



Local 3 Scholarship Foundation Contest Rules for 2026

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2026.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Dave Harrison
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:
rcsadmin@oe3.org or (510) 748-7400 Ext. 3483.



ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

- First place - \$15,000 total: Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.
- Second place - \$12,500 total: Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.
- Third place - \$10,000 total: Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be a graduating high school student* who has, or will be, graduated at the end of either the fall semester (beginning in 2025) or the spring semester (beginning in 2026) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.



REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION** – filled out by student
2. **ESSAY** – written by student
3. **REPORT ON APPLICANT** – filled out by authorized school representative
4. **OFFICIAL TRANSCRIPT** – from school (signed or stamped)
5. **LETTERS OF RECOMMENDATION** – one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

*Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,500. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS:

The following items must be submitted together by the applicant.

1. **APPLICATION** – filled out by student
2. **ESSAY** – written by student