

ENGINEERS

WWW.OE3.ORG

VOL. 82 #02 FEBRUARY 2024

NEWS



85 YEARS STRONG



ELECTION NOTICE

Important information regarding the election of Election Committee members, who will conduct the 2024 election of Officers and Executive Board Members.

PG. 26



SEMI-ANNUAL EVENT

SUNDAY MARCH 17, 2024

8:30 A.M. REGISTRATION - 11 A.M. MEETING *LUNCH TO FOLLOW MEETING

SOLANO COUNTY FAIRGROUNDS

900 FAIRGROUNDS DRIVE, VALLEJO, CALIF. 94589

PAC NOTICE

Important information regarding the election of Political Action Committee (PAC) members.

PG. 27



OFFICERS



DAN REDING
BUSINESS MANAGER



STEVE INGERSOLL
PRESIDENT



JUSTIN DISTON
VICE PRESIDENT



BRUCE NOEL
REC. CORRES. SECRETARY



DAVE HARRISON
FINANCIAL SECRETARY



NATE TUCKER
TREASURER

EDITORIAL STAFF

DAN REDING

Editor

MANDY MCMILLEN

Managing Editor/Photographer

JOHN MATOS

Associate Editor/Photographer

SALVADOR CID III

Graphic Artist/Photographer



OE3.ORG

FOLLOW US ON

facebook

YouTube

@engineersnews

BUG

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 3000 Clayton Road, Concord, CA 94519. Periodical postage is paid at Concord, CA and additional mailing offices. Engineers News is sent without charge to all members in good standing. POSTMASTER: Send address changes to Address Change, 3000 Clayton Road, Concord, CA 94519.

OPERATING ENGINEERS LOCAL 3
OFFICERS



DAN REDING
BUSINESS MANAGER



STEVE INGERSOLL
PRESIDENT



JUSTIN DISTON
VICE PRESIDENT



BRUCE NOEL
RECORDING
CORRESPONDING
SECRETARY



DAVE HARRISON
FINANCIAL SECRETARY



NATE TUCKER
TREASURER

ON THE COVER

Join us for the next **SEMI-ANNUAL EVENT** on **SUNDAY, MARCH 17** at the **SOLANO COUNTY FAIRGROUNDS**. Details about the event can be found on page 16.

LABOR HISTORY

05

Happy 85th anniversary, Local 3! To celebrate our rich history, every month throughout the year, we will share a little of it right here in the *Engineers News*.

OE3 JATC: MEET YOUR INSTRUCTORS

11

The Operating Engineers Local 3 Journeyman and Apprentice Training Center's (OE3 JATC's) instructors are the best in the industry. Get to know these individuals, their backgrounds and what they are currently doing for our apprentices at the OE3 JATC.

PIN RECIPIENTS

12

Check out this month's pin recipients, which includes members with 20 or more years of service in Local 3. These pins mean a lot to our members, and this is just one more way we honor them.

DISTRICT REPORTS

17

Want to know what work is going on in your district, when your meetings are held and what positions need filling? Check-out this month's district reports, which come directly from the 14 districts throughout Local 3's jurisdiction.



Come to the next Semi-Annual Event on March 17, and you, too, could have as much fun as Retiree **WILLIAM "BILL" LACOSSE!**

Celebrating 85 years all year

Starting this month here and across our social media platforms, we will be sharing some Local 3 history with you, which spans across 85 years. In March of 1939, Local 3 was formed from the amalgamation of several smaller Northern California/Northern Nevada locals. (Utah became part of Local 3's jurisdiction in 1941, while Hawaii followed in 1948.) There were originally 1,800 members, and it's important to note what was happening in that time across the country. The United States was bracing for a world war and slowly began recovering from the Great Depression. Regular television broadcasts began this year, and the price of gas was about 10 cents a gallon, while the average annual wage was a mere \$1,730! To celebrate all that Local 3 is today and to remember all that this great union has overcome and achieved in 85 years, you will find bits of our rich history shared all year long.

Don't forget to celebrate this history with us, by attending the next Semi-Annual Event at the Solano County Fairgrounds on March 17. Get all the details about this event on page 16 in this edition. All current dues-paying members in attendance will receive a free giveaway, and we will have our usual State of the Union Address and a great catered barbecue after the meeting. Please plan on attending. A postcard with the details will be mailed out soon, and this can be used as your entry into the event and also the raffle.

We can learn much from our history, and perhaps the most notable thing is that many of our battles today were the same during the union's beginnings. For example, in March of 1943, the rainy season was impacting work in Utah and San Francisco, and members were urged to share their "beefs" with their job stewards, so problems could be resolved peaceably. Communicating to such a large jurisdiction was challenging, and so the *Engineers News* became the main form of communication, along with district meetings. All members were encouraged to attend their meetings and voice their concerns there, while also reading their union magazine every month, which contained the meeting minutes.

Because Local 3 was formed from smaller locals, there was much conflict in bringing everyone together on the same page. Prior to the amalgamation, these smaller locals warred against one another over work, and so it wasn't all "sunshine and roses" at the beginning. To ease tensions, the following advice was printed every month in the union newspaper:

"Because this union is you and your fellow workers, it is more important to you than the employer's plant is to him. Your interest and devotion to your union will tell how much interest and thought you give to your fellow workers. Because your union is you, not individually but collectively, individual gain is often set aside for the greater benefit of the majority. It should be your satisfaction to know that you have helped better the conditions and the right of your fellow workers to earn and enjoy a better living. You or we as individuals cannot afford to shirk that responsibility of treasuring and being proud of an organization that we ourselves maintain and own. Your union is the only medium for the working man to be on the same level as his employer economically."

And that pretty much sums up our philosophy today. If we do not protect and devote our energies and motivations to this union, it will not thrive, and neither will we. We must all be invested in maintaining it and improving it for the betterment of all of our members, which I am proud to say is more than 40,000 members strong!

Besides some union history, this edition offers a report from the Tradeswomen Build Nations Conference, which is a yearly event created to strengthen resources, support and legislation for women working in the trades. Read all about this conference on page 6. You will also find several pages of pin recipients, ranging from 20 years of service, all the way to 60. We celebrate these pin recipients twice a year, in February and August, so check out the spread this month, and see if you recognize anyone. If you are due a service pin, contact your district office, and perhaps you will be featured in the next pin spread.

You'll find important details in this edition about upcoming district meetings. At these meetings, the election of your Election Committee members will be held. These committee members will conduct the 2024 election of Officers and Executive Board members, which is a great responsibility. Please plan on attending, and again, you won't want to miss the upcoming Semi-Annual Meeting in March, a celebration of all that Local 3 is and has been for the last 85 years. See you there!

Dan Reding



Remembering Clarence 'Black' Huihui

It is with a heavy heart that I inform readers that former senior organizer for Hawaii District 17, Clarence "Black" Huihui, has passed away. To honor his memory, I would like to tell you a little about him and my personal experience seeing him work for this union.

Black was initiated into Local 3 in 1989 and first joined the OE3 staff as an agent. I first met him during one of our annual training gatherings for all union staff. That same day, I found myself singing "Hakuna Matata" from *Lion King* along with him and with his encouragement, and we became good friends.

Black was always a union man who put the needs of our members first. In 2020, we were in the middle of a big fight with Newmont Gold Mines (NGM), which was trying to oust our union from the gold mines in Northern Nevada. To help our members defend and maintain their union, Black traveled from Hawaii to Elko and threw himself into the work of organizing mine workers and fighting for our members and their union. This included things like phone banking, attending a Miner's Rights Expo and talking to non-union members about the importance of joining Local 3. For Black, this wasn't enough, however, so he handed out literature and talked to existing and potential members before their shifts began. This meant being at the NGM parking lots at 4 a.m. every day, despite below-zero



Clarence "Black" Huihui at a jobsite in Hawaii in 2016.

temperatures. Black could have been enjoying the beautiful weather from his home in Hawaii, but he left that comfort behind and braved the bitter cold of a Northern Nevada winter, just so he could stand up for our union with his union brothers and sisters.

As the Officer in Charge of Hawaii District 17, I regularly travel to the islands for Retiree and District Meetings. Whenever I did, Black would go above and beyond to make sure the other officers and I were taken care, all while serving the membership by setting up meetings with those who had questions or taking us to see them on their jobsites. One time, he even set up a meeting for some Retirees in a food court at a local shopping mall. These retired members had questions that required our attention, and that was enough for Black to get involved and make it happen.

To someone who didn't know him, Black might have appeared big and intimidating, but he was a gentle giant. He still commanded people's attention, however. He would always tell me that

he didn't say much, but I promise you that when he talked, people listened! I am thankful for getting to know Black personally and working with him to serve our membership. He will truly be missed by me and my fellow officers, as well as our membership and all who knew and loved him. May he rest in peace.

This month in LABOR History

HOW IT ALL BEGAN - 85 YEARS AGO

In 1939, Victor Swanson, who would eventually become Local 3's first business manager, flew across the country from California to Miami, Fla., to represent his Northern California local at the 21st International Union of Operating Engineers (IUOE) Convention, where the fate of his union and about 21 other locals would be determined. These IUOE locals were formed in the 1900s through the earliest means of organizing, because before they existed, individual workers were at the mercy of the employer and endured ruthless working conditions for very little pay. Unfortunately, according to the early hand-written minutes from these meetings, none of these locals got along. Their members were intensely territorial and held onto their operating knowledge like trade secrets. If you were a member of Local 208 in Oakland, it was nearly impossible to get a job in San Francisco, where Local 59 reigned. The locals were also fragmented along craft lines, meaning shovel runners out of Local 45 considered themselves a cut above "catskinners," and dirt hands in the area would often have nothing to do with either of them. It was in this chaos, that the idea of two locals was conceived – one to govern the Northern half of California, including some of Northern Nevada, and the other to govern the southern halves of both states.

The resolution was passed. Ultimately, Local 3 (Northern California) was formed, while Local 12 would govern work in Southern California. All local unions previously chartered in the affected areas would relinquish their existing charters and amalgamate to either Local 3 or Local 12. The work was cut out for Swanson, who had to figure out how to create harmony between enemies now turned brothers and also to organize more members into the new local. For two years, Local 3 was governed by the IUOE, and then in 1941, Swanson would campaign to be its first business manager. He could not have imagined that the poor, fragmented union with 1,800 members would grow into the powerhouse it is today. But it has. The rest is history!





Photos, from left: U. S. House Representative Nancy Pelosi addresses tradeswomen, including OE3's Senior Apprenticeship Coordinator Holly Brown, Burlingame District 01 Apprentice Esmerelda Garcia, Morgan Hill Apprenticeship Coordinator Dana Dauenhauer, Burlingame Apprenticeship Coordinator Meg-Anne Pryor, Retiree Juanita Douglas, Researcher Sharon Golden, NorCal Construction Industry Construction Compliance (NCIC) Agent Kristyn Pair and Director of Organizing John Curtin (middle photo), while IUOE General President Callahan poses with OE3 members, including Utah District member Amber Peterson, far right.



Tradeswomen Build Nations with OE3

By Sharon Golden, Organizing/Labor Researcher

OE3 members and staff were pleased to represent our union at the annual Tradeswomen Build Nations (TWBN) conference in Washington, D.C. in December. Special thanks to Business Manager Dan Reding for allowing us the opportunity to attend and catch up with International Union of Operating Engineers (IUOE) sisters in other locals, as well as sisters from other crafts. This conference highlights national policies that advance tradespeople, while focusing on opportunities for women in craft careers. It teaches women to be better leaders, speakers and mentors, while keeping women informed on the legislative changes that impact tradespeople.

Nearly 4,000 tradeswomen joined speakers that included North America Building Trades Unions (NABTU) President Sean Garvey and U. S. House Representative Nancy Pelosi. Alongside Garvey, IUOE General President James Callahan presented the TWBN Lifetime Achievement Award to IUOE Local 49's Wendy Sturh. It was exciting to honor and celebrate such an outstanding sister operator who has been so pivotal in her local. Sturh is the founder of Local 49's women's committee, works closely with homeless veterans and mentors apprentices and women in the trades.

TWBN is the starting place for developing policies that impact tradespeople *and* the greater community. The workshop on childcare, for example, discusses how it is largely unattainable for much of the workforce due to expense. Tradespeople find the lack of early morning childcare facilities to be an issue, as well. The data shows that men are more likely to utilize childcare pilot programs that have been incorporated into Project Labor Agreements (PLAs). In the OSHA workshop, part of the discussion was PPE that fits – for larger folks and smaller folks – benefitting both men and women. When PPE doesn't fit, it can lead to unintended injuries and lowers the chance of it being used. As many of us know, one size does not fit all. In the Federal Policy workshop, TWBN brought in policy makers and asked the tradeswomen to help them address legislative shortcomings that need attention. This was the place to get answers about federal policies impacting tradeswomen and men, such as the Bipartisan Infrastructure Law, the Inflation Reduction Act and the Science and Chips Act.

The next TWBN will be held in New Orleans from Sept. 27-29. Visit nabtu.org/twbn/ to watch clips of this past conference and stay informed on the next conference. As the event draws closer, check back here and with your district office for more details.



Annual event strengthens labor unity

By James Garnett, business representative

Last week, I had the pleasure of attending the Moose Lodge's 61st Annual Moose Feed Luncheon. This event was started by a San Francisco judge more than six decades ago. He strongly believed that unions were the only way working-class people could really have a say on important issues affecting their well-being, so he organized the event to bring local unions together to break bread and discuss ways to work together.

This year's event included people from different trades and unions throughout the Bay Area, but all were there for one reason: To promote unions and the members they represent. It was beautiful

seeing everyone working together for the union cause, and it reminded me of that fact that, despite our Unit 12 membership being made up of people with a variety of different jobs and from completely different parts of California, we can unite around the bigger picture to make sure everyone has good jobs with great pay, strong benefits, better working conditions and workplace rights.

We all are in this together, and as a result, we must remember to work for the betterment of all. I came away from the Moose Feed Luncheon with a strengthened conviction about the work we do. Union yesterday, union today and union forever!

Retirees Association Meetings

<p>SUISUN CITY Monday, March 4, 2024 @ 2 p.m. Veterans Memorial Building 427 Main St.</p>	<p>UKIAH Wednesday, March 6, 2024 @ 10 a.m. Fairfield Inn & Suites 1140 Airport Park Blvd.</p>	<p>FOSTER CITY Monday, March 11, 2024 @ 10 a.m. Carpenters Local Union 217 1153 Chess Drive</p>	<p>FREEDOM Tuesday, March 12, 2024 @ 10 a.m. VFW Post 1716 1960 Freedom Blvd.</p>	<p>HILO Wednesday, March 6, 2024 @ 12 p.m. Fairway Grill 340 Haihai St.</p>
<p>RENO Monday, March 4, 2024 @ 2 p.m. Operating Engineers' Building 1290 Corporate Blvd.</p>	<p>ROHNERT PARK Wednesday, March 6, 2024 @ 2 p.m. Youth Ag & Leadership Foundation 6445 Commerce Blvd.</p>	<p>MODESTO Monday, March 11, 2024 @ 10 a.m. Tuolumne River Lodge 2429 River Road</p>	<p>MORGAN HILL Tuesday, March 12, 2024 @ 2 p.m. Operating Engineers' Building 325 Digital Drive</p>	<p>KONA Thursday, March 7, 2024 @ 6 p.m. <i>Town Hall & Retirees Meeting (Combined)</i> Courtyard King Kamehameha's Kona Beach Hotel 75-5660 Palani Road Kailua-Kona, HI</p>
<p>CONCORD Tuesday, March 5, 2024 @ 2 p.m. Operating Engineers' Building 3000 Clayton Road</p>	<p>YUBA CITY Wednesday, March 6, 2024 @ 2 p.m. Sutter County Office of Education Boyd Hall 1895 Lassen Blvd.</p>	<p>STOCKTON Monday, March 11, 2024 @ 2 p.m. Italian Athletic Club 3541 Cherryland Ave.</p>	<p>OAHU Monday, March 4, 2024 @ 1 p.m. Operating Engineers Building 2181 Lauuwiliwili St. Kapolei, HI</p>	<p>KAUAI Saturday, March 9, 2024 @ 10 a.m. - 2 p.m. <i>Retirees Meeting & Kauai EOE Event</i> Niumalu Beach Park 4444 Rice St. Lihue, HI</p>
<p>AUBURN Tuesday, March 5, 2024 @ 10 a.m. Auburn Recreation Center Lakeside Room 3770 Richardson Drive</p>	<p>EUREKA Thursday, March 7, 2024 @ 2 p.m. Operating Engineers' Building 1330 Bayshore Way</p>	<p>SANDY Monday, March 11, 2024 @ 2 p.m. Operating Engineers' Building 8805 South Sandy Parkway</p>	<p>MAUI Tuesday, March 5, 2024 @ 6 p.m. <i>Townhall & Retirees Meeting (Combined)</i> Maui Beach Hotel 170 West Kaahumanu Ave. Kahului, HI</p>	
<p>SACRAMENTO Tuesday, March 5, 2024 @ 2 p.m. Operating Engineers' Building 3920 Lennane Drive</p>	<p>REDDING Thursday, March 7, 2024 @ 1:30 p.m. <i>Meeting & Potluck</i> Frontier Senior Center 2081 Frontier Trail Anderson, CA</p>	<p>CLOVIS Tuesday, March 12, 2024 @ 2 p.m. Operating Engineers' Building 1635 Shaw Ave., Ste 101</p>		

By Bob Miller, fund representative/client services **OE3 TRUST FUNDS**

Delayed retirement incentive (bonus Pension)

Our Retirees are the brothers and sisters who built Local 3 and gave our current Administration the base to continue their excellent stewardship of our great union.

Please see above for the Spring 2024 Retirees Meetings schedule. You will be welcomed and find excellent food, old friends and the latest Local 3 news, courtesy of your Officers.



Eureka District >>
40 Retirees learn about their union.



Retirees in Rohnert Park District 10 >>
attend their Retirees Meeting.



Retirees from Burlingame District 01 >>
gather for their meeting.



>> **Retirees receive important information** during their meeting in Ukiah.

Individual consultations available through phone or Zoom

Please call **(707) 290-1834** or **(800)-251-5014** to arrange a phone or zoom conference to discuss your personal situation. We can help guide you through all phases of Trust Fund issues including:

- * Retirements**
- * Enrollments**
- * Returning to work**
- * Annuity questions**
- * Pension credits from other crafts / local**
- * Appeals**
- * Medical Claims**
- * Death Benefits**
- * Prescriptions drugs**
- * Health and Welfare issues**
- * ... and more!**

We, at Zenith American Solutions, as your Trust Funds Administrator, put your needs and concerns as our No. 1 priority, always.



BBQ brings union families together

By Lawrence Su, business representative

In collaboration with Santa Clara County unions representing firefighters, peace officers, nurses and doctors, the County Employees Management Association (CEMA)/OE3 had another successful County Unions BBQ. The event was very well attended by union members and elected officials! Fittingly for County unions, this year's BBQ was held at Vasona Lake County Park, which is staffed by County employees who helped make this event a success.

From the maze of pumpkins to the "union-grilled" BBQ, this event was a wonderful place to be to celebrate the season and each other. CEMA/OE3 has always been about family and that is why moms and dads particularly enjoyed this event, as there were bounce houses, arts and crafts, face painting and raffle prizes for the kids. Aside from the various union-made goodies and paraphernalia at each union's table, to win the coveted raffle prizes we encouraged the kids to get

additional raffle tickets from designated union members from each County union after the child asked questions like, "What do you do?" and "What does it mean to be part of a union?" We are excited and hopeful for the next generation to become union members and fill union jobs!

Of course, visiting with elected officials is a great part of such events, as well, as all are important partners in ensuring we have a fair contract for our members and can champion an agenda that benefits working families. Our increased visibility during contract negotiations has been astounding recently, with just this event alone having brought together current County Supervisors and future County Supervisors (i.e. the candidates). When our relationships are as strong as our contracts, we are unstoppable!



☉ County firefighters, peace officers, nurses, doctors and other union members gather to celebrate each other at the County Unions BBQ.



☉ Union members line up all the way from the parking lot to get served by other union members.

Cravings and how to cope with them

What comes to mind first when you hear the word “craving?” Do you think of the aroma of a donut wafting down the hall? Maybe you think of the piece of bitter-sweet chocolate melting in your mouth? Perhaps it’s the smell of a cigarette as the lady next to you first lights up. Or do you think of a drink in your hand, the smell of marijuana on every street corner or the feeling of your drug of choice hitting your system?

Cravings can differ in intensity, ranging from a mild tug to an all-out internal war. They come and go in waves, causing emotional responses that can fluctuate between irritation, anxiousness, excitement or a full-blown loss of control. Cravings are often the gateway back into old behaviors we have worked so hard to let go of. Cravings can sabotage our well-intentioned plans to let go of what is or has been holding us back.

Human beings face cravings from time to time, and those cravings are tailor-made to the individual facing them. A feeling of wanting something washes over us, and for a moment (that sometimes feels like a lifetime), our brain is hijacked. But what if that craving rolls into an obsession that can drive a newly sober person to pick up again?

Making the decision to stop drinking or using substances is not easy. Early recovery can be a minefield of physical cravings and old habits. Our bodies withdrawal from the physical dependence they have become accustomed to. Nausea, sleeplessness, irritability and intense cravings are associated with this phase and can be difficult to manage. In addition to these physical symptoms, our mind and body are hardwired to reach for that beer when we get home, swing by the liquor store or participate in a million behaviors we have done for years in the pursuit of getting, using and finding ways and means to get more. The positive twist is that this does not last forever, and the intensity of this phase quickly passes.

I wish I could report that cravings disappear for good once the early days of sobriety have passed, but that is not entirely true. Once you are past the physical withdrawal, cravings are still present but lessen in intensity and frequency. Cravings at this stage tend to be based on emotional or environmental triggers. For example, you are at a holiday party, and everyone has a drink in their hand. You are

at a stoplight and marijuana smoke is wafting out of the car next to you. You are exhausted and stressed, and you just want to numb out, forgetting all the obligations and responsibilities that feel so heavy. Whatever the reason or how it presents, cravings can be dangerous. They may rarely show up as an all-out war, but there is still a battle being waged.

What can you do to combat this unwanted knock on the door threatening your sanity? How can you shift gears and change your thinking? Or how can you reduce the cravings caused by those triggers we spoke of?

Some preventative measures include getting enough sleep, as emotions tend to run higher and situations tend to feel overwhelming when we aren’t well-rested. Eat a balanced diet as much as possible. Lack of adequate nutrition can throw anyone off their game. Manage stress through whatever combination works for you, exercise, meditation, quiet moments of reflection or a daily gratitude list are all positive additions in alleviating stress. Lastly, reach out. As independent of a society as we have become, people still need people.

HELPFUL TIPS, IF YOU ARE HAVING A CRAVING

- * **ACKNOWLEDGE THE CRAVING** “I know this is a craving and I know that it will not last forever.”
- * **GET DISTRACTED** Go outside, walk around the block, read a book or play a game. Do something that takes your mind off the craving.
- * **GET SOMETHING TO EAT**
- * **LISTEN TO YOUR FAVORITE MUSIC**
- * **CALL SOMEONE IN YOUR SUPPORT STRUCTURE** including friends, family, your sponsor or anyone who brings positivity
- * **GO TO A MEETING** Twelve Step Meetings can provide support as well as reminding us that we are not alone

Knowledge is powerful, and knowing that cravings can occur and understanding and avoiding our triggers is a step in the right direction.

**Think you may have a
substance abuse problem?
YOU ARE NOT ALONE.**

office **510.748.7444**

call **800.562.3277**

after hours line **510.462.2415**

website **ARPINC.ORG**



**ASSISTANCE
& RECOVERY
PROGRAM**

NEW YEAR, NEW HOME

A home loan is likely to be one of the biggest financial transactions you'll ever make, so it's important to get it right!

Our credit union, OE Federal, wants to let you know there are three main types of mortgages based on your needs: 15 year fixed, 30 year fixed, and adjustable-rate loans. Make sure your credit is in good shape before you apply and get a pre-approval letter from your lender in advance of house hunting.

DID YOU KNOW OE FEDERAL OFFERS LOCK AND SHOP?

Finding the perfect home can take time, but with fluctuating mortgage rates, it sometimes feels like decisions need to be made in a hurry.

Put your mind at ease with OE Federal's **Lock and Shop Program!** With this program, you can lock in a mortgage rate for 120 days. This allows you to comfortably shop for your dream home without worrying about rates increasing. The best part? There's no fee to lock in! So, what are you waiting for?



READY TO LOCK IN YOUR RATE?

Contact a Home Loan Specialist today!



Ramin Hasanzada
925.922.5523
RHasanzada@oefederal.org

Meet our instructors – Part 1

The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has some of the best instructors in the business. They dedicate themselves not just to training but also to the well-being of each apprentice. They do so much more than teach. For this reason, we are highlighting them across several months. We are very proud of all of them and the work they do.



NAMMOUR "NICK" BESHARA

Nick has been a Local 3 member for 23 years. He was 19 years old, when he realized he had a passion for earth-moving and operating big machines while in Job Corps. He went on to work for Teichert, Top Grade Construction and DeSilva Gates Construction, specializing in scrapers. His motto is: "Life is beautiful," and he brings this mindset to the way he instructs. He hopes to inspire greatness in our future apprentices and to teach new skills to our journey-level operators.

SCOTT ANDERSON

Scott started his apprenticeship with Collet Construction in 2000 and worked for various companies, before settling in with Teichert Construction, where he worked as a utility hand and gradesetter. While working on projects, he realized he liked taking the time to educate apprentices, so becoming an instructor just made sense.



AARON PAGE

Aaron joined Local 3 in 2005 and was hired as a journeyman for Ford Construction. He then moved into tunneling and underground construction for Stanford University's linear accelerator program before becoming a construction welder and operator for Michels Pipeline. Sukut Construction later hired Aaron to help build the Calaveras Dam in Sunol, and he worked his way up to foreman. Aaron later worked for Teichert Construction and Goodfellow Bros.

"I have been very fortunate to have met and been helped along the way by key people in our working community," he said. "Hard work and a good attitude opens limitless opportunities."

BILL JOHNS JR.

Prior to becoming a crane instructor, Bill served seven years in the Air Force and then worked for Husky Crane. With the training from a lot of top-notch operators, he was able to work his way up to an oiler position and joined Local 3. After Husky became Maxim Crane, Bill stayed on for 10 years, eventually operating cranes. He went on to work for Summit Crane for 11 years, before becoming an instructor at the OE3 JATC.



CONGRATUL

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 20 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!* These run twice a year, in February and August.

*** Please note:** These are not all of the pin recipients. Photos are chosen based on quality and spacing requirements.



JOHN ADAME
20 YEARS



MARTIN AGUILAR
25 YEARS



FRED AIWOHI SR.
35 YEARS



KEN ALBERS
20 YEARS



ERNEST ANAYA
30 YEARS



CLEO ANTHONY
60 YEARS



JOSHUA AWA
30 YEARS



GARY BORTOLOTTI
30 YEARS



VIRGINIA BORTOLOTTI
35 YEARS



TODD BRADY
30 YEARS



HOLLY BROWN
20 YEARS



LARRY BROWN
40 YEARS



RANDOLPH BRYSON
20 YEARS



KEN BURNS
20 YEARS



JERRY CHARLTON
35 YEARS



VINCENT CLARK
35 YEARS



KEITH COLLARD
40 YEARS



JOE COSTA
20 YEARS



DALE DAVIS
20 YEARS



JOHN M. DEFREITAS
20 YEARS



PATRICK DEMARA
25 YEARS



LESTER ENDES
25 YEARS



JESUS ESPINOZA
25 YEARS



MANUEL FARINHA
50 YEARS



ROGER FARMER
60 YEARS



MARCIAL FERNANDEZ
20 YEARS



RICHARD FERNANDEZ
30 YEARS



TED FERRIERA JR.
40 YEARS



CARLOS GARCIA
20 YEARS



ROBERT GAVRON
60 YEARS



ANATOLIY GAYDUCHIK
20 YEARS



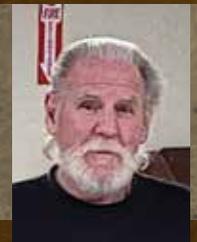
ROBY GERMAIN
35 YEARS



BRAD GILLESPIE
25 YEARS



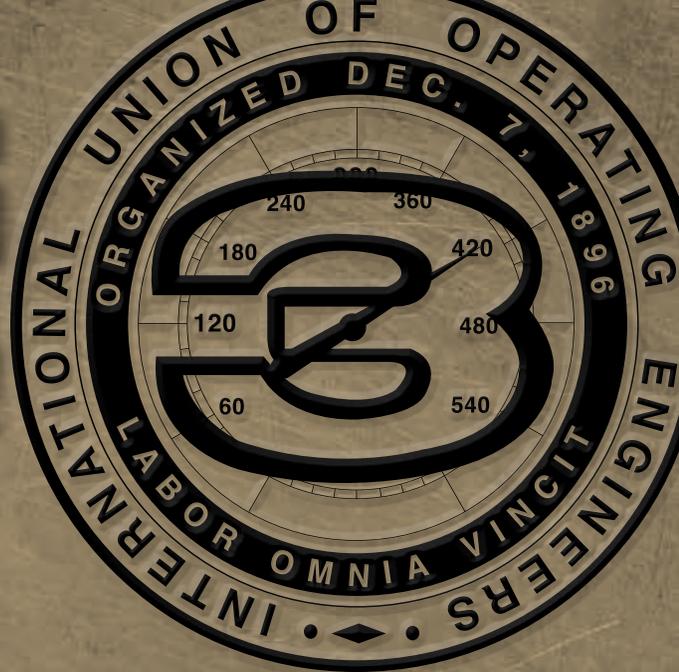
CATHY GINGRICH
25 YEARS



LEROY GINGRICH
60 YEARS

ATIONS

PIN RECIPIENTS!



« 20 - 75 YEAR MEMBERS »



BARRY BAKER
25 YEARS



JERRY BAKER
50 YEARS



GARY BATTs
25 YEARS



LEO BAUTISTA
50 YEARS



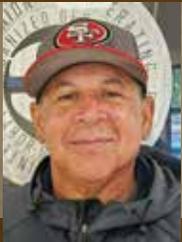
PETER BELFORD
55 YEARS



BRANDON BEST
20 YEARS



JAMIE BLANCO
25 YEARS



RICKY BUSHNELL
35 YEARS



TOM BYRNE
50 YEARS



DANIEL CAMPOS
25 YEARS



JORGE CAMPOS
20 YEARS



ERIC CARLYLE
30 YEARS



GUSTAVO CARRILLO
35 YEARS



GIA CARROZZI
35 YEARS



SHAWN DIEBELE
20 YEARS



JAMES DOTSON
30 YEARS



MICHAEL DUNCAN
20 YEARS



FRANCISCO DURAN
20 YEARS



MATTHEW EDWARDS
20 YEARS



JON ELLIFF
35 YEARS



SEBASTIAN ENCISO
25 YEARS



JOE FLORES
30 YEARS



RICKEY FONG
35 YEARS



JUSTIN FORD
20 YEARS



JASON FULLER
25 YEARS



FRANCISCO GALLEGOS
20 YEARS



BENITO GAMBOA
30 YEARS



BEN M. GARCIA
40 YEARS



MICHAEL GINTER
20 YEARS



ROBERT GOLDEN
25 YEARS



FRANK GONZALEZ
20 YEARS



TIMOTHY GRIMES
35 YEARS



GUS GUDLESKE
25 YEARS



OM HARAKH
30 YEARS



JOHN HARRIS
45 YEARS

MORE PIN RECIPIANTS >>



TANA HARRIS
25 YEARS



ROBERT HAUPTMAN
45 YEARS



DAVID HAYNER
25 YEARS



JASON HILL
20 YEARS



MATTHEW HOBBS
20 YEARS



DALE HUME
55 YEARS



MIKE HYDE
25 YEARS



JAMES JONES
25 YEARS



DANIEL KEAO
35 YEARS



AL KELLEY
30 YEARS



EUGENE KIA
35 YEARS



STEVEN KLOVSKI
25 YEARS



CHARLES KOLBERT
40 YEARS



STEVE LAIRD
20 YEARS



DENNIS MACIOLEK
20 YEARS



ROBERT MACK
20 YEARS



CHRISTIAN MAKANEOLE
20 YEARS



TIM MALLETT
20 YEARS



MANOHAR MANGEWALA
50 YEARS



BERNELL MANWILL
50 YEARS



BENJAMIN MARIANNO
50 YEARS



VINCE MORALES
30 YEARS



LEE N. MORRIS
25 YEARS



ERIC MOSSI
20 YEARS



JOE MOTLEY
20 YEARS



FRED MYRICK
55 YEARS



DARYL NELSON
45 YEARS



JIM NEVINS
50 YEARS



JERRY PRITZ
50 YEARS



CHARLES RAISOR
60 YEARS



DALE RATCLIFFE
50 YEARS



CRAIG REDDING
35 YEARS



HECTOR ROCHA
35 YEARS



RON ROENSPIE
20 YEARS



MIKE ROOT
25 YEARS



JEFFREY SCOTT
30 YEARS



DARRIN SEIJI
35 YEARS



ANDREW SHEEHAN
20 YEARS



WILL SMITH
25 YEARS



SAM SORCE
65 YEARS



MICHAEL M. SOUSA
20 YEARS



SAMUEL SPENCER
40 YEARS



GREGG TRAPP
40 YEARS



MILTON J. TRUJILLO
20 YEARS



JEFF UTLEY
25 YEARS



ROBERT VAILLANCOURT
55 YEARS



ROBERT WARREN
20 YEARS



REID WHORTON
30 YEARS



JESSE A. WILKERSON
20 YEARS



MARTIN IBARRA
25 YEARS



ROBERT IMMOOS
30 YEARS



LARRY IRONS
55 YEARS



STEVEN JAQUES
35 YEARS



DALE JENSEN
50 YEARS



DANIEL JOHN
45 YEARS



CHUCK JONES
30 YEARS



BUD LAMPLEY
60 YEARS



CONSUELA LAWSON
20 YEARS



CHESTER LEBLANC
60 YEARS



MICKY LEONARD
20 YEARS



MARIO LEOS SR.
25 YEARS



TERRY LIANA
35 YEARS



THOMAS LOHMANN
45 YEARS



BILL MARTELLO
35 YEARS



DAVE MATHESON
25 YEARS



EUEL MCCLENAHAN
60 YEARS



DAVID MCCULLOUGH
20 YEARS



GEORGE MCSHANE III
30 YEARS



TROY MONTAYRE
35 YEARS



THOMAS MONTGOMERY
45 YEARS



STEPHAN NICHOLS
30 YEARS



SAMUEL PAULO
50 YEARS



BENJAMIN PEÑA
25 YEARS



RAMON PEÑA
30 YEARS



VICENTE PEÑA
30 YEARS



DAVID PHILLIPS
40 YEARS



RANDY PLANTAGE
25 YEARS



MIKE ROSEMAN
25 YEARS



GLENN RUFF
50 YEARS



LEE RUFF
50 YEARS



TOSHIAK SAKURA
25 YEARS



FRANK SANCHEZ
35 YEARS



ED SANDERS
20 YEARS



ROBERT SCHAFFNER
30 YEARS



SONNY SPENCER
30 YEARS



KYLE SPILLNER
25 YEARS



JAKE STEVENS
20 YEARS



LARRY STREETER
55 YEARS



MARK STRELLER
30 YEARS



CHRIS STURGEON
25 YEARS



VINCE TELLES
35 YEARS



FRED WILSON
45 YEARS



MICHAEL WITHROW
25 YEARS



RONALD WORTHINGTON
50 YEARS



DAVID WYLIE
25 YEARS



BEN YARKANI
25 YEARS



RAFAEL ZARATE
30 YEARS



HUMBERTO ZUNIGA
25 YEARS



85 YEARS

STRONG



Join us in March for Local 3's Semi-Annual Event, which is particularly special, as Local 3 was formed exactly 85 years ago, in March of 1939. Spanning 85 years, the jobs, the funding, the work and the crews may have changed, but the need to secure and protect good union wages, good benefits, collective bargaining rights and access to training, remain the same today. At this Semi-Annual Event, we will share a little of the amazing history of Local 3, along with the usual State of the Union Address, raffle prizes, free giveaways to dues-paying members in good standing and a great catered barbecue lunch after the meeting. Please join us and your fellow union brothers and sisters, as we celebrate Local 3! A postcard with the event details will be mailed soon and can be used as your entry into the event and in the raffle drawing. Details below.

SEMI-ANNUAL EVENT

SUNDAY MARCH 17, 2024

8:30 A.M. REGISTRATION - 11 A.M. MEETING *LUNCH TO FOLLOW MEETING

SOLANO COUNTY FAIRGROUNDS

900 FAIRGROUNDS DRIVE, VALLEJO, CALIF. 94589



District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
-------------------------------	---------------------	---	--------------------------------	---

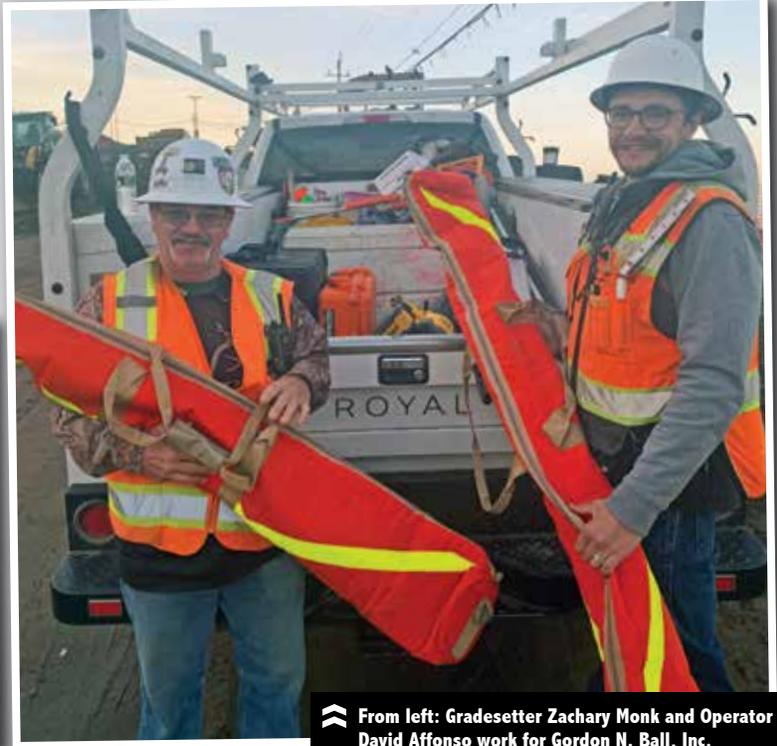
Title
San Mateo County approves new regional park

Report

In San Francisco, street improvement projects have been keeping our members busy through the winter season. **Esquivel Grading & Paving** is currently working on a \$9 million project that involves the replacement of high-pressure water mains and hydrants in the Tenderloin neighborhood, along with other street improvement work in the Mission District. Foreman **Philip Kaili** is onsite with operators **Kevin Snell, Carlos Rangel** and **Ernesto Lorenzo**. **Michael O'Shaughnessey Construction** is handling the underground work with operators **Declan McDonagh, Armondo Medina** and **Robert Ortiz**. **JDB Construction** is contributing to these projects with operators **James Burke** and **Victor Flores** performing utility replacement work.

In San Mateo County, Tunitas Creek Beach is set to transform into a new 58-acre regional park, following approval of an \$11.6 million construction contract by the Board of Supervisors. The project, which is about eight miles south of Half Moon Bay, will involve the construction of trails, picnic areas, parking areas, restrooms and Ranger facilities. **Gordon N. Ball, Inc.** currently has Superintendent **Baruch R. Vargas** overseeing a crew importing 10,000 yards of dirt for the project. Gradesetter **Zachary Monk** and operators **Jon Curran, Miguel Rodrigues, Brandon Ruiz, Daniel Courtney, John J. Gardner, Miguel Sandoval, Fernando Arvizu** and **David Affonso** are part of the crew.

As a result of the multi-year Treasure Island redevelopment project, there is expected to be a significant increase in the population by 2032. To accommodate that increase, a new facility is being constructed that will reduce wastewater discharge and make it possible to utilize recycled water for landscape irrigation. **Hoseley Corporation** is installing underground utilities and maintenance holes with Foreman **Isaac Reyes**, Dozer Operator **Victor Aguilar** and excavator operators **Ricardo Garcia** and **James Price**. **Sheedy Drayage Company** is also onsite with operator **Lamar Anderson** operating a 70-ton, Rough Terrain (RT) crane.



From left: Members James Price, Victor Aguilar, Ricardo Garcia and Isaac Reyes work for the Hoseley Corporation.

From left: Gradesetter Zachary Monk and Operator David Affonso work for Gordon N. Ball, Inc.

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
------------------------------	---------------------	--	--------------------------------	---------------------------------------

Title
Charity event benefits over 400 local families

Report

Thank you to everyone who joined us for our 19th annual charity Toy Run in December! The event was record-setting, in terms of attendance, and we were able to provide toys and gifts that helped over 400 families have a merry Christmas. Please note that our District Picnic has been rescheduled from June to April 28 and will be at Peña Adobe Park. Remember to mark your calendars!



Santa Claus (aka. Retiree Angelo Cellini) joins Financial Secretary Dave Harrison and Local 3 members and staff for a photo at Fairfield District's 19th Annual Toy Run.

Several projects that started last year will resume this year. Some new projects that are already underway include the next phase of the Jepson Parkway project, a sewer main replacement project in Vacaville and ongoing work on I-80 that includes the installation of new truck scales in the westbound direction. In Napa County, our members are improving the Veterans Hospital in Yountville, working on Hwy. 29 and Hwy. 221 and paving in Calistoga and Yountville. Private work is also providing good hours for our members in both Napa and Solano Counties. Members **Kevin Lorenzana** and **Anthony Rosado** continue to maintain the Dixon May fairgrounds.



From left: Members Kevin Lorenzana and Anthony Rosado maintain the Dixon May fairgrounds.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
---------------------------------	---------------------	---	--------------------------------	--

Title
Crews work on SMART extension project

Report

Despite the uncertainty of winter weather, we've got a bustling work season ahead of us. **Ghilotti Bros.** secured a couple of projects in Petaluma, each valued at \$4.5 million, which will include street revitalization and the installation of a recycled water pipeline that will irrigate parks, golf courses and other public spaces. **Stacy and Witbeck, Inc.** is working with **Ghilotti Bros.** on the Sonoma-Marin Area Rail Transit (SMART) system's Windsor extension project, which is currently extending SMART to Healdsburg. Crews are also gearing up for work on the Petaluma North Station. **Argonaut Constructors** is making progress on the Sonoma County overlay project, having successfully paved over 50 roads since starting in 2022. A significant part of the funding for this work has come from the Road Repair and Accountability Act of 2017 and local measures, which Local 3 helped secure by endorsing supportive candidates.

In Mendocino County, **Granite** is working on a \$6.3 million project on Hwy. 1 in Albion. The work currently involves excavation, the reinforcement of embankments and ground preparation for new asphalt. **Myers and Sons** has a \$30 million emergency landslide project in Westport.

This election year promises to be another big one with a variety of important measures and races on the ballot. You can get involved and help your union secure ongoing work for our membership and the kind of jobs that provide good wages and great benefits for family, friends and neighbors in the communities where we work and live. Contact the District Office to learn how you can stay informed of upcoming volunteer opportunities with the Voice of the Engineer (VOTE) program, as help will be needed for phone banking, precinct walking and participation in political rallies. Remember, there are also some great rewards for those who get involved.

For members on the Out-of-Work List, remember that your registration lasts for 84 days if you are on the A and B lists. If you are on the C list, you will need to renew your registration on the first of every month to maintain your spot.

Mark your calendars for this year's District Picnic, which will be on April 7 at the Sonoma County Fairgrounds. Look for more details soon.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
-------------------------	---------------------	--	--------------------------------	---

Title
Apprentice leads the way

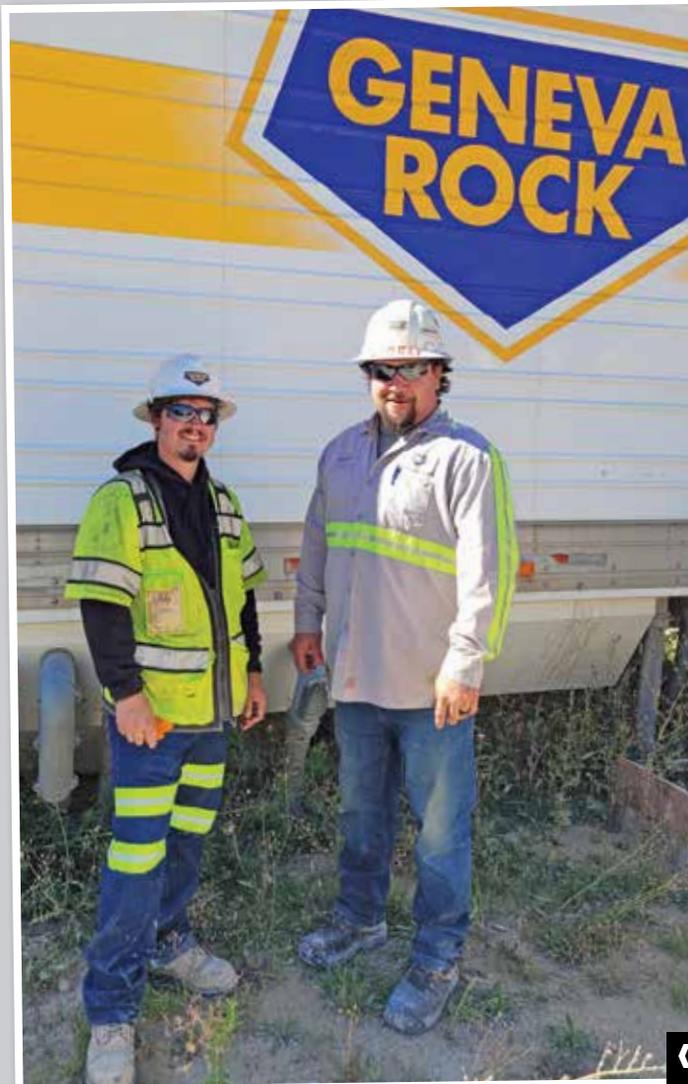
Report

Apprentice **Cole Brannon** moved from Toronto to Washington and then Hawaii before finally ending up in Utah, when he was 12 years old. His path to a career started out the same way, as he bounced around various jobs, from the food industry to the packaging industry. It didn't take him long to realize that he needed to find a job with better wages and benefits for his family, so he had a conversation with his brother-in-law, Local 3 member **Mark Harding**, who suggested he enter Local 3's Apprenticeship Program.

"I did not want to end up stuck in an office or a dead-end job," said Cole. "I've always liked working with my hands and have a curiosity of how things work, so I wanted to give it a shot."

After becoming an apprentice, Cole found a home with **Geneva Rock Products**, where he became the company's first sand and gravel apprentice at its Mount Jordan pit in Draper.

"You guys hit it out of the park with this kid!" said Foreman and fellow Local 3 member **Brandon Burt**. "I could rely on him right out of the gate, as he was a quick learner and wasn't afraid to ask questions. He is very personable



and fits in very well with our crew."

"Things are going really good for me," said Cole. "I am fueling, oiling and doing various maintenance around the plant. The best part of my job is the people I work with and being part of a team. My co-worker [Local 3 member] **Johnnie Watson** is a big help and takes the time to teach me and answer questions."

With that kind of support, Cole has confidence that he will make a good foreman one day.

"I am a very positive person and that would result in a positive workforce, reducing turnover and increasing productivity," he said.

Outside of work, Cole enjoys hiking in the Cottonwood Canyons with his wife, **Katlynn**, or just spending time at home with their one-year-old daughter. He also plays recreational league hockey, despite his busy schedule.

"The union means a lot to my family," he said. "It was there for us in our time of need and my union healthcare helped immensely when my daughter was born. To me, being a union member is all about everyone helping each other, so no one is left behind."

From left: Apprentice Cole Brannon and Foreman Brandon Burt work for Geneva Rock Products.



District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Dylan Gallagher
---------------------------	---------------------	---	--------------------------------	--

Title
Mine work continues through the cold months

Report

From Reno

The new year is off to a fantastic start and our union is thriving, holding a strong position in the Northern Nevada market. Our members with **Road and Highway Builders** and **Q&D Construction** are working on the \$230 million Spaghetti Bowl Xpress (SBX) project. The companies are also collaborating on a project on I-80 east of Winnemucca that will add truck climbing lanes, truck parking and a complete overhaul of the I-808 structure at Golconda Pass. Members with **Granite Construction** are working on the Pyramid Highway widening project and making improvements to the Oddie/Wells corridor.

We are excited to announce that former business agent **Dylan Gallagher** is now serving as our new district representative, **Greg Goss** is your newest business agent and **Matt Saulsgiver** has stepped up to be our new dispatcher. The experience and enthusiasm of each of these individuals is a great asset to our district, and we look forward to what the future holds. Keep up the great work and continue making our district a place of growth and success!



From left: Members Gerry Collis and Kelly Lawson work for Q&D Construction.

projects in the area that are scheduled to run through the colder months. **N. A. Degerstrom** is going strong over at the Cortez Mine in Crescent Valley, while securing additional work in the area. Other members are busy at the Rossi Mine near Carlin, the Gold Bar Mine in Eureka and the Pinson Mine in Humboldt County. **Remington Construction** is maintaining steady work at the Sleeper Mine in Winnemucca and the Coeur Rochester Mine in Lovelock. The mining company is actively bidding on more work in the area. **Road and Highway Builders** will keep members working with earth-moving projects around Elko. **Sterling Crane** is also providing consistent work across the Elko area and at mines in the eastern part of the state.

At the time of this writing, gold is valued at \$2,023.16 per troy ounce. Recently, we addressed some concerns raised by our surface members about crew schedules at Nevada Gold Mines (NGM). After meetings held between Local 3 stewards from the Mine Operations and Maintenance Departments and NGM management, a vote was held in December for crews to choose their preferred schedules. These new schedules were implemented at the

From Elko

Our signatory contractors in the Elko region are keeping members busy with several projects. This includes a variety of earth-moving projects that are expected to provide steady work for the remainder of the winter, so long as the weather cooperates.

Acha Construction will be working on a new truck fueling station in Ely. **Ames Construction** is keeping our members busy at the Meickle Mine in Carlin. **Canyon Construction** has some

end of January, showcasing the importance of having a Collective Bargaining Agreement (CBA) in place to provide mine workers with a productive way to resolve important issues. Our union continues to grow our membership, which will help us secure a better future for everyone covered by the CBA. How can you help? Talk with your coworkers about the advantages of joining our union! If you have any questions or concerns, please visit the Hall at 555 W. Silver St., Ste. 104, or call (775) 753-8761.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
-----------------------------	---------------------	--	--------------------------------	--

Title
Rock plants, shops and highway maintenance keep members busy

Report

Companies like **Sukut Construction**, **Sierra Mountain Construction, Inc.** and **George Reed, Inc.** are ready to get started on anticipated work. Crews are just waiting for the green light to get going. Our district is buzzing with a busy season ahead, so remember to keep your registration on the Out-of-Work List current and update your contact information with the District Office. While you are at it, make sure to verify the job classifications you are listed as qualified for and the districts that you are registered in to help speed up your job placement.

Our members have been earning their hours throughout the winter at the **George Reed** rock plants in Clements, Jackson Valley and Table Mountain. Our Heavy Duty Repairers (HDRs) with **Holt of California** and **ECCO Equipment** haven't slowed down, either. **Mountain Tunnel Constructors** have been tirelessly working during its project's tunnel shutdown phase.

Thank you to our members with Caltrans, who have worked throughout the winter to maintain our highways and keep them as safe as possible for the traveling public.

Correction: in last month's edition, member Ronnie Freitas' name was misspelled. He is currently working for Sinclair General Engineering.



From left: Operators Rick Juels and Matt Kearney work for George Reed, Inc.



From left: Operator Narciso Vigil, Gradesetter Montana Cobb and Foreman Kenny Porovich work for George Reed, Inc.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaososopo
---------------------------	---------------------	--	--------------------------------	--

Title
Multi-million dollar projects awarded

Report

On Oahu, **Grace Pacific** has been awarded a massive \$528 million asphalt preservation and resurfacing project across various locations. **Hawaiian Dredging** landed a \$100 million road improvement project to Ola Lane on the Likelike Highway. **Goodfellow Bros.** has a \$32 million project to improve freeway access to Kapolei. Meanwhile, **Nan, Inc.** is gearing up for a \$300 million project to widen the Farrington Highway in Kapolei.

On Kauai, **Goodfellow Bros.** has a \$16 million road improvement project on Oloheo Road and **Hi'ilawe Construction** secured a \$5 million contract for asphalt work on the Kapule Highway.

On Maui, **Goodfellow Bros., Kiewit Infrastructure West Co.** and **Ulu Construction** are performing recovery work and providing support for those affected by the Maui wildfires.

On the Big Island, **Isemoto Contracting** has been awarded an \$8 million reservoir project in Upolu North Kohala and a \$7 million drainage project at the Hilo International Airport. **Diede Construction** is working on a \$4 million renovation project at the Hilo Hawaii District Land Office.

Last December, our members were able to come together for the Kona Empowering Operating Engineers Event, which was held

at the Old Kona Airport State Beach Park. Members and their families had a blast and were able to enjoy some delicious Hawaiian food, a raffle with great prizes and some camaraderie with their elected officers. Thank you to everyone who came out for the event!



Financial Secretary Dave Harrison, Retiree Richard Lacar, and Treasurer Nate Tucker attend the Empowering Operating Engineers Event in Kona.



Kona Mayor Mitch Roth attends the Empowering Operating Engineers Event in December.

District CONCORD	Number 20	Address 3000 Clayton Road, Concord, CA 94519	Phone Number (510) 748-7446	District Representative Richard Krimm
----------------------------	---------------------	---	--------------------------------	--

Title
Housing and infrastructure projects are booming

Report

Housing developments and infrastructure upgrades are keeping our members busy in the East Bay. In Albany, **Bay Pacific Pipelines, Inc.** is working on the City's annual sewer rehabilitation project, which is putting our members to work repairing and replacing roughly three miles of city-maintained sewer lines this year.

In Alameda, **A&B Construction** is working on a \$31 million infrastructure project at Alameda point. The project includes replacement of sewer, storm and water lines and other underground utilities at the former Navy base. Other portions of this project will include paving, new sidewalks, bike lanes and landscaping. One of the goals of this project is to crush the material removed from the old roadway onsite and reuse it for utility backfilling and pavement base rock. This recycling method was put in place to reduce the amount of truck traffic on and off the island, eliminating an estimated 2,000 loads.

In Oakland, **James E. Roberts-Obayashi Corporation** is working with **Condon-Johnson** and **Bigge Crane and Rigging** on the Brooklyn Basin Parcel D project, which is a 1.44-acre parcel slated to become an eight-story building with a 229-car parking garage, 4,000 square feet of retail space and 243 units of housing. **Webcor Builders** is working with **Hatton Crane** on a 59-unit

affordable housing project at 2201 Brush St. in Oakland, which will have 30 units set aside to provide housing to formerly homeless residents.

In San Leandro, **Flatiron West** is making progress on the Upper San Leandro Water Treatment Plant project. This project includes upgrades to the raw water intake system, sediment basins and replacement of tanks and pipelines throughout the facility. Assisting **Flatiron West** on this project are **Drill Tech, Silverado Contractors, DN Tanks, Green Growth Industries, O. C. Jones and Sons** and **Quality Erectors**. Work is expected to continue until May of 2026.

With the start of a new year, many of our members may now be eligible for a 10-year letter. Contact the District Office for verification, and if you are eligible, congratulations, you may now solicit work with any of our signatory employers. Remember to register on the Out-of-Work List when you are not working, as this is a very important part of meeting the 10-year letter requirement.

Our next District and Retiree Meeting will be held on Tuesday, March 5 at the District Office in Concord. The Retiree Meeting will begin at 2 p.m., and the District Meeting will be at 7 p.m.

Crane Operator Chase Davidson works for Hatton Crane.



Apprentice Angel Gonzalez works for A&B Construction.



District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
---------------------------	---------------------	---	--------------------------------	---

Title
Have you gotten tickets for this month's Crab Feed?

Report

Our Crab Feed is this month, so if you haven't gotten your tickets, please call the Hall to reserve them. You don't want to miss out, as we're looking forward to everyone having a great time. Our members will also be gathering for our next District Meeting at 1330 Bayshore Way in Eureka on March 7 at 7 p.m.

Myers and Sons Construction wrapped up its emergency repair work on Fernbridge. **MGM** and **Golden State Bridge (GSB)** are both pressing on with bridge projects. Despite fire evacuations and rain setbacks, **Broward Builders** is making progress on upgrades at the Caltrans Idlewild Maintenance Station. Our Unit 12 members have been working tirelessly to ensure our roads remain safe, which involves tackling problems resulting from storms, snow and landslides.



Unit 12 member Wyatt Greer works for Caltrans.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
---------------------------	---------------------	---	--------------------------------	--

Title
Members work on big school projects

Report

Construction kicked off in late 2023 on the Terry Bradley Educational Facility, a \$300 million complex that will house Clovis South High School, along with an intermediate and an elementary school. **Bill Nelson Construction** has been expertly handling the underground utility work with Foreman **James Chambers** overseeing a crew of 15 operators. Meanwhile, **Avison Construction** and **Mass X** have been tackling the extensive earthwork needed for the project.

Work on the Francine and Murray Farber Educational Campus in Fresno is nearing completion. **El Dorado Construction** recently finished the paving work, laying down 1,500 tons of asphalt for the parking lot, a testament to our members' skill at producing quality work for the Fresno Unified School District.

Given that we're in the thick of the rainy season, work schedules may fluctuate, but fortunately, there's plenty of work lined up for when the skies clear. If you're curious about upcoming work opportunities or wondering if you're eligible for a five-year or 10-year letter, please contact our District Office.



Excavator Operator Sha Simms and Loader Operator Richard Magallanes work for Bill Nelson Construction.



From Left: Operators David Torrez, Jim Cabrera, Mario Villarreal and Brian Paul work for El Dorado Construction.



Excavator Operator Shawn Broyles works for Bill Nelson Construction.

District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
------------------------------	---------------------	--	--------------------------------	---------------------------------------

Title
Billion-dollar decarbonization project set to put operators to work

Report

Local 3 members often take great pride in passing on their passion for their craft to family members, and it is not uncommon to find multiple generations of a family working as Operating Engineers. Take, for example Party Chief **John Gonzalez**, who works for **Wood Rodgers**, and his son, **Juan Gonzalez**, who is currently working alongside his father as an apprentice. This is a tradition we love to see and look forward to seeing them have successful careers.

As for upcoming projects in our district, the spotlight is on the \$1 billion CAL-PINE Sutter decarbonization project. This project is expected to eliminate some 1.75 million metric tons of CO2 and will provide over two years' worth of work for our members.

If you're gearing up for work this coming season, consider enrolling in journey-level upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) or the International Union of Operating Engineers (IUOE) Training Center in Crosby, Texas to sharpen your skills. Remember to contact Dispatcher **Chris Martin** to register on the Out-of-Work List and ensure all your certifications, like Hazmat, are up to date. Don't forget to verify if you are eligible for a five-year or 10-year letter, while you are at it.



From left: Party Chief John Gonzalez and his son, Apprentice Juan Gonzalez, work side-by-side for Wood Rodgers.

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Jason Chipley
----------------------------	---------------------	--	--------------------------------	--

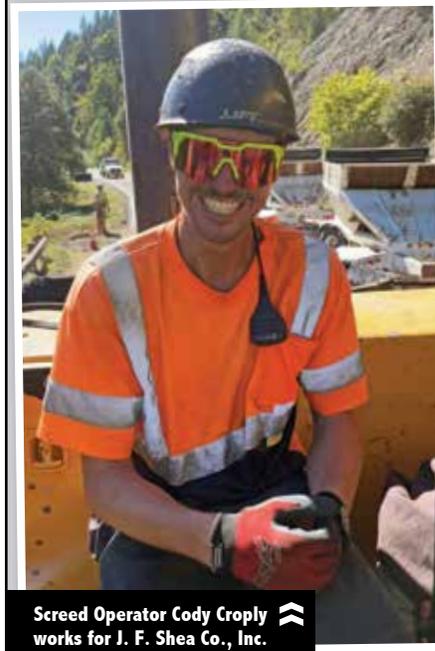
Title
A busy work season is ahead of us

Report

Get ready to clock in those hours, because it's going to be a busy year. **Kiewit Infrastructure West** is gearing up for the colossal \$215 million Klamath Dam removal project, which will require an additional 40 to 50 operators to join its team. With over a million cubic yards of earth to be moved from the Iron Gate Dam alone, this project is a time-sensitive endeavor that promises ample work hours for both our journeymen and our apprentices.

J. F. Shea Co., Inc. is handling more than \$50 million in paving work along I-5 North, with one stretch spanning from the Pit River Bridge to Dog Creek Road and another from Weed to Grenada. The company has also secured a \$14 million paving job near Happy Camp on Hwy. 96.

With numerous other projects lined up - too many to list here - 2024 is looking like a year full of opportunities for Operating Engineers! The Joint Venture (JV) between **Walsh Construction**, **Myers and Sons** and **Tullis, Inc.** is pushing forward on the \$110 million white paving project on I-5 near Dunsmuir, which is expected to continue for two more years. **S. T. Rhoades** has landed a \$6.5 million bridge widening project on Old Alturas Road outside of Redding. **Tullis, Inc.** is tackling a \$30 million paving project on Hwy. 273 and Hwy. 299 in Redding, as well as another project on Hwy. 36 just west of Red Bluff. **McGuen Construction** is working on a \$29 million truck scales replacement project, which is set to wrap up later this year.



Screed Operator Cody Cropley works for J. F. Shea Co., Inc.



Operator Robert Greggs works for Walsh Construction.



Operator Benjamin Johnson works for J. F. Shea Co., Inc.



District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
-------------------------------	---------------------	---	--------------------------------	--

Largest infill development project in the nation awarded

Report

MCM Construction was awarded the \$8.3 million Laguna Creek Alta Mesa Road Bridge replacement project. This project includes site development, asphalt paving and the replacement of the existing 22-foot by 306-foot bridge with a 40-foot by 345-foot bridge featuring a concrete deck with precast concrete girders. Subcontractors on the project include **MGD Engineering, Vintage Paving, Tyrrell Resources, Mathews General Engineering and Construction** and **Marina Landscape**.

Teichert Construction was awarded an \$18.7 million project in the Sacramento Railyards. This project includes roadway excavation, asphalt paving, sidewalks, sewer, storm, water and electrical utilities. Subcontractors include **M&M Electric, Pacific Boring, R. A. Nemetz, Teichert Energy and Utilities** and **Jensen Landscape**. The Railyards project, which is the largest infill development project in the nation, will be ongoing for many years to come. Once completed, it will feature a new Kaiser hospital and a soccer arena.

Teichert Construction Mobile Equipment Repair Services is now **Teichert Maintenance and Supply (TMS)**. For 135 years, the name **Teichert** has been synonymous with excellence. That reputation has attracted some of the best hands in the construction industry. Take for example the company's CAT shop in Sacramento, where there are more than 290 years of combined

experience among the Operating Engineers working there as Heavy Duty Repairers (HDRs), welders, lube technicians and Parts and Service personnel. Nine members working at the shop were recently awarded with service pins ranging from 20 to 35 years of service, and we congratulate these members.



District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
--------------------------------	---------------------	---	--------------------------------	--------------------------------------

Major projects being performed under PLAs

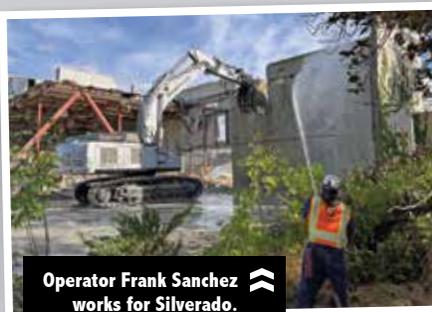
Report

Projects are bustling throughout San Jose, which includes work on everything from affordable housing developments to educational facilities, vital infrastructure and technological developments. The Parkmoor Hub, Tamien Affordable Housing and Bellarmino Place are three significant housing projects, all within a short distance of each other and totaling about \$316 million in value. Key players include **Appian Engineering, St. Francis Electric** and **Pipe Net, Inc.** With more affordable housing projects lined up, there is plenty of future work opportunities for our membership.

Downtown San Jose is also seeing progress with the San Jose Community College's new four-story Career Education Complex. **O'Brien Steel Erectors** is tasked with erecting the steel framework, and other signatory contractors on the project include **Goodfellow Bros., MK Pipelines** and **Kier & Wright**. Work on this project is expected to continue into the summer months.

Over on the east side, the Coyote Creek Flood Protection project is in full swing. The earthwork is being performed by our members with **Gordon N. Ball**, while floodwall installations are being done by members with **Blue Iron**. This phase of construction is projected to extend throughout the year, with subsequent phases starting in 2025. Not far from there, the \$725 million Stack Infrastructure project is taking shape. This project, which is being done under a Project Labor Agreement (PLA), will include two data centers, an advanced manufacturing facility and a parking structure, thanks to our members with **Silverado/Champion** and **Joseph J. Albanese**.

A new \$43 million performing arts center at the Milpitas High School kicked off in November. This project is also being done under a PLA, guaranteeing the involvement of our signatory companies and the employment of our members. Completion is scheduled for early 2025. As always, safety remains a top priority on all job sites.



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,000

- » **Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.**
- » **OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.**
- » **See full rules online.**
- » **If you have any questions, please call the Recording-Corresponding Secretary's Office @ 510.748.7400, ext. 3483**

2024 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

PLEASE NOTE: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2024.

Who may apply

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

Where to get applications

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

How to submit scholarship applications

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.**

Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:
email rsadmin@oe3.org
phone (510) 748-7400, Ext. 3483

Academic Scholarships

Six Academic Scholarships will be awarded to children of Local 3 members.

1ST PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college, if they remain a full-time student.

2ND PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college, if they remain a full-time student.

3RD PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college, if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2023) or the spring semester (beginning in 2024) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding Academic Scholarships

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California (UC) Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The UC Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for Academic Scholarships

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

NOTE: Winners will be contacted for a photograph to be used in Engineers News.

Merit Scholarships

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding Merit Scholarships

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for Merit Scholarships

The following items must be submitted together by the applicant.

1. **Application** - filled out by student
2. **Essay** - written by student



ELECTION COMMITTEE ELECTION NOTICE

Bruce Noel, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections for Members of the Election Committee will be held in March at each district’s regular quarterly District Meeting. The Committee will conduct the 2024 election of Officers and Executive Board Members.

Article XII, Section 3, Elections:

- a. The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- b. The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.
- c. The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE: MARCH 2024 (ALL MEETINGS WILL CONVENE AT 7 P.M.)

- 4th/Mon. District 04, Suisun City, Veterans Memorial Building, 427 Main St.**
- 4th/Mon. District 11, Reno, Operating Engineers’ Building, 1290 Corporate Blvd.**
- 4th/Mon. District 17,Hau’ula, Hau’ula Elementary School, 54-046 Kamehameha Highway**
- 5th/Tues. District 20, Concord, Operating Engineers’ Building, 3000 Clayton Road**
- 5th/Tues. District 80, Sacramento, Operating Engineers’ Building, 3920 Lennane Drive**
- 6th/Wed. District 10, Rohnert Park, Operating Engineers’ Building, 6225 State Farm Drive**
- 6th/Wed. District 60, Sutter County Office of Education Boyd Hall, 1895 Lassen Blvd.**
- 7th/Thurs. District 40, Eureka, Operating Engineers’ Building, 1330 Bayshore Way Ste. 103 (Room 106)**
- 7th/Thurs. District 70, Operating Engineers’ Building, 20308 Engineers Lane**
- 11th/Mon. District 01, Foster City, Carpenters Local Union 217, 1153 Chess Drive, #100**
- 11th/Mon. District 12, Sandy, Operating Engineers’ Building, 8805 South Sandy Parkway**
- 11th/Mon. District 30, Stockton, Operating Engineers’ Building, 1916 N. Broadway Ave.**
- 12th/Tues. District 50, Clovis, Operating Engineers’ Building, 1635 Shaw Ave.**
- 12th/Tues. District 90, Morgan Hill, Operating Engineers’ Building, 325 Digital Drive**



2024 POLITICAL ACTION COMMITTEE (PAC) ELECTION

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2024 in each respective District. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see page 29 for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



OPERATING ENGINEERS LOCAL 3
N. CALIFORNIA • N. NEVADA • HAWAII • UTAH

INTERNATIONAL UNION OF OPERATING ENGINEERS
ORGANIZED DEC. 11, 1886
AFI-CIO

3000 CLAYTON ROAD
CONCORD, CA 94519
PHONE 510.748.7400
FAX 510.748.7412

BRUCE NOEL RECORDING CORRESPONDING SECRETARY

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 29 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,



Bruce Noel
Recording-Corresponding Secretary

HONORARY MEMBERSHIP 

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of December 2023 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2024.

- Gordon J. Coffman**
2002530 District 50: Fresno
- Russell Cranney**
2084513 District 12: Utah
- William R. Fetty**
1977109 District 70: Redding
- Elizabeth A. Gillespie**
2077409 District 80: Sacramento

- Timothy L. Grimes**
1862670 District 99: Out of Area
- Albert Hansen**
1624186 District 30: Stockton
- Fred Hillen Jr.**
2077231 District 17: Hawaii
- George F. Hummel**
1920064 District 30: Stockton
- Ernest L. Ingram**
2019804 District 04: Fairfield
- Clement Laukong**
1328179 District 17: Hawaii
- Danny C. K. Lopes**
2036496 District 17: Hawaii
- Gayne Lum**
2011040 District 17: Hawaii
- Donald Mathieu**
2054734 District 17: Hawaii
- Pane Meatoga Jr.**
2049665 District 17: Hawaii
- Bowe H. Mossman**
1984869 District 17: Hawaii
- Magno Oasay**
2017027 District 17: Hawaii
- Jason Olayan**
2051495 District 17: Hawaii

- Guy Pauline**
1785890 District 17: Hawaii
- Solomon Potts**
1615284 District 17: Hawaii
- Robert Preston Jr.**
1834241 District 17: Hawaii
- Gil Rafael**
2044275 District 17: Hawaii
- Gary L. Rocha**
2437858 District 50: Fresno
- Robert Rodrigues**
1896077 District 17: Hawaii
- Belmar D. Shepley**
1785741 District 17: Hawaii
- Waynard Simmons**
1159574 District 17: Hawaii
- Daryl R. Vercruyssen**
1967883 District 60: Yuba City
- Arthur Wond**
1511020 District 17: Hawaii
- James Woolstenhulme**
1887392 District 12: Utah
- Glen R. Yahnke**
1952960 District 10: Rohnert Park



OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

Looking to make a year-end charitable donation and get a TAX BREAK?
Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400, ext. 3483 or visit us online. WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

DISTRICT MEETINGS 

All meetings convene at 7 p.m., unless otherwise noted.

February 02.24

No meetings scheduled.

March 03.24

4th District 04: Suisun City

Veterans Memorial Building
427 Main St.

4th District 11: Reno

Operating Engineers' Building
1290 Corporate Blvd.

4th District 17: Hau'ula

Hau'ula Elementary School
54-046 Kamehameha Hwy.

5th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

5th District 80: Sacramento

Operating Engineers' Building
3920 Lennane Drive

6th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

6th District 60: Yuba City

Sutter County Office of
Education - Boyd Hall
1895 Lassen Blvd.

7th District 40: Eureka

Operating Engineers' Building
1330 Bayshore Way, Ste. 103
(Room 106)

7th District 70: Redding

Operating Engineers' Building
20308 Engineers Lane

11th District 01: Foster City

Carpenters Local Union 217
1153 Chess Drive, Ste. 100

11th District 12: Sandy

Operating Engineers' Building
8805 South Sandy Parkway

11th District 30: Stockton

Operating Engineers' Building
1916 North Broadway Ave.

12th District 50: Clovis

Operating Engineers' Building
1635 Shaw Ave.

12th District 90: Morgan Hill

Operating Engineers' Building
325 Digital Drive

TOWN HALL MEETINGS 

February 02.24

No meetings scheduled.

March 03.24

5th District 11: Elko

Meeting: 6 p.m.
VFW Hall
123 VFW Way
Elko, NV

5th District 17: Maui

Meeting: 6 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului, HI

6th District 17: Hilo

Meeting: 6 p.m.
ILWU Local 142
100 W. Lanikaula St.
Hilo, HI

7th District 17: Kona

Meeting: 6 p.m.
Courtyard King Kamehameha's
Kona Beach Hotel
75-5660 Palani Rd
Kailua Kona, HI

April 04.24

2nd District 12: Ogden

Meeting: 6 p.m.
Comfort Suites Ogden
2250 South 1200 West
Ogden, UT

3rd District 12: Spanish Fork

Meeting: 6 p.m.
Spanish Fork Fairgrounds
475 South Main St.
Spanish Fork, UT

6th District 12: Washington

Meeting: 12pm
Holiday Inn Express
2450 North Town Center Drive
Washington, UT

NEW RETIREES 

*From 11.23

Ahumada, Richard	CA
Bebee, James	CA
Cremins, Timothy	CA
Harbick, Gary	OR
Hayner, Jennifer	CA
Hendrickson, Brandon	UT
Moody, Christopher	NV
Morris, Tadd	CA
Potts, Dane	NV
Russell, Douglas	CA
Silva, David	CA
Smith, Joe	NV
Wing, Terry	UT
Button, Keith	CA
Faulkner, Monte	LA
Hendrickson, Cary	CA
Yacovetti, Gary	CA
Coffman, Patrick	CA
Nielsen, Michael	CA
Proctor, Clayton	CA
Sandhu, Manvinder	CA
Thompson, James	CO
Pantano, Giuseppe	CA
Plantage, Randy	NV
Ringer, Tommy	CA
Willis, Homer	CA
Boland, William	CA
Cervantes, Regino	CA
Charron, Daniel	WA
Foster, Herbert	NV
Fullerton, Scott	NV
Maxey, Michael	TX
Mote, Kevin	CA
Norton, Frederick	HI
Parkinson, Anthony	CA
Pool, Dana	CA
Ramos, Steve	CA
Ruis, Ronald	HI
Schuette, Daniel	CA
Shera, Steve	CA
Smith, Mark	CA

SEMI-ANNUAL MEETING NOTICE

Recording-Corresponding Secretary Bruce Noel has announced that the next Semi-Annual Meeting of the membership will be held:

Sunday, March 17, 2024 at 11 a.m.
Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, Calif. 94589

Our Sincere Condolences...

Deceased Dependents

Akuna, Bertha Spouse of Akuna, Edward 11-14-23	Day, Neide B. Spouse of Day, Glenn (dec.) 11-1-23	Hardgrove, Lois Spouse of Hardgrove, Robert (dec.) 11-17-23	Moller, Barbara Spouse of Moller, Charles 11-30-23	Riley, Mickie Spouse of Riley, Ronald 6-6-23	Walters, Florine Spouse of Walters, Dave R. 11-4-23
Atchley, Shirley Spouse of Atchley, Anthony (dec.) 10-29-23	Donohue, Judith Spouse of Donohue, Michael G. 11-22-23	Lee, Beverly Spouse of Lee, Robert E. (dec.) 11-28-23	Mortimer, Alice Spouse of Mortimer, Robert (dec.) 11-13-23	Rowan, Helen Spouse of Rowan, Joe G. (dec.) 11-4-23	Weatherford, Kathleen Spouse of Weatherford, Tommy Joe (dec.) 11-28-23
Berreth, Delfina Spouse of Berreth, Donald (dec.) 11-13-23	Fraser, Eleanor Spouse of Fraser, David P. (dec.) 11-12-23	Liana, Sharleen Spouse of Liana, Terry 11-15-23	Murakami, Miki Spouse of Murakami, Satoru (dec.) 11-2-23	Short, Cecelia Spouse of Short, Jack 11-21-23	
Boyer, Wilma Spouse of Boyer, Robert (dec.) 9-22-23*	Guthrie, Tonya Spouse of Guthrie, Ron (dec.) 12-3-23	Miller, Lynn Spouse of Miller, Daniel 6-4-23	Nozawa, Joseph Spouse of Nozawa, Arley 11-9-2023	Spillner, Becky Spouse of Spillner, Henry 12-4-23	

***Correction:** The date of death for Wilma Boyer is 9-22-23, not 9-27-23, as previously reported in the December 2023 edition of the Engineers News.

Departed Members

Agaton, Greg R. Jr. Honolulu, HI 12-2-23	Carrillo, Raymond Vallejo, CA 11-10-23	Graffigna, John J. San Martin, CA 11-12-23	Huffman, Thomas Waianae, HI 11-2-23	Manning, Robert R. Reno, NV 11-23-23	Swoveland, Ronald Santa Rosa, CA 11-24-23
Andrews, Seth W. Benicia, CA 11-20-23	Case, Rick E. Pleasanton, CA 12-6-23	Harris, David Dinuba, CA 11-16-23	Johnson, Robert Eureka, CA 11-8-23	Palpallatoc, George Ewa Beach, HI 11-18-23	Toney, John A. Grants Pass, OR 11-23-23
Ash, Norman O. Corte Madera, CA 12-4-23	Christiansen, Murray Ivins, UT 11-12-23	Hasegawa, Steven Y. Yuba City, CA 12-1-23	Kjoll, Rore K. Fort Gratiot, MI 11-19-23	Parker, Estes L. Woodland, CA 11-10-23	Tornai, Robert F. Palo Cedro, CA 11-10-23
Bailey, Brian D. Kihei, HI 11-12-23	Day, Glenn Draper, UT 10-23-23	Holliday, Michael L. Washington Terrace, UT 11-20-23	Leonhardt, Richard K. Quincy, CA 11-24-23	Sjoden, Lanny F. Post Falls, ID 11-13-23	Williams, Fred P. Fairfield, CA 11-21-23
Branson, Herbert D. Salem, OR 11-25-23	Deleon, Ramon Fresno, CA 11-21-23		Lindberg, Erick E. Redwood City, CA 12-3-23	Stellman, Edward R. Payette, ID 11-16-23	

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: Victory 3-wheel electric mobility scooter. Costs \$3,600, asking \$800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: Red Wing boots, style 2406. New in box. Size 13D. Steel toe, electrical hazard boots. \$225. Email chelzz@gmail.com or call (408) 612-7039. Reg# 4089920.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$10,000 OBO. Call or text (408) 210-1430. Reg# 1677552.

FOR SALE: 2000 Harley Davidson Fatboy. Screamin' Eagle Stage 4 kit. 13,300 original miles. Garage kept, never down. Clean bike. \$6,500, no trades. Call (209) 280-7541. Reg# 2676990.

FOR SALE: 1989 Dodge 250 factory built motorhome. 18-feet long. 318 cubic-inch V8 engine. Features: new front brakes, new catalytic converter, 5,000 miles on Michelin tires. All original, very good condition. Everything in working order, just passed smog. Bought in 2005, second owner. Driven only 55 mph on hwy. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$10,900. Call or text for pictures (650) 436-7064. Reg# 1251275.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2005 Custom Fatboy. 80 CI 1340 CC S&S EVO motor w/ .600" gear drive cam. 17,500 miles. Dark blue metallic paint. Turn down Vance & Hines exhaust. Solo seat. Powerful, fast and loud. Head turner. Health issues forcing sell. \$6,000 OBO. Have pics for serious inquiries. Call (831) 234-7472. Reg# 1692161.

FOR SALE: 2004 Hallmark Milner pop-up camper, rebuilt in 2016. Excellent condition. Features: 3-way fridge, stove, heater, 35-gal fresh water and water heater, new one-piece top, new all-weather soft sides, upholstery, oversize mattress, solar for dry camping, has shore power. Camper has 4 brand new HappiJacs. Camper is worth over \$50,000 new. Asking \$15,000 OBO. Call (831) 234-7472. Reg# 1692161.

FOR SALE: 1985 Colnago road bike. 12-speed, 26" wheels, women's saddle. \$900. Text for pictures (209) 728-7812. Reg# 2153215.

FOR SALE: 2004 Ford F350 - Harley Davidson truck. Club cab, bucket Seats, FWD, Diesel. Low mileage at 63,000. New front brakes and new batteries. Asking \$14,000. Call: (510) 504-7009. Reg# 1262917.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in area good. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 76-acre property in Nevada County near Nevada border. Great for vacation, camping, fishing, hiking, swimming, boating, etc. Located one mile from the Truckee River. \$198,000 OBO. (530) 236-0210. Reg# 1261969.

FOR SALE: 1976 3-bed, 2-bath manufactured home, on foundation, 1,400 sq ft. Located in Carlin, Nev. Three lots. Renters will stay at \$1,200 per month. \$198,000 OBO. Small VA loan assumable. Call (530) 236-0210. Reg# 1261969.

FOR SALE: KR1000 Snap-On toolbox including Snap-On tools and others. Good condition. \$3,700. Mac Top Box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2003 Chevy Silverado 1500 LT Extended Cab. Arrival Blue exterior, dark charcoal interior. Features: new headliner, hood, roof, repainted Leer camper shell, no rust. One owner. Transmission and coolant flushed and filter changed twice. Shell has rolling full-length drawer. Comes with 5-volume repair manual. \$12,000. Call Bill (707) 319-3538.

FOR SALE: Heavy duty box trailer. Interior 6'x12'. Features: 15" tires, 3000-lb axle, 3' high sides, spare tire, and drop ramp. \$2,800. Dewalt 5HP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$10,000. Located in Southern Nevada. Call (541) 536-4359. Reg# 1578661.

FOR SALE: 1969 Cadillac Fleetwood Brougham. Well-kept in garage for 30 years. Great condition. Includes extra features for a unique look and feel. Must see to appreciate. \$38,000. Also for sale: brand new Hydrowise Wi-Fi irrigation control system. \$100. Call or text for pictures of any of these items (916) 203-5010. Reg# 2018313

FOR SALE: 2003 Lariat XLT super cab 4x4. Features: 5.4 liter V8, heated seats, moon roof, leather seats, rebuilt camper shell, brush guard. Great condition and runs good. Approx. 200,000 miles. \$6,950. Call (208) 755-0256. Reg# 1812603

FOR SALE: 2000 Ford F550. Features: 2WD, 7.3L Power Stroke engine, dump truck, fresh transmission, new tires, Nevada registration. Very good shape. 85,000 miles. \$12,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 1957 Ford Thunderbird. Features: 312 engine, 3-speed manual transmission with overdrive, American racing wheels, power rack-and-pinion steering, working AC, power disc brakes, front and rear. Body, paint, and interior in good condition. Red with white hard top, also includes black soft top. \$40,000. Will consider reasonable offers. Call or text Mark for pictures (510) 501-6372. Reg# 1332707.

WANTED: Local 3 pin buttons for hat from 1964. Call (916) 765-4620. Reg# 1060122.

FOR SALE: Handcrafted wine barrel propane fire pit. 29" high, 31" round, 1" oak top, with a 22" fire pit. Light blue fire glass. Mounted on 5 casters for easy movement. SS cover for the fire pit. In excellent condition. \$1,000. For more information and pictures, call Mark (510) 501-6372. Reg# 1332707.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Clean with new tires. 78,200 miles. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: Hundreds of CAT parts books and service manuals. Asking \$6,000 for all. ALSO: NCR Microfiche and CAT Microfiche equipment. If interested, call (707) 889-8739. Reg# 1391927.

FOR SALE: 2019 Durango 33' fifth-wheel camping trailer. Model M-283RLT. Selling due to illness, excellent condition. Asking \$38,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$8,500 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 1930 Ford coupe street rod. Fully restored with BMW dark blue paint, mild chop top, custom upholstery, tilt steering wheel, drop front axle, small block V8 Ford engine and three-speed auto transmission with less than 100 miles on each, new tires and brakes. Will consider reasonable offer. Listed in other ads for \$50,000. Call or text Alfred for pictures. (831) 801-0406. Reg# 2389914.

FOR SALE: 1990 Chevy custom livable van. 140,000 easy miles. Nice double mattress. Elderly owned and maintained. \$4,500 OBO. (530) 249-3346. Reg# 2077229.

FOR SALE: 16-foot steel shovelnose flat bottom hull and barrel back stern. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor and sides. Includes trailer. Needs assembly. \$600. No trades. Text for pictures. (209) 639-2285. Reg# 1774822.

FOR SALE: 2020 Honda CRF 125F Big Wheel. \$3,000. 2019 KTM 250 XC-W TPI. \$8,500. Less than 10 hours on each bike. Call (209) 631-8378 and leave a message if interested. Reg# 2596298.

FOR SALE: Various tools, mostly wrenches and specialty items. Serious buyers only. Call Ignacio at (559) 403-9058 or email ignaciogee@gmail.com. Reg# 2443714.

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!

VOL. 82 #02 FEBRUARY 2024

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS

 @engineersnews



OPERATING ENGINEERS
LOCAL 3

Local 3 Inspector **DICKSON SUM** visits the Engineers News booth at the last Semi-Annual Event. Hopefully we will see him, and you, at the next Semi-Annual in March!