

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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DL. 81 #06 JUNE 2023

NEW

A large yellow Caterpillar excavator is the central focus, positioned on a construction site. The operator's cab is visible, with a worker wearing a hard hat and safety vest. The background shows a clear blue sky and a large pile of earth. The excavator's arm and bucket are prominent in the foreground.

Wine Country ROUNDAABOUT

TRANSPORTATION MEASURE FUNDS OVERPASS AND ROUNDABOUT NEAR NAPA

[FREE POSTER INSIDE! PG. 16]

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 3000 Clayton Road, Conrod, CA 94519. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 3000 Clayton Road, Conrod, CA 94519.



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ON THE COVER

Excavator Operator **JOHNNY ANTONE** works on the big Hwy. 29/Hwy. 221 Socol Junction project in Fairfield District 04, which has been going on for several years now. This project is partly funded by transportation measures we helped pass in 2017 and is improving the entrance into wine country, so that it will be less congested. Check out the members we met-up with last year, and see some of the current work they are performing on pages 14-15.

FIRST QUARTER FINANCIALS

06

Local 3 is so transparent that we regularly provide quarterly Consolidated Financial Results. Check the information about the Pension and Health and Welfare Funds, and union expenses here.

FRINGE BENEFITS/OE3 TRUST FUNDS

10

Local 3's Retiree Picnic is Saturday, June 10! Get all the details here and see what your Retirees are saying about their union, as well.

FREE POSTER INSIDE

16

Don't just thumb by it! Every month, Local 3 provides a pull-out poster. Try to figure out which job it is from, and hang it up in your garage, your work area or your office!

MENTAL HEALTH HAS MADE IT MAINSTREAM

25

You read that right. Everyone has mental health stuff. The stigma is changing! Find out why and what to be aware of regarding you and your loved ones' mental health.

NEVADA WORK PICTURE

26

Nevada is expected to enjoy a banner work year. Find the current and upcoming work here.

Foreman **JOE SILVA** oversees the Hwy. 29/Hwy. 221 Soscol Junction project near Napa, Calif. for Ghilotti Construction. ▶



Picnics, Work Picture and Safety

I hope you are enjoying this summer and are able to spend some well-deserved time with family and friends. Local 3 has been able to do that a lot lately, as district picnics continue this season, and most have had record attendance. (Stockton District 30 enjoyed about 1,000 guests!) There are a few more picnics left this month, so visit Local 3's website at oe3.org, or page 28 in this edition, for more details about upcoming picnics. Also, please note that the Retiree Picnic is scheduled this month on June 10 at the Dixon Fairgrounds. Plan on attending, so you can visit with those you see often and many you haven't seen in awhile. At the picnic, we will enjoy great food, activities and honor the union's best, our 50-year honorees and all of our Retirees. Stay tuned for photos of this event in next month's edition.

Due to the extremely wet winter, this work season got off to a slower than usual start, but most of the delayed work is up and running now. Many districts are also reporting huge amounts of work related to the storms, like District 10's emergency work on Hwy. 1 north of Bodega Bay, the \$30 million levee work in Stockton District 30 and the raising of Hwy. 70 in Yuba City District 60, as a result of the massive amounts of flooding in that area. Ongoing work includes the giant \$2 billion Potrero Power Plant project in Burlingame District 01 and the \$460 million Hwy. 50 corridor project in Sacramento District 80. There's also plenty of work in Nevada District 11, which is highlighted on page 29. Read about all of the district's work and special news on pages 18-24 in this edition.

This month, I would like to draw your attention to the great work our Legal Department has been doing. A few notable successes include securing a retro-payment to a public employee in Oliverhurst whose employer did not think this money was owed, as well as reinstating a member with backpay who works for the Golden Gate Bridge District. (Read more about the great work our Legal Department does on page 12.) When contacted by a Local 3 agent, OE3's Legal Department can step-in, when necessary, in instances where a Local 3 member is not being treated correctly according to his or her bargained contract. Having a Legal Department work for you is just

one of the many benefits (legal representation) that a membership in Local 3 provides. We also have a Political Department, a Public Relations Department, a Fringe Benefits Department, a Member Service Department, an Assistance and Recovery Program (ARP), a Facilities Department, a Contracts Department and much, much more. You may never meet these staff members, because they don't make it out to the field, like your business agents/organizers, but they are behind the scenes, ensuring your membership information, your current or future retirement, your health and welfare and your core interests are all being met and up-to-date. Again, your Local 3 membership provides you access to invaluable services and resources every day.

The union and its members have so much to celebrate right now, in terms of good work hours and great overall union participation. But remember that many of us may be dealing with a loss, a medical issue, a mental-health concern or other big life stresses. Please remember to check-in on each other, even those who recently retired, as retirement can be a huge transition, especially in our "production" culture. Please also pause to remember those we have lost this year, and the loved ones who go on with this loss. The union runs lists of departed members and their dependents every month, and oftentimes, our agents provide comfort to the families. We are one big family and often need to lift each other up, when we are not doing well.

For tips on health and safety, please see page 25 in this edition, and stay up-to-date on your doctor visits, so you can live long, healthy and happy! Local 3 continues to work with you on your contracts, which often include safety elements, like water breaks and shade, during the hot summer season. Please take advantage of breaks and shade, when you are working in the high temperatures this season.

To all of the Local 3 membership, active members and Retirees, thank you for the effort you put forth day in and day out on the jobsite, in the office, in the maintenance yard, or in any of the diverse environments we work within. It's not an easy career, but it's a rewarding one, and Operating Engineers do it best! See you soon!

Dan Reding



Local 3 picnics have a great turnout this season. Some of these include, counterclockwise, from left, Stockton District 30, Burlingame District 01 and Morgan Hill District 90.



Dealing with extreme weather events

Recent data from the National Centers for Environmental Information (NCEI) shows a notable rise in extreme weather events in the United States. From 1980 to 2021, the country averaged eight severe weather events per year, costing over a \$1 billion annually. However, over the past five years, that average has more than doubled and we are now averaging about 18 extreme weather events per year, at a cost of about \$1 billion per event.

These severe weather disasters create large amounts of debris, which includes hazardous materials. For this reason, it is extremely important that disaster cleanup waste be handled properly, which protects public health and the environment, but also clears the way for affected communities to start rebuilding. While these events are tragic, they do provide opportunities for Operating Engineers to help their communities. They also provide apprentices with the necessary experience and knowledge they will need in order to assist cleanup efforts in the future.

As has been reported in the media time and time again, there have been ongoing issues with fly-by-night contractors cutting corners, hiring unqualified, underpaid workers and using substandard equipment when working on disaster cleanup projects. This often results in additional costs for victims of these disasters, so to tackle this issue, some states and local governments have enacted stricter standards for contractors looking to secure disaster cleanup work.

For instance, California recently passed a law requiring contractors that are seeking this work to go through a prequalification

process. The new law mandates any contractor wanting to prequalify for wildfire cleanup and recovery work to pay prevailing wages, employ apprentices, utilize workers who have been trained to handle hazardous materials and meet the state's "Skilled and Trained Workforce" requirements. Thanks to this law, which was supported by Local 3, California will now have a diverse pool of prequalified contractors that can quickly respond to disasters and extreme weather events.

While I was at the International Union of Operating Engineers (IUOE) convention in May, a resolution on Extreme Weather and Disaster Cleanup was presented by the General Executive Board, as these issues are affecting Operating Engineers throughout North America. In the resolution, IUOE recognized the increased frequency of extreme weather events and the need to respond to them in a swift and efficient manner using safe, qualified and trained labor.

With the support of the IUOE, Operating Engineers Local 3 will continue to advocate for the safety of its members, while ensuring they have the right certifications, skills and qualifications to safely perform this work. By doing so, our members will be able to help their communities, while raising the bar for all workers employed on such projects. As OE3 members, we should take pride in being part of the wider effort to improve labor standards and ensure disaster cleanup work is effective and safe for everyone involved.



**EXTRA!
EXTRA!**

Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

Judge sides with OE3 in dispute at Bay Area refinery

In May, a federal judge sided with Operating Engineers Local 3's Complaint to Compel Arbitration of a grievance after Marathon Petroleum and Tesoro Refining were accused of violating a Project Labor Agreement (PLA) at a Martinez, Calif. refinery. At issue was the use of non-union subcontractors to perform OE3's covered inspection work at the refinery, which the union held to be a clear violation of the PLA, when it filed

a grievance. Marathon and Tesoro had refused to arbitrate the grievance, and asked for the judge to deny summary judgement, claiming that the PLA doesn't permit grievances against the owners of the refinery because it is a jurisdictional dispute. U. S. District Judge Alex G. Tse rejected this reasoning, noting that there was no jurisdictional dispute.

"The work at issue here isn't being performed by another union; it is being performed by a non-union subcontractor," he wrote.

Marathon and Tesoro argued that they were excluded from arbitration in the matter, but that argument was also rejected by Judge Tse.

"The PLA doesn't support the defendant's reading," he wrote. "No PLA provision excludes disputes against the owner from arbitration; and one PLA provision confirms the opposite - that disputes against the owner are subject to arbitration."

OE3's counsel issued the following statement in response to the judge's decision:

"The court made clear that Marathon, as party to a project labor agreement, had a duty to arbitrate disputes with the labor unions that represent construction workers at the Martinez refinery. We look forward to having the union's grievances heard by an arbitrator, as the labor agreement requires."



First Quarter 2023 Consolidated Financial Results

Economic growth has slowed to a crawl in 2023. Real Gross Domestic Product (GDP) increased at an annual rate of 1.1 percent in the first quarter of 2023, a drop from 2.6 percent in the fourth quarter of 2022. The drop in real GDP is a reflection of the slow housing sector and the downturn in private inventory investments, which were both influenced by the climbing interest rate. Luckily, these declines were more than offset by an acceleration in consumer spending due to pent-up demand for services, such as entertainment and travel, which rose at an annual rate of 3.7 percent. Customers have been able to justify the spending with the strong job market and rising wages.

Speaking of the strong job market, approximately one million jobs were added in the first quarter of 2023 according to the U. S. Bureau of Labor Statistics. Job gains are notable in leisure and hospitality, government, professional services and health care this quarter. For the construction industry, employment rose by 49,000 in this quarter, in line with the average monthly growth of 20,000 within the previous six months.

The unemployment rate continued to drop from 13.03 percent in the second quarter of 2020 to 3.5 percent in the first quarter of 2023. Within Local 3's jurisdiction, the average unemployment rates for the first quarter of 2023 were 5.50 percent, 4.33 percent, 3.57 percent, and 2.40 percent for Nevada, California, Hawaii and Utah, respectively. All the percentages have increased slightly from the previous quarter.

Local 3 experienced a decrease in Pension hours the first time in years mostly due to some record-breaking snowfall and rain in many parts of the jurisdiction during the winter. Total February 2023 Year-To-Date (YTD) Pension hours were approximately 4,438,000, compared to 4,925,000 for the same period in 2022 (a 10 percent decrease). On a state-by-state basis, February 2023 YTD hours for Nevada, California and Utah were lower by 23 percent, 12 percent and 1 percent respectively, versus the same period in 2022. Hawaii, which did not experience much of the atmospheric rivers in the first quarter of 2023, had an increase of 4 percent in Pension hours, compared to the same period in 2022. We expect the hours to pick up, as the weather clears up in the second quarter of 2023.

Financially, the first quarter 2023 receipts and expenditures came in at \$14.8 million and \$15.6 million, respectively. Revenue for the first quarter 2023 was similar to the same period in 2022. While the dues rates have increased from 2022, the decrease in work hours reduced the supplemental dues from \$5.9 million for the first quarter of 2022 to \$5.6 million for the first quarter of 2023. The expenditures for the first quarter 2023 were \$1.1 million higher than the same period in 2022 mostly due to the \$1.1 million transfer to the Building Holding Association for building improvement projects.

During the fourth quarter of 2023, Local 3's membership increased by 203 members. Total membership as of March 31, 2023 was 37,309.

Although the economy cooled and Local 3 experienced a net loss in the first quarter of 2023, with the newly ratified Northern California Master Agreement and the upcoming warmer months, which typically bring higher work hours, we expect the future quarters to be prosperous for the local and its membership.

| Fund Balances (\$ in millions) | | | |
|--------------------------------|--|----------|----------|
| | | 03/31/23 | 03/31/22 |
| General | | \$60.4 | \$53.3 |
| Hardship, Strike, Lockout | | 10.4 | 9.7 |
| Emergency | | 21.1 | 20.5 |
| Defense | | 10.4 | 9.4 |
| Capital Maintenance | | 1.0 | 2.0 |
| | | \$103.3 | \$94.9 |

First Quarter 2023 Consolidated Financial Report (Unaudited; in thousands)

Profit & Loss Statement

(for the 3 months ending March 31, 2023)

| | |
|----------------------------|-----------------|
| Membership Revenue | \$13,237 |
| Other Revenue | 1,529 |
| Total Receipts | <u>\$14,766</u> |
| Salaries, Benefits & Taxes | \$10,086 |
| Per Capita Taxes | 1,959 |
| Office and Operations | 1,358 |
| Depreciation | 404 |
| Professional Services | 243 |
| PACs and Fund Allocations | 329 |
| Admin and Public Relations | 1,181 |
| Transfer to BHA | 1,100 |
| Total Expenses | <u>\$15,560</u> |
| Net Income/(Loss) | <u>(\$794)</u> |

Balance Sheet

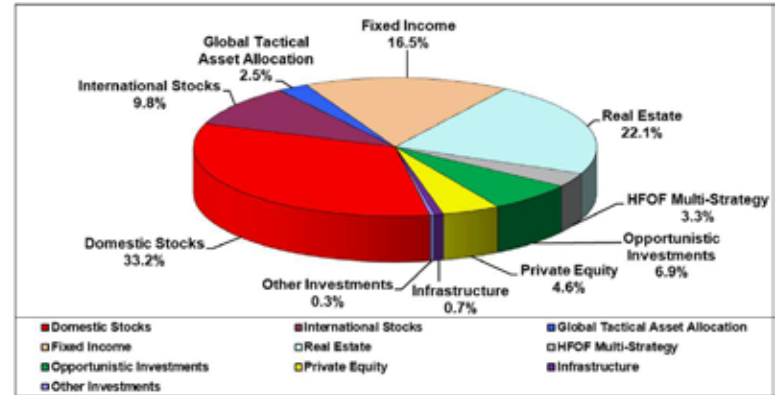
(As of March 31, 2023)

| | |
|---|-------------------------|
| Cash, Investments & Deposits | \$94,740 |
| Automobiles | 4,937 |
| Office Furniture & Equipment | 1,370 |
| Computers & Software | 12,763 |
| Communications Equipment | 181 |
| Print Shop Equipment | 1,123 |
| Building Improvements | 1,091 |
| Less Accum. Depreciation | (11,690) |
| Total Assets | <u>\$104,515</u> |
| Liabilities | \$1,045 |
| Employee Funded 457 Plan | 77 |
| Consolidated Fund Balances | 103,393 |
| Total Liabilities & Fund Balance | <u>\$104,515</u> |

Pension Trust Fund for Operating Engineers March 31, 2023

Plan Assets

| | |
|------------------------------------|------------------|
| Total Investments | \$ 4,825,464,114 |
| Domestic Stocks | 1,604,095,063 |
| International Stocks | 473,090,011 |
| Global Tactical Asset Allocation | 118,469,772 |
| Fixed Income | 795,225,559 |
| Real Estate | 1,064,928,898 |
| Hedge Fund of Funds Multi-Strategy | 160,958,772 |
| Opportunistic Investments | 333,137,714 |
| Private Equity | 223,882,209 |
| Infrastructure | 35,351,958 |
| (2) Other Investments | 16,324,158 |

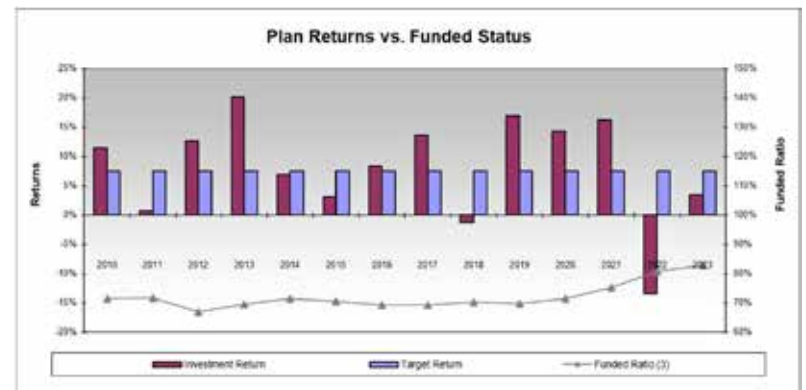


Notes:

- 1) The 2023 return is preliminary for the 3 months ending 03/31/23. Returns are gross of fees and do not include the current valuations of several investments. The Target Return for 2023 is preliminary and subject to change by the actuary.
- 2) Other investments include operational cash.
- 3) The Funded Ratio for 2023 is preliminary and subject to change for several reasons, such as changes in the Plan's demographics from 1/1/2022 to 1/1/2023.

Plan Returns / Funded Status

| | <i>Investment Return</i> | <i>Target Return</i> | <i>Funded Ratio (3)</i> |
|----------|--------------------------|----------------------|-------------------------|
| 2010 | 11.5% | 7.5% | 71.5% |
| 2011 | 0.7% | 7.5% | 71.7% |
| 2012 | 12.7% | 7.5% | 66.9% |
| 2013 | 20.2% | 7.5% | 69.5% |
| 2014 | 7.0% | 7.5% | 71.5% |
| 2015 | 3.1% | 7.5% | 70.5% |
| 2016 | 8.4% | 7.5% | 69.4% |
| 2017 | 13.6% | 7.5% | 69.2% |
| 2018 | -1.3% | 7.5% | 70.2% |
| 2019 | 17.0% | 7.5% | 69.8% |
| 2020 | 14.3% | 7.5% | 71.5% |
| 2021 | 16.3% | 7.5% | 75.2% |
| 2022 | -13.4% | 7.5% | 80.7% |
| (1) 2023 | 3.5% | 7.5% | 82.3% |



Commentary 1st Quarter 2023 - In an effort to tame the highest level of inflation in over 40 years, the U.S. Federal Reserve (the "Fed") raised interest rates by 4.75% since March of 2022, including two 25 bps increases in 2023. As a result, the effective Fed Funds Rate is 4.83%, the highest level since August 2007. The increases appear to be having the intended effect, as inflation has declined from a peak of 9.0% in June of 2022 to 5.0% in March 2023. While the unemployment rate remains close to a 50 year low, in March, employers added the fewest number of jobs since December 2020 and job openings dropped below 10 million for the first time since May 2021. Higher interest rates, slowing employment momentum, and tightening bank lending standards following the failure of two U.S. banks in March, have increased recession concerns among investors. Despite these economic concerns, investment markets started 2023 on strong footing. U.S. large cap stocks, as measured by the S&P 500, returned 7.5% in the first quarter, while the Russell 2000 small cap index returned 2.7%. In a reversal of 2022, large cap technology stocks drove the positive market performance in the quarter. Non-U.S. equities were also up, returning 8.5%. After experiencing the worst year in its history in 2022 (-13.0%), the Bloomberg Aggregate Bond Index, a broad measure of investment grade bond performance, returned 3.0% in the first quarter. While short-term interest rates rose during the quarter in anticipation of further rate hikes by the Fed, falling rates for longer duration bonds drove the gains for the quarter.

2022 Health and Welfare Plan Benefits* Jan. 1-Dec. 31, 2022

| PLAN | MEDICAL ¹ | PRESCRIPTION DRUG | DENTAL | OTHER DISBURSEMENTS ² | TOTAL DISBURSEMENTS | TOTAL RECEIPTS | NET CHANGE |
|-------------------------|-----------------------|----------------------|----------------------|----------------------------------|-----------------------|-----------------------|-----------------------|
| NO. CALIFORNIA | \$ 238,513,638 | \$ 15,648,067 | \$ 16,217,403 | \$ 17,236,539 | \$ 287,615,648 | \$ 239,119,737 | -\$ 48,495,911 |
| PENSIONED | \$ 59,185,847 | \$ 48,832,458 | \$ 6,741,982 | \$ 5,746,078 | \$ 120,506,365 | \$ 102,511,383 | -\$ 17,994,982 |
| NO. NEVADA ³ | \$ 3,855,027 | \$ 1,244,563 | \$ 238,822 | \$ 340,355 | \$ 5,678,768 | \$ 5,660,673 | -\$ 18,095 |
| HAWAII | \$ 19,762,297 | \$ 3,898,739 | \$ 1,944,421 | \$ 1,817,532 | \$ 27,422,989 | \$ 21,671,945 | -\$ 5,751,044 |
| UTAH | \$ 19,311,716 | \$ 3,139,616 | \$ 1,465,177 | \$ 2,145,031 | \$ 26,061,539 | \$ 27,737,656 | \$ 1,676,117 |
| PUBLIC EMPLOYEES | \$ 12,979,311 | \$ 3,407,097 | \$ 1,034,136 | \$ 1,341,226 | \$ 18,761,770 | \$ 15,127,564 | -\$ 3,634,207 |
| TOTAL | \$ 353,607,836 | \$ 76,170,541 | \$ 27,641,941 | \$ 28,626,761 | \$ 486,047,079 | \$ 411,828,958 | -\$ 74,218,121 |

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.
3. Northern Nevada is on a fiscal year of Sept. 1-Aug. 31; the numbers above are for the four months, from Sept. 1, 2022-Dec. 31, 2022.

*Figures based on unaudited financial statements.



Safety in Jeopardy Due to a Shortage of Police Officers

By Art W. Frolli, business representative

The biggest challenge facing Law Enforcement is the retention and recruitment of Police Officers. According to the Police Executive Research Forum in 2021, there was an 18 percent increase in resignations and a 45 percent increase in Police Officer retirements. In 2008, California had a ratio of 195 Police Patrol Officers to every 100,000 people. In 2021, that number was reduced to 169 Police Patrol Officers for every 100,000 people. In simple terms, this is the lowest ratio of police to population in the State of California since 1991. In 2021 alone, the state lost nearly 1,400 Police Patrol Officers. If you don't think this affects your safety, think again. One of the reasons we lose officers is because of compensatory issues.

I can remember a day when police officer recruitments would get hundreds of applicants. Now, this applicant pool has been reduced to a mere puddle. Today, agencies in need of Police Officers are forced to offer opportunities and benefits to lure qualified Police Officers away from neighboring agencies. Such is the case in Tehama County.

Operating Engineers represent the City of Corning Police Officers. At the time I am writing this article, we are at an impasse and scheduled for our third mediation session. Although the City of Corning is a small community comprised of eight Patrol Officers, four Sergeants and a Chief of Police, in the past, this city has been able to maintain a proficient and durable workforce, due to past city managers who recognized the importance of law enforcement and good contracts negotiated by Operating Engineers. Police Officers in the City of Corning were often compensated 10-15 percent above other local agencies. This doesn't seem to be the case today.



⤴ The City of Corning risks losing more qualified Police Officers, if the city fails to justly compensate its police workforce.

You may have seen the national news coverage in which the Tehama County Sheriff's Office was not able to man a daytime patrol due to a shortage in Deputy Patrol Officers. Although the Tehama County Sheriff's Office is a larger organization that offers more opportunities in the way of special assignment and advancement, it paid substantially less than the City of Corning and other municipalities in Tehama County. In response, the Tehama County Board of Supervisors approved a 22 percent salary increase for Police Officers. This made the Sheriff's Office more attractive to lateral candidates,

and Tehama County began to draw recruits for other county municipalities, including the City of Corning. At the time of this writing, the City of Corning Sheriff's Office has lost one Sergeant and a Police Officer and there are currently at least two more Corning Police Officers who have applied at the Tehama County Sheriff's Office. The current Corning City Manager has failed to realize the effect the current impasse would have on the City. If the contract would have been settled in a timely manner and with officers compensated at a rate that would have continued to keep

their salaries 10-15 percent above the other county agencies (per the past practice of other city managers), I don't believe these officers would be leaving.

My point is that we are at a crisis in Police Officer Units, and to keep qualified individuals, we must be willing to compensate them. Otherwise, they will leave for other areas, in which they do receive just compensation. The cities and counties that will not provide good compensation for their Police Officers will be faced with some severe safety consequences!

Disaster Service Workers still helping communities in need after storms

By Jonathan Brown, business representative

California's Central Coast was hit particularly hard during the atmospheric river storms that lasted from January to March. Hundreds of families were affected. Many were displaced from their homes, had personal belongings damaged or destroyed and couldn't get to work because of road closures or vehicle damage. Some even lost their jobs. It was a challenging time that many of us are still recovering from. I would like to acknowledge and thank all of our members who were activated as Disaster Service Workers (DSWs). These Local 3 members answered the call to help their community members time and time again and are still doing so.

I represent about 450 Monterey County employees, and many of them worked day and night to assist in any way they could during these storms. They answered emergency calls, provided and routed critical medical care, repaired roads, restored water and electricity in the dead of night, set up and staffed shelters, worked at assistance sites and generally helped anyone they met while doing these duties. Even as you're reading this, Monterey County brothers and sisters are performing cleanup duties and supporting the most affected areas connected with FEMA aid.

So, to our Public Employees that were activated as DSWs, thank you for all you did and continue to do to support your communities.

New PE business agent introduction

By Marc Beauchamp, business representative

My name is Marc Beauchamp, and I am the new Public Employees business representative for Local 3's Concord District 20. I spent the last 19 years working on the railroad as a Locomotive Engineer. During that time, I was represented by the Carpenters, Brotherhood of Locomotive Engineers and Trainmen (BLET) and Operating Engineers Local 3. From day one, I have always been involved with the unions representing me, whether that was in contract negotiations or fighting for the rights of my fellow union brothers and sisters. I was fortunate enough that early on in my career, I had the time to complete my Bachelors Degree in Business Management, which helped propel me to the front lines in fighting for union rights.



 New Concord District 20 Public Employee Business Agent Marc Beauchamp.

The last two years of my railroad career were spent at the Sonoma-Marina Area Rail Transit (SMART) train, where I was represented by Operating Engineers Local 3. I worked alongside my business representative at the negotiating table, and I was absolutely impressed (as was my unit), with what Local 3 brought to the table. I knew this was a union that I wanted to be a part of in a bigger way.

My first day as a Local 3 business representative began on March 6. I am so proud to be a part of this union and its rich tradition in the labor movement. I am thankful for the opportunity and look forward to the challenges ahead. I also look forward to meeting all of you!

2023 CEMA General Membership Meeting Updates

By Lawrence Su, business representative

The County Employees Management Association (CEMA) recently held a well-attended General Membership Meeting where the past year's accomplishments and future priorities were highlighted. Some of these included: CEMA/OE3 negotiated a strong foundational contract for the newly incorporated Monterey County Unit, reopened the contract for the Santa Clara County Superior Court Unit to give a strong inflation adjustment and is preparing for negotiations for the Santa Clara County Unit to give our members some much-needed financial relief.

With increasing membership, CEMA/OE3 continues to host more professional development gatherings and recruit more members to attend local community and political events. Our presence at highly visible community and political events is important when showing community members and elected officials who our members are and what is important to them. Please note our new website: www.sccema.org, our new Facebook page: www.facebook.com/CEMAOE3 and our new office: 1737 N. First St., Floor 3, Ste. 370, San Jose, CA 95112.

CEMA/OE3 is excited for the future, as we continue to serve our members and add to our list of accomplishments and priorities. Our members always come first!

The CEMA Executive Board and staff host an Executive Board Meeting online. 



Retiree Picnic: June 10!

The Retiree Picnic is almost here! Join us on **Saturday, June 10, at the Dixon Fairgrounds, 655 South First St., Dixon, Calif.**

Come up Friday at noon and stay until noon on Sunday, if you wish. As a reminder, there is a limited amount of parking for your self-contained motor homes and trailers, on a first-come, first-served basis. If you are able to secure parking for your trailer, we will pick up the tab. We hope to see you and are looking forward to this cherished event!

The Fringe Benefits Office is here to assist you with any Fringe Benefits questions you might have. For your convenience, you may schedule an individual phone or video appointment. Our office hours are Monday to Friday, from 8 a.m. to 5 p.m. Please call **(800) 532-2105**, if you have any questions or to schedule an appointment.

OE3 TRUST FUNDS

 By Bob Miller, fund representative/client services

More from our Rohnert Park and Novato Retirees!



"Everybody keep working!"

– Forty-nine-year member **Ron Matzen**
Rohnert Park District 10



"I've been given so much, that I try to give back."

– Forty-year member/Novato Retiree Chapter Chairman **LeRoy Johnson**
Novato (Rohnert Park District 10)



"Union Proud!"

– Forty-five-year member **Mike McGinty**
Rohnert Park District 10



"Happy to be here."

– Fifty-year member **Lee Worcester**
Novato (Rohnert Park District 10)



"You won't find a better administration than you have now."

– Fifty-six-year member **Gerry Orme**
Rohnert Park District 10



"I love staying engaged with Local 3 and our political efforts to better the lives of our members and other working families."

– Thirty-two-year member **Mark Kyle**
Novato (Rohnert Park District 10)

Individual consultations available through phone or Zoom

Please call **(707) 290-1834** or **(800)-251-5014** to arrange a phone or zoom conference to discuss your personal situation. We can help guide you through all phases of Trust Fund issues including:

- * **Retirements**
- * **Annuity questions**
- * **Medical Claims**
- * **Health and Welfare issues**
- * **Enrollments**
- * **Pension credits from other crafts / local**
- * **Death Benefits**
- * **Returning to work**
- * **Appeals**
- * **Prescriptions drugs**
- * **... and more!**

We, at Zenith American Solutions, as your Trust Funds Administrator, put your needs and concerns as our No. 1 priority, always.

FACTORS THAT DETERMINE YOUR **AUTO LOAN PAYMENT**

Whether you're looking for a truck for the country or a commuter car for the city, our credit union, OE Federal, offers **new and used auto loans** to fit your lifestyle.

FINE-TUNE THESE PARTS OF YOUR LOAN TO ADJUST YOUR PAYMENT:



THE LOAN AMOUNT

The amount you borrow can be up to 125% of the value of the vehicle depending on where you purchase and your credit score. Reduce the loan amount by making a larger down payment or trading in your old vehicle.



THE ANNUAL PERCENTAGE RATE

This is usually referred to as the APR and is the annual interest rate you pay on your loan. Your credit score helps determine your interest rate.



THE LOAN TERM

Auto loan terms at OE Federal range from 48-84 months. A longer loan term can mean paying less each month, but it also means paying more in total interest over the life of the loan.

If you're ready for a new or used vehicle, scan the QR code to apply for an auto loan!



Already have the car of your dreams but don't love the rate your other lender gave you? Refinancing with OE Federal could help lower your rate and your monthly payment! Scan the QR code to start your refinance or give us a call at 800.877.4444 to crunch the numbers beforehand to see if it's the right move for you.



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800.877.4444

Member reinstated; receives backpay

The Golden Gate Bridge, Highway & Transportation District Patrol Officers unit is just one of 159 public employee units represented by OE3. These Patrol Officers have the critical task of managing the safety and security of the Golden Gate Bridge and its visitors. Just a few of their responsibilities include handling medical emergencies, traffic control, assisting in criminal investigations, suicide prevention and apprehensions.

In early 2022, a highly regarded 20-year veteran Patrol Officer was terminated for accusations involving off-duty conduct, even though there was no policy in place prohibiting the alleged misconduct. With the member's career and livelihood at stake, the Union stepped in to defend the officer.

OE3 staff, including then Business Agent David Tuttle, worked diligently alongside the member to advocate on his behalf and engaged in a lengthy grievance and appeals process to get the member reinstated. The final step was binding arbitration.

OE3's Legal Department represented the member in the week-long arbitration hearing. The District aggressively defended their termination through testimony from the District's highest leadership, an investigator and even an expert witness. They maintained that the termination was for just cause and contended that they had the right to terminate an employee based on off-duty conduct, despite the absence of any related written policy or training. The District could not overcome the lack of communication regarding the subjective behavioral expectations they desired to impose upon the Officers, or the 20-plus letters written by other Patrol Officers and Sergeants supporting the member's reinstatement.

Ultimately, the arbitrator agreed with OE3 and issued a decision in the member's favor. After over a year of tireless efforts, the member was reinstated with backpay and is once again back to work to ensure the safety and security of the Golden Gate Bridge!



After a year of tireless efforts, OE3's Legal Department was able to reinstate a Golden Gate Bridge District member with backpay.

UNIT 12

Remembering one of the 191 Caltrans workers killed while on the job

By Darrin Williams, business representative

Following the Caltrans Workers Memorial in April, we would like to take a moment to honor one of the 191 workers who have tragically lost their lives while performing the duties.

Quanda McGadney, a 51-year-old District 4 Caltrans Maintenance Landscape Worker, was fatally struck by a hit-and-run driver while working on I-80 near Vacaville in Solano County. She tragically passed away at the scene due to her injuries. The California Highway Patrol (CHP) later apprehended the driver.

Quanda dedicated more than 18 years of service to the State of California and had been with Caltrans since 2018. She is survived by her nine-year-old daughter, Nairobi, and her sisters, Priscilla Stevenson and Candice McGadney.

We ask you to take a moment and remember Quanda, along with the other 190 individuals who made the ultimate sacrifice.



Quanda McGadney is one of 191 Caltrans workers remembered at the annual Caltrans Memorial Service.



More new journey-level operator spotlights

At the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), we've been so busy training apprentices, and our apprentices have been so busy working, that we haven't managed to have a graduation ceremony for a few years now for many of our new journey-level operators. So, from time to time, we will highlight some of them here!



James (Ricky) McGlothlin

Completed Apprenticeship
Sept. 19, 2022
Granite Construction



Simon Ponce

Completed Apprenticeship
Nov. 28, 2022
Goodfellow Bros.



Matt Hunerlach

Completed Apprenticeship
Dec. 12, 2022
Teichert Construction



Edgar Breaux IV

Completed Apprenticeship
March 14, 2022
Ghilotti Construction



Daniel Benedyuk

Completed Apprenticeship
Dec. 24, 2022
Brosamer and Wall



Michael Stark

Completed Apprenticeship
Feb. 21, 2022
Mountain Cascade

Apprentices participate in a drilling course at the OE3 JATC.



Last year, members with Ghilotti Construction worked to raise up both sides of Hwy. 29 and connect it to a flyover, which will cross over Hwy. 221 and Soscol Ferry Road. Both roads will include a roundabout.



Wine Country ROUNDAABOUT

TRANSPORTATION MEASURE FUNDS OVERPASS AND ROUNDAABOUT NEAR NAPA

Last year, *Engineers News* visited the Hwy. 29/221 Soscol Junction Interchange project south of Napa. (If you need a landmark to find it, just look for the famous Grape Crusher statue, a visual icon for tourists and residents signaling their entrance into Wine Country!) The project continues today with main contractor Ghilotti Construction and subcontractor Columbia Electric. Aggregate Materials are being provided by Vulcan Materials (Syar) for the bridge.

The \$54 million project will replace the outdated intersection (Hwy. 12/29, Hwy. 221 and Soscol Ferry Road) with an overpass and two roundabouts. The project is funded in part from the Road Repair and Accountability Act of 2017 (SB 1), which Local 3 members and staff heavily supported. The project broke ground in September 2022 and will likely continue for the next two years.

Closing Soscol Ferry Road is a big deal, as traffic has had to be diverted and is always moving alongside or below our members as they move their own materials, so safety is a top priority for these crews.

Eighteen-year member/Excavator Operator John Walker wished he had gotten into the union much earlier, as he began working on a ranch and later worked non-union. The union membership gave him a retirement, health care and access to a business agent when he had questions.

“I like the benefits and support with my union rep. ... Jesse [Espinoza] is a good one,” he said about his Fairfield Business Rep.

When all is said and done, the traffic congestion (well-known for this section of road) will be reduced, and bikers and pedestrians will have a safe path to travel, as well. And just as that wine statue sort of blends into the scenery over time, when finalized, this overpass and the roundabout will just sort of blend in and become part of the usual welcoming environment that is Napa! ✨



From left: Business Agent Jesse Espinoza and Loader Operator Sean Treat.



Jonathan Lee.



Operator Johnny Antone (also in top right).



Gradesetter Jonathan Lee.

Excavator Operator John Walker.



Columbia Electric Operator Don Arnett.

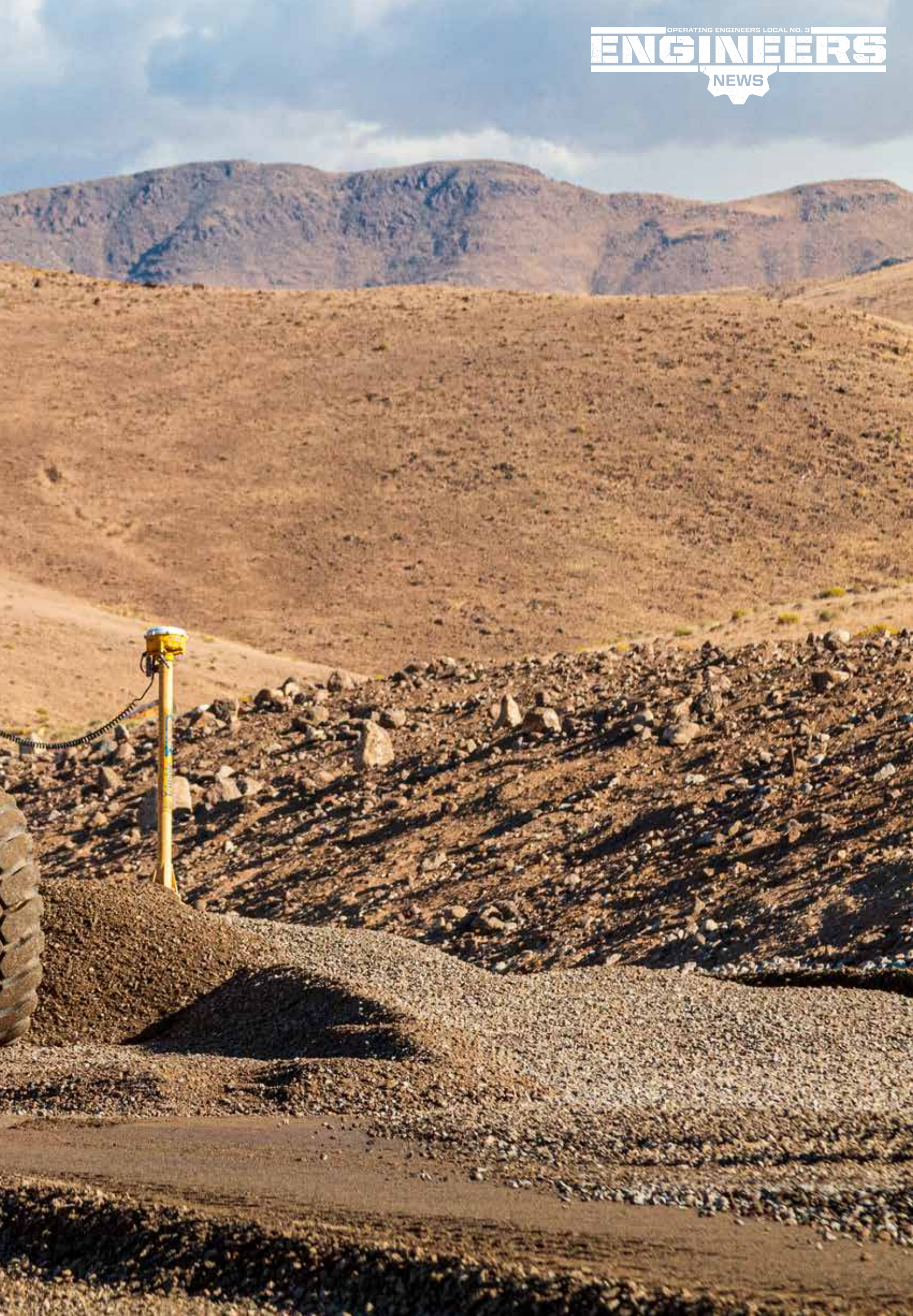


The famous Grape Crusher statue.



This year, members continue to work on this giant project, funded by OE3- and voter-approved SB1 monies.





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| District BURLINGAME | Number 01 | Address 828 Mahler Road, Suite B, Burlingame, CA 94010 | Phone Number (650) 652-7969 | District Representative Charles Lavery |
|-------------------------------|---------------------|---|--------------------------------|---|

Title
Members rehabilitate large section of Golden Gate Park

Report

Our members continue to work on the \$2 billion Potrero Power Station redevelopment project in San Francisco's Dogpatch neighborhood. This project, which will keep Operating Engineers busy for the next five years, includes the development of housing, hotels and office space next to Pier 70, where there is another, big, mixed-use project. **DeSilva Gates Construction** is onsite with Foreman **Jose Buenrosto**, scraper operators **Daniel Diaz** and **David Rodriguez**, Dozer Operator **John Solis**, Compactor Operator **Darrin Judice**, Loader Operator **Ryan Truong** and Blade Operator **Brian Edwards** making big cuts and doing big fills. **R&B Equipment** is onsite with excavator operators **Skyler Drymon** and **Fred McNair** and Loader Operator **Tyler Dooling** finishing demolition work on the old power station, which includes digging up old footings and crushing old concrete with a portable crushing plant.

Bauman Landscape and Construction is keeping members busy on the Middle Lake rehabilitation project, which covers 14 acres of lakes, trails and vegetation off of Chain of Lakes Drive in Golden Gate Park. The project includes the removal of invasive plants, improvements to pathways, adding a clay liner to the lake bed, increasing water depth, clearing the pipes that connect three lakes and rehabilitating the rock cascade from the fly-casting pools. Leadman **Jose Cisneros** and operators **Alejandro Ochoa** and **James Orozco** are currently onsite performing clearing and grubbing work.

There is a lot of crane work going on in San Mateo County, with four Liebherr 1300s being used on several jobsites. The first is at 505 Airport Blvd. in Burlingame, where **Bigge Crane and Rigging** has Crane Operator **Chad Sisson** working with Oiler **Lisardo Medina**. The next is at the Broadway Plaza, located at 1401 El Camino Real in Redwood City, where **Bigge Crane and Rigging** has Crane Operator **Joshua Modesto** working with Oiler **Jason Gruntkosky**. Another is at 50 Millbrae Ave. in Millbrae, where **Bigge Crane and Rigging** has Crane Operator **Morey McClanahan** and Oiler **Shawn Dorsett** working on a new life sciences building. The last is at 160 Linden Ave. in San Bruno, where another life sciences campus is going up, thanks to the work of **Peninsula Crane and Rigging** operator **Jason Vaux** and Oiler **Jared Holmgren**.



Peninsula Crane Operator Jason Vaux and Oiler Jared Holmgren work in San Bruno.



From left: DeSilva Gates operators David Rodriguez, John Solis and Jose Buenrosto.



Crane Operator Joshua Modesto and Oiler Jason Gruntkosky work for Bigge Crane and Rigging.



Operator Alejandro Ochoa works for Bauman Landscape and Construction.

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|---------------------------------|---------------------|--|--------------------------------|---|
| District ROHNERT PARK | Number 10 | Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928 | Phone Number (707) 585-2487 | District Representative Mike Pickens |
|---------------------------------|---------------------|--|--------------------------------|---|

Title
Demand for paver operators is high

Report

After three long years, we were finally able to have our District Picnic! It was great gathering in person to enjoy such an awesome event. If you weren't able to make it this year, make a plan to come next year. Thank you to all of the staff and volunteers who helped make the event happen, and thank you to everyone who attended.

Emergency work continues to keep our members busy, even as the work season picks up. **Terracon** is performing emergency slide repair work in Santa Rosa and on Hwy. 1 north of Bodega after heavy rains swept through the area at the end of March. Just south of Petaluma, **ARB** and the **HDD Company** are performing emergency work after a landslide exposed 2,000 feet of gas line. Our members with both companies are working 24 hours a day to relocate the exposed gas line and complete the project. **Ghilotti Construction** is performing the cleanup work and removing the damaged roadway.

Argonaut Constructors is working on a \$3.2 million pavement rehabilitation and repaving project for the City of Cotati. The company is also working with **Hillside Drilling** on a \$13

million containment wall project just north of Jenner. **Ghilotti Construction** is working on an \$8 million bridge replacement project on Hwy. 12 near Santa Rosa. The company is also continuing to work on a \$4 million project on Hwy. 101 alongside **Cooper Engineering**, which is installing a new concrete barrier wall.

In Marin County, our members are working on an \$82 million project to construct a new library and learning resource center at the College of Marin. **Fullen Surveying** is providing the surveying for the project. **W. R. Forde** is performing some demolition, doing site work and installing the underground utilities. **Advanced Geosolutions** is doing ground improvements. **Case Pacific** is constructing a soldier-pile wall and shoring system.

Our district is in need of paver operators, as the Hall has had a hard time filling orders from contractors. If you know anyone operating a paver for a non-union company, but interested in becoming a union operator, have him or her come into the District Office and talk with our staff.



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|------------------------------|---------------------|--|--------------------------------|---------------------------------------|
| District FAIRFIELD | Number 04 | Address 2540 N. Watney Way, Fairfield, CA 94533 | Phone Number (707) 429-5008 | District Representative Jim Jacobs |
|------------------------------|---------------------|--|--------------------------------|---------------------------------------|

Title
Apprenticeship Coordinator wins labor award

Report

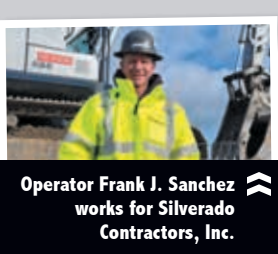
The Napa/Solano Central Labor Council recently hosted its 13th Annual Spring Salute Awards Dinner. At the dinner, Apprenticeship Coordinator **Sabrina Martin** was presented with the Labor Community Partner Award for her work keeping the annual Napa/Solano High School Career Fair going. That work was previously done by Senior Apprenticeship Coordinator **Holly Brown**. (Sabrina took over those responsibilities during the height of the COVID-19 pandemic) Sabrina brought together all the necessary folks in order to continue the event, which has become one of the largest career fairs in the area. Last year's event hosted around 700 students, and this year's looks to be even bigger. Congratulations, Sabrina!

On Mare Island in Vallejo, **Silverado Contractors, Inc.** is keeping our members busy demolishing old naval shipyard buildings. Operators onsite include members **Frank J. Sanchez**, **Chad A. Cola** and **Roy Samora**. The project includes the removal, transport and legal disposal of any lead and asbestos material, demolition of existing structures, foundations or abandoned utilities, the removal of all rubbish and debris and the grading of the site. The plan is to prepare for a huge housing development that will include 373 multifamily housing units, a hotel and more. It is estimated that the project will result in 1,500 new jobs for Solano County residents.

Work in Solano County is taking off and there are numerous public and private projects on the way. Our members with **O. C. Jones** are working on the \$150 million Hwy. 80 expansion project through Fairfield and into Vacaville. **Ghilotti Construction** is working at Lagoon Valley, where our members are performing private housing and infrastructure work, which will continue into next year. **Asta Construction** is performing underground maintenance work in Rio Vista, as part of a project worth over \$1 million that will continue through the rest of the year. **Clark Bros., Inc.** recently started pad, underground and access work for new wind turbines in the Montezuma Hills. This is a \$30 million project that will keep a lot of our members working into next year.



Apprenticeship Coordinator Sabrina Martin, center, is presented with the Labor Community Partner Award by Congressman John Garamendi, State Senator Bill Dodd, California Assembly Member Cecilia Aguiar-Curry and Napa County Supervisor Belia Ramos.



Operator Frank J. Sanchez works for Silverado Contractors, Inc.



Apprentice Roy Samora works for Silverado Contractors, Inc.



Operator Chad A. Cola works for Silverado Contractors, Inc.

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|---------------------------|---------------------|---|--------------------------------|--|
| District FRESNO | Number 50 | Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611 | Phone Number (559) 229-4083 | District Representative Wyatt Meadows |
|---------------------------|---------------------|---|--------------------------------|--|

Title
Airport project to keep members busy this year and next

Report

Our local contractors are already keeping members busy on various projects throughout Fresno, and with numerous projects going out to bid, this year promises to be prosperous one for our members.

American Paving is working on the new transit station at Van Ness and Olive Avenues, a large overlay project on Barstow Avenue near First Street, as well as intersection enhancements and walking trail developments in the area. **Teichert Construction** is working with **Pavement Recycling** and **Badger Daylight** on a multi-million-dollar repair project at the Yosemite International Airport. **Granite Construction** is set to begin work on an expansion project at the airport this summer, which is expected to continue through 2024. **Haydon Construction** is working on the City of Fresno's Storm Drain Facilities improvement project, which will help the city deal with substantial rainfall, like that experienced during this past winter. **Avison Construction** is improving the intersection at Cedar and Teague Avenues.

Mark your calendars! Our next District Meeting will be at the Hall in Clovis on Tuesday, June 6. Dispatcher **Des Garcia** would like to express gratitude to everyone who called to report being recalled to work and for updating and maintaining their contact information with the Hall.



Excavator Operator Brandon Best works for American Paving.



Heavy Duty Repairer (HDR) Robert Luna works for American Paving.

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| District NEVADA | Number 11 | Address 1290 Corporate Blvd., Reno, NV 89502 | Phone Number (775) 857-4440 | District Representative Scott Fullerton |
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Title
New contract with NGM goes into effect

Report

From Reno
Our members with **Sierra Nevada Construction (SNC)** are wrapping up a sewer rehab project for the City of Reno. This includes Foreman **Miles Herrick** and operators **Rick Edwards, Mike Gonzalez** and **Justin Ferretto**.

Significant projects have begun, such as the Hwy. 445 widening project. This \$60 million project is set to keep our members from **Granite** and **Titan Electrical** busy over the next two years. The work begins at Queens Way in Sparks and moves toward Spanish Springs. Operators will be expanding lanes on both the north and southbound sides of the highway.

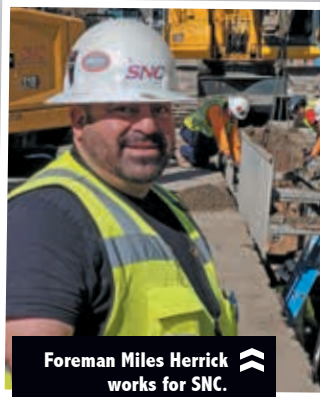
From Elko
Despite minor weather delays, several new projects are now up for bid. District staff are working hard to maintain member engagement in order to secure this work. **Acha Construction** is keeping our members busy on the Church of Jesus Christ of Latter-day Saints Temple project and the new Love's Travel Center in Jackpot. The company continues to actively bid on new projects in our area.

Ames Construction is keeping members occupied at the Meickle Mine crusher site in Carlin and bidding on more mining projects in the region. **Canyon Construction** has our members working on the Gold Strike project and preparing for new ventures. At the T. S. Power Plant in Argenta, **Granite Industrial** is working on a new solar project for Nevada Gold Mines (NGM). **N. A. Degerstrom** has our members working at the Gold Bar Mine project in Eureka, as well as the Cortez Mine, and is bidding on more projects in the area. **Q&D Construction** is paving on I-80 in the Battle Mountain area. **Road & Highway Builders** is replacing box culverts and making progress on projects along I-80 in Battle Mountain and Beowawe. These members will remain busy throughout the summer with concrete removal and replacement at the Carlin tunnels on I-80.

In March, our members at NGM ratified a new, three-year contract, which went into effect on April 1. This was following two Unfair Labor Practice (ULP) charges and two years of fighting for representation before reaching a settlement. That settlement concluded just before the previous Collective Bargaining Agreement (CBA) expired and a one-year extension was agreed upon. This gave time for our membership to form a Negotiation Committee to address their needs and concerns. The Negotiation Committee, consisting of **Carl Peters, Eli Myrick, Jackulyn Kinkead, Charles "Chuck" Gonzales, Ernie Lopez, Norm Wilson** and **Olivia Sharlow**, worked diligently for over a year to secure wage and pension increases for each contract year, along with several other benefits. We extend our gratitude to these committee members for their time and effort. If you have the opportunity, thank your Negotiation Committee members for their excellent work on your behalf.

Join us at the Mine Expo on June 8 and 9. The Apprenticeship Program's training simulator will be available, along with various giveaways. Regrettably, we will not be sponsoring a team at the Eureka Mine Games this year due to cancellations, but we hope to participate again next year.

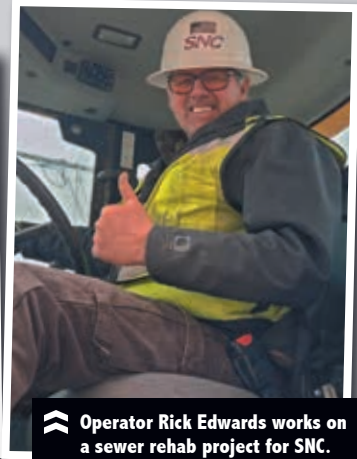
As of this writing, gold is valued at \$2,005. Look for your business agents in the parking lots and at the morning lineouts at the mine. If you have any questions, comments or concerns, please contact the Elko Hall at (775) 753-8761. Have a happy Father's Day!



Foreman Miles Herrick works for SNC.



Operator and Elko Political Action Committee (PAC) member Blain Jarmin works for Road and Highway Builders.



Operator Rick Edwards works on a sewer rehab project for SNC.

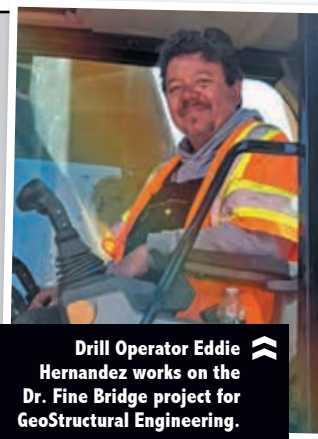
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| District EUREKA | Number 40 | Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501 | Phone Number (707) 443-7328 | District Representative Jeff Hunerlach |
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Title
Drilling projects keep members busy

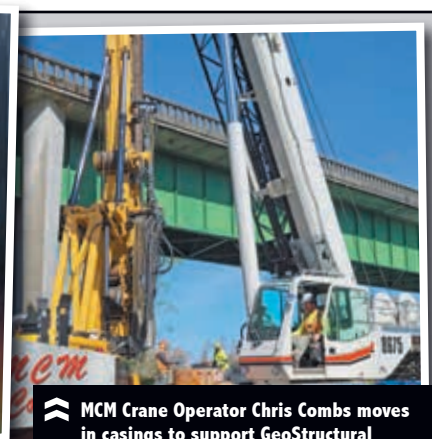
Report

Mercer-Fraser has finished pouring over 1,000 yards of concrete in Eureka, fixed storm damage in Alder Point and started working on a water tank in McKinleyville. **MCM** and **GeoStructural Engineering** are teaming up to construct a new structure, build roads and perform some drilling work at Pier 3 of the Dr. Fine Bridge, which spans the Smith River. **Hillside Drilling** is busy drilling for the Arcata Wastewater treatment facility improvements project and working with **North Coast Fabricators** and **Powell Concrete** under the direction of **Wahlund Construction**.

We are sad to announce that **Troy "T-Roy" Swinnock** was recently killed in a tragic collision while commuting to work. Please take a moment to remember Troy and honor his memory by always driving carefully and taking the safety of yourself and others into consideration as you do.



Drill Operator Eddie Hernandez works on the Dr. Fine Bridge project for GeoStructural Engineering.



MCM Crane Operator Chris Combs moves in casings to support GeoStructural Engineering's drill operations.



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|---------------------------|---------------------|--|--------------------------------|--|
| District HAWAII | Number 17 | Address 2181 Lauwiliwili St., Kapolei, HI 96707 | Phone Number (808) 845-7871 | District Representative Ana Tuiaososopo |
|---------------------------|---------------------|--|--------------------------------|--|

Title
Members break to celebrate retirement of longtime union brother

Report

A big congratulations to 40-year member **John “Dukie” Tavares III** on his retirement! John has been working for **Maui Kupono Builders** on the \$10 million, 450-acre Kuihelani Solar project, which began last April and is set to be completed later this year. He and his crew celebrated his last day of work, and he used the opportunity to express how grateful he is for the career he was able to have with Operating Engineers. We congratulate John, as he looks forward to enjoying his retirement.



Members Glenn Montalvo, Steven Chang, Morris Ah Nee Jr., Dane Patao Sr., Tavini Sulusi, Kawika Ting, Sheldon Acosta and Natasha Chang gather around John Tavares III, as they celebrate his retirement.

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|-----------------------------|---------------------|--|--------------------------------|--|
| District STOCKTON | Number 30 | Address 1916 North Broadway, Stockton, CA 95205 | Phone Number (209) 943-2332 | District Representative Dean Fadeff |
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Title
Levee projects strengthen flood protections, while providing good work hours

Report

Our signatory contractors are working diligently to make up for lost time, following one of the wettest winters in recent memory.

In Stockton, our members with **AM Stephens Construction, Bockman & Woody, Mozingo Construction** and **Western Stabilization** are working on the Arthur Coleman Jr. building’s parking lot expansion project, which is being done under Stockton Unified School District’s Project Labor Agreement (PLA). At the Port of Stockton, **Vortex Marine** is replacing a sewer line that requires waterside work beneath the docks. Meanwhile, the BWC Terminals project is keeping members with **Granite Construction, Farrell Design Build** and **Maxim Crane** performing grading, underground work, ground stabilization and tank erection.

Significant improvements are being made to the San Joaquin levee system, with **Teichert Construction** working on a \$10 million project on Bacon Island and **Sukut** working on a \$20-million project on Bouldin Island. Both projects will continue throughout this year’s work season. Additionally, **Sukut** is collaborating with **Marques Pipeline** on a \$6 million phase of Westlake Villages on Eight Mile Road.

In Lathrop, our members with **Independent Construction** are completing 1,000 pads for the River Islands development on a stage of the project which crews began working on last year. **Teichert Construction** and **Mozingo Construction** continue to perform topside and underground work. **Granite Construction** is set to begin a \$45 million railyard expansion project at the Union Pacific yard on Sharp Depot Road. Work on this project will also extend through the season.

After a three-year hiatus, we finally saw the return of our annual picnic! The event had a great turnout and was thoroughly enjoyed by all who attended. Thank you to everyone who came out, and we extend a special thanks to the dedicated volunteers who helped make the event possible. The success of the picnic is a testament to the hard work and commitment of our staff and volunteers.



Farrell Design Build Pump Operator Mike Benson.



Oiler Dustin Preader and Drill Operator John Buck work for Farrell Design Build.

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|----------------------------|---------------------|---|--------------------------------|--|
| District CONCORD | Number 20 | Address 3000 Clayton Road, Concord, CA 94519 | Phone Number (510) 748-7446 | District Representative Richard Krimm |
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Title
Every job is custom at Lawrence Berkeley National Laboratory

Report
Ground Level Construction has been actively working at the Lawrence Berkeley National Laboratory for nearly 15 years. The company's most recent endeavor involves constructing a mechanical research building for the Advanced Light Source (ASL) laser beam project.

"This isn't boilerplate-type stuff," said Chief Operating Officer (COO), and proud Local 3 member, **Joe Romeo**. "Every job we do here is custom."

Joe went on to say how he appreciates the challenges that come with working at the Lawrence Berkeley and Lawrence Livermore Labs.

"We're not production-based; we emphasize safety and getting the job done right the first time. It's why the labs keep coming back to us and why we're looking at solid growth in the years ahead."

In Oakland, **Hatton Crane** recently responded to an emergency call at the Port of Oakland, where the roof of a Portable On Demand Storage (PODS) warehouse partially collapsed due to torrential rainfall. The **Hatton Crane** crew's mission was to support the remaining portion of the roof to prevent further collapse. Members **Scott Medina**, **Justice Damas** and **Jacob Mendonsa** used a 450-ton crane, extended a full 300 feet, to get the job done.

As work hours increase during this season, remember to stay safe, both on the job and during your commute. Have a successful work season and we look forward to seeing everyone at the next District Meeting!



Operator Pablo Rodriguez works for Ground Level Construction.



Members Scott Medina, Justice Damas and Jacob Mendonsa work for Hatton Crane.

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|----------------------------|---------------------|--|--------------------------------|--|
| District REDDING | Number 70 | Address 20308 Engineers Lane, Redding, CA 96002 | Phone Number (530) 222-6093 | District Representative Jason Chipley |
|----------------------------|---------------------|--|--------------------------------|--|

Title
Public projects putting operators to work throughout region

Report
Our members are hard at work on various state, federal and city projects across the six counties of our district. **J. F. Shea** is making progress on the Evergreen Bridge project near Cottonwood. The company is also keeping our members busy on multiple paving projects throughout the district, including a substantial one on Hwy. 299 East near Hatchet Mountain and another being done under a Joint Venture (JV) with **Myers and Sons** in Yreka. **Royal Electric** is also working in Yreka on the Main Street rehabilitation project.

Mitchell Johnson Construction is busy with an underground project for the City of Redding, while **Hooker Creek** is working on the federally-funded Discovery Marsh Trail System project in Tulelake, which includes rehabilitating the trail system and sidewalks. **McCuen Construction** is working on the southbound Cottonwood scale facility.

Tullis, Inc. has numerous paving projects underway on Hwy. 96 and Hwy. 3 in Siskiyou County, on Hwy. 36 in Trinity County and on Hwy. 273 in Shasta County, and is also working on the Bechelli Lane rehabilitation project in Redding. Several other projects are awaiting bid results.

For those who are not currently employed, it's important to keep your registration on the Out-of-Work List up-to-date. You must update your registration every 84 days if you are on the A or B lists, and on the first of every month if you are on the C list. It is recommended that you request to be added to both Area 1 and Area 2 lists, as many projects this year are in Area 2 locations, including the Klamath Dam removal project. Don't miss out on potential job opportunities!



Apprentice Erika Mankins works for Kiewit on the Klamath Dam removal project.



Operator Moses Salazar works for Royal Electric.



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|-------------------------|---------------------|--|--------------------------------|--|
| District UTAH | Number 12 | Address 8805 South Sandy Parkway, Sandy, UT 84070 | Phone Number (801) 596-2677 | District Representative Brandon Dew |
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Title
Steward, Negotiation Committee member and race car driver does it all

Report

In March, **Steve “Toby” Schoenfeld** won first place in his class at the March Meet Drag Race in Bakersfield, Calif. He did so behind the wheel of his 1923 T-Body altered, alcohol-injected, big block race car.

“It was one of the most incredible race weekends for us,” Toby said.

He ran back-to-back, 7.60-second races at 174 miles per hour, which helped catapult him into the top spot. His son, 28-year-old **Sonny**, cheered him on. Sonny has Down Syndrome and is his father’s biggest fan.

“We named our first race car Sonny’s Toy,” said Toby. “My second car is named Sonny’s Toy Too.”

For Toby, racing is a family tradition. His first run down the track was in his father’s dragster at the age of 14. He clocked 11.2 seconds at 130 mph!

“Working with my dad on race cars is what led to my career as a mechanic,” Toby recalled.

As a highly skilled Field Service Mechanic, 25-year Local 3 member and union steward at **MGX Equipment Services**, Toby understands the importance of working union.

“I joined the union to have a voice,” he said, and that’s exactly what it gave him, as Toby has been on contract negotiating committees multiple times over the years, ensuring that all of the members in his bargaining unit have representation.

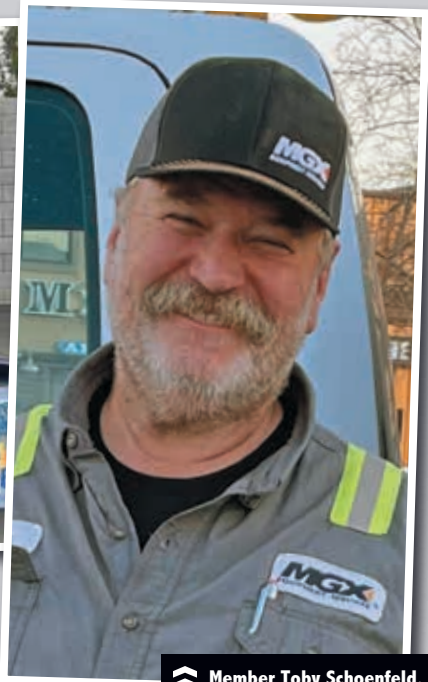
Referring to his decision to become a union member 25 years ago, Toby said “The good pay and benefits were there back then, and they are still there today due to the solidarity in our shop.”

With Toby’s help, they will also be there tomorrow.

Member Toby Schoenfeld drag races during his free time.



Member Toby Schoenfeld is joined in the winners’ circle by his brother Mike Schoenfeld, wife Annie Schoenfeld and son Sonny Schoenfeld, as a track assistant presents him with a first-place trophy.



Member Toby Schoenfeld.

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|------------------------------|---------------------|--|--------------------------------|---------------------------------------|
| District YUBA CITY | Number 60 | Address 468 Century Park Drive, Yuba City, CA 95991 | Phone Number (530) 743-7321 | District Representative Casey Tull |
|------------------------------|---------------------|--|--------------------------------|---------------------------------------|

Title
Crews work to raise Hwy. 70 after repeat flooding

Report

Several signatory contractors have been keeping our members busy throughout the district. **West Valley Construction** is working on a project for California Water Service, which involves installing new water lines and water meters in Chico and Oroville. **Knife River Construction** is working on a \$2.7 million road rehabilitation project in Chico. Members with **All-American Construction** are busy working at Pierce High school in Colusa County and Cedarwood Elementary in Butte County. In Magalia, **T&S Construction** is working on a \$5.9 million pump station and transmission main upgrade project, which started in April. In Paradise, **Teichert Construction** is working on a \$12 million slope stabilization and widening project on Hwy. 191. **Viking Construction** is working in Oroville on a \$2 million slope paving project that should be wrapping up at the end of July. **Viking Construction** and **Teichert Construction** are also working in the Feather

River Canyon, where crews are raising the grade on Hwy. 70 and constructing a new bridge and soldier-pile wall. In recent years, the highway has flooded and been under several feet of water, when it did. **Teichert Construction** is doing the grading and will have several signatory subcontractors on this \$31 million job, which will continue to provide work hours for Operating Engineers over the next few years.



Joel Brown works for West Valley Construction.

Our District Picnic is coming up on Sunday, July 16 and will be from 11 a.m. to 2 p.m. at the Foothill Lions Community Center (located at 55667 Fruitland Road in Loma Rica). Bring your family and enjoy good BBQ, fun games and great raffle prizes. If you have not purchased your tickets yet, please call the Hall or contact Business Agent **Jesse Johnson** at (530) 650-6915. The tickets are \$15 at the door, \$10 pre-sale, \$5 for Retirees and kids 12 and under are free. It’ll be hot out, so come let us do the cooking for you! We are looking forward to seeing all the members and Retirees.

| | | | | |
|-------------------------------|---------------------|---|--------------------------------|--|
| District SACRAMENTO | Number 80 | Address 3920 Lennane Drive, Sacramento, CA 95834 | Phone Number (916) 993-2055 | District Representative John Rector |
|-------------------------------|---------------------|---|--------------------------------|--|

Title
Big projects continue throughout the Sacramento area

Report

Throughout the year, **Flatiron** has been diligently working on the \$460 million Hwy. 50 Corridor Multimodal road widening and rehabilitation project, primarily working during nighttime hours. The project, which has been underway for three years now, includes the construction of new overpass bridge decks. **Vanguard Construction** will handle the white paving and diamond grinding, while **Dees Burke Engineering** will work on median barriers and polyester overlay tasks. **Teichert Construction** is responsible for asphalt paving, with **Teichert Aggregates** supplying the materials. **Cemex Perkins Ready Mix** will provide the concrete. Other subcontractors on the project include **Tennyson Electric, California Cut & Core, Pavement Recycling Systems, Sequoia Consultants, RMA Group** and **F3 Land Surveying**.

Granite Construction and **CEC** have formed a Joint Venture (JV) to tackle the American River Bridge project. **California Engineering Contractors (CEC)** recently brought in a new, 250-ton, 298 HSL Link-Belt hydraulic crawler crane. Depending on whether the area avoids flooding resulting from this year's snow runoff, crews will be able to complete the construction of the new piers and begin work on the new three-lane bridge deck.

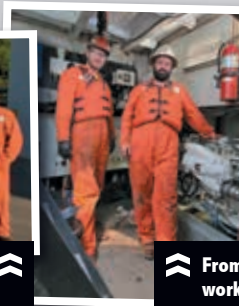
O. C. Jones & Sons is handling all the dirt work on the \$3 million Katherine Johnson Middle School project. **McGuire and Hester Construction** were awarded a \$13.8 million contract as the General Contractor for the Sacramento Downtown Mobility project, which is being done under a Project Labor Agreement (PLA) with the City. Signatory subcontractors performing work on this project include **Vanguard Construction, Pacific Excavation, Rosendin Electric, Pavement Recycling Systems** and **G3 Quality**.

Several Local 3 employers, including **Teichert Construction, Marques General Engineering, Lund Construction** and **DeSilva Gates Construction**, are anticipating the completion of numerous subdivision projects this year. These projects include the Poppy Keys and Souza Dairy projects in Elk Grove. **Teichert Construction** and **Lund Construction** are working on the Wildhawk Village subdivision project in Rancho Cordova. **Teichert Construction** has also been awarded all phases of the \$3 million Carmichael Promenade subdivision project. **Mountain Cascade** will be concluding several projects in the Sacramento area this year.

Robert A. Bothman Construction received a \$13 million contract for the Natomas High School Sports Fields Complex project. **Kier and Wright** will handle the land surveying, while **Interstate Concrete Pumping** will place the concrete. Continue to work diligently, use sunscreen, keep hydrated and stay safe!



From left: Members **Tod Wright, Freddy Sanchez, Bill Martello, Anatoliy Gaydychuk, Dalla Twichell, Tim Vogel, Garrett Waddell** and **Tyler Schumacher** work for **Granite Construction**.



From left: Heavy Duty Repairers (HDRs) **Tim Volvo** and **Ethan Maroot** work for **Granite Construction** on the American River Bridge project.

| | | | | |
|--------------------------------|---------------------|---|--------------------------------|--------------------------------------|
| District MORGAN HILL | Number 90 | Address 325 Digital Drive, Morgan Hill, CA 95037 | Phone Number (408) 465-8260 | District Representative Neils Ash |
|--------------------------------|---------------------|---|--------------------------------|--------------------------------------|

Title
Members with Republic Services ratify new agreement

Report

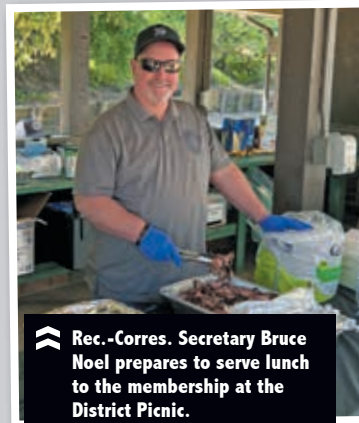
We are pleased to announce that **Innovate Engineering** in San Jose has signed with Operating Engineers Local 3! Members **Hector Rodriguez** and **Macario Manzo** are working for the company, with more dispatches planned for the summer. The company specializes in demolition, excavation, trenching, grading and paving. We are also proud to share that the 26-member unit at Newby Island Landfill reached a new agreement with **Republic Services Corporation**, marking the most lucrative deal ever negotiated for this unit! The new agreement was unanimously ratified. Special thanks to members **Jose Llanos** and **Sam Olivares** for their contributions during negotiations.

Robert A. Bothman has operators **Francisco Pedroza, Rafael Pedroza, Lino Rocha** and Foreman **Gabriel Gonzalez** constructing a multi-use, synthetic turf field at Yerba Buena High School. The project is set to continue through the summer and conclude in December. Subcontractors involved include **Kier & Wright, Dekay Demo, Consolidated Engineering, Interstate Concrete** and **ABSL. Walsh Construction** is working on the Caltrain tracks crossing the Guadalupe River near Hwy. 87 south of downtown San Jose. This project will continue through this year and most of next and will involve a full replacement of the northbound bridge and a partial replacement of the south line. Signatory subcontractors onsite include **West Coast Drilling, Foundation Constructors, HMM Engineers** and **Marina**

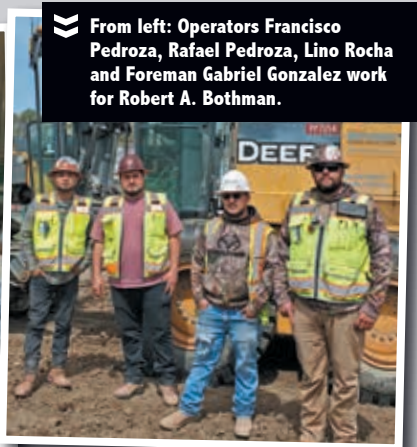
Landscape.

As for upcoming work, Hwy. 130, which runs over Mt. Hamilton, will undergo repairs following heavy rain earlier this year. Segments of the highway on both sides of Mt. Hamilton will need slide repairs, and members can look forward to working in the picturesque surroundings of east Santa Clara County.

Thank you to all of the volunteers who made our District Picnic, which was held in April, possible. The event featured delicious food and great raffle prizes. Thank you to all who attended and we look forward to seeing everyone again next year. Stay and work safe!



Rec.-Corres. Secretary **Bruce Noel** prepares to serve lunch to the membership at the District Picnic.



From left: Operators **Francisco Pedroza, Rafael Pedroza, Lino Rocha** and Foreman **Gabriel Gonzalez** work for **Robert A. Bothman**.



Mental Health Has Made It to the Mainstream

A stylized illustration of a person's head and hand. The head is pink and has a large, yellow brain inside. A hand in a blue sleeve is holding a yellow pencil, pointing towards the brain. The background is a light pink with a subtle pattern of small dots.

It used to be that mental health was one of those things that just wasn't talked about. And if it had to be discussed, it was whispered. But that's hardly the case anymore.

Mental health awareness was already making headlines four years ago, even before the pandemic began. Then, when COVID hit, people who had never struggled with their mental health were suddenly dealing with stress, anxiety, and depression. Handling unexpected crises, relationships, grief, family dynamics, and other emotionally charged issues became even more challenging.

Statistically, women are more than twice as likely than men to experience mental health issues like anxiety and depression. But suicide rates for men are almost four times those for women, and that's because men are less likely to seek help. Untreated mental health conditions can lead to high-risk behaviors including substance abuse, gambling, and other forms of addiction. Men are almost twice as likely to binge drink, and they're three times as likely to die as a result of alcohol abuse.

Despite how far the science has come, the stigma surrounding mental health still hasn't disappeared for many men. For some, it's cultural. For others, it's social or professional.

But the tide is turning.

Candid public conversations about mental health are building awareness of current treatments and the importance of support, and they're happening everywhere—in the media, at school, at the gym, in bars, at home, at work. Seriously—everywhere!

Symptoms to Watch For

Men and women may experience similar mental health challenges, but they manifest in different ways. Men tend to *externalize* mental health issues, with signs that include anger and aggressiveness, irritability, frustration, substance misuse, trouble concentrating, persistent worry, engaging in high-risk activities, unusual behavior that concerns others or gets in the way of daily life, and suicidal thoughts.

Some conditions, like anxiety and depression, can also come with physical symptoms like changes in appetite and energy, new aches and pains, digestive issues, trouble sleeping, and sleeping more than usual.

Women, meanwhile, tend to *internalize* mental health issues, with symptoms that include withdrawal from social activity, rumination, and feelings of loneliness and sadness. Women also tend to experience more physical symptoms, like headaches, stomachaches, chronic pain, and high blood pressure. Some mental health issues, including depression, are often linked to hormone changes around menstruation, pregnancy, and menopause.

Tackling Mental Health Starts with Talking About It

Mental health is as important as physical health is to your overall well-being. Normalizing the conversation about mental health empowers people to talk and get needed help.

**Pay Less for
Outpatient
Surgery**

Don't get gouged twice! Tell your doctor to schedule your outpatient surgical procedure at an **ambulatory surgical center**, not at a hospital outpatient facility.



Q&D Construction is keeping members busy on several projects this year.

NEVADA TO EXPERIENCE BANNER YEAR, THANKS TO INFRASTRUCTURE FUNDING

OE3's Nevada District 11 is expecting another strong work season, thanks to the release of infrastructure funding for a variety of projects in the state, including \$510 million for Nevada Department of Transportation (NDOT) projects and \$83 million for Regional Transportation Commission (RTC) projects. The most notable of the NDOT projects to be funded by this money are the second phase of the Spaghetti Bowl Xpress (SBX) project, which is worth \$175 million, the \$59 million I-80 Golconda Summit truck climbing lane project and a \$34 million project on Hwy. 50 at the state line. The \$58 million Sparks Boulevard project is one of the major projects to be funded by money from the RTC. Other important projects that will be boosting our Nevada members' work hours this year include:

- * Granite Construction's \$44 million Oddie Boulevard/Wells Avenue project
- * Granite Construction's \$58.3 million Pyramid Highway project
- * Q&D Construction's \$22 million project on I-80 at Battle Mountain/Argenta
- * Q&D Construction's \$30 million Debbie Smith Career and Technical Education (CTE) campus grading project (Debbie Smith was a former Local 3 member who went on to become a state legislator, championing, among other things, a bill that required school bond money be used for school construction.)
- * Q&D Construction's \$25 million project on I-580 in central Reno from Peckham Lane to Mill Street
- * Road and Highway Builders's (RHB's) \$26.2 million Big Smoky Valley project in Lander County
- * RHB's \$22.3 million project on I-80 from the California state line to McCarran Boulevard
- * RHB's \$21 million project on I-80 at Mote

In addition to the work listed here, Sierra Nevada Construction (SNC) will be keeping our members busy on 27 separate projects totaling more than \$36 million. Most of these projects are for the City of Reno, the City of Sparks, the City of Fallon, the City of Fernley and the Truckee Meadows Water Authority (TMWA).

Having secured funding for these projects, Local 3 members in Northern Nevada will not only increase their employment opportunities, work hours and income for 2023, but will be strengthening OE3's Pension and Health and Welfare Funds, while improving the communities they live and work in. *



NDOT projects will be one source of steady work hours in Northern Nevada this work season.

Members with SNC will continue to work on projects for the City of Sparks.



UNION STARTS WITH YOU!

A LITTLE PARTICIPATION CAN MAKE A BIG DIFFERENCE!

Vote on contracts. Attend meetings.
Volunteer.

Contact your district office to learn how you
can help strengthen your union.

Visit **OE3.ORG** for more information.



OPERATING ENGINEERS

LOCAL 3



DISTRICT MEETINGS



All meetings convene at 7 p.m., unless otherwise noted.

June 06.23

- 1st District 11: Reno**
Operating Engineers' Building
1290 Corporate Blvd.
- 1st District 12: Sandy**
Operating Engineers' Building
8805 South Sandy Parkway
- 5th District 04: Suisun City**
Veterans Memorial Building
427 Main St.
- 5th District 30: Stockton**
Operating Engineers' Building
1916 North Broadway Ave.
- 5th District 60: Yuba City**
Sutter County Office
of Education
Boyd Hall
1895 Lassen Blvd.
- 6th District 50: Clovis**
Operating Engineers' Building
1635 Shaw Ave.
- 6th District 70: Redding**
Operating Engineers' Building
20308 Engineers Lane
- 6th District 80: Sacramento**
Operating Engineers' Building
3920 Lennane Drive
- 7th District 20: Concord**
Operating Engineers' Building
3000 Clayton Road
- 7th District 40: Eureka**
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
(Room 106)
- 7th District 90: Morgan Hill**
Operating Engineers' Building
325 Digital Drive
- 8th District 01: Foster City**
Carpenters Local Union 217
1153 Chess Drive, Ste. 100

8th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

July 07.23

- 31st District 04: Suisun City**
Veterans Memorial Building
427 Main St.
- 31st District 17: Kailua**
Kailua High School
451 Ulumanu Drive
- 31st District 30: Stockton**
Operating Engineers' Building
1916 North Broadway Ave.

August 08.23

- 1st District 50: Clovis**
Operating Engineers' Building
1635 Shaw Ave.
- 1st District 70: Redding**
Operating Engineers' Building
20308 Engineers Lane
- 2nd District 60: Yuba City**
Sutter County Office of
Education - Boyd Hall
1895 Lassen Blvd.
- 2nd District 90: Morgan Hill**
Operating Engineers' Building
325 Digital Drive
- 3rd District 01: Foster City**
Carpenters Local Union 217
1153 Chess Drive, Ste. 100
- 3rd District 80: Sacramento**
Operating Engineers' Building
3920 Lennane Drive
- 8th District 40: Eureka**
Red Lion Hotel
1929 4th St.
- 8th District 11: Reno**
Operating Engineers' Building
1290 Corporate Blvd.
- 8th District 12: Sandy**
Operating Engineers' Building
8805 South Sandy Parkway

9th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

10th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

TOWN HALL MEETINGS



June 06.23

No meetings scheduled.

July 07.23

No meetings scheduled.

August 08.23

- 2nd District 17: Kauai**
Meeting: 6 p.m.
Kauai Beach Resort & Spa Hotel
4331 Kauai Beach Drive
Lihue
- 3rd District 17: Hilo**
Meeting: 6 p.m.
ILWU Local 142
100 W. Lanikaula St.
Hilo
- 5th District 17: Maui**
Meeting: 11 a.m.
He Piko No Waiohuli
Community Center
Laue Drive
Kula

BUSINESS HOURS



In California, Hawaii, Nevada and Utah, office hours will be as follows:

**Monday-Friday:
7 a.m. to 5 p.m.**

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

Our Sincere Condolences...

Deceased Dependents

| | | | | | |
|--|--|---|--|---|---|
| Braithwaite, Carla Spouse of Braithwaite, Boyd R. (dec.) 3-7-23 | Collins, Marilyn Spouse of Collins, Ben T. (dec.) 3-14-23 | Cutler, Patricia Spouse of Cutler, Sam (dec.) 2-16-23 | Grace, Joann Spouse of Grace, Edward (dec.) 2-6-22 | Mattoon, Marietta Spouse of Mattoon, Oliver (dec.) 3-17-23 | Plantage, Marie Spouse of Plantage, Randy 10-17-22 |
| Brandt, Diane Spouse of Brandt, William 3-28-23 | Cottom, Kathleen Spouse of Cottom, Charles 9-14-22 | Freitas, Sandra Spouse of Freitas, Francis R. (dec.) 3-30-23 | Grater, Nanci Spouse of Grater, Charles 3-19-23 | Meyer, Betty Spouse of Meyer, Eugene (dec.) 1-8-23 | Powers, Patricia Spouse of Powers, Cecil (dec.) 3-28-23 |
| Butterworth, Jacqueline Spouse of Butterworth, Robert (dec.) 3-24-23 | Cox, Bonnie Spouse of Cox, Richard 10-4-22 | Gebhart, Nancy Spouse of Gebhart, Norman (dec.) 3-1-23 | Kekona, Rachel Spouse of Kekona, Peter (dec.) 3-11-23 | Moylan, Gary Spouse of Moylan, Eileen 10-21-21 | Scovil, Veleen Spouse of Scovil, Ivan 3-9-23 |
| Campbell, Kathiline Spouse of Campbell, Robert (dec.) 3-22-23 | Crittenden, Lodell Spouse of Crittenden, Scott 3-10-23 | Gordon, Joan Spouse of Gordon, Alton J. 1-20-23 | Marquez, Socorro Spouse of Marquez, Alberto 12-9-17 | Peevyhouse, Tracy Spouse of Peevyhouse, Tom 3-29-23 | Soares, Darlene Spouse of Soares, Gordon R. Jr. (dec.) 3-13-23 |
| | | | | | Wilson, Margaret Spouse of Wilson, Harry (dec.) 4-3-23 |

Departed Members

| | | | | | |
|--|--|--|---|--|---|
| Anderson, L. D. Redwood Valley, CA 3-18-23 | Dellamaggiore, Dario San Jose, CA 4-6-23 | Garzini, Robert Ukiah, CA 3-10-23 | Herda, Michael T. Roseville, CA 2-11-23 | Levine, Jay Sandy, UT 3-8-23 | Rodrigues, Franklin G. Kailua, HI 3-31-23 |
| Bankus, Tim Oakdale, CA 3-10-23 | Fernandez, Victor Union City, CA 4-6-23 | Giacchino, Emile Belmont, CA 2-28-23 | Husman, Marvin Soledad, CA 3-10-23 | Makekau, Cheves K. Waianae, HI 3-10-23 | Wells, Dennis A. Yerington, NV 4-8-23 |
| Cheley, Mark Richmond, CA 3-25-23 | Garcia, Patrick J. Turlock, CA 3-27-23 | Graves, Robert Clearfield, UT 1-25-23 | Kahoonei, Richard Hilo, HI 3-12-23 | Muratore, David Lodi, CA 3-29-23 | Wheeler, Carl Oakdale, CA 3-25-23 |
| Coleman, Gene Burson, CA 3-19-23 | Garringer, Tobias L. Reno, NV 10-26-22 | Henry, Robert Newport Beach, CA 3-1-23 | Larson, Arnold L. Ukiah, CA 3-16-23 | Renner, Richard Turlock, CA 3-13-23 | Wisler, Jack Sonoma, CA 4-6-23 |
| Contrades, John III Kapaa, HI 3-16-23 | | | | | Zimmer, Andrew Auburn, CA 3-13-23 |

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 2003 F150 Lariat XLT 4x4 Supercab. Features: 5.4 liter V8 engine, power steering, moon roof, electric windows, A/C, leather seats, great body. Clean title. Clean and well cared for. 200,000 miles. Recently had top engine rebuilt. \$7,750. Optional camper shell, brush guard, subwoofers for \$1,500 additional. Can be sold separately for \$575, \$375, \$550, respectively. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Delta 10-inch power miter saw. \$100. Falcon Roadmaster 5250 tow bar. \$300. Warn Z3500 winch w/ frame and receiver mounts. \$200. Jepson Super cutter heavy-duty chop saw. \$200. Roto-Hoe chipper/shredder model 500H. \$200 as is (no spark) or \$475 with new engine. Please text for more info or pictures (925) 525-5157. Reg#1842971

FOR SALE: 16-foot steel shovelnose flat bottom hull and barrel back stern. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor and sides. Includes trailer. Needs assembly. \$600. No trades. Text for pictures. (209) 639-2285. Reg# 1774822.

FOR SALE: 1989 Dodge 250 factory built motorhome. 18-feet long. 318 cubic-inch V8 engine. Features: new front brakes, 5,000 miles on Michelin tires. 2,000 miles on tune-up. All original, very good condition. Everything in working order. Bought in 2005, second owner. Never driven over 55 mph. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$14,980. Call or text for pictures (650) 436-7064. Reg# 1251275.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$16,500. Call or text (408) 210-1430. Reg# 1677552.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$10,000 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 2001 Komfort Trailer. One owner. Excellent condition. Asking \$16,000. Email michael@mlwinsurance.com or call (650) 464-2054. Reg# 1117596.

FOR SALE: 2019 Durango 33' fifth-wheel camping trailer. Model M-283RLT. Selling due to illness, excellent condition. Asking \$38,000. Call (209) 452-7593 or (209) 452-7735. Reg# 1737629.

FOR SALE: 2005 Airstream travel trailer Safari 25'. Features: twin beds, dinette and couch, new 16" wheels and Michelin tires. Many extras, excellent condition. Call for information (916) 769-7682. Reg# 1124562.

FOR SALE: Victory 3-wheel electric mobility scooter. Costs \$3,600, asking \$1,800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: 1929 Ford AA cab and chassis. Photos available. Four new 600x20 tires, 8 extra wheels, 4 new tubes with boots, extra hood and front fenders, rear brake shoes and bands. Relined. \$1,500. Call Sandy at (707) 363-3075. Reg# 1562992.

FOR SALE: 2020 Honda CRF 125F Big Wheel. \$3,000. 2019 KTM 250 XC-W TPI. \$8,500. Less than 10 hours on each bike. Call (209) 631-8378 and leave a message if interested. Reg# 2596298.

FOR SALE: 2005 Chevy Duramax Silverado 2500HD LS extended cab. Well maintained. All new: radiator, transmission cooler upgrade, turbo, steering box, power steering pump, brake booster assembly, headliner upholstery. Body, paint and interior in good condition. 240,000 miles. Runs excellent. \$13,500. Call Jamie at (209) 323-0074. Reg# 2389868.

FOR SALE: Various tools, mostly wrenches and specialty items. Serious buyers only. Call Ignacio at (559) 403-9058 or email ignaciogee@gmail.com. Reg# 2443714.

FOR SALE: 2019 Chevrolet 3500 dually. Features: flatbed, 4X4, Firestone airbags. Odometer at 14,000. \$67,000 OBO. 2023 Southland 5'x10' dump trailer. Never used, bumper pull. \$8,500 OBO. 2020 Big Tex gooseneck 8'x20' dump trailer with equipment ramps. \$25,000 OBO. Call or text (209) 914-9474. Reg# 4197024.

FOR SALE: 1947 custom built stucco home in Reno, NV. 1,188 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one-car garage, room for RV and toys. All schools and shopping within walking distance. \$425,000. Call Ed (775) 786-8961 for location and appointments. Leave message if no answer. Reg# 1296063.

FOR SALE: 1989 Bronco 2 Eddie Bauer. Features: new tires, new battery, complete oil service, new clear coat wax. \$15,000 OBO. Must see, like new. Call Jim (408) 857-9309. Reg# 1235515.

FOR SALE: Vintage 1971 Thomasville dining room set. French Country pecan wood, medium color. Oval table with rose emblem carved. 4 chairs and 2 armchairs. Two-piece hutch with glass shelves, lights, 4 doors. Close to perfect. \$2,300 for both items. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2 female cows, each with calves. 1 male and 1 female calf. Call to see the cows. Located at 9950 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611.

FOR SALE: KR1000 Snap-On tool box including Snap-On tools and others. Good condition. \$3,700. Call (510) 919-4519. Reg# 2260355.

FOR SALE: Solid maple furniture. Includes: men's upright dresser, women's dresser with mirror, dining table with 6 chairs and 2 leaves. Bought in 1964, still in very good condition. Would like to sell as a package deal; will accept solid offers. Asking \$1,500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Wesco Jobmaster Boots. Men's size 11-D. RW 110100. Lace to toe. Hand built to stock size (11-D) in Scappoose, OR. Excellent condition. Boots sell for \$450 new; will sell for \$200. Call (510) 283-8930. Reg# 1774642.

FOR SALE: 76-acre property in Nevada County. Owner will finance. Borders the town of Floriston. \$250,000 OBO. Call for information. (530) 418-8364. Reg# 1261969.

FOR SALE: 1997 Massey Ferguson MF390 tractor. 4WD, front-end bucket/scraper, 2,046 hours, 70HP at PTO, 80HP at engine. \$22,500 OBO. Located in Red Bluff. (530) 567-8435. Reg# 1082385.

FOR SALE: 1990 F250 project/parts truck. Single cab pickup, 4x4, 5-speed manual trans w/OD. 351w engine is currently out of the truck as well. Trans was great, ran without issue. Engine had oil leaks and unknown mileage. Brand new catalytic converter and new tires. Some rust. Call Lucas (414) 405-9685. Reg# 4183540.

FOR SALE: 1992 Coronado Fleetwood motorhome. 29 feet long. Very clean. Features: queen bed, powerful engine, sink, stove, bathroom. 37,000 miles. Fully contained. \$14,000 OBO. Located in Sacramento. Call (916) 549-6201. Reg# 2320516.

FOR SALE: Victor Pattern Torch DC2400. Mounted on heavy rolling leveling table. 4'x6'x32". \$700. Borg Warner T19-148 4-speed transmission for F-350. 2 PTO ports. Low miles on rebuild. \$700. Call (559) 917-4244. Reg# 1514852.

FOR SALE: 1929 Ford AA cab and chassis. Photos available. Four new 600x20 tires, 8 extra wheels, 4 new tubes with boots, extra hood and front fenders, rear brake shoes and bands. Relined. \$1,500. Call Sandy at (707) 363-3075. Reg# 1562992.

WANTED: 1984-1985 Toyota axles and springs. Text (530) 249-3346. Reg# 2077229.

WANTED: Cessna-style 25 GPM 2-bolt hydraulic pump to fit a Ford 745 front loader. Text (530) 249-3346. Reg# 2077229.

FOR SALE: Various tools, including: Snap-On, Mac, OTC and other misc. tools. Call for details (530) 346-2918. Email jimannjar@gmail.com. Reg# 1271053.

FOR SALE: 2004 Harley V-Rod VRSCB. Details: black frame, 1,820 miles, alarm with 2 remotes, 2 keys. Custom paint with ghost flames, matching chrome flame grips and pedals. Screamin' Eagle programmable EFI tuner, Super Trapp exhaust. All equipment original and dealer installed. Perfect condition. 2nd owner. All original paperwork. Title in hand. \$9,000 cash only. No trades, checks or scams. Call (775) 304-9338. Reg# 4141894.

FOR SALE: 12.9 acres of olive trees. Healthy, well cared for, and produces. Includes a 3-bed, 2-bath mobile home, domestic well, septic tank, 30x40 shop with 2 roll up doors and power. Home sits at top of grove with beautiful views. \$460,000 OBO. Call (559) 287-6510. Reg# 2382509.

FOR SALE: 2011 Chevy Aveo Limited Edition. 5-speed transmission. Hatchback. Excellent on gas. One owner. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Various tools. Box-end and open-end wrenches. From 1" to 1 5/8". 20" P&C and 16" proto adjustable wrenches. 24" Walworth pipe wrench. 8# sledge. Misc. bars. Cheater pipe. Slide hammer. S&K 3/4 drive socket set. From 1" to 1 5/8". Owatonna pullers plus misc. pullers. \$500 for all. All US made, very usable. Email for pictures: oldcat35o@sbcglobal.net. Reg# 1188038.

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. \$1,000 OBO. Call Miles with questions or offers, call (209) 641-5066. Reg# 4245469.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.



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