

ENGINEERS

WWW.OE3.ORG

VOL. 82 #03 MARCH 2024

NEWS

ELECTION SEASON

CA PRIMARY ELECTION
RECOMMENDATIONS INSIDE

IS HERE!



ELECTION NOTICE

Important information regarding the election of Election Committee members, who will conduct the 2024 election of Officers and Executive Board Members.

PG. 26



PAC NOTICE

Important information regarding the election of Political Action Committee (PAC) members.

PG. 27

EDITORIAL STAFF

DAN REDING

Editor

MANDY MCMILLEN

Managing Editor/Photographer

JOHN MATOS

Associate Editor/Photographer

SALVADOR CID III

Graphic Artist/Photographer



OE3.ORG

FOLLOW US ON

facebook

YouTube

@engineersnews

BUG

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 3000 Clayton Road, Concord, CA 94519. Periodical postage is paid at Concord, CA and additional mailing offices. Engineers News is sent without charge to all members in good standing. POSTMASTER: Send address changes to Address Change, 3000 Clayton Road, Concord, CA 94519.

ON THE COVER

Election season kicks-off this month, with California's Primary on March 5. (Find the union's political recommendations inside). Business Manager Dan Reding joins Local 3's Voice of the Engineer (VOTE) volunteers, OE3 staff and the Basic Crafts Alliance to support San Francisco Mayor London Breed's election kick-off at Panhandle Park in San Francisco.

PICTURED AT RIGHT >> Reding addresses the crowd about all that Breed has done for the Trades, including keeping construction work essential during the height of the pandemic.

OPERATING ENGINEERS LOCAL 3
OFFICERS



DAN REDING
BUSINESS MANAGER



STEVE INGERSOLL
PRESIDENT



JUSTIN DISTON
VICE PRESIDENT



BRUCE NOEL
RECORDING
CORRESPONDING
SECRETARY



DAVE HARRISON
FINANCIAL SECRETARY



NATE TUCKER
TREASURER

A FAREWELL FROM
PRESIDENT STEVE
INGERSOLL

05

President Steve Ingersoll gives a farewell to the membership he has served for more than 27 years. Read about all that he has done while in the field and on staff and how much the journey has meant to him and his family.

A WORD FROM VICE
PRESIDENT JUSTIN
DISTON

06

Vice President Justin Diston discusses how one of Local 3's biggest tasks will be building the next generation of Operating Engineers. Read how we can all help do this in his column.

WEINGARTEN RIGHTS

08

Find out why Weingarten Rights are so important to our Public Employee members. Established in 1975, these rights guarantee union representation during an investigatory interview. Read more here.

FOURTH QUARTER
2023 CONSOLIDATED
FINANCIAL RESULTS

10

See how the union fared financially in the last quarter of 2023.

CA PRIMARY ELECTION
RECOMMENDATIONS

12

The California Primary Election is March 5. Find your district and use these recommendations when you vote. Remember to VOTE UNION.



Elections, Meetings, Picnics and more

OE3 brothers and sisters, I urge you all to attend this month's Semi-Annual Event, because it's a unique celebration of Local 3's 85th history and because all current, dues-paying members in attendance will receive a very special giveaway that I know you will enjoy. What is most incredible about our history is just how humble our beginnings were in comparison to how large we are (more than 40,000 members) and how secure a career in the Operating Engineers is today. We will be sharing a historical slideshow before the meeting begins, along with photos of our current members and work, an informative State of the Union Address and then a great barbecue lunch after. The event will be held on March 17 at the Solano County Fairgrounds. Registration opens at 8:30 a.m., and the meeting begins at 11 a.m. Lunch will be served after the meeting. The postcard invitation you will receive in the mail serves as your entry into the event and also the raffle. Don't miss it!

This month also offers important meetings and deadlines you need to be aware of. First, the California Primary Election is on March 5. The union's political recommendations are available here on pages 12-13. The local district endorsements are made by the Political Action Committee (PAC) members you elected at your district meetings. They interview candidates and research measures to make sure you are given the best recommendations to protect and strengthen the union's core needs: Access to jobs and training, respectable wages and benefits and protection of our collective-bargaining rights. Vote UNION this month and in upcoming Primary and General Election races. We will be sharing our recommendations, as well as providing phonebanking and precinct-walking opportunities all year long. If a union member calls you about an important race, please be respectful, as they are only looking out for our best interests and volunteering their personal time to do so. If you are interested in volunteering in our Voice of the Engineer (VOTE) program, call you district office to sign-up. There are awards and gift cards available for those who participate, plus it's a great opportunity to make a difference in your community and get to know other union members in the process!

Secondly, this month, we have some important District Meetings and Town Hall Meetings. At the District Meetings, we will be electing the very PAC members I mentioned earlier, as well as the members of the Election Committee, who will conduct the 2024 elections of Officers and Executive Board members. Please be sure to attend these meetings. Dates, times and locations of these meetings can be found on pages 25-29 in this edition.

Thirdly, the deadline for graduating high school seniors to apply for Local 3's Scholarship is March 31. Find scholarship rules, requirements and application information on pages 22-23 in this edition.

Finally, it's District Picnic season! Pay attention to this magazine every month from now on and find out when and where your District Picnic is. Each picnic offers family-friendly activities, great food and fun raffle prizes, so plan on attending yours this spring/summer season.

Last month, we honored our graduating apprentices in Nevada during a great ceremony held in Reno. These apprentices are very proud of this achievement, as they should be. We will highlight the event in upcoming editions. Today, journey-level Operating Engineers can rest easy knowing they have a lifetime career with lifetime benefits, provided they keep working and maintain their dues. Congratulations to all of our graduated apprentices.

In closing, I want to remind our members that as the work season really starts booming (and believe me, there is so much work this year, we will have trouble filling seats), your physical safety as well as your mental health are extremely important. We are a brotherhood/sisterhood, so if you notice a fellow member doesn't seem to be doing well, or seems unusually distracted or depressed, please reach out and ask them if they are OK. An alarming study was just shared on how the construction industry has the highest on-the-job death toll of any industry, and now, they are more likely to die of an overdose than those in any other line of work, according the Centers for Disease Control and Prevention. That disparity stems in part from addictive medication workers are prescribed to manage pain from injuries, which are common because of the physical nature of the work. Now, UNION construction workers like ours, who have access to addiction-related treatment programs like we have, fare better. But this study still deserves everyone's attention. If you are having issues with substance abuse, please reach out to Local 3's Assistance and Recovery Program (ARP) at (800) 562-3277. Your well-being, mentally and physically, is important.

I hope to see you all at one or many of the upcoming events, and if you need anything or see something in the field that deserves attention, please reach out to your district office right away. Contact information for these can be found in our District Reports section in this edition and every edition. See you soon!

Dan Reding



A farewell

It is with a happy and heavy heart that I share that my last day as your Local 3 President is March 1. It's been a wild and fulfilling ride for me. As with all of your officers, I started in the field and joined Local 3 in 1989, working as a construction equipment operator for Granite. I got my first look "behind the scenes" of Local 3, while serving as a Grievance Committee member, and joined the OE3 staff in 1996 as a dispatcher/business agent for the Reno District Office. I was promoted to Nevada district representative in 2006 and was elected by the membership in 2012 as a Trustee for the local. I graduated from the Harvard Trade Union Program in 2013 and served as vice-president, financial secretary and treasurer, before being appointed president in 2019.

In all of my roles, which have included overseeing the Hawaii and Nevada districts, the Public Employee Department, the Scholarship Committee and more, it was the members and staff who made this journey so memorable and fulfilling. Local 3 is like a second family. With every gain in a contract, every apprentice graduate, every Pension check to a Retiree and every successful pro-union political effort, I have had such pride for this organization. It is the big things I will remember, but the little things, as well. I have a great sense of satisfaction and fulfillment knowing that I work for a union that really helps people. Local 3 improves the lives of its



members, period, and it has definitely improved the life of me, my wife and my two sons (one of whom is also an Operating Engineer).

I've been very fortunate in my career to work with and for some of the best foremen in the business. They not only helped me learn my trade but about being a union member.

Probably the biggest help I received in my career was from my father-in-law, Ray Morgan, a member since 1964. He passed away in 2013, but I remember so many of the things he told me. He always insisted that you show up early, stay late, give eight hours' work for eight hours' pay and go to union meetings to stay involved. He explained that you may be an employee of a different contractor tomorrow, but you will always be a Local 3 member.

That rings true for me today. I may be leaving my role as an officer of Local 3, but I will always be a Local 3 member. I am so grateful to this organization for all that it has done for me and for allowing me to be a part of it. I like to think I helped improve many things, and I look forward to seeing the great future ahead for Local 3 because of your committed leadership and most importantly, because of the incredible membership of this union. In closing, I want to thank my wife for making so many sacrifices, so I could work for this membership. To the members, thank you for allowing me to serve you for so many years!

This month in **LABOR** History

WHEN UTAH AND HAWAII JOINED LOCAL 3'S JURISDICTION

Last month, we touched on how Local 3 was formed in 1939 from several smaller locals in Northern California and Nevada. So, when and how did Utah and Hawaii become part of Local 3?

Utah joined the union in 1941 and Hawaii followed in 1948, when it was still a U. S. territory. (Hawaii became a state in 1959.) Notable early signatories for Hawaii and Utah included Hawaiian Dredging in 1967 and Kennecott Copper in 1962.

Today, Local 3's jurisdiction in California consists of 11 districts – Burlingame (01), Fairfield (04), Rohnert Park (10), Concord (20), Stockton (30), Eureka (40), Fresno (50), Yuba City (60), Redding (70), Sacramento (80) and Morgan Hill (90) – and one additional office (in San Jose) to assist public employees. This covers all of Northern California, except for Mono and Inyo counties, from the Oregon border south to Monterey, Kings and Tulare counties, and from the coast to the Nevada border. Local 3's headquarters is located in Concord, which is also home of the District 20 office. Many of its other departments, such as Public Relations and Crafts and Maintenance Unit 12, are located in Sacramento, home of the District 80 office.

In Nevada, OE3 has one district (District 11) and two union offices (one in Reno and one in Elko) that cover every county in Nevada, except for Clark, Nye, Esmeralda and Lincoln.

In Utah, there's one district (District 12) and one union office (located in Sandy) that covers the entire state.

In Hawaii, Local 3 has one district (District 17) and three union offices (one in Hilo on the Big Island, one in Kapolei on Oahu and one in Wailuku on Maui) that cover the state of Hawaii, Guam and the Mid-Pacific Islands. Meetings and events are also held on Kauai.

Currently, Local 3 has 40,000 members, making it one of the biggest construction trade locals in the United States.

In 1970, members work on the University of Hawaii Observatory Station on Maui.



In 1972, Utah's Kennecott Copper Corporation scoops up rock with its new 15-yard bucket.

Building the next generation

In honor of Local 3’s 85th anniversary this year, I will be having a column throughout the year. We are so busy right now with it being an election year, but it’s a good practice to take a moment to share what’s been going on with your union. I intend to use this column to do just that.

Local 3 does a lot of recruitment at job fairs, high schools and even at elementary schools. We do this because we have to be conscious of growing the next generation. This point brings me to Local 3’s history. Remember, this union was amalgamated (formed) in 1939, when several smaller construction unions became one. There was a lot of warring between these different factions, and so at that time, the union was tasked with bringing people together who had originally competed against each other for work. Local 3’s original founders were successful in uniting these members into one union, and word spread in the trades about the value of joining Local 3.

Construction was tough in those days, and people were drawn to it as an option only for the workers who couldn’t get into college, didn’t want to join the military or were ex-convicts and could not get hired elsewhere. The union’s other challenge was getting its members respectable wages. Now, 85 years later, our members are the highest-paid and the most-skilled workers around. They enjoy a wage and benefits package that is second-to-none. Getting accepted into our apprenticeship program today is in indeed a complete life-changing experience, because it gives one a career for a lifetime and a wage and retirement to be proud of. And so, as older generations retire, we must continue to recruit and train the next generation of Operating Engineers, and be sure to mention that this is one of the few careers you can have that do not require thousands of dollars in student loans; in fact, you can actually earn while you learn in Local 3’s Apprenticeship Program. Gone are the days of thinking that a

career in the Trades is for the people who had no skills. Only a select few can be successful at what Operating Engineers do. Only a select few, who have the discipline, the hunger, the commitment, the work ethic and the humility, can make it in this industry, but if they do, they will have healthcare for themselves and their families, access to work and upgrade-training, a union that protects and defends them, as well as a community of other union members to lean on, become friends with and be supported by.

A career in the Trades is a coveted thing today, so make sure when you are talking with potential Operating Engineers at job fairs or even in your local grocery store that you mention how valuable a career with Local 3 can be! In doing so, you will be helping us fill the seats left by those who are retiring, and strengthening this union.



⌵ The early days of construction were hard. Today, our members are the highest-paid and most-skilled around.

UNIT 12

Member Spotlight: Ref Martinez

By Darrin Williams, Business Agent

Refugio “Ref” Martinez was first hired as a Landscape Worker with Caltrans five years ago before moving over to Highway Maintenance two years later and promoting to Heavy Equipment Operator II. He now works with the 693 Crew in Merced, which responds to any traffic-related emergencies within Caltrans District 10. He is also one of seven operators tasked with operating the Traffic Management Center’s X truck, in addition to his other duties.

Within the Merced Caltrans unit, Ref is known for being a hard-working member of the team. He is proud of his career at Caltrans, which he has been able to build with the support of Operating Engineers Local 3. That support has given him the stability to provide for the true love of his life, his family, which includes his wife, Erika, and their five children. As he stated, “Everything I do is for them.”



⌵ Heavy Equipment Operator Ref Martinez works for Caltrans.

Retirees Association Meetings

SUISUN CITY Monday, March 4, 2024 @ 2 p.m. Veterans Memorial Building 427 Main St.	UKIAH Wednesday, March 6, 2024 @ 10 a.m. Fairfield Inn & Suites 1140 Airport Park Blvd.	FOSTER CITY Monday, March 11, 2024 @ 10 a.m. Carpenters Local Union 217 1153 Chess Drive	FREEDOM Tuesday, March 12, 2024 @ 10 a.m. VFW Post 1716 1960 Freedom Blvd.	HILO Wednesday, March 6, 2024 @ 12 p.m. Fairway Grill 340 Haihai St.
RENO Monday, March 4, 2024 @ 2 p.m. Operating Engineers' Building 1290 Corporate Blvd.	ROHNERT PARK Wednesday, March 6, 2024 @ 2 p.m. Youth Ag & Leadership Foundation 6445 Commerce Blvd.	MODESTO Monday, March 11, 2024 @ 10 a.m. Tuolumne River Lodge 2429 River Road	MORGAN HILL Tuesday, March 12, 2024 @ 2 p.m. Operating Engineers' Building 325 Digital Drive	KONA Thursday, March 7, 2024 @ 6 p.m. <i>Town Hall & Retirees Meeting (Combined)</i> Courtyard King Kamehameha's Kona Beach Hotel 75-5660 Palani Road Kailua-Kona, HI
CONCORD Tuesday, March 5, 2024 @ 2 p.m. Operating Engineers' Building 3000 Clayton Road	YUBA CITY Wednesday, March 6, 2024 @ 2 p.m. Sutter County Office of Education Boyd Hall 1895 Lassen Blvd.	STOCKTON Monday, March 11, 2024 @ 2 p.m. Italian Athletic Club 3541 Cherryland Ave.	OAHU Monday, March 4, 2024 @ 1 p.m. Operating Engineers Building 2181 Lauuwiliwili St. Kapolei, HI	KAUAI Saturday, March 9, 2024 @ 10 a.m. - 2 p.m. <i>Retirees Meeting & Kauai EOE Event</i> Niumalu Beach Park 4444 Rice St. Lihue, HI
AUBURN Tuesday, March 5, 2024 @ 10 a.m. Auburn Recreation Center Lakeside Room 3770 Richardson Drive	EUREKA Thursday, March 7, 2024 @ 2 p.m. Operating Engineers' Building 1330 Bayshore Way	SANDY Monday, March 11, 2024 @ 2 p.m. Operating Engineers' Building 8805 South Sandy Parkway	MAUI Tuesday, March 5, 2024 @ 6 p.m. <i>Townhall & Retirees Meeting (Combined)</i> Maui Beach Hotel 170 West Kaahumanu Ave. Kahului, HI	
SACRAMENTO Tuesday, March 5, 2024 @ 2 p.m. Operating Engineers' Building 3920 Lennane Drive	REDDING Thursday, March 7, 2024 @ 1:30 p.m. <i>Meeting & Potluck</i> Frontier Senior Center 2081 Frontier Trail Anderson, CA	CLOVIS Tuesday, March 12, 2024 @ 2 p.m. Operating Engineers' Building 1635 Shaw Ave., Ste 101		



CALL THE FRINGE BENEFITS SERVICE CENTER NOW!
800.532.2105 | 510.748.7450

Why you should attend your Retirees Meetings

Every year, the officers of Local 3 hold a series of in-person meetings exclusively for Retirees and their spouses. These are held the first quarter and third quarter as a general rule. Find the schedule of these meetings above.

Please plan on attending to learn all the latest OE3 news from our officers, visit with brothers and sisters and consult with the professionals from the Credit Union, Trust Funds and Fringe Benefits Office. There is always a wonderful breakfast or lunch with plenty to take home after.

The Retirees built this great local union; they provided the foundation for Business Manager Dan Reding and our current officers to continue the upward and onward direction of Local 3. We hope see you in person in 2024!



Individual consultations available through phone or Zoom

Please call **(707) 290-1834** or **(800)-251-5014** to arrange a phone or zoom conference to discuss your personal situation. We can help guide you through all phases of Trust Fund issues including:

- * **Retirements**
 - * **Annuity questions**
 - * **Medical Claims**
 - * **Health and Welfare issues**
- * **Enrollments**
 - * **Pension credits from other crafts / local**
 - * **Death Benefits**
- * **Returning to work**
 - * **Appeals**
 - * **Prescriptions drugs**
 - * **... and more!**

We, at Zenith American Solutions, as your Trust Funds Administrator, put your needs and concerns as our No. 1 priority, always.

Weingarten Rights explained

By Shannon Starr, business representative

Are you aware of your Weingarten Rights? As I reflect on my first year working for the OE3 Public Employees Division, one thing I noticed is how many employees are not aware of their rights. I often receive calls from employees after they have been interviewed by an employer and they have lots of questions.

Weingarten rights are employee rights that were established in 1975 by the Supreme Court in the case of *National Labor Relations Board (NLRB) v. J. Weingarten, Inc.* They guarantee you, the employee, the right to union representation during an investigatory interview. This kind of an interview might be one in which a supervisor or other superior asks you to defend your conduct, or questions you to obtain information that could be used as the basis for discipline.

It is important to keep in mind that your supervisor/employer does not need to inform you of your right to have your union representative present. It is up to YOU, the employee, to invoke your rights and request to have a representative present. If you have a reasonable belief that discipline or termination may result from your responses to questioning, then you may always invoke your Weingarten Rights. The following is an example of what to say.

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative or steward be present at the meeting. Without representation, I choose not to answer any questions."

At that point, your supervisor will need to cease and desist any questions. If you have not met yet, he or she will need to schedule when a representative can be present.

A couple of things to note: If your employer is handing you a letter of correction or some other notice and is not asking questions, you do not need a union representative present. However, it is always a good idea to reach out to your business agent afterwards, if you have any concerns over what you received.

If at any time during an interview, with your union representative present, you are read Miranda Rights, the interview will be stopped. Your business agent cannot represent you if the investigation is potentially criminal in nature.

When in doubt, always check with your business agent. We are here for you and will try to assist where we can!

Steward Highlight – Cathey Gingrich

By Carl Carr, business representative

Job stewards, shop stewards, union stewards, worker advocates – whatever we call them, they are one of the most important subsets of the union. They are the front line of the union, the eyes and ears on the job. They are the workers who give of themselves voluntarily to work tirelessly for their co-workers and make the worksite the best it can be, for all.

In Marysville, OE3 represents classified workers at Marysville Joint Unified School District (MJUSD). At this location, we have Steward Cathey Gingrich, who advocates for her fellow workers with gusto. She has worked for MJUSD for a little more than 25 years (with a 25-year service pin to prove it) and has been a union steward

there for 20 years. I asked Cathey why being a steward was important to her, and she said that helping other people is good, and she has learned a lot from the responsibility. It helps her to be a better listener and communicator. She interacts with different people, and it keeps her on her toes. At MJUSD, Cathey is a bus driver and has been, since she started there. She explained that she took this job 25 years ago because of her son. (This job allows her to have more time with him and her family.) During her time off, Cathey enjoys spending time with her family and cooking. Thanks, Cathey, for all you do for the school district, the union and your co-workers!



Unionizing is a complex issue in the public sector

By Jonathan Brown, business representative

I have heard several recent news reports about how unionizing new workforces is due to a failure of leadership and executive management. The issue is far more complex than that. As an OE3 Public Employees business agent, I would like to take a moment to talk about what unionizing means for our brothers and sisters in public employment.

First of all, public servants operate within rigid civil service systems where individual negotiations for wages and benefits are virtually non-existent. Through collective bargaining, we advocate for fair compensation, safe working conditions and due process. We protect employees from arbitrary decisions by upper management and ensure adherence to established standards, fostering a stable and secure working environment. Attributing organizing efforts solely to leadership shortcomings and not mentioning workers’ rights ignores the power imbalance within public-sector hierarchies and the need for union forces to safeguard these rights.

Furthermore, public sector unions contribute significantly to efficient service delivery. By fostering a collaborative environment through joint problem-solving and consultation, we help streamline procedures, address workplace inefficiencies and promote employee engagement. This cooperative approach improves service quality, cost-effectiveness, and, ultimately, a better public service experience.

While leadership shortcomings can undoubtedly worsen workplace issues, attributing the rise of unions solely to leadership failures oversimplifies our legitimate roles as your representatives to ensure fair labor practices are met, advocate for your benefits and wages and contribute to community service efficiency. A more balanced perspective recognizes the complexity of factors and the vast benefits that union representation, like you have with OE3, can bring to workforces and communities.



Join us in March for Local 3’s Semi-Annual Event, which is particularly special, as Local 3 was formed exactly 85 years ago, in March of 1939. Spanning 85 years, the jobs, the funding, the work and the crews may have changed, but the need to secure and protect good union wages, good benefits, collective bargaining rights and access to training, remain the same today. At this Semi-Annual Event, we will share a little of the amazing history of Local 3, along with the usual State of the Union Address, raffle prizes, free giveaways to dues-paying members in good standing and a great catered barbecue lunch after the meeting. Please join us and your fellow union brothers and sisters, as we celebrate Local 3! A postcard with the event details will be mailed soon and can be used as your entry into the event and in the raffle drawing. Details below.

SEMI-ANNUAL EVENT

SUNDAY MARCH 17, 2024

8:30 A.M. REGISTRATION - 11 A.M. MEETING *LUNCH TO FOLLOW MEETING

SOLANO COUNTY FAIRGROUNDS

900 FAIRGROUNDS DRIVE, VALLEJO, CALIF. 94589

Fourth Quarter 2023 Consolidated Financial Results

Consumers are proving to be more resilient than what economists had given them credit for. Gross Domestic Product (GDP), a measure of all the goods and services produced, increased at a 3.3 percent annualized rate in the fourth quarter of 2023. The GDP was mostly boosted by consumer spending in goods (led by non-durable goods, recreational goods and vehicles) and services (led by food services, accommodations and health care). The 2023 GDP accelerated at a 2.5 percent annualized pace, compared to the 1.9 percent increase in 2022. Equally important, the inflation rate, under the Fed’s close supervision and drastic rate hikes, remained at 3 percent in December 2023, compared to 6 percent in early 2023.

Approximately 565,000 jobs were added in the fourth quarter of 2023 according to the U. S. Bureau of Labor Statistics. Job gains occurred in health care, government and social assistance in this quarter. For the construction industry, employment rose by 40,000 in this quarter, which is similar to the prior quarter. Employment in the construction industry has increased by an average of 16,000 per month in 2023, slightly lower than the average of 22,000 per month in 2022.

The United States’ unemployment rate was 3.73 percent this quarter, similar to the prior quarter. Within Local 3’s jurisdiction, the average unemployment rates for the fourth quarter of 2023 were 5.40 percent, 4.93 percent, 2.90 percent and 2.77 percent for Nevada, California, Hawaii and Utah, respectively. All have increased slightly from the previous quarter.

Due to the record-breaking rainfall in many parts of Local 3’s jurisdiction in early 2023, the union experienced a decrease in Pension hours in the first few months of 2023, compared to the same period in 2022. However, members caught up with projects delayed by the rain, and hours started to add up. There was a steady increase in Pension hours in 2023 from 1.9 million hours in January 2023 to over 3 million hours each month in the summer. Total November 2023 Year-To-Date (YTD) Pension hours were approximately 33,538,000, compared to 33,713,000 for the same period in 2022.

On a state-by-state basis, November 2023 YTD Pension hours for Hawaii, Nevada and Utah were higher by 8 percent, 3 percent and 3 percent, respectively, versus the same period in 2022. California had a decrease of 2 percent in November 2023 YTD Pension hours, compared to the same period in 2022.

On the financial side, the receipts and expenditures for 2023 came in at \$72.5 million and \$64 million, respectively. Revenue for 2023 was \$2 million higher than the revenue for 2022. Higher revenue in 2023 was mostly due to the increase of member wages, which led to the higher dues rates. The expenditures for 2023 were \$4 million higher than 2022. This is mostly due to the \$1.1 million transfer to the Building Holding Association for building improvement projects. The remaining increase is largely due to the wage increase and several vacant staff positions filled in 2023.

We close 2023 with a net revenue, thanks to our members’ hard work and dedication. We hope to continue the trend in 2024, and make Local 3 not only the nation’s largest construction trades local, but also the strongest and most powerful Local in the nation.

4th Quarter 2023 Consolidated Financial Report
(Unaudited - In thousands)

Profit & Loss Statement
(for the year ended December 31, 2023)

Membership Revenue	\$65,933
Other Revenue	6,598
Total Receipts	<u>\$72,531</u>
Salaries, Benefits & Taxes	\$41,980
Per Capita Taxes	8,343
Office & Operations	4,539
Depreciation	1,554
Professional Services	698
PAC Fund Allocations/General Contributions	1,423
Admin & Public Relations	4,327
Strike Benefits/ Expenses	25
Transfer to Building Holding Association	1,100
Total Expenses	<u>\$63,989</u>
Net Income/(Loss)	<u><u>\$8,542</u></u>

Balance Sheet
(As of December 31, 2023)

Cash, Investments & Deposits	\$104,948
Automobiles	5,207
Office Furniture & Equipment	1,262
Computers & Software	12,777
Communications Equipment	169
Print Shop Equipment	973
Building Improvements	1,272
Less Accum. Depreciation	<u>(12,013)</u>
Total Assets	<u><u>\$114,595</u></u>
Liabilities	\$735
Employee Funded 457 Plan	30
Consolidated Fund Balances	<u>113,830</u>
Total Liabilities & Fund Balance	<u><u>\$114,595</u></u>

Fund Balances (\$ in millions)			
		12/31/23	12/31/22
General		\$68.4	\$62.8
Hardship, Strike, Lockout		11.1	10.3
Emergency		21.8	21.0
Defense		11.4	10.2
Capital Maintenance		1.2	1.0
		<u>\$113.9</u>	<u>\$105.3</u>

Meet our instructors – Part II

The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has some of the best instructors in the business. They dedicate themselves not just to training but also to the well-being of each apprentice. They do so much more than teach. For this reason, we are highlighting them across several months. We are very proud of all of them and the work they do.

ROY “DAN” BETTENCOURT

Prior to becoming a Heavy-Duty Repair (HDR) instructor at the OE3 JATC, Dan spent 22 years working for a small local company. He enjoys working on big iron and takes great pride sharing his knowledge with the apprentices.

“They are our future, and I am proud to be a part of it,” he said.



DWAYNE PLUMMER

Dwayne started his career with a non-union company in Salinas after graduating from West Hills College. Ten years later, in 1996, he joined Local 3 after being hired by Graniterock as a finish blade operator. Dwayne soon became a supervisor and ran projects for 20 years. During this time, he also taught classes at West Hills College’s heavy equipment program, where he received an honorary degree. In 2016, Dwayne accepted a position as an instructor at the OE3 JATC.

“It’s been a great ride,” he said. “Thank you, OE3, for the opportunity!”



ANTONIO “TONY” FLORES

Construction Equipment Operator (CEO) Instructor Antonio “Tony” Flores has been a member of the Operating Engineers for 23 years. He began his career in 1999 in the drilling industry as a Laborer, learning how to build, splice, set and pour foundation piles. While oiling on drill rigs, he earned a spot as a driller in Local 3 in 2000. He continued to learn and operate many other pieces of equipment within the industry, such as cranes, concrete pumps and supporting dirt equipment. Tony has also been a foreman and superintendent.



CHRIS GASCON

Chris is an HDR mechanic and has been a proud member of the OE3 JATC staff for about eight years. His daily duties consist of servicing and repairing training equipment. He also instructs the welding department.

“I take pride in all the apprentices that I get to help become better welders for our union,” he said.



JIM MCCHESENEY

Jim, a crane instructor, started his career in 1986 working for Forni Corporation. He later worked for an industrial roofing company and spent time in the refinery running a Rough Terrain Crane. In 1996, he started his apprenticeship at the training center. It was the best decision he ever made! He was dispatched to a bridge company, C. C. Myers, where he spent most of his career. Jim learned a lot from his instructors and mentors and feels very fortunate to have spent the last seven years working at the OE3 JATC.

“It is so fun to be able to give back to the next generation of operators in the crane industry, knowing that they will be able to look back and take pride in their own accomplishments,” he said.



ERIC BROWN

Eric has been a mechanic for over 25 years and has worked on everything from cars to heavy equipment.

He often says he has inherited a “mechanical gene,” and it seems he has passed this gene on. His youngest son, who just turned 18, thought he would explore a “suit-and-tie” type of job, but once he started turning wrenches, he realized he liked fixing things. So, working in this trade not only benefited Eric, but it also helped his son find a career.

Eric enjoys taking his 4-Runner rock-crawling and tinkering with his plane. All this would not have been possible if he had passed up Local 3.



CA Primary Election Recommendations

The following candidates and measures are endorsed by Operating Engineers Local 3, so keep these in mind when voting in the Primary Election. The California Primary Election is on March 5, 2024. Also, if you have not registered to vote, please do so, as soon as possible. Most importantly, **VOTE UNION**.

CALIFORNIA

Statewide Endorsements

U. S. Senate
Adam Schiff

DISTRICT 01

BURLINGAME

State Senate
Scott Wiener District 11
Josh Becker District 13

State Assembly
Matt Haney District 17
Catherine Stefani District 19
Diane Papan District 21
Marc Berman District 23

Congressional
Nancy Pelosi District 11
Kevin Mullin District 15
Evan Low District 16

MARIN COUNTY

Board of Supervisors
Dennis Rodoni District 04

SAN FRANCISCO COUNTY

Measures
Measure A YES
(Affordable Housing Bond)
Measure C YES
(Real Estate Transfer Tax Exemption and Office Space Allocation)
Measure E YES
(Police Department Policies and Procedures)
Measure F YES
(Illegal Substance Dependence Screening and Treatment for Recipients of City Public Assistance)

SAN MATEO COUNTY

Board of Supervisors
Jackie Speier District 01
Lisa Gauthier District 04
David Canepa District 05

Measures
Measure C YES
(Jefferson Elementary School District Parcel Tax)
Measure E YES
(Woodside Elementary School District Construction Bond)
Measure G YES
(Pacifica School District Bond)
Measure H YES
(San Carlos School District Bond)

DISTRICT 04

FAIRFIELD

State Assembly
Cecilia Aguiar-Curry District 04
Lori Wilson District 11

State Senate
Jackie Elward District 03

Congressional
Mike Thompson District 04
John Garamendi District 08

SOLANO COUNTY

Board of Supervisors
Cassandra James District 01

DISTRICT 10

ROHNERT PARK

State Assembly
Chris Rogers* District 02
Rusty Hicks* District 02
Cecilia Aguiar-Curry District 04
Damon Connolly District 12

State Senate
Jackie Elward District 03

Congressional
Jared Huffman District 02
Mike Thompson District 04

LAKE COUNTY

Board of Supervisors
John Hess District 01
Laura McAndrews Sammel District 04
Jessica Pyska District 05

Superior Court Judge
Shanda Harry

SONOMA COUNTY

Superior Court Judge
Ken English

Board of Supervisors
Rebecca Hermosillo District 01

DISTRICT 20

CONCORD

State Senate
Buffy Wicks District 14
Monica Wilson District 15
Rebecca Bauer-Kahan District 16
Mia Bonta District 18
Liz Ortega District 20
Alex Lee District 24

State Assembly
Jesse Arreguin District 07
Tim Grayson District 09

Congressional
John Garamendi District 08
Mark DeSaulnier District 10
Lateefah Simon District 12
Eric Swallwell District 14
Ro Kahanna District 17

ALAMEDA COUNTY

Board of Supervisors
Elisa Marquez District 02
Nate Miley District 04

DISTRICT 30

STOCKTON

State Assembly
Mark Mezzano District 01
Heath Flora District 09
Rhodesia Ransom District 13
Jessica Self District 22

Congressional
Josh Harder District 09
Adam Gray District 13

SAN JOAQUIN COUNTY

Superior Court Judge
Peter Devecenzi

Mountain House Mayor
Harry Dhillon

Board of Supervisors
Robert Rickman District 05

Stockton Mayor
Christina Fugazi

STANISLAUS COUNTY

Modesto Mayor
Sue Zwahlen

DISTRICT 40

EUREKA

State Assembly
Chris Rogers* District 02
Rusty Hicks* District 02

Congressional
Jared Huffman District 02



VOTE UNION!

Use the QR code to find your Secretary of State’s website to get registered to vote.

DEL NORTE COUNTY

Board of Supervisors
Valerie Starkey District 01

HUMBOLDT COUNTY

Board of Supervisors
Mike Wilson District 03

DISTRICT 50 — FRESNO

State Assembly
Esmeralda Soria District 27

Congressional
Adam Gray District 13
Jim Costa District 21
David Valedoe District 22

FRESNO COUNTY

City Council
Tyler Maxwell District 04

MERCED COUNTY

Board of Supervisors
Josh Pedrozo District 02

TULARE COUNTY

Board of Supervisors
Benny Corona District 02

DISTRICT 60 — YUBA CITY

State Assembly
Mark Mezzano District 01
James Gallagher District 03
Cecilia Aguiar-Curry District 04

SUTTER COUNTY

Board of Supervisors
Jeff Stephens District 05

YUBA COUNTY

Board of Supervisors
Renick House District 02
John Floe District 03
Gary Bradford District 04

Yuba Water Agency North Director
Charlie Mathews

DISTRICT 70 — REDDING

State Assembly
Mark Mezzano District 01
Chris Rogers* District 02
Rusty Hicks* District 02
James Gallagher District 03

SHASTA COUNTY

Board of Supervisors
Corkey Harmon District 03

DISTRICT 80 — SACRAMENTO

State Assembly
Mark Mezzano District 01
James Gallagher District 03
Joe Patterson District 05
Paula Villescaz District 06
Porsche Middleton District 07
Stephanie Nguyen District 10

State Senate
Jackie Elward District 03

Congressional

Ami Bera District 06
Doris Matsui District 08

SACRAMENTO COUNTY

Board of Supervisors
Rich Desmond District 03

Sacramento City Council
Roger Dickinson District 02
Phil Pluckebaum District 04
Eric Guerra District 06
Mai Vang District 08

YOLO COUNTY

Board of Supervisors
Angel Barajas District 05

West Sacramento City Council
Tim Campbell District 02

Twin Rivers Unified School District
Board of Trustees
Basim Elkarra Area 05

DISTRICT 90 — MORGAN HILL

State Assembly
Marc Berman District 23
Ash Kalra District 25
Tara Sreekrishnan District 26
Gail Pellerin District 28
Robert Rivas District 29
Dawn Addis District 30

State Senate
Josh Becker District 13
Dave Cortese District 15
John Laird District 17

Congressional

Evan Low District 16
Ro Kahanna District 17
Zoe Lofgren District 18
Jimmy Panetta District 19

MONTEREY COUNTY

Board of Supervisors
Luis Alejo District 01
Wendy Root Askew District 04
Kate Daniels District 05

SANTA CLARA COUNTY

San Jose City Council
Babu Prasad District 02
Domingo Candelas District 08
Lenka Wright District 10

Board of Supervisors
Betty Duong* District 02
Corina Herrera-Loera* District 02
Otto Lee District 03
Margaret Abe-Koga District 05

SAN BENITO COUNTY

Board of Supervisors
Stacie McGrady* District 01
Dustin Weber* District 01
John Freeman District 02
Bea Gonzales-Ramirez District 05

SANTA CRUZ COUNTY

Board of Supervisors
Lani Faulkner District 01
Kristen Brown District 02
Monica Martinez District 05

City Council
Joe Thompson District 05

*Dual endorsement, meaning both candidates have been deemed worthy of OE3’s endorsement.



IS IT TIME FOR YOUR REGULARLY SCHEDULED MAINTENANCE?

As any savvy car owner knows, routine maintenance is the way to keep a vehicle operating at peak performance. That means adhering to the maintenance and repair schedule recommended by the manufacturer. With routine maintenance, small problems can often be prevented or fixed before they become bigger and more expensive (or impossible) to repair.

In many ways, your body is like a car. Keeping it in tip-top shape also requires routine maintenance. Although you'll likely visit a primary care doctor instead of a mechanic for your tune-up, they take a similar approach to keeping you healthy: they perform screenings and diagnostic tests, look for signs of wear and tear, and alert you to potential problems if you don't take preventive measures to keep them at bay. And as with a vehicle, failure to take recommended actions can mean more serious and costly issues down the road.

5 WAYS YOU BENEFIT FROM AN ANNUAL CHECKUP

You may feel great and, therefore, figure you can skip your annual physical. Not a good idea. Feeling good isn't always an indication that your overall health is good. Here are a few reasons to make that appointment—and keep it.

1.

You can catch problems early. Since early detection is tied to successful outcomes, the screenings your doctor performs can identify if you're at risk for a health issue. This gives you an opportunity to make lifestyle adjustments or begin getting treatment early to prevent more serious health problems in the future.
2.

It's optimal for managing ongoing health conditions. If you're living with a chronic illness like diabetes, hypertension, or asthma, you may also be taking prescription medication regularly. Through routine tests, your doctor can monitor your disease and manage your medications.
3.

Your primary care doctor will make sure you get specialized care when you need it. Although your doctor can take care of your physical and mental health, some conditions may require the services of a specialist. And there's no one better to direct you to the right specialist than your primary care doctor.
4.

In the long run, you'll spend less for care. By prioritizing primary care and staying on top of your health, you'll likely have fewer emergency room visits and hospitalizations.
5.

Over time, annual checkups help to paint a comprehensive picture of your health. That snapshot, combined with the relationship you build with your doctor, helps them diagnose illness more accurately and manage your health more effectively.

Spend Less on Outpatient Surgery

The price tag may not be the first thing that comes to mind when you learn you need outpatient surgery. But you can expect to experience serious sticker shock if your surgery is performed in a hospital outpatient facility. That's why it's important to tell your doctor to schedule your outpatient procedure in an ambulatory surgical center.

All California/Utah active members and all retired (non-Medicare) members who are enrolled in the PPO plan will pay significantly less for certain procedures when they are performed in an ambulatory surgical center instead of a hospital outpatient setting.

To find ambulatory surgical centers near you—and to make sure your doctor and others on your surgical team are in-network—call the Anthem Medical Assist Line.

» Active members:

855-279-2128

» Non-Medicare retirees:

855-229-7822

Visit the Trust Funds' website at www.OE3TRUSTFUNDS.org for more information about health and pension benefits. If you still have questions, you can also call the Trust Fund Office at 800-251-5013 or 510-433-4422. You can also reach out to the Fringe Benefits Office at 510-748-7450. Visit www.OE3.org to get online copies of *Engineers News* you might have missed. Check out both websites today.



District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery

Title

Members develop two new life science campuses

Report

In San Francisco, **Cahill Contractors** is partnering with Mercy Housing to build affordable housing. Near City Hall, at 240 Van Ness Ave., a new eight-story building with 112 apartments is going up. **Maxim** Tower Crane Operator **Thomas Kelly** is onsite, Excavator Operator **David Harrigill** is digging a storm drain for **Granite Excavation & Demolition** and Operator **Jason Hayek** is running a lift for **McDonough Construction Rentals**. At 30 Stanyan St., **Cahill Contractors** has Tower Crane Operator **Vince Goehner** working on another similarly sized affordable housing project. **Ground Control, Inc.** is onsite with Excavator Operator **Spartakoos Valverдини**. **Webcor Builders** is also there with concrete pump operators **Alexis Limon** and **Juvenal Meraz**. Lift Operator **Erin Miller** is onsite for **McDonough Construction Rentals**.

The University of California San Francisco (UCSF) Hospital campus at 500 Parnassus Ave. is undergoing an eight-year, multi-billion-dollar rebuild. **McGuire and Hester** is performing the grading and underground work with members **Artemio Loya**, **Erik Myers**, **Richard Clark**, **Eduardo Peraza**, **Kevin Steen** and **Gerardo Diaz**.

In San Mateo County, construction is continuing around the Millbrae Bay Area Rapid Transit (BART)/Caltrain station. This includes work on a 570,000-square-foot life-sciences building with open space, parking, infrastructure improvements and the realignment of city streets. **Maxim** is onsite with Crane Operator **Charlotte E. Rapuet** and Oiler **Carlo Xavier Benjamin**.

Another life sciences campus, known as the Landing, is being built in Burlingame by our members with **Hathaway Dinwiddie**. **Hatton Crane** is onsite with crane operators **Tony Gianquento**, **Steve Enriquez** and **Chase M. Davidson** setting piles for the parking garage. **Maxim Crane** is also onsite with Crane Operator **Raymond Peterson** and Oiler **Jared A. Ney**, and **SafwayAtlantic** is onsite with hoist operators **David Hayner**, **Juan C. Reynoso** and **Delynn L. Ridley**.

Remember to vote in this month’s Primary Election with Local 3’s endorsed candidates and measures in mind, as pro-union candidates and policies directly lead to union jobs with good wages, strong benefits and protections for your collective bargaining rights. The Primary Election is on March 5. Work safe!

Operator Charlotte Rapuet works for Maxim.

Operator David Harrigill works for Granite Excavation & Demolition.

From left: Operators Chase Davidson, Steve Enriquez and Tony Gianquento work for Hatton Crane.

Operator Richard Clark works for McGuire and Hester.

From left: Members Art Loya and Erik Myers work for McGuire and Hester.

From left: Business Agent Armie Morgan and Operator Spartakoos Valverдини who works for Ground Control, Inc.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title

Local Unit 12 members promote to bridge and boat operators

Report

Congratulations to Unit 12 member and Caltrans employee **Stephen Esperson Jr.**, who recently passed his test to obtain his captain’s license and will now go from deckhand to ferry boat captain. We also congratulate Unit 12 member **Steven Creed**, who is now working as the new Rio Vista Bridge operator. Our Unit 12 members with Caltrans are out there, rain or shine, seven-days-a-week, keeping our highways cleared and operating the boats and bridges that keep the public, and commerce, moving throughout the Delta.

Badger Infrastructure Solutions has dominated Northern California’s hydro excavation and emergency response industry for years, largely due to its 13-year relationship with Local 3 and the employment of our members. The company currently employs about 50 members throughout Northern California, with 10 of them working out of Benicia and dispatched out of our Fairfield District Hall. As it continues to grow and expand, adding new trucks and operators, the company’s relationship with OE3 will continue to benefit our members and the hydro excavation industry in general.

Ferry Boat Captain Stephen Esperson Jr. works for Caltrans.

From left: Operators George Romo, Jose Quintanilla, Marvin Shepherd, Tyler Lertpaichaiyon, Suramid “Steve” Lertpaichaiyon and Armando Romero work for Badger Infrastructure Solutions.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
Title SMART projects underway				
Report <p>Our members have started work on two Sonoma Marin Area Rail Transit (SMART) projects. The first is a \$48 million project that will extend the railway for three miles from Airport Boulevard to downtown Windsor. Stacy Whitbeck, Inc. is preforming all the rail work, Ghilotti Construction will be providing the earthwork and grading and Mike Brown Electric will be working on the electric and train signals. Surveying contractor BKF will also be onsite. The second project is valued at \$32.5 million and is being done under a Joint Venture (JV) between Stacy Whitbeck and Ghilotti Brothers. It will involve building a station/platform with a new rail crossing, parking lot and pedestrian/bike paths.</p> <p>Ghilotti Construction also started a new \$25 million project for Caltrans that involves demolishing and replacing the Hearn Avenue overcrossing and building new on- and off-ramps to relieve traffic in this busy area. It is expected to continue through 2026. O. C. Jones & Sons, Inc. has been awarded a \$14 million paving project in Point Reyes. The work involves paving from Point Reyes to Tomales on Hwy. 1. The company is also continuing</p> <p>to work on a roundabout project on Hwy. 116 and Hwy. 121 in Sonoma. Team Ghilotti is keeping our members busy working on the Los Alamos Trunk sewer main replacement project and has started working on a \$6 million underground utility project for the City of Rohnert Park.</p> <p>We invite all of our members and their families to attend next month's District Picnic. The event will be held from 10 a.m. to 3 p.m. on April 7 at the Sonoma County Fairgrounds. Lunch will be served at noon. In addition to the great food, there will be plenty of activities for the whole family. Contact our District Office to purchase tickets in advance. Your district staff looks forward to seeing everyone there!</p> <p>As a reminder to everyone on the Out-of-Work List, please make sure all your information is current with the Hall and that your registration is still valid. Registration on the A and B lists is valid for 84 days, while registration on the C list must be renewed on the first of every month. Call our dispatcher to make sure everything is up-to-date, as you don't want to miss out on any of this year's upcoming work.</p>				

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
Title Committed member serves his community, as well as his union				
Report <p><i>Journeyman Spotlight</i></p> <p>In 1976, Doug Archibald was born in Salt Lake City, one of five siblings, including three sisters and one brother. Twenty years later, he married the love of his life, Melissa Ann Archibald, and they started their family, which came to include two sons, Tyler and Skyler.</p> <p>In May of 1998, Doug went to work for Wasatch Constructors Joint Venture (JV), became a Local 3 member and remained active in his union, even serving on the Political Action Committee (PAC) at one time. At the beginning of his union career, he worked on the I-15 project in Salt Lake County, as the state prepared for the 2002 Winter Olympics. Over the next 20 years, he would work for several union employers, including Granite Construction, Geneva Rock Products, W. W. Clyde, Wheeler Machinery and more. In 2018, he started working for Ames Construction, where he remains to this day.</p> <p>“[Ames Construction] treats me like family,” he said. “They listen to my concerns and, above all else, the management and crew all treat each other with respect.”</p> <p>In his off-time, Doug enjoys hiking, fishing and riding his horses. He also competes in team roping events as a header. Every year, he and Melissa also volunteer as Mr. and Mrs. Claus at the Christmas Box House for underprivileged and abused children, where they eat dinner with the children and have them take turns riding horses. In addition to volunteering for those roles, Doug and Melissa use their own time and money to purchase winter coats and gloves for the children.</p> <p>When asked why he chose to become union, Doug responded “I don't have to fight for a raise every year! Our amazing union staff does that for us. Also, I want to retire with dignity and honestly, because I have too many hobbies to not be union!”</p>				



Member Doug Archibald works for Ames Construction. He also volunteers to serve as Santa Claus at the Christmas Box House every year.



District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Dylan Gallagher
---------------------------	---------------------	-------------------------------------------------	--------------------------------	--------------------------------------------

Title
Projects start and others continue as spring arrives

Report

From Reno

Our signatory contractors are getting Local 3 members back to work all over Northern Nevada. **Road and Highway Builders** is working on a mill and fill project in Churchill County. **Road and Highway Builders** is also working with **Q&D Construction** as part of a Joint Venture (JV) on two projects. The first is the second phase of the Spaghetti Bowl Xpress (SBX) and the other is at Golconda Pass. **Reno-Tahoe Construction (RTC)** is keeping our members busy on a project at Switch. **Granite Construction** is currently working on a mill and fill project in Douglas County. **Sierra Nevada Construction (SNC)** is breaking ground on a project on Hwy. 395 in south Reno.

From Elko

Some local dirt projects will continue to keep our members busy through the end of winter and into spring, as the weather permits. **Acha Construction** is working on a new truck fueling station in Ely in addition to picking up new work in the area. **Ames Construction** continues to keep our members busy at the Meickle Mine in Carlin. **Canyon Construction** is working on a few small projects. **Granite Construction** is working on a small mine project in the Carlin area that will keep a few of our members busy. **N. A. Degerstrom** is still going strong with

work in the Cortez Mine in Crescent Valley and has picked up some additional work in the area. **Remington Construction** continues to keep members at the Sleeper Mine in Winnemucca and the Coeur Rochester Mine in Lovelock, while bidding on more work in the region. **Road and Highway Builders** has some of our members working on local dirt projects. **Sterling Crane** is keeping members busy throughout the Elko area, as well as at mines in the eastern part of the state.

The Local 3 job stewards who represent their fellow members at Nevada Gold Mines (NGM) meet once every quarter to discuss member concerns and issues. This year's first-quarter meeting was held in January and focused on improving safety at the mine and increasing our membership, which is most successful when it is done peer-to-peer, so talk with your coworkers about the benefits of union membership. Remember, there is strength in numbers, so helping others understand the value and importance of union membership strengthens our union, which leads to better wages, benefits, safety standards and workplace rights for everyone.

At the time of this writing, gold is \$2,028.50 per troy ounce. We are always available to answer questions and discuss your concerns. Just visit our Elko Office at 555 W. Silver St., Ste. 104 or call (775) 753-8761.



From left: Operators Frankie Giovannetti, Junior Medardo Romero and Renee Maas-Thoyre work for RTC.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
-----------------------------	---------------------	----------------------------------------------------	--------------------------------	----------------------------------------

Title
Members with TWIC and Hazmat certifications are in demand

Report

Foundation Services is keeping our members busy on a \$2 million project, where crews were able to install geo piles for yet another large warehouse on the east side of Stockton. **Goodfellow Bros.** is onsite with about \$4 million worth of work, while **Mozingo** is onsite with about \$18 million worth of underground work on the project. This project is set to keep our members working through the end of the year. **DeSilva Gates** has a \$30 million project at the Port of Stockton, which will keep a lot of our members busy throughout the year.

There will be a lot of work in the Port of Stockton this year, so there will be a need for members with Hazmat certifications and Transportation Worker Identification Credential (TWIC) cards. Make sure to let our district staff know if you already have these qualifications, and if you don't, please call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 to register for any upcoming Hazmat classes or go online to get your TWIC at tsa.gov.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaososopo
---------------------------	---------------------	----------------------------------------------------	--------------------------------	---------------------------------------------------

Title

Members work on subdivision for DHHL beneficiaries

Report

Last May, **Maui Kupono Builders** broke ground on the \$17 million Pu'unani Homestead Subdivision project, which is the newest residential subdivision for beneficiaries of the Department of Hawaiian Home Lands (DHHL). The project sits on a 47.4-acre

portion of land owned by DHHL in Waikapū, Maui, involves plenty of infrastructure work and will include 161 single-family lots, once completed.



From left: Members Kekoa Medeiros, Chad Loui, Tony Pascua, Koree Hoopii, Elward Kila Alexander, Kawika Kuamoo and Arnold Alexander work for Maui Kupono Builders.

District CONCORD	Number 20	Address 3000 Clayton Road, Concord, CA 94519	Phone Number (510) 748-7446	District Representative Richard Krimm
----------------------------	---------------------	-------------------------------------------------	--------------------------------	-------------------------------------------------

Title

Project to result in safer drinking water

Report

Flatiron teamed up with **Drill Tech** and **Bigge Crane and Rigging** back in 2022 for the \$267 million Orinda Water Treatment Plant Disinfection Improvements project, which is set to be completed by 2027. The Orinda Water Treatment Plant, which is the largest of six water treatment plants operated by the East Bay Municipal Water District (EBMUD), was built in 1935 and provides drinking water to over 800,000 Bay Area residents. Ninety percent of the water treated at the facility comes from snowmelt that has traveled through 90 miles of gravity-fed aqueducts from Pardee Reservoir at the base of the Sierra Mountains. The remaining 10 percent comes from water stored locally at Briones Reservoir. Most of the upgrades will be underground, with **Flatiron** removing about 26,000 cubic yards of material from a



Members with Flatiron, Drill Tech and Bigge Crane and Rigging work on a water treatment plant in Orinda.

huge pit to make room for a new building. To perform this work, a bulldozer pushes material into a corner of a basin, where two excavators load it from the hole into waiting trucks. Once completed, the building will have an underground, ultraviolet disinfection facility and chlorine contact basin, which will reduce the formation of disinfection byproducts and improve the drinking water.

If you are not working and are on the Out-of-Work List, please remember that your registration has an expiration date, as it is every member's responsibility to update their registration, as well as their contact information. Remember to stay current on your dues, whether you are working or not. If you don't remember when you last paid your dues, visit or contact the District Office and ask so you do not become delinquent or get suspended.

Our next Retiree Meeting is on Tuesday, March 5, at 2 p.m. Our first-quarter District Meeting will be on the same day at 7 p.m. Both meetings will be held at the District Office in Concord.





District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
---------------------------	---------------------	-----------------------------------------------------------	--------------------------------	-------------------------------------------

Title
Work progresses on Cal Poly housing project

Report

Wahlund Construction is putting our members to work on the Manilla Community Services District project, the Arcata Wastewater Treatment Plant project and Phase 4 of the Scotia development project. **Powell Concrete Pumping** has been working throughout the area, whenever there is a break in the weather. When that weather results in flooding, downed trees, snow-covered roadways or slides, our Unit 12 members with Caltrans have been doing an amazing job responding around the clock, clearing the way and allowing for safe travel. Our members with **North Coast Fabricators** and **Bigge Crane and Rigging** continue to work on the Cal Poly Student Housing project, demonstrating the critical role of union labor in developing our local infrastructure and combating the housing crisis.

Thank you to everyone who came out for the 2024 Crab Feed! Without all of our staff, volunteers and attendees, this wonderful event wouldn't happen.

Our next Retiree Meeting will be on March 7 at 2 p.m. and will be held at the District Office located at 1330 Bayshore Way, Ste. 103 in Eureka. Our District Meeting will be that same evening and at the same location beginning at 7 p.m. We look forward to giving you the most up-to-date information on our current and future work, as well as other union business.



Members enjoy fresh crab.



Guests dance to live music by Blue Rhythm Revue.



Raffle prizes line the venue's entrance.



Crab Feed guests arrive amid a downpour.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
---------------------------	---------------------	-------------------------------------------------------	--------------------------------	------------------------------------------

Title
Plant workers make emergency work possible

Report

This time last year, our members at the **Martin Marietta** plant in Snelling stepped up to supply much-needed flood prevention materials for communities in Madera, Mariposa and Merced Counties. Their increased productivity helped with an unprecedented amount of emergency work and allowed for the reopening of our major roadways and bridges. As one of Merced County's oldest mine sites along the Merced River frontage, the plant employs 10 dedicated members of Local 3. With mostly year-round work, many of these members are able to spend their entire career at the plant. This includes members like **Shane Harrison**, who was initiated into Local 3 back in December of 1998. Since that time, Shane has been a committed Local 3 member and now serves as a steward for his union brothers and sisters. In addition to working long hours with one another, these members also spend time together on the weekends hunting, fishing or just having a cold beer together, which has cultivated a great sense of union brotherhood. We thank these members for the work they do to keep our jobsites supplied with materials and our communities safe.

From left: Members Shane Harrison and Jason Gilliam work at the Martin Marietta Materials plant in Snelling.



From left: Ralph Wildt, Marshall Phillips and Robert Mussano work for Martin Marietta, Inc.

District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
------------------------------	---------------------	--------------------------------------------------------	--------------------------------	---------------------------------------

Title

Members to clear 40 miles of trees and brush

Report

In Plumas County, **Tyrrell Resources** is working as a subcontractor on **Mercer-Fraser's** \$85 million Hwy. 70 reconstruction project. The work includes the clearing of close to 40 miles of trees and brush and is located between Quincy and Portola. With project completion scheduled for 2026, this project will provide work for our members over the next two seasons.

Viking Construction is working on a \$2.6 million slope paving job on Hwy. 99 in Chico. Currently, our members with the company are performing work at the Skyway and East 20th Street overpasses, which should be finished later this year. The company is also starting an \$11.7 million job this spring. That project consists of demolition work and the reconstruction of four small bridges on Road 67 over the Howard Slough in Glenn County. Several signatory companies will be on the project, including **Lassen Pile, Knife River Construction, W. C. Maloney, Inc., Dirt & Aggregate, Inc.,** and **Tyrrell Resources.**

Our District Picnic is coming up on April 28 at the Foothill Lions Community Center located at 5667 Fruitland Road in Loma Rica. Bring your family, a lawn chair and enjoy some great food and raffle prizes. You can purchase your tickets at the Hall or contact business agents **Jesse Johnson** at (530) 650-6915 or **Chuck Adamson** at (530) 650-5557. Pre-sale tickets are \$10 (\$15 at the door), while tickets for Retirees will be \$5. Kids under 12 are free. We look forward to seeing you all there!



District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Jason Chipley
----------------------------	---------------------	----------------------------------------------------	--------------------------------	------------------------------------------

Title

Paving and roadway improvement projects ahead

Report

Walsh/Myers/Tullis Joint Venture's (JV's) \$110 million project on I-5 near Dunsmuir is providing good hours for our members, as crews work to finish ahead of schedule. Additional work continues to be awarded on Hwy. 96 near Happy Camp, with **Stimpel-Wiebelhaus** capturing \$4 million worth of paving work and roadway improvements, while bidding for more. **Tullis Inc.** has more than \$40 million of paving and roadway improvements on the books this year, while **J. F. Shea Construction** has more

than \$50 million. In Redding, **S. T. Rhoades Construction** is working on the Old Alturas Bridge, as well as roadway improvement work on Trinity Street. **American Pavement Systems** has a \$1.6 million chip seal project near Round Mountain. Our members with **Kiewit Infrastructure West** will be working to complete the Klamath Dam Removal project near Copco, a project that will provide good work hours this spring, summer and fall.





District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
-------------------------------	---------------------	-----------------------------------------------------	--------------------------------	----------------------------------------

Title
Respected plant foreman retires

Report

The work picture looks great for this year, with residential development projects continuing strong through the year in Folsom, Rancho Cordova, Elk Grove, Galt and throughout Placer County.

If you are on the Out-of-Work List, please remember to keep your phone handy and answer it. A message will be left if you don't answer, but to fill an order, the Hall must move on quickly. Don't forget to renew your registration on the Out-of-Work List, as needed. If you are on the A or B lists, your registration is good for 84 days. Registration on the C list is good for one calendar month. If your registration expires, you must start at the bottom of the list when you re-register. Also, if you are unemployed for an extended amount of time, you can keep track of your hour bank for Health and Welfare eligibility by calling the Trust Funds Office at (800) 251-5014.

Mark your calendars for Sunday, April 14, as we will be having our District Picnic at Lew



Retiree Steve Shera.

Howard Park in Folsom that day. Look for more details soon.

Retiree spotlight

Congratulations to **Steve Shera** on his retirement! Steve joined Local 3 back in December of 1989 and was first dispatched to **RMC Lonestar Ready Mix**. He went on to work for several signatory companies, eventually ending up as a foreman at **Teichert's** Grantline plant, which he helped re-open in 2016 after the plant was shut down in 2008. During that time, he brought several new members into the union who are still working at the plant.

"Steve is the best foreman a guy could work for," said Plant Operator **Rick Henard**, who will be retiring, himself, this June.

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
--------------------------------	---------------------	-----------------------------------------------------	--------------------------------	--------------------------------------

Title
Members work on housing development and Muni water offices

Report

In Morgan Hill, our members with **KDW** are working on the \$1.5 million Rosewood Estates development project. That work currently involves underground and grading for curbs, gutters and pads. To emphasize sustainability, crews will be using 11,000 tons of recycled base rock, as well as 2,400 tons of asphalt concrete supplied by our members with **Reed and Graham, Inc.** Foreman **Robert Orta II** is ensuring that every aspect of the project aligns with the high standards set by KDW. He has help from Superintendent **Tim Sardam**, as well as his sons, Gradesetter **Robert Orta III** and Apprentice **Daniel Orta**.

In San Jose, over \$25 million of work on the San Jose Municipal Water offices project is being done under a Project Labor Agreement (PLA). Foremen **David Turner** and Excavator

Operator **Bertin Lopez** with **Silverado Contractors** are demolishing the existing buildings in preparation for the construction of a new 22,280-square-foot administrative building and a 6,000-square-foot storage building, as well as a parking lot, fencing, landscaping and other site modifications. This PLA project is also employing OE3 members with **HMH Engineering** and **BKF Engineers**, who is doing the surveying, and **KDW**, who are doing the site grading and paving, **Smith Denison**, who is doing the joint trench work, **King Crane**, who is performing the hoisting, **Peninsula Crane & Rigging**, who is erecting the steel, and **Jos. J. Albanese**, who is pumping concrete. The project is set to be completed by May of 2025.



Operator Bertin Fierros works for Silverado Contractors.



Members with KDW work on the Rosewood Estates development project.

DEADLINE IS MARCH 31, 2024

OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION®

Academic Scholarships

LAST MONTH TO APPLY!

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,000

DEADLINE IS MARCH 31, 2024

- » **Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.**
- » **OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.**
- » **See full rules online.**
- » **If you have any questions, please call the Recording-Corresponding Secretary's Office @ 510.748.7400, ext. 3483**

LAST MONTH TO APPLY!

2024 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

PLEASE NOTE: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2024.

Who may apply

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

Where to get applications

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

How to submit scholarship applications

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.**

Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:
email rsadmin@oe3.org
phone **(510) 748-7400, Ext. 3483**

Academic Scholarships

Six Academic Scholarships will be awarded to children of Local 3 members.

1ST PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college, if they remain a full-time student.

2ND PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college, if they remain a full-time student.

3RD PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college, if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2023) or the spring semester (beginning in 2024) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding Academic Scholarships

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California (UC) Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The UC Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for Academic Scholarships

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

NOTE: Winners will be contacted for a photograph to be used in Engineers News.

Merit Scholarships

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding Merit Scholarships

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for Merit Scholarships

The following items must be submitted together by the applicant.

1. **Application** - filled out by student
2. **Essay** - written by student



GET REWARDED WITH EVERY PURCHASE

When it comes to choosing a credit card, finding one that meets your needs is a must. At our credit union, OE Federal, they've found a way to mix practical and fun. Here's a little bit about their Visa STEEL Rewards Credit Card and the benefits that come along with it:

At OE Federal Credit Union, we want to make sure we're offering useful products that help you reach your financial goals. When you open a Visa STEEL Rewards Credit Card, you get all our standard card benefits:

- > Zero Annual Fees
- > Zero Balance Transfer Fees
- > Zero Cash Advance Fees
- > Strike Relief¹
- > Lower Variable Rates
- > Zero Fraud Liability

In addition to these wonderful benefits, rewards cardholders have exclusive access to our new and improve rewards platform!

Introducing OE Federal Rewards Program!

With a Visa STEEL Rewards Credit Card, you'll earn 1 point for every dollar spent. There's no limit to how many points you can earn and you're able to redeem them in more ways than before. Points can be redeemed for rewards in the following categories:



TRAVEL



EXPERIENCES



GIFT CARDS



MERCHANDISE



DONATIONS



CASH BACK

Apply for a Visa STEEL Rewards Credit Card today!

New cardholders will receive:

10,000 BONUS REWARDS POINTS

WHEN YOU SPEND \$1,000 IN YOUR FIRST 3 MONTHS*



Scan to learn more about our Rewards Card & its benefits.

¹ To be eligible for Strike Relief, you must meet the following requirements: (1) you must have worked at least 20 hours per week during the 30-day period before the official strike; (2) you must be a cardholder for at least one year; (3) your account must be in good standing; (4) you must be on strike or lockout for 30 or more consecutive days within the last six months. Strike relief will defer your monthly minimum payment for up to 3 months from when you begin your strike.

*To earn 10,000 Rewards Points you must make a minimum of \$1,000 in new purchases within the first 3 billing cycles of your account opening. Does not include balance transfers or cash advances. Rewards Points promotion ends when you reach \$1,000 or after your first 3 billing cycles, whichever comes first.

PICNIC INFO



District 17: Hawaii (Kauai)
Saturday, March 9, 11 a.m. to 2 p.m.
Location: Niumalu Beach Park, 4444 Rice St., Lihue, HI
Menu: Local food
Cost: Free

District 90: Morgan Hill
Saturday, April 6, 11 a.m. to 3 p.m.
Location: Christmas Hill Park, Mulberry East and West Areas, 7050 Miller Ave., Gilroy, CA
Menu: Trip-tip, hot dogs, chili beans, salad, garlic bread, soda, water, beer and wine (\$2 wrist band required)
Cost: Adults: \$10; Retirees: Free; Children ages 10 and under: Free

District 10: Rohnert Park
Sunday, April 7, 10 a.m. to 3 p.m.
Location: Sonoma County Fairgrounds (SaraLee and Richards Barn), 1350 Bennett Valley Road, Santa Rosa, CA
Menu: Tri-tip, beans, salad, hot dogs, rolls, soda, water, beer
Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5; Children ages 12 and under: Free

District 50: Fresno
Sunday, April 14, 10 a.m. to 2 p.m.
Location: Madera District Fairgrounds, 1850 W. Cleveland Ave., Madera, CA
Menu: Tri-tip, chicken, rice pilaf, green beans, salad, nachos, dessert
Cost: Adults: \$10; Retirees: Free; Children ages 10 and under: Free

District 80: Sacramento
Sunday, April 14, 10 a.m. to 2 p.m.
Location: Lew Howard Park, 7100 Baldwin Dam Road, Folsom, CA
Menu: BBQ
Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5; Children ages 12 and under: Free

District 04: Fairfield
Sunday, April 28, 11 a.m. to 2 p.m.
Location: Peña Adobe Park, 4699 Peña Adobe Road, Vacaville, CA
Menu: 1/3-pound grilled chicken and veggie burgers, wedge-cut fries with cheese sauce, hot dogs and condiments
Cost: Adults: \$15; Retirees: \$5; Families of four: \$40; Children ages 6 to 12: \$5; Children ages 5 and under: Free
Other: Lunch served from 11:30 a.m. to 1 p.m., Raffle at 1:30 p.m., beer tickets (\$1 per person), bounce house

District 60: Yuba City
Sunday, April 28, 11 a.m. to 2 p.m.
Location: Foothill Lions Community Center, 5667 Fruitland Road, Loma Rica, CA
Menu: Tri-tip, chicken, ranch beans, rolls, potato salad, green salad
Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5; Children ages 12 and under:

District 30: Stockton
Sunday, May 5, 11 a.m. to 4 p.m.
Location: Micke Grove Park, Delta Shelter, 11793 N. Micke Grove Road, Lodi, CA (off Hwy. 99 and Eight Mile Road, just south of Lodi)
Menu: Tri-tip, asparagus, beans, salad, french bread, hot dogs, ice cream and free beverages
Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 6 and under: Free
Other: Lunch served from noon to 1 p.m., raffle prizes, jump house for the kids, horseshoe contest

District 17: Hawaii (Oahu)
Saturday, May 11, 11 a.m. to 2 p.m.
Location: Kualoa Regional Park, 49-479 Kamehameha Hwy., Kaneohe, HI
Menu: Local food
Cost: Free

OFFICIAL ELECTION NOTICE: OFFICERS & EXECUTIVE BOARD MEMBERS

Recording-Corresponding Secretary Bruce Noel, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

• **Notice of Right to Nominate:**

Bylaws Article XII, Elections, Section 2(i)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

• **Nominations**

Bylaws Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the complete Register Number.

• **Number of Nominators required**

• **Bylaws Article XII, Elections, Sections 1(a) & 1(b)**

The minimum number of nominators required for an Office, other than District Member of the Executive Board, is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices), who are not suspended for nonpayment of dues as of the first nominating meeting.

Bylaws Article XII, Elections, Section 1(c)

The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District.

Forms will be available at District Offices on April 11, 2024.

• **Notice and Acceptance or Declination of Nominee**

Bylaws Article XII, Elections, Section 2(g)

The Recording-Corresponding Secretary of the Local Union must notify each candidate of his or her nomination and the Office to which he or she has been nominated. The candidate must return a written acceptance of the nomination to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days of the date the candidate was notified of the nomination.

Bylaws Article XII, Elections, Section 2(i)

In the event no statement is received by the Recording-Corresponding Secretary on or before ten (10) days from the date the notice was received, provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he or she has been nominated.

NOMINATIONS WILL TAKE PLACE MAY 2024 (ALL MEETINGS WILL CONVENE AT 7 P.M.)
PLEASE SEE PAGE 28 FOR MAY SPECIAL CALLED MEETINGS SCHEDULE

ELECTION COMMITTEE ELECTION NOTICE

Bruce Noel, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections for Members of the Election Committee will be held in March at each district’s regular quarterly District Meeting. The Committee will conduct the 2024 election of Officers and Executive Board Members.

Article XII, Section 3, Elections:

- a. The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- b. The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.
- c. The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE: MARCH 2024 (ALL MEETINGS WILL CONVENE AT 7 P.M.)

* 4th/Monday	District 04, Suisun City, Veterans Memorial Building, 427 Main St.
* 4th/Monday	District 11, Reno, Operating Engineers’ Building, 1290 Corporate Blvd.
* 4th/Monday	District 17, Hau’ula, Hau’ula Elementary School, 54-046 Kamehameha Highway
* 5th/Tuesday	District 20, Concord, Operating Engineers’ Building, 3000 Clayton Road
* 5th/Tuesday	District 80, Sacramento, Operating Engineers’ Building, 3920 Lennane Drive
* 6th/Wednesday	District 10, Rohnert Park, Operating Engineers’ Building, 6225 State Farm Drive
* 6th/Wednesday	District 60, Yuba City, Sutter County Office of Education Boyd Hall, 1895 Lassen Blvd.
* 7th/Thursday	District 40, Eureka, Operating Engineers’ Building, 1330 Bayshore Way Ste. 103 (Room 106)
* 7th/Thursday	District 70, Redding, Operating Engineers’ Building, 20308 Engineers Lane
* 11th/Monday	District 01, Foster City, Carpenters Local Union 217, 1153 Chess Drive, #100
* 11th/Monday	District 12, Sandy, Operating Engineers’ Building, 8805 South Sandy Parkway
* 11th/Monday	District 30, Stockton, Operating Engineers’ Building, 1916 N. Broadway Ave.
* 12th/Tuesday	District 50, Clovis, Operating Engineers’ Building, 1635 Shaw Ave.
* 12th/Tuesday	District 90, Morgan Hill, Operating Engineers’ Building, 325 Digital Drive

VOTE RIGHT CHECK YOUR MAILING LABEL FOR YOUR REGISTRATION NUMBER

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

ENCRYPTED SOCIAL SECURITY NUMBER

YOUR REGISTRATION NUMBER

P01-23-4567

JOE ENGINEER0000000

123 YOUR STREET

ANYTOWN USA

00000

2024 POLITICAL ACTION COMMITTEE (PAC) ELECTION

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2024 in each respective District. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.

**OPERATING
ENGINEERS**
LOCAL 3

N. CALIFORNIA • N. NEVADA • HAWAII • UTAH



AFL-CTO

3000 CLAYTON ROAD
CONCORD, CA 94519

PHONE 510.748.7400

FAX 510.748.7412

BRUCE NOEL

RECORDING
CORRESPONDING SECRETARY

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 28 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Bruce Noel
Recording-Corresponding Secretary



DISTRICT MEETINGS



All meetings convene at 7 p.m.
unless otherwise noted.

March 03.24

- 4th **District 04: Suisun City**
Veterans Memorial Building
427 Main St.
- 4th **District 11: Reno**
Operating Engineers' Building
1290 Corporate Blvd.
- 4th **District 17: Hau'ula**
Hau'ula Elementary School
54-046 Kamehameha Hwy.
- 5th **District 20: Concord**
Operating Engineers' Building
3000 Clayton Road
- 5th **District 80: Sacramento**
Operating Engineers' Building
3920 Lennane Drive
- 6th **District 10: Rohnert Park**
Operating Engineers' Building
6225 State Farm Drive
- 6th **District 60: Yuba City**
Sutter County Office of
Education - Boyd Hall
1895 Lassen Blvd.
- 7th **District 40: Eureka**
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
(Room 106)
- 7th **District 70: Redding**
Operating Engineers' Building
20308 Engineers Lane
- 11th **District 01: Foster City**
Carpenters Local Union 217
1153 Chess Drive, Ste. 100
- 11th **District 12: Sandy**
Operating Engineers' Building
8805 South Sandy Parkway
- 11th **District 30: Stockton**
Operating Engineers' Building
1916 North Broadway Ave.
- 12th **District 50: Clovis**
Operating Engineers' Building
1635 Shaw Ave.
- 12th **District 90: Morgan Hill**
Operating Engineers' Building
325 Digital Drive

April 04.24

No meetings scheduled.

May 05.24

- 6th **District 04: Suisun City**
Veterans Memorial Building
427 Main St.
- 6th **District 20: Concord**
Operating Engineers' Building
3000 Clayton Road
- 6th **District 30: Stockton**
Operating Engineers' Building
1916 North Broadway Ave.
- 7th **District 10: Rohnert Park**
Operating Engineers' Building
6225 State Farm Drive
- 7th **District 50: Clovis**
Operating Engineers' Building
1635 Shaw Ave.
- 7th **District 60: Yuba City**
Sutter County Office of
Education - Boyd Hall
1895 Lassen Blvd.
- 8th **District 40: Eureka**
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
(Room 106)
- 8th **District 80: Sacramento**
Operating Engineers' Building
3920 Lennane Drive
- 8th **District 90: Morgan Hill**
Operating Engineers' Building
325 Digital Drive
- 9th **District 01: Foster City**
Carpenters Local Union 217
1153 Chess Drive, Ste. 100
- 9th **District 11: Reno**
Operating Engineers' Building
1290 Corporate Blvd.
- 9th **District 70: Redding**
Operating Engineers' Building
20308 Engineers Lane
- 13th **District 12: Sandy**
Operating Engineers' Building
8805 South Sandy Parkway
- 13th **District 17: Kapolei**
Operating Engineers' Building
2181 Lauwiliwili St.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of January 2024 and have been determined to be eligible for Honorary Membership effective April 1, 2024.

- Michael Bellew**
1761415 District 50: Fresno
- Dean R. Birrell**
2094622 District 10: Rohnert Park
- Mike L. Brasher**
2068785 District 50: Fresno
- Howard Carter**
2375199 District 12: Utah
- Keith L. Collard**
1916025 District 12: Utah
- Robert A. Danner Jr.**
2047763 District 99: Out of Area
- William G. Figas**
2023086 District 40: Eureka
- Scott Fullerton**
2023090 District 11: Nevada
- Steven W. Jaques**
2062756 District 12: Utah
- Robert Joyce**
1524170 District 20: Oakland
- Gregory Kekauoha**
2044241 District 17: Hawaii
- Raymond A. Kerns**
1943387 District 50: Fresno
- Ronnee K. Makua**
2072162 District 17: Hawaii
- Danny Martinez**
2199810 District 12: Utah
- James A. Matson**
1950181 District 70: Redding
- Brad R. Pellegrini**
2072180 District 80: Sacramento
- James R. Pendergras**
2014048 District 60: Yuba City
- Charles Walczak**
1252674 District 30: Stockton
- Thomas White**
2491886 District 30: Stockton

BUSINESS HOURS



In California, Hawaii, Nevada and Utah, office hours will be as follows:

Monday-Friday:
7 a.m. to 5 p.m.

NEW RETIREES

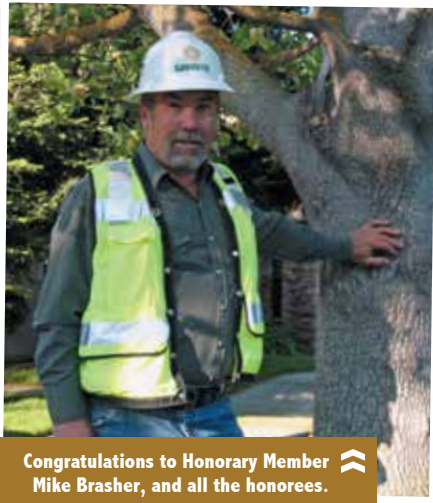


Boland, William
Castro, Ernesto
Cervantes, Regino
Charron, Daniel
Clark, Bryan
Cruz, Paul
Duenas, Pablo
Eckels, Richard
Fellion, Jeffrey
Figas, William
Foster, Herbert
Fullerton, Scott
Harrington, Roger
Hopper, Robert
Jensen, David
Lewis, Ronald
Lormand, Allen
Mast, Carl
Maxey, Michael
McCoy, Patrick
Mote, Kevin
Norton, Frederick
Parkinson, Anthony
Ponce, Thomas
Pool, Dana
Ramos, Steve
Ruis, Ronald
Sandelin, Kimberly
Sanford, Daniel
Schlegel, John
Schuette, Daniel
Shera, Steve
Smith, Mark
Williams, Arthur

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.



Congratulations to Honorary Member Mike Brasher, and all the honorees.

SEMI-ANNUAL MEETING NOTICE

CA Recording-Corresponding Secretary Bruce
CA Noel has announced that the next Semi-
CA Annual Meeting of the membership will be
WA held:

Sunday, March 17, 2024 at 11 a.m.
Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, Calif. 94589

TOWN HALL MEETINGS



March 03.24

CA **5th District 17: Maui**
CA Meeting: 6 p.m.
CA Maui Beach Hotel
TX 170 W. Kaahumanu Ave.
CA Kahului, HI
CA **6th District 17: Hilo**
CA Meeting: 6 p.m.
CA Grand Naniloa Hotel Hilo -
CA DoubleTree by Hilton
CA The Palm Conference Room
HI 93 Banyan Dr., Hilo, HI
CA **7th District 17: Kona**
CA Meeting: 6 p.m.
CA Courtyard King Kamehameha's
CA Kona Beach Hotel
CA 75-5660 Palani Rd
CA Kailua Kona, HI
CA **28th District 11: Elko**
CA Meeting: 6 p.m.
CA VFW Hall
CA 123 VFW Way
CA Elko, NV

April 04.24

2nd District 12: Ogden
Meeting: 6 p.m.
Comfort Suites Ogden
2250 South 1200 West
Ogden, UT
3rd District 12: Spanish Fork
Meeting: 6 p.m.
Spanish Fork Fairgrounds
- High Chaparral
475 South Main St.
Spanish Fork, UT
6th District 12: Washington
Meeting: 12pm
Holiday Inn Express
2450 North Town Center Drive
Washington, UT

May 05.24

14th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort & Spa Hotel
4331 Kauai Beach Drive
Lihue, HI
15th District 17: Maui
Meeting: 6 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului, HI
16th District 17: Hilo
Meeting: 6 p.m.
ILWU Local 142
100 W Lanikaula St.
Hilo, HI

Enjoy celebrating the union's 85th Anniversary at this month's Semi-Annual Event!



Our Sincere Condolences...

Deceased Dependents

Akau, Ramona Spouse of Akau, Joseph (dec.) 12-27-23	Conley, Shirley A. Spouse of Conley, James (dec.) 11-30-23	Hansen, Cheryl Spouse of Hansen, William (dec.) 11-10-10	Myers-Santino, Carolyn Spouse of Santino, Victor (dec.) 12-13-23	Rogers, Laurel Spouse of Rogers, William N. 12-16-23	Thomas, Vivian Irene Spouse of Thomas, Bert (dec.) 12-18-23
Arent, Marlyn Spouse of Arent, Fred W. (dec.) 12-26-23	Davis, Jannie M. Spouse of Davis, Kenneth (dec.) 12-12-23	Hawkins, Evelyn Spouse of Hawkins, Glenn C. (dec.) 1-5-24	Mikkelson, Kelly Spouse of Mikkelson, James 11-20-23	Smith, Janice Spouse of Smith, Dean (dec.) 11-30-23	Trelut, Wendy Spouse of Trelut, John E. (dec.) 12-20-23
Austin, Marilyn Spouse of Austin, Ronald E. (dec.) 12-10-23	Ellingberg-Windham, Lorre Spouse of Windham, Harold (dec.) 11-21-23	Hillis, Margaret Spouse of Hillis, Norman (dec.) 11-25-23	Moon, Klea Spouse of Moon, Phillip 12-19-23	Souders, Barbara Spouse of Souders, Larry (dec.) 12-24-23	Watts, Eva Lynn Spouse of Watts, Harold (dec.) 12-4-23
Binder, Jean Spouse of Binder, Harold (dec.) 1-3-24	Gonsalves, Reba Spouse of Gonsalves, Raymond (dec.) 12-3-23	Lehman, Colleen Spouse of Lehman, James 12-9-23	Nilmeyer, Juanita Spouse of Nilmeyer, Gary 11-26-23	Stromgren, Bernie Spouse of Stromgren, Douglas 10-12-23	Williams, Ruth Spouse of Williams, Courdes (dec.) 12-28-23
Cervantes, Evelyn C. Spouse of Cervantes, Russell 12-12-23					

Departed Members

Ahumada, Miguel Z. San Leandro, CA 1-9-24	Chambers, Donald Salt Lake City, UT 12-25-23	Felkins, Kenneth Yuba City, CA 11-23-23	Huihui, Clarence E. Kailua, HI 1-4-24	McEnulty, James W. Las Vegas, NV 12-14-23	Ross, Raymond K. Roseburg, OR 12-25-23
Alvarez, Edward Garnerville, NV 11-21-23	Charley, Marvin Grass Valley, CA 12-8-23	Gallez, Arthur Grass Valley, CA 12-13-23	Julander, Macray Panguitch, UT 12-13-23	Medeiros, Clarence Waianae, HI 1-5-24	Ruiz, Henry San Jose, CA 12-26-23
Archer, Ferdinand Kelseyville, CA 12-1-23	Chynoweth, Thomas Las Vegas, NV 12-13-23	Garcia, Ernest Lakeview, OR 12-17-23	Kaai, Joseph Honolulu, HI 1-1-24	Minjares, Rudy Oakdale, CA 12-2-23	Sanico, Lucio Kapolei, HI 1-5-24
Atkinson, Donald Medford, OR 12-2-23	Contreras, Antonio Ivanhoe, CA 12-31-23	Goncalves, Antonio Castro Valley, CA 12-30-23	Keao, Landre Haleiwa, HI 12-25-23	Nakoa, Theo Honolulu, HI 1-3-24	Sharp, Robert Graton, CA 12-13-23
Bell, Max Fairview, UT 12-16-23	Deabenderfer, Michael Oakdale, CA 11-24-23	Gorman, Douglas Menifee, CA 12-17-23	Kirby, Timothy Sacramento, CA 12-17-23	Ogden, Jack K. Walnut Creek, CA 11-22-23	Short, Dale Hayward, CA 11-28-23
Boggs, Bobby R. Vallejo, CA 12-1-23	Dumlao, Mario Oakdale, CA 12-29-23	Graham, Riley Payson, UT 1-3-24	Lawson, Charles Silver Springs, NV 1-12-24	Raney, John Fernley, NV 12-21-23	Sullivan, James B. Napa, CA 12-24-23
Cachuela, Jason Waipahu, HI 12-22-23	Fain, Danny M. Fairfield, CA 12-24-23	Herrmann, Gottfried Grass Valley, CA 1-6-24	Leonard, David Rathdrum, ID 12-31-23	Readhead, Gary Carson City, NV 11-26-23	Voels, Blaine Anniston, AL 1-11-24
Ceasri, William Piedmont, CA 12-30-23		Hinds, William Petaluma, CA 1-1-24	Leversee, Dean Fairfield, CA 1-3-24	Rodriguez, Jess T. Fresno, CA 12-26-23	Wisterman, Arthur Red Bluff, CA 12-5-23

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: Small house in Modesto, Calif. near Carver Road and Briggsmore Avenue. Great neighborhood, big yard, long driveway and room for expansion. \$355,000. Call David at (209) 743-0442. Reg# 2132353.

FOR SALE: 3.79 acres in Shasta County. Located in Hat Creek off Hwy 89. Septic and well on property. Creek runs through it. Great fishing and getaway property. No electricity, but easily accessible. \$100,000 cash. Call Brian (707) 953-1230. Reg# 1774564.

FOR SALE: Victory 3-wheel electric mobility scooter. Costs \$3,600, asking \$800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: Red Wing boots, style 2406. New in box. Size 13D. Steel toe, electrical hazard boots. \$225. Email chelzz@gmail.com or call (408) 612-7039. Reg# 4089920.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$10,000 OBO. Call or text (408) 210-1430. Reg# 1677552.

FOR SALE: 2000 Harley Davidson Fatboy. Screamin' Eagle Stage 4 kit. 13,300 original miles. Garage kept, never down. Clean bike. \$6,500, no trades. Call (209) 280-7541. Reg# 2676990.

FOR SALE: 1989 Dodge 250 factory built motorhome. 18-feet long. 318 cubic-inch V8 engine. Features: new front brakes, new catalytic converter, 5,000 miles on Michelin tires. All original, very good condition. Everything in working order, just passed smog. Bought in 2005, second owner. Driven only 55 mph on hwy. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$10,900. Call or text for pictures (650) 436-7064. Reg# 1251275.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2005 Custom Fatboy. 80 CI 1340 CC S&S EVO motor w/ .600" gear drive cam. 17,500 miles. Dark blue metallic paint. Turn down Vance & Hines exhaust. Solo seat. Powerful, fast and loud. Head turner. Health issues forcing sell. \$6,000 OBO. Have pics for serious inquiries. Call (831) 234-7472. Reg# 1692161.

FOR SALE: 2004 Hallmark Milner pop-up camper, rebuilt in 2016. Excellent condition. Features: 3-way fridge, stove, heater, 35-gal fresh water and water heater, new one-piece top, new all-weather soft sides, upholstery, oversize mattress, solar for dry camping, has shore power. Camper has 4 brand new HappiJacs. Camper is worth over \$50,000 new. Asking \$15,000 OBO. Call (831) 234-7472. Reg# 1692161.

FOR SALE: 1985 Colnago road bike. 12-speed, 26" wheels, women's saddle. \$900. Text for pictures (209) 728-7812. Reg# 2153215.

FOR SALE: 2004 Ford F350 - Harley Davidson truck. Club cab, bucket Seats, FWD, Diesel. Low mileage at 63,000. New front brakes and new batteries. Asking \$14,000. Call: (510) 504-7009. Reg# 1262917.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in area good. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 76-acre property in Nevada County near Nevada border. Great for vacation, camping, fishing, hiking, swimming, boating, etc. Located one mile from the Truckee River. \$198,000 OBO. (530) 236-0210. Reg# 1261969.

FOR SALE: 1976 3-bed, 2-bath manufactured home, on foundation, 1,400 sq ft. Located in Carlin, Nev. Three lots. Renters will stay at \$1,200 per month. \$198,000 OBO. Small VA loan assumable. Call (530) 236-0210. Reg# 1261969.

FOR SALE: KR1000 Snap-On toolbox including Snap-On tools and others. Good condition. \$3,700. Mac Top Box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2003 Chevy Silverado 1500 LT Extended Cab. Arrival Blue exterior, dark charcoal interior. Features: new headliner, hood, roof, repainted Leer camper shell, no rust. One owner. Transmission and coolant flushed and filter changed twice. Shell has rolling full-length drawer. Comes with 5-volume repair manual. \$12,000. Call Bill (707) 319-3538.

FOR SALE: Heavy duty box trailer. Interior 6'x12'. Features: 15" tires, 3000-lb axle, 3' high sides, spare tire, and drop ramp. \$2,800. Dewalt 5HP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$10,000. Located in Southern Nevada. Call (541) 536-4359. Reg# 1578661.

FOR SALE: 1969 Cadillac Fleetwood Brougham. Well-kept in garage for 30 years. Great condition. Includes extra features for a unique look and feel. Must see to appreciate. \$38,000. Also for sale: brand new Hydrowise Wi-Fi irrigation control system. \$100. Call or text for pictures of any of these items (916) 203-5010. Reg# 2018313

FOR SALE: 2003 Lariat XLT super cab 4x4. Features: 5.4 liter V8, heated seats, moon roof, leather seats, rebuilt camper shell, brush guard. Great condition and runs good. Approx. 200,000 miles. \$6,950. Call (208) 755-0256. Reg# 1812603

FOR SALE: 2000 Ford F550. Features: 2WD, 7.3L Power Stroke engine, dump truck, fresh transmission, new tires, Nevada registration. Very good shape. 85,000 miles. \$12,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 1957 Ford Thunderbird. Features: 312 engine, 3-speed manual transmission with overdrive, American racing wheels, power rack-and-pinion steering, working AC, power disc brakes, front and rear. Body, paint, and interior in good condition. Red with white hard top, also includes black soft top. \$40,000. Will consider reasonable offers. Call or text Mark for pictures (510) 501-6372. Reg# 1332707.

WANTED: Local 3 pin buttons for hat from 1964. Call (916) 765-4620. Reg# 1060122.

FOR SALE: Handcrafted wine barrel propane fire pit. 29" high, 31" round, 1" oak top, with a 22" fire pit. Light blue fire glass. Mounted on 5 casters for easy movement. SS cover for the fire pit. In excellent condition. \$1,000. For more information and pictures, call Mark (510) 501-6372. Reg# 1332707.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Clean with new tires. 78,200 miles. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: 2019 Durango 33' fifth-wheel camping trailer. Model M-283RLT. Selling due to illness, excellent condition. Asking \$38,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$8,500 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 1930 Ford coupe street rod. Fully restored with BMW dark blue paint, mild chop top, custom upholstery, tilt steering wheel, drop front axle, small block V8 Ford engine and three-speed auto transmission with less than 100 miles on each, new tires and brakes. Will consider reasonable offer. Listed in other ads for \$50,000. Call or text Alfred for pictures. (831) 801-0406. Reg# 2389914.

FOR SALE: 1990 Chevy custom livable van. 140,000 easy miles. Nice double mattress. Elderly owned and maintained. \$4,500 OBO. (530) 249-3346. Reg# 2077229.

FOR SALE: 16-foot steel shovelnose flat bottom hull and barrel back stern. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor and sides. Includes trailer. Needs assembly. \$600. No trades. Text for pictures. (209) 639-2285. Reg# 1774822.

FOR SALE: 2020 Honda CRF 125F Big Wheel. \$3,000. 2019 KTM 250 XC-W TPI. \$8,500. Less than 10 hours on each bike. Call (209) 631-8378 and leave a message if interested. Reg# 2596298.

FOR SALE: Various tools, mostly wrenches and specialty items. Serious buyers only. Call Ignacio at (559) 403-9058 or email ignaciogee@gmail.com. Reg# 2443714.

PROUD, SKILLED, PRODUCTIVE, COMMITTED...

ALWAYS THE BEST!

VOL. 82 #02 FEBRUARY 2024

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS

Burlingame District 01 Apprenticeship Coordinator **MEG-ANNE PRYOR** explains why she supports San Francisco Mayor London Breed during Breed's election kick-off with the Basic Crafts Alliance in February.



**OPERATING
ENGINEERS**
LOCAL 3