

ENGINEERS

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VOL. 81 #10 OCTOBER 2023

NEWS



CONSTRUCTING THE WEST DAVIS CORRIDOR

UTAH MEMBERS ADD ANOTHER BIG PROJECT
TO THEIR LIST OF ACCOMPLISHMENTS

FREE POSTER INSIDE! PG. 16

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 3000 Clayton Road, Concord, CA 94519. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 3000 Clayton Road, Concord, CA 94519.



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ON THE COVER

Excavator Operator **JESSE MARTINEZ** backfills a bridge column on a segment of the West Davis Corridor project near Farmington, Utah for Ames Construction.

POLITICS IS ALWAYS IN SEASON

06

Financial Secretary Dave Harrison explains the different political cycles across our four-state jurisdiction, what laws we've helped pass recently and what's ahead for next year's election.

OE3 JATC: HAZMAT REFRESHER SCHEDULE

10

Get the HAZMAT Refresher schedule for your district, as classes begin this month. Call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), if you have any questions.

SEMI-ANNUAL RECAP

12

Business Manager Dan Reding recaps the information shared at the Semi in his column on page 4, but get the photos from the Semi-Annual Event here. See if you recognize anyone you know!

HEALTH NEWS

25

Assistance and Recovery Program (ARP) Director Tamra Luft discusses the challenges of complacency in recovery and how to combat this common pitfall.

HELP MAUI FIRE VICTIMS

26

Operating Engineers Local 3 and the International Union of Operating Engineers (IUOE) have setup an account for members to be able to donate to the families affected by the Maui fires. Find out how you can help here.



Semi-Annual information, in case you missed it, and more news

I want to thank all of you who attended the Semi-Annual Event last month. People enjoyed the new venue, and the turnout was good. Most importantly, I was able to share important information about your union. In case you missed it, below are a few key takeaways.

About 800,000 jobs were added in the second quarter of 2023, with the largest share of those new jobs being in construction. The average unemployment rate nationally was at 3.57 percent, and within our jurisdiction, the unemployment rates were 4.5 percent in California, 5.4 percent in Nevada, 2.3 percent in Utah and 3.1 percent in Hawaii. One of the reasons for this construction boom is that projects are being funded by the Infrastructure Investment and Jobs Act. About 400 projects in Northern California secured funding already, thanks to this bill, and that is just a portion of work to be created over the next 10 years. Notable projects funded by this bill include the Sites Reservoir in Glenn and Colusa Counties (\$4 billion project) and the Las Vaqueros Reservoir (Contra Costa County) Expansion Phase I.

Next year is an election year. To help out your union, make sure you are registered to vote, sign-up to volunteer in the Voice of the Engineer (VOTE) program and earn monetary rewards for volunteer hours. Read through our endorsements and make an informed choice based on our shared needs. Most importantly, it's not about Republicans or Democrats. It's about what will help us achieve our goals. These include employment, strong benefits, apprenticeship training and collective bargaining rights.

IBEW is trying to take our members. If someone from IBEW tries to get you to sign-up with them, contact one of your business agents immediately and DO NOT SIGN UP with IBEW for any undergrounding work. Doing so may cause a break in service for your Pension credits, hurts your union and may keep you from having work when this undergrounding work dries up.

Thanks to our past political efforts, we are enjoying several large projects, including the \$6 billion Treasure Island redevelopment in California, the \$900 million Water Reclamation project in Utah, the \$2.1 billion Spaghetti Bowl Xpress (SBX) project in Nevada and the \$8 billion Naval Facilities Engineering System in Hawaii.

Speaking of Hawaii, thanks to all who have donated to the **Maui Fire Relief** efforts at the Semi-Annual or at your local district office or Credit Union. For more information on how to donate, please see page 26 in this edition.

Regarding our Funds, through June 30, 2023, our Pension Fund total (invested) is at \$4.9 billion (with a 5.9 percent net for the first 6 months of 2023). The preliminary, unaudited return through July 31, 2023 is at 7.7 percent net. Our Pension work hours for the first six months of 2023 were at 16.6 million.

Even with fluctuating markets and uncertainty about the economy, we are in great shape. This applies to our Pension, but also to our **Health and Welfare Funds.** Through June 30, 2023, our Active Health and Welfare Funds are at \$678.4 million. That's about 20 months of reserves. The Health and Welfare Funds for our Retirees through June 30, 2023 is at \$217.3 million, which is about 25 months of reserves.

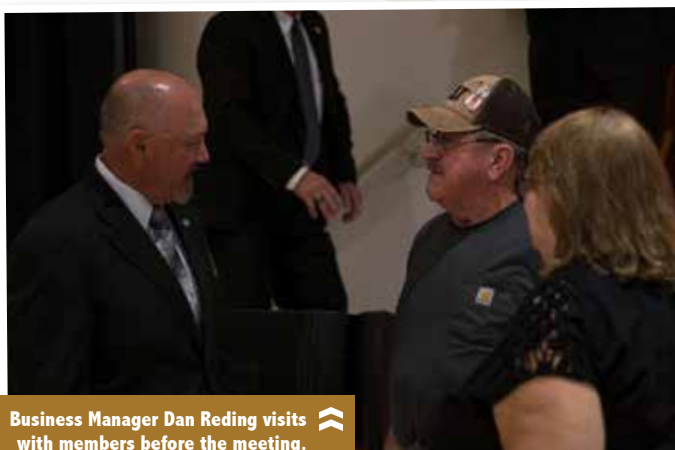
As I mentioned before, **we have a big political election in 2024, as well as the internal OE3 election.** Please keep in contact with your union hall and read the e-mails and the *Engineers News* you receive for important updates about these elections throughout the next year.

In closing, I want to touch on a new research report from the U.S. Department of Labor about the impact unions have on working people and the economy, and it's all good news worth sharing with your fellow members and the public. We need to fill the seats of new Retirees all the time, and this kind of information can help us do that. A few key findings from the report:

- * **Unions raise the wages of their members by 10 to 15 percent (this is the overall average, but the report notes that the median wage of a union member is actually 20 percent higher than the median wage for a non-union member).**
- * **Unions improve fringe benefits and workplace procedures, "contributing substantially" to working peoples' financial stability and well-being.**
- * **Other workers see increases in wages and improved work practices as their non-union employers compete with union employers for their labor.**
- * **The higher pay and job security for union members benefits their families and communities in several ways, including more stable housing and increased investments in education.**
- * **Unions benefit all demographic groups by establishing fair wage practices, which reduces race and gender wage gaps.**
- * **Because unions are more diverse, the benefits of policies that strengthen unions are felt across the population.**
- * **Unions contribute to broader economic growth and resilience by reducing overall income inequality, which has been shown to reduce working peoples' access to resources like job training, education and funding to open small businesses.**
- * **Unions spur overall economic productivity by improving workplace environments and giving experienced workers more input when creating better and more cost-effective workplace procedures.**

In summary, unions help their members but also the overall economy and well-being of everyone. Hope to see you at the next round of district meetings next month. Stay safe!

Dan Reding



Business Manager Dan Reding visits with members before the meeting.

Coming together today and tomorrow

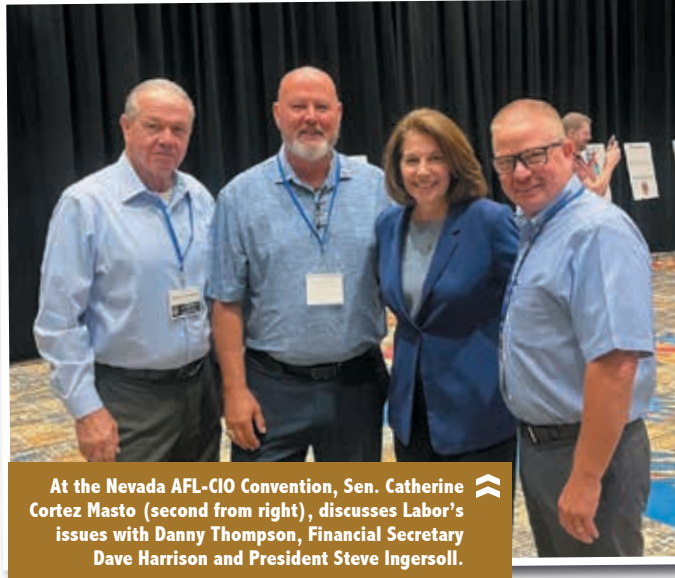
I want to thank all of our union families for donating to the victims of the Maui fires. Our e-mail blasts, sign-up sheets at the Credit Union and the booth setup at the Semi-Annual have helped to raise thousands of dollars for union families impacted by the fires. I appreciate everyone's willingness to give when they can. We continue to work very hard in that state to get everyone Hazmat-certified, so that local union members are able to provide cleanup efforts. The last thing we need is out-of-state, fly-by-night contractors swooping in and doing a shoddy job.

In California, we have continued to work hard on a fire mitigation bill, Assembly Bill (AB) 338, which ensures the payment of prevailing wage and apprenticeship opportunities on fire mitigation work. Unfortunately, fire cleanup is a business, but it can only be done right by the right workforce. AB 338 ensures WE are the skilled workforce that can respectfully, carefully and effectively help families get through and get on with their lives.

Much of what we are able to do throughout our jurisdiction is because of politics, whether it's a bill to ensure prevailing wage

requirements are used for fire cleanup, or to make sure a particular politician we helped elect keeps Labor at the top of their list of core issues. We recently met with Nevada Sen. Catherine Cortez Masto and Sen. Jacky Rosen at the Nevada AFL-CIO Convention to do just that, ensure that they understand our needs in my home state of Nevada!

As you all know, next year will be a big election year for all of us, from the presidential race, down to local city and county elections. Your Local 3 staff and member-elected Political Action Committees (PACs) will take care of vetting politicians and bills so that our needs are heard loud and clear. Make sure you do your part, by voting for Labor's core values in next year's elections and volunteering to help rally, walk precincts or drop door hangers, when the Voice of the Engineer (VOTE) program needs your help. Hours worked in the VOTE program count toward gift cards, and more importantly, they can make a difference in election results. Stay tuned here and call your District Office for ways to get involved in your union.



At the Nevada AFL-CIO Convention, Sen. Catherine Cortez Masto (second from right), discusses Labor's issues with Danny Thompson, Financial Secretary Dave Harrison and President Steve Ingersoll.

**EXTRA!
EXTRA!**

Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

NLRB establishes new precedent against union busting

At the end of August, the Labor movement celebrated a key victory in a case brought before the National Labor Relations Board (NLRB) by the International Brotherhood of Teamsters, which accused Cemex Construction Materials Pacific, LLC of violating labor laws and thereby compromising a union election. The NLRB sided with the Teamsters and ordered Cemex to bargain with the union. This will now set a legal precedent requiring all employers to bargain with a union, if that employer brings the election results into doubt through the violation of labor laws during that election.

"This company fired union supporters, intimidated

them, harassed them, and broke nearly every other rule under the sun," said Teamsters International Vice President Chris Griswold.

"If any good came out of this company's scorched-earth thuggery, it's that now employers will think twice before they break the law to break the union."

A press release issued by the International Brotherhood of Teamsters also noted that "the decision, which also allows the NLRB to implement bargaining orders in other situations where the employer's actions impede the ability to hold a fair election, means that the board will now issue bargaining orders in lieu of re-running elections as a remedy for unlawful union-busting when the union already established majority support."

DOL updates prevailing wage regulations

In August, the U.S. Department of Labor (DOL) issued a Final Rule updating Davis-Bacon and Related Acts (DBRA) regulations, also known as federal prevailing wage requirements, which are set to go into effect this month.

The Final Rule is the first comprehensive update to the DBRA in 40 years and will strengthen enforcement of the DBRA and improve the accuracy of prevailing wage determinations. Changes in the Final Rule include:

- ▶ Reverting back to the pre-1982 "3-step process" for determining a prevailing wage rather than using weighted averages, which often resulted in lower prevailing wage rates.

- ▶ Establishing anti-retaliation provisions that will protect workers who report DBRA violations.
- ▶ Requiring the payment of interest on back wages owed to workers due to violations of the DBRA.
- ▶ Ensuring that workers are protected by the DBRA even when the DBRA's requirements are mistakenly omitted from public works contracts.
- ▶ Expanding DBRA coverage to include energy infrastructure work and related activities.

Politics is always in season

Politics runs in cycles, or seasons, if you will. Even-numbered years are either gubernatorial or presidential election years. This is when we work our tails off to get Labor-friendly politicians elected to the highest offices in the country and all across our four-state jurisdiction. Then we recover and rebuild our political resources in odd-numbered years, like this one. Then there's the legislative cycles, where bills are proposed, debated, fought over and eventually written into law or not. In California, the Legislature convenes on the first Wednesday in January and must have the bill process done by the end of September of each year, with a spring and summer break in between. In Nevada, the Legislature meets in odd-numbered years and convenes the first Monday in February for 120 days. In Utah, they convene on the third Monday in January each year for 45 days. Hawaii is similar to Utah, as they convene on the third Wednesday in January for a total of 60 days each year.

All of this is a lot to keep track of, especially when we want to be effective in protecting and building on the shared core values of Local 3 members. As you are reading this, the California Legislature has just adjourned for the year, and we are waiting on Gov. Newsom to

sign one of our bills, Assembly Bill (AB) 338, into law. (Oct. 14 is the deadline.) AB 338 was Assembly member Cecilia Aguiar-Curry's bill and requires the payment of prevailing wage for fire mitigation work.

In recent years, Local 3 has been able to flex our political muscles in a big way. In Hawaii, a law was passed that gives a 5 percent bid preference to contractors that are signatory with the union. In Nevada, the United States Senate was able to hold a Labor-friendly majority, because Local 3 got Sen. Catherine Cortez Masto re-elected to office. In Utah, the Trans West Express transmission line project was finally approved, putting over 300 Operating Engineers to work. And finally, in California, a law was passed that created "Skilled and Trained" language in the Labor Code. This law secures 100 percent of the work for union members, where recognized. (Refineries are an example of this kind of work.) Most recently, Local 3 pushed a bill that requires Skilled and Trained for all wild fire cleanup work, and last year, Gov. Newsom signed it into law.

But the work is not over. It's never over! Just as we look back and observe our successes, the next challenge is already upon us. Next year is a presidential election year, and we have the most union-

friendly president to ever hold office, up for re-election. We also have another U. S. Senate fight in Nevada with Sen. Jacky Rosen up for re-election. This may be the biggest fight in our jurisdiction, as Rosen has been a champion for Local 3 since first elected to office.

These and so many more important races are coming, and we need every Local 3 member to step up and help. We will be coming out soon with endorsements and a robust volunteer schedule. Please check with your district office to see how you can help Local 3 stay on top as the biggest and baddest local union in the nation!



« From left: Danny Thompson, Financial Secretary Dave Harrison, Nevada Sen. Jacky Rosen, President Steve Ingersoll and Nevada Business Agent Dylan Gallagher discuss Labor issues at the Nevada AFL-CIO Convention.

UNIT 12

Members gather for presentation and Q&A session

By Darrin Williams, Business Agent

This summer, I was honored to give a presentation to Caltrans Unit 12 members in the Sunrise Region, which includes Yolo, Sutter, Sacramento, Placer and El Dorado Counties. My presentation was followed by a question and answer session, where we were able to bring four other Unit 12 agents to provide individual answers, as needed. These large-scale, direct interactions with Unit 12 members, where we have an opportunity to hear their concerns and answer their questions, provide a great opportunity for members to come together and participate in their union. Thank you to everyone who took advantage of the opportunity and did just that.



☉ Caltrans workers gather prior to a meeting for the Sunset Region.

- HOW TO GET THE BEST - AUTO FINANCING

Getting the best deal on auto financing isn't as easy as it seems. To make sure you get the lowest possible interest rate and monthly payment, you may have to do a little legwork. Here are some tips from our credit union, OE Federal.

CHECK YOUR CREDIT REPORT & MAKE NECESSARY IMPROVEMENTS

Before you shop for a loan, first obtain your credit reports from the three major credit-reporting agencies (Experian, TransUnion, and Equifax). Dispute any incorrect information, pay old debts, and reduce your balances.



CONSIDER A CO-SIGNER - CAREFULLY

If you have less than perfect credit, you may consider having someone with good credit co-sign the loan so you can get a better deal. Be cautious when using this option. The co-signer assumes equal responsibility for the repayment of the loan and any late or missed payments will appear on both of your credit reports.



SHOP FOR THE BEST DEAL

The total amount you will pay depends on the vehicle price, the annual percentage rate (APR), and the length of the loan. Shop around and compare offers. One of the best sources for attractive auto financing is your credit union, OE Federal. Rates for auto loans are frequently better than what you would get at a dealership. Visit oefederal.org or call 800.877.4444 to learn more.



READ & UNDERSTAND YOUR LOAN DOCUMENT

Finally, before you sign any documents, make sure you read them carefully. Be sure you understand and agree to the exact price you're paying for the vehicle, amount you're financing, finance charge, APR, and number of payments.



Interested in auto financing with OE Federal? Scan the QR code to start your application or give us a call at 800.877.4444 to crunch the numbers beforehand!

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Information in this article was provided by BALANCE, our credit union's financial fitness partner. They provide you with free access to expertly-crafted financial education and resources to help with your financial matters.



Running for a cause

By Lawrence Su, business representative

Every year, County Employees Management Association (CEMA)/OE3 participates in the annual Stars and Strides race with thousands of other runners in Santa Clara County. This year, CEMA/OE3 was proud to be the top team with 76 members running in the race! The Stars and Strides race is one of many events and activities that CEMA/OE3 participates in that has a charitable purpose. This year, in partnership with other unions, companies and organizations, we helped raise \$337,000 for the Valley Health Foundation. These proceeds will help keep County hospital doors open, ensuring access to the highest quality care for all who need it.

Another value of CEMA/OE3 participating in these events is the connections we make with other community leaders and elected officials. Showing our influential partners that CEMA/OE3 is an active part of the community helps drive home the fact that we, as a union, are always willing to give back and make an impact on our community in many different ways. With our members being public employees, these events fit well with our core values.



CEMA President Dolores Morales, Santa Clara County Supervisor Otto Lee and union leaders help raise \$337,000 for the Valley Health Foundation.

CEMA members celebrate a successful Stars and Strides race in Santa Clara County.

City of Newman Public Works secure new contract

By Allen Dunbar, business representative

OE3 members with the City of Newman Public Works Department just agreed on a very good contract! Some of the highlights include a wage increase between 4 percent and 9 percent for 2023, longevity pay, increased dental and vision benefits and much more. Special thanks to member Greg Stonebarger for his hard work in getting this great contract done! Congratulations, all!



OE3 welcomes new association

By Jonathan Brown, business representative

The Public Employee (PE) Division has been getting a lot of new attention lately. Employees in local and state agencies are becoming more aware of the benefits of having professional representation to enhance their working conditions and put more money in their wallets to take home to their families.

As a PE Business Agent, I can attest to this, because over the last six months, I've been a part of several organizing efforts that started organically by employee groups in cities and counties reaching out to us based on our professional and effective reputation. One of those

efforts has just come to fruition. I'm proud to introduce the County of Santa Cruz's Middle-Management Association (MMA) as OE3's newest group of PE brothers and sisters!

MMA is comprised of 20 different departments and includes close to 300 people. We're very excited to have them as part of our union family and to start providing the professional representation they sought us out for. If you know anyone in the MMA group, please let them know how happy we are to have them under our OE3 umbrella!

Linda County Water District Updates

By Shannon Starr, business representative

This month, I'd like to highlight the Linda County Water District, which recently absorbed the servicing of other areas. My negotiations team and I were able to come to a tentative agreement after several productive meetings. Members voted almost unanimously to ratify the new Memorandum of Understanding (MOU).

A few details of this tentative agreement: We were able to secure a three-year contract. For the first year, employees received an overall Cost of Living Adjustment (COLA) increase of 4.5 percent, retroactive to July 1, 2023. Members under the Public Employees' Pension Reform Act (PEPRA) with CalPERS, received an additional 3 percent increase. Years two and three will be determined by the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) with a minimum of 2 percent and a maximum of 5 percent each year. We also obtained a re-opener, if the CPI-W is above 8 percent.

All members will receive an additional eight hours of floating holiday pay in lieu of Juneteenth, and we were able to get an increase to a two-hour minimum pay for the on-call person who has to carry the phone.

For employees working in office-related positions, the percentage paid for an Associate's Degree is increased from 1 percent to 3 percent, along with an additional 1 percent for obtaining related certificates. We were able to add four additional certificates for the employees in the field, and each level of certifications adds an additional 1 percent of pay.

Linda County Water District also agreed to create three new promotional opportunities for employees, one for office staff, one for operators and one for maintenance workers. OE3 members will have input on the job descriptions and the new pay rates for these positions, which we are working on at the time of this writing.

Overall, this contract includes several positives and no takeaways, which are all definite wins for OE3 members!

Mendota Police Officers Association (MOPA) Update

By Mike DeAnda, business representative

The City of Mendota is located in Fresno County with a population of around 13,000. It is known for its strong agricultural roots and identified as the "Cantaloupe Center of the World."

The Mendota Police Officers Association (MPOA) bargaining unit consists of Officers, Corporals and Sergeants, who are represented by Operating Engineers Local 3 Public Employees Division. Several months ago, this bargaining unit/OE3 and the City signed-off on a contract with California Public Employees Retirement System (CalPERS) for a defined benefit retirement plan for its Police Officers.

Negotiations for a successor Memorandum of Understanding (MOU) were completed and ratified by the membership. I want to thank MPOA President/Officer Juan Gurrola and Vice President/Officer Gerardo Galaviz who were on the negotiation team and helped bargain the following MOU improvements:

- » **Term: July 1, 2023 - June 30, 2024 (one year)**
- » **Wages: 5 percent base wage increase (Cost of Living Adjustment (COLA) increase)**

- » **Training Pay: 5 percent base wage increase for all non-probationary Officers who train new Officers**
- » **POST Certificate Pay increase:**
 - ▶ **Basic – Increase from \$375 to \$475**
 - ▶ **Intermediate – Increase from \$475 to \$625**
 - ▶ **Advanced – Increase from \$575 to \$775**
- » **Uniform Allowance: Increase from \$900 a year to \$1,100 a year**
- » **Sick Leave Cash-Out Option: New benefit – up to 40 hours a year**
- » **Bilingual Pay: Increase from 3 percent to 5 percent**
- » **Canine Officer Assignment: Increase from 5 percent to 7 percent**
- » **Motorcycle Unit Pay: (new pay) – 5 percent base wage increase for all Officers assigned to the Motorcycle Unit**
- » **Side letter incorporated into MOU – Night Shift Differential**

OE3's Academic Scholarship Winner pursues big goals at Fresno State

By Allen Dunbar, business representative

OE3 first-place Scholarship Winner Luke Johnston started his first year of college at Fresno State University. He is majoring in Communications/Journalism. His goal is to get a job working as a local sports anchor and then eventually land a job working for ESPN. Luke has a servant's heart for his community and has given his time and talents to his high school, church and youth sports programs. Most recently, he gave back to his community by becoming an intern for the junior high youth program at his church and will be looking for ways to serve his college community, as well. Luke, we wish you well and great success in your future endeavors!





HAZMAT Refresher



HAZMAT refresher courses are being offered at your district offices

Classes in all locations will be held from 7:30am to 4:00pm
(with ½ hour for lunch)

Contact your district office to register for class.

District	Location	Date
30	Stockton	Saturday, Oct. 14 2023
60	Yuba City	Saturday, Nov. 04 2023
01	Burlingame	Saturday, Dec. 02 2023
04	Fairfield	Saturday, Dec. 09 2023
80	Sacramento	Saturday, Jan. 06 2024
10	Rohnert Park	Saturday, Jan. 13 2024
70	Redding	Saturday, Jan. 27 2024
20	Concord	Saturday, Feb. 03 2024
40	Eureka	Friday, Feb. 16 2024
90	Morgan Hill	Saturday, Feb. 24 2024
50	Fresno	Saturday, Mar. 02 2024
30	Stockton	Saturday, Mar. 09 2024
80	Sacramento	Saturday, Mar. 23 2024
20	Concord	Saturday, Apr. 06 2024

Please bring your current HAZMAT card with you to class.

For further questions regarding other classes, please contact the Training Center at (916) 354-2029

Pre-Retirement Call-in Meetings in November

The second round of 2023 Pre-Retirement Call-in Meetings are scheduled for the second week of November. Be sure to mark the date for the call-in meeting in your jurisdiction. There will be one meeting per jurisdiction for this round of meetings. More information regarding the login credentials for these meetings will be mailed to you at your home address on file with the union.

The Fringe Benefits Office is here to assist you with your Fringe Benefits questions. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call **(800) 532-2105**, if you have any questions or are interested in scheduling an appointment.

- ▶ **All California Districts: Nov. 13, 6 p.m. Pacific Standard Time (PST)**
- ▶ **Utah: Nov. 14, 6 p.m. Mountain Standard Time (MST)**
- ▶ **Nevada: Nov. 15, 6 p.m. Pacific Standard Time (PST)**
- ▶ **Hawaii: Nov. 16, 6 p.m. Hawaii Standard Time (HST)**

By Bob Miller, fund representative/client services **OE3 TRUST FUNDS**

Great Retiree turnout at Elko District Picnic

The Nevada District Picnic in Elko was a great success, and I was able to visit with many of Local 3's active members and Retirees. Below are some of their thoughts about Local 3.

"Everybody join the Union!"
 – **Scott Carpenter**
 21-year member



"It is a good life!"
 – **Tom Reiff**
 19-year member



"Without Local 3, I would not be retired".
 – **Mike Smith**
 30-year member, Retiree



"Local 3 is the best damn thing I ever did!"
 – **Robin Blain**
 28-year member, Retiree



▶ Nevada District Rep. Scott Fullerton, far right, visits with active and retired members and their spouses at the Elko District Picnic at the VFW Hall.

Individual consultations available through phone or Zoom

Please call **(707) 290-1834** or **(800)-251-5014** to arrange a phone or zoom conference to discuss your personal situation. We can help guide you through all phases of Trust Fund issues including:

- * Retirements**
- * Enrollments**
- * Returning to work**
- * Annuity questions**
- * Pension credits from other crafts / local**
- * Appeals**
- * Medical Claims**
- * Death Benefits**
- * Prescriptions drugs**
- * Health and Welfare issues**
- * ... and more!**

We, at Zenith American Solutions, as your Trust Funds Administrator, put your needs and concerns as our No. 1 priority, always.



OPE
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SEMI-A



Last Month's Semi-Annual Event at the Scottish Rite Masonic Center in Sacramento, Calif., was such a success, that it was standing-room only during the meeting portion. Everyone seemed to enjoy the new venue and the catered barbecue. For details of Business Manager Dan Reding's State of the Union Address, please see his column in this edition, but besides his mention of the strength of our union and our funds, he explained that an injury to one Local 3 member is an injury to us all. We will always stand and fight together against any force that tries to weaken us. At the close of his speech, Reding received a standing ovation from the large crowd, and then the meeting broke for lunch. Families, Retirees, members, apprentices, staff and union vendors all attended, and as President Steve Ingersoll said during the meeting, it's a great time to be an Operating Engineer. Enjoy the photo gallery below of some of some of the day's activities, and plan on attending next year, in March.



OPERATING ENGINEERS LOCAL 3

ANNUAL

1





Operator Oscar Munoz prepares to backfill a bridge column.



Loader Operator Ray Gonzales.



Loader Operator Oscar Munoz.



CONSTRUCTING THE WEST DAVIS

By 2040, the number of homes in Utah's Davis and Weber counties is expected to grow by 65 percent, creating a dire need for transportation infrastructure that can accommodate the added traffic resulting from that growth. Through their efforts, Operating Engineers working with Ames Construction on the West Davis Corridor project are well on their way to meeting that need.

The West Davis Corridor project is the biggest in the region, since the I-15 CORE project was completed in 2012, and will include a 16-mile, four-lane highway from I-15 in Farmington to the future extension of Hwy. 193 and 4500 West in West Point near Syracuse. It will also feature six new interchanges that will connect to local roadways and I-15, and will require about 50 structures to be erected throughout the project.

Once completed, the project is expected to reduce traffic delays by more than 30 percent, but drivers aren't the only ones who will be benefitting. Pedestrians, cyclists and nature enthusiasts will also be gaining 10 miles of new trails that will link up with others, like Emigration Trail and the Legacy Parkway trail, and 1,100 acres of wetlands will be preserved near the Great Salt Lake.

In addition to the massive size and scope of this project, it has unique challenges that operators must accommodate in order to get their work done. This includes regularly stopping work for rail and commuter rail lines that pass through the jobsite.



Excavator Operator John Gray.



Operators work near the West Davis Corridor's southeast junction with I-15.



UTAH MEMBERS ADD ANOTHER BIG PROJECT TO THEIR LIST OF ACCOMPLISHMENTS

CORRIDOR



Excavator Operator Jesse Martinez
backfills a bridge column on the West
Davis Corridor project. (also right).



“The UTA [Utah Transit Authority] is a little easier to deal with,” said Superintendent and 25-year Local 3 member Colby Warner. “When those trains come through, we stop for about a minute, it goes by, we are given the all clear and we get back to work. On the other side, our crew has to stop for the UPRR [Union Pacific Railroad], and they are sometimes down for about 20 minutes.”

Despite these regular delays, crews have been making steady progress, and although project completion is scheduled for next year, Warner expects Ames Construction to be done by December of this year, weather permitting.

“There might be a few punch list items that will have to be completed after that, but we should have substantial completion by the end of this year,” he said.

In the meantime, the project will continue to provide steady employment and good work hours for Operating Engineers.

“I’ve got a crew that’s doing backfill out by the railroad and doing the shoring-tower backfill for the girders,” said Warner. “Another crew is working on surcharge removal and hauling it north. Another is doing sidewalk grading and asphalt removal. We’ve also got a two-stage wall that’s being built, and I’ve got another crew that’s finishing all the topsoil and slopes going up through the corridor. So, we’re spread out from one end of the project to the other, all the time.”

Thanks to all of this work, each of those crewmembers will have yet another big project to add to their list of accomplishments, with the completed project serving as a physical reminder of their contributions to the betterment of Utah and the life of its residents. *



CATERPILLAR

Triple GUIDED

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District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Seismic retrofits being made to Treasure Island bridges

Report

Be careful taking the Treasure Island exit on the Bay Bridge over the next few months, as the Eastbound exit will now be on the north side of the freeway, rather than the south. That's because the West Side Bridges project will seismically retrofit the old bridges connecting the Bay Bridge to Treasure Island Road and Avenue of the Palms. This work is funded by Measure L, the \$2.6 billion transit and transportation measure that OE3 was instrumental in passing last November. The general contractor for the job, a Joint Venture between **Golden State Bridge (GSB)** and **Obayashi**, is currently moving dirt and installing tiebacks for new retaining walls with Drill Operator **Jonathan Dugan**, Excavator Operator **Matthew Brown**, Heavy Duty Repairer (HDR) **Brady Carlon** and Dozer Operator **Willie Waters**. This is a three-year project, so just about the time you get used to the new exit being on the south side of the freeway, it will be switched back again!

City College of San Francisco (CCSF) has a new, \$175 million, 150,000-square-foot, six-story Science, Technology, Engineering, Arts and Math (STEAM) building being built under a Project Labor Agreement (PLA) on its Ocean Avenue Campus.

Rudolph & Sletten is the general contractor. Subcontractors include **Sheedy Drayage**, which has Operator **Mike Maynard** and Oiler **Mia Benjamin** using a 165-ton truck crane to service the Ironworkers. Lift Operator **Donald McCline** is also onsite. Across the street, but still on campus, **D-Line Constructors** operators **Makaena Puli, Eric Estrada, Luiz Lopez, Carlos Mandujano** and **Alfredo Pena** are demolishing Conlan Hall using mini excavators on the roof and larger excavators on the ground, as well as some skid steers.

In San Mateo County, work is almost complete on the Genesis project in Brisbane. **Bigge Crane and Rigging** lift operators **Les Sula** and **Gary Hassen** have been working nights on the project. In Menlo Park at 303 Constitution Way, **Jos. J. Albanese, Inc.** is moving dirt in preparation for the paving of a parking lot. Members onsite include Gradesetter **Guy Mata**, Excavator Operator **Raul Sandoval** and Skid Steer Operator **Jose Lopez**. In Burlingame, **Garrison Demolition** is taking down Burlingame High School's gym with excavator operators **Miguel Lugo, Jose Lugo Sr.** and **Jose Lugo Jr.** Work Safe!



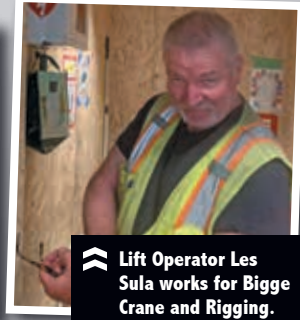
HDR Brady Carlon works on the West Side Bridges project.



Lift Operator Gary Hassen works for Bigge Crane and Rigging.



Gradesetter Guy Mata works for Jos. J. Albanese.



Lift Operator Les Sula works for Bigge Crane and Rigging.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title
Shop crews keep equipment operational

Report

Our signatory contractors continue to capture work, which will keep our local members working within the district. **Argonaut Constructors** has \$48 million worth of work, which includes the \$18 million Sonoma County Fire Recovery Plan, the \$19 million Coffee Park Hot Mix Asphalt (HMA) rehabilitation project, \$5 million of emergency slide work on the top of Willits Grade and several other, smaller jobs. Our Heavy Duty Repairers (HDRs) with **Argonaut Constructors** have been working hard to maintain and repair the equipment needed for these projects. This includes Shop Foreman **Chris Hendricks**, who speaks highly of his new crew, which he put together after several of his long-time coworkers and friends, **Bruce Horning, Steve Cossey** and **August "Augie" Balistreri**, retired.

Ghilotti Construction has over \$95 million worth of work in the northern part of our district. This work includes a \$17 million bridge replacement project on Hwy. 162 near Covelo, a \$15 million retaining wall and HMA project on Hwy. 20 near Blue Lakes, \$11 million worth of HMA replacement throughout Sonoma County, as part of the Sonoma County Fire Recovery Plan, a \$10 million streetscape project on Ukiah's State Street and a \$45 million water treatment plant expansion, also for the City of Ukiah. Most of this work is scheduled to start this season.

Another large project that will be putting our members to work in Ukiah is the Mendocino County Jail expansion project, which will create a \$30 million Special Needs Housing Unit and will be funded by Senate Bill (SB) 844. The work will consist of adding a 21,000-square-foot building with up to 60 beds, plus utilities and walkways that will connect to the older facility.



From left: Members Cory Durenberger, Dan Galvez, Chris Hendricks, John Hendricks and Francisco Perez work for Argonaut Constructors.



Operators John Brynda and Dan Milligan work for Ghilotti Construction.



District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title
Members keep state's oldest fairgrounds open for business

Report

Solano County is home to California's longest running county fair, the Dixon May Fair, which was established in 1885. The fairgrounds are maintained by two of Local 3's Unit 12 members, **Anthony Rosado** and **Kevin Lorenzen**. Both have worked at the Dixon fairgrounds for years, where they are responsible for maintaining the busy venue (currently, the fairgrounds are booked for more than a year out!), which sits on 33 acres of land, has 33 buildings onsite and offers RV sites for rent, year-round. You may be familiar with the fairgrounds, as Local 3's Retiree Picnic is held there in the summer. If you have been to the Dixon May Fair, you know how well the site is maintained, and this is due to the hard work these members perform on a daily basis.

Ghilotti Construction is working on a \$2.5 million

project in Cordelia at Red Top Road before the I-80 intersection. Members are moving 12,000 yards of dirt for two additional lanes, which are being constructed in order to reduce the traffic congestion related to new subdivisions and Rodriguez High School. This work is also keeping our members with

Vulcan Materials busy producing 18,000 tons of asphalt base and 4,000 tons of asphalt. The new lanes are set to be fully operational by November. **Ghilotti Construction** is also set to begin work on a \$6 million, seven-mile paving job from Sonoma Creek to the Mare Island interchange. Be on the lookout for weekend closures on Hwy. 37, while crews perform night work.



From left: Excavator Operator Ismael O. Jimenez, Grade Checker Juan Ruiz, Operator Arturo V. Padilla and Foreman Milton J. Trujillo work for Ghilotti Construction.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Union career a blessing for Retiree and his family

Report

Retiree **Dave Torgerson** retired from **Wheeler Machinery** in 2009. He was 62 at the time and had been working for the company since 1983. Prior to that, Dave had been building box spring frames for local mattress shops as part of a business he had started from home after leaving his job as an Inventory Control Manager for Rocky Mountain Machinery. Unfortunately, things weren't working out.

"It was difficult getting paid by the owners," he recalled. "They only wanted to pay me for half of the order upon delivery, the other half after they sold them, and that was not cutting it."

One evening, after he had been deer hunting, Dave stopped at a cafe in Nephi for dinner. As he walked in, he spotted fellow hunter **Val Pollock**, the service manager at **Wheeler Machinery**.

"I knew Val from high school, so I walked over to say hello," he said. "Our conversation led to him offering me a job as an apprentice mechanic at **Wheeler**. I could start right away!"

Fortunately for the deer, but unfortunately for Dave, the hunting was not a success that year. However, Dave did land himself a new career that offered the kind of union wages and benefits his young family needed. Not only that, but Dave enjoyed the work and quickly became a journeyman mechanic.

"I would tell the younger guys to join the union as soon as they were through their probationary period," he said. "You have to work somewhere, so you may as well be getting union benefits and a pension while you're at it."

Dave didn't just give this advice to new employees at **Wheeler Machinery**, it's also what he taught his son, **Eric Torgerson**. Eric began his own career with **Wheeler Machinery** in 1990, with his first day being the Monday following his high school graduation. Eric

began working in the machine shop and is now a Field Machinist/Welder with 33 years at the company. His own retirement is fast approaching.

Dave and his wife, **Arleen**, are enjoying their retirement. They have a second home in Spring City, where they spend time with their grandkids. They also like to travel around the Western United States and go on camping trips in Utah.

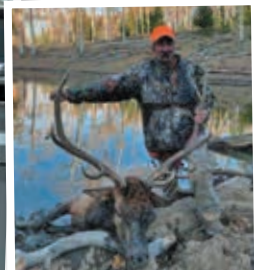
"I never thought I would stay at **Wheeler** that long, but I'm damn glad I did," Dave said. "It has worked out well for me. The union did a really good job for us over the years, negotiating our wages and benefits and representing the members at **Wheeler**. The Pension provided for a good retirement, and the union's insurance is a godsend for my wife and I."



Retiree Dave Torgerson.



Dave Torgerson, right, stands with his son Eric and his service truck.



Retiree Dave Torgerson enjoys hunting in his free time.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
Still no slow down, as summer comes to an end

Report

From Reno

Sierra Nevada Construction (SNC) continues to pick up much-needed road maintenance projects around the Reno/Sparks area. Our members with **Q&D Construction** have been working marathon weekends to complete demolition work on I-580 in preparation for asphalt.

Thank you to all the members who attended our District Meeting in August. There was a great turnout, and we welcomed 10 new members who were initiated at the meeting.

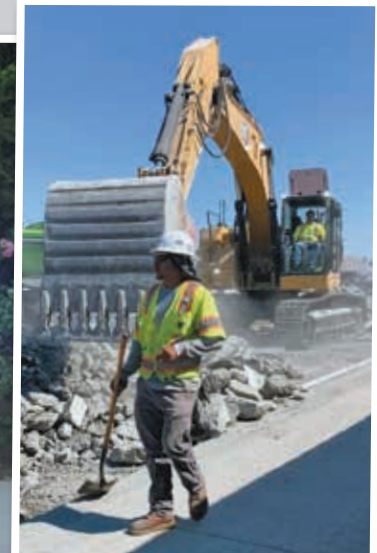
At the time of this writing, gold is at \$1,895. Elko staff are continuing to make mine visits, as well as underground line-out visits, so look for them out there. New contract books will be out soon, and our staff will be getting them to everyone as soon as possible. Operating Engineers Local 3 will be at the Spring Creek Marina's Trunk or Treat on Oct. 28 from 4 p.m. to 7 p.m. There will be candy, food trucks and train rides for the kids, so come out, bring the kids and say hello to our staff. If you have any questions or concerns, please stop by the Hall anytime or give your agents a call.

From Elko

Our contractors are coming to the end of projects started earlier this year. **Acha Construction** continues to work on the new Church of Jesus Christ of Latter-day Saints' Temple project and is bidding on other projects in the area. **Canyon Construction** recently picked up a few small projects in the area and is keeping members busy at the Gold Bar Mine in Eureka, as is **N. A. Degerstrom. Granite Industrial** has our members working on the new solar project at the T. S. Power plant in Argenta for Nevada Gold Mines (NGM). **Q&D Construction** is paving I-80 in the Battle Mountain area. **Remington Construction** is busy working at the Robinson Copper Mine in Ely and picked up a new project in the Winnemucca area. **Road & Highway Builders** is paving I-80 near Battle Mountain, working on the ramp/climbing lane on I-80 East at the Beowawe Exit and making progress on the I-80 projects at the Carlin tunnels heading east into Elko. **Sterling Crane** is continuing to keep members busy in and around the area, as well as at the mines. **W. W. Clyde** is grinding and paving on the \$33 million paving project on I-80 in West Wendover.



Gradesetter Apprentice Samuel Kellogg Nieves works for SNC.



Operator Shane Wasson works for Q&D Construction.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaasopopo
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Title
Crews work on high-rise building in Kaka'ako area

Report

In Honolulu's Kaka'ako area, where real estate is limited and at a premium price, **Albert C. Kobayashi, Inc.** is building a \$73.9 million, 42-story, high-rise condominium building. The project is expected to keep crews busy until its completion in 2025. **Tajiri Demolition and Disposal, LLC** demolished the existing, one and two-story buildings and hauled off all the material. **Kelikai** recently finished micro-piling for the foundation. **Jayar** is performing all the civil work. **Amazon Trucking** is doing all the on-site hauling. **Consolidated Engineering Laboratories** is in charge of all the testing and inspection. **Frank V. Coluccio Construction** is performing some jet-grouting to stabilize the ground for excavation. **Kobayashi** currently has a tower crane onsite, a rough terrain crane to assist with the parking structure and forklifts to move material around the jobsite. As the building goes up, buck hoist operators will also be needed. Eat right, exercise and stay healthy, so you can enjoy the benefits of your hard work. Aloha!



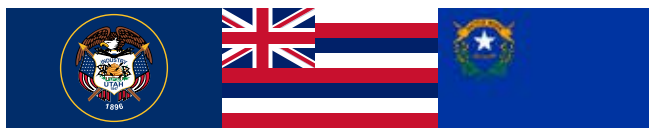
From left: Members Jeri Cash, Jaime Balanay, Ricky Leonard, Keoni Anderson, Daniel P. Sanford III and Curtis Chong work for Jayar.



Kobayashi Tower Crane Operator Wayne Kahana. >>



From left: Members David Valdez, Thalia Valdez-Ballesteros and Noah Pascua work for Frank V. Coluccio Construction.



District CONCORD	Number 20	Address 3000 Clayton Road, Concord, CA 94519	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
Projects under PLAs providing steady work for members

Report

Pacific States Environmental is working on the Grayson Creek project, which involves dredging 25,000 cubic yards of channel silt material from Imhoff Drive to Chilpancingo Parkway in Pleasant Hill. The \$1.6 million project is 100 percent funded by Flood Control Zone 3B funds.

Flatiron West, Inc. is working on the three-year Upper San Leandro Water Treatment Plant (USL-WTP) maintenance improvement project, which consists of reliability upgrades and chemical systems improvements at the USL-WTP and the Sobrante Water Treatment Plant. This project will involve demolition, excavation, concrete, underground and above-ground piping and upgrades to existing pumps and equipment.

In Pittsburg and Antioch, **Con-Quest Contractors, Inc.** is working on the Delta Diablo manhole rehab project where members will be repairing and rehabilitating roughly 30 sewer mains and manholes. This \$2.8 million project is being done under a Project Labor Agreement (PLA). In Clayton, on Marsh Creek Road, our members with **Graniterock** are replacing two existing bridges. They are also reconstructing and realigning the approach roads to each of the bridges. **West Coast Drilling** is onsite, installing over 120 piers for bridge stability. In Concord, our members with **Bay Cities Paving and Grading, Ghilotti Bros., St. Francis Electric** and **MCK Paving**, just to name a few,

have been maintaining pavement and working on street upgrade projects for the city. This work is also being done under a PLA. Be safe out there!



From left: West Coast Drilling Operator Salvador Munoz and Owner Bill Lamont.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
Irrigation, water and wastewater projects put members to work

Report

Steve P. Rados, Inc. is working on the \$4 million Newman Wastewater Facility Land Application Expansion project. The project's purpose is to take reclaimed water and use it for crop irrigation in Land Application Area 5. Our members will be installing 5,000 feet of 18-inch pipe to convey water, 4,000 feet of new irrigation lines and installing a pump station. **Steve P. Rados, Inc.** is also working on the \$8.1 million Orestimba Creek Recharge and Recovery Project in Newman, which will provide a long-term solution to regional agricultural water demands by storing excess storm and floodwaters. The project involves constructing diversion and conveyance structures, recharge ponds and recovery wells to capture and filtrate storm water for future use.

Mozingo Construction has operators **Tyler Freeman, Kyle Lester** and **Adrian Lopez** working on a water line project for the new Costco in Riverbank. **T&S Construction** has operators **Tony Silva** and **James Newland** working on the Wastewater River Crossing replacement project in Oakdale. **AM Stephens Construction** has operators **Gabriel Arreguin, Jose Archiga** and **Michael Halloran** working on the Regional Surface Water Supply project in Hughson. **United Pavement Maintenance** has operators **Virgil Barber** and **Mario Gomez** working on the La Loma Watermain Project in Modesto. Operators **Jeremy Wilson** and **Taylor Gonzales** are working on projects for the San Francisco Public Utilities Commission (SFPUC) in Modesto and Riverbank, all of which is being done under a Project Labor Agreement (PLA). **West Valley Construction** has Operator **Brady Davis** working on a Water Main and Services improvement project in Modesto.



From left: Members Kenny Beeler, Darren Jarvis, Kevin Glaze and Freddy Alarcon work for Steve P. Rados, Inc.



From left: Members Jack Eversman, Eric Hernandez, Gerrad Snider, Pete McLemore and Wade Bradshaw work for Steve P. Rados, Inc.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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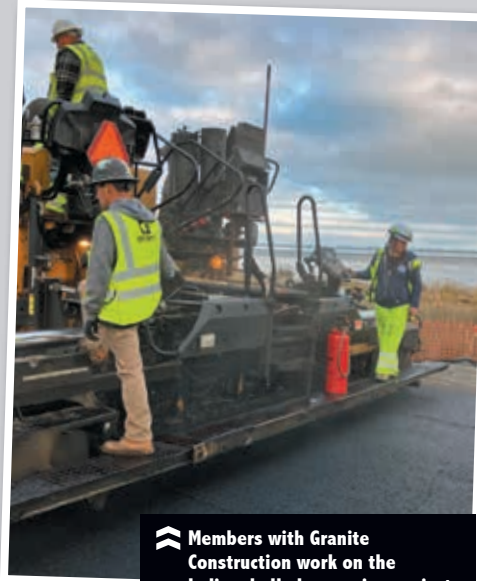
Title
Members rally in support of region's first PLA

Report
In a unanimous, 5-0 vote, the Humboldt Bay Harbor, Recreations and Conservation District passed the first Project Labor Agreement (PLA) in the history of Humboldt and Del Norte Counties, securing \$1.5 billion of work at the Humboldt Marine Heavy Lift Terminal for union members and signatory contractors. Thank you to all the members and their families who showed up in support of this project and its PLA.

Mercer-Fraser's new asphalt batch plant is operational, and our members with the company are working on a \$6 million paving job at the Eureka/Arcata Airport paving job in McKinleyville. **Mercer-Fraser** is also replacing the first of three bridges, as part of a \$16 million job for Caltrans on Hwy. 36. **MCM** and **Myers and Sons** are continuing to make headway on bridge work in Crescent City and Fernbridge, respectively. **Wahlund Construction** is working on the \$50 million Arcata Wastewater Treatment Plant project. **Foundation Services Corp. (FSC)** has been driving over 1,000 aggregate piles on the more than \$150 million Craftsman Student Housing project for Cal Poly Humboldt, as **Hatton Crane & Rigging** secures work on the same project. Our members have

been backfilling and paving for **Granite Construction** on the company's \$50 million Indianola Undercrossing project. **Farrell Design Build** has also been onsite, performing some drilling operations.

Congratulations to apprentices **Daniel Kirkpatrick** and **Alex Tuft**, who were sworn-in as new members at our last District Meeting.



Members with Granite Construction work on the Indianola Undercrossing project.



Apprentices Alex Tuft and Daniel Kirkpatrick take the oath of membership at the last District Meeting.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
District's work picture, market share and membership continue to expand

Report
Despite this year's rains lasting well into the work season, work in the southern part of our district has increased, and we have more projects there than ever. This has boosted our dispatch numbers across the board. With multiple, ongoing projects, like the Friant Kern Canal realignment and work on different sections of Hwy. 99, the number of members working in the south has eclipsed over 300. Add the area's work on the High-Speed Rail (HSR) project, and those numbers shoot up to well over the 400 mark.

The number of projects being let out to bid that are over the \$5 million range is a sign that the Fresno area is becoming one of the fastest growing regions in California. **Dawson-Mauldin Construction** is working on the \$10 million, 13-mile-long Villa Street reconstruction project in Porterville, which includes the replacement of utilities and is keeping over 10 operators busy at any given time. **Agee Construction** is working on the \$5 million Dry Creek Bridge replacement project in Tollhouse. All this work is leading to record increases in the rock, sand, gravel and concrete industry, as well as multiple mechanics shops demanding higher wages, as their work load increases and rates go up. In Los Banos, our members with **Holt of California** just finalized a 9 percent, first-year increase and over 18 percent increases

over the span of a three-year deal. We will be negotiating several other agreements in the upcoming year, as we look to offset the unprecedented inflation we have been experiencing.

As the Fresno market surges and our Organizing Department signs new contractors to our agreements, orders for more operators are coming in. Because of this, we are still looking for skilled operators to join Local 3. Currently, our district has just over 2,350 members and continues to grow, especially as we bring in more apprentices. We had around 40 apprentices just a few years ago, but we have since doubled that number and have over 80 apprentices right now. If you know anyone looking to become an operator, have him or her visit or contact the District Office in Clovis. Also, if you know folks working at rock, asphalt or concrete plants who would like to become union, have them reach out to us, as well.

Our district would like to welcome **Larry Thompson** as our new Apprentice Coordinator. Larry came straight from the field and is now working on staff in order to service this great membership. We are expecting great things from Larry and the passion he brings to his new position.



Apprentice Coordinator Larry Thompson previously worked for Granite.



District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
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Title
Work continues on multitude of projects

Report

There's been a lot of work in our district this year, and the union has been working to secure Project Labor Agreements (PLAs) that will ensure even more work in the future for our members. **Teichert, Viking, Q&D Construction and Steelhead Constructors** have been keeping our members busy on Hwy. 70 through the Feather River Canyon. **TEU, Veterans Pipeline, Knife River, All American Construction and RCI** continue to rebuild the Paradise area after the Camp Fire of 2018. Members with **DeSilva Gates, MCM, Granite, Royal Electric and Terracon** have been working on Hwy. 70 between Marysville and Oroville. **Marques General Engineering and Independent** have been working on subdivisions in Plumas Lake. **Lamon Construction** has been working in the Olivehurst area. **Blue Iron** is working in Marysville. Local aggregate plants have remained busy throughout the year, producing thousands of tons of material.

With the year winding down, please call the Hall and talk with Dispatcher **Chris Martin** to make sure your contact information is up-to-date and to check for any upcoming training that can broaden your available work opportunities.

Drill Operator Marty Dahl and Oiler Jeremy Matt work for Blue Iron in Marysville.



Members Jason Lee and Jeremia Swan work for Steelhead Constructors.

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Jason Chipley
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Title
Projects continue, as winter season approaches

Report

American Civil Constructors (ACC) West Coast is working on a \$5.3 million project that includes various bridges along Hwy. 36 in Lassen and Tehama Counties. This work is expected to carry over into next year. **Cox & Cox Construction** is performing underground pipe work throughout Yreka, as part of **Myers & Sons/J. F. Shea Joint Venture's (JV's)** project along Hwy. 3. Near Redding, **S. T. Rhoades Construction** is finishing the installation of pavement loop detectors along Hwy. 44 and Hwy. 273. **Stimpel-Wiebelhaus Associates** is working on the \$2.5 million Trinity Street sewer main replacement project in Redding. **J. F. Shea**

was the low bidder on a \$14 million culvert-to-bridge replacement project on Hwy. 96 near Happy Camp. **Walsh/Meyers JV** is working on the \$124 million Dunsmuir Gap project along I-5. This project has kept many of our journeymen and apprentices getting good hours.

October is usually the final push for most of our contractors, as late October weather will usually start shutting down projects in our mountains and canyons. Please be safe traveling during this time, as the days will start to get shorter. Have a happy and safe Halloween with your families!



Operator Derek Spliethof works for Stimpel-Wiebelhaus Associates.



Operator Charles Munsterman works for Stimpel-Wiebelhaus Associates.



Cox & Cox Construction Operator Dustyn Kelley.



Operator Randy Waldbusser works for Cox & Cox Construction.



Apprentice Joshua Isaac Dehaven works for Cox & Cox Construction.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title
Sacramento renews city-wide CWTA for another five years

Report

Our district is celebrating a huge win for Operating Engineers Local 3 and the other unions affiliated with the Sacramento-Sierra Building and Construction Trades Council (SSBCTC), as the Sacramento City Council, including the mayor, unanimously renewed a citywide Community Workforce Training Agreement (CWTA) for another five years. As Sacramento continues to grow into a stronger union city, our Local 3 members will benefit from the ever-increasing work opportunities and hours generated from all future Project Labor Agreements (PLAs). This includes the record-breaking, 35 new members and apprentices who were sworn in at our last District Meeting. Many of them can expect to find themselves working on a PLA project in the near future.

The \$57 million Arden Service Area Pipe and Meter phase 4, 5 and 6 project was recently awarded to **McGuire and Hester**. This project started back in August and will continue through 2025. The project involves the installation of 38 miles of new distribution pipelines, installation of 3,000 new meters, replacement of fire hydrants and \$8 million worth of paving. Subcontractors include **Tyrell Resources** and **Pacific Excavation**, with more to come.

Teichert Construction is working on the \$4.7 million East Commerce Schumacher project in North Natomas between Del Paso Road and Elkhorn Boulevard, which includes underground,

curbs, gutters and paving. Subcontractors on the project include **M&M Electric** and **Western Stabilization**, which is handling the lime treatment. **Teichert Construction** was also awarded the \$2.4 million Gibson Ranch Overlay Improvements project, which includes sidewalks, paving and a parking lot.

Teichert Construction was recently awarded the \$3.5 million Gerber Road widening project, which includes underground, sewer, storm drain, paving, concrete and some overcrossing structural work. Subcontractors include **Al's Land Clearing**, **Lund Construction**, **R.A. Nemetz Construction**, **Griffin Soil Stabilization** and **Szeremi Sweeping**.

Martin Brothers Construction was awarded the \$2.6 million Sac-51 Marconi Curve project on the Capital City Freeway between McKinley Village Way and Arden Way. The project involves replacing metal beam guard rails with separation concrete barriers, widening the shoulders and upgrading the drainage system.

Bay Cities Paving and Grading landed a few jobs in the Sacramento area worth more than \$5 million, combined. Projects that will be keeping

many of our members busy through 2024, include the new 91,000-square-foot Technical Education Building at the American River College's main campus, the new 49,800-square-foot addition to the American River College's Natomas Center campus, a new Sacramento State University Art Sculpture Lab and new housing for Sacramento State University's faculty.



A record-breaking number of new members and apprentices were sworn in by Vice President Justin Diston during the last District Meeting.

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
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Title
Members update historic bridge

Report

Due to seismic and structural concerns, **Myers & Sons Construction**, along with **Bigge Crane and Rigging**, is updating the historic bridge on Hwy. 9 in Saratoga. The Saratoga Creek Bridge was built in 1917 and reconstructed in 1944, but it once again needs an update. The project will consist of replacing the old bridge with a new seismically-safe structure, while maintaining the existing façade. Funding for this \$12 million project is coming from Caltrans, Santa Clara County and the City of Saratoga. This is only one of many projects in the Santa Cruz Mountains that will improve our state and county roads and make traveling on them safer and more reliable. Members working on the project include Foreman **Steven Hanson** with **Myers & Sons**, **Bigge Crane** Operator **Frank Dyllon** and Oiler **William Messenger**.

Wattis Construction is working on Santa Clara County roads, which were damaged by storms last winter. **Graniterock** is repaving Hwy. 17 in the Los Gatos area. Stay healthy and stay safe!



From left: Oiler William Messenger and Crane Operator Frank Dyllon work for Bigge Crane and Rigging.



Foreman Steven Hanson works for Myers & Sons Construction.

Complacency in Recovery

I generally focus my articles on the dangers of specific substances, education on drug-testing and trying to reach the still suffering addict or alcoholic searching for the path to recovery. I'd like to focus now on a topic that receives little attention, the dangers of complacency in recovery. Complacency in recovery is best defined as a sense of self-satisfaction followed by a lack of awareness of potential dangers, trouble or controversy. Often this shift in awareness follows periods of growth in which a person feels they have accomplished whatever goal they've set out to attain. Complacency in recovery is a multi-faceted problem, affecting everyone from the newcomer leaving treatment, to the old-timer with 30 years of sobriety. Complacency left unaddressed can be a slippery slope, sometimes leading to relapse.

In the early days of recovery, possibly after completing inpatient treatment in a drug and alcohol rehabilitation center, a person can feel like he or she is floating on a "pink cloud." This pink cloud in the recovery community is used to describe feelings of increased self-esteem after accumulating time without the use of substances, or the relief from the physical pain, illness and cravings associated with ongoing use and withdrawal. As wonderful as this sounds, and it is, this feeling can also lead to an exaggerated sense of confidence, the belief that success in remaining sober is guaranteed. This feeling of guaranteed success can equal a lack of perceived need to continue the work necessary to battle addiction. A lack of continued effort in early recovery is a substantial contributor to the high incidence of relapse in the first 30 days. It's similar to building your house on sand and believing it won't wash away. Solid foundations are built with continued effort, and pink clouds are fleeting.

Complacency also happens in long-term recovery with the accumulation of sobriety's blessings. Life is suddenly good. Recovery has afforded the job, the spouse, the 2.3 children and possibly financial stability. These reaffirm that all is well. In this instance, the danger is dressed in the guise of success. Suddenly, or gradually over time, meetings get passed over for bowling night, service to others is replaced by Netflix, remote in hand, and working with our sponsor gets tabled for later. We are just too tired from enjoying life. Long-term recovery isn't any more of a guarantee of success than the pink cloud of the early days. It is easy to forget that recovery is a process, not an event. Relapse can happen at any stage.

One of the best examples of the importance of prioritizing recovery is a group I was able to participate in many years ago, when I worked in treatment. As we filed into the group room, we found our chairs in a large circle facing one another. The seasoned counselor leading the group had a smile on his face like he knew a secret none of us were privy to. Each one of the participants was given five slips of paper by a second counselor and tasked with writing down the five most important things they held dear. The lead counselor introduced the second counselor as "Guidette" (the female version of Guido the aggressor). It was explained that Guidette was a representation of active addiction and alcoholism. Guidette stalked into the circle with a scowl on her face and with a menacing stance, posturing and looming, reveling in her theatrics. At this point, each one of us was asked to choose one of the five things we held most dear to sacrifice. Agitation, discomfort and anger filled the room as Guidette snatched the pieces of paper from each one of our grasps, tearing them into little pieces and discarding them into the center of the room. The process continued until we were all left with a singular slip of paper. Guidette sat down and took her normal posture of kindness, and the lead counselor asked each one of us to read what remained in our hand. When we were finished, he explained, "No matter how much you care for all the things you wrote on those papers, without recovery being at the top of the list, the likelihood of you losing the rest to active alcoholism and addiction is astronomical."

If you are in recovery and wondering if you are falling into complacency, ask yourself:

- ▶ **Have you stopped going to meetings?**
- ▶ **Have you stopped taking suggestions?**
- ▶ **Do you still help others?**
- ▶ **Are you easily irritated?**
- ▶ **Do you appreciate the gifts of recovery?**
- ▶ **Do you think you are cured?**

If you need help getting back on track, the Assistance and Recovery Program (ARP) is here to assist. **Call (800) 562-3277.**

Think you may have a substance
abuse problem?
YOU ARE NOT ALONE.

office **510.748.7444**

call **800.562.3277**

after hours line **510.462.2415**

website **ARPINC.ORG**



**ASSISTANCE
& RECOVERY
PROGRAM**



HELP MAUI NOW!

Operating Engineers Local 3 and the International Union of Operating Engineers (IUOE) stand with the entire Maui community, who have been impacted by the destruction of the Lahaina Fire, the deadliest U.S wildfire in the past 100 years, as well as other parts of Hawaii that were ravaged by fires. Our hearts are with those impacted, and the many first responders and organizations assisting those in the community who are dealing with the devastating losses. Many of our Hawaii District 17 members are also suffering from the loss of their homes, property, historic landmarks, and for some, the lives of loved ones. The devastation and loss have been profound for so many.

One thing we know is that as Operating Engineers, we come together to support our fellow brothers and sisters in times of need. It is this unity that makes us resilient and strong. To ease the burden on those families affected by the fires, OE3 has set up an account, OE3 Disaster Relief, where all members of the IUOE family can donate to help. All donated funds will go to OE3 members and their families that were impacted by the fires.

Thank you for whatever you can donate. Every little bit helps, as this community tries to piece together their lives and find a new normal.

TO CONTRIBUTE, PLEASE FOLLOW THESE INSTRUCTIONS:

OE Federal Credit Union members wishing to donate can do any of the following:

1. Complete the Disaster Relief Donation Agreement e-mailed from Business Manager Dan Reding, or visit the OE3 website (oe3.org) to find the agreement. An OE Federal Representative will complete the transfer to the OE3 Disaster Relief account within two business days.
2. Visit your local branch.
3. Call or text the credit union at (800) 877-4444.

For those of you without an OE Federal Credit Union account, please write a check to OE3 Disaster Relief, noting any IUOE membership information on the check. You can then do any of the following:

1. Mail the check to the attention of Accounting Department - Disaster Relief, OE3 Headquarters, 3000 Clayton Road, Concord, California 94519.
2. Bring the check in to your District Office.

PLEASE NOTE: Donations are not tax deductible. Also, OE3 cannot accept donations from any employers, vendors that provide services to OE3, or anyone making an anonymous donation. Such contributions will be returned.

NEW MEMBERS

The Officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the Union before the Local 3 membership at their Third Quarter District Meetings.

District 01: Burlingame

Jaime Flores
Paul Green

District 04: Fairfield

Juan Arteaga
Jeantelle Davis
Darren Heath
Carlos Ayala Rivera
Tyren Ellis Terrell
Joseph Wright

District 10: Rohnert Park

Angel Alfaro
Julian Chavez
Max Collings
Marlon Connolly
Sandi Courcier
Cory Durenberger
Jacinda Fransusich
Tyler Hall
Brad Hayes
Josh Olson

District 11: Nevada

Gavin Barnholt
Genaro Cortez
Duke Faulkner
Andrew Maddalena
Brant Ryan
Jacob Sloan
Carlos Villegas
Alejandro Villegas-Quintero
Matthew Young
Sean Zmak

District 12: Utah

Cameron Atkin
Brock Bowman
Christopher Evans
Laseni Folau
Ethan Fowles
Raymond Hornedo-Salazar
Charles Jordet
Joshua Marquez

District 17: Hawaii

Joseph Bitanga
Calvin Char
Kaimana Escobar
Zachery Higa
Timothy Kauhane Jr.
Michael Pauaa
Manakia'i Puhala
Cody Riturban
Norwin Sacamos
Stason Serikawa
Lester Tamayo
Jimmy Timoteo

District 20: Oakland

Fernando Arvisu Jr.
Javier Garcia
Jose Hernandez
Raul Lugo Mares
David Martinez
Ricardo Munguia
Emiliano Partida
Darick Quidachay
Ato Williams

District 30: Stockton

Andrew Creighton
Fernando Licea
Jesus Reyes

District 40: Eureka

Daniel Kirkpatrick
Alex Tuft

District 50: Fresno

James Matthews

District 70: Redding

Corbett Canto
Aubree Cardin

District 80: Sacramento

Kelly Amadeio
Keith Bolden
Jarod Bond
Gavin Bright
Ruby Castillo
Allan Charles
Danielle Cherry
Christopher Cisneros
Carlos Crispin
Joseph Grandchamp
Joseph Hernandez
Jeremy Jennings
Magdalena Juarez
Anthony Kay
Alexander Marion
Ronald Marks
Julian Montalvo
Wyatt Myers
Eddie Moses
Jacob Natrass
Dao Josey Nguyen
Daniel Origel
Chris Parker
Joseph Requejo
Kennith Robinson
Jesus Garcia Rodriguez
Gabriel Rojas-Alarcon
Oleh Sert
Alfredo Tamayo
Malcom Tharpe
Trevor Trent
Daniel Trout
Samu Tueli
Timothy Wales
Derrick Wofford

District 90: Morgan Hill

Andres Chavez-Calzada
Santo Davi
Noah Hernandez
Jonathan Martinez
Carlos Marquez
Luis Pineda
Brandon Ramin
Nicholas Stephens
Keryn Thompson



From left: Financial Secretary Dave Harrison swears-in new members, while Business Manager Dan Reding addresses the crowd at a recent district meeting.

DISTRICT MEETINGS 

All meetings convene at 7 p.m., unless otherwise noted.

October 10.23

No meetings scheduled.

November 11.23

27th District 04: Suisun City

Veterans Memorial Building
427 Main St.

27th District 30: Stockton

Operating Engineers' Building
1916 North Broadway Ave.

27th District 40: Eureka

Operating Engineers' Building
1330 Bayshore Way, Ste. 103
Room 106

28th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

28th District 50: Clovis

Operating Engineers' Building
1635 Shaw Ave.

28th District 70: Redding

Operating Engineers' Building
20308 Engineers Lane

29th District 01: Novato

Best Western Novato Oaks Inn
215 Alameda Del Prado

29th District 60: Yuba City

Sutter County Office of
Education - Boyd Hall
1895 Lassen Blvd.

29th District 90: Morgan Hill

Operating Engineers' Building
325 Digital Drive

30th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

30th District 80: Sacramento

Operating Engineers' Building
3920 Lennane Drive

December 12.23

4th District 17: Honolulu

Ala Moana Hotel
410 Atkinson Drive

12th District 11: Reno

Operating Engineers' Building
1290 Corporate Blvd.

12th District 12: Sandy

Operating Engineers' Building
8805 South Sandy Parkway

UPCOMING PICNIC INFORMATION

District 17: Hawaii (Kona)

Saturday, Dec. 9, 10 a.m. - 2 p.m.

Location: Kona Airport Beach Park
75-5560 Kuakini Hwy., Kailua-Kona
Menu: Local food

Cost: Free

NEW RETIREES 

Alexander, Jimmy	MO
Barros, Richard	HI
Berumen, Steven	CA
Cassle, Rick	CA
Coen, Richard	CA
Collin, Richard	CA
Graf, Dave	CA
Kapihe, Henry	HI
Kloss, Craig	CA
Knight, Glen	TX
Kvasnicka, John	CA
Olivera, Melvin	CA
Sage, Terry	CA
Schuetz, Michael	CA
Sullivan, Howard	CA
Swanson, William	CA
Varner, Jon	NV

SERVICE PINS 

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins. See pages 12-14 for this month's gallery.

BUSINESS HOURS 

In California, Hawaii, Nevada and Utah, office hours will be as follows:

**Monday-Friday:
7 a.m. to 5 p.m.**

TOWN HALL MEETINGS 

October 10.23

No meetings scheduled.

November 11.23

No meetings scheduled.

December 12.23

6th District 17: Kauai

Meeting: 6 p.m.
Kauai Beach Resort & Spa Hotel
4331 Kauai Beach Drive
Lihue, HI

7th District 17: Maui

Meeting: 6 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului, HI

9th District 17: Kona

Meeting: 10 a.m.
Kona Airport Beach Park
75-5660 Kukini Hwy.
Kailua-Kona, HI

**NOVEMBER DISTRICT MEETINGS
VOTE ON THE RESOLUTION
TO AMEND THE BYLAWS**

Please note: The resolution to amend the Operating Engineers Local 3 Bylaws was presented for a vote by the membership at the Sept. 17, 2023, Semi-Annual Meeting in accordance with Article XXX, Section 3 of the Bylaws. An affirmative vote was reached by the membership at the Semi-Annual Meeting and the resolution will now move for a vote of the members in each district at the 2023 4th Quarter District Membership Meetings, in accordance with Article XXX, Section 3(c).


HONORARY MEMBERSHIP 

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of August 2023 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2023.

- Bernard Andrade Jr.**
2044176 District 17: Hawaii
- Steve Barone**
1988718 District 50: Fresno
- Donald Baronian**
1785676 District 50: Fresno
- Perry F. Birdwell**
1848099 District 50: Fresno
- Richard Butterfield**
1986478 District 12: Utah
- Gilbert Cabingabang**
1562899 District 17: Hawaii
- Albert Chiappetta**
1469584 District 17: Hawaii
- Michael Corless**
1745219 District 12: Utah
- Michael A. Gregory**
2018045 District 30: Stockton
- George H. Hamilton**
1842531 District 50: Fresno
- John D. Hudlow**
1659059 District 99: Out of Area

- Rodney Johnson**
2495925 District 12: Utah
- Bryan Kaauamo**
2054725 District 17: Hawaii
- Frank Kuntz Jr.**
1115415 District 50: Fresno
- George O. Lefler**
1951793 District 50: Fresno
- Mike D. Lithgow**
1988754 District 99: Out of Area
- Gregory J. Rivera**
1974139 District 30: Stockton
- F. R. Saldivar**
1837760 District 30: Stockton
- Mark Schindler**
1775007 District 04: Fairfield
- Steve A. Silva**
1989923 District 20: Oakland
- Robert M. Terheyden**
1742647 District 01: Burlingame
- Richard Walker**
1786683 District 11: Nevada



OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

Looking to make a year-end charitable donation and get a TAX BREAK?
Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online.



WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

Our Sincere Condolences...

Deceased Dependents

Andersen, Billie Spouse of Andersen, Verlyn (dec.) 8-4-23	Daybell, Shirlene Spouse of Daybell, Kenneth (dec.) 7-7-23	Fusari, Linda Spouse of Fusari, Jack 6-30-23	Kaauamo, Pansy Spouse of Kaauamo, Henry (dec.) 5-30-23	Ozaki, Sharon Spouse of Ozaki, Warren (dec.) 7-13-23	Ritter, Margaret Spouse of Ritter, William (dec.) 7-16-23
Anderson, Jennifer Spouse of Anderson, Kenneth 7-4-23	Dippel, Jenny Spouse of Dippel, Ken 6-30-23	Gardner, Judy Spouse of Gardner, Benny J. (dec.) 7-21-23	Lewis, Mildred Spouse of Lewis, Marvin (dec.) 6-29-23	Peterson, Tamara Spouse of Peterson, Bryce 3-14-22	Shiroma, Shirley Spouse of Shiroma, Frank 7-2-23
Ault, Katherine Spouse of Ault, Philip 7-14-23	Duffner, Agnes Spouse of Duffner, Josef L. (dec.) 6-9-23	Grove, Kathryn Spouse of Grove, Steve (dec.) 7-23-23	Marquez, Mary Spouse of Marquez, Oscar 6-18-23	Ramirez, Joshua Son of Ramirez, Moises 7-30-23	Soto, Betty Spouse of Soto, Joseph (dec.) 6-20-23
Cardinal, Ruby Spouse of Cardinal, Leo P. (dec.) 7-31-23	Durkee, Marilyn Spouse of Durkee, Chas (dec.) 4-24-23	Hastings, Robyn Spouse of Hastings, John 7-19-23	Miller, Marilyn Spouse of Miller, William (dec.) 8-3-23	Ramson, Robin Spouse of Ramson, Peter 6-8-23	Turner, Joan Spouse of Turner, Cyril (dec.) 7-12-23
Cearley, Naomi Spouse of Cearley, Farris (dec.) 7-13-23	Fullington, Camille Spouse of Fullington, Ray (dec.) 8-11-23	Hensley, Wanda Spouse of Hensley, Dillard (dec.) 7-10-23	Oshiro, Trisha Spouse of Oshiro, Bobby S. 5-5-23	Rita, Madeline Spouse of Rita, Alvin (dec.) 8-2-23	Vaile, Janice Spouse of Vaile, Walter (dec.) 7-12-23
Clark, Barbara Spouse of Clark, Harvey (dec.) 8-6-23		Hutcheson, Violet Spouse of Hutcheson, Ben (dec.) 2-11-23			Whatley, Charlene Spouse of Whatley, Bobby L. (dec.) 8-1-23

Departed Members

Aoki, Maurice Ewa Beach, HI 6-20-23	Costa, Anthony Fair Oaks, CA 6-25-23	Foreman, Neal R. Medford, OR 6-8-23	Mallar, Kenneth Corte Madera, CA 6-12-23	Royer, Raymond Summerton, SC 6-26-23	Treser, Glenn R. Daly City, CA 5-29-23
Bernard, William Henderson, NV 6-5-23	Delmas, Richard Dunnigan, CA 7-2-23	Freitas, Frank Fremont, CA 5-29-23	McMann, James Orangevale, CA 6-24-23	Smith, Dean Auburn, CA 6-19-23	Webb, Ronny Redding, CA 6-21-23
Boileau, Robert San Francisco, CA 6-4-23	Desa, Anthony Hilo, HI 6-30-23	Gibbs, Harrison Ripon, CA 6-7-23	Olsen, Victor Benton City, WA 7-4-23	Taylor, Duane Twin Falls, ID 6-9-23	Worthen, Orson Panguitch, UT 6-19-23
Byes, Ronald Lodi, CA 6-4-23	Dunkel, Leonard H. Modesto, CA 6-27-23	Liddell, Richard Placerville, CA 6-21-23	Palmer, Marc Elk Grove, CA 6-10-23		
Ciuffo, Michael G. Jamestown, CA 6-8-23	Elkin, Steven J. Suisun City, CA 6-12-23	Lyon, Roy Napa, CA 6-20-23	Proebstel, Walter Sacramento, CA 6-14-23		
Collingwood, John Beaverton, OR 6-23-23	Farrar, Dennis Georgetown, ID 7-4-23	MacDonald, Neil A. Tracy, CA 7-4-23	Reed, Ross Kelseyville, CA 6-23-23		

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: KR1000 Snap-On tool box including Snap-On tools and others. Good condition. \$3,700. Mac Top Box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$500. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2003 Chevy Silverado 1500 LT Extended Cab. Arrival Blue exterior, dark charcoal interior. Features: new headliner, hood, roof, repainted Leer camper shell, no rust. One owner. Transmission and coolant flushed and filter changed twice. Shell has rolling full-length drawer. Comes with 5-volume repair manual. \$12,000. Call Bill (707) 319-3538.

FOR SALE: 1997 White Ford F351 XLT, 4-door, 1-ton, 4x4. Features: 7.3 turbo, new tires, blue/gray cloth interior, fold down rear seat and original rear seat, Leer camper shell. One owner, good condition. 81,000 miles. Call Chuck (707) 528-9782. Reg# 1661097.

FOR SALE: 27-foot 2001 Komfort trailer. Features: large slide-out living room and dining room, fully stocked kitchen, new rugs and carpets, new recliner, pillows and throws, hydraulic jack, outside lights, flags, recliners, outside rug. Sleeps 4. Extremely clean. Priced to sell at \$10,000. Call (650) 208-6901 or (650) 341-6048. Reg# 1117596.

FOR SALE: Heavy duty box trailer. Interior 6'x12'. Features: 15" tires, 3000-lb axle, 3' high sides, spare tire, and drop ramp. \$2,800. Dewalt 5HP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$10,000. Located in Southern NV. Call (541) 536-4359. Reg# 1578661.

FOR SALE: 2003 Cadillac CTS. Perfect body, but overheated and ruined engine. 86,000 miles. Recent Michelin tires, rack and pinion replacement. \$400. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 1969 Cadillac Fleetwood Brougham. Well-kept in garage for 30 years. Great condition. Includes extra features for a unique look and feel. Must see to appreciate. \$38,000. Also for sale: brand new Hydrowise Wi-Fi irrigation control system. \$100. Call or text for pictures of any of these items (916) 203-5010. Reg# 2018313

FOR SALE: 2003 Lariat XLT super cab 4x4. Features: 5.4 liter V8, heated seats, moon roof, leather seats, rebuilt camper shell, brush guard. Great condition and runs good. Approx. 200,000 miles. \$6,950. Call (208) 755-0256. Reg# 1812603

FOR SALE: 2000 Ford F550. Features: 2WD, 7.3L Power Stroke engine, dump truck, fresh transmission, new tires, NV registration. Very good shape. 85,000 miles. \$12,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 1957 Ford Thunderbird. Features: 312 engine, 3-speed manual transmission with overdrive, American racing wheels, power rack-and-pinion steering, working AC, power disc brakes, front and rear. Body, paint, and interior in good condition. Red with white hard top, also includes black soft top. \$40,000. Will consider reasonable offers. Call or text Mark for pictures (510) 501-6372. Reg# 1332707.

FOR SALE: 1973 Thunderbird Cuddy Cabin. Features: hard top, 9 rocket launcher pole holders, 350 MPI horizon package, Bravo 1 outdrive 4-blade prop, 4 Scotty downriggers, 7 life jackets, Garmin GPS 250, 2 Lowrance sonar, Honda 15 kicker motor long shank, float on trailer, tandem torsion axles 7500 lbs, 4 10-inch disc brakes. \$10,000 OBO. Call (209) 480-2318. Reg# 1051282.

WANTED: Local 3 pin buttons for hat from 1964. Call (916) 765-4620. Reg# 1060122.

FOR SALE: Handcrafted wine barrel propane fire pit. 29" high, 31" round, 1" oak top, with a 22" fire pit. Light blue fire glass. Mounted on 5 casters for easy movement. SS cover for the fire pit. In excellent condition. \$1,000. For more information and pictures, call Mark (510) 501-6372. Reg# 1332707.

FOR SALE: 1989 Dodge 250 factory built motorhome. 18-feet long. 318 cubic-inch V8 engine. Features: new front brakes, new catalytic converter, 5,000 miles on Michelin tires. All original, very good condition. Everything in working order, just passed smog. Bought in 2005, second owner. Never driven over 55 mph. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$12,900. Call or text for pictures (650) 436-7064. Reg# 1251275.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Clean with new tires. 78,200 miles. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: Hundreds of CAT parts books and service manuals. Asking \$6,000 for all. ALSO: NCR Microfiche and CAT Microfiche equipment. If interested, call (707) 889-8739. Reg# 1391927.

FOR SALE: 2019 Durango 33' fifth-wheel camping trailer. Model M-283RLT. Selling due to illness, excellent condition. Asking \$38,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$13,950. Call or text (408) 210-1430. Reg# 1677552.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, custom rear bumper, tires and Holley carburetor. \$8,500 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 1930 Ford coupe street rod. Fully restored with BMW dark blue paint, mild chop top, custom upholstery, tilt steering wheel, drop front axle, small block V8 Ford engine and three-speed auto transmission with less than 100 miles on each, new tires and brakes. Will consider reasonable offer. Listed in other ads for \$50,000. Call or text Alfred for pictures. (831) 801-0406. Reg# 2389914.

FOR SALE: 1990 Chevy custom livable van. 140,000 easy miles. Nice double mattress. Elderly owned and maintained. \$4,500 OBO. (530) 249-3346. Reg# 2077229.

FOR SALE: 1985 Colnago road bike. 12-speed, 26" wheels, women's saddle. \$1,250. Text for pictures (209) 728-7812. Reg# 2153215.

FOR SALE: Delta 10-inch power miter saw. \$100. Falcon Roadmaster 5250 tow bar. \$300. Warn Z3500 winch w/frame and receiver mounts. \$200. Jepson Super cutter heavy-duty chop saw. \$200. Roto-Hoe chipper/shredder model 500H. \$200 as is (no spark) or \$475 with new engine. Please text for more info or pictures (925) 525-5157. Reg# 1842971

FOR SALE: 16-foot steel shovelnose flat bottom hull and barrel back stern. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor and sides. Includes trailer. Needs assembly. \$600. No trades. Text for pictures. (209) 639-2285. Reg# 1774822.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Victory 3-wheel electric mobility scooter. Costs \$3,600, asking \$1,800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: 2020 Honda CRF 125F Big Wheel. \$3,000. 2019 KTM 250 XC-W TPI. \$8,500. Less than 10 hours on each bike. Call (209) 631-8378 and leave a message if interested. Reg# 2596298.

FOR SALE: Various tools, mostly wrenches and specialty items. Serious buyers only. Call Ignacio at (559) 403-9058 or email ignaciogee@gmail.com. Reg# 2443714.

FOR SALE: 2019 Chevrolet 3500 dually. Features: flatbed, 4X4, Firestone airbags. Odometer at 14,000. \$67,000 OBO. 2023 Southland 5'x10' dump trailer. Never used, bumper pull. \$8,500 OBO. 2020 Big Tex gooseneck 8'x20' dump trailer with equipment ramps. \$25,000 OBO. Call or text (209) 914-9474. Reg# 4197024.

FOR SALE: 1947 custom built stucco home in Reno, NV. 1,188 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one-car garage, room for RV and toys. All schools and shopping within walking distance. \$425,000. Call Ed (775) 786-8961 for location and appointments. Leave message, if no answer. Reg# 1296063.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...

ALWAYS THE BEST!

Loader Operator
AARON YOUNG works
for Ames Construction
on the West Davis
Corridor project in Utah.

