

ENGINEERS

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NEWS



GRATON

CAT

IT PAYS TO HAVE A PLA

Graton Casino expansion calls for union-wide work

FREE POSTER INSIDE! PG. 16

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ON THE COVER

Scraper operator **ZACK MILLER** works on the third phase of the Graton Rancheria Casino and Resort project for Ghilotti Bros. This phase involves the construction of a five-story parking structure. Read about the Project Labor Agreement (PLA) negotiated so that we could perform this work, and more about the project, on pages 14-15.



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TREASURER

Blade Operator Eric Magoulas works on the Graton Rancheria Casino Resort project near Rohnert Park, Calif. in District 10 for Ghilotti Bros.

CONSOLIDATED FINANCIAL RESULTS

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Get the union's Second Quarter 2023 Consolidated Financial Results here, including Year-to-Date (YTD) work hours, membership numbers and more.

LEGAL UPDATE

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Your union is always working for you, including our Legal Department, which recently won a case before the Public Employee Relations Board (PERB) for one of our Public Employee Units. Get the facts of the case here.

OPERATORS ON ALCATRAZ

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Yes, we have some operators working on San Francisco's Alcatraz Island. They are maintaining the pier so that travelers from all over the world can visit this historic landmark. Get the details here.

FIRST PLA PASSES IN HUMBOLDT COUNTY

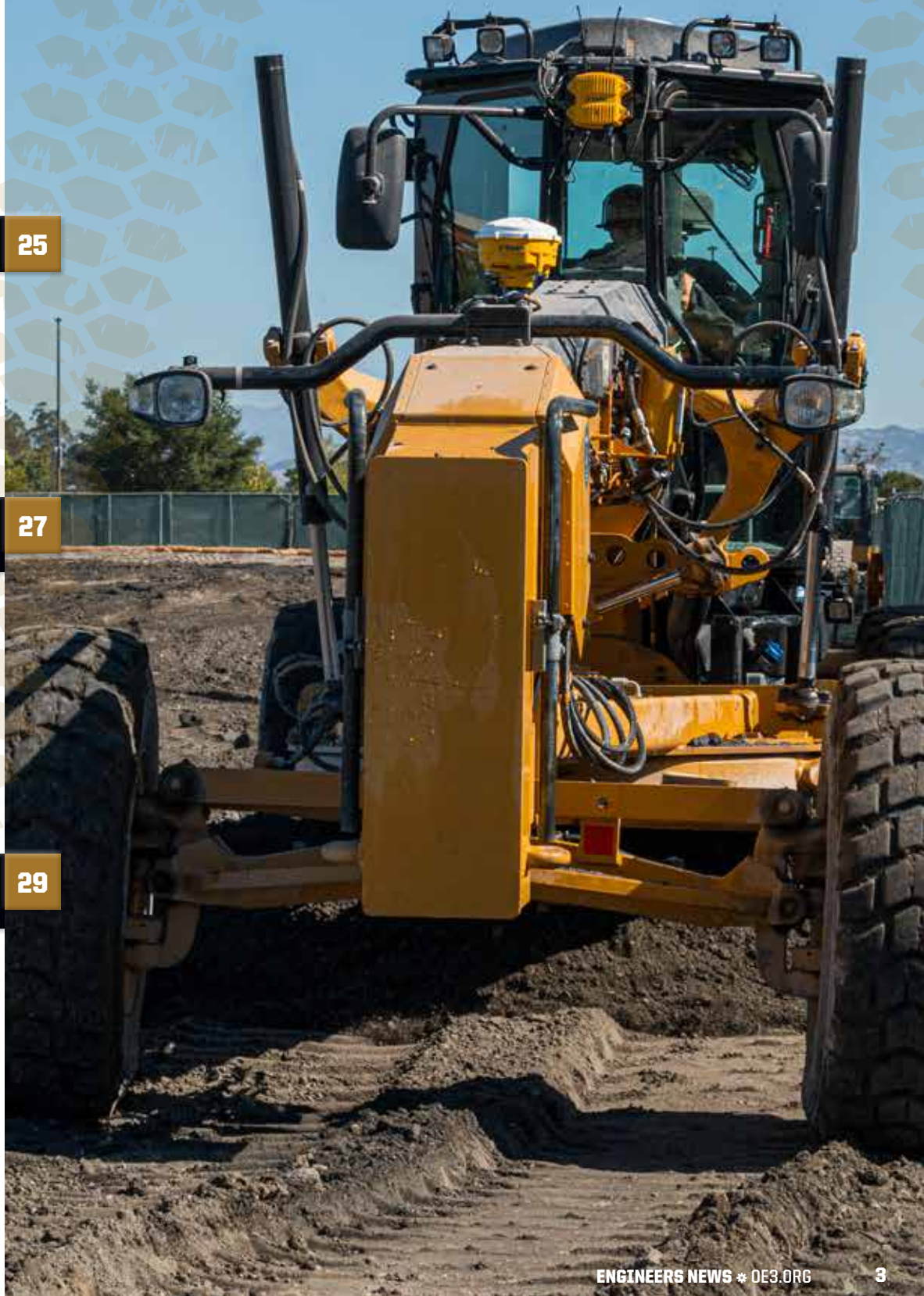
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See how union members and staff in Eureka District 40 were able to secure a Project Labor Agreement (PLA) for the Heavy Lift Station at the Port of Humboldt. This PLA is for \$1.5 billion worth of work and sets the stage for future Offshore Wind development in this area.

HELP MAUI FIRE VICTIMS

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Operating Engineers Local 3 and the International Union of Operating Engineers (IUOE) have setup an account for members to be able to donate to the families affected by the Maui fires. Find out how you can help here.



Fall shows little signs of work slowdown

At the forefront of everyone's mind right now is the devastation created on the island of Maui due to the horrific fires. It's been called one of the deadliest fires in U.S. history, and many have lost loved ones, homes, property and historic landmarks. In true union form, I have received more than a dozen phone calls from members all across our jurisdiction asking how they can help. This is what we do as union members: We want to help each other out in times of crisis. In response to this, we have set up an account to help those in need, the OE3 Disaster Relief Fund, in partnership with the International Union of Operating Engineers (IUOE). Find out how to donate on page 28. President Steve Ingersoll, IUOE General President James Callahan and I had just returned to the mainland from a round of meetings and a picnic on Maui when the fires began. Please remember that any contribution, no matter how small, will help the many affected.

Local 3 members are known for coming together for a cause. Hopefully you can plan on coming together with us on Sept. 17 for the Semi-Annual Event at a new venue, the Scottish Rite Center in Sacramento, Calif. Registration begins at 8:30 a.m., and the meeting will start promptly at 11 a.m. Bring the postcard you will be receiving in the mail for a smooth entry into the event, and this will also serve as your raffle entry for prizes. All current, dues-paying members will also receive a wallet. A barbecue lunch will be served directly after the meeting. Please plan to attend, so you can get all the important information you need about your union and visit with old and new union friends and families.

We have certainly had a busy summer work season, and the work doesn't seem to be slowing down for the fall. Learn about some of our union's bigger projects by attending our Semi-Annual Meeting, and read through this month's District Reports on pages 18-28. Yuba City District 60 reminds us all in their monthly report that GPS is a major part of our trade. If you need GPS training or to get your certification renewed, please contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 to check on classes available. Every certification you have makes you that much more employable!

Speaking of employment opportunities, we are so pleased to announce that Eureka District 40 enjoyed a huge victory last month in getting a Project Labor Agreement (PLA) unanimously passed by the Harbor District. This PLA will apply to the construction of a Heavy Lift Station that will accommodate Offshore Wind development. This is the first PLA in this region, and it will likely create jobs for generations in an area where the Skilled and Trained workforce has often had to travel hundreds of miles for employment opportunities. Thanks to the union staff, members and Labor Allies who spoke at the meeting, ensuring this PLA passed. For more about this win, see page 27.

Negotiating PLAs and seeing them pass at City Council Meetings and Board Meetings, etc., is just one of the many things your staff works hard to do on your behalf. Thanks to a previously passed PLA in Rohnert Park District 10, members are currently working on the Graton Rancheria Casino Resort project. Read all about this and PLAs in general on pages 14-15.

See you at the Semi-Annual. Please be safe out there!

Dan Reding



OPERATING ENGINEERS
LOCAL 3

SEMI-ANNUAL

SUNDAY, SEPT. 17TH, 2023 @ 11 AM [LUNCH TO FOLLOW MEETING]

SCOTTISH RITE MASONIC CENTER

6151 H STREET, SACRAMENTO, CA 95819

Update on Hawaii meetings and fire efforts

I sat down to write this after a busy week of Town Hall meetings and a district picnic in Hawaii District 17. The International Union of Operating Engineers (IUOE) General President James Callahan attended the meetings and picnic in Maui (Kula) with us and was very impressed with our efforts in the district. Just days after returning, on Aug. 8, a brush fire was reported in the Kula area in the central part of Maui, which would develop into the Upcountry Maui wildfire. Later that day, a fire passed through the historic town of Lahaina in West Maui. You all know how these events have transpired, as these fires are the worst recorded in U.S. history, and the death toll and reports of devastation continue to mount, even as I write this. It's heartbreaking for the nation, and of course, all Hawaii residents. We have set up an OE3 Disaster Relief account for IUOE members, and you can find out how to donate to this account on page 29. You can also get information on ways to help our Hawaii families by



OE3 members in Hawaii District 17 are mobilized from the Olinda and Kula fires to the Omapio Kihei fires.

reading a recent e-mail blast from Business Manager Dan Reding. OE3 members in Hawaii District 17 are being mobilized at the time of this writing from the Olinda and Kula fires to the Omapio Kihei fires, and will likely continue these efforts and provide emergency cleanup as more time passes.

Unfortunately, our California and Nevada members know all too well about fire seasons, but for many of us, Hawaii is a sacred place full of memories, family and beauty. So, to all of our members and families affected by this disaster, we are here for you. We grieve with you. We will be heavily involved in all of the efforts to provide aid, recovery and relief, and we will make sure to treat these communities with respect, care and honor. Again, please see

page 29 for ways in which you can help these communities, and a special thanks to IUOE General President Callahan, for visiting us in Hawaii District 17 and putting this disaster in the forefront of your attention.

**EXTRA!
EXTRA!**

Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

Two Northern California water projects to receive federal funding

In July, Rep. Mike Thompson from California's 4th Congressional District announced that two major Northern California water storage projects will receive \$40 million in combined federal funding from the Infrastructure and Investment Act (more commonly referred to as the Bipartisan Infrastructure Law), which passed with Local 3's support in 2021.

Those projects include Sites Reservoir, located in Glenn and Colusa Counties, which will receive \$30 million, and the Los Vaqueros Reservoir in Contra Costa County, which will receive \$10 million. The Los Vaqueros Reservoir Expansion Phase will also receive \$10 million to divert, store and deliver an additional 115,000 acre-feet of water with the construction of new water conveyance facilities. Operating Engineers Local 3 has put a lot of effort into securing funding for these projects over the years, as the work would provide good jobs and strong work hours for our members who live and work in both regions.



OE3 officers and staff visit the Sites Reservoir, a project worth \$4 billion.

Nevada to fund projects that improve traffic safety and protect wildlife

In June, the Nevada State Legislature unanimously passed Assembly Bill (AB) 112, which created an account to fund wildlife crossings throughout the state. These crossings include bridges, tunnels and culverts that allow animals to safely cross roadways. A study done in 2022 found that wildlife crossings significantly improved public safety and protected wildlife by reducing traffic collisions involving wild animals by more than 85 percent.

The passage of AB 112 also allows Nevada to apply for federal funding, as the Infrastructure and Investment Act directs the U.S. Department of Transportation and the Federal Highway Administration to distribute \$350 million to communities across the nation that develop ways to reduce wildlife traffic collisions and improve habitat connectivity. The distribution of this federal funding would be done through matching grants over five years.



Deer enter the roadway in the absence of a wildlife crossing.

Second Quarter 2023 Consolidated Financial Results

Despite aggressive interest-rate hikes intended to slow down inflation and spending, the American economy turned out to be more resilient than economists predicted. Real Gross Domestic Product (GDP) increased at an annual rate of 2.4 percent in the second quarter of 2023, up from the revised rate of 2.0 percent in the first quarter of 2023. The GDP was mostly boosted by consumer spending in services and goods, as many families planned their first vacation after the pandemic. Other factors included local government employee compensation increases and increases in both farm and non-farm inventories.

Approximately 800,000 jobs were added in the second quarter of 2023, according to the U. S. Bureau of Labor Statistics. Job gains were notable in services, construction, health care and social assistance. For the construction industry, employment rose by 48,000 in this quarter. Employment in the construction industry has increased by an average of 15,000 per month in 2023, slightly lower than the average of 22,000 per month in 2022.

For the first time since the second quarter of 2020, the unemployment rate topped the previous quarter. The unemployment rate was 3.57 percent this quarter. Within Local 3’s jurisdiction, the average unemployment rates for the first quarter of 2023 were 5.40 percent, 4.53 percent, 3.13 percent, and 2.33 percent for Nevada, California, Hawaii and Utah, respectively.

Due to the record-breaking rainfall in many parts of the jurisdiction and the lower GDP growth in early 2023, Local 3 continued to experience a decrease in Pension hours, compared to last year. Total May 2023 Year-To-Date (YTD) Pension hours were approximately

13,099,000, compared to 14,018,000 for the same period in 2022. That’s a 7 percent decrease, which is more positive than the 10 percent decrease for the first two months of 2023, compared to the first two months of 2022. On a state-by-state basis, May 2023 YTD hours for California and Nevada were both lower by 9 percent, versus the same period in 2022. Utah and Hawaii had an increase of 2 percent and 6 percent in Pension hours, respectively, compared to the same period in 2022.

Financially, receipts and expenditures for the first half of 2023 came in at \$32.1 million and \$32.3 million, respectively. Revenue for the first half of 2023 was similar to the same period in 2022. While the dues rates have increased from 2022, the decrease in work hours reduced the supplemental dues from \$15 million for the first half of 2022 to \$14.1 million for the first half of 2023. The expenditures for the first half of 2023 were \$2.3 million higher than the same period in 2022. This is mostly due to the \$1.1 million transfer to the Building Holding Association for building improvement projects. The remaining increase is mostly due to the wage increase and several vacant staff positions being filled in 2023.

During the second quarter of 2023, Local 3’s membership increased by 240 members. Total membership as of June 30, 2023 was 37,549.

Although Local 3 had a net loss in the first half of 2023, with the optimistic signs of higher membership and work hours in the second quarter, we expect the remaining quarters of 2023 to continue the upward trend in work hours, which will bring in more prosperity to the members.

2nd Quarter 2023 Consolidated Financial Report

(Unaudited; in thousands)

Profit & Loss Statement

(For the six months ending June 30, 2023)

Membership Revenue	\$29,085
Other Revenue	3,010
Total Receipts	\$32,095
Salaries, Benefits & Taxes	\$20,457
Per Capita Taxes	3,910
Office & Operations	2,490
Depreciation	765
Professional Services	482
PACs & Fund Allocations	705
Admin & Public Relations	2,365
Transfer to BHA	1,100
Total Expenses	\$32,274
Net Income/(Loss)	(\$179)

Balance Sheet

(As of June 30, 2023)

Cash, Investments & Deposits	\$96,122
Automobiles	4,867
Office Furniture & Equipment	1,376
Computers & Software	12,796
Communications Equipment	181
Print Shop Equipment	1,123
Building Improvements	1,176
Less Accum. Depreciation	(11,630)
Total Assets	\$106,011
Liabilities	\$872
Employee Funded 457 Plan	30
Consolidated Fund Balances	105,109
Total Liabilities & Fund Balance	\$106,011

Fund Balances (\$ in millions)

	06/30/23	06/30/22
General	\$61.4	\$55.1
Hardship, Strike, Lockout	10.6	9.9
Emergency	21.3	20.7
Defense	10.7	9.7
Capital Maintenance	1.1	1.4
	\$105.1	\$96.8

OE3 wins case for San Francisco Welfare Fraud Investigators

Operating Engineers Local 3 has prevailed in another case before the Public Employment Relations Board (PERB), this time holding the City and County of San Francisco accountable for its failure to bargain in good faith. In *OE3 v. City and County of San Francisco* (2023) PERB Decision No. 2858-M, PERB determined that a public entity is prohibited from interpreting a local city charter in a way that contradicts state law. For the first time in PERB's history, it also ordered the City and County to reimburse the Union for bargaining costs and expenses that arose from its unlawful refusal to bargain, among other remedies. This decision will positively impact negotiations with public sector employers moving forward.

The underlying charge involves a small but very active and proud group of Welfare Fraud Investigators employed with the City and County of San Francisco. OE3 had been working diligently with the unit to negotiate firearms instructor pay for unit employees that perform that function. The City and County had all but agreed to the supplemental pay, but refused to even attempt negotiating any retroactive pay on the grounds that they believed the City and County's Charter prohibited any provision of retroactive pay. OE3 refused to accept this, and filed an Unfair Practice Charge with PERB to challenge the City and County's response.

The Meyers-Milias-Brown Act (MMBA), the California state law that governs employment relations in the public sector, explicitly requires employer and employee representatives to bargain in good faith by meeting and negotiating within a reasonable timeframe. PERB had recently decided in a case filed by SEIU Local 1021, also against the City and County of San Francisco, that it was unlawful for the City and County to interpret its Charter in a manner that conflicted with state law, which in that case, also involved the obligation to bargain in good faith. PERB confirmed that the Charter should work in concert with the MMBA, not undercut its policies, especially when the interpretation disrupts an even playing field.

Just as in its earlier decision, PERB concluded in our case that the City and County violated the MMBA by refusing to bargain over the retroactivity of the firearms instructor pay. It ordered the City to comply with the MMBA by interpreting the Charter in a way that would allow mid-contract negotiations, as well as any retroactive adjustments. Moreover, the decision brought forth a new legal remedy, by ordering the City to reimburse the Union for bargaining costs associated with the three months where they refused to bargain in good faith. Thanks to the persistence of the Welfare Fraud Investigators and our Public Employee agents, this win will further advance union and employee rights!





Marysville Joint Unified School District ratification update

By Felix Mario Huerta III, business agent

Over the last three months, the OE3 Marysville Joint Unified School District (MJUSD) Bargaining Team has been hard at work bargaining a successor Memorandum of Understanding (MOU) for July 1, 2022 through July 1, 2025. We reached the following ratified Tentative Agreement:

- ▶ We increased the cap on health insurance from \$898 to \$1,029, effective retroactively to July 1, 2022. This resulted in a retroactive payment amount of \$1,572 for all employees in the unit. (This cap had been in place for at least 15 years.) This will also result in a retroactive payment for July and August of 2023 in the amount of \$262 for all employees.
- ▶ We achieved a 7 percent increase in base-building wages for all employees, retroactive to July 1, 2022.

- ▶ We achieved a 3 percent off-schedule (not base-building) stipend for the fiscal year 2022/23.
- ▶ We created three new positions in the Child Development Division resulting in reclassification of three employees going from range 16 to 19, range 17 to 25 and range 19 to 25 respectively.
- ▶ We created a new classification of Senior Systems Analyst and reclassified two of our IT-covered employees, moving them from Range 36 to Range 40.
- ▶ We agreed to a one-time side letter for 2022/23 summer intersession program, granting six to eight bus drivers with a \$1,750 stipend.

Thanks to all of the members for their hard work and dedication in this process!



✔ The MJUSD bargaining team has been hard at work.

Steward Spotlight

By Carl Carr, business representative

Operating Engineers Local 3 represents workers at Las Gallinas Valley Sanitary District, which is located in San Rafael, Calif. This district has two shop stewards, Ralph Loveless and Pam Amatori, who have been doing a wonderful job in helping to represent the membership. They are also taking part in bargaining a successor Memorandum of Understanding (MOU) for this unit.

Ralph has worked at Las Gallinas for more than seven years and has been the steward for approximately five years. Pam has worked for the District for more than four years and has been a steward for the last year.

When not at work, Ralph and Pam both have active lives that keep them busy and allow them to refresh, so they can be ready to not only do their daily jobs, but continue to be good stewards for their co-workers. Ralph enjoys hunting and fishing and spending time driving down to Southern California to visit his son. Pam enjoys her girls' nights out and day trips to San Francisco to help her relax and unwind. Thank you, Ralph and Pam, for your service as stewards for the membership at Las Gallinas Valley Sanitary District!



✔ Thanks to our Las Gallinas Valley Sanitary District job stewards Ralph Loveless and Pam Amatori.

Changes for CalPERS PEPRA retirement members

By Jonathan Brown, business representative

If you are a public employee in California, who was hired after January 2013, your retirement contribution rate may have increased in July. Under the Public Employees' Pension Reform Act (PEPRA), PEPRA employees must pay half the plan's total normal cost, and costs are going up. According to the California Public Employees Retirement System (CalPERS) website (calpers.ca.gov), 95 percent of all PEPRA employees saw an increase in their contribution rate in July.

What caused the change? Under PEPRA, each year, costs are recalculated for every active plan as part of the actuarial valuation. If the cost is calculated at 1 percent more or less than the base amount,

the PEPRA member contribution to the benefit will be adjusted to half of the new total, rounded to the nearest quarter of 1 percent. In the actuarial valuation for the 2023-2024 fiscal year, changes in the discount rate range from 7 percent to 6.8 percent. Mortality rates, expected future pay increases and other demographic information have increased the contribution levels for most PEPRA employees.

To find out if you've been affected by this change, go to the Public Agency PEPRA Member Contributions webpage on the CalPERS website. There you can filter by the employer and rate plan to see any potential changes from last fiscal year to this fiscal year. Or, of course, ask your dedicated business agent, and he or she can find out for you!

Northern Nevada Public Employee updates

By Ralph Handel, business representative

Eureka County Sheriff's Departments signs with Local 3

The last unrepresented County Sheriff's Department in Eureka County, Nev. signed authorization cards with Local 3. The Eureka County Sheriff's Department and civilian staff have organized and chosen Local 3 to represent them and negotiate their first Collective Bargaining Agreement (CBA). The County Board acknowledge Local 3 was the bargaining agent after 100 percent of the Sheriff's Department staff signed up with Local 3. The unit will be split into three contracts, unsworn, sworn and sergeants, and negotiations began several months ago. District 11 currently represents seven public safety units in Northern Nevada and 3 Emergency Dispatch units.

Angel Cardenas elected as Sheriff

Former Humboldt County Law Enforcement Association president Angel Cardenas was elected as Sheriff in January 2023. Angel served as president of the association before running for Sheriff and was a 30-year deputy for the County.

Nevada Legislature adopts Juneteenth

The Juneteenth holiday was adopted by the Nevada Legislature a little more than a week before the holiday was observed. The holiday can now be negotiated into observed federal holidays. Under Nevada State Law, a new federal holiday cannot be observed until the Nevada Legislature presents the holiday in bill form to the governor for signature. The bill became law June 8, 2023.

CEMA nurses win big!

By Adam Cole, business representative

On July 10, County Employees Management Association (CEMA)/OE3's 275 nurses won big and received an 8 percent raise. This came on top of the 3 percent in this contract year, bringing the total pay increase to 11 percent!

CEMA is a part of the Operating Engineers Local 3 Public Employees Division. CEMA nurses work in Santa Clara County, staffing the Santa Clara Valley Hospital healthcare system, public health, behavioral health, custody health and Valley Health Plan departments. CEMA nurses were the front-line nurse supervisors, managers and leaders who brought Santa Clara County through the Covid-19 pandemic. While all the nurses in the County did heroic work, CEMA nurses are all salaried employees, not hourly. That means, while our nurses were working long hours and weekends during the pandemic, they were doing so without overtime pay and often without any Covid incentive pay, hazard pay or other differentials, to which many line staff were entitled.

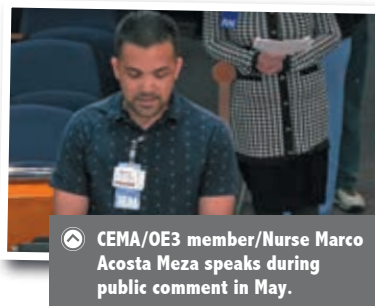
CEMA members fought hard this last year to ensure an appropriate raise that takes into account the severe nursing shortage and the

tremendous work they all did this last year. Unfortunately, the Santa Clara County administration tried to divide CEMA members against each other. Earlier this year, they offered increases to fewer than

a quarter of CEMA nurses. However, CEMA nurses from all our classifications stood together and fought for fair treatment across the board. OE3 staff worked with CEMA nurses to lobby the Board of Supervisors and fight for an across-the-board increase. It was a prolonged fight, as we repeatedly spoke to the Board in public comment, in individual meetings and by drafting informational papers for the supervisors and their staff. Remember, when CEMA's nurses stand together, they are a powerful

voice. They are a highly accomplished group and are universally recognized as a highly skilled nursing leadership team with countless accolades!

After the final lobbying push this past May, CEMA prevailed and reached the above agreement for 8 percent increases across the board for CEMA nurses, including retro pay for our Nurse Managers. When CEMA-OE3 members stand together, we win.



CEMA/OE3 member/Nurse Marco Acosta Meza speaks during public comment in May.

Credit for Military Service

If you are unable to work the necessary hours in covered employment due to service in the Armed Forces of the United States, you will receive Credited Service, Pension Credit and accrued benefits for the period you retain re-employment rights under the federal law.

Military Service after your Contribution Date

After your Contribution Date, if you are absent for covered employment due to qualified military service, you will be credited with hours toward the accumulation of Years of Credited Service, Pension Credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

- ▶ You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
- ▶ You had not incurred a one-year break in service at the time you entered qualified military service.
- ▶ You retain re-employment rights under the Uniformed Services Employment and Re-employment Rights Act of 1994 (USERRA).
- ▶ You satisfy USERRA's advance notice to Employer (or Fund Office) requirement prior to your leave to enter qualified military service.
- ▶ Your discharge from military service was under honorable conditions.

- ▶ You return to work in covered employment in the jurisdiction of Local 3 within the re-employment period required by federal law, as show in the chart below:

Length of Military Service	Re-employment Deadline
Less than 31 days	Within one day after discharge (allowing travel time plus 8 hours)
31 through 180 days	Within 14 days after discharge
181 days or more	Within 90 days after discharge

Hours for qualified military service are based upon the average hours you worked in a week during the twelve-month period immediately preceding your military service or, if shorter, the period of employment immediately preceding the military service, but not less than 30 hours per week. For the purposes of determining the amount of your accrued benefits, contributions will be credited based on the Employer Contribution rate that would have applied if you had continued to work in Covered Employment instead of entering military service.

No more than five years of qualified military service will be recognized toward the accumulation of Years of Credited Service, Pension Credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to the Pension Summary Plan Description or contact the Fringe Benefits Office at **(800) 532-2105** or the Trust Funds Office at **(800) 251-5014**.

Pension Benefit Reminders

Please note these important reminders when applying for your Pension benefits:

1. PENSION APPLICATION

- ▶ Your requested retirement date is always on the first of the month.
- ▶ Your last day worked must be prior to the retirement date, as you cannot work in the month you retire.
- ▶ We now accept "real ID" drivers licenses as proof-of-age. Only that is needed.

2. BENEFICIARY FORMS

- ▶ When you experience a life change, be sure to update your beneficiary (i.e. marriage, divorce, birth of a child, etc.)
- ▶ There are two forms, one for Pension/Annuity, and one for all other death benefits.
- ▶ If you are unsure who your beneficiaries are, be sure to fill out a new form.
- ▶ Keep a copy of your completed beneficiary form for your records.

3. RETIREE HEALTH AND WELFARE ENROLLMENT PACKETS

- ▶ Provided you are eligible, within two weeks of your Pension payment, you will receive your necessary forms to continue with Retiree medical and dental benefits.
- ▶ You have 60 days to return these. You will not get your three-hour banks, also called "bonus months," until the packet is returned.
- ▶ To avoid unpaid claims and Medicare issues, do not delay returning the packet.

4. MEDICARE

- ▶ Contact your local Social Security Office or www.medicare.gov to enroll in Medicare.
- ▶ It is a Trust Plan requirement that you enroll in Medicare B in advance of becoming eligible. It is mandatory.
- ▶ Your Retiree welfare payment will drop to \$250 from \$500 once you become eligible for Medicare.
- ▶ If you qualify for Medicare prior to age 65, you and your spouse are required to enroll.

5. BONUS PENSION (Delayed Retirement Incentive)

- ▶ Information will automatically be sent to you four months after retirement and paid retroactively to your retirement date.
- ▶ We must wait for all your hours to come in and be posted; this causes delay.
- ▶ You have the option of monthly disbursements or a single lump-sum payment.

Hopefully, these tips will help streamline and simplify your benefits processing. Our No. 1 goal is always member service and the elimination of errors or delays.

Please call (707) 290-1834 or (800)-251-5014 to arrange a phone or zoom conference to discuss your personal retirement situation. We can help guide you through all phases of Trust Fund issues.

Labor Day Giveaway!

Spend \$1,000 | Win \$1,000*

For Labor Day, we're giving away **ONE THOUSAND DOLLARS!**

That's right, through September 30th, you'll be automatically entered to win \$1,000* when you make \$1,000 in purchases on your Visa STEEL or Visa STEEL Rewards Credit Card. That means \$1,000 worth of purchases could be on us!

"Why make purchases on my credit card?"
Good question!

It can be a smart choice to swipe your credit card instead of debit card for many reasons. Here's a few:

- 1. Security:** Your credit card isn't directly linked to the cash you have in your OE Federal Account. So, if you happen to encounter fraud of any kind, your funds aren't inaccessible while trying to get the charges straightened out.
- 2. Flexibility:** While we encourage you to save up for large purchases, some things can't wait. Using a credit card for these large purchases allows you to get what you need and make smaller payments over time rather than empty your savings. Just make sure to stay on top of your payments to avoid any late fees or excessive interest charges!
- 3. Credit:** When used properly, credit cards can help you boost your credit score. Having a healthy credit score then allows you to qualify for products such as auto loans and mortgages with better rates, helping you save money in the long run.



Start swiping your OE Federal Visa STEEL or Visa STEEL Rewards Credit Card today for your chance at a \$1,000!

Scan the QR Code for additional details.

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CREDIT UNION

800.877.4444

*OFFICIAL RULES: No purchase or payment necessary to enter or win this raffle. Offer ends September 30th, 2023. Prize: One (1) \$1,000.00 Bonus Deposit. There are two ways to enter the raffle: (1) Members will automatically receive one entry to win by making at least \$1,000 in purchases during the raffle period using their Visa STEEL Credit Card or Visa STEEL Rewards Card. (2) Legibly print your member number, name, address (including zip code), telephone number (including area code), and email address (optional) on a 3 x 5 card and send it in a #10 business envelope to: OE Federal Credit Union "OE Federal Labor Day \$1,000 Visa Raffle" PO Box 5073 Livermore, CA 94551. One mail-in raffle entry per member. Prize is valued at \$1,000.00. Odds of winning are 1:100,000, however, the actual odds of winning a prize will depend upon the total number of eligible entries received during the Raffle period. Open to new and existing OE Federal Credit Union members who are: legal residents of the United States and at least eighteen (18) years of age. Member must be in good standing with the Credit Union. Giveaway subject to change based on availability and at the sole discretion of the credit union. If giveaway is unavailable, OE Federal reserves the right to substitute a prize of equal or greater value. Any applicable local, state, or federal taxes are the responsibility of the recipient. This offer is non-transferable. The Credit Union has neither made nor is in any way responsible or liable for any warranties, representation, or guarantees expressed or implied, relative to any prize. Void where prohibited. Contest dates are August 1, 2023 - September 30th, 2023. Winner selected in a random drawing to be held by the Credit Union on October 16th, 2023. The Grand Prize of One (1) \$1,000.00 Bonus Deposit will be deposited into the winner's primary savings account on October 20th, 2023. For a complete copy of the Official Rules visit <https://oefederal.org/offers/visagiveaway>, visit any OE Federal Credit Union branch location or write OE Federal Credit Union at: OE Federal Credit Union, Attn: OE Federal Labor Day \$1,000 Visa Raffle, P.O. Box 5073 Livermore, Ca 94551. Offer subject to change without notice and at the sole discretion of the credit union. Visa and all related logos are trademarks of VISA or its affiliates. Disclosure for 1099: The winner is responsible for all applicable taxes and will receive the appropriate IRS Form 1099 shortly after the end of the year in which the winner received the prize if applicable. To read the complete Official Rules and how to enter to win, <https://oefederal.org/offers/visagiveaway>. OE Federal is Federally Insured by NCUA.



4 tips for Staying Healthy this fall




Days are getting shorter. Kids are back in school. And depending on where you live, there may even be a nip in the air when the sun begins to set.

You know what all this means, right? Cold and flu season is just around the corner. The low temperatures that come with it can increase your chances of getting sick. That's because your body isn't as effective at fighting off colds and the flu when cold air enters the nose and upper respiratory pathways.


Although you may not be able to change the course of nature, you can take the following steps to help yourself and your family stay healthy—especially when those around you aren't.

Get your annual flu shot.


According to the Centers for Disease Control,  the annual flu vaccine is the first and most important step you can take to protect yourself against flu viruses.

Flu viruses spread year-round, peaking between December and February. Ideally, you want to be vaccinated by the end of October.


Wash your hands.

Handwashing is another great way to guard against getting sick, because it helps prevent the spread of germs and bacteria, including respiratory and diarrheal infections. These germs transfer from people or surfaces when you touch your face, prepare or eat food, touch surfaces with germs on them, and blow your nose, sneeze, or cough and then touch surfaces or other people. 

Sleep well.

Make sure you and your family are getting  the recommended amount of sleep for your age. For adults, that's at least 7 hours each night. Getting enough sleep isn't a luxury. **Good health depends on it!**

Eat healthy.

It's true—**eating healthy actually helps you be healthy.** That's because our ability to prevent, fight, and recover from infections is influenced by what we eat and drink. **Healthy foods maintain healthy immune function;** unhealthy foods can weaken it and make us more susceptible to chronic and other diseases. 

Know Where to Go for Outpatient Surgery

You'll pay less when your doctor performs your surgical procedure at an ambulatory surgical center instead of a hospital outpatient facility. When your surgery is scheduled, make sure the location is an in-network ambulatory surgical center.

Visit the Trust Funds' website at www.OE3TRUSTFUNDS.org for more information about health and pension benefits. If you still have questions, you can also call the Trust Fund Office at 800-251-5013 or 510-433-4422. You can also reach out to the Fringe Benefits Office at 510-748-7450. Visit www.OE3.org to get online copies of *Engineers News* you might have missed. Check out both websites today.

Apprenticeship Spotlights and new OE3 JATC Retirees

This is part of a two-part series, highlighting some of our best apprentices throughout the California jurisdiction and honoring two Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) Retirees.



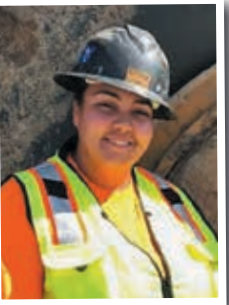
Hadden Lopez - District 04: Fairfield **Fifth-step Crane (KRA) apprentice**

Hadden started his apprenticeship in the summer of 2019 with Bragg Crane and has worked steadily with the company ever since. He is an outstanding apprentice, due to his work ethic, work experience and willingness to travel.



Kevin Branscomb - District 10: Rohnert Park **Third-step Gradesetter (GRA) apprentice**

Kevin started his construction career as a laborer with Granite Construction before he was sponsored into the Apprenticeship Program as a gradesetter. Currently, he has taken on the responsibilities of a leadman and is directing operators at a jobsite in Calistoga. (He makes the commute every day from Laytonville.) Any company would love to have him on its project!



Natalie Barrera - District 20: Oakland **Third-step CEO apprentice**

Natalie has been operating scraper models 27, 37, 51 and 57 and has also operated the dual-engine water truck during her apprenticeship with Independent Construction. Natalie was in a Pre-Apprenticeship Program, while trying to find a career, and had her heart set on Operating Engineers Local 3. She wants to be the first in her family to have this career.



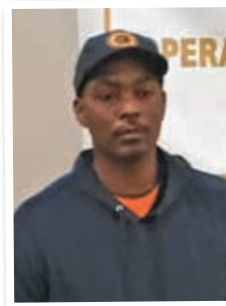
Adam Carbone - District 40: Eureka **Second-step CEO apprentice**

Adam served our country in the United States military and was a direct-entry into the program because of his service. He has performed exceptionally well. He worked for Tullis Construction in Redding, where his hard work ethic was much appreciated, according to his evaluations. Adam is currently working for Wahlund Construction on a five-year water treatment plant in Arcata, Calif.



Valeria Guzman - District 50: Fresno **CEO apprentice**

Valeria was born and raised in Porterville, Calif. After attending the Women in the Trades Conference at her high school, she learned about the OE3 JATC. She is currently working for Brosamer and Wall Construction on the Kern Canal. She has been operating an excavator, backhoe, loader and compactor. Her first job at 18 years of age was working in the fields picking grapes. Now, she says she has a career that is dependable and pays good money to provide for herself and her family. She said, "I'm proud to be a woman in a male-dominated industry."



Brandon Bowden - District 60: Yuba City **Fifth-step CEO apprentice**

Brandon has done an exceptional job making himself employable. He is willing to travel wherever the work takes him. He has his CDL-A license, which he utilizes at Caltrans in the winter months. Though it doesn't count toward his apprenticeship hours, he has received very good training doing this, both on equipment and snow removal, which gives him the upper hand when he returns to construction in the spring. Brandon has worked for D-line Construction and Pacific States/Sukut Joint-Venture (JV) on the fire cleanup efforts, as well as Knife River Construction, California Engineering Contractors, Tullis Construction, St. Francis Electric and DeSilva Gates, where he has been working for the past couple of seasons. Brandon's work ethic has been exceptional, and he will be a great Journeyman Operating Engineer.

Congratulations, to two newly retired OE3 JATC staff members!

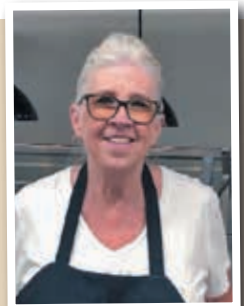


Rodney Buck **Former OE3 JATC Mechanic Instructor**

Rodney has been in the construction field for 47 years, 21 of those with Local 3. He has spent the last 11 years at the training center, teaching mechanics and being the master mechanic. This month, Rodney is retiring. He said, "It has been a great career and the best move was joining Local 3!"

Karen was hired on staff as an OE3 JATC cook in June of 1998, which means she has spent 25 years serving Operating Engineers journeymen and apprentices three meals a day. Karen was the lead cook for the last few years of her career. "The most rewarding part of my job was the interaction with the apprentices," she said. They will all miss the eggs to order from Miss Karen, as will the rest of the staff. Thank you, Karen for your hard work, and happy retirement!

Karen Johnson **Former OE3 JATC lead cook**



IT PAYS TO HAVE A PLA

Graton Casino expansion calls for union-wide work

The Graton Resort and Casino, located just outside Rohnert Park, Calif., first opened in 2013 and is owned by the Federated Indians of Graton Rancheria. The hotel, adjacent to the casino, was opened in 2016 with 200 rooms, and the casino resort has remained a main attraction in the area. The third phase of a six-phase upgrade project broke ground in June of this year, with subcontractor Ghilotti Bros. performing the grading and underground for the five-story parking structure. Subsequent phases include the casino expansion and a giant, 35,100-seat amphitheater.

The fact that Local 3 is working on this project at all is a testament to decades of behind-the-scenes work from Labor to secure a **Project Labor Agreement (PLA)** on the initial construction of the casino. According to Rohnert Park District Rep. Mike Pickens, “With no hiccups on the original project, the tribe liked the product they got from the union workers, so they were more open to doing a PLA for this new expansion.”

This latest PLA was negotiated in 2023 by the North Bay Building and Construction Trades Council (NBBCTC) to cover the new parking garage, the expansion of the casino floor, a new entertainment venue and new hotel tower. The project is valued at \$1.5 billion and should employ many union Skilled and Trained workers over the next three or more years.

Some of those union workers employed include Ghilotti Bros. Superintendent Kevin Cravea, Blade Operator Eric Magoulas and scraper operators Zachary Packham and Zack Miller. This crew has been painstakingly performing the grading and underground work, removing the base rock down to an 87 elevation, providing underground trenches for the footings and electrical work and 54 inches of lime treatment.

For interviews from some of these operators and footage of the jobsite, visit Local 3’s official YouTube page! ✨



Ghilotti Bros.
Superintendent
Kevin Cravea.



From left: Scraper operators
Zachary Packham and Zack Miller,
also below and right.





Blade Operator
Eric Magoulas,
also at right.



LABOR TERMS

PROJECT LABOR AGREEMENTS (PLAs)

Pre-hire collective bargaining agreements between unions and employers that establish the terms and conditions of employment on one or more construction projects, usually requiring the use of union hiring halls to find workers. PLAs are often used by communities, contractors and labor unions to ensure smooth completion of projects, because the workforce is Skilled and Trained.







District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Dogpatch development progresses

Report

In San Francisco, progress on the more than \$1.5 billion, 29-acre, 2,600-home Potrero Power Station development is moving fast. Since the groundbreaking nine months ago, demolition and excavation work has continued around the iconic 300-foot smokestack, which has been carefully preserved as the focal point for the waterfront development in the Dogpatch neighborhood. As part of that work, members with **Hoseley Corporation**, which includes Foreman **Ulises Garcia**, Operator **Ricardo Garcia** and Apprentice **James Price Erving**, removed a 36-inch gas line along 23rd Street, performed base-rock grading for a sidewalk and are now preparing to excavate and install a new waterline to support the power plant and its upcoming development.

Just across Third Street, **Cahill Contractors** is building two, seven-story structures with 157 affordable housing units. **Silverado** is performing the excavation, grading and off-haul work with Foreman **Ian Wells**, Excavator Operator **Luis Santana** and Dozer Operator **Ioane Olive**. **A&B Construction** is also onsite with Excavator Operator **Cesar Medina** performing underground utilities work. **Bigge Crane and Rigging** has Tower Crane Operator **Jeff Kemper** servicing the iron workers and carpenters.

Our members with **Cemex Concrete** in San Carlos are working long hours, producing 500 to 1,000 yards of concrete a day. Loader Operator **Fabio Freitas** is moving aggregate at the yard and keeping all areas clean. Plant Operator **Brendan Guerrero** is mixing the different batches and fixing all issues with the plant.

In Burlingame, at the site of an old driving range near the Anza Exit off of Hwy. 101, a new, \$60 million Top Golf facility is under construction. **BKF Engineers** is onsite with party chiefs **Richard Castillo** and **Steven Abriol**. **Foundation Constructors** is onsite with crane operators **Jonathon Southhall** and **Nelson Chinchilla** and Oiler **Jamal Fair** driving around 200 piles.

Correction: Member **Tom Mazzola** was erroneously omitted from the Burlingame District Report on **Recology San Francisco** in the July edition of *Engineers News*. Tom has been a dedicated member of Local 3 for over 34 years and has worked for **Recology San Francisco** since leaving the Airforce. Throughout his entire career, he has shown great commitment as an employee, as well as a steward for Local 3.



Member Tom Mazzola works for Recology San Francisco.



From left: Foreman Ulises Garcia, Operator James Price Erving and Apprentice Ricardo Garcia work for Hoseley Corporation.



From left: Party chiefs Richard Castillo and Steven Abriol work for BKF Engineers.



From left: Plant Operator Brendan Guerrero and Loader Operator Fabio Freitas work for Cemex Concrete.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title
Paving and repaving projects continue

Report

As we roll into fall, our members are continuing to report great work hours! In Santa Rosa, **Vanguard Construction** is working with **O. C. Jones** on a \$21 million paving project for Caltrans. The work includes grinding and repaving sections of Hwy. 12 and building a new center barrier wall. **Team Ghilotti** is working on an \$8.7 million project in Santa Rosa, where crews are replacing approximately 5,300 feet of sewer main, while continuing to work on the North McDowell Avenue repaving project with subcontractor **Pavement Recycling Systems**. **Ghilotti Bros.** is working on the \$14 million Fulton Road widening and repaving project and the Graton Casino expansion project. **Ghilotti Construction** continues to work on bridge replacement projects in Sonoma, on Hwy. 101 in Novato and on an \$11.1 million paving project that includes repaving roads damaged by wildfires in 2017. **Granite Construction** is working on a storm drain project on Santa Rosa Avenue and a \$3 million bridge replacement project on Chase Street in Sonoma. **Argonaut Constructors** is working on the next phase of a \$17.4 million overlay, grinding and repaving

project for various streets in Sonoma County. The company is also working on a \$9.8 million project on East Blithedale Avenue in Mill Valley, which involves grinding, repaving and repairing underground work.

There are still a lot of paving projects going on in our district, and we are still in need of paving and screed hands. If you know of anyone who may be interested, please have him or her contact the Hall or talk to one of our business agents. Have a great Labor Day!



Operators Jeff Cohn and Alex Lemos work for Argonaut Constructors.



Operator Jeff Lovrin works for Argonaut Constructors.



District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title
Members modernize middle school

Report

Private work in Solano County has remained hot through the summer. **Ghilotti Construction** crews have been paving and performing underground and pad work at Lagoon Valley in Vacaville, which will continue into 2024. When completed, this development will include 2,200 homes, a 150-acre corporate park and infrastructure to support the new development. **Mountain Cascade** is also paving and doing underground work off of Vanden Road in Fairfield, which is for the next phase of the Villages project. **Sanco Pipelines** is performing underground work off of Cordelia Road in Suisun City for a high-density, private housing project. **DeSilva Gates** is performing pad work for a new distribution center off of Cordelia Road in Fairfield.

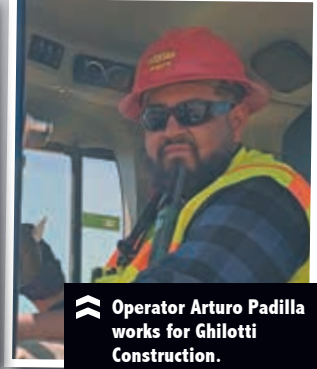
In Vallejo, a much-needed, \$12 million modernization project is underway at Hogan Middle School. This work, which includes new roofs, parking lots, irrigation repairs, the replacement and repair of underground utilities, new landscaping, dry rot remediation, lighting upgrades, paving and other campus-wide site improvements, is all being done under a Project Labor Agreement (PLA). **Duran and Venables** is performing the grading and paving. **W. R. Ford** is performing the demolition work and excavating for wet utilities. **BCI** is in charge of the structural and site concrete work. **Mike Brown Electric** is doing the excavation, backfill and compaction for all the new lighting.



Operators work on a modernization project at Hogan Middle School.



Juan Ruiz works for Ghilotti Construction.



Operator Arturo Padilla works for Ghilotti Construction.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Geneva Rock Products establishes new northern Utah facility

Report

Geneva Rock Products plays a significant role in Utah's construction industry, especially in the northern part of the state. The company has also been experiencing exponential growth over the past decade, and to accommodate this growth, it purchased a 35.5-acre area for a new, regional base. Work began in 2021 on the new site, which is strategically located near the freeway and close to Union Pacific's rail yard and rail spurs, and the company was able to begin operations last winter.

The new home base for **Geneva Rock Products** consists of a two-level office building that houses 26 offices, two conference rooms and a training room and is adjacent to a massive shop with an additional 20 offices (with their own conference and training room). There are six bays for trucks and general repair and two bays for heavy equipment, as well as an oil bay, welding shop, truck wash, paint booth and a 30-ton overhead crane. Shop responsibilities fall on a very capable group of Operating Engineers led by **Alex Chierez**, **Scott Edmond** and **Brayden Jaus**.

At the new site, there is also a new wet batch plant capable of producing more than 25,000 yards of concrete, per day, and washout ponds with a filtration system capable of filtering 20,000 gallons of water, per hour. Plant operators **David Roybal**, **Lance Gonzalez** and **Ryan Kilmer** oversee crews at this facility.

In addition to the offices, shop and batch plant, the site has multiple aggregate storage silos and fuel stations with three 12,000-gallon fuel tanks and one 6,000-gallon Diesel Exhaust Fluid (DEF) tank. **Geneva Rock Products** also built a rail spur that connects to Union Pacific's rail yard, allowing the company to have fly ash and cement powder hauled into its yard

and stored in two massive storage domes, each holding around 25,000 tons and visible from across the valley. These storage domes ensure **Geneva Rock Products** and its customers will have ample amounts of product, should there be another shortage in the future.

All of **Geneva Rock Product's** northern Utah Operating Engineers played a role in bringing this vision to completion. However, we must highlight members **Jaysen Jorgensen**, who managed most of the operation, and **Dallas Day**, who graded everything to spec and added the finishing touches.



From left: Geneva Rock Products batch plant operators David Roybal, Lance Gonzalez and Ryan Kilmer.



Operator Dallas Day works for Geneva Rock Products.



Geneva Rock Products' new facility in northern Utah.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
Still no slow down, as summer comes to an end

Report

From Reno

Union contractors continue to dominate the market in our region, and according to the Northern Nevada Operating Engineers Contract Compliance (NNOECC) entity, 87.5 percent of prevailing wage work is being awarded to Local 3's signatory employers.

Members with **Granite** continue to work on a \$70 million project replacing an effluent line on Hwy. 28 from the Spooner Pump Station to Incline Village. Members with **Q&D Construction** are finishing a Nevada Department of Transportation (NDOT) project on I-580, which includes the removal of old, concrete travel lanes and its replacement with dense grade asphalt.

The next phase of the Spaghetti Bowl Xpress (SBX) project has been awarded to a Joint Venture (JV) between **Road and Highway Builders** and **Q&D Construction** for \$230 million, but this result is being contested, at the time of this writing. Members can call the Reno District Office for updates. In addition to providing good work hours for Local 3 members, the much-needed project will alleviate traffic in the North Valleys.

Our industry continues to grow, as does our apprentice numbers. As of July, our district set a new record for the number of apprentices working, which was at 117. At a little more than halfway through the year, it is still shaping up to be a great one.

From Elko

Acha Construction is keeping our members busy on the new Church of Jesus Christ of Latter-day Saints Temple project and has been awarded a few new projects, as well. **Ames Construction** is working at the Meickle crusher site in Carlin and has been bidding on more mining projects in the area. **Canyon Construction** and **N. A. Degerstrom** are keeping our members busy at the Gold Bar Mine in Eureka.



From left: Operators John Carpenter, Sean Sullivan, Bret Lindner, Randy Sossamon and Daniel Baldoni work for Granite.

N. A. Degerstrom is also working at the Cortez Mine and the Rossi Mine, in addition to bidding new projects in the area. Our members with **Granite Industrial** are working on the new solar project at the T. S. Power Plant in Argenta for Nevada Gold Mines (NGM). **Q&D Construction** started work on a paving project on I-80 in Battle Mountain, where **Road & Highway Builders** also has paving work. **Road & Highway Builders** is also working on the new ramp/climbing lane on I-80 East at the Beowawe on- and off-ramp and continues to work on the I-80 project at the Carlin tunnels. **Remington Construction** is keeping our members busy at the Robinson Copper Mine in Ely. **Sterling Crane** has work in and around the area, including some work at the mines. **W. W. Clyde** has ramped up its work on the \$33 million paving project on I-80 in West Wendover, which will keep our members working late into the season.

Our Elko Picnic in July was a big success. President **Steve Ingersoll** and District Rep. **Scott Fullerton** were in attendance, as were several staff members from Local 3, Fringe Benefits and the OE Federal Credit Union. Several items were raffled off, including a grill, a smart TV, a wood and metal welcome sign (which was donated by **TNT, Inc.**) and more.

Labor Day is this month, which is a great time to reflect on the contributions of those union brothers and sisters who came before us and worked so hard to gain the rights and privileges we enjoy today.

At the time of this writing, gold is at \$1,953.50 per ounce and projected to hit the \$2,100 mark soon. Please look for your mining agents, as they visit your jobsite during line-outs or in the parking lots. This is a great opportunity to get to know them, as well as ask any questions or voice any concerns.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaasopo
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Title
Quarry continues to supply Oahu's construction needs

Report

Union staff were recently joined by staff from the Apprenticeship Program in a jobsite visit to the Grace Pacific Quarry on the Island of Oahu. This quarry has been producing and supplying the majority of aggregate and asphalt for construction projects on Oahu since the 1970s and employs over 35 members. These Local 3 members are highly qualified quarry

operators, explosive technicians, Heavy Equipment Repairers (HDRs) and apprentices and include new members, as well as longtime members with lots of experience.

OE3 stands with the entire Maui community who are dealing with fires. See how to help on page 29.



The Grace Pacific team at the company's quarry on Oahu.



From left: Members Matthew Bright, Paul Robinson and Branigan Mersberg work for Grace Pacific.



District CONCORD	Number 20	Address 3000 Clayton Road, Concord, CA 94519	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
Multiple employers work on new building at UC Berkeley

Report

Turner Construction Co. is working on a new 367,000-square-foot education building at the University of California (UC) Berkeley. This \$1.3 billion project involves several subcontractors, which includes **Silverado, Doyle's Work Company, Malcolm Drilling** and **Largo Concrete, Inc.**

In Emeryville, **Hathaway Dinwiddie** is finishing Phase 1 of a one-million-square-foot biomedical office compound, with an adjoining 11-story parking garage. **Bigge Crane and Rigging** is onsite with Hoist Operator **Tony Toder**, who is working on the building, and Hoist Operator **Sayra Laines**, who is working on the parking garage. **Hatton Crane and Rigging** is assisting with crane work on the parking garage.

Gallagher and Burk has operators **Mario Guerrero** and **Chris Covarrubias** and apprentices **Donqurae Smith** and **Luis**

Ramirez working on the West Oakland Traffic Calming project on 8th Street in Oakland. This project will reduce speeding and traffic collisions, improving safety for vehicles, cyclists and pedestrians.

DeSilva Gates has Foreman **Dennis Batye** and operators **John Solis, Steve Cacho, Jarrod Mayo** and **Dave Collings** working on the new Terrace View housing subdivision in the hills of Castro Valley. The crew is utilizing a D8 and two 637 Scrapers in the cut, with an 825-compactor providing compaction and mixing material. Meanwhile, water trucks, a D6 and a blade are being used to prepare additional pads for future fill. Gradesetter **Andrew Hawkins** is providing support to make sure everything is set to grade.



Apprentice Donqurae Smith works for Gallagher and Burk.



Hoist Operator Sayra Laines works for Bigge Crane and Rigging.



Apprentice Luis Ramirez works for Gallagher and Burk.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
Members boost flood protection with levee and canal projects

Report

In March, **Patti Sill** retired and **Eva Rojas** took her place as our district office's Administrative Assistant. We are happy to report that she has since been doing a great job serving our membership, while rapidly learning all the tasks associated with our busy district. There have been other changes, recently, as well. Former business agent **Grant Smith** is now serving as Special Representative for Pipeline work, a position previously held by Retiree **Al Souza**. By the time this goes to print, our district will also have a new dispatcher, as former dispatcher **Michelle Gianelli** will be serving as a business agent in San Joaquin County. Please visit or contact the District Office, if you need assistance with any union-related needs or would just like to introduce yourself to our staff.

We continue to have a lot of work in our district, as most of our contractors are working overtime to make up for the late start to the work season. In the Delta, our members with **Shimmick** are performing work on the \$49 million Smith Canal water gate project, which will prevent flooding in nearby housing developments. **Teichert** is reinforcing the levee at Bacon Island, as part of a \$10 million project. **Sukut** has quite a few jobs in our area, including a project reinforcing the Bolon Island levee, which is keeping a lot of our members busy.



Crane Apprentice Summer Tex works for Shimmick.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Project to increase student housing at Cal Poly

Report

At California Polytechnic (Cal Poly) State University, Humboldt, in Arcata, our members with **Foundation Service Corporation** have been working on a major housing project. **Myers and Sons** continues to work on the historic Ferndale Bridge, which was damaged in the earthquakes that hit the region last December and January. **Granite Construction** is working on the Indianola/Bayside undercrossing project. **MCM Construction** is working on the next phase of the Smith River Bridge replacement project in Del Norte County.

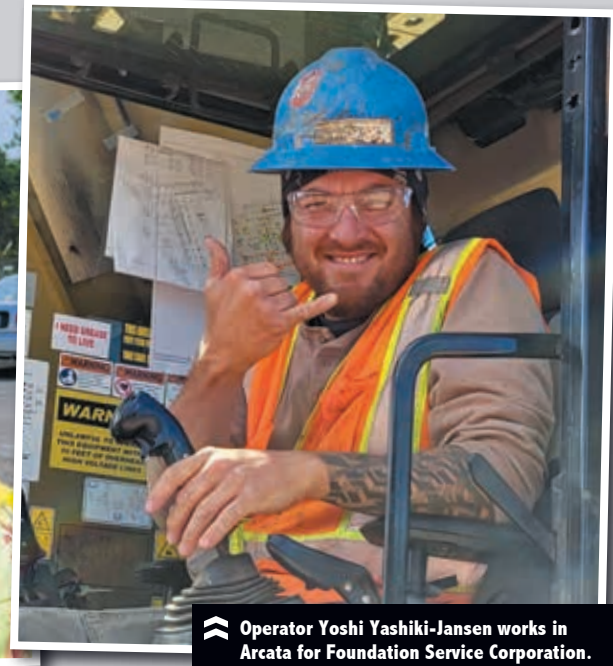
For those members working under the California Master Agreement, a wage increase went into effect on June 26, 2023. Please contact the District Office, if you've had any issues getting the raise. There is also a scheduled increase to union dues under the California Master Agreement, which goes into effect on Oct. 1, 2023. This increase will bring quarterly dues, which are currently at \$219, to \$234. Don't forget to factor this into your payments. Also, remember to keep track of your work hours in order to stay on top of your Health and Welfare eligibility this winter. Call or visit the District Office to speak

with Administrative Assistant **Jennifer McKenzie**, if you have any questions.

Our next Retiree Meeting, as well as our next District Meeting, will be on Nov. 27. Further details are available in the Meetings and Announcements section on page 28. Have a great Labor Day!



Operator Gia Carrozzi works for Foundation Service Corporation.



Operator Yoshi Yashiki-Jansen works in Arcata for Foundation Service Corporation.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Operators set massive girders on HSR project

Report

Our members with **Tutor Perini** have been setting large beam girders, with each one being 172-feet long and weighing 212,000 pounds, on the first section of Construction Package (CP) 1 on the High-Speed Rail (HSR) project. **Granite's** paving crew is working on a pavement rehabilitation project on Hwy. 145 in Fresno and Madera County. Members with **Teichert Construction** are working on the Tesoro Viejo master planned community in Madera County.

Members with Tutor Perini set beam girders on the HSR project.



From left: Members Jeff Salazar, Selina Cipriano, David Alvarez, Isaiah Clinton, Aaron Fullner and Nathan Hayes work for Granite.



From left: Members Kevin Hoover, Lester Endes, Jason Handlen, Arlan Harrell and Sean Hamilton work for Tutor Perini.



District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
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Title
Paving work continues throughout district

Report

Our members with **Q&D Construction** are finishing the work to grade, pave and install sidewalks, water lines, storm drains, curbs and gutters on the \$2.2 million Joy Way Road rehabilitation project in Plumas County. This project was for the City of Portola and should be completed later this month. **Knife River Construction** has several projects in the district, including a \$15.9 million shoulder improvement project on Hwy. 32 in Chico and a \$7.6 million paving job in Wheatland. **Martin Brothers** is working on a high-friction surface treatment job on Hwy. 20, about 20 miles west of Williams, in Colusa County. **Steelhead Construction** continues to keep our members busy on a \$16.5 million soldier wall project in Forest Ranch and on the Little Dry Creek Bridge replacement project in Browns Valley, which includes grading, paving and slope protection work. **Mercer-Fraser** has been awarded a massive, \$90 million roadway reconstruction project on Hwy. 70



between Quincy and Portola. Work is set to start with clearing and grubbing this year, with more members expected to stay busy moving dirt on the project next year.

GPS is a major part of our trade. If you would like to receive GPS training, or renew your GPS certifications, please contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in Rancho Murieta at (916) 354-2029. It is never too late to get the proper training and keep up with the latest technology related to your trade.

Even though summer may be coming to an end, September temperatures can still get into the triple digits. Stay safe by drinking plenty of water and staying hydrated to avoid heat illness. Remember to watch for signs of heat stroke in your fellow workers, as well.

From left: Operators Tyler Cimmiyott and Tyler Martin work for Q&D Construction.

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Jason Chipley
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Title
Road work continues throughout district

Report

Walsh Construction is making progress on the I-5 Dunsmuir Gap project, which covers various locations along I-5. **Meyers Earthworks** is still working on the Fall Creek Fish Hatchery near Copco Dam, as well as the Redding Airport rehabilitation project. **Hooker Creek Construction** is working on the Discovery Marsh Trail project, which is a federal project in Tulelake. **J. F. Shea** continues to work on the Evergreen Bridge project in Cottonwood and on paving projects throughout the region. **Tullis, Inc.** is working on multiple paving projects in Shasta County and Siskyou County. **Serafix Engineering** has a culvert and headwall project on Hwy. 36 West.

With so much road work currently underway, please remember to Slow for the Cone Zone and give yourself extra time to get to your destination. Our brothers and sisters with Caltrans are also busy this year, and we want to ensure every one of them goes home safely at the end of their workday.

Remember to renew your registration on the Out-of-Work List every 84 days (every month for members on the C list) in order to make sure you are available for dispatch. Take advantage of journeyman-upgrade classes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Advanced Apprentice B, OSHA 10/30, Hazwoper and equipment training classes are all available to members in good standing. Well trained and certified operators will continue to be in high demand, and the training is free!



Apprentice Corbett Canto works for McCuen Construction.



Member Zach McKay works for J. F. Shea.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title
Local optometrist services and employs Local 3 members

Report

On average, **Vulcan Materials'** asphalt plant in Roseville puts out more than 200,000 tons of asphalt and base rock per year, suppling the local community with high quality building materials. Our members there perform plant repairs, maintenance duties and fabrication work, keeping the plant running like a well-oiled machine. Plant Foreman **Mike Silvera** and plant operators **Tony Callizo** and **Travis Damiani** (who also serves as a District 80 Political Action Committee (PAC) member) run the day-to-day operations at the asphalt and base rock plants while operators **Oswaldo Ortega**, **Luke Tate** and **Anthony Mendonca** load out material and handle the ground positions.

Did you know that **Union Vision Services Optometry** is one of Local 3's signatory employers? Lead Optician **Linda Phan** has been with **Union Vision Services Optometry** for over 20 years and Optician **Heather Wilson** is a new member. The office, led by Optometrist **Corey Hoekstra**, is located at 2200 Professional Drive, Ste. 250 in Roseville, Calif. If you need an optometrist and want to support union workplaces, look no further! Go see the team at **Union Vision Services Optometry**.

Labor Day is upon us, and for our membership, it should be a time to celebrate all their contributions and the hard work they've put in this year. As you celebrate with your friends and family, take a moment to remember that the very ideas for employer-provided health insurance, pensions and worker-safety requirements came about because workers joined together and fought for fair compensation and better working conditions. Have a happy Labor Day!



Plant Operator Travis Damiani works for Vulcan Materials.



Loader Operator Anthony Mendonca works at the Vulcan Materials plant in Roseville.

Plant Operator Tony Callizo works for Vulcan Materials.



Plant Foreman Mike Silvera works for Vulcan Materials.



From left: Lead Optician Linda Phan and Optician Heather Wilson work for Union Vision Services Optometry.

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
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Title
Bridge project to improve region's transportation connections

Report

The beautiful coastal city of Santa Cruz, Calif., is about to see significant changes thanks to the construction of two important bridges on Hwy. 1. Led by **Granite Construction** and in partnership with the California Department of Transportation (Caltrans), this five-year project aims to improve travel and safety for both residents and visitors.

Hwy. 1 is a key route connecting coastal communities in the region, so the new bridges will be crucial for people commuting to, or visiting, the area, especially as existing infrastructure struggles to meet the demands of increased traffic and changing weather conditions. To solve these issues, the new bridges have been designed to last for many years and will be wider and have better structural integrity. Members working on the project for **Granite Construction** currently include Foreman **Hudson Lovett** and operators **Kristen Grossen**, **Chris Barragan** and **Armando Martinez**. **Hillside Drilling** is also onsite with members **Jason Steward** and **Brian McVeigh**.

Operator Chris Barragan works in Santa Cruz for Granite Construction.



Granite Construction Operator Kristen Grossen.

OPERATORS AT ALCATRAZ



The “office” of an Operating Engineer can be messy. It can be hot. You can be in an open-air cab in the Central Valley, sucking in heat at 108 degrees with no breeze. You can be laying road with a paving machine, where the ground smells foul and the temperature is 10 degrees hotter than the hottest summer day. You can be in a landfill, pushing weeks-old garbage, or in a claustrophobic tunnel underground. But you can also be along some of the best coastal places to visit in Northern California, like the San Francisco Bay.

Recently, we caught up with a few members who get to take the ferry every single day to Alcatraz Island. They ride with tourists from all over the world, with their hard hats in hand, and bypass the ticket lines and the crowds to help maintain the popular landmark.

Manson Deckhand Bryce Whitcomb and Inspector Todd Shebesta with ISI Inspection Services are repairing the historic, 80-year-old, steel-cased piles, concrete beams and concrete slabs at the pier, which are more than 80 years old. They are working just below the Alcatraz guard quarters. Visit Alcatraz, when you get a chance, and you just might see them, as well as one of the most notorious historic prisons in history. ✨



Deckhand Bryce Whitcomb.



Inspector Todd Shebesta.





HAVE YOU CHECKED OUT OE3'S SOCIAL MEDIA YET?

Whether you want to access photos, jobsite footage, explainer videos or podcasts, Local 3's social media platforms offer something for everyone, so you can stay informed and on top of all your union news.



NEW EPISODE
A Talk with Utah District Rep. Brandon Dew



AVAILABLE NOW OE3.BUZZSPROUT.COM

UNIT 12

Strength in numbers

By James Garnett, business representative

By the time you read this, we will likely have a new contract in place, and I want to give a big thank you to the members of our bargaining team for making it happen. They worked really hard to get a new contract, which took a lot of time and effort, and they never gave up, despite such a challenging task. Like a marathon runner who keeps going no matter how tired they are, these bargaining team members saw it through and stuck with it until the end.

We may not have gotten everything we wanted in this new contract, but we're moving in the right direction. You've probably heard the old saying, "There is strength in numbers," and that saying holds true for our union. Let's encourage others to join the union, stay united and work together. The more we do, the more we can accomplish, because together, we are unstoppable!



Unit 12 bargaining team members, include, front row, from left: Local 501 Director Deric Barnes, Richard Ryan, Rob Acker, Chief Negotiator Brandy Johnson, Carlos Pimental, Carlos Ramos and Alvin Alejandro. Back row, from left: Joey Desmond, Alex Haymore, Daniel Rogers and Local 3 Director Travis Tweedy.



Building Trades workers line up for a Humboldt Bay Harbor District meeting.



Eureka District Rep. Jeff Hunerlach addresses the Harbor District.



Workers pack a Humboldt Bay Harbor District Meeting.



Elections Committee member William Burns speaks in support of the PLA.



Eureka District PAC member Harry Herkert speaks on the PLA.



Executive Board member Frank Rojas speaks in support of the PLA.

HUMBOLDT BAY HARBOR DISTRICT APPROVES HISTORIC PLA

On Aug. 10, the Humboldt Bay Harbor District held an important meeting. At issue was whether to pass a Project Labor Agreement (PLA) that was negotiated between the Building Trades and the Humboldt Bay Harbor District for the construction of a Heavy Lift Station that will accommodate the region’s upcoming Offshore Wind development.

“Tonight is the first PLA vote in the history of Humboldt and Del Norte County,” said Eureka District Rep. Jeff Hunerlach. “This is going to change lives in Humboldt County... The operators are leading the charge, and we’re going to keep on leading the charge, because it’s the right thing to do.”

Local workers who spoke during the public comment period of the meeting, included 23-year member Harry Herkert.

“I’ve been up here in this district for 17 years,” he said. “We’ve lost our fishing, we’ve lost the timber industry. We need sustainable industry to come in. We also need livable-wage jobs. There’s a lot of jobs here, but they’re all under-providing. So with this PLA, it’s going to bring the standard of living up, and we’re going to get good, sustainable, living-wage jobs.”

Others spoke on the local apprenticeship opportunities that the PLA will ensure for the region’s young people.

“We’re going to be able to retain our youth,” said Herkert. “We’re going to be able to put them to work in their hometown and have something to look out into the port and be proud of.”

That point was brought home by Business Agent Cody Freitas, who shared his own personal story of how Local 3’s Apprenticeship Program changed his life.

“I’m a local, lifelong resident,” he said. “The Operating Engineers paid for me to be fed and gave me a place to sleep while they trained me with both classroom time and on the equipment at their training center. They put me on a job with a union contractor that taught me a career, taught me a trade and taught me the skills that I was able to use to further my career and better myself.”

The PLA, which included priority hiring provisions for local workers, the region’s indigenous tribal members and disadvantaged communities in the area, also had the support of representatives from Cal Poly Humboldt, the College of the Redwoods and environmental advocates with the Environmental Protection Information Center (EPIC).

After nearly three hours of public comment and discussion, Harbor District Commissioners unanimously voted in favor of the PLA, which immediately received an enthusiastic round of applause, as Operating Engineers and local workers celebrated \$1.5 billion of work that will ensure good-paying, union jobs for years to come. ✨

DISTRICT MEETINGS 

All meetings convene at 7 p.m., unless otherwise noted.

September 09.23

No meetings scheduled.

October 10.23

No meetings scheduled.

November 11.23

27th District 04: Suisun City

Veterans Memorial Building
427 Main St.

27th District 30: Stockton

Operating Engineers' Building
1916 North Broadway Ave.

27th District 40: Eureka

Operating Engineers' Building
1330 Bayshore Way, Ste. 103
Room 106

28th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

28th District 50: Clovis

Operating Engineers' Building
1635 Shaw Ave.

28th District 70: Redding

Operating Engineers' Building
20308 Engineers Lane

29th District 01: Novato

Best Western Novato Oaks Inn
215 Alameda Del Prado

29th District 60: Yuba City

Sutter County Office of
Education - Boyd Hall
1895 Lassen Blvd.

29th District 90: Morgan Hill

Operating Engineers' Building
325 Digital Drive

30th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

30th District 80: Sacramento

Operating Engineers' Building
3920 Lennane Drive

TOWN HALL MEETINGS 

September 09.23

No meetings scheduled.

October 10.23

No meetings scheduled.

November 11.23

No meetings scheduled.

BUSINESS HOURS 

In California, Hawaii, Nevada and Utah, office hours will be as follows:

**Monday-Friday:
7 a.m. to 5 p.m.**

SERVICE PINS 

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins. See pages 12-14 for this month's gallery.

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Bruce Noel has announced that the next Semi-Annual Meeting of the membership will be held on:

**Sunday, September 17th, 2023
@ 11 a.m.
Scottish Rite Masonic Center
6151 H St., Sacramento, CA 95819**

HONORARY MEMBERSHIP 

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of July 2023 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2023.

- Michael Alves**
1930463 District 50: Fresno
- Donald E. Bese**
1768801 District 50: Fresno
- Chris Beutel**
1975663 District 50: Fresno
- Dinnie Echols**
1704136 District 50: Fresno
- Michael Garcia**
1958866 District 50: Fresno
- Charles Gentz**
2253904 District 50: Fresno
- Jerry Gowens**
1142942 District 50: Fresno
- Gerald A. Hagedorn**
1206411 District 99: Out of Area
- David Hardman**
1301592 District 12: Utah
- Alan Haydon**
1273464 District 50: Fresno
- John E. Johnson**
2093102 District 50: Fresno
- Vincent Magdaleno**
1950254 District 50: Fresno
- Douglas Taylor**
1820694 District 12: Utah



» In Sacramento District 80, 35 new members lineup to be sworn-in. Many district meetings had larger-than-usual amounts of new members, which means our membership numbers are increasing. Welcome, new members, to the largest Construction Trades Local in the United States! You won't be disappointed.

LAST ROUND OF MEETING DRAWS HUGE ATTENDANCE

NEW RETIREES

Adan, Augustine	CA	Godhwani, Deepak	CA	Rhoades, Todd	NV
Ahumada, Niofito	CA	Imhoff, Duane	CA	Richardson, John	CA
Alton, Blaine	CA	Langley, Roger	CA	Rivera, Gregory	CA
Anderson, David	CA	Lombardi, Scott	UT	Saguindel, Jerry	OR
Beltran, Fabian	CA	McCracken, Rick	CA	Silva, Stephen	CA
Brewer, Allen	CA	Minyard, Jeffery	FL	Souza, Wyatt	HI
Brown, Owen	CA	Myers, Michael	CA	Stark, Pete	CA
Brown, Ben	CA	Nicholson, Duane	CA	Thompson, Thomas	OR
Collard, Keith	CA	Nisbeth, Daniel	CA	Trent, Robert	CA
Costa, Myron	UT	Olanolan, Wendal	HI	Triplett, Ronald	CA
Davis, Charles	CA	O'Shaughnessy, Michael	CA	Walter, Sidney	CA
Driver, Patricia	CO	Peltier, Robert	NV	Weitzel, James	OK
	CA	Peterson, Steven	UT	Williams, Robert	CA
		Rees, Travis	ID	Zamora, Antonio	CA

HELP MAUI NOW!

Operating Engineers Local 3 and the International Union of Operating Engineers (IUOE) stand with the entire Maui community, who have been impacted by the destruction of the Lahaina Fire, the deadliest U.S wildfire in the past 100 years, as well as other parts of Hawaii that were ravaged by fires. Our hearts are with those impacted, and the many first responders and organizations assisting those in the community who are dealing with the devastating losses. Many of our Hawaii District 17 members are also suffering from the loss of their homes, property, historic landmarks, and for some, the lives of loved ones. The devastation and loss have been profound for so many.

One thing we know is that as Operating Engineers, we come together to support our fellow brothers and sisters in times of need. It is this unity that makes us resilient and strong. To ease the burden on those families affected by the fires, OE3 has set up an account, OE3 Disaster Relief, where all members of the IUOE family can donate to help. All donated funds will go to OE3 members and their families that were impacted by the fires.

Thank you for whatever you can donate. Every little bit helps, as this community tries to piece together their lives and find a new normal.

TO CONTRIBUTE, PLEASE FOLLOW THESE INSTRUCTIONS:**OE Federal Credit Union members wishing to donate can do any of the following:**

1. Complete the Disaster Relief Donation Agreement e-mailed from Business Manager Dan Reding, or visit the OE3 website (oe3.org) to find the agreement. An OE Federal Representative will complete the transfer to the OE3 Disaster Relief account within two business days.
2. Visit your local branch.
3. Call or text the credit union at (800) 877-4444.

For those of you without an OE Federal Credit Union account, please write a check to OE3 Disaster Relief, noting any IUOE membership information on the check. You can then do any of the following:

1. Mail the check to the attention of Accounting Department - Disaster Relief, OE3 Headquarters, 3000 Clayton Road, Concord, California 94519.
2. Bring the check in to your District Office.

PLEASE NOTE: Donations are not tax deductible. Also, OE3 cannot accept donations from any employers, vendors that provide services to OE3, or anyone making an anonymous donation. Such contributions will be returned.

Our Sincere Condolences...

Deceased Dependents

Armstrong, Elizabeth Spouse of Armstrong, Melvin 6-7-23	Drummond, Diane L. Spouse of Drummond, Gary L. (dec.) 6-14-23	Kahahawai, Naonette Spouse of Kahahawai, Walter N. (dec.) 5-30-23	Nishida, Hamako Spouse of Nishida, Jitsuo (dec.) 6-2-23	Schiess, Jeanette Spouse of Schiess, Fred (dec.) 5-22-23	Tronstad, Betty Spouse of Tronstad, Kenneth R. (dec.) 6-27-23
Barrett, Dolly Spouse of Barrett, Fred (dec.) 4-25-23	Hord, Bernice Spouse of Hord, Charles E. (dec.) 6-27-23	Lebon, Ellen Spouse of Lebon, Donald (dec.) 6-8-23	Oguma, Shirley Spouse of Oguma, Edward S. (dec.) 9-6-21	Sheperd, Vena Spouse of Sheperd, Ben R. (dec.) 5-31-23	Valles, Marjorie R. Spouse of Valles, Macario (dec.) 6-3-23
Bealer, Gloria Spouse of Bealer, Allen 6-3-23	Houghtby, Eutrilla Spouse of Houghtby, Wilfred (dec.) 5-20-23	Mattovich, Frances Spouse of Mattovich, John (dec.) 5-26-23	Raposa, Harkangel Daughter of Raposa, William III 6-27-23	Shigaki, Nancy Spouse of Shigaki, Robert S. (dec.) 6-14-23	Victor, Carol Spouse of Victor, Jay O. (dec.) 6-6-23
Crandall, Marilyn Spouse of Crandall, L. (dec.) 6-9-23	Hull, Christa Spouse of Hull, Joshua 7-8-23	McCormick, Alexandra Spouse of McCormick, George 5-30-23	Rich, Julie Spouse of Rich, David 4-12-23	Skinner, Sharon Spouse of Skinner, Warren 11-10-21	Villarreal, Mario Jr. Son of Villarreal, Mario 6-14-23
Doelker, Joan Spouse of Doelker, Kenneth (dec.) 5-18-23	Johnson, Bonnie Spouse of Johnson, Lawrence (dec.) 6-17-23		Ridenour, Doris N. Spouse of Ridenour, Edward T. (dec.) 6-24-23	Tannehill, Betty J. Spouse of Tannehill, Kenneth (dec.) 6-19-23	Wolfenberger, Barbara Spouse of Wolfenberger, Joseph A. (dec.) 6-16-23

Departed Members

Aoki, Maurice Ewa Beach, HI 6-20-23	Costa, Anthony Fair Oaks, CA 6-25-23	Foreman, Neal R. Medford, OR 6-8-23	Mallar, Kenneth Corte Madera, CA 6-12-23	Proebstel, Walter Sacramento, CA 6-14-23	Taylor, Duane Twin Falls, ID 6-9-23
Bernard, William Henderson, NV 6-5-23	Delmas, Richard Dunnigan, CA 7-2-23	Freitas, Frank Fremont, CA 5-29-23	McMann, James Orangevale, CA 6-24-23	Reed, Ross Kelseyville, CA 6-23-23	Treser, Glenn R. Daly City, CA 5-29-23
Boileau, Robert San Francisco, CA 6-4-23	Desa, Anthony Hilo, HI 6-30-23	Gibbs, Harrison Ripon, CA 6-7-23	Olsen, Victor Benton City, WA 7-4-23	Royer, Raymond Summerton, SC 6-26-23	Webb, Ronny Redding, CA 6-21-23
Byes, Ronald Lodi, CA 6-4-23	Dunkel, Leonard H. Modesto, CA 6-27-23	Liddell, Richard Placerville, CA 6-21-23	Palmer, Marc Elk Grove, CA 6-10-23	Smith, Dean Auburn, CA 6-19-23	Worthen, Orson Panguitch, UT 6-19-23
Ciuffo, Michael G. Jamestown, CA 6-8-23	Elkin, Steven J. Suisun City, CA 6-12-23	Lyon, Roy Napa, CA 6-20-23			
Collingwood, John Beaverton, OR 6-23-23	Farrar, Dennis Georgetown, ID 7-4-23	MacDonald, Neil A. Tracy, CA 7-4-23			

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 1969 Cadillac Fleetwood Brougham. Well-kept in garage for 30 years. Great condition. Includes extra features for a unique look and feel. Must see to appreciate. \$38,000. 32 Winchester model 1892. \$750. Brand new Hydrowise Wi-Fi irrigation control system. \$100. Call or text for pictures of any of these items (916) 203-5010. Reg# 2018313.

FOR SALE: 2003 Lariat XLT super cab 4x4. Features: 5.4 liter V8, heated seats, moon roof, leather seats, rebuilt camper shell, brush guard. Great condition and runs good. Approx. 200,000 miles. \$6,950. Call (208) 755-0256. Reg# 1812603

FOR SALE: 2000 Ford F550. Features: 2WD, 7.3L Power Stroke engine, dump truck, fresh transmission, new tires, NV registration. Very good shape. 85,000 miles. \$12,000. Call (707) 853-2235. Reg# 2208708.

FOR SALE: 1957 Ford Thunderbird. Features: 312 engine, 3-speed manual transmission with overdrive, American racing wheels, power rack-and-pinion steering, working AC, power disc brakes, front and rear. Body, paint, and interior in good condition. Red with white hard top, also includes black soft top. \$40,000. Will consider reasonable offers. Call or text Mark for pictures (510) 501-6372. Reg# 1332707.

FOR SALE: 1973 Thunderbird Cuddy Cabin. Features: hard top, 9 rocket launcher pole holders, 350 MPI horizon package, Bravo 1 outdrive 4-blade prop, 4 Scotty downriggers, 7 life jackets, Garmin GPS 250, 2 Lowrance sonar, Honda 15 kicker motor long shank, float on trailer, tandem torsion axles 7500 lbs, 4 10-inch disc brakes. \$10,000 OBO. Call (209) 480-2318. Reg# 1051282.

WANTED: Local 3 pin buttons for hat from 1964. Call (916) 765-4620. Reg# 1060122.

FOR SALE: Handcrafted wine barrel propane fire pit. 29" high, 31" round, 1" oak top, with a 22" fire pit. Light blue fire glass. Mounted on 5 casters for easy movement. SS cover for the fire pit. In excellent condition. \$1,000. For more information and pictures, call Mark (510) 501-6372. Reg# 1332707.

FOR SALE: KR1000 Snap-On tool box including Snap-On tools and others. Good condition. \$3,700. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 1989 Dodge 250 factory built motorhome. 18-foot long. 318 cubic-inch V8 engine. Features: new front brakes, new catalytic converter, 5,000 miles on Michelin tires. All original, very good condition. Everything in working order, just passed smog. Bought in 2005, second owner. Never driven over 55 mph. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$12,900. Call or text for pictures (650) 436-7064. Reg# 1251275.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Clean with new tires. 78,200 miles. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: 2003 Cadillac CTS. Perfect body, but overheated and ruined engine. 86,000 miles. Recent Michelin tires, rack and pinion replacement. \$500. Call Frank (559) 292-2641. Reg# 1312793.

FOR SALE: 2003 Chevy Van Explorer. Equipped with handicap chair lift and hand control. Driver seat swivels for easy transfer. Less than 100,000 miles. Very well kept, runs excellent. Asking \$15,000 OBO. Call (510) 375-1603. Reg# 0994179.

FOR SALE: Hundreds of CAT parts books and service manuals. Asking \$6,000 for all. ALSO: NCR Microfiche and CAT Microfiche equipment. If interested, call (707) 889-8739. Reg# 1391927.

FOR SALE: 2018 Dodge Ram 4x4 Heavy Duty. 43,000 miles. 2500 6.7 Diesel. Heavy duty towing package with fifth-wheel receiver mounted. Asking \$45,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: 2019 Durango 33' fifth-wheel camping trailer. Model M-283RLT. Selling due to illness, excellent condition. Asking \$38,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$13,950. Call or text (408) 210-1430. Reg# 1677552.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$8,500 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 27-foot 2001 Komfort trailer. Features: large slide-out living room and dining room, fully stocked kitchen, new rugs and carpets, new recliner, pillows and throws, hydraulic jack, outside lights, flags, recliners, outside rug. Sleeps 4. Extremely clean. \$13,500. Call (650) 208-6901 or (650) 341-6048. Reg# 1117596.

FOR SALE: Utility trailer. 6'4" x 15' tandem trailer. Two 5k lb axels. Rear and side gates. Diamond plate bed. 2.5' sidewalls. Excellent for hauling anything. Used mainly for hunting, carrying quads and motorcycles. \$3,500 OBO. Text for pictures: (925) 771-4072. Reg# 1984976.

FOR SALE: 1930 Ford coupe street rod. Fully restored with BMW dark blue paint, mild chop top, custom upholstery, tilt steering wheel, drop front axle, small block V8 Ford engine and three-speed auto transmission with less than 100 miles on each, new tires and brakes. Will consider reasonable offer. Listed in other ads for \$50,000. Call or text Alfred for pictures. (831) 801-0406. Reg# 2389914.

FOR SALE: 1990 Chevy custom livable van. 140,000 easy miles. Nice double mattress. Elderly owned and maintained. \$4,500 OBO. (530) 249-3346. Reg# 2077229.

FOR SALE: Three ultra-light aircraft. 1st: Part 103 legal. No license required. 2nd: 2-seat sports plane. 3rd: basket. Includes enclosed trailer. \$10,000 firm, no offers. Selling all together. Call (408) 353-4772. Reg# 1980723.

FOR SALE: 1985 Colnago road bike. 12-speed, 26" wheels, women's saddle. \$1,250. Text for pictures (209) 728-7812. Reg# 2153215.

FOR SALE: Delta 10-inch power miter saw. \$100. Falcon Roadmaster 5250 tow bar. \$300. Warn Z3500 winch w/frame and receiver mounts. \$200. Jepson Super cutter heavy-duty chop saw. \$200. Roto-Hoe chipper/shredder model 500H. \$200 as is (no spark) or \$475 with new engine. Please text for more info or pictures (925) 525-5157. Reg# 1842971

FOR SALE: 16-foot steel shovelnose flat bottom hull and barrel back stern. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor and sides. Includes trailer. Needs assembly. \$600. No trades. Text for pictures. (209) 639-2285. Reg# 1774822.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Victory 3-wheel electric mobility scooter. Costs \$3,600, asking \$1,800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: 2020 Honda CRF 125F Big Wheel. \$3,000. 2019 KTM 250 XC-W TPI. \$8,500. Less than 10 hours on each bike. Call (209) 631-8378 and leave a message if interested. Reg# 2596298.

FOR SALE: Various tools, mostly wrenches and specialty items. Serious buyers only. Call Ignacio at (559) 403-9058 or email ignaciogee@gmail.com. Reg# 2443714.

FOR SALE: 2019 Chevrolet 3500 dually. Features: flatbed, 4X4, Firestone airbags. Odometer at 14,000. \$67,000 OBO. 2023 Southland 5'x10' dump trailer. Never used, bumper pull. \$8,500 OBO. 2020 Big Tex gooseneck 8'x20' dump trailer with equipment ramps. \$25,000 OBO. Call or text (209) 914-9474. Reg# 4197024.

FOR SALE: 1947 custom built stucco home in Reno, NV. 1,188 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one-car garage, room for RV and toys. All schools and shopping within walking distance. \$425,000. Call Ed (775) 786-8961 for location and appointments. Leave message, if no answer. Reg# 1296063.



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