

ENGINEERS

WWW.OE3.ORG

VOL. 83 #02 FEBRUARY 2025

NEWS



PAC Notice

Important information regarding the election of Political Action Committee (PAC) members.

PG. 29

CHANGING LIVES

SEMI-ANNUAL

SUNDAY, MARCH 16TH, 2025

REGISTRATION BEGINS 8:30 A.M. & MEETING STARTS 11 A.M. LUNCH TO FOLLOW

SOLANO COUNTY FAIRGROUNDS
900 FAIRGROUNDS DRIVE, VALLEJO, CA 94589

OFFICERS



DAN REDING
BUSINESS MANAGER



JUSTIN DISTON
PRESIDENT



BRUCE NOEL
VICE PRESIDENT



DAVE HARRISON
REC. CORRES. SECRETARY



NATE TUCKER
FINANCIAL SECRETARY



JIM JACOBS
TREASURER

EDITORIAL STAFF

DAN REDING

Editor

MANDY MCMILLEN

Managing Editor/Photographer

JOHN MATOS

Associate Editor/Photographer

SALVADOR CID III

Graphic Artist/Photographer



OE3.ORG

FOLLOW US ON

facebook

YouTube

@engineersnews

BUG

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 3000 Clayton Road, Concord, CA 94519. Periodical postage is paid at Concord, CA and additional mailing offices. Engineers News is sent without charge to all members in good standing. POSTMASTER: Send address changes to Address Change, 3000 Clayton Road, Concord, CA 94519.

ON THE COVER

Apprentice **JOSE FREGOSO** is captured working for Ferma Corporation last year. His job satisfaction, and the satisfaction of so many, is what led to the upcoming Semi-Annual theme: OE3 – Changing Lives. Find more about the Semi-Annual Event on page 11.

OPERATING ENGINEERS LOCAL 3
OFFICERS



DAN REDING
BUSINESS MANAGER



JUSTIN DISTON
PRESIDENT



BRUCE NOEL
VICE PRESIDENT



DAVE HARRISON
RECORDING
CORRESPONDING
SECRETARY



NATE TUCKER
FINANCIAL SECRETARY



JIM JACOBS
TREASURER

POLITICAL PERSPECTIVE 06

OE3 Political Director Chris Snyder runs down some of the wins made in last year’s General Election that will benefit Local 3 members in various ways, like funding for projects and the presence of labor-friendly officials within local, state and federal government.

PUBLIC EMPLOYEE NEWS 08

OE3’s Public Employee Division has been able to secure great contracts for Local 3 members working in the public sector, and you can read about those contracts and the gains made here.

SERVICE PIN SPREAD 12

See if you recognize any of your friends or coworkers in this month’s spread of OE3 members who’ve earned a service pin for 25 or more years of membership. These run twice a year, in February and August.

SPECIALTY TRAINING @ THE OE3 JATC 16

The slow season offered Operating Engineers throughout California an opportunity to go to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and develop and improve their skills. Read more about this training, which included specialty courses related to rescue operations and emergency response work, drill training and classes held jointly with the Pile Drivers.

MEMBER SPOTLIGHT 17

Read about a mine worker in Nevada whose union wages and benefits are making it possible for him to pursue his dream of becoming a recording artist.

Join Business Manager Dan Reding, the other officers, staff and members at the next Semi-Annual Event on March 16. ►



Find your place here

At the time of this writing, the Palisades and Eaton Fires in Southern California continue to claim lives and property. Our thoughts and prayers are with the members of these communities, their families and friends and the fire teams on the frontlines. Our thoughts are also with our Local 12 Operating Engineers, who will likely have the difficult tasks of fire cleanup and the rebuilding efforts. As California reels from this, many have tried to find blame or fault with why such disasters occur. I don't believe blame is helpful. Strange weather conditions, years of high precipitation followed by ongoing drought, as well as unpredictable wind patterns are certainly part of the problem. We are also increasingly seeing why it is so important to fund infrastructure projects that prepare all of us for handling natural disasters. This includes wildfires, but also floods, earthquakes and mudslides. The other importance of infrastructure rests with building better roads and bridges, so our water supplies and electrical grids are protected, and so people can evacuate and emergency responders can access affected areas in emergency situations. Better infrastructure is always needed, everywhere, and it is never properly funded without working people demanding that their own tax dollars put them to work and improve their local communities in all aspects of life.

On page 6 in this edition, you will see some of the positive election results that Local 3 helped secure, and you will note that many of the propositions that we helped pass will fund essential infrastructure. Many of the candidates we helped elect will work with us to pass more of these measures, so that we can have the infrastructure we need and be better protected in times of natural disaster. This is an issue not just for California, but for all of the states within our jurisdiction, as well as for the entire country.

You will also find in this edition some huge contract gains made by our Public Employee members, some new classes being offered this season at the Operating Engineers Local 3 Journeyman

and Apprentice Training Center (OE3 JATC), the schedules for upcoming District Meetings/Retiree Association Meetings that begin in March, the story of a miner and musician, as well as our pin spread, for members with 25 or more years of service. (Our 20-year members will be highlighted on social media.)

You will also see that our next Semi-Annual Event is scheduled for Sunday, March 16 at the Solano County Fairgrounds, so please add that to your calendars. As always, there will be a health fair, an important meeting regarding the State of YOUR Union, and a great barbecue lunch afterwards. Closer to the event date, our current, dues-paying members will receive a postcard in the mail, which will be your free ticket into the event and entry into our raffle. Please plan on attending, because in doing so, you are strengthening your union for yourself, your co-workers and your family.

Please take the time to read this edition (and all *Engineers News*) thoroughly, as it is one of the main means of communication we have for you regarding important dates, notices, elections, reminders, district work picture and negotiations. You can also find this edition online at oe3.org. For other news, including jobsite footage, podcasts, more photos and union-wide news, find us on Facebook, Instagram and YouTube. New content is added regularly. If you are interested in receiving my monthly e-mail blast, e-mail oe3questions@oe3.org to get signed-up for these. Also, don't forget to download the OE3 Members Access App, available on the Google Play Store (Android) or Apple Store (iPhone). You can pay your dues, find contact and contract information and more. For face-to-face interaction with other members like you, attend an in-person meeting. There's something for everyone in Local 3. Find your place here now!

To all our Caltrans members working in winter conditions and our other all-weather crews battling rain, cold and snow, please be safe and take that extra second to ensure your crew is being safe, as well. I hope to see you all at the next round of upcoming meetings.

Dan Reding



The power of longevity: What it means to receive a service pin

On pages 12-15 in this edition, you will find our pin recipients who have 25 or more years of service, and last year, we started delivering pins to members with 20 years. Those photos are available on *Engineers News*' Instagram account, @engineersnews.

We hand out these pins and showcase some of these photographs, because our members are proud of their union service. These members work hard traveling to jobsites, away from their families, on hillsides in remote regions or surrounded by traffic in big cities. Sometimes, they work for public-sector entities that struggle financially or deal with high-pressure situations.

Dedicating more than 20 years to a profession means you are committed. You chose a career, sacrificed and you stuck it out. You overcame the pressure to prove yourself, and after 20 years, you know what you are doing.

The theme of March's Semi-Annual Event is *Operating Engineers: Changing Lives*, and if you just look over the faces of our 25-plus-year members in this edition, you can see that they have a great sense of accomplishment. Being a Local 3 member is so much more than a profession. It's a way of life. It's giving back to your communities, because you built that bypass that makes driving safer, or you added in a rec center, so your kids can play basketball. You also helped your family afford healthcare, your children afford the clothes they wanted and your spouse got that vacation they dreamed of. If you are like 75-year member Eugene Peters, you probably have a retirement that affords you the ability to sit with your spouse, kids and grandkids in a comfortable home and re-count your career in memories colorful enough to fill the pages of a book. And as that Retiree, you look

at the Local 3 apprentices today and know that it comes full circle. For those of us just starting out, a first-step apprentice or a new Probationary Orientation Period (POP) apprentice, who may be feeling unsure about their path or who struggles with a new skill, remember to look over this pin spread, and see what's possible. You too, can do this. You can arrive at the 20- or 25-year mark and beyond and think about what's on the other side of retirement. Just stick with it! It's an incredibly rewarding career that comes with so many benefits – yes, the retirement, the annuity, the training, the wages – but it also comes with a community of people with similar goals, the backing of a union that fights for you and the opportunity to gather with one another at picnics and events. Local 3's got you, so give it all you have. One day, you will get a service pin, maybe lots of them, and you will have that sense of pride that comes with such commitment. Congratulations to all of these members. (There are many more than what is listed). More will be shared in August. If you are due for a service pin, call your District Office, and they will make sure you get one!



From left: President Justin Diston, Vice President Bruce Noel, pin recipients David Josephson, Dan Mostats, Cory Adamson, Mike McCormick, Pat Quinn, Charles Baker, Charles Adamson, William Gates, Ernest Hursey, Albert Wyman and Yuba City District Rep. Casey Tull.



Steward is a member organizer

By Darrin Williams, business agent

Chris "Bubba" Lancaster is a 25-year member who serves as shop steward for Caltrans Special Crews in Fresno. In addition to serving as steward, Bubba has played a pivotal role in the organizing of his fellow Unit 12 members in the Fresno area. Be sure to check out other long-time members in this edition's pin spread on page 12.



Member Bubba Lancaster receives his service pin from Business Manager Dan Reding, right, and Rec. Corres. Sec. Dave Harrison.

Election wins will benefit Operating Engineers

The General Election is now behind us, and although there were some setbacks, our members made some important gains in electing candidates across our four-state jurisdiction who will work with us to promote and defend our memberships' shared needs and in passing propositions that will strengthen our union and benefit Operating Engineers. Here are some of the key political wins that OE3 is celebrating, as we look to the future:

California Statewide

- ▶ **Proposition 2** - \$10 billion in funding for the construction and repair of K-12 schools
- ▶ **Proposition 4** - \$10 billion in funding, with \$4 billion for water-related programs and for wildlife/forest management and coastline resiliency projects

Burlingame District 01

- ▶ **San Francisco Proposition A** - \$790 million for safety and school improvement projects
- ▶ **San Francisco Proposition B** - \$390 million for hospital, street and sidewalk improvements

Fairfield District 04

- ▶ **Benicia Measure F** - \$4 million in annual funding for street and sidewalk repairs
- ▶ **Fairfield Measure L** - \$1 million in annual funding for City operations
- ▶ **Suisun City Measure R** - \$6.76 million in annual funding to address homelessness and prevent cuts to City services

Rohnert Park District 10

- ▶ **Petaluma Measure AA** - \$159 million for repairs, upgrades and improvements to middle and junior high schools
- ▶ **Santa Rosa Measure EE** - \$3 million in annual funding for City operations
- ▶ **City of Sonoma Measure T** - \$3 million in annual funding for City operations

Nevada District 11

- ▶ **Jacky Rosen** - elected to U. S. Senate
- ▶ **Angela Taylor** - elected to Nevada State Senate
- ▶ **Selena La Rue Hatch** - elected to Nevada State Assembly

Utah District 12

- ▶ **Karen Kwan and Kathleen Riebe** - elected to Utah State Senate
- ▶ **Nine endorsed candidates** - elected to State House of Representatives
- ▶ **Ross Romero and Natalie Pinkney** - elected to Salt Lake County Council

Hawaii District 17

- ▶ **Mazie K. Hirono** - elected to U. S. Senate
- ▶ **Jill Tokuda** - elected to U. S. House of Representatives
- ▶ **Multiple candidates** - elected to State Senate and House of Representatives

Concord District 20

- ▶ **Nikki Bas** - elected as Alameda County Supervisor for District 05
- ▶ **Hayward Measure K1** - \$20 million in annual funding for City operations
- ▶ **Fremont Measure M** - \$919 million for repairs, upgrades and improvements to Fremont Unified School District facilities

Stockton District 30

- ▶ **San Joaquin Delta Community College District Measure K** - \$598 million for repairs, upgrades and improvements to Delta Community College facilities
- ▶ **Manteca Measure Q** - Between \$10 and \$13 million in annual funding for City operations

Eureka District 40

- ▶ **Humboldt County Measure O** - \$24 million in annual funding for County operations, including 911 service and road repairs

Fresno District 50

Matthew Serratto - elected as Mayor of Merced

Yuba City District 60

- ▶ **Bill Connelly** - elected as Butte County Supervisor for District 01
- ▶ **Janet Goodson** - elected to Oroville City Council
- ▶ **Toni Cole** - elected to Yuba City Council

Redding District 70

- ▶ **Corkey Harmon** - elected as Shasta County Supervisor for District 03

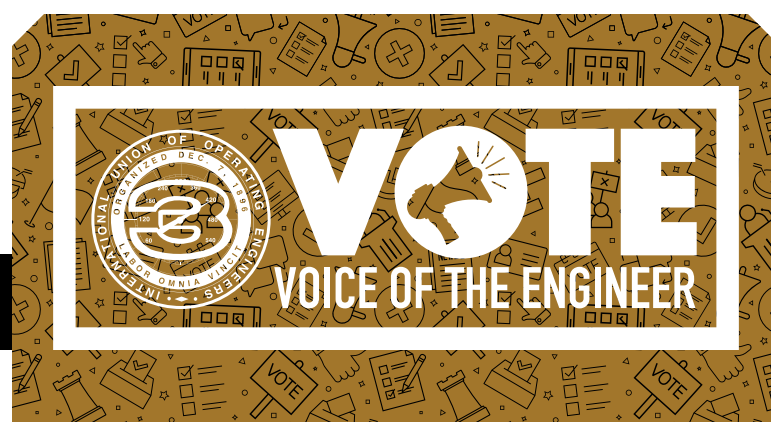
Sacramento District 80

- ▶ **Bobbie Singh** - elected as Elk Grove Mayor
- ▶ **Kevin McCarty** - elected as Sacramento Mayor
- ▶ **Martha Guerrero** - elected as West Sacramento Mayor

Morgan Hill District 90

- ▶ **Tyler Williamson** - elected as Monterey Mayor
- ▶ **Carmen Montano** - elected as Milpitas Mayor
- ▶ **Multiple endorsed candidates** elected to several local city councils

GET INVOLVED



Retiree Association Meetings

REDDING

Meeting and Potluck
Mon., March 3 @ 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

EUREKA

Mon., March 3 @ 2 p.m.
Operating Engineers' Building
1330 Bayshore Way

UKIAH

Tues., March 4 @ 10 a.m.
Hampton Inn Ukiah
1160 Airport Park Blvd.

ROHNERT PARK

Tues., March 4 @ 2 p.m.
Youth Ag & Leadership Foundation
6445 Commerce Blvd.

YUBA CITY

Tues., March 4 @ 2 p.m.
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

AUBURN

Wed., March 5 @ 10 a.m.
Canyon View Community Center –
Foothills Room
471 Maidu Drive

SACRAMENTO

Wed., March 5 @ 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

FOSTER CITY

Wed., March 5 @ 2 p.m.
Carpenters Local Union 217
1153 Chess Drive, Ste. 100

RENO

Thurs., March 6 @ 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

FREEDOM

Thurs., March 6 @ 10 a.m.
VFW Post 1716
1960 Freedom Blvd.

MORGAN HILL

Thurs., March 6 @ 2 p.m.
Operating Engineers' Building
325 Digital Drive

SUISUN CITY

Tues., March 11 @ 2 p.m.
Veterans Memorial Building
427 Main St.

MODESTO

Tues., March 11 @ 10 a.m.
Tuolumne River Lodge
2429 River Road

STOCKTON

Tues., March 11 @ 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

SANDY

Tues., March 11 @ 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

CLOVIS

Wed., March 12 @ 2 p.m.
Operating Engineers' Building
1635 Shaw Ave., Ste 101

CONCORD

Wed., March 12 @ 2 p.m.
Operating Engineers' Building
3000 Clayton Road

OAHU

Mon., March 3 @ 1 p.m.
Operating Engineers' Building
2181 Lauwiliwili St.
Kapolei, HI

MAUI

Townhall and Retirees Meeting
(combined)
Tues., March 4 @ 6 p.m.
Maui Beach Hotel
170 West Kaahumanu Ave.
Kahului, HI

HILO

Wed., March 5 @ Noon
Fairway Grill, Ohana Room
340 Haihai St.

KONA

Town Hall and Retirees Meeting
(combined)
Thurs., March 6 @ 6 p.m.
Courtyard King Kamehameha's Kona
Beach Hotel
75-5660 Palani Road
Kailua-Kona, HI

KAUAI

Retirees Meeting & Kauai
Empowering Operating Engineers
(EOE) Event (combined)
Sat., March 8 @ 10 a.m.
Wailua Houselots Park
200-298 Lanakila Road
Kapa'a, HI

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!

800.532.2105 | 510.748.7450



By Bob Miller, fund representative/client services

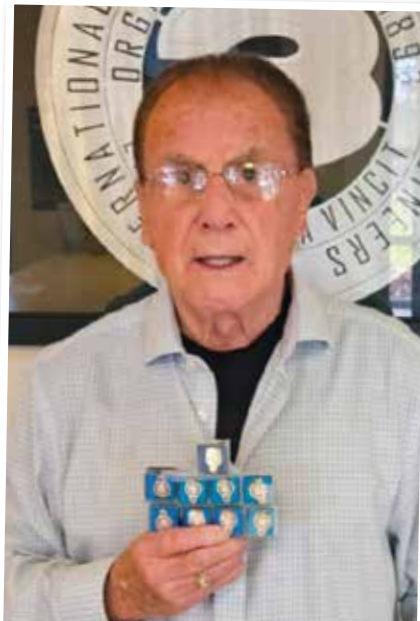
OE3 TRUST FUNDS

Our wonderful OE3 Retirees

We have many dedicated Retirees, who, though retired, continue long-term, voluntary service in various capacities for Local 3. This includes serving on committees, working with associations and volunteering to help with picnics, phone banks, meetings, precinct walks, picketing and more.

Every district has Local 3 members like Utah Retirees Association Chapter Chair Denny Wright, volunteer Gradesetting Instructor George Steffensen, Bylaws Committee member Russ Burns, Election Committee Chair Bill Burns and Mark Fitzgerald (also known as Santa Claus, during the Fairfield Toy Run). You probably know them. Shake their hand and tell them thanks! Thank their spouses too, as they provide the backup and support.

Recently members Paul Shissler and his son-in-law, Dean Poggi, attended an in-person appointment in Fairfield with me. We



Retiree Paul Shissler received nine service pins in one day, from years 20-65.

were also able to award service pins to both, but for Paul, this was the biggest “pin catch-up” I have seen. He received nine pins that day, from a 20-year service pin to a 65-year pin! (His 45-year pin will be mailed, because it was not in stock). Paul was the director of OE3's Technical Engineers Surveying Department for many years, providing professional and dedicated guidance. He had a passion for organizing and a reputation for results. Congratulations, Paul!

Our wonderful Retirees created the foundation of our great local, back when the Pension was started with a nickel-an-hour contribution. They continue to provide a guiding voice and perform “heavy lifting” for Local 3. They give back to Local 3, even as the union is now providing income and benefits for their families. Please tell them you appreciate them – I sure do!

CALL 707.290.1834 OR 800.251.5014

FOR TRUST FUNDS QUESTIONS, PERSONAL APPOINTMENTS, PHONE CONFERENCES, ETC.

City of Angels Camp employees receive huge increases

By Shannon Starr, business representative

Recently, I was able to ratify two contracts with the City of Angels Camp that will greatly benefit our members.

For the Miscellaneous Unit employees, we negotiated a contract that puts them back on a July 1-June 30 schedule, ending June 30, 2026. They received a 12 percent or 16 percent base wage increase, retroactive to the contract start date, and dependent upon their funding source. They will also receive a 3 percent increase July 1, 2025 and an additional 3 percent increase July 1, 2026.

On-Call pay is being increased from \$2.50 up to \$4 per hour, and an additional longevity step was added at five years for 2.5 percent more. (Employees working in this capacity will now have 2.5 percent longevity increases at five, 10, 15, 20 and 25 years.)

The City also agreed to pay \$2,500 per employee toward the cost of medical care, vision and dental for employees and family members. This results in savings for some members of over \$600 per month.

For the Fire Unit, we negotiated a reclassification that resulted in title changes to allow for additional staffing on engines, while providing substantial pay increases. (It is worth noting that the Deputy Fire Chief agreed to become a Fire Captain II and take only a 2 percent increase to make this happen.) The current Battalion Chief will become a Fire Captain but will receive a 41.30 percent pay increase, while the Fire Captain position will receive a 29.44 percent increase. The Fire Lieutenant will become a Fire Engineer and receive a 41.76 percent pay increase, and the City agreed to create a new Fire Fighter position that will allow for three-person coverage at all times and top out at \$24.44 per hour.

Employees will now be on a 48-hour schedule, and vacation hours are being increased to represent 48 hours, rather than 40-hour work rotations. Employees can take 96 hours off the first one-through-five years, 144 hours off during years six through

10, 168 hours off for years 11-12 and 192 hours for employees with 13 or more years.

Sick leave is being increased from 108 to 120 hours a year and an additional 10 hours of holiday pay will be received each year. (These changes accommodate the 48-hour shifts.)

The City also agreed to purchase the first Class B uniform for each employee, provide an allowance of \$750 per year and provide all Personal Protective Equipment (PPE) based on a timeline we provided.

In addition to an educational incentive for degrees, employees can receive up to 7 percent more for approved certifications at 2.5 percent each.

An additional longevity step at 5 years for 2.5 percent was also added with longevity increases of 2.5 percent at five, 10, 15, 20 and 25 years.

The City also agreed to pay \$2,500 per employee toward the cost of medical care, vision and dental costs for employees and their family.

This was a huge win for our members and will hopefully encourage others to fill vacant positions at the City of Angels Camp.



Making Social Security fair for all

By Art W. Frolli, business representative

In 1977, the Government Pension Offset (GPO) Bill was signed into law. This lowered the benefits received by surviving spouses of firefighters, teachers and police officers by 2/3, if they were receiving a government pension, even though the contributing spouse paid enough quarters into Social Security to qualify for a pension.

In 1983, the Windfall Elimination Provision (WEP) Bill was passed, which further discriminated against anyone receiving a public pension for jobs not covered by Social Security. Many of these jobs, such as teaching during the summers, involved part-time work in jobs covered by Social Security that secured enough quarters to qualify for a pension. However, these individuals were penalized under this legislation and suffered a reduction in their Social Security payments, when they became eligible for their pension. The penalty was as follows: For workers who reached age 62 in 2024, the first \$1,174 of the average monthly earning is multiplied by 90 percent (a 10% reduction); earnings between \$1,174 and \$7,078 are

multiplied by 32 percent (a 68 percent reduction); and the balance is multiplied by 15 percent (an 85 percent reduction). The sum of the three amounts is the decreased amount of the pension payout. As an example, a worker aged 62 in 2024, with average earnings of \$3,000 per month, would receive a benefit of \$1,640 (approximately 55 percent) of their pre-retirement earnings.

These laws have unfairly discriminated against workers who have paid their qualifying quarters into Social Security. The good news is that there are bills in Congress intended to put an end to this discriminatory activity. One of these bills, the Social Security Fairness Act, passed with support of OE3-endorsed senators and was signed into law by President Biden on Jan. 5. Now, those receiving government pensions will be given their full social security benefit. This is another example of why participation in the political process is so vital to our working people and our union!

NCPA puts their employees first at the bargaining table

By Marc Beauchamp, business representative

I have done a lot of contract negotiations in my career and it has always been the same. We sit down at the first session, the “meet and greet,” and the employers go on about how they want to do right by our members. That sentiment only lasts until they put their proposals on the table. Soon, they come after their employees’ health care, they want to do away with workplace protections and when it comes to wages, they often offer a meager 1 percent increase a year. Soon, this becomes a fight to protect everything we have, as we try to negotiate for a better contract than the one we started with.

In August of last year, I was to negotiate for our Hydroelectric Employees Association (HEA) Unit, which works for the Northern California Power Agency (NCPA), along with job stewards Oliver Trapp and Steven Popish, who would assist me with their knowledge and experience. I was told that bargaining in the past for this unit had been non-confrontational and quick, but I couldn’t help but think, “I’ll believe it, when I see it.”

I did see it. In under nine hours, we went from introducing ourselves to signing a Tentative Agreement (TA). We came to the table with the usual stuff – wages, boot allowance increases, employer match on our 457 (b), along with language changes to the bereavement leave. We let them go first, and I was stunned. They proposed a boot allowance increase, the very language change in the bereavement leave that we were going to propose and a wage increase of 3 percent a year for a three-year contract. We countered their boot allowance proposal with \$50 more, and their lead negotiator said, “You know what? Who cares, it’s just \$50.” They then signed the Tentative Agreement (TA)!

Oliver was absolutely phenomenal in taking the lead on wages. We put 4 percent a year on the table and then proceeded to dive into



From left: HEA Unit job stewards Oliver Trapp and Steven Popish.

the comparison survey that was contracted out. Oliver provided his own survey, showing them the inconsistencies of theirs. I was thinking, “This will become a fight,” but it turned into a productive conversation. Steven took the lead on the employer match for the 457 (b), which previously had no match at all. We reached a TA, shook hands and the next day, our members voted yes.

The results of this three-year agreement included 4.25 percent, 4 percent and 3.75 percent increases for each year. We increased the vision reimbursement to \$350, improved

language to the bereavement leave, made changes to medical insurance so our members are covered in the event that a hospital decides to cut ties with that carrier, got the 457 (b) employer match at 3 percent and the boot allowance up to \$350.

After finishing negotiations with another unit, NCPA reached out to us in early November to re-open the contract. They assured us that this was good news and told us that another union got some things in their contract that we did not, and they wanted to line up the contracts. Our members work four days a week at 10 hours a day, but holiday pay was for eight hours, and the members had to use accruals to make up the difference. The employer wanted to fund and bank 12 hours per employee to compensate for that difference. They then presented a new \$250 a year hearing protection proposal and increased our wages to 4.75 percent, 4.25 percent and 4 percent. In the end, it was the most pleasant and unexpected bargaining experience I have ever been a part of! Thank you to Oliver and Steven for their intelligence, insight, professionalism and demeanor, and the same for NCPA. The experience put faith in me that there are good employers out there who do care about their employees at the bargaining table.

OE3 members rescue sunrise paddlers at Ocean Point Marina

By Michael Moore, business representative

In November, the Oyster Point Dragons held their 13th annual sunrise paddle from Oyster Point Marina to Candlestick Point. A total of 39 participants aboard four boats, including three children, departed under favorable weather and tidal conditions. The two outrigger boats decided to stay near the cove, and the other two continued north to Candlestick.

Upon reaching the point where the Salesforce Tower became visible, the water became choppy and the decision was made to cut the journey short and return to Oyster Point Marina. On the return, the boats began to take on water. Boat 1 was able to fend off the water using a five-gallon bucket, but the second boat did not have a similar bailer. The crew on Boat 2, which included the children, continued to brace the boat and bail the water, while making multiple emergency calls for help. At one point, a giant wave capsized the boat, causing all 18 passengers to fall into the water. Rescue boats

arrived, and thanks to their Personal Flotation Devices (PFDs) and the two youngest children being placed on the hull of the overturned boat, all individuals were accounted for.

The first rescue boat, operated by Local 3’s Oyster Point Harbormaster Jim Smith and his two deputy harbormasters Evan Pemberton and Zach Pringle, arrived within 10 minutes of the first distress call, and the second rescue boat, operated by Brisbane Harbor Patrol, arrived shortly

after. All 18 people were rescued without injury, and the Coast Guard successfully recovered the boat. The quick responses and coordination by our members ensured that everyone returned safely and without incident. What could have been a traumatic experience, ended in an important lesson about the value of safety procedures, training and the Skilled and Trained members of Operating Engineers!



IT PAYS TO SAVE

OE Federal Credit Union is giving away \$2,025 to one lucky member!

This year, our credit union, OE Federal, is emphasizing more than ever how important it is to gain financial freedom. This can be achieved through reducing debt, increasing savings, and understanding your own personal goals.

They've already given \$2,025 to one member in January, now they're doing it again in February and March! Don't miss your opportunity gain as many entries as possible. Scan the QR Code below to learn how you can get entered to win!



OEFEDERAL

CREDIT  UNION

Federally Insured by the NCUA

*OFFICIAL RULES: No purchase or payment necessary to enter or win this raffle. Offer ends March 31st, 2025. Prize: Three (3) \$2,025.00 Bonus Deposit; one per month between January 2025 and March 2025. There are multiple ways to enter the raffle: (1) Members will automatically receive at least 1 entry for completing the monthly tasks that are announced on OE Federal's designated giveaway page: <https://oefederal.org/offers/2025giveaway/>. (2) Legibly print your member number, name, address (including zip code), telephone number (including area code), and email address (optional) on a 3 x 5 card and send it in a #10 business envelope to: OE Federal Credit Union "\$2,025 Giveaway" PO Box 5073 Livermore, CA 94551. One mail-in raffle entry per member. Prize is valued at (3) \$2,025; one per random member per month between January 2025 and March 2025. Odds of winning are 1:100,000, however, the actual odds of winning a prize will depend upon the total number of eligible entries received during the Raffle period. Open to new and existing OE Federal Credit Union members who are: legal residents of the United States and at least eighteen (18) years of age. Member must be in good standing with the Credit Union. Giveaway subject to change based on availability and at the sole discretion of the credit union. If giveaway is unavailable, OE Federal reserves the right to substitute a prize of equal or greater value. Any applicable local, state, or federal taxes are the responsibility of the recipient. This offer is non-transferable. The Credit Union has neither made nor is in any way responsible or liable for any warranties, representation, or guarantees expressed or implied, relative to any prize. Void where prohibited. Contest dates are January 1, 2025 - March 31st, 2025. One (1) winner selected in a random, monthly drawing to be held by the Credit Union on February 7 (for January entries), March 7 (for February entries), and April 7, 2025 (for March entries). The Grand Prize of One (1) of \$2,025.00 Bonus Deposit will be deposited into each of the winners' primary savings account no later than 10 days after the drawing. For a complete copy of the Official Rules visit <https://oefederal.org/2025officialrules/>, visit any OE Federal Credit Union branch location or write OE Federal Credit Union at: OE Federal Credit Union, Attn: OE Federal \$2,025 Giveaway Official Rules", P.O. Box 5073 Livermore, Ca 94551. Offer subject to change without notice and at the sole discretion of the credit union. Disclosure for 1099: The winner is responsible for all applicable taxes and will receive the appropriate IRS Form 1099 shortly after the end of the year in which the winner received the prize if applicable. To read the complete Official Rules and how to enter to win, <https://oefederal.org/2025officialrules/>.



SEMI-ANNUAL

DETAILS

SUNDAY, MARCH 16, 2025

**Solano County Fairgrounds
900 Fairgrounds Drive, Vallejo CA 94588**

Registration begins 8:30 A.M.

Meeting starts 11 A.M.

Catered barbeque lunch to follow meeting

Join union vendors, OE3 officers, staff and affiliates, along with members across our four-state jurisdiction for a raffle, important union meeting, opportunity for questions and a great lunch after. The postcard with event details that will be coming in the mail to all current, dues-paying members, serves as your free entry into the event, as well as your entry into the raffle. **Don't miss it!**



**OPERATING
ENGINEERS**
LOCAL 3

CHANGING LIVES

We didn't just come up with that slogan, because it sounded good. The members of Operating Engineers came up with it. They said it during interviews on jobsites, during Retiree Meetings, District Meetings and during their apprenticeship careers. So, when we gather together, as a whole union, at next month's Semi-Annual Event on March 16, come see what we're talking about. See how lives are changed in this union, not just from the benefits, the training, the job security and the fellowship, but see how this career changes families, improves your sense of pride and gives you an identity and skills that benefit you not just in the workplace, but throughout your life.

"Joining Operating Engineers was the best decision I ever made in my life, looking after myself and my family, and being able to reap the benefits that I'm reaping and sharing that with my family."

- Herman Judkins, journeyman

"The insurance, benefits, retirement, annuity, all of the above. You can't go wrong. I love it. Basically, it's a life-changer ... it's the best thing that can happen."

- Giovanni Garcia, apprentice

"Everything I've got, I owe to them [Local 3]."

- Martin Corona, journeyman

"I love this job. I love doing what I do. It changed my life. Thank you, Operating Engineers!"

- Jose Guzman, journeyman

"The pride that you build in yourself ... the money is good, the people are good, the training is good, and I can use all of these things in my own life, and it's wonderful."

- Ariel Chavez, apprentice

"As soon as you can, get into it."

- Jose Fregoso, apprentice (also on the cover)

"I have received so much from Local 3, that I like to give back whenever I can."

- Dale Hume, Retiree

CONGRATUL PIN RECIPIE

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 20 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread! * These run twice a year, in February and August. Twenty-year members will be featured on *Engineers News'* Instagram account, @engineersnews.

facebook

@engineersnews

YouTube



LARRY ADAMS, 60 YEARS



TONY ADAMS, 25 YEARS



CHARLES ADAMSON, 25 YEARS



FRANK ADOLPH, 40 YEARS



JOHN BAKER, 40 YEARS



VIRGIL BARBER, 25 YEARS



CHUCK BATES, 60 YEARS



MANUEL BECERRA, 25 YEARS



LARRY BRADEN, 60 YEARS



JOE BROOKS, 25 YEARS



PETER BROSS, 35 YEARS



ALEX BUCK, 35 YEARS



RODNEY CAMPOS SR., 50 YEARS



MARTIN CARR, 30 YEARS



JOE CARTER, 30 YEARS



JEREMY CECIL, 25 YEARS



CHRIS CONNER, 30 YEARS



ROBERT E. CONNOLLY JR., 25 YEARS



JOEL COPE, 45 YEARS



DICK CRINER, 35 YEARS



JUAN FONSECA, 25 YEARS



GEORGE FREITAS, 60 YEARS



DAVID GARCIA, 40 YEARS



PATRICIA GOLDEN, 30 YEARS



LAWRENCE GRUGULHO, 35 YEARS



GORDON GUERRERO, 50 YEARS



MARK T. HANNA, 25 YEARS



GEOFF HARLAN, 25 YEARS

*Please note: These are not all of our pin recipients. The next pin spread will run in February.

ACTIONS MENTS!



ROGER ALLEN, 30 YEARS



CLAYTON J. ALLENCASTRE, 35 YEARS



MIGUEL ANCHEDA, 35 YEARS



CHARLES BAKER, 35 YEARS



JOHN BENGSTON, 65 YEARS



GARY M. BENSON, 25 YEARS



MIKE BISHOP, 25 YEARS



KEN BOGGS, 40 YEARS



LARRY BUNNING, 60 YEARS



DWIGHT BURNS, 25 YEARS



JIM CABRERA, 25 YEARS



ALBERT CAMARILLO, 45 YEARS



JOHN CHURCH, 30 YEARS



LANE CHYNOWETH, 60 YEARS



DANIEL CODY, 50 YEARS



DENNIS R. COLLINS, 45 YEARS



ALLEN CRIPE, 25 YEARS



ROB CROISANT II, 30 YEARS



DENO DOGALI, 25 YEARS



RUSSELL ELLIS, 25 YEARS



BRADLEY GOMES, 25 YEARS



MICHAEL GOWAN, 25 YEARS



WILLIAM GRACE III, 25 YEARS



JESSE GROOMS, 25 YEARS



LAWRENCE HARTS, 30 YEARS



DANIEL HENNING, 25 YEARS



BRYAN HOBBS, 35 YEARS



JAMES HOCHGRAEF, 40 YEARS

CONTINUE >>

CONGRATULATIONS,



ROBERT HURLEY, 25 YEARS



ERNEST HURSEY, 25 YEARS



JASON IGLESIA, 35 YEARS



JAMES JACKSON, 35 YEARS



STEVEN J. LEE, 35 YEARS



ROBERT LEEGARD, 30 YEARS



OSCAR LONGORIA, 25 YEARS



ALFRED LOPEZ, 50 YEARS



CHRIS MACRI, 30 YEARS



PHIL MAHER, 25 YEARS



GLENN MARTIN, 50 YEARS



MARK MARTIN, 25 YEARS



ALLEN B. MIRANDA, 25 YEARS



TROY MONTAYRE, 35 YEARS



DAN MOSTATS, 55 YEARS



JOE MOTLEY, 25 YEARS



DONALD OAKES, 55 YEARS



JEFF PASCUA, 30 YEARS



LEE PEARSON, 45 YEARS



ROBBIE PEARSON, 30 YEARS



TROY POFF, 40 YEARS



CHARLES PORTER, 25 YEARS



BRENT PRATHER, 35 YEARS



DENNIS PRATT, 25 YEARS



SHANE REVOIR, 40 YEARS



JUSTIN REYBURN, 25 YEARS



RON ROCHA, 65 YEARS



VICTOR ROMERO, 25 YEARS



RALPH SIBLEY, 50 YEARS



ROBERT SILVA, 25 YEARS



SCOTT STEPHENS, 35 YEARS



WERNER STONE, 40 YEARS



SERGIO VALDEZ, 50 YEARS



ISRAEL VALENCIA, 25 YEARS



ADOLFO VILLEGAS, 40 YEARS



RICHARD WHITMAN, 45 YEARS

***Please note:** These are not all of our pin recipients. The next pin spread will run in February.

PIN RECIPIENTS!



MARC JENKINS, 25 YEARS



TROY JOHNSON, 60 YEARS



RON KELLY, 50 YEARS



FELIX LAU, 40 YEARS



JOSE LOPEZ, 30 YEARS



STEVE LOUPY, 40 YEARS



RICHARD LOVE, 45 YEARS



GAYNE LUM, 35 YEARS



RON MATZEN, 50 YEARS



MIKE MCCORMICK, 40 YEARS



RANNY MCHANNEY, 60 YEARS



PAUL MCKENZIE, 30 YEARS



ROD NABUA, 35 YEARS



THOMAS J. NATRASS, 30 YEARS



CLYDE NIELSON, 65 YEARS



GEORGE NUNES, 40 YEARS



MICHAEL PERHAM, 25 YEARS



ERIC PESSAGNO, 35 YEARS



EUGENE PETERS, 75 YEARS



NORMAN PODLEWSKI, 30 YEARS



BILL PUMPHREY, 25 YEARS



PAT QUINN, 50 YEARS



PHILLIP QUINTANAR, 50 YEARS



RANDY RAMSDELL, 25 YEARS



FRANK SAKURADA, 25 YEARS



ED SANDERS, 25 YEARS



MITCH SARMENTO, 30 YEARS



BRYANT SESSIONS, 25 YEARS



GARY STORTS, 45 YEARS



LARRY SUMMERFIELD, 50 YEARS



VICTOR TAMAYO, 40 YEARS



JOHNNY TINER, 65 YEARS



BRANDON WHITTIER, 30 YEARS



TOM WICKUM, 25 YEARS



PAT WRIGHT, 50 YEARS



ALBERT WYMAN, 50 YEARS

Winter months have been busy with specialty training

This winter, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) offered the following specialty training classes at its property in Rancho Murieta, Calif.:

DRILL SHAFT TRAINING

Thanks to several signatory employers, a variety of drill rigs were brought onsite, so our instructors could provide one-on-one, hands-on training using the different kinds of drill equipment members can expect to encounter on their jobsites.



PILE DRIVING TRAINING

Our crane operators, oilers and apprentices worked side-by-side with members of the Pile Drivers union to provide joint pile-driver training that included seat time using a swing lead, a fixed lead and a vibratory power pack. Our members often work side-by-side with the Pile Drivers on jobsites, and this training provided an opportunity to reproduce that kind of real-life scenario at the OE3 JATC's expansive training grounds.

EMERGENCY RESPONSE AND RESCUE TRAINING

Our crane operators, oilers and apprentices trained with fire fighters and first responders from throughout California, as they ensure their readiness to deal with natural disasters and other emergency situations. Because so much of this essential work requires the use of heavy equipment and coordination with the heavy equipment operators who are certified to use it, the training is a great opportunity for those we rely on to help our communities be prepared to work with OE3 members when that time comes.



Thank you to everyone who took advantage of each of these training opportunities or otherwise assisted with it. If you are interested in what specialty training will be available in the future, please contact the OE3 JATC at (916) 354-2029. For a list of other upcoming classes, visit oe3.org, click on “members,” and then “training schedules” for California.

MEMBER SPOTLIGHT

MINING CAREER OFFERS MUSICIAN THE CHANCE TO MAKE IT BIG

Local 3 miner Ray Tapanes' layered life has taken many turns, and the latest one involves following the dream of cutting a record deal in Nashville. To afford that dream, which involves the expensive business of hiring backup singers, recording tracks in a studio and marketing his songs, he is currently working night and day shifts for Nevada Gold Mines (NGM) in North Carlin, Nev., as a Tech 3 operator.

"I go by Ray Tapps, my stage name," he said.

His love of music began in high school, when he discovered the guitar during an elective class.

"I was always really encouraged by how I put things together, composing," he said.

From there, his musicianship blossomed. "I was 19 and 20, and I started doing more serious work and also leading congregation in church, and the congregation had a band and that progressed and moved forward quite a bit."

The band eventually split up, and he went solo for awhile. Later, he found himself living in Redding, Calif., working in the insurance industry, but his business began declining after COVID. When a friend explained that he was driving miners to and from their jobsites as a bus driver in Nevada, Ray moved there and decided to give it a try. As he did, he got to know the miners and the industry.

"You know, the haul truck drivers and open pit guys, the guys that go below ground, and they were pretty content for the most part and made good money." So, during a mining orientation, he decided to make the switch.

Ray still had this musical dream but wasn't comfortable leaving his job, so, while keeping his mining career, he inquired about studio options at a record store in Redding. The fates led him to a studio there owned by Bruce Turgon, bass player for Foreigner from 1992-2003!

"I was freaking out. I couldn't believe it. ... I played him my song, 'Jeremiah's Blues,' on one of my acoustics, and he really liked the song. ... He liked it so much, he said that he would do the bass riff ... and so we laid individual tracks down. ... it was an amazing experience."

When Ray went back to Elko, Bruce sent him the preliminary mix and even added in drums from Kenny Aronoff, who played drummer for countless famous bands and musicians, from the Rolling Stones to Lady Gaga! The final product included a tenor saxophone and was better than Ray could have hoped for.

The song is now available on all the major streaming services.

"I've got 11 other songs that I want to put on an album," said Ray.

The recording sessions cost a decent amount of money, but thanks to Ray's job and work ethic, he is able to make it happen. Currently, he works 12-hour shifts, sometimes at night, for four or five days straight, then gets four or five days off.

"The nights are a little tougher, but the days off are back-to-back and allow me to recover pretty well, and then sometimes after a night shift, I don't even go to bed, if I'm going back to California to the studio. I'm so motivated, I get in my car and pack up and I just drive."

How does he keep up with this pace? Well, he has a dream, and his career with Operating Engineers helps him afford that dream.

"That's the beautiful thing about our country," he said. "If you have a dream, and you're willing to work, you're willing to go and do something about it, it's attainable."

Visit raytapps.com to find "Jeremiah's Blues," or on any major streaming service. His newest song, "Bridge Man," about veterans, will be coming out soon. ✨



District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	650.652.7969	Charles Lavery

Title

Top-dollar rec center work continues in SoMa

Report

In San Francisco's Rincon Hill, at the foot of the Bay Bridge, our members are working on the Crossing at East Cut. This project consists of two buildings, one 17 stories high and the other nine, with over 300 affordable housing units. **Harris Hoisting** currently has Lift Operator **David Washington** onsite, with another lift coming to the project soon. **Interstate Concrete Pumping** has Pump Operator **Curtis Ahu** working on two vertical columns. **Bigge Crane & Rigging Company** has two tower cranes onsite with operators **Scotty Ross** and **Carlos Tovar**.

In the South of Market (SoMa) neighborhood, work on the San Francisco Recreation and Parks Department's \$60 million Gene Friend Recreation Center continues. Once this project is completed, the center will have new playgrounds, picnic areas and a gym. **Drill Tech** has Foreman **Dustin Creson** and operators **Eric Higuera**, **John Leffler** and **Lee Horn** onsite performing soil mixing work for ground improvements. **Hoseley Corp.** has Foreman **John Kendrick** and operators **Alejandro Acosta-Gonzalez** and **Gabriel Velasquez** performing the excavation and clean-up work. Nearby, **Mitchell Engineering** has Foreman **Jose Tovar** and operators **Marcus Conneely** and **Ramiro Pena** installing 60- and 48-inch pipe along 11th Street between Harrison Street and Folsom Street. This project is being done under a Project Labor Agreement (PLA). The current phase of the project is



Operator Alejandro Acosta-Gonzalez works for Hoseley Corp.

nearing completion, with the next phase continuing down Folsom Street later this year.

Throughout San Mateo County, members like Lube Tech **Nolan Smith** are keeping **Interstate Grading and Paving's** equipment fueled and maintained. At 1875 California Drive in Burlingame, Crane Operator **Ronald D. Kultti** and Hoist Operator **Juan Varela** are working on Eucalyptus Grove, an affordable housing complex.



Operator Ramiro Pena works for Mitchell Engineering.



Lube Tech Nolan Smith works for Interstate Grading and Paving.



Hoist Operator Juan Varela works for Bigge Crane & Rigging.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	707.429.5008	Jeff Hunerlach

Title

Crew tackles first phase of pipeline project

Report

With rainy weather hitting Northern California, work has halted or slowed on many projects. In Napa, **Team Ghilotti, Inc.**, has Superintendent **Matt Verke**, Foreman **Edward Kyorkian** and Excavator Operator **Caio Froes** working on

a water main installation project located along Browns Valley Road between Redwood Road and Austin Way. The \$2.9 million project began late last summer and includes the installation of 5,200 linear feet of PVC0, 12-inch, C909 pipe. Testing and tie-ins will complete the pipe work and lead into the next part of the project, which includes paving, sidewalks and Americans with Disabilities Act (ADA) ramps. This work is expected to be completed by March.



Operator Caio Froes works for Team Ghilotti, Inc.



Congratulations to Chuck Lissick on his retirement.

Flatiron Construction Foreman **Chuck Lissick** became a Local 3 operator in 1982 and worked on numerous projects over the past 41 years, including the Carquinez Bridge project. Recently, he decided it was time to hang up his hardhat and retire.

"I definitely feel the toll all those years have taken on my body," he said. "I plan on taking the winter months to relax and do very little, then I'll go fishing and hunting and enjoy some family time."

We wish Chuck the best and look forward to seeing him at our Retiree Meetings and events.

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928	707.585.2487	Mike Pickens

Title

Graton Casino project continues

Report

Our members with **Ghilotti Bros.** continue to work on the \$1 billion Graton Casino expansion project, which is being done under a Project Labor Agreement (PLA) that ensures all work is done using union labor. On Hearn Avenue, members with **Ghilotti Construction** continue to work on the overcrossing. **Pacific Coast Drilling** is working on the tie-back system and **Stroer & Graff** is performing the pile-driving. **Ghilotti Construction** and **Stacy Witbeck** continue to work on the Sonoma-Marín Area Rail Transit (SMART) train extension project from Shiloh Road to Town Green in Windsor. Other projects are going out to bid, so stay tuned for more information on those in the coming months.

Our District Picnic is on April 13 and will be held at the Sonoma County Fairground's Saralee and Richards Barn. Contact the District Office to get your tickets or for more information. We hope to see you and your family there!



» The Graton Casino expansion continues from 2023, and is being done under a PLA.



**DISTRICT 10
PICNIC**

SUNDAY, APRIL 13, 2025

SONOMA COUNTY FAIRGROUNDS
SARA LEE & RICHARDS BARN
1350 BENNETT VALLEY ROAD, SANTA ROSA

11 AM TO 3 PM
LUNCH SERVED AT NOON

MENU: TRITIP-HOTDOGS-SALAD-BEANS-ROLLS-NACHOS
BEER-SODA-WATER

Bring lots of cash for an amazing **RAFFLE!**

TICKETS: \$15 ADULTS & \$5 RETIREES
KIDS 12 AND UNDER ARE FREE
FREE PARKING
PRE-SALE TICKETS: \$10 ADULTS

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	775.857.4440	Dylan Gallagher

Title

Nominations needed for NGM negotiations

Report

From Reno

Winter has been busier than usual in the Reno area, as we have several projects still going strong. **Q&D Construction** and **Road Highway Builders** continue to work on Hwy. 395. Our members with **Q&D Construction** and **Reno Tahoe Construction** are also staying busy with private work in Fernley and on USA Parkway.



From Elko

With winter weather in full swing, work is slow in the Elko area, but we're looking forward to a strong work picture ahead. Mine projects will be continuing throughout the region, and a few recently awarded projects will keep our members busy in the coming months. Multiple state-funded projects are also getting ready to start soon.

At the time of this writing, gold is at \$2,626.40 per troy ounce. We are currently selecting Nevada Gold Mines (NGM) contract committee members, so now is the time to come to the Hall and nominate those you want to represent your department in upcoming negotiations. Nominations will be counted on April 1. Look forward to an announcement on those who were selected. If you have any questions or concerns, visit the Hall at 555 W. Silver St., Ste. 104 in Elko, or call the Elko Office at (775) 753-8761. Stay safe!



» Members with Reno Tahoe Construction work on USA Parkway.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	801.596.2677	Brandon Dew

Title
Motivated for success

Report

Service Trainee spotlight

Service Trainee **Britton Robinson** was introduced to mechanical repair at an early age. His father, **Lucas Robinson**, is an Advanced Field Service Technician with **Wheeler Machinery** in Salt Lake City, and growing up, Britton spent weekends helping his dad tinker with vehicles and equipment on their farm in Coalville. As he got older, he would also go with his father on the occasional field service call, watching and learning from the cab of the service truck. Once he was in high school, Britton began working at an automotive parts store, which further developed his desire to become a mechanic.

“I pretty much knew around my junior year in high school that this was my career path,” he said.

That path brought him to the **Wheeler Machinery** shop shortly after he graduated, where he started working as a shop helper in August of 2022. He would later move into the Service Trainee Program where he quickly progressed to an ST4, which is just two steps away from becoming a Journeyman Shop Technician. Along the way, Britton has worked in the heavy rebuild shop, the paving department, the Westmoreland Mine in Wyoming and the Graymont Mine in Nevada, and gained knowledge and experience working alongside some of **Wheeler Machinery**’s top technicians.



Service Trainee Britton Robinson works for Wheeler Machinery.

“I think it’s a big accomplishment to be able to do this stuff at my age,” he said. “I take pride in my work and like seeing the results of my work in action.”

Throughout his youth, Britton participated in rodeo and competition rifle shooting, where he made it to state finals his senior year of high school and ranked seventh in the nation. These days, he still enjoys shooting and other outdoor activities, like hunting, camping, fishing and riding side-by-sides. His hobbies also include building and tinkering with trucks.

Britton plans to become a field service technician with **Wheeler Machinery**. In the meantime, he will continue to gain experience in the shop, and all indications are that he will be extremely qualified and ready for whatever comes his way.

“In the long run, I think this is the best thing for me,” he said. “Although some days can be very frustrating, I wouldn’t change a thing.”



Service Trainee Britton Robinson enjoys hunting during his down time.

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	808.845.7871	Ana Tuiasosopo

Title
Members continue work on affordable housing project

Report

In Waikoloa Village on the Big Island, our members with **Isemoto Contracting** are working on Na Hale Makoa, a \$10.6 million workforce rental housing community. This project, which began last September, is scheduled for

completion in late 2026 and will provide 140 affordable housing units for the west side of the island.



From left: Union members Travis Grace, Kaleb Mederos, Randall Naihe, Todd Zane, Richard Grace, Lot Grace III, Robby Giltner, Michael Thornton, Alexander Maikui, Jr., Russel Montibon, David Moe, Mitchel Gaspar and Tad Kuwada work on the Waikoloa Village on the Big Island.

District	Number	Address	Phone Number	District Representative
CONCORD	20	3000 Clayton Road, Concord, CA 94519	510.748.7446	Richard Krimm

Machine shops open in Fremont

Two heavy equipment dealerships have opened their doors in our district. The first is **Pape Machinery**, a known and trusted John Deere dealership. Although the company is not new to the area (it was once located in Newark), it recently moved into a new facility at 43510 Osgood Road in Fremont. **Pape Machinery** will continue to be a strong presence in the region, with a reliable, efficient union workforce that is willing to repair anything.

“We are an all-makes repair shop,” said a representative with the company. “More to the point, we will repair Kubotas, vac trucks, chippers – we will even fix a barbecue!”

The other heavy equipment dealership to open its doors in our district is **Gee Heavy Machinery**, which will serve as Komatsu’s construction, mining and forestry dealership for the region. The dealership is located at 45051 Industrial Drive in Fremont, where it has been continuously investing in its new facility and putting our members to work.

In Hayward, **A&B Construction**, **DeKay Demolition**, **Radius Earthworks** and **Marina Landscape** are keeping our members busy on the Tennyson Park project. This Hayward Area Recreation and Park District (HARD) project involves the renovation of nine acres of parkland that includes a sports field, pump track, skate park, basketball and bankshot courts, picnic areas, site furnishings, pedestrian walkways, a parking lot, bio-retention basins, landscaping and irrigation systems. Alternate bid items include additional skatepark modifications, irrigation removal, concrete in lieu of asphalt paving, a picnic shelter, turf sod in lieu of seed and upsized tree plantings. This work will be ongoing for 360 consecutive days.



Operator Jose Gallardo works on the Tennyson Park project.



Operator Humberto Maldonado removes old irrigation lines at Tennyson Park.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	209.943.2332	Dean Fadeff

Quarries, plants and shops busy through winter

With projects that have continued through the winter, jobs that are set to carry-over from last season, new projects set to begin and many that will soon be going out to bid, we are all looking forward to our district experiencing a solid work season this year. An increasing number of projects will be getting started over the coming weeks and months, so now is the time to call the Hall, make sure your contact information is up-to-date, your qualifications are properly listed and to keep your registration current on the Out-of-Work List.

Shops like those operated by **Holt of California** and **ECCO Equipment**, and quarries and plants like **George Reed, Inc.’s** Jackson Valley Quarry, Table Mountain Quarry and Clements Rock Plant, are keeping many of our members working through the cold months. The work performed by members in these shops, quarries and plants makes it possible for signatory contractors to have the equipment and materials necessary to complete their projects and employ even more of our membership, so we thank them for the hard work they do to make it all possible.

Our members with **Mountain Tunnel Constructors, Inc.** have been working 12-hour shifts to meet tight deadlines on the San Francisco Public Utilities Commission (SFPUC) tunnel project. In Moccasin, OE3 members with **Sierra Mountain Construction, Inc. (SMCI)** have been working on a new wastewater treatment facility and water purification plant, also for the SFPUC. Members with **D. A. Wood Construction, Inc.** are in Valley Springs, where they are working on a \$12 million waterline project.



Excavator Operator Clayton Holt works for SMCI.



Foreman Zack Lomeli works for SMCI.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Ste. 103, Eureka, CA 95501	707.443.7328	Jeff Hunerlach

Title

In-district training coming to Eureka

Report

Despite atmospheric rivers, bomb cyclones, earthquakes, tsunami warnings and landslides, our district is taking the winter season in stride, with our members working in whatever conditions get thrown at them. This includes our Unit 12 members who work for Caltrans. They have been working around the clock to keep our roadways open and safe for travel, so let's return the favor and keep their safety in mind, as they perform this work. When it's raining and these members are wearing their hoods, visibility is low and they might not see you, so slow down and move over when you see amber lights and orange cones where they are working.

Our members with **North Coast Fabricators** continue to make progress at the Independent Spent Fuel Storage installation in King Salmon, and **Mercer-Fraser** has our members making steady progress on the shoulder-backing for Hwy. 36. Crushing and processing operations are picking up at plants like the one in Bridgeville.



Members on Caltrans' District 1 Tree Crew remove tree limbs that are at risk of falling onto Hwy. 101 near McKinleyville.

Our annual, eight-hour HAZWOPER refresher will be on Feb. 14. If you are interested, get yourself on the list while space is still available. If you miss your window for doing the eight-hour Refresher, you will have to complete the entire 40-hour HAZWOPER course to keep your certifications. Get those certifications updated, keep your registration current on the Out-of-Work List, check your contact information with the Hall and be ready to go to work on that next slide or emergency project.

Our district is looking forward to our 15th Annual Crab Feed on Feb. 15. Tickets sold out fast this year, so we thank everyone for their enthusiasm and willingness to come together for this great event. If you weren't able to get tickets this year, contact the Hall and ask to get your name down for next year.

District	Number	Address	Phone Number	District Representative
FRESNO	50	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	559.229.4083	Wyatt Meadows

Title

City of Fresno PLA leads to many all-union projects

Report

It was no easy task, but **Granite Construction** Foreman **Mitch Osborn** and his crew finished a 3,000-ton parking lot, as part of a broader project at Kaiser Permanente's Fresno Medical Center that included underground utility work, grading and paving. Osborn's crew consisted of six Operating Engineers. Three of them were apprentices, and another two were graduates of the Apprenticeship Program.

"Working on a paving crew is a great way to get the cross-training that's necessary to succeed in this industry," said Apprenticeship Coordinator **Larry Thompson**, adding that he looks forward to **Granite Construction** providing that experience to OE3 apprentices on future projects.

The City of Fresno's Project Labor Agreement (PLA) went into effect in 2022 and has covered 40 projects so far. More projects covered by this PLA are expected to begin soon, including a grade separation project on Blackstone Avenue and McKinley Avenue. Thanks to this PLA, our members have been getting dispatched to several different companies. Feedback from those employers has been consistently positive, and our organizers are currently on the verge of signing a few more to our Master Agreement.



From left: Members Scott Kimberling, Salina Cipriano, David Alvarez, Mitch Osborn, Isaiah Clinton and Jose Mena work for Granite Construction.

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Dr., Yuba City, CA 95991	530.743.7321	Casey Tull

Title
Winter brings emergency work and slide repairs

Report

Our members with **Lamon Construction** and **J. F. Shea Construction** have been busy with emergency work on Hwy. 32, while those with **Mercer-Fraser** have been performing slide clean-up work on Hwy. 70 through the Feather River Canyon.

Once the weather improves, **Granite Construction** will be putting our members to work on the Binney Junction widening project on Hwy. 70 in Marysville. **O. C. Jones** will be starting the Oswald Road Safety Improvement Project on Hwy. 99. In Magalia, **T&S Construction** is working on the Zone A Pump Station and Transmission Upgrade Project.

Now is the time to prepare for the work season. Start by confirming your classifications, contact information and registration with Dispatcher **Chris Martin**. Remember, he can't call you with a dispatch, if the Hall doesn't have the right phone number on file. When you talk to him, ask about your eligibility for a five- and 10-year letter. Now is also a great time to sign up for journeyman upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in Rancho Murieta. You may also qualify to take advantage of courses offered at the International Union of Operating Engineers' (IUOE's) training center in Crosby, Texas, so be sure to ask, if you are interested.



Jon Lovell recently received his 25-year pin. (For more pin recipients, see pages 12-15).



Thirty-five year member Steve Hull.

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	530.222.6093	Jason Chipley

Title
Union training is a valuable career benefit

Report

There was a great turnout for our in-district, eight-hour Hazmat Refresher course in January. If you missed the Redding class, there may still be availability in other districts (see below, at right).

Most of our fire clean-up efforts require a HAZWOPER certification, so take advantage of the opportunity to get that certification through your union and make sure you are not missing out on this work.

The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) offers a variety of other training opportunities, and now

is a great time to take advantage of them, too. Get trained on GPS-enabled equipment, complete a 40-hour HAZWOPER course, become OSHA-certified or get your Skilled and Trained credentials, as these and other skills and certifications will continue to set us apart from the competition. With access to this training center, Local 3 provides you with ample opportunities to become the best Operating Engineer you can be, so don't miss out.

Our signatory contractors continue to work on local bridge projects throughout the district, and paving projects are set to kick-off, weather permitting. Several state and federal projects are set to go out for bid in the early spring, and we expect another busy work season.



Operator Lloyd Anders works for Michels Pacific Energy.

REMAINING EIGHT-HOUR HAZMAT REFRESHER COURSES

- Concord District 20 - Feb. 1**
- Eureka District 40 - Feb. 14**
- Morgan Hill District 90 - Feb. 22**
- Fresno District 50 - March 1**
- Stockton District 30 - March 8**
- Sacramento District 80 - March 22**
- Concord District 20 - April 5**

Call your District Office to register for the class. Bring your current HAZMAT card with you.



District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Dr., Sacramento, CA 95834	916.993.2055	John Rector

Title

University projects put members to work

Report

UC Davis Medical Center's \$3.74 billion California Tower project is being done under a Project Labor Agreement (PLA) and will involve upgrading the existing hospital into a 14-story tower. The project will keep OE3 members employed for years to come and once completed, will increase the size of Sacramento's largest hospital by one million square feet. Our members with **McCarthy Civil Construction** (previously **Castle Construction**) will perform the basement's mass excavation and provide the grading in preparation for future paving. Another UC Davis project being done under a PLA is the \$1.2 billion Aggie Square project in Sacramento.

Over the next 10 years, the \$1 billion California Northstate University project, also being done under a PLA, is expected to generate around \$14 billion of economic output for the region and create around 87,000 new jobs in the Greater Sacramento area. Work on the project will be underway soon with **Evergreen Engineering** demolishing the old Sleep Train Arena parking lot before construction begins.

Our members continue to work on an underground parking garage, as part of the over \$1 billion Capital Annex project. Those with **Bigge Crane and Rigging** are hanging the iron for the new east wing of the State Capital. **Navajo Pipelines**, **Goodfellow Bros.** and **G & C Equipment Corp.** are also keeping members busy. The **Teichert Perkins** and **Granite** aggregate and asphalt plants in Sacramento are reporting high expectations for the 2025 work picture.

A \$140 million project at the Echo Water Treatment Facility in Elk Grove is also being done under a PLA and was recently awarded to **Ameresco**. The \$2 billion Echo Water Resource Recovery Facility, which is also under a PLA, will deliver up to 16 billion gallons per year of cleaned, recycled water to around 100 farmers' fields 10 miles away, thereby reducing the amount of groundwater they pump for irrigation. The project also provided steady work for dozens of Local 3 members through the winter. Roughly \$180 million of that work was performed between four general contractors and the many subcontractors that handled the surveying, material testing, micro-tunneling, asphalt grinding and sweeping. The paving is currently being performed.

Steve P. Rados, Inc. is performing \$56 million of work on eight miles of pipeline, **Sukut** is performing \$33 million of work on 10.5 miles of pipeline, **Ranger Pipelines** is performing \$40 million of work on 10 miles of pipeline and **Mountain Cascade** is performing \$51 million of work on 20,000 feet of 66-inch by 40-foot steel welded pipe.

We look forward to seeing everyone on March 5 at 7 p.m. for our next District Meeting.



Twenty-five-year member Conrad Magana works for Teichert.

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Dr., Morgan Hill, CA 95037	408.465.8260	Neils Ash

Title

Work is booming in San Jose

Report

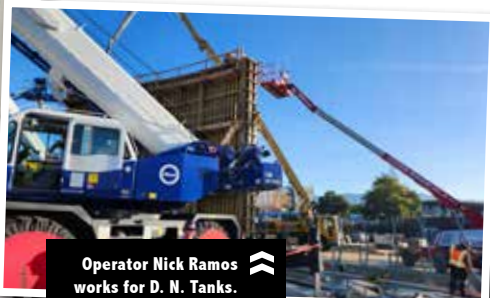
Work in San Jose is keeping our members busy all over the city. On the west side of San Jose, upgrade work continues on San Jose Water Company's \$65 million Cambrian Reservoirs project. **D. N. Tanks** is onsite with Crane Operator **Nicholas Ramos** flying rebar and wall forms. **Joseph J. Albanese** has Operator **John Byrnes** pumping the concrete. This project will keep our members working until the summer of 2027.

In downtown San Jose, our members are staying busy on multiple affordable housing projects, each in different stages of construction. **George D. Garcia, Inc.** has operators **Ryan Garcia** and **Ronald McDougal** working with Apprentice **Ryan Garcia** on the Villa Del Sol project off of Alum Rock Avenue. Just down the road on Saint John Street and across from the old San Jose hospital, our members with **Pacific States Environmental** and **Griffin Soils** are working on the Hawthorn Senior Apartments project. According to San Jose's General Plan 2040, this part of the city is slated for big changes in the future, with crews breaking ground on a total of nine buildings by the end of this year. Three of those buildings will provide affordable housing to local residents.

In South San Jose, **Preston Pipelines** and **Appian** are working on the Infinera Project in the Great Oaks area. Members with **Hatton Crane** and **Bragg Crane** are performing the hoisting work on this project. Across Hwy. 101, **Bigge Crane & Rigging** is standing panels for the first of three tilt-up warehouses. **Doyle's Work Co.**, **Platinum Pipeline** and **DeSilva Gates** are also onsite. A lot of other projects are going out to bid right now and will kick off this summer, so be ready to work and stay safe out there!



Apprentice Ryan Garcia works for George D. Garcia, Inc.



Operator Nick Ramos works for D. N. Tanks.



Crane Operator Steve Faughnan and Oiler Krystal Stiern work for Bigge Crane & Rigging.



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION®

Looking to make a charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!



HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

Important reminders about the

OUT-OF-WORK LIST

- ▶ If you find yourself out of work, remember to call your District Office and put yourself on the Out-of-Work List for all the districts you are willing to work in.
- ▶ Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- ▶ For those with A- and B-List status, your registration on the Out-of-Work List will be good for 84 days, before you have to re-list yourself.
- ▶ For operators with C-Status, your registration needs to be confirmed on the first of every month.
- ▶ It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classifications or location.





OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,000

» **Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.**

» **OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.**

» **See full rules online.**

» **If you have any questions, please call the Recording-Corresponding Secretary's Office 510.748.7400, ext. 3483**

LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2025

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:

Academic Scholarships (winners are judged based on academic qualifications)

Merit Scholarships (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2025.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Dave Harrison
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:
E-MAIL Rcsadmin@oe3.org
PHONE (510) 748-7400, Ext. 3483

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

► **First place - \$15,000 total**

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

► **Second place - \$12,500 total**

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

► **Third place - \$10,000 total**

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants **must be a graduating high school student** who has, or will be, graduated at the end of either the fall semester (beginning in 2024) or the spring semester (beginning in 2025) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding academic scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for academic scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- **Application** — filled out by student
- **Essay** — written by student
- **Report on applicant** — filled out by authorized school representative
- **Official transcript** — from school (signed or stamped)
- **Letters of recommendation** — one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding merit scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for merit scholarships:

The following items must be submitted together by the applicant.

- **Application** — filled out by student
- **Essay** — written by student



DISTRICT MEETINGS



ALL MEETINGS CONVENE @ 7 P.M.
UNLESS OTHERWISE NOTED.

February 02.25

No meetings scheduled.

March 03.25

3rd District 17: Hau'ula

Hau'ula Elementary School
54-046 Kamehameha Hwy.

3rd District 40: Eureka

Operating Engineers' Building
1330 Bayshore Way, Ste. 103
Room 106

3rd District 70: Redding

Operating Engineers' Building
20308 Engineers Lane

4th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

4th District 60: Yuba City

Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

5th District 01: Burlingame

Carpenters Local Union 217
1153 Chess Drive, Ste. 100

5th District 80: Sacramento

Operating Engineers' Building
3920 Lennane Drive

6th District 11: Reno

Operating Engineers' Building
1290 Corporate Blvd.

6th District 90: Morgan Hill

Operating Engineers' Building
325 Digital Drive

11th District 04: Suisun City

Veterans Memorial Building
427 Main St.

11th District 12: Sandy

Operating Engineers' Building
8805 South Sandy Parkway

11th District 30: Stockton

Operating Engineers' Building
1916 North Broadway Ave.

12th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

12th District 50: Clovis

Operating Engineers' Building
1635 Shaw Ave.

April 04.25

No meetings scheduled.

TOWN HALL MEETINGS



ALL MEETINGS CONVENE @ 6 P.M.
UNLESS OTHERWISE NOTED.

February 02.25

No meetings scheduled.

March 03.25

4th District 17: Maui

Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului, HI

5th District 17: Hilo

ILWU Local #142
100 W Lanikaula St.
Hilo

6th District 17: Kona

Courtyard King Kamehameha's
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

12th District 11: Elko

VFW Hall
731 VFW Drive
Elko

April 04.25

8th District 12: Ogden

Comfort Suites Ogden
2250 S. 1200 W.
Ogden

9th District 12: Spanish Fork

Spanish Fork Fairgrounds
475 S. Main St.
Spanish Fork

12th District 12: Washington

Meeting: Noon
Holiday Inn Express
2450 N. Town Center Drive
Washington

BUSINESS HOURS



In California, Hawaii, Nevada and Utah,
office hours will be as follows:

Monday-Friday: 7 a.m. - 5 p.m.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of December 2024 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2025.

Paul Aguilar

2074775 District 90: Morgan Hill

Clayton J. Allencastre

2062662 District 17: Hawaii

James G. Beyer

1352968 District 17: Hawaii

Payne Blackstad

2094497 District 17: Hawaii

Beverly Blagg

2098721 District 80: Sacramento

Douglas Dandrea

1609896 District 11: Nevada

Raphael Delacruz

2102535 District 17: Hawaii

Kelly L. Edler

1975662 District 80: Sacramento

Frank R. Foster

1420063 District 17: Hawaii

Thomas Gomes

1709766 District 17: Hawaii

L. Gregulho Jr.

1988744 District 17: Hawaii

Melvin Ige

2031619 District 17: Hawaii

Jody L. Jonsson

1956104 District 12: Utah

Felix Lau

1945293 District 20: Concord

Ronald Macho

1764340 District 30: Stockton

Fred Mitchell

1312996 District 99: Out of Union

Jurisdiction

Shirley L. Pitcher

1887382 District 99: Out of Union

Jurisdiction

Henry Roxburgh

2098887 District 17: Hawaii

Douglas D. Smith

1823804 District 99: Out of Union

Jurisdiction

SEMI-ANNUAL MEETING ANNOUNCEMENT

Recording-Corresponding Secretary Dave Harrison has announced that the next Semi-Annual Meeting of the membership will be held on:

Sunday, March 16, 2025, @ 11 a.m.
Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, Calif. 94589

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.

NEW RETIREES

EFFECTIVE NOV. 1, 2024



Campbell, Daniel
Cator, Richard
Clark, Vincent
Drolet, Donald
Duran, Jose
Edwards, Thomas
Giuli, Mark
Gowan, Michael
Guinther, Michael
Hallstrom, Michael
Heidrick, Rick
Henry, Dennis
Kaleikini, Peter
Lerma, Raul
Lopez Sanchez, Jose

CA
AZ
CA
NV
CA
CA
CA
CA
CA
NV
OR
CA
HI
CA
MEX

Murray, Jeff
Navarro, Antonio
Obrero, Edward
Pereira, Lee
Pilkington, Ronald
Podlewski, Norman
Ramsdell, Randy
Salazar, Miguel
Satele, Mike
Sheehan, Stephen
Shepherd, Benny
Smalley, Rodney
Swanson, Hans
Veldman, Johannes
Whittier, Brandon
Wilkinson, Larry
Young, Patrick

CA
CA
HI
CA
CA
HI
CA
CA
HI
WY
CA
CA
CA
CA
CA
UT
NV

2025 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Dave Harrison has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees will take place at the first District Meeting of 2025 in each respective District. No Member shall be eligible for election, be elected, or hold the position of Political Action Committee Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all PAC nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar-of-Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



Dear Brothers and Sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 28 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Dave Harrison
Recording-Corresponding Secretary

Our Sincere Condolences...

Deceased Dependents

Ambros, Katherine Spouse of Ambros, Keith J. 2-27-24	Green, Fredia Spouse of Green, Dennis E. 10-25-24	Knauff, Nawal Spouse of Knauff, Billy M. (dec.) 2-27-22	McDaniel, Kathleen Spouse of McDaniel, Melvin 11-20-24	Robinson, Joanne Spouse of Robinson, Robert H. 12-10-24	Thompson, Winnie Spouse of Thompson, Blaine L. (dec.) 5-25-24
Baldetta, Ruth Spouse of Baldetta, Pasquale (dec.) 11-3-24	Hansen, Patricia Spouse of Hansen, Paul 4-14-24	Leisten, Bette Spouse of Leisten, James (dec.) 11-18-24	McKee, Michelle Spouse of McKee, Robert (dec.) 11-4-24	Scott, Patricia Spouse of Scott, Glenn G. (dec.) 5-19-24	Valenzuela, Carrie Spouse of Valenzuela, Joe R. (dec.) 12-8-24
Davis, Lois Spouse of Davis, Kenneth (dec.) 11-17-24	Haynes, Bonnie Spouse of Haynes, Donald (dec.) 11-29-24	Lewelling, Maxine Spouse of Lewelling, Cecil (dec.) 11-18-24	McQuillan, Patti S. Spouse of McQuillan, Jerry (dec.) 11-6-24	Shields, Barbara Spouse of Shields, Robert (dec.) 11-21-24	Wegren, Joan Spouse of Wegren, Carl 10-29-24
Dyer, Janet L. Spouse of Dyer, Leonard L. (dec.) 11-21-24	Huffman, Susan Spouse of Stacher, Vonley W. 10-23-24	Lipsky, Sandy Spouse of Lipsky, Mitchell 11-9-24	Miller, Marsha Spouse of Miller, Glenn E. 11-19-24	Smith, Myrna Spouse of Smith, Kale (dec.) 11-14-24	Williams, Maryn Spouse of Williams, Tyrone D. 11-9-24
Fargo, Carol Spouse of Fargo, William H. 11-21-24	Jitchaku, Alberta J. Spouse of Jitchaku, Melvin T. 11-9-24	Littleladder, Merlene Spouse of Littleladder, Ben (dec.) 11-16-24	Namuo, Anna Spouse of Namuo, David (dec.) 11-25-24	Snow, Lorna Spouse of Snow, Grant (dec.) 11-24-24	Wood, Ranae Spouse of Wood, Joseph (dec.) 10-25-24
Goodwin, Sang Nyo Spouse of Goodwin, Ellsworth (dec.) 10-31-24	Kennedy, Phyllis Spouse of Kennedy, Bill (dec.) 12-5-24	MacDowell, Sharon Spouse of MacDowell, Robert (dec.) 11-27-24	Neu, Joanne Spouse of Neu, Albert (dec.) 11-29-24	Stevens, Thelma Spouse of Stevens, Edwin (dec.) 11-21-24	Wycoff, Sandi L. Mogan Spouse of Wycoff, Daniel 11-29-24
Gordillo, Virginia Spouse of Gordillo, Dario (dec.) 11-28-24				Thompson, Jamie Spouse of Thompson, Marvin 11-13-24	Young, Holly Spouse of Young, Dickson A. (dec.) 11-10-24

Departed Members

Ackel, Nicola Kensington, CA 12-13-24	DeBoer, David San Jose, CA 11-12-24	Jones, Orville B. Rose City, MI 11-2-24	McKinney, Charles E. San Lorenzo, CA 10-18-24	Rabe, Loseano K. Waipahu, HI 12-12-24	Smith, Kale Leeds, UT 11-14-24
Anglin, Gary Valley Springs, CA 11-13-24	Deeds, Donald Angels Camp, CA 11-5-24	Kashka, Robert V. El Dorado Hills, CA 11-12-24	Meredith, Nancy J. Etna, CA 11-27-24	Redden, Ray L. Shingle Springs, CA 11-26-24	Straight, Ronald McKinleyville, CA 11-27-24
Brandt, Richard Crescent Valley, NV 11-8-24	Dorn, Christopher North San Juan, CA 11-9-24	Ketner, Darrell Sonora, CA 12-7-24	Miller, Odin C. Kenwood, CA 11-18-24	Rife, Theodore III Chico, CA 12-6-24	Sullivan, Paul T. Forest Ranch, CA 11-4-24
Breslin, James New Braunfels, TX 11-28-24	Eldridge, Wade Marysville, WA 11-26-24	Knight, Richard A. Mountain Home, ID 12-10-24	Minardi, James F. Pleasanton, CA 12-3-24	Rodriguez, Fernando B. Sacramento, CA 11-17-24	Tonkin, Gilbert S. Willow Creek, CA 10-23-24
Capri, Albert Martinez, CA 12-5-24	Goolsby, Gerald Modesto, CA 11-15-24	Kuykendall, David Anderson, CA 11-18-24	Mitchell, J. C. New Edinburg, AR 11-21-24	Rothweiler, Fred G. Los Gatos, CA 11-22-24	Torres, Jorge Fremont, CA 12-15-24
Carter, Bernard F. Sacramento, CA 11-16-24	Hall, Anthony Pittsburg, CA 11-26-24	Latimer, Edward Eugene, OR 12-1-24	Nakayama, Yoshimi Hilo, HI 10-19-24	Ruesch, Vernal Ivins, UT 11-28-24	Walden, Phillip Fremont, CA 11-21-24
Castaneda, Carlos Hayward, CA 9-8-24	Holland, Ronald F. Antioch, CA 9-17-24	Luna, Benny Henderson, NV 9-28-24	Osborne, Billy Salinas, CA 11-25-24	Sanchez, Margarito Fremont, CA 11-27-24	Wilkins, Jack W. Groveland, CA 11-16-24
Ciriaco, Raymond K. Captain Cook, HI 9-17-24	Jensen, Robert Eureka, CA 9-10-24	Martin, James J. Honolulu, HI 11-16-24	Preston, William Riverdale, CA 12-8-24	Silva, Lawrence R. Livermore, CA 11-23-24	Williams, Samuel R. Chesapeake, VA 11-13-24

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL Operating Engineers Local Union No. 3 3920 Lennane Dr. Sacramento, CA 95834 ATTN: Swap Shop*	2. CALL 916.993.2047 ext. 2503	3. E-MAIL randerson@oe3.org
--	--	---------------------------------------

*All ads must include
Member Registration Number.

FOR SALE: 2018 Thor Majestic Model 28A. 28' Class C Motorhome with queen walk-around bed. Sleeps 8. Features: Ford E450 V-10, newer tires, newer batteries, 4000W Onan generator. Nice paint & decals. Asking \$37,500. Call (707) 548-6258. Reg# 0879702.

FOR SALE: Brand new Riverbend home. Located in Peck, ID, 2 miles from Clearwater River. 3-bed, 2-bath. 1,285 sq. ft. on a 16,000 sq. ft. lot. New septic and water. 400-amp power. \$6,000 flooring allotment. Old hardwood trees on lot. \$425,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 5-foot-tall toolbox with many tools, including air tools, power tools, sockets, etc. \$600. Ryobi suitcase generator. \$250. Three multi-drawer parts bins. Gun safe. \$300. Located in Medford, OR. Call for more information (541) 536-4359. Reg# 1578661.

FOR SALE: 2024 Yamaha Raptor 700r SE. Brand new, 0 hours, green sticker. \$11,000. Call Jeannie (719) 225-0050. Reg# 4585778.

FOR SALE: Cattle equipment, some in new condition. Deal if all purchased together. Including: Powder River head gate. \$400. 23 14' Tarter panels in new condition. \$130 each. 13 Brazen heavy-duty row pen. \$150 each. Located in Patterson, CA. Call Paul H. for pictures or questions. (209) 229-5235. Reg# 2193846.

FOR SALE: Brand new Red Wing boots. Size 14D. Style 2218. Steel toe. Tire tread soles. \$100. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 1954 Willy's Jeep. Motor has been overhauled by Jeeps R Us and only has 2,500 miles on the overhaul. New paint job, new tires and rims, new radiator, new wiring harness, too many things to mention. In very, very good condition. Call (559) 304-4642. Reg# 1125381.

FOR SALE: 2010 Harley Davidson Road King. Always garaged, never dropped. Excellent condition. 8,000 miles. Asking \$10,000 OBO. Call (408) 439-2064. Reg# 1768970.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking \$1,500 OBO; and Matco 45 toolbox and topbox, 6-foot-long and 6-foot-high cart, loaded with Snap-on Mac tools and Matco tools. Asking \$15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: Well-maintained 2000 Holiday Rambler Endeavor 38' Class A diesel pusher. Features: large kitchen, queen bedroom and bathroom, easy starting, quiet diesel generator, dual air conditioners, combo washer/dryer, 6 brand new Toyo tires, brand new main awning, new regulator on propane tank, refrigerator/freezer below. Many other features, call (702) 807-3152 for details. \$32,500. Reg# 2294112.

FOR SALE: 2 bed, 1 bath house in remote Baja Mexico. Located near the Sea of Cortez in a small fishing and ranching village. Off-grid with propane and solar electric. Comes with 2 boats and a Honda ATV. Great fishing and beachcombing. \$45,000. Call Bob for more info (541) 808-9191. Reg# 1006711.

FOR SALE: Beautiful grave lot located in Santa Rosa Memorial Park. Grave 3 lot. 1221 Fountainview North. Call (208) 536-0598. Reg# 2093048.

FOR SALE: 200-gallon water trailer with high pressure pump (ex-CalTrans). \$2,500. Equipment trailer for a Bobcat. 6'x12' deck. 10,000 lbs GVW. \$3,500. Wacker RD 1100 asphalt roller with 40" drums. \$5,500. Allied heavy-duty breaker for backhoe. \$8,500. Call (415) 810-0007 Reg# 1785702.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David (209) 743-0442. Reg# 2132353.

FOR SALE: 2002 Dodge Dakota quad cab pickup. 4WD. Silver exterior, dark leather interior. Features: tow package, bedliner, tires like new. 49,000 original miles. Excellent condition. Asking \$15,000. Call (831) 295-1880. Reg# 2102567.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,800. Mac top box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$400. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2002 Dodge Cummins diesel pick-up. One owner. 121k miles. Runs great. Includes fifth-wheel hitch. \$18,000. Call (530) 790-9485. Reg# 1967866.

FOR SALE: Lake Pillsbury cabin. 3-bedroom 2-bath. 1,350 sq feet. Off grid. Solar 48-volt battery system and propane. Located in Potter Valley in a gated community. Five mins to the lake. Community amenities include hunting, fishing, boating, shooting range, horse stables, polo field, private pond, picnic/BBQ area, boat launch and storage. Near Ukiah. \$220,000. Call (707) 888-6808 or (707) 495-7587. Reg# 2396395.

FOR SALE: 1930 Ford 2-door coupe. Features: custom new upholstery, power windows, knock-off chrome wire wheels, BMW tanzanite paint, rebuilt bored-out small block Ford V8, new pistons, roller rockers, mild cam, pro comp heads, rebuilt C4 transmission, polished aluminum fire wall, disc front brakes, rebuilt rear end, custom heavy-duty radiator and much more. \$35,000. Was asking \$50,000. Show car ready. Located in Hollister, CA. Call (831) 801-0406. Reg# 2389914.

FOR SALE: 1997 KTM 300 EXC dirt bike. Green sticker with extras. \$2,500. 1943 US Military oak bunkbed set. \$200. Call (530) 635-0376. Reg# 1878223.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5K OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street etc) 1960s & newer. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: Vintage stereo equipment, 1960s-1990s. Receivers, Kenwood, Realistic, Marantz, Carver, Sherwood and more. Speakers, JBL, Realistic, Infinity and more. Reel to Reel, Amplifiers and more. Watch repair equipment and parts, Tempo 400 cleaner. \$3.5K, Vibrograph M80, Vibrograph LePorte Echappement Universal S.A., crystals, tools, cleaners and more. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: 1988 F-800 dump truck. Features: air brakes, 5x2 transmission, 20-yard bed, 429 motor. Need TLC. Runs. Non-opp'd. FMC Chipper. Selling as set. \$4,000 firm. 3500 Silverado dually 4x4. 454 Alcola rims, airbags, runs great. Non-opp'd. \$3,400. 2004 Jeep Grand Cherokee 4x4. 4 liter. Leather. Runs fine. \$5,000. Call (831) 801-4865. Reg# 2412455.

FOR SALE: 1937 Plymouth Business Coupe with rebuilt 1956 Chrysler 383 HP motor. Features: fuelie heads and metal valve seats, 1967 727 automatic transmission, leather seats and vinyl upholstery, Hurst T-Handle floor shifter, power steering, front disc brakes, plastic gas tank, transmission cooler, 750 Edelbrock carburetor 4 barrel and manifold, MSD ignition and distributor. \$35,000. Many other features, call for details (916) 390-5531. Reg# 2118452.

FOR SALE: RCBS ChargeMaster 1500 Combo. Excellent condition, only used once. \$325. Located in the East Bay, CA. Call (510) 634-6711. Reg# 2375134.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$4,500. Call (510) 304-0217. Reg# 2335159.

FOR SALE: 3.79 acres in Shasta County. Located in Hat Creek off Hwy. 89. Septic and well on property. Creek runs through it. Great fishing and getaway property. No electricity, but easily accessible. \$100,000 cash. Call Brian (707) 953-1230. Reg# 1774564.

FOR SALE: Victory three-wheel electric mobility scooter. Costs \$3,600, asking \$800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: Red Wing boots, style 2406. New in box. Size 13D. Steel toe, electrical hazard boots. \$225. Email chelzz@gmail.com or call (408) 612-7039. Reg# 4089920.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2004 Hallmark Milner pop-up camper, rebuilt in 2016. Excellent condition. Features: 3-way fridge, stove, heater, 35-gal fresh water and water heater, new one-piece top, new all-weather soft sides, upholstery, oversize mattress, solar for dry camping, has shore power. Camper has 4 brand new HappiJacs. Camper is worth over \$50,000 new. Asking \$15,000 OBO. Call (831) 234-7472. Reg# 1692161.

PROUD, SKILLED, PRODUCTIVE, COMMITTED...

ALWAYS THE BEST!

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS



**OPERATING
ENGINEERS**
LOCAL 3

From left: Apprentices **IAN WISE** and **JACOB WADLER** attended the Semi-Annual event last September. The next one is March 16.