OPERATING ENGINEERS LOCAL NO. 3



NEWS

SENI-ANNUAL

SUNDAY, SEPT. 17TH, 2023 @ 11 ^{AM [LUNCH TO FOLLOW MEETING] SCOTTISH RITE MASONIC CENTER 6151 H STREET, SACRAMENTO, CA 95819}

OFFICERS



DAN REDING BUSINESS MANAGER



PRESTDENT

JUSTIN DISTON



BRUCE NOEL REC. CORRES. SECRETARY DAVE HARRISON

FINANCIAL SECRETARY



NATE TUCKER TREASURER



VOL. 81 #08 AUGUST 2023

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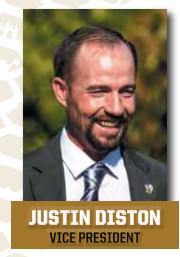
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DAN REDING BUSINESS MANAGER



STEVE INGERSOLL PRESIDENT

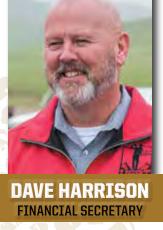




BRUCE NOEL RECORDING CORRESPONDING SECRETARY

ON THE COVER

Find details about the upcoming Sept. 17th Semi-Annual Event in this edition on page 15. Learn what to expect at a Semi Meeting, what to bring and what time you should show up to register. It's sure to be a fun and informative time. You don't want to miss it!





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Come and see Business Manager Dan Reding, the rest of your officers, staff and fellow members at next month's Semi-Annual Event, on Sept. 17th.

PIN SPREAD

Twice a year, in February and August, we honor some of our 20-plus-year union members in a photo spread. Check-out this month's pin recipients, and if you are due a service pin, contact your district office to receive one. Then, you, too, may be featured in the next pin gallery!

FREE POSTER INSIDE

Don't just thumb by it! Every month, Local 3 provides a pull-out poster. See if you can figure out which job it's from, or hang it up in your garage, your work area or your office!

NORCAL CONSTRUCTION INDUSTRY COMPLIANCE (NCIC)

The NorCal Construction Industry Compliance (NCIC) entity continues to make gains by keeping noncompliant contractors accountable. The entity has a valuable partnership with Local 3 and is a great resource for members and staff. Learn about the organization's latest successes here.

HEALTH NEWS: MENTAL HEALTH STAND DOWN HELD ON TEICHERT JOB

Read how Local 3 recently partnered with Teichert and the California Association of General Contractors (AGC) for a safety stand down, where a construction jobsite was shut down to raise awareness about the importance of mental health for all construction workers. ZED

A GAN.

V O

Meetings, social media provide information you may need

In addition to this summer's picnics and events, it's been a busy season with rallies, huge projects and district meetings. Most notably, our next Semi-Annual Event is scheduled at a new venue, the Scottish Rite Masonic Center, in Sacramento, Calif., on Sept. 17. Please find more details in this edition. Registration begins at 8:30 a.m., the meeting starts at 11 a.m. and lunch will be served directly after the meeting. Please make every effort to attend this meeting.

At the Sacramento State Capitol, we've attended several rallies in support of two housing bills, Senate Bill (SB) 4 and SB 423. These bills will hopefully spur a boom in housing in the private sector with prevailing wages and other labor standards attached to the work. To date, we've gathered with the Carpenters and the Laborers in huge rallies, hoping to help the housing crisis in this state and create long-term work for our unions. In many areas, the middle class is being priced out of the housing market. These two bills will help legislate affordable housing options and are backed by several prounion politicians we helped elect.

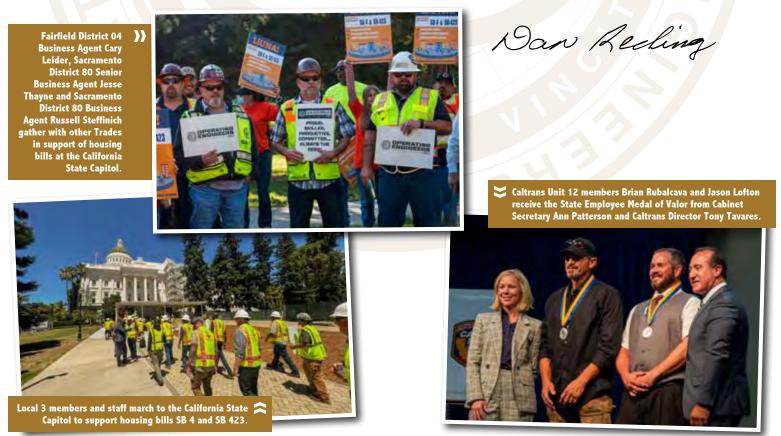
In other positive news, I am extremely proud to announce that eight OE3 Caltrans members were honored with the Governor's State Employee Medal of Valor, the highest honor California bestows on its public servants. The awards are given to state employees for acts of heroism that go beyond the normal call of duty and at great personal risk to protect state property or save lives. These honorees received their medals at a ceremony at the California Highway Patrol (CHP) Academy. Some of their acts included saving a man trapped inside a burning vehicle in Merced, rescuing a student who fell while taking a bank-scaling and rock-climbing course in Kingvale and rescuing a couple whose vehicle went over a snow-covered embankment in Siskiyou County in December. At the time of this writing, our State Unit 12 bargaining committee members are in negotiations with the State. This honor further proves how invaluable they are to our communities. We hope State officials sees how essential they are and how they risk their lives every day in their daily work and choose time and time again to go above and beyond.

Please note that we have many district meetings scheduled for this month, so please try to attend! These meetings are a great way to meet some members and Retirees in your district, as well as your district's staff. These meeting also provide opportunities to ask questions, get lots of information and even meet with representatives from our various benefit departments, like Fringe Benefits and the Assistance and Recovery Program (ARP). Find a list of these meetings in our Meetings and Announcements section.

Another way to get important union information is to visit our website (oe3.org) or follow our various social media platforms. Our Facebook page contains lots of links to union news items, while our Instagram account includes videos and photos from jobsite visits and more. Our official YouTube page offers a wide range of explainer videos and jobsite videos, and we have also begun doing a Labor News segment with state-specific and national news items that affect our union and the union movement in general. We also recently posted a new *Breaking Ground* podcast on YouTube. The audio versions of all of our podcasts are available on iTunes, Buzzsprout or Spotify, so download some of them for your commute.

Please also take a moment to check-out some of our 20-year and more service pin recipients on pages 12-14 in this edition. Handing out these coveted service pins to our members is just one of the many tasks our business agents provide. They then send these photos to our *Engineers News* staff to be included in the pin gallery twice a year in this magazine. These are certainly not all of our 20-plus-year members, but it's a good snapshot. See if you recognize anyone, and if you are due for a service pin, contact your district office today!

Record-setting temperatures are projected to happen this month across our jurisdiction, so be sure to stay hydrated, find shade when necessary and check-in on your crews. Also, keep your eyes open if you spot any non-union employees on our equipment. We count on you to convey important messages to your union staff, so keep in touch with them! Stay safe, and I hope to see you at a district meeting or the next Semi-Annual soon!



BLS report is good news for Operating Engineers

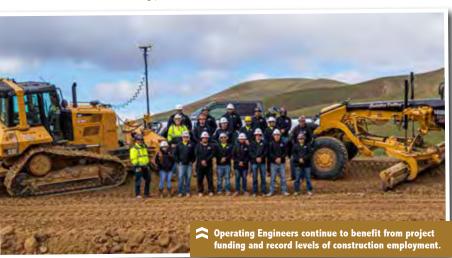
At the time I am writing this, it had just been announced by the Bureau of Labor Statistics (BLS) that construction employment hit an all-time high, with the highest number of construction workers ever employed in United States' history!

That wasn't the only good news, however, as construction work in heavy and civil engineering saw record growth in June, as did construction involving water lines, sewer lines and related structures, and construction work involving highways, streets and bridges.

Construction is the primary industry employing our members, which is why these announcements should be of particular interest to our membership, but the good news didn't stop with construction. our willingness to work with elected officials and other organizations which share our goals, we are able to ensure a better standard of living for Local 3 members and other working people. This ties back to our Bylaws, which states in Article I, Section 1, item (h) that one of Operating Engineers Local 3's objects and purposes is to promote the wellbeing of our membership by supporting ideas, causes, programs and policies which will "aid or assist, directly or indirectly, in the protection and promotion of the rights and aspirations of working men, women, minors and consumers, and the security and welfare of all people." This latest information from the BLS confirms that we are doing just that!

Overall, more than 13 million jobs have been added to the nation's economy since January 2021, with a sharp increase in June alone. Much of this increase in employment, and specifically construction work, is due to the passage of the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), which went into effect in November of 2021 with the support of Operating Engineers and has already helped fund 35,000 new projects across the country.

Achieving high employment in the industries our members work in relates to what we do, as a union, to improve the lives of Operating Engineers. It also has a direct impact on our ability to negotiate good agreements with fair wages and great benefits. Through that negotiation process with our employers, as well as



EXTRA! EXTRA!

for housing solutions

Labor News **Operating Engineers rally**

perating Engineers Local 3 participated in two rallies alongside Carpenters, Laborers and other labor and political allies at the California State Capitol in June and July. The union did so in order to support two housing bills that are, at the time of this writing, up for consideration by the state legislature. Those bills include Senate Bill (SB) 4, which would allow religious institutions and nonprofit colleges to build affordable housing on tens of thousands of acres of property owned by these institutions, as well as SB 423, which would extend the expiration date of another housing bill, SB 35, which went into effect in 2018 but is set to expire in 2025. So

far, SB 35 has resulted in the development of more than 13,000 affordable housing units throughout the state, creating tens of thousands of high-wage, union jobs in the process.

"Housing is a critical issue in the state of California, and we've had a big roadblock trying to get affordable housing built, so we think that SB 423 and SB 4 are both keys to success in breaking that housing roadblock," said Financial Secretary Dave Harrison. "Our members help build housing and what better cause than to put folks in some homes while putting our members to work."

"Poll after poll has shown that housing and homelessness are the top issues for voters, and we want to be part of the solution because we're builders,"

said OE3 Political Director Chris Snyder. "We know we can build our way out of this thing, and we can do it with high labor standards and in a way that allows the people who build these homes to actually afford to live in them.'

After the latest rally on July 10, Operating Engineers, wearing their hardhats and safety vests A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

and carrying Local 3 signs and banners, joined union members from the other trades supporting these bills, as they marched to the State Capitol together and attended a Natural Resources Committee hearing on them. Stay tuned for more information, as Engineers News continues to track the progress of SB 4 and SB 423.



The right to strike

Organized Labor functions every day around a basic set of rules and rights governed by the National Labor Relations Act, also known as the Wagner Act. Signed into law in 1935 by President Roosevelt, the Wagner Act guaranteed certain protected activities for union members. The most important of those are the right to strike.

Strikes are an essential tool and are never taken lightly. We know that when union members are out on a picket line, not only does the employer lose its ability to earn income, so do the picketers. With that said, we do everything in our power to come to terms that are fair for all parties involved. Many factors come into play when determining what's fair, including things like inflation, working conditions, health and welfare needs, retirement plans and more.

As union members, we negotiate with our employers for fair contracts, and in turn, provide those employers with the highest skilled, trained and productive workforce in the industry. Sometimes our negotiations don't turn out the way we would like, but for the most part, Local 3 has historically been successful when bargaining agreements, both new and renewed agreements. Sometimes this is not the case, however, and we are forced to exercise our right to withhold our labor, or strike. This is where our Fair Industry Strike Training (FIST) program is deployed. FIST prepares members for picket lines and how to be effective, without jeopardizing our right to strike.

Two of the most memorable actions in recent Local 3 history were the Valley Power strike of 2007, where Local 3 members walked out and struck for 90 weeks. (There were 40 total members represented by this collective bargaining agreement.) Then there was the Santa Cruz Harbor District strike of 2011 where six local 3 dredgermen struck for 18 months. In both of these extreme cases, Local 3 members prevailed, but not without some severe hardships along the way.

A recent Supreme Court decision found a Teamster local financially liable for concrete that was lost on a job due to a sanctioned strike. This case was originally overturned at the State Supreme Court level, then appealed to the National Supreme Court, where the court ruled against the union. Justice Amy Coney Barrett wrote the decision and Justice Ketanji Brown Jackson dissented, saying the ruling "risks erosion of the right to strike." This decision could potentially change the course of organized labor in our country. The right to strike is sometimes the only defense workers have to guarantee fair contracts, and without that, we would be defenseless.

Once again, I want to remind our members of the importance of politics. The blow to organized labor at the Supreme Court was due to anti-union politicians that inserted anti-union judges into those positions.

Next year is a huge election year for Local 3. If you want to help our union stay strong, check the Engineers News for our endorsed candidates and be sure to cast your votes because every single vote matters.



Business Manager Dan Reding (who was the financial secretary at the time), gave remarks during the SCPD rally held at the port, which drew 75 supporters.

JNT-

OE3 participates in all-hands meeting

By Darrin Williams, business agent

On June 14, we were invited to join an all-hands meeting hosted by Caltrans District 3 at the Sunrise Maintenance Station. The meeting offered us an opportunity to speak with a large group of workers, alongside representatives from two of the other locals representing Unit 12 members, and answer questions during a town-hall-style discussion. The meeting also gave us a chance to recognize the hard work our members do for the state and for the public. We were happy to participate and look forward to attending more events like this one.



Caltrans workers gather for an all-hands meeting.

Don't forget to enroll in Medicare A and B!

As a reminder, members and spouses who are participants in the Pensioned Operating Engineers Health and Welfare Trust Funds must enroll in Parts A and B of the Medicare Program, once they become eligible. Failure to enroll will result in the Plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare Program. From the point the member or spouse becomes eligible for Medicare, the Pensioned Health and Welfare Trust Funds becomes the secondary payer. This means Medicare will pay on the charges first, and the Trust Funds will pay the appropriate balance of covered charges. If you have specific questions about your eligibility for Medicare or how to enroll, please visit www.medicare.gov or call 800-MEDICARE (1-800-633-4227).

The Fringe Benefits Office is here to assist you with your fringe benefit questions. For your convenience, you may also schedule an individual appointment. Our office hours are Monday- Friday, 8 a.m. to 5 p.m. Please call **(800) 532-2105**, if you have any fringe benefits questions or are interested in scheduling an appointment.

By Bob Miller, fund representative/client services



"Retirement is great, but

the only bad thing is it comes too fast."

- Rod Young

36-year member

A word from some of our Reno Retirees

I have enjoyed visiting with our Retirees from many districts this year. Below are some of their thoughts, after the Nevada District 11 Retirees Meetings.



"Best thing that ever happened was working in Local 3."

> - Dan Venters 34-year member



Individual consultations available through phone or Zoom

Please call (707) 290-1834 or (800)-251-5014 to arrange a phone or zoom conference to discuss your personal situation. We can help guide you through all phases of Trust Fund issues including:

- * Retirements
- * Annuity questions
- * Medical Claims
- * Health and Welfare issues
- * Enrollments
- * Pension credits from other
- crafts / local * Death Benefits

- * Returning to work
- * Appeals
- * Prescriptions drugs
- * ... and more!

We, at Zenith American Solutions, as your Trust Funds Administrator, put your needs and concerns as our No. 1 priority, always.



Farewell, Jeff!

By Lawrence Su, business representative

The County Employees Management Association (CEMA) hosted a popular professional development event that featured outgoing County Executive Jeff Smith and the incoming County Executive James Williams. Santa Clara County's new Chief Operating Officer (COO) Greta Hansen was also featured. The well-attended event was a rare opportunity for our members to be an exclusive audience for the County's top executive leaders and hear about the accomplishments and challenges from the past, as well as the vision for the future.

Jeff Smith has been a long-time partner with CEMA/OE3 since

2009, and has met with us to work through complex issues that benefited from his direct intervention, rather than working through time-consuming government bureaucracy that often produces limited-to-no results for our members. Sometimes Jeff disagreed with us on certain issues, but he always came to us with good intentions and an open mind for solutions. (We share that philosophy.)

Not every county is as blessed as Santa

Clara County to have had a strong, respected leader like Jeff Smith. We wish Jeff a well-deserved and happy retirement and will stay in touch with this community champion!

We look forward to building a new relationship with County Executive James Williams and maintaining the professional, solution-orientated approaches we have had with the County in ensuring our members' needs are met, while delivering essential services to County residents.





Members who attended the recent professional development event join new Retiree Jeff Smith, new County Executive James Williams and new COO Greta Hansen.

former Santa Clara County Executive Jeff Smith on his retiremen

City of Susanville firefighters receive 20 percent increase

By Art Frolli, business representative

All things considered, it has been a good year for contracts in the North State. Considerable increases have been made in both compensation and benefit structures in many of our contracts.

Following a contentious negotiation, Operating Engineers settled with the City of Corning on behalf of the Public Safety Bargaining Unit, agreeing to a three-year contract. Members will receive a 10 percent increase to their base hourly wage, retroactive to Jan. 1, 2023. In the second and third years of the contract, our members will receive an increase to their base hourly wage of not less than the percentage as represented in the year ending November of the preceding year. (The Consumer Price Index West Price (CPI-W) schedule will be used for urban and clerical workers with a floor of 3 percent and a ceiling of 5 percent.)

Operating Engineers represents three bargaining units in the City of Susanville: Miscellaneous, Public Works and Firefighters. Successor agreements have been negotiated for all three of these bargaining units.

On behalf of the Miscellaneous Bargaining Unit, Operating Engineers settled for a three-year agreement with a 15 percent increase to their base hourly wage, retroactive to Jan.1, 2023. This bargaining unit opted to have the contract frontloaded and will not receive any additional compensation in years two and three of the contract. Our members also received Longevity Incentive Pay of 2.5 percent after 10 years of service and an additional 2.5 percent after 15 years of service. Employees proficient in English and Spanish who are needed to interpret shall receive a 5 percent increase to their base hourly wage. The City also agreed to provide cellular phones at no cost to the employee, when members are required to use cell phones while working.

On behalf of the Public Works Bargaining Unit, Operating Engineers entered into a three-year contract in which our members receive a 5 percent increase to their base hourly wage the first year of the contract retroactive to Jan. 1, 2023, coupled with a restructuring of job titles on the salary matrix, which provided an additional increase of 2.5 percent to 7.5 percent to their base hourly wage. In the second year of the contract, our members will receive an additional 4 percent increase to their base wage, followed by a 3 percent increase in the third year. Public Works employees work a nine-hour a day shift, and previously, the City only compensated them for eight hours on holidays, meaning members would have to use vacation hours to make up for the missing hour. During this contract, we obtained language that all members will have holiday pay compensated for the actual scheduled work hours.

On behalf of the Firefighters Bargaining Unit, Operating Engineers settled a three-year agreement with a 20 percent increase to their base hourly wage retroactive to Jan. 1, 2023. This bargaining unit also opted to have the contract frontloaded and will not receive any additional compensation in the second and third years of the contract. These members will also receive Longevity Incentive Pay of 2.5 percent after seven years of service and an additional 2.5 percent after 10 years of service. Members also received Merit Pay in the amount of \$2,500 for those who have been at the top step for 12 months and received a "superior employee performance" on their yearly evaluation. The City agreed to compensate all members of the firefighter bargaining unit with essential workers' pay in the amount of \$2,900, to be disbursed in the June special payroll. Lastly, a Sick Leave Incentive Program was added, meaning employees will be allowed to convert a portion of their unused sick leave to vacation time.

8



Steward Spotlight

By Marc Beauchamp, business representative

The Golden Gate Bridge is one of the most iconic landmarks for the City of San Francisco, the state of California and our country. It is an amazing sight to behold, as well as an enjoyable place to visit with amazing views of Alcatraz, the Palace of Fine Arts and the rolling landscape of San Francisco. Did you know that it is our Operating

Engineers Local 3 members who maintain and protect the bridge?

I would like to highlight Shop Steward Robby Jones, who belongs to the Roadway Service Technicians Unit at the Golden Gate Bridge. The Roadway Service Techs assist disabled vehicles on the bridge and its approaches, respond to all vehicle accidents and vehicle fires and operate the barrier machine to ensure the bridge is in the proper configuration for morning and afternoon commutes. Robby Jones has been with the Golden Gate Bridge for 10 years and has been our steward for seven years. Robby has been at the front lines fighting for his fellow union brothers and sisters enforcing the Memorandum of



Understanding (MOU) for better wages and working conditions. Robby has been an amazing steward, facilitating communication with the union and working tirelessly to address and resolve issues for our members.

To relax and decompress from all of his responsibilities, Robby

enjoys spending time with his wife, kids and grandchildren and is an avid hunter and fisherman. He enjoys hunting deer, elk and wild pigs in the Paso Robles area as well as taking trips out of state to hunt.

To be a steward is to have a willingness to go above and beyond for your fellow union brothers and sisters, to sacrifice your personal time and family time, with the passion to make the place where you work better for all today and for the next generation to follow. Make sure to recognize and thank your stewards for all the work they do on our behalf. Robby, thank you and keep doing the amazing job you do!

Shop Steward Robby Jones, on the right, belongs to the Roadway Service Technicians Unit at the Golden Gate Bridge.

City of Oakdale/Newman Public Works settle good contracts

By Allen Dunbar, business representative

City of Oakdale

The City of Oakdale Miscellaneous Group just settled a threeyear contract.

They received a 6 percent raise starting July 1 of this year, a 3 percent raise on July 1, 2024, and a 3 percent raise on July 1, 2025.

The City will provide \$100 per month and \$1,200 a year annually for its health insurance contribution and will increase the sick leave buy-back to 40 hours per year. The City is also increasing the boot allowance to \$300 a month.

Every OE3 member in this group will receive a 9/80 schedule, which is a major victory! Each member who keeps 80 hours on the books will be allowed to cash out up to 40 hours every December.

Certification Pay was increased for Water Treatment 2, Water Distribution Operator 2 and Collections Systems 2. We added classifications like Maintenance Worker 1, Maintenance Worker 2, Senior Maintenance Worker, Equipment Operator, Lead Maintenance

Worker, Electrician and oncall personnel. The maximum incentive for this group will be 7 percent.

The City will also contribute 1 percent of salary into a deferred compensation for employees who passed their probation.

I would like to thank Stan Milam, Brad Clinkenbeard and Christine Sulhoff for their hard work on this nice contract.



City of Newman Public Works

The City of Newman Public Works Department just agreed on a very good contract. The City did a compensation study with 10 surrounding cities, and below is what both sides came up with:

- » Each employee will receive a wage increase between 4 percent and 9 percent for 2023.
- » Longevity pay for 10-year employees and 20-year employees includes a 2.5 percent increase.
- » The dental/vision benefits increased from \$900 to \$1,500 annually.
- » The clothing allowance increased to \$840 annually.
- » The City agrees to provide up to \$1,425 toward an employee's health insurance cost, inclusive of all Health Saving Account (HSA) deposits and insurance premiums.
 - » Bilingual Pay is increased to 4 percent.
 - » A Collection License Certification of 2 percent was added.

» Maintenance Workers Series 1 who received their certification before July 1, 2023, will continue to receive their certification pay of 7.5 percent.

I would like to thank Greg Stonebarger for all of his hard work in getting this great contract done.

📃 🔕 Our City of Oakdale Miscellaneous members recently received a nice three-year contract.

OE3 Apprenticeship Coordinator is panelist at Union Women conference

In early June, the Operating Engineers Local 3 Journeyman and Apprentice Training Center's (OE3 JATC's) Apprenticeship Coordinator Meg-Anne Pryor was a panelist speaker during the Union Women – Stronger Together Conference in Sacramento, Calif. At the event, which is put on by the State Building and Construction Trades Council of California and the California Labor Federation, 400 women from different trades and fields of work came together to learn and support each other.

"I was asked to be a part of a panel with three other women in the Trades to speak about our experiences in our unions and how we got our start," said Pryor, who oversees apprentices in Burlingame District 01.

"Throughout the weekend, I attended several workshops, and they were all great. I did a team building workshop, I learned about finances and how to better support and recruit future women in the Trades. All the information I received is invaluable."

According to Pryor, the connections she made and the resources she gained during the conference will be helpful to her, as she assists apprentices. "I can now use all of this to better assist my apprentices, bring in more apprentices and help retain them," she said. "The entire weekend was a recharge and moral boost for all who attended. There were connections that were made, new bonds and stronger friendships, which will help bridge the gap in communication with MC3 (pre-apprenticeship programs), unions and apprenticeships alike. They plan on having another conference in LA next year, and my guess is that the turn-out will double in size."

Pryor learned about the Trades after attending an 18-week Pre-Apprenticeship Program called City Build in San Francisco. She graduated top of her class and was valedictorian. City Build paid for her indenture fee to get into the Operating Engineers and has been supportive of her career ever since. Pryor worked eight years in the field operating heavy equipment, until she became the Apprenticeship Coordinator. She was the July 2022 Women in Construction Operations Member of the Month and has received many mentions and interviews. She was even invited as a special guest of the President during the State of the Union address in 2022! We are proud to have Pryor represent us in many capacities!



CREDIT UNION

READY FOR SOMETHING NEW?

We've all heard the phrase, "home is where the heart is." Is your heart telling you it's time to become a homeowner? Our credit union, OE Federal, wants to help you find your new home and understand the importance of asking the right questions whether you're a first time home buyer or not.









NO MATTER WHERE YOU FINANCE YOUR HOME LOAN, HERE ARE SOME GOOD QUESTIONS TO ASK:

- > What's the first step of the home buying process?
- How long does it take to buy a home?
- > What's the best advice for first time home buyers?
- > What kind of credit score do I need to buy a home?
- > How much do I need for a down payment?
- > What other fees are their besides the down payment?

OE FEDERAL OFFERS A **FIRST TIME HOME BUYER PROGRAM** THAT CAN HELP YOU GET THAT HOUSE OR CONDO WITH A VIEW.

Scan the QR code to request an appointment to chat one-on-one with a Home Loan Specialist. They're here to answer all your questions, even some you might not know you have!





CONGRATULATIONS,

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 20 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!* These run twice a year, in February and August. * Please note: These are not all of the pin recipients. Photos are chosen based on quality and spacing requirements.



AUGIE O. ADAN 35 years



ERIC BALTZLEY 30 years



GREGORY CARR 25 years



JUSTIN DAMRON 25 years



LUIS GUDINO 40 years



BRYAN KAAUAMO 35 years



ROBERT LEEDOM 30 years



CHESTER MERRILL 25 years



GREG AGUALO 30 years



TOM BASTION 25 years



JOSE CARRANCHO 30 years



DALE DAVIS 20 years



SERGIO GUERECA 35 years



KENNETH KALAUKOA 30 years



CLIFFORD LOO 50 years



VIRGINIA MORGAN 35 years



RAYMOND AKINO 40 years



JOHN BRAMLAGE 70 years



J. CARRILLO 45 years



ROBERT EDWARDS 30 years



CRAIG HAUFLER 25 years



GREGORY KAMAI 50 years



KIRK LUND 25 years



GREGORY MURPHY 35 years



BRYANT AKIONA 40 years



CHARLIE BROWN 25 years



MAURICE CARVALHO 25 years



RICHARD ENGELKE 50 years



SAM HIPA 35 years



RUSSELL KAMIYA 45 years



GORDON LUNDE 35 years



RICHARD NAEHU 35 years

PIN RECIPIENTS



KEN ALBERS 40 years



RON BROWN 35 years



REGGIE COLLINS 25 years



HENRY FEATHERAN JR. 25 years



JACQUES HOUGH 60 years



LAWRENCE KAPANUI JR. 50 years



ALBERT MAMAC 25 years



TIM NEEP 30 years



BEN ALEXANDER 30 years



JOHN BRYMER 35 years



DAN CORDS 25 years



LEWIS FERREIRA 35 years



LEANDRO INIS 35 years



DENNIS KELDSEN 25 years



DAVID MARTINEZ 40 years



DANIEL NELSON 50 years



JAIME ARANDA 45 years



ROBERT BUTLER 30 years



GARY CUNNINGHAM 55 years



LYNN JEPPSON 55 years



ALAN KUMALAE 45 years



MATT MCFARLANE 25 years



CHARLES ORTEGA 40 years



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ALEX ATOA 25 years



DESMOND CARAVALLO 30 years



JOHN D'ADAMO III 30 years



MARIO GOMEZ 25 years



FRANKLIN JONES 25 years



FRANCIS LANE 40 years

GEORGE MCSHANE III 30 years



CLYDE K. OSHIRO 35 years

CONGRATULATIONS, PIN RECIPIENTS



LORETO PASION 45 years



JEFF PULITI 25 years



MICHAEL ROBERTSON 70 years



MARCELO SALDANA 35 years



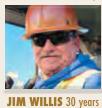
JEROME SHERFY 30 years



CHARLES STOCKWELL 35 years



CLIFF VAN RONK 35 years





RUSSELL PIERZINA 60 years



JARROD REYNOLDS 25 years



JEFF RODERICK 30 years



GANITO SARAGENA 35 years



DAVID W. SILVA 30 years



ALLEN STRONG 30 years



RORY VINCENT 45 years



THEODORE YEE 50 years



KEITH PINTER 25 years



RODNEY REZENTES 50 years



DAVID RODRIGUEZ 45 years



GEORGE SAUSEDO 50 years



SAM SORCE 65 years



MIKE TEGLIA 35 years



MICHAEL WAKELING 35 years



PHIL YODER 30 years



KNI ...

DOUG PITCHER 30 years



ANTHONY RIVERA 25 years



GLENN RUFF 50 years



JEFF SHATZ 25 years



SAMUEL SPENCER 40 years



UBALDO VALENCIA 55 years



JACK WHITCOMB 60 years



STEPHEN YOSHIKAWA 50 years

14

Next month's Semi-Annual Event marks the end of summer and our summer picnics, so by this time, you should be ready to gather again with members, staff, officers and their families for a great event that includes vendor booths, a raffle drawing for registered members in attendance, fellowship, an important meeting about the business of your union and a catered barbecue lunch after the meeting. Business Manager Dan Reding will give his State of the Union Address, which always includes financial information about the union's Pension and Health and Welfare Funds, as well as work picture updates, membership numbers, organizing gains, politics and more. See below for event details! A postcard with the event details will be coming in the mail to you soon and can be used as your registration and raffle entry, so bring it with you to the event.

SERIE-ANNUAL

SUNDAY, SEPT. 17TH, 2023 @ 11 ^{AM [LUNCH TO FOLLOW MEETING] SCOTTISH RITE MASONIC CENTER 6151 H STREET, SACRAMENTO, CA 95819}

REGISTRATION BEGINS AT 8:30 A.M. BRING YOUR MAILED POSTCARD FOR ENTRY INTO THE DRAWING GIVEAWAYS FOR EVERY MEMBER IN GOOD STANDING







Members keep busy with projects at Stern Grove

The need for housing is still driving vertical construction in San Francisco. The 47-story, \$1.15 billion Hayes Point condo tower project, which is located at Market Street and Van Ness Avenue, is underway. Once completed, the tower will contain 333 units - 83 of them classified as affordable housing - and 290,000 square feet of offices, shops and restaurants. Construction has to be coordinated with Bay Area Rapid Transit (BART) to ensure the project won't interfere with tunnel rail lines. **Silverado** is currently doing mass excavation on the project with Operators Frank Sanchez, Gustavo Sandoval, David Turner, Jorge Aparicio and Savvas Halikas stock-piling material and loading haul trucks with two excavators, one mini-excavator and a couple of skid-steers working above and below ground. The structure will have an underground garage 45 feet below street grade. Malcolm Drilling is also onsite with an LR-1300 Liebherr crawler crane being used by Operator William Lea and Oiler Mohammed Kahn to service the job and support the excavation process. Just down the block, **Malcolm Drilling** has Foreman Michael Borges and Drill Operator Kevin Bazar working on a \$100 million, eight-story, 112-unit affordable housing project, which is being funded, in part, by the City of San Francisco and Mercy Housing California (MHC). Their work currently includes drilling 290 auger cast piles, as deep as 32 feet.

Anvil Builders has Foreman **Christian Lopez** and Excavator Operator **Felipe Briseno** repairing damage caused by a broken valve on a water transmission pipeline at Stern Grove for the San Francisco Public Utilities Commission (SFPUC). Their work includes the removal of debris, restoration of any buildings damaged by mud and water and the stabilization of the hillside. Also at Stern Grove, on the corner of Sloat Boulevard and 19th Avenue, **JMB** has Operator **Nicolas Hernandez Sr.** and his son, **Nicolas Hernandez Jr.**, digging a 15-foot-by-10-foot pit to start work on a new, 36-inch water main. In San Mateo County, **O'Grady Paving** has work at various locations in Redwood City. Members performing this work include Foreman **Anthony Carlotta** and operators **Abelard Ramos**, **Jose Silva**, **Frank Hernandez**, **Mike Martin**, **Diane Bouldt**, **Luis Cardenas** and **Tomas Gomez**. Stay safe!



Operator Nicolas Hernandez works for JMB.

Operator Tomas Gomez works for O'Grady Paving.

ROHNERT PARK 10

6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928

(707) 585-2487

skilled union workers. The second is the expansion of the Graton

Phone Number

District Representative
Mike Pickens

Graton Resort project breaks ground

Report

Our signatory contractors have lined up a lot of paving projects this season, so if you or someone you know is seeking employment, don't hesitate to reach out to the Hall.

Paving isn't the only work happening in our district, however.

Various contractors are tackling a range of projects in our region. For instance, **Shimmick Construction** is hard at work on the Laguna Water Treatment Plant in Sonoma County. Myers and Sons continue to make progress on the Russian River Bridge replacement project in Mendocino County. Terracon Constructors is working on the Albany and Malano Sewer and Water Improvements project in Santa Rosa.

We have two important projects taking shape in

our district. The first is the \$20 million West Ford Flat Battery Energy Storage System project in Lake County. Under a Project Labor Agreement (PLA), this project will exclusively employ

> Resort Casino. Spanning multiple phases, this project will include a new parking structure, the enlargement of the casino floor and the addition of a new tower to the hotel, all of which will be done under a PLA. **Ghilotti Bros.** will be performing all of the earthwork for the parking structure. Stay tuned for more updates on this venture in the upcoming months.

From left: Brendan Smith, Trevor Nuccio, Tilopa Degelabert, Scott Silvestri, Mike Ghilotti, Savanana Degelabert, Grady Kimball and Kevin Cravea take part in a groundbreaking ceremony for work on the Graton Resort Casino project.



.....







| District | |
|-----------|---|
| FAIRFIELD |) |

2540 N. Watney Way, Fairfield, CA 94533

(707) 429-5008

District Representative

SMUD project to keep members busy

Report

Clark Brothers, Inc. has started work on a two-year, renewable energy project in Solano County. At present, the company is employing more than 30 operators, but that number is expected to increase to more than 40 at the height of the project this summer. This is a Sacramento Municipal Utilities District (SMUD) project that will include the replacement of 23 older, smaller turbines with 19 significantly larger models. Each new turbine will be over 100 meters high, with blades extending 300 feet –

04

the length of a football field. **Clark Brothers, Inc.** will excavate more than 750,000 cubic yards of dirt across two sites. The eastern location lies off Montezuma Hills Road, while the western site is situated in Collinsville. The foundation and underground work are expected to last until October 2024, with the erection of the new turbines starting at the end of the year. That phase of the project will open up an additional 30-35 positions for operators.

Graniterock is working on a \$900,000 landslide repair project for Caltrans at two sites along Hwy. 12 in Jameson Canyon. This emergency work is a result of the unusually heavy rainfall we received this year. The first location includes the replacement of the outdated concrete ditch and GMP drain, with the new ditch extending for improved drainage. The second site will include the slide removal and the placement of fabric, which will be covered with 1,500 cubic yards of ¹/₄-ton riprap. Once the riprap is placed, it will be covered with dirt and hydroseeded. The project also involves the addition of an 80-foot, perforated pipe and a 50-foot solid pipe for enhanced drainage.

E. E. Gilbert Construction is beginning a \$1.5 million slide repair project on Mount Veeder Road in Napa County. The project will involve AC repair, erosion control, soil nail wall and CIDH work due to the significant road and bank damage on the northern side, which poses a threat to the remaining sections of the road.



Phone Number

(801) 596-2677

District **UTAH**

8805 South Sandy Parkway, Sandy, UT 84070

Title

The job, the foreman and the apprentice

Address

Report The Job

Ames Construction has a massive project in Delta, which includes the construction of a 150acre saltwater retaining pond for storing hydrogen in salt caverns. Impressed by their performance on two previous ponds, totaling 216 acres, the client also entrusted Ames Construction with repairing a pond built by a non-union contractor the previous year. These pond projects will require the entire 2023 season to complete, and Ames Construction hopes to secure more projects in the same area. Currently, the site is equipped with 11 scrapers, five dozers, a handful

12



of articulated trucks and all necessary support equipment. Operations are carried out during both day and night shifts.

The Foreman

Since he was just 16 years old, **Tim Bloss** has been operating equipment. He joined Local 3 in 1987 and has since played a crucial role in training numerous apprentices. In particular, Tim has been an invaluable asset to **Ames Construction** and Local 3, mentoring some of the finest scraper hands in the industry. He recognizes that teamwork is essential, not only among operators but also with mechanics and roller hands. Tim The trainers were amazed to discover that he had never operated a scraper before. In October, toward the end of the work season, Ethan began working and has not been laid-off since, due to his strong work ethic. He remains focused on completing the job without any complaints. Even though becoming an apprentice resulted in a temporary reduction in his pay, Ethan understands the long-term benefits of mastering multiple types of equipment, which will secure his employment throughout the year. He currently works for **Ames Construction**.

In his free time, Ethan enjoys riding dirt bikes (he competes in Hill Climbing with his new YZ450) and camping with his family.

has personally supervised around a dozen apprentices on this particular project alone.

District Representative

Brandon Dew

The Apprentice

Ethan Fowles was seeking a career change and, influenced by a friend who worked as an operator, decided to join Local 3. Although he was already a skilled journeyman in another trade, he was open to learning new skills. There was a significant demand for scraper hands near Moab, and despite having no prior experience, Ethan expressed his willingness to learn. We sent him to our training site to assess his abilities on the machine.



11



SINCE 1939

NEVADA

1290 Corporate Blvd., Reno, NV 89502

(775) 857-4440

District Representative
Scott Fullerton

Mine projects keep operator busy

From Reno

Report

As we reach the middle of the year, our district remains busy. Our members are working tirelessly, contributing to nearly \$500 million in projects for union companies in Washoe County alone. This figure doesn't even include the numerous private ventures currently underway. Members with **SNC** have been repairing roads damaged by the harsh winter weather, focusing on patch paving and slurry operations throughout Washoe County. Members from **Ames**, **SNC** and **RTC** continue to work on USA Parkway and are constructing warehouse pads and expanding infrastructure for industry giants like Google, SWITCH and Tesla.

Addres

Meanwhile, **Titan Electric**, in partnership with **Granite Construction**, is making progress on the Oddie Boulevard project, which should be completed by the end of the year. **Q&D Construction** is working on Hwy. 28. The \$35 million project involves resurfacing, installing soil nail walls, rehabilitating stormwater systems and upgrading ADA ramps.

From Elko

Acha Construction continues to work on the new Church of Jesus Christ of Latter-day Saints Temple project, has successfully completed the Love's Travel Center project in Jackpot and secured a few new projects that will start soon. **Ames Construction** is also providing steady employment for our members at the Meickle crusher site in Carlin and actively pursuing additional mining projects in the area. Similarly, **Canyon Construction** is ensuring consistent work for our members at the Gold Strike project in Carlin, while making progress at the Gold Bar Mine project in Eureka.

Granite Industrial remains actively involved in the new solar project for Nevada Gold Mines (NGM) at the T.S. Power plant in Argenta and is also working on a road project at the Leeville Mine for NGM. **N. A. Degerstrom** has been offering reliable employment opportunities for our members on the Gold Bar Mine project in Eureka, which will continue throughout the year, while continuing to work at the Cortez Mine and bidding on new projects in the area.

Q&D Construction is paving on I-80 in the Battle Mountain area and has secured a few smaller contracts in the region.

Addross

Remington Construction was recently awarded a project at the Robinson Copper Mine in Ely, providing employment for our members until the end of the year. **Road & Highway Builders** is making progress on another paving project on I-80 in Battle Mountain and constructing a new ramp/climbing lane on I-80 East at the Beowawe on/off ramp. The company is also involved in a concrete removal and replacement project at the Carlin tunnels. **Sterling Crane** continues to keep members employed in the area and at various mines. **W. W. Clyde** has initiated a \$33 million paving project on I-80 in West Wendover, which will provide work for our members throughout the summer.

In June, for the third consecutive year, our district participated in the Elko Mine Expo. Our Apprenticeship Program showcased a training simulator that attendees thoroughly enjoyed. The Credit Union generously provided items that were given away through a spinning wheel of fortune, while the Hall offered raffle prizes in the form of \$50 and \$100 gift cards. We had the opportunity to connect with many members, recruit new ones and generate interest in our Apprenticeship Program. Overall, the event was a success. As always, we're here to support our members, so if you need assistance, please contact the Elko Hall at (775) 753-8761.



HAWAII

2181 Lauwiliwili St., Kapolei, HI 96707

(808) 845-7871

Phone Number

District Representative
Ana Tuiasosopo

Members build new batch plant on the Big Island

17

Report

Greetings from District 17 and the Island of Hawai'i! We're delighted to announce that a new signatory contractor, **Hawaii Paving, LLC**, is putting Local 3 members to work constructing a concrete batch plant in the Waikoloa region. The plant is slated to be operational by the time this edition of *Engineers News* comes out and will service our contractors with all of their paving needs.





From left: Members Fred Kealoha, Nicholas Goo, Nicholas Camp, Mark Freitas and Wyman Kelly Drummondo work for Hawaii Paving, LLC.



Aggregate plant workers approve contract with large increase

There are currently several construction projects happening along a nine-mile stretch of I-680 in Eastern Alameda County. **Bay Cities Paving and Grading**, along with **Tyrrell Resources** and five other groups, are working on Phase 1 of the \$328 million Southbound Express Lane project. Bidding for Phase 2 of the Northbound lane will open soon. Another ongoing project is the \$234 million Hwy. 84 widening and I-680 interchange improvement project. Meanwhile, the \$66 million panel replacement project on Northbound I-680 is continuing with weekend closures throughout the summer.

In Pleasanton, **Ghilotti Construction** is working on an infrastructure upgrade for Johnson Drive, which will be used by the future Costco. At the Altamont Landfill, **Sukut** has been awarded the \$25 million Phase 6 and 7 landfill expansion project. This project will keep operators and Heavy Duty Repairers (HDR) busy until the end of 2024. Due to all the construction activity in our area, quarry, Hot Mix Asphalt (HMA) and ready-mix concrete production hours have been increasing. We recently completed the allocation of rock, sand and gravel for the year 2023, and workers at **DeSilva Gates'** Sunol Aggregates site voted to approve one of the largest increases in the area for a rock, sand and gravel contract! Have a fun and safe summer!





STOCKTON 30

1916 North Broadway, Stockton, CA 95205

(209) 943-2332 Dea

District Representative
Dean Fadeff

Work in mountain counties keeps members busy

Addres

Report

Our mountain counties are bustling with various bridge, overlay, realignment and slide repair projects that offer great work opportunities for our members. If you are currently on the Out-of-Work List, make sure to contact the Hall to confirm that your contact information is up-to-date.

Sinclair General Engineering is replacing culverts and improving drainage at several locations along the Hwy. 88 corridor. Bridgeway Civil Constructors is keeping members busy with a project in Markleeville. In Calaveras County, Ford Construction is undertaking the Rock Creek Landfill expansion project. Sukut continues to make progress on the \$20 million realignment project on Hwy. 4 between Copperopolis and Angels Camp. Mozingo Construction is working on various underground projects, including some storm drain work in San Andreas and wastewater projects in Copperopolis.

In Tuolumne County, **George Reed**, **Inc.** is working on an overlay and widening project on Phoenix Lake Road. **Kiewit** is in the final stages of completing a \$35 million Waste Water Treatment Plant (WWTP) project in Sonora. **Sierra Mountain Construction** (**SMCI**) has been keeping crews busy with major slide repair projects on Cherry Lake Road. Despite the challenges of narrow roadways in steep terrain, our members have done an exceptional job, as always. As you work longer hours and the temperatures rise, please remember to look out for your fellow workers, stay hydrated and prioritize safety.

Phone Number





'Golden Shovel' groundbreaking kicks off big project

Our members with Myers and Sons are on the Eel River at Fernbridge, where they are doing some emergency work for Caltrans. Granite Construction is realigning Hwy. 101 at Cooks Valley and recently held a "Golden Shovel" groundbreaking ceremony, along with Caltrans and multiple community leaders, to kick-off the Indianola undercrossing project. Mercer-Fraser and S. T. Rhoades continue to keep our members working with drilling and curb repairs in Eureka.

opening up a path for its work to begin on Pier 3 of the bridge.

In Del Norte County, **Stewart Engineering** is nearing completion of its work at Last Chance Grade. This work kept

Thank you to the members who packed the house during our last District Meeting. At the meeting, service awards were granted to Ken Wahlund (20 years), District Rep. Jeff Hunerlach (20 years), Harry Herkert (20 years), Scott Dougherty (20 years), Apprentice Coordinator Danny Roles (20 years) and Steve Hansen (25 years).

members working all through the winter. **MCM** is moving

forward at Dr. Fine Bridge with GeoStructural Engineering



FRESNO

1635 Shaw Ave., Ste. 101, Clovis, CA 93611

(559) 229-4083

Phone Number

District Representative Wyatt Meadows

A time for growth

Report

Report

In May, Teichert Construction began work on a significant, \$120 million upgrade project at the Fresno Yosemite International Airport. The company is also working on the \$8

million AutoZone warehouse project in Chowchilla, which started in April, and the \$26 million reconstruction of Whitlock Road in Yosemite.

50

Yarbs Grading and Paving has been working on the \$29 million reconstruction of Golden State Avenue. The project covers a 14-mile stretch from American Avenue to the city of Kingsburg. The first phase of the project involves recycled paving, with **Graniterock** serving as the subcontractor.

The work outlook for Fresno and the surrounding areas is promising, thanks to the City of Fresno's citywide Project Labor Agreement (PLA). Over the next few years, this PLA is expected to generate approximately



\$450 million worth of work. The Fresno area is also set to receive an additional \$250 million in the state budget for further infrastructure improvements. This funding is in addition to the

federal dollars already designated for the area.

It is an exciting time to be in the construction industry here in the valley. With all this support and funding, and with new projects set to begin throughout this year and beyond, we anticipate an increase in our district's membership. Currently, our district has over 2,300 members. the highest number we have ever had in this area, and we hope to see this number grow even more! Our Apprenticeship Program is also expanding, and we expect to have around 90 apprentices in District 50 this year. If the current trend continues, we may surpass 100 apprentices by next year!



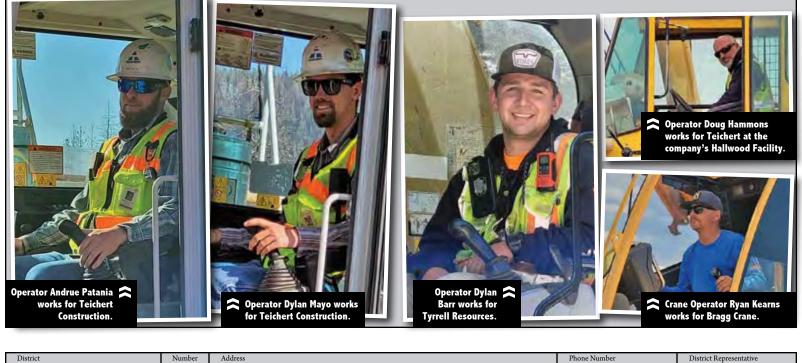
OE3 Mobile App simplifies your union needs

Report

As we enter another busy month and temperatures start to rise, it's important to take care of yourself and your fellow workers. Stay hydrated, seek shade or air-conditioned areas, when needed, and always keep an eye out for everyone around you.

If you find yourself traveling for work, Local 3 has made it more convenient than ever to stay updated on news about the Local and manage your union business. The OE3 Members App is a fantastic tool that allows you to pay your dues directly from your phone, get in touch with your Business Agent or locate the nearest Hall. You can also choose paperless billing by calling any of our district offices and confirming your e-mail address. This will help ensure that you never miss a dues bill again! We were thrilled to gather together once again for our District Picnic after a couple of years. The event was a success, and it was wonderful seeing everyone once more! We still have more meetings planned for 2023, so keep an eye on the *Engineers News* for announcements about upcoming meetings and events.

As a reminder, the International Union of Operating Engineers (IUOE) Training Center in Crosby, Texas offers free classes to journeymen working under the Master Agreement. Airfare, accommodations and classes are all covered. The training center offers a wide range of classes, including GPS gradesetting, excavation, cranes, welding, mechanics and many more. You can find a complete list of classes and application details online. For more information, contact Dispatcher Chris Martin.



20308 Engineers Lane, Redding, CA 96002

REDDING 70

Members work on USFS Air Attack Base

Report

After a slow start, our signatory employers are providing ample work hours for our members. One notable project is the \$130 million concrete paving and bridge repair project along the I-5 corridor, which is being handled by Walsh/Myers Joint **Venture** (**JV**). This three-year project spans from Dunsmuir to Mount Shasta and will offer extensive work opportunities for Local 3 members, including our apprentices. Meyers Earthworks is actively engaged in multiple projects in Siskiyou County, including \$6.5 million worth of work at the United States Forest Service (USFS) Air Attack Base at the Redding Airport. Stimpel-Wiebelhaus & Associates is in the final stages of the \$7.1 million curve correction project on Hwy. 299 in Ingot. Tullis, Inc. is currently working on a \$1.3 million paving job near South Bonnyview Road on Hwy. 273 in Redding, as well as various other projects in Shasta County. American Pavement Systems, Inc. is undertaking \$2.3 million worth of chip seal work in both Siskiyou and Modoc Counties. Lastly, Dees Burke Engineering **Constructors** is actively working on \$2.3 million in bridge repairs along I-5 in Siskiyou County. Remember to prioritize safety during these hot summer months, and take all necessary precautions to stay safe on the job.



(530) 222-6093

Jason Chipley

Gradesetter Jimmy France works for Meyers Earthworks. 🕿

23



Housing and levee projects boost work hours Report

Companies like Goodfellow Bros., DeSilva Gates, Teichert, Independent, D.W. Young, Mozingo and Marques are all keeping our members busy, as the housing market is strong in our district. There are also several ongoing public works projects. A lot of construction activity is currently around the Sacramento International Airport, with companies building

and pave roads from West Sacramento to Davis. Granite has a \$175 million contract for the Sacramento Weir project in West Sacramento, which involves moving a lot of dirt and building structures over the next four years. DeSilva Gates has been awarded a \$30.6 million project on I-5 from Arena Boulevard north. Work on this project includes widening lanes and

> modifying ramps for the Sacramento International Airport, which will

The outlook for the rest of this year

is improving, as funds are being

released for bridges and highways,

which will generate more jobs for

our members. There are several

federally-funded highway projects

planned for this year, including

work on Hwy. 80 and Hwy. 50. We

are closely monitoring upcoming

projects and preparing to dispatch

our members to them, while our

Organizing Department is actively

bringing in new companies and

members. If you are currently

employ a lot of our members.

large warehouses. The airport itself is also expanding and has announced a \$1.3 billion project that will take place over the next 10 years. This project includes a new rental car area, improved ground transportation, a Terminal A exit road, a 5,000-space parking structure for Terminal B and more.

Levee improvement work in the delta is ongoing, with **Dutra** being awarded a \$78 million contract. **0. C. Jones** has secured a \$14.6 million project to extend Elkhorn Boulevard to the Sacramento International Airport, which will help reduce traffic congestion.

Goodfellow Bros. is working on a \$32 million project for the Fremont Weir and salmon habitat, which is providing jobs for many operators and apprentices. Teichert and Flatiron are partnering on a \$115 million project to install fiber-optic lines

unemployed, it's important to stay updated on the Out-of-Work List by renewing your status every 84 days, if you're already a member, or every month, if you're a new applicant. Have a productive season, and stay safe!

| District | Number | Address | Phone Number | District Representative |
|--------------------|--------|--|----------------|-------------------------|
| MORGAN HILL | 90 | 325 Digital Drive, Morgan Hill, CA 95037 | (408) 465-8260 | Neils Ash |
| Title | | | | |

Members with Raito, Inc. work on a

levee project in Sacramento.

Dedicated agent retires

Report

In the world of trade unions, there are exceptional individuals who dedicate themselves to protecting the rights and well-being of their fellow workers. Former business agent Al Sousa, who retired in June, is one such person.

Al's union journey started over 20 years ago, when he joined **Preston Pipelines** as a foreman. During his time with the company, he successfully led teams and ensured the completion of various underground projects, and his strong work ethic and commitment to excellence quickly earned him recognition from both his peers and superiors.

Motivated by a desire to make a broader impact and fight for the rights of his coworkers, Al became a business agent. In this new role, he was able to use his field experience to effectively represent Local 3 members, gaining the trust and respect of his colleagues and becoming a reliable union representative.

Al's dedication and effectiveness as a business agent, as well as his ability to connect with people and build relationships, caught

the attention of others, and before long he was serving as an organizer. In this role, he was able to bring in signatory employers such as Daleo, Inc. and the Lexington Quarry.

As his reputation continued to grow, Al was appointed as the Special Representative of the Pipeline Department. In this role, he oversaw projects under the National Pipeline Agreement (NPLA). He maintained relationships with employers working

under the NPLA, collaborated with district and business representatives across Local 3's jurisdiction, coordinated efforts with the International Union of Operating Engineers (IUOE) and played a key role in developing new training methods and documents.

Throughout his career, Al has consistently shown an unwavering commitment to the principles of unionism. His relentless advocacy for workers' rights, fair compensation and safe workplaces earned him the admiration and gratitude of countless union members. His leadership and dedication have been an inspiration, fostering unity and camaraderie among workers across industries.

As Al embarks on a new chapter of his life, we wish him the best of luck. His work will have a lasting impact on Local 3 and he will be missed.



| rive, Morgan Hill, CA 95037 | (408) 465-8 |
|-----------------------------|-------------|
| | |

AUGUST 2023 * ENGINEERS NEWS

24

NORCAL CONSTRUCTION INDUSTRY COMPLIANCE

BUILDING, DEVELOPING AND GROWING BY DINA MORSI, EXECUTIVE DIRECTOR OF NCIC

We continue to build, develop and grow, as we approach our third year of operation. This year has been a great year for us, so far. We're establishing relationships with state enforcement and awarding agencies. We're providing education on laws and requirements to contractors and workers. We're connecting with many industry partners to achieve common objectives. We're working to ensure compliance and conducting research and analysis on subjects affecting the construction industry. And we're just getting started. Since our last article published in the January 2023 *Engineers News*, we have several updates.

Firstly, our former senior compliance agent Rob Carrion has taken on a new role with Local 3. Rob has played an integral role in the development of our organization, since the date of its inception. We wish Rob continued success in his new role. Our newest team member and Compliance Agent is J Atencio. J previously worked for a Local 3 signatory contractor since 2017, and most recently held the title of foreman. J has always had a strong passion for unions and is excited to make an impact in our industry and help workers, especially those who are victims of wage theft. Although J has been onboard for a brief time, he's already an exceptional fit to our team.

BELOW IS AN UPDATED LIST OF COUNTIES COVERED BY EACH COMPLIANCE AGENT

DAVE CIMMET North Valley Jurisdiction: Butte, Colusa, Del Norte, El Dorado, Humboldt, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, Yuba

MATT HILLIARD North Bay Jurisdiction: Alameda, Contra Costa, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Solano, Sonoma

KRISTYN PAIR Central Valley Jurisdiction: Alpine, Amador, Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tulare, Tuolumne

JATENCIO South Bay Jurisdiction: Monterey, San Benito, Santa Clara, Santa Cruz

Dave, Matt, Kristyn and J are working to make a difference each and every day. Despite the rainy season we experienced in Northern California the first few months of this year, our Compliance Agents still had a total of 148 jobsite visits. Whenever our Compliance Agents suspect and determine any potential noncompliance, they file complaints, with verifiable evidence to substantiate their allegations, to state enforcement agencies, such as the Department of Industrial Relations (DIR). Collectively, they filed 74 complaints against potentially noncompliant contractors, year-to-date.* Approximately \$272,000 has been issued in civil citations against those contractors for failure to comply with various provisions, including prevailing wage, apprenticeship and safety. A civil citation is issued by a state enforcement agency to an entity in instances where noncompliance is determined. Based on my previous experience working for a state enforcement agency, as well as our current case-tracking and analysis, the typical turn-around time for an investigation to be completed following a complaint can range from several months to several years, depending on numerous factors, including the complexity of the case, project completion date, etc. As they say, the seeds we plant today will be the trees we harvest tomorrow.

Our Policy and Research Analyst Larissa Petrucci, PhD, has been working on several research projects. One of the projects involves research on the outcomes of Project Labor Agreements (PLAs) in California. This is a major topic for us, as one of our purposes and objectives is to help support PLAs. Stay tuned for further updates.

We invest a significant amount of time reviewing and analyzing payroll records and other source documents. We review these documents primarily to help ensure compliance, as well as for research and analysis purposes. In order to receive documents, we must send out Public Records Act (PRA) requests to awarding agencies. Administrative Assistant Debbie Terry has sent out over 200 PRA requests this year on behalf of our team and continues to track and follow up to ensure all documents are received.

Finally, our refreshed and updated website is now live! Check out WWW.NORCALCIC.ORG for more information on our organization, news, research and other resources.

*Year-to-date includes activity through May 31, 2023.

HEALTH 🖁

Mental health in focus for OE3, Teichert and AGC

Labor partners hold mental health stand-down in San Juan Bautista

This summer, the Association of General Contractors (AGC), Local 3, Teichert and Loyalty Point Leadership held a rare safety stand-down as part of Mental Health Awareness month, shutting down construction work at the San Benito Route 156 Improvement Project for nearly two hours, while dozens of members gathered to hear information and resources regarding the importance of mental health. Construction has the second highest rate of suicide among all U. S. industries, according to the Centers for Disease Control and Prevention (CDP). The stand-down stressed the importance of crews checking in on one another, utilizing mental health resources available to them and letting go of the stigma that mental health problems are a sign of weakness.

"Safety and mental health go hand in hand, and we can't have one without the other," said AGC of California CEO Peter Tagashi.

In addition to Tagashi, other speakers during the stand-down included Local 3's Morgan Hill District Rep. Neils Ash, Teichert Construction President Mary Teichert and Patrick Nelson from Loyalty-Point Leadership. Besides many Local 3 members, others in attendance included Director of OE3's Assistance and Recovery Program (ARP) Tamra Luft and Director of Safety and Training J. D. Friend.

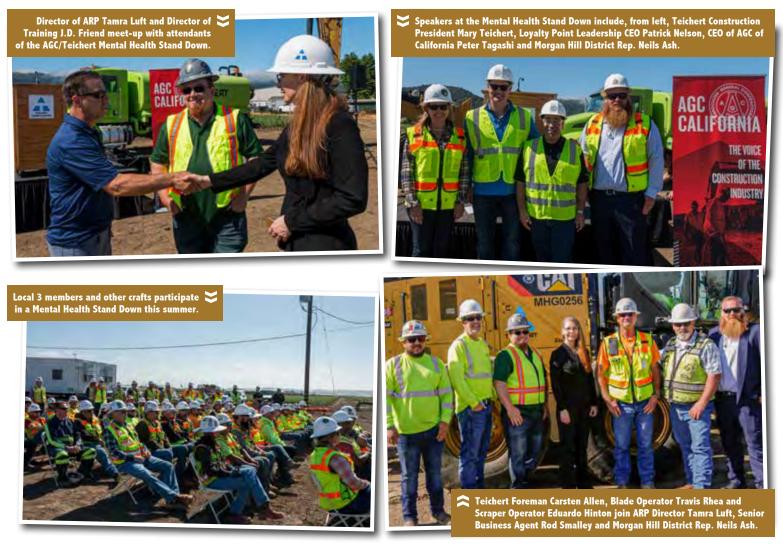
"Let's increase mental health awareness and take this opportunity to realize that mental health issues affect nearly all of us, and there is no shame in them," said Ash, during the stand-down. "Your employers need to be aware of mental health and how it affects our industry. They should be ready to have a conversation with you about it, suicide prevention and substance use disorders. This is also an opportunity for you to talk to your peers, management and loved ones about what you see. Show your concern and support for those you know who may be experiencing mental health issues. Oftentimes, people just need someone to talk to and to know that someone cares about them. At the end of each workday, we not only want to return home to our families; we want to be healthy, mentally and physically."

At the close of the stand-down, one worker had this to say about the event, "I've had, myself, some addiction issues, and some of my family members and friends have had addictions. So, today, it's good to hear them say that we need to talk to someone about it. It used to be that you don't talk about emotional issues or mental issues. You just shut up and go to work. COVID sort of allowed people to talk about it more. People are more accepting, and it doesn't matter, apprentices, foremen, superintendents are saying, 'I need some time off, I need to get my head straight.' If you don't get help, it's just a worse situation."

Ash explained to the audience, "Operating Engineers Local 3 has an organization, the Assistance and Recovery Program (ARP) that assists Local 3 members and their families who may have a drug and/or alcohol-related disorder. This is a non-profit organization that helps members and their families confidentially. For more information, visit Local 3's website (oe3.org), go to the "members" tab, and click on 'benefits.'"

Local 3 members may also call the confidential, toll-free ARP number at (800) 562-3277 to get information about treatment options related to substance abuse.

We thank our Labor partners, Teichert and AGC, for making mental health a priority along with other safety training.



COPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION 2023 \$2,000 MERIT SCHOLARSHIP WINNERS

(Winners were randomly drawn at the July 25, 2023 Executive Board Meeting)

Domenic Cola Martinez, CA District 20 Parent: Chad Cola

Madison Dessert Oakdale, CA District 30 Parent: Chad Dessert

Gabriella Elizondo Modesto, CA District 30 Parent: Randy Elizondo

Ceci Estrada Newman, CA District 30 Parent: Sergio Estrada

Samantha Estrada Newman, CA District 30 Parent: Sergio Estrada

Kayla Ficco Sebastopol, CA District 10 Parent: Gino Ficco

Nicolette Fierro Fowler, CA District 50 Parent: Erik Fierro

Ku'ukamaleihi'ipoikealoha Foster Mililani, HI District 17 Parent: Robert Foster Reese Hewlett Reno, NV District 11 Parent: Robert Hewlett

> **Malorie Hill** Martinez, CA District 20 Parent: Justin Hill

Chelsea Holton Galt, CA District 80 Parent: Paul Holton

Jorge Luis Juarez Jr. Salinas, CA District 90 Parent: Jorge Juarez-Sanchez

> Melissa Martin Laramie, WY District 80 Parent: Ross Martin

Andrea McGovern Santa Rosa, CA District 10 Parent: Wayne McGovern

Stephanie McManus Pleasanton, CA District 20 Parent: Mark McManus Damon Miller Livermore, CA District 20 Parent: Mike Miller

Avery Munden-Manko Lompoc, CA District 99 Parent: Christopher Munden-Manko

Ryker Munson Merced, CA District 50 Parent: Michael Munson

Jei Penrod Ogden, UT District 12 Parent: George Penrod

Johnathan Petanan Atwater, CA District 50 Parent: Jamrat Petanan Kylie Plasch Yuba City, CA District 60 Parent: Shawn Plasch

Abhiram Raghuraman San Jose, CA District 90 Parent: Srividya Raghuraman

> Kanye Smith Dixon, CA District 04 Parent: Demar Smith

Nevaeh Telles Waianae, HI District 17 Parent: Shannon Telles

Tiani Thomas Kamuela, HI District 17 Parent: Chad Thomas



DISTRICT MEETINGS

All meetings convene at 7 p.m., unless otherwise noted.

August 08.23

- District 50: Clovis
 Operating Engineers' Building
 1635 Shaw Ave.
- 1st **District 70: Redding** Operating Engineers' Building 20308 Engineers Lane
- **2nd District 60: Yuba City** Sutter County Office of Education - Boyd Hall 1895 Lassen Blvd.
- **2nd District 90: Morgan Hill** Operating Engineers' Building 325 Digital Drive
- **3rd District 01: Foster City** Carpenters Local Union 217 1153 Chess Drive, Ste. 100
- **3rd District 80: Sacramento** Operating Engineers' Building 3920 Lennane Drive

8th **District 11: Reno** Operating Engineers' Building 1290 Corporate Blvd.

- 8th District 12: Sandy Operating Engineers' Building 8805 South Sandy Parkway
- 8th District 40: Eureka Red Lion Hotel 1929 4th St.
- 9th **District 10: Rohnert Park** Operating Engineers' Building 6225 State Farm Drive
- 10th District 20: Concord Operating Engineers' Building 3000 Clayton Road

September 09.23 No meetings scheduled.

October 10.23 No meetings scheduled.

TOWN HALL MEETINGS

August 08.23

2nd

3rd

District 17: Kauai Meeting: 6 p.m. Kauai Beach Resort & Spa Hotel 4331 Kauai Beach Drive Lihue

District 17: Hilo Meeting: 6 p.m. ILWU Local 142 100 W. Lanikaula St. Hilo

5th District 17: Maui

Meeting: 11 a.m. He Piko No Waiohuli Community Center Lauie Drive Kula

September 09.23 No meetings scheduled.

October 10.23 No meetings scheduled.

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows: Monday-Friday: 7 a.m. to 5 p.m.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins. See pages 12-14 for this month's gallery.

UPCOMING PICNIC INFO

District 17: Hawaii (Maui) Saturday, Aug. 5, 11 a.m. - 2 p.m. Location: He Piko No Waiohuli Community Center, Lauie Drive, Kula Menu: Hawaiian-style cuisine. Cost: Free

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of June 2023 and have been determined to be eligible for Honorary Membership effective July 1, 2023.

Mavrino Batangan

2036470 District 17: Hawaii **Walter Bibb** 1420285 District 50: Fresno **Robert A. Franzen** 2049636 District 80: Sacramento Lee Grantham 0845520 District 50: Fresno **Bobby R. Haynes** 1932919 District 01: Burlingame **Richard Jacobsen** 2042029 District 50: Fresno **Gary D. Johnson** 2056210 District 80: Sacramento **Gerald Kunz** 1161121 District 01: Burlingame **Michael T. Laws** 1954712 District 99: Out of Area **Jerry Menefee** 0879753 District 50: Fresno Frank Minatta Jr. 1978419 District 50: Fresno Gerald Nelson 2011044 District 50: Fresno **Clint W. Price** 2301968 District 50: Fresno Laurie C. Proulx 2024197 District 99: Out of Area Arsenio Reconoce 1563145 District 99: Out of Area Joyce J. Skeen 2061018 District 30: Stockton **Charles Tolley** 1679678 District 12: Utah

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NEW MEMBERS

The Officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the Union before the Local 3 membership at their Second Quarter District Meetings.

District 01: Burlingame Paul Campanelli Ricci Wynne

District 04: Fairfield Javier Alvarez Alexis Atkinson Geddy Dye Juan Vallejo Reyes Noel Saenz Jr.

District 10: Rohnert Park Harley Dortch

District 20: Oakland Dennis Recarte Zaird Henriquez Villalobos Donminic Wade Ato Williams

District 30: Stockton Kenneth Caldwell Joshua Campbell Reynaldo Bucio Ortiz Eva Rojas Christina Singh

District 50: Fresno Stran Cotta Jorge Ramirez Cesar Rodriguez

District 70: Redding Samuel Dell Sara Fenske

Jonathan Searl

District 80: Sacramento Kavon Cobb

District 11: Nevada Travis Willrich

NEW RETIREES

Adams, Michael Ahuna, Harold Ainsworth, David **Bastion**, Mark Batangan, Mavrino Beatie, Leland Bradshaw, Douglas **Burkett, David** Cadlini, Troy Capachi, John **Castro, Larry** Chalmers, James **Corless, Clifford Dean** Cowley, Barry Dallara, Jim Depaoli, Richard Dickinson, David Douglas, Kevin Eguires, Edward Graham, Krista **Grissom**, Jeffery Hawkins, Mark Herigstad, Steve Hie, Robin Lewis, Victor Marino, Daniel

| Mixon, Robert | II |
|-------------------|----|
| Morrow, Joseph | C |
| Morton, Jeanette | C |
| Octubre, Aurelio | H |
| Pederson, Patrick | C |
| Penley, Steven | A |
| Pessagno, Eric | C |
| Picard, Terrance | N |
| Porter, Craig | C |
| Reyes, Moises | C |
| Ruiz, Armando | C |
| Schoel, David | H |
| Shergill, Kashmir | C |
| Spegar, Tom | C |
| Stevenson, Eric | N |
| Thomas, Robert | U |
| Thronas, George | H |
| Vega, Mario | C |
| Wade, William | C |
| Walters, Steve | C |
| Weber, Robert | C |
| Winterson, Matt | C |
| Wyrsch, Richard | W |

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Bruce Noel has announced that the next Semi-Annual Meeting of the membership will be held on:

- Sunday, September 17th, 2023 @ 11 a.m. Scottish Rite Masonic Center
- 6151 H St., Sacramento, CA 95819

Looking to make a year-end charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online.



MEETINGS

Our Sincere Condolences...

Deceased Dependents

Aguilar, Eva Spouse of Aguilar, Joe 2-17-23

Barnhart, Melanie Spouse of Barnhart, Joseph 5-25-23

Baxley, Diane Spouse of Baxley, Bob 3-16-23

Carloni, Mary Spouse of Carloni, Edward 4-8-23

Carrigan, Janice Spouse of Carrigan, Nathan T. 5-1-23

Cole, Alice Spouse of Cole, John (dec.) 5-13-23

Corcel, Lucille Spouse of Corcel, Robert (dec.) 4-9-23

Curia, Linda Spouse of Curia, Tony 5-2-23

> Derby, Betty Spouse of Derby, Edward 3-22-23

Dillabo, Vanell Spouse of Dillabo, John R. (dec.) 6-4-23

Duncan, Barbara Spouse of Duncan, Roy (dec.) 5-9-23

Duval, Dena B. Spouse of Duval, Walter (dec.) 5-16-23

Easterly, Grace Spouse of Easterly, Thomas 1-3-23

Ferguson, Diana Spouse of Ferguson, Frank 4-25-23

Franks, Laqueda Spouse of Franks, Henry (dec.) 5-14-23

Frazer, Diane Spouse of Frazer, George 12-23-22

Fullmer, Kathleen Spouse of Fullmer, Norman B. (dec.) 5-25-23

Griffin, Carol Spouse of Griffin, Floyd (dec.) 4-18-23

Harmston, Mary Spouse of Harmston, Tom 5-15-23

Henson, Naomi Spouse of Henson, Robert J. (dec.) 5-12-23

Houghtby, Trilla Spouse of Houghtby, Wilfred (dec.) 5-20-23

Kearns, Joann Spouse of Kearns, Henry M. 2-26-23

Messa-Wiltz, Gina Spouse of Wiltz, Charles (dec.) 6-8-23

Morales, Diane Spouse of Morales, Guillermo (dec.) 5-10-23

Powell, Margaret Spouse of Powell, Joseph (dec.) 4-25-23

Pulawa, Evelyn Spouse of Pulawa, Wilford 3-24-23

Ray, Florene Spouse of Ray, Robert (dec.) 5-30-23

> Santos, Jessica Spouse of Santos, Chad 1-14-23

Sumpter, Beatrice Spouse of Sumpter, William 4-26-23

Warnow, Phyllis Spouse of Warnow, Charles (dec.) 4-26-23

Wobbe, Lorna Spouse of Wobbe, Dennis E. (dec.) 5-24-23

Adams, Delbert Casa Grande, AZ 5-16-23

Athena, OR 6-7-23

Bernal, Carmen San Jose, CA 5-10-23

Byes, Ronald R. Lodi, CA 6-4-23

Carnell, Gerry Hurricane, UT 5-28-23

Cornett, Boyd A. Orick, CA 5-11-23

Danielson, Michael A. Kaneohe, HI 5-10-23

Dean, Steven Mt. Carmel, TN 5-26-23

Edgerly, Norman R. Clovis, CA 5-30-23

> Flores, Lupe Oakland, CA 5-11-23

Hendricks, John McMinnville, OR 5-22-23

Hewitt, George Hilo, HI 5-16-23

Holtwick, Rodney Walnut Creek, CA 5-11-23

Departed Members

Hose, David D. Stockton, CA 4-30-23

Keith, P. Thane Bellingham, WA 5-9-23

Kinder, Garth Price, UT 5-22-23

Perez, Ralph San Jose, CA 5-24-23

Plaster, Ed Palermo, CA 5-11-23

Sorenson, Mark D. Lehi, UT 5-26-23

> Stone, Kipp Clinton, UT 5-18-23

Taylor, Duane E. Twin Falls, ID 6-9-23

Wilfong, Terry Eureka, NV 6-3-23

Woodard, Joe Bass Lake, CA 4-29-23

York, Jeffery E. Houston, TX 5-6-23



Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.

Allen, Dan H.



Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

FOR SALE: 1992 SEARC Class B RV. Sleeps 6. Clean with new tires. 78,200 miles. Call (408) 439-2064 for more information. Reg# 1768970.

FOR SALE: 2003 Cadillac CTS. Perfect body, but overheated and ruined engine. 86,000 miles. Recent Michelin tires, rack and pinion replacement. \$500. Call Frank (559) 292-2641. Reg# 1312793.

FOR SALE: 2003 Chevy Van Explorer. Equipped with handicap chair lift and hand control. Driver seat swivels for easy transfer. Less than 100,000 miles. Very well kept, runs excellent. Asking \$15,000 OBO. Call (510) 375-1603. Reg# 0994179.

FOR SALE: Hundreds of CAT parts books and service manuals. Asking \$6,000 for all. ALSO: NCR Microfiche and CAT Microfiche equipment. If interested, call (707) 889-8739. Reg# 1391927.

FOR SALE: 2018 Dodge Ram 4x4 Heavy Duty. 43,000 miles. 2500 6.7 Diesel. Heavy duty towing package with fifth-wheel receiver mounted. Asking \$45,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: 2019 Durango 33' fifth-wheel camping trailer. Model M-283RLT. Selling due to illness, excellent condition. Asking \$38,000. Call (209) 452-7735. Reg# 1737629.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$13,950. Call or text (408) 210-1430. Reg# 1677552. FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$8,500 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 27-foot 2001 Komfort trailer. Features: large slide-out living room and dining room, fully stocked kitchen, new rugs and carpets, new recliner, pillows and throws, hydraulic jack, outside lights, flags, recliners, outside rug. Sleeps 4. Extremely clean. \$13,500. Call (650) 208-6901 or (650) 341-6048. Reg# 1117596. FOR SALE: 1989 Dodge 250 factory built motorhome. 18-feet long. 318 cubic-inch V8 engine. Features: new front brakes, 5,000 miles on Michelin tires. 2,000 miles on tune-up. All original, very good condition. Everything in working order. Bought in 2005, second owner. Never driven over 55 mph. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$13,900. Call or text for pictures (650) 436-7064. Reg# 1251275.

FOR SALE: Utility trailer. 6'4" x 15' tandem trailer. Two 5k lb axels. Rear and side gates. Diamond plate bed. 2.5' sidewalls. Excellent for hauling anything. Used mainly for hunting, carrying quads and motorcycles. \$3,500 OBO. Text for pictures: (925) 771-4072. Reg# 1984976.

FOR SALE: 1930 Ford coupe street rod. Fully restored with BMW dark blue paint, mild chop top, custom upholstery, tilt steering wheel, drop front axle, small block V8 Ford engine and three-speed auto transmission with less than 100 miles on each, new tires and brakes. Will consider reasonable offer. Listed in other ads for \$50,000. Call or text Alfred for pictures. (831) 801-0406. Reg# 2389914. FOR SALE: 2007 Raptor toy hauler 5th wheel trailer, 36 foot with 2 slide-outs. Features: built-in microwave, TV, stereo, bathroom w/ shower, awning, generator, electrical cords. Sleeps 10. Portable black water tank & hoses. Asking \$20,000 OB0. Contact Tom (530) 906-7360. Reg# 2529977.

FOR SALE: 1990 Chevy custom livable van. 140,000 easy miles. Nice double mattress. Elderly owned and maintained. \$4,500 OBO. (530) 249-3346. Reg#2077229.

WANTED: Local 3 pin buttons for hat from 1964. Call (916) 765-4620. Reg# 1060122.

FOR SALE: Three ultra-light aircraft. 1st: Part 103 legal. No license required. 2nd: 2-seat sports plane. 3rd: basket. Includes enclosed trailer. \$10,000 firm, no offers. Selling all together. Call (408) 353-4772. Reg# 1980723.

FOR SALE: 1985 Colnago road bike. 12-speed, 26" wheels, women's saddle. \$1,250. Text for pictures (209) 728-7812. Reg# 2153215. FOR SALE: 2003 F150 Lariat XLT 4x4 Supercab. Features: 5.4 liter V8 engine, power steering, moon roof, electric windows, A/C, leather seats, great body. Clean title. Clean and well

cared for. 200,000 miles. Recently had top engine rebuilt. \$7,750. Optional camper shell, brush guard, subwoofers for \$1,500 additional. Can be sold separately for \$575, \$375, \$550, respectively. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Delta 10-inch power miter saw. \$100. Falcon Roadmaster 5250 tow bar. \$300. Warn 73500 winch w/frame and receiver mounts. \$200. Jepson Super cutter heavy-duty chop saw. \$200. Roto-Hoe chipper/ shredder model 500H. \$200 as is (no spark) or \$475 with new engine. Please text for more info or pictures (925) 525-5157. Reg#1842971 To place an ad, type or print legibly. Then, pick 1, 2, or 3. I. MAIL 2. (ALL Operating Engineers 916.993.2047, ext. 2503 Local Union No. 3 3920 Lennane Dr. 3. E-MAIL Sacramento, CA 95834 rsparks@oe3.org

ATTN: Swap Shop* *All ads must include Member Registration Number. FOR SALE: 16-foot steel shovelnose flat bottom hull and barrel back stern. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor and sides. Includes trailer. Needs assembly. \$600. No

trades. Text for pictures. (209)

FOR SALE: 26 acres in Amador

County with pasture and perfect

building sites. Perfect for a getaway,

camping or building dream home.

Private and secluded. Easy access

from Sacramento, Jackson, Placerville

and Lake Tahoe. Electricity close by

and wells in good area. Seasonal

pond. \$299,900. Will consider owner

financing with non-refundable large

down payment. Call (208) 755-0256.

FOR SALE: Victory 3-wheel electric

mobility scooter. Costs \$3,600,

asking \$1,800. Located in Pleasant

Hill. Call for pictures (925) 699-0687.

FOR SALE: 2020 Honda CRF 125F Big

Wheel. \$3,000. 2019 KTM 250 XC-W

TPI. \$8,500. Less than 10 hours on

each bike. Call (209) 631-8378 and

leave a message if interested. Reg#

FOR SALE: Various tools, mostly

wrenches and specialty items. Serious

buyers only. Call Ignacio at (559)

403-9058 or email ignaciogee@

FOR SALE: 2019 Chevrolet 3500

dually. Features: flatbed, 4X4,

Firestone airbags. Odometer at

14,000. \$67,000 OBO. 2023

Southland 5'x10' dump trailer. Never

used, bumper pull. \$8,500 OBO.

2020 Big Tex gooseneck 8'x20'

dump trailer with equipment ramps.

\$25,000 OBO. Call or text (209)

914-9474. Reg# 4197024.

gmail.com. Reg# 2443714.

Reg# 1812603.

Reg# 1199157.

2596298.

639-2285. Reg# 1774822.

FOR SALE: 1947 custom built stucco home in Reno, NV. 1,188 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one-car garage, room for RV and toys. All schools and shopping within walking distance. \$425,000. Call Ed (775) 786-8961 for location and appointments. Leave message, if no answer. Reg# 1296063.

FOR SALE: Vintage 1971 Thomasville dining room set. French Country pecan wood, medium color. Oval table with rose emblem carved. 4 chairs and 2 armchairs. Two-piece hutch with glass shelves, lights, 4 doors. Close to perfect. \$2,300 for both items. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2 female cows, each with calves. 1 male and 1 female calf. Call to see the cows. Located at 9950 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611. FOR SALE: KR1000 Snap-On tool box including Snap-On tools and others. Good condition. \$3,700. Call (510) 919-4519. Reg# 2260355.

FOR SALE: Solid maple furniture. Includes: men's upright dresser, women's dresser with mirror, dining table with 6 chairs and 2 leaves. Bought in 1964, still in very good condition. Would like to sell as a package deal; will accept solid offers. Asking \$1,500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Wesco Jobmaster Boots. Men's size 11-D. RW 110100. Lace to toe. Hand built to stock size (11-D) in Scappoose, OR. Excellent condition. Boots sell for \$450 new; will sell for \$200. Call (510) 283-8930. Reg# 1774642.

FOR SALE: 76-acre property in Nevada County. Owner will finance. Borders the town of Floriston. \$250,000 OBO. Call for information. (530) 418-8364. Reg# 1261969.

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ENGINEERS NEWS & OE3.ORG





Excavator Operator SPENCER HARDY WORKS for Viking Construction.

