

****ACADEMIC SCHOLARSHIP****
OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP
FOUNDATION
RULES AND INSTRUCTIONS
2026

Six Academic Scholarships will be awarded to children of Local 3 members.

- First place - \$15,000 total: Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.
- Second place - \$12,500 total: Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.
- Third place - \$10,000 total: Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

WHO MAY APPLY:

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarship. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarship if the parent of the applicant was a member for at least one year immediately preceding the date of death.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either:

- the fall semester (beginning in 2025) or
- the spring semester (beginning in 2026)

in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Applications must be **postmarked on or by March 31, 2026.**

AWARDING ACADEMIC SCHOLARSHIPS:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting). Please do not submit multiple applications.

INSTRUCTIONS:

The following items must be **postmarked on or by March 31, 2026**. Any applications postmarked after March 31, 2026 will not be accepted. All items should be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION** - filled out by student
2. **ESSAY** - written by student
3. **REPORT ON APPLICANT** - filled out by authorized school representative
4. **OFFICIAL TRANSCRIPT** - from school (**signed or stamped**)
5. **LETTERS OF RECOMMENDATION** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

*Note: Winners will be contacted for a photograph to be used in *Engineers News*.

It is the *responsibility of the applicant* to see that the application is completed in full and that all of the above items are received on time. **If any items are missing, the applicant risks ineligibility.**
Send to:

Dave Harrison
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

Please call the RCS Office with any questions: **(510) 748-7400 Ext. 3483**.

2026 ACADEMIC SCHOLARSHIP APPLICATION

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

(To be filled out by the APPLICANT)

Please print legibly:

Name: _____
(Last) (First)

Mailing Address: _____
(Street) (City) (State) (Zip Code)

Male ☐ Female ☐ Email address: _____ (for scholarship updates only)

Telephone: (____) _____ Date of Birth: _____

Member's Name: _____ Member's Reg. #: _____

* Applicant's relationship to Member: _____ Last four #s of Member's SS#: _____

***Applicant's relationship to member must be child, stepchild or foster child
Grandchildren are only eligible if the grandparent (member) is the legal guardian**

Name of Local Newspaper: _____ Phone# of Local Newspaper: _____

☐ (check box) I permit Local 3 to contact my local newspaper to run an article on me if I win a scholarship.

HIGH SCHOOLS ATTENDED:

Name	Location	Dates of attendance
_____	_____	_____
_____	_____	_____

What colleges have you applied to or will you apply to? _____

What is your educational or career objective? _____

How have you spent your summer vacations? _____

Please list all activities, organizations, and offices held while in high school: _____

Special interests and outside activities: _____

List all honors and awards received: _____



Please include an essay explaining why you feel unions are good for America and how unions affect your life (250 word minimum).

Date: _____ Signature: _____

2026 ACADEMIC SCHOLARSHIP APPLICATION

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

(To be filled out by AUTHORIZED SCHOOL REPRESENTATIVE)

The principal or an authorized representative is requested to complete this form and return it to the student along with an **official transcript (signed or stamped) of the applicant's high school record, including the fall semester of the current school year.** The student must include this with his/her application and other materials.

***** All documentation must be submitted by the student and postmarked on or by March 31, 2026 in order for applicant to remain eligible. *****

To be completed by school representative. Please print legibly:

Applicant's Name: _____
(Last) (First)

Applicant's Mailing Address: _____

How long enrolled in your school? _____

Basis for your evaluation (Please check all that apply)

Personal acquaintance _____ School records _____ Reports of Instructors _____

Do you believe the applicant will carry college work successfully? _____

Was the applicant a leader in recognized extracurricular activities in your school? _____

Please specify the activity or activities: _____

To what degree do you recommend this applicant for a scholarship?

Highly _____ Good degree of confidence _____ Fair degree of confidence _____

Please give your personal evaluation of this applicant: _____

Rank in class of applicant is _____ in a class of _____

SAT scores, (if available) are: V _____ M _____

Personal rating of the applicant (Please check):

	Excellent	Good	Average
Intelligence	_____	_____	_____
Personality	_____	_____	_____
Leadership	_____	_____	_____
School Citizenship	_____	_____	_____

Date: _____

Print Name: _____

School Name: _____

Signature: _____

School Address: _____

Title: _____