

NEWS



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8:30^{AM} REGISTRATION 11^{AM} MEETING *LUNCH TO FOLLOW MEETING SUNDAY, MARCH 19TH, 2023

SOLANO COUNTY FAIRGROUNDS, 900 FAIRGROUNDS DRIVE, VALLEJO, CA 94589













VOL. 81 #02 FEBRUARY 2023

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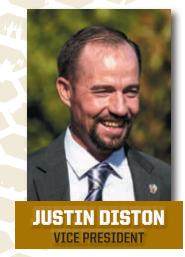
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DAN REDING BUSINESS MANAGER



STEVE INGERSOLL PRESIDENT





BRUCE NOEL RECORDING CORRESPONDING SECRETARY

ON THE COVER

From left: Bigge Mechanic JASON GORDON, from Stockton District 30, Apprentice Gradesetter AMY COMBS, from Sacramento District 80, Golden Gate Bridge Patrol Officer NICOLAS SERRANO, from Burlingame District 01, and Apprentice JEREMY GRANT, from Rohnert Park District 10, represent the diversity of Local 3, all with a common goal of strengthening our union.



DAVE HARRISUN FINANCIAL SECRETARY



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NEWS & NOTES

President Steve Ingersoll explains how prevailing wage protections ensure our tax dollars return to benefit the working people who pay them, while uplifting our families, friends and the communities we live and work in.

ORGANIZING TODAY

OE3's Organizing Department has continued to successfully bring in new members and sign new employers at a steady pace. Turn here to learn more about the department's staff, what they do, how they do it and why it matters to all Local 3 members.

ONE VOICE, ONE CAUSE

Through the exercise of their collective bargaining rights, Local 3 members are able to come together with one voice to pursue one overriding cause: a better life for Operating Engineers. Turn here for a reminder of these unifying values, as OE3's membership prepares to gather for the upcoming Semi-Annual Event.

FLOOD SEASON IS NOTHING NEW

Our members are applying their skills and knowledge to help communities recover from last month's severe storms and flooding. Learn more about our members' long history of being the people we depend on during these times.

PAC COMMITTEE NOTICE

For important information regarding the election of Political Action Committee (PAC) members.

CA Master Agreement ratified; Semi-Annual scheduled

At the time of this writing, we just finished the California Master Construction Ratification Meetings. The proposed agreement was well-received, and the meetings were well-attended, even with the weather we have been dealing with in Northern California. For all of those who participated, from the staff who kept the doors open to the members who attended, thank you. There is no better way to ensure your needs are met, than to participate in these types of ratifications. Overall, there were only eight votes against the \$5 total package increase this year, a \$4 increase in 2024 and a \$4 increase in 2025. If you have questions about this agreement, contact your district office.

Regarding the weather, many of us have been affected by road closures, property damage and flooding. Our Caltrans workers have been working crazy hours to manage mountain passes and other emergency repairs, while many of our city and county maintenance workers are dealing with storm drains. All along the coast, from sinkholes, to mud slides, our members are working or will be working soon, to combat the storm damage, so people's lives can return to normal. Regarding damage to personal property, there may be relief options available to you, so call your District Office to see. For work opportunities, it's a good time to be Hazmat-certified. District Offices are holding Hazmat Refresher trainings right now, until early April, so call yours, and see if there is availability. This is a great opportunity to maintain your certifications and be ready to handle the work. See the schedule of these trainings below.

Some jobs have been shut down, because of the weather, so check-in with your state's training center, to see what journey-level upgrades or certifications are available to you, if you find yourself in the offseason. Be ready and answer the phone when dispatch calls, so you can get out to the next job, when you're needed. Since Local 3's inception, we have been handling disaster recovery efforts throughout our communities. For a breakdown of some of these historic floods and the way we helped rebuild communities in the aftermath, see page 16 in this edition. Some of you may even remember living through some of these awful floods. My point is that your skills are invaluable in times like these. Our job is to make sure you are the ones who receive the work.

You will see in this edition that our next Semi-Annual is scheduled for March 19 at the Solano County Fairgrounds. We hope to have all the regular offerings this time – food, health fair, union merchandise and the meeting, which begins at 11 a.m. Mark your calendars for this great event, and see page 14 for more details.

Please note that the official move of Headquarters and the District 20 office has taken place, and our new headquarters address is 3000 Clayton Road, Concord, CA 94519. All phone numbers will remain the same.

Please be safe out there on your commute. Avoid flooded areas, and allow extra time to get to and from your jobsites. I hope to see you at an upcoming District or Retirees Meeting (See page 28 for times and location of upcoming meetings), and if not then, I hope you plan to come to the March Semi-Annual Event! We will continue to serve you, to ensure we get the work that is rightfully yours and to defend our union way of life with everything we have.

Dan Recting

HAZMAT REFRESHER COURSES ARE BEING OFFERED AT LOCAL DISTRICT OFFICES!

Classes in all locations will be held from **7:30 a.m.** - **4 p.m.** (with a half hour for lunch) Please bring your current Hazmat card with you to class.

CONCORD	MORGAN HILL	STOCKTON	CONCORD
SATURDAY	SATURDAY	SATURDAY	Saturday
FEB. 4	FEB. 25	MARCH 11	April 8
DISTRICT 40	DISTRICT 50	DISTRICT 80	To register
EUREKA Friday FEB. 17	FRESNO SATURDAY MARCH 4	SACRAMENTO SATURDAY MARCH 25	FOR A CLASS, CALL YOUR DISTRICT OFFICE.

What are prevailing wage protections?

If you've attended a union meeting, you've probably heard about prevailing wage laws, sometimes referred to as prevailing wage protections, but do you know what they are? You might not, especially if you've worked on more private projects than public projects.

Prevailing wage laws establish a minimum wage for construction workers on publicly-funded projects. That minimum wage is based on the wage rates that prevail in a region. Under these laws, employers awarded a publicly-funded project must pay prevailing wage rates, as doing otherwise results in taxpayer money being used to drive down the wages of American workers, rather than lift them up. These laws first popped up in the 1800s, when it became clear that government funding was necessary to develop the nation's infrastructure and grow its economy. As a result, local, state and the federal government played an increasing role in the construction industry, which brought with it an outsized influence on local wage standards. The growing need to prevent our own government from supporting employers who undercut workers' wages was very clear, and early prevailing wage laws quickly swept across the nation. They've remained popular, having established the Skilled Trades as a great career for working people. These laws eventually resulted in the Davis-Bacon Act, which is the federal prevailing wage law that is in effect today.

There are several reasons why prevailing wage protections, like the Davis-Bacon Act, are good for construction workers. First and foremost, they ensure that construction workers are fairly compensated for their labor. In the absence of prevailing wage laws, employers have been known to cut corners, hiring unqualified, desperate workers who are willing to work for wages far below local standards. This puts all workers at a disadvantage, as the absence of these protections incentivizes the entire industry to lower wages, forcing workers to compete against each other for jobs they might otherwise refuse to accept due to low wages, just to have any work at all. Prevailing wage laws prevent this race to the bottom and ensure that the Skilled Trades continue to provide a path into the middle class. Prevailing wage laws actually benefit everyone; not just those in the construction industry. That's because these laws stimulate our economy by ensuring that construction workers thrive, rather than just survive. They can afford to go on vacation, buy homes and vehicles, fund hobbies, send kids to college, and much, much more. All of this economic activity goes right back into their local communities, creating a positive feedback loop that benefits everyone.

That's not to say there aren't opponents of prevailing wage protections. In fact, some of those opponents successfully repealed state prevailing wage protections in Utah in 1981, and after a failed attempt to do the same in Nevada, legislators put conditions on the state's prevailing wage protections in 2016, resulting in wage cuts to our members on affected projects. (Fortunately, Local 3 helped elect pro-union candidates who restored those protections in 2019.) For some employers, these laws are the only thing keeping them from lowering wages to increase profits. These opponents often claim such laws are "taxpayer handouts" to "overpaid" union workers. The truth, of course, is that prevailing wage laws are not a handout at all. Instead, they make sure our tax dollars go toward benefitting the lives of working people who pay the taxes in the first place. And since union workers are often the only workers with the power to negotiate their own contract, prevailing wage rates tend to reflect the wages of union workers over non-union workers. This isn't a negative, at all, as it means prevailing wage laws provide the kind of compensation that workers achieve through a free and fair bargaining process. (It can also be a good organizing tool for us!)

Prevailing wage protections are vital to Operating Engineers and working people. OE3's efforts to promote and defend these laws aligns closely with our shared, core principles, particularly those outlined in Article I, Section 1, item a, which states the following:

The objects and purposes of this Local Union are... to improve the economic conditions of its Members, all Employees and working men, women and minors by all lawful means and methods.

EXTRA! EXTRA!

Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

Members help NLRB get much-needed funding increase

n December, a call to action was sent out from the International Union of Operating Engineers' (IUOE's) Engineers Action and Response Network (EARN). In the message, members were informed about funding problems at the National Labor Relations Board (NLRB), the agency charged with protecting workers' rights in the United States. The agency had not received an increase to its budget since 2014, resulting in what amounted

to a 25 percent budget cut in inflation-adjusted dollars, just as the nation is experiencing a record number of union petitions and a growing number of unlawful, union-busting efforts. As a result, the agency has been having staff shortages and warning of possible furloughs, putting its ability to handle the cases brought before it at severe risk. Fortunately, the efforts of our members and other working people from across the country worked, and

Congress passed a bill that included the agency's first funding increase in seven years!

"With the additional funding, the National Labor Relations Board will continue to uphold our Congressional mandate of promoting collective bargaining and safeguarding employees' rights to organize, engage with one another to seek better wages or working conditions, and choose whether or not to have a collective bargaining representative negotiate on their behalf with their employer," read a statement released by the NLRB. Thank you to everyone who responded and used the EARN portal to contact their elected officials about this issue. By doing so, Local 3 members helped ensure elected officials continue to respect what they have to say, and upheld their commitment "to protect and strengthen our democratic institutions" (OE3 Bylaws, Article I, Section 1, line i).

Retirees Association Meetings

SUISUN CITY

Monday, Feb. 27, 2 p.m. Veterans Memorial Buildina 427 Main St.

MODESTO

Monday, Feb. 27, 10 a.m. **Tuolumne River Lodge** 2429 River Road

STOCKTON

Monday, Feb. 27, 2 p.m. Italian Athletic Club 3541 Cherryland Ave.

EUREKA

Monday, Feb. 27, 2 p.m. **Operating Engineers Building** 1330 Bayshore Way

UKIAH

Tuesday, Feb. 28, 10 a.m. Hampton Inn 1160 Airport Park Blvd.

ROHNERT PARK

Tuesday, Feb. 28, 2 p.m. Youth Aa & Leadership Foundation 6445 Commerce Blvd.

Tuesday, Feb. 28, 2 p.m. Operating Engineers' Building 1635 Shaw Ave., Ste. 101

CLOVIS

REDDING

Meeting & Potluck Tuesday, Feb. 28, 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson, CA

NOVATO

Wednesday, March 1, 10 a.m. Best Western Novato Oaks Inn 215 Alameda Del Prado

FOSTER CITY

Wednesday, March 1, 2 p.m. Carpenters Local Union 217 1153 Chess Drive

YUBA CITY

Wednesday, March 1, 2 p.m. Sutter County Office of Education Bovd Hall 1895 Lassen Blvd.

FREEDOM Wednesday, March 1, 10 a.m. VFW Post 1716 1960 Freedom Blvd.

MORGAN HILL

Wednesday, March 1, 2 p.m. Operating Engineers' Building 325 Digital Drive

CONCORD

Thursday, March 2, 2 p.m. Operating Engineers' Building 3000 Clayton Road

AUBURN

Monday, March 2, 10 a.m. Auburn Recreation Center Foothills Room 471 Maidu Drive

SACRAMENTO

Thursday, March 2, 2 p.m. Operating Engineers' Building 3920 Lennane Drive

RENO Wednesday, March 8, 2 p.m. Operating Engineers' Building 1290 Corporate Blvd.

SANDY Wednesday, March 8, 2 p.m. Operating Engineers' Building 8805 South Sandy Parkway

OAHU

Monday, March 27, 1 p.m. Operating Engineers' Building 2181 Lauwiliwili St. Kapolei, HI

HILO

Wednesday, March 29, 11 a.m. Fairway Grill 340 Haihai St.

KONA

Thursday, March 30, 6 p.m. Courtvard Kina Kamehameha's Kona Beach Hotel 75-5660 Palani Road Kailua-Kona, HI

MAUI

Friday, March 31, 6 p.m. Maui Beach Hotel 170 West Kaahumanu Ave. Kahului, HI

KAUAI

Saturday, April 1, 10 a.m. Lvdaate Beach Park Pavilion 4470 Nalu Road Lihue, HI

OE3FUNDS By Bob Miller, fund representative/client services

Turning age 65 and Medicare

I often get asked, "When I turn 65, what do I do about Medicare? I want to be sure to comply with our OE3 Pensioned Health and Welfare Plan."

A few tips:

- * When you turn 65, the Plan requires you to enroll in both Medicare parts, Part A (hospital) and Part B (doctor), unless you are still on the active Health and Welfare Plan.
- * The month after you turn 65, your Pensioned Health and Welfare payment will drop from \$500 to \$250 monthly.
- * Medicare will become the primary insurance and pay the first 80 percent of medical costs; our Plan will pay 80 percent of the remaining contractual costs.
- Be sure to give your provider both your Medicare card and your OE3 ☆ insurance for billing.

- IMPORTANT! Always check with Medicare when you turn 65 and before enrolling. It helps to make an appointment at your local Social Security office several months before you turn 65 to enroll in Medicare. They will lead you through the process.
- * If you neglect to enroll in Medicare in a timely fashion, you will be responsible for the first 80 percent of the Pensioned Health and Welfare contractual medical charges – the ones Medicare would have paid. We want to avoid that at all costs.

The Officers, Trustees and Zenith-American solutions staff continue to remind members of the importance in enrolling in Medicare as soon as possible. We do not want any of our Plan participants incurring unexpected charges!

Individual consultations available through phone or Zoom

Please call (707) 290-1834 or (800) 251-5014 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, prioritize member service as No. 1.

Hard work pays off

I joined the OE3 staff in 2017 and worked as an Organizer until January of 2021, when I became the Director of Organizing. In 2022, we brought in three new Organizers to fill vacancies in our team in California, and we also hired a full-time Labor Researcher. Our department is comprised of people from the field who are knowledgeable about our trade. With our talented team, we are ramping up to have another successful year in 2023.

Hard work pays off. In 2021, we signed 80 Contractors to our Master Agreement. As part of our essential work in 2020, we were able to sign 85 Master Agreement contracts. Our department is focused on getting out and talking to non-signatory employers across our jurisdiction. We learn their issues in order to help them streamline their processes. Becoming signatory helps contractors meet strict labor requirements required for lucrative public works projects, which in turn, can increase a contractor's market share. This approach helps us build the trust needed to convert non-signatory employers into signatories.

Organizing efforts are two-fold to ensure balanced, sustainable growth for our organization. Our work helps grow the membership through bottom-up organizing campaigns, which are focused on organizing individuals, and top-down organizing, which is focused on organizing employers. Organizing also works to secure more jobs for our members. By signing more contractors, there is more opportunity for our membership to work. With more members, we are able to supply our contractors with the Operators they need to successfully complete their project.

While we facilitate both top-down and bottom-up organizing campaigns, organizers also attend prebids to keep pressure on non-union contractors, while simultaneously showing support for our signatory contractors. We work together with compliance organizations to ensure that bids go to upstanding contractors through bid protests, which helps OE3 recapture work that was initially awarded to non-signatory contractors. After jobs start, we are the eyes and ears on the ground to ensure that the work performed is compliant.

The Organizing Department is the lifeblood of Operating Engineers Local 3 because our work is a part of the long-haul game plan of the union. We get more signatories to keep our members working, and we support our signatories by making sure that there are skilled and trained tradespeople ready to fill the jobs they have open. It takes time to build trusting relationships with both contractors and workers, but we plant seeds everywhere we go.

Importantly, all OE3 members are informal organizers. While we work hard to be "in the know," sometimes, our biggest leads come from folks who pass by other jobsites on their way to work.

If you have any questions about Organizing, please call our office at (510) 748-7433. Our staff contact information is also available on the OE3 Members Only App.





Meet one of Unit 12's newest stewards

By Darrin Williams, business agent

William "Bill" Loucks has spent his career serving the California public, first with the State's Department of Transportation, then as a Wildland Firefighter for the United States' Forest Service and now as a Caltrans worker at the Midpines Maintenance Station in Mariposa County, Calif. In his current position, Bill and his crew are responsible for maintaining Hwy. 49 and Hwy. 140, which includes ensuring the entrance to Yosemite National Park through the Merced River Canyon is kept open year-round. This is no easy task, as the area frequently experiences rock and mud slides, and Bill and his crew must work in all weather conditions and at all hours to keep this vital part of California's economy open and safe to the traveling public.

Bill is very active in promoting and organizing for Unit 12 and recently became one of Local 3's newest stewards. Members like Bill are what keep the state of California moving forward, and we thank him for his ongoing service to the public, his union and his fellow union members.





Be watchful of outside law firms

By Darren Semore, business representative

The Stockton Unified School District (SUSD) Police Department recently decertified from Local 3 through the Public Employees Relations Board (PERB). This was all due to an outside law firm getting involved.

About two years ago, several members of the SUSD Board wanted to defund the SUSD Police Department. Operating Engineers Local 3 worked hard with several of the Police Officers' Association (POA) Board members and endorsed several pro-union candidates for the school board to thwart this terrible idea. Through these efforts, our candidates won all the seats we endorsed, and the SUSD Police Department was saved from the defunding movement. (Politics works, when we, as a union, are involved in it. Local 3 makes things happen!)

Unfortunately, how quickly they forgot! We received word that the SUSD Police Department wanted to decertify from Local 3. In February of 2022, the department took an internal vote to decertify, but when the votes were counted, they had more votes than members who voted, so the vote was disqualified.

One of the main members pushing for the decertification stated that he had been contacted by an outside, for-profit law firm, who originally told the member to just quit paying his dues, and later told him to just drop out of the union, which he did. According to that member, the law firm expressed that it could represent the bargaining unit instead (for a price, of course!) The SUSD Police Department later conducted another decertification vote through PERB, and this time it was successful. We later learned that the law firm was substantially involved in the decertification efforts, despite earlier claims made to OE3 that it was not interested in the unit.

This is not the first time an outside, for-profit law firm has raided one of our units with promises of providing services that only a union could actually provide. (Another law-enforcement unit in Northern California was taken by one such law firm.) In this case, the law firm initially told OE3 they wanted to represent this unit for workers' compensation claims only. But then six months later, the opposite is true, and the unit no longer has the backing of OE3, a 37,000-member strong powerhouse.

Be aware! These outside law firms that claim to represent unions act like a friend who wants to help, but they will raid your unit and charge you more for less representation. Don't be fooled. Stand your ground, and if you or a member of your unit is contacted by an outside law firm, let us know. They are not to be trusted. Don't be distracted by promises they can't keep. Your union has your back and your representation.

CEMA strategic planning and Executive Board elections

By Lawrence Su, business representative

The County Employees Management Association (CEMA) Executive Board has been working intensely to further grow and plan for the future of CEMA. During CEMA's strategic planning sessions, the Executive Board produced a work plan, legislative agenda and budget that keeps CEMA on track to be successful with measurable goals and results.

CEMA is grateful for its new office space on 1737 N First St., Floor 3, Ste. 370 in San Jose, and with a new office, we also want a new approach to how CEMA/OE3 can better serve its members. That means enhanced data collection, interactive communication tools and accessible information that our members can use to stay involved. The union is only as strong as our membership, so a betterinformed and engaged membership is paramount.



On the topic of staying involved, elections will be held this year for the new CEMA Executive Board, and we are calling on all CEMA members to run! During a Board member's three-year term, there are many exciting activities to take part in, while leadership skills are developed. The more participation we can have in this election, the better we are all served. (What better way to serve your union than getting elected to the Executive Board?) Please visit sccema.org to learn more or e-mail: membership@sccema.org to run!





North State Update: Red Bluff and Susanville

By Art W. Frolli, business representative

Operating Engineers is actively involved in securing contracts with fair compensation and benefit packages for our public employee members in the North State.

In the City of Red Bluff, Calif., we were able to work with city officials to increase the base salary range for Water and Waste Water Department employees by approximately 20 percent, mid-contract. These positions require that employees obtain a Class "A" Driver's License and state-mandated certificates in their fields. The City was having hiring and retention issues for these positions and was willing to work with OE3 to remedy the problem. I provided the City with a comprehensive salary study, based on the geographic area, and was able to show that the wages for these positions were under market value. As a result of this collaboration, wages have increased as follows:

Water System Operator and Waste Water Collections Operator Old Salary Range: \$17.75 to \$21.58 per hour **New Salary Range: \$21.22 to \$25.89 per hour**

Senior Water System Operator and Senior Waste Water Collections Operator Old Salary Range: \$19.09 to \$23.20 per hour **New Salary Range: \$22.91 to \$27.84 per hour**

Water System Lead Worker and Waste Water Collections Lead Worker Old Salary Range: \$21.86 to \$26.57 per hour New Salary Range: \$25.14 to \$30.56 per hour In other news, Operating Engineers is currently in negotiations with the City of Susanville. In 2022, the citizens of Susanville passed Measure P. This measure increased the sales tax by 1 percent. The City projected that it will receive approximately \$350,000 in much-needed revenue for the 2022/2023 fiscal year from Measure P, and we hope to work with officials to ensure our members receive a portion of these funds as salary increases.

Your vote, your voice matters

By Ralph Handel, business representative

Negotiations will soon start for the Incline Village General Improvement District (IVGID), which is located on the north side of Lake Tahoe. The unit is comprised of public works, utilities, accounting and Information Technology (IT). The last contract

was capped-off with a Cost-of-Living Adjustment (COLA) raise and other improvements in benefits.

I am meeting with our negotiating team to see what the unit is looking for in this successor agreement. For this process, I first give everyone in the unit a survey to better understand their wants and needs. These needs change and can include wages, benefits, leave options or a change

in the grievance procedure. These are then condensed into the first proposal. (That is how negotiations start.) The end product is what the unit negotiates at the table.

I encourage everyone to be part of the process, as it is your contract. Ways of participating include filling out the survey, attending a prenegotiation meeting or taking a seat at the table. Regardless of what option is best for you, the experience often makes you feel like you had your say and expressed your opinion. Sometimes people feel hesitant about facing management. I was uncomfortable during my first negotiations as a negotiating team member, but once I understood how it all worked, I was hooked and grew to love the process.

> This is why I love my job today, because I am part of the process and get to show the agencies that we, as union members, collectively negotiate what we believe are the most important needs of our brothers and sisters. Remember, the responsibility does not end with the tentative agreement, as each member should be a part of the vote to ratify the agreement. I have seen a unit with more than 100 employees

pass a tentative agreement with just 10 votes. This should never happen. Your time is valuable, but to not participate in your contract ratification means someone else is deciding for you. If you don't vote, you can't complain.

The strength of a Union is its membership, and if we give our time and participate, then it will remain strong and will serve each of us. Your voice, your point of view and your vote all matter.



EINERATU

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!* These run twice a year, in February and August.

* Please note: These are not all of the pin recipients. Photos are chosen based on quality and spacing requirements.



N L KI HILL PIN RECIPIENTS!



RUBEN BRITO



BEN CABANTING



MICHAEL FARRELL



GEORGE HAWKINS











JOHN RANEY



MICHAEL TRISBY





LAWRENCE KAPANUI



STEVE MOODY



CHUCK RODGERS



RICHARD TUCKER



SKY CARAVALHO



STEPHEN FIGUERDA



JOHN HAWLEY



ADRIAN KEOHOKALOLE



JERRY MOORE



DANNY ROGERS



EVAN VASCONCELLES



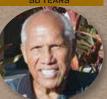
BOBBY CLEVENGER



MASON FLORA



ROBERT HOBBS



RICHARD LACAR



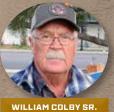
JAMES MORGAN



RAFAEL ROSAS



WAYNE VOIGT



BILLY GAITHER

RODNEY HOMER

ARNOLD LARSON

JOHN MUNDON

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MITCH GALLAGHER



DAVID IAEA





ALEX NEEDHAM



VICTOR SANCHEZ



WAYNE YOUNT

11



Holly Brown: Going above and beyond

The Operating Engineers Local 3 Journeyman and Apprentice Training Center's (OE3 JATC's) Senior Coordinator Holly Brown has made quite a name for herself, not just in her duties within the OE3 JATC, but with her role in apprenticeship outreach and furthering the careers of women in construction on a national and global level. She graduated from the Apprenticeship Program as a Construction Equipment Operator (CEO) in 2002, and between her time in the field and on our staff (she joined the OE3 JATC staff in 2006), she has made a difference in the lives of countless apprentices, Operating Engineers and women in construction.

As chairman of the North Bay Apprenticeship Coordinators Association, Brown has organized the giant hands-on career fair for the Trades for the last eight years. This event allows hundreds of high-school-age students to see firsthand the careers available to them in the Trades. It's a very popular event.

But beyond all of that, Brown is a member of Tradeswomen Building Bridges, the North American representation in the global network of tradeswomen advocating for themselves. Originating in 1995, in Beijing, three United States-based female construction workers facilitated a workshop for women working in the construction sector. Over 60 women from all over the world participated, and the need was apparent. Women from developing economies described being relegated to the most menial, backbreaking and dangerous work in the industry, while women in developed economies described exclusion from good-paying careers in a male-dominated industry. Today, the organization seeks to elevate women within the construction trades through advocacy, outreach, awareness and legislation. Brown has been heavily involved in these efforts, having been chosen as a delegate to attend conferences in India and most recently, in London. Regarding the London Delegation last year, Brown commented, "Our goal is to build transnational solidarity among women working in the trades, to learn about the lives and working conditions of tradeswomen globally; to share best practices for women gaining access to careers in the trades and continue growing a more equitable, diverse and inclusive global network of tradeswomen. We want to bring awareness to women in construction, in hopes to increase numbers of women [in the trades] around the world."

According to Brown, only 1 percent of women in the UK work in the Trades. The ability for women in the trades in London to have a decent wage and benefits is much less than it is in our country. Brown gathered with other delegates to figure out how to improve the opportunities for women there.

Brown also joined Local 3 Researcher Sharon Golden and thousands of other women in the trades for the North America Tradeswomen Build Nations Conference in Las Vegas, Nev., where she learned about many efforts to improve the lives of women in the trades, including childcare programs, resources and legislation. In total, there were 139 Operating Engineers in attendance from the U.S. and Canada.

Brown has received awards for her service from Tradeswomen, Inc, which is another great organization for women in the trades. Brown goes above and beyond her role as a coordinator (a role she does really well), and we are grateful to have her excelling and providing outreach in all of these capacities.

If you are a woman in the trades and interested in getting involved in Tradeswomen Building Bridges, visit www.tradeswomenbuild.org.



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CREDIT IINTAN

ENJOY A LOW PAYMENT WITH AN ADJUSTABLE RATE MORTGAGE

Are you looking to get qualified to buy a home? Yet think your payments won't be affordable? That's where our credit union, OE Federal, can help! Here, they've provided us easy to understand information about **Adjustable Rate Mortgages (ARMs)**, which can help you achieve an affordable payment.

What is an Adjustable Rate Mortgage? An ARM is a 30-year loan that has two parts: a fixed rate and an adjustable rate.



Fixed Rate Period:

At OE Federal, there are 3 different options for the fixed rate period of an ARM–either the first 5, 7, or 10 years. During that period, the interest rate and payment stay the same.

Adjustable Rate Period:

The adjustable rate period lasts for the remainder of the loan. When the loan hits the 5, 7, or 10 year mark, the interest rate starts adjusting. It will continue to adjust every six months.

Why you should consider an ARM:

If you are planning on staying in your home less than 10 years, an ARM might be a great loan option for you. The fixed rates and payments on an ARM are typically significantly lower than the rates and payments on a 30-year fixed loan. Because of this, an ARM can make your home payment more affordable and help you qualify for the loan you need.

An ARM can be easier to qualify for & provides a lower interest rate. >> Lower rates mean you get a lower monthly payment! <<

See how much you can save; talk to a Real Estate Loan Specialist!

Have more questions? We get it! That's why we have Real Estate Loan Specialists like Ramin available for appointments. Together, you will look at all your options, compare pricing, and find the mortgage that fits your needs.



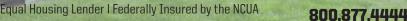
>> Talk to Ramin today by calling 925.454.4160 <<

First Time Home Buyer Program | 1st/2nd Mortgage | HELOC

CREDIT ÖUNION

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one voice, one cause SEMI-ANNUAL

Bigge

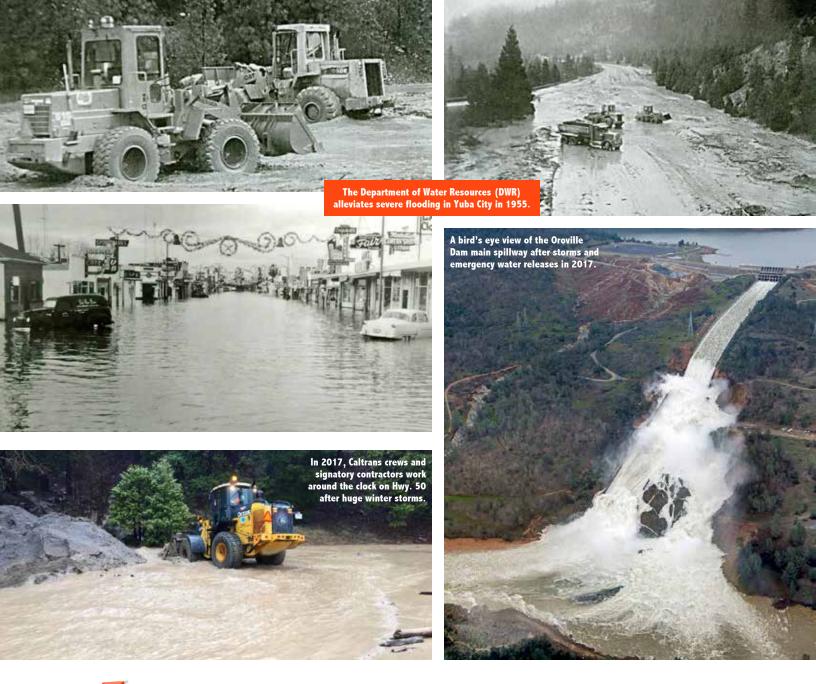
8:30^{AM} REGISTRATION | 11^{AM} MEETING *LUNCH TO FOLLOW MEETING SUNDAY, MARCH 19TH, 2023 Solano County Fairgrounds, 900 Fairgrounds Drive, Vallejo, CA 94589

FEBRUARY 2023 * ENGINEERS NEWS



Many of us work on similar types of jobsites, often with a similar crew. Some of us work in the same office environment every day with the same people. We come to know our co-workers deeply, and we work together to get our jobs done, whether that's managing a crew, making a big pick, providing security for a school district or keeping roads safe in the wet season. But Operating Engineers Local 3 is so much larger than your community, your jobsite crew, your county agency or your office. It's much bigger than the craft you work within, the neighborhood where you live or the state you come from. We represent more than 37,000 people from across four states who come from all kinds of places and backgrounds. But we have one thing in common: OUR UNION. As members of Operating Engineers Local 3, our diversity is part of our strength. We truly do have one voice and one cause: a better life for our members. The Semi-Annual Event is a way to come together and recognize this union's diversity, as well as rally around our common goal: Strengthening and protecting ourselves, our families and the future of Operating Engineers Local 3.

Please join your Local 3 officers, staff, fellow union members and our families and friends at the upcoming Semi-Annual Event, so we can appreciate how so many different crafts, skillsets, backgrounds and beliefs can come together over our common union values: The ability to negotiate our contracts, protect our retirement and health-care benefits, secure work for our membership and have access to the training we need, which includes apprenticeship opportunities. Come for the free food, free giveaways, the vendor booths, the fellowship and the information shared at the meeting, which will involve our financial numbers, the work picture, legislation that impacts us and more! Look for the postcard with more information coming in the mail, and use this as your entrance into the event and a special raffle. *



Flood season is nothing New to Operating Engineers

Northern California is no stranger to floods. Since the beginning of the union in 1939, Local 3 has been fighting floods, mudslides and levee breaks to keep communities safe. There was the Christmas flood of 1955, which involved the Eel River on the North Coast and Central Valley rivers and employed hundreds of operators to refill the breaks, dispose of the wreckage and rebuild the levees at a cost of \$200 million; the Russian River/Eel River floods in December 1964, which caused an estimated \$40 million worth of work to rebuild 100 miles of railroad and restore the affected communities; the Marin/Santa Cruz counties storm of 1982, which claimed 33 lives, sent operators risking theirs to clear paths for the water to flow and eventually led to San Mateo County's Devil's Slide tunnel project; the 1986 California and Western Nevada floods, which forced operators to shovel away slides, dredge the waterways swollen with silt and rebuild broken levees; the March 1995 flood, which overwhelmed the Arroyo Pasajero Creek (known today as Los Gatos Creek) in western Fresno County and caused the collapse of twin concrete bridges that cost \$5.15 million to repair; the New Year's flood of 1996-1997,

which hit Northern California and parts of Northern Nevada and caused \$300 million in damages, overflowing the Klamath, Feather, San Joaquin and Cosumnes rivers and creating landslides in the El Dorado National Forest; the May 2011 spring storm, which caused a 40-foot section of California's Hwy. 1 between Carmel and Big Sur to collapse into the ocean, resulting in stabilization efforts that cost \$2.5 million; and perhaps most memorably, the rainy season of 2016–2017, which caused record inflows from the Feather River, resulting in the failure of the Oroville Dam and the subsequent hundreds of millions of dollars it took to repair it.

As Northern California experiences record flooding this season, remember that Operating Engineers are the Skilled and Trained workers who are always ready to provide clean-up, repairs and rebuilding efforts. We are also members of the invaluable Caltrans Unit 12 workforce that is responsible for keeping mountain passes safe, as record snow falls in these steep areas, as well as tree removal and road repair along the highways. Above are a few historic photos of flood/levee repair work. Work is also going on right now! *****



Members challenge misconceptions about young workers Report

This year and the next are both shaping up to be very busy for Operating Engineers living and working in Utah. Now is the time to take advantage of upgrade training available at the training site, including any classes to obtain or renew your certifications, like the Mine Safety and Health Administration (MSHA) Refresher. Taking advantage of this member benefit will better prepare you for the upcoming work season, while expanding your employability and overall career opportunities.

Malachi Brown and Luis Olvera are two Operating Engineers who can put to rest any misconceptions people may have about the younger generation. They show up on time, every day, ready to work eight to 12 hours, while still managing a good work/life balance.

Malachi started his OE3 career back in April of 2020, when he was hired by **Kiewit Construction** as a Lube Tech apprentice and started working under his father, 22-year member Charlie Brown. Of course, working under his father had its pros and cons,

but turned out great, as Malachi came out of the experience a top-notch journeyman oiler. He graduated the Apprenticeship Program last June and now works throughout Northern Utah for Granite Construction.

Luis' career as an Operating Engineer began last June, when he went to work as a Heavy-Duty Repairer (HDR) apprentice for Granite Construction. The company has its HDR apprentices operate a lube truck for 1,000 hours to ensure they become wellrounded journeymen. Along the way, Luis received some great mentoring from Malachi, which has set him up for success no matter where his career takes him.

In addition to sharing a strong work ethic, Malachi and Luis both have a strong appreciation for what the union and its Apprenticeship Program has done for them. Both of them also enjoy hiking, fishing and spending their free time with their fiancées, Kimberly Tobar and Liz Widener.



NEVADA

1290 Corporate Blvd., Reno, NV 89502

Phone Number

(775) 857-4440

District Representative Scott Fullerton

Members finish projects, as others are awarded

11

Address

Report

Title

From Reno

Work is underway in Northern Nevada! Our members with Granite Construction recently finished Phase One of the Oddie Boulevard project and have since began working on Phase Two, which will keep crews working through summer. Housing development has slowed in our area, but it is still keeping our members with **Q&D Construction** busy throughout the region. Road & Highway Builders is working on I-80 from the California/ Nevada State line east toward Reno and will be starting several other projects soon. Ames Construction continues work on several warehouse projects in the Tahoe-Reno Industrial Center (TRIC) east of Reno.

From Elko

Acha Construction is going strong. The company recently picked up a Love's Travel Center project in Jackpot and is working on the new Church of Jesus Christ of Latter-day Saints Temple

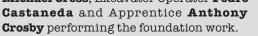
project. **Ames Construction** is keeping members busy at the Meickle Mine in Carlin and on the Leeville underground mine project. N. A. Degerstrom has been awarded the Gold Bar Mine project in Eureka, which will continue throughout the year. The company will also be keeping our members busy with existing and future work at the Cortez Mine. **Q&D Construction** has been awarded a bridge repair project in Battle Mountain and is doing plant maintenance and crushing materials for the upcoming paving season at the Hunter Pit. Remington Construction is working on the Bald Mountain Project and bidding for more work in the area. Road & Highway Builders has our members putting in drainage basins, as part of the final stage of a paving job on I-80 at Button Point. The company also picked up a bridge repair and a box culvert project in Golconda, and was awarded a new paving project near Battle Mountain. Be safe out there! We look forward to a busy season ahead.



At 300 Kansas St. in San Francisco, Webcor has Crane Operator Alvaro Becerra, Pump Operator Alexis Limon and Lift Operator Ruben Meraz working on a new, five-story, \$73 million building that will create more office space and facilitate the expansion of light manufacturing in the area. The San Francisco Flower Market is being relocated to 901 16th St., and the old site, which was located at 6th and Brannon Streets, is being redeveloped, as part of a \$74 million project that will consist of a large, open warehouse and a new parking structure. Jos. J. Albaneses, Inc. is doing the grading and excavation, Conco Pump Operator **Richard McCullough** is pouring columns, **Cemex** is doing concrete work and Bigge Crane and Rigging has our members operating the cranes on this project. Malcolm Drilling operators Melvin Clark, James Boswell and Omar Albarran recently finished putting in foundation piles for a 13-story apartment building at 988 Harrison St., where there used to be an old Shell Station. Across town, at Irwin and 7th Streets, Hathaway Dinwiddie is working on a makeover of the California College of Fine Arts campus. The project includes the construction of a new learning laboratory, where students, faculty and the community will develop new creative projects. Condon-Johnson is currently onsite with Drill Operator Alvaro Peralta, Crane Operator Michael Cross, Excavator Operator Pedro

provide good work hours for our members. In Burlingame, on Old Bayshore Highway, Hathaway Dinwiddie is building a new laboratory and parking structure. Our members with Ferma **Corporation** are currently doing the demolition work for this project. In Woodside, Appian Engineering has Foreman Ernesto Rios and operators Fernando Almanza, Jose Almanza and Sergio Perez grading and excavating for a new fire station. In Redwood City, four city blocks are being demolished by our members with Ferma Corporation in order to make way for a new, 715,000-square-foot life science building. The project will also include the construction of two pedestrian bridges. Jos. J. Albanese has Foreman Ray Heras and Excavator Operator Guiller Figueroa doing the sitework. Malcolm Drilling operators Mark Benesi, Jeb Loftus, Anthony Padilla and Scott Ross were recently onsite, where they drilled 150 precast holes for the project. Ferma Corporation is also onsite with Operator Jose Cisneros doing demolition work and Heavy Duty Repairer (HDR) Oscar S. Berumen Minjares keeping everything running smoothly. **Preston Pipelines** is also onsite with Foreman **Jesus** Contreras. Continue to work safe!

Foreman Ray Heras works for Jos. J. Albanese.





← Foreman Jesus Contreras works for Preston Pipelines.

Address

468 Century Park Drive, Yuba City, CA 95991 (53

(530) 743-7321 Ca

District Representative

Use downtime to up your skills and training

60

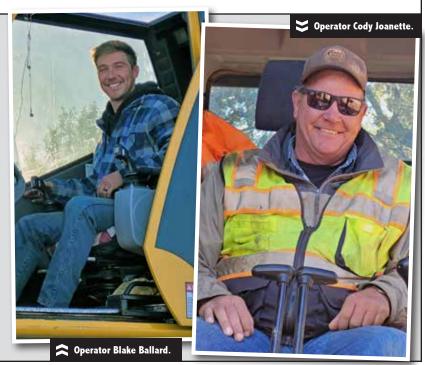
Report

YUBA CITY

With the exception of a few projects keeping our members busy, work will continue to be slow until the weather improves. As a result, you may find yourself between projects, so make sure to contact the Hall, speak with Dispatcher **Chris Martin**, update any changes to your contact information (phone number, address or email address) and register on the Out-of-Work List. Don't forget to renew that registration within 84 days, or it will expire. Now is also a good time to check if you are eligible for a five- or 10-year dispatch letter.

Journeyman-upgrade training is available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), as well as the International Union of Operating Engineers (IUOE) Training Center in Crosby, Texas. Call the OE3 JATC at (916) 354-2029 to learn more about available training, or visit IOUE.org/training if you are interested in what is available at the IUOE Training Center in Texas. Remember, your skills are what makes Local 3 who we are – Proud, Skilled, Productive... Always the Best!

Thank you to our brothers and sisters working for Caltrans, especially during the winter months, as they work very hard to keep our highways clear of snow and storm debris.



Phone Number

18 FEBRUARY 2023 * ENGINEERS NEWS





REDDING

20308 Engineers Lane, Redding, CA 96002

District Representative (530) 222-6093 Dave Kirk

Multi-year projects set to begin soon

70

Report

This year, Walsh Construction, Myers and Sons and Tullis, Inc. will be working on a \$130 million white-paving project on I-5 near Dunsmuir, which should keep our members with all three companies busy for a couple of work seasons. Our members with Myers and Sons and J. F. Shea are working on a rehabilitation project on Hwy. 3 that nearly spans the whole town of Yreka. The project involves new roadway, curbs, gutters, sidewalks and underground work. **Kiewit** has the over \$250 million Klamath Dam removal project, which is slated to start early this year and

will last several more, employing over 100 Operating Engineers at its peak. This work will offer many subcontracting opportunities for our local contractors, as well. In addition to these projects, multiple grading, paving and underground projects have been awarded to our signatory contractors, while others are going to bid soon. If you're not currently working, be sure to register on the Out-of-Work List and keep your phone nearby, so you don't miss a dispatch.

Phone Number



SACRAMENTO

3920 Lennane Drive, Sacramento, CA 95834

(916) 993-2055

Phone Number

John Rector

District Representative

Region insists on union labor with growing number of CWTAs

80

Address

Report

The efforts that our district's member-elected Political Action Committee (PAC) and Voice of the Engineer (VOTE) volunteers put into electing pro-labor candidates has been paying off! Recently, Elk Grove City Council members passed a five-year Community Workforce and Training Agreement (CWTA), which ensures that work on any city-funded project over \$1 million is performed by Local 3 members. Two weeks later, Natomas Unified School District's Board of Trustees passed a similar

Electric, Ferma Corporation, Silverado Contractors, Bothman Construction, St. Francis Electric, Tennyson Electric, Maxim Crane Works, Bigge Crane and Rigging, Harris Hoisting, G&C Equipment, Anrak Corporation, Pavement Recycling Systems, BKF Engineering, G3 Engineering, Smith Emery, RMA Group, Construction Testing Services (CTS), Associated Concrete Pumping, K&G Concrete Pumping, Interstate Concrete Pumping, Harris Backhoe and Dump Truck Services, Szeremi

agreement. This is in addition to 20 projects being done under the City of Sacramento's CWTA, 35 being done under Sacramento Unified School District's CWTA and around 20 other individual agreements. All of them have been negotiated by the Sacramento-Sierra Building and **Construction Trades Council** and/or the State Building and Construction Trades Council. This, plus the fact that public support for unions continues to rise across the nation, is strengthening our union and



the other Building Trades and increasing the level of respect communities have for the work we do.

Signatory contractors that are currently keeping our members busy in downtown Sacramento include Granite Construction, California Engineering Contractors, McGuire and Hester, T&S Construction, Flatiron Construction, Farrell Design-Build, Navajo Pipelines, Preston Pipelines, Studebaker

Medical facility, will continue this year, as will the Capital Annex project. The new Capital Welcome Center project will be starting in the near future, also, and will be done under a Project Labor Agreement (PLA).

We are all looking forward to another profitable and safe work season. Please contact the District Office, if you need anything, and remember to work smart and work safe!

Sweeping Service and Wabo Landscape.

This year is already shaping up to be a successful one with big jobs continuing from last year and others set to begin soon. The \$750 million California Northstate University (CNU) Tier 2 Trauma and Medical Center project is going out to bid soon, after Ferma Corporation finished the demolition work on the old Kings' Sleep Train Arena. The \$1.2 billion Aggie Square project, which is located at the UC Davis Sacramento







SINCE 1939

STOCKTON 30

1916 North Broadway, Stockton, CA 95205

(209) 943-2332

District Representative Dean Fadeff

Plants and shops prepare for another busy year

Addres

Report

It looks like we will have another busy year, especially in our mountain counties. Sukut and Kiewit have projects carrying over from last year, as well as several bridge projects scheduled to begin soon. Heavy-Duty Repairers (HDRs) with Holt of California and **Ecco Equipment** are busy ensuring the equipment our members and employers depend on is ready for the upcoming work season. Plant operators with George Reed, Inc. are working on several improvement projects and performing their annual winter maintenance at the company's rock plants. Michels Tunneling is also keeping our members working this winter. Be sure to contact the Hall to register on the Out-of-Work List and make sure all of your contact information is correct.

Our members with Caltrans continue to work hard to keep the roads through our mountain passes open and safe for the traveling public. Unfortunately, much of the essential work these members do goes unrecognized or underappreciated, but we thank each and every one of them for all they do to make driving safely in our state possible.



District	Number	Address	Phone Number	District Representative	
ROHNERT PARK	10	6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	(707) 585-2487	Mike Pickens	
Title					
Members work on last section of Novato Narrows project					
Report					
Greetings from your District 10 staff! We hope that the winter realignment of a section of Hwy. 1. The work was necessary, as					

is treating you and your families well. Work has been pretty steady this off-season, with the exception of rain, which has kept some of our members and contractors busy. The district's work picture looks great again this year, as there are several large projects currently underway and several more will be going out to bid over the next couple of months.

Our members with Ghilotti Construction continue to work on the last section of the Novato Narrows project, which includes the widening of Hwy. 101 and several bridges through Novato. Once this work is done, it will complete the multi-phase widening project through Marin and Sonoma Counties, which provided years of work for Operating Engineers and was funded, in part, by Sonoma County's Traffic Relief Act, which Local 3 members helped pass in 2004, and the Road Repair and Accountability Act, which passed in 2017.

Another job that has kept our members busy this winter is a \$22.1 million project between Hwy. 1 in Bodega Bay and Hwy. 116 in Sonoma County. This project is being done under a Joint-Venture (JV) between O. C. Jones and Bridgeway Civil Constructors and involves the construction of a bridge and the



works for O. C. Jones.

20 FEBRUARY 2023 * ENGINEERS NEWS constant erosion caused by the ocean began to compromise the highway and some cliffside houses. Work on this project will include demolition, grading, paving, creek remediation and the relocation of underground utilities, which is being done by Piazza Construction. This project is expected to last throughout the year.

As a reminder, if you are on the Out-of-Work List with A or B status, your registration is only good for 84 days. However, it is recommended that you contact the District Office to renew your registration once a month, just to keep on top of it. If you are on the Clist, your registration is good for one calendar month, so please call in at the first of every month to renew it. Also, please make sure that your contact information is accurate with the Hall, as we don't want anyone missing calls for work.

Our District Meeting is on Feb. 28. Come on out and see what is happening in your district and with your union! Dinner will be served, so we hope to see you there.





Crane companies come together on challenging project

Last October, **Precision Crane** Operator **Tyler Elliff** was contacted about a challenging project to remove and replace three electrical transmission towers in South San Francisco. Fortunately, the project and location, as well as the means and method of construction, was familiar to **Precision Crane** because of a prior project. Originally, a road was going to be cut to the top of the ridge and a soldier pile retaining wall would be built, creating a small crane pad adjacent to the towers, but the company had to pivot because of an accelerated timeframe, weather conditions, electrical clearance schedules and donuts, while they waited for a ride on golf carts fitted with boxes to carry any items to and from their homes. Trash cans were also moved to and from the end of the court for residents, ensuring that their regular service was not disrupted.

From its Richmond crane yard, **Bragg Crane and Rigging** organized the permits to transport 24 loads of crane parts to the jobsite, where they were safely delivered, assembled and disassembled by Superintendent **Brian Casjens**, Operator **Zach Burns** and Operator **Jason Meyers**. A 100-ton, Link-Belt, twoman crane and a team of 11 Operating Engineers (**Danny Burton**,

environmental challenges. Tyler was asked if there was another way to successfully execute the project. He had an idea, and reached out to Kelan Bragg, head engineer with Bragg Crane and **Rigging**. Together, they came up with a solution: A Manitowoc MLC300 in VPC Max could do the job, as long as it was set up near the ridge on Leo Circle. Bragg Crane and Rigging's engineering department did the calculations and confirmed the plan would work. However, consent from the residents of Leo Circle was needed, as the City would not approve the crane encroachment permit without it. Confirming

their consent involved going door-to-door and speaking with each resident, and holding a meeting between residents, the City Director and the City Council in order to explain the scope of the project and answer any questions. Each resident was then given a direct-line customer service number, in case they had any further questions or concerns.

For two days after the project started, Leo Circle was completely blocked to outside vehicle access. A canopy was set up at the end of the circle, and residents were given hot coffee and

Address

Zach Aquila, Antony Cook, Beau Reding, Ryan Kearns, John Lutz, Gary Heal, Mike Spear, Mike Nisbet, Steve Holben and James Maberto) assisted with the transport, assembly and disassembly of the MLC300. The crane was configured in VPC Max with 474,000 pounds of counterweight, 236 feet of boom and 279 feet of luffing jib. The radius was 330 feet over main transmission lines with a max weight of 8,000 pounds. Crane Operator Bryan Dorton, Oiler James Andrade and Tail-Swing Monitor Cody Tanner safely changed out the towers.

The entire project illustrated

how two competing crane rental companies, **Precision Crane Service** and **Bragg Crane and Rigging**, can come together with help from Skilled and Trained Local 3 members to successfully complete a project, all while accommodating members of the community, building relationships and communicating effectively with City representatives and the general public.

Special thanks to Special Rep. in charge of cranes and dredging **Tom Kohlenberg**, who works out of the Fairfield District Office, for highlighting this story.

FRESNO

1635 Shaw Ave., Ste. 101, Clovis, CA 93611

(559) 229-4083

Phone Number

District Representative
Wyatt Meadows

More projects set to begin this year

50

Report

Many projects are carrying over from last year, while others are set to begin, setting our district up for another strong work season. **Yarbs Grading and Paving** will be working on the final phase of the Veterans Boulevard extension project, which will complete several years of work performed by our members with **Granite Construction**, **Teichert Construction** and **Avison Construction**. **Yarbs Grading and Paving** will also put our members to work reconstructing Golden State Boulevard from Kingsburg to Fresno, with help from subcontractors **Don Berry Construction**. **Bill Nelson Construction** and **Haydon Construction**. Solar projects, like Scarlet Solar and Blue/Chestnut Solar, will continue to keep our members with **American Crane**, **Live Action**, **California Compaction** and **Rosendin Electric** working, with more projects expected to start this summer.

Mark your calendars! Our Retiree Meeting and District Meeting will be held on Feb. 28. Please contact the Hall, if you have any questions.















District MORGAN HILL

325 Digital Drive, Morgan Hill, CA 95037

Addres

90

(408) 465-8260

District Representative

Members work on projects across San Jose

Report

In San Jose, several projects will be keeping Operating Engineers busy this year. These include major changes to a nearly four-mile stretch of South Bascom Avenue, four mixeduse housing projects, upgrades to the Valley Medical Center and 200,000 square feet of medical offices. All of this work is being done under Project Labor Agreements (PLAs).

At the south end of Bascom Avenue, our members with **Cahill Contractors** are finishing the Vitalia project, which includes 79 permanent supportive and family housing units, and will be working on a similar project in Almaden Valley later this year. Further up the road, the Bascom Assisted Living project is keeping operators with **Pacific States Environmental** and **Condon-Johnson** busy with excavation and shoring operations. North of that, work on the Maxwell project continues, which is part of the seven-acre Bascom Station development. Our members with **Bigge Crane and Rigging**, **Smith Denison**, **Sanco Pipelines** and **Jos. J. Albanese** are currently onsite. At the same location, another 2.4 acres was recently sold and is being developed into 200,000 square feet of medical offices with help from our members with **Graniterock** and **Bear Electric**. Just three blocks away, **Swenson Builders** is working on a six-story, 165-unit senior living facility. **Radius Earthwork**, **Inc.**, **Case Pacific** and **Bigge Crane and Rigging** have all been working onsite. Upgrades are being made to the Santa Clara Valley Medical Center. So far, **Ferma Corp.** has demolished the old, two-story parking garage to make way for a new Behavioral Health Services Center. Other signatories on this project include **'7M General Engineering**, **Koios Engineering**, **Westcoast Hydrovac**, **Sandis**, **Webcor** and **Ampco North**, with more to come as the project goes on. **A&B Construction** is onsite, trenching for seismic upgrades. Stay safe!



HAWAII 17

2181 Lauwiliwili St., Kapolei, HI 96707

(808) 845-7871

District Representative
Ana Tuiasosopo

Crews tackle two big paving jobs on Oahu

Report

On the island of Oahu, **Hi'ilawe Construction** is putting 10 Operating Engineers to work, both day and night, on two neighboring projects. The first is a paving project located in Haleiwa, the famous surf town, renowned for its monster waves and shrimp trucks. The community needed some major upgrades to its roadways, as it is a popular tourist destination. To meet that need, our members are performing \$11.9 million of paving work on a four-mile stretch of the Kamehameha Highway. The project began last March and, to date, our members have put down 15,000 tons of Asphalt Concrete (AC). The project will be finalized soon.



-rom left: Members Herbert Ilovino, Chaz Simmons-Sabey, Keli'i 🕿 Kekona, Kawika Rose, Dustin McCollough and Waika White. The second paving project that **Hi'ilawe Construction** is working on began in August of 2021, covers 11 miles and is worth \$23 million. It is located in central Oahu's Wahiawa, which is home to Schofield Barracks and the Wheeler Army Airfield. To date, three crews have put down 120,000 tons of AC. There are up to 20 members currently working on the project, which will wrap up this summer.



🚰 🜊 From left: Members James Letua, Travis Thomas Mokiao and Paliku Richardson.

SINCE 1939	7 590		CALIFORNIA		RICTREPORTS
District	Number	Address		Phone Number	District Representative
CONCORD	20	3000 Clayton Road, Concord, C	A 94519	(510) 748-7446	Richard Krimm
Title	-				
Projects in wester	n Conti	a Costa County keep mer	nbers busy		
Report					
The work picture in western Contra Costa County continues to look good for 2023. In Orinda, Flatiron West is working on a five-			o ,		
-	,	Orinda Water Treatment Plant	-		solicit work with any of
• • •		t technology at the facility and	U U	0 0	ad a change of address
		a. In Crockett, Boldt Company			it the District Office to
is upgrading the dock at	C&H Sug	ar. The \$85 million project will	complete the require	ed Change-of-Addres	s form. If you have had
include demolition and the installation of new, concrete docks and issues receiving your monthly <i>Engineer News</i> or missed a dues					
		urnaround projects continue to	· •	•	d contact information is
keep our members busy	at the ar	ea's refineries.	0	<i>'</i>	so a good time to check
			that you have the cor	rect beneficiaries des	signated with the union.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach
Title			-	

Members perform work related to earthquakes and storms; crab feed sells out

Report

We've had and interesting last few months. In December, we had a 6.4 magnitude earthquake, followed by a 5.4 magnitude earthquake just 10 days later. Our members in Rio Dell had the hardest time. The damage resulting from these earthquakes created emergency work on the historic Ferndale Bridge, which was performed by our members with Myers and Sons. Shortly after the earthquakes, the region was hit with a huge storm that downed trees and closed roads, with some areas recording 94 mile-per-hour winds. Most of the damage from this storm occurred in McKinleyville. If you were negatively impacted by these earthquakes or recent storms, the Operating Engineers Charity Fund may be able to help, as it offers relief to members dealing with damage caused by natural disasters. Call the Hall if you'd like more information on this member resource. Remember, members with their Hazmat certifications are always in high demand, especially when disasters hit. A Hazmat Refresher course is being offered at the District Office at 7:30 a.m. on Feb.

Our members with **MCM** are set to work on the Dr. Fine Bridge replacement project at Smith River, but with recent weather, the work may be delayed a little longer. Smaller projects throughout our district are continuing, with small crews working, off and on.

Tickets for our district's Crab Feed have sold out! Thank you to everyone who called ahead, reserved their spot and purchased their tickets. We are excited to see everyone gathered together for good food, great company and some awesome raffle prizes at the Sequoia Conference Center on Feb. 18. Stay safe, and we'll see you soon!

> President Steve Ingersoll talks with Retirees at the 2020 Crab Feed.





OFFICIAL NOTICE: DULY ELECTED DELEGATES & ALTERNATE DELEGATES TO THE 40TH IUOE CONVENTION

Recording-Corresponding Secretary Bruce Noel directs the attention of all members of Operating Engineers Local Union No. 3 to Article XII (Elections) of the Local Union Bylaws.

The Election Committee has found the following candidates for Delegate and Alternate Delegate to the 40th International Union of Operating Engineers (IUOE) Convention duly nominated and eligible for their respective Position, and that they are unopposed. Therefore, pursuant to Article XIII, Section 1(f):

"Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected."

The Recording-Corresponding Secretary cast one (1) ballot for the following eligible nominees on Jan. 5, 2023:

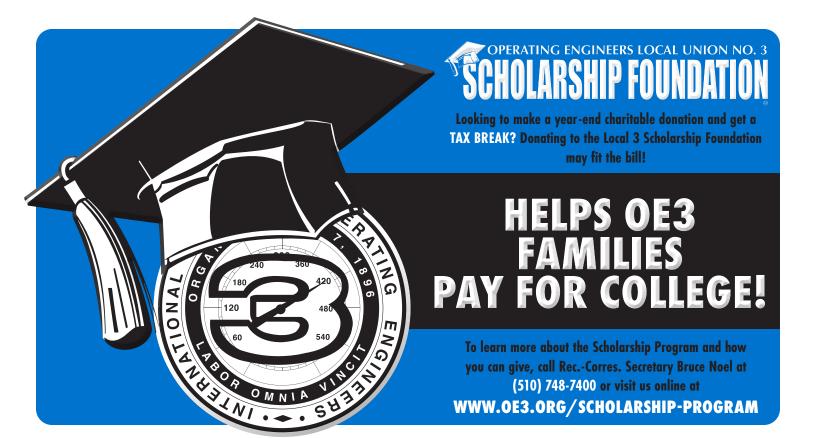
DELEGATES TO THE 40TH IUOE CONVENTION

Dan Reding Steve Ingersoll Justin Diston Bruce Noel Dave Harrison Nate Tucker Jeff Anderson Neils Ash John Curtin David Daneluz Brandon Dew Bryan Dorton Dean Fadeff Frank Fuller Jr.

Scott Fullerton Greg Gasaway Mario Giovannetti Danny Henry Jeff Hunerlach Jim Jacobs Dave Kirk Tom Kohlenberg **Richard Krimm** Ron Kultti Charles Lavery Wyatt Meadows Stephan Nichols Tim Neep Justin Pentz **Mike Pickens**

Brian Prather John Rector Frank Rojas Jerry Seiff Chris Snyder Al Sousa James Spain Jamie Harvest-Silva Ana Tuiasosopo Casey Tull Travis Tweedy Korey Wygal

ALTERNATE DELEGATES TO THE 40TH IUOE CONVENTION None







DISTRICT 40: EUREKA SATURDAY, FEB. 18, 4:30 P.M. - 11:30

(alternative to be Cost: Adults: \$50; Retirees: \$25, Children ages 12 and under: Free

District 17: Kauai Saturday, April 1, 10 a.m. - 2 p.m.

Location: Lydgate Beach Park Pavilion, 4470 Nalu Road, Kapaa Menu: To be determined Cost: Free

NEW MEMBERS

The Officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the Union before the Local 3 membership at their Fourth Quarter District Meetings.

DISTRICT 01: BURLINGAME

Jose O. DeAnda Marquez

DISTRICT 04: FAIRFIELD

Michel Corrales Peyton C. Pettigrew Alejandro Garcia Ramirez Emily E. Turner Jose A. Villalobos

DISTRICT 10: ROHNERT PARK

Jace Allingham Kolby Berry Jeremiah Bornstein Jonah Dermer Fernando Lopez Edgar Ramirez Kody Starkey

DISTRICT 10: ROHNERT PARK Sunday, April 2, 11 a.m. - 2 p.m.

Location: Sonoma-Marin Fairgrounds (Behrens Park), 175 Fairgrounds Drive, Petaluma

Menu: Tri-tip, hot dogs, beans and salad Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 12 and under: Free

District 50: Fresno Sunday, April 16, 10 a.m. - 2 p.m.

Location: Fresno County Sportsman's Club, 10645 N. Lanes Road, Fresno Menu: Tri-tip, rice pilaf, green beans, rolls, salad, ice cream, nachos, drinks, beer and margaritas Cost: Adults: \$10; Retirees: Free; Families: \$40 for over four people; Children ages 12 and under: Free Other: Bounce house, corn hole, raffle prizes

DISTRICT 20: OAKLAND

Ramiro Garza Devin Giacalone Hector Jimenez Alex Kambic Abdiel Reyes Michael Walton

DISTRICT 30: STOCKTON

Van Cuthbertson

DISTRICT 50: FRESNO

Charlie Gonzalez Dylan Oloizia Cesar Santillan

DISTRICT 60: YUBA CITY

Ethan Mayer Donell Thomas Levi Walkup

DISTRICT 80: SACRAMENTO

Vincent Gonsalves Fernando Sanchez

DISTRICT 11: NEVADA

Jacob Bray Smokey J. Jones Swade P. Malloy Joshua S. Pecorino Justin C. York Troy Young

DISTRICT 90: MORGAN HILL Sunday, April 16, 11 a.m. - 3 p.m.

Location: To be determined Menu: Trip-tip, hot dogs, chili beans, salad, garlic bread and soda Cost: Adults: \$10 presale, \$12 at the door; Retirees: Free; Children ages 10 and under: Free Other: Water, beer and wine will be sold for a nominal fee.

DISTRICT 60: YUBA CITY Sunday, April 30, 11 a.m. - 2 p.m.

Location: Foothill Lions Community Center, 5667 Fruitland Road, Loma Rica Menu: BBQ, potato salad, beer, soda and water

Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5; Children ages 12 and under: Free

DISTRICT 12: UTAH

Aaron Garcia Ethan Hayden Nate Howes Jose Juan Soto Jimenez Andres Lawson Kevin Munk McKay Nelson **Kassidy Powers** William Roe Zackery Stallcup **Billy Stingham** Brandon Stoeckert Clayton Tanner Jacob Tanner Charlotte Underdal Kurt Warkenthien

DISTRICT 17: HAWAII

DygerPaul A. Degal Dayne Kaawalauole Isaiah L. Kay Kelly K. Kolii Ryan Metzker Salanoa Alo J. Wily

OPERATING ENGINEERS LOCAL UNION NO. 3 **SCHOLARSHIPS**

2 SCHOLARSHIPS OF \$15,000 2 SCHOLARSHIPS OF \$12,500 2 SCHOLARSHIPS OF \$10,000 25 MERIT SCHOLARSHIPS OF \$2,000

- » Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships
- » OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online @
 WWW.OE3.ORG
- » See full rules online
- » If you have any questions, please call the Recording-Corresponding Secretary's Office @ (510) 748-7400

2023 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) Merit Scholarships (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are <u>automatically</u> entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications <u>must</u> be <u>postmarked on or</u> <u>by March 31, 2023.</u>

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. **Grandchildren** are only eligible to apply if their grandparent (member) is their legal guardian. **Children of deceased members** are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

How to submit scholarship applications

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.**

Send to:

Bruce Noel Recording-Corresponding Secretary Attn: Scholarships Operating Engineers Local Union No. 3 3000 Clayton Road Concord, CA 94519

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

1ST PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

2ND PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

3RD PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be a graduating high school student* who has, or will be, graduated at the end of either the fall semester (beginning in 2022) or the spring semester (beginning in 2023) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval. Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

Application - filled out by student

Essay - written by student **Report on applicant** - filled out by authorized

school representative **Official transcript** - from school (signed or stamped)

Letters of recommendation - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

Application | filled out by student Essay | written by student





DISTRICT MEETINGS

All meetings convene at 7 p.m. unless otherwise noted.

FEBRUARY 02.23

- **27TH DISTRICT 04: SUISUN CITY** Veterans Memorial Building 427 Main St.
- **27TH DISTRICT 30: STOCKTON** Operating Engineers' Building 1916 North Broadway Ave.
- 27[™] DISTRICT 40: EUREKA Operating Engineers' Building 1330 Bayshore Way Ste. 103 (Room 106)
- 28[™] DISTRICT 10: ROHNERT PARK Operating Engineers' Building 6225 State Farm Drive
- 28[™] DISTRICT 50: CLOVIS Operating Engineers' Building 1635 Shaw Ave.
- 28[™] DISTRICT 70: REDDING Operating Engineers' Building 20308 Engineers Lane

MARCH 03.23

- **DISTRICT 01: FOSTER CITY**Carpenters Local Union 2171153 Chess Drive, Ste. 100
- **1**ST **DISTRICT 60: YUBA CITY** Sutter County Office of Education Boyd Hall 1895 Lassen Blvd.
- **1**ST **DISTRICT 90: MORGAN HILL** Operating Engineers' Building 325 Digital Drive
- 2ND DISTRICT 20: CONCORD Operating Engineers' Building 3000 Clayton Road
- 2ND DISTRICT 80: SACRAMENTO Operating Engineers' Building 3920 Lennane Drive
- 8[™] DISTRICT 11: RENO Operating Engineers' Building 1290 Corporate Blvd.

- 8[™] DISTRICT 12: SANDY Operating Engineers' Building 8805 South Sandy Parkway
- 27[™] DISTRICT 17: HAU'ULA Hau'ula Elementary School 54-046 Kamehameha Highway

APRIL 04.23 No meetings scheduled.

TOWN HALL MEETINGS

FEBRUARY 02.23 No meetings scheduled.

March 03.23

29TH

31⁵⊺

- 9TH DISTRICT 11: ELKO VFW Hall 123 VFW Way Elko
 - **DISTRICT 17: HILO** Meeting: 6 p.m. Grand Hilton Nailoa Hotel 93 Banyan Drive Hilo
- 30[™] DISTRICT 17: KONA Meeting: 6 p.m. Courtyard King Kamehameha's Kona Beach Hotel 75-5660 Palani Road Kailua-Kona

DISTRICT 17: MAUI Meeting: 6 p.m. Maui Beach Hotel Lanai Room 170 W. Kaahumanu Ave. Kahului

APRIL 04.23

1st DISTRICT 17: KAUAI

Meeting: 10 a.m. Lydgate Beach Park Pavilion 4470 Nalu Road Kapaa

12[™] DISTRICT 12: SPANISH FORK Ponderosa Meeting Room 475 South Main St. Spanish Fork

13[™] DISTRICT 12: OGDEN

Ogden Eccles Conference Center 2415 Washington Blvd. Ogden

15[™]

DISTRICT 12: ST. GEORGE

Washington Historical Society 100 West Telegraph St. Washington City



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of December 2022 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2023, unless otherwise noted.

WAYNE K. AMUNDSON 2046949 - DISTRICT 50: FRESNO **BRIAN K. BROOKS** 2014000 - DISTRICT 30: STOCKTON **CARL CONRAD** 1440343 - DISTRICT 12: UTAH **CHAS F. JORGENSON** 1590729 - DISTRICT 12: UTAH **EDWIN C. LAMB** 1968167 - DISTRICT 11: NEVADA **RICHARD M. MILLER** 2001182 - DISTRICT 11: NEVADA **CLARENCE SLOAN** 2023990 - DISTRICT 99: OUT OF AREA KAYLE G. STEPHENSON 1472613 - DISTRICT 12: UTAH DARIUS E. UPSHAW 1951853 - DISTRICT 04: FAIRFIELD



In California, Hawaii, Nevada and Utah, office hours will be as follows: MONDAY-FRIDAY: 7 A.M. TO 5 P.M.

28 FEBRUARY 2023 * ENGINEERS NEWS



SEMI-ANNUAL MEETING

Rec.-Corresponding Secretary Bruce Noel has announced that the next Semi-Annual Meeting of the membership will be held on:

Sunday, March 19, 2023 at 11 a.m. Solano County Fairgrounds 900 Fairgrounds Drive Vallejo, CA 94589

An announcement will be made if there is a schedule change. Please check on www.oe3.org and upcoming issues of *Engineers News*.

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Alford, Scott
Baxter, Michael
Beddow, Troy
Bugni, Stephen
Burneson, Michael
Coelho, Peter
Colvin, James
Conner, Christopher
Coughlin, Jerry
Dodd, Daryl
Donegan, Lawrence
Finch, John
Garcia, Jesse
Garcia, Roberto
Godman, David
HUGHES, WILLIS
JARRETT, JAMES
Kahaulelio, Nathan
Knerr, James
Krueger, Daniel
Lapiers, Gary
Macabantad, Anadito
Mathers, James
McCray, David
Mondot, Peter
Murphy, Timothy
Parker, Jeffery
Pool, Louis
Rizzetto, Robert
Salazar, Henry
Silva, John
Spencer, William
Townsend, Rebel
Williamson, William
Wipf, Evan

2023 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 3 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2023 in each respective District.

No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous member in the parent local union for the one (1) year preceding nomination, not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;

2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;

3. If he or she is an owner-operator or a contractor;

4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed, prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR PAC NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or County Clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voterregistration link on our website at www.oe3.org.

> 3000 CLAYTON ROAD CONCORD, CA 945 19 Mate 510.748.7400 Hat 510.748.7412

N. CALIFORNIA • N. NEVADA • HAWAII • UTAH

Dear brothers and sisters, As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main interior office in your specific home area.

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district office in your specific home area. As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter district or town hall meeting (see page 28 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Bruce Noel Recording-Corresponding Secretary

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Our Sincere Condolences...

Departed Members*

Abreu, Arsenio B. Broomfield, CO 11-25-22

Baugher, Kenneth Los Banos, CA 11-27-22

Bollinger, Steven Los Gatos, CA 10-21-22

Bowling, David Fresno, CA 11-26-22

Brown, Richard L. Grantsville, UT 11-8-22

Cavana, Cloyd Placerville, CA 11-16-22

Chastain Jr., Boyd Hanford, CA 12-9-22

Conci, Michael Auburn, CA 11-13-22

Fannin, John D. III Byesville, OH 8-16-22

Felton, Donald Fallon, NV 10-30-22

Freitas, William Lodi, CA 12-1-22

Gatschet, Tim Lodi, CA 11-27-22

Gregory, Derrick M. Nevada City, CA 5-22-22

Herbert, Nathan Caldwell, ID 10-28-22

Jacoby, Clifford E. Shasta Lake, CA 12-11-22

Jarvis, Raymond Brookings, OR 12-18-22

Jeffery, Norman Saratoga, CA 11-7-22

Kennell, Tess C. Salt Lake City, UT 11-24-22

Langley, Vernon Petaluma, CA 11-10-22

LaVenture, Roland E. Portland, TX 11-28-22

Martin, James E. Hollister, CA 11-11-22

Miller, Robert E. Fresno, CA 11-5-22

Moell, Frank Fallon, NV 11-30-22

Nickolas, Ronald J. Dubuque, IA 11-19-22

> Olson, Harlan Gallatin, MO 11-14-22

Pacheco, Charles W. Fresno, CA 11-19-22

Paguyo, Eugenio Mililani, HI 11-23-22

Phillips, Ralph W. Spokane, WA 12-13-22

> Powell, Jack Boise, ID 12-12-22

Quilici, Gino B. Elko, NV 11-21-22

Ribardiere, Henry Napa, CA 12-16-22

Sanzari, Patsy Henderson, NV 11-23-22

Seibel, Delrae Fort Worth, TX 12-10-22

Shanahan, Dennis Pittsburg, CA 11-13-22

Smith, Floyd E. El Sobrante, CA 11-30-22

Stratton, John D. Brookfield, MO 11-24-22

Wilson, James E. Kingston, AR 11-18-22

Woodford, George B. Redding, CA 11-22-22

Young-Merrifield, James R. Hilmar, CA 12-5-22

Deceased Dependents

Adams, Connie Spouse of Adams, Jerry (dec.) 10-27-22

Allen, Margaret Spouse of Allen, Herbert L. (dec.) 11-10-22

Aoki, Elma Violet H. Spouse of Aoki, George K. (dec.) 11-10-22

Bautista, Delphine Spouse of Bautista, Francisco (dec.) 11-2-22

Bellinger, Donna Spouse of Bellinger, Ellsworth (dec.) 11-17-22

Bennett, Mary Spouse of Bennett, Jerry (dec.) 11-6-22

Cologna, Carol Spouse of Cologna, James Spouse of Jennings, Dean (dec.) 11-5-22

Conti, Ruth Spouse of Conti, Bernard Spouse of Keliikoa, Henry (dec.)

Fierros, Mary Spouse of Fierros, Mike R. (dec.) 11-12-22

10-30-22

Grana, Elsie Spouse of Grana, Marvin (dec.) 12-4-22

Hender, Helen Spouse of Hender, Ronald (dec.) 11-9-22

Houck, Norma Spouse of Houck, David 11-24-22

Keliikoa, Florence (dec.) 12-1-22

Kutz, Gloria Spouse of Kutz, Cyrus (dec.) 11-2.4-2.2

Lathrop, Ardyne Spouse of Lathrop, Douglas (dec.) 12-27-21

Mafi, Sitani Son of Mafi, Petelo 12-8-22

Martinelli, Timo Son of Bouldt, Diane 7-6-22

Ming, Loretta Spouse of Ming, Jimmy Don (dec.)

Osby, Carolyn 10-31-22

Padilla, Margaret Spouse of Padilla, Fernando (dec.) 11-15-22

Phillips, Cady Lou Spouse of Phillips, Richard (dec.) 11-12-22

Ramberger, Rita Spouse of Ramberger, Roy (dec.) 11-29-22

Robinson, Elizabeth Spouse of Robinson, David (dec.)

Richeson, Cena

Roeder, Sue Spouse of Roeder, Kenneth 10-3-22

10-17-22

Smith, Carolyn Spouse of Smith, Dale L. 10-15-22

Straub, Patricia Spouse of Straub, George (dec.) 11-6-22

Spouse of Richeson, Jerry Spouse of Sweaney, Max 11-28-22

Taylor, Kathern Spouse of Taylor, Lyle (dec.) 12-6-22

Sweaney, Betty

R. (dec.)

9-18-22

Vanryswyk, Janice A. Spouse of Vanryswyk, Patrick (dec.) 11-5-22

Wulff, Audrey Spouse of Wulff, David 8-9-22

*Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.

Martinez. Nellie Jennings, Joan (dec.) 11-15-22

Spouse of Martinez, David (dec.) 10-29-22

8-18-22

Spouse of Osby, Danny



Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3. 2. (ALL

1. MAIL **Operating Engineers** Local Union No. 3 3920 Lennane Dr. Sacramento, CA 95834 ATTN: Swap Shop* *All ads must include Member Registration Number.

3. E-MAIL rsparks@oe3.org

916.993.2047, ext. 2503

FOR SALE: 2019 Chevrolet 3500 Dually. Features: flatbed, 4X4, Firestone airbags. Odometer at 14,000. \$67,000 OBO. 2023 Southland 5'x10' dump trailer. Never used, bumper pull. \$8,500 OBO. 2020 Big Tex gooseneck 8'x20' dump trailer with equipment ramps. \$25,000 OBO. Call or text (209) 914-9474. Reg# 4197024.

FOR SALE: 2022 Kubota mini excavator. Model KX033-4. 23 hours on it. 12-and 18-inch buckets. \$52,000. Call Tom or Chris (408) 799-6510. Reg# 1786480.

FOR SALE: 1955 Studebaker pickup. 20-year old restoration. Current CA registration with pink slip. 112" wheelbase, Champ flathead six, three speed with working overdrive. Most comfortable at 50-55 mph. No rust, sheet metal very good condition, paint starting to show age. Very good interior but needs floor mat and headliner. Good tires and brakes. New battery. \$10,500. Email for photos 1955studebaker@comcast.net. Reg# 2110685.

FOR SALE: 1947 custom built stucco home in Reno, NV. 1,188 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one car garage, room for RV and toys. All schools and shopping within walking distance. \$425,000. Call Ed (775) 786-8961 for location and appointments. Leave message if no answer. Reg# 1296063.

FOR SALE: 1989 Bronco 2 Eddie Bauer. Features: new tires, new battery, complete oil service, new clear coat wax. \$15,000 OBO. Must see, like new. Call Jim (408) 857-9309. Reg# 1235515.

FOR SALE: Steel rack for camper (41.5 x 80.5 x 33.5") \$100. Homemade aluminum toolbox (19x49x23") \$150. 2 ceiling fans with light kit (flush mount 14" blades, 32" diameter). Call evenings (408) 842-6215. Reg# 1071005.

FOR SALE: Vintage 1971 Thomasville dining room set. French Country pecan wood, medium color. Oval table with rose emblem carved. 4 chairs and 2 armchairs. Two piece hutch with glass shelves, lights, 4 doors. Close to perfect. \$2,300 for both items. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2 female cows, each with calves. 1 male and 1 female calf. Call to see the cows. Located at 9950 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611. FOR SALE: 20-foot welded aluminum boat w/ 90 HP outboard. Wellmaintained, seldom used. Set up for fishing. \$9,500 OBO. Text (925) 525-5157 for pictures. Reg# 1842971.

FOR SALE: 15 Motorola SP50 radios. 7 UHF. All communicate on at least one channel. 3 sets VHF. 1 set UHF different channel. 8 external mics. box full of batteries, chargers, belt clips, and extra antennas. \$350 for all. (925) 525-5157. Reg# 1842971.

FOR SALE: KR1000 Snap-On tool box including Snap-On tools and others. Good condition. \$3,700. Call (510) 919-4519. Reg# 2260355.

FOR SALE: Vintage long rifle, semi-automatic. Stevens model USA Savage Arms 87A. 1938-1965. Excellent condition. \$300. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Solid maple furniture. Includes: men's upright dresser, women's dresser with mirror, dining table with 6 chairs and 2 leaves. Bought in 1964, still in very good condition. Would like to sell as a package deal; will accept solid offers. Asking \$1,500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Wesco Jobmaster Boots. Men's size 11-D. RW 110100. Lace to toe. Hand built to stock size (11-D) in Scappoose, OR. Excellent condition. Boots sell for \$450 new; will sell for \$200. Call (510) 283-8930. Reg# 1774642.

FOR SALE: 76-acre property in Nevada County. Owner will finance. Borders the town of Floriston. \$250,000 OBO. Call for information. (530) 418-8364. Rea# 1261969.

FOR SALE: 1993 Fleetwood Pace Arrow 331 motorhome. Great condition inside and out. 70k original miles. 460 V8 engine. Ford chassis. \$16,000. Call or text Kurt for more info at (408) 639-5803. Rea# 2437828.

FOR SALE: 1997 Massey Ferguson MF390 tractor. 4WD, front-end bucket/scraper, 2,046 hours, 70HP at PTO, 80HP at engine. \$22,500 OBO. Located in Red Bluff. (530) 567-8435. Reg# 1082385.

FOR SALE: 1990 F250 project/parts truck. Single cab pickup, 4x4, 5-speed manual trans w/OD. 351w engine is currently out of the truck as well. Trans was great, ran without issue. Engine had oil leaks and unknown mileage. Brand new catalytic converter and new tires. Some rust. Call Lucas (414) 405-9685. Reg# 4183540.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$14,000 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 2013 Coleman 27' travel trailer. Features: 2 slides, AC, 2 TVs, AM/FM stereo/DVD/CD player, Serta queen mattress, electric awning, sofa/bed. dinette. stove/oven. microwave. Good condition. \$26,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: 1992 Coronado Fleetwood motorhome. 29 feet long. Very clean. Features: queen bed, powerful engine, sink, stove, bathroom. 37,000 miles. Fully contained. \$14,000 OBO. Located in Sacramento. Call (916) 549-6201. Reg# 2320516.

FOR SALE: Victor Pattern Torch DC2400. Mounted on heavy rolling leveling table. 4'x6'x32". \$700. Borg Warner T19-148 4-speed transmission for F-350. 2 PTO ports. Low miles on rebuild. \$700. Call (559) 917-4244. Reg# 1514852.

FOR SALE: 1929 Ford AA cab and chassis. Very rough. Photos available. Two new 600x20 tires, 8 extra wheels, 4 new tubes with boots, extra hood and front fenders, rear brake shoes and bands. Relined. \$3,500. Call Sandy at (707) 363-3075. Reg# 1562992.

WANTED: 1984-1985 Toyota axles and springs. Text (530) 249-3346. Reg# 2077229.

WANTED: Cessna-style 25 GPM 2-bolt hydraulic pump to fit a Ford 745 front loader. Text (530) 249-3346. Reg# 2077229.

FOR SALE: Various tools, including: Snap-On, Mac, OTC and other misc. tools. Call for details (530) 346-2918. Email jimannjar@gmail.com. Reg# 1271053.

FOR SALE: 16-foot steel shovelnose flat bottom hull and frame with trailer. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor, and sides. Needs assembly. \$750. No trades. Text for pictures. (209) 470-7029. Reg# 1774822.

FOR SALE: 2004 Harley V-Rod VRSCB. Details: black frame, 1,820 miles, alarm with 2 remotes, 2 keys. Custom paint with ahost flames, matching chrome flame grips and pedals. Screamin' Eagle programmable EFI tuner, Super Trapp exhaust. All equipment original and dealer installed. Perfect condition. 2nd owner. All original paperwork. Title in hand. \$9,000 cash only. No trades, checks or scams. Call (775) 304-9338. Reg# 4141894.

FOR SALE: 12.9 acres of olive trees. Healthy, well cared for, and produces. Includes a 3-bed. 2-bath mobile home, domestic well, septic tank, 30x40 shop with 2 roll up doors and power. Home sits at top of grove with beautiful views. \$460,000 OBO. Call (559) 287-6510. Reg# 2382509.

COMING SOON: Super-labrador puppies. We have raised both mother and father. Mother is AKC-registered purebred English Lab. (69 pounds) Father is AKC-registered English Lab/ AKC-registered Bull Mastiff (115 pounds). Puppies will have strong hunting, water sport, fetching and protection instincts, as well as VERY CALM. Please call Mike, if interested. (916) 548-1178. Reg# 2553692.

FOR SALE: Dodge engine heads. 3.9L V6. Completely rebuilt. No cracks. \$275. Call (209) 505-2618. Reg# 1082402.

FOR SALE: 2011 Chevy Aveo Limited Edition. 5-speed transmission. Hatchback. Excellent on gas. One owner. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Various tools. Box-end and open-end wrenches. From 1" to 1 5/8". 20" P&C and 16" proto adjustable wrenches. 24" Walworth pipe wrench. 8# sledge. Misc. bars. Cheater pipe. Slide hammer. S&K ³/₄ drive socket set. From 1" to 1 5/8". Owatonna pullers plus misc. pullers. \$500 for all. All US made, very usable. Email for pictures: oldcat35o@sbcglobal.net. Reg# 1188038.

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. \$1,000 OBO. Call Miles with questions or offers, call (209) 641-5066. Reg# 4245469.

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Operator LEE NAKASHIMA works for Hawaiian Dredging.