargaining Agreement (CBA), without joining the union or contributing to the cost of those negotiations and the enforcement of the contract, **MGX** is at 100 percent union

membership for the entire unit. That means these members understand the importance of their union and are willing to do their part and contribute to its strength. This deserves a huge congratulations to all our members there! OE3 thanks them all for being Union Strong!



From left: Members BJ Hoggatt, Jason Jones, James Hone, Kim Mills, Jason Dearing, Tye Zoelner and Jayden Frank work for MGX Equipment Services.



From left: Foreman Jason Jones oversees Apprentice James Hone's training.

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	808.845.7871	Ana Tuiasosopo

Title
Members and their families gather with officers, staff and elected officials on Maui

Report
 Our members from Maui celebrated their 18th Annual Empowering Operating Engineers (EOE) event in September, with nearly 200 people in attendance. It was a day full of sunshine and laughs, with many good memories made. Retirees reminisced about the good old days and shared their stories with our union brothers and sisters still working in the field. Member families enjoyed the good food, entertainment and a "Kid's Zone," while conversing with OE3's officers and staff. Mayor **Richard Bissen** spoke at the event and "talked story" with those in attendance. Members who have reached important milestones in their union membership were presented with service awards pins. Thank you to the members, staff and officers who made this event another success! We look forward to getting together with everyone at the next one!



President Justin Diston, Business Manager Dan Reding, Financial Secretary Nate Tucker, Mayor Richard Bissen, District Rep. Ana Tuiasosopo, and Executive Director of Hawaii's Stabilization Fund Justin Tanouye.



Service Award recipients Dee Nakooka, Wanda Sajulga, Allan Yamada, Corinne Parras, Randall Neizman, Paul Perry, Shawn Dinson, William Haole, Dexter Au, Tyler Prepose, Vern Carroll, Norman Podlewsky, Alika Apo, Chester Ohashi, Jason Hanchett, Kelvin Nobriga, Micah Kuehu are joined by Business Manager Dan Reding, President Justin Diston, Financial Secretary Nate Tucker, District Rep. Ana Tuiasosopo and Business Rep. Willy Greig.



Volunteers and OE3 staff serve food to members and their guests.

District	Number	Address	Phone Number	District Representative
CONCORD	20	3000 Clayton Road, Concord, CA 94519	510.748.7446	Richard Krimm

Members benefit East Bay communities in variety of ways

Report
In Pittsburg, **Myers and Sons Construction** is upgrading the City's water treatment plant with a \$115 million project that includes the addition of five new filtration units, installation of underground piping and demolition of the existing North Filter. The project is scheduled to continue for three years.

In Concord, **Bay Cities Paving and Grading** is working on the \$1 million Clayton Road Pavement rehabilitation project, which includes sidewalk improvements and full-depth paving along Treat Boulevard from Walnut Creek to San Miguel Road. The project also includes work on a section of Clayton Road that will extend pavement life, improve roadway safety and ensure compliance with accessibility standards.

In Antioch, **Independent Construction** recently graded and moved nearly 1,000 cubic yards of soil at the Creekside Housing Project, preparing the site for new residential development. Subcontractor **Platinum Pipelines** has installed underground sewer and water lines, moving the project closer to delivering 220 new homes for local families.

Our surveying members, like those with **Apex Engineering and Land Surveying**, continue to work throughout the region.

Together, these projects highlight a strong pipeline of infrastructure investment across the region. By upgrading essential facilities, improving roadway safety and supporting new housing opportunities, our members are delivering lasting improvements for the community.



From left: Apprentice Jaime Gonzalez and 25-year member and Party Chief Anthony Jorgenson work for Apex Engineering and Land Surveying.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	209.943.2332	Dean Fadeff

Waterline and bridge replacement projects continue

Report
Before we get into the work picture, District 30 staff would like to wish all who have served in our armed forces a happy Veterans Day. We recognize and appreciate your service.

Waterline projects continue to keep our members busy. Near Groveland, our members with **Sierra Mountain Construction, Inc.** are installing a new eight-inch distribution system. In Groveland itself, members with **R. Sutton Enterprises** are working on a waterline replacement project. In Valley Springs, **D. A. Wood Construction, Inc.** is nearing completion on another \$12 million waterline replacement project. Also in Valley Springs, our members with **George Reed, Inc.** and **Mozingo Construction, Inc.** are widening Hwy.12 and improving an intersection. On Hwy. 26 near Mokelumne Hill, **Viking Construction Company, Inc.** continues to work on a slide repair and slope mitigation project.

There are currently many bridge replacement projects in our area, including one on Lime Kiln Road in Sonora, where **Sinclair General Engineering Construction, Inc.** will be keeping our members working into next season. **Steelhead Constructors, Inc.** is also putting our members to work on a bridge project near the town of Calaveritas. Members with **F3 Land Surveying** were recently out working on the Dogtown Road Bridge replacement project.

With winter around the corner and work beginning to slow, be sure to verify all of your contact information as you register for the Out-of-Work List. We wish you and your family a happy Thanksgiving!

Excavator Operator Jeremiah Swan and Operator Jason Lee work for Steelhead Constructors, Inc.



From left: Chairman Cornelio Sanchez and Chief of Party Nathan Arellano work for F3 Land Surveying on the Dogtown Road bridge replacement.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Ste. 103, Eureka, CA 95501	707.443.7328	Cody Freitas

Title
Gravel harvest boosts work hours before seasonal slowdown

Report
Just before the weather turns in Humboldt and Del Norte Counties, when the water level on the river bars are at their lowest, contractors with the appropriate sites and permits are allowed to remove rock and sand from the rivers. This is commonly referred to as the gravel harvest. Sections of the river bars are identified as areas that can be excavated in trenches or have top layers removed over a large area. The gravel harvest is an annual event that bolsters hours for members locally and from all over the state. Temporary bridges are installed if the harvest area has a water crossing to be reached, and the material harvested is stockpiled and processed into useable material by OE3 members at our local rock, sand and gravel plants.

As of this writing, our employers are racing to get as much done before the rainy season begins. If you're laid-off as things slow down, get yourself on the Out-of-Work List. Remember to update your contact information with the Hall. Registration for A and B List operators lasts for 84 days, so be sure to renew your registration as needed.

Did you miss the Hazmat 8-hour refresher? There's a couple of opportunities coming up in November and December. One will be held in Sacramento on Saturday, Nov. 22, and another will be held in Burlingame on Saturday, Dec. 13. Call the Sacramento and Burlingame Union Halls to get on their class list.

We are sad to announce that 69-year member **Don Allen** passed away in September. He was an active member, and he and his wife, **Gloria**, rarely missed our annual Crab Feed for over 50 years. Don even attended our very first one back in 1962.

Plans are underway for the next Crab Feed, which will be held on Feb. 14. Please call to reserve a spot, as space is limited. Two Crab Feed tickets will be given away at the District Meeting on Dec. 1, so be there and don't miss the opportunity to win them. Have a happy Thanksgiving!



Members with Mercer-Fraser Co. harvest gravel from the Eel River in Fortuna.



District	Number	Address	Phone Number	District Representative
FRESNO	50	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	559.229.4083	Wyatt Meadows

Title
Our work in pictures

Report



Excavator Operator Alejandro Sandoval Vitela works for Bill Nelson General Engineering Construction, Inc., as he excavates 22 feet deep for a 42-inch sewer line on the Shirk Road reconstruction project in Visalia.



Executive Board Member Danny Henry sets grade for Yarbs Grading and Paving on the Costco project on Riggin Avenue and Shirk Road in Visalia.



Paver Operator Anthony Pombo and Screed Operator Garrett Revious with Yarbs Grading and Paving work on the Tulare Avenue Road reconstruction project in Visalia.



Maxim Crane Foreman Guy Guibor oversees Operator Justin Bozzo as he is assisted by oilers Dustin Cahoon and Victor Oropeza in placing a 92,000-pound battery storage system using a Grove 6,400 hydro crane at the Cherry solar farm project in Terra Bella.

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Dr., Yuba City, CA 95991	530.743.7321	Casey Tull

Title
A look back on this year's work season

Report
This year is winding down after some notable work in our area. **Lund Construction** put our members to work on the \$4.6 million Neal Road Landfill project. **Knife River Construction** had members working all over Butte and Plumas Counties on road improvement projects. **Martin Brothers Construction** kept Operating Engineers busy with the ongoing \$18 million Hwy. 99 reconstruction project in Gridley. **Drill Tech Drilling and Shoring** members began work on the \$76 million Colgate Tunnel and Penstock Outage project. **Raito, Inc.** had our members back out in south Sutter County working on a \$3 million levee drilling and stabilization project. **Lamon Construction** had several projects scattered throughout Yuba County that kept a lot of our members busy. These are just a few of the many projects from this year, as we look forward to additional work in 2026.

It's the time of year when work is slowing down, so be sure to maximize your work potential by keeping up on the Out-of-Work List. Check in with Dispatcher **Chris Martin** regularly to make sure your registration is current on the list. Take advantage of any upgrade training and/or certification opportunities offered by the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) near Sacramento, or the International Training and Education Center in Crosby, Texas. Remember to review the pieces of equipment you have on your list, and update it, as needed.

Our last district meeting for 2025 is on Dec. 2. Attending this meeting is a great way to find out what is coming up in the 2026 work year. The meeting will be held at Boyd Hall, 1895 Lassen Blvd., Yuba City at 7 p.m. Come early, as some light refreshments will be available for those who do. We hope to see everyone there.

Thank you to everyone who attended our District Picnic in October. It's always a great time to have everyone out! In November, we also celebrate our Military Veterans. We want to recognize and offer appreciation for the outstanding

commitment the men and women of Local 3 have made in our Armed Forces. Thank you for your service.

We are always looking for Voice of the Engineer (VOTE) volunteers to help us when political season rolls around. It's *your* jobs and *your* paychecks that we are fighting for, and we can't do this without your participation. Contact the District Hall to get added to our volunteer list, and remember, you and your family can earn hours toward rewards while making a difference. We wish you and your families have a happy Thanksgiving!

Important reminders about the
OUT-OF-WORK LIST

- ▶ If you find yourself out of work, remember to call your District Office and put yourself on the Out-of-Work List for all the districts you are willing to work in.
- ▶ Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- ▶ For those with A- and B-List status, your registration on the Out-of-Work List will be good for 84 days, before you have to re-list yourself.
- ▶ For operators with C-Status, your registration needs to be confirmed on the first of every month.
- ▶ It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classifications or location.



District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	530.222.6093	Korey Wygal

Title
Airport projects near completion

Report
The days are getting shorter, the weather is cooler and winter is just around the corner. Most of the work in our district is wrapping up for the season. Our members with **Redding Airport Constructors (DeSilva Gates/JF Shea Joint Venture (JV))** have finished the bulk of the runway and taxiway work at the Redding Airport. Subcontractors **Royal Electric** and **ABSL** worked tirelessly alongside crews from **Redding Airport Constructors** both day and night and under very tight schedules in order to complete this project. **Tullis, Inc.** also performed work on the Redding Airport's parking areas, while the airport was shut down for runway repairs. **Tullis, Inc.** is also finishing up emergency repairs at Fredonyer Pass on Hwy. 36 East near Susanville. Fredonyer Pass has long been a problem in the area, due to weather and changing geography. **DeSilva Gates, Tullis, Inc.** and **S. T. Rhoades Construction** all have projects looking to start next spring with more projects slated to bid this winter. Your district staff wishes everyone a happy Thanksgiving! We hope to see you at our next district meeting on Dec. 1.



Operator Joaquin M. Simons works on Hwy. 299 for Tullis, Inc.



District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Dr., Sacramento, CA 95834	916.993.2055	John Rector

Member and his agent come together to prevent wildfire

Report
It started out as an ordinary drive through Elk Grove visiting jobsites, but for Senior Business Rep. **Jesse Thayne**, the day quickly turned into anything but routine. While traveling along a stretch of road, Jesse spotted smoke rising from a nearby field. Pulling over to investigate, he discovered a small but fast-moving fire beginning to spread across the dry grass.

With no time to waste, Jesse grabbed the only resources he had on hand, which were several water bottles from his vehicle, and tried to contain the flames. Unfortunately, hot, dry conditions quickly fueled the fire, and what began as a small patch of smoke soon grew into a blaze stretching nearly 40 feet by 15 feet across.

Just as it looked like the fire might get out of control, help arrived in an unexpected form. **Anrak/Plus Sweeping Operator Russell Chambers Jr.** happened to be down the street in his sweeper truck. Without hesitation, Russell pulled over, jumped out, and quickly unrolled the truck's water hose.

At nearly the same time, a motorist briefly stopped to hand Jesse a fire extinguisher, a small act of generosity that made a big difference. Jesse immediately put it to use, attacking one side of the fire while Russell hit the other with steady streams of water from the sweeper truck.



Operator Russell Chambers Jr. uses the hose from his sweeper truck to contain a fire in Elk Grove.

The two men worked in tandem, knocking the fire back as the flames tried to spread through the dry brush. Jesse moved quickly with the extinguisher, dousing hotspots, while Russell directed the truck's water supply at the heart of the blaze.

By the time the Elk Grove Fire Department arrived on scene, the combined efforts of Jesse and Russell had already contained the fire enough to keep it from reaching nearby structures or spreading further into the field. Fire crews were able to finish the job and secure the area, preventing what could have been a much larger and more destructive event.

"I'm grateful that Russell stopped when he did, it really took both of us working together," said Jesse. "It was cool to shake hands when it was over and say 'By the way, I'm your union representative.'"

This incident is a reminder of the spirit that defines Operating Engineers: quick thinking and a commitment to keeping communities safe by working together.

Whether it's operating heavy equipment on a jobsite, volunteering time or stepping up in unexpected emergencies, Operating Engineers show their professionalism and heart wherever they go.

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Dr., Morgan Hill, CA 95037	408.465.8260	Neils Ash

Members perform unique work on slide repair project

Report
Our members with **Papich Construction** and **Access Limited** are working on the Regents Slide on the outskirts of Big Sur. The slide occurred this past February, resulting in the closure of 6.8 miles of Hwy. 1, the longest stretch of closure in the highway's history. Members with **Papich Construction** are excavating an estimated 750,000 to 1.5 million cubic yards of material and pushing out on the slope in stages, with the highway set to reopen around March.

For safety purposes, **Papich Construction** has Operator **Mason Garretson** remote-controlling a dozer to push the material off the edge. Mason said the pros of doing it this way are that he doesn't suffer any wear and tear on his body, and there is no risk of him going over the edge and into the ocean below. As for the cons, a spotter is needed to make sure individuals don't walk into his blind spots on the opposite side of the dozer.

"I've had almost 400 hours of operating the D8 Dozer remotely and I felt very comfortable doing so," he said. "I would like to train others how to perform this work in the future."

Operator **Gary Ritchie** is also operating equipment this way, but in the form of a remote-controlled excavator. He reports that he's most comfortable operating the excavator from the ground, with the equipment in plain view so he could see exactly what was going on, rather than from an onsite Conex box which has multiple stations set up inside of it to run this equipment using large monitors.

Drill operators **Aaron Burns**, **Sam Fakatoufifita** and **Jarod Kaczorowski** are running the drill rigs onsite for **Access Limited** and installing soil nails that are 60 to 80 feet long. Currently, if all the nails were lined up, they'd stretch for 35 miles, and by the end of the project, there'd be 70 miles worth of nails.

Operator **Ernie Glynn** is operating one of the two spider excavators onsite. This one is set up near the edge of the slope, where he is tied-off to a dozer and excavating materials that he delivers to members working in nearby equipment.

Once the elevation reaches 500 feet, the spider excavators will secure the slope so the larger drill rigs can gain access to the area and continue the with the stabilization process.



From left: Apprentice Trevor Brown, Remote-controlled Dozer Operator Mason Garretson and Excavator Operator John Davis work for Papich Construction.



From left: Drill Operator Sam Fakatoufifita, Drill Operator Jarod Kaczorowski and Drill Operator Aaron Burns work for Access Limited.

Kratom: What Operating Engineers Need to Know

At Local 3's Assistance and Recovery Program (ARP), we are seeing more members using a substance called kratom. You may have noticed it yourself in gas stations, smoke shops or advertised online. It often comes in bags of powder, capsules or teas, and it is promoted as an "all natural" way to get energy, ease pain or calm down after a long day. Some people believe it can help them avoid other substances.

The truth is that kratom is not harmless. We have seen members relapse back into active addiction by using something they thought was safe, only to find out it is just another substance that can become addictive. The curve from trying it out to needing it every day can be steep, especially among younger workers who believe that if it is sold at a gas station, it must be fine.

Kratom comes from a tree grown in Southeast Asia. In small amounts it can act like a stimulant, giving people a little energy. In larger amounts, it can behave like an opioid, bringing on pain relief or drowsiness. **The problem is that kratom is not regulated by the Federal Drug Administration (FDA).** That means there are no safety standards, no dosing guidelines and no guarantee that what you buy is what the label says. One batch might be mild, and the next could be dangerously strong or contaminated.

We understand why members turn to it. The aches and pains from long days on the job are real, and so is the fatigue and stress. Many want something to take the edge off or help push through overtime. Some turn to it because they want to avoid alcohol or opioids and think kratom is a natural alternative. The intention is good, but the outcome often is not. What starts as a quick fix can become another set of handcuffs.

We have seen this firsthand. Younger operators will pick it up at a smoke shop, believing that if it is so readily available, it must be safe. They do not realize how quickly dependence can build. **Members who have worked hard to stay sober sometimes relapse when they try kratom,** convinced it is a natural alternative for pain management or energy. Instead, they end up right back in the cycle of cravings, withdrawals and setbacks.

The FDA has not approved kratom for any medical use. In fact, it has issued repeated warnings. Regular use can cause dependence, and stopping suddenly can bring withdrawal symptoms like sweats,

shakes, sleeplessness and anxiety. There are documented cases of liver injury, seizures and episodes of confusion that are dangerous on or off the job. While deaths from kratom alone are less common, they do happen, and the risks rise sharply when kratom is mixed with alcohol, opioids or high-potency synthetic versions. Just this year, young adults in California lost their lives after a fatal overdose of 7-Hydroxymitragynine (7-OH), a synthetic kratom product, leading regulators to push for tighter controls.

The laws around kratom are patchwork. Some states have banned it. Others have set age limits or safety rules. In many places, it is still sold freely in convenience stores and online. The fact that you can buy it easily does not mean it is safe. It only means the law has not caught up yet.

For Operating Engineers, **kratom use is not just a personal issue, it is a safety issue.** We work with heavy equipment and in dangerous environments where focus and steady judgment are non-negotiable. Kratom use can put that in jeopardy. Slowed reflexes or dizziness can make it harder to control equipment safely. Feeling drowsy can reduce focus and increase the chances of mistakes. Withdrawal symptoms like shaking, sweating or irritability can pull attention away during critical moments. Poor judgment can mean skipping safety checks or rushing through procedures. One lapse on the job can cost lives.

If you or someone you know is using kratom, there are red flags to watch for. Yellow skin or eyes may signal liver problems. Dark urine, nausea or stomach pain can also be warning signs. Shaking, sweats or sleeplessness, when not using, are signs of withdrawal. Drowsiness or confusion on the job should never be ignored.

At ARP we know work is demanding, and we know the toll it takes on your body and your mind. We also know how strong the temptation is to find relief. Kratom is not the answer. It is not a shortcut; it is a setback.

Your health, your safety, and your crew's safety are too important to gamble on an unregulated product. If you are struggling with addiction, reach out to ARP. You have worked too hard to hand your future over to another substance. Stay safe. Stay strong. And remember that you do not have to carry this alone.

NEED HELP WITH ADDICTION?

PHONE

510.748.7444

800.562.3277

EMAIL

CONTACT@ARPINC.ORG



ASSISTANCE
& RECOVERY
PROGRAM



ARP IS HERE FOR YOU

ACADEMIC SCHOLARSHIPS

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,500



- » Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- » OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at **WWW.OE3.ORG**.
- » See full rules online.

**If you have any questions, please call the Recording-Corresponding Secretary's Office
510.748.7400, ext. 3483**

2026 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:

Academic Scholarships (winners are judged based on academic qualifications)

Merit Scholarships (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2026.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Dave Harrison
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:

E-MAIL Rcsadmin@oe3.org

PHONE (510) 748-7400, Ext. 3483

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

► **First place - \$15,000 total**

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

► **Second place - \$12,500 total**

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

► **Third place - \$10,000 total**

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants **must be a graduating high school student** who has, or will be, graduated at the end of either the fall semester (beginning in 2025) or the spring semester (beginning in 2026) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding academic scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for academic scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- **Application** – filled out by student
- **Essay** – written by student
- **Report on applicant** – filled out by authorized school representative
- **Official transcript** – from school (signed or stamped)
- **Letters of recommendation** – one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,500. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding merit scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for merit scholarships:

The following items must be submitted together by the applicant.

- **Application** – filled out by student
- **Essay** – written by student



DISTRICT MEETINGS 

ALL MEETINGS CONVENE @ 7 P.M.
UNLESS OTHERWISE NOTED.

November 11.25

No meetings scheduled.

December 12.25

1st District 30: Stockton

Operating Engineers' Building
1916 North Broadway Ave.

1st District 40: Eureka

Operating Engineers' Building
1330 Bayshore Way
Ste. 103 (Room 106)

1st District 70: Redding

Operating Engineers' Building
20308 Engineers Lane

2nd District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

2nd District 50: Clovis

Operating Engineers' Building
1635 Shaw Ave.

2nd District 60: Yuba City

Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

3rd District 01: Novato

Best Western Novato Oaks Inn
215 Alameda Del Prado

3rd District 80: Sacramento

Operating Engineers' Building
3920 Lennane Drive

3rd District 90: Morgan Hill

Operating Engineers' Building
325 Digital Drive

4th District 04: Suisun City

Veterans Memorial Building
427 Main St.

4th District 12: Sandy

Operating Engineers' Building
8805 South Sandy Parkway

4th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

8th District 11: Reno

Operating Engineers' Building
1290 Corporate Blvd.

8th District 17: Honolulu

Ala Moana Hotel
410 Atkinson Drive

January 01.26

No meetings scheduled.

NEW RETIREES 

EFFECTIVE AUG. 1, 2025

Bardelmeier, Mark

Barnett, Kenneth

Bekey, Richard

Burpee, Michael

Chinchilla, Nelson

Conceicao, Clement

Cooper, Dennis

Enniss, Marc

Everson, Michael

Felsovi, Mark

Fraser, Matthew

Garcia, Marcos

Garrigus, David

Grasso, Mark

Hackworth, Edward

Harbin, Shawn

Hatch, Daren

Hennings, Linda

Hone, Craig

Hunter, Robert

Jarrett, Jeffery

Jenkins, Marc

Johnson, George

Juels, Richard

Kalaola, Walderman

Lavella, Paul

Lindsay, Robert

Lynch, William

Maxwell, Frank

Nakoa, Noa

Rafferty, Daniel

Reyes, Reynaldo

Rodriguez, Estaban

Rogers, Danny

Schmidt, Tom

Shoukry, Sameh

Sorenson, Scott

Sorochuk, Marty

Stockton, Tracy

Swartz, Douglas

Zahn, Stephen

Zavala, Jesus

HONORARY MEMBERSHIP 

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of September 2025 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2025.

Kirk B. Ashby 2120191

District 20: Concord

Annie Clay 2396342

District 17: Hawaii

Jeanine P. Dean 1883226

District 30: Stockton

Shawn Dinson 2033304

District 17: Hawaii

Richard C. Farnworth 2001135

District 12: Utah

Charles E. Franklin 1697159

District 10: Rohnert Park

Lamar Huff 2153167

District 12: Utah

Ted H. Johnson 1803332

District 11: Nevada

William K. Lee Sr. 2068615

District 17: Hawaii

Kathy Mitchell 1866758

District 04: Fairfield

Virginia Morgan 2203534

District 90: Morgan Hill

Theresa Reclusado 2068779

District 80: Sacramento

Raymond Silva 2129080

District 17: Hawaii

James K. Sullivan 2090045

District 12: Utah

Kent Swain 2044413

District 12: Utah

SERVICE PINS 

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.

PICNIC INFO 

DISTRICT 17: HILO

SATURDAY, DEC. 6, 10 A.M. - 2 P.M.

Location: Spencer Beach Park,
62-3461 Kawaihae Road, Kamuela, HI
Menu: Hawaiian style cuisine
Cost: Free

TOWN HALL MEETINGS



ALL MEETINGS CONVENE @ 6 P.M.
UNLESS OTHERWISE NOTED.

November 11.25

No meetings scheduled.

December 12.25

10th District 17: Kauai

Meeting: 6 p.m.
Kauai Beach Resort & Spa Hotel
4331 Kauai Beach Drive
Lihue

11th District 17: Maui

Meeting: 6 p.m.
Maui Beach Hotel
170 W. Kaalamanu Ave.
Kahului

January 01.26

No meetings scheduled.

BUSINESS HOURS



In California, Hawaii, Nevada and Utah,
office hours will be as follows:

Monday-Friday: 7 a.m. - 5 p.m.



**Looking to make a charitable donation
and get a TAX BREAK?**

Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give,
call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

2026 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Dave Harrison has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees will take place at the first District Meeting of 2026 in each respective District. No Member shall be eligible for election, be elected, or hold the position of Political Action Committee Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see next month's edition for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all PAC nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar-of-Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



Dear Brothers and Sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittee PAC members will be at the discretion of local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see next month's *Engineers News* for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Dave Harrison
Recording-Corresponding Secretary

Our Sincere Condolences...

Deceased Dependents

Camacho, Gema Spouse of Camacho, Jose V. 8/11/2025	Edmondson, Sandra Spouse of Edmondson, Carl 7/12/2025	Heimgartner, Myrna Spouse of Heimgartner, Robert (dec.) 8/23/2025	Montgomery, Susan Spouse of Montgomery, Thomas 1/10/2017	Scossa, Cecile Spouse of Schultz, William (dec.) 8/17/2025	Villasenor, Victoria Spouse of Villasenor, Jose (dec.) 8/18/2025
Castro, May Spouse of Castro, Larry (dec.) 9/1/2025	Flores, Julita Spouse of Flores, Anthony (dec.) 8/17/2025	Hooker-Dowden, Patricia Spouse of Dowden, Buckley (dec.) 7/1/2025	Owens, Patricia Spouse of Owens, Donald (dec.) 8/27/2025	Thill, Anne Spouse of Thill, Richard (dec.) 9/6/2025	Wong, Yvonne M. Spouse of Wong, Andrew (dec.) 8/2/2025
Deyoung, Patricia Spouse of Deyoung, Robert (dec.) 8/10/2025	Funk, Alice Spouse of Funk, Oscar B. (dec.) 8/9/2025	Hylton, Neta Spouse of Hylton, Lee R. (dec.) 9/6/2025	Ruff, Gail Spouse of Ruff, Troy (dec.) 8/31/2025	Thomassin, Lea Spouse of Thomassin, Robert (dec.) 6/5/2025	*Correction: Lois Avery passed away 8/3/2025, not 8/2/2025 as originally reported
Dunn, Savana Spouse of Dunn, James 7/25/2025	Golden, Pyong Spouse of Golden, Bobby (dec.) 8/6/2025	Lubke, Jeanette Spouse of Lubke, Robert (dec.) 7/12/2025	Sanchez, Shirley Spouse of Sanchez, Anthony (dec.) 8/11/2025	Uemura, Hazel Spouse of Uemura, Thomas (dec.) 8/20/2025	

Departed Members

Armstrong, Earl Waianae, HI 8/19/2025	Correa, Alfred Wahiawa, HI 8/12/2025	Holthaus, John Walnut Creek, CA 7/2/2025	McNeil, Ted C. Vernal, UT 8/20/2025	Peterson, Wesley Magna, UT 8/13/2025	Sterner, Gary Las Vegas, NV 8/19/2025
Brandt, Lionel Bend, OR 9/2/2025	Fadeley, Edward O'Neals, CA 7/28/2025	Irvin, Jerry Modesto, CA 8/5/2025	Mount, Austin Salida, CA 8/4/2025	Powell, Ronald Pioneer, CA 8/4/2025	Tran, Tan H. Elk Grove, CA 8/27/2025 Urquhart, Dan Fallon, NV 8/29/2025
Brown, Stephen Tallahassee, FL 8/24/2025	Fisher, Randy Olivehurst, CA 8/29/2025	Isoda, Wallace Kapaa, HI 9/9/2025	Murray, Jimmie Redding, CA 7/8/2025	Rackham, Clifford Pollock Pines, CA 8/2/2025	Whatley, Ben El Dorado Hills, CA 8/25/2025
Burden, Michael Elk Grove, CA 8/14/2025	Gallegos, Rogelio Livermore, CA 8/15/2025	James, Donald Santa Rosa, CA 7/24/2025	Nahooikaika, Howard Jr. Waialua, HI 8/4/2025	Ramirez, Raymond Hernando, FL 8/24/2025	White, Thomas Manteca, CA 8/17/2025
Calderon, Martin Roseville, CA 8/18/2025	Gutierrez, Arturo Middletown, CA 9/6/2025	Jones, Jeffrey E. Stockton, CA 8/19/2025	Natale, Randall San Francisco, CA 9/5/2025	Rhea, Boyd Jr. West Jordan, UT 8/13/2025	*Correction: Jerry Pritz passed away 6/24/2025, not 6/26/2025, as originally reported.
Clark, Henry Fortuna, CA 8/15/2025	Hafferty, Dennis Yuba City, CA 8/13/2025	Keithley, John Chino Valley, AZ 8/20/2025	Naudus, Mark Fortuna, CA 8/15/2025	Snapp, Dennis Merced, CA 8/19/2025	*Correction: Joseph Tubb passed away on 3/17/2025, not 3/16/2025, as originally posted.
Copeland, Douglas Eureka, NV 8/20/2025	Hojnacki, William Honolulu, HI 8/17/2025	Kekahuna, Walter Waianae, HI 8/17/2025	Nunemann, Jerrold Daly City, CA 9/5/2025	Soito, Stanley Livermore, CA 8/22/2025	

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047
ext. 2506

3. E-MAIL
jmatos@oe3.org

*All ads must include
Member Registration Number.

FOR SALE: 2000 Harley Davidson Fatboy. 13,500 original miles. Screaming Eagle Stage 4 kit. Extra parts. Clean bike. Never laid down. \$6,000 or best offer. Call (209) 280-7541. Reg# 2676990.

FOR SALE: 2010 Tiffin Allegro Open Road Class A motorhome. Good condition, extended warranty. Features: 2 slides, two TVs, AM/FM/CD/DVD player, Dish receiver, satellite, queen bed, A/C, refrigerator/freezer, stove with oven, microwave. \$35,000. Call Chuck (707) 528-9782. Reg# 1661097.

FOR SALE: 2018 Thor Majestic Model 28A. 28' Class C motorhome with queen walk-around bed. Sleeps 8. Features: Ford E-450 V10 engine, newer tires, newer batteries, 4000W Onan generator. Nice paint and decals. Asking \$26,000. Call (707) 548-6258. Reg #0879702.

FOR SALE: Local 3 legend Elmo Warren has passed away. He has all the tools a mechanic needs to repair heavy equipment as well as your automobile. He also has hundreds of taps and dies, boxes of brass fittings, hundreds of nuts and bolts, heavy duty impact sockets, grinders, air impacts, hundreds of wrenches, etc. Please call Mike at (650) 464-2054 for more information or pictures. Reg# 1117596.

FOR SALE: 2021 Cedar Creek 40CCK Destination Trailer. Fully loaded, including washer/dryer, dishwasher, full-size refrigerator. Asking \$65,900 OBO. Used as ADU for parents. Located in Sacramento County. Email mindylowwho007@gmail.com or call (916) 206-7584 for pictures. Reg# 2434282.

FOR SALE: Complete RCBS loading equipment: press, scale, primer hand tool, powder trickler, uniflow powder tool tumbler, chronograph, maxcal caliper, case trimmer, 1000 Winchester primers, 6 RCBS dies 30/06-7mm-270-243-308-338win mag-pistol-38/357. Hornady lead-270-338-30cal 38/357. Will not break up. New, worth over \$1,500, selling for \$900 OBO. Email dpoberkramer@gmail.com or text to (707) 321-2350. Reg# 1804382.

FOR SALE: Men's/boy's shoes. Some nearly new, some lightly used. Sizes 7 - 7 1/2. Call John for information (510) 265-4579. Reg# 1845829.

FOR SALE: Hewlett-Packard HP-41CX calculator with Survey Pac. It's in the original box with the Survey Pac manual and the HP-41CX quick reference guide. Includes batteries. Asking \$300. Call (831) 345-3991. Reg# 1606894.

FOR SALE: Small Woods BH650-2 backhoe. Fits tractor with 3-point hitch and PTO. Has 2 buckets, 9" and 14". Used on Kubota 2250. Operator's manual included. Asking \$2,000. Located in SF Bay Area. Please leave a message for Ed (650) 728-9298. Reg# 1107333.

FOR SALE: 2003 Sunlight telescopic cab-over self-contained camper for 8-ft. beds. Features: galley, private toilet area, refrigerator, dinette that converts to bed, outside shower. \$1,000 OBO. Call Robert (707) 864-1917. Reg# 1265034.

FOR SALE: 2003 100th Anniversary Harley Davidson. Comes with extra tires and accessories. 27,000 miles. Clean. Asking \$10,000 OBO. Call Tony (831) 524-2661. Reg# 2599457.

FOR SALE: 250XR and 250WRF motorcycles. Both need work. Need to sell. \$575. Please leave message for James at (408) 781-6283. Reg #1677552.

FOR SALE: Worldmark by Wyndham time-share. 10,000 premier credits which renew annually. Credits may be used at the many Worldmark resorts or exchanged through RCI or other affiliates. We have enjoyed many wonderful vacations but due to age and poor health, are no longer able to travel. Asking \$10,000. Call (916) 487-8405. Reg# 1166732.

FOR SALE: 2024 NuCamp 820 Series 4 season truck camper. Features: lithium battery, Alde heating/hot water system, solar panel, A/C, wireless electric jacks, 2 lighted awnings, manufacturer and extended warranty, plus more. New Condition. \$45,000. Located in Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: Montana Canvas 16' x 20' tent. Features: 10 oz canvas, aluminum frame, screen window, screen door, floor, wood stove with stove pipe, 5-gal water heater for wood stove, steel tent stakes. Like new. \$4,000. Located Minden, NV. Call or text Rick at (775) 781-0665. Reg# 4103918.

FOR SALE: American Girl doll collection. Many dolls and accessories. All in good to great condition. Some in original boxes. Located in Northeastern Utah. Call or text Wayne for pictures. (435) 828-1047. Reg# 1910254.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$3,800. Call (510) 304-0217. Reg# 2335159.

FOR SALE: 1996 Acura TL 2.5L 4-door sedan. Fully loaded. Automatic transmission. Excellent A/C. 30 mpg. \$1,500. Located in the Reno, NV area. Call or text Scott (775) 750-6696. Reg# 1883872.

FOR SALE: Falken AT Trail radial tires. Set of 4. 245/65R/17. \$400. Looking for a set of 33-12.50 15-inch tires. Will trade Falken tires for these. Located in the Reno, NV area. Call or text Scott (775) 750-6696. Reg# 1883872.

FOR SALE: 1975 Peterbilt water truck. 3,000-gallon tank. Cummins Big Cam 400. Recently rebuilt. \$12,000. (801) 250-0656. Reg# 1238676.

FOR SALE: New Champion gas-powered portable generator. 5000 starting watts, 4000 running watts. Quick start. Wheels and cover included. \$400. Like new Craftsman 3-gallon air compressor with hose and accessory kit. \$150. Call (209) 931-2058. Reg# 1022395.

FOR RENT: Farmhouse for rent in Lakepoint, UT. \$1,800/month. Features: A/C, wood-burning stove, gas heat, 3 bedrooms. Looking for an older couple who is looking for a nice home on the farm. No kids. Call for more details. (801) 250-0656. Reg# 1238676.

FOR SALE: 2015 Keystone Raptor toy hauler 5th wheel. 36' 6". Features: stabilizer jacks, AC/heat, electric fireplace, outdoor home entertainment system, insulated for snow. Many extras. 2009 Harley Davidson Ultra Classic. Low mileage. Nice cover. Call Brien at (916) 279-4047. Reg# 1291266.

FOR SALE: 2002 GMC 1500 extra cab SLT. Red exterior, tan interior. Original owner. 40,000 miles on new engine. New transmission. Fully loaded. Many more features. Must see. Excellent condition. \$12,000. Call or text JR for details at (408) 499-7745. Reg# 1795606.

FOR SALE: 2002 Honda 450 ES Quad. \$3,500. (916) 202-6198. Reg# 2396395.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 1977 Kawasaki KZ1000 LTD. Ran when parked. Has title. \$3,500. 1977 Kawasaki KZ900. Has title. \$2,500. 1977 Kawasaki KZ1000 LTD parts bike. No title. \$900. (209) 747-2465. Reg# 1932400.

FOR SALE: 1969 VW Bug. Features: sunroof, front disc brakes, pop-out back windows, full-flowed engine case, freeway flyer transmission. Has been sitting for a while. A good builder. Has title. \$2,500. 1962 VW Dune Buggy. Manx-type body. Has title. \$2,000. Fiberglass Dune Buggy body. Low boy with sides. \$900. Call for information. (209) 747-2465. Reg# 1932400.

FOR SALE: Vintage golf clubs with matching bag. Multiple sets. Call for pricing and details. (530) 635-0376. Reg# 1878223.

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FOR SALE: 5-foot-tall toolbox with many tools, including air tools, power tools, sockets, etc. \$600. Ryobi suitcase generator. \$250. Three multi-drawer parts bins. Gun safe. \$300. Located in Medford, OR. Call for more information (541) 536-4359. Reg# 1578661.

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