

ENGINEERS

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NEWS



PLANTING ANOTHER *WIND* *FARM* IN SOLANO COUNTY

[FREE POSTER INSIDE! PG. 16]

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ON THE COVER

Clark Bros. Blade Operator
LAWRENCE "TICO"
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 Solano IV Wind project near
 Rio Vista, Calif.

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Strikes and what they mean for the labor movement

Labor Unions have definitely been in the media a lot lately, particularly for high-profile strikes. The Kaiser Permanente strike is one of several high-profile labor actions that have swept across the U. S. this year, including ongoing strikes by the United Auto Workers (UAW) and the Screen Actors Guild-American Federation of Television and Radio Artists (SAG-AFTRA).

The U. S. Bureau of Labor statistics show that more than 309,000 workers went on strike through August this year alone. Why the increase in strikes?

First of all, as data shows that more and more Americans view unions favorably and believe they improve the economy as well as the quality of life for their members, union members are growing empowered and convinced that they no longer have to settle for broken promises and lower wages. Economic consequences from the pandemic are still affecting a lot of companies, and the health care industry has perhaps been the most affected, as quality patient care and staffing issues have plagued this industry, in particular. This is why over 75,000 Kaiser workers went on a three-day strike in October, the largest healthcare walkout in U.S. history.

For the auto-worker industry, the issue has been that this workforce took the brunt in their pay during the Great Recession in 2008. They personally sacrificed to keep the auto industry alive, and now, almost 15 years later, they have gone without raises and anyone hired after 2007 does not receive a Pension, while the CEOs continue to make astronomical profit increases on the backs of their workforce. UAW members are saying, "Enough is enough," and most Americans are supporting them now. Without the backing of a union, the individual worker has no plan of action other than to take it or quit. Union membership affords alternatives, including the right to strike, and when public support for strikes is high, it puts even more pressure on corporations to do something about it.

The sense that you have options in your professional life and a voice about how you are treated, may be why union members report a greater sense of job satisfaction and fulfillment, than their non-union counterparts. While Local 3 takes strikes very seriously, noting that it is the last resort in labor disputes, we recognize that a strike sends a very clear message, namely that we are willing to withhold our labor to get employers to listen to their workforce when all else fails, and the public is now listening too!

When public support is high for unions, management and politicians are suddenly interested. This leads me to the bigger point, which is we must be strong and stand united in all battles, and there will certainly be many ahead next year, as we prepare for the General Election.

Speaking of standing together, I recently joined our allies with the International Brotherhood of Teamsters to march on the California state capitol and rally in support of Assembly Bill (AB) 316. Had this popular, bi-partisan bill been enacted, it would have prohibited the use of any automated vehicles or equipment weighing over 10,000 pounds from being used on California's public roads, unless there was a qualified driver or operator in that vehicle or equipment. Unfortunately, Gov. Newsom sided with tech companies, who argued there was nothing to fear, and vetoed the bill. As we prepare for the upcoming election year, we should let this serve as a reminder of what we are up against. Billion-dollar companies and political donors with deep pockets can easily put pressure on elected officials to get the outcomes they want, even when popular support is against them. When it comes to working people, we can only wield that kind of power when our union is strong, our members are united and our voices are heard loud and clear. Contact your local district office to learn how you can participate in our Voice of the Engineer (VOTE) program and help us strengthen our union, unite our membership and make sure politicians from both sides of the aisle listen to us!

In closing, I would like to comment at how incredible Local 3's membership is. You only need to read this edition to see why. We have a Retiree who worked his entire career with a prosthetic leg, a 60-year member who plays guitar, a signatory employer who is happy to share how Local 3 has improved his business and more. We also feature a complicated wind farm project, the 2024 Local 3 scholarship rules and just about anything and everything you might want or need in our Swap Shop section. Want some Local 3 merchandise? We explain how to get it in this edition. In closing, I am so grateful for the opportunity to represent this membership and am particularly reminded of this during the Thanksgiving season. Let's all remember what is important this time of year. Thanks for being the greatest local union of all. There's a reason that construction workers have the highest level of self-reported happiness of any major industry, according to recent studies. It's because our wages are at a 40-year high and because we get to work with others, building meaningful relationships, and we get to see the fruits of our labor in a highly visible, finished product. Yes, we do!



Dan Reding

◀ From left: Nevada District Rep. Scott Fullerton, Public Employee Agent Ralph Handel, Compliance Agent Greg Goss, Nevada Secretary of State Cisco Aguilar and Sr. Business Agent Dylan Gallagher walk the picket line with UAW workers in Nevada.

Nevada Senator joins striking workers on the picket line

At the end of September, U. S. Sen. Catherine Cortez Masto joined me, as we stood with striking United Auto Workers (UAW) Local 2162 members who were on the picket line outside the General Motors (GM) Distribution Facility in Stead, Nev.

Historically, union workers have depended on support from their allies within the Labor movement when standing up for themselves, a fact that has been recognized in the famous labor song turned labor slogan, "Solidarity Forever." As a result, UAW members honor our picket lines, when necessary, and stand with our members when they engage in a labor action. It is only right that Operating Engineers do the same for our UAW allies, when they have a fight on their hands. I was happy to represent our membership in doing so.

I was also happy to see Cortez Masto, who Local 3 supported and who continues to support us, join working people when she could have easily sided with a massive, deep-pocketed, politically connected corporation like GM. Fortunately for the

people of Nevada, Cortez Masto is from a union family (her father was a Teamster), and she has worked with Operating Engineers Local 3 and other unions to champion labor issues and fight for workplace rights throughout her time in the Senate. In addition to her support of union workers in Nevada, she is also an original co-sponsor of the Protecting the Right to Organize (PRO) Act, which aims to strengthen federal protections for all American workers, ensuring their right to organize a union and bargain for higher wages, better benefits and safer working conditions without retaliation.

As we approach another big election year, it is vital that we remember which elected officials stood with working people when they needed it most, especially when so many others are unwilling to do so, or worse, oppose the efforts of working people to better their lives. I'm happy to report that there is no question as to who Cortez Masto stands with.



From left: President Steve Ingersoll and Sen. Catherine Cortez Masto join UAW members on the picket line in Nevada.

**EXTRA!
EXTRA!**

Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

California governor vetoes two bills supported by Labor

In September, Operating Engineers marched with their allies from the International Brotherhood of Teamsters in support of California Assembly Bill (AB) 316. There were already indications that Gov. Gavin Newsom would veto the bill, which would have prohibited autonomous vehicles weighing over 10,000 pounds from using public roadways unless there was a human operator onboard. However, in a last-ditch effort to convince the governor to sign AB 316, union members marched 1.7 miles down the Capitol Mall before rallying on the Capitol steps, where they heard from various speakers, including Business Manager Dan Reding.

Unfortunately, the governor vetoed the bill days later, despite the overwhelming majority of California residents supporting its passage, as well as their unions and numerous highway safety advocates, including CHP officers and firefighters.

"It's a shame that even when we get a labor-friendly administration in place, we still have to fight just to survive," said Business Manager Dan Reding, as he addressed the crowd. "It's time these politicians understood that we are the people."

Now that AB 316 has been vetoed, it will be up to the California Department of Motor Vehicles (DMV) to decide when an autonomous vehicle over the 10,000 pounds weight limit is safe for use on public roads or

when such vehicles will need a driver or operator present. However, several California cities have expressed concerns about a pattern of putting business interests over the interests of public safety and jobs at the DMV, and the DMV's current leadership includes individuals recruited from the very industries who opposed this bill, including the autonomous vehicle industry itself.

In another blow to Labor, Gov. Newsom also vetoed Senate Bill (SB) 799, which would have made striking workers eligible to collect unemployment benefits, as they currently do in New York and New Jersey.

"At a time when public support of unions and strikes are at an all-time high, this veto is out-of-step with American values," wrote California Labor Federation Executive Secretary-

Treasurer Lorena Gonzalez Fletcher in a statement, noting that workers have already earned these benefits and would have simply been given access to them during a strike, had this bill been enacted.



Diving deeper into the UAW strikes

Much media attention has been given lately to the United Auto Workers (UAW) strike, which, at the time of this writing, has been going on since mid-September. Local 3 President Steve Ingersoll even walked the picket line in Nevada with Sen. Catherine Cortez Masto, to show his support of the workers. I want to explain what some of the issues are for these UAW workers, and I also want to discuss how the public has viewed this strike and striking workers, in general. It matters because financial injuries to unions are just part of the many battles union workers face, but the other issue is combating the public's sometimes inaccurate perception of striking workers and unions.

One of the issues at play for UAW workers is their defined-benefit pensions, which is the type of retirement most of our members have. (A defined-benefit pension means that you will receive a set amount of money each month, upon your retirement, and that amount is based on the hours and years you worked and the amount your employer agrees to pay into your pension, based on the contract.) Currently, UAW workers who were hired after 2007 don't receive defined-benefit pensions. For years, UAW workers gave up general pay raises and lost cost-of-living wage increases to help the companies boost profits. UAW workers are asking that all employees receive the coveted pension, rather than a 401(k) alternative, funded by the workers' contributions. Keep in mind that 401(k) plans are monies invested over time, and upon retirement, members receive a lump sum, not a monthly amount. 401(k) plans are not guaranteed and are at the mercy of economic factors.



As the economy continues to improve, more and more companies will, or have tried, switching their employees over to a 401(k) retirement plan, because there are less penalties in doing so, when funds improve. There has been talk among some of our own signatories about this. Note, this is not in your best interests, just as it was not in the best interests of these UAW workers. We will fight tooth and nail against any company calling for the removal of the defined benefit plan.

What else is worth noting about these UAW strikes is that, according to a recent Reuters poll, most Americans support the UAW workers, and in labor disputes over the last few years, Americans are more likely to side with the unions. This is because now more than ever, Americans recognize the historical importance of labor unions, and a majority (regardless of party affiliation) agree that organized labor still has a place in the American economy.

This is good news for us and for labor unions, in general, because public support can sway politicians and even companies, in siding with unions and securing laws that protect and empower them.

It should go without saying that when a union votes to strike, we, as union members will never cross that picket line and will support the workers. They are using the main leverage they have, the ability to withhold their work. We need to pay attention to these strikes and offer support when we can, because the same issues facing other union workers may one day be our issues. An injury to one is an injury to all! (Seems most Americans are understanding this now more than ever!)

UNIT 12

Caltrans' tree crew is dedicated to their work

By James Garnett, business agent

Members of the tree crew working out of Caltrans' Woodside Maintenance Station are some of the hardest working people I know. Unfortunately, many people may not recognize the important work these Unit 12 members do until a tree falls across the roadway and brings traffic to a standstill.

Lead Worker Valente Santiago started his Caltrans career at the Cupertino Maintenance Station. He was there for six months before joining the tree crew in Woodside. He's continued to work out of the Woodside yard for nearly 10 years now.

"I never have the same job, I'm never in the same place and I always get to work with new people," said Santiago, describing what he likes most about his job. "I love my job and my crew."

It's good to know that when a storm causes a tree to fall across the road, dedicated workers, like Santiago and his crew, will be there to help out.



From left: Abraham Sium, Raymond Anderson, Francisco Cruz, Guadalupe Reynoso and Valente Santiago are on the tree crew out of Caltrans' Woodside Maintenance Station.

Retirees Association Meetings

SUISUN CITY

Monday, Nov. 27, 2023 @ 2 p.m.
Veterans Memorial Building
427 Main St.

MODESTO

Monday, Nov. 27, 2023 @ 10 a.m.
Tuolumne River Lodge
2429 River Road

STOCKTON

Monday, Nov. 27, 2023 @ 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

EUREKA

Monday, Nov. 27, 2023 @ 2 p.m.
Operating Engineers' Building
1330 Bayshore Way

UKIAH

Tuesday, Nov. 28, 2023 @ 10 a.m.
Fairfield Inn & Suites
1140 Airport Park Blvd.

ROHNERT PARK

Tuesday, Nov. 28, 2023 @ 2 p.m.
Youth Ag & Leadership Foundation
6445 Commerce Blvd.

CLOVIS

Tuesday, Nov. 28, 2023 @ 2 p.m.
Operating Engineers' Building
1635 Shaw Ave., Ste. 101

REDDING

Meeting & Potluck
Tuesday, Nov. 28, 2023 @ 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

FOSTER CITY

Wednesday, Nov. 29, 2023 @ 10 a.m.
Carpenters Local Union 217
1153 Chess Drive

NOVATO

Wednesday, Nov. 29, 2023 @ 2 p.m.
Best Western Novato Oaks Inn
– Oaks Room
215 Alameda Del Prado

YUBA CITY

Wednesday, Nov. 29, 2023 @ 2 p.m.
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

FREEDOM

Wednesday, Nov. 29, 2023 @ 10 a.m.
VFW Post 1716
1960 Freedom Blvd.

MORGAN HILL

Wednesday, Nov. 29, 2023 @ 2 p.m.
Operating Engineers' Building
325 Digital Drive

CONCORD

Thursday, Nov. 30, 2023 @ 2 p.m.
Operating Engineers' Building
3000 Clayton Road

AUBURN

Thursday, Nov. 30, 2023 @ 10 a.m.
Canyon View Community Center
– Foothills Room
471 Maidu Drive

SACRAMENTO

Thursday, Nov. 30, 2023 @ 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

RENO

Tuesday, Dec. 5, 2023 @ 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

SANDY

Wednesday, Dec. 6, 2023 @ 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

OAHU

Monday, Dec. 4, 2023 @ 1 p.m.
Ala Moana Hotel
410 Atkinson Drive
Honolulu, HI

KAUAI

Townhall & Retiree Meetings combined
Wednesday, Dec. 6, 2023 @ 6 p.m.
Kauai Beach Resort & Hotel
4331 Kauai Beach Drive
Lihue, HI

KONA

Kona Empowerment Event
& Retirees Meeting combined
Saturday, Dec. 9, 2023 @ 10 a.m.
Kona Airport Beach Park
75-5560 Kuakini Highway
Kailua-Kona, HI

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Pre-Retirement Phone-In Class

Each year, in the spring and fall, the Trust Funds Office, in conjunction with the Fringe Benefits Office, holds a series of phone-in, one-hour classes covering retirement from A to Z. These are held at the approximate time you receive your annual and semi-annual Pension statements.

Simply follow the instructions on the card that will be mailed to you:

- » Dial the call-in number at 6 p.m., your time, and enter the access code.
- » Have spouse, pencil and paper with you.
- » Set aside one hour for the class.

The topics/questions covered during the class include:

- » How to read a Pension statement
- » Calculating values of Pension credits
- » What happens if a member dies before retirement?
- » Burial benefit
- » When do I apply for a Pension?
- » When do I get my medical eligibility package (if applicable)?
- » When may I retire?
- » How much will I get when I retire?
- » Husband/Wife Pension retirement options
- » Eligibility for Retiree Health and Welfare
- » Hours banks and possible three-month extensions
- » What does the standard Retiree Health and Welfare Plan cover?
- » Surviving spouse Medical/Dental coverage
- » Cost of Medical/Dental
- » Medicare enrollment at eligible time
- » Rules for working after retirement
- » Retiree work addendum
- » Delayed retirement incentive (Bonus Pension) eligibility and calculations

The transition into retirement is the fulfillment of a long-term dream, countless hard-earned hours and years of work. Please dial in and join us for this educational and informative class, so you make the right decisions entering your Golden Years!

Feeling the healthcare pinch

By Shannon Starr, business representative

I want to start off by wishing everyone a Happy Thanksgiving. I find it hard to believe that 2023 is almost over. One of the big issues for 2023 has been healthcare. Rates are going up everywhere, and most everyone has started to feel it in one way or another. Recently, Sierra County representatives notified their employees about a \$200 a month increase to their employee rates for health insurance. When I reached out to the County over employee concerns and requested a reopener for healthcare, their Assistant Personnel Director was very receptive and began steps to talk to the Board of Supervisors. The Board decided rather than reopening they would offer every employee an increase to base wages by a minimum of \$150 a month. The increase made their upcoming Dec. 25 pay increase slightly higher. Though this money did not cover the entire medical increase, it will help employees absorb some of those rising costs.

Another unit I handle, El Dorado County Correction, also had issues with their medical coverage, as their employer wanted to make employees pay based on percentages that would have greatly affected their salaries. These employees are the last in the County to be brought closer to a median wage, and the cost was going to almost entirely wipe out those raises. After months of negotiating, providing data and arguing that officials were asking employees to fund their own raises, County officials finally decided to withdraw their medical proposal all altogether. This was a relief to many.

While this unit is still losing employees to neighboring agencies and even some internal divisions with higher pay, we were able to get them a 15.02 percent base wage increase that they will see on their

paychecks this month. In addition to this initial increase, their new three-year Memorandum of Understanding (MOU) also includes:

- » **2 percent base wage increase in 2024**
- » **2 percent base wage increase in 2025**
- » **Ability to cash out hours from Comp Time Off (CTO) bank any time of year, rather than once each year**
- » **Increase of \$0.25 per hour to graveyard and to cover shift differential pay**
- » **Increase to bilingual employees' pay from \$50 to \$80**
- » **Increase differential for employees assigned to the Tahoe facility**
- » **Additional pay for those living in the Tahoe Basin**
- » **New hires will get a one-time lump sum of \$500 to help cover the cost of uniforms (this is in addition to the uniform money received regularly)**
- » **New hires will be able to use their vacation pay the pay period after it is earned, without having to wait six months**
- » **Re-employment eligibility increased from one to two years**
- » **Employees returning under re-employment provisions will retain time in position at date of separation to aid in seniority**
- » **One extra paid break allowed per 12-hour shift**

Union/political teamwork helps secure \$17 million in dam funding

By Jonathan Brown, business representative

We're excited to report that one of our lobbying efforts in Monterey County helped secure \$17 million in state funding for the Nacimiento and San Antonio Dams Capital Asset Management Program (CAMP) project.

In March, we met with Monterey County Supervisor Chris Lopez, who was seeking a critical investment from the State to bring the dams up to today's safety standards. They are necessary for the Central Coast's drought resiliency, groundwater recharge, seawater intrusion mitigation and providing critical water supplies to community members and economic sectors of Monterey and San Luis Obispo counties. After doing our due diligence to make sure the CAMP project was under a Project Labor Agreement (PLA), we wrote a letter of support that was signed and supported by Business Manager Dan Reding. That letter was sent to senators John Laird and Anna Caballero and assemblymembers Robert Rivas and Dawn Addis. On Sept. 13, Gov. Newsom signed Senate Bill (SB) 104, which included \$17 million of funding for dam safety projects at Nacimiento and San Antonio Reservoirs.

Monterey County Water Resources General Manager Ara Azhderian commented, "The governor's welcomed action was helped made possible through the leadership of our local elected officials Sen. Laird, Speaker Rivas, Sen. Caballero, Assemblymember Addis and Monterey County Supervisors Alejo and Lopez, as well as the support and action of many stakeholders. The commitment of these individuals to collaborate towards improving the future for the people of Monterey and San Luis Obispo counties is unquestionable and a key component of the success in securing this critical funding."

We are extremely pleased that our efforts on the CAMP project helped secure the needed funding that will put many of our brothers and sisters to work over the next four years and ultimately make the communities in Monterey and San Luis Obispo a safer and better place to live and visit.



Retiree's resilience and humor help him after accident

Fresno District 50 Retiree Mike Brasher has overcome quite a bit, but you couldn't tell by looking at him. His sense of humor and perseverance are perhaps what have helped him through. The day of his graduation from the Local 3 Apprenticeship Program, on Sept. 25, 1987, he was involved in a horrible motorcycle accident, causing his right foot to be completely severed. A car collided into him after exiting a grocery store at 1:30 p.m. His right leg was amputated just below the knee. His wife, Lisa, immediately called Operating Engineers to see if he could still have a job, and they said that yes, if he was able to do the work, of course he could return.

He beat a lot of odds to be able to return to work. Instead of the six months the doctors had originally projected it would take him to heal, Brasher was only in a cast and on crutches for six weeks. After a two-week evaluation, Mike was fitted with a prosthetic leg.

Once cleared for work, he returned to Rancho Murieta to train as a Construction Equipment Operator (CEO), as his previous training was as a mechanic/oiler. (His prosthetic made it difficult to be on his feet all the time working on machines.) Mike journeyed out being proficient on just about every piece of equipment but recalls that operating scrapers was his favorite, specifically at the Altamont Dump site.

Being trained first as an oiler/mechanic and having to switch to an operator was challenging for Mike, but as with his many challenges, he has used humor to get through.

"Sometimes I would take my leg off and put it on the dash," he said. Some co-workers probably found this troubling, but most laughed. "When I broke my prosthetic leg, while walking on an incline, I told the foreman, and he wondered if I needed to go to the hospital. The foreman didn't know I wore a prosthetic. I told him I needed a mechanic to put it back together!"

When asked what he would tell others who may be going through dealing with a setback or a disability, he said, "Don't give up. There's always a job for you, no matter your abilities, and the Operating Engineers came through for me!"

Thanks to his Pension and medical benefits, Mike has been able to enjoy fishing and traveling with his wife, Lisa.

"Thanks to Operating Engineers, I was able to support my family with my disability and for that, I'm grateful. Still a member! Retired status!"

Mike reminds us all that attitude and humor are perhaps the most important elements of getting through devastating circumstances. Most would have given up. Mike shows us that overcoming obstacles is what Operating Engineers like him are known for.

Mike is fitted with a prosthetic leg after the accident.



Mike Brasher in the field. >>



Mike Brasher, in the middle, wearing a lanyard, works on the Hwy. 149 project in 2006.



Mike Brasher at the Yuba City Hall in 2009.



Cyclist injured in collision
 A 28-year-old Hayward man had his right foot nearly severed Friday when the motorcycle he was riding collided with a car in the 1200 block of West Yosemite Avenue.
 Witnesses said Mike Brasher was riding westbound on Yosemite at about 1:30 Friday afternoon when an automobile pulled out of the Save Mart grocery store's parking lot to head east. The car driver's name was unavailable Friday.
 The motorcycle and car collided, sending Brasher and the motorcycle sliding across the pavement through two lanes of oncoming traffic and off the roadside, according to witness Cindy Adams.
 Paramedics placed Brasher's right leg in a temporary cast and bandaged his foot.
 Brasher was admitted to Doctors Hospital of Manteca, where he was listed in stable condition Friday night. According to police reports, Brasher's birthday is Sunday.

This was the newspaper article about Mike's accident in 1987.



SMARTER WAYS TO [*FINANCE THE HOLIDAYS*]

The holidays are approaching and one of the more popular questions people ask is, *“how am I going to pay for this?”* Luckily, OE Federal, our credit union, has you covered. Below are a few ways OE Federal can help you take care of those holiday needs. Ready to get started? Visit oefederal.org or call 800.877.4444.



Visa STEEL

Money can be tight around the holidays. With our Visa STEEL Credit Card, you can tackle your holiday list and get 6 months of 0% APR² to help you pay off those purchases without the added interest.

(Scan the QR Code to learn more & apply online)



Signature Loan

Credit cards aren't for everyone, we get that. That's why we also offer Signature Loans at a low rate! Apply for one lump sum to cover your holiday needs and pay it off in smaller, monthly payments.

(Scan the QR Code to learn more & apply online)



Visa Gift Cards

Not sure what gifts to purchase this year? Stop by your local branch to pick up a Visa Gift Card! No more wasting money on unwanted gifts. Let your friends and family use the money however they need.

(Scan the QR Code to find your nearest branch to purchase a gift card)



Skip-A-Pay

Have a loan with OE Federal? Free up some funds this holiday season with Skip-A-Pay!¹ Rather than making your December loan payment, you can use that money to cover all your festive needs!

(Scan the QR Code to learn more & submit your Skip-A-Pay Request)

Get prepped for holiday shopping with OE Federal. To learn more or apply for these products, visit oefederal.org or scan the QR Code.

oefederal.org

OEFEDERAL
CREDIT UNION

800.877.4444

¹You are responsible for stopping any automatic payment(s) from an outside institution, or funds received will remain in your OE Federal Savings or Checking Account. The following loan types are not eligible for HOLIDAY SKIP-A-PAY: Visa Credit Cards, Mortgages, Home Equity Lines of Credit, Home Equity Loans, Certificate Secured Loans, Mobile Home, Annuity, or Work Out Loan types. Loan must be funded prior to October 15, 2023. In addition, all OE Federal loans must be current and November 2023 payment must be made in order to qualify for HOLIDAY SKIP-A-PAY. HOLIDAY SKIP-A-PAY applies to December 2023 payment only. Other terms and restrictions may apply. Interest will continue to accrue on your outstanding principal balance during this time and the term of your loan may be extended.

²0% APR on new purchases and balance transfers only; does not include cash advances. After the first six months of your account opening, the APR for purchases and balance transfers will revert to your standard APR and will vary based on the Prime Rate. See VISA Terms and Conditions. Federally Insured by NCUA.

National Apprenticeship Week is THIS MONTH

November 13-19 is National Apprenticeship Week, so we are highlighting more standout apprentices from across our California jurisdiction. See if you recognize any of them, and if you are a journey-level operator and see them in the field, be sure to help them out any way you can, as they are our future.

Obsession Dailey - District 01: Burlingame Third-step Construction Equipment Operator (CEO) apprentice



Obsession is working in San Francisco, where she grew up and is helping build new low-income houses. She is currently operating a dozer and wants to learn how to operate everything. Her foreman describes her as teachable and willing to learn.

Veronica Saldana - District 30: Stockton Second-step CEO apprentice



Veronica is working for Michels Pipeline Construction in Groveland, Calif. She is currently running a water truck and haul truck on a seven-year, \$135 million tunnel rehabilitation job. Veronica's crew had nothing but great things to say about her. She shows up on time, takes directions well and is not afraid to

do new things. As one foreman said, "She has the attitude, the smarts and the drive to do well. She has already proved it." Her grandmother was a longshoreman, and that inspired her to pursue a union career.

Dillon Solis - District 70: Redding Fifth-step CEO Apprentice



Dillon was sponsored by Meyers Earthworks and has done his entire apprenticeship with this company. Dillon's work ethic, personality and ability to overcome any obstacle has been nothing short of amazing. All of his evaluations have been excellent. He is always on time, works hard and goes the extra

mile to get the job done. Dillon has become an exceptional equipment operator and has a great future with Meyers Earthworks and the Operating Engineers.

Brian Marques Perez - District 90: Morgan Hill Third-step KRA apprentice



Brian is working for West Coast Cranes. He did his six-week Probationary Orientation Period (POP) in March of 2022 and was one of the best interviews we've ever had, as he was confident and extremely knowledgeable about his chosen branch of training. Also, he already had nine certifications, including Hazmat,

OSHA 10 and a triples and doubles endorsement. As a second-step apprentice, Brian has already been in the seat running the mobile crane, and this does not happen often!

This group of apprentices completed their 240-hour Probationary Orientation Period (POP) training in September.





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COMMITMENT TO TRADE
UNIONISM, ON AND OFF THE
JOBSITE?**

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LOCAL 3

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Show pride in your union and your trade with Operating Engineers Local 3 shirts, sweatshirts, hats and more! Items are available for purchase at your local District Office and Semi-Annual events, with all proceeds going to ensure that the Voice of the Engineer (VOTE) is always heard in Washington, D.C., and the shared needs and concerns of Operating Engineers are represented at the federal level.

Q&A



WITH **ROBERT BAKER**

68-YEAR MEMBER

Q: WHEN DID YOU JOIN THE UNION?

A: September 1955.

Q: WHAT HELPED YOU MAKE THE DECISION?

A: My brother-in-law, Cornelius “Buster” Fields, had joined earlier in 1955. He was working on a deepwater channel project in Sacramento, and they were needing workers. He drove to Wallace, Calif., where I was working in a sawmill, and he convinced me to go back with him to Sacramento, join the union and go to work.

Q: WHAT WERE SOME OF THE JOBS YOU RECALL WORKING ON?

A: Many deepwater, levee and road projects around the San Joaquin Valley. The Pardee Dam/Reservoir, near Ione. The replacement of an offshore oil line at Eureka. Rebuilding the foundation of Crescent City after the 1964 Tsunami. (This was my favorite job of all times.) The California Aqueduct.

Q: WHAT HAS BEING A LOCAL 3 MEMBER MEANT TO YOU OVER THE YEARS?

A: Personal and financial security for myself and my family. And, a feeling of pride in being a part of such a great brotherhood.

Q: WHEN DID YOU RETIRE?

A: 1975

Q: WHAT DO YOU MOST ENJOY DOING IN RETIREMENT?

A: Spending time with my family, helping care for my grandchildren, cooking, fishing, playing guitar and writing songs.

Q: DO YOU HAVE ANY RELATIVES WHO ARE ALSO IN LOCAL 3?

A: My brother-in-law, Buster, who got me to join, was a member until his death. And, my brother, Frank Baker, who became a member so that he could go work the Crescent City project with me. He was a member until his death in 1990.

Q: HOW CAN THE YOUNGER GENERATION MAKE THE UNION STRONGER?

A: By making their voices heard by participating in union meetings and voting in both union elections and government elections.

Q: WHAT'S YOUR ADVICE FOR A YOUNG APPRENTICE JUST STARTING OUT HIS CAREER?

A: Seek out and take advantage of all education and training available. Keep themselves healthy, both physically and mentally. Have priorities for both your home life and your career. Stay involved with life.

PLANTING ANOTHER *WIND* *FARM* IN SOLANO COUNTY



Wind farms aren't that unusual in California, which was the first U.S. state to develop wind farms, starting in the 1980s. Even still, no matter how often we see them from afar, when you walk onto a wind farm project, it's hard not to shake the feeling that you've landed on another planet. This feeling is no different out at the Solano IV Wind project near Rio Vista, Calif, where crews with Clark Bros. and other subcontractors are replacing existing wind turbines with up to 19 new modern turbines. Eventually, these larger and more efficient wind turbines will generate 85.5 megawatts (MW) of renewable energy to deliver to the electric grid, enough to power about 40,000 homes.

(Remember, 10 separate wind energy facilities, including the Sacramento Municipal Utilities District's (SMUD's) existing three Solano Wind farms, currently operate in the area.)

Why are they bringing the old ones down? According to Superintendent Larry Brand, wind turbines are like computers. "Once you plug them in, they're outdated," he said. (Not a bad problem to have, if you're in the business of setting up new ones!)

Operators with Clark Bros. are currently digging the footings for the new turbines across about 3,000 acres of SMUD-owned land. Once the land is ready, the turbines will be erected, also with Operating Engineers. Clark Bros. is providing all of the heavy civil

construction, the concrete, rebar and collection lines. The company will also pave the roads, once the turbines are up.

"Everything from the dirt down is us," said Clark Bros. Foreman Bobby Bello, who became a new father this year.

In total, about 40 Operating Engineers are involved in this work between the east and west sides. When the new turbines are in place, they will be about 328-feet tall with 229-foot blades.

The turbines don't look that large from the freeway, but up close, they are massive, sci-fi looking giants, and the work to dig for them and seal them in place requires incredible labor, including monolithic earth-moving and concrete pours.

First, Clark Bros. has had to move about 10,000 cubic yards of dirt a day, meaning they are literally moving mountains to grade. Then, they dig the holes for the turbine foundations, which consist of about 107-foot-by-78-foot holes, with some play around the edges for crews to set the re-bar cages. Then, during night shifts, giant concrete pours will be made with tons of ice, so the pour for the rebar cages doesn't set too soon.

According to Bello, this means about 100 trucks of concrete will be brought in per footing (800 - 1,000 yards of concrete per pour), which requires about 42 bags of ice per load.



Excavator Operator Brian Vanlehn creates the hole for a future windmill.





Clark Bros. Excavator Operator Brent Huff.



About 40 Operating Engineers are spread across the Solano IV Wind Project.



Blade Operator Lawrence "Tico" Arlantico.



From left: Member Leonardo Avila, and his father, Foreman Manny Avila.



From left: Lube Tech Steven Langley and Foreman Bobby Bello.



First-step Apprentice Jeantelle Davis is on her first job in the field.

Digging this much earth up creates challenges, both in the elements they meet in the ground, as well as protecting wildlife common to the area.

"It's called Bay Area Mud," said Bello, describing the clay they hit while digging. There are also monarch butterflies and nesting birds. If nesting birds are found onsite, the biologists shut the work down. "You just never know what you're going to run into," said Bello.

Second-step Apprentice Emily Turner embraces these types of challenges, as she has learned how to operate a little bit of everything on this job. Her grandfather, father, brother and several uncles are Operating Engineers, so it's in her blood.

"It's a blast being out here," she said. "I like to be a part of the bigger picture."

It's all in the family for Foreman Manny Avila, as well, as he works with his son, Leonardo, on this project and explains that the success of his work as a foreman results from treating people with kindness.

"If your crew is happy, they work and they don't complain," he said.

This is part of the Clark Bros. philosophy, which is to provide many opportunities for advancing within the company.

"They really take care of their people," said Fairfield Business Agent Cary Leider.

The intended finish date for this phase of the project is later next year, and then, it's onto the next phase (Solano V) and the next wind farm! *





District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Members develop new SF neighborhood

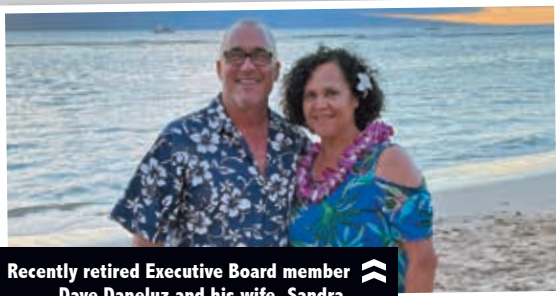
Report
In San Francisco, work continues at Mission Rock, a new neighborhood development just south of Oracle Park. **Marina Landscaping** is onsite with excavator operators **Abelardo Ortiz Amador** and **Jorge Olivo**. **West Coast Drilling** is providing the drilling for lightposts and foundations with Operator **Carlos Gonzalez**. **Jos. J. Albanese** has Pump Operator **Fred Gill** onsite to support the drilling operations. **Hoseley Corporation** is onsite with Loader Operator **Pat Matau**. University High School, in the Laurel Heights neighborhood, is getting a new \$80 million gymnasium with a weight room and basketball court. **Granite Excavation and Demolition** has Drill Operator **David Harrigill** and Excavator Operator **Jason Davidson** drilling for I-beams for lagging.

California College of the Arts is expanding its campus at 7th Street and Irwin Street in San Francisco's Inner Sunset neighborhood. **D-Line Constructors, Inc.** is installing utilities with Foreman **Edgar Buenrostro** and Operator **Octavio Garcia**. **Phoenix Electric** is onsite with Excavator Operator **Sergio Salcedo** installing conduit.

In San Mateo County, **Ghilotti Construction** is working on Hwy. 280 at the Edgewood off-ramp, where Foreman **Travis Hager**, excavator operators **Justin Garcia** and **Justin Bibee** and District 10 Political Action Committee (PAC) member and Loader Operator **Louis Lovell** are installing 1,200 feet of 54-inch storm drain. Work on this project is taking place during a special night shift. In San Mateo, **Tennyson Electric** has Foreman **Luis Alveras**, Excavator Operator **Rigoberto Rivera** and Skid Steer Operator **Manual Gonzales** installing a 250-kV line on Hemlock Avenue and South Norfolk Street.

Congratulations to Executive Board member **David Daneluz** on his retirement. **Daneluz** has been a great voice for our district and Local 3's membership at large, while serving on the Executive Board. We thank him for his service!

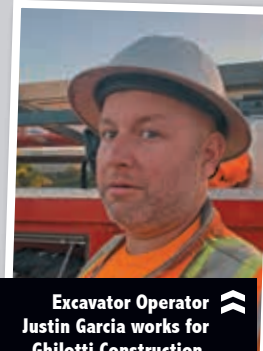
Our next District Meeting will be held at the Best Western, Novato Oaks on Nov. 29 at 7 p.m. We look forward to seeing everyone there!



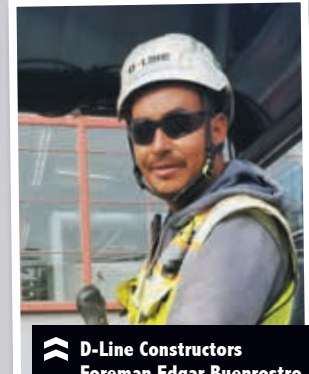
Recently retired Executive Board member Dave Daneluz and his wife, Sandra.



District 10 PAC member Louis Lovell works for Ghilotti Construction.



Excavator Operator Justin Garcia works for Ghilotti Construction.



D-Line Constructors Foreman Edgar Buenrostro.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title
Coffee Park to get much-needed, fire-related repairs

Report
Fall greetings from your District 10 staff! With projects wrapping up for the season, work is sporadic in the district, but there are a few projects that should keep going through the winter.

Ghilotti Construction is working on the Hwy. 101 widening project in Novato. **Myers and Sons** is working on the Hwy. 20 bridge replacement project in Mendocino County, where members are pouring for concrete structures and a bridge deck. **Ghilotti Bros.** is doing the grading work.

Argonaut Constructors is wrapping up the Sonoma County overlays and has been awarded the \$19 million Coffee Park Fire Damage Roadway Repairs project. The Coffee Park neighborhood was essentially wiped out during the 2017 Tubbs Fire, so this project is long overdue and will be welcomed by a community that is still recovering from the devastation.

We are proud to announce the signing of a new aggregate quarry in the district. **Roblar Road Quarry Associates** signed an agreement with OE3, as a new aggregate crushing plant is being built to produce material for projects here in the district. There are now seven members working at the plant. Thank you to **Frank Delfino** and his crew, who played a pivotal role in helping to organize this facility. Have a happy and safe Thanksgiving!



From left: Members Damon Weatherly, Zach Cazares, Casen Straub, Rob Folmar, Frank Delfino, Phil Robbins and Ben Elam work at the Roblar Road Quarry.



Overhead view of Coffee Park following the Tubbs Fire of 2017.



District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title
Calistoga gets new housing development

Report

Ghilotti Construction is working on Red Top Road, on- and off-ramps at I-80, the Lagoon Valley housing development and a new housing and commercial infrastructure project at the old Green Tree golf course in Vacaville. **Summit Crane** has been working alongside **Clark Bros.** on a wind turbine project off of Hwy. 12. Our members are setting the rings that the new wind turbines will be bolted to. **Power Engineering** is driving sheet pile off the water at Lookout Slough, as part of a project to restore natural tidal wetlands to the area.

In Calistoga, **KDW** is performing the rough grading for the Silverado Terrace project, which is a \$1 million, five-acre, multi-family housing development for DeNova Homes. **KDW** is also working on the wet utilities for a six-lot apartment complex development.



From left: Members Scott Radcliffe, Jacob Gunn, Jorge Savino, Ismael Valdez, Robert Bautista and Hector Jimenez work for KDW.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Highlighting the Deer Creek Reservoir Intake project

Report

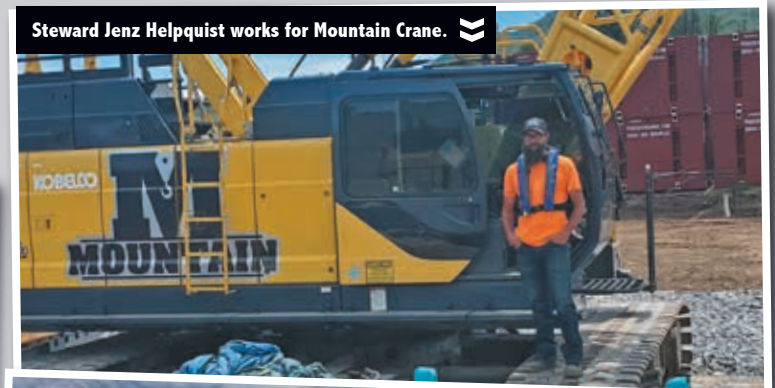
In May, **Granite Construction**, in partnership with the Provo River Water Users Association (PRWUA) and others, held a groundbreaking ceremony at the Deer Creek Reservoir for the installation of a new \$100 million intake project at the reservoir's dam. The dam was originally built by the U. S. Bureau of Reclamation as part of the Provo River Project, which was completed in 1941. The reservoir stores up to 153,000 acre-feet (AF) of water that is delivered from three river basins. In 1935, the Provo River Water Users Association was organized, and in 1958, they assumed all operation and maintenance responsibilities for the reservoir and the dam. Currently half of the population in Utah uses water from the reservoir for municipal, industrial and agricultural purposes.

The current intake vault, which feeds water through the dam to the power station, has not been replaced since the dam was completed over 80 years ago. Officials knew it was time to upgrade it but did not want to drain the lake in order to do so. Instead, they hired some of the brightest minds out there to figure out how to complete the project underwater.

Granite Construction started by using a modified Komatsu 1250 with a 105-foot reach. The equipment was run by Operator **Cody Severnak** from a barge, where he dug out a section of the bedrock 90 feet below the surface. At the same time, **Malcolm Drilling** worked on the other side of the dam installing a soil nail wall 60 feet into the mountainside to prepare for 800 feet of drilling through the dam and installing the new water line that ties into the new vault holding the bypass intake and trash rack. When the bottom of the lake is ready, **Mountain Crane** will bring in steward and Crane Operator **Jenz Helquist** to run a 300-ton crane on the barge. Working in concert with divers from **Brennan**, the crane will safely lower the vault and other components into place. This is one of the first projects of its kind in Utah and is expected to be completed by the spring of 2026.



Operator Cody Severnak works for Granite Construction, also pictured in bottom, right.



Steward Jenz Helpquist works for Mountain Crane.



District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
Hwy. 395 project awarded

Report

From Reno

Its official! The Hwy. 395 widening project has been approved and awarded by the Nevada Department of Transportation (NDOT). **Q&D Construction** and **Road and Highway Builders** will be teaming up for the \$230 million project, which will add north- and southbound lanes from North McCarran Boulevard to Golden Valley, widen bridges and involve some much-needed surface rehabilitation work. This massive project is expected to keep many of our members busy for the next two years.

Titan Electric is keeping our members busy on the Pyramid Highway widening project and the Oddie Boulevard rehabilitation project, and a crew is currently installing street lighting for Nevada Energy off of Sky Vista Parkway.

From Elko

Acha Construction is keeping members busy on the new Church of Jesus Christ of Latter-day Saints' Temple project and recently started a small road-widening job in Battle Mountain. **Ames Construction** is keeping members busy at the Meickle Mine in Carlin and has a new project in the

Carlin Trend mining area for the Leeville underground mine. The company also has a job at the Jarrett Canyon Mine, which will keep our members busy through the remainder of the season.

Canyon Construction is still working on a few small projects around the area, including at the Gold Bar Mine in Eureka. **Granite Industrial** is working on a solar field project in Battle Mountain. **N. A. Degerstrom** is working at the Cortez Mine in Crescent Valley, the Rossi Mine outside of the Carlin area and the Gold Bar Mine. **Q&D Construction** is working on the Golconda Grade truck-climbing lane project, which will keep members busy for the remainder of the season. **Remington Construction** has picked up a job at the Robinson Mine in Ely and another at the Sleeper Mine in Winnemucca, while keeping another crew busy at the Coeur Rochester Mine. **Road & Highway Builders** is finalizing a paving job on I-80 in Battle Mountain, the truck climbing lane in Beowawe and



From left: Foreman Cody Lopez, Heavy Duty Repairer (HDR) Dana Lopez and Operator Logan Smith work for Titan Electric.

another paving job on I-80 near Elko. **Sterling Crane** continues to keep members busy at mines in the eastern part of the state and throughout the area. Stay safe out there!

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaosopo
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Title
Maui Strong

Report

On Aug. 5, we had our first in-person Empowering Operating Engineers (EOE) event since the COVID pandemic hit in 2019. It was a wonderful celebration, full of smiles and laughter and was attended by Business Manager **Dan Reding**, President **Steve Ingersoll** and International Union of Operating Engineers (IUOE) General President **James Callahan**. Three days later, on Aug. 8, multiple wildfires broke out on Maui. The biggest wildfire devastated our west side of the island in the town of Lahaina. Families lost their homes, their beloved town and even their loved ones. We had quite a few members who lost their homes, and the first thing they all said was how grateful they were to be alive.

One Retiree saved two children as he was escaping the fire. Other members, who've lost their homes, have been helping their friends and family who have also lost their homes. Another member who lost his home in the fire got a tattoo that said "Beauty from ashes." From this heart-breaking tragedy, we can all help by showing our love and support to our fellow brothers and sisters who are hurting during this hard time. The road to recovery will be long, but your support and generosity mean the world to our members from Maui. Thank you to everyone for your thoughts, prayers and support.



From left: Kekaikamakamae "Zed" Aumua, Kekoa Medeiros, Iokepa Luat-Hueu, Jeremiah "Maka' Solomon, Everest Naki, John Viado, Diego Deponte, Michael Teves, Business Manager Dan Reding, Organizer Glenn Koester, General President James Callahan, Nicholas Gomes, Toby Burns, JAC State Administrator Aaron Tilton, Tassity Kupa'a-Kaohu, President Steve Ingersoll, Maui Apprentice Coordinator Bo Pontes, District Rep. Ana Tuiaosopo and Maui Business Rep. William "Willy" Greig attend the EOE event on Maui, just days before the Maui wildfires.



District CONCORD	Number 20	Address 3000 Clayton Road, Concord, CA 94519	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
Crew performs flood mitigation work before El Niño arrives

Report

In Newark, our members with **Gordon N. Ball, Inc.** are fulfilling the company's \$7 million contract to naturalize the Ohlone Creek Channel. This project will help mitigate urban flooding conditions for local, impacted neighborhoods. Members onsite include Foreman **Baruch Vargas**, operators **Mark Delahaye, John Gardner, David Alfonso, Miguel Sandoval, Rogelio Alvarez** and apprentices **Tim Clark** and **Fernando Arvizu**. The project is being funded by Proposition 68, a Parks and Water Bond passed with the support of Operating Engineers Local 3 in 2018. As of this writing, the National Weather Service is forecasting strong El Niño conditions for the winter, underscoring the crucial timing for this flood mitigation project.

In Hayward, **Precision Directional Boring** has Foreman **Chris Kyde** and members **Nathan Mills** and **Bobby McKuin** performing horizontal drilling on the \$16 million Cesar Chavez Middle School project. This installation will provide new utility lines while avoiding other existing, live utilities. **Bragg Crane** is also in Hayward with members **Danny Burton** and **Zach**

Aquila hoisting panels for the Leadership Public Schools project. **Consolidated Engineering Labs** Technician **Victor Cecena** has been onsite, performing special inspections of the rebar.

In Fremont, **Campanella** wrapped up a demolition job at John F. Kennedy High School. Some of the buildings, including the old, derelict auto shop on the north side of the school, were demolished to make way for more parking after a newer, larger auto shop had been built.

Now is a good time to sign up for some of the journey-level upgrade-training available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). To qualify, you must be a member in good standing, employed by a company that contributes funding for the training center, and you must have worked an accumulated total of 350 hours over the course of the present and previous calendar years. Take advantage of this member benefit to upgrade and broaden your skillset. Work safely and responsibly, and have a happy Thanksgiving!



Members with Precision Directional Boring work at the Cesar Chavez Middle School.



Members Zach Aquila and Danny Burton hoist a panel for the Leadership Public Schools project.

Operator Carlos Garcia performs demolition work at John F. Kennedy High School.



District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
Projects continue, as work season comes to an end

Report

As the 2023 season begins to wind down, District 30 is glad to report that it has been another successful year. Members have been busy throughout our jurisdiction on many types of projects. Veterans Day is this month, so before getting into the work picture, your Stockton District staff would like to thank all of our members who have served in the Armed Services. You are appreciated.

One project that has kept our members working this season, and which will carry into next year, is **Sukut Construction's** \$18 million Hwy. 4 Wagon Trail realignment project in Calaveras County. Foreman **Tom Dugan**, Heavy Duty Repairer (HDR) **Brandon Snyder** and operators **John Lee** and **Christian Beasley** are onsite. On Hwy. 4, near Copperopolis, Operator **Mike Junqueiro** is working on a bridge replacement project for **Viking Construction Company, Inc.** Other jobs that have provided good hours for our members include **Sierra Mountain Construction, Inc.'s** project on Cherry Lake Road. This project consists of slide repair and mitigation involving soldier pile, gabion basket walls and the placing of rip-rap. **Mountain Tunnel Constructors, Inc.** (formerly Michels Tunneling) continues to make progress on the \$138 million Mountain Tunnel Improvement project in Groveland.

With winter approaching and work beginning to slow down, it is important to update your contact information and register on

the Out-of-Work List. Journey-level upgrade-training is available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Take advantage of this member benefit in order to better your skills this winter. Have a happy Thanksgiving!

From left: Members Christian Beasley, Brittany Gonzalez, Tom Dugan and Pete Munoz work for Sukut Construction.



From left: Operators John Lee and Johnnie Bottley work for Sukut Construction on Hwy. 4.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Cal Poly housing work to continue through winter

Report

Things are ramping up before the weather changes. Our members with **Myers and Sons** have been working long days to meet Caltrans' schedule for emergency work on Fernbridge. **Gondon-Johnson** is onsite with Operator **Cody Peralta**. **Mercer-Fraser** has multiple projects, including sewer upgrades in Willow Creek, three bridge replacements on Hwy. 36, a slide repair on Alder Point and the installation of water tanks holding 4.5-million-gallons of water in McKinleyville, just to name a few. The company is also keeping our members busy with this year's gravel harvest on the Fortuna River bar.

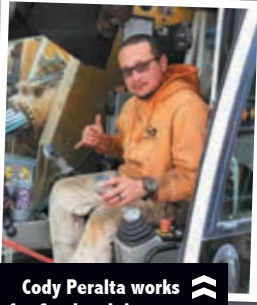
Our members with **Granite Construction** have moved to day shift, as they install close to 5,000 grout piles for the Indianola Undercrossing on Hwy. 101 between Eureka and Arcata. In Del Norte County, **MGM Construction** is working on a temporary bridge for diverting traffic crossing the Dr. Fine Bridge over the Smith River. California State Polytechnic University (Cal Poly) Humboldt's housing project will continue through the winter months, where **Hatten Crane & Rigging** will be keeping some of our members busy, weather permitting.

Our next Crab Feed will be on Feb. 17. Please call the Hall to reserve your spot. We look forward to seeing you all there.

We are sad to announce that Bylaws Committee member **Brian Bishop** lost his wife, **Kathy Bishop**, on Aug. 20. Kathy was not only a great partner for Brian, but she took an interest in promoting our union's political interests. We were lucky to have her in our lives, and she will be missed.

We are sad to inform you that local OE Federal Credit Union Manager **Brandy Taylor** lost her husband, **Matt Taylor**, on

Sept. 17 after he endured a brief illness. Our district offers our most sincere condolences to Brandy and her children, **Trevor, Brody** and **Jax**. Matt played an integral part in putting on our annual crab feed and was a great friend and father. We will miss him terribly.



Cody Peralta works for Gondon-Johnson.



Executive Board member/Scraper Operator Frank Rojas works for Mercer-Fraser.



Loader Operator Rob Erickson works Mercer-Fraser's gravel harvest.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Fresno PLA already boosting local work opportunities

Report

Teichert Construction is nearing completion of the \$48 million Veterans Boulevard Interchange project in Fresno. Once completed, the interchange will connect two of the busiest roads in the Fresno area with an overpass that will go over Hwy. 99 and High-Speed Rail (HSR).

Fresno's city-wide Project Labor Agreement (PLA) is already showing a big impact on our members. Since it went into effect in February of 2022, 20 projects have been completed or are ongoing, totaling close to \$60 million, all done by union workers.

This includes the \$5 million Watermain upgrade project on West Clinton Avenue that **Dawson-Mauldin** is currently working on. California has budgeted \$500 million for work covered by this PLA over the next four years! With this PLA in place, as well as the ongoing HSR project, there will continue to be a lot of work in our district for years to come. If you know anyone who can operate equipment, now is the time to have them call our District Office, so Organizer **Eddie Estrada** can help get them started in the union.



Blade Operator Kyle Jones works on the Veterans Boulevard Interchange project.



New member Spencer Lunsford works for Teichert on the Veterans Boulevard Interchange project.



District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
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Title
Widening project employs members from multiple signatories

Report
We are nearing the end of another work season, and we hope you were able to work plenty of hours and have much to be thankful for this Thanksgiving.

We had many projects that kept our members working through the season. This included the Hwy. 70 widening project in Yuba County, which employed our members with **Teichert Construction, MCM Construction, DeSilva Gates Construction, TerraCon Constructors** and **Granite Construction**. **Knife River Construction** also put our members to work on the Bridge Street widening project in Yuba City, the Hwy. 45 repave in Hamilton City and the Hwy. 32 project outside Chico. **Golden State Bridge (GSB)** has been working on the Hwy. 162 bridge over the Sacramento River, and **Bridgeway Civil Constructors** built a new bridge over Salmon Creek in Sierra County. **RCI General Engineering** and **All American Construction** stayed busy in Paradise and Magalia with multiple projects, and **Lamon Construction** has been working on a variety of projects in Yuba and Sutter Counties.

As we head into the slower time of year, remember to call Dispatcher **Chris Martin** and register for the Out-of-Work List. You can also talk to him about getting signed up for journey-level upgrade-training at Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3

JATC) in Rancho Murieta or the International Training Center in Crosby, Texas. Get more training information, find out about future projects and stay up-to-date with union business by attending our quarterly District Meeting on Nov. 29 at the Boyd Hall in Yuba City. Our Retiree Meeting will also be on Nov. 29 at the same location, with lunch being served at 1 p.m. and the meeting starting at 2 p.m.

We thank all the men and women who have served our country, as we celebrate Veterans Day on Nov. 11.



Technical Engineer apprentices Vincent Peterson and Jordan Alford work for North Star Engineering.

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Jason Chipley
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Title
Work season to finish strong

Report
The weather didn't cooperate with our contractors at the start of this year's work season, but work has been non-stop since things dried out. Some of the bigger projects that have been keeping our members employed this year include **Walsh/Myers & Sons Joint Venture's (JV's)** \$110 million concrete paving project in Dunsmuir and **McCuen Construction's** \$20 million Southbound Scales replacement project.

Outside the I-5 corridor, **J. F. Shea Construction** has been working on a \$13 million bridge project on Evergreen Road in Cottonwood, a \$14.5 million paving project on Hwy. 299 East in Burney and an \$11 million culvert and bridge repair project on Hwy. 96 near Happy Camp. **Stimpel-Wiebelhaus Associates** has been keeping our members busy on a \$2.5 million sewer main replacement project in Redding and a \$7 million digout project at various locations for Caltrans.

Tullis, Inc. has been heavily involved in the Dunsmuir paving project and performing all of the grading work. Our members with the company have also been performing around \$20 million worth of paving work throughout the district. **Kiewit Infrastructure** continues to put our members to work on the Klamath Dam removal project. The work, so far, has been to get ready for an even larger amount of work, which will begin early next year. Up to 100 operators will be needed to move over one million yards of dirt from Iron Gate Dam. There is about \$100 million worth of projects still going to bid that will employ our members in 2024.

From left: Heavy-Duty Repairers (HDRs) Colin Suvia and Loren Vermillion work for Tullis, Inc.



Screedman Damon Whitehouse works for Tullis, Inc.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title
Members maintain off-road recreation area

Report
California offers some of the best off-highway vehicle recreation opportunities in the nation, and the Prairie City State Vehicle Recreation Area (SVRA) is one of them. Located just 20 miles from downtown Sacramento and only three miles south of Hwy. 50 near Folsom, the park offers a variety of interesting terrain and trails for motorcycles, all-terrain vehicles and 4-wheel drive vehicles.

Member **Don Sloan** has worked at Prairie City SVRA since 2013, where he is tasked with maintaining roads and obstacles, grooming motocross and quad tracks, providing dust control, performing a yearly cleanout and working on hillside revegetation projects. This work is vital, as sites throughout Prairie City SVRA become eroded over time, and it's workers like Don who stabilize eroded areas, reshape slopes and reseed and replant bare areas.

Our members with **Mozingo Construction** are working on the \$5 million Folsom Boulevard pipeline construction project. The project consists of replacing 4,200 feet of 21-inch sewer pipe and is considered necessary to maintain the integrity and reliability of the water and wastewater system. Our members with **Vintage Paving** are also onsite completing the paving work as the new pipe is installed. This project is running 24-hours-a-day, seven-

days-a-week and requires lane reductions that will limit traffic to two lanes for the duration of the project, which is scheduled for completion by the end of this year.

The high demand for housing in the Rancho Cordova, Folsom and surrounding areas continues. As a result, hundreds of Operating Engineers are busy working in that region for **Teichert, Pacific Excavation, Goodfellow Bros., Mozingo Construction, Mountain Cascade, Independent Construction, Preston Pipelines, McGuire & Hester** and **Marques General Engineering**. In addition to moving millions of yards of material, these members are installing wet and dry utilities for the new house pads and commercial lots.

If you are on the A or B Out-of-Work lists, your registration is only good for 84 days. Registration on the C list is good for the calendar month. If you allow your registration to expire, you will start at the bottom of the list when you re-register. If you are unemployed for an extended amount of time, keep track of your hour bank for Health and Welfare eligibility by calling the Trust Funds Office at (800) 251-5014. A big thank you to all of the veterans for your sacrifice and service. We wish everyone a happy and safe Thanksgiving holiday!

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
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Title
New bridge to improve Hollister's regional connectivity

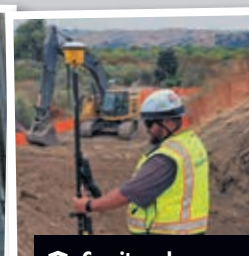
Report
MCM Construction's \$36 million, Union Road Bridge project, which began in August, is a significant milestone in the City of Hollister's development. **MCM Construction** has crane operators **Jesse Rigby** and **Mike Scotto**, Apprentice Oiler **Gerardo Menchaca Jr.**, Operator **Jonathan Narvarte** and Heavy-Duty Repairer (HDR) **Steven Wolff** performing the demolition of the existing bridge, driving piles, constructing abutments and erecting a new bridge, which will consist of two car lanes and a bicycle lane with a sidewalk for pedestrians. Demoing the existing bridge is a complex and delicate task, but **MCM Construction's** experienced team is up to the challenge. They will carefully deconstruct the old structure and ensure minimal disruption to the surrounding area, while making way for the new, modern bridge. **Graniterock** is providing all of the essential groundwork with Foreman **Jose Mascorro**, Excavator Operator **Gerrod Dewey** and Gradesetter **Jesus Hernandez**. Their responsibilities include grading and paving the roadway to the new bridge and relocating existing utilities. These tasks are fundamental to the overall success of the project, as they set the foundation for the new bridge and ensure the seamless integration of the updated infrastructure into the existing cityscape. Upon completion of this project, which is scheduled for December 2025, the new Union Road Bridge will provide a safer and more efficient route for residents and visitors.

In September, the Monterey/Santa Cruz Building and Construction Trades Council hosted a barbecue for Congressman **Jimmy Panetta**, Representative for California's 19th Congressional District. Panetta, who will be running for his fifth term next year, discussed issues such as the Pajaro River, clean energy and how homelessness affects us all. County Supervisor for Monterey County District 4 **Wendy Root Askew** was also present. **Askew** is known for her town hall meetings where she talks and listens to members of the community. A willingness to

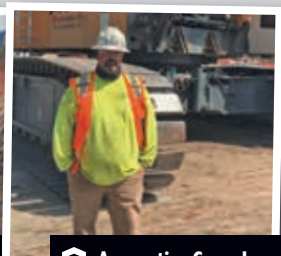
engage with constituents is important for working people, and we look forward to hearing more of how she will help Operating Engineers, as she runs for her second term.



Graniterock Excavator Operator Gerrod Dewey.



Graniterock Gradesetter Jesus A. Hernandez.



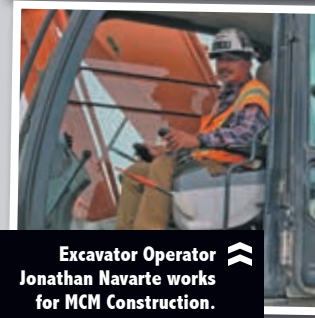
Apprentice Gerardo Menchaca Jr. works for MCM Construction.



MCM Construction Crane Operator Mike Scotto.



Crane Operator Jesse Rigby works for MCM Construction.



Excavator Operator Jonathan Navarte works for MCM Construction.



From left: Supervisor Wendy Root Askew, Senior Business Agent Rod Smalley, Congressman Jimmy Panetta and Executive Board member Manny Pinheiro.



Q&A WITH HYDRO PROS OWNER EVERETT JACKSON

Q. What does your company do and where are you located?

A. Dig Alert Done Right, LLC/dba Hydro Pros is a full-service, general contracting, hazardous-substance removal company with hydro-excavation capabilities. Our team is deeply rooted in the Central Valley/Bay Area/Sacramento Metro area and the coast. We are a minority- and veteran-owned small business that gets the job done safely, on time and on budget.

Q. How did you hear about Local 3?

A. Local 3 and the Hydro Pros team have been working together for over eight years during previous employment.

Q. What made you want to join Local 3?

A. The union offers business opportunities, education, healthcare, travel and a highly trained and skilled workforce that is able to accommodate any and all needs that may arise while working in the construction industry.

Q. What's it like being signatory?

A. Being Signatory offers several benefits that have aided in the success of Dig Alert Done Right, LLC. As a business owner and partner of Local 3, I strongly recommend a signatory workforce for long-term and sustainable growth.

Q. Have you been getting good work this year?

A. Yes, this year has been dynamic in regards to growth. Reason being we're more than your average Hydro-Vac company. We are a highly skilled GC group with a strong environmental remediation background.

Q. You are a military veteran. Can you tell us a little about your background and how your service in the military has helped your profession and your ability to manage/work with others?

A. Yes, I am a proud United States Army Veteran who served overseas while conducting combat tours and missions. The United States Army has helped with teaching me how to work as part of a team, dependability and leadership, while developing transferable skills that are sought after by industry employers.

Q. Is there anything else you would like to share about your crew and the work you do?

A. The Dig Alert Done Right team is a professional group of construction enthusiasts, doers, gadgeteers, creators, fixers and environmentalists who bring a host of other talents to the construction and hydro excavation sector.

OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,000

- » **Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.**
- » **OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.**
- » **See full rules online.**
- » **If you have any questions, please call the Recording-Corresponding Secretary's Office @ 510.748.7400, ext. 3483**

2024 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

PLEASE NOTE: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2024.

Who may apply

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

Where to get applications

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

How to submit scholarship applications

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.**

Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:
email rcsadmin@oe3.org
phone **(510) 748-7400, Ext. 3483**

Academic Scholarships

Six Academic Scholarships will be awarded to children of Local 3 members.

1ST PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college, if they remain a full-time student.

2ND PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college, if they remain a full-time student.

3RD PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college, if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2023) or the spring semester (beginning in 2024) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding Academic Scholarships

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California (UC) Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The UC Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for Academic Scholarships

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

NOTE: Winners will be contacted for a photograph to be used in Engineers News.

Merit Scholarships

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding Merit Scholarships

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for Merit Scholarships

The following items must be submitted together by the applicant.

1. **Application** - filled out by student
2. **Essay** - written by student



DISTRICT MEETINGS 

All meetings convene at 7 p.m., unless otherwise noted.

November 11.23

27th District 04: Suisun City
Veterans Memorial Building
427 Main St.

27th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

27th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
Room 106

28th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

28th District 50: Clovis
Operating Engineers' Building
1635 Shaw Ave.

28th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

29th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

29th District 60: Yuba City
Sutter County Office of
Education - Boyd Hall
1895 Lassen Blvd.

29th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

30th District 20: Concord
Operating Engineers' Building
3000 Clayton Road

30th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

December 12.23

4th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

12th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

12th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

January 01.24
No meetings scheduled.

UPCOMING PICNIC INFORMATION

District 17: Hawaii (Kona)
Saturday, Dec. 9, 10 a.m. - 2 p.m.
Location: Kona Airport Beach Park
75-5560 Kuakini Hwy., Kailua-Kona
Menu: Local food
Cost: Free

BUSINESS HOURS 

In California, Hawaii, Nevada and Utah, office hours will be as follows:

Monday-Friday:
7 a.m. to 5 p.m.

TOWN HALL MEETINGS 

December 12.23

6th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort & Spa Hotel
4331 Kauai Beach Drive
Lihue, HI

7th District 17: Maui
Meeting: 6 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului, HI

9th District 17: Kona
Meeting: 10 a.m.
Kona Airport Beach Park
75-5660 Kukini Hwy.
Kailua-Kona, HI

January 01.24
No meetings scheduled.

NEW RETIREES 

Anderson, Leslie	CA
Brooks, Joe	NV
Calligan, Brian	HI
Cordova, Erick	CA
Cowan, Michael	CA
Crist, Jenny	CA
Crum, Darryl	WA
De Anda, Hector	CA
Denny, Jeff	CA
Frazier, Jon	CA
Gallardo, Roger	CA
Gonzales, Allen	CA
Handy, Steven	CA
Hernandez, Augustine	CA
Jackson, Michael	TX
Jamison, Ted	CA
Kane, Jobey	HI
Kim, Rockne	HI
Laform, Ronald	CA
Lawson, Lloyd	CA
Maciolek, Dennis	OR
Mahoney, Richard	CA
McEwen, John	CA
Mendes, Tim	CA
Michelet, Mark	CA
Nance, Michael	CA
Nicastro, Mike	NV
Nillo, Rene	HI
Paradis, Scott	NV
Paredes, Rafael	CA
Passmore, Daniel	CA
Perez, Manuel	NV
Pino, Andrew	CA
Place, Carlton	HI
Quinn, Thomas	CA
Sargent, David	CA
Shindelbower, Kent	CA
Snow, Jason	CA
Sousa, Albert	OH
Stahl, John	CA
Young, Timothy	CA
Zamora, Jose	NV
Zolczynski, John	CA

SERVICE PINS 

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins. See pages 12-14 for this month's gallery.

HONORARY MEMBERSHIP 

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of September 2023 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2023.

Clellen Aalona
2060967 District 17: Hawaii
H. K. Abbey
2051437 District 17: Hawaii
Delia Ah Nee
1829075 District 17: Hawaii
Fred Aiwohi Sr.
2062660 District 17: Hawaii
Wilson B. Ajolo
2051439 District 17: Hawaii
James M. Arakaki
1030468 District 17: Hawaii
Michael W. Bodine
2018005 District 50: Fresno
Francis Borges
1749999 District 17: Hawaii
Melvin Camat
1061971 District 17: Hawaii
Arthur Ching III
2579475 District 17: Hawaii
George Crawford III
2321506 District 17: Hawaii
Rodney D. Doering
1797675 District 50: Fresno

Larry C. Donegan Jr.
2005737 District 99: Out of Area
Roger Egger
2051639 District 17: Hawaii
Ronald Freitas
2134377 District 17: Hawaii
Phillip Gardner
2055008 District 80: Sacramento
Calvin Haitzuka
1335180 District 17: Hawaii
John Hamada
2033149 District 17: Hawaii
John C. Hammond
1834526 District 50: Fresno
Keith Harvey
1967844 District 17: Hawaii
Derwin Hayashida
1930480 District 17: Hawaii
Jaymes Hayashida
2057666 District 17: Hawaii
Wayne Hind
2051471 District 17: Hawaii
Samuel Hipa II
2039029 District 17: Hawaii

Paul Hironaka
1144849 District 17: Hawaii
Ben Ili
1606886 District 17: Hawaii
Leandro Inis
2039103 District 17: Hawaii
Darryl Iseri
2036486 District 17: Hawaii
Hillgard Kaialau
1971818 District 17: Hawaii
Donald Kanoa
1928124 District 17: Hawaii
Lonnie Leonard
1754923 District 80: Sacramento
Donald Pilkington
1842558 District 20: Oakland
Fred Rivera
2235657 District 50: Fresno
Eric R. Sargent
2039054 District 90: Morgan Hill
Michael Withrow
2002698 District 30: Stockton

NOVEMBER DISTRICT MEETINGS VOTE ON THE RESOLUTION TO AMEND THE BYLAWS

Please note: The resolution to amend the Operating Engineers Local 3 Bylaws was presented for a vote by the membership at the Sept. 17, 2023, Semi-Annual Meeting in accordance with Article XXX, Section 3 of the Bylaws. An affirmative vote was reached by the membership at the Semi-Annual Meeting and the resolution will now move for a vote of the members in each district at the 2023 4th Quarter District Membership Meetings, in accordance with Article XXX, Section 3(c). See the opposite page for the dates and times of the meetings at which the vote for this resolution will be held.



OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

Looking to make a year-end charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400, ext. 3483 or visit us online.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

Our Sincere Condolences...

Deceased Dependents

Anderson, Darlene Spouse of Anderson, Thomas 8-19-23	Brown, Barbara Spouse of Brown, Billy 8-16-23	Faria, Suzanne Spouse of Faria, Richard (dec.) 8-16-23	McPherson, Everene Spouse of McPherson, James G. (dec.) 8-22-23	O'Meara, Patricia Spouse of O'Meara, Thomas (dec.) 8-23-23	Rowe, Norma Spouse of Rowe, Willard (dec.) 8-29-23
Barcelos, Carol Spouse of Barcelos, Armando 8-20-23	Busch, Mary Spouse of Busch, James (dec.) 7-26-23	Kaha, Frances Spouse of Kaha, Gabriel Jr. (dec.) 8-13-23	Medley, Elizabeth Spouse of Medley, Travis 5-13-23	Palimoo, Esther Spouse of Palimoo, Raymond L. (dec.) 8-22-23	Sedena, Nancy Spouse of Sedena, Joseph Sr. (dec.) 9-4-23
Barnes, Jacqueline Spouse of Barnes, David (dec.) 8-28-23	Calder, Barbara Spouse of Calder, Steven 8-19-23	Klopotek, Lydia Spouse of Klopotek, Laverne (dec.) 7-18-23	Morin, Hanora Spouse of Morin, Raymond (dec.) 3-13-23	Perry, Diann Spouse of Perry, Don (dec.) 8-28-23	Sproles, Gayle Spouse of Sproles, Gary (dec.) 8-23-23
Bishop, Kathy Spouse of Bishop, Brian 8-20-23	Cox, Deon Spouse of Cox, Perry (dec.) 8-29-23	Kremsreiter, Mary Spouse of Kremsreiter, Lambert (dec.) 8-29-23	Murillo, Joan Spouse of Murillo, Carlos (dec.) 8-23-23	Reed, Arline Spouse of Reed, ZT (dec.) 6-17-23	Vincent, Jean Spouse of Vincent, Peter 8-12-23
Bockover, Eileen Spouse of Bockover, Floyd J. (dec.) 8-7-23	Crane, Sharon Spouse of Crane, John 9-4-23	Lee, Eugenia Spouse of Lee, Craig (dec.) 9-4-23	Neola, Rita Spouse of Neola, Gabriel 9-2-23	Rich, Shelly Spouse of Rich, William III (dec.) 8-9-23	Voight, Maxine Spouse of Voight, Duane (dec.) 8-8-23
Broock, Janice Spouse of Broock, Stephen H. 8-10-23	Domingo, Teresita C. Spouse of Domingo, Bill Amante 8-11-23			Roberts, Florence Spouse of Roberts, Samuel (dec.) 8-22-23	Yoshida, Fumie Spouse of Yoshida, Charles (dec.) 8-9-23

Departed Members

Blair, Norman G. Salinas, CA 8-23-23	Coombs, William A. Orem, UT 8-20-23	Huff, Charles J. Santa Rosa, CA 8-18-23	Onaga, Clifton H. Kapolei, HI 10-30-23	Scales, Donald Redding, CA 8-23-23	Taylor, Rand D. Willows, CA 9-9-23
Brower, Val Ray Cottonwood, AZ 8-20-23	Edmondson, Roger Q. Oakland, CA 8-15-23	Kish, David Colfax, CA 8-20-23	Payne, Robert A. Vallejo, CA 8-18-23	Sinnott, James P. San Jose, CA 8-1-23	Worden, Duaine Dixon, CA 8-24-23
Brown, Donald R. Salinas, CA 8-19-23	Enniss, Wilford L. West Valley City, UT 8-11-23	Lever, Richard C. Sandy, UT 8-26-23	Proctor, Lavern Yerington, NV 8-14-23	Sudweeks, Derell Tropic, UT 9-2-23	Wright, Samuel T. Ewa Beach, HI 8-4-23
Carrillo, Ruben San Mateo, CA 8-9-23	Friberg, Larry Visalia, CA 8-26-23	Meyers, August P. Kapolei, HI 9-2-23			
Cedoline, Michael Tracy, CA 9-7-23	Hippe, William P. Groveland, CA 8-7-23	Morales, Frank Grass Valley, CA 8-18-23			

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 76-acre property in Nevada County near Nevada border. Great for vacation, camping, fishing, hiking, swimming, boating, etc. Located one mile from the Truckee River. \$198,000 OBO. (530) 236-0210. Reg# 1261969.

FOR SALE: 1976 3-bed, 2-bath manufactured home, on foundation, 1,400 sq ft. Located in Carlin, Nev. Three lots. Renters will stay at \$1,200 per month. \$198,000 OBO. Small VA loan assumable. Call (530) 236-0210. Reg# 1261969.

FOR SALE: KR1000 Snap-On tool box including Snap-On tools and others. Good condition. \$3,700. Mac Top Box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2003 Chevy Silverado 1500 LT Extended Cab. Arrival Blue exterior, dark charcoal interior. Features: new headliner, hood, roof, repainted Leer camper shell, no rust. One owner. Transmission and coolant flushed and filter changed twice. Shell has rolling full-length drawer. Comes with 5-volume repair manual. \$12,000. Call Bill (707) 319-3538.

FOR SALE: 1997 White Ford F351 XLT, 4-door, 1-ton, 4x4. Features: 7.3 turbo, new tires, blue/gray cloth interior, fold down rear seat and original rear seat, Leer camper shell. One owner, good condition. 81,000 miles. Call Chuck (707) 528-9782. Reg# 1661097.

FOR SALE: Heavy duty box trailer. Interior 6'x12'. Features: 15" tires, 3000-lb axle, 3' high sides, spare tire, and drop ramp. \$2,800. Dewalt 5HP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$10,000. Located in Southern Nevada. Call (541) 536-4359. Reg# 1578661.

FOR SALE: 2003 Cadillac CTS. Perfect body, but overheated and ruined engine. 86,000 miles. Recent Michelin tires, rack and pinion replacement. \$400. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 1969 Cadillac Fleetwood Brougham. Well-kept in garage for 30 years. Great condition. Includes extra features for a unique look and feel. Must see to appreciate. \$38,000. Also for sale: brand new Hydrowise Wi-Fi irrigation control system. \$100. Call or text for pictures of any of these items (916) 203-5010. Reg# 2018313

FOR SALE: 2003 Lariat XLT super cab 4x4. Features: 5.4 liter V8, heated seats, moon roof, leather seats, rebuilt camper shell, brush guard. Great condition and runs good. Approx. 200,000 miles. \$6,950. Call (208) 755-0256. Reg# 1812603

FOR SALE: 2000 Ford F550. Features: 2WD, 7.3L Power Stroke engine, dump truck, fresh transmission, new tires, Nevada registration. Very good shape. 85,000 miles. \$12,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 1957 Ford Thunderbird. Features: 312 engine, 3-speed manual transmission with overdrive, American racing wheels, power rack-and-pinion steering, working AC, power disc brakes, front and rear. Body, paint, and interior in good condition. Red with white hard top, also includes black soft top. \$40,000. Will consider reasonable offers. Call or text Mark for pictures (510) 501-6372. Reg# 1332707.

FOR SALE: 1973 Thunderbird Cuddy Cabin. Features: hard top, 9 rocket launcher pole holders, 350 MPI horizon package, Bravo 1 outdrive 4-blade prop, 4 Scotty downriggers, 7 life jackets, Garmin GPS 250, 2 Lowrance sonar, Honda 15 kicker motor long shank, float on trailer, tandem torsion axles 7500 lbs, 4 10-inch disc brakes. \$10,000 OBO. Call (209) 480-2318. Reg# 1051282.

WANTED: Local 3 pin buttons for hat from 1964. Call (916) 765-4620. Reg# 1060122.

FOR SALE: Handcrafted wine barrel propane fire pit. 29" high, 31" round, 1" oak top, with a 22" fire pit. Light blue fire glass. Mounted on 5 casters for easy movement. SS cover for the fire pit. In excellent condition. \$1,000. For more information and pictures, call Mark (510) 501-6372. Reg# 1332707.

FOR SALE: 1989 Dodge 250 factory built motorhome. 18-feet long. 318 cubic-inch V8 engine. Features: new front brakes, new catalytic converter, 5,000 miles on Michelin tires. All original, very good condition. Everything in working order, just passed smog. Bought in 2005, second owner. Never driven over 55 mph. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$12,900. Call or text for pictures (650) 436-7064. Reg# 1251275.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Clean with new tires. 78,200 miles. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: Hundreds of CAT parts books and service manuals. Asking \$6,000 for all. ALSO: NCR Microfiche and CAT Microfiche equipment. If interested, call (707) 889-8739. Reg# 1391927.

FOR SALE: 2019 Durango 33' fifth-wheel camping trailer. Model M-283RLT. Selling due to illness, excellent condition. Asking \$38,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$13,950. Call or text (408) 210-1430. Reg# 1677552.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$8,500 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 1930 Ford coupe street rod. Fully restored with BMW dark blue paint, mild chop top, custom upholstery, tilt steering wheel, drop front axle, small block V8 Ford engine and three-speed auto transmission with less than 100 miles on each, new tires and brakes. Will consider reasonable offer. Listed in other ads for \$50,000. Call or text Alfred for pictures. (831) 801-0406. Reg# 2389914.

FOR SALE: 1990 Chevy custom livable van. 140,000 easy miles. Nice double mattress. Elderly owned and maintained. \$4,500 OBO. (530) 249-3346. Reg# 2077229.

FOR SALE: 1985 Colnago road bike. 12-speed, 26" wheels, women's saddle. \$1,250. Text for pictures (209) 728-7812. Reg# 2153215.

FOR SALE: Delta 10-inch power miter saw. \$100. Falcon Roadmaster 5250 tow bar. \$300. Warn Z3500 winch w/frame and receiver mounts. \$200. Jepson Super cutter heavy-duty chop saw. \$200. Roto-Hoe chipper/shredder model 500H. \$200 as is (no spark) or \$475 with new engine. Please text for more info or pictures (925) 525-5157. Reg# 1842971

FOR SALE: 16-foot steel shovelnose flat bottom hull and barrel back stern. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor and sides. Includes trailer. Needs assembly. \$600. No trades. Text for pictures. (209) 639-2285. Reg# 1774822.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Victory 3-wheel electric mobility scooter. Costs \$3,600, asking \$1,800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: 2020 Honda CRF 125F Big Wheel. \$3,000. 2019 KTM 250 XC-W TPI. \$8,500. Less than 10 hours on each bike. Call (209) 631-8378 and leave a message if interested. Reg# 2596298.

FOR SALE: Various tools, mostly wrenches and specialty items. Serious buyers only. Call Ignacio at (559) 403-9058 or email ignaciogee@gmail.com. Reg# 2443714.

FOR SALE: 2019 Chevrolet 3500 dually. Features: flatbed, 4X4, Firestone airbags. Odometer at 14,000. \$67,000 OBO. 2023 Southland 5'x10' dump trailer. Never used, bumper pull. \$8,500 OBO. 2020 Big Tex gooseneck 8'x20' dump trailer with equipment ramps. \$25,000 OBO. Call or text (209) 914-9474. Reg# 4197024.

FOR SALE: Vintage 1971 Thomasville dining room set. French Country pecan wood, medium color. Oval table with rose emblem carved. 4 chairs and 2 armchairs. Two-piece hutch with glass shelves, lights, 4 doors. Close to perfect. \$2,300 for both items. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2 female cows, each with calves. 1 male and 1 female calf. Call to see the cows. Located at 9950 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611.

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