

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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NEWS



OCEAN BEACH — OPERATORS —

[FREE POSTER INSIDE! PG. 16]

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ON THE COVER

Operating Engineers with
Minerva Construction work on
the Ocean Beach Sand Relocation
project in San Francisco.

OPERATING ENGINEERS LOCAL 3
OFFICERS



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CORRESPONDING
SECRETARY



NATE TUCKER
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JIM JACOBS
TREASURER

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Attention all OE3 women operators: Want a chance to represent OE3 at the largest gathering of tradeswomen in the world for free? See this page for details on how you can enter the contest, what's expected and when the deadline for entry is.

Dozer Operator **Feroz Mohammad** works for Giron Construction on the Ocean Beach Sand Relocation project in San Francisco. ►



We are all public employees

Just as our membership has training opportunities, your OE3 staff does too. Every year in March, we train the staff across two days on topics ranging from negotiations to grievances, politics and counteracting the anti-union. We also provide training based on needs on a year-round basis.

One of the topics that came up during this last session was the confusion regarding our public employee membership and our construction membership. What our members and staff may not realize is that public works jobs, or projects that are publicly funded, are our bread and butter, especially when private work dries up. During the Great Recession of 2007-2009, when our membership numbers dropped by almost half, it was public works jobs that kept us afloat. Our work is cyclical, just as is the economy, and with all that's gone on since January 2025, it's hard to predict what may or may not happen to financial markets, but we must understand the necessity and value of publicly-funded projects. We must also understand that any attacks against our public employee members is an attack against all of us. Please refer to President Justin Diston's column on the opposite page to see what is happening to public employees in the state of Utah, and you will understand what I mean about how crucial it is to protect the right to unionize, organize and collectively bargain for public employees. Public employees are often the first group of union workers that anti-union groups come after, because they often have some form of public support in doing so. What the public and even our own membership may not understand is that roads, bridges, schools, flood control, water maintenance, etc., the services and infrastructure that every resident relies on, depend on public funding and is often provided by public employee members. Also, if you work for a private construction company, the jobs you work on are largely public projects, which means, in some degree, we are all public employees.



Did you know that about a fourth of our membership is comprised of public employees? Their wage rates are often tied to political outcomes, and many times, their negotiations are not easy because of this. For example, our public employee members in El Dorado County who work in the Trades and Crafts Units (we represent about 170 of them) are dealing with contentious negotiations with the El Dorado County Board of Supervisors right now. These hard-working employees provide essential services, but have been without a contract for more than nine months. Consequently, they are not able to provide certain services because of their massive turnover rate and lack of wage increases. Employees get trained and then go elsewhere to find better pay in another job. Something must be done. Please contact the El Dorado County Board of Supervisors and demand they do right by these union brothers and sisters!

A few other items to note in this edition include the OE3 Tradeswomen Build Nations (TWBN) Contest, which is accepting submissions now. All women Operating Engineers who are interested in attending the conference are encouraged to apply, as winners will represent Local 3 at the TWBN Conference held this year in Chicago, IL, from Sept. 19-21 ... for free. (Flights, admission, hotel stay and meals will be covered). This is the largest gathering of tradeswomen in the world and is a great opportunity to network with other women in the trades, gain valuable resources and work toward legislation that benefits all working people. Applications will be accepted until June 31, so please apply, if you are interested. You can find details here, online at oe3.org and on Local 3's social media pages. Apply now!

You will also find a re-cap of the March Semi-Annual Event, as well as a unique story about work going on at Ocean Beach in San Francisco. You will also find a list of our upcoming picnics, as well as details about the upcoming Retiree Picnic in Dixon, Calif., on Saturday, June 7. These OE3 picnics are such a great time, so if you have never been, check one out. These are family-friendly events with great food and opportunities to visit with other members and make some new friends, outside of the jobsite!

Lots of members and staff are asking how we are going to deal with anti-union efforts coming from the White House. Rest assured. We have dealt with such things before in our more-than-85-year history. We will do everything in our power to protect and strengthen what we have worked so hard for. Remember, access to jobs and training, our ability to collectively bargain our contracts and fund healthcare and retirement for our members is all tied to politics. So, if any of these things are important to you, get involved this year and beyond and find out how you can help protect these core needs. Call your District Office and ask, "What can I do to help?" Attend your District Meetings and speak-up. This is YOUR union. We all have to get involved to protect and improve it! Be safe out there, as the work season ramps up!

Dan Reding

Utah takes on anti-union forces

Elections certainly do have consequences, and one of these consequences is dealing with the political climate in the state of Utah regarding public employee unions. Early in 2025, the Utah State Legislature, including re-elected Governor Spencer Cox, signed House Bill (HB) 267, which bans public employee labor unions from engaging in collective bargaining. It bars government employers – like school districts, city departments, fire stations and police agencies – from recognizing unions as bargaining agents or entering into collective bargaining agreements. In short, it takes away public employees’ collective bargaining rights in regards to things like workplace safety, staffing levels, time-off or wages. It doesn’t ban unions outright, but it strips them of any power or purpose. Under HB 267, those unions can’t actually negotiate anything. HB 267 also burdens unions with filing unnecessary reports, forcing them to devote time and resources that should be used to service their membership.

Anti-union forces like to do this. They come after public employee unions first, which ultimately shrinks unions and negates their worth in the eyes of public opinion. Therefore, Utah District 12 has joined forces with other union groups and pro-Labor coalitions to gather

signatures across the state for a referendum to STOP HB 267. If Utah gets enough signatures, HB 267 won’t go into effect and will be put on the ballot for voters to decide.



All of our members in Utah got a postcard in the mail, urging them to visit protectutahworkers.com to get educated on this terrible bill and to sign the referendum against it. At the time of this writing, more than 130,000 signatures have been gathered in opposition of HB 267. The state needs 141,000 valid signatures, so we’re getting there!

This is why getting educated on politics and getting involved is so important. With a more union-friendly political environment in Utah, we would not have had to deal with this, but that is not the case. Therefore, we have to react against these anti-union forces any way we can. Thanks to those Utah District 12 members who have already signed the referendum and thanks to all of our members who are engaged and know how important politics is to our livelihoods. As more unfolds around this bill and the referendum against it, we will let you know, so check back here again!



Unit 12: Frontline against extreme weather damage

By Darrin Williams, business agent

As you cruise down roads and highways, you may not realize the tireless work that goes into maintaining these vital arteries of transportation. Weather-induced wear and tear is a relentless problem, from freezing winters to scorching summers; every season brings its own set of challenges. Who stands guard against this inevitable deterioration?

The answer is the skilled workforce of Unit 12! These are the unsung heroes in the battle between nature and infrastructure. Their expertise is the cornerstone of maintaining safe and durable highways. But why is our union so integral to this process?

“The highway is like an unsung hero of its own—a bridge between the places we love and the experiences that enrich our lives,” said Unit 12 member Carlos Hernandez. “It takes the hands of many to keep it in shape.”



*** Consistent Standards:** Unit 12 members adhere to strict standards, guaranteeing that every repair or maintenance effort meets high-quality benchmarks.

*** Community Impact:** Unit 12 members reside within the areas they maintain, thereby supporting the local economy and ensuring wealth remains in the area where the work is being done.

During winter storms, Unit 12 workers are responsible for plowing snow to keep highways clear. This task requires not only physical labor but also strategic planning and coordination to ensure that roads are cleared efficiently and effectively. They operate heavy machinery and work long hours in harsh conditions to prevent accidents and maintain traffic flow.

Unit 12 workers are also on the frontlines during flood events. They clear flooded roadways, which involves pumping out water, removing debris and assessing structural damage. This work is critical to reopening roads quickly and safely, minimizing disruptions to transportation and commerce.

Unit 12’s commitment to highway maintenance and repair not only preserves the integrity of critical infrastructure but also upholds the safety and well-being of the communities they serve. Their frontline defense against weather-induced highway damage is indispensable.

Local 3’s Unit 12 members bring numerous advantages to the table. These include:

*** Expertise and Training:** Unit 12 members undergo rigorous training, equipping them with the skills needed to tackle complex repairs and maintenance tasks effectively.

Member reinstated with backpay

Sacramento District 80, with the help of OE3’s Legal Department, rang in the New Year with a victory for one of our members who was wrongfully terminated by Recology Auburn Placer in February 2024. The employer accused our member of numerous vague and flimsy policy violations, most of which had never been enforced or even communicated. OE3’s Legal Department fought for the member in a grievance arbitration proceeding and proved that the employer did not have “just cause” to terminate the member.

“Just cause” is a powerful provision in most of OE3’s collective bargaining agreements, including with Recology and the Master Construction Agreement. It protects employees from unfair and arbitrary discipline on the job. At a minimum, “just cause” requires an employer to have sufficient evidence to justify termination of an employee. “Just cause” also requires that employees are entitled to fair and unbiased investigations, which the member was not afforded in this matter. Recology did not interview several key witnesses who could have corroborated the member’s account and instead chose to believe that the member was being dishonest.



After learning of this employee’s termination, District 80 Business Rep. Russ Steffinich zealously pursued a grievance against Recology, but the parties were at impasse. Therefore, the grievance escalated to arbitration for resolution. During the arbitration proceedings, OE3 refuted the employer’s allegations and highlighted that the employer ignored the member’s unblemished 22-year tenure and its contractual obligation concerning progressive discipline.

Ultimately, the arbitrator ruled in favor of OE3 and the member and ordered that the employer reinstate the member and make him whole for the time he was off work. The remedy (totaling more than \$100,000!), included: reinstatement with full seniority; full backpay for lost wages (including overtime) with interest; full contributions to the Pension and Pensioned Health and Welfare, and reimbursement for the member’s out-of-pocket health coverage through COBRA.

This victory is just one more reason why life is better in a union, like OE3. We fight every day to protect our members and their livelihoods!



2025 Pre-Retirement Dates Call-in Meetings

The first round of the 2025 Pre-Retirement Call-in Meetings is scheduled near the end of May. Be sure to mark the date for the call-in meeting in your jurisdiction. More information regarding the login credentials for these meetings will be mailed to you at your home address on file with the union. Remember to update your e-mail address with the union if you would like to receive the meeting materials by e-mail.

CALIFORNIA May 21 @ 6 p.m. Pacific Standard Time (PST)
(all CA districts)

May 22 @ 6 p.m. PST (all CA districts)

UTAH May 27 @ 6 p.m. Mountain Standard Time (MST)

NEVADA May 28 @ 6 p.m. PST

HAWAII May 29 @ 6 p.m. Hawaii Standard Time (HST)

2025 Retiree Picnic

We hope to see you at the Retiree Picnic at the **Dixon Fairgrounds** on **Saturday, June 7, 2025**.

Come up Friday at noon and stay until noon on Sunday, if you wish. There is a limited amount of parking for your self-contained motor homes and trailers on a first-come, first-served basis. If you can secure parking for your trailer, we will pick up the tab. We hope to see you and are looking forward to this cherished event! We will also be offering cancer screenings at this year's picnic. Be on the lookout for a postcard on how to take advantage of this benefit.

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You can schedule an in-person or telephone appointment. Our office hours are Monday through Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105 with your questions, or if you are interested in scheduling an appointment.



CALL THE FRINGE BENEFITS SERVICE CENTER NOW! **800.532.2105**
510.748.7450



By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Pre-Retirement Phone-In Class

Each year, in the spring and fall, the Trust Funds Office, in conjunction with the Fringe Benefits Office, holds a series of phone-in, one-hour classes covering retirement from A to Z. These are held at the approximate time you receive your annual and semi-annual Pension statements. See the Fringe Benefits schedule above, as the classes begin this month.

Simply follow the instructions on the card that will be mailed to you:

- ▶ **Dial the call-in number at 6 p.m., your time, and enter the access code.**
- ▶ **Have spouse, pencil and paper with you.**
- ▶ **Set aside one hour for the class.**

The topics/questions covered during the class include:

- ▶ **How to read a Pension statement**
- ▶ **Calculating values of Pension credits**
- ▶ **What happens if a member dies before retirement?**
- ▶ **Burial benefit**
- ▶ **When do I apply for a Pension?**
- ▶ **When do I get my medical eligibility package (if applicable)?**
- ▶ **When may I retire?**

- ▶ **How much will I get when I retire?**
- ▶ **Husband/Wife Pension retirement options**
- ▶ **Eligibility for Retiree Health and Welfare**
- ▶ **Hour banks and possible three-month extensions**
- ▶ **What does the standard Retiree Health and Welfare Plan cover?**
- ▶ **Surviving spouse Medical/Dental coverage**
- ▶ **Cost of Medical/Dental**
- ▶ **Medicare enrollment at eligible time**
- ▶ **Rules for working after retirement**
- ▶ **Retiree Work Addendum**
- ▶ **Delayed Retirement Incentive (Bonus Pension) eligibility calculations**

The transition into retirement is the fulfillment of a long-term dream, countless hard-earned hours and years of work. Please call in and join us for this educational class, so you can make the right decisions entering your Golden Years!

CALL 707.290.1834 OR 800.251.5014
FOR TRUST FUNDS QUESTIONS, PERSONAL APPOINTMENTS, PHONE CONFERENCES, ETC.



OE3 offers a political path forward

By Ossee Desmangles, business agent

We are seeing the impact that last year's presidential election is having on our membership, with devastating layoffs and an ongoing effort to defund our work and weaken our bargaining power in both the private and public sectors. Nevertheless, now is not the time to point fingers and look to the past, but to come together around our shared needs and face the future. Those shared needs are for 1) education and training, 2) employment, 3) good wages, 4) safe, professional and responsible working conditions, 5) strong benefits, 6) a dignified retirement and 7) the collective bargaining rights to secure and protect it all.

Why should you trust your union when it comes to politics? Because everything OE3 does, including organizing local Political Action Committees (PACs) with member-elected, rank-and-file members who review voting records and ballot measures, interview candidates, make endorsements and provide voting recommendations, is to ensure our members have their needs met. However, none of those efforts matter if the membership is not educated on how politics will affect



Public Employee Business
Rep. Ossee Desmangles.

those needs. This is challenging, as it requires individuals to look at politics from a different perspective, one that is not based on personal opinion, but is based instead on being pragmatic about what candidates and policies will help them, as members of OE3, secure their needs, have prosperous careers and enjoy a fulfilling life.

As members of Operating Engineers Local 3, it is vital that we recognize that elections have consequences, and not just for ourselves but for our communities and beyond. If you missed the opportunity to participate in OE3's political work during the last election, consider it a learning opportunity for the next election or political effort. Take the lessons learned by uniting with your fellow members, getting involved and joining OE3's efforts to protect and defend those shared needs going forward.

If you make the commitment to do so, you will play a key part in securing a better future for yourself, your family, your friends and your community. In short, you will contribute to the well-being of this great nation, the United States of America!

Body-worn cameras for law enforcement

By Mike DeAnda, business representative

In recent years, the public's view of law enforcement has come under scrutiny. Misconduct by law enforcement is the leading concern, which has led to new assessments and policies. Addressing the public's concern for transparency and legitimacy was needed in all aspects, with a focus on the use of force and officer-involved shootings.

Body-worn cameras are a major tool in addressing the public's concerns. Early feedback has indicated that the public and law enforcement departments are in favor of body-worn cameras. The cameras are another way for law enforcement to have transparency and accountability with the public they serve. Building trust with the citizens is a key factor in bridging the gap between the two parties. Having video recordings of specific events that are available for review under certain circumstances and requests, per the law, is a major step toward these goals.

Law enforcement benefits because their departments have a video recording of day-to-day encounters with the public, providing a tool that allows for the review of events as they happen. The hope is to improve the quality of the interactions between the public and law enforcement to the satisfaction of both parties.

Officers typically wear the camera in their chest area (via a magnet), but the device can also be worn on the shoulder area. Most camera systems are manually turned on and off by the officer. For more advanced camera systems, the cameras are turned on automatically, when a specific device in the patrol vehicles are activated (like a siren) or when a sidearm is removed from the holster.

For the camera systems that are manually operated, the officer initiates the recording by pushing the record button. This is typically at the beginning of an interaction with the public. Similarly, the officer can turn off the camera by pushing the same button as before. Some law enforcement department policies stipulate exactly when the officer is to initiate the recording and when they can turn off the recording, but some policies leave it up to the officers' discretion.

OE3 represents Police Officers in the City of Mendota, and I recently completed a meet-and-confer process with the City's Police Department, working in collaboration with them for a new policy on body-worn cameras. The City recently purchased the system and cameras for its officers. Mendota Police Officer Association (MOPA) President Robert Garibay, Vice President William Cubias and I met with the City to discuss the impacts and effects of the new policy. This policy took effect on March 5, 2025, with a future meet-and-confer in six months to discuss the real-world issues the officers will/may have from using this modern technology.

Body-worn cameras are the current and future environment for law enforcement departments across the U.S. These video recordings will help our membership on many levels regarding their working conditions and will produce an accurate record of the events they encounter in their daily work environments, ensuring the truth.

New units join OE3

By Carl Carr, business representative

It’s been said that one of the best ways for a union to grow is to organize. We in the Public Employees Division are taking this to heart. We recently completed a successful organizing effort in Union City, Calif. (apt name, if I may say). We were able to get recognition as the employee organization for two units with the City, the Management Employee Group and the Professional Employee Group. Between these two units, we are adding approximately 50 new members to Local 3. Bargaining for the Memorandums of Understanding (MOUs) for each unit is underway, so please keep these members’ needs in mind, as we go through the process of negotiating a good OE3 contract for them.

We are also in the process of bringing on a new unit in Newark, Calif., which will include another 50 members! We welcome all of our new members, and we look forward to a long and successful relationship with them.



Steward Highlight

By Shannon Starr, business representative

Happy to introduce El Dorado County Transit Steward Jean Staples!

Q. How long have you been with El Dorado County Transit?
A. I have been with El Dorado Transit for 25 years.

Q. What do you enjoy about your job?
A. There are several things I like about my job. I like all my co-workers. I love to drive (and getting paid to drive is a bonus).

Q. How long have you been a steward?
A. I've been a member of the union the entire time I've been a driver, but I just became a steward a year ago.

Q. Why did you want to become a steward?
A. With my 25 years of experience, I thought that I could be an asset to helping drivers with issues that they might come across, as well as getting them in touch with the right help.

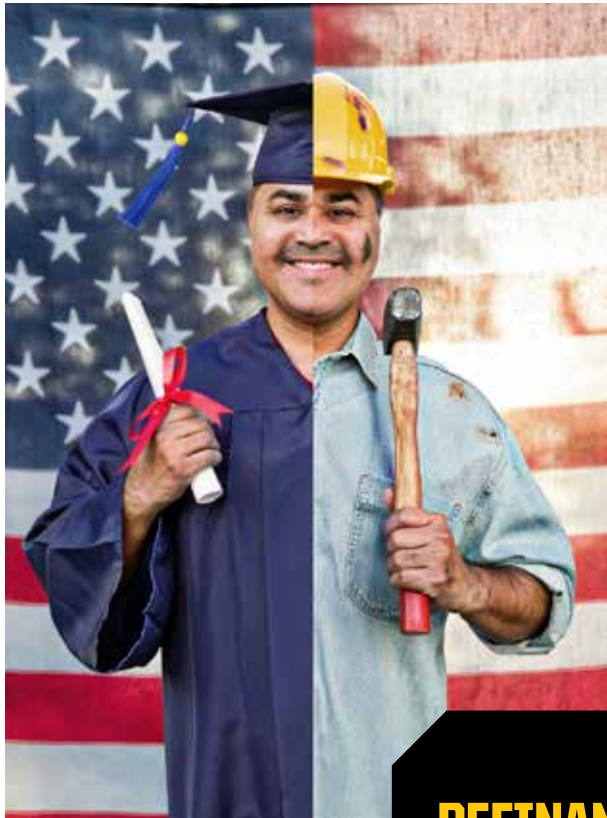
Q. What do you enjoy about being a steward?
A. Honestly, I like being in contact with the drivers, as a group and as individuals, working with the agency to get things resolved or making things better.

Q. What are your hobbies?
A. During nicer weather, I enjoy being anywhere outside, preferably by bodies of water (rivers, lakes or the ocean). After work (and some weekends), I make my own greetings cards. I also love to cook and try new recipes.

Q. Tell me a little about you personally? (family, etc.)
A. I've raised three amazing children as a single mom. Now, I enjoy being a grandmother to three beautiful grandchildren. My favorite thing is vacationing with my kids and their families. It gets a little chaotic at times, but I must love the chaos, because we do it often!



El Dorado County Transit Steward Jean Staples with her family.



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When it comes to supporting your family’s financial future, every choice counts. As Local 3’s credit union, OE Federal has partnered with Student Choice to offer *flexible refinancing options* tailored for union members and their families. Whether you or a family member has student loans, we’re here to help you take control of debt, simplify payments, and lower rates. Together, we’re working to strengthen your financial foundation—because union members and their families deserve peace of mind.

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- >> **Adjust your repayment term.** Enjoy flexibility that works for you! Choose from fixed or variable rates with repayment terms of 5, 10, or 15 years. Whether you’re looking for a faster payoff or lower monthly payments, we’ve got options to fit your needs.
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Keep an open mind and don't take training for granted

Instructor Scott Anderson teaches four different classes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). That includes backhoe, dozer, excavator and gradesetting courses.

“In the field, I ran pretty much everything but blade,” he said. “I did paving and underground, and I was a lead gradesetter for about five years.”

On a typical day, Scott starts with some classroom material before taking apprentices out to the training grounds for some hands-on instruction.

“I get them on the equipment, get them understanding how to set grade,” he said. “I also try to get them to understand how fortunate they are to be in a program like this. Some people might not realize how lucky they are to get into this program. I want to make sure they don't take it for granted. I want them to understand what a great career they have in front of them, if they take this seriously.”

That great career starts with six weeks of Pre-Orientation Period (POP) instruction. During that time, Scott provides the new Construction Equipment Operator (CEO) apprentices with an introduction to gradesetting.

“I teach them the basics of how we go about building a job. I introduce them to plans, working in tenths and hundredths, shooting an eye level and booting up stakes. That's the classroom portion of it.”

After their POP instruction is completed, Scott moves to teaching apprentices on specific equipment.

“For backhoe training, we teach them how to dig a vertical ditch and a manhole box,” he said. “The journey-level competency test includes a 25-foot slope ditch with a manhole box.

“For dozer training, we start with slot-doing, just to get them comfortable with the machine, climbing and going down, and using the blade. Basically, blade control. We slope out their slots and then they backfill them in layers with the dozer and compactor. After that, we set them up with a journey-level competency text, where they have to cut and fill a pad foot.

“The excavator training is similar to backhoe, as we have them work on a vertical ditch, a manhole box and a slope ditch with a nine-by-nine manhole box at the end.

“The gradesetting is pretty simple, as they just have to learn how to boot up a stake, use an eye level, read a ruler and tape measure, set up a laser and lay out a square or rectangle pad using Pythagoreans theorem.”

Scott enjoys teaching the next generation and seeing his apprentices become skilled and trained Operating Engineers.

“The instructors here, we are all field guys and there's a reason we were never in an office. Our home is out in the field, doing the work and teaching.”

Asked if he had any advice for apprentices reading their *Engineers News*, Scott said the following:

“I would recommend, when they come back for their Supplemental Related Training (SRT), that they challenge for equipment that they have experience on and that they know they can pass, instead of trying for the harder stuff first. If they don't have the experience and time on the machine they want to pass on, they'll waste a challenge,” he said. “I would also just tell them keep an open mind. The worst response an apprentice can give somebody who is trying to teach them something is 'I know.' Be open to those who have knowledge and experience if you want to do things correctly.”

TRAININGS HAPPENING IN MAY AND JUNE 2025:

MAY 3 National Commission for the Certification of Crane Operators (NCCCO) Refresher

May 12-23 Journeyman-upgrade training (crane)

May 26-June 6 Journeyman-upgrade training (crane)

June 7 NCCCO Refresher

June 9-June 20 Supplemental-Related Training (SRT), journeyman-upgrade training

June 23- July 4 Journeyman-upgrade training (crane)





CHANGING LIVES
SEMI-ANNUAL
SUNDAY, MARCH 16TH, 2025

REGISTRATION BEGINS 8:30 A.M. & MEETING STARTS 11 A.M. LUNCH TO FOLLOW

SOLANO COUNTY FAIRGROUNDS
900 FAIRGROUNDS DRIVE, VALLEJO, CA 94589



From left: Retiree Doug Kilgore and his wife, Dodie, have been married for 50 years.



Members gather in the meeting hall, before the meeting starts.



From left: Retiree Eric Sargent and President Justin Diston.



Member Juan Arteaga brings his family to the Semi-Annual.



From left: Retiree Del Surette, Business Manager Dan Reding and Tracey Surette.



Semi-Annual participants are shuttled to the event via golf carts.

“Local 3 does, at its most basic purpose, change the lives of its members, not just by providing them with a career, but by the benefits, backing, sense of community, identity and the ability to move up as far as they want,” said Business Manager Dan Reding at the start of his State of the Union Address at the March Semi-Annual.

It was a packed Semi-Annual Event at the Solano County Fairgrounds, as members, Retirees, apprentices and their families wandered among all the booths of union affiliates and staff. Members could sign up with OE Federal Credit Union, discover their benefits through the Assistance and Recovery Program (ARP), get the latest copy of this magazine and learn about training opportunities. Members 50 years and older also had access to a free cancer screening.

THE MAIN TAKEAWAYS FROM THE STATE OF THE UNION INCLUDE THE FOLLOWING:

- * Important ongoing projects include the \$13 billion Bay Area Rapid Transit (BART) Valley Transportation Authority (VTA) project, which is being done under a Project Labor Agreement (PLA), as well as the \$4.3 billion UCSF Parnassus Hospital expansion. Future top-dollar projects include the \$1.2 billion California UC Davis Aggie Square project, under a PLA, and the double-tracking commuter rail project in Utah, valued at \$1.3 billion.
- * Organizing gains in 2024 include 75 Master Agreements signed throughout our four-state jurisdiction, with 355 total new dispatches from these agreements and 67 Project Agreements. In the past five years, the Organizing Department has signed 403 Master Agreements!
- * While OE3 did not win every election it hoped for, union volunteers (staff, members and families) did achieve major victories in the last election, including keeping Jacky Rosen in the Senate seat for Nevada and helping to pass California’s Propositions 2, 4, 35 and 26, which will result in major school construction and transportation projects.
- * In 2024, Local 3 paid out more than \$426.8 million in Pension checks to its Retirees. Through Dec. 31, 2024, Local 3’s Pension Fund total invested is at \$5.31 billion, with an 8.5 percent net return. Pension work hours for 2024 were at 37.1 million, which is the highest since 2007! Our Health and Welfare Funds are also in good shape, with 19.92 months of reserves in the California Active Plan and 26.8 months of reserves for our California Retiree Health and Welfare. Due to the strength of these funds, Retirees who are 65 years and older with Pensioned Health and Welfare are going to receive a \$1,500 savings in annual healthcare costs.
- * The training pole barn that’s been discussed for years is finally being built right now for the California Training Center, and Local 3 recently purchased a new training facility in Morgan, Utah, for its journeymen and apprentices there.
- * The union offers an incredible array of resources for its members, including a full-service field staff, dispatch center and more. It also offers many activities for members to participate in, including district picnics, district meetings for retired and active members, as well as Semi-Annual Events. These activities provide OE3 members with a sense of community and connectedness, so check them out!
- * Local 3 is up against an anti-union administration in the White House, but is used to dealing with anti-union efforts. Local 3 has your back and will protect, defend and improve what it has.
- * Local 3 continues to support Women in the Trades and will hold another contest for our female members to attend the Tradeswomen Build Nations conference, this September in Chicago. See page 26 for contest details.
- * The work OE3 members do is vital to our communities. They build schools, hospitals, roads and bridges, provide water storage and delivery infrastructure, develop energy and renewable energy projects and so much more. Their work is essential, and all OE3 members must not forget that!

Regarding anti-union political attacks, Reding closed with this statement, “We will continue to fight each and every day for you ... we have made it through this [anti-union presidencies] in the past, and we will continue to make it through. We have a staff that is second-to-none and resources to fight at every level ... As your business manager and with these officers, I’m going to tell you right now that we will never back down from a fight. We got one in front of us, but we will strive, and at the end of the day, Local 3 will come out stronger than it is today. We always do!”

The next Semi-Annual will be held in September, so stay tuned for the details of this event, and plan on attending. You won’t be disappointed!



Job Corps students host a booth at the Semi-Annual Event.



Plenty of Local 3 members bring their families.



Member Jeremiah Bornstein and his daughter, Skyla.



These two are ready for the meeting to begin!



Guests enjoyed a catered barbecue lunch.

For several weeks in March and April, Operating Engineers with Minerva Construction and Giron Construction worked side-by-side on San Francisco's Ocean Beach, as seagulls and pedestrians watched from the concrete seawall. The location serves as a beautiful setting for an operator's "day at the office." The beach on which they work divides the Pacific Ocean from the Great Highway and San Francisco's Sunset District, and on a clear day (like when *Engineers News* visited), one can see Cliff House, Seal Rocks and the Marin Coast in the distance.

The work itself involved the relocation of 40,000 cubic yards of sand from the north end of the beach to the south end of the beach via dozers, excavators and haul trucks. This work is done each year, as part of the Ocean Beach Sand Relocation Project, with funding from Proposition K (which Voice of the Engineer (VOTE) volunteers helped pass) and the participation of several local agencies: the San Francisco Public Utilities Commission (SFPUC), the San Francisco Municipal Transportation Agency (SFMTA) and the San Francisco Recreation and Parks Department.

"We are moving this sand about two miles away, close to the zoo," said Dozer Operator Feroz Mohammed. "The cliff down there just got eroded by the water over the winter, and now we are filling it back."

This erosion, caused by wind and sea, eats away at some areas of the beach, while building up others, which can wreak havoc on surrounding public infrastructure, businesses and residences. Transportation infrastructure, like the Great Highway, is particularly vulnerable to being overcome by the sand, but so is local water and wastewater infrastructure, as pipelines and drainage can become obstructed or permanently damaged. As a result, this work provides predictable employment for Operating Engineers, year-after-year. That includes Local 3 apprentices like Kiowa Smith, who earned good work hours and experience on the project this year.

"I always wanted to be in a heavy machine operation field," she said, as she stood beside her haul truck, birds gliding over the ocean behind her. "Just the life, you know what I'm saying? It's freedom in a sense. It's a lot of freedom. It's a lot of fun. It's a lot of adventure."

While this work lasted several weeks, it's setting the stage for a much bigger effort to improve public access to Ocean Beach, protect critical infrastructure and restore coastal habitats that will transform nearly four miles of the Great Highway in the coming years. In the meantime, Local 3 members can continue looking forward to getting good work hours and building their experience, while enjoying a unique opportunity to call this scenic jobsite their workplace. ⚙️









District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	650.652.7969	Charles Lavery

Title

Members work on housing and healthcare projects

Report

Work on the City and County of San Francisco's Treasure Island/Yerba Buena Island Development Project continues, as our members expand housing options for Bay Area locals at below-market rates. **Golden State Bridge (GSB)** and **Obayashi Corporation Joint Venture (JV)** operators **Reid Whorton, John Dugan, Sergio Arteaga** and **Ernesto Cruz** are working on the new off-ramp, which will improve access to Treasure Island and includes the construction of retaining walls with tie backs, after our members with **Silverado Contractors** demolished the old ramp last year.


In the South of Market (SoMa) and Mission neighborhoods, **Mitchell Engineering** has operators **Juan Macias, Rafael Gonzalez, Marcus Conneely** and **Chris Cushnahan** installing catch basins and performing sewer and water work along Folsom Street from Cesar Chavez to 4th Street. **Bay Area Lightworks, Inc.** has Operator **Francisco Pina** onsite, installing light posts, traffic signals and fiber optics. **Bauman Landscape, Inc.** has operators **Ken Kelly** and **Robbie Walker** re-paving returns along Mission Street and Silver Avenue.


McGuire and Hester has operators **Everardo Guerrero** and **Calderon Navarro Baldemar** performing street repairs for some new housing projects in Visitacion Valley. **Pavement Recycling Systems (PRS)** is grinding the roads for new paving with Operator **Justin Sanders**.

In Redwood City, **Evans Bros., Inc.** Foreman **Eric Weindel**, operators **James Fahy, Robert Klotovich, Diego Contreras, Calivillo Contreras, Oscar Ochoa** and Heavy Duty Repairer (HDR) **Peter Antognazzi II** are demolishing three buildings to make way for a new, nine-story medical building for Stanford. **Preston Pipelines, Inc.** is onsite with members **Willard Chalmers III, Gilbert Rangel Jr., David Birlen, Patrick Curran** and **Jesus Conteras** installing wet utilities.

»»

Operators John Dugan and Sergio Arteaga work on Treasure Island for GSB.





»

Operator Justin Sanders works in Visitacion Valley for PRS.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	707.429.5008	Jeff Hunerlach

Title

Work continues in preparation for new housing and businesses


Report

Work in Solano County continues to ramp up, as we head into summer. **Gordon N. Ball, Inc.** is working on a barrier wall off Lyon Road in Vacaville. This project also involves drainage and underground work and is keeping five operators busy. **Anrak** is currently grinding southbound Leisure Town Road in Vacaville. **Goodfellow Bros., Inc.** will perform the regrading and paving this summer. Operators with **Ghilotti Bros., Inc.** are demolishing sidewalks off West Texas Street in downtown Fairfield, in order to make way for new sidewalks and planter boxes.

In Vallejo, **Ghilotti Construction** is working on a \$1 million project that involves the installation of a new water main, curbs and gutters, sidewalks, paving and a new bike lane on Hwy. 29 in preparation for a new Chick-Fil-A. Last year, **Weber Engineering** demolished the old Walmart between Broadway and


»»

Operator William Velasco works for Gordon N. Ball, Inc.



»»

From left: Foreman Miguel Tapia and gradersettors Timothy Clark and Marcus Walker work for Gordon N. Ball, Inc.



District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928	707.585.2487	Mike Pickens

Title

Signatory employers pick up multiple projects

Report

Argonaut Constructors has been awarded a \$5.1 million pavement rehabilitation project for Lake County, where our members will be doing the full-depth reclamation/pulverization, grading, Hot Mix Asphalt (HMA) paving, chip seal, shoulder backing, Asphalt Concrete (AC) dikes and concrete driveways and crosswalks. **Argonaut Constructors** was also awarded the City of Rohnert Park's \$2.3 million Trail to Crane Creek Regional Park project, where our members will be grading 7,500 feet of trail, improving drainage and constructing new abutments for both wood and concrete bridges through the spring and summer. **Argonaut Constructors** also has a \$26 million paving job for Caltrans. On this project, our members are grinding and paving 17 miles of Hwy. 1 near the community of Elk, Calif.

One of our newest signatory employers, **Coastside Concrete & Construction**, has been awarded a project for the City of Petaluma worth approximately \$2.3 million. Our members on the project will be replacing sewer mains from Payran Street to Madison Street. **Coastside Concrete & Construction** will also be putting our members to work on a \$1 million bus stop improvement project for the Marin County Transit District. The company will be upgrading 19 existing transit stops, building three new ones, constructing Americans with Disabilities Act (ADA) compliant ramps, grading sidewalks and performing HMA paving.

Our members with **Gordon N. Ball, Inc.** continue to work on a \$6 million bridge replacement project on Geysers Road in Cloverdale. The company also picked up a \$3.3 million bridge project for Caltrans that involves the removal of existing asphalt and its replacement with polyester concrete over the Yellow Creek and Arroyo Seco Creek.

Important reminders about the

OUT-OF-WORK LIST

- ▶ If you find yourself out of work, remember to call your District Office and put yourself on the Out-of-Work List for all the districts you are willing to work in.
- ▶ Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- ▶ For those with A- and B-List status, your registration on the Out-of-Work List will be good for 84 days, before you have to re-list yourself.
- ▶ For operators with C-Status, your registration needs to be confirmed on the first of every month.
- ▶ It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classifications or location.



District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	775.857.4440	Dylan Gallagher

Title

Work is booming in Northern Nevada

Report

Reno

We are facing a very busy season, with steady work running all the way from the Utah border to the California state line. Working in Northern Nevada is a great option for any OE3 members experiencing a slowdown in their home district, and we need the help, so if you are interested in getting on our Out-of-Work List, call the Hall and talk with Dispatcher **Matt Saulsgiver**.

Over a dozen contractors, and hundreds of members, are working on the Tahoe Reno Industrial Center (TRIC), which will be the largest industrial park in the world, once completed. TRIC has been a big part of the workload in Northern Nevada for nearly a decade and is expected to keep our members busy for the next 10-15 years.

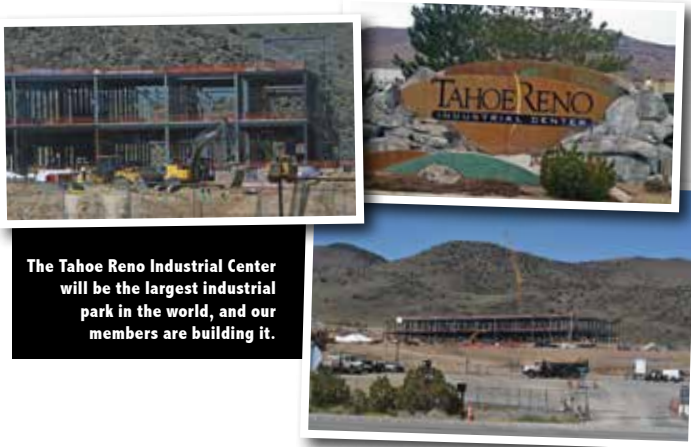
Our members with **Bechtel Manufacturing & Technology** are working at the lithium mine at Thacker Pass. A workforce hub is expected to be completed and ready for move-in within the next couple of months. **Kiewit Power Constructors** is providing our members with steady work in the Nightingale region east of Fernley, where they are working on a solar energy project. The project involves the placement of over a million panels, and that is just in the first phase. **Q&D Construction** is working on a street scape project in Winnemucca and has an abundance of other projects that will be keeping many of our members busy, year-round, for some time to come. The Reno/Sparks/Carson City area has several projects keeping our members working, and many of signatory contractors have work around Lake Tahoe, now that the snow is gone.

Elko

Work in the Elko area has picked up and is looking strong, as we head into summer and our signatory employers continue to be awarded projects. **Acha Construction** recently broke ground on the new \$8.5 million tribal school project in Owyhee. **Ames Construction** is keeping members busy at the

Meickle Mine in Carlin and surrounding areas. **Canyon Construction** has a couple projects and will continue to work at the Phoenix Mine site in Battle Mountain. **Granite Construction** has a \$2 million project that will be starting soon. **N. A. Degerstrom, Inc.** is working at the Rossi Mine outside of the Carlin and the Gold Bar Mine in Eureka. **Road & Highway Builders** is working on the \$53.6 million project in Ely. **Sterling Crane** is keeping members busy throughout the Elko area and at mines in the eastern part of the state.

At the time of this writing, gold is at \$3,020.30 per troy ounce, with an expectation that it will go higher this year. The Negotiating Committee for the Nevada Gold Mines contract has been selected and is getting ready for upcoming negotiations. If you have any thoughts, concerns or just want more information, come visit us at the Elko Hall at 555 W. Silver St., Suite 104. Stay safe out there!



The Tahoe Reno Industrial Center will be the largest industrial park in the world, and our members are building it.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	801.596.2677	Brandon Dew

Title
Father and son blessed by union careers

Report

Albert Severnak was born in 1963 to William and Mary Severnak of Salt Lake City and raised with his four sisters and one brother. He joined Operating Engineers Local 3 in 1998.

“It started with the stories that I’d hear from all the old timers,” said Albert. “They were the greatest generation of construction workers.”

Soon after joining the union, Albert was hired by Wasatch Constructors Joint Venture (JV), where he worked as an all-around operator and helped rebuild I-15 through the Salt Lake Valley in preparation for the 2000 Winter Olympics. The company quickly saw his value and promoted him to foreman. He continues to be a foreman today, working for Granite Construction.

“I am making my own union stories for the next generation, including my kids and grandkids,” he said.

Albert has three children, and seven grandchildren. Back in 2007, he was able to convince his son, Cody Severnak, to enroll in OE3’s Apprenticeship Program.

“It all started when my dad called and said I have a job for you,” said Cody. “Since then, I have had a lot of amazing opportunities to learn and work on projects that were only possible



because I worked for union contractors.”

Cody’s first job was on the I-15 NOW project in Weber County, and he would go on to work for employers like Geneva Rock Products and Stacy Witbeck before ending up with Granite Construction in 2013 after the Kennecott Copper Mine suffered a massive landslide. Cody was one of the many Operating Engineers who worked to remove the overburden material and get the mine back to normal operations. In 2023, Cody was promoted to foreman and now oversees the Deer Creek Reservoir Dam project.

Thanks to their OE3 careers, both Albert and his son, Cody, are able to enjoy time with their family, pursuing a variety of outdoor activities. That includes riding ATVs, fishing, hunting and camping.

“We have some of the most amazing wilderness right here in Utah,” said Cody.

Thank you to Albert and Cody for the commitment to their union and their industry.

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	808.845.7871	Ana Tuiasosopo

Title
Despite challenges at the federal level, district is going strong

Report

There’s been a lot of bad news for Operating Engineers lately. We’ve lost Project Labor Agreement (PLA) requirements on all federally funded projects over \$35 million, meaning projects like Pearl Harbor Dry Dock, which was a \$3.4 billion project, received federal funding and was done under a PLA, would not have had to abide by local wage standards or employ union workers. In addition to this, public employees are losing their collective bargaining rights, and the National Labor Relations Board (NLRB) is being staffed with pro-management, anti-worker appointees. Despite all these obstacles, OE3 District 17 continues to move forward in securing work for our membership.

We have been able to ensure the flow of federal funds supporting Hawaii’s infrastructure continues. This is largely due to our state’s strategic location in the Pacific. As home to the United States Indo-Pacific Command, this means federal funding for Hawaii’s infrastructure directly supports the US military presence in Hawaii. Beyond this, district staff continue to negotiate with developers on both public and private projects coming down the pipe.

In March, OE3 came out to public hearings in support of Arete, the Turtle Bay developer which is currently keeping our members with Goodfellow Bros. busy and has about a decades-worth of private work lined up. OE3 is also negotiating with developer Laulima Hawaii for a project with a 20-year timeline. District staff were able to secure a state PLA for the new Aloha Stadium Entertainment District, with the expectation that a contract with the State and the developer, Standford Carr & Partners, will be signed by the end of June. Ensuring steady work for our members is one of the key objectives for our staff, who accomplish this important work through networking, lobbying and grassroots support for those who support our union and its signatory contractors.

The following projects were recently awarded to our union employers:

- ▶ H-1 Highway Lighting Improvements project (worth \$23.7 million) awarded to Kiewit.
- ▶ Composite liner and related improvements to the Central Maui Landfill (worth \$13.7 million) awarded to Maui Kupono Builders.
- ▶ H-1 and H-2 Portland Cement Concrete (PCC) pavement rehabilitation project (worth \$12.2 million) awarded to Kiewit.
- ▶ Makani Road Sidewalk Improvements project (worth \$2.4 million) awarded to Maui Kupono Builders.
- ▶ Water Infrastructure Improvement project (worth \$373,500) awarded to JBC Engineering Builders.



District 17 Picnic

Sat., June 28, 11 a.m.-2 p.m.

Kualoa Regional Park
49-479 Kamehameha Hwy., Kaneohe
Food, Live Music, Raffles, and Keiki Activities

Please call 808.845.7871



District	Number	Address	Phone Number	District Representative
CONCORD	20	3000 Clayton Road, Concord, CA 94519	510.748.7446	Richard Krimm

Title

Infrastructure projects lead the way in Oakland

Report

The City of Oakland's \$375 million, five-year paving plan is keeping our members with **Bay Cities Paving and Grading**, **Gallagher and Burk**, **McGuire and Hester**, **MCK Services, Inc.**, **Teichert** and other signatory employers busy all over the city. This work is being primarily funded by monies from Measure U, which Local 3's Voice of the Engineer (VOTE) volunteers helped pass in 2022.

Condon-Johnson & Associates, Inc. is working with **D-Line Constructors** on the first phase of the University of California, San Francisco's (UCSF) expansion of the Benioff Children's Hospital in Oakland. **Bay Cities Paving and Grading** is employing our members on the Central Avenue Safety Improvements project in Alameda. This project includes a total redesign of the Central Avenue corridor with a dedicated center turn lane, wider bike lanes, roundabouts, larger bus stops, pedestrian crossings and landscaping. **Robert A. Bothman Construction, Inc.** is working on the Encinal High School Stadium project in Alameda. **Ranger Pipelines** is working on the City of Alameda's Cyclic Sewer Replacement project.



Operator Rodolfo Del Real works in Oakland for McGuire and Hester.

Paver Operator David Moreno and Screedman Jesus Carriedo work for McGuire and Hester in Oakland.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	209.943.2332	Dean Fadeff

Title

Members make our mountain communities safer

Report

Our members are busy throughout the district's mountain counties, thanks to water treatment, underground utilities, paving, bridges and even tunnel projects. This includes **Sierra Mountain Construction, Inc.'s (SCMI's)** \$10 million Moccasin Wastewater Treatment Plant project and \$5 million O'Shaughnessy Dam Drainage Improvement project. **Mountain Tunnel Constructors, Inc.** is also in Tuolumne County, where local members are being employed on a multi-year tunnel improvement project.

In Calaveras County, between Angels Camp and Copperopolis, **Sukut Construction, Inc.** has our members working on a \$20 million Hwy. 4 re-alignment project. Local residents, as well as campers and boaters visiting the area, have been waiting on this dangerous stretch of roadway to be made safer for many years.

George Reed, Inc. has \$11 million in sidewalk and intersection projects that will improve safety in Angels Camp and Valley Springs. **D. A. Wood Construction, Inc.** is also in Valley Springs, where our members are working on an \$11 million waterline project that will keep them busy through the work season. This project will ensure safe, clean and reliable water delivery for local residents, improving the lives of our neighbors and the many tourists and other visitors who travel to the region.

If you are still waiting for a call from our dispatcher, be sure to check in and verify that your registration on the Out-of-Work is up to date and that the Hall has your correct information.

Stockton District 30 is excited to announce its upcoming District Picnic on Sunday, May 4. We expect the event to be another great day full of fun, food and friends. See page XX for further details and information.



From left: Excavator operators Eric Tobin, Eric Wood and Joe Lopez work in Valley Springs for D. A. Wood Construction, Inc.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Ste. 103, Eureka, CA 95501	707.443.7328	Jeff Hunerlach

Title

District elects local PAC members

Report

After keeping our members busy through winter, **Bigge Crane & Rigging** has taken down both tower cranes at the Cal Poly Student Housing project and erected another across the highway at the Cal Poly Science and Engineering Building project. Meanwhile, our members with **Granite Construction** and **North Coast Fabricators** have made steady progress on the Indianola Undercrossing project on Hwy. 101 between Arcata and Eureka.

At the last District Meeting, our members elected **Harry Herkert**, **William Pavloff** and **John Puz** to work alongside Executive Board member **Frank Rojas** as the district's Political Action Committee (PAC) members. Herkert is a 23-year member and works for **Bigge Crane & Rigging**. Puz is a 16-year member and works for **Granite Construction**. Pavloff has been a member for three years and works for **Maxim Crane Works**.

Our district's PAC members play a crucial role in reviewing ballot measures and vetting candidates running for public office, ensuring they support our

work and our union, and holding elected officials accountable when they fail to do so. In doing this work, our PAC members are able to determine who has earned the district's support, ensure our members' needs are taken seriously on both sides of the aisle and that candidates who support labor rights and the projects that employ our membership succeed.



North Coast Fabricators Crane Operator Reed Fisher works on the Indianola Undercrossing project.



Hoist Operator Brian Colla works for Bigge Crane & Rigging on a project at Cal Poly Humboldt.

District	Number	Address	Phone Number	District Representative
FRESNO	50	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	559.229.4083	Wyatt Meadows

Title

Fresno PLA supports better, safer communities for all

Report

South Fresno has needed improvements and upgrades for years, and a city-wide Project Labor Agreement (PLA) supported by officials who OE3 and our Voice of the Engineer (VOTE) volunteers helped elect, is making that a reality for folks in the community.

South Peach Park is a multi-phase project between Church Avenue and Butler Avenue on Peach Avenue. The first phase of this project was awarded to **American Paving**, and as a result, our members are working on a \$9 million package that includes new soccer fields, play structures, trails and other amenities. **Yarbs Grading and Paving** is putting our members to work on the \$7 million MLK Active Transportation Project, which includes the construction of trails on Jensen and Church Avenues, along with sidewalks, lighting and upgraded bus stops. Our members with **Cal-Valley Construction** are working on the \$1 million **Southwest Fresno Trail**, which follows Fanning Ditch from Thorne Avenue to West Avenue near Edison High School. Crews are planting 120 trees along the trail and installing lighting and other amenities. The project is set to be renamed after **Rashad Al-Hakim Jr.**, a local teen who was tragically killed in a hit-and-run accident while crossing the street in 2022. Each of these projects broke ground in February. In addition to employing our members, these projects are important investments in the local workforce, as well as the mobility and safety of residents in the community.

If you are interested in supporting this kind of development and growth in our local communities, while supporting our membership and strengthening our union in the process, please contact the Hall. District staff are more than happy to answer your questions and assist you.



Gradesetter John Ramirez and Blade Operator Jesse Ficus work for American Paving on the South Peach Park Project.



Journeyman Carlos Sanchez and Apprentice Matt Sandoval work for Yarbs Grading and Paving in South Fresno.

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Dr., Yuba City, CA 95991	530.743.7321	Casey Tull

Title

Projects set to keep members busy this year and next

Report

Our members working for **DeSilva Gates** and at the **Teichert** Hallwood Plant continue to stay busy. This is in addition to several projects which have started recently and will ensure good work hours for many of our members through this year and the next. This includes **Drill Tech Drilling and Shoring's** \$78 million Colgate Tunnel and Penstock improvements project, which will continue into the fall of 2026. **Sierra Mountain Construction, Inc. (SMCI)** has our members working on the \$36 million Tisdale Weir project on the Sacramento River. **Martin Brothers Construction** is putting members to work on the \$18 million Hwy. 99 widening and reconstruction project in Gridley. **O. C. Jones Construction** is keeping members busy on a project in Sutter County that includes widening, repaving and lighting to improve safety and reduce the number of accidents at the intersection of Hwy. 99 and Oswald Road.



» Operator Mike Ponciano works for Teichert at the company's Hallwood Plant.

With temperatures steadily increasing as we head into the summer months, remember to stay hydrated and take cool-down breaks, as needed, so you can have a safe and productive work season.



» Operator James Chandless works for Teichert at the company's Hallwood Plant.



» Member DJ Schroeder works for DeSilva Gates.

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	530.222.6093	Jason Chipley

Title

Demand for Skilled and Trained workers increasing

Report

Our members with **Myers and Sons Construction** continue to work on the Horse Creek Bridge project on Hwy. 96. **McCuen Construction** is putting our members to work on various projects throughout the district. This includes a wildlife overpass on Hwy. 97 near Grass Lake, the building remodel for Shasta College and a Caltrans Maintenance shop in Yreka. **Hooker Creek Construction** is keeping members busy on the Clear Creek Tunnel lining project, which starts in the Whiskeytown Lake area. **Pacific States-Tyrrell Joint Venture (JV)** is moving forward on the Park Fire clean-up effort. **Tullis, Inc.** has various paving projects throughout the district. Members with **S. T. Rhoades Construction** are finishing the Old Alturas Bridge project and working on a road rehabilitation project in Mount Shasta. Members with **Henkels & McCoy, Inc.** are working in West Redding on a gas line for Pacific Gas and Electric (PG&E).

With work warming up along with the weather, crews are working on more and more paving projects, so be sure to allow extra time when travelling and Slow for the Cone Zone. If you are not currently working, be sure to update your Out-of-Work List registration regularly so you don't miss out on work with upcoming projects. If you have any down time this season, consider taking some of the classes available to you at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). In addition to the training center's apprentice and journeyman equipment classes, there are many certifications available. This includes Occupational Safety and Health Administration (OSHA) 10/30, 40-Hour Hazwoper classes, eight-hour Hazmat classes and forklift certifications, just to name a few.

Many state-funded projects now require the use of a Skilled and Trained workforce. If you have graduated from the Apprenticeship Program, then you will be granted a Skilled and Trained credential. If you joined as a journeyman, the OE3 JATC offers a program to secure your Skilled and Trained credentials, so you are eligible to work on projects requiring a Skilled and Trained workforce. This year, for the first time, CalRecycle required a Skilled and Trained workforce for fire clean-up work, and we expect projects with this requirement to increase in the upcoming years, so don't miss out!



» Operator Jon Lovell works for Henkels and McCoy, Inc.

» Operator Luis Vasquez works for Henkels & McCoy, Inc.



District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Dr., Sacramento, CA 95834	916.993.2055	John Rector

Title

One man’s OE3 membership sets family on path to success

Report

Mike Lorang was an operator who joined Local 3 in 1972. He worked for Granite Construction during the 1970s, before teaming up with his brother, Jim, to start their own business. They called it Lorang Brothers Construction, Inc., and signed an agreement with Operating Engineers Local 3 in 1978. Mike would go on to buy his brother’s share of the company.

In 2003, Lorang Brothers Construction, Inc. hired Ryan Lavigne and paid for his degree in construction management. Ryan worked for the company until 2011, when he went to work for Syblon Reid. In 2022, he returned to work for Lorang Brothers Construction, Inc., this time as a project manager and superintendent.

Mike’s wife and kids always helped run Lorang Brothers Construction, Inc., but when the company didn’t have a lot of work, his sons, Matt and Charlie, would get dispatched to work for other signatory companies. They always came back to the family business, however, and in 2023, when Mike passed away, ownership of the company passed on to them, as well as Mike’s wife, JoAnn, and daughter, Carol. Mike was a 50-year member at the time of his passing. Today, his grandson, Russell, has become an Operating Engineer, too, carrying a tradition of OE3 membership into another generation of the Lorang family.

In other news, the work picture continues to look good for this year, with tens of millions of dollars’ worth of work employing our members in Colfax, El Dorado Hills and at the French Meadows Reservoir. Have a very happy Mother’s Day and remember to take a moment this Memorial Day to consider those who gave the ultimate sacrifice in service to our country and its freedoms.



Owner/Operator Mike Lorang was one of the two brothers who founded Lorang Brothers Construction, Inc.



From left: Owner/Operator Matt Lorang, Superintendent Ryan Lavigne and Owner/Operator Charlie Lorang for Lorang Brothers Construction, Inc.

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Dr., Morgan Hill, CA 95037	408.465.8260	Neils Ash

Title

Multi-year, billion-dollar hospital project keeps members busy

Report

Our members are staying busy with work on the \$1.3 billion Kaiser Hospital project off Cottle Road and Santa Teresa Boulevard in San Jose. Rudolph and Sletten is the general contractor, which means that despite the project not being done under a Project Labor Agreement (PLA), all of the covered work is still being done by our members. Joseph J. Albanese, Inc. is performing

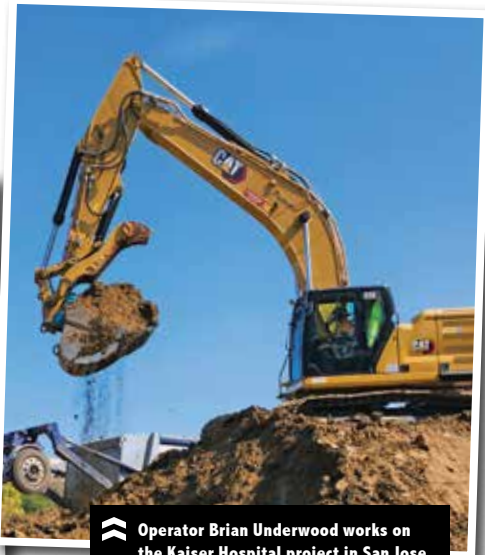
the civil work, which includes the off-haul of around 187,000 yards of material. Our members with Conco, McGuire & Hester, Farrell, Condon-Johnson & Associates and Rosendin are also performing work on the project, which will continue to put our members to work until its completion in 2029.

DeSilva Gates and Viking Bridges are working as a Joint Venture (JV) to tackle the Santa Clara Valley Transit Authority’s (VTA’s) \$82.5 million Hwy. 101 and State Route (SR) 25 Interchange project, which is being done under a PLA. Work on the project began in April, and with it, our members will be addressing some of the traffic issues that have affected Gilroy commuters and Hollister residents alike.

Speaking of Hollister, members who live in the area are encouraged to let Hollister City Council members know they support an existing PLA, which is currently under review. Please contact the Morgan Hill District Office to learn how you can further help, as without this PLA, our members are set to lose upcoming work to the non-union.



From left: Operators John Nordquist and Matthew Johnson work for Joseph J. Albanese, Inc.



Operator Brian Underwood works on the Kaiser Hospital project in San Jose.

Union Support: How Operating Engineers help members in recovery

If you've spent time on a construction site, you know how tough this industry can be. Long hours, physically demanding work and constant pressure to meet deadlines take a toll. Unfortunately, for many Operating Engineers, alcohol and substance use can become a way to unwind after a grueling shift. For some, however, it turns into something more serious.

At Operating Engineers Local 3, we've seen firsthand how addiction can affect our brothers and sisters. It doesn't just impact their work – it affects their families, friendships and health. That's why our union is committed to providing real support for those struggling with substance abuse and mental health challenges. This support comes in the form of a very valuable member benefit, Local 3's Assistance and Recovery Program (ARP).

OE3 has your back

The union is built on the idea of looking out for one another. That support goes beyond wages and workplace safety – it extends to real-life challenges. We understand that admitting there's a problem isn't easy, but we also know that recovery is possible. You don't have to go through it alone.

If you're struggling with alcohol or drug use or need mental health services, your union has confidential resources in place to help you get back on track – without judgment.

Confidential help through ARP

One of the biggest barriers to seeking help is fear – fear of judgment, fear of consequences or fear of the unknown. That's why ARP ensures that all support is completely confidential. No one at work needs to know if you reach out for help. ARP is designed to assist members with:

- Alcohol and drug addiction support
- Mental health resource navigation
- Finding the right treatment program

A simple phone call to ARP connects you with professionals who understand what you're going through. If you're concerned about a co-worker or family member, you can also call for guidance on how to approach the situation.

It's not always easy to know where to look for help. The ARP website (www.arpinc.org) outlines available services and offers easy links to mental health resources, addiction treatment options and other potentially helpful programs.

Benefits that cover treatment

One of the biggest reasons people avoid seeking treatment is cost, but as a union member, your health benefits likely cover more than you realize. This means you can focus on getting better. If you're unsure what your benefits cover, ARP can help navigate your options.

Worried about losing your job?

Many workers hesitate to seek help because they fear losing their job. However, your chance of retaining your job goes up substantially if you seek treatment voluntarily, before there is a work-related incident that could jeopardize your livelihood. If you're unsure how to handle your situation at work, call ARP. We'll help guide you through your options.

Taking the first step: How to get help

If you or someone you know is struggling with alcohol or drug use, the hardest part is reaching out, but once you do, you'll realize that you are not alone. Your union, your benefits and your support system are all in place to help. See how to start below:

1. **Call ARP** It's confidential, and we can walk you through your options.
2. **Check Your Health Benefits** You might be surprised at how much treatment is covered.
3. **Visit the ARP website** Find quick links to mental health services, treatment options and additional resources at www.arpinc.org

Many people put off getting help, because they think they should be able to handle it alone. Remember, addiction and mental health struggles aren't signs of weakness – they're challenges that require support. The union is here to help, just like we would if you were facing a workplace injury or other hardship.

Support for family members and co-workers

Addiction doesn't just affect the individual – it impacts families, co-workers and friends. If you're worried about someone in your life, you don't have to handle it alone. The ARP team can guide you on how to approach difficult conversations, connect your loved one with treatment resources and help you find support for yourself, as well. Whether it's a co-worker, spouse or close friend, reaching out can make all the difference.

We look out for each other

In construction, we take care of our own. That doesn't just mean watching each other's backs on the jobsite – it means stepping up when a brother or sister is struggling. If you are battling addiction, don't wait until things get worse. ARP is here to help you begin your recovery journey, keep your job and get your life back on track. We work hard in this industry, but we don't have to fight these battles alone. Let's take care of each other. If you need help, reach out today.

**NEED HELP WITH
ADDICTION?
ARP IS HERE
FOR YOU**

PHONE **510.748.7444**

OR **800.562.3277**

EMAIL **CONTACT@ARPINC.ORG**



**ASSISTANCE
& RECOVERY
PROGRAM**

ACCEPTING APPLICATIONS

FROM MAY 1 - JUNE 30

OE3'S TWBN CONTEST!

TRADESWOMEN BUILD NATIONS
(TWBN) CONFERENCE



SEPT. 19-21 2025 | CHICAGO, IL

Tradeswomen Build Nations (TWBN) is the largest conference for union tradeswomen in the world! The event is full of resources, networking and skill-building opportunities, so if you are a woman Local 3 member interested in attending, don't miss this opportunity to enter the OE3 TWBN Contest. Contest winners will represent Operating Engineers Local 3 at this year's TWBN, with their travel, meals, entry fee and hotel room provided at no cost to them! **Scan the QR code, or email oe3questions@oe3.org for the application.** Further information about the contest is available at OE3.org or on OE3's social media platforms.



HAVE YOU CHECKED OUT OE3'S SOCIAL MEDIA YET?

Whether you want to access photos, jobsite footage, explainer videos or podcasts, Local 3's social media platforms offer something for everyone, so you can stay informed and on top of all your union news.

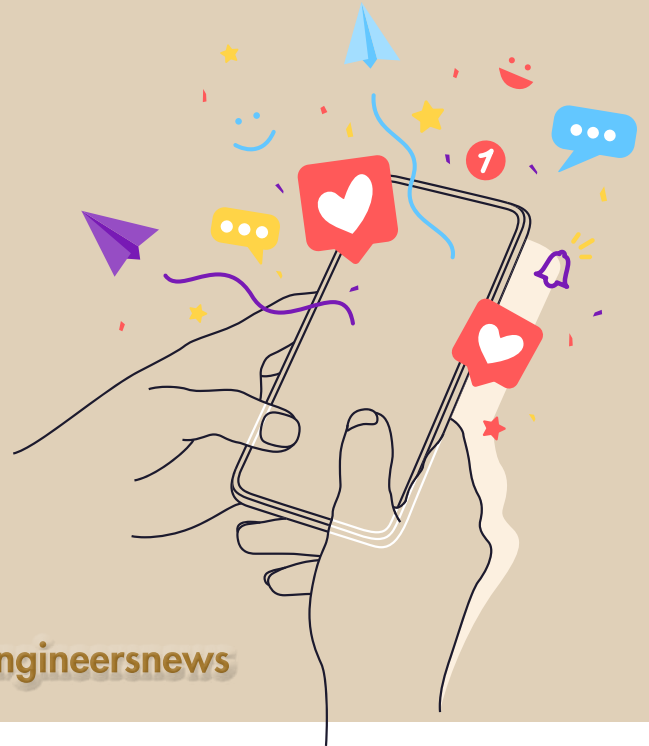


AVAILABLE NOW **OE3.BUZZSPROUT.COM**

facebook



@engineersnews

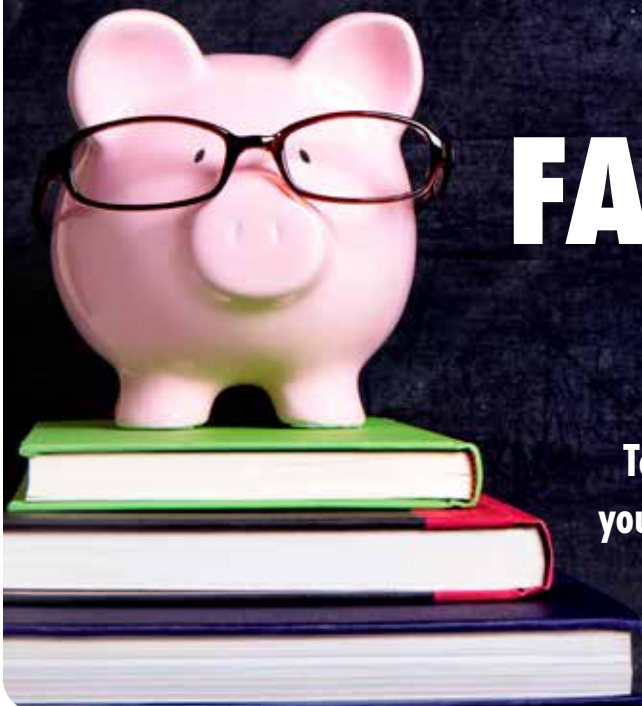
 **OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION**

Looking to make a charitable donation and get a **TAX BREAK**? Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM



DISTRICT MEETINGS



ALL MEETINGS CONVENE @ 7 P.M.
UNLESS OTHERWISE NOTED.

May 05.25

No meetings scheduled.

June 06.25

10th District 04: Suisun City

Veterans Memorial Building
427 Main St.

10th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

10th District 30: Stockton

Operating Engineers' Building
1916 North Broadway Ave.

11th District 01: Foster City

Carpenters Local Union 217
1153 Chess Drive, Ste. 100

11th District 40: Eureka

Operating Engineers' Building
1330 Bayshore Way
Suite 103 (Room 106)

11th District 50: Clovis

Operating Engineers' Building
1635 Shaw Ave.

12th District 70: Redding

Operating Engineers' Building
20308 Engineers Lane

12th District 80: Sacramento

Operating Engineers' Building
3920 Lennane Drive

12th District 90: Morgan Hill

Operating Engineers' Building
325 Digital Drive

17th District 11: Reno

Operating Engineers' Building
1290 Corporate Blvd.

17th District 12: Sandy

Operating Engineers' Building
8805 South Sandy Parkway

18th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

18th District 60: Yuba City

Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

23rd District 17: Kapolei

Operating Engineers' Building
2181 Lauwiliwili St.

July 07.25

No meetings scheduled.

TOWN HALL MEETINGS



ALL MEETINGS CONVENE @ 6 P.M.
UNLESS OTHERWISE NOTED.

May 05.25

No meetings scheduled.

June 06.25

24th District 17: Kauai

ILWU Local 142
4154 Hardy St.
Lihue

25th District 17: Maui

Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului

26th District 17: Kona

Courtyard King Kamehameha's
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

July 07.25

No meetings scheduled.

PICNIC INFORMATION



District 30: Stockton

Sun., May 4, 11 a.m.-4 p.m.

Location: Micke Grove Park, Delta Shelter, 11793 N. Micke
Grove Road, Lodi, CA (off Hwy. 99 and Eight Mile Road, just
south of Lodi)

Menu: Tri-tip, asparagus, beans, salad, French bread, hot
dogs, ice cream and free beverages

Cost: Adults: \$15 presale, \$20 at the door; Retirees: \$5;
Children ages 6 and under: Free; Parking: \$6 per car

Other: Lunch served from noon - 1 p.m., raffle prizes,
bounce house for the kids and horseshoe contest

District 70: Redding

Sat., May 17, 11 a.m.-2 p.m.

Location: Anderson River Park, 2800 Rupert Road,
Anderson, CA

Menu: Ribs, chicken, hot dogs, green beans, bread, salad,
ice cream, beer and refreshments

Cost: Adults: \$12; Retirees: Free; Children ages 7 - 12: \$6;
Children ages 6 and under: Free

Other: Band, raffle, water games, fun for all

District 11: Nevada (Sparks)

Sat., May 31, noon-3 p.m.

Location: Plumbers and Pipefitters Park, 1110 Greg St.,
Sparks, Nev.

Menu: Tri-tip, chicken, beans, salad and rolls

Cost: Adults: \$10; Retirees: Free; Families of four: \$25;

Children ages 6 - 17: \$10; Children ages 5 and under: Free

District 12: Utah (Riverton)

Sat., May 31, 9-11 a.m.

Location: Riverton City Park, 1452 W. 12600 S., Riverton,
UT

Menu: Eggs, bacon, sausage and hashbrowns

Cost: Adults: \$10; Retirees: Free; Families: \$20

District 20: Concord

Sun., June 1, 11 a.m.-3 p.m.

Location: Rowell Ranch Rodeo, 9275 Dublin Canyon Road,
Castro Valley, CA

Menu: BBQ

Cost: Adults: \$10 presale, \$12 at the door; Retirees: Free;
Children ages 11-17: \$10; Children ages 10 and under: Free

District 17: Hawaii (Oahu)

Sat., June 28, 11 a.m.-2 p.m.

Location: Kualoa Regional Park, 49-479 Kamehameha
Hwy., Kaneohe

Menu: Local food

Cost: Free

District 01: Burlingame

Sun., June 29, 11:30 a.m.-2:30 p.m.

Location: Coyote Point County Park, 1701 Coyote Point
Drive, San Mateo, CA

Menu: Tri-tip, salad, chicken, sausages, hot dogs, cake,
soda, beer, wine and lots more!

Cost: Adults: \$15; Retirees: Free; Children ages 18 and
under: Free; Parking: \$6

District 04: Fairfield

Sun., June 29, 11 a.m.-2 p.m.

Location: Pena Adobe Park, 4699 Pena Adobe Road,
Vacaville, CA

Menu: Marinated ball tip, chicken quarters, green salad,
ol' fashioned potato salad, BBQ beans, assorted rolls and
BBQ sauce

Cost: Adults: \$15; Retirees: \$5; Children ages 6-12: \$5;
Children ages 5 and under: Free

Other: Lunch served from 11:30 a.m. to 1 p.m. Raffle will
be held at 1:30 p.m. Unlimited beer with wristband (\$2 per
person). Bounce house for the kids.

District 11: Nevada (Elko)

Sat., July 12, noon-3 p.m.

Location: VFW, 731 14th St., Elko, NV

Menu: Tri-tip, chicken, beans, salad and rolls

Cost: Adults: \$10; Retirees: Free; Families of four:
\$20; Children ages 7 to 18: \$10; Children ages 6 and

under: Free

BUSINESS HOURS 

SERVICE PINS

HONORARY MEMBERSHIP

Glen Dark 1651704
District 11: Nevada
David S. Davidson 2001332
District 80: Sacramento
David Estrella 2051640
District 50: Clovis
Willy R. Raber 1920098
District 80: Sacramento
Sammy Saylor 2327579
District 99: Out of Union Jurisdiction
Leonard P. Schwartz 1840041
District 60: Yuba City
Steve C. Stewart 2106359
District 11: Nevada
Stephen J. Windsor 1855310
District 50: Clovis

A man in a plaid shirt stands at a wooden podium, speaking into a microphone. He is facing a group of men, mostly in work clothes and caps, who are standing in a line. Several of the men in the line have their right hands raised in a gesture of agreement or approval. The background shows a construction site with various equipment and structures.

29

Our Sincere Condolences...

Deceased Dependents

Aki, Beatrice Spouse of Aki, Pualii (dec.) 2-7-25	Brumfield, Marion Spouse of Brumfield, Frank (dec.) 3-1-25	Chavez, Phyllis M. Spouse of Chavez, George (dec.) 3-3-25	Gentry, Terry Spouse of Gentry, David O. 3-21-25	Lovelady, Pamela Spouse of Lovelady, Larry 1-14-25	Roberts, Cathern Spouse of Roberts, Glenn 2-5-25
Astorga, Maria M. Spouse of Astorga, Jose I. (dec.) 2-23-25	Bumgardner, Sybil Spouse of Bumgardner, Robert (dec.) 3-27-24	Day, Irene Spouse of Day, Rene (dec.) 1-8-25	Harris, Carman Spouse of Harris, Gregory F. 2-15-18	McDaniel, Adeline Spouse of McDaniel, Robert (dec.) 2-20-25	Speak, Christy Spouse of Speak, John 12-19-22
Barnhouse, Julie A. Spouse of Barnhouse, William (dec.) 1-1-25	Buratto, Carrie Spouse of Buratto, Joseph (dec.) 3-5-25	Ellsworth, Evelyn Spouse of Ellsworth, Bennie (dec.) 2-19-25	Hazlip, Edna "Peggy" Spouse of Hazlip, Walter (dec.) 6-26-15	Murakawa, Anna Spouse of Murakawa, Frank 8-8-23	White, Marnelle Spouse of White, David (dec.) 2-13-25
Brewer, Joan Spouse of Brewer, Billy 3-6-25	Cary, Marily Spouse of Cary, Norman (dec.) 2-17-25	Evens, Cindy Spouse of Evens, Robert (dec.) 1-19-22	Imparato, Janet Spouse of Imparato, Gus 7-22-24	Pereira-Watson, Camilla Spouse of Watson, Jarred 2-24-25	Yong, Hannah Spouse of Yong, Vernon I. (dec.) 2-7-25

Departed Members

Anderson, Glen R. Saint George, UT 2-26-25	Brown, Larry E. Sr. El Cajon, CA 3-12-25	Davis, Samuel III Rohnert Park, CA 3-11-25	Keliioomalua, William Wailuku, HI 2-14-25	Miller, Robert S. San Jose, CA 2-19-25	Porter, Bill Coos Bay, OR 2-28-25
Austin, Dan Redding, CA 1-30-25	Cairo, George Oroville, CA 2-15-25	Douglas, Malcolm Sunol, CA 2-3-25	Leach, Freddie Farmington, NM 1-31-25	Neely, Gerald D. Clovis, CA 2-19-25	Reynolds, Kevin C. McKinleyville, CA 3-1-25
Barlow, Lynn Sandy, UT 2-28-25	Cox, Lowell Albany, OR 2-6-25	Evens, Robert Midvale, UT 3-4-25	LeMarr, Michael American Fork, UT 1-26-25	Oates, James E. Vallejo, CA 2-22-25	Saling, Robert Lindsay, CA 2-5-25
Blair, Robert M. Pahrump, NV 3-4-25	Cummings, Gary Jr. Anahola, HI 1-10-25	Gunnensen, Uwe Walnut Creek, CA 2-6-25	Lopez, Joseph B. Modesto, CA 3-10-25	Oliveira, John Tracy, CA 2-13-25	Stanley, Erick Turlock, CA 2-5-25
Bonnell, William C. Clatskanie, OR 2-27-25	Davis, Rick Riverton, UT 2-22-25	Housley, Lyle J. Coarsegold, CA 2-13-25	McCosker, Dennis Chico, CA 2-18-25	Pasley, Ernest M. III Antioch, CA 2-20-25	Suganuma, Edwin K. Honolulu, HI 2-12-25

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL Operating Engineers Local Union No. 3 3920 Lennane Dr. Sacramento, CA 95834 ATTN: Swap Shop*	2. CALL 916.993.2047 ext. 2503	3. E-MAIL randerson@oe3.org
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*All ads must include
Member Registration Number.

FOR SALE: 1970s T-10 4-speed transmission. \$300 OBO. Call for info (707) 685-3364. Reg# 1578495.

FOR SALE: 02' XR250R and 02' WR250R green stickers. Started to renew both and eye injury stopped progress. Finish up or part donors. Best offer. Please call for details at (408) 781-6283. Reg #1677552.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 1977 Kawasaki KZ1000 LTD. Ran when parked. Has title. \$3,500. 1977 Kawasaki KZ900. Has title. \$2,500. 1977 Kawasaki KZ1000 LTD parts bike. No title. \$900. (209) 747-2465. Reg# 1932400.

FOR SALE: 1969 VW Bug. Features: sunroof, front disc brakes, pop-out back windows, full-flowed engine case, freeway flyer transmission. Has been sitting for a while. A good builder. Has title. \$2,500. 1962 VW Dune Buggy. Manx-type body. Has title. \$2,000. Fiberglass Dune Buggy body. Low boy with sides. \$900. Call for information. (209) 747-2465. Reg# 1932400.

FOR SALE: 2000 Ford F-350 Diesel 1-ton. 127,000 miles. Features: Banks system, airlift, navigation system, backup camera, exhaust brakes, tailgate ladder, oversized radiator, oil pan, and rear-end cover. Asking \$15,000. Call Jack at (916) 769-7682. Reg# 1124562.

FOR SALE: Vintage golf clubs with matching bag. Multiple sets. Call for pricing and details. (530) 635-0376. Reg# 1878223.

FOR SALE: Set of 4 new Firestone Transforce AT2 LT275/65R20 tires. \$950. New Warn 9.5 truck winch with mount plate. \$1000. New ATV Superwinch 3000. \$150. Email dpoberkramer@gmail.com or text (707) 321-2350. Reg# 1804382.

FOR SALE: American Girl doll collection. Many dolls and accessories. All in good to great condition. Some in original boxes. Located in Northeastern Utah. Call or text Wayne for pictures. (435) 828-1047. Reg# 1910254.

FOR SALE: 1.75 acres of commercial real estate with existing buildings. Ground floor used for a custom meat processing plant. Second floor is a 2,000 sq. foot 4 bed/1 bath apartment. All equipment and intellectual property to operate the business included in the sale. Located in Vernal, UT. 30 minutes from camping, hiking, fishing. Appraised at and selling for \$570,000. Call or text Wayne (435) 828-1047. Reg# 1910254.

FOR SALE: 2019 Forest River Cherokee Arctic Wolf Limited 29.5-foot RV. Features: automatic levelers, 4 slides, A/C, ceiling fan, pantry, BBQ, outside refrigerator, outside shower, power awning. Sleeps 8. Asking \$27,850. Call (541) 548-9621. Reg# 1547706.

FOR SALE: 2021 Cedar Creek 40CCK Destination Trailer. Fully loaded, including washer/dryer, dishwasher, full-size refrigerator. Asking \$69,900 OBO. Used as ADU for parents. Located in Sacramento County. Email mindylowho007@gmail.com or call (916) 206-7584 for pictures. Reg# 2434282.

FOR SALE: Lake Pillsbury cabin. 3-bedroom, 2-bath. 1,350 sq feet. Off grid. Solar 48-volt battery system and propane. Located in Potter Valley in a gated community. Five mins to the lake. Community amenities include hunting, fishing, boating, shooting range, horse stables, polo field, private pond, picnic/BBQ area, boat launch and storage. Near Ukiah. \$190,000. Call (707) 888-6808 or (707) 495-7587. Reg# 2396395.

FOR SALE: Brand new Riverbend home. Located in Peck, ID, 2 miles from Clearwater River. 3-bed, 2-bath. 1,285 sq. ft. on a 16,000 sq. ft. lot. New septic and water. 400-amp power. \$6,000 flooring allotment. Old hardwood trees on lot. \$425,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 5-foot-tall toolbox with many tools, including air tools, power tools, sockets, etc. \$600. Ryobi suitcase generator. \$250. Three multi-drawer parts bins. Gun safe. \$300. Located in Medford, OR. Call for more information (541) 536-4359. Reg# 1578661.

FOR SALE: Brand new Red Wing boots. Size 14D. Style 2218. Steel toe. Tire tread soles. \$100. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 1954 Willy's Jeep. Motor has been overhauled by Jeeps R Us and only has 2,500 miles on the overhaul. New paint job, new tires and rims, new radiator, new wiring harness, too many things to mention. In very, very good condition. Call (559) 304-4642. Reg# 1125381.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking \$1,500 OBO; and Matco 45 toolbox and topbox, 6-feet-long and 6-feet-high cart, loaded with Snap-on Mac tools and Matco tools. Asking \$15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: 200-gallon water trailer with high pressure pump (ex-CalTrans). \$2,500. Equipment trailer for a Bobcat. 6'x12' deck. 10,000 lbs GVW. \$3,500. Wacker RD 1100 asphalt roller with 40" drums. \$5,500. Allied heavy-duty breaker for backhoe. \$8,500. Call (415) 810-0007 Reg# 1785702.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David (209) 743-0442. Reg# 2132353.

FOR SALE: 2002 Dodge Dakota quad cab pickup. 4WD. Silver exterior, dark leather interior. Features: tow package, bedliner, tires like new. 49,000 original miles. Excellent condition. Asking \$15,000. Call (831) 295-1880. Reg# 2102567.

FOR SALE: 1930 Ford 2-door coupe. Features: custom new upholstery, power windows, knock-off chrome wire wheels, BMW tanzanite paint, rebuilt bored-out small block Ford V8, new pistons, roller rockers, mild cam, pro comp heads, rebuilt C4 transmission, polished aluminum fire wall, disc front brakes, rebuilt rear end, custom heavy-duty radiator and much more. \$35,000. Was asking \$50,000. Show car ready. Located in Hollister, CA. Call (831) 801-0406. Reg# 2389914.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5K OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street etc) 1960s & newer. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: Vintage stereo equipment, 1960s-1990s. Receivers, Kenwood, Realistic, Marantz, Carver, Sherwood and more. Speakers, JBL, Realistic, Infinity and more. Reel to Reel, Amplifiers and more. Watch repair equipment and parts, Tempo 400 cleaner. \$3.5K, Vibrograph M80, Vibrograph LePorte Echappement Universal S.A., crystals, tools, cleaners and more. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: 1988 F-800 dump truck. Features: air brakes, 5x2 transmission, 20-yard bed, 429 motor. Need TLC. Runs. Non-opp'd. FMC Chipper. Selling as set. \$4,000 firm. 3500 Silverado dually 4x4. 454 Alcala rims, airbags, runs great. Non-opp'd. \$3,400. 2004 Jeep Grand Cherokee 4x4. 4 liter. Leather. Runs fine. \$5,000. Call (831) 801-4865. Reg# 2412455.

FOR SALE: 1937 Plymouth Business Coupe with rebuilt 1956 Chrysler 383 HP motor. Features: fuelie heads and metal valve seats, 1967 727 automatic transmission, leather seats and vinyl upholstery, Hurst T-Handle floor shifter, power steering, front disc brakes, plastic gas tank, transmission cooler, 750 Edelbrock carburetor 4 barrel and manifold, MSD ignition and distributor. \$35,000. Many other features, call for details (916) 390-5531. Reg# 2118452.

FOR SALE: RCBS ChargeMaster 1500 Combo. Excellent condition, only used once. \$325. Located in the East Bay, CA. Call (510) 634-6711. Reg# 2375134.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$4,500. Call (510) 304-0217. Reg# 2335159.

FOR SALE: 3.79 acres in Shasta County. Located in Hat Creek off Hwy. 89. Septic and well on property. Creek runs through it. Great fishing and getaway property. No electricity, but easily accessible. \$100,000 cash. Call Brian (707) 953-1230. Reg# 1774564.

FOR SALE: Red Wing boots, style 2406. New in box. Size 13D. Steel toe, electrical hazard boots. \$225. Email chelzz@gmail.com or call (408) 612-7039. Reg# 4089920.

PROUD, SKILLED, PRODUCTIVE, COMMITTED...

ALWAYS THE BEST!

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS

@engineersnews



OPERATING
ENGINEERS
LOCAL 3

Apprentice **Kiowa Smith**
works for Minerva Construction on
the Ocean Beach Sand Relocation
Project in San Francisco.