OPERATING ENGINEERS LOCAL NO. 3

WWW.0E3.0RG VOL. 83 #03 MARCH 2025 **PAC Notice** Important information regarding the election of Political Action Committee (PAC) members. FREE POSTER INSIDE! PG. 16

NEWS

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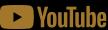
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OPERATING ENGINEERS LOCAL 3

OFFICERS





BRUCE NOEL VICE PRESIDENT



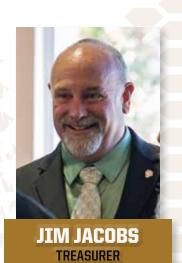
DAVE HARRISON RECORDING CORRESPONDING **SECRETARY**

ON THE COVER

Members Joshua Blanco and **Eugene Espinoza** work in Sacramento for Gee Heavy Machinery. Learn more about Gee Heavy Machinery and the many union shops it manages, as well as its members on pages 14-15.



FINANCIAL SECRETARY



FOURTH QUARTER **2024 FINANCIALS**

Check-out Local 3's financials in the Fourth Quarter 2024 Consolidated Financials Results. You can read about Pension hours, receipts and expenditures and how the U.S. economy closed at the end of last year.

RETIREE ASSOCIATION **MEETINGS**

Meetings begin this month for all Local 3 Retirees and their spouses. Get the schedule here and mark the date, as you can learn everything you need to know about your retirement at these important meetings.

VEHICLE LOANS AVAILABLE **@ OE FEDERAL**

OE Federal Credit Union provides a QR code for members to get started in applying for an auto loan. Find this and more about the OE Federal Credit Union car loan experience.

CONTRACTOR SPOTLIGHT

Meet new OE3 contractor Extreme Terrain Solutions, and hear how the owner/member got started on this interesting career path.

SWAP **SHOP**

Looking to sell your RV or need new boots? Swap Shop has something for everybody and is free to all current, dues-paying members. Check out the latest items for sale here.

CONTENTS VOL. 83 #03 MARCH 2025 06 08 10 13 31 **ENGINEERS NEWS *** 0E3.ORG

Tractor/HDR Welder Trainee **Korniliy Khripunovin** stalls an engine for Gee Heavy Machinery in Sacramento. ▶

Semi-Annual this month; mental health is key in construction

On March 16, we will be holding our Semi-Annual Event at the Solano County Fairgrounds in Vallejo, Calif. Registration opens at 8:30 a.m., and the meeting will begin promptly at 11 a.m. A catered barbecue lunch will be served directly after the meeting. Keep an eye out for the postcard coming in the mail, as this will be your entry into the Semi-Annual Event and the raffle drawing. Raffle prizes will include a chance to have your dues paid for a year, as well as other items. Every current, duespaying member will receive this postcard.

Now is your chance to come out to our Semi-Annual Event, especially if you have not been before! Expect a large gathering of members, staff and their families from all across our jurisdiction, including California, Nevada, Utah and Hawaii. Expect a large showing of union vendors and affiliates, including union swag items available via donation (hats, teeshirts, long-sleeve shirts, pins and more). Expect to meet old friends from jobsites, and maybe make some new friends and meet their families. Expect to run into apprentices and Retirees. Expect to hear some important information from your officers, and have a chance for questions during the Good of the Order. Expect a free, catered barbecue lunch after the meeting – plenty of food for everyone. So, we will see you there!

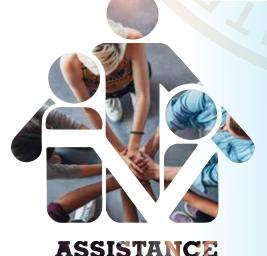
You hear it on your jobsites all the time, but it bears repeating. Safety is an ongoing concern in the construction industry. According to the U. S. Bureau of Labor Statistics, construction had the most fatal injuries among all industry sectors in 2023. Falls, slips and trips accounted for nearly 40 percent of all construction fatalities, with transportation incidents accounting for another estimated 22 percent. Newer workers can struggle getting used to safety requirements, but then sometimes the veterans, those who have been doing the same thing for 20 or so years, can go on auto pilot and wind up getting injured. No matter what stage of your career you're in, complacency can kill. Please take jobsite safety seriously, because it only takes a few seconds of not being focused to cause a real issue.

We are all fairly comfortable talking about jobsite safety as it relates to our hardhats, equipment right-of-way and Personal Protective Equipment (PPE), but what about safety as it pertains to mental health? It's much harder to go down a safety checklist when your mind is involved. Again, the construction industry comes up poorly regarding mental health awareness. According to the Centers for Disease Control and Prevention, the construction industry has one of the highest suicide rates among professions, as the rate among male construction workers is 75 percent higher than men in the general population. Another troubling statistic is that an estimated 6,000 construction workers died by suicide in 2022, which is compared to around 1,000 who died from a construction work-related injury. This means that mental health issues are actually taking a greater toll on our workforce than other safety issues.

It's not hard to see why a career in construction is challenging. Many of our members work long distances from home and may only see their families on the weekends. A job in construction can also be at different shift times, and those who work night shifts may suffer from a lack of Vitamin D (sunlight) or a regular sleep schedule, which can cause depression. Construction is a high-pressure career, as everything is measured as to how it relates to productivity. It's not always the best environment for asking, "How are you doing today?" But we need to start doing just that. If you notice a co-worker not quite being themselves, check-in on him or her. Remember, everyone struggles from time to time, and sometimes all we need to know is that we're not alone. If stress is impacting you or your spouse and you have turned to substances to solve your problems, Local 3's Assistance and Recovery Program (ARP) may be a great place to start. They can be reached at (800) 562-3277, and they can set you up with options for treatment and talk about what may work best for you and your specific situation.

Please take care of yourselves as the work season gets going, and I hope to see you at a meeting soon! (The schedule of meetings coming up can be found in this edition on page 28.)





NEED HELP WITH ADDICTION? **ARP IS HERE FOR YOU**

510.748.7444 OR 800.562.3277

FAX 510.748.7445

EMAIL CONTACT@ARPINC.ORG

& RECOVERY PROGRAM



PAC members and Local 3 Bylaws

Next month, we will be holding our first quarter District Meetings in California, Nevada and Utah, as well as Town Hall Meetings in Hawaii and the outlying areas of Nevada. At these meetings, we will be electing three Political Action Committee (PAC) members from each location. What are the responsibilities of a PAC member? According to the Local 3

Bylaws, Article X, Section 1, "There shall be a Political Action Committee in each District with the responsibility to consider requests for support by the Local Union for issues, political candidates, and goodwill in the District ... The District Political Action Committee shall consist of five members: One District Executive Board Member, one District Rep. and three members, who shall be registered voters in the district, elected by the members of the district."

According to the Bylaws, PAC members meet, "to further the cause of organized labor and, more specifically, the Operating Engineers, and the objects, purposes and principles of this Local Union."

The members of our PACs get together and discuss upcoming elections and legislation that may impact their district. This includes interviewing local candidates and asking them questions regarding their policies, as they relate to unions. As you can imagine, these

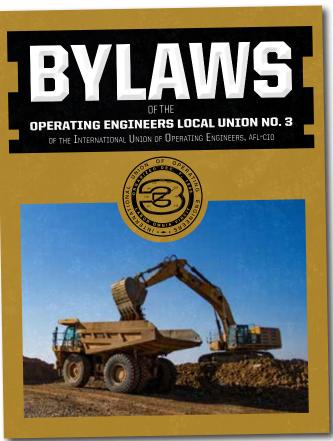
committees were very busy during the 2024 election year.

I chose to quote from the actual Bylaws, because we, as a union, should be familiar with this important document, as everything we do, from the order of our District Meetings and the Semi-Annuals, to our primary purpose as Operating

Engineers, is in that document. You can get a copy of the Local 3 Bylaws from any District Office or find it on the OE3 Members Only App, under "Contracts." Any change to the Bylaws must be approved by the Bylaws Committee members and the Executive Board and then presented and voted on by the membership at the Semi-Annual Meeting or Special-Called Meetings.

> Every step of this union, from its Bylaws to the members who serve on its various committees, including the PAC, are all discussed, outlined and voted upon. This is why we refer to ourselves as a "democratic union," because decisions are made in this union by the will of its members. So, if you are interested in understanding more about the processes and history of Local 3, including its Bylaws, I suggest attending the first quarter round of District Meetings (the schedule of these can be found on page 28 in this edition). Maybe you are even considering running for a union position, like serving on the PAC or various other committees. Attending a union District Meeting is a great way to start. Once you start getting involved, you will see how the business of this union is organized and determined, and it's really interesting. You will likely note how thorough our founders were in determining the foundation

of who we are and what we need to continue strengthening our objectives. It's all in that Bylaws book, so check it out, and I hope to see you at the next round of District Meetings. Maybe you will even be elected to serve on your district's PAC!





Don't let disagreements divide you

By James Garnett, business agent

Individual members may not agree on everything, but as members of this union, the shared needs and values that unite them never change. Those shared needs include fair pay, good benefits and safe working conditions, and when it comes to values, all of us can agree that building solidarity and strengthening our union to secure those needs is at the top of the list. So, if you find yourself at odds with a fellow union member on any issue, take the opportunity to look past whatever divides you, find common ground around the shared needs that unite you and then work together to make your union stronger. Doing this will not only benefit you and your union today, but into the future. Remember, we are all Operating Engineers.



Fourth Quarter 2024 Consolidated Financial Results

The Real Gross Domestic Product (GDP) increased at an annual rate of 2.3 percent in the last quarter of 2024. It is slightly lower than the 2024 average of 2.8 percent and the 2023 average of 2.9 percent. Given the holidays in this quarter, it was not surprising to see an increase in consumer spending, which is offset by a decrease in investment, as more people are spending money on gifts rather than allocating money to investments.

The Consumer Price Index (CPI) increased 0.9 percent in the fourth quarter of 2024, compared to the average quarterly increase of 0.75 percent in 2024. Indexes that have large increases in this quarter include gasoline, energy services (electricity and utility gas) and used cars and trucks.

During this quarter, employment rose by 495,000 according to the U. S. Bureau of Labor Statistics. It was the smallest increase compared to other quarters in 2024. Job gains were more significant in health care and government in this quarter. For the construction industry, it's not shocking that the rainy season led to fewer construction jobs in the fourth quarter. Only 8,000 jobs were added in this quarter, compared to the average monthly gain of 20,000 jobs over the prior 12 months.

The unemployment rate reflected the fewer available jobs this quarter. The United States' unemployment rate remained at 4.13 percent, the highest since the first quarter of 2022. Within Local 3's jurisdiction, the average unemployment rates for the fourth quarter of 2024 were 5.70 percent, 5.43 percent, 3.50 percent, and 2.93 percent for Nevada, California, Utah, and Hawaii, respectively. All of these are higher than in the third quarter of 2024.

There is good news on our Pension hours. The November 2024 Year-to-Date (YTD) Pension hours were 12 percent, 5 percent, 4 percent and 1 percent higher than the November 2023 YTD Pension hours for Hawaii, Utah, Nevada, and California, respectively. The overall November 2024 YTD pension hours were approximately 34,606,000, which was 2.85 percent higher than the same period in 2023.

Regarding Local 3's financial books, the receipts and expenditures for 2024 were \$78.7 million and \$67.5 million, respectively. The 2024 receipts were \$6.2 million higher than in 2023. Higher revenue in 2024 was mostly due to higher dues rates (as a result of wage increases), more members paying dues (39,070 in December 2024 versus 37,777 in December 2023) and more work hours (2.85 percent increase). The higher investment interest rate in 2024 also contributed to more interest income revenue. The expenditures for 2024 were \$3.5 million higher than in 2023. The increase in expenditure was primarily due to increases in wages, benefits, per capita taxes and low employee turnovers, which did not leave many vacant positions throughout 2024.

The U.S. economy closed 2024 with lower interest rates, lower inflation, a stronger stock market and higher unemployment rates. Surveys of CEOs and market outlook reports from renown organizations show optimism in the 2025 economy. As Local 3's membership continues to grow, we look forward to utilizing the union's resources to make a difference in the construction industry and in members' lives in 2025.

Profit & Loss Statement (for the year ending Dec. 31, 2024)

(ior the your ontaining 2001 01, 2021)		
Membership Revenue	\$70,292	
Other Revenue	8,440	
Total Receipts	\$78,732	
Salaries, Benefits & Taxes	\$45,746	
Per Capita Taxes	8,698	
Office & Operations	4,654	
Depreciation	1,781	
Professional Services	463	
PAC Fund Allocations/General Contributions	1,864	
Admin & Public Relations	4,146	
Strike Benefits/ Expenses	1	
Transfer to Building Holding Association	150	
Total Expenses	\$67,503	
Net Income/(Loss)	\$11,229	

Balance Sheet (As of Dec. 31, 2024)

Cash, Investments & Deposits	\$115,862
Automobiles	5,048
Office Furniture & Equipment	1,361
Computers & Software	12,837
Communications Equipment	144
Print Shop Equipment	973
Building Improvements	1,851
Less Accum. Depreciation	(12,360)
Total Assets	\$125,716
Liabilities	\$652
Employee Funded 457 Plan	6
Consolidated Fund Balances	125,058
Total Liabilities & Fund Balance	\$125,716



Fund Balances (\$ in millions)		
	12/31/24 12/31/23	
General	\$75.3 \$68.4	
Hardship, Strike, Lockout	12.3	
Emergency	22.9 21.8	
Defense	12.9	
Capital Maintenance	1.7	
	\$125.1 \$113.9	



Retiree Association Meetings

REDDING

Meeting and Potluck Mon., March 3 @ 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson, CA

FURFKA

Mon., March 3 @ 2 p.m. Operating Engineers' Building 1330 Bayshore Way

Tues., March 4 @ 10 a.m. Hampton Inn Ukiah 1160 Airport Park Blvd.

ROHNERT PARK

Tues., March 4 @ 2 p.m. Youth Ag & Leadership Foundation 6445 Commerce Blvd.

YUBA CITY

Tues., March 4 @ 2 p.m. Sutter County Office of Education **Boyd Hall** 1895 Lassen Blvd.

Wed., March 5 @ 10 a.m. Canvon View Community Center -Foothills Room 471 Maidu Drive

SACRAMENTO

Wed., March 5 @ 2 p.m. Operating Engineers' Building 3920 Lennane Drive

FOSTER CITY

Wed., March 5 @ 2 p.m. Carpenters Local Union 217 1153 Chess Drive, Ste. 100

RENO

Thurs., March 6 @ 2 p.m. Operating Engineers' Building 1290 Corporate Blvd.

FREEDOM

Thurs., March 6 @ 10 a.m. VFW Post 1716 1960 Freedom Blvd.

MORGAN HILL

Thurs., March 6 @ 2 p.m. Operatina Engineers' Building 325 Digital Drive

SUISUN CITY

Tues., March 11 @ 2 p.m. **Veterans Memorial Building** 427 Main St.

MODESTO

Tues., March 11 @ 10 a.m. Tuolumne River Lodge 2429 River Road

STOCKTON

Tues., March 11 @ 2 p.m. Italian Athletic Club 3541 Cherryland Ave.

SANDY

Tues., March 11 @ 2 p.m. Operating Engineers' Building 8805 South Sandy Parkway

CLOVIS

Wed., March 12 @ 2 p.m. Operating Engineers' Building 1635 Shaw Ave., Ste 101

CONCORD

Wed., March 12 @ 2 p.m. Operating Engineers' Building 3000 Clayton Road

OAHU

Mon., March 3 @ 1 p.m. Operating Engineers' Building 2181 Lauwiliwili St. Kapolei, HI

MAUI

Townhall and Retirees Meeting (combined) Tues., March 4 @ 6 p.m. Maui Beach Hotel 170 West Kaahumanu Ave. Kahului, HI

HILO

Wed., March 5 @ Noon Fairway Grill. Ohana Room 340 Haihai St.

KONA

Town Hall and Retirees Meeting (combined) Thurs., March 6 @ 6 p.m. Courtyard King Kamehameha's Kona Beach Hotel 75-5660 Palani Road Kailua-Kona, HI

KAUAI

Retirees Meeting & Kauai **Empowering Operating Engineers** (EOE) Event (combined) Sat., March 8 @ 10 a.m. Wailua Houselots Park 200-298 Lanakila Road Kapa'a, HI

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!

800.532.2105 | 510.748.7450



By Bob Miller, fund representative/client services



2025 Retirees Meetings BRING YOUR SPOUSE!

Every year, in the spring and fall, the Local 3 Officers and Trustees sponsor a round of meetings in all Local 3 districts, specifically for Retirees and spouses. (See the schedule above).

If you have not attended lately, or are recently retired and have never gone, here are some highlights:

- ► The meetings usually last about an hour, with reports from the Officers, District Staff, Trust Funds, Fringe Benefits, Credit Union and other professionals.
- A highlight is always the food there is more than enough for all, so attendees can take home extra.
- ► There is a question-and-answer session at the conclusion of each meeting, so members can directly address the Officers and professionals, or speak with them individually after.
- All the latest union and Trust Funds literature and handouts are available, and there is usually a raffle provided by the Credit

We hope to see you and your spouse this spring. Keep alive our union unity and brother/sisterhood.

▶ The best part for me at these meetings is watching the camaraderie, old friends re-establishing relationships, listening to the "war stories" and above all, watching the joy and happiness reflected on our Retirees' and their spouses' faces.



CALL 707.290.1834 OR 800.251.5014

FOR TRUST FUNDS QUESTIONS, PERSONAL APPOINTMENTS, PHONE CONFERENCES, ETC.



CEMA board planning session provides strong direction

By Lawrence Su, business representative

The County Employees Management Association (CEMA) Executive Board had another productive annual board planning session to accomplish its organizational priorities through a work plan and its political priorities through a political action plan. CEMA also prepared a budget to meet the demands of the upcoming year.

Contract negotiations continue to be CEMA's top priority in its work plan. Having delivered strong contracts for Santa Clara and Monterey Counties, CEMA is focused on delivering results for Santa Cruz County. After a very consequential election year, with many wins for CEMA/OE3, the CEMA Executive Board wants to further build CEMA's political infrastructure this year. That means building a strong base of volunteers, instituting routine lobbying and legislative insight and recruiting members to run for office and/or seek appointments to commissions and committees.

Throughout this work plan, we continue to focus on increasing our membership. The beginning of the year presents a big opportunity to recruit members from Regional Medical Center, which was recently acquired by Santa Clara County. In addition to adding more

> nursing and hospital employees, CEMA intends to expand its representation of the confidential administrative unit for the rest of Santa Clara County. All of this growth, with the backdrop of a successful 50th anniversary event for CEMA, bodes well for the organization's future. CEMA remains committed to serving its members and delivering on its organizational and political priorities.



OE3 members with Westlands Water District get new contract

By Allen Dunbar, business representative

OE3 members at Westlands Water District unanimously approved a new contract at the start of the year. Negotiation team members Devin Williams, Miguel Gamino and Chief Steward Damian Camarena secured an amazing three-year agreement with great health insurance rates that put money back into our members' pockets.

Some of the highlights of the contract include:

- A 5 percent wage increase for 2025
- An overall percentage increase of 36 percent in employer contributions to health insurance costs! (Some employees will save up to \$700 a month!)
- \$300 a month opt-out pay for employees using outside medical
- ► A 5 percent differential pay for each crane certification for crane operators
- An added floating holiday
- Pay increases for scheduled overtime
- Call-back pay for operators
- On-call pay for employees
- Meal allowances

This great contract was a product of the hard work the members put in every day and the willingness of Westlands Water District to make sure their employees are taken care of. Congratulations to all!





OE3 represents engineers/conductors on SMART rail service

By Carl Carr, business representative

In the counties of Sonoma and Marin, the Local 3 Public Employees Division represents the engineer and conductors working on the railways of the Sonoma-Marin Area Rail Transit (SMART) trains. We have 34 members, including those who operate this passenger rail service along the Hwy. 101 corridor north and south. Their primary task is to provide a safe, reliable alternative to traveling between

our beautiful counties. They currently operate on a 47-mile system that includes stations near the Sonoma County Airport on Airport Boulevard, two stations in Santa Rosa, Rohnert Park, Cotati, Petaluma North and Petaluma Downtown, three in Novato, two in San Rafael and at the Larkspur Ferry Terminal.

This year, SMART's rail service plans to open stations in Windsor, Healdsburg and Cloverdale. When these stations are opened, our members will be operating trains on approximately 70 miles of passenger rail service. Please remember to say hello to our fellow OE3 members, when you take a ride on the SMART train!



The history of paid holidays: A victory for Labor

By Ralph Handel, business representative

The concept of paid holidays – an integral part of modern employment benefits – did not emerge overnight. It was hard-won by the Labor movement through decades of struggle, negotiations and advocacy.

Early struggles

Before industrialization, holidays were generally linked to religious observances, but they were unpaid. Workers in agrarian economies took breaks only when absolutely necessary, and these were dictated by the agricultural calendar. With the rise of industrialization in the 19th century, working people found themselves subjected to rigid schedules, often working 10- to 12-hour days, six days a week.

The idea of paid holidays began to gain traction alongside the broader Labor movement's push for shorter work hours. Labor unions, particularly in Europe and the United States, began to advocate for better working conditions, including paid time-off. The roots of this demand can be traced back to the broader fight for an eight-hour workday and the recognition of leisure as a right, not a luxury.

Legislative progress

In the late 19th and early 20th centuries, Labor unions started negotiating for paid holidays in collective bargaining agreements. One of the earliest milestones was the establishment of Labor Day in the United States in 1894, following the Pullman Strike. Though it did not initially include paid time-off, the recognition of a national Labor holiday signaled a growing acknowledgment of workers' rights.

Europe took the lead in legislating paid holidays. In 1936, France enacted the "Loi des Congés Payés" (Paid Leave Law), which granted workers two weeks of paid vacation. This groundbreaking legislation inspired other countries to follow suit. Meanwhile, in the United States, progress was slower. Paid holidays were largely dependent on union strength and employer goodwill, until federal Labor protections began to emerge during the New Deal era.

The role of collective bargaining

In the U.S., the real breakthrough came from collective bargaining agreements in the mid-20th century. Union associations, like the American Federation of Labor (AFL) and the Congress of Industrial Organizations (CIO) made paid holidays a key demand for negotiations. These efforts bore fruit, as industries with a strong union presence, such as manufacturing, railroads and steel, began offering paid holidays as a standard benefit.

The growing influence of unions also prompted non-unionized employers to adopt similar policies to stay competitive. By the 1950s, paid holidays, including Christmas, Thanksgiving and Independence Day, had become a common feature of full-time employment in many industries.

Paid holidays today

Today, paid holidays are seen as a standard employment benefit, though they are far from universal. In the United States, there is no federal law mandating paid holidays, leaving it to employers to decide. However, unionized workplaces often guarantee such benefits, highlighting the enduring impact of organized Labor on work conditions.







OE Federal supports Local 3 members' finances and lifestyle. Spring is the best time to consider a new vehicle for your upcoming adventures. Imagine hitting the trails or enjoying a weekend getaway with a new ride!

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Terms that match Local 3's lifestyle.



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No early payoff fees.

Find your vehicle with AutoSMART! Spring is the perfect time for your outdoor adventures. Let AutoSMART guide you with expert advice and resources to find your ultimate vehicle!





Scan the QR code to apply for an auto loan.



BANKING

LOANS

INSURANCE







Class A license is a valuable asset

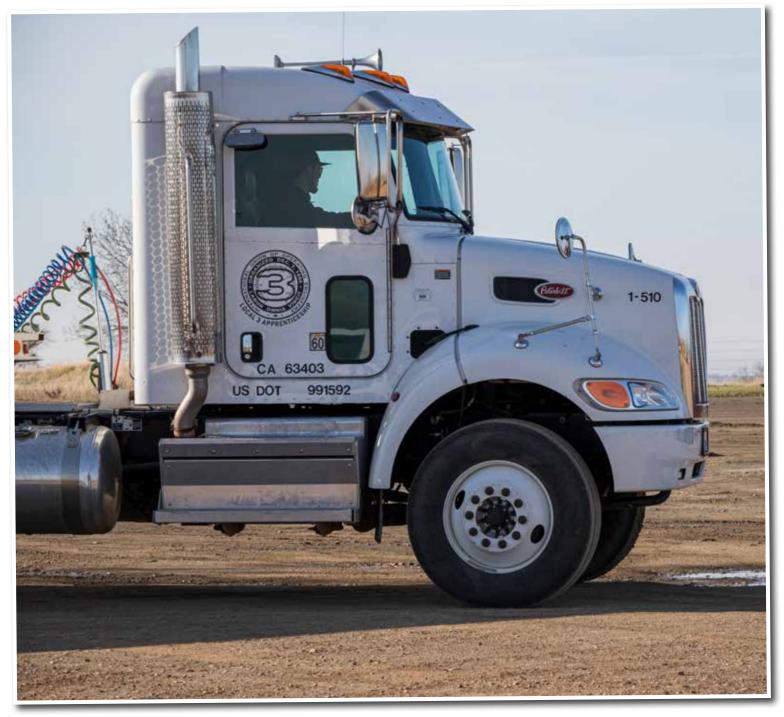
The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) offers the training necessary to obtain a Class A Commercial Driver's License (CDL) at its training grounds in Rancho Murieta, Calif. A Class A CDL is required for crane and Heavy Duty Repair (HDR) apprentices, as their chosen career path involves operating heavy vehicles on public roadways. However, a Class A CDL is a valuable asset for any Local 3 member, whether they are apprentices or experienced journeymen, and whether they are working in the crane or HDR industries or not. This is because much of the work performed by Operating Engineers, and the equipment they operate, is supported by trucks that can only be operated by someone with a Class A CDL.

Obtaining your Class A CDL also makes you more valuable to employers, because having this license helps you secure and maintain good, steady employment. For example, during slow periods when an employer may be looking to layoff some of its workforce, employees who possess a CDL are the least likely to be let go, or the last to do so, allowing them to get good work hours while others may be waiting

for their next dispatch. That's because employees with a Class A CDL are viewed as more versatile than those without it, allowing them to provide valuable labor that is essential for employers to be successful. For this reason, a CDL is an important tool for building a prosperous career.

While the Department of Motor Vehicles' (DMV's) requirements for getting a Class A CDL may have changed over the years, the core value of what the OE3 JATC provides for Local 3 members wishing to obtain one has not. Those values ensure the safety of OE3 members on the job, as well as others on our roadways, and being properly trained to pass all aspects of the DMV's three-part CDL testing: the pre-inspection test, the basic skills test and the behind-the-wheel driving test.

If you are interested in developing your skills, adding to your knowledge and advancing your career by getting your Class A CDL, please contact the OE3 JATC at (916) 354-2029 to find out when this training is being offered and how to sign up for it.







UNPLUG AND UNWIND

It can be hard to disconnect in a world that's run by technology. Whether it be the way you get your daily news, connect with friends and family, or simply place an order for essential household items, so much happens in the palm of your hand. But how are our brains handling it?

Disconnecting entirely is nearly impossible in today's climate, but there are ways to find a healthy balance by reducing your screen time to improve your overall quality of life.

Five Ways to Reconnect to Real Life

- f. Establish boundaries. It can be easy to check work emails at home or tempting to periodically check in on your favorite social media app. By establishing a designated time each day for when you'll last interact with your phone or any other electronic device, you'll allow your brain the time to breathe, recover, and fully rest for the next day.
- 2. Turn off your phone. To help you unwind, turn off all electronic devices at least an hour before you sleep. If this causes you too much anxiety, try turning off push notifications or putting your phone on Do Not Disturb mode to help limit distractions so you can relax.
- 3. Protect your space. Don't take electronics to bed with you, as it can be harder for your brain to recognize your bed as a sanctuary to relax in, causing restlessness and interrupting your ability to sleep.

- 4. Engage in fun activities. Use your newfound time to do something that interests you: read a new book (a physical book, not an e-book), go exercise, practice meditation techniques, or pick up a new hobby.
- 5. Go screen-free. Try leaving your phone at home when running errands or going out to dinner with others. Remember, changing your behavior to be fully present and engaged in the moment is the best way to stay in touch with those you love and the world around you.

Need Surgery? Here's Where to Go

Inform your doctor to schedule your surgery at an ambulatory surgical center.

For California/Utah members, both active and retired (non-Medicare), who are currently enrolled in the PPO plan, make sure to tell your doctor to schedule any upcoming surgery you need at an ambulatory surgical center. This way, you'll pay less out of pocket for certain procedures than if you were to go to a hospital outpatient setting.

To find ambulatory surgical centers near you—and to make sure your doctor and others on your surgical team are in-network—call the Anthem Medical Assist Line.

- **» Active members:** 855-279-2128
- **» Non-Medicare retirees:** 855-229-7822

Visit the Trust Funds' website at www.0E3TRUSTFUNDS.org for more information about health and pension benefits. If you still have questions, you can also call the Trust Fund Office at 800-251-5013 or 510-433-4422. You can also reach out to the Fringe Benefits Office at 510-748-7450. Visit www.0E3.org to get online copies of Engineers News you might have missed. Check out both websites today.



OE3 welcomes new contractor Extreme Terrain Solutions and Owner Beau Moore to the Local 3 family! Beau's Menzi Muck Spyder excavator is a unique piece of equipment, specifically designed for work in hard-scaped, heavily sloped, difficult-to-reach areas. Each leg of the tire on the machine is able to move up and down, meaning the ground pressure is so low that Beau will not destroy the landscape he is working on. This particular Spyder excavator is so unique, Beau had to order it from Switzerland and waited about eight months for it to be built and shipped over to the United States! The question remains, how does an operator get into utilizing this type of equipment?

Beau was basically born on equipment in Vallejo, having had a father in the industry. He recalls being 3 or 4 years old and sitting on his dad's lap in a D8 dozer, as well as working on 45 percent slopes on a D8, when he was just 18 years old. There isn't much Beau hasn't done in his decades of working in construction, from hillside vineyard work and wine caves, as well as plenty of sewer, water and underground work for housing.

In 2001, Beau married his high school sweetheart and moved from Sonoma to his family-owned property on Cobb Mountain (which is near Kelseyville). His dad had built himself a vineyard there, and Beau had plans to get his contractor's license and either start his own business or take over his dad's company, but in 2015, the Valley Fire destroyed his home and much of the area around Cobb Mountain and Kelseyville.

"It came through town, burnt down my house, my sister's house ..."

Beau, however, is known for being fairly calm in stressful situations.

"For some reason, I'm very comfortable being uncomfortable," he said. So, he began quickly building a guest house for his family to stay in, and when that was completed, he and his wife and son helped build the family house.

Once things felt more stable, he began concentrating on opening his own business and passed the contractor's license exam. He started re-connecting with old friends and getting back in the business, but then his dad was diagnosed with Mesothelioma. Beau quickly put his own plans on hold to be there for his father and help his mother with all of the appointments and chemotherapy. Beau recalled

not sleeping much during that time. A-year-and-half from the time of the cancer diagnosis, his father passed away, and yet, looking back on this, Beau was grateful that he had the ability to make the most of that time with his dad.

Just as Beau felt ready to move on with his business, he tore his ACL while playing basketball with his kids. He went through surgery, and after spending three months on the couch, he realized his dream.

"I kept going back to the times I really enjoyed work. What I loved was working on hillsides, in critical scenarios, and always for my whole life, I wanted to own a Spyder excavator," he said.

When the timing was right and his wife was on board, he purchased the Menzi Muck spyder excavator from Switzerland.

"It has 92 hydraulic functions," he explained. "There's a lot going on, lots of buttons. These are very intimidating machines, and when you're working on a hillside, you can't make a mistake. Every move I make has to be calculated."

He began practicing with the excavator on his property and performing odd jobs for friends, until he was ready to utilize it in the field.

His fieldwork so far has included re-doing culverts that crossed the highway along the Avenue of the Giants and more culvert work on Hwy. 1 between Jenner and Sea Ranch. In most of his career, he has worked among and with union operators and noted that they have greater access to the bigger jobs.

"I really wanted to get on bigger jobs, where creek restoration work is, and a lot of the bigger jobs are all-union jobs," he said.

It was a relationship with Local 3 Organizer Gary Williamson that finally made joining Local 3 the best option for Beau. (Beau met Gary while working on the Hwy. 280 bridge for Ghilotti.)

"I started asking questions and calling him and then finally realized, 'This is the perfect time for me to go all-in right now and join the union,'" said Beau. "The Pension is great and having that safety and security of benefits for my wife and my family if something happens, well, that all sounds amazing."

Look for Beau on a hillside or in a creek near you. He may be working on fire cleanup, as well. Again, welcome, Beau, and Extreme Terrain Solutions!



Local 3's Engineers News toured a Gee Heavy Machinery shop in Sacramento District 80 last December. Gee HM, a Komatsu dealer in Northern California, is expanding with current locations in Sacramento, Redding, Fremont, Santa Rosa and Fresno. Gee HM is backed by its sister company, Heavy Equipment Management Company (HEMCO), which provides management and shared services for the heavy equipment industry.

"We're thrilled to establish Gee Heavy Machinery in this community and partner with Operating Engineers Local 3 as we grow," said Gee HM General Manager Mark Keeler.

"Building strong relationships with the skilled professionals of OE3 is essential to our mission, and we're eager to bring more union jobs and opportunities to the region," he said. "Together, we're laying a foundation for sustainable growth that benefits both our team and the communities we're proud to serve."

Officially opening its doors in California on Dec. 1, 2023, Gee HM grew by adding employees and offices, while keeping a strong focus on union support and expansion. Between Dec. 1, 2023, and Nov. 11, 2024, the company achieved an impressive 171 percent increase in its workforce. In specific areas, technician staffing grew by 162 percent, while parts staffing rose by 117 percent, resulting in more job opportunities for our members.

Gee HM Shop Foreman Jeremiah Figueroa worked under the previous ownership and decided to return to the Bay Area, once Gee HM was established as the new owner.

"After looking into the commitment of Gee Heavy Machinery and the endless memories that I have starting my career next to my father, Larry Figueroa, it was easy for me," he said. "The friendships that I made through the Komatsu line make it more of a family. Coming back to the Bay Area to be part of this is more like coming back home. This







HEAVY MACHINERY

EXPANDS WITH UNION EXCELLENCE

Gee Heavy Machinery - Fresno

5461 S. Nikita Ave. Fresno, CA 93725 (559) 834-3149

Gee Heavy Machinery - Fremont

45051 Industrial Drive Fremont, CA 94538 (510) 995-1170

Gee Heavy Machinery - Redding

1164 Prestige Way Redding, CA 96003 (530) 229-3820

Gee Heavy Machinery - Sacramento

(newly relocated) 5400 Raley Blvd. Sacramento, CA 95838 (916) 375-3540

Gee Heavy Machinery - Santa Rosa

3350 Regional Parkway Santa Rosa, CA 95403 (707) 544-4147





is where my heart is and the management at Gee Heavy Machinery made it simple. What we are doing here at Gee HM, I have never seen, nor heard before in our industry, so being part of this is exciting. Being in a union family has provided us the wages to put food on our table and the benefits that kept us healthy. That is what I am working towards, to provide for now, and once it is time to close my toolbox and park the truck, I will retire. I wouldn't have it any other way."

"Significant changes here, lots of growth," said Service Manager Will D'Agostini. "These guys are pretty serious about growing the Komatsu name in California. It's really cool to see."

For Journey-level Shop Technician Drew Glenn, who has been working for Gee HM for almost a year in Sacramento, the contrast between working for a union employer and a non-union company has been stark.

"Working union is a lot better," he said. "I'm really happy with my union representation."

Gee HM worked closely with OE3 in 2024 to successfully unionize its Redding location and make the transition as smooth as possible. This move signaled the company's dedication to ensuring fair wages, strong benefits and workplace protections.

"We were happy about Gee HM's unionization in Redding, as we prefer to use Komatsu products on our projects, but due to contractual restrictions, that wasn't always possible," said J. F. Shea Superintendent Jonah Harper. "Now we have the versatility for both purchasing and renting equipment from Gee HM to keep up with business demands."

For those considering a union career in a mechanic shop, Gee HM is a great choice.

"This is the best place you could possibly work," said D'Agostini.

"They're good people to work for and provide Local 3 union benefits. Everything's ahead of us on the horizon."

















District BURLINGAME Number 01

Address

828 Mahler Road, Suite B, Burlingame, CA 94010

Phone Number 650.652.7969

District Representative

Charles Lavery

Operators Cody Timmer and Saul Plascencia work for Ghilotti Bros., Inc.

Title

Members work on hospitals, schools and water infrastructure

Repor

At the historic Presidio Golf Club in San Francisco, Ghilotti Bros., Inc. has Foreman Sergio Hernandez and operators Cody Timmer, Saul Plascencia, Chris Jones and Jake Spaletta updating the clubhouse and Inspiration Point parking lots with Americans with Disabilities Act (ADA) walkways, ramps and patch paving. At the Laguna Honda Hospital, Fontenoy, Inc. is installing a new sewer system with Foreman Javier Ortega Guzman and excavator operators Ricardo Zaragosa and Sean Burke. Members with Rodan Builders, Inc. are also at the Laguna Honda Hospital, where they are replacing two large water tanks and an access road. Peninsula Crane & Rigging is servicing the welders, while member Midwin Francis inspects the welds for Smith-Emery. At the nearby West Portal Elementary School, Ceau Co. is replacing eight portable buildings with two new structures. Excavator Operator Octavia Cardoza is digging the footings. On the other side of the city, Mitchell Engineering has Foreman Gerardo Hernandez and Operator Chris Cushnahan performing utility work for the San Francisco Public Utilities Commission's (SFPUC's) new water distribution center at 2000 Marin St.

Foreman John D. Vallejo 🕿 works for DeSilva Gates.



Our members are also staying busy in San Mateo County. In Belmont, **DeSilva Gates** has Foreman **John D. Vallejo**, Operator **Samuel L. Wurth** and Gradechecker **John D. Petit Jr.** removing 20,000 yards of dirt for a 1.5-acre, mixed-use project. **DeSilva Gates** Superintendent **Robert D. Parker** and Excavator Operator **Brent Griffin** are digging out 35,000 yards of dirt for a housing project at El Camino in Millbrae.



FAIRFIELD

Number 04

Address

2540 N. Watney Way, Fairfield, CA 94533

Phone Number

District Representative

707.429.5008

Jeff Hunerlach

<u>Title</u>

Project's unforeseen challenges create additional work

Repor

In Napa, **Graniterock Construction** is working on a \$1.5 million streetscape project on Laurel Street that includes grading, sidewalks, curbs and gutters, driveways, parking stalls and the rebuilding of a bus stop. The project began last May and was supposed to be completed last year, but thanks to several challenges that weren't in the original plan, including a watermain that busted twice, additional work was created for our members. As a result, **Graniterock Construction** procured two small projects in the immediate area that will continue through spring. The City of Napa will be replacing the old transit main from First Street to Foothill Boulevard. Full Depth Reclamation (FDR) and paving will begin soon.

Mountain Cascade is working with Goodfellow Bros. to widen the northbound lanes on Leisure Town Road through Vacaville after completing the southbound lanes in early January. O. C. Jones and Sons, Inc. is working with Bridgeway Civil and Mahaffey Drilling on a sound wall along the eastbound side of Hwy. 80 in Vacaville.

Shops and construction yards in Solano County are keeping our members busy, as they get things ready for the upcoming work season. **Dutra**'s construction and fabrication yards are getting ready for upcoming dredging and levee work. OE3 members working at **ARB Construction**'s yard in Rio Vista are repairing equipment.











ROHNERT PARK

10

6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928

Phone Number

District Representative

707.585.2487 Mike Pickens

New, ongoing and future projects to make this a busy year

Going into the work season, multiple employers have a healthy backlog of work, continue to win bids and are being awarded new work. In addition to this. Caltrans is putting over \$100 million of highway and freeway projects out to bid between Sonoma County and Marin County.

Ghilotti Construction continues to make progress on the Hwy. 101 project between Novato and Petaluma with operators Alex Hernandez, Leo Rivera, Trinidad Garcia and Apprentice Owen Rattanavong paving the new northbound section of the project. W. M. Lyles Co. continues to work on a \$10 million wastewater treatment plant upgrade project in Sonoma. Ghilotti Bros., Inc. has been picking up more work and was recently awarded two projects in Marin County. The first is worth \$5.8 million and involves adding a lane to the Bellam Boulevard offramp in San Rafael, widening the eastbound I-580 off-ramp and upgrading a concrete barrier wall, retaining wall and storm drain. The second is a \$6.2 million project to construct a roundabout in San Rafael at the Freitas Parkway overcrossing.

Bay Cities Paving and Grading was recently awarded a \$10.9 million project on Hwy. 37 from Novato Boulevard South to Lakeville Road, which includes paving and replacing the center barrier wall. Terracon Constructors continues to work on multiple projects in our area and recently started a \$5 million wastewater treatment plant upgrade project at the Ellis Creek Water Recycling Center in Petaluma. Bauman Landscape & Construction is working on a \$6 million park improvement project at Pickleweed Park in San Rafael. Our members on the project are installing a new synthetic turf field, tennis court, walking paths and play structure.

Our District Picnic will be on April 13 at the Sonoma County Fairgrounds, so mark your calendars and we look forward to seeing you there!









District

Number NEVADA 11

Address

1290 Corporate Blvd., Reno, NV 89502

Phone Number

District Representative

775.857.4440

Dylan Gallagher

Solar work continues in state

From Reno

Kiewit Infrastructure West Co. is working on a solar project in the Nightengale Valley off I-80 outside of Fernley. Sierra Nevada Construction (SNC), Q&D Construction, Reno-Tahoe Construction (RTC), Granite Construction and Ames Construction all have crews working on various private projects at Tahoe-Reno Industrial Center (TRIC) off USA Parkway, east of Sparks. Bechtel Construction Company is working on the Thacker Pass Lithium project outside of Orovada.

Last month, the Northern Nevada Operating Engineers JAC graduated 20 new apprentices to journey-level status during a special ceremony held at the Grand Sierra Resort in Reno, Nev. Special congratulations to Apprentices of the Year Hector Ramos-Rodriguez and Samuel Michael Scott Kellogg Nieves. The 2024 Supervisor of the Year was awarded to Chris Echard with Ames Construction Company, and Ames was the 2024 Employer of the Year. Stay tuned for more photos and information from this event in upcoming editions. Remember, every single apprentice is part of our future, and so their success is

our success. Please keep this in mind, when you see them on a jobsite. For all of these recent graduates, congratulations for embarking on the next stage of your career. You really can grow as much as you want in this union! Here's to your future! We would also like to congratulate new Retiree Brian **Prather**, who was the director of the Nevada Apprenticeship Program before his retirement. Brian, here's to your future, as well! You will be missed. We welcome new Nevada Training Director, JD Friend, who worked previously at the California Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and also as Local 3's Director of Safety. He will do a great job in this new role.

Acha Construction is continuing work on the new Boys and Girls Club Recreation/Aquatic Center and has picked up new work in the area. Ames Construction continues to work at the Meickle Mine in Carlin and surrounding areas. Canyon Construction is working on a few projects, including a new one at the Phoenix Mine site in Battle Mountain. N. A. Degerstrom is working at the Rossi Mine outside of the Carlin area and will continue the work at the Gold Bar Mine in Eureka. Road and Highway Builders has been awarded a project in Ely and is looking for an early season startup, as weather permits. **Sterling Crane** is busy throughout the Elko area and at the mines in the eastern part of the state.

At the time of writing this, gold is at \$ 2,742. We are currently taking nominations for the 2026-2029 Collective Bargaining Agreement (CBA) Negotiations Committee. Nominations are open until March 31 and must be made in person at the Hall, located at 555 W. Silver St., Suite 104. Business hours are from 7 a.m. to 5 p.m., Monday through Friday. Please stop by if you have any questions or concerns.











SINCE 1939

UTAH

Number 12 Addres

8805 South Sandy Parkway, Sandy, UT 84070

Phone Number 801.596.2677

District Representative

Brandon Dew

Title

Remembering a true union hero and friend

Repor

Business Rep. **Mitchell Cody Walk** passed away on Jan. 21, after an accident at his home in McCornick. Cody had been on staff with Operating Engineers Local 3 District 12 since December of 2018 and had been a member of this union since February of 1998 (27 years). Cody's heart was as big as he was! He might come off as rough and tough if you were meeting him for the first time, but you quickly realized this rough exterior would break down. He would help you with anything you needed — a shoulder to cry on, a helping hand to fix a broken vehicle, sound advice on a contract or benefit issue, direction on bettering your skills to get you the next job and always standing up for the little guy. With Cody there was never a grey area, everything was black and white. Cody covered much of the State of Utah, from the Point of the Mountain south to the Arizona border. Those miles on the road between jobs and shops gave Cody a lot of windshield time that he did not let go to waste, as he spent that time making and receiving phone calls to help those he represented.

Cody will be extremely missed by his Local 3 family and the membership in District 12. He leaves behind his wife, **Shirlynn**, and four boys, **Tanner Hardy**, **Braiden Hardy**, **Rylan** and **Mason**. Above all else, he leaves behind a legacy of leadership and compassion that will leave a void in District 12 for a very long time.

Donations for his family are currently being accepted by the OE Federal Credit Union to help with the funeral and family expenses.

Thank you, Cody, for your tireless and inspiring example of what it means to be a union member and leader. We will miss you every day.



HAWAII

Number 17

Address

2181 Lauwiliwili St., Kapolei, HI 96707

Phone Number

District Representative

808.845.7871

Ana Tuiasosopo

Sarmiento work for Nan, Inc.

<u>Title</u>

Construction of six new rail stations to keep members busy

Report

Tutor Perini Corporation has been awarded a \$1.6 billion contract for the final segment of the Honolulu Rail Transit project. The work, which will begin in the second half of this year, includes the design and construction of six stations (Kalihi, Honolulu Community College at Kapalama, Iwilei, China Town, Downtown and Civic Center) and three miles of elevated rail. Nan, Inc., Frank Collucio Construction and Hawaiian Dredging is handling the relocation of underground utilities. Construction is expected to be completed by 2030.

We have a lot of promising work ahead of us, so take advantage of your union's training opportunities, upgrade your skills and be prepared by becoming the most valuable Operating Engineer you can be!









CONCORD

Number 20

Address

3000 Clayton Road, Concord, CA 94519

Phone Number

District Representative

510.748.7446 Richard Krimm

Richmond project to address housing issues

Repor

In North Richmond, James E. Roberts-Obayashi Corporation has teamed up with Evan Brothers, Inc. (EBI) to tackle the Legacy Court development project. Once completed, the project will provide housing for 42 low-income households earning between 30 and 60 percent of the median income, as well as 13 units for residents experiencing homelessness, those at risk of homelessness or in need of mental health services. The work covers three lots at three locations near the intersection of Fred Jackson Way and Stanford Avenue. This is a big deal for the City of Richmond, as the last time housing like this was built in North Richmond was in the 1940s and 1950s when the Las Deltas Housing Projects were constructed as part of Contra Costa Housing Authority's public housing program.

So far, our members with **EBI** have performed the sub-excavation and balanced the three lots. They are also building and rough grading the pads and streets and off-hauling and stockpiling extra material. **Griffin Soil Group** provided soil stabilization with lime treatment in areas that were extremely wet due to winter weather. The project is scheduled for completed at the end of this year.



STOCKTON

Number 30

Address

1916 North Broadway, Stockton, CA 95205

Phone Number

District Representative

209.943.2332 Dean

Dean Fadeff

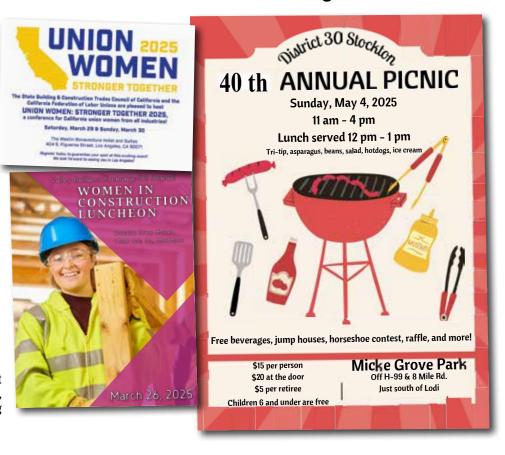
OE3 affiliates offer opportunities for Women in the Trades to connect and grow

Report

We are ready for spring with new jobs getting started and projects from last year set to continue. Bay Cities Paving and Grading has two shifts of operators working on a project at I-5 and Hammer Lane in Stockton. Vanguard Construction has a batch plant onsite and is doing the concrete paving. DeSilva Gates started work on the Home Depot distribution center across from the Port of Stockton. Mozingo Construction is performing S5 million worth of underground work on this project.

"Union Women: Stronger Together 2025" is the theme of the State Building and Construction Trades Council's women's conference this year, which will be held in Los Angeles on March 29 - 30. Help us get the word out to our union sisters! For more information, please contact the State Building and Construction Trades Council at (916) 443-3302. In addition to this event, the Valley Builders Exchange will be hosting its 5th Annual Women in Construction Luncheon at the Double Tree Hotel in Modesto on March 26.

Our District Picnic will be on May 4. We take great pride in hosting the largest OE3 picnic across its four-state jurisdiction, with more than 1,000 people attending last year! Please come by the Hall and get your tickets, and if you want to help with the event, let your district staff know. We look forward to seeing everyone at the event!











EUREKA

Number

40

Addres

1330 Bayshore Way, Ste. 103, Eureka, CA 95501

Phone Number

District Representative

707.443.7328

Jeff Hunerlach

Get involved in your union and take advantage of upgrade training

Report

Thank you to everyone who came out for our 2025 Crab Feed! Many of our members, their friends and family members not only attended, but helped make the event a success by giving of their time and energy to make it happen. We offer them a special thank you, as well as a thank you to our community partners and leaders who took the opportunity to show their support for Operating Engineers and union labor. Stay tuned for photos from the event. Although this year's event was only just held, our district is already getting ready for the next one, which will be on Feb. 14, 2026. Save the date!

Our Retiree and District Meetings are being held on March 3 at the Hall. The Retiree Meeting will begin at 2 p.m., and the District Meeting will begin at 7 p.m. By attending, you will be do what it takes to stay on top of the work picture, getting informed about what is going on in your union and supporting our local, memberelected Political Action Committee (PAC) members.

It is recommended that you use the slower work season to take advantage of the journeyman-upgrade training available to you at the Operating Engineers

Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in Rancho Murieta. In addition to a variety of equipment training, this includes getting HAZWOPER and Occupational Safety and Health Administration (OSHA) certifications, or getting your Transportation Worker Identification Credential (TWIC) card. Now is the best time to make yourself more valuable to employers and set yourself up for more opportunities in the coming work season.





Take advantage of journeyman upgrade training at the OE3 JATC.

FRESNO

Number 50

Address

1635 Shaw Ave., Ste. 101, Clovis, CA 93611

Phone Number

District Representative

559.229.4083

Wyatt Meadows

<u>Title</u>

Looking back keeps us marching forward

Repor

The future is bright, and work is abundant in Fresno District 50, but this prosperity didn't happen overnight. The growth and progress in our union (and in our district specifically) is thanks to those who put in the work before us—our Retirees. We are fortunate to have so many Retirees in our district who continue to be active in Local 3. These Retirees serve on committees, attend their meetings and participate every chance they can in the ongoing business of this union, and their feedback is invaluable. This was most apparent during our rounds of Retiree Meetings last year, as we were able to *thank and acknowledge six Retirees who all received their 60-year union pins!* These included **Ranny McHaney**, **Larry Bunning**, **Larry Braden**, **Larry Adams**, **Troy Johnson** and **Jackie Lewis**.

From left: Sixty-year pin recipients Ranny McHaney, Larry
Bunning, Larry Braden, Larry Adams and Troy Johnson.

Not only did these Retirees work on or remember historic projects in District 50, like the Hetch Hetchy Reservoir or the Wishon Reservoir, their political efforts and skilled Labor helped pave the way for projects today's active members are working on, such as California's High-Speed Rail (HSR) and the additions of Hwy. 180 and Hwy. 168. It is the hard work of Retirees like these that established the success and dignity we have today.

Please join me in recognizing not only the Retirees listed above but all the Retirees in Local 3. Local 3 is as strong and powerful as it is today, because of all of you. To those of you who may be a new Retiree, sure, catch your breath and enjoy your free time, but if boredom, loneliness or the chore list gets too difficult for you, it's never too late to get active in your union. Local 3 offers every

member of every age the chance to be a part of a community with the common goals of strengthening our members' wages, benefits, access to training and the ability to collectively bargain their agreements. So, come by your union Hall and get involved. Bring your spouses, as well, as their support of you is just as much a part of this union's success. Please pay attention to the dates of our next Retirees Meetings on page 7 in this edition. The next Retiree Meeting for Fresno is on March 12 at the Hall, and we hope to see you









YUBA CITY

Number 60 Address

468 Century Park Dr., Yuba City, CA 95991

Phone Number

District Representative

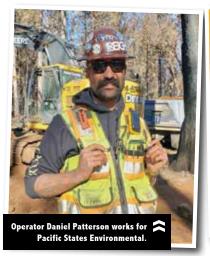
530.743.7321 Casey Tull

Title

Work to continue on Park Fire cleanup and recovery

Report

Last July, the Park Fire ignited in Butte County, just six miles northeast of Chico, spreading into Tehama County and causing thousands of people to evacuate from their communities. The fire became the fourth largest in California history, burning a total of 429,603 acres. Starting in November, our members started cleanup work and the rebuilding process. **Pacific States Environmental** and **Tyrrell Resources**, **Inc**. have several members working on a \$40 million project to perform this cleanup work. In Butte County, this work covers close to 430 lots in the town of Cohasset and the Forest Ranch areas. In southern Tehama County, near Paynes Creek, there are another 130 lots. As part of this work, around 7,000 trees will be removed. The project will continue this spring and should be completed by early May, weather permitting.





Lund Construction is moving a little over one million yards of dirt at the Butte County Landfill located on Neal Road west of Paradise. This job kept members busy through the winter, and crews took advantage of the dry January to bring the project closer to completion.

Make your 2025 work season a successful one by updating your credentials with Dispatcher **Chris Martin**. Now is also a great time to take advantage of training classes offered at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in Rancho Murieta. Call (916) 354-2029 to find out what classes are currently available. In addition to this, the International Union of Operating Engineers (IUOE) has opportunities to get trained at the International Training and Education Center in Crosby, Texas for Local 3 members who qualify. Check out their website at www.iuoe-itrs.org or call (281) 328-0331 for more information. Have a great season and be safe!



REDDING

Number 70

Address

20308 Engineers Lane, Redding, CA 96002

Phone Number

District Representative

530.222.6093

Jason Chipley

Title

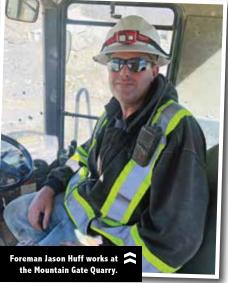
Quarry work steady, as projects prepare for spring starts

Repor

This spring, our members with McCuen Construction, Inc. will be working on the new Caltrans shop in Yreka, as well as the Hwy. 97 wildlife overpass crossing near Grasslake. Tullis, Inc. is finishing work on Hwy. 299/Lake Boulevard and will start a road-widening project on Old Oregon Trail in Redding. J. F. Shea Co. is working on bridge replacement projects along Hwy. 96 near Happy Camp, expanded its initial scope of work on the Park Fire cleanup along Hwy. 32 in Tehama and Butte Counties and is set to start a paving and retaining wall project near Del Loma on Hwy. 299. Myers and Sons Construction is

working on the Horse Creek Bridge replacement project, which began last year. Pacific States/Tyrrell Resources Joint Venture (JV) recently began work on the Park Fire cleanup project near Paynes Creek on Hwy. 36 and will be working on sections of Tehama County, Butte County and Lake County that were affected by that fire. The work performed by our members at Stimpel-Wiebelhaus Associates' Mountain Gate Quarry in Shasta County, which includes making material, sorting it, loading it and repairing and maintaining the quarry's equipment, has been steady.















District

SACRAMENTO

Number 80 Addre

3920 Lennane Dr., Sacramento, CA 95834

Phone Number 916.993.2055

District Representative

John Rector

mi+1

Residential development projects to provide lots of work hours

Repor

Residential and land development work is expected to remain strong this year, spearheaded by projects continuing in Folsom, Rancho Cordova, Elk Grove, Galt and throughout western Placer County. In the Galt area, members with **Teichert**, **Platinum Pipelines** and **Goodfellow Bros.** are bringing hundreds of homes to the area. In El Dorado Hills, **Goodfellow Bros.** and **Sanco Pipelines** continue work on The Ranch project, which is scheduled to provide Operating Engineers with steady employment for many more years and as part of many more phases.

Members with **Steve P. Rados, Inc., Mountain Cascade, Sukut** and **Ranger Pipelines** continue to work on the Harvest Water project in the Elk Grove and Galt areas. This project will take recycled water from the Elk Grove Water Treatment Plant and irrigate acres of farmland, providing a safe and reliable supply of treated water to agriculture and habitat lands in southern Sacramento County. This project is scheduled to be completed and operational by January 2027.

Our upcoming Semi-Annual Meeting will be held on March 16 at the Solano County Fairgrounds in Vallejo. Also, please mark Sunday, April 13, on your calendar, as we will be having our District Picnic that day at Lew Howard Park in Folsom, which is the same location as last year. More details will be made available soon. As always, feel free to call the Hall, or stop by in person, if you have any questions.



MARK THESE DATES

March 5 - Retirees Meeting @ 10 a.m. (Canyon View Community Center, Folsom) March 5 - Retirees Meeting @ 2 p.m. (OE3 Hall) March 5 - District Meeting @ 7 p.m.
(OE3 Hall)
April 13 - District Picnic
(Lew Howard Park, Folsom)

MORGAN HILL

Number 90 Address

325 Digital Dr., Morgan Hill, CA 95037

Phone Number

District Representative

408.465.8260 Neils Ash

Title

Crews provide emergency cleanup work in Moss Landing

Report

In January, members Leo Lopez, Daniel Johnson, Nicholas Olivarez and Saul Santillan with Badger Daylighting were called in for emergency cleanup work at the Vistra Energy Storage Facility in Moss Landing. A lithium-ion battery fire had started at the facility on Jan. 16 and continued burning for several days, with flames shooting over 30 feet into the air. Badger Daylighting crews were tasked with pumping fire water from the storm drain system and transferring it into a huge containment area onsite. They hauled 38 loads for a total of 38,600 gallons of contaminated water. Our members completed three, 12-hour shifts, thanks to a 30-year maintenance agreement at the plant.

Kraemer Engineering Foreman Jay Cooper, Blade Operator Art Garcia and Apprentice Landen Kraemer have been busy working on several school projects in Salinas. This includes work on the \$2.5 million Fremont Elementary School project. The paving crew will be installing 1,700-tons of Asphalt Concrete, which is being supplied by members working for Granite Construction at its

Work Street plant in Salinas. **Kraemer Engineering** Owner/Paver Operator **Braden Kraemer** and Operator **Mark Sundell** are currently going through the Advanced Apprenticeship B program, so they can attain their Skilled and Trained credentials.

"As a business owner, this helps me meet the requirements to bid on specific projects," said Kraemer. "For Mark, this gives him employment opportunities, as he can be dispatched through the local Hall to projects that require a Skilled and Trained operator."

In Watsonville, **Kraemer Engineering** has operators **Mark Sundell** and **Nick Birlem** working on the \$1.3 million Encompass Watsonville project. They will be importing 2,000 tons of base rock for pads and parking lots and installing 300 tons of asphalt concrete supplied by members working for **Graniterock** at its Aromas plant. **Kraemer Engineering** is also working on Phase five of the Monterey city-wide rehab project, valued at \$850,000.











PICNIC INFORMATION



District 17: Hawaii (Kauai) Saturday, March 8, 10 a.m.-2 p.m.

Location: Wailua Houselots Park, 200-298 Lanakila Road, Kapa'a, HI Menu: To be determined Cost: Free

District 90: Morgan Hill Saturday, April 5, 11 a.m.-2 p.m.

Location: Christmas Hill Park, Mulberry East and West Areas

7050 Miller Ave., Gilroy, CA

Menu: Tri-tip, hot dogs, chili beans, salad, garlic bread, soda, water, beer and wine (\$1 wrist band required)
Cost: Adults: \$10; Retirees: Free; Children ages 10 and under: Free

District 50: Fresno Sunday, April 6, 11 a.m.-2 p.m.

Location: Madera District Fairgrounds, 1850 W. Cleveland Ave., Madera, CA Menu: Tri-tip, chicken, rice pilaf, green beans, salad,

Menu: Tri-tip, chicken, rice pilat, green beans, salad nachos, dessert

Cost: Adults: \$10; Retirees: Free; Children ages 10 and under: Free

District 10: Rohnert Park Sunday, April 13, 10 a.m.-3 p.m.

Location: Sonoma County Fairgrounds (SaraLee and Richards Barn),

1350 Bennett Valley Road, Santa Rosa, CA Menu: Tri-tip, beans, salad, hot dogs, rolls, soda, water, hear

Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5; Children ages 12 and under: Free

District 80: Sacramento Sunday, April 13, 10 a.m.-2 p.m.

Location: Lew Howard Park,
7100 Baldwin Dam Road, Folsom, CA
Menu: Dessert truck, piñatas, corn hole, temporary tattoos,
raffle prizes, ladder toss and more
Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5;

District 30: Stockton Sunday, May 4, 11 a.m.-4 p.m. Location: Micke Grove Park, Delta Shelter,

Children ages 12 and under: Free

11793 N. Micke Grove Road, Lodi, CA (off Hwy. 99 and Eight Mile Road, just south of Lodi)
Menu: Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream and free beverages
Cost: Adults: \$15 presale, \$20 at the door; Retirees: \$5; Children ages 6 and under: Free; Parking: \$6 per car Other: Lunch served from noon to 1 p.m., raffle prizes, bounce house for the kids. horseshoe contest

District 70: Redding Saturday, May 17, 11 a.m.-2 p.m.

Location: Anderson River Park.

2800 Rupert Road, Anderson, CA

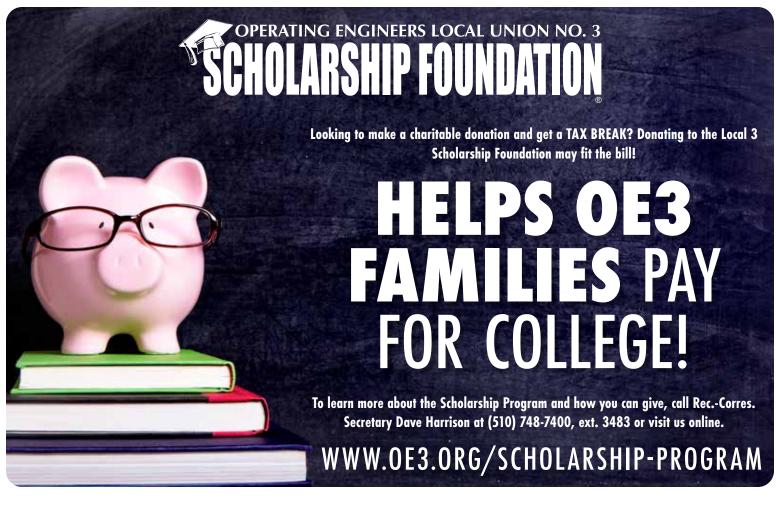
Menu: Ribs, chicken, hot dogs, green beans, bread, salad, ice cream, beer and refreshments
Cost: Adults: \$12; Retirees: Free; Children ages 7 to 12: \$6;
Children ages 6 and under: Free
Other: Band, raffle, water games, fun for kids and fun for

District 11: Nevada (Sparks) Saturday, May 31, 12 p.m.-3 p.m.

Location: Plumbers and Pipefitters Park,
1110 Greg St., Sparks, NV
Menu: Tri-tip, chicken, beans, salad and rolls
Cost: Adults: \$10; Retirees: \$5; Families of four: \$25;
Children ages 6 to 12: \$10; Children ages 5 and under:
Free

District 12: Utah (Riverton) Saturday, May 31, 9-11 a.m.

Location: Riverton City Park, 1452 W. 12600 S., Riverton, UT Menu: Eggs, bacon, sausage and hashbrowns Cost: Adults: \$10; Retirees: Free; Families: \$20



ERATING ENGINEERS LOCAL UNION NO. 3

CHOLARSHIP FOUNDATIO

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships 25 scholarships of \$2,000

» Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.

» OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.0E3.ORG.

» See full rules online.

» If you have any questions, please call the Recording-Corresponding Secretary's Office 510.748.7400, ext. 3483

LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2025

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members

Local 3 awards two types of scholarships:

Academic Scholarships (winners are judged based on academic qualifications)

Merit Scholarships (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are <u>automatically</u> entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting).

Please do not submit multiple applications.

All applications must be <u>postmarked on</u> or by March 31, 2025.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. If any items are missing, the applicant risks ineligibility. Send to:

Dave Harrison Recording-Corresponding Secretary Attn: Scholarships Operating Engineers Local Union No. 3 3000 Clayton Road Concord, CA 94519

If you have questions, please contact the RCS Office at: E-MAIL Rcsadmin@oe3.org
PHONE (510) 748-7400, Ext. 3483

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

► First place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

► Second place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

Third place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants **must be a graduating high school student** who has, or will be, graduated at the end of either the fall semester (beginning in 2024) or the spring semester (beginning in 2025) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding academic scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for academic scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- ► **Application** filled out by student
- ► **Essay** written by student
- Report on applicant filled out by authorized school representative
- Official transcript from school (signed or stamped)
- ► Letters of recommendation one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding merit scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for merit scholarships:

The following items must be submitted together by the applicant.

- ► Application filled out by student
- ► Essay written by student





DISTRICT MEETINGS



ALL MEETINGS CONVENE @ 7 P.M UNLESS OTHERWISE NOTED.

March 03.25

District 17: Hav'ula 3rd

Hau'ula Elementary School 54-046 Kamehameha Hwy.

3rd District 40: Eureka

Operating Engineers' Building 1330 Bayshore Way, Ste. 103 Room 106

3rd **District 70: Redding**

Operating Engineers' Building 20308 Engineers Lane

4th District 10: Rohnert Park

Operating Engineers' Building 6225 State Farm Drive

4th **District 60: Yuba City**

Sutter County Office of Education Boyd Hall 1895 Lassen Blvd.

5th **District 01: Foster City**

Carpenters Local Union 217 1153 Chess Drive, Ste. 100

5th District 80: Sacramento

Operating Engineers' Building 3920 Lennane Drive

District 11: Reno 6th

Operating Engineers' Building 1290 Corporate Blvd.

6th District 90: Morgan Hill

Operating Engineers' Building 325 Digital Drive

11th District 04: Suisun City

Veterans Memorial Building 427 Main St.

11th District 12: Sandy

Operating Engineers' Building 8805 South Sandy Parkway

11th District 30: Stockton

Operating Engineers' Building 1916 North Broadway Ave.

12th District 20: Concord

Operating Engineers' Building 3000 Clayton Road

12th District 50: Clovis

Operating Engineers' Building 1635 Shaw Ave.

April 04.25

No meetings scheduled.

May 05.25

No meetings scheduled.

TOWN HALL MEETINGS



ALL MEETINGS CONVENE @ 6 P.M. UNLESS OTHERWISE NOTED.

March 03.25

District 17: Mavi 4th

Maui Beach Hotel 170 W. Kaahumanu Ave. Kahului, HI

5th District 17: Hilo

ILWU Local #142 100 W Lanikaula St. Hilo

6th District 17: Kona

Courtyard King Kamehameha's Kona Beach Hotel 75-5660 Palani Road Kailua-Kona

12th District 11: Elko

VFW Hall 731 VFW Drive Elko

April 04.25

8th District 12: Ogden

Comfort Suites Ogden 2250 S. 1200 W. Ogden

9th District 12: Spanish Fork

Spanish Fork Fairgrounds 475 S. Main St. Spanish Fork

12th **District 12: Washington**

Meeting: Noon Holiday Inn Express 2450 N. Town Center Drive Washington

May 05.25

No meetings scheduled.

BUSINESS HOURS



In California, Hawaii, Nevada and Utah, office hours will be as follows:

Monday-Friday: 7 a.m. - 5 p.m.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of January 2025 and have been determined to be eligible for Honorary Membership effective April 1, 2025.

John Crandall 1355253

District 12: Utah

John M. Halsey 2584021

District 12: Utah

James E. Jackson 2094528

District 50: Clovis

George R. Jensen 1800483

District 12: Utah

Jackie Johnson 1963628

District 12: Utah

Gordon Kala 2069891 District 17: Hawaii

Peter Kaleikini Jr. 2044495

District 17: Hawaii James 0. Lee 2072155

District 99: Out of Union Jurisdiction

Robert T. Miller 1834216

District 04: Fairfield

Raymond Munos 2108589

District 17: Hawaii

Ronnie L. Pace 1948586

District 60: Yuba City

Bernard F. Smith 2108610

District 11: Nevada John F. Snvder 1832706

District 12: Utah

Scott A. Stapley 2027151 District 12: Utah

Mark L. Stroud 1946478

District 20: Concord

Douglas G. Wells 2102638 **District 99: Out of Union Jurisdiction**

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.



NEW RETIREES EFFECTIVE DEC. 1, 2024

CA Bishop, Mike Cole, Roy CA Gibby, William ΔL CΔ Kammerer, Michael CA Martin, Bobby CA Palos, Raul Petit, John CA Preston, Michael CA Silva, Anthony ΑL CA Yahya, Malik

SEMI-ANNUAL MEETING ANNOUNCEMENT

Recording-Corresponding Secretary Dave Harrison has announced that the next Semi-Annual Meeting of the membership will be

Sunday, March 16, 2025, @ 11 a.m. **Solano County Fairgrounds 900 Fairgrounds Drive** Vallejo, Calif. 94589



2025 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Dave Harrison has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees will take place at the first District Meeting of 2025 in each respective District. No Member shall be eligible for election, be elected, or hold the position of Political Action Committee Member:

- 1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
- 2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
- 3. If he or she is an Owner-Operator or a Contractor;
- 4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all PAC nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrarof-Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



Dear Brothers and Sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 28 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Dave Harrison Recording-Corresponding Secretary

Our Sincere Condolences.

Deceased Dependents

Ahuna, Martha Spouse of Ahuna, Walter 12-23-24

Barker, Edith Spouse of Barker, Ammon (dec.) 12-26-24

Conley, Evalyn Spouse of Conley, Austin (dec.) 12-9-24

Denny, Aldyne Spouse of Denny, Denton (dec.) 12-6-24

Filosi, Basilia Spouse of Filosi, Florio (dec.) 12-19-24

Flores, Celeste Daughter of Flores, Reynaldo (dec.) 12-17-24

Forcellini, Peggy Spouse of Forcellini, Thomas (dec.) 1-4-25

Fowler, Grace Spouse of Fowler, Gary (dec.) 12-23-24

Fox, Shauna Spouse of Fox, Jack (dec.) 12-31-24

Haynes, Joan Spouse of Haynes, Clifford (dec.) 12-6-24

Herrington, Kristy Spouse of Herrington, Dan (dec.) 12-11-24

Holt, Jacqueline Spouse of Holt, Ronnie (dec.) 12-19-24

Julander, Ilene Spouse of Julander, Afton (dec.) 12-26-24

Keenan, Irma Spouse of Keenan, James R. (dec.) 12-11-24

Laam, Gloria Spouse of Laam, John H. (dec.) 12-14-24

Lewis, Beverly Spouse of Lewis, James R. (dec.) 12-10-24

Lowery, Marie Spouse of Lowery, Thomas (dec.) 12-19-24

Mahi, Henrietta Spouse of Mahi, Jacob 4-17-16

McLaughlin, Gwen Spouse of McLaughlin, Bruce 10-26-24

Ptolemy, Linda Spouse of Ptolemy, Alex 10-27-24

Tamez, Rachel Spouse of Tamez, Albert J. 12-16-24

Westler, Lynette Spouse of Westler, Harold J. 12-1-22

Williams, Maryn Spouse of Williams, Tyrone (dec.) 12-7-24

Departed Members

Almarez, Robert Vacaville, CA 1-9-25

Baca, Frederick East Ely, NV 12-12-24

Carreira, Gordon Pearl City, HI 12-19-24

Chamberlin, Larry Sylvania, OH 12-16-24

> Craig, Lucas Elko, NV 1-3-25

Dye, Dean L. Buckeye, AZ 12-28-24

Flores, Reynaldo American Canyon, CA 12-15-24

Garcha, Malkit S. Granite Bay, CA 12-7-24

Goodwin, Robert J. Marysville, CA 1-5-25

> Green, Galen Lynden, WA 1-2-25

Grinuck, Harvey Castro Valley, CA 12-6-24

Hayes, George D. Esparto, CA 12-14-24

Jensen, Ronald Olivehurst, CA 12-23-24

Jordan, Mark Martinez, CA 12-16-24

Kaurin, Howard San Leandro, CA 12-3-24

Knight, Richard D. Mountain Home, ID 12-11-24 *

> Kukahiko, Eric Kaneohe, HI 12-19-24

Laboy, Frank Tracy, CA 12-13-24

Lovdahl, Sheldon D. Redding, CA 11-24-24

Mathews, Harry T. Napa, CA 12-12-24

Nierhake, James A. Martinez, CA 1-6-25

O'Connor, Brian Cottonwood, CA 12-1-24

Ridens, Robert Brookings, OR 12-15-24

Ross, Justin Napa, CA 1-10-25

Settlage, David E. Jackson, CA 1-4-25

Sloniker, Gerald Manteca, CA 12-22-24

Smith, R. W. Pleasanton, CA 12-24-24

Stice, Kenneth Pittsburg, CA 12-24-24

Sullivan, Daniel T. Crescent City, CA 12-30-24

Terrell, Cephus Guin. AL 12-28-24

Thomas, Stephen Citrus Heights, CA 12-8-24

Trott, Clifford R. Belmont, CA 12-23-24

Warren, Elmo San Mateo, CA 12-18-24

Wright, Theodore South San Francisco, CA 12-10-24

*Correction:

In last month's edition, the Date of Death for Richard D. Knight was listed incorrectly.

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.



Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
2. (ALL
3. E-MAIL
Operating Engineers
916.993.2047
randerson@oe3.org
Local Union No. 3
ext. 2503
3920 Lennane Dr.
Sacramento, CA 95834

*All ads must include Member Registration Number.

FOR SALE: Set of 4 new Firestone Transforce AT2 LT275/65R20 tires. \$950. New Warn 9.5 truck winch with mount plate. \$1000. New ATV Superwinch 3000. \$150. Email dpoberkramer@gmail.com or text (707) 321-2350. Reg# 1804382.

FOR SALE: 1996 Holiday Rambler Alumalite 25-foot RV. New tires, new solar panel installed, new batteries. \$2,500. Call (559) 304-4642. Reg# 1125381.

FOR SALE: American Girl doll collection. Many dolls and accessories. All in good to great condition. Some in original boxes. Located in Northeastern Utah. Call or text Wayne for pictures. (435) 828-1047. Reg# 1910254.

FOR SALE: 1.75 acres of commercial real estate with existing buildings. Ground floor used for a custom meat processing plant. Second floor is a 2,000 sq. foot 4 bed/1 bath apartment. All equipment and intellectual property to operate the business included in the sale. Located in Vernal, UT. 30 minutes from camping, hiking, fishing. Appraised at and selling for \$570,000. Call or text Wayne (435) 828-1047. Reg# 1910254.

FOR SALE: 2019 Forest River Cherokee Arctic Wolf Limited 29.5-foot RV. Features: automatic levelers, 4 slides, A/C, ceiling fan, pantry, BBQ, outside refrigerator, outside shower, power awning. Sleeps 8. Asking \$27,850. Call (541) 548-9621. Reg# 1547706.

FOR SALE: 2021 Cedar Creek 40CCK Destination Trailer. Fully loaded, including washer/dryer, dishwasher, full-size refrigerator. Asking \$69,900 OBO. Used as ADU for parents. Located in Sacramento County. Email mindylouwho007@gmail.com or call (916) 206-7584 for pictures. Reg# 2434282.

FOR SALE: Lake Pillsbury cabin. 3-bedroom, 2-bath. 1,350 sq feet. Off grid. Solar 48-volt battery system and propane. Located in Potter Valley in a gated community. Five mins to the lake. Community amenities include hunting, fishing, boating, shooting range, horse stables, polo field, private pond, picnic/BBQ area, boat launch and storage. Near Ukiah. \$190,000. Call (707) 888-6808 or (707) 495-7587. Reg# 2396395.

FOR SALE: 2018 Thor Majestic Model 28A. 28' Class C Motorhome with queen walk-around bed. Sleeps 8. Features: Ford E450 V-10, newer tires, newer batteries, 4000W Onan generator. Nice paint & decals. Asking \$37,500. Call (707) 548-6258. Rea# 0879702.

FOR SALE: Brand new Riverbend home. Located in Peck, ID, 2 miles from Clearwater River. 3-bed, 2-bath. 1,285 sq. ft. on a 16,000 sq. ft. lot. New septic and water. 400-amp power. \$6,000 flooring allotment. Old hardwood trees on lot. \$425,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 5-foot-tall toolbox with many tools, including air tools, power tools, sockets, etc. \$600. Ryobi suitcase generator. \$250. Three multi-drawer parts bins. Gun safe. \$300. Located in Medford, OR. Call for more information (541) 536-4359. Reg# 1578661.

FOR SALE: Cattle equipment, some in new condition. Powder River head gate. \$400. 23 14' Tarter panels in new condition. \$130 each. 13 Brazzen heavy-duty row pen. \$150 each. Deal if all purchased together. Located in Patterson, CA. Call Paul H. for pictures or questions. (209) 229-5235. Reg# 2193846.

FOR SALE: Brand new Red Wing boots. Size 14D. Style 2218. Steel toe. Tire tread soles. \$100. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 1954 Willy's Jeep. Motor has been overhauled by Jeeps R Us and only has 2,500 miles on the overhaul. New paint job, new tires and rims, new radiator, new wiring harness, too many things to mention. In very, very good condition. Call (559) 304-4642. Reg# 1125381.

FOR SALE: 2010 Harley Davidson Road King. Always garaged, never dropped. Excellent condition. 8,000 miles. Asking \$10,000 OBO. Call (408) 439-2064. Reg# 1768970.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking \$1,500 OBO; and Matco 45 toolbox and topbox, 6-feet-long and 6-feet-high cart, loaded with Snap-on Mac tools and Matco tools. Asking \$15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: Well-maintained 2000 Holiday Rambler Endeavor 38' Class A diesel pusher. Features: large kitchen, queen bedroom and bathroom, easy starting, quiet diesel generator, dual air conditioners, combo washer/dryer, 6 brand new Toyo tires, brand new main awning, new regulator on propane tank, refrigerator/freezer below. Many other features, call (702) 807-3152 for details. \$32,500. Reg# 2294112.

FOR SALE: Beautiful grave lot located in Santa Rosa Memorial Park. Grave 3 lot. 1221 Fountainview North. Call (208) 536-0598. Reg# 2093048.

FOR SALE: 200-gallon water trailer with high pressure pump (ex-CalTrans). \$2,500. Equipment trailer for a Bobcat. 6'x12' deck. 10,000 lbs GVW. \$3,500. Wacker RD 1100 asphalt roller with 40" drums. \$5,500. Allied heavy-duty breaker for backhoe. \$8,500. Call (415) 810-0007 Reg# 1785702.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David (209) 743-0442. Reg# 2132353.

FOR SALE: 2002 Dodge Dakota quad cab pickup. 4WD. Silver exterior, dark leather interior. Features: tow package, bedliner, tires like new. 49,000 original miles. Excellent condition. Asking \$15,000. Call (831) 295-1880. Reg# 2102567.

ATTN: Swap Shop³

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,800. Mac top box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$400. Call (510) 919-4519. Rea# 2260355.

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FOR SALE: 1937 Plymouth Business Coupe with rebuilt 1956 Chrysler 383 HP motor. Features: fuelie heads and metal valve seats, 1967 727 automatic transmission, leather seats and vinyl upholstery, Hurst T-Handle floor shifter, power steering, front disc brakes, plastic gas tank, transmission cooler, 750 Edelbrock carburetor 4 barrel and manifold, MSD ignition and distributor. \$35,000. Many other features, call for details (916) 390-5531. Reg# 2118452.

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