

ENGINEERS

NEW

Happy Holidays!



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ON THE COVER

Season's greetings
 from
OPERATING ENGINEERS
LOCAL 3!

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Local 3 is an organization that does not just give during the holidays, but gives all year long to local charities and organizations throughout our jurisdiction. Learn more about this year's giving in this article.

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Twice a year, Local 3 publishes its consolidated financial results – a testament to Local 3's transparency. See how OE3 did financially in the third quarter of 2023.

DISASTER RESPONSE TRAINING HELD AT OE3 JATC

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Read how Local 3's crane apprentices help firefighters across the country get certified in structural collapse work for the Federal Emergency Management Agency (FEMA).

HONORING MEMBERSHIP SERVICE

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See who has 51 or more years of Local 3 membership service in these pages. We even have an 80-year member!

DISTRICT REPORTS

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Local 3's jurisdiction is broken out into 14 district offices across four states. Every month, each district provides an update on the work picture and more in these reports, so check them out!



Pallets of toys are delivered to Mission Samoa in Fairfield, Calif. as part of OE3's Annual Motorcycle Toy Run and in order to ensure families in need can provide a Merry Christmas to their children.

The Year in Review

At the end of every year, I find it beneficial to look back and review all that Local 3 has achieved, as well as what we have overcome. I am always amazed at how much we are able to accomplish together in one short year. It's these years that have helped us become the largest – and greatest – construction trades local in North America. I couldn't be prouder than I am now, of this past year, and all of the work our members and staff dedicated to making this union so successful.

In January, we began holding California Master Agreement Ratification Meetings in our California districts, and we ratified that agreement in February, solidifying it as the best agreement ever achieved. We began the year, also, by organizing about 450 managers in Monterey County, further strengthening our Public Employee units. Our NorCal Construction Industry Compliance (NCIC) Department also grew, both in terms of compliance agents, as well as successes, in 2023. It was also a very big agreement year for our members with Nevada Gold Mines (NGM), as they were able to ratify a respectable, three-year agreement for our mining members in Elko, Nev., where things had been very uncertain, up until recently.

This year saw several visits to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) by important groups, including one with the Sacramento Building and Construction Trades Council (SBCTC), the California Labor and Workforce Development Agency (LWDA) and Trustees from the Sacramento County Board of Education. These groups toured the award-winning training center as part of Apprenticeship Week, and got a better understanding of what is offered. At the end of the year, Local 3's crane apprentices worked with Federal Emergency Management Agency (FEMA) at the OE3 JATC on Heavy Equipment and Rigging Specialist (HERS) training for firefighters across the country. (Read more about this one page 12.)

Our Organizing Department enjoyed many organizing gains this year. One success story in particular was Centerline Drilling/R2 Contractors, which was instrumental in putting our members to work on a new solar project in Patterson, Calif.

Due to severe weather, the early part of the year saw massive flooding, road closures, property damage and hardship. Many projects were delayed, as a result of winter storms. Once the storms cleared, slide and roadway repairs, as well as levee maintenance and upgrades began with a fervor.

After several years without, we were pleased to have our annual Retiree Association Meetings happen again this year, and the turnout was better than expected. Retirees were happy to get back to normal. They were also able to attend a Retiree Picnic this year, which brought together many members and their families who hadn't seen each other for several years. The districts, also, were able to host their usual district picnics, and these, too, had incredible turnouts and activities, from crab feeds and corn hole, to breakfast burritos and bounce houses. Everyone, again, was glad to be able to get together.

In March and September, we were able to have our Semi-Annual Events, and everyone seemed to appreciate the new venue for the September one, at the Scottish Rite Center in Sacramento. If the dates line up correctly, we hope to be able to have more Semi-Annuals at that location.

The union went to paperless billing this year, which cut down on costs, as members may now request that their dues bill be emailed to them. Call your District Office for details. The OE3 Members Only App was also updated and can be accessed from your phone or via the Members Only portal directly from the Local 3 website (oe3.org).

OE3's Legal Department works very hard for this membership, and this year, several members benefited from their efforts. A few examples include a ruling that granted backpay for a public employee from Olivehurst and another for a Golden Gate Bridge District employee. Wins were also granted to the Welfare Fraud Investigators Unit in the Bay. All had been improperly treated by their employer, and Local 3 was able to step-in and use its legal resources to right these wrongs.

Local 3 was also a major player this year when it came to helping write and pass several legislative bills. One of our top priority bills, Assembly Bill (AB) 338, was signed by Gov. Newsom this year. This means we now have prevailing wage protections on fire reduction and mitigation work. Another critical bill that passed this year was AB 1121, which strengthened the ability of all the Building Trades to track and monitor bad actors in the construction industry by creating a database of de-barred contractors.

As we do every year, this year we gave out more than \$100,000 in college scholarships to the sons, daughters, foster children and grandchildren of Local 3 members. We also were able to reward our newest apprentices. Those enrolled in the Probation Orientation Period (POP) classes, will now receive a stipend of \$200 for every completed week of training.

We enjoyed some large projects being bid or worked on this year, including the Transwest Power Line in Utah, which will call for 300-800 Operating Engineers in the coming work years, as well as the \$6 billion Treasure Island redevelopment.

In preparation for next year's election cycle, we attended several large rallies at the state Capital in Sacramento, which included multiple crafts in support of affordable housing bills and against the use of any autonomous vehicles or equipment on California public roads, unless there is a qualified driver or operator in that vehicle or equipment.

We kept up this philosophy of working with other crafts, as we also joined forces with the Teamsters and the United Auto Workers (UAW), as they engaged in historic strikes and job actions. Union values run deep in all of us. We will never cross a picket line.

Electing labor-friendly political representatives who understand our needs is another union value we embrace. This was made apparent in Eureka District 40 this year, as we were able to get the first ever Project Labor Agreement (PLA) passed in Humboldt County. This was a result of Local 3 working with local politicians and coalitions, so they would understand just how valuable a PLA would be for this area and how crucial it is for the future of Offshore Wind.

The second half of the year saw devastating fires in Maui. Local 3 worked with the IUOE to set-up a Maui Relief Fund through the Credit Union, and the support and generosity have been amazing. We also continue to make sure the cleanup work belongs to our operators on the island.

As we close out the year, please remember to enjoy time with family and friends. Tell the ones you love, that you love them. Call up old friends. Plan trips and activities with others. We have just this one life, so enjoy it with those who matter the most. Also, remember to get some much-needed rest and relaxation before we jump into 2024. There will be much going on next year in terms of internal/external elections and lots of big projects. Let's stay together, fight together and work together! Thank you, and be safe!

Dan Reding

2023 – a Year of Giving

As we enter the holiday season, and 2023 comes to an end, many of us will be reflecting back on the year. I hope that includes reflecting on how each of us, individually or as part of this union, were able to help those in need and fulfill, as best we can, the Christmas message of goodwill to all. Fortunately, as organized workers, our union was able to contribute on our behalf to the well-being of our communities and to help those in need.

In total this year, our 14 districts donated to more than 115 local charities through goodwill contributions within their communities and on behalf of the entire membership of Operating Engineers Local 3. These included donations to local food banks, like the Food Bank of Contra Costa and Solano Counties in Oakland District 20, youth sports organizations, like the North Yuba Little League in Yuba City District 60, recovery and support organizations, like the Firefighters Burn Institute in Sacramento District 80, healthcare research organizations, like the American Diabetes Association in Hawaii District 17, and even national organizations like the

Mesothelioma Research Foundation of America, just to name a few. With these charitable contributions, Local 3 is able to connect with others seeking to improve our local communities.

In addition to our goodwill contributions, Local 3 has worked closely with our signatory contractors, the community and our members to raise charitable contributions for the Operating

Engineers Local 3 Scholarship Foundation, which provides financial aid for the children of our members who wish to pursue a secondary education. Through the Community Service Fund, we were able to raise funds for various state-specific organizations, like the Trauma Intervention Program of Northern Nevada, the Dr. Dale B. Hull Foundation

for Neurological Rehabilitation in Utah and the Make-A-Wish Foundation of Northern California.

In short, your union membership is not just a Registration number, but means you are part of an organization that gives back to our communities and improves them through Labor and charitable contributions. Happy holidays to all, and see you in the new year!



➤ New bicycles are donated to underprivileged children in Solano County, as part of an OE3 charitable toy drive in Fairfield District 10.

**EXTRA!
EXTRA!**

Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

A look back on organized labor's wins and gains in 2023

Earlier this year, the National Labor Relations Board (NLRB) received some of the funding that union workers have been demanding for years now, allowing it to better operate and fulfill its mission of protecting workers' rights and enforcing our nation's hard-won labor laws

Although the NLRB is still severely underfunded, this new funding made it possible to end a hiring moratorium, prevent furloughs at the agency and fill critical staffing positions that had previously remained vacant. As a result, the NLRB announced that the number of Unfair Labor Practice (ULP) charges it was able to pursue had increased by 16

percent, as did the number of union petitions before the Board, which saw a three percent increase

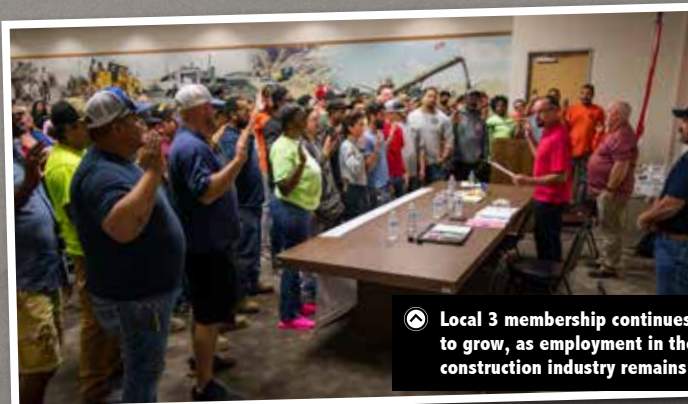
The NLRB also announced several positive outcomes for workers, including changes to federal prevailing wage calculations, which will ensure wage standards for Operating Engineers working on publicly-funded projects are properly established.

This year also saw the

largest year-over-year growth in wages since 2001, surpassing the rate of inflation for the first time in two years. The news was particularly good for Operating Engineers this year, as unemployment in the construction industry reached the second lowest level ever recorded for that sector of the economy. Much of this was due to funding from the bipartisan

infrastructure bill being released, which allowed long-overdue projects to move forward and put Operating Engineers to work. With more of that funding being awarded, as time goes by, employment in the construction sector is projected to remain high for years to come.

Meanwhile, approval ratings for labor unions are at highs not seen in decades, and labor actions, like the recent strikes carried out by healthcare workers, automotive workers and workers in the entertainment industry, successfully brought employers back to the negotiating table for a better deal. These highly-publicized labor actions also highlighted the importance of organized labor for workers across the country.



🕒 Local 3 membership continues to grow, as employment in the construction industry remains high.

Third Quarter 2023 Consolidated Financial Results

Risk-taking investors may have enjoyed the recent ups and downs of the inflation rate, interest rate and the stock market. The inflation rate, which reached a record high in 30 years in 2022, bottomed-out in mid-2023, only to move upward again in the third quarter of 2023. The interest rate, which dipped to a low point in mid-2021, has gone on an unstoppable upward trend. Along with the on-again, off-again student loan forgiveness program, the volatilities have not only caused consumers to re-evaluate their spending habits, but economists have also had to change their projections on a regular basis.

Real Gross Domestic Product (GDP) increased at an annual rate of 4.9 percent in the third quarter of 2023, up from the revised rate of 2.1 percent in the second quarter of 2023. The GDP was mostly boosted by consumer spending in services and goods. Although wage growth has slowed, it is still higher than the inflation rate, and is therefore providing consumers more purchasing power.

Approximately 700,000 jobs were added in the third quarter of 2023, according to the U. S. Bureau of Labor Statistics. In this quarter, job gains occurred in health care, leisure and hospitality, and social assistance. For the construction industry, employment rose by 41,000 in this quarter. Employment in the construction industry has increased by an average of 15,000 per month in 2023, slightly lower than an average of 22,000 per month in 2022.

The unemployment rate, which had a steady decline from the second quarter of 2020 (13.03 percent) to the first quarter of 2023 (3.5 percent), has been going up since the first quarter of 2023. The nation's unemployment rate was 3.70 percent this quarter. Within Local 3's jurisdiction, the average unemployment rates for the third quarter of 2023 were 5.37 percent, 4.63 percent, 2.80 percent and 2.50 percent for Nevada, California, Hawaii and Utah, respectively.

Due to the record-breaking rainfall in many parts of the Local's jurisdiction and many economic factors discussed above, Local 3

experienced a decrease in Pension hours in 2023, compared to last year. Total August 2023 Year-To-Date (YTD) Pension hours were approximately 23,400,000, compared to 24,000,000 for the same period in 2022. Although the decrease of 2.6 percent for the first eight months of 2023, compared to the same period in 2022, was not great news, there is a steady increase in Pension hours in 2023 from 1.9 million hours in January 2023 to 3.5 million hours in August 2023.

On a state-by-state basis, August 2023 YTD Pension hours for California and Nevada were lower by 4 percent and 1 percent, respectively, versus the same period in 2022. Utah and Hawaii had an increase of 3 percent and 5 percent in Pension hours respectively, compared to the same period in 2022.

On the financial side, the receipts and expenditures for the first three quarters of 2023 came in at \$52.6 million and \$47.9 million, respectively. Revenue for the first three quarters of 2023 was \$500,000 lower than the revenue for the same period in 2022. Higher revenue in 2022 was mostly due to the one-time revenue from the government's funding program. The expenditures for the first quarters of 2023 were \$3.3 million higher than the same period in 2022. This is mostly due to the \$1.1 million transfer to the Building Holding Association for building improvement projects. The remaining increase is largely due to the wage increase and several vacant staff positions having been filled in 2023.

During the third quarter of 2023, Local 3's membership had a drastic increase of 620 members. Total membership as of Sept. 30, 2023 was 38,169.

This is the first quarter in 2023 that the Local had a positive YTD net revenue, largely due to the increase of work hours in the third quarter. We expect the work hours to remain high, before the rainy season returns, to close 2023 with a positive net revenue for the Local and money in members' pockets!

Third Quarter 2023 Consolidated Financial Report

(Unaudited; in thousands)

Profit & Loss Statement

(For the nine months, ended Sept. 30, 2023)

Membership Revenue	\$47,969
Other Revenue	4,586
Total Receipts	<u>\$52,555</u>
Salaries, Benefits & Taxes	\$31,267
Per Capita Taxes	6,110
Office & Operations	3,477
Depreciation	1,169
Professional Services	615
PACs & Fund Allocations	1,056
Admin & Public Relations	3,149
Transfer to BHA	1,100
Total Expenses	<u>\$47,943</u>
Net Income/(Loss)	<u>\$4,612</u>

Balance Sheet

(As of Sept. 30, 2023)

Cash, Investments & Deposits	\$101,035
Automobiles	4,979
Office Furniture & Equipment	1,397
Computers & Software	12,843
Communications Equipment	181
Print Shop Equipment	1,123
Building Improvements	1,233
Less Accum. Depreciation	(12,061)
Total Assets	<u>\$110,730</u>
Liabilities	\$801
Employee Funded 457 Plan	30
Consolidated Fund Balances	109,899
Total Liabilities & Fund Balance	<u>\$110,730</u>

Fund Balances (\$ in millions)			
		09/30/23	09/30/22
General		\$65.4	\$61.1
Hardship, Strike, Lockout		10.9	10.1
Emergency		21.5	20.8
Defense		11.0	10.0
Capital Maintenance		1.0	1.2
		<u>\$109.8</u>	<u>\$103.2</u>

Pension Trust Fund for Operating Engineers September 30, 2023

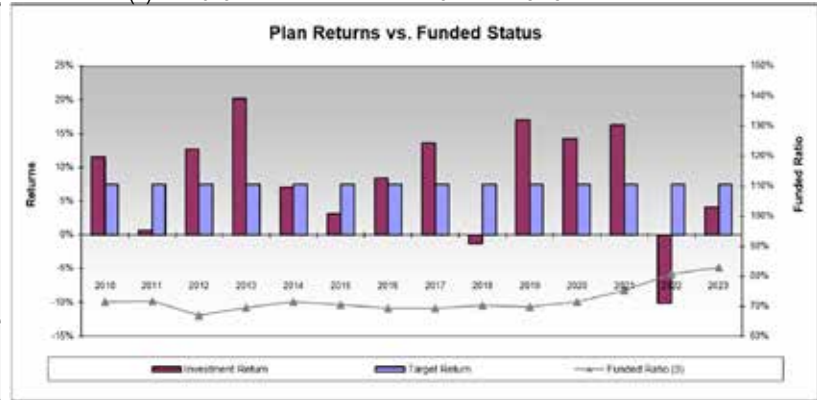
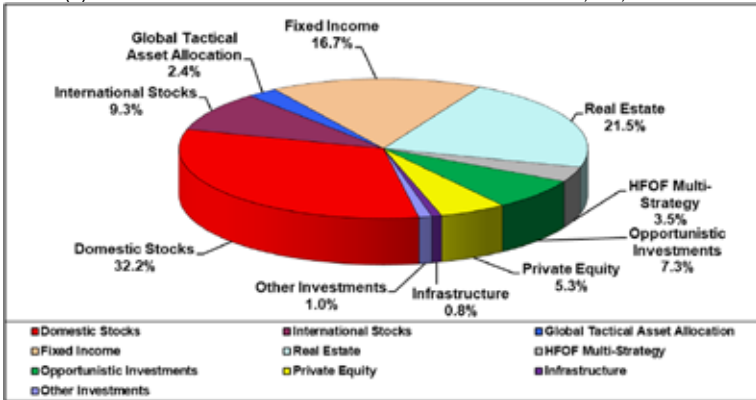
Plan Assets

September 30, 2023

Plan Returns / Funded Status

Total Investments	\$ 4,784,369,628
Domestic Stocks	1,539,667,591
International Stocks	442,915,444
Global Tactical Asset Allocation	115,227,441
Fixed Income	801,240,988
Real Estate	1,029,198,892
Hedge Fund of Funds Multi-Strategy	166,479,732
Opportunistic Investments	349,341,833
Private Equity	253,233,836
Infrastructure	37,386,828
(2) Other Investments	49,677,043

	Investment Return	Target Return	Funded Ratio (3)
2010	11.5%	7.5%	71.5%
2011	0.7%	7.5%	71.7%
2012	12.7%	7.5%	66.9%
2013	20.2%	7.5%	69.5%
2014	7.0%	7.5%	71.5%
2015	3.1%	7.5%	70.5%
2016	8.4%	7.5%	69.4%
2017	13.6%	7.5%	69.2%
2018	-1.3%	7.5%	70.2%
2019	17.0%	7.5%	69.8%
2020	14.3%	7.5%	71.5%
2021	16.3%	7.5%	75.2%
2022	-10.1%	7.5%	80.7%
(1) 2023	4.1%	7.5%	82.8%



- Notes:
- 1) The 2023 return is preliminary for the 9 months ending 09/30/23. Returns are gross of fees and do not include the current valuations of several investments. The Target Return for 2023 is preliminary and subject to change by the actuary.
 - 2) Other investments include operational cash.
 - 3) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the beginning of the year. The Funded Ratio for 2023 is preliminary and subject to change for several reasons, such as changes in the Plan's demographics from 1/1/2022 to 1/1/2023 as well as changes in demographic assumptions which are chosen by the Plan's actuary.

Commentary 3rd Quarter 2023 - In an effort to tame the highest level of inflation in over 40 years, the U.S. Federal Reserve (the "Fed") has raised rates from 0.0% to 5.25% since the beginning of 2022. The most recent 0.25% increase came in July, leaving the effective Fed Funds Rate at 5.33%, the highest level since 2007. The increases appear to be having the intended effect, as inflation has declined from a peak of 9.1% in June of 2022 to 3.7% in September 2023. Both the employment market and U.S. economic growth have remained resilient in the face of rising interest rates. The unemployment rate recently increased slightly from the 2023 low of 3.4% to 3.8% in September; however, the increase was primarily driven by higher participation rates and the unemployment rate remains close to historical lows. U.S. economic growth has remained positive, with GDP increasing by over 2.0% in each of the first two quarters of 2023. Economic growth likely accelerated in Q3 2023 with the Atlanta Fed GDPNow model forecasting 5.4% growth for the quarter as of October 17, 2023. After a strong first half of 2023, equity markets declined in Q3 2023 as investors began to accept the likelihood that interest rates were likely to remain elevated for the foreseeable future. U.S. large cap stocks, as measured by the S&P 500, returned -3.3% in the third quarter but remain positive year to date with a return of 13.1%. Much of the YTD returns have been driven by a small group of high growth, technology-oriented companies. Small cap stocks, as measured by the Russell 2000 small cap index, have not fared as well, returning -5.1% in Q3 and 2.5% YTD as small companies tend to be negatively impacted by rising interest to a greater degree than large companies. Non-U.S. equities were also down in the most recent quarter, returning -4.1%, but remain positive YTD with a return of 7.1%. Rising interest rates in Q3 negatively impacted investment grade bond returns, with the Bloomberg Aggregate Bond Index returning -3.2%. Year-to-date, high yield bonds are outperforming investment grade bonds by a wide margin due to high levels of interest income and relatively low levels of defaults.

2023 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1-June 30, 2023

*Figures based on unaudited financial statements.

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 121,574,282	\$ 6,691,046	\$ 8,026,009	-\$ 15,273,130	\$ 121,018,207	\$ 146,553,865	\$ 25,535,659
PENSIONED	\$ 31,377,155	\$ 30,595,413	\$ 3,424,316	\$ 3,672,524	\$ 69,069,408	\$ 62,945,999	-\$ 6,123,409
NO. NEVADA ³	\$ 11,504,288	\$ 2,799,170	\$ 644,894	\$ 982,266	\$ 15,930,619	\$ 13,388,730	-\$ 2,541,890
HAWAII	\$ 8,487,803	\$ 1,510,865	\$ 1,083,778	\$ 2,081,813	\$ 13,164,259	\$ 15,883,450	\$ 2,719,192
UTAH	\$ 10,571,176	\$ 1,536,566	\$ 700,931	-\$ 1,675,640	\$ 11,133,033	\$ 15,539,264	\$ 4,406,231
PUBLIC EMPLOYEES	\$ 5,074,861	\$ 1,558,743	\$ 505,117	\$ 628,695	\$ 7,767,416	\$ 8,186,073	\$ 418,657
TOTAL	\$ 188,589,566	\$ 44,691,804	\$ 14,385,045	-\$ 9,583,473	\$ 238,082,942	\$ 262,497,381	\$ 24,414,439

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursements.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.

A Beautiful Day on the Bay

By Lawrence Su, business representative

County Employees Management Association (CEMA)/OE3 had an awesome time at Santa Clara County's Day on the Bay this year!

CEMA/OE3 has been sponsoring Day on the Bay for years. This is an enormous community outreach event, bringing over 10,000 people every year to enjoy family-friendly, recreational activities and to celebrate the rich diversity in our community. According to the *Mercury News*, this is the most attended event in the historic waterfront town of Alviso.

We had many CEMA/OE3 members volunteer at our union table by the beautiful South Bay shores. Because many of our members are County employees, they were also volunteering at other tables highlighting County services, like Supervising Pharmacist Geary

Wong, who provided flu shots. Many of our members appreciated seeing CEMA/OE3's table next to the main stage and busy pumpkin patch, as it is important for our union to have increased visibility during contract negotiations.

For the members of the public who visited our table, CEMA/OE3 members were able to educate them on the value of unions and bring smiles to the many kids who loved the candy and union swag. Publicly showing that CEMA/OE3 is not isolated to union issues and is an active part of the community helps drive home the fact that we, as a union, are always willing to give back and make an impact on our community in many different ways. With our members being public employees, these events are also in line with our core values.



Morgan Hill District Rep. Neils Ash, far right, and Business Agent Kevin Alger stand with their families at the CEMA/OE3 table.



CEMA/OE3 member Geary Wong, a Supervising Pharmacist, helps with flu shots at the Santa Clara Valley Healthcare table.

North State Update – Use of salary surveys proves valuable

By Art Frolli, business representative

Employers have had to increase wages and benefits to keep pace with the inflationary rate. Many employers have resorted to the use of comprehensive salary and benefit studies performed by outside market analysis companies to help. This has led to fair contracts in order to retain and attract qualified employees. The two contracts listed below are examples of this process in action.

Based on a salary and benefit comprehensive study provided by the City of Red Bluff, our members received between 10.4 percent and 27.8 percent in wage increases. The first 5 percent was added as an additional step with the remaining percentage going directly to the employees' hourly wages. We also established that all senior job titles would receive 15 percent more than entry-level job titles. In addition to these increases, all employees receive a 3

percent salary increase every year over the three-year contract. This increase kicks in each July.

The County of Butte Housing Authority also did a salary study this year, which showed the majority of our members were being paid under market value between 10 percent and 20 percent, dependent on classification. The Housing Authority agreed to implement the salary survey increases immediately and to provide a 3 percent Cost of Living Adjustment (COLA) increase to all job titles on Jan. 1, 2024. The Memorandum of Understanding (MOU) is for five years with a COLA increase each January between 2.5 percent and 5 percent based on the SF/Oakland/Hayward Consumer Price Index's (CPI's) October average inflationary rate. These will be paid each Jan. 1, starting 2025 through 2028.



Teamwork makes the dream work for the ACWFIA

By Marc Beauchamp, business representative

Operating Engineers Local 3, in conjunction with the Alameda County Welfare Fraud Investigators Association (ACWFIA), are working together to negotiate a successor Memorandum of Understanding (MOU). OE3 Public Employee Sr. Business Rep. Carl Carr and I have been working with bargaining team members Juan Sanchez and Thomas Rosenlind on negotiations.

As the lead negotiator, I made it clear from Day One, that we are a team and that for us to be successful, we need to work together as a team. I explained to the bargaining team members, "I do not do your job eight hours a day and 40 hours a week, so I rely on you being the subject-matter experts." I shared with them my past experiences with bargaining and how

I expect them to be part of the team and to do as much talking as I do at the table. This was Juan and Thomas' first time at the table, and they were not expecting me to coordinate bargaining in this manner. After many meetings and reiterating the process, expectations, roles we share at the table and a cohesive plan of action, these members took to their roles, and we have transformed into a unified team. All it takes is a glance from me and they jump in with their

wealth of knowledge, experience and supporting documentation to add validity to our proposals. They have even taken the lead when needed, and in doing so, we have left the County's lead negotiator, on several occasions, with no rebuttal or counter-arguments. In bargaining, it is important to take advantage of our team's strengths and to understand the roles needed to work as a team, because only

as a team, can we be successful at the table.

Juan Sanchez has been in law enforcement for 25 years, with his last five years being in the Alameda County Welfare Fraud Investigators. In Juan's free time, he is into fitness and regularly competes in Spartan competitions and half-marathons. He also spends as much time as possible with his kids, as his daughter competes at a high level in gymnastics. If you ever get a chance to talk with Juan, ask him about his Steve Young story, where he sat next to Steve at their daughters' gymnastics competition. Juan's daughter finished second, and Steve Young's daughter finished fourth. (Juan didn't hesitate to let Steve Young know.) Juan is also heavily involved in his son's high school

soccer and even does the announcing at the games.

Thomas Rosenlind has been in law enforcement for 21 years. He had a brief stint with retirement after a suspect attempted to kill him and ran him over with a car. His wife convinced him to come out of retirement, and so he has worked for Alameda County Welfare Fraud Investigators for the last five years. Thomas likes to spend his spare time as a gold prospector and owns a claim in Northern California by Weaverville. He also

spends time with his family. His daughter is heavily involved in hockey, while his son is an avid gamer.

Juan and Thomas have an absolute love for their job and enjoy the good they do on a daily basis for the citizens of Alameda County and California. When they close a case, it changes lives. It is work they can take pride in, and it shows at the bargaining table.



From left: ACWFIA Member Thomas Rosenlind, Business Agent Marc Beauchamp, member Juan Sanchez and Senior Business Agent Carl Carr.

Explaining the Classification and Base Wage Study procedure

By Jonathan Brown, business representative

One of the most valuable tools Public Employee business agents have to ensure our brothers and sisters are compensated appropriately for their work is the Classification and Base Wage Study procedure. As part of the group that represents the County employees at Santa Clara, Monterey, Santa Cruz and Santa Clara Courts, we have worked hard to get contract language cementing and enhancing this process. The Class and Base Study process looks at the actual work someone is doing versus the job description of their position and compares the wage of that position to other comparable employers. This ensures that a person is getting paid a fair market value. In Monterey County, over the last year, we've had several of these studies performed with an approximate 15 percent average increase in our members' wages, and that excludes the 77 percent increase for one of our nurse managers!

If you are a public employee, speak with your designated business agent and see if there's language in your Memorandum of Understanding (MOU) that could help you or your colleagues, especially if you think you're underpaid compared to others doing similar work. It may also help you if you feel you're doing work at a higher level or are performing job duties that are completely different than what you were hired for. If you don't have Classification and Base Wage study provisions in your MOU yet, think about joining your bargaining team and being a champion for a tool that will help everyone in your bargaining unit!

Pre-Retirement Meeting dates coming soon!

Be on the lookout for the dates of the 2024 Pre-Retirement Meetings, which will be held via teleconference. Holding these meetings by teleconference has made it more convenient for you and your spouse to participate. There are also other important dates coming in 2024, so be on the lookout for those, as well!

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. Do not wait until the Pre-Retirement Meetings to get your Pension questions answered! You can schedule

an individual phone or Zoom appointment to discuss any questions you might have, as they relate to your benefits. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105, if you have any questions or to schedule an appointment.

As we near the close of 2023, I wish prosperity and good health to you and your families. I look forward to seeing you sometime in the next year!

PLEASE NOTE that the dates for Utah's and Nevada's Retiree Association Meetings have changed, since last month's printing. See the new dates below.

RENO - Nevada
Tuesday, Dec. 12, 2023, 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

SANDY - Utah
Tuesday, Dec. 12, 2023, 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

OE3 TRUST FUNDS

By Bob Miller, fund representative/client services

Wishing you happy holidays and a safe New Year's!

Zenith American Solutions, your Trust Funds Administrator, wishes the members and families of Local 3 the best Christmas and upcoming 2024. May the new year be filled with success and joy for you and yours.

The Trust Funds staff has a No. 1 priority: member service. We do our very best to provide professional, prompt and accurate responses to OE members' benefits needs. Local 3 is the largest construction trades local in North America, and we take great pride in having you as our priority client. Zenith now administers benefits for 2 million Americans across the country.

On a personal note, as a 43-year member, 2023 was special to me because I was able to see all of my old friends, brothers and sisters at the Retirees Meetings, District Meetings, Semi-Annual Meetings and especially the big Retirees Picnic in Dixon, Calif. The upcoming year will be more of the same with just as many gatherings. Truly Local 3 is family. Be safe, be healthy and be thankful for our great union.



Individual consultations available through phone or Zoom

Please call **(707) 290-1834** or **(800)-251-5014** to arrange a phone or zoom conference to discuss your personal situation. We can help guide you through all phases of Trust Fund issues including:

- * **Retirements**
 - * **Annuity questions**
 - * **Medical Claims**
 - * **Health and Welfare issues**
- * **Enrollments**
 - * **Pension credits from other crafts / local**
 - * **Death Benefits**
- * **Returning to work**
 - * **Appeals**
 - * **Prescriptions drugs**
 - * **... and more!**

We, at Zenith American Solutions, as your Trust Funds Administrator, put your needs and concerns as our No. 1 priority, always.



4 Tips for Staying Healthy This Fall



Days are getting shorter. Kids are back in school. And depending on where you live, there may even be a nip in the air when the sun begins to set.

You know what all this means, right? Cold and flu season is just around the corner. The low temperatures that come with it can increase your chances of getting sick. That's because your body isn't as effective at fighting off colds and the flu when cold air enters the nose and upper respiratory pathways.

Although you may not be able to change the course of nature, you can take the following steps to help yourself and your family stay healthy—especially when those around you aren't.

Get your annual flu shot.



According to the Centers for Disease Control and Prevention, the annual flu vaccine is the first and most important step you can take to protect yourself against flu viruses.

Flu viruses spread year-round, peaking between December and February. Ideally, you want to be vaccinated by the end of October.

Sleep well.



Make sure you and your family are getting the recommended amount of sleep for your age. For adults, that's at least 7 hours each night. Getting enough sleep isn't a luxury.

Good health depends on it!

Eat healthy.



It's true—**eating healthy actually helps you be healthy.** That's because our ability to prevent, fight, and recover from infections is influenced by what we eat and drink. **Healthy**

foods build and maintain a healthy immune system unhealthy foods can weaken it and make us more susceptible to chronic and other diseases.

Wash your hands.



Handwashing is another great way to guard against getting sick, because it helps prevent the spread of germs and bacteria, including respiratory and diarrheal infections. These germs transfer from people or surfaces when you touch your face, prepare or eat food, touch surfaces with germs on them, and blow your nose, sneeze, or cough and then touch surfaces or other people.

Know Where to Go for Outpatient Surgery

You'll pay less when your doctor performs your surgical procedure at an ambulatory surgical center instead of a hospital outpatient facility. Before your surgery is scheduled, make sure the location is an **in-network ambulatory surgical center.**

Visit the Trust Funds' website at www.OE3TRUSTFUNDS.org for more information about health and pension benefits. If you still have questions, you can also call the Trust Fund Office at **800-251-5013** or **510-433-4422**. You can also reach out to the Fringe Benefits Office at **510-748-7450**. Visit www.OE3.org to get online copies of *Engineers News* you might have missed. Check out both websites today.

Disaster Response Training with Urban Search and Rescue Firefighters

Last month, our crane instructors and crane apprentices had the privilege of working with Federal Emergency Management Agency (FEMA) task force firefighter teams from across the country on urban search and rescue training “missions.”

According to Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) Crane Instructor Jim McChesney, the four-day training is a “win-win, because both parties [firefighters and apprentices] get so much out of it. The firefighters get to practice real-life scenarios, and the apprentices get to give them their knowledge, as well.”

Some of the scenarios included structural collapse work, where heavy piles of debris, including cars and concrete, are piled up, so that crews can practice their rigging procedures and signaling in the event of an earthquake or other disaster. One scenario created the scene of a car balancing on an edge, and so crews had to tie-off the car, so it didn’t tip. Another scenario involved cutting torches with oxygen and gasoline instead of acetylene, because this combination is more accessible. The task force crews practiced crawling into tunnels and using the torch, similar to what may be needed during a search and rescue operation. Another station involved man-basket training. The final station involved covering up the visuals of the crane operator

and seeing if the firefighters could direct the operator via the radio only, because sometimes visibility is limited for a crane operator.

There are only two of these trainings in the country, this one at our facility, and another in Ohio. The origins of these trainings originally began in response to natural disasters, but after the Oklahoma City bombing and 9/11, the scenarios were broadened. According to Task Force Instructor Mike Wolfe, there are 28 total task force teams in the United States, and once they complete this type of training, they will receive what is called a Heavy Equipment and Rigging Specialist (HERS) certification.

It was obvious that our apprentices enjoyed this type of training, as it’s something new for them, and the task force teams certainly appreciated the opportunity to work with our crane operators.

Every day, I am reminded of what a great group of instructors and apprentices we have here at the OE3 JATC, and this type of class just solidifies that belief. Thanks to all participants, for such a great week of important training.

From the OE3 JATC to you and yours, please enjoy the holidays and be safe, so that you can return in the New Year, ready to work and learn!

On the final day of training, crane apprentices and Urban Search and Rescue teams from across the country, gather for a photo.



OE3 crane apprentices help create scenarios, so firefighters can practice structural collapse work.



OE3 crane apprentices include, from left, Leo Luna, Victor Oropeza, Gus Ramirez, Instructor Jim McChesney, Rod Anderson, Mia Benjamin and Dylan Gambill.



Urban Search and Rescue teams cut torches with oxygen and gasoline.

SURVIVING THE HOLIDAYS

With crowded stores and an ever-growing list of people to shop for, it's easy to overspend during the holidays. No worries, though; our credit union, OE Federal, has some pre-and post-holiday tips to help you have yourself a jolly December without breaking the bank.



PRE-HOLIDAYS TIPS

- 1. REVISE YOUR GIFT LIST >>** Chances are, lots of the people you exchange gifts with would be relieved to be taken off your list. Talk with others about just exchanging cards or make a deal to only exchange homemade or inexpensive gifts.
- 2. ORGANIZE A SECRET SANTA >>** A Secret Santa activity saves money and stress while adding a bit of intrigue to any party. Everyone involved only needs to bring a single gift, and it's always fun. Set a reasonable budget so everyone walks away with the same priced gift.
- 3. BAKE HOLIDAY TREATS >>** Reduce the financial weight of the season by whipping up your own holiday treats instead of buying gifts.
- 4. MAKE A BUDGET AND STICK TO IT >>** We all plan to stick to a budget this holiday season; make this the year it really happens. Set an absolute limit to how much you will spend on the holidays. This will encourage you to plan your spending rather than grabbing impulse items.
- 5. MAKE USE OF HOLIDAY DEALS >>** Make use of holiday deals by buying items on your list at a discounted price - but don't buy things you don't need.
- 6. RETHINK GIVING >>** Think of other ways you can give that will make the world a better place and truly brighten someone's holiday. It's the perfect time of year to volunteer at local soup kitchens, homeless shelters and charity organizations.

POST-HOLIDAY TIPS



- 1. USE THOSE GIFT CARDS >>** Put your gift cards in your wallet and spend them creatively. For example, if you're not a fan of on-the-go coffee, use your Starbucks gift card for coffee beans. Make sure to enjoy those gift cards!
- 2. RE-GIFT >>** You might wind up with a bunch of gifts you don't want. Hold onto them; many gifts can be re-gifted next year or used as birthday gifts throughout the year.

HONORING MEMBERSHIP SERVICE

Business Manager Dan Reding, the Officers and Executive Board members congratulate the following OE3 members with 51 years or more of membership. Local 3 also has 3,573 35-year Honorary Members with gold cards and approximately 198 members who will receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2024 *Engineers News*. Operating Engineers Local 3 wishes all of its members and their families happy holidays and a prosperous new year.

51 YEARS

Pete Agatep
Walter C. Ahuna Sr.
James Aja
Scott Allen
Tom Anderson
Richard D. Antonio
David James Avilez
Robert Bainbridge
Robert Bannister
Richard Barela
Jesus Baro
Paulino Batangan
Dee Beal
Carlo A. Bertolino
Donald C. Bleggi
LeRoy Brady
George Brown
Roy Burnett
Santos Calaro
Martin Santiago Calderon
Albert James Chiappetta
Ronald Clark
Richard Clayton
Tommie Colan
Frank H. Cooper
Thomas Cranke
Glenn B. Day
Earnest Dorsey Jr.
Kelly Eaton
Robert Fairbank
Robert G. Fine
Earl Gardner
Charles "Skeeter" Gilbreath
Chuck Giles
John Gold
Victor Gomez
Neil Gonzales
Esteban B. Gonzalez
Max V. Gonzalez
Jim Goodman
John J. Graffigna
Ralph J. Gragg
Archie Graham
Dan Gwaltney
Dennis M. Hafferty
Wayne Hansen
Donald R. Hanson
David Harrell
Ike L. Harward
Jerry L. Helms
Chester T. Hetrick
Robert Highfill
Robert J. Hobbs
Sonna Hodges
Bill Holaday
Gary A. Holland
Dave Holt
Billy Hood
Delbert E. Horsley
Jeff Hows
Donald K. Jensen

Gerry Moore Jones
Bob Joyce
MacRay Julander
Tod S. Kagawa
Paul M. Kauhane
A. A. Bud Ketchum
Harold Lewis
Roger Linford
Frank Lum Lung
Jacob Mahi
Charles Makiva
Tom Mankins
Reynold Martinez
Morris M. Matsuda
Bert Menezes
James Timothy Merrick
Greg L. Miller
Terry K. Milliken
Denis Monzon
Dennis Moreland
Peter Musante
Luis A. Novoa
Wes Novy
Russell K. Patricio
Michael H. Payne
Ignacio Penuna
Charles Perkins Jr.
Charles "Chuck" Perry
Paul Pfannenstiel
Ken Pickett
Mike Poleschook
Donald Powell
Walt Powers
Derlin L. Proctor Sr.
Lionel Quindica
Cliff Rackham
Raymond Ramirez
Charlie Ramos
John P. Raney
Kevin Clancy Reynolds
Rodney Rezentes
Jim Richins
Albert Risso
Rudolph D. Rodriguez
Scott Lewis Rymer
Orlando Sanchez
Victor M. Sanchez
Lyle A. Sawyer
Frank Seronello
Walt Silva
Donald B. Smith
Jim Smith
Rodney W. Soder
Bill Splawn
Nolan Squire
D. H. Steffen
Rick Stephens
Albert Tamez
Richard T. Taniguchi
Roy L. Tighe
Steve Toms
Robert F. Tornai

Ron Trapp
Rick Trigueiro
Richard S. Tucker
William D. Whaley
Jarvey D. Whatley Sr.
Walt Whitefield
Elwood Wiley
Doug Wilkins
Robert Winslow
Jack J. Woods
George T. Yamashita
James Young

52 YEARS

Gerald T. Alves
Jerry Andrade
Joseph M. Apodoca
David W. Armstrong
Gary K. Asano
Jack Ashworth
Richard P. Barbaccia
Mark Barnes
Wayne Bashaw
Harry Bellicitti Jr.
Brian W. Bishop
Ivan Bolen
Thomas Brazil
Russell McCrow Bryson Jr.
Lowell Butts
Frederick Cabanting
Willie J. Caldwell
Joe K. Cash
Steven Casuga
Roger Chance
Mike Childres
Murray Christiansen
Henry Clark
Larry Cole
Jim Cook
William Cooper Sr.
Leonard Dean Cullup
Tom Darling
David Dibble
Rich Diodati
Frank Dutra
Rick Dyer
John Elms
Phil Featherston
Bill Forsythe
William "Bill" Fowler
David Freitas Jr.
Gil Garcia
Michael Geister
Thomas O George
Antonio Goncalves
Earl "Butch" Gordo
Lee E. Grantham
Jose Rafael Guzman
Elias Haleamau
Cap Hand
Manasey C. Hatori
Gary Higby

Jack Hilbert
Clifford D. Jansen
Gunnar Jensen
Wallace Jungnitsch
Calvin Kiulai Kanoa Sr.
Frederick M. Keomaka Sr.
"Kernel"
Vernon L. Kimball
Amado "Lobo" Labasan
Laverne D. Lewis
Roy C. Lewis
Billy E. Lindner
Richard Loftis
Joe Lopez
Benny Luna
James "Jimmy" Marty
Rick McCoid
Jerry Michael
Charles B. Miguel Sr.
Lestus Mitchell
John E. Morrow
Dave Muns
John A. Natalia
Michael W. Neu
Arthur H. Newton "Newt"
Earl K. Nomura
Jay Norris
William R. "Bill" Parker
Arthur L. Pease
Jerry Peck
Jerome Pierce
Whit Powell
Frankie Rino
Richard E. Salazar
Wayne R. Schoeffler
Millard Sturgeon
Mike Swaner
Al Taggart
Herbert Takamatsu
Isaac Takayama
Jose B. Tenorio
Stephen Thomas
Bob Thornton
Doug Tolbert
Larry J. Uhde
William Vining
Douglas Wayne Weber
Pat Weindel
Clyde Wheeler
Jerry L. White
Joseph E. White
Robert Zeeman

53 YEARS

John J. Ahlf
Mark Anderson
James M. Arakaki
Dan Austin
William Barke
John Bauer
Jay Bosley
Joseph Burgess

Lyle E. Burnside
John Burton
Mike Camgros
Clayton Campbell
Jay Campbell
Gilbert L. Caravallo
Dan Chamberlain
Bob Cheli
George J. Claire
Dan Clarke
Jon Colburn
Gene Conn
Charles Cook
William S. Crawmer
Leo Cullen
Ken Davis
Young F. Davis
David Dominici
Chris Ehlert
Jerry Engelke
Robert Fauvor
Robert L. Fawthrop
Terry Finn
David Firenze
Michael Gajda
Larry Galarsa
Nels Greenwood
John P. Gula
Paul Guzman
Harold Haitsuka
Don Hays
Dwight Higashi
Gary Hiser
Lew Hutchins
Pali S. Ishiki
Allan Ito
Manuel C. Jardin
Gary L. Jensen
Robert Jensen
Victor Johnson
Gregory K. Kamai Sr.
Herbert Kaneko
Martin Kaolulo
Robert Knight
Perfecto D. Labrador
Jonathan Clyde Liu
Gregory Lucas
Robert Victor Maddock
Joseph Maniglia
Glenn Martin
John Martini
Russell McCray
Dennis McDonald
Bill McHenry
Larry Memmott
James F. Minardi
William Mitchell
Tom Mullahey
Leslie K. Nakamura
Baltazar D. Narvarte
G. W. Nelson
Allen Nicolaus

David Nierhake
Michael S. Nishimiya
Douglas A. Osse
Leo Ott
Alfred Pacheco Jr.
Jim Palestini
Larry Panui Sr.
Trent E. Parsons
Herman Pavao
Kent Pester
Dennis Clinton Petersen
Randall M. Raabe
Louis K Race
Jim Reece
William D. "Bill" Rector
Wayne A. Rogers
Robert E. Row Sr.
Donald Rush
Robert F. Saling
Joe Sanders
Paul Sarazen
Ray K. Sasaki
Laval Arnold Sawyer
George M. C. Shim
Craig Smith
Larry A. Stefanick
Jim Stephens
Gary E. Stetler
Chuck Stewart
Larry Dee Stillely
Travis Swindle
PT Szerejko
Cephus Terrell
Larry Torres
Robert Torrez
Joe Trehern
Hermie Tupinio
Gordon Vicini
J. Villalobos
Freddy Visaya
James M. Watanabe
Ronnie Whisenhunt
Teddy Yee
Stephen H. Yoshikawa
Lani Zablan
Dennis Zucchi

54 YEARS

Victor Aguilar Jr.
Gabriel Aipa
Harry K. Aki Jr.
Prajediz P. Avila
Paul W. Beardslee
Peter Belford Sr.
Roland Bibb
Jim Blair
Kirby F. Bobo
Harry K. Borges
Laszlo Boros
Michael Bradanini
Roy W. Bradley
Tim E. Bridgeford

Bill Brock
Russell Brooke
Marion Eugene Browe
Bill Burja
Dan A. Calvin
Art Camarra
Al Capri
Lloyd E. Case
Bill Casey
Ron Chamberlain
Raymond K. Ciriaco
Charles L. Clark
Billy Lee Cobb
Ruben M. Daquioag
Larry Drouin
Steve Dunlava
Don A. Eddy
Gerald L. Edie
Tom R. Enfield
Clifford Figueroa
Harry Fong Jr.
Del Gainous
Lee Galvin
Alvin R. Geller
Howard Gonzales
Stanley Hackett
Patrick W. Haleama
Van Hardman
Wayne Hargrave
Laurence Hawelu
Archie Headley
Rudy Hernandez
David Hoie
Kenny Holt
George Huddy
Bill John
Mark Jordan
Fred Francis Kalaukoa
Lawrence Kamakele
Landre K. Keao
Earl J. King
Alan Kirby
Jack J. Kirch
Wayne Kitchen
George Kuriyama
Robert "Bob" Leslie Sr.
Clifford Loo
Roger J. Majors
Victor Jose Mariano
Jim Marron
Bruce Mathis
Ron McCleery
Leonard Shige McKeague
David W. Miles
Wally Mitchell
J. C. Mitchell
Bud Moore
Daniel Mostats
Pete E. Muller
Sammy F. Narramore
William Nichols
Stanley Nishiyama
Louis M. Nisich Jr.
Donald W. Oakes
William Osborn
Mel Owens
James Park
Wayne Patterson
Thomas M. Patterson
Bob Pereira
Emilio Perez
Nick Pessagno
John K. Pia

Garrett A. Pina
Roy Pires
Michael Roy Plott
Jerry M. Pritz
William Pullan
Loseano K. Rabe Sr.
Louis Rangel
Ralph Reed
Thomas A. Rose
Dan Salisbury
Giorgio Santanicola
Earl Shepherd
William Sieber
Frank F. Souza
James E. Spain
Louis Stockdale
Lionel P. Stone
Bill Sutherland
Melburn Swafford
Kenneth M. Tanner
Jimmy Toguchi
Edwin F. Vargas
Mervin Vicini
Amrik Singh Warich
Charlie Waters
Don Wenzel
Robert Wise
Michael A. Young
Mickey Zimmerman

55 YEARS

Revelation A. Alo "Kika"
Dennis Ashlock
Ronald E. Baker
Paul Bazzell
Kenneth Wayne Benson
Gary J. Bitz
Frankie Briggs
Joey Caron
Larry Carsten
Leroy W. Chase
Robert W. Cleveland
Phillip Cordero
Tom Correia
Barney Cox
Lee H. Czuba
Eugene Albert Damron
Clinton Dayley
Michael DeArmond
Markel Eskra
Roger Fagan
Warren Hitoshi Fujimori
Arthur Adolph Gallez
Mark Geiser
John R. Giordano
Jimmie Groves
Herbert B. Gukeisen
Julio Gutierrez
Ronald Hall
John A. Hardwick
Russ Henning
Daniel L. Hernandez
Bill Hewlett
Les Hilger
Dale V. Hume
Edward K. Imamura
Gary Jacketta
Richard Jensen
Leonard W. Jewell
Joseph B. Jones
Robert L. Kashka
John Kilroy
Takeshi Kotomori

John A. Lane
John Langan
Mel LaRue
Clement Laukong
Michael J. Ledin
Robert Marcussen
Reggie Marks
Robert P. Martin
Joe Martinez
Philip McRae
Dan Merrigan
Fred L. Mitchell
Robert Molini
Allen B. Mullen
Patrick A. Neves
Maurice S. O'Brien
H. A. Oliva Jr.
Veryle "Short" Parker
Edward L. Pestrello
Donald J. Pimentel
Roger Pimentel
Roy V. Rea
Don F. Renfrow
Joe Richins
Glenn L. Roberts
Doug Root
Frank Rose
F. Allan Scheib
Robert Schnell
Bob Shinnick
Elden Shurtz
Dave Silva
Don Southern
Jasper Speaks
Kenne D. Stice
Jack Tabata
Jerry A. Thompson
Samuel Timas
Dennis W. Tuttle
Bob Vaillancourt
Ubaldo Valencia
Manuel M. Vargas
Sammy Vassey Sr.
Donald R. Wood
Carol H. Yoshimoto
Paul A. Zaro

56 YEARS

Rosalio Arellano
Lawrence Barba
Mac C. Barney
Mitchell Albert Bashnick
Ronald A. Blair
Eddie B. Blount
Bob Calvin
Fred Campbell
Jesus Canoy
Karl Carter
Jerry Casale
Melvin Castello
Robert Chrestenson
C. B. Cleaver
Leon S. Clements
Russell Riley Cobb
Mike Coit
Michael E. Costa
Bob Croisant
James R. Cullison
Steve Cummings
Alex Decool
John DeFreitas
George Delchiaro
Paul L. Diehn

Mel Dunfield
Ronald W. Farmer
Hymie Felicilda
George F. Fernandez
David R. Giordano Sr.
Darrell Gouldsmith
Bob Hakala
Jim Hamner
Jack Hanson
Earl C. Harper
Maru Hatch
Bernard H. Hendrix Jr.
Tim Hendrix
Duane Hensley
Roger Hilton
Michael Hinton
Joe Housley
Gerald Houtsma
Randall Huff
Edgar Huggins
Don Hunter
Larry Irons
Wallace H. Isoda
G. Curtis Ison
Cecil D. Johnson
James Johnson
Philip W. Jordan
Ted Jurgensen
John "Jon-Jon" Kahoonei
Chris H. Kalei Sr.
Raymond B. Kalilikane Sr.
Jason Kam
Billy M. Knauff
David Korte
Charles E. Lawson
Brad LeMoine
Ronald Blake Marglon
Chris Marines
Robert "Bob" Maule
Elbert "Sonny" McCray
Roger McCarthy
Frank McKelvie
Donald W. Mendes
Glen Michoff
Gene P. Miller
Shige Miyasato
Frank H. Murakawa
Yoshimi Nakayama
Jonathan Nelson
Louie Payne
Keoki Rapozo
Warren Reed
Ray Robinson
Andrew L. Sanchez
Alois Schattin
Clyde R. Schnoor
Clifford Serrao
Marvin Leo Statler
Deane Sweet
Steven L. Torres
Rhys W. Truman
Joseph Tubb
Tom Vigil
Smith Virgil
Roger A. Welton
Ben Whatley
Billy Whatley
Teddy L. Wherry
Paul Williams
Dan Woody
Bobby Zenger

57 YEARS

Richard Alsterlind
Ed Aldrich
Chuck Andersen
John Antonio
Ray Arfsten
Guadalupe Arias
Armando Barcelos
Paul J. Basquez
Roger Wayne Beaver
Mike Beeson
James Berlin
Don Berry
Darwin Betteridge
Dennis Bock
Tolbert "Toby" Boggs
Jerry E. Brink
Willard J. K. Brown
George E. Brunz
Clay Butler
Dale E. Buttler
Raymond Cahilig Jr.
Marcelino Calbero
Donald L. Carlson
William R. Carter
Darrell W. Cavaco Jr.
Wilbur Chase
Thomas S. Chynoweth
Rocky Costa
Archie Keala Cox
Gary Cunningham
Larry D. Douglas
Jose Duran
Dean Ekker
Bill Elliott
Edward F. Infantino
Ed Fadeley
Donald J. Feise
Jesse A. Folsom
Gerald L. Frazer
Steve Freitas
Dennis Gallagher
Alejandro Larry Gapuz
Leonard R. Garcia
Bud Gardner
Jack Geiger
Michael Gibbs
Peter Giordano
Lawrence C. Gronley
Robert G. Hane
Albert W. Harmer
M. Jerry Hawley
Charles W. Hill Sr.
Richard Hogue
Warner Hooker
William M. "Willy" Horan
David Norman Houge
James D. Humes
Lowell Hunt
Adam Iaban Sr.
Frank A. Jardin
Donald Johnson
Doug Jojo
Nicholas "Nick" Jungers
Albert Kanoa
Walter Kawamoto
Thomas King
Al Knox
Richard R. Koop
Richard Lacar Jr.
Andy La Fazio
James Scott Larson
Mike Lawrence

Joe Locicero
Jim E. Lucas
Joseph M. Lucito
Dennis A. Machado
John S. Malin
Bob McDonough
Larry McNeil
Gerald "Jerry" Mendes
Edward Milobar
Julian A. Morales
Frank F. Munar
Neil J. Murdoch
Fred Myrick
Robert Naffziger
Daniel Nelson
Gary Newman
Patrick O'Conner
Abel Olivares
Robert Oñate
Gerry Orme
Frank H. Parish
Leonard G. Pearson
Reed L. Pearson
Chester Petrocchi
Joseph "Joe" Phillips
Lloyd Phillips
Arthur Porter
Wayne Porter
Robert "Bob" Price
Eusebio C. Ralar Jr.
Fred A. Raypholtz
Randy Reiter
John L. Reyburn
Howard E. Rhea
Leon A. Rich
Robert S. Ridens
Tim Riolo
James Rodrigues
James Ronse
Larry S. Saizon
David Robert Schrader
Ivan G. Scovil
Albert D. Seeno Jr.
Melvin E. Self
Jack Shupe
George Silva Jr.
Ladd W. Smith
John W. Sommerfeld
Buzz Sondgroth
Jack D. Spears
Henry A. Spillner Sr.
Paul Squatrito
Larry E. Streeter
Paul Swigard
Terry E. Taylor
William J. Thomas
Bobby Thweatt
Lawrence "Tip" Tipton
George F. Torrans
Chuck Van Doorn
Manuel C. Vidinha
Paul Wagner
John R. Waseca
Richard Williams
Leo E. "Eddie" Wingate
Eben Archie Wong
Dennis Wright
Robert "Bob" Yeager
George W. Yount
Brian K. Yung
Tacho Zavala

CONTINUE ►

58 YEARS

Roger W. Aaronson
Lloyd Anderson
Maurice W. Anderson
Gilbert Arthur
Don "Griz" Atkinson
Anthony Barela
Charles E. Barney
Bob Baroni
Dale Bergquist
Harold Bergren
Charlie Blackburn
Thomas "Mel" Blair
Kent E. Boesch
Giovani Bortolotto
Kenneth V. Brockman
William Weston Brown
Clyde W. Broyles
Leo Cervantes
Donald R. Chase
W. Mike Christian
James M. F. Chung
Stanford L. Clark II
Bob Coley
Bud Collins
Phillip Cox
David Cramer
John M. Crane
Tony B. Crivello
Mitchel Crowe
Nathan "Nate" Davidson
Carl J. Davis
Andrew A. DeBlicke
David Dortch
Charles Duran
Al Dutra
Jerry Eastman
Joe Edwards
James L. Fagundes
Ron Franks
George A. Frazer
Gary R. Freitas
Donald R. Garcia
Robert Garcia
David Gardner
Jerry L. Gilliam
Arnold Gouveia
Donald Grinstead
Harvey Grinuck
Eddie Ray Hamnes
Ottie Harris
Jan Higginbotham
Frank Hile
Paul Hironaka
Bill F. Hodges
Denton Hollifield
Danny D. Hopper
Duane "Pappy" Hunsaker
William B. Hysell
John Nolen Jackson
Floyd K. Jenkins
William B. Jenkins
Arturo Jimenez
Dale L. Johnson
Earl B. Jolley
George W. Keeler
Ron Kelly
Ronald Kubota
Gerry Lambert
Tommy Lara
Doyle Jackson Lemings
Edward Lendl
John W. Long

John Lorenzen
Jeremiah Maluo
John Marlow
Thomas Marron
James Shuzo Matsumoto
Robert C. McCollum
Jim McDannald
Travis Medley
Rex B. Mendenhall
Jack O. Mitchell
Lloyd Adolphus Mortensen
Keith L. Mullins
Jimmie Murray
Leo Murray
Don Nichols
Dennis Niemeyer
Gary D. Nilmeyer
Patrick T. O'Connell
Roy Otake
Ray L. Owens
James Paresa
Crag E. Parker
Thomas F. Pearson
Jim Pellanda
Bill Perry
Chris J. Peterson
Gayle "Pete" Peterson
Frank Picardo
Jim L. Poole
Richard A. Poole
Alan E. Purcell
C. Wayne Renaud
James Riley
Verne L. Roberts
Viviano J. Rodriguez
Louie A. Rossi
James Phillip Routt
Vernal H. Ruesch
Tom Rynin
Dave Schmidthans
Dave Shera
Tim Simonsma
Donald Sims
Janero Souza
Dwight Stanaway
William J. Talbot
James T. Tangney
Russell E. "Russ" Taylor
Harold Frank Thieman
Robert E. Thomason
Glenn P. Thorns
Jess F. Trujillo
Gary Waag
Don Waklee
LeRoy Waldo
David M. Wallace
Jerold "Jerry" Walsh
Paul Warne
Frank Watkins
Ben D. Wells
Jack White
LaVoy A. Whittier
Philip Williams
James L. Wilson

59 YEARS

Alex Alfoldy
William Amadio
Arthur "Bill" Anderson
Albert L. Armstrong
Charles Bradley Bate
Robert W. Beall
Ronald Beck

Russell Bennett
Ronnie K. Blevins
Larry Braden
Harold Brandt
Lewis Bratton
Greg Brazier
Jim Breslin
Larry Bunning
William Burns
Francis T. Butterworth
Steven Casey
Brad Caylor
Bill Chaves
Lane Chynoweth
Samuel Hess Clark III
William Conn
Eugene Corl
Jerry L. Cossey
Bob Cress
Alonso Davis
Denny Davis
Ascencio Diaz
Ken Dickinson
Cat Dillon
Malcolm Douglas
J. A. Edmond
Gerald Elenberger
David G. Emery
Walter P. Fahje Jr.
Paul Farmer
Ron Fideldy
Keith Fontes
George F. Freitas Jr.
Tom Gallagher
Wayne Gilstrap
Donald Goode
Ronald Gragg
Lloyd Hack
Jim Hamilton
Warren N. Hawkins
Ken Hayes Sr.
Ray Helmick
William R. Hinds
Philip Houston
John J. Hultsman
Leon J. Hutchins
Robert "Hutch" Hutchison
Delbert Jackson Sr.
Larry F. Jackson
Alfred Jaramillo
Lynn D. Jeppson
Bob "Boxy" Johnson
Troy L. Johnson Jr.
Eugene Jud
Gary P. Kimmel
Martin Krieg
Gerald E. Kunz
Gary M. Larsen
Edward Latimer
Dennis M. Lee
Jack D. "Jackie" Lewis
Walt Lewis
Fred Loya
Jerry Lund
Peter MacDonald
Alan J. Majors
Ronald Makua
James J. Martin
Sam L. Marinelli
Charley T. McCay
Melvin R. McDaniel
David McDonald
L. Melvin McDonald

Darrel G. McEuin
Ranny E. McHaney
Bruce McLaughlin
Cliff Merck
Ray C. Mesa
Charles "Bud" Miceli
Mike Mocho
James D. Neizman
Rick Nielsen
Mitch Nunez
William H. O'Neil
Henry Ornellas Sr.
Charles Dale Orr
Bennett M. Parker
Estes L. Parker
Joe A. Peterman
Ronald D. Phillips
Paul D. Porter
Phillip J. Potts
Frank M. Raymond III
Billy D. Reese
Gary L. Reese
Antonio Rigoni
Andrew J. Roberts
Dale Roberts
Benny Schallberger
Dale D. Scheid
Melvin A. Schmidt Jr.
Bill Schoonmaker
William "Bill" Shepard
Rodgers M. Shibuya
Waynard E. Simmons
Kale Smith
Thomas E. Smithers
Larry S. Sondgroth
Peter Solomon
Charles Spillner
Bill R. Stinnett
Gary Swinnock
Mino Takaesu
Michael D. Tarpey
Joseph Telford
Calistro Terrasas
Harry K. Tucker
Dale Twiss
Thomas A. Uemura
Alan Urricelqui
Masa Yueda
Bruce Vanderhoof
Gerard Vincent
Peter Paul Vincent
Carl R. Wagner
Phillip A. Walden
Michael M. Weiss
William M. Wellman
Neil A. White
Richard Wolfe
Dave Young
John S. Yu

60 YEARS

Larry Adams
Jim F. Aira
Howard Akamine
Gary Aksland
Cleo Anthony
Gary W. Armstrong
Edward Bardelmeier
Douglas B. Barringer
Jesse Bates
Bob Baxley
Douglas D. Bender
Truman Bennett

Victor Berri
Joe Bilbrey
Donald E. Bloom
Marshall J. Boné
August Bonfiglio
Ken Bottari
Danny Bradbury
Jay T. Brown
Robert Brugger
David M. Burch
David C. Burns
Fred J. Bushnell
Marvin Bushnell
Franklin Callahan
Arnold Caldeira
Gordon T. Carreira
Clarence P. Carrick
Arthur R. Chapman
Larry K. Crivelli
Paul Damgaard
Christopher da Silva
George Davis
Don Deeds
Anthony J. Dent
Carroll W. Dunkel
Gale E. Easley
Jesse S. Enos Jr.
Herman F. Eppler
James H. Eubanks
Roger B. Farmer
Rafael R. "Raffie" Fass
Ted Fellrath
Leland G. Finch
Ambrosio R. Franco
Jim Frasier
Yutaka Fujimoto
William E. Galvin
Enrique Garcia
Robert Gavron
Douglas Gerstner
Jack Leroy Gingrich
Oliver "Ollie" Gomes
Joseph F. Gonsalves
Bill Gregory
Jack A. Griner
Raymond L. Guerrero Sr.
Vernon J. Haley
Glendale Harmon
Stanley Hashimoto
Jerry L. Hayes
Harvey Henderson
Leo W. Herrick
Leonard "Slim" Holthouse
Jacques L. Hough
Al Hylton
Don Incardona
Ron Jaffray
James L. Jensen
John M. Johnson
Kenneth Jolivet
James L. Kinslow
Robert Kitchen Jr.
Jack Kubo
William Albert LaCasse
Bud Lampley
Richard Lear
Chester Frenchy LeBlanc
Robert L. Malone
Leo Markey
Lou McClenahan
Sandy Myers
Odin C. "Hap" Miller
William L. Miller Jr.

Leland D. Millett
Ron Mollo
Doug Moore
John "Jack" Moyle
Ron Nesgis
Robert W. Norman
Clifton L. O'Brien
Anthony Orlando
Juan S. Ortiz
Billy A. Osborne
Donald C. Parker
Mike Perry
Russell Pierzina
Chevalier Buster Place Sr.
Ronald Powell
Loyle I. Preston
Frank Prindible
Jim Quilici
Charlie Raisor
Gary R. Readhead
Neil D. Reamann
Dave Reed
Doug Reed
Les Riggs
Ron Rivers
Gary Roark
Will Robinson
Jess T. Rodriguez
Don Romine
Thomas A. Sanders
Lucio Sanico
Cristobal Santiago
Don Santos
Daniel Schuette
Tom Schweppe
Richard F. Smart
Rufus Sully Sonognini
William Staack
Jim Sullivan
Bob Taylor
Henry J. Tagami
Gary B. Teague
Arthur E. Tonkin Sr.
Sal Tripoli
Jay Turley
Lyle E. Turpin
Ellis M. Vance
Jim Ventura
John V. Voss
Billy R. Waters
W. Lyn Watson
Jack Whitcomb
Lawrence Winter
Donald Wise
Arthur Wisterman
Vincent Wright
Marvin M. Yegge
John M. Zilich

61 YEARS

Gary Barker
Keith Barney
Richard D. Baxter
Ernest Branscum
Billy Brown
Richard A. Cadriel
Odell Campbell
David Cardinalli
Fred B. Christie
Don Crane
Paul L. Crawford
Wain Davis
Danny Decker

Steve Doughty
Bob DeHart
Albert Eaton
Paul Fuchigami
Billy Gaither
Donald S. Garrett
Ernest Gilmore
Gerald L. Goolsby
Harold Grant
Jim Grant
Stan Green
William A. Green
Richard Grove
James Halloran
Charles Heimsoth
Thomas J. Helean
Rudolfo Herrera
Phillip Hinckley
Edward W. Irwin
Robert Jehs
Jim Klein
Henry M. Kearns
Frank Kuntz Jr.
Edward E. Lazzari
Max L. Lucero
Joseph A. Macho
Richard Mansfield
Harold W. McAfee
Dennis McCarthy
Walter Meek
Richard E. Mehr Jr.
Willie F. Mixon
Daniel Mulloy
Lee Nelson
Allen O'Brien
Ernest Paslay
Daniel D. Pecenka
Elmer Penner
William Pritchard
Jerry Richeson
John F. Ringo
Robert Rodrigues
Gerald Sloniker
Ronald F. Stefani
Murray Stevens
Don Tarr
James R. Urquhart
Elmo "Al" Warren
John Welsh
Frank L. Wheeler
Raymond J. Yamada

62 YEARS

Melvin Camat
Robert A. Danner
Gordon Day
Robert DeCarlo
Kenneth Dees
Frank Delfino
Bill Dutra
Richard Fargo
Floyd H. Fortkamp
Larry Gandolfo
Darrell Goeden
Herbert Goss
Gerald Hammerschmidt
Bob Helton
Bobby J. Henson
Sam James
John W. Jones
Ray Kelsay
Michael Krawesky
William F. Kroeger

Lyle R. Larsen
Kay M. Leishman
Donald Lindland
Walter Long
Ernest Lopez
John Lopez
Roland J. McWilliams
Theo Nakoa
Jerry Nelson
James Osburn
Richard Parker
Alan Peugh
Michael A. Rodriguez
Robert Roskie
Ralph H. Rowe
Jimmy Salaices
Roland A. Schaffer
David Schooley
Philip J. Serpa
George E. Severe
Bob J. Sheffield
Frank Snow
Ronald Sousa
Dale Southern
Ray Stroud
Lewis Styczinski
Eugene Thiessen
Daniel Thomas
Manuel Vilche
Foster Walker
Ray Walters
Carl Wegren
Thomas Welch
Virgil L. White
Robert F. Will
Ted E. Wright

63 YEARS

James T. Anderson
Lynn Barlow
Ronald Barney
Joe L. Bengochea
Ben Berch
Ralph Bowman
Jim Brashear
Larry E. Brown
E. Gary Burghardt
Bernie Burns
Harold "Babe" Byer
John A. Camarra
William Ceasri
Carl Davidson
Denny Dennis
Cecil Dougan
Mario Moe Dumlao
William Ebersole
Thomas W. Field
J. H. Fletcher
Hugh M. Floyd
Jim Gardner
Bert F. Garofalo
Donald E. Hackett Jr.
Jim W. Hamilton
Kenneth Hicks
Eugene Hrobsky
Raymond Jayo
William D. Johns
Larry Jolliff
Russ Kite
Edward A. Knecht
David Kragler
Manuel E. Machado Sr.
Russell "Buck" McConnell

Dennis W. McCosker
Joe Mendes Jr.
Roger E. Millett
Tony Minardi
Jerry Moore
Raymond R. Moore
Edward "Ski" Morawski
Dale L. Morlan
Robert Nicholson
Robert Nilmeyer
Reinhart J. Peterson
Felix H. Rodriguez
Gil Rothweiler
Ralph "Tony" Sgambati
David John Silveira
Joseph M. Spiteri
Robert Stoddard
Richard Swanson
Lee E. Thompson
Peter M. Thornton
William Waltz
David E. Williams

64 YEARS

Charles Alexander
Kenneth F. Barrow
Vernon Baumbach
John Bengtson
Kelly Blevins
Bill Brewer
Lewis E. Burkhart
George Cairo
Marvin Charley
Ronald Coletti
Hershel E. Cossairt
Norvin "Pete" Cox
Manuel De Freitas
Bob Flint
Walter Gelien
Stephen Gilbert
John Gomes
Thomas W. Huntington
G. Duane Johnson
Ralph N. Kahoopii Sr.
Max Lennon
Richard A. McGill
Dennis J. Mohr
Clyde Nielson
Jack K. Ogden
Stewart Orchard
Bryce H. Owen
Don Patters
Bill Porter
Orville Reitz
Ronald Sickler
Richard T. Siri
Edwin Suganuma
Johnny W. Tiner
Jim Vega
W. A. Woods
Kenneth P. Wright

65 YEARS

Gordon Akuna
F. B. Archer Jr.
S. Atkinson
Leon Barnett
Elwood Beckman
Jerry Brazil
Don Colburn
Frank J. Dipuma
Virgle Dryden
Carl R. Edmondson

Joe Frank
Eugene Hall
Wesley Hay
Milton Jackson
Jack L. Jones
David Kuykendall
James Lafond
Antonio Luevano Castillo
Manuel R. Mejia
Rudy Minjares
Glendon Mills
Charles M. Moller
William L. Preston
Robert Reyburn
Ronald Rocha
Margarito Sanchez
Paul Schissler
Larry J. Smith
George Stidham
Sam Sunseri
Merl Switzer
Milton Taormino
Don Trull
Ray E. Voss
William Waters

66 YEARS

Jim Bean
Andrew J. Belli
Robert M. Blair
Ralph Blenn
Bobby Boggs
Bob Brannan
George Bushton
Edward Derby
Vernon F. Dias
Rex Dykes
Samuel Eidson
Kenneth L. Felkins
Manuel Garcia
Louis J. Gobbi
Kenneth G. Hamnes
Stan Hansen
Niels Harms
Earl Heaps
Charles Holman
Charles Holzen
Robert D. Hulstman
Ron Ivaldi
Theodore Jamison
Louie Klein
Mederic Lachapelle
William MacFarland
Bill Marshall
Fred W. Mattson
Ted C. McNeill
Roger Glen Petty
Angelo P. Pitto
Andrew Ponsano
Jack Short
Charles V. Snyder
Paul M. Stewart
Lonnie E. Stone
Bucky Sumpter
Tom Westphal
Earl W. Wight
Roland Donovan Young
Robert C. Yturiaga
Jerry Zimmerman

67 YEARS

Donald L. Allen
Frank Alvarez

Norm Ash
Robert L. Baker
David Bardelmeier
Ray C. Basquez
Raymond R. Chattman
Charles Franklin Cross
James P. Davis
Patrick Day
David Deboer
Ken H. Dillinger
Bill R. Fakes
Don Firanzi
Wes Frey
Bill Henley
Douglas Green
Robert "Bob" Herring
Howard Kaurin
Earl J. "Chuck" Kohler
Charles Dillion Lee
Dave Leonard
Vern Leonard
William W. Lyness
Robert A. McMahon
Jerry L. Menefee
Laroy "Buddy" Morris
Loren Oswald
Nicholas A. Paras
Donald M. Parker
Vernon P. Pendleton
Charles E. Potter
Clyde K. Rasmussen
Jim Sullivan
Chuck Taylor
Clifford A. Teem
Orval E. Thompson
John A. Toney
Charles Ward
Thomas Zaro

68 YEARS

Robert Cavallero-Aiaipixeh
David L. Cook
Louie De Martin III
Robert Ellington
Ken Fetch
Walter R. Finnas
Tony Gomes
Paul Greney
Thomas A. Hester
Jim "Doc" Holliday
James E. Johnson
Curtis R. Jones
Jim Lehman
Ervin R. Millard
Gary Morthole
Claude Odom
William Revoe Parker Sr.
Herb Sawyer
Sam J. Sorce
Lawrence A. Sousa
Leonard M. Turner
James P. Villa
John T. Wood
Leon C. Zach

69 YEARS

Nicolas Ackel
James Alexander
Melvin Armstrong
Alvin Cardoza
William W. Cook
Alvin R. Foster
George J. Giovannoni

Larry McDonald
Johnny Suazo
Claude Thomas
Carl O. Torgersen
Robert Warman
Richard Wise

70 YEARS

Robert Bloch
George Carlson
Thomas Findlay
Hallvard Haugnes
Robert David Jones
Richard Nunez
Sammy J. Reynoso
Michael Robertson
Robert W. Smith
Stan Soito
Clifford Trott

71 YEARS

John P. Bramlage
Clarke Eikenbary
Richard R. Hallett
Jimmie C. Hilton
Ray Robbins
William N. Rogers

72 YEARS

Raymond Bond
Randall Chisholm
Don T. Christensen
Manuel Contreras
Eddie Cox
Byron Deleeuw
Donald A. Medford
Roy Moore
Jessy Vincent

73 YEARS

Roy D. Moore
Oliver Wilson

74 YEARS

Richard L. Davidson
James J. McNickle
Charles Page
Eugene Peters

75 YEARS

Robert S. Miller

76 YEARS

Wayne Desnoyer
Alvin B. Petrie

77 YEARS

Frank Ferguson
Martin Lovrin

79 YEARS

Freeman Haas

80 YEARS

Harold Huston

District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Bayfront Park takes shape

Report

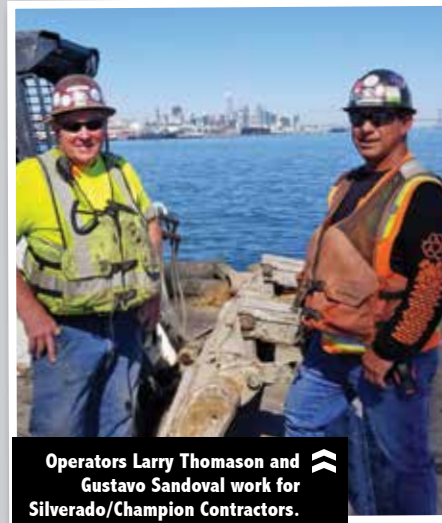
Hoseley Corporation's Bayfront Park project, which is across the street from Chase Arena, will integrate with Agua Vista Park and Mariposa Bayfront Park to the south/southwest, establishing a waterfront centerpiece for the Mission Bay neighborhood. Once completed, the park will feature multiple plazas, in addition to its lawns and trails. **Hoseley Corporation** is currently performing the underground work and grading with members like **Patrick Matau**, who's operating the excavator and loader. **Marina Landscape** has operators **Alejandro Garcia, Jorge Olivo, Abelardo Amador** and **Hidalgo Rivera** onsite, planting trees and bushes and installing the irrigation system.

In the Excelsior District, **Bauman Landscaping** has operators **Mike Melvin** and **Alberto Gutierrez** re-routing a 16-inch water main at the intersection of Seneca Avenue and Mission Street. This two-year project is part of the City's 10-year Capital Plan. Subcontractor **JDB and Sons Construction** has excavator operators **Victor Flores** and **T. J. Woods** performing sewer relocations and working on new maintenance holes.

At Pier 96, **Silverado/Champion Contractors** has operators **Larry Thomason** and **Gustavo Sandoval** sort through construction debris from surrounding jobsites using excavators and skidsteers. Once they have sorted the material and debris, these members load it onto trucks to be taken away to local recycling plants.

In San Mateo County, an expanded taxiway is being built at the San Carlos Airport, which serves flight training activities, in addition to private and corporate aircrafts. **Royal Electric, Inc.** has operators **Vincent Ortiz, Maria Muro** and **Michael**

Berti working on the lights. **Griffin Soil** was recently onsite with Compactor Operator **Maria Edwards** and brothers **Ruben** and **Ramiro G. Yanez**, as well as Ramiro's son **Ramiro A. Yanez**, operating the soil stabilizers. **DeSilva Gates** is also onsite with members **Andre Giometti, Ryan Truong, Chad Lampley, Paul Lavella, Carlos Olmedo, Benjami Perez, Brian Edwards, John Griswold, Kenneth Cool, Christopher Wallace, Rodney Holaday** and **Mark McManus**. In San Bruno, **Mountain F. Enterprises** has operators **Eric Larue** and **Roby Hart** trimming and removing trees at various locations.



Operators Larry Thomason and Gustavo Sandoval work for Silverado/Champion Contractors.



Operator Patrick Matau works for Hoseley Corporation.



Operator Eric Larue works for Mountain F. Enterprises.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title
Three projects total more than \$100 million in local work

Report

Projects continue to go out for bid and be awarded, indicating another strong work season for next year. These projects include the \$25.1 million replacement of the Hearn Avenue Overcrossing in Santa Rosa, the new, \$32 million Sonoma-Marin Area Rail Transit (SMART) Petaluma North Station and the \$22.5 million Tauzer Gym Modernization project at Santa Rosa Junior College. That's more than \$100 million of work with those three projects alone, which will keep our members earning good work hours in our district.

Ghilotti Construction continues to work on the Hwy. 101 widening project in Novato. The company also has Foreman **Javier Vasquez** and operators **Jesus Morales, Leo Rivera, Jesus Marcela, Trinidad Garcia** and **Mark Baker** grinding and repaving streets, as part of the 2017 Fire Damaged Roads project. **Argonaut Constructors** is working on an \$18 million grind and repave project in the Coffee Park and Fountain Grove neighborhoods. This work is to replace streets that were badly

damaged by the Tubbs Fire. The company continues to work on the Sonoma County overlay project, with subcontractor **Graniterock** providing all of the asphalt grinding. **Ghilotti Brothers** was just awarded a paving rehab project on Sonoma Avenue in Santa Rosa and is also getting ready to start a project for SMART, which will include the construction of a bike path from McInnis Parkway to Smith Ranch Road in Marin County.

Bauman Landscape is finishing a landscaping project on Sir Francis Drake Boulevard and working with subcontractor **Pavement Recycling Systems** on an \$8 million project to rehabilitate the Veterans Memorial parking lot in San Rafael. **W. R. Forde** and **Case Pacific** are keeping members busy working on a new learning center at the College of Marin's Kentfield campus and are starting another project at the Bolinas campus. Both Projects are being done under Project Labor Agreements (PLAs). Have a merry Christmas and a happy holiday season.



From left: Roller Operator Trinidad Garcia, Screed Operator Leo Rivera, Roller Operator Jesus Marcella, Foreman Javier Vasquez, and Screed Operator Jesus Morales work for Ghilotti Construction.



District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title
Members build a bigger, better trail system

Report

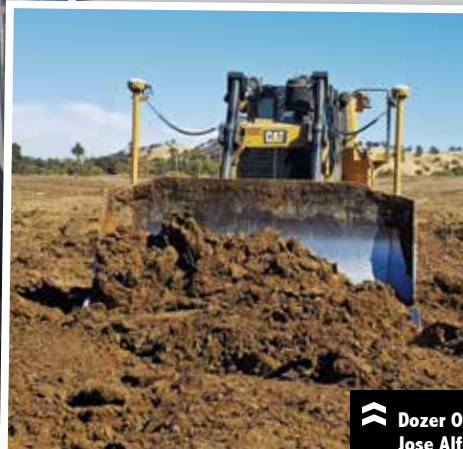
With a dry start to winter, private work has increased in Solano County. In Vacaville, **Independent Construction** is working on a new phase of a more than 2,200-home development at Lagoon Valley. Pad, underground and new roadwork will keep our members busy on this project into next year. Also in Vacaville, crews with **Teichert Construction** are working on new home pads for a housing complex going up off of Leisure Town Road and Fry Road. **Teichert Construction** is also performing road and underground work in the same area.

In Fairfield, our members with **DeSilva Gates, George Reed** and **Mountain Cascade** are replacing Cement Hill Road, which includes underground work and the widening and paving of the existing road in order to accommodate the new homes being built at The Villages.

In Vallejo, **Azul Works, Inc.** is working on the \$10.5 million Bay/Vine Trail Gap Closure project, where our members will create five miles of bike and pedestrian trails and facilities in the north end of Vallejo. This will ultimately connect the Vallejo Ferry Terminal with the jurisdictional boundary of American Canyon. The work includes removal and replacement of curbs, gutters, sidewalks, driveways and curb ramps, the lowering and raising of existing utilities, new pavement, striping and the installation of new drain inlets and piping. Once completed, our members will have built sections of a Class I multi-use trail and sections of Class II and IV bike lanes along Wilson Avenue, Sacramento Street, Enterprise Drive, Lewis Brown Drive, Broadway Street, Sonoma Boulevard, Meadows Drive and Catalina Way. The project also includes enhancements, such as wayfinding, shelters, interpretive panels and mileposts, and addresses accessibility along all of the segments. Completion of this project is scheduled for the end of 2024.



Excavator Operator Roberto M. Avila works for Azul Works, Inc.



Dozer Operator Christina Solis and Excavator Operator Jose Alfredo work for Independent Construction.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Dedicated member serves for nearly seven decades

Report

Its with great pleasure that we spotlight a Retiree who has brought so much to our district and Operating Engineers, as a whole. **Kay Leishman** is 87 and has been a member of Operating Engineers Local 3 for 63 years!

“I have been enjoying my Pension for 23 years now,” he said. “I only need to make it eight more years to fill up my service pin display!”

Kay was initiated into Operating Engineers in 1961. He walked into the union hall and asked about joining, because he knew the union would ensure much better working conditions and a brighter future for him and his family.

Throughout his extensive career, Kay has operated tower cranes, scrapers, loaders and dozers, and spent much of his career at the Kennecott Copper Mine. In addition to working in



Retiree Kay Leishman proudly displays his decades of service award pins.

the field, he also served on District 12’s staff four separate times and under four different district representatives. This included working as an organizer, business agent, Executive Board member and Trustee. He also served as district representative for 18 years.

These days, Kay gets to enjoy his retirement by taking care of his yard, traveling with his wife, **Janie**, and spending time with his grandchildren. When asked what he wants people to know about him he responded, “I am 100 percent union-dedicated!”

We thank Kay for his decades of service and commitment to Operating Engineers Local 3. Our union owes a great deal to Kay and the dedicated members who built this union into what it is today.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
District sets records in 2023

Report

From Reno

This was a record-setting year for our district! Our signatory contractors won 88 percent of the market share for all prevailing wage work in Northern Nevada, while continuing to pick up more projects for next year, and our Apprenticeship Program put a record 117 apprentices to work.

Road and Highway Builders is the low bidder on a \$48 million project in Silver Springs that will keep members busy performing a mill and fill from the Leeteville Junction to Hwy. 50. **Road and Highway Builders** also teamed up with **Q&D Construction** on two other big projects. The first is a \$52 million project adding truck lanes to I-80's Golconda Pass east of Winnemucca. The second is the \$230 million Spaghetti Bowl Xpress (SBX) project going into the North Valley.

Congratulations to former district rep. **Scott Fullerton** on his retirement! Our district thanks Scott for all he has done, and we wish him a happy retirement.

From Elko

The winter season is upon us, and our members have been working long hours to beat the snow and cold weather, with a few projects continuing, as weather permits. In addition to this, a few dirt projects were recently awarded that are expected to run into the new year. **Acha Construction** is still going strong with the new Church of Jesus Christ of Latter-day Saints' Temple Project and recently started a new truck stop project in Ely. **Ames Construction** continues to keep our members busy at the

Meickle Mine in Carlin. **Canyon Construction** is still working on a few small projects around the area. **Granite Industrial** is continuing to keep our members busy on the solar field project in Battle Mountain. **N. A. Degerstrom** is working in the Cortez Mine in Crescent Valley, as well as the Rossi Mine outside of the Carlin area and the Gold Bar Mine. The company has been awarded a new project at the Pension Mine, which will keep members busy through the end of the year and into next year. **Remington Construction** has our members working at the Robinson Mine in Ely, the Sleeper Mine in Winnemucca and the Coeur Rochester Mine in Lovelock. **Road and Highway Builders** will keep some members working on a few dirt projects in the Elko area. **Sterling Crane** is keeping members busy throughout the area, including at the mines in the eastern part of the state.

If you are a part of the Mine Operations Department or the Mine Maintenance Department assigned to work in the North Area on the Barrick side, you will find new union boards in place. One will be at the Arturo dry, another at the truck shop and another at the dewatering shop. Elko staff have been making site visits, so keep an eye out for us. At the time of this writing, Gold is at \$1,946.90 an ounce.

We are looking for new members to join the union, as well as existing members interested in becoming stewards. Remember, the union is only as strong as its membership! For more information, please visit the Hall at 555 W. Silver St., Ste. 104 in Elko, or call (775) 753-8761. We wish everyone a merry Christmas and a happy new year!



From left: Blade Operator Ryan Murphy, Foreman Kevin Christ and Operator Justin Bailey work for Granite Construction. >>

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
District welcomes new dispatcher

Report

Our district is excited to welcome **Kayla Manka** as our new dispatcher! She completed her apprenticeship in Stockton as a Construction Equipment Operator (CEO), but is now learning a whole other side of the union. If you haven't met her yet, stop by the Hall or give her a call to let her know who you are and what you do, as knowing the membership will always be a key part of being a dispatcher.

Goodfellow Bros. recently broke ground on a \$4 million warehouse project in Stockton. The work is expected to keep our members busy for 18 months. **Mozingo** will be doing \$18 million worth of underground work for the project. Enjoy the holidays and have a happy new year!

Dispatcher Kayla Manka. >>





District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaososopo
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Title
Members work on \$20 million waterline project

Report
In Pearl City on the island of Oahu, **Nan, Inc.** is working on a three-year, \$20 million waterline improvement project. The project has 28 phases, mostly on residential streets, and calls for 28,000-linear-feet of eight- and 12-inch ductile pipe. **Nan, Inc.** is also performing the trench patch work, which consists of about 50 tons of Asphalt Concrete (AC) for each phase. Currently there are 10 Operating Engineers employed by this project, with completion expected in July 2025.

Nan, Inc. has been signatory since 2014 and currently employs 149 members in our district. Have a merry Christmas and a happy new year!

From left: Operators Roy Willis, Rich Downey Jr. and Iokepa Ili.



From left: Operators Carson Murakami, Inoke Pasikala, Carl Hillen, Royce Carrick and Troy Foi work for Nan, Inc.

District CONCORD	Number 20	Address 3000 Clayton Road, Concord, CA 94519	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
Expect 2024 to be a busy year

Report
Goodfellow Bros. is wrapping up the LogistiCenter project in Richmond, which is a state-of-the-art industrial building built on what was a seven-acre vacant field. The work started with sub-excavation, balancing and hauling off the extra material. Now that subgrade has been made, our members are hauling in the base rock.

rights. If you are not registered to vote, please come into the Hall, pick up a voter registration card, fill it out, send it in and vote! Never forget that we must fight politically and on the strike line, if need be, to keep our union strong.

This upcoming year will be another busy one for both work and politics. Remember, you are the union, and without your involvement and support, we risk losing what generations of Operating Engineers fought to win. It doesn't take much, but your help will be needed for precinct walks and phone banking. It is also important to educate yourself and remain focused on those issues that directly affect our shared, core goals of securing ongoing employment with good wages, strong benefits, safe working conditions and collective bargaining

If you are on the Out-of-Work List, your registration has an expiration date, so be sure to mark your calendar or set a reminder to renew it, as needed. It is every member's responsibility to update registration and contact information. It is also every member's responsibility to stay current on dues, whether working or not. If you cannot remember when your registration expires or when your dues payments are required, call the District Office. That small step can keep you from dropping off the Out-of-Work List, going delinquent on your dues or getting suspended. Have a merry Christmas and a happy new year!



From left: Members Joe Simpson, Cory Bruce, Dennis Pratt, Luis Estrada, Horacio Vazquez, Daniel Compos and Omar Guzman work for Goodfellow Bros.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Bridge work and Crab Feed ahead

Report

Gordon-Johnson and Associates finished its portion of work on the emergency earthquake retrofit project at Fernbridge. As the general contractor, **Myers and Sons Construction** will continue to employ local members, as they pull rock out of the river. Further up the Eel River, **Mercer-Fraser** completed this year's gravel harvest. Our members with the company continue to work on a 4.5-million-gallon water tank installation in McKinleyville, curb and Americans with Disabilities Act (ADA) work in Eureka and a Caltrans bridge replacement project on Hwy. 36. **Garrison Demolition Engineering** has completed the abatement and is beginning the demolition of the old gymnasium at Eureka High School. **Dutra Group** secured dredging work at the Woodley Island Marina in Humboldt Bay, as well as some additional work for the local Coast Guard station. Crews began dredging in October. **S. T. Rhoades** made the switch to day shifts, as its work rounded the corner on Northbound Hwy. 101 onto Fifth Street in Eureka. The Indianola Undercrossing has also gone to day shifts, as **Granite Construction** keeps members working in the safety corridor.

Remember to get your tickets to the Annual Crab Feed in February. Call the Hall if you have any questions or to get updates on the event. Enjoy the holidays and merry Christmas from your district staff!



Operator Logan Minnick works for Mercer-Fraser.



From left: Members Brian Godwin, Michael Cross and Al Peralta work for Condon-Johnson and Associates.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Housing boom continues to benefit Operating Engineers

Report

The Riverstone subdivision in Madera Ranchos has been putting our operators to work for a few years now, and **Interstate Concrete Pumping** continues to work on housing foundations in the development. Located on Hwy. 41, just north of Avenue 12 in Madera County, the subdivision is in a great location for those looking to live near Fresno, while enjoying the countryside. The project, which is a continuation of the large, community housing developments that started coming to the Fresno area in the early 2000s, covers more than 2,000 acres and will bring 6,500 new homes to the region. This kind of work is set to continue, with the region's population growth expected to be higher than most of the state for the next 20 years. As a result, many of our signatory employers are expecting to have plenty of work opportunities related to the growing housing market within the district.

Mariposa, **Mid Gal Pipeline (MCP)** is putting our members to work on a \$1.5 million sewer pipe replacement and infrastructure improvement project, which includes the installation of over 7,000 feet of new sewer line.

District staff are working every day on securing new work opportunities for members in our district. This includes working with county supervisors to secure Project Labor Agreements (PLAs) and county language that will benefit Operating Engineers and their families. Enjoy the holidays and have a happy new year!



Interstate Concrete Pumping Operator Beau Bjorkman works on the Riverstone project.



From left: Members Loren Rivers and Polo Rodriguez work for MCP.



District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
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Title
More Hazmat Refreshers available in January

Report

As the winter slowdown begins, be sure to register on the Out-of-Work List and call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 to take advantage of any classes that will improve your skills and knowledge. If you were not able to attend the in-district Hazmat Refresher class in November, another class is being offered at the Sacramento District Office on Jan. 6 and at the Redding District Office on Jan. 27. If you want to do any work related to fire clean up next season, you need to take these classes. Contact Dispatcher **Chris Martin** to keep your registration on the Out-of-Work List renewed, your credentials current and your contact information up-to-date.

On Hwy. 70, just outside of Beldon in Plumas County, **Q&D Construction** is finishing an \$18 million soldier wall project, which should be completed by the end of the month. Up the highway, between Portola and Quincy, **Tyrell Resources** will be clearing and grubbing for **Mercer-Fraser's** \$90 million Hwy. 70 road reconstruction project.

Knife River Construction has been working on several paving projects, including a \$6.5 million overlay project on Hwy. 45 from Hamilton City to the town of Glenn and a \$15.9 million shoulder improvement project on Hwy. 32 west of

Chico. **Syblon Reid** has a \$2 million Lake Oroville Spillway Gate repair and improvement project, which involves putting our members to work on two pump stations in the Sutter Bypass.

Granite Construction continues to work on the \$89 million Binney Junction project north of Marysville, which is expected to last into 2025. Our members with **Blue Iron Foundations** and **Maxim Crane** have been onsite since September. **RCI General Engineering, Veteran Pipeline** and **Teichert Energy Utilities** are keeping our members busy at several different locations in Paradise. This work is expected to continue through the winter, weather permitting.

Be safe out there and remember to keep our Unit 12 members in your thoughts this holiday season, as Caltrans workers will be out in full force to keep our highways open and safe for travel. Please give them the space they need to keep our roads clear and Slow for the Cone Zone. Enjoy time with your family and friends and have a merry Christmas and a happy new year.



Operator Charles D. Newquist works on the Binney Junction project for Maxim Crane.

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Jason Chipley
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Title
Caltrans crews make holiday travel possible

Report

Our members with Caltrans are busy keeping our roads and highways clear by working day and night, and in harsh conditions, so we can all travel safely this holiday season. While their work is always appreciated, the work they perform during the winter months is especially important and worthy of recognition.

J. F. Shea Construction, Inc. was the low bidder at \$20.5 million for the upcoming pavement rehabilitation project on I-5 near Edgewood in Siskiyou County. **S. T. Rhoades Construction** was the low bidder at \$6.4 million for the Old Alturas Bridge replacement project in Redding. **Golden State Bridge (GSB)** was the low bidder at \$4 million on the Thomes Creek Bridge repair project in Tehama County. **Tullis, Inc.** was the low bidder at \$24 million for the upcoming pavement rehabilitation project on Hwy. 273 in Redding. **Steelhead Constructors, Inc.** is performing emergency work on the Whiskey Creek Bridge over Whiskeytown Lake.

Please call the Hall to keep your registration on the Out-of-Work List up-to-date and current. Also, ask about our annual Hazmat Refresher course on Jan. 27. Have a merry Christmas and a happy new year.



From left: Foreman Bryan Sites, Apprentice Chris Cervantes and Operator Howie Johnston work for Walsh Construction.



Member Charles Doubleday works for Caltrans.



Heavy Duty Repairer (HDR) John Woods works for Myers and Sons.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title
Sacramento County approves first-ever CWTA

Report

Next year’s work picture continues to improve, as millions of dollars’ worth of state and federal infrastructure funding is released into the Bridge and Highway Fund. This should generate a lot of projects that will ensure our members have plenty of work to keep them employed now and into the future. Some of the projects for the coming year involve work on Hwy. 80, Hwy. 50, as well as roadways throughout the area. District staff are following projects, as they come out to bid, and will keep members posted about them in *Engineers News* and at their district meetings.

Work around the Sacramento International Airport (SMF) is booming, with massive, tilt-up warehouses going up for several companies. Elkhorn Boulevard is also being extended, which will provide trucks with direct access to the airport and the Metro Airpark area, while also providing a frontage road for four new hotels. This work is worth \$14.6 million and is being performed by our members with **O. C. Jones** and **Preston Pipelines**.

SMF itself continues to expand with \$1.3 billion worth of work, which includes a new rental car area, an exit road for ground transportation and Terminal A, a 5,000-space parking structure for Terminal B and a new control tower. Sacramento County recently approved a first-ever Community Workforce and Training Agreement (CWTA), which guarantees all of this work will employ Operating Engineers and other union workers. We are expecting additional airport projects to be announced in the near future.

DeSilva Gates has been awarded \$30.6 million worth of work on I-5 from Arena Boulevard north, which includes lane widening and modifications to the ramp for SMF. **Dutra** was awarded a \$78 million contract to perform levee improvements along the Delta, with the work continuing into the new year. **Goodfellow Bros.** is working on the \$32 million Fremont Weir and salmon habitat project. As a Joint Venture (JV), **Teichert** and **Flatiron** have been awarded a contract for \$115 million that includes paving and the installation of fiber optics lines from West Sacramento to Davis. **Granite** was awarded a \$175 million contract for the new Sacramento Weir project in West Sacramento. The project will require the movement of at least one million yards of dirt, in addition to the construction of structural elements, over the next four years. Those last two projects will be affecting traffic around the Hwy. 80/Hwy. 50 interchange all the way to Davis, so be mindful of our members as you travel and Slow for the Cone Zone.

Our members who drive for **Recology** and **Waste Management** continue to head out early every morning to work long hours and keep our cities clean. As their duties are essential, they worked throughout the pandemic to keep our homes and communities garbage-free. We thank these members for the services they continue to provide!

The Organizing Department continues to sign new companies and bring in new members to grow our union. Keep your registration up-to-date on the Out-of-Work List by renewing every 84 days for existing members, or every month for new applicants. Have a great holiday season and stay safe!

Drivers for Waste Management Woodland start their day before the sun rises. ➡



District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
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Title
Members construct new early learning center

Report

Kraemer Engineering is working on a \$900,000 project for the new early learning center for the Alisal Union School District. The work includes rough-grading for a pad, footings, a joint trench and the installation of a bio-swale. Members onsite include Political Action Committee (PAC) member **Jacob Lopez** and Excavator Operator **Jason Green**.



➡ From left: Members Jason Green and Jake Lopez work for Kraemer Engineering.

2024



OPERATING ENGINEERS LOCAL 3

CALENDAR & MONTHLY PLANNER



2024 CALENDAR

Wall calendars will be mailed to the membership, while monthly planners will be available at your local district office.



COMING SOON

UNIT 12

The proven value of Unit 12

By Darrin Williams, business agent

Highway maintenance is essential for ensuring the safety and functionality of California's transportation infrastructure, and our Unit 12 members, who are skilled and trained union operators, work hard to keep that infrastructure in excellent condition.

The primary advantage of employing skilled union workers for highway maintenance is their efficiency. Due to their comprehensive training, our Unit 12 members possess an in-depth understanding of maintenance work. This knowledge enables them to rapidly pinpoint and resolve any issues.

Another benefit of using skilled and trained union workers is their commitment to safety and quality assurance, as they are proficient in their industry's best practices and follow stringent safety guidelines, minimizing the potential for accidents and injuries during maintenance procedures. Furthermore, their attention to detail produces high-quality results, keeping California's roadways in peak condition and improving the overall driving experience for travelers.

Our members' contributions to California's transportation infrastructure are invaluable. By valuing and supporting the role of this skilled union workforce, California can guarantee the durability and dependability of its essential infrastructure.



From left: Members Brent Latona, Bill Loucks, David Jensen and Mike Weat perform roadway maintenance work.

OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,000

- » **Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.**
- » **OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.**
- » **See full rules online.**
- » **If you have any questions, please call the Recording-Corresponding Secretary's Office @ 510.748.7400, ext. 3483**

2024 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

PLEASE NOTE: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2024.

Who may apply

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

Where to get applications

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

How to submit scholarship applications

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.**

Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:
email rcsadmin@oe3.org
phone **(510) 748-7400, Ext. 3483**

Academic Scholarships

Six Academic Scholarships will be awarded to children of Local 3 members.

1ST PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college, if they remain a full-time student.

2ND PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college, if they remain a full-time student.

3RD PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college, if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2023) or the spring semester (beginning in 2024) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding Academic Scholarships

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California (UC) Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The UC Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for Academic Scholarships

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

NOTE: Winners will be contacted for a photograph to be used in Engineers News.

Merit Scholarships

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding Merit Scholarships

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for Merit Scholarships

The following items must be submitted together by the applicant.

1. **Application** - filled out by student
2. **Essay** - written by student



DISTRICT MEETINGS



All meetings convene at 7 p.m., unless otherwise noted.

December 12.23

4th District 17: Honolulu

Ala Moana Hotel
410 Atkinson Drive

12th District 11: Reno

Operating Engineers' Building
1290 Corporate Blvd.

12th District 12: Sandy

Operating Engineers' Building
8805 South Sandy Parkway

January 01.24

No meetings scheduled.

February 02.24

No meetings scheduled.

TOWN HALL MEETINGS

December 12.23

6th District 17: Kauai

Meeting: 6 p.m.
Kauai Beach Resort & Spa Hotel
4331 Kauai Beach Drive
Lihue, HI

7th District 17: Maui

Meeting: 6 p.m.
Maui Arts Cultural Center
One Cameron Way
Kahului, HI

9th District 17: Kona

Meeting: 10 a.m.
Kona Airport Beach Park
75-5660 Kukini Hwy.
Kailua-Kona, HI

January 01.24

No meetings scheduled.

February 02.24

No meetings scheduled.

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:

Monday-Friday: 7 a.m. to 5 p.m.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of October 2023 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2024.

Francis Agluba

2049605 District 17: Hawaii

Dwight R. Anderson

1839887 District 50: Fresno

Michael Arakaki

2044177 District 17: Hawaii

Kerry Behunin

2062668 District 12: Utah

Wayne C. Clatte

1988908 District 17: Hawaii

Larry Edginton

1938333 District 99: Out of Area

John Eli

1451553 District 17: Hawaii

Cyrus L. Foster

2011014 District 17: Hawaii

Kenneth Hansen

1930478 District 12: Utah

Kit B. Morgan

1953109 District 12: Utah

Mark A. Oswell

2070046 District 11: Nevada

Carlton Place

1892432 District 17: Hawaii

Richard Tokos

2049687 District 80: Sacramento

Alan Tomich

2360980 District 12: Utah

Raymond Young

2070055 District 17: Hawaii

UPCOMING PICNIC INFORMATION

District 17: Hawaii (Kona)

Saturday, Dec. 9, 10 a.m. - 2 p.m.

Location: Kona Airport Beach Park
75-5560 Kuakini Hwy., Kailua-Kona

Menu: Local food

Cost: Free

NEW RETIREES

*From September 2023

Anderson, Matthew

CA

Bone, Chris

CA

Boyer, Ronald

CA

Coltra, Rick

NV

Daneluz, David

CA

Dorfman, Kenneth

CA

Farrell, Max

CA

Gonzales, Dion

CA

Hall, Maurice

CA

Huihui, Clarence

HI

Kenolio, Walter

HI

Larkin, Terry

CA

Maynard, Roland

CA

Munoz, Jesse

CA

Peter, Douglas

CA

Phillips, Alan

HI

Saarloos, Charles

CA

Schoen, George

NV

Vaesau, Faifili

CA

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins. See pages 12-14 for this month's gallery.



Looking to make a year-end charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres.

Secretary Bruce Noel at (510) 748-7400, ext. 3483 or visit us online.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

2024 POLITICAL ACTION COMMITTEE (PAC) ELECTION

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2024 in each respective District. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see next month's *Engineers News* for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



OPERATING ENGINEERS LOCAL 3
 N. CALIFORNIA • N. NEVADA • HAWAII • UTAH

INTERNATIONAL UNION OF OPERATING ENGINEERS
 ORGANIZED DEC. 1, 1898
 OMNIA VINCIT
 AFL-CIO

1620 SOUTH LOOP ROAD
 ALAMEDA, CA 94502
 PHONE 510.748.7400
 FAX 510.748.7412

BRUCE NOEL RECORDING CORRESPONDING SECRETARY

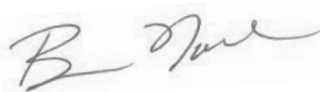
Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 28 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,



Bruce Noel
 Recording-Corresponding Secretary

Our Sincere Condolences...

Deceased Dependents

Boyer, Wilma Spouse of Boyer, Robert (dec.) 9-27-23	Fullmer, Jackie Spouse of Fullmer, Jay H. (dec.) 9-10-23	Kay, Linda Spouse of Kay, John (dec.) 9-28-23	Pacheco, Stanislava Spouse of Pacheco, Steve 10-8-21	Roma, Toni Spouse of Romero, Manuel T. 8-21-23	Tiner, Marilyn Spouse of Tiner, Mac (dec.) 10-3-23
Bray, Ladonna Spouse of Bray, Charles (dec.) 9-29-23	Goodeill, Donna Spouse of Goodeill, Bennett (dec.) 9-4-23	Martin, Evelyn Spouse of Martin, Floyd H. (dec.) 9-15-23	Pearson, Janice Spouse of Pearson, Michael 9-25-23	Rose, Martha Spouse of Rose, Charles (dec.) 10-3-23	Tribbey, Pauletia Spouse of Tribbey, George (dec.) 9-26-2
Bright, Ernestine Spouse of Coe, Charles (dec.) 9-13-23	Johnson, Mary Spouse of Johnson, Eric (dec.) 9-13-23	Martinez, Sarah Spouse of Martinez, Gregory 11-22-23	Pruett, Barbara Spouse of Pruett, Phillip (dec.) 9-16-23	Russell, Donna Spouse of Russell, Douglas 4-27-09	Valera, Doris Mitzi Spouse of Valera, John M. (dec.) 8-31-23
Campbell, Cynthia Spouse of Campbell, Brett (dec.) 9-27-23	Johnson, Norma L. Spouse of Johnson, Claude (dec.) 9-25-23	McGinnis, Barbara Spouse of McGinnis, James (dec.) 9-21-23	Reis-Moniz, Oma Spouse of Reis-Moniz, George (dec.) 9-28-23	Shim, Sharon Spouse of Shim, George 10-2-23	Vansickle, Nina Spouse of Vansickle, Chas (dec.) 9-22-23
Christensen, Karla Spouse of Christensen, Phil (dec.) 9-6-23	Johnson, Patricia Spouse of Johnson, Gean L. (dec.) 8-28-23	Oda, Sue Spouse of Oda, Benjamin 10-12-23	Roberts, Janet Spouse of Roberts, Bobby B. (dec.) 10-1-23	Taylor, Matthew Spouse of Taylor, Brandy 9-17-23	Wirkkala, Joan Spouse of Wirkkala, Samuel A. (dec.) 8-24-23
Crane, Marlene Spouse of Crane, James L. (dec.) 9-25-23					Witherspoon, Diana Spouse of Witherspoon, Sterling (dec.) 9-18-23

Departed Members

Alviso, Alfred Livermore, CA 9-5-23	Fox, Jack Tooele, UT 8-30-23	Johnson, Richard West Jordan, UT 9-14-23	Nebreja, Fernando N. Waipahu, HI 9-21-23	Ruckman, Glenn R. Thornton, CO 9-9-23	Stanko, Kenneth Merced, CA 9-24-23
Anderson, John K. Lodi, CA 10-1-23	Gardere, Joseph Oakland, CA 9-6-23	Kapule, Eldred Waianae, HI 9-21-23	Ortega, Jose Sacramento, CA 9-12-23	Rudisill, Chester Fresno, CA 9-18-23	Tam, Russell Hilo, HI 9-19-23
Brigman, Wayne E. Oakdale, CA 9-7-23	Geister, Michael Kentfield, CA 10-11-23	Leshner, John C. Stockton, CA 9-30-23	Palko, Peter K. Pleasant Hill, CA 9-8-23	Scott, Victor Hayward, CA 9-16-23	Tripp, Larry L. Bellingham, WA 9-24-23
Crittenden, Scott Coalville, UT 9-20-23	Gouveia, Kenneth Waianae, HI 9-12-23	Lowry, Frank G. West Point, CA 9-21-23	Rahn, Kenneth Hanford, CA 8-6-23	Smith, Dale L. Woodland, CA 9-14-23	Warnes, Richard Yuba City, CA 9-23-23
Devine, Michael J. San Pablo, CA 10-4-23	Hidy, Anthony Box Elder, SD 10-1-23	Martinez, Norman Turlock, CA 9-15-23	Ross, John Redding, CA 10-3-23	Smith, Kenny D. Marysville, CA 9-13-23	Williams, Richard Kelseyville, CA 9-5-23
Fish, Charles Redding, CA 9-20-23	Husband, Charles D. Clearlake Park, CA 9-18-23	Medeiros, Simeon Honolulu, HI 9-10-23			

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 1985 Colnago road bike. 12-speed, 26" wheels, women's saddle. \$900. Text for pictures (209) 728-7812. Reg# 2153215.

FOR SALE: 2004 Ford F350 - Harley Davidson truck. Club cab, bucket Seats, FWD, Diesel. Low mileage at 63,000. New front brakes and new batteries. Asking \$14,000. Call: (510) 504-7009. Reg# 1262917.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in area good. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 76-acre property in Nevada County near Nevada border. Great for vacation, camping, fishing, hiking, swimming, boating, etc. Located one mile from the Truckee River. \$198,000 OBO. (530) 236-0210. Reg# 1261969.

FOR SALE: 1976 3-bed, 2-bath manufactured home, on foundation, 1,400 sq ft. Located in Carlin, Nev. Three lots. Renters will stay at \$1,200 per month. \$198,000 OBO. Small VA loan assumable. Call (530) 236-0210. Reg# 1261969.

FOR SALE: KR1000 Snap-On toolbox including Snap-On tools and others. Good condition. \$3,700. Mac Top Box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2003 Chevy Silverado 1500 LT Extended Cab. Arrival Blue exterior, dark charcoal interior. Features: new headliner, hood, roof, repainted Leer camper shell, no rust. One owner. Transmission and coolant flushed and filter changed twice. Shell has rolling full-length drawer. Comes with 5-volume repair manual. \$12,000. Call Bill (707) 319-3538.

FOR SALE: Heavy duty box trailer. Interior 6'x12'. Features: 15" tires, 3000-lb axle, 3' high sides, spare tire, and drop ramp. \$2,800. Dewalt 5HP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$10,000. Located in Southern Nevada. Call (541) 536-4359. Reg# 1578661.

FOR SALE: 1969 Cadillac Fleetwood Brougham. Well-kept in garage for 30 years. Great condition. Includes extra features for a unique look and feel. Must see to appreciate. \$38,000. Also for sale: brand new Hydrowise Wi-Fi irrigation control system. \$100. Call or text for pictures of any of these items (916) 203-5010. Reg# 2018313

FOR SALE: 2003 Lariat XLT super cab 4x4. Features: 5.4 liter V8, heated seats, moon roof, leather seats, rebuilt camper shell, brush guard. Great condition and runs good. Approx. 200,000 miles. \$6,950. Call (208) 755-0256. Reg# 1812603

FOR SALE: 2000 Ford F550. Features: 2WD, 7.3L Power Stroke engine, dump truck, fresh transmission, new tires, Nevada registration. Very good shape. 85,000 miles. \$12,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 1957 Ford Thunderbird. Features: 312 engine, 3-speed manual transmission with overdrive, American racing wheels, power rack-and-pinion steering, working AC, power disc brakes, front and rear. Body, paint, and interior in good condition. Red with white hard top, also includes black soft top. \$40,000. Will consider reasonable offers. Call or text Mark for pictures (510) 501-6372. Reg# 1332707.

FOR SALE: 1973 Thunderbird Cuddy Cabin. Features: hard top, 9 rocket launcher pole holders, 350 MPI horizon package, Bravo 1 outdrive 4-blade prop, 4 Scotty downriggers, 7 life jackets, Garmin GPS 250, 2 Lowrance sonar, Honda 15 kicker motor long shank, float on trailer, tandem torsion axles 7500 lbs, 4 10-inch disc brakes. \$10,000 OBO. Call (209) 480-2318. Reg# 1051282.

WANTED: Local 3 pin buttons for hat from 1964. Call (916) 765-4620. Reg# 1060122.

FOR SALE: Handcrafted wine barrel propane fire pit. 29" high, 31" round, 1" oak top, with a 22" fire pit. Light blue fire glass. Mounted on 5 casters for easy movement. SS cover for the fire pit. In excellent condition. \$1,000. For more information and pictures, call Mark (510) 501-6372. Reg# 1332707.

FOR SALE: 1989 Dodge 250 factory built motorhome. 18-feet long. 318 cubic-inch V8 engine. Features: new front brakes, new catalytic converter, 5,000 miles on Michelin tires. All original, very good condition. Everything in working order, just passed smog. Bought in 2005, second owner. Never driven over 55 mph. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$12,900. Call or text for pictures (650) 436-7064. Reg# 1251275.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Clean with new tires. 78,200 miles. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: Hundreds of CAT parts books and service manuals. Asking \$6,000 for all. ALSO: NCR Microfiche and CAT Microfiche equipment. If interested, call (707) 889-8739. Reg# 1391927.

FOR SALE: 2019 Durango 33' fifth-wheel camping trailer. Model M-283RLT. Selling due to illness, excellent condition. Asking \$38,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$13,950. Call or text (408) 210-1430. Reg# 1677552.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, custom rear bumper, tires and Holley carburetor. \$8,500 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 1930 Ford coupe street rod. Fully restored with BMW dark blue paint, mild chop top, custom upholstery, tilt steering wheel, drop front axle, small block V8 Ford engine and three-speed auto transmission with less than 100 miles on each, new tires and brakes. Will consider reasonable offer. Listed in other ads for \$50,000. Call or text Alfred for pictures. (831) 801-0406. Reg# 2389914.

FOR SALE: 1990 Chevy custom livable van. 140,000 easy miles. Nice double mattress. Elderly owned and maintained. \$4,500 OBO. (530) 249-3346. Reg# 2077229.

FOR SALE: 16-foot steel shovelnose flat bottom hull and barrel back stern. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor and sides. Includes trailer. Needs assembly. \$600. No trades. Text for pictures. (209) 639-2285. Reg# 1774822.

FOR SALE: Victory 3-wheel electric mobility scooter. Costs \$3,600, asking \$1,800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: 2020 Honda CRF 125F Big Wheel. \$3,000. 2019 KTM 250 XC-W TPI. \$8,500. Less than 10 hours on each bike. Call (209) 631-8378 and leave a message if interested. Reg# 2596298.

FOR SALE: Various tools, mostly wrenches and specialty items. Serious buyers only. Call Ignacio at (559) 403-9058 or email ignaciogee@gmail.com. Reg# 2443714.

FOR SALE: 2019 Chevrolet 3500 dually. Features: flatbed, 4X4, Firestone airbags. Odometer at 14,000. \$67,000 OBO. 2023 Southland 5'x10' dump trailer. Never used, bumper pull. \$8,500 OBO. 2020 Big Tex gooseneck 8'x20' dump trailer with equipment ramps. \$25,000 OBO. Call or text (209) 914-9474. Reg# 4197024.

FOR SALE: Vintage 1971 Thomasville dining room set. French Country pecan wood, medium color. Oval table with rose emblem carved. 4 chairs and 2 armchairs. Two-piece hutch with glass shelves, lights, 4 doors. Close to perfect. \$2,300 for both items. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2 female cows, each with calves. 1 male and 1 female calf. Call to see the cows. Located at 9950 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611.

FOR SALE: Solid maple furniture. Includes: men's upright dresser, women's dresser with mirror, dining table with 6 chairs and 2 leaves. Bought in 1964, still in very good condition. Would like to sell as a package deal; will accept solid offers. Asking \$1,500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Wesco Jobmaster Boots. Men's size 11-D. RW 110100. Lace to toe. Hand built to stock size (11-D) in Scappoose, OR. Excellent condition. Boots sell for \$450 new; will sell for \$200. Call (510) 283-8930. Reg# 1774642.

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ALWAYS THE BEST!

VOL. 81 #12 DECEMBER 2023

OPERATING ENGINEERS LOCAL NO. 3
ENGINEERS
NEWS

 @engineersnews



Santa Claus, otherwise known as **RETIREE ANGELO CELLINI**, leads the way at FAIRFIELD DISTRICT 04'S ANNUAL MOTORCYCLE TOY RUN. This years' event is on Dec. 02.



OPERATING ENGINEERS
LOCAL 3