

ENGINEERS

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NEWS

FLOOD SEASON IS HERE

SMITH CANAL PROJECT PROVIDES SOLUTIONS



ELECTION NOTICE

Important information regarding the election of Election Committee members, who will conduct the 2024 election of Officers and Executive Board Members.

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PAC NOTICE

Important information regarding the election of Political Action Committee (PAC) members.

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BUG

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ON THE COVER

Flood season is here! To combat the effects, Operating Engineers and Pile Drivers with Shimmick are improving flood conditions for thousands of homeowners in Stockton, by creating a flood wall and a miter gate. Read the cover story on pages 14-15 for more details.

OPERATING ENGINEERS LOCAL 3
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It sounds pretty dramatic, but new research confirms that jobsite and commuter accidents happen when we are amped. Find out how getting control of intense emotions can actually save your life.

WHY STOCKTON M.U.D
WORKERS WENT ON
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In November, about 200 Local 3 Public Employees who work for the City of Stockton went on strike for a full work week. Hear from the members about why they went on strike and what they hope to achieve by getting the City's attention.

Apprentice Crane Operator
SUMMER TEX lifts a
small boat for the Smith
Canal project.

Final quarter meetings update: This Union is YOU

We have just finished the union's final quarter of District/Retiree Meetings, and I want to summarize a few key points from these meetings, in case any of you couldn't attend. For those of you who did attend, I thank you. We had scores of new members sworn-in at every district. To these new members, you will often hear from those who are at the end of their careers, this phrase: "The day I got into Local 3 was one of the best days of my life. I didn't know it at the time, but now, when I look back, I realize how fortunate I was to be a part of this great organization." Congratulations, welcome aboard, and I hope you have a great and prosperous career!

Our members voted and passed the Bylaws Resolution at this round of meetings, and this is the way it should be. Members participate in all of the important decisions and processes of this union. This is a right and a privilege that not every local offers its membership. Some have district councils that vote on their contracts or their bylaws. However, in Local 3, you have a voice in everything we do. You vote on your Bylaws. You vote on your contracts, whenever they come up. You vote every three years, if there's an election for the officers who will run this great Local. That's the ability you have by being a part of this great organization. This union is you. I want to thank you and I want you to remember, always come out to these meetings to vote. An hour-and-a-half meeting once a quarter is not that much time to devote to getting the information you need to be an informed and active member of your union!

Another important element from these meetings was that in Hawaii District 17's Maui Town Hall Meeting, we were able to hand-deliver checks from Local 3 and the International Union of Operating Engineers (IUOE) to members who had suffered losses from the Lahaina Fires there. These are donations that our membership gave to help, and the members who received them were so appreciative. This was a really special meeting for all.

No matter which district or state you are located in right now, every report is about how much work is going on and how much work is ahead. While the hours in California may be a bit lower than this time last year, that's only because of the late start due to weather. Hawaii has a \$3 billion project going on at Pearl Harbor right now with about 100 operators on that project alone, and Nevada has tons of highway work all across the state. Hours are way up in Utah, which says a lot about the kind of staff we have there, since Utah is a Right-to-Work (for less) state. Even with no prevailing wage laws in place, this district has 2,800 members, which is significant growth. The two biggest projects in Utah that will be breaking ground next year include a giant rail project and a transmission line that's going from Wyoming to Southern California, with three quarters of it going

through Utah. We will need roughly 1,200 operators to fill the seats on these jobs! (If you are looking to move to Utah, there will be work!)

A few other important updates from the round of meetings. We've been working through some of the issues some of you have had with Delta Dental, your dental-care provider. Our members in rural areas are having trouble finding dentists in the network. We have been meeting with Delta Dental regularly to determine where the dentists are located, so that we can get that information to you. We are also working on reducing your dental costs. By the time you receive this, your new coverage will go up \$1,000 for dental work (from \$2,500 to \$3,500 per year).

In other good news: For the last four years, we've been giving our Retirees a \$500 bonus right before Christmas, and I am pleased report that at the end of 2023, just before Christmas, we increased that amount to \$750. We hope to provide more relief to our Retirees at a later time, as we know inflation costs have been affecting them.

Regarding the Pension numbers discussed, the unaudited numbers through November 2023 are at about a 6.5 percent net return, and if the market continues to improve, as it has been doing, we hope that when we certify that number, it will be at the preferred 7.5 percent mark. We have about \$4.9 billion in the Pension Fund and are at around 82 percent funded. Everything is moving in the right direction.

For our active Health and Welfare Funds, we have just under \$500 million in that fund, with about 22 months of reserves. For our Retiree Health and Welfare Fund, we have about \$249 million and just over 20 months of reserves in that Fund. For those of us who have been around awhile, this is just great news. It used to be that every time we had an allocation, part of that allocation had to go to our Fringes to keep the funds solvent. Well, we have not allocated to healthcare in over four years. That's because of you, all that we've sacrificed to get to this point, and it's also because how we've managed those Funds successfully.

There's so much going on right now, that I don't have the space to devote to it all! President Steve Ingersoll will touch on our great membership numbers (reaching the 40,000 membership mark), and we have included in this edition a page dedicated to our Stockton Public Employees who went on strike right after Thanksgiving. Please read through this edition, attend your meetings and never hesitate to call a staff member if you have any questions. You are the UNION. We work for you, but we can't help you, if you don't reach out!

Dan Reding



The latest Maui Town Hall Meeting was a special event, as new members were sworn-in, pin-recipients were honored and donations were given to members who suffered through the Lahaina Fire.



Members affected by the Lahaina Fire were given donations during the last Maui Town Hall Meeting.

A growing membership benefits all

For the first time in a long time, after tallying up new applicants and factoring in our existing membership, we’ve officially exceeded 40,000 members in Local 3! To give you an idea of how big of a deal that is, consider that the International Union of Operating Engineers (IUOE) represents a little more than 400,000 Operating Engineers in locals across the entire United States and Canada. That means Local 3 makes up about 10 percent of all Operating Engineers in both nations! I couldn’t be prouder of our membership, our staff and this administration for all of the hard work we’ve put into growing our union and reaching this achievement.

By growing this membership, we are better able to fulfill Local 3’s goal to “improve the economic conditions of its Members, all Employees and working men, women and minors by all lawful means and methods,” as stated in Section 1 of our Bylaws. You might say to yourself, “Being part of a growing union is great, but how does that improve my economic conditions, or those of working people in my region, city or neighborhood?” Let me explain: When we increase our membership, we secure a greater market share. This means a lot of work simply cannot be performed without employing members like you, as there just aren’t enough non-union workers with the knowledge and skills needed to perform that work without doing so. As a result, you are

able to enjoy a productive career in your chosen trade, and with the kind of financial security you and your family can build your lives around.

The benefits of growing our membership doesn’t just impact our members, however. When non-union firms need to hire new (or keep existing) workers, and union membership is high, they must appeal to workers who have the option to work for employers that offer union wages, Fringe Benefits and better working conditions, all protected by a Collective Bargaining Agreement (CBA). Offering better wages, benefits and working conditions to these workers is often the only way non-union employers can hope to compete with signatory employers for the workforce they need... that is, unless they become signatory employers themselves! As our organizers can tell you, this happens often, but even when it doesn’t, both union and non-union workers reap the benefits of greater union membership and the pressure it creates on employers to offer a better deal to working people.

Let’s continue to grow this union! By doing so, we are not only helping ourselves and bettering the lives of other Operating Engineers, but we are setting better employment standards for our family members, friends and neighbors, whether they are union members or not.



New members are sworn-in in Rohnert Park District 10.

**EXTRA!
EXTRA!**

Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

Study confirms: Unions benefit members and non-members alike

Another research study, this one published by WorkRise last November, confirmed what union workers (and previous studies) have been saying for decades; unions benefit all workers, including those who are non-union.

The study, “Unions and Nonunion Pay in the United States, 1977-2015,” by Patrick Denice and Jake Rosenfeld, involved researching data from a nearly four-decade period of the Current Population Survey. Because union membership declined during that period (from one in five workers to one in 10), researchers are able to identify the impact this change had on all

workers. Furthermore, by controlling for the decline of manufacturing, the rise of automation, increased skill demands, differences in occupations and differences in regional labor markets, the researchers were able to isolate the effect of union strength on the wages of non-union workers. Here are some of the study’s findings:

- **Higher union density raises the wages of non-union workers.**
- **Wage standards are improved for women workers in occupations and regions where unions have a significant presence.**
- **Unions increase the pay the most for workers who did not obtain a college degree.**

- **If unions had been able to maintain previous membership levels in the construction industry during the period studied, weekly wages for non-union construction workers would be as much as \$231 higher in 2023 dollars.**
- **Union decline is the primary driver of wage stagnation and growing inequality.**

“Policymakers, labor advocates, workforce developers, and anyone interested in improving wage stagnation and income inequality in the US labor market should promote policies that support workers’ rights to collectively bargain,” the study recommended in its

conclusion. “By upholding labor standards and worker rights at the local, state and federal level, policymakers can make it easier for workers to organize their workplaces and collectively bargain with their employers.”



Local 3 Operator Lawrence “Tico” Arlantico’s union wage actually benefits all workers.

Sharing debarment info protects taxpayers

As we approach the end of another legislative cycle and the beginning of a new calendar year, I am pleased to report on the passing of a new labor-compliance-related bill that will be a potential game-changer for construction industry compliance. Assembly Bill (AB) 1121, which passed the Legislature with unanimous, bi-partisan support, is designed to protect tens of billions of dollars in public construction

investments annually. This new law requires all state and local awarding agencies to upload lists of debarred contractors, including details of their violations, to the California Department of Industrial Relations’ website every year. You can read more about the bill here: capitolweekly.net/sharing-debarment-info-protects-taxpayers/.

For more information on NCIC, check out our website at NORCALCIC.ORG

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INDUSTRY COMPLIANCE



UNIT12

Without you, California would come to a halt each winter

By Timothy J. Haigh, business representative

Happy new year! We hope that you all had a blessed holiday season and made plenty of wonderful, life-long memories with your families. Winter continues to create hazards on our roadways, so we thank all of our devoted Unit 12 members for keeping them safe and open. Whether it’s performing snow removal, clearing storm drains or providing traffic control, these members keep California from coming to a grinding halt each winter. To put their responsibilities into perspective, these members maintain over 50,000 lane miles of pavement, nearly 11,000 bridges, almost 11 million linear feet of culverts and drainage and 86 rest areas, and that’s not even all of it. It is challenging work, especially when these workers have to pick up the slack created by some unfilled positions with higher-than-normal vacancy rates. OE3 thanks these members for serving the people of California. Our staff takes great pride in being able to represent these dedicated workers. Please be safe out there!



Unit 12 members perform snow removal work. 

Look for important documents in the mail

Happy new year! Here's to good health and happiness for all! Your 2023 1099-R for Pension payments and lump-sum annuity payments, including the details of any federal or state income tax you may have authorized, will be mailed to you by Jan. 31. If you note any discrepancies with your personal records or do not receive your 1099-R, contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefit Service Center at (800) 532-2105 for assistance.

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You can schedule an individual appointment or Zoom meeting to discuss your benefits. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105, if you have any questions, or if you are interested in scheduling an appointment.

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Delayed retirement incentive (bonus Pension)

To encourage participants to keep working and lower long-term costs to the Pension Fund, the Officers and Trustees of Local 3 provide the delayed retirement incentive for participants who are eligible for a service pension. The amount of the incentive, or bonus, the member receives, is based on how long the member delays retirement.

EXAMPLE

- ▶ 1 year: 10 percent
- ▶ 2 years: 25 percent
- ▶ 3 years: 50 percent
- ▶ 4 years: 75 percent
- ▶ 5 years: 100 percent
- ▶ Each additional year: +20 percent

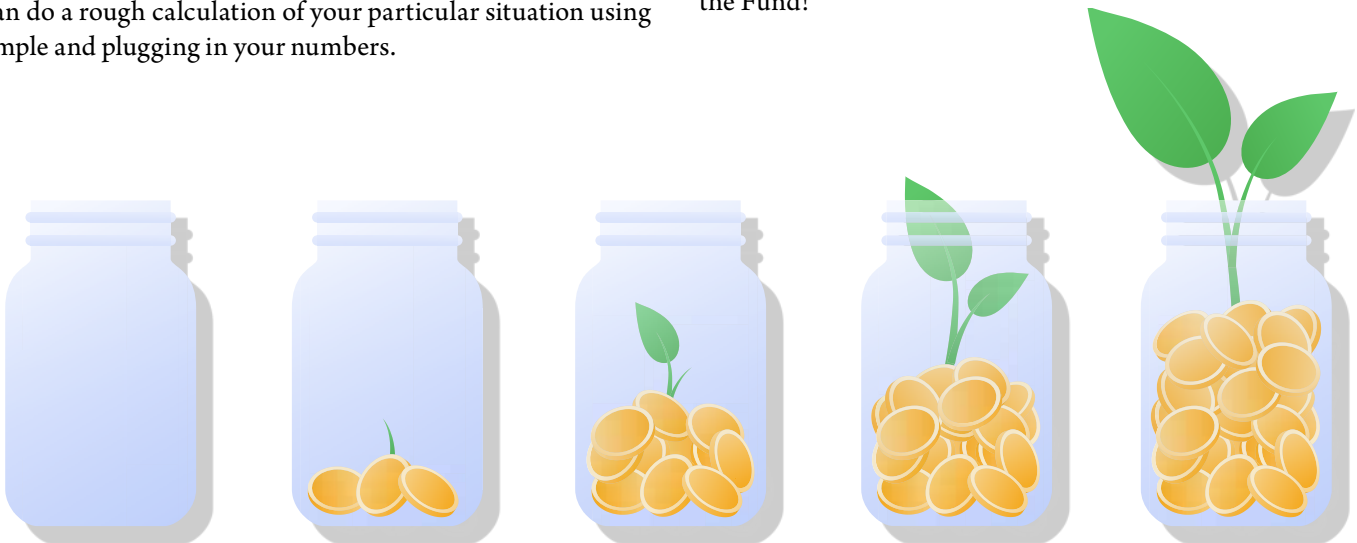
You can do a rough calculation of your particular situation using this example and plugging in your numbers.

EXAMPLE

- ▶ Age 55 with 30 years of credit (Rule of 85)
 - ▶ Monthly benefits at Service Pension Retirement Date (SPRD) = \$5,000 per month/\$60,000 per year
 - ▶ Works two more years and retires at 57
- (bonus percent) 25 percent X \$60,000 divided by 24 months = \$625
24 months X \$625 = \$15,000

Remember, you must work at least one calendar year past your SPRD and contribute at least 350 hours to qualify for the bonus. The payments will end pursuant to the example above, when you reach your unreduced Social Security retirement age or at death.

The delayed retirement incentive is a real "win-win." The employer gets to keep a top hand (you), the participant gets to not only build his or her Pension but also get a bonus, and the costs are lowered for the Fund!



Individual consultations available through phone or Zoom

Please call **(707) 290-1834** or **(800)-251-5014** to arrange a phone or zoom conference to discuss your personal situation. We can help guide you through all phases of Trust Fund issues including:

- | | | |
|------------------------------------|-------------------------------------|------------------------------|
| * Retirements | * Enrollments | * Returning to work |
| * Annuity questions | * Pension credits from other | * Appeals |
| * Medical Claims | * crafts / local | * Prescriptions drugs |
| * Health and Welfare issues | * Death Benefits | * ... and more! |

We, at Zenith American Solutions, as your Trust Funds Administrator, put your needs and concerns as our No. 1 priority, always.

New MOUs prove gratifying for Plumas County

By Shannon Starr, business representative

I would like to wish each of you a happy new year! I hope 2024 is a prosperous year for you.

Members in the Plumas County Public Works Unit and the Plumas County Public Works Mid-Management and Supervisors Unit recently ratified new Memorandums of Understanding (MOUs) that started Jan. 1, 2024. Members are receiving an immediate 10 percent base wage increase with an additional 2 percent beginning in July 2024.

The new MOU contains an increase in medical insurance, with an opt-out from the previous \$200 per month up to \$300 per month. There is also an increase in the safety clothing/boot allowance from \$450 per year up to \$600 per year. Two new longevity steps are being added at 24 and 27 years of service. (These steps are 5 percent increases each.)

This MOU contained zero takeaways by Plumas County and is an 18-month contract. Special thanks to negotiation team members Rob Thorman (Public Works Mid-Management and Supervisors Unit), Joe Buckley and Mark Crews (Public Works Unit) and OE3 Job Steward Jared Morris (Public Works Unit).



Plumas County negotiation team members Rob Thorman, Joe Buckley and Mark Crews. Not pictured: Negotiation team member Jared Morris from the Public Works Unit.

Fresno Irrigation District receives decent four-year contract

By Allen Dunbar, business representative

After more than five months of negotiations for our members with the Fresno Irrigation District, both sides agreed that we were at impasse. Therefore, we asked for the State Federal Mediator’s help. This proved worthwhile, as the mediator helped both sides agree to a very good contract. Below are the main details:

- New employees or employees with less than five year of employment, will receive an increase of \$5 or more an hour for 2024. (The District was having a hard time keeping new employees because of their previous low wage.)
- Some classifications received a \$7 an hour increase for the year 2024.
- Employees whose pay scale is within the median will receive a 7 percent increase for 2024.
- The four-year year term includes a 7 percent increase in 2024, 5 percent in 2025, 5 percent in 2026 and 4 percent in 2027.
- Health insurance increases now include 10 percent more paid by the employer for plus-one and family coverage, bringing the total to 60 percent. (Every OE3 employee already receives 100 percent coverage paid by the employer.)
- There will be 2 percent more added to the 401(k), which will now be at 8.5 percent, paid by the employer.
- More time has been added to Paid Time Off (PTO).
- Medical Opt-Out will go from \$250 a month to \$400 a month for employees who opt-out of medical insurance.

I would like to thank negotiation team members Robert Armas and Cody Garcia, along with the senior staff of the Fresno Irrigation District, for all of their hard work during these negotiations.



Congratulations to our members with the Fresno Irrigation District, who recently received a solid four-year contract.

The choice is clear for Monterey County Board of Supervisors race

By Jonathan Brown, business representative

Monterey County is a vibrant and diverse community with a rich history and a promising future. However, the County is also facing a number of challenges, including rising costs of living, affordable housing shortages and inadequate public services. To address these challenges, it is important to elect leaders committed to working for the interests of all County residents, especially our working families.

As a strong union representing Monterey County workers, OE3 plays a vital role in advocating for and endorsing candidates who will fight for the needs of working families. In the upcoming 2024 election for the Monterey County Board of Supervisors, the following candidates share our union values:

- ▶ District 1’s **Luis Alejo** has a long history of advocating for workers’ rights, economic development, fair wages and accountable leadership.



Please vote for Luis Alejo for Monterey County Board of Supervisors District 1.



Local 3 endorses Wendy Root Askew for Monterey County Board of Supervisors District 4.



Please support District 5’s Kate Daniels for Monterey County Board of Supervisors.

- ▶ District 4’s **Wendy Root Askew** is a lifelong advocate for social justice. She has proven herself a champion for Labor, creating more inclusive communities and protecting Monterey County’s natural resources. She has also committed to us and our other Labor brothers and sisters to collaborate on issues in order to advance equitable and sustainable operations in the County for generations to come.
- ▶ District 5’s **Kate Daniels** is a passionate advocate for affordable housing, investing in the County’s infrastructure, protecting our natural resources and ensuring our disadvantaged communities always have clean drinking water available. We know that Kate will bring accountability, honesty and integrity to the Board of Supervisors, and we look forward to working with her in the future.

In addition to their individual qualifications, these candidates have a strong commitment to working with unions. They understand that unions are a vital force for working families, and they are committed to working with them to improve the lives of all workers.

For all of these reasons, we are endorsing Luis Alejo, Wendy Root Askew and Kate Daniels for the Monterey County Board of Supervisor in the March 2024 elections. Stay tuned for more endorsements in upcoming editions!

Steward Highlight – Adrian Just

By Carl Carr, business representative

OE3’s Public Employees Division represents workers in bargaining units 3, 4 and 5 of the Lake County Employees Association (LCEA). This association is the largest employee representative group in the County and is made up of several officers and directors. On a daily basis, these representatives help their co-workers deal with their work issues.

Association President Adrian Just, who works as an Information Systems Analyst II in the Department of Social Services at Anderson Ranch and is also a steward. He brings a calm demeanor to any situation, allowing any issue to be handled with ease. Being an “IT Guy” fits him, as he enjoys computer games, such as Deep Rock Galactic and Warhammer Dark Tide. He is also a big movie buff and does voice-acting in his spare time.



When I asked Adrian what it was that made him decide to become involved with the union as a steward and president of the association, he said, “My father was a mechanic for his entire life, and he was a union mechanic.” Adrian saw what the union did for his father and his family and felt it was important to be a part of a union. Adrian also shared that he saw what life was like working in a non-union job. He knew the work environment would have been so much better, if a union had been present.

He and his partner, Stephanie, currently have five grandkids, all boys, and at the time of this writing, they are expecting grandchild number six, a granddaughter. Congratulations, Adrian and Stephanie!

LCEA President and Steward Adrian Just is highlighted this month for his dedication to his work and his fellow co-workers.

SAVE MONEY THIS YEAR WITH A ***BALANCE TRANSFER!***

Have you ever felt like you're going in circles making payments on your high interest credit cards or personal loans? You're not alone. Our credit union, OE Federal, helps members every day pay down their debt. With a balance transfer, you can decrease your debt without making any significant changes to your budget. Here's a few things OE Federal thinks you should know about a balance transfer:

- > A balance transfer is exactly what it sounds like. It's when you transfer your debt from one account to another. When done correctly, balance transfers can be a great way to reduce the amount of interest you pay. It can also decrease the amount of payments you make during the month.
- > To get the most out of your balance transfer, find a credit card that offers a 0% APR* on balance transfers. These offers can vary in time lengths: 3 months, 12 months, 15 months, etc. Some card providers will require you to have the funds directly sent to your other creditors. Others can deposit the money into a checking or savings account - be careful of this method! This would put the responsibility on you to make sure those other debts get settled.
- > Once your debts have been transferred to your 0% APR* credit card, pay down as much of the balance as you can while the 0% APR* is in effect. Because no interest is accruing at this time, each payment will be going directly to the principle of your debt, helping you ditch your debt quicker than before!

Take on the New Year with 0% APR!*

Transfer balances to a new OE Federal Visa STEEL or STEEL Rewards Credit Card and get:

**0% APR* for
6 months**



*Scan to learn about our
credit cards!*

**No Balance
Transfer Fees**

*0% APR on new purchases and balance transfers only; does not include cash advances. After the first six months of your account opening, the APR for purchases and balance transfers will revert to your standard APR and will vary based on the Prime Rate. See VISA Terms and Conditions at oefederal.org.

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Third-quarter apprenticeship graduates

Below is a sampling of third-quarter apprenticeship graduates from our Joint Apprenticeship Committee (JAC) coordinators. Most of these new journeymen graduated in September, while some were earlier. Congratulations to these and all of our recent apprenticeship graduates. You have entered the next phase of your career, and it should feel good!



Hadden Lopez
Journeyed out 9/18/2023
Bragg crane



Derick Heninger
Journeyed out 9/18/23
King Crane



Francisco Santos Rojas
Journeyed out 9/25/2023
Vulcan Materials



Rickey Jones
Journeyed out 7/17/2023
O'Grady Paving



Scott Mallory
Journeyed out 9/18/23
Bay Cities Paving and Grading



Raul Ayala
Journey out 9/25/2023
West Coast Crane



Zachary Keller
Journeyed out 9/4/23
Teichert Construction



Justin Gammino
Journeyed out 9/24/2023
S Chaves Construction



Daniel Tallman
Journeyed out 9/5/23
DPI, Inc.



Nathan Muccia
Journeyed out 9/18/2023
Bigge Crane

Road rage can actually be life-threatening

We’ve all been frustrated at work, or while driving to and from work. Life seems full of constant annoyances, whether it’s the slow driver texting in the fast lane, when we’re late, the hotheaded apprentice who isn’t teachable, the co-worker who has unnecessarily odd eating habits or even the spouse who nags. We’ve also heard about how “road rage” is bad for our health. We’ve probably reassessed our reaction to a situation and noted that we could have, perhaps, reacted differently.

New studies are now showing that one’s emotional state is in direct correlation to accident rates on and off the job. (Meaning that the fight you had with your co-worker about how best to get the job done, could actually kill you. Seriously).

According to Virginia Tech Transportation Institute Researchers, a driver who’s upset is 10 times more likely to be involved in a crash than a calm driver. The study followed 3,500 drivers as they traveled 3.5 million miles.

“Driving while emotional,” the researchers said, “is more dangerous than driving while drowsy, fiddling with the radio or air conditioner, or chatting with passengers.”

But this doesn’t just happen on the road. Being upset on the job also increases your chance of being involved in a workplace accident.

What can be done? As over-used and cliché as it may sound (enter eye-roll), taking a second, or pausing, to check-in with your emotional state can actually save lives.

According to Richard Hawk, a contributor to *Health and Safety* magazine and a leader in helping the construction industry keep workers safe, there are a few simple things one can do to “get out” of an emotionally charged state:

Put things in perspective

Hawk relays a story about a mechanic he worked with who got angry over a bolt he couldn’t loosen.

“He told me during the incident investigation that ‘it got personal,’ meaning he was in an emotional fight with the bolt,” wrote Hawk. “He ended up with stitches in his forehead after the tool he was using (a ‘cheater bar’) slammed into it.”

It’s easy to get angry over small things, especially when there are constant work and life pressures, most of us don’t get enough sleep at night and everyone is spread thin. However, if we are able to think about how insignificant the frustrating event actually is, we may realize it’s not worth the effort in getting upset about it. It’s certainly not worth potentially getting into an accident over.

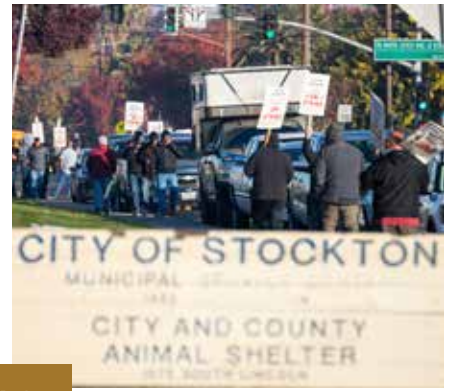
Take a break

We tell kids this all the time. We tell them to walk away from a situation that is bothersome or frustrating, and usually when they return, the emotion has subsided. The same is true for adults. If you notice that your crew is getting overly emotional about a problem at work, or maybe you are the one becoming unhinged, it’s best to take a minute and change the scenery. Use the restroom or take a water break. Removing yourself briefly from a trigger and then reassessing it with a co-worker, can often de-escalate a situation before it gets out of control.

Give yourself extra time

Again, this is often explained to new drivers, as unseen events can unfold on the highway at any given moment, and it is usually when we are in a rush that these nuisances can really create stress. To avoid flipping off a bad driver, tail-gating or driving in a heightened state of frustration, always give yourself more time to reach your destination than seems necessary. You’ll arrive at your job calm and ready to embrace the day, rather than pissed off and overly annoyed. Again, this can be the difference between life or death.





OE3 members walk the picket line in Stockton, Calif.

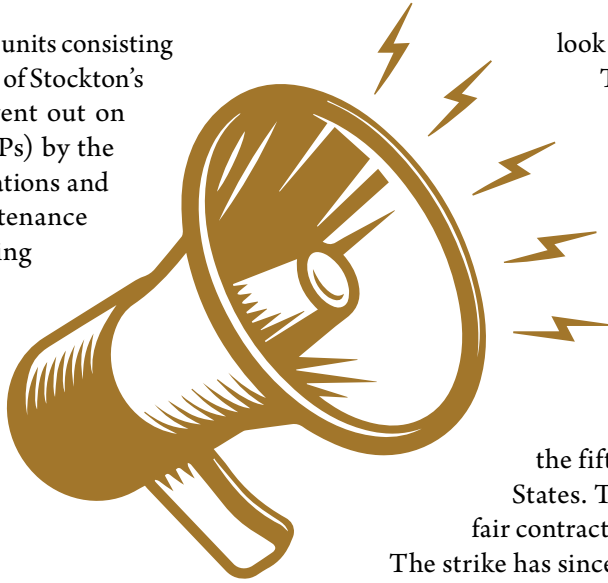


WHY STOCKTON M.U.D WORKERS WENT ON STRIKE

At the end of November, two bargaining units consisting of 180 OE3 members working for the City of Stockton's Municipal Utilities District (MUD) went out on strike over Unfair Labor Practices (ULPs) by the City. These members are with the Operations and Maintenance and the Trades and Maintenance units, which are responsible for providing the City of Stockton and its residents with water and wastewater services, infrastructure maintenance, vehicle repair and maintenance and flood prevention work, just to name a few. To get a better understanding of why these members voted to strike, *Engineers News* met up with them on the picket line at three locations; the Stockton City Hall building, the Corporation Yard on Lincoln Street and the Wastewater Treatment Plant on Navy Drive. Here's what they had to say:

"We're looking for improvements on economics, some language changes on pay and an increase for medical insurance contributions on the City's side. We're also seeking more in the Cost of Living Allowance, or COLA, and some increases in standby pay," said Business Agent Mike DeAnda. "Just to give a little bit of background, over 10 years ago the City filed bankruptcy and asked these two bargaining units, along with others in the city, to make reductions and take cuts to basically help finance out of bankruptcy... and the City has not moved anywhere close to restoring that. In the meantime they've become very solvent."

"I've been with the City for 13 years," said Strike Captain Nathan Castanon. "I love my job. I live in Stockton. My tax dollars go to Stockton and I'd like to remain with the City of Stockton, but if you



look at all the comparable cities, Lodi, Manteca, Tracy, Lathrop, even the County of San Joaquin, they have higher wages and the same job titles that we have, and we just want a part of that."

"We're out here because we deserve a fair contract and we've asked for a fair contract," said Strike Captain Mark Moreno. "We gave up a lot over the last 13 years of this bankruptcy.

We went years without a COLA raise to help keep people at work. We're now the fifth or sixth most solvent city in the United States. They have money. They're not giving us a fair contract."

The strike has since ended, but the show of solidarity among the membership, as well as the support they received from within the community during the strike, has brought the City's negotiators back to the table to work out a better deal for these OE3 brothers and sisters.

Director of OE3's Public Employees Division Tim Neep has offered a special thank you to everyone who joined these members on the picket line, which included Business Manager Dan Reding and President Steve Ingersoll, as well as local business owners who provided coffee and donuts, local politicians and elected officials who provided lunch, individuals who provided live music to keep morale up and members Alfredo Medrano and Eric Parsons, who brought smiles to a lot of faces, as they took turns wearing a Grinch costume while on the picket line.

Stay tuned for further updates and visit Operating Engineers Local 3's YouTube channel at [youtube.com/@OperatingEngineersLocal3](https://www.youtube.com/@OperatingEngineersLocal3) to see footage from the strike. ✨

FLOOD IS SEASON HERE

SMITH CANAL PROJECT PROVIDES SOLUTIONS

At about this exact time last year, Northern California was reeling with record levels of rainfall and flooding. This caused delays in the 2023 work season, as many projects buttoned up until weather complied. Other work was created because of the flooding, such as slide repairs and pothole fixes. (Floods are on the list of disasters prevalent in California, along with fires and earthquakes.)

To combat flood concerns in the Stockton area, a unique project is wrapping up after four seasons of planning and effort, thanks to a small crew of Shimmick Construction operators and pile-drivers out at the Smith Canal. The first-of-its-kind project involved creating a floodwall along the San Joaquin River between Dad's Point and the east side of the Stockton Golf and Country Club. This floodwall also includes a miter gate, which will remain open during normal conditions, but can close during high water and tide events. Therefore, Smith Canal will be isolated from the San Joaquin River during flood events.

For the 8,000 or so properties protected by the Smith-Canal levees, this work acts as a type of flood insurance, all on its own, meaning these homeowners will not be required to purchase flood insurance for their properties any longer. (This project ensures a 100-year flood protection plan.)

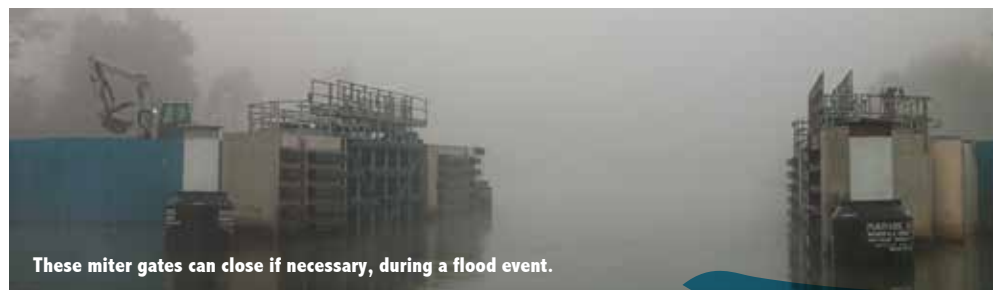
Being a part of something so unique with all custom-builts, and working on and around the water has proven a priceless learning experience for Third-step Crane Apprentice Summer Tex. She has managed, in her short career, to gather her crane certifications, and to play a central role in this critical project. She hardly takes credit for this success, however, and instead, points to her crew, and specifically, her Superintendent Shawn Hooker. According to Summer, he has been instrumental in helping her and all of the apprentices, excel on this job. So much so, that she doesn't want the project to come to an end. (The project has a high number of apprentices – eight from the Pile Drivers and six from the Operating Engineers!)

"I learned probably more useful information here than I have anywhere else," said Summer, "And I have worked for better people here than I have anywhere else. Shawn Hooker does more for apprentices than I've ever seen or heard anybody ever do. He wants all the apprentices to learn. And a lot of companies that I've seen and worked for, it's kind of like apprentices just need to stay out of the way, but Shawn wants you to get your hands dirty."

It was actually Summer who contacted *Engineers News* to come and see the project, as she knew it was something different and that the crew was particularly special.



Shimmick Superintendent/Pile-Driver Shawn Hooker has been instrumental in employing and training Operating Engineer and Pile Driver apprentices.



These miter gates can close if necessary, during a flood event.



This tight-knit crew of Operating Engineers and Pile Drivers are buttoning up the final portion of the Smith Canal project.



Shimmick
Superintendent
Ryan Turner.



Shimmick Boat Operator/Captain
Mike McCarthy deals with fog,
rain, wind and all of the elements
at the Smith Canal project.



From left:
Apprentices
Summer Tex and
Ashley Inchaurregui
are getting good
hours on the Smith
Canal project.

Bringing along apprentices and women in the trades is not just Shawn’s philosophy, but also Shimmick’s philosophy.

According to Shimmick Construction Superintendent Ryan Turner, who has attended and spoken at several Women in Construction events, encouraging women in this industry is part of Shimmick’s philosophy, as well as helping apprentices become journeymen or journeymen to become foremen.

“The apprenticeship we’re really big on right now,” he said. “We like to push for the apprentices and get them out here to work. It’s pretty exciting.”

For Superintendent Shawn Hooker, bringing in and properly training apprentices is not just a nice thing to do; it’s essential to keep the Trades alive.

“We need a lot more tradespeople,” Shawn said. “We need more apprentices. We need people to get involved in recruiting and then we need journeymen to really step up on the projects and encourage apprentices to be involved, to want to be here. It’s in all of our best interests for the Trades to continue that generationally.”

It’s longtime members like Crane Operator Harley Strandberg and Boat Captain Mike McCarthy, who help the apprentices along and bring their experience and expertise to the project, so that it is successful. McCarthy advises apprentices:

“Be on time and don’t be late and just bust your tail and make it happen ... Eventually you make mistakes, but you learn from your mistakes. And just keep going; don’t be discouraged. Just keep marching on!”

Despite the challenges of this job, such as permitting issues, terrible fog and very hard driving conditions, this part of the project is buttoning up, and this crew has enjoyed almost 1,300 hours with no accidents. Not only that, but this flood season, thousands of Stockton residents can rest a little easier, knowing our work will protect their homes! *

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS





District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title

Development projects are booming

Report

In San Francisco, demolition and excavation work has been underway for nine months on the Potrero Power Station development project. As a result, several structures have been removed, while retaining the historic Station A and the iconic 300-foot smokestack. **DeSilva Gates** and **Pacific States Environmental** have operators **Herman Judkins** and **Arnulfo Regalado** performing remediation and sitework. **Mountain Cascade** has Foreman **Taylor Fluharty** and operators **Brent Lund** and **Jose Pena** onsite installing a 52-inch storm and sewer line.

On Third Street, **MWH Constructors & Webcor Builders Joint Venture (JV)** is working on the \$3 billion San Francisco Public Utilities Commission's (SFPUC's) Southeast Wastewater Treatment Plant project, which is being done under a Project Labor Agreement (PLA) that OE3 helped put together. Once completed, the project will ensure the plant can withstand earthquakes and rising sea levels. **Harris Hoisting** is onsite with tower crane operators **Shawn Frazer**, **Brett Johnson** and **Joseph Raviotta**. **DN Tanks** is also there with Operator **Jo Jo Celestial** on a pre-stress wire wrapping machine and Operator **James Cook**

on a 50-ton rough terrain crane. **Smith-Emery** Inspector **Alan Grimard** is checking the structural steel and welding operations. **Bertco** has Foreman **Jose Venegas** and operators **Jairo Castro**, **Sean Pittman** and **Juan Vazquez** onsite to backfill and grade around new structures. On the headworks side of the project, **Bigge Crane and Rigging** Operator **Michael Hart** is operating a 100-ton hydraulic crane in order to service members with **Cupertino Electric**.

In San Mateo County, our members are working on the ELCO Yards project in Redwood City. This project includes four commercial buildings covering 592,000-square-feet with two residential communities consisting of 500 homes. There will also be underground parking, office space and a restaurant. **Bigge Crane and Rigging** is onsite with operators **Daniel J. Allen**, **Brett M. Barker**, **Ronald C. Caddell**, **Devin A. Scott** and **Liam A. Byerly**. In San Gregorio, **Access Limited Construction** has Excavator Operator **Nicholas T. Vaz** using a drill attachment to create a retaining wall that will address storm damage to Stage Road.



Operator Sean Pittman works for Bertco Construction.



From left: Crane Operator Devin Scott and Oiler Liam Byerly work for Bigge Crane and Rigging.



Operator Nicholas T. Vaz works for Access Limited Construction.



Operator Brent Lund works for Mountain Cascade.

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title

Members work on housing, pipelines and roads

Report

Our members with **O. C. Jones** continue to work on a project on I-80, while those with **Ghilotti Construction** are staying busy with new housing and infrastructure work on Lagoon Valley Road and Leisure Town Road. **Veteran Pipeline** is installing new underground gas distribution valves throughout Suisun City. **Weber General Engineering** is also in Suisun City, where members are performing pad, underground and new roadwork for apartments being built off of Blossom Avenue, as well as some paving work for a storage facility, also on Blossom Avenue.

Argonaut Constructors is working in American Canyon on the \$250,000 Devlin Road Transfer Station Recycled Waterline project. The project involves the replacement of a recycled waterline, water meter, backflow preventer, concrete pad fill station, wharf hydrant and bollards. The company is also busy in Calistoga, where a crew is working on a \$1.5 million project consisting of overlay, asphalt repair and dig-outs, full depth reclamation, striping and signage on Petrified Forest Road, Franz Valley School Road, Tubbs Lane, Myrtle Road and Williams Road.



Operator Jorge Espinoza works for Veteran Pipeline.



From left: Operators Ryan Victorine, Ed Jackson and Andrew Dalton work for Weber General Engineering.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title

Shop units ratify new agreement

Report

Mercer-Fraser has Foreman **Charlie Hatherill** and operators **Jorie Taylor** and **Joe Ammon** working on a \$20 million retaining wall and drainage project on Hwy. 162 to Covelo. **Bertco** is onsite performing tie-back work with Foreman **Darren Loreto**, **Denny Perez** and **Jairo Castro**. Foreman **Dominic Villeggiante** and operators **Sean Leslie**, **Jeremy Hall** and **Chris Macri** with **Argonaut Constructors** performed over \$5 million worth of emergency work at two locations, which are about five miles apart on Hwy. 101 near Willits. The Caltrans inspector was very pleased with the quality of work this crew performed.

WestPac Construction out of Healdsburg has been capturing lots of work in the North Bay after becoming signatory with OE3 about three years ago. Recently, the company was subcontracted to do all surface and underground work for the new fire station near the new Enso Village housing development in Healdsburg. The crew consisted of member and owner **Adam Filex**, as well as operators **Bruce Dahl**, **Jorge Solorio** and **Francisco Munos**. As **WestPac** continues to capture more work, it will grow and put more of our members to work, as well. If you are a journeyman with experience as a foreman on surface, underground or paving work, please contact the Hall and talk with Business Agent **Sal Flores** about possible opportunities with the company.

CV Larsen Co. is out of Santa Rosa and has been signatory with Local 3 since 1988. The company was awarded a \$2.1 million water tank replacement project for the Hidden Valley Lake Water District. The project, which is being funded by the Water Bond passed by Governor **Gavin Newsom** in 2014, will improve water quality, supply and infrastructure to communities like Hidden Valley that don't have the funding to pay for it themselves. The work involves the building of two new steel tanks and the removal of the old redwood tank. The Hidden Valley Water District hopes to receive more funding in the near future in order to replace four additional redwood tanks, which have surpassed their life

expectancies. The groundbreaking ceremony for this project was attended by Congressman **Mike Thompson** and Lake County Supervisor **Mike Simon**, with both officials giving great speeches on the importance of water improvement projects like this one.

Our members working out of the **Peterson Tractor** shops in Ukiah, Fortuna and the North Bay unanimously ratified a three-year agreement that includes a 13 percent increase over three years. The first year's increase will be 5 percent, followed by a 4 percent increase for the second and third years.



From left: CV Larsen Co.'s Chris and Shauna Larsen, Congressman Mike Thompson and Business Agent Sal Flores attend a groundbreaking ceremony for the Hidden Valley Lake Water District project.



From left: Members Jeremy Hall, Sean Leslie and Dominic Villeggiante work for Argonaut Constructors.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title

Technician helps his shop achieve 100 percent membership

Report

H&E Equipment is a dealership for numerous equipment manufacturers and offers everything from forklifts to excavators, generators and everything in between. On the construction site, the company's mechanics, like Field Service Technician **Jordan Jensen**, can be found keeping all of this equipment working.

Jordan has worked for **H&E Equipment** at its Southern Utah branch, which is the company's only dealership offering Bobcats, for six years. He grew up in Southern Utah and started his career as an automotive technician, though he wanted to repair heavy equipment. Unfortunately, every equipment company he applied for wanted technicians with heavy-duty diesel experience, which he still didn't have. As a result, Jordan decided to go to the Diesel Tech Program at Snow College in Richfield. While there, he and a few friends started a diesel club to help the group pay for Automotive Service Excellence (ASE) certifications. Once he completed the Diesel Program, Jordan went to work for a John Deere dealership in Wyoming. It was a non-union company, but since Southern Utah only had a few union employers, Jordan grew



Field Service Technician Jordan Jensen works for H&E Equipment.

up never knowing the benefits of being union. That changed, however, when Jordan returned to Utah and accepted a job offer from **H&E Equipment**, as he immediately saw the benefits of being part of the union and joined Local 3.

Jordan has helped others, especially the younger generation of technicians, see that Local 3 solidifies good wages, strong benefits and better working conditions for its membership, and as a result, **H&E Equipment's** Southern Branch is fully organized, having achieved 100 percent union membership. That's not an easy task in a "Right-to-Work" for less state, and it could not have been done without the commitment of Jordan and his team of technicians.

Jordan represents his union well and is an amazing technician with dozens of certifications. He sets a great example with his willingness to help with anything asked of him. When he is

not working, he spends time with his wife and three children (two boys and one girl) and enjoys hiking, camping, fishing and participating in other outdoor activities. We wish him all the best, as he continues in his career.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Dylan Gallagher
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Title

Mill and fill work keeps operators busy

Report

From Reno

A Joint Venture (JV) between **Q&D Construction** and **Road and Highway Builders** is putting our members to work on a \$230 million project that will ease heavy traffic in and out of the North Valleys by adding lanes from McCarran to Golden Valley. **Road and Highway Builders** also picked up a \$50 million shoulder widening project with a mill and fill on Hwy. 50. The project spans from Silver Springs to the Fallon cutoff. Our members with **Granite Construction** are working on a \$22 million project starting at the California/Nevada state line on Hwy. 395 and ending north of Leviathan Mine Road. The project consists of a mill and fill with construction of passing lanes. **Sierra Nevada Construction (SNC)** has a \$3.4 million Nevada Department of Transportation (NDOT) chip-seal project on Hwy. 789.

From Elko

Acha Construction has been awarded a new truck fueling station in Ely that will run through the winter. **Ames Construction** is keeping our members busy at the Meickle Mine in Carlin. **Canyon Construction** is still working on a few projects in the Elko area. **N. A. Degerstrom** is working in the Cortez Mine in Crescent Valley, as well as the Rossi Mine outside of the Carlin area and the Gold Bar Mine in Eureka. Work at the Pinson Mine is going strong and will keep our members busy through the winter. **Q&D Construction** is continuing work on the Golconda Grade truck climbing lane project and was also awarded a bridge demo project in Lovelock, where **Bragg Crane** will be onsite to remove the bridge structures. Weather permitting, **Remington Construction** will keep our members busy at the

Sleeper Mine in Winnemucca and the Coeur Rochester Mine in Lovelock. **Road & Highway Builders** will be keeping some of our members working on dirt projects in the Elko area. **Sterling Crane** is working at mines in the eastern part of the state.

At the time of this writing, gold is at \$1,961 per ounce. If you have questions or concerns, please contact your agent or stop by the Hall in Elko. Stay safe!



District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title

Project will improve native fish habitat

Report

In Oakdale, **Ford Construction** has operators **Jared Coppock, Steven Fistolera, Julia Stehle, Dennis Gray, Erik Velasquez, Billy Peters** and **Carson Atkinson** working on the Stanislaus River Salmonid Habitat Restoration project. The project will add a channel off the Stanislaus River, which has been designed to improve habitats and improve ecosystem functions that are critical to steelhead, salmon and other native fish. **Redstone Construction** is also in Oakdale, where the company has operators **Derrek Rolfe, Shane Grissom** and **Ernesto Lara** working on the Cloverland Way Improvement project.

In Modesto, **Mozingo Construction** and **George Reed Construction** have operators **Anthony Sleeman, Jeremiah Kenny, Kenny Porovich, Teodoro Orozco, Amy Combs** and **Matt Kearney** working on the Sonoma Trunk Extension water main project. **Mozingo Construction** also has operators **Boyce Small, Fernando Barragan** and **Curtis Demby** working in Modesto on the La Loma Sewer project.

In Tracy, **Bay Cities Paving** has operators **Michael Machado, Ronald Silva, Oscar Angel** and **Ivan Ortiz** working on Hwy. 205. In Manteca, **DeSilva Gates, Mozingo Construction** and **Vanguard Construction** are keeping our members busy on the Hwy. 120 and McKinley Avenue Interchange project. Both companies are also working on a 300,000-square-foot warehouse for **Jackrabbit Equipment** in Modesto. **Sinclair General Engineering** is working on a project at Tuolumne Elementary School.





District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaososopo
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Title
Members work on renewable energy project

Report

Our members with **Site Constructors, Inc.** continue to work on the \$5 million Hale Kuawehi Solar project. The project sits on 300 acres of land in Kamuela and is expected to produce 30 MW of photovoltaic electricity and 120 MW of battery storage. That's enough to power 16,750 homes with renewable energy!



» From left: Members Troy Familiar, David Kaneao, Slade Isabell, Elias Garcia, Irving Figueroa, Steven Paris, Brenda Kauhi and Charles Kekahu work for Site Constructors, Inc.

District CONCORD	Number 20	Address 3000 Clayton Road, Concord, CA 94519	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
School district approves CWTA

Report

Happy new year! In November, the Livermore Unified School District (LUSD) Board unanimously approved a Community Workforce Training Agreement (CWTA) with the Building Trades of Alameda County (BTAC), which will ensure all LUSD projects over \$750,000 are built with union labor. To support the passage of this CWTA, seven individuals spoke in front of the Board and a large crowd. This included Master Mechanic **Mike Stroud**, who works for **Goodfellow Bros.** He spoke of his time as an LUSD student, the need for an LUSD pre-apprenticeship program, the OE3 Apprenticeship Program, life as an OE3 member and his hope that the children in the LUSD will appreciate the kind of career opportunities that this CWTA will provide for them. **Goodfellow Bros.** Apprentice **Miguel Castro** also spoke on his time as a student within the LUSD, his wish that there had been a program that would have introduced him to union trades earlier in life and what OE3 has given him since becoming a member. Thank you to both of these members for helping convince the Board to pass the CWTA and secure all the work that will come to our members in the future, as a result.

In Dublin, a \$28.8 million parking structure is being built under Alameda County's Project Labor Agreement (PLA) by our members with **KDW Construction, Mid-Valley Engineering, Landavazo Brothers, Castle Contracting, J&M** and **Hatton Crane**.

Securing our work through agreements like the ones mentioned above are an example of why it's so important to support OE3's endorsements next year. Uniting behind candidates and ballot measures that support Labor ensures that it is our members and their employers who get the work on these projects. It also makes sure that non-union employers who underpay their workers and undercut local wage standards are shut out of our work, while strengthening our right to claim our covered work. Have a safe and productive year!



» Operator Mark Colgan works for Castle Contracting.



» From left: Members Miguel Castro and Mike Stroud attend an LUSD Board meeting.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Crane work increasing in the district

Report

Happy new year! **Bigge Crane and Rigging** has erected two tower cranes to work on a Cal Poly Humboldt student housing project. The company is working with **North Coast Fabricators** to make sure all crane operations on the project are performed by a Local 3 member. Currently, **Bigge Crane** Operator **Daniel Babatudne** is on one crane, while **North Coast Fabricators** Crane Operator **Reed Fisher** is on the other. As local building height regulations increase and the call for more housing continues to rise, we recommend that all of our crane operators maintain or acquire their tower crane certifications, so we can continue to secure this work and be ready for future housing and offshore wind projects.

If you are on Out-of-Work List, please be aware of your expiration date and call the Hall to renew your registration, as needed. Also, don't forget to utilize the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) for journeyman-upgrade training, brush up on some under-used skills or start learning entirely new ones. Call the OE3 JATC at (916) 354-2029 for more information and to see what courses are available over the next couple of months.

Get your tickets for this year's Crab Feed now, before they sell out! The event will be held on Feb. 17. We hope to see you there!

EUREKA DISTRICT 40 CRAB FEED

FEBRUARY 17, 2024 @ 4:30PM WITH DINNER SERVED AT 5:30PM
SEQUOIA CONFERENCE CENTER, 901 MYRTLE AVE, EUREKA
ADULTS - \$50.00 / OE3 RETIREES - \$25.00 / CHILDREN UNDER 12 - FREE

MENU+ CRAB++, GREEN SALAD, PASTA, BREAD
+ AN ALTERNATIVE IS AVAILABLE IF YOU CAN'T EAT CRAB. MUST BE RESERVED IN ADVANCE.
++ DEPENDENT ON CRAB AVAILABILITY

TO PURCHASE TICKETS, CALL 707-443-7328
MAKE CHECKS PAYABLE TO OE3 PICNIC FUND AND SEND TO:
OE3 D40, 1330 BAYSHORE WAY, SUITE 103, EUREKA, CA., 95501

NO HOST BAR AND RAFFLE
LIVE BAND BLUE RHYTHM REVIEW
RECOMMENDED HOTEL WITH DISCOUNT: HUMBOLDT BAY INN BEST WESTERN 232 W. 5TH ST, EUREKA - 707-443-2234

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Local signatories prepare for future growth

Report

Emmett's Excavation is a family-based company that signed with Local 3 in 1989. The company now employs 25 to 30 operators at any given time during the work season. With all the upcoming infrastructure work in in our district, those numbers are sure to go up!

Emmett's Excavation currently has five ongoing, high-dollar projects, with more in the pipeline for the coming year. One of those projects is the \$3 million Manning Avenue sewer main replacement project in Reedley. This is a much-needed project that has been a long time coming. Six members with **Emmett's Excavation** began working on the project between Buttonwillow Avenue and Columbia Avenue to Manning Avenue in September. Their work is expected to be completed next month.

Many of the operators working on projects like this have worked as a team, ensuring great results. With the dedication of our apprentices working on long-term crews like this, we are confident that the next generation of operators will be the best trained workers in the industry. Without a doubt, these operators and apprentices will be capable of handling the continued growth that Fresno is expected to undergo over the next few decades.



From left: Operators Paul Wallis and Johnny Ramirez and Apprentice Rudy Lopez work for Emmett's Excavation.



From left: Operators Rodney Menefee Dan Austin and Jim Cabrera work for Emmett's Excavation.



District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Casey Tull

Title

Big projects set the stage for a busy work season

Report

We have some big projects to look forward to this year. **Mercer-Fraser** has a \$90 million project on Hwy. 70 in the Quincy area. **Granite Construction** has a project lowering Hwy. 70 under the railroad tracks at Binney Junction and widening it to four lanes. In Butte County, **Steelhead Constructors** has a \$15 million project on the Ord Ferry Road Bridge.

Our district has been working hard to secure work in the city of Chico, which will be funded by Measure H, a city measure that is raising funds for infrastructure projects over the next 10 years.

Politics isn't always fun, but it is necessary to securing future work that will employ our members. We're always looking for Voice of the Engineer (VOTE) volunteers who are willing to step up and help with phone banking and precinct walking. Remember, volunteers can earn some great prizes, so call the Hall to find out how to get your name on the volunteer list.

Are you eligible for a 10-year letter? If so, please contact the District Office. Our staff will confirm your eligibility, after which you can take advantage of the opportunity to solicit work from any of our signatory employers. Speak with Dispatcher **Chris Martin** to keep your information and your registration on the Out-of-Work List up-to-date. Also, if you're interested in journeyman-upgrade training, contact the Hall to find out what's available.



Apprentice Alexander Tuft works for Steelhead Constructors.



Operator Nathan Dubose works for Steelhead Constructors.

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Jason Chipley

Title

Bridge and Caltrans projects to make this a busy year

Report

Happy new year! Several projects went out to bid late last year, as did some Caltrans asphalt and chip seal projects, with others being awarded. As a result, the 2024 work season looks very promising and our rock, sand and gravel plants will be working steady to produce aggregate to keep our local contractors moving forward.

J. F. Shea has a \$20 million project on I-5 near Weed, a \$30 million project on I-5 near Shasta Lake City and the Evergreen Bridge project outside of Cottonwood. **Stimpel-Wiebelhaus Associates** has a paving project on Hwy. 96 in Siskiyou County. In Redding, **S. T. Rhoades** has a two-year project where crews will be working on the Old Alturas Bridge. **Viking** will be finishing up the Jewett Creek Bridge project in Tehama County. **Tullis, Inc.**

has paving projects ranging from \$1.5 million to \$29 million throughout our region. **Michels Pipeline** is doing testing and inspection integrity digs throughout the district. At the time of this writing, there are some Caltrans projects in the works that should go to bid soon, including an estimated \$44 million bridge project on Hwy. 96. **Kiewit** has remained busy on the Klamath Dam Removal project, where work should ramp up in the spring.

If you missed our in-district Hazmat Refresher class, there will be classes available in neighboring districts into April. Be sure to renew your registration on the Out-of-Work List every 84 days if you are on the A and B lists, or every month if you are on the C list.



Operator Bailey Mason works for J. F. Shea.



Operator Tyler Charlton works for Michels Pipeline.



Operator Michael Williams works for J. F. Shea.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title

Plenty of projects in Roseville

Report

Happy new year! We hope you and your families had a wonderful holiday season! This is the best time of year to upgrade your skills at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). If you are interested in taking journeyman-upgrade classes, please contact the OE3 JATC at (916) 354-2029.

Roseville has a lot of ongoing projects, with many more slated for this year. These will benefit our members and their Pension and Health and Welfare Funds with thousands of work hours. One of these projects is the Roseville Junction. When finished, it will have nine pickleball courts, a bocce ball court, a two-story, indoor-outdoor restaurant, a gathering area called Social Connection, which will be made of shipping containers and will include Fieldworks Brewery, and a Hyatt Hotel nearby with a combined 250 rooms.

DeSilva Gates is working on the Roseville Parkway extension project. This job is expected to last through spring



Operator Kolby Anderson works for DeSilva Gates. »

of 2025 and will close the current gap in the parkway between Washington Boulevard and Foothills Boulevard. The work will involve the importing of over 110,000 yards of dirt, which will raise the elevation for the bridge going over Industrial Avenue. At the peak of the project there will be 10 Operating Engineers backfilling and doing finish grade work. **DeSilva Gates** has completed a \$22 million MSE wall that extended around 780 feet. **Lund Construction, Viking Construction and Marques General Engineering, Inc.** also worked on the project.



DeSilva Gates Foreman Gary Britton. »

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
--------------------------------	---------------------	---	--------------------------------	--------------------------------------

Title

Members shore up overpass footings

Report

Teichert Construction has been working in Greenfield, where our members are digging and pouring concrete to prevent people from digging under the footings of an overpass. Operators **Larry Tacker, Benjamin Hernandez** and **Nemo Re** have been removing spoils and adding a shoulder to the highway. In Marina, **Duran & Venables** has Operator **Kevin Correa**, Gradechecker **Michael Briemle** and Excavator Operator **John Hawkes** working on pads for a \$1.2 million housing project for veterans.

We are sad to inform everyone that union brother and former business agent for District 90 **Norman “Gerry” Blair** passed away several months back. We keep him in our memories and extend our condolences to his family and friends.



Excavator Operator John Hawks works for Duran & Venables. »



» Duran & Venables Operator Kevin Correa.

Excavator Operator » Benjamin Hernandez works for Teichert Construction.



« Operator Nemo Re works for Teichert Construction.

2024 POLITICAL ACTION COMMITTEE (PAC) ELECTION

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2024 in each respective District. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see page 29 for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



OPERATING ENGINEERS
LOCAL 3

N. CALIFORNIA • N. NEVADA • HAWAII • UTAH



AFL-CIO

3000 CLAYTON ROAD
CONCORD, CA 94519

PHONE 510.748.7400
FAX 510.748.7412

BRUCE NOEL RECORDING
CORRESPONDING SECRETARY

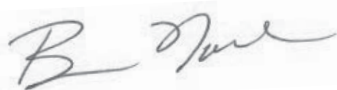
Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 28 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,



Bruce Noel
Recording-Corresponding Secretary

OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,000

- » **Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.**
- » **OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.**
- » **See full rules online.**
- » **If you have any questions, please call the Recording-Corresponding Secretary's Office @ 510.748.7400, ext. 3483**

2024 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

PLEASE NOTE: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2024.

Who may apply

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

Where to get applications

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

How to submit scholarship applications

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.**

Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:
email rsadmin@oe3.org
phone **(510) 748-7400, Ext. 3483**

Academic Scholarships

Six Academic Scholarships will be awarded to children of Local 3 members.

1ST PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college, if they remain a full-time student.

2ND PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college, if they remain a full-time student.

3RD PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college, if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2023) or the spring semester (beginning in 2024) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding Academic Scholarships

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California (UC) Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The UC Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for Academic Scholarships

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

NOTE: Winners will be contacted for a photograph to be used in Engineers News.

Merit Scholarships

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding Merit Scholarships

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for Merit Scholarships

The following items must be submitted together by the applicant.

1. **Application** - filled out by student
2. **Essay** - written by student



HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of November 2023 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2024.

- Dewaine Bloomfield
1952980 District 12: Utah
- Daniel W. Bowen
2049615 District 17: Hawaii
- John Brinkerhoff
1870440 District 12: Utah
- Jeanett A. Brown
1928123 District 99: Out of Area
- Tammy A. Castillo
2072275 District 99: Out of Area

- Rickie Cook
1935838 District 12: Utah
- Dave Copeland
2212748 District 12: Utah
- Paul S. Crosby
1774693 District 12: Utah
- Bradley S. Dales
1952895 District 99: Out of Area
- John R. Feddema
1774978 District 99: Out of Area
- Lewis Ferreira
2072129 District 17: Hawaii
- Manuel Fuentes
1804446 District 90: Morgan Hill
- Michael G. Jacobsen
2018058 District 20: Concord
- Robin Kondo
2023319 District 17: Hawaii
- Randy Kozai
1709778 District 17: Hawaii
- Clayton Krinard
1837748 District 90: Morgan Hill
- Gilbert Kualii Sr.
2033245 District 17: Hawaii
- James Lawler
2019507 District 99: Out of Area
- Willie Leano
2141700 District 17: Hawaii

- Vernon M. Lee
2000155 District 17: Hawaii
- Efren Mateo
2023122 District 17: Hawaii
- Sandy R. Moreno
2035189 District 11: Nevada
- Junes Peralta
2069822 District 17: Hawaii
- Manuel D. Rangel
2056131 District 50: Fresno
- Robert L. Schlumberger
1948712 District 99: Out of Area
- Ralph Sellers
1125381 District 50: Fresno
- Ronald K. Sorenson
2069802 District 12: Utah
- Roby St. Germain
2004129 District 17: Hawaii
- Howard Sullivan
1943506 District 80: Sacramento
- Clifton Tanioka
2132401 District 17: Hawaii
- John Toth
1845602 District 99: Out of Area
- Parker Widemann
1392303 District 17: Hawaii

ELECTION COMMITTEE NOTICE

Bruce Noel, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections for Members of the Election Committee will be held in March at each district’s regular quarterly District Meeting. The Committee will conduct the 2024 election of Officers and Executive Board Members.

Article XII, Section 3, Elections:

- a. The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- b. The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.
- c. The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE: MARCH 2024 (All meetings will convene at 7 p.m., see pg. 29 for locations)

- » FAIRFIELD DISTRICT 04: MARCH 4, 2024
- » NEVADA DISTRICT 11: MARCH 4, 2024
- » HAWAII DISTRICT 17: MARCH 4, 2024
- » CONCORD DISTRICT 20: MARCH 5, 2024
- » SACRAMENTO DISTRICT 80: MARCH 5, 2024
- » ROHNERT PARK DISTRICT 10: MARCH 6, 2024
- » YUBA CITY DISTRICT 60: MARCH 6, 2024
- » EUREKA DISTRICT 40: MARCH 7, 2024
- » REDDING DISTRICT 70: REDDING: MARCH 7, 2024
- » BURLINGAME DISTRICT 01: MARCH 11, 2024
- » UTAH DISTRICT 12: SANDY: MARCH 11, 2024
- » STOCKTON DISTRICT 30: MARCH 11, 2024
- » FRESNO DISTRICT 50: MARCH 12, 2024
- » MORGAN HILL DISTRICT 90: MARCH 12, 2024

DISTRICT MEETINGS/PAC
& ELECTION COMMITTEE ELECTIONS



All meetings convene
at 7 p.m., unless otherwise noted.

January 01.24

No meetings scheduled.

February 02.24

No meetings scheduled.

March 03.24

4th District 04: Suisun City

Veterans Memorial Building
427 Main St.

4th District 11: Reno

Operating Engineers' Building
1290 Corporate Blvd.

4th District 17: Hau'ula

Hau'ula Elementary School
54-046 Kamehameha Hwy.

5th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

5th District 80: Sacramento

Operating Engineers' Building
3920 Lennane Drive

6th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

6th District 60: Yuba City

Sutter County Office of
Education - Boyd Hall
1895 Lassen Blvd.

7th District 40: Eureka

Operating Engineers' Building
1330 Bayshore Way, Ste. 103
(Room 106)

7th District 70: Redding

Operating Engineers' Building
20308 Engineers Lane

11th District 01: Foster City

Carpenters Local Union 217
1153 Chess Drive, Ste. 100

11th District 12: Sandy

Operating Engineers' Building
8805 South Sandy Parkway

11th District 30: Stockton

Operating Engineers' Building
1916 North Broadway Ave.

12th District 50: Clovis

Operating Engineers' Building
1635 Shaw Ave.

12th District 90: Morgan Hill

Operating Engineers' Building
325 Digital Drive

TOWN HALL MEETINGS



January 01.24

No meetings scheduled.

February 02.24

No meetings scheduled.

March 03.24

5th District 11: Elko

Meeting: TBD
VFW Hall
123 VFW Way
Elko, NV

6th District 17: Maui

Meeting: 6 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului, HI

7th District 17: Hilo

Meeting: 6 p.m.
ILWU
100 W. Lanikaula St.
Hilo, HI

9th District 17: Kauai

Meeting: 11 a.m.
Niumaly Beach Park
4444 Rice St.
Lihue, HI

SEMI-ANNUAL MEETING NOTICE

Recording-Corresponding Secretary
Bruce Noel has announced that the
next Semi-Annual Meeting of the
membership will be held:

Sunday, March 17, 2024 at 11 a.m.
Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, Calif. 94589

NEW RETIREES



*From 10.23

Alatorre, J. Eduviges

CA

Alva, Steven

CA

Boyle, Mark

AZ

Bozarth, Michael

CA

Bridge, Starr

CA

Bryan, Gregory

NV

Buck, Rodney

CA

Chipman, James

CA

Chisum, Mark

CA

Duffy, Mikal

CA

Dunajski, John

CA

Edmunds, Ray

NV

Esquer, Jacob

NV

Galli, Rudy

CA

Hatfield, William

UT

Hinojosa, Miguel

CA

Kim, Scott

HI

Lebon, Donald

CA

McCause, Richard

CA

Murnin, Mark

CA

Nicoli, James

CA

Pflimlin, Michael

NV

Ponsano, Timothy

CA

Quinn, John

CA

Ruiz, Benito

CA

Sanchez, Jose

CA

Silva, Paul

CA

Steinbach, Dennis

NV

Stephens, Craig

CA

Thomas, David

CA

White, Randy

CA

Williams, Gary

TX

Willing, Shawn

HI

Wright, Tod

CA

Young, Mark

CO



Looking to make a year-end charitable donation
and get a TAX BREAK? Donating to the Local 3
Scholarship Foundation may fit the bill!

**HELPS OE3
FAMILIES PAY
FOR COLLEGE!**

To learn more about the Scholarship
Program and how you can give, call
Rec.-Corres. Secretary Bruce Noel at
(510) 748-7400, ext. 3483 or visit us online.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

Our Sincere Condolences...

Deceased Dependents

Aguilar, Rafael Son of Aguilar, Enrique 10-20-23	Brasiel, Nikole Spouse of Brasiel, Justin F. (dec.) 11-4-23	Herrero-Byars, Verna Spouse of Byars, Thomas (dec.) 11-5-23	Kuriyama, Gloria Spouse of Kuriyama, George 9-20-23	Peters, Alice Spouse of Peters, Melvin L. (dec.) 11-3-23	Stevens, Lois Spouse of Stevens, Edward W. (dec.) 10-7-23
Anderson, Doris Spouse of Anderson, Darrell (dec.) 10-24-23	Brown, Dolores Spouse of Brown, Lee (dec.) 11-2-23	Ikeda, Kimiko Spouse of Ikeda, Hisaharu (dec.) 6-5-23	McBride, Kay Spouse of McBride, Wayne 11-3-23	Pyle, Jenni Spouse of Pyle, William (dec.) 10-2-23	Stratton, Aletha Ann Spouse of Stratton, George (dec.) 7-14-23
Barbee, Carol Spouse of Barbee, Jack C. (dec.) 10-16-23	Davis, Pam Spouse of Davis, Richard J. 10-16-23	Jensen, Constance Spouse of Jensen, William 10-12-23	Nelson, Barbara Spouse of Nelson, Boyd (dec.) 9-1-23	Ramos, Michael Spouse of Ramos, Connie 4-23-20	Vasquez, Donna Spouse of Vasquez, Mel (dec.) 11-6-23
Bonner, Helen Spouse of Bonner, Clyde (dec.) 10-7-23	Ensley, Joann M. Spouse of Ensley, Elvin L. (dec.) 7-14-23	Johnson, Mona Spouse of Johnson, Michael 4-23-20	Nickolas, Sharon Spouse of Nickolas, Ronald (dec.) 10-28-23	Scalf, Elaine Spouse of Scalf, Samuel 11-3-23	Willis, Darlin Spouse of Willis, Lloyd (dec.) 10-25-23
Bortolussi, Peggy Spouse of Bortolussi, Phillip (dec.) 9-28-23	Hanson, Merlyn Spouse of Hanson, Orlis (dec.) 10-12-23	Kina, Janet Spouse of Kina, Robert (dec.) 4-30-23	Pascuzzo, Janet Spouse of Pascuzzo, Eddie 9-18-23	Seabrook, Carol Spouse of Seabrook, Everett H. (dec.) 10-9-23	Witherspoon, Diana Spouse of Witherspoon, Sterling (dec.) 9-18-23
Brand, Barbara Spouse of Brand, Charles (dec.) 10-23-23					

Departed Members

Badua, William Lihue, HI 10-26-23	Costa, Michael E. Manteca, CA 10-29-23	Jansen, Clifford D. Eureka, CA 10-29-23	Marvin, George Clearlake, CA 10-28-23	Smith, Michael L. Beulah, WY 11-2-23	Vincent, Stanley Sioux Falls, SD 10-26-23
Baker, Brian S. Oakley, CA 10-27-23	Durand, Brandon Alexandria, LA 10-23-23	Jehs, Robert A. Sr. Fallon, NV 6-30-23	Pritchard, William Bend, OR 10-29-23	Sorensen, Diane Midvale, UT 10-11-23	Willmschen, Stephen W. Vacaville, CA 10-17-23
Bentley, Shelby K. Vernal, UT 10-25-23	Finch, Leland Ukiah, CA 11-3-23	Kranjack, Donald A. Roseville, CA 10-29-23	Roll, Gerald Fairfield, CA 10-13-23	Tedesco, Greg L. Capitola, CA 10-19-23	Yarnell, Melvin Coarsegold, CA 10-18-23
Bleazard, Delbert Reno, NV 10-5-23	Findlay, Thomas Deer Lodge, MT 10-17-23	Krumm, Richard Snelling, CA 11-1-23	Rowland, Roger Jerome, ID 10-19-23	Tedesco, Nicholas Reno, NV 10-19-23	
Brasiel, Justin F. Modesto, CA 11-4-23	Franco, Ambrosi Elk Grove, CA 10-22-23	Long, Michael W. Provo, UT 10-24-23	Sadri, Shahram San Jose, CA 7-1-23	Vilche, Manuel Red Bluff, CA 10-21-23	
Chance, Roger L. Rogue River, CA 10-12-23	Gordon, Jason R. Tracy, CA 10-28-23	Lowe, Jack Placerville, CA 8-31-23	Salazar, Richard Durham, CA 10-19-23		
Contreras, Manuel Los Gatos, CA 10-30-23	Hutchinson, Robert Nampa, ID 10-29-23	Marlik, William Pittsburg, CA 10-5-23	Shoub, Steve Red Bluff, CA 10-5-23		



Member Obituaries
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

For sale: 2005 Custom Fatboy. 80 CI 1340 CC S&S EVO motor w/ .600" gear drive cam. 17,500 miles. Dark blue metallic paint. Turn down Vance & Hines exhaust. Solo seat. Powerful, fast and loud. Head turner. Health issues forcing sell. \$6,000 OBO. Have pics for serious inquiries. Call (831) 234-7472. Reg# 1692161.

FOR SALE: 2004 Hallmark Milner pop-up camper, rebuilt in 2016. Excellent condition. Features: 3-way fridge, stove, heater, 35-gal fresh water and water heater, new one-piece top, new all-weather soft sides, upholstery, oversize mattress, solar for dry camping, has shore power. Camper has 4 brand new Happijacs. Camper is worth over \$50,000 new. Asking \$15,000 OBO. Call (831) 234-7472. Reg# 1692161.

FOR SALE: 1985 Colnago road bike. 12-speed, 26" wheels, women's saddle. \$900. Text for pictures (209) 728-7812. Reg# 2153215.

FOR SALE: 2004 Ford F350 - Harley Davidson truck. Club cab, bucket Seats, FWD, Diesel. Low mileage at 63,000. New front brakes and new batteries. Asking \$14,000. Call: (510) 504-7009. Reg# 1262917.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in area good. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 76-acre property in Nevada County near Nevada border. Great for vacation, camping, fishing, hiking, swimming, boating, etc. Located one mile from the Truckee River. \$198,000 OBO. (530) 236-0210. Reg# 1261969.

FOR SALE: 1976 3-bed, 2-bath manufactured home, on foundation, 1,400 sq ft. Located in Carlin, Nev. Three lots. Renters will stay at \$1,200 per month. \$198,000 OBO. Small VA loan assumable. Call (530) 236-0210. Reg# 1261969.

FOR SALE: KR1000 Snap-On toolbox including Snap-On tools and others. Good condition. \$3,700. Mac Top Box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2003 Chevy Silverado 1500 LT Extended Cab. Arrival Blue exterior, dark charcoal interior. Features: new headliner, hood, roof, repainted Leer camper shell, no rust. One owner. Transmission and coolant flushed and filter changed twice. Shell has rolling full-length drawer. Comes with 5-volume repair manual. \$12,000. Call Bill (707) 319-3538.

FOR SALE: Heavy duty box trailer. Interior 6'x12'. Features: 15" tires, 3000-lb axle, 3' high sides, spare tire, and drop ramp. \$2,800. Dewalt 5HP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$10,000. Located in Southern Nevada. Call (541) 536-4359. Reg# 1578661.

FOR SALE: 1969 Cadillac Fleetwood Brougham. Well-kept in garage for 30 years. Great condition. Includes extra features for a unique look and feel. Must see to appreciate. \$38,000. Also for sale: brand new Hydrowise Wi-Fi irrigation control system. \$100. Call or text for pictures of any of these items (916) 203-5010. Reg# 2018313

FOR SALE: 2003 Lariat XLT super cab 4x4. Features: 5.4 liter V8, heated seats, moon roof, leather seats, rebuilt camper shell, brush guard. Great condition and runs good. Approx. 200,000 miles. \$6,950. Call (208) 755-0256. Reg# 1812603

FOR SALE: 2000 Ford F550. Features: 2WD, 7.3L Power Stroke engine, dump truck, fresh transmission, new tires, Nevada registration. Very good shape. 85,000 miles. \$12,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 1957 Ford Thunderbird. Features: 312 engine, 3-speed manual transmission with overdrive, American racing wheels, power rack-and-pinion steering, working AC, power disc brakes, front and rear. Body, paint, and interior in good condition. Red with white hard top, also includes black soft top. \$40,000. Will consider reasonable offers. Call or text Mark for pictures (510) 501-6372. Reg# 1332707.

WANTED: Local 3 pin buttons for hat from 1964. Call (916) 765-4620. Reg# 1060122.

FOR SALE: Handcrafted wine barrel propane fire pit. 29" high, 31" round, 1" oak top, with a 22" fire pit. Light blue fire glass. Mounted on 5 casters for easy movement. SS cover for the fire pit. In excellent condition. \$1,000. For more information and pictures, call Mark (510) 501-6372. Reg# 1332707.

FOR SALE: 1989 Dodge 250 factory built motorhome. 18-feet long. 318 cubic-inch V8 engine. Features: new front brakes, new catalytic converter, 5,000 miles on Michelin tires. All original, very good condition. Everything in working order, just passed smog. Bought in 2005, second owner. Never driven over 55 mph. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$12,900. Call or text for pictures (650) 436-7064. Reg# 1251275.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Clean with new tires. 78,200 miles. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: Hundreds of CAT parts books and service manuals. Asking \$6,000 for all. ALSO: NCR Microfiche and CAT Microfiche equipment. If interested, call (707) 889-8739. Reg# 1391927.

FOR SALE: 2019 Durango 33' fifth-wheel camping trailer. Model M-283RLT. Selling due to illness, excellent condition. Asking \$38,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$13,950. Call or text (408) 210-1430. Reg# 1677552.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$8,500 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 1930 Ford coupe street rod. Fully restored with BMW dark blue paint, mild chop top, custom upholstery, tilt steering wheel, drop front axle, small block V8 Ford engine and three-speed auto transmission with less than 100 miles on each, new tires and brakes. Will consider reasonable offer. Listed in other ads for \$50,000. Call or text Alfred for pictures. (831) 801-0406. Reg# 2389914.

FOR SALE: 1990 Chevy custom livable van. 140,000 easy miles. Nice double mattress. Elderly owned and maintained. \$4,500 OBO. (530) 249-3346. Reg#2077229.

FOR SALE: 16-foot steel shovelnose flat bottom hull and barrel back stern. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor and sides. Includes trailer. Needs assembly. \$600. No trades. Text for pictures. (209) 639-2285. Reg# 1774822.

FOR SALE: Victory 3-wheel electric mobility scooter. Costs \$3,600, asking \$1,800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: 2020 Honda CRF 125F Big Wheel. \$3,000. 2019 KTM 250 XC-W TPI. \$8,500. Less than 10 hours on each bike. Call (209) 631-8378 and leave a message if interested. Reg# 2596298.

FOR SALE: Various tools, mostly wrenches and specialty items. Serious buyers only. Call Ignacio at (559) 403-9058 or email ignaciogee@gmail.com. Reg# 2443714.

FOR SALE: 2019 Chevrolet 3500 dually. Features: flatbed, 4X4, Firestone airbags. Odometer at 14,000. \$67,000 OBO. 2023 Southland 5'x10' dump trailer. Never used, bumper pull. \$8,500 OBO. 2020 Big Tex gooseneck 8'x20' dump trailer with equipment ramps. \$25,000 OBO. Call or text (209) 914-9474. Reg# 4197024.

FOR SALE: Vintage 1971 Thomasville dining room set. French Country pecan wood, medium color. Oval table with rose emblem carved. 4 chairs and 2 armchairs. Two-piece hutch with glass shelves, lights, 4 doors. Close to perfect. \$2,300 for both items. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2 female cows, each with calves. 1 male and 1 female calf. Call to see the cows. Located at 9950 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611.

FOR SALE: Solid maple furniture. Includes: men's upright dresser, women's dresser with mirror, dining table with 6 chairs and 2 leaves. Bought in 1964, still in very good condition. Would like to sell as a package deal; will accept solid offers. Asking \$1,500. Call (209) 229-5235. Reg# 2193846.

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OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS

Operator **MICHAEL GAGLIARDI**
works for Pacific Coast General
Engineering on the Smith Canal
project in Stockton District 30.

