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**OPERATING ENGINEERS LOCAL 3** 

**OFFICERS** 







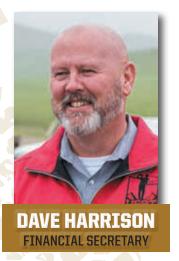
**VICE PRESIDENT** 



**BRUCE NOEL** RECORDING CORRESPONDING **SECRETARY** 

# **ON THE COVER**

**UNIT 12** members replace a damaged guardrail on Hwy. 99 through Sacramento, Calif.







# Meetings, picnics, events and more on the calendar now!

I hope to see all of you at the March 19 Semi-Annual Event at the Solano County Fairgrounds this month. It will be a regular event with vendors, OE3 apparel, and an important meeting, followed by lunch. You will soon receive a postcard in the mail with all of the details, and this is your check-in at registration and your entrance into the raffle for prizes, so bring the postcard to the event. Free Semi-Annual teeshirts will be available to all members in good standing who attend. During the meeting portion, I plan to discuss the business of the union in great detail, including our funds, our work picture, what's going on and what's ahead for all of us as Operating Engineers. Don't miss it!

Other events not to miss out on this year include our District Picnics. It's been a long time since we've been able to have these, and I know the membership and staff are looking forward to them. Each district hosts one, and they all have a different flare, so check out your home district picnic, and consider traveling to another district, as well. Picnic information is available in this edition on page 25.

We also have a few more District Meetings this quarter, along with Town Hall Meetings. You can find the schedule and location of these in our Meetings and Announcements section on page 28.

I am also pleased to announce that our Retiree Picnic is back on the calendar this year! The tentative date is Saturday, June 10, at the Dixon Fairgrounds. We will honor our 50-year members, play Bingo, eat some good food and mingle with the best of the best of our Operating Engineers.

Please note, this is the last month to apply for the Operating Engineers Local 3 Scholarship Foundation's Academic Scholarships. The foundation offers two first-place awards for \$15,000, two secondplace awards for \$12,500, three third-place awards for \$10,000 and 25 Merit Scholarships in the amount of \$2,000 each. These scholarships are available to the children, step-children and foster children of Local 3 members who are graduating high school, or will be, at the end of the fall or spring semester. The full rules are available on page 27. You may also visit www.oe3.org to download the application. Please encourage your eligible family members to apply!

In this edition, we highlight our Caltrans Unit 12 members, who, often thanklessly, work tough hours, especially during the rainy winter season, to make sure roads are open, trees are cleared and slides are taken care of, so we can get where we need to go. Unfortunately, the traveling public sometimes sees them as a nuisance and often speeds by them. Because of this, our Caltrans members are often victims of injuries and sometimes even death. Read the cover story for more insight into their tough jobs. As they head into negotiations with the state, it's important we all recognize how crucial a role they play for all of us in our travels and in our communities. Always remember to Slow for the Cone Zone.

As we have always been since taking office, this administration is transparent. For example, we have provided the union's fourthquarter 2022 consolidated financial results in this edition on page 7, which we publish every quarter. Twice a year, we publish our full financial numbers, including our Pension returns and health and welfare information. We plan to give a full update on all of this information (for 2023) at this month's March Semi-Annual, as well.

As winter cleanup work finishes and the weather clears, more projects are being bid or starting up again this season. Work related to the Infrastucture Investment and Jobs Act, which passed in 2021, is set to kick-in this year and next, and will result in around \$550 billion in America's roads, bridges, water infrastructure, internet and more. The challenge will be filling the seats for all of this work! (Read more about this in our Labor News section). This means that every member should do all he or she can to get necessary certifications and journey-level upgrades to be qualified to work on these projects. We must also always be thinking about organizing the non-union, so if you see workers on your projects who haven't signed up, talk to them about how a career as an Operating Engineer can be life-changing!

How do we know this to be true? You only need to talk to apprenticeship graduates to see how proud and grateful they are to be joining the ranks of journey-level Operating Engineers. President Steve Ingersoll, Vice President Justin Diston, Financial Secretary Dave Harrison and I attended the recent Northern Nevada Apprenticeship graduation ceremony and were honored to hand these great operators their graduation certificates. More on this in future editions, and congratulations to the 21 graduates.

Don't forget to sign-up for paperless billing! This saves you time and saves the union money in printing and postage. Instead of having to throw away a bill you receive in the mail, get the invoice e-mailed to you! Call your District Office or (510) 748-7400 to sign-up now! See you soon!

Dan Recling



# GO PAPERLESS! **DE3 PAPERLESS BII AVAILABLE NOW**



# GET YOUR UNION DUES BILL VIA E-MAIL!

REGISTER to receive Paperless Bills by contacting your District Office or calling Local 3 at (510) 748-7400.

» PREPARE to verify your member information and current e-mail address.

Going paperless is easy. Save time and money. Call or visit your District Office to SIGN-UP NOW

# New study confirms labor's position on prevailing wage laws

In last month's column, I wrote about prevailing wage laws, their history, purpose and how they protect the wage gains Operating Engineers have fairly negotiated over the years, as well as hard-won, local wage standards for working people more broadly. Shortly after I did so, Local 3 member and NorCal Construction Industry Compliance's (NCIC's) Policy and Research Analyst Dr. Larissa Petrucci, along with two of her colleagues, published a study on the impact of recent prevailing wage repeals. This month, I want to highlight some of their findings, which revealed that, in Indiana, West Virginia, Kentucky, Arkansas, Wisconsin and Michigan, five states where prevailing wage laws were recently repealed:

- **\* WORKPLACE SAFETY PLUMMETED** The number of construction workers killed in workplace incidents increased by 14 percent.
- **\* HEALTHCARE BENEFITS WERE LOST The number of construction workers** covered by health insurance dropped by 2 percent.
- **\* MORE PEOPLE NEEDED GOVERNMENT ASSISTANCE The number of** construction workers relying on food stamps increased by 2 percent.
- \* WAGE GROWTH SLOWED Wage increases were as much as 13 percent lower than they were in states that did not repeal their prevailing wage protections.
- **\* WORKING PEOPLE LOST OUT ON WORKPLACE BENEFITS Benefits for** construction workers were 10 percent lower than they were in states that did not repeal their prevailing wage protections.
- **\* WORKERS HAD LESS EMPLOYMENT OPPORTUNITIES Employment was** as much as 14 percent lower than it was in states that did not repeal their prevailing wage protections, and total work hours for construction workers were 9 percent lower.
- PRODUCTIVITY DECLINED The productivity of construction workers was 1 percent slower.

**\* LOCAL ECONOMIES SUFFERED MAJOR LOSSES Local, in-state contractors** lost as much as 2 percent of their market share to out-of-state contractors, leading to a total loss of over \$1 billion in annual revenue for local businesses and communities.

The push to repeal state prevailing wage laws is nothing new. Our members in Utah lost their state's prevailing wage in the 1980s, and research into the impact this had on the state and its working people has repeatedly shown that it had similar outcomes. Despite this, efforts to restore Utah's prevailing wage protections have not been able to get past the anti-union politicians who block them. So why are lawmakers in other states even pursuing these repeals? This latest study may provide the answer, as it notes that these recent repeal efforts were "driven more by political ideology and declining union power, not by any credible economic justification."

Interestingly enough, some of the lawmakers who made these repeals possible have since come to the same conclusion. In Indiana, State Representative Leader Ed Soliday was one of the elected officials who pushed for a repeal, before realizing (after it was too late) that he had been wrong.

"We got rid of prevailing wage and so far, it hasn't saved a penny," he said. "The exaggerations in those hearings were that we were going to save 22 percent... It's rhetoric. So far, I haven't seen a dime of savings out of it." Soliday went on to note that "the people most upset with us repealing prevailing wage were the local residents. Because the locals, quite frankly, like to pay local contractors and they like local contractors to go to the dentist in their own town."

With Operating Engineers organized around the shared goals of creating and promoting good, safe jobs with strong wages, great benefits and a dignified retirement, our members are in the best position to stand against these repeal efforts. If we keep that in mind, politicians will have a much harder time overcoming our solidarity to enact laws that hurt, rather than help, working people.

# Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR

### Federal infrastructure investments set to kick in

Three pieces of federal L legislation that passed over the past few years are set to boost employment in construction and the industries that are tied to it later this year. These include the Infrastructure Investment and Jobs Act, the Inflation Reduction Act and the Creating Helpful Incentives to Produce Semiconductors (CHIPS) Act. Infrastructure funding made possible by these three bills is set to kick in later this year and in 2024, resulting

in the estimated addition of 360,000 jobs, nationwide, by the end of 2023 and 660,000 jobs by 2025, according to Moody's Analytics. A study

from the University of Massachusetts Amherst is forecasting another 900,000 people will be employed each year, on average, for



the next decade, as a result of the Inflation Reduction Act alone. The director of the Department of Energy's Office of Energy Jobs, Betony Jones, recently suggested those numbers may be even higher, as the legislation included incentives to boost the use of American-made materials, which is expected to create additional jobs throughout the supply chain. OE3 and other Building Trades unions are actively preparing to meet the increased demand for their members and the knowledge and skills they bring to the projects being funded.

# **2023 Pre-Retirement Dates**

The first round of the 2023 Pre-Retirement call-in meetings are scheduled during the month of April. Mark the date (at right) for the call-in meeting in your district/jurisdiction. Please note that we consolidated the meetings in California and are not holding them by district. All California districts are welcome to call-in to any of the three dates. More information regarding the login credentials for these meetings will be mailed to you at your home address on file with the union.

## 2023 Retiree Picnic

Mark your calendars for the upcoming Retiree Picnic at the Dixon Fairgrounds on Saturday, June 10, 2023. Come up Friday at noon and stay until noon on Sunday, if you wish. There will be a limited amount of parking for your self-contained motor homes and trailers on a first-come, first-served basis. Local 3 will pick up the tab for this event. We'll see you there!

- \* All California districts: April 18, 6 p.m. (PST)
- \* All California districts: April 19, 6 p.m. (PST)
- All California districts: April 20, 6 p.m. (PST)
- Utah: April 25, 6 p.m. (MST)
- Nevada: April 26, 6 p.m. (PST)
- Hawaii: April 27, 6 p.m. (HST)



# OE3FUNDS

By Bob Miller, fund representative/client services

# Retirement - when and how much?

Members near retirement age regularly approach us at the Trust Funds and ask, "When can I retire and how much will I get?"

You can call either (800) 251-5014 or (707) 290-1834, and we can go over your numbers and personal situation in detail. We will provide various options available, regarding "when."

For example: If Joe Engineer is age 62 and has 20 pension credits, he may retire with an early retirement at 73 percent of his current pension amount, or he can continue working, and in 1.5 years, retire with a full "rule-of-85" service pension. If he is disabled, we can discuss his options regarding Social Security disability and how that relates to his Pension.

Remember, every Local 3 member will retire under the "when," with one of these pension types:

- \* NORMAL
- **\* EARLY**
- **\* DISABILITY**
- SERVICE
  - ► RULE OF 85
  - **▶** 35/20
  - **▶** 59/30

Regarding Joe Engineer's "how much," we will also provide the exact current Pension and annuity amount, future projections, bonus pension (otherwise known as the Delayed Retirement Incentive (DRI) amount), if applicable, and any reduced or enhanced pension options.

For example, if Joe is eligible for a full rule-of-85 service pension and wishes to work another year, we can project his "Bonus Pension" amount. If Joe is not 65 and has 10 or more pension credits but is not eligible for a service pension, we can research the exact amount he would get under an early retirement.

Every Local 3 member will be given some combination of these payment options at retirement:

- **\* SINGLE LIFE PENSION**
- **\* LIFE PENSION WITH 60 MONTHS GUARANTEED**
- **\* LIFE PENSION WITH 120 MONTHS GUARANTEED**
- \* HUSBAND & WIFE
  - ▶ 50%
  - **75%**
  - 100%

The Trust Funds, in conjunction with the Fringe Benefits Office, will go over all of this and much more in April and October yearly during our call-in/online "Pre-Retirement Classes." In the meantime, give us a call, and we'll provide a personal update to your retirement options!

# Individual consultations available through phone or Zoom

Please call (707) 290-1834 or (800) 251-5014 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, prioritize member service as No. 1.

## Fourth Quarter 2022 Consolidated Financial Results

The Real Gross Domestic Product (GDP) increased at an annual rate of 2.9 percent in the fourth quarter of 2022, slightly better than economists' expectations. The increase in real GDP reflected the growth in private inventory investment, consumer spending, government spending and non-residential fixed investments, which are offset by decreases in residential fixed investments and exports. For the year of 2022, the Real GDP increased 2.1 percent, compared with an increase of 5.9 percent in 2021.

On the employment side, approximately 747,000 jobs were added in the fourth quarter of 2022, according to the U. S. Bureau of Labor Statistics. Job gains were notable in leisure and hospitality and health care. For the construction industry, employment rose by 48,000 in this quarter. Construction employment increased by an average of 19,000 jobs per month in 2022, compared with 16,000 jobs per month in 2021.

The unemployment rate continued to drop from 13.03 percent in the second quarter of 2020 to 3.5 percent at the end of 2022. Within Local 3's jurisdiction, the average unemployment rates for the fourth quarter of 2022 were 4.90 percent, 4.07 percent, 3.27 percent and 2.17 percent for Nevada, California, Hawaii and Utah, respectively. All the percentages have increased slightly from the previous quarter with the exception of Hawaii.

For Local 3, total November 2022 Year-To-Date (YTD) pension hours were approximately 33,673,000, compared to 32,261,000 for the same period in 2021 (a 4.44 percent increase). On a state-by-state basis, November 2022 YTD hours for Utah, California and Hawaii were higher by 9 percent, 4 percent and 2 percent respectively, versus the same period in 2021. Nevada's November 2022 YTD hours were lower by 1 percent, compared to the same period in 2021.

Financially, the Dec. 31, 2022 YTD consolidated revenue stood at \$70.4 million – \$1.8 million higher than the same period in 2021. Revenue was higher in 2022 mostly due to the higher member count and dues rates in 2022. The Dec. 31, 2022 YTD consolidated expenses stood at \$59.9 million, which is approximately \$3.1 million higher than the same period in 2021. The increase of expenses was mostly due to the return of union activities in 2022, the wage increase and the 6.5 percent annual inflation rate for the 12 months ending in Dec. 31, 2022, causing operating expenses to substantially increase. In addition, roughly \$500,000 of loss on sale of assets was recorded for the non-fully depreciated building improvement assets of the Alameda building.

During the fourth quarter of 2022, Local 3's membership decreased by 334 members. Total membership as of Dec. 31, 2022 was 37,106. Despite the drop in the fourth quarter of 2022, the average member count increased from 37,206 in 2021 to 37,452 in 2022.

### 4th Quarter 2022 Consolidated Financial Report

(Unaudited - In thousands)

# Profit & Loss Statement r the year ended December 31, 2022

| -    | (for | the | year  | ended | Decemb | er 31, | 2022) |
|------|------|-----|-------|-------|--------|--------|-------|
| bers | ship | Rev | enue/ | ,     |        |        |       |

| Membership Revenue         | \$62,901 |  |
|----------------------------|----------|--|
| Other Revenue              | 7,546    |  |
| Total Receipts             | \$70,447 |  |
|                            |          |  |
| Salaries, Benefits & Taxes | \$39,468 |  |
| Per Capita Taxes           | 8,214    |  |
| Office & Operations        | 3,801    |  |
| Depreciation               | 1,515    |  |
| Professional Services      | 695      |  |
| PACs & Fund Allocations    | 1,923    |  |
| Admin & Public Relations   | 4,263    |  |
| Total Expenses             | \$59,879 |  |
| Net Income/(Loss)          | \$10,568 |  |
|                            |          |  |

# Balance Sheet (As of December 31, 2022)

| Cash, Investments & Deposits     | \$96,836  |
|----------------------------------|-----------|
| Automobiles                      | 4,711     |
| Office Furniture & Equipment     | 1,192     |
| Computers & Software             | 12,617    |
| Communications Equipment         | 181       |
| Print Shop Equipment             | 1,123     |
| Building Improvements            | 1,076     |
| Less Accum. Depreciation         | (11,260)  |
| Total Assets                     | \$106,476 |
|                                  |           |
| Liabilities                      | \$1,112   |
| Employee Funded 457 Plan         | 77        |
| Consolidated Fund Balances       | \$105,287 |
| Total Liabilities & Fund Balance | \$106,476 |



| Fund Balances (\$ in millions) |          |          |  |  |  |
|--------------------------------|----------|----------|--|--|--|
|                                | 12/31/22 | 12/31/21 |  |  |  |
| General                        | \$62.8   | \$53.4   |  |  |  |
| Hardship, Strike, Lockout      | 10.3     | 9.6      |  |  |  |
| Emergency                      | 21.0     | 20.4     |  |  |  |
| Defense                        | 10.2     | 9.2      |  |  |  |
| Capital Maintenance            | 1.0      | 2.1      |  |  |  |
|                                | \$105.3  | \$94.7   |  |  |  |



# Member shares anonymous account of recovery

By Allen Dunbar, business representative

The following contains the story of a member I represent whose life was out of control last February. He was drinking and abusing opioids, and I worked with him, the union and his employer, to get him into a treatment facility and find his way again. He wanted to share his story, proving that with faith and help from the right people, the skies really are the limit. Today, this member is sober (for more than a year!) and his life has changed for the better.

I was raised by my grandparents. My grandfather was an abusive alcoholic and would take a variety of street drugs, so life with him was full of turmoil. I can remember being 5 years old and sneaking sips of beer, thinking that I liked the way it tasted.

Around the age of 12, my grandmother remarried, and we relocated to Fresno. This is when I began to experiment with hard alcohol and drugs. Even the music I would listen to glorified drinking and drug use. I remember hearing one of my favorite artists talking about opiods. I didn't know what they were, but it was in the music I liked, so it had to be cool in my mind. This is when I realized that my grandma had a bottle of opioids. I knew my favorite artist was talking about it, so I tried it.

Years went on with me drinking heavily anytime anything went wrong in my life, from relationship problems to family problems. This didn't change, even after my son was born. There were many times his mom would threaten to leave me, if I didn't change, and I didn't care.

In 2013, I began my career with the union. I had a great job, but I still couldn't stop drinking. In 2016, I injured myself, and the doctor prescribed me an opioid. I started to abuse the prescription, taking pills all day. My son's mother left me shortly after this. My co-workers started

noticing something was off, but I thought I had everyone fooled. I was falling asleep in my company vehicle, showing up to work late and calling in sick several times a week. I eventually got caught up with the law and my work found out. I knew I had to get help, so I went to my chief steward and let them know I had a problem. That is when my chief steward put me in touch with Business Rep. Allen Dunbar.

I felt embarrassed and ashamed. I thought that my career and my life as I knew it was over. Allen and the management saw it different. They just wanted to help me get well. Allen was diligent in working out administrative leave with my employer so that I could go to a treatment facility. I was assured by Allen and my employer that the main concern was to get me help with my addiction. After my rehab was completed, I came back and immediately enrolled into an outpatient program to continue my treatment. Allen began communicating with my employer about bringing me back to work.

I have been sober for more than a year, completely drug and alcoholfree. Without my newfound faith in God and the help I received from Allen Dunbar and my employer, I would still be in that vicious cycle of addiction. My life is better than it's ever been. I feel truly happy within my own skin and I know how to cope with life as it comes at me without turning to a substance. I am earning the trust of my employer and my family again. I have a sponsor and I still attend several twelve-step meetings per week and I also have a young man that I sponsor. I attend church on Sundays and have learned to lean on God when things happen that can potentially break me down. I am so grateful for Allen Dunbar, Local 3 and my employer, for the chance to be accountable and to turn my life around.



THERE IS HELP AVAILABLE. Contact your union rep. for more information or Local 3's Assistance and Recovery Program (ARP), at (800) 562-3277 for options available based on your insurance plan.

# **OE3 members at Lake County Superior Court do it all**

By Carl Carr, business representative

Lake County Superior Court of California's main courthouse is in Lakeport, Calif. It is home to not only the Superior Court, but is also the seat of the County and houses the Lake County Human Resources, County Counsel, County Board of Supervisors and many other administrative functions of the County. The Superior Court occupies the fourth floor and is home to Departments 1-4, the Court Executive Officer and the remaining administrative functions of the court. Our OE3 members who work at the Court are the face of the Superior Court, as they interact with residents of the County and members of the public on a daily basis. These professionals are great at what they do, and they keep justice moving for their clients. It is a thankless job, so if you happen to be in or around the Courthouse in Lake County, remember our members who work there!





# **Foundational Agreement for Monterey County Public Employees**

By Jonathan Brown, business representative

The Monterey County negotiations team exceeded their expectations and finalized a foundational agreement in just four months of negotiating! The team worked tirelessly to come up with the best Memorandum of Understanding (MOU) for all the managers in the County, and they did an excellent job. Highlights of the contract include:

- » A two-year agreement, starting Dec. 31, 2022 Dec. 31, 2024
- » Base wage increase of:
  - 3.5 percent, beginning with the implementation of the MOU
  - 2.5 percent at the start of the fiscal year 2023 (July 1, 2023)
- » Longevity Pay (a brand-new benefit for the unit) at:
  - 2.5 percent at 10 years of service to the County
  - 3.5 percent at 15 years of service
  - 5.5 percent at 20 years of service
- » An automatic increase in the County's contribution to its healthcare packages of 7 percent, if the PERS Gold health plan increases by 4 percent or more in 2024
- » On-call and Call-back pay at,
  - \$50 per day when assigned to be On-call
  - Straight-time pay for any work performed while on assignment
- » A new, accelerated classification and compensation procedure only for our unit in the County
- » Language addressing telework
- » More favorable conditions, if our members are disciplined or the County ever experiences layoffs

Our next steps are to work with the County to implement the new contract and ensure our brothers and sisters are treated fairly and by the provisions of our agreement. We'll also continue meeting with the County Board of Supervisors and the Chief Accounting Officer (CAO), building our relationship with them from the Public Employees' side of the house. We want to make sure they are knowledgeable employers who know our priorities and find mutual areas of interest that we can partner with them on.

All-in-all, we are very excited about our developments with this new unit and look forward to growing our Operating Engineers Local 3 family.



# OPUD bargaining unit receives wage increases with reopener

By Mike DeAnda, business representative

When bargaining the successor Memorandum of Understanding (MOU) with the Olivehurst Public Utility District (OPUD) in 2021, we negotiated a wage reopener for 2022 in addition to a Cost of Living Assessment (COLA) on July 1, 2022, which was 3.5 percent.

It was very apparent the District was not enthusiastic about this reopener and fought us all the way to an impasse. Negotiations team member and OE3 Steward Dan Nielsen and I entered into bargaining (reopener) in the summer of 2022 for wage increases that would help the membership with the high cost of inflation. District representatives cited they could not afford our proposal of 3.0 percent; they could only afford 1.5 percent. The membership stood strong and rejected the offer, agreeing to go to impasse. We started to proceed with the impasse process with the District and felt the pressure of this, a process that would cost the District a lot of time and money. The District eventually came back with a counter offer of 3.0 percent, split in two separate payments:

- 1.5 percent at ratification and board adoption (with the July
   1, 2022 COLA of 3.5 percent, which equals 5.0 percent)
- » 1.5 percent on July 1, 2023 (in addition to the upcoming COLA on July 1, 2023)
- » A total of 3.0 percent re-occurring and pensionable wage increases along with a one-time \$500 payment that would satisfy "retro pay."

The membership agreed with this offer and ratified with a 100 percent vote. The lesson learned? Applying pressure to the employer pays off.



# **Meet our Concord and Stockton Subcommittee Members**

Below are the Concord District 20 and Stockton District 30 Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) Subcommittee members, who volunteer their time amid their busy careers to help along the apprentices in their districts.





### **Bill Risso**

Bill started with Gallagher & Burk in 1993 and remained with the company during the DeSilva Gates acquisition in 1998. He has worked in many departments and currently works in operations, a position he has held for the past 15 years. He was named chairman of the OE3 JATC Subcommittee in 2018.



### **Kyle Carone**

Kyle has been with McGuire and Hester since 2003 and joined the OE3 Subcommittee two years ago.

### **STOCKTON DISTRICT 30**



### **Larry Coleman**

Larry has been an alternate on the OE3 JATC Subcommittee for seven years and has worked at Teichert Construction for 25 years now. He is currently Teichert's Central Region Superintendent for paving and concrete.



### Ray Trafton

Ray began his career in the construction industry in 1971 in Southern California as a Laborer. After moving to Northern California in 1974, Ray worked as a Laborer performing residential home construction in the Stockton area. He was dispatched to Teichert Construction in August of 1980 as a concrete Laborer. He eventually landed in the world of paving in 1984 and was promoted to paving foreman for

Teichert in 1988. After many years as a foreman in the Central Valley, over 25 years in the Laborers' Union, and 10 years in Operating Engineers, Ray transitioned from the field and into the role of superintendent in 2005. During that time, Ray has utilized his industry expertise and experience as a Laborer and Operating Engineer, representing employers as a member of the OE3 JATC Subcommittee since 2005. Ray's knowledge and experience has helped him guide and counsel numerous participants and graduates of the program.



## Danny Pease

Danny started his career as an apprentice with William G. McCullough Construction in 1993 before going to work as an excavator operator for Top Grade Construction in 2006 (now Goodfellow Bros.). He worked his way up to becoming the large project superintendent. While working for Goodfellow Bros., he was asked to develop and manage an apprenticeship program.

"I jumped at the opportunity," he said. "It was how I started my career and is a way for me to give back."

In 2016/2017, he started working with the Stockton District 30 Apprentice Program and served on the Joint Apprenticeship Board. In 2017, he became the chairman.

"I have direct contact with the applicants during the interview process, and if, for some reason, there is a discipline problem, the Board has a chance to counsel the apprentice to do better or help fix the problems they may have," he said, of his time on the Subcommittee. "It has given me great insight into how much the union apprenticeship coordinators, business agents and dispatchers care and go way beyond just a normal job to make sure the program works and the apprentice learns from the program."

He is currently working on the Paradise fire cleanup project with Pacific States Environmental.



### **Brandon Vernon**

As General Superintendent at Teichert Construction, Brandon has been a member of the Operating Engineers District 30 Subcommittee for three years. He began his career in construction in 2005 with Teichert and has held many different positions.

"Being a member of the District 30 Subcommittee has been a great experience, allowing me to be a part in ensuring strong

representation and development of future generations of Operating Engineers," he said. "As a member of the Subcommittee representing the employer, I participate in the interviewing and selection of candidates for the Apprenticeship Program and help enforce apprenticeship standards and regulations by counselling members during the course of their apprenticeship."



# **UNDERSTANDING AUTO LOAN TERMS**

When it comes to getting an auto loan, you may hear some terms that can be unfamiliar. OE Federal has broken down the most common lending terms below. So, when it's time to purchase your next vehicle, you'll have a better understanding of what your lender is talking about. Remember to talk to OE Federal first.

Built on union principles, they're here to get our union members the best rate and term to fit your lifestyle!



### >What is LTV?

LTV stands for "Loan to Value." This is given to you as a percentage and helps you understand how much your loan will be. For example: You've been approved for up to \$15,000 with a 90% LTV. This means you will receive a loan for 90% of the value of the vehicle with a maximum loan amount of up to \$15,000.

### >What should I know about LTV when looking for a vehicle?

It's important to remember that LTV is based on the vehicle's *value*, not necessarily what the vehicle is being sold for. Always check the Kelly Blue Book retail value and compare it to the selling price. This is also important so you know the cost of the vehicle isn't significantly more than it's worth.

### REFI



### >How does a refinance work?

Refinancing with OE Federal, for example, means that you're looking to move your auto loan from another bank or credit union to OE Federal. This will require a 10-day payoff letter from your current lender. This letter includes any interest that will accrue while waiting for the loan to transfer to us. we'll send the check directly to your current lender to pay off the loan and they'll send us the title.

### >Is there a fee to refinance?

Nope! Your new loan with OE Federal will have an annual percentage rate like most auto loans, but there is no added fee to refinance your vehicle.

### >How soon can I refinance my car?

Refinancing is a great way to get a lower rate and save you money! You can refinance your vehicle with OE Federal immediately. Call us at **800.877.4444** or visit **OEFederal.org** to get started today!

### CUDL



### >What is CUDL?

CUDL stands for "Credit Union Direct Lending." Dealerships work directly with the credit union to send over all the paperwork needed to finalize your auto loan with OE Federal.

### >How do I know which dealerships use CUDL?

You can find these dealerships through AutoSMART. Visit: oefederalcu.cudlautosmart.com

### >What is the advantage of CUDL?

Because the dealerships handle the paperwork submissions, you don't have to worry about which documents need to get sent to who; but you can tell the dealer you'd specifically like to finance with OE Federal. Plus, you're more than likely able to leave the dealership same day with your vehicle.

>Do I have to shop at a CUDL dealership to get an auto loan with OE Federal? No, we work with non-CUDL dealers and private sellers too!

With a better understanding of Auto Loan lingo and how Auto Loans can be used, you can start your vehicle search with confidence. Check out OE Federal's rates or get pre-approved to speed up your auto journey today!



FEFEDERAL

CREDIT 🔆 UNION Federally Insured By NCUA 800.877.4444



Prioritize Preventive Care 7

If you've heard it once, you've heard it a million times: "An ounce of prevention is worth a pound of cure." And when it comes to your health and your family's, it's a mantra to live by.

Your annual preventive care checkup—and the age-appropriate immunizations and screenings that go along with it—can help you stay healthy, detect early signs of serious medical issues, and provide you with information that can help you live a healthier life. Regular preventive care can reduce your risk for serious disease as well as catch signs of illness early, when treatment is typically easier, cheaper, and more successful.

During an annual physical, the following health screenings may be recommended for you and/or your family members, depending on your risk factors, age, and when you (or they) were last screened:

- Blood pressure. If you're age 18 to 39 with normal blood pressure, you should be screened every three to five years. If you're age 40 or over, or you're at increased risk for high blood pressure, you should be screened every year.
- **Colorectal cancer.** Regular screenings for colon cancer typically begin at age 45 for those at average risk.
- **Cholesterol.** The National Heart, Lung, and Blood Institute recommends cholesterol screenings every one to two years for men ages 45 to 65 and women ages 55 to 65. Those at risk for heart disease and/or over age 65 should be screened more frequently.
- **Diabetes.** If you are 35 to 70 years old and have no additional risk factors, you should be screened every three years.
- Prostate cancer. The American Medical Association recommends annual prostate cancer screenings for men age 50 and older. For those with a family history of prostate cancer, screenings should begin at age 45 and include a digital rectal examination and a prostate-specific antigen test.
- **Breast cancer.** Women ages 50 to 74 who are at average risk for breast cancer should get a mammogram every two years; women ages 40 to 49 should talk with their health care provider about when to start and how often to get a mammogram.
- **Cervical cancer.** Women ages 21 to 65 should get screened for cervical cancer every three years through Pap testing or cervical cytology. Additionally, to prevent the most common case of cervical cancer, the HPV vaccine is recommended for 11- and 12-year-olds (and for those unvaccinated through age 26).

Schedule annual physicals now for yourself and your family, while prevention is top of mind. And while you're at it, don't forget to make appointments for your yearly dental and vision exams too.



# Reduce Your Costs for Outpatient Surgery

Surgery doesn't come cheap.
But you can keep costs down by telling your doctor to schedule your outpatient procedure in an ambulatory surgical center—not ir a hospital outpatient setting.

**PPO plan members:** All California and Utah active members and all retired (non-Medicare) members in the PPO plan will pay much less for certain procedures when they are performed in an ambulatory surgical center instead of a hospital outpatient setting.

To find ambulatory surgical centers near you—and to make sure your doctor and others on your surgical team are in-network—call the Anthem Medical Assist Line.

- **» Active members:** 855-279-2128
- » Non-Medicare retirees: 855-229-7822

Visit the Trust Funds' website at www.0E3TRUSTFUNDS.org for more information about health and pension benefits. If you still have questions, you can also call the Trust Fund Office at 800-251-5013 or 510-433-4422. You can also reach out to the Fringe Benefits Office at 510-748-7450. Visit www.0E3.org to get online copies of Engineers News you might have missed. Check out both websites today.



# Member survey helps bargaining team prepare for negotiations

By James Garnett, business representative

It's hard to believe that it's already been two years, but it's time for Unit 12 representatives to sit down at the bargaining table and negotiate a new contract, once again. A two-year contract was negotiated last time, which allowed us to return to the bargaining table sooner, rather than later.

A member survey was sent to the membership, allowing our members to provide feedback on what they want to see negotiated on their behalf. Those completed surveys will help ensure we are united around our shared wants and needs. Thank you to everyone who completed the survey and sent it back. The bargaining team is now going over the survey and putting together a contract we can be proud of. Look for updates on the Unit 12 website at www.unit12.org, as we move ahead in this process.



The State Unit 12 bargaining team members include, back row, from left: Timothy Haigh (Commercial Vehicle Inspector), Travis Tweedy (Director Local 3), Rob Acker (Telecommunications Technician III), Daniel Rogers (Landscape Maintenance Worker), Alex Haymore (Heavy Truck Driver) and Adam Patten (Hydroelectric Plant Electrician).
Front row, from left: Richard Rhine (Plumber III), Deric Barnes (Director Local 501), Carlos Ramos (Maintenance Mechanic), Brandy Johnson (Director Local 39), Carlos Pimentel (Electrician III), Chad Fahning (Heavy Equipment Mechanic) and Alvin Alejandro (Automotive Technician).















# Giltrans. UNIT 12'S UN

Caltrans workers are the unsung heroes of California's transportation infrastructure. Day in and day out, they perform the essential tasks that keep California's traffic and economy running smoothly. In doing so, they must also deal with impatient, sometimes angry drivers, while also facing the dangers of performing essential jobs on busy roadways alongside speeding traffic.

The bargaining team representing Unit 12, which includes Caltrans maintenance workers, recently joined a Caltrans crew performing tasks on Hwy. 99 in Sacramento. They did so with their counterparts from the state's bargaining team, giving state representatives a chance to see and experience, firsthand, the hard work maintenance workers perform and the risks they must face in the performance of their duties, before they entered negotiations over a new contract. *Engineers News* was there to cover the work being performed that day and spoke with Caltrans Maintenance Supervisor Chris Potter about it.

"This one's pretty dangerous, especially for the closure crew," Potter said, as he described the work crews were performing that day. "Basically, we've got four areas that all suck into one, and it's right

where we're working. Everything's really impacted for quite awhile. That's when we get the irate motorists coming by. If traffic is slow, we're going to get guys cursing at us, flipping us off, things like that, and there's an accident almost every single time."

Thanks to the Maintenance Zone Enhanced Enforcement Program (MAZEEP), California Highway Patrol (CHP) officers accompany these crews as they perform their duties. However, while the presence of the CHP officers and their patrol vehicles has increased workplace safety, the program has not eliminated the dangerous nature of the work itself.

"MAZEEP helps out a lot, but at the end of the day, the blue lights don't always matter," said Potter. "Drivers see CHP backing us up and they think, 'He's not going to leave them to come and chase me,' so they'll just continue going extremely fast. Far too fast for conditions. I stopped counting, but there's been about 50 hits since 2020, and these are high impact hits. Vehicles are doing about 70-80 miles an hour, and there are close calls every week."

According to Potter, there have been so many impacts and close calls over the past three years that Caltrans' night sweeper crews









# SUNG HEROES

were forced to start working days. To illustrate the level of danger these workers face, Potter related one incident that happened in 2018.

"It was round 9 o'clock and an employee called me beyond upset," Potter said. "A driver wanted to take the exit right where he and his coworker, Gary, were working, so the driver cut in front of a semi. It was too close and the vehicle ended up going sideways, straight across the road. It impacted against Gary and shot him about 30 feet into a sound wall, where he fell back on the ground. The vehicle hit a light pole, which fell onto Gary, breaking his femur completely in half. He also had a ruptured spleen, both lungs were punctured, there were broken vertebrae in his neck, he had a cracked skull, brain bleeding and swelling, a broken pelvis and his rotator cuff was destroyed. At the time, he was about 30 years old, and I think that's the only reason why he lived. If he had been older, like in his 40s or 50s, he probably wouldn't have survived. It was pretty bad, but it happens, and unfortunately, it's pretty common these days."

That fact has been evident at the Caltrans memorial service held at the California State Capitol in Sacramento every year. The solemn event honors the shockingly high number of Caltrans workers who've been injured or killed in the performance of their duties. It also brings awareness to the public and elected officials about the workplace safety issues faced by highway maintenance workers. Those issues are always front and center during contract negotiations, when the Unit 12 bargaining team is able to push for better safety measures and seek wages and benefits that reflect the level of danger involved in the work maintenance crews are asked to perform. This year's negotiations will be no different, in that regard.

Workplace dangers aside, however, working for Caltrans can be a rewarding career, especially with a strong Collective Bargaining Agreement (CBA) in place. As a result, Caltrans is able to recruit working people with a clear appreciation for, and commitment to, the work they are responsible for. That includes Potter himself.

"I love what I do, and I get to do different things all the time," he said. "Everything I know in relation to roadwork or construction, it's been from here. Learning from others. Learning on my own. Learning how to drive equipment. Everything."

If you are a member of Unit 12, visit unit12.org for updates about this year's contract negotiations. \*











STOCKTON STOCKTON

Number 30

1916 North Broadway, Stockton, CA 95205

Phone Number

Dean Fadeff

OE3 members include a variety of workers in the region

Report

With some of the wettest weather on record, and in such a short period of time, the construction world got a taste of what the phrase "save for a rainy day" means. Our members performed some emergency work on Hwy. 4 past Farmington and on the Crosstown Freeway in Stockton, which kept them busy while private work was slow.

Local 3 represents a variety of workers, and many have continued to stay busy through the slower season. This includes maintenance workers with Caltrans, as well as workers at various shops in Stockton. It also includes members with J. C. General Engineering, which is a directional drill company out of Lodi, and David T. Price, Inc., which does deep ripping under an agricultural agreement. In Linden, workers at the Foothill Sanitary Landfill are represented by Local 3, as are workers at Pape Machinery in French camp. Workers at the Hulcher Services yard in the Port of Stockton are also Local 3 members. Hulcher Services is a train derailment company. Sunik, Inc. has two maintenance units represented by Local 3. One of those units works out of the Tracy Defense Depot and the

other works out of the Sharp Army Depot. Together, they make up about 40 members. Our members with Diesel Master, Inc. in French Camp specialize in diesel truck repair and dyno services. Member Kyle Riemersma and his wife, Amy Riemersma, recently bought the company from the original owners, Rob and Lynell Youngblood, after they decided to retire. Knowing what the union had to offer for themselves, their business and their employees, Kyle and Amy

were committed to keeping the shop union, just as Rob and Lynell did before them.

(209) 943-2332

Members who've ever needed help from our District Office in Stockton will be familiar with Patti Sill, who worked as our administrative assistant. After more than 36 years spent working for our union and its membership, Patti has decided to retire. She started her career with Local 3 as an administrative assistant working out of the Sacramento District Office before moving to the Research Department. She then spent more than two years serving as an Executive Assistant to the Officers before moving to the Legal Department. She found her home in the Stockton District Office for the last 15 years. Her experience working in different departments made her a well-rounded member of OE3's staff and a huge asset for our staff and the membership. She was like a mother to our local staff, as she always kept everyone in line, but she enjoyed helping the membership, including our Retirees and their spouses, most of all. She is looking forward to spending time with her family during her retirement. On behalf of the Stockton District staff and membership, we offer a big "thank

you" to Patti for her years of dedicated service. We will all miss Patti, but congratulate her on this new chapter in her life.





MORGAN HILL

90

Address

325 Digital Drive, Morgan Hill, CA 95037

Phone Number

(408) 465-8260 N

District Representative

Neils Ash

Members tackle work resulting from back to back storms

Report

For more than three weeks in January, back-to-back storms hit Monterey and Santa Cruz Counties, downing trees and causing widespread flooding, mudslides and sink holes. Our members, working for several signatory employers, immediately went to work cleaning up and repairing the damage. In Santa Cruz, Granite Construction Foreman Brady Cavanagh and operators Mitch Dolan, Doug Zachary and Anthony Sanchez have been working on a big slide in the area of Glen Arbor Road and Hwy. 9. It is estimated that they will be removing roughly 5,000 cubic yards of mud and debris, as well as several trees, from the roadway. Once the road is clear, they will be removing loose materials from the slide area and covering it with sandbags and plastic in order to prevent further slides in the future. **Granite Construction** also had crews working on several emergency projects for Caltrans throughout the region, including projects on Hwy. 9 and Hwy. 236.

Thank you to all of our members who worked in hazardous conditions and put themselves in harm's way to keep our transportation infrastructure open and safe, which allows all of us to go about our daily routines.









REDDING

70

20308 Engineers Lane, Redding, CA 96002

District Representative

(530) 222-6093

Dave Kirk

### Klamath Dam removal project to begin soon

Report

Working long hours on steep slopes and at high elevations, our Caltrans members in the North State face unique challenges while performing their jobs and keeping our roadways open, especially during winter rain and snow. In addition to snow removal and debris cleanup, these members also do paving repairs, bridge inspections, guardrail replacements and much more.

Our work season is ramping up with several paving projects and new bridge and retrofit projects set to keep our members busy this year. The Klamath Dam removal project is slated to start soon and should keep several Operating Engineers busy. At the time of this writing, several city, state and federal projects are going out to bid. More information will be made available, as those projects are awarded, but we expect 2023 to be a busy year for our district.

Remember to renew your registration on the Out-of-Work List every 84 days, if you have A- or B-hiring status, or the first of every month, if you have C-hiring status. Also, be sure to update any new credentials with the Hall.



📚 From left: Members Tim Ranney, Don Woolery and Dan Bowman work for Tullis, Inc.

SACRAMENTO

80

3920 Lennane Drive, Sacramento, CA 95834

District Representative

(916) 993-2055

John Rector

### Levee breaches highlight need for permanent fix

Back in January, we received record amounts of rain, as storms moved across the state, causing mass flooding. All this rain caused the Cosumnes River to swell to the second-highest level since 1907. Crews with Asta Construction Co. worked around the clock to repair breaches to the levee along the river in the Wilton area. It is estimated that it will cost \$50 million to permanently fix this levee alone, which shows just how much work needs to be done to prevent levee failures in the coming years.

Work continues on the Mosquito Bridge replacement project. Shimmick Construction has a concrete batch plant up and running, and the crane trestle is complete on the north side of the future bridge. Members with **Shimmick Construction** are currently working on the SOE wall and pier excavation, as are our members with **Drill Tech**. **Legacy Foundations** is currently drilling trestle piles on the south side. This project is scheduled to be completed mid-2025 and is currently keeping around 10 members working.

At the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), members Nathan Gallop and Jerry Sullivan work year-round to take care of the facility. They do all the grounds keeping, landscaping, remodels, siding and roofing, and all other types of maintenance. Nathan started in December 2014, and Jerry joined the training center four years later. Next time you visit the training center, you'll notice all the upgrades they have been working on over the last few years. It's not too late to take advantage of journey-level upgrade training available at the OE3 JATC, which is just another union benefit for our members, as it allows them to be in the best position to

If you are on the Out-of-Work List, please remember to keep your phone handy - and answer it! A message will always be left if you don't answer, but to fill an order, the Hall must move on quickly. Don't forget to renew your registration on the Out-of-Work List, as needed. If you are on the A or B lists, your registration

> is only good for 84 days. Registration on the C list is good for one calendar month. If you allow your registration to expire, you will start at the bottom when you reregister. If you are unemployed for an extended amount of time, keep track of your hour bank for Health and Welfare eligibility by calling the Trust Funds Office at (800) 251-5014.

> Our upcoming Semi-Annual Meeting will be held on March 19 at the Solano County Fairgrounds in Vallejo. Also, please mark Sunday, May 21, on your calendar, as we will be having our District Picnic that day at Lew Howard Park in Folsom. More details will be made available soon. As always, feel free to call the Hall, or stop by in person, if you have any questions.



( Members Nathan Gallop and Jerry Sullivan maintain the OE3 JATC's facilities.







UTAH

12

8805 South Sandy Parkway, Sandy, UT 84070

(801) 596-2677

District Representative

**Brandon Dew** 

### Longtime member brings skills to customers throughout Utah

Report

### Journeyman Spotlight

In 1963, member Seni Folau was born in Nukuallofa, Tonga, but in 1979, his family moved to Utah looking for better opportunities. In 1995, he started working at Wheeler Machinery/ICM, where he would become a Machinist/Welder. Specializing in Line Bore, he became one of the best in the business. Throughout his 24 years of membership, he learned from many mentors, including former Wheeler/ICM Team Leader and current Local 3 Business Agent Craig Wyllie. These days, he travels all over Utah, using the skills he'd developed to keep Wheeler Machinery/ICM customers in business.

"It's a brotherhood," Seni said, when asked what he likes about being a Local 3 member. "We have each others' backs, and the benefits are great!"

Seni has five children and five grandchildren and enjoys skiing and playing racquetball and pickleball during his off time.







### ROHNERT PARK

10

6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928

(707) 585-2487

District Representative

Mike Pickens

## Winter weather results in emergency work

Winter weather created some emergency work that is putting our members to work. In Fort Ross, Granite Construction is working on an emergency slide repair. Pacific Coast Drilling Co. (PCDC) is onsite, installing a soldier pile wall and some sheet-piling to protect Hwy. 1 from future slides. Argonaut **Constructors** secured emergency slide-repair work just outside of Jenner, where Case Pacific is also working, as a subcontractor on the project. Futher north on Hwy. 1, Case Pacific continues to work on a \$13 million retaining wall and containment system, which will prevent future rock and mud slides.

In Santa Rosa, Granite is working on a \$3 million sidewalk project, which will include a new sidewalk, storm drain system and lighting along Mark West Springs Road. W. R. Forde is working on a \$6.2 million sewer replacement project for the City of San Rafael. This work has kept Foreman **Tony Sotelo** and Excavator Operator Mike Taylor working through the winter. Ghilotti, Inc. is working on the first phase of a pavement restoration and reconstruction project for the City of Petaluma, which has been keeping Heavy-Duty Repairers (HDRs) George

Lopez and Manny Arzola busy with necessary repairs and maintenance in preparation for the upcoming work season. Between the rains, Shamrock Materials has been keeping our members busy batching up concrete and getting it out to various

The busy season is fast approaching, so be sure to keep your registration on the Out-of-Work List up-to-date. Registration for members with A- or B-hire status is valid for 84 days. Registration for those with C-hire status is only valid for the calendar month, so remember to call on the first of every month to be placed back on the list. That being said, it is recommended that members call every month to renew their registration, regardless of their hire status, to ensure they are on top of it and do not fall off the list or miss out on work opportunities.

Our District Picnic is back and will be held at the Sonoma-Marin Fairgrounds in Petaluma on April 2 from 11 a.m. to 3 p.m. See page 25 for more information, or contact the District Office if you have further questions.













FAIRFIELD

**04** 

2540 N. Watney Way, Fairfield, CA 94533

i none ivamber

District Representative

emberg make progress on Napa Valley Vine Trail project

(707) 429-5008 Jim Jacobs

Members make progress on Napa Valley Vine Trail project

Ghilotti Construction is working on the \$12 million Napa Valley Vine Trail project, which is a new bicycle and pedestrian pathway located on Hwy. 29. The work includes grading 12 miles from Pratt Avenue in St. Helena to the Fairway Drive extension in Calistoga. Work began last summer, and our members will be working on bridges, walls and doing some paving, before it is

Subterra Construction has been keeping our members busy with underground work at multiple locations in Solano County. Most recently, this has included work in Fairfield off of Huntington Boulevard and at Mankas Corner. Teichert and DeSilva Gates continue to put our members to work doing underground and pad work for warehouses off Eubanks Road in Vacaville. Bigge Crane is performing the hoisting for the tilt-up structures.

BURLINGAME

completed later this year.

Number 01

Address

828 Mahler Road, Suite B, Burlingame, CA 94010

hone Number

District Representative

(650) 652-7969

Charles Lavery

Title

Mission Rock project employs variety of members

Report

In San Francisco, our members are working on the Mission Rock project, which is a new, eight-acre, mixed-use neighborhood between Oracle Park and the Chase Center that will include 1,200 rental units, 40 percent of which will provide affordable housing. Webcor Builders is performing all of the horizontal and vertical construction and currently has Tower Crane Operator Francisco Hernandez and Lift Operator Greg Ossman onsite. Ranger Pipelines, Inc. is onsite with excavator operators George Garcia Jr. and Connor Quinn, who are digging, backfilling and covering up some high-pressure water and fiber optic lines. Site work is being performed by excavator operators **Eduardo** Pena, Victor Aguilar and Joe Cruz, and fourth-step Apprentice James Price, with Hoseley Corporation. Foreman and Pump Operator Juvenal Meraz is pouring floors and vertical columns for Building F, which will be 25 stories high. Inspection Services, Inc. is testing the concrete with Inspector Nick O'Connell and apprentices Nick Stark and Jason Nam. Harris Hoisting, which is a subcontractor to Hathaway Dinwiddie, has members Alton Simon, David Washington, Christopher Cleveland, Abonie Barnes, Davion Smith, Donna Carter and Dane Fifita onsite to operate the hoists and elevators. Bigge Crane Operator Zainal Ali is hoisting materials for finish-craft workers on Building A. At 1800 Jerrold St., work continues on the new San Francisco Public Utilities Commission's (SFPUC's) sewer treatment plant. Mike O'Dell Surveys is onsite, setting up new points for the project. Hoseley Corporation has Excavator Operator Gabriel

Velasquez onsite digging for electrical lines. Ground Control, Inc. has operators Juan Valdez and Kevin Ryan excavating and doing the backfill for a building pad before Malcolm Drilling comes in to drive some pile. Jos. J. Albanese has Pump Operator Jason Maynard onsite. Harris Hoisting is also onsite with tower crane operators Brett Johnson, Shawn Frazer and Joseph Raviotta.

In San Mateo County, work continues year-round at **Central Concrete**, where Plant Engineer **Brian Schmidt-Batch**, Batch Engineer **Bradley Sly**, Loader Operator **Blake McGourty** and Heavy-Duty Repairers (HDRs) **Tyler Clark** and **Jamaro Jackson** are producing 700 to 1,700 yards of concrete on any given day. The **Graniterock** asphalt plant in South San Francisco is looking forward to a great year, with our members producing about 1,000 yards of asphalt a day. This includes Plant Supervisor/Batch Engineer **Michael Spence**, Plant Engineer **Michael Ligon** and Helper 2 **Luis Andrade**.

In Half Moon Bay, our members at the Ox Mountain Sanitary Landfill are receiving around 3,500 tons of trash and fill from around the Bay Area on a daily basis. The trash is spread by dozer operators before being compacted, then the fill is spread over the trash and compacted again. It's a challenge utilizing all 191 acres for refuse disposal, but members Marty Ketner, Peter Siliga, Jose Lopez, Kenneth Taylor, Drew Adami, Rigoberto Martiez, Jeffery Machado and Oliver Lopez make it happen. Work safe!











Apprentice James
Price works for
Hoseley Corporation.







EUREKA

Number 40

Addre

1330 Bayshore Way, Suite 103, Eureka, CA 95501

Phone Number

(707) 443-7328

District Representative

Jeff Hunerlach

### Members demolish old bridge

Report

In Smith River, **Geostructural Engineering**, working as a subcontracting for **MCM**, has been demolishing the Dr. Fine Bridge, as part of the \$80 million bridge replacement project. **Granite Construction** is working on the \$50 million Bayside Cutoff Overpass project along the Hwy. 101 Safety Corridor between Eureka and Arcata. **Wahlund Construction** is working on the \$50 million Arcata Wastewater System rehabilitation project. **Mercer-Fraser** is expected to start on several projects the company has recently been awarded.

People have been asking about the status of the Nordic Aquafarms project. There is still a lot of forward momentum on the project, but the process is a lengthy one. Currently, the project is set to go before the California State Water Resources Control Board and the California Coastal Commission this summer. Thank you to everyone who has been helping us secure that work for our membership and our local communities.

At the time of this writing, tickets for our Annual Crab Feed have sold out. We look forward to this union event every year. None of it can happen without the volunteers who contribute

their time and energy to making it a success. This year, those volunteers included Business Agent Chuck Adamson, who helped with the raffle, as well as member Danny Roles and his wife, Kelly, and member Yoshi Yashiki-Jansen and his wife, Carmela, who volunteered to help with set up and clean up. We'd also like to acknowledge the constant support and hard work of OE Federal Credit Union's (OEFCU's) Eureka Branch Manager **Brandy Taylor**. She steps forward to help whenever we have been able to hold the event. We also thank Retiree Brian Bishop, who donates his beautiful artwork, as a special gift for us to raffle off to

the membership. Thank you to Apprentice **Rachel Hunerlach**, who started helping with the event even before she became a successful apprentice. We are especially thankful for our membership, officers, signatory employers and the other unions and union members who come out and participate. Many of these folks travel long distances just to come out and support us.

It is with sadness that we inform our members of the passing of Retiree **Ben Cummings**. Ben was originally from Nevada, but retired to Humboldt County, where he served as a campground caretaker near the Coast Guard station. Members who didn't know Ben personally may remember him and his wife, **Alice**, as guests at our Annual Crab Feed. Our condolences go out to Alice at this time. Retiree **John Sears** also lost his wife, **Bonnie**, last December, so please join us in sending good thoughts his way during this time. Retiree **Greg Plympton** also lost his long-time partner, **Rachel**. She and Greg had traveled extensively following his retirement and were able to create a lot of great memories, in the process. She is greatly missed by all who knew her, and we offer our condolences to Greg.



From left: Rec. Corres. Secretary Bruce Noel, Vice President Justin Diston, President Steve Ingersoll, Business Manager Dan Reding, Financial Secretary Dave Harrison and Treasurer Nate Tucker stand with a painting by Retiree Brian Bishop.

HAWAII

17

Address

2181 Lauwiliwili St., Kapolei, HI 96707

Phone Number

District Representative

(808) 845-7871

Ana Tuiasosopo

DOT project to provide years of work

Report

Our members with **Hi'ilawe Construction**, **LLC** have started working on a \$2.6 million asphalt pavement preservation, resurfacing and reconstruction project for the Department of Transportation (DOT), made possible with federal aid. The project

covers locations throughout the Big Island. It will keep members working throughout the year and is expected to continue for up to four more years.











**FRESNO** 

**50** 

1635 Shaw Ave., Ste. 101, Clovis, CA 93611

District Representative

(559) 229-4083 Wyatt Meadows

### Work in the region depends on Pape Machinery members

Report

There are currently 22 Local 3 members working in parts, warehouse, shop and field mechanic positions at Pape Machinery's Fowler branch, and with so much work in the region lately, signatory contractors have been looking to these members to assist with the purchase of new equipment and parts, as well as the maintenance and repair of their current fleet of equipment. These signatory employers include **Dawson Mauldin** Construction, Haydon Construction, Dragados-Flatiron Joint Venture (JV) and Cemex, and each of them depends on the extensive training that our members at Pape Machinery receive throughout their careers, which provides them with the skills and knowledge necessary to keep up with the latest technology and constant changes in the equipment industry.

Please remember to notify the District Office, if you have been called back to work. We also ask that you keep your contact information up-to-date with the Hall. OE3 will be offering a Hazwoper Refresher class at our District Office in Clovis on March 4 at 7:30 a.m., so be sure to contact the District Office to reserve your seat, before it's too late.







CONCORD

20

3000 Clayton Road, Concord, CA 94519

Phone Number

(510) 748-7446

District Representative

Richard Krimm

Quarries resume normal activities after storm cleanup work

This winter's wet weather has led to a lot of infrastructure repair work, which will keep Local 3 members busy this year. On I-680 and I-580, Redgwick Construction Company has Excavator Operator Guadalupe Gonzalez working on an emergency slide repair project resulting from storms that hit the area in December. Quarries in Pleasanton and Sunol were also seriously affected by storms, with flooded creeks impacting pits and conveyors. Operator Benny Alvarez recently cleaned up

the mud at Martin Marietta's pit line in Sunol. At DeSilva Gates' Sunol Aggregates plant, Operator **Charlie Smith** also had to clean up some mud, in addition to shipping and stockpiling material. Dozer Operator Joe Luna has been moving material at Vulcan

Materials Pleasanton's South pit.

Operator Benito Alvarez works

for Martin Marietta in Sunol.



In Pleasanton, **Ghilotti Construction** is working on the \$33.6 million Johnson Drive Economic Development project with seven signatory contractors. The project involves infrastructure work for a new Costco. In Dublin, KDW and J&M Underground are working on the \$28.8 million Dublin Transit parking structure, and in Livermore, Beals Martin, Inc. is working on the \$8.4 million Las Positas College Viticulture building project. Both of these projects will be built using union labor, as they are being done under Project Labor Agreements (PLAs).











YUBA CITY

60

468 Century Park Drive, Yuba City, CA 95991

Casey Tull

(530) 743-7321

### Members work in the Feather River Canyon

Report

There are several jobs that have been working around the weather these last few months. In Paradise, RCI Engineering has been keeping our members busy with \$17.5 million worth of work for the Paradise Irrigation District (PID). The company also has a \$25 million contract with PG&E, which involves doing joint trench alongside Teichert Energy and Utilities, Veteran Pipeline Construction, Badger Daylighting and Discovery Hydrovac. Our members with Myers & Sons are working on the PID's \$7.9 million reservoir replacement project, which should be completed later this year. **Myers & Sons** is also working on a \$38.5 million Waste Water Treatment Plant (WWTP) project in Quincy.

In Butte City, Golden State Bridge (GSB) has an \$80 million bridge project over the Sacramento River on Hwy. 162, where rising water levels made the work especially challenging for our members. This work should continue into next year. Knife River Construction has a few projects in Glenn County, including the Pacific Avenue rehab project in Willows



and a grading and paving project at the Willows-Glenn County Airport.

Our members with **Q&D Construction** and Jarrett Foundations are working on a \$20 million soldier wall and paving project in the Feather River Canyon on Hwy. 70. Crews are scheduled to finish that work soon. Kiewit Infrastructure is working on the \$37 million River Valve Outlet System project at the Oroville Dam. On the south side of Marysville, Bridgeway Civil Constructors is working near Feather River Boulevard on Hwy. 70, as part of a project that involves widening the highway and building new barrier

Please check-in with Dispatcher Chris **Martin** and renew your registration on the Out-of-Work List, as needed. For members with A or B hire status, registration on the list needs to be renewed every 84 days, while those with C hire status must renew their registration at the first of every month. Keeping your registration current ensures that the Hall can dispatch our members and provide skilled operators when they are needed.

NEVADA

11

1290 Corporate Blvd., Reno, NV 89502

District Representative

(775) 857-4440

Scott Fullerton

NGM members look to ratify first contract since merger

Report

### From Reno

After some much-needed rain, work in Northern Nevada is ready to pick up again with some big projects, such as the Pyramid Way/Hwy. 445 widening project, which will help alleviate traffic coming into and out of the Spanish Springs area. **Q&D Construction** is looking to keep our members busy on a couple projects just outside of Reno. This includes a \$17 million seismic rehab bridge project at Patrick and a \$15 million road rehab project in Fallon. Members with Granite Construction and Titan Electric are working together on the second phase of the Oddie-Wells Corridor project. This phase of the project will span from Sullivan Lane to Sutro Street and will wrap up at the end of the upcoming work season. Road and Highway Builders will be installing a barrier rail from McCarran Boulevard all the way to the border with California. Reno-Tahoe Construction (RTC) continues to work on the Switch project off of USA Parkway, where our members are expanding the site and adding to the



infrastructure. Sierra **Nevada Construction** (SNC) is keeping our members busy on the second phase of the \$26 million Moana Springs Community Aquatics and Fitness Center project.

OE3's NGM Negotiating Committee includes members Jackie Burwell, Carl Peters, Eli Myrick, Norm Wilson, Ernie Lopez and Charles Gonzales.

Acha Construction is keeping our members busy on the new Church of Jesus Christ of Latter-day Saints' Temple project in Elko and recently picked up a new Love's Travel Center project in Jackpot, while bidding on other projects in the area. Ames **Construction** has our members working at the Meickle crusher site in Carlin. N. A. Degerstrom is working on the Gold Bar Mine project in Eureka and will be adding a second shift. The company is also putting our members to work at the Cortez Mine, where it recently picked up some additional future projects. Q&D Construction has been awarded a few new projects and will be bidding on others in the near future. Road and Highway Builders is working on a few jobs in the area, including a couple of box culvert replacement jobs.

Our Nevada Gold Mines (NGM) members are looking to ratify a new contract with their employer at the end of this month, and all members working for NGM are encouraged to participate. Ask your job steward about the date and times for ratification meetings. (This information will also be available on union bulletin boards in NGM break rooms.) This will be the first contract between OE3 and NGM since the company resulted from the merger between Newmont and Barrick. The Negotiation Committee has been working hard to produce the best possible contract for our membership for over a year. Thank you to all of our Negotiation Committee members for their commitment and the hours they spend representing their fellow mine workers.

At the time of this writing, gold is \$1,913.50 per ounce. If you have any questions or concerns, please visit the Elko District Office at 555 W. Silver St., Ste. 104 or call (775) 753-8671.



### UPCOMING PICNIC INFO



### **DISTRICT 17: HAWAII (KAUAI)** SATURDAY, APRIL 1, 10 A.M. - 2 P.M.

Location: Lydgate Beach Park Pavilion, 4470 Nalu Road, Kapaa Menu: To be determined

Cost: Free

### **DISTRICT 10: ROHNERT PARK** SUNDAY, APRIL 2, 11 A.M. - 2 P.M.

Location: Sonoma-Marin Fairgrounds (Behrens Park), 175 Fairgrounds Drive, Petaluma

Menu: Tri-tip, hot dogs, beans and salad Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 12 and under: Free

### **DISTRICT 50: FRESNO** SUNDAY, APRIL 16, 10 A.M. - 2 P.M.

Location: Fresno County Sportsman's Club, 10645 N. Lanes Road, Fresno

Menu: Tri-tip, rice pilaf, green beans, rolls, salad, ice cream, nachos, drinks, beer and margaritas

Cost: Adults: \$10; Retirees: Free; Families: \$40 for over four people; Children ages 12 and under: Free

Other: There will be a bounce house, cornhole and raffle prizes

### **DISTRICT 90: MORGAN HILL** SUNDAY, APRIL 16, 11 A.M. - 3 P.M.

Location: Christmas Hill Park (Mulberrry East & West Areas), 7050 Miller Ave., Gilroy Menu: Trip-tip, hot dogs, chili beans, salad, garlic bread, soda, water, beer and wine (\$2 wristband required)

Cost: Adults: \$10; Retirees: Free; Children ages 10 and under: Free

### **DISTRICT 17: HAWAII (HONOLULU) SATURDAY, MAY 6, 11 A.M. - 2 P.M.**

Location: Kualoa Regional Park, 49-479 Kamehameha Hwy., Kaneohe

Menu: TBD Cost: Free

### **DISTRICT 01: BURLINGAME** SUNDAY, MAY 7, 11 A.M. - 2:30 P.M.

Location: Coyote Point County Park (Eucalyptus Picnic Areas 1 & 2) 1701 Coyote Point Drive, San Mateo Menu: Tri-tip, salad, chicken, sausages, hot dogs, cake, soda, water, beer, wine and lots more

Cost: Adults: \$15; Retirees: Free; Children ages 18 and under: Free

Other: Parking \$6

### **DISTRICT 30: STOCKTON** SUNDAY, MAY 7, 11 A.M. - 4 P.M. (LUNCH SERVED FROM NOON - 1 P.M.)

Location: Micke Grove Park, Delta Shelter (off Hwy. 99 and Eight Mile Road, just south of Lodi), 11793 N. Micke Grove Road, Lodi Menu: Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream and beverages

Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 6 and under: Free Other: There will be raffle prizes, a bounce house for the kids and a horseshoe contest

### **DISTRICT 80: SACRAMENTO** SUNDAY, MAY 21, 10 A.M. - 2 P.M.

Location: Lew Howard Park, 7100 Baldwin Dam Road, Folsom Menu: BBQ, burgers, ribs, brisket, hot links, chicken, mac & cheese, asparagus, hot dogs, water, soda, beer, White Claws and Trulys Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 12 and under:

### **DISTRICT 11: NEVADA (SPARKS)** SATURDAY, JUNE 3, NOON - 3 P.M.

Location: Lazy 5 Park (Sunrise and Sunset Pavilions, Cottonwood Room), 7100 Pyramid Way, Sparks Menu: BBQ pulled pork, beans, coleslaw, rolls, fruit salad Cost: Adults: \$10; Retirees: Free; Families: \$25; Children ages 6 and above: \$10;

### **DISTRICT 12: UTAH (RIVERTON)** SATURDAY, JUNE 3, 9 A.M. - NOON

Children ages 5 and under: Free

Location: Riverton City Park, 1452 W 12800 S, Riverton Menu: Eggs, bacon and sausage Cost: Adults: \$5; Retirees: Free; Families: \$10

### **DISTRICT 04: FAIRFIELD SUNDAY, JUNE 4, 8 A.M. - 2 P.M.** (LUNCH SERVED 11:30 A.M. - 1 P.M.) Location: Pena Adobe Park,

4699 Pena Adobe Road, Vacaville Menu: TBD Cost: Adults: \$12 presale, \$15 at the door; Retirees: \$5; Children ages 5 to 12: \$5; Children ages 4 and under: Free Other: Bounce house. Raffle will be held at

1:30 p.m. Beer tickets: \$1 per person

**DISTRICT 70: REDDING** SUNDAY, JUNE 4, 11 A.M. - 2 P.M.

Location: Anderson River Park (BBQ #1 & Gazebo Areas), 2800 Rupert Road, Anderson Menu: Tri-tip, chicken, beans, bread, salad, ice cream and refreshments Cost: Adults: \$12; Retirees: \$8; Children ages 6 to 12: \$6; Children ages 5 and under: Free

Other: Entertainment includes band, raffle, bounce house/water slide, corn hole, frisbee, football and horseshoes

### DISTRICT 11: NEVADA (ELKO) **SATURDAY, JULY 15, 11 A.M. - 1 P.M.**

Location: VFW Hall, 731 VFW Way, Elko Menu: Tri-tip, beans, chicken, paella, salad, fruit, ice cream and refreshments Cost: Free

### **DISTRICT 60: YUBA CITY** SUNDAY, JULY 16, 11 A.M. - 2 P.M. (NOTE: DATE CHANGE)

Location: Foothill Lions Community Center, 5667 Fruitland Road, Loma Rica Menu: BBQ, potato salad, beer, soda and

Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5; Children ages 12 and under:

### BUSINESS HOURS OPEN



In California, Hawaii, Nevada and Utah, office hours will be as follows:

MONDAY-FRIDAY: 7 A.M. TO 5 P.M.

### **SEMI-ANNUAL MEETING**

Rec.-Corresponding Secretary Bruce Noel has announced that the next Semi-Annual Meeting of the membership will be held on:

SUNDAY, MARCH 19, 2023 AT 11 A.M. **SOLANO COUNTY FAIRGROUNDS** 900 FAIRGROUNDS DRIVE **VALLEJO, CA 94589** 

An announcement will be made if there is a schedule change. Please check on www.oe3.org and upcoming issues of Engineers News.



Looking to make a year-end charitable donation and get a TAX BREAK? Donating to the Local 3

Scholarship Foundation may fit the bill!

### **HELPS OE3 FAMILIES PAY FOR COLLEGE!**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

# SCHOLARSHIP FOUNDATION

# ACADEMIC SCHOLARSHIPS

2 SCHOLARSHIPS OF \$15,000 2 SCHOLARSHIPS OF \$12,500 2 SCHOLARSHIPS OF \$10,000 25 MERIT SCHOLARSHIPS OF \$2,000

» Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships

» OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online @ WWW.OE3.ORG

» See full rules online

» If you have any questions, please call the Recording-Corresponding Secretary's Office @ (510) 748-7400



# 2023 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: **Academic Scholarships** (winners are judged based on academic qualifications) **Merit Scholarships** (winners are selected through a random raffle drawing).

**Please note:** Academic Scholarship applicants who do not win are <u>automatically</u> entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications <u>must</u> be <u>postmarked on or</u> <u>by March 31, 2023.</u>

### **WHO MAY APPLY**

**Children** (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application.

Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

### WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

# HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. If any items are missing, the applicant risks ineligibility.

### Send to:

Bruce Noel Recording-Corresponding Secretary Attn: Scholarships Operating Engineers Local Union No. 3 3000 Clayton Road Concord, CA 94519

If you have questions, please call the RCS Office at (510) 748-7400.

### **ACADEMIC SCHOLARSHIPS**

Six Academic Scholarships will be awarded to children of Local 3 members.

### **1ST PLACE - \$15,000 TOTAL**

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

### 2<sup>ND</sup> PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

### 3<sup>RD</sup> PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2022) or the spring semester (beginning in 2023) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

### **AWARDING ACADEMIC SCHOLARSHIPS**

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval. Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

# REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

**Application -** filled out by student **Essay -** written by student

**Report on applicant** - filled out by authorized school representative

**Official transcript** - from school (signed or stamped)

Letters of recommendation - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

**Note:** Winners will be contacted for a photograph to be used in *Engineers News*.

### MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

### **AWARDING MERIT SCHOLARSHIPS**

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

### REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

**Application** | filled out by student **Essay** | written by student





### **DISTRICT MEETINGS**



All meetings convene at 7 p.m., unless otherwise noted.

### **MARCH 03.23**

### 1st **DISTRICT 01: FOSTER CITY**

Carpenters Local Union 217 1153 Chess Drive, Ste. 100

### **1**<sup>ST</sup> **DISTRICT 60: YUBA CITY**

Sutter County Office of Education-Boyd Hall 1895 Lassen Blvd.

### **1**<sup>ST</sup> **DISTRICT 90: MORGAN HILL**

Operating Engineers' Building 325 Digital Drive

### **2**<sup>ND</sup> **DISTRICT 20: CONCORD**

Operating Engineers' Building 3000 Clayton Road

### $2^{ND}$ **DISTRICT 80: SACRAMENTO**

Operating Engineers' Building 3920 Lennane Drive

### **8**<sup>TH</sup> **DISTRICT 11: RENO**

Operating Engineers' Building 1290 Corporate Blvd.

### **8**<sup>TH</sup> **DISTRICT 12: SANDY**

Operating Engineers' Building 8805 South Sandy Parkway

### **27**<sup>TH</sup> **DISTRICT 17: HAU'ULA**

Hau'ula Elementary School 54-046 Kamehameha Highway

### **APRIL 04.23**

No meetings scheduled.

### May 05.23

### **8**<sup>TH</sup> **DISTRICT 17: KAPOLEI**

Operating Engineers' Building 2181 Lauwiliwili St.

# SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

### TOWN HALL MEETINGS



All meetings convene at 7 p.m., unless otherwise noted.

### **MARCH 03.23**

### **DISTRICT 11: ELKO**

VFW Hall 123 VFW Way Elko

### 29тн **DISTRICT 17: HILO**

Meeting: 6 p.m. Grand Hilton Nailoa Hotel 93 Banyan Drive Hilo

### 30тн **DISTRICT 17: KONA**

Meeting: 6 p.m. Courtyard King Kamehameha's Kona Beach Hotel 75-5660 Palani Road Kailua-Kona

### 31<sup>st</sup> **DISTRICT 17: MAUI**

Meeting: 6 p.m. Maui Beach Hotel Lanai Room 170 W. Kaahumanu Ave. Kahului

### **APRIL 04.23**

### **1**st **DISTRICT 17: KAUAI**

Meeting: 10 a.m. Lydgate Beach Park Pavilion 4470 Nalu Road Kapaa

### 12<sup>TH</sup> **DISTRICT 12: SPANISH FORK**

Ponderosa Meeting Room 475 South Main St. Spanish Fork

### 13<sup>TH</sup> **DISTRICT 12: OGDEN**

Ogden Eccles Conference Center 2415 Washington Blvd. Ogden

### 15<sup>TH</sup> **DISTRICT 12: ST. GEORGE**

Washington Historical Society 100 West Telegraph St. Washington City

### May 05.23

### **9**тн **DISTRICT 17: KAUAI**

Meeting: 6 p.m. Kauai Beach Resort & Spa Hotel 4331 Kauai Beach Drive Lihue

### **10**<sup>TH</sup> **DISTRICT 17: KONA**

Meeting: 6 p.m. Courtyard King Kamehameha's Kona Beach Hotel 75-5660 Palani Road Kailua-Kona

### 11<sup>TH</sup> **DISTRICT 17: MAUI**

Meeting: 6 p.m. Maui Beach Hotel 170 W. Kaahumanu Ave. Kahului

### **HONORARY MEMBERSHIP**



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of January 2023 and have been determined to be eligible for Honorary Membership effective April 1, 2023, unless otherwise noted.

### PAT L. BECKWITH

2049611 - DISTRICT 50: FRESNO

**GENE R. CONN** 

**1437805 - DISTRICT 30: STOCKTON** 

LAC Q. DANG

1733315 - DISTRICT 11: NEVADA

**TED HERNANDEZ** 

2031839 - DISTRICT 50: FRESNO

**GLENN LANDERS** 

1804367 - DISTRICT 99: OUT OF AREA

FELIX LOPEZ

1967855 - DISTRICT 11: NEVADA

**ELVIS M. McGEE** 

2018313 - DISTRICT 80: SACRAMENTO

PETER V. MULLEN

1931557 - DISTRICT 80: SACRAMENTO

H. L. PATTERSON

1819027 - DISTRICT 11: NEVADA

R. J. PEERY

2049674 - DISTRICT 99: OUT OF AREA

JEFF E. PRING SR.

1709986 - DISTRICT 12: UTAH

**STEVE THOMAS** 

1716841 - DISTRICT 30: STOCKTON

ROBERT B. VANDERPOL

2129058 - DISTRICT 99: OUT OF AREA



| NEW RETIREES            |    | Gonsalves, Dan     | CA | Page, Pierre       | FL |
|-------------------------|----|--------------------|----|--------------------|----|
| Effective November 2022 |    | GRANT, TONY        | CA | PATTERSON, JEFFREY | CA |
| 2                       |    | GRINNELL, HERBERT  | CA | PATTERSON, CURTIS  | CA |
| Ballao, George          | HI | HARVEY, MICHAEL    | CA | PELLAND, FRANK     | CA |
| Beaston, John           | CA | HAWKINS, DIANNA    | NV | ROBINSON, WILLIAM  | CA |
| BIGLOW, MICHAEL         | CA | HICKEL, RUSSELL    | CA | Rowley, James      | NV |
| Bradley, Gary           | CA | HILDEBRAND, RONALD | CA | RUBERT, ALVIN      | CA |
| Brown, Larry            | CA | Hutchinson, Thomas | CA | SCOTT, ROBERT      | CA |
| Buxton, Mark            | CA | JOHNSON, JAMES     | CA | SETUM, ANTHONY     | CA |
| CAREY, ANTHONY          | CA | JOHNSON, RICHARD   | CA | SMITH, LEONARD     | CA |
| CARPENTER, CLIFF        | CA | Kia, Eugene        | HI | Snow, Steve        | CA |
| CONKLIN, DAVID          | CA | Magana, Raul       | CA | Steward, Robert    | NV |
| Cox, Dennis             | UT | Mineo, Randy       | CA | Stroer, Mike       | CA |
| CRAIGHEAD, ROBERT       | CA | Moran, Thomas      | TX | SWARTZ, LYLE       | CA |
| DENSMORE, MICHAEL       | CA | Morgan, William    | CA | TELLESEN, MICHAEL  | CA |
| FLETCHER, RICHARD       | CA | Naihe, Paul        | HI | TILLACK, BLAINE    | CA |
| France, James           | CA | Nelson, Frank      | CA | TONNER, THOMAS     | CA |
| GIDDINGS, ALEC          | CA | Орнеім, Кеітн      | NV |                    |    |
| Gong, Stanley           | CA | Ornelas, Pete      | CA |                    |    |

### **2023 POLITICAL ACTION COMMITTEE ELECTION**

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 3 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2023 in each respective District.

No Member shall be eligible for election, be elected, or hold the position of PAC Member:

- 1. Unless he or she is a continuous member in the parent local union for the one (1) year preceding nomination, not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
- 2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
- 3. If he or she is an owner-operator or a contractor;
- 4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed, prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

### **PROOF OF VOTER REGISTRATION FOR PAC Nominees**

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or County Clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter district or town hall meeting (see page 28 for meeting dates and locations) so that you may be nominated and then elected

Fraternally yours,

Bruce Noel Recording-Corresponding Secretary

# Our Sincere Condolences...

# Deceased Dependents

Azlin, Bobbie Spouse of Azlin, Frank E. (dec.) 12-31-22

Bonham, Francis Spouse of Bonham, William 12-7-22

Brazier, Dorothy Spouse of Brazier, Yancy (dec.) 12-22-22

Breeden, Brenda Spouse of Breeden, Brian 12-15-22

Breslin, Diane Spouse of Breslin, Patrick (dec.) 12-7-22

Bridges, Barbara Spouse of Bridges, Rondel (dec.) 11-15-22

Corless, Jan Spouse of Corless, Michael 1-11-23

Danner, Tracey Spouse of Danner, Robert A. 12-21-22

Eckelhoff, Gretchen Spouse of Murnin, Mark 1-12-23

Even, Sheryl Spouse of Even, Ronald (dec.) 12-23-22

12-27-22

Fujita, George T.

Las Vegas, NV

12-21-22

Fourtner, Carol Spouse of Fourtner, Dale (dec.) 12-28-22

Freitas, Shirley Spouse of Freitas, Steve 11-22-20

Guindon, Charlotte Patrice Spouse of Guindon, James (dec.) 12-11-22

Holthaus, Lezlie Spouse of Holthaus, John 12-12-22

Jones, Esther Spouse of Jones, Curtis 12-17-22

Matzek, Mary Spouse of Matzek, George A. (dec.) 12-23-22

McGinty, L'Tricia Spouse of McGinty, Steven 6-17-11

Mendoza, Jose Son of Mendoza, Jose 10-8-21

Merian, Blanche Spouse of Merian, Don A. (dec.) 1-2-23

Otto, Susan Spouse of Otto, Siegfried J. (dec.) 12-4-22

Phillips, Guyla Spouse of Phillips, Wesley 12-10-22

Ponte, Hailey Daughter of Ponte, Edward 11-16-17

Rea, Juanita Spouse of Rea, Hosea (dec.) 1-19-22

Solari, Roseanna Spouse of Solari, Jeffery 12-19-22

Strohmeyer, Edward Spouse of Racine, Celia 1-2-23

Theadore, Orra Spouse of Theadore, Ernest (dec.) 12-4-22

Vouri, Norine Spouse of Vouri, Ignatius J. (dec.) 12-20-22

Watson, Linda Spouse of Watson, W. Lyn 1-4-23

Weathers, Margaret Spouse of Weathers, John (dec.) 12-22-22

# Departed Members\*

Anderson, Robert Huntington, UT 12-15-22

Armstrong, Bob C. Sutherlin, OR 12-31-22

Beach, Douglas Terrebonne, OR 12-12-22

Belli, Mario L. Reno, NV 11-27-22

Benzler, Dave R. Elverta, CA 1-5-23

Chimits, Paul Reno, NV 1-3-23

Contreras, Miguel Golden, Bobby Vallejo, CA Ukiah, CA 12-24-22 12-21-22

Cummings, Benny S. Hankey, Darrol G. Samoa, CA Sequim, WA 12-28-22

Delatorre, Ralph J. Johnson, Steve R. Half Moon Bay, CA Days Creek, OR 1-9-23 12-24-22

Freeman, Robert W. Kruschke, Melvin Antioch, CA Fremont, CA 12-6-22 1-2-23

> Leasau, Meleke J. Koloa, HI 12-22-22

Lynch, Brian M. Petaluma, CA 12-25-22

Martinez, Fortunato Gilroy, CA 12-19-22

McQueary, Leonard R. Eureka, NV 12-25-22

Moore, Glendon E. II Frankfort, OH 12-18-22

Rayburn, Donald E. Fairfield, CA 12-10-22

Rorick, Douglas Lakeport, CA 1-11-23

Roth, Nolan N. Redding, CA 1-8-23

Stevens, Gerald Sebring, FL 12-21-22

Tavares, Glenn Waianae, HI 1-7-23

Townsend, Wilmer Clio, AL 12-20-22

Valle, Felix Fresno, CA 12-18-22

Vallejo, Marin Fresno, CA 1-3-23

Walker, Gary D. Columbia, CA 12-14-22

Winters, Daniel Los Molinos, CA 12-26-22

Zayas, Albert Elk Grove, CA 11-25-22

### \*Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.





Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3. I. MAIL **Operating Engineers** Local Union No. 3 3920 Lennane Dr. Sacramento, CA 95834 ATTN: Swap Shop\*

2. (ALL 916.993.2047, ext. 2503

3. E-MAIL rsparks@oe3.org

\*All ads must include Member Registration Number.

FOR SALE: 2005 Chevy Duramax Silverado 2500HD LS Extended Cab. Well maintained. All new: radiator, transmission cooler upgrade, turbo, steering box, power steering pump, brake booster assembly, headliner upholstery. Body, paint and interior in good condition. 240,000 miles. Runs excellent. \$13,500. Call Jamie at (209) 323-0074. Reg# 2389868.

FOR SALE: Various tools, mostly wrenches and specialty items. Serious buyers only. Call Ignacio at (559) 403-9058 or email ignaciogee@ gmail.com. Reg# 2443714.

FOR SALE: Quonset hut corrugated steel building. 16' wide x 12.5' tall x 21' long. Fireproof. Never been used. Paid \$11,000, but asking \$7,000. Call Dave at (530) 908-4154. Reg# 1584195.

FOR SALE: 2019 Chevrolet 3500 Dually. Features: flatbed, 4X4, Firestone airbaas. Odometer at 14,000. \$67,000 OBO. 2023 Southland 5'x10' dump trailer. Never used, bumper pull. \$8,500 OBO. 2020 Big Tex gooseneck 8'x20' dump trailer with equipment ramps. \$25,000 OBO. Call or text (209) 914-9474. Reg# 4197024.

FOR SALE: 1955 Studebaker pickup. 20-year old restoration. Current CA registration with pink slip. 112" wheelbase, Champ flathead six, three-speed with working overdrive. Most comfortable at 50-55 mph. No rust, sheet metal very good condition, paint starting to show age. Very good interior but needs floor mat and headliner. Good tires and brakes. New battery. \$10,500. Email for photos 1955studebaker@ comcast.net. Reg# 2110685.FOR SALE: 1947 custom built stucco home in Reno, NV. 1,188 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one-car garage, room for RV and toys. All schools and shopping within walking distance. \$425,000. Call Ed (775) 786-8961 for location and appointments. Leave message if no answer. Reg# 1296063.

FOR SALE: 1989 Bronco 2 Eddie Bauer. Features: new tires, new battery, complete oil service, new clear coat wax. \$15,000 OBO. Must see, like new. Call Jim (408) 857-9309. Reg# 1235515.

FOR SALE: Steel rack for camper (41.5 x 80.5 x 33.5") \$100. Homemade aluminum toolbox (19x49x23") \$150. 2 ceiling fans with light kit (flush mount 14" blades, 32" diameter). Call evenings (408) 842-6215. Reg# 1071005.

FOR SALE: Vintage 1971 Thomasville dining room set. French Country pecan wood, medium color. Oval table with rose emblem carved. 4 chairs and 2 armchairs. Two-piece hutch with glass shelves, lights, 4 doors. Close to perfect. \$2,300 for both items. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2 female cows, each with calves. 1 male and 1 female calf. Call to see the cows. Located at 9950 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611.

FOR SALE: 20-foot welded aluminum boat w/ 90 HP outboard. Wellmaintained, seldom used. Set up for fishing. \$9,500 OBO. Text (925) 525-5157 for pictures. Reg# 1842971.

FOR SALE: 15 Motorola SP50 radios. 7 UHF. All communicate on at least one channel, 3 sets VHF, 1 set UHF different channel. 8 external mics, box full of batteries, chargers, belt clips, and extra antennas. \$350 for all. (925) 525-5157. Reg# 1842971.

FOR SALE: KR1000 Snap-On tool box including Snap-On tools and others. Good condition. \$3,700. Call (510) 919-4519. Reg# 2260355. FOR SALE: Vintage long rifle, semi-automatic. Stevens model USA Savage Arms 87A. 1938-1965. Excellent condition. \$300. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Solid maple furniture. Includes: men's upright dresser, women's dresser with mirror, dining table with 6 chairs and 2 leaves. Bought in 1964, still in very good condition. Would like to sell as a package deal; will accept solid offers. Asking \$1,500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Wesco Johmaster Boots. Men's size 11-D. RW 110100. Lace to toe. Hand built to stock size (11-D) in Scappoose, OR. Excellent condition. Boots sell for \$450 new; will sell for \$200. Call (510) 283-8930. Reg# 1774642.

FOR SALE: 76-acre property in Nevada County. Owner will finance. Borders the town of Floriston. \$250,000 OBO. Call for information. (530) 418-8364. Reg# 1261969.

FOR SALE: 1993 Fleetwood Pace Arrow 331 motorhome. Great condition inside and out. 70k original miles. 460 V8 engine. Ford chassis. \$16,000. Call or text Kurt for more info at (408) 639-5803. Reg# 2437828.

FOR SALE: 1997 Massey Ferguson MF390 tractor. 4WD, front-end bucket/scraper, 2,046 hours, 70HP at PTO, 80HP at engine. \$22,500 OBO. Located in Red Bluff. (530) 567-8435. Req# 1082385.

FOR SALE: 1990 F250 project/parts truck. Single cab pickup, 4x4, 5-speed manual trans w/OD. 351w engine is currently out of the truck as well. Trans was areat, ran without issue. Engine had oil leaks and unknown mileage. Brand new catalytic converter and new tires. Some rust. Call Lucas (414) 405-9685. Reg# 4183540.FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around. custom rear bumper, tires and Holley carburetor. \$14,000 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 2013 Coleman 27' travel trailer. Features: 2 slides, AC, 2 TVs, AM/FM stereo/DVD/CD player, Serta queen mattress, electric awning, sofa/bed, dinette, stove/oven, microwave. Good condition. \$26,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: 1992 Coronado Fleetwood motorhome. 29 feet long. Very clean. Features: queen bed, powerful engine, sink, stove, bathroom. 37,000 miles. Fully contained. \$14,000 OBO. Located in Sacramento. Call (916) 549-6201. Reg# 2320516.

FOR SALE: Victor Pattern Torch DC2400. Mounted on heavy rolling leveling table. 4'x6'x32". \$700. Borg Warner T19-148 4-speed transmission for F-350. 2 PTO ports. Low miles on rebuild. \$700. Call (559) 917-4244. Reg# 1514852.

FOR SALE: 1929 Ford AA cab and chassis. Very rough. Photos available. Two new 600x20 tires, 8 extra wheels, 4 new tubes with boots, extra hood and front fenders, rear brake shoes and bands. Relined. \$3,500. Call Sandy at (707) 363-3075. Reg# 1562992.

WANTED: 1984-1985 Toyota axles and springs, Text (530) 249-3346, Reg# 2077229.

WANTED: Cessna-style 25 GPM 2-bolt hydraulic pump to fit a Ford 745 front loader. Text (530) 249-3346. Reg# 2077229.

FOR SALE: Various tools, including: Snap-On, Mac, OTC and other misc. tools. Call for details (530) 346-2918. Email jimannjar@gmail.com. Reg# 1271053. FOR SALE: 16-foot steel shovelnose flat bottom hull and frame with trailer. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor, and sides. Needs assembly. \$750. No trades. Text for pictures. (209) 470-7029. Reg# 1774822.

FOR SALE: 2004 Harley V-Rod VRSCB. Details: black frame, 1,820 miles, alarm with 2 remotes, 2 keys. Custom paint with ghost flames, matchina chrome flame grips and pedals. Screamin' Eagle programmable EFI tuner, Super Trapp exhaust. All equipment original and dealer installed. Perfect condition. 2nd owner. All original paperwork. Title in hand. \$9,000 cash only. No trades, checks or scams. Call (775) 304-9338. Reg# 4141894.

FOR SALE: 12.9 acres of olive trees. Healthy, well cared for, and produces. Includes a 3-bed, 2-bath mobile home, domestic well, septic tank, 30x40 shop with 2 roll up doors and power. Home sits at top of grove with beautiful views. \$460,000 OBO. Call (559) 287-6510. Reg# 2382509.

COMING SOON: Super-labrador puppies. We have raised both mother and father. Mother is AKC-registered purebred English Lab. (69 pounds) Father is AKC-registered English Lab/ AKC-registered Bull Mastiff (115 pounds). Puppies will have strong hunting, water sport, fetching and protection instincts, as well as VERY CALM. Please call Mike, if interested. (916) 548-1178. Reg# 2553692.

FOR SALE: 2011 Chevy Aveo Limited Edition. 5-speed transmission. Hatchback. Excellent on gas. One owner. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.FOR SALE: Various tools. Box-end and open-end wrenches. From 1" to 1 5/8". 20" P&C and 16" proto adjustable wrenches. 24" Walworth pipe wrench. 8# sledge. Misc. bars. Cheater pipe. Slide hammer. S&K 3/4 drive socket set. From 1" to 1 5/8". Owatonna pullers plus misc. pullers. \$500 for all. All US made, very usable. Email for pictures: oldcat35o@sbcglobal. net. Reg# 1188038.

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. \$1,000 OBO. Call Miles with questions or offers, call (209) 641-5066. Reg# 4245469.



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