

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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NEWS

DREDGING DEEP

MANSON AWARDED CONTRACT, THANKS TO OE3/NCIC GROUNDWORK

[FREE POSTER INSIDE! PG. 16]

EDITORIAL STAFF

DAN REDING

Editor

MANDY MCMILLEN

Managing Editor/Photographer

JOHN MATOS

Associate Editor/Photographer

SALVADOR CID III

Graphic Artist/Photographer



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ON THE COVER

Manson Leverman
DREW STEVERSON
operates the Njord at the
Larkspur Ferry Terminal.

OPERATING ENGINEERS LOCAL 3 OFFICERS



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BUSINESS MANAGER



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JUSTIN DISTON
VICE PRESIDENT



BRUCE NOEL
RECORDING
CORRESPONDING
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DAVE HARRISON
FINANCIAL SECRETARY



NATE TUCKER
TREASURER

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The winning bids for the first two leases related to wind energy development on the West Coast have been announced, and so has a new ruling from the National Labor Relations Board (NLRB) that has been a goal of the labor movement for decades. Learn more here.

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Last year’s elections are now behind us, and Voice of the Engineer (VOTE) volunteers put in a lot of effort to try and make gains for working people and the labor movement, but do you know how union-endorsed candidates and ballot measures fared? Turn here to find out.

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NorCal Construction Industry Compliance (NCIC) is still a relatively new entity, but it’s already making a big impact holding noncompliant contractors accountable. Because of this work, Local 3 members and their employers can operate on a level playing field. Learn more about the team doing this work, and what they’ve been able to accomplish, so far.

DREDGING DEEP

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Through the efforts of the NCIC team, it was discovered that a non-union contractor’s low bid for a dredging project was not in compliance with all applicable laws and regulations. As a result, that bid was thrown out and Operating Engineers were able to protect our dredging work in the Bay Area. Get more details here.

See photo of the Njord in the distance at right. >>



Get ready to gear-up for all that 2023 has to offer

I hope you all spent some good time with family and friends over the holidays, and I hope you are ready for all that 2023 will bring. One major calendar item for those working under the California Master Construction Agreement is the upcoming CA Master Ratification Meetings, which will be held on Saturday, Jan. 14 at 9 a.m. in the following OE3 districts: Rohnert Park, Oakland, Stockton, Sacramento and Morgan Hill. Contact your District Office or look to the postcard you were mailed (see below) for more details. Please make every effort to attend this meeting, as you will be voting on your agreement!

Word from our contractors, our district offices and the overall 2023 construction projections is that we are in a great position this year, with many projects that have been on backlog due to funding, COVID or weather, being released. In other words, it's a great time to be negotiating your agreement. There is good money on the table, and we fight for you to get the best agreements possible based on economic factors, as well as your high value as a skilled and trained Operating Engineer!

We also work very hard to make sure union contractors get the work they deserve based on the high standards of our industry. For an example of this kind of effort, see this month's cover story, which discusses a project we were able to secure over the non-union, thanks to the efforts of NorCal Industry Compliance (NCIC). For more on the kind of great work the NCIC is doing for us and the Northern California construction industry, see page 10.

I have mentioned it before, but because of our strong political presence, we have protected a lot of Labor's core needs during this last election cycle, particularly in the swing state of Nevada. For a rundown of some of these big political wins that you made happen, please see page 7. You will also notice that several Local 3 members ran and won election to political offices, and this goes back to our options as union members, when it comes time to make our voices heard in government. Whether you are a Republican or

Democrat in OE3, there is no greater influence than running for and winning office, in terms of making sure that Labor's needs are represented. Thanks to our Local 3 members who did just this and all of the members and staff who helped support them on their journey. In line with politics, we are electing our districts' Political Action Committee (PAC) members during the first round of district meetings this year, so check the schedules for these in our Meetings and Announcements section!

Please note that the March Semi-Annual Event is tentatively scheduled for Sunday, March 19 at the Solano County Fairgrounds. It will be nice to be back at this familiar venue, doing what we do best, gathering together to discuss the business of all Operating Engineers. Hope to see you there. **Also, please note that our Headquarters and District 20 have now re-located to 3000 Clayton Road, Concord, CA 94519.**

We have been posting a lot more jobsite videos on our official YouTube page, as well as on Instagram, so check these out! (YouTube: [youtube.com/@OperatingEngineersLocal3](https://www.youtube.com/@OperatingEngineersLocal3) Instagram: [@engineersnews](https://www.instagram.com/engineersnews)). In some instances, video speaks louder than photos. See our members in action now.

Many of us have lost loved ones this past year. Sometimes the holidays can be tough. As we move forward, please remember that help is available, if you find that you are turning to substances to cope with loss or life's big stressors. Our Assistance and Recovery Program (ARP) staff does an incredible job in helping us when we need it most. Find their contact information and some important information on the nationwide fentanyl crisis on page 11.

In closing, many of our training centers have updated their 2023 training schedules, so visit our website at oe3.org, click on "members" and then find "training schedules." It's time to gear-up, get trained and get focused on the work and opportunities ahead in this new year. Let's make it the best one for Operating Engineers!



CA MASTER CONSTRUCTION RATIFICATION MEETINGS

Dear Member:

Please be advised that Ratification Meetings have been scheduled for the **CA MASTER CONSTRUCTION AGREEMENT** on **SATURDAY, JANUARY 14TH @ 9^{AM}**, at the following locations:

DISTRICT 10 ROHNERT PARK
OPERATING ENGINEERS' BUILDING
6225 STATE FARM DRIVE

DISTRICT 20 OAKLAND
HOME2SUITES
OAKLAND AIRPORT - ALAMEDA
1660 HARBOR BAY PARKWAY
ALAMEDA, CA 94502

DISTRICT 30 STOCKTON
ITALIAN ATHLETIC CLUB
3541 CHERRY LAND LANE

DISTRICT 80 SACRAMENTO
OPERATING ENGINEERS' BUILDING
3920 LENNANE DRIVE

DISTRICT 90 MORGAN HILL
OPERATING ENGINEERS' BUILDING
325 DIGITAL DRIVE

Please make every effort to attend this meeting. If you have any questions, please call your District Office.

Fraternally,

Dan Reding

Dan Reding
Business Manager



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Educating the membership

As anyone who’s ever worked for a living can tell you, there is a language that develops when it’s assumed everyone has the same understanding of the work at hand. For example, if someone tells me they are a blade hand cutting grade, I don’t need anyone to explain what that means. That might not be true for an elected official touring a jobsite, however, and, as a result, they might need to be told what a “blade” is, the definition of a “hand” in construction terms and what it means to “cut grade.”

A similar thing happens in our union, where a sort of language has developed over time to talk about a variety of things that it’s assumed union members will already know and understand without further explanation. This is why very little time is spent in union meetings explaining key concepts, like “collective bargaining rights,” what it means to have “Davis-Bacon provisions” on a project, why members are volunteering their free time to help secure a “PLA” in their local area, what “market share” means and why it’s important for our members and their employers, etc. Instead, union-related terms and phrases like these are tossed around without much thought, because it’s often assumed that those in attendance won’t need further explanation. The problem is, that assumption isn’t always true, and while there are a lot of members who are familiar with these

things, others may not know. In fact, they may not even know where to get the information, or be afraid to ask. As a result, some members may make the unfortunate choice to not participate in their union at all. With this issue in mind, I’ve decided to use my column in the *Engineers News* this year to highlight important aspects of our union and, hopefully, provide some of that education and understanding to the broader membership.

This month, I chose to highlight an item from Article I, Section 3 of our Bylaws, because it lays the foundation for all of the other things that I will be addressing in my monthly column this year. As it states:

“We the Members of this Local Union declare and assert that the participation of this Local Union, individually or in concert with other organizations, in the pursuit and attainment of the objects, purposes, and principles of this Local Union and the expenditure of any of its funds for such purposes are and each of them is for the sole benefit of this Local Union.”

In other words, everything that our union does, whether on its own or in partnership with others, is for the benefit of Local 3 and its members. I look forward to taking time in my future columns to explain what that looks like in action, and how it works.

EXTRA! EXTRA! Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

Good news for wind energy development and the right to organize

Winners of wind energy lease auction announced

Last month, the Bureau of Ocean Energy Management (BOEM) announced the provisional winners for the first offshore wind energy lease auction on the West Coast: California North Floating, LLC and RWE Offshore Wind Holdings, LLC. The auction’s two lease areas are located in the 132,000-acre Humboldt Wind Energy Area (WEA), which is about 20 miles off the coast from Eureka. Now that the provisional winners have been announced, the United States Department of Justice (DOJ) will initiate an antitrust review of the auction, and winners will be considered provisional until the lease is signed. Once that is done, the lease

agreement will be executed, planning can begin for the design phase of the project and an environmental and public review process can move ahead.

Greater accountability for employers who violate labor law

On Dec. 13, the National Labor Relations Board (NLRB) ruled that employers

who violate the law by terminating workers for organizing will have to not only cover the cost of reinstating the worker and paying back wages, but can also be held responsible for the financial harm the illegal firing caused for the worker, such as legal fees resulting from unpaid bills, lost investment income and health- and child-care costs.

“Employees are not made whole until they are fully compensated for financial harms that they suffered as a result of unlawful conduct,” said NLRB Chairman Lauren McFerran.

Labor organizing is a legally-protected activity, but employers routinely violate the law (more than 40 percent of all employers are charged with violating labor laws in union elections, and that number rises to nearly 55 percent when it involves larger employers with greater financial resources). This is largely because the penalty for violating the law amounts to very little, and has been described as a “slap on the wrist” for decades.



Pension/Annuity statements for tax purposes

Your 2022 1099-R for Pension payments and lump-sum Annuity payments, including the details of any federal or state income tax you may have authorized, will be mailed to you by Jan. 31, 2023. If you note any discrepancies with your personal records or do not receive your 1099-R, contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefit Service Center at (800) 532-2105 for assistance.

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. Be on the lookout for the 2023 Pre-Retirement Meeting dates coming very soon! Remember, you don't have to wait until the Pre-Retirement Meetings to get your Pension questions answered! You can schedule an individual phone appointment or Zoom meeting to discuss all of your Fringe Benefits. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105, with your questions, or if you are interested in scheduling a phone or Zoom appointment. Happy New Year's!

OE3 TRUST FUNDS

By Bob Miller, fund representative/client services

Happy new year!

We, at Zenith American Solutions, your Trust Funds Administrator, would like to extend our New Year's best wishes to all of you.

As we start 2023, we hope to see you in person again at District Meetings, Retiree Meetings, Semi-Annual Meetings and District Picnics ... just like it used to be. However, we are only a phone call away, as always, to assist you with any Trust Funds needs, whether those include questions about your Pension, Health and Welfare, claims eligibility or just general questions.

Please note: We have moved our office in Alameda to a new building at 1141 Harbor Bay Parkway, Ste. 100, Alameda, Calif. 94502. Our phone number remains the same!

From us to you for 2023: Have the best, healthiest and safest of New Year's, and may your work hours be plentiful!



Individual consultations available through phone or Zoom

Please call (707) 290-1834 or (800) 251-5014 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, prioritize member service as No. 1.

Election re-cap

Now that 2023 is here, and the dust has settled from the last election, it is important to look at how Local 3's presence helped ensure certain victories for Labor, and how we could have done more. Just because the last election cycle is over, it doesn't mean we can rest. We now have the task of ensuring those we elected make good on their promises, and we must also keep our eyes on the projects that get approved because of the ballot measures we helped pass. Most importantly, we must work to support our own members who ran for office and were elected, because there is no greater power than having our own members represent our needs in the legislative halls.

County Employees Management Association (CEMA)/OE3 President Dolores Morales won a full term to the Hollister City Council, and Local 3 member Aisha Wahab got elected to the state Senate with big Labor support. We also elected Alameda Central Labor Council (CLC) leader Liz Ortega to the Assembly. (She has been a key proponent for our Oakland A's stadium efforts and a good friend to OE3).

Critical ballot measures that we helped pass include Measure L in San Francisco, which is worth billions of dollars in infrastructure work for our members in the city over the next couple of decades. Please note that voting and participating in Local 3's Voice of the Engineer (VOTE) program matters! For example, in Shasta County, Calif., the OE3-endorsed candidate for County Supervisor Erin Resner lost by 88 votes, while in Richmond, Calif., the OE endorsed candidate for City Council, Andrew Butt, lost after the race was so close, they literally drew his opponent's name from a gift bag.

There is no greater example of the power of the work we do on the ground (phone banking and precinct walking) than in the swing state of Nevada. While we did not win the governor's race, we were a critical component of pro-Labor senate candidate Catherine Cortez Masto winning re-election. This race was so important for Labor. Since Masto won, anti-union groups will not have the Senate and will therefore not have the votes needed from both houses of Congress to pursue the following anti-union goals they had:

1. Pass the National Right to Work Act
2. Pass federal legislation that would prevent voters at the state level from getting rid of their right to work laws
3. Pass legislation that would allow employers to favor certain employees over others, despite the presence of a union contract

4. Get rid of the David Bacon Act (the federal Prevailing Wage law)
5. Reintroduce the Industry Registered Apprenticeship Program (IRAP), which would harm union apprenticeship programs
6. Exempt "small businesses" from NLRB regulations and labor law enforcement
7. Create a legal loophole for employer-founded "Employee Involvement Organizations" to replace unions
8. Change the way union pension liabilities are determined so they have to meet a higher funding status before they can be considered solvent (in other words, make it harder for unions to get out of the Pension Protection Program)
9. Pass legislation that encourages employers to get out of defined-benefit pension funds and replace them with IRAs and 401ks
10. Bar federal infrastructure funding from contributing to state transportation projects
11. Rescind any infrastructure funding from the recent infrastructure bill that has not been sent out yet
12. Ban the use of funds from a gas tax for the construction of public transportation projects

As you can see, that's a pretty scary list. Because of all the work this union put in the state of Nevada and elsewhere, we are safe for a short while. But this list of agenda items is always a possibility, if we lose focus.

Thanks again to all of our volunteers, their families and friends who made protecting and strengthening Labor's core values a priority in their busy lives. I hope you all have a wonderful 2023 and enjoy great work hours and union protections, because of the battles OE3 fights and wins for you!



OE3 Voice of the Engineer (VOTE) participants made a huge impact in Nevada last year.





Browns Valley Irrigation District ratifies four-year MOU

By Mike DeAnda, business representative

The Browns Valley/Loma Rica area is about 20 miles east of Marysville and is home to the Browns Valley Irrigation District (BVID). The BVID is the oldest continually-operating irrigation district in California, having been established by the Wright Irrigation Act in September 1888. Originally, the BVID diverted water from the Yuba River, but demand far exceeded the available water from that source, leading to the construction of the Virginia Ranch Dam and the creation of Collins Lake. Today, the BVID continues to provide water, mainly from Collins Lake, for pastures, orchards, gardens, landscaping and domestic water use, which brings in enough revenue for the BVID to perform its functions and maintain its purpose.

Recently, the BVID has experienced rapid change and growth, as the number of customers it serves has grown from 300 to 1,500 in just a few short years. As a result, surrounding areas are being looked at for possible annexation to expand existing pipelines, and install new pipelines, pumps and ditches for future development.

The OE3 members who work for the BVID recently ratified a four-year successor Memorandum of Understanding (MOU) with a term that runs from Jan. 1, 2023 to Dec. 31, 2026. That MOU now includes the following:

- » A 15 percent base wage increase during the term of the contract, including a salary wage restructure that now reflects a 5 percent wage compaction difference between all classification step-increases and a 10 percent wage-compaction increase difference in-between higher classifications.
- » An increased cell phone stipend, which will go from \$240 a year to \$300 a year.
- » A vacation buy back option, which will allow employees to receive payment in exchange for vacation time, which was not allowed before.

Thank you to BVID employees Josh Kugelman and Dan Ward, who worked with me on the negotiation team to secure these gains for their bargaining unit.

New unit in Monterey County

By Jonathan Brown, business representative

Operating Engineers Local 3 (OE3), under the County Employees Management Association (CEMA) affiliate, now represents 450 managers working for Monterey County! After months of organizing and preparation, the unit has unionized, and we've begun negotiations on their foundational agreement. Our negotiations team has been working diligently to expedite the bargaining process with the goal of having an agreement finished within a six-month timeframe. We've only been able to achieve as much as we have in the last few months because of our negotiation team's dedication to their fellow members. Together, we've drafted and presented 24 original proposals and crafted responses to seven more proposals we've received from the County's Labor Relations team. Within those 31 proposals, there are approximately 74 articles addressing everything from economics to procedural practices and policies, memorializing some and introducing new concepts, where possible. Once done, we are confident our agreement will ensure a fair and desirable workplace for our brothers and sisters in Monterey County.

In addition to negotiating, we've also started building a rapport with the Monterey County Board of Supervisors. A great advantage for us is that they're already familiar with OE3 and the vast influence our union yields. So as we're introducing ourselves to them as a new

bargaining unit in the County, they understand we're not just a 450-member unit but a 37,000-member strong union. This is pivotal for us, as we discuss our priorities in negotiations and how we would like to be treated going forward. Our goal is to be recognized as a union that brings solutions to our members' issues at their worksites. Building these relationships will be a cornerstone to pushing those solutions into practice.

We look forward to growing even more in Monterey County, and we hope you all will join us in welcoming our newest brothers and sisters to OE3!



OE3 Monterey County managers include, from left, Sandra Ontiveros, Anna Lisa Leal, Joseph Farotte-Kruchas and Sandra Shaffer.

City of Santa Rosa Unit 13

By Carl Carr, business representative

In the City of Santa Rosa, Operating Engineers Local 3 represents three distinct bargaining units. One of these is the Unit 13 Mechanics. This unit works for the Fleet Management Section of Transportation and Public Works Department. Our members in this unit maintain the entire fleet of vehicles for the City of Santa Rosa. This includes the City Police and Fire vehicles and apparatus as well as the City bus fleet and any other vehicles and equipment used throughout the City.

Unit 13 stewards Chris Godleski and Marty Barber have been very beneficial in not only bargaining their recent contract, but also working to ensure their co-workers work in a safe, fully functional environment that allows the work to be done in a timely manner. In order to do this, the stewards have been working with management to try and implement new ideas to successfully hire new employees to replace those who have retired and moved on. We are in the process of working with Human Resources to find innovative ways to bring in new workers to start their careers with the City of Santa Rosa. If you know of any mechanics looking to start a career, send them to the City of Santa Rosa! They are hiring!

UNIT 12

United we stand; divided we fall

By James Garnett, business agent

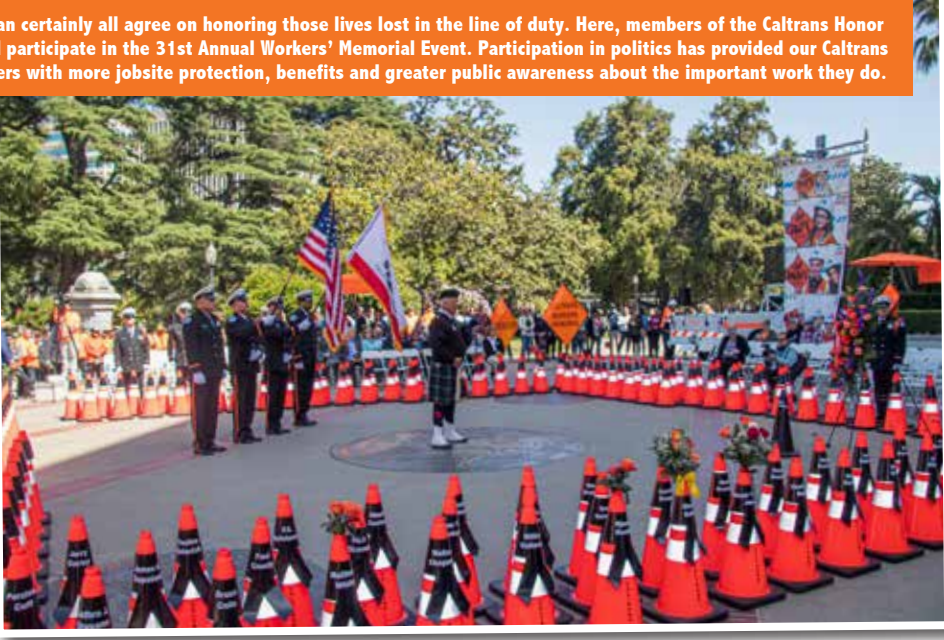
There are a couple of topics in life that can make people feel uneasy, but none more than religion and politics. Now, it may be good advice to avoid the topic of religion in a lot of instances, but there are times when politics cannot be avoided, especially when it impacts our work, our wages, our benefits and our workplace rights.

People make decisions based on all sorts of things, from where they live and what they do for work, to where they buy their gas or food, and politics plays an important role in all of them. As union members, we must take voting seriously. To help us do that and bring us together, our union is organized to focus on how an election outcome will impact our union and our shared union values. This means that instead of just looking at whether a candidate is a Republican, Democrat or Independent, our union looks at which candidates and ballot measures will support our work, our wages, our benefits and our working conditions. Approaching politics in this way keeps us from basing important political decisions on personal

opinions and puts the focus on uniting us all around the union values, good wages, strong benefits and safe working conditions that we're all committed to. Once we identify these shared interests, we can focus on the candidates or ballot measures that will advance or protect them.

As we start the new year, last year's elections get further behind us, so I wanted to take this opportunity to thank all of the Unit 12 members who participated in OE3's Voice of the Engineer (VOTE) program. By doing so, you support our work and our union. Whether it was precinct walking, phone banking or participating in a Super Walk, every effort helped to ensure that our work is funded, our members can negotiate a fair contract through the collective bargaining process and our elected officials are willing to work with union workers to maintain their rights and privileges, rather than oppose them. Remember, united we stand; divided we fall.

We can certainly all agree on honoring those lives lost in the line of duty. Here, members of the Caltrans Honor Guard participate in the 31st Annual Workers' Memorial Event. Participation in politics has provided our Caltrans workers with more jobsite protection, benefits and greater public awareness about the important work they do.



Introducing the NCIC Team

By Dina Morsi, executive director of NorCal Construction Industry Compliance

Since the development of NorCal Construction Industry Compliance (NCIC) began just over two years ago, our growing team works each day to help ensure compliance in the construction industry.

We have hit many milestones and successfully executed considerable efforts since our inception. For example, following our bid advisories this year, \$15,247,436 worth of Bay Area projects were awarded to the second low bidders that qualified as “responsive” and “responsible” bidders as required by law. At the time of this writing, we have filed 214 formal complaints. So far, these have resulted in \$325,020 assessed against noncompliant contractors and \$206,236 collected/paid in restitution. Our team of dedicated professionals are working diligently to continue to make an impact.

We have grown to a team of seven, all working to achieve a common goal: “level the playing field.” In doing so, we are focused on three primary areas: compliance, research, and education.

Our hardworking and committed Senior Compliance Agent Rob Carrion and Compliance Agents Kristyn Pair and Matt Hilliard do remarkable work at monitoring jobsites, primarily for prevailing wage and safety violations, across Northern California and notifying the regulatory state enforcement agencies of any noncompliance in the industry. Our newest team member, David Cimmet, is also very passionate about our work and the industry and is quickly coming up to speed with our mission. At the right is a list of counties covered by each Compliance Agent.

- * **Rob Carrion** – North Coastal jurisdiction: Colusa, Del Norte, Glenn, Humboldt, Lake, Marin, Mendocino, Napa, Sacramento, Solano, Sonoma and Yolo Counties
- * **David Cimmet** – North Central jurisdiction: Butte, El Dorado, Lassen, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties
- * **Kristyn Pair** – Central Valley jurisdiction: Alpine, Amador, Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus and Tuolumne Counties
- * **Matt Hilliard** – Bay Area jurisdiction: Alameda, Contra Costa, Monterey, San Benito, San Francisco, San Mateo, Santa Clara and Santa Cruz Counties

Our Policy and Research Analyst **Larissa Petrucci**, PhD, does impressive work performing research and analysis on major subjects affecting the construction industry in California, and working with Compliance Agents on analyzing documents and creating communication materials.

Administrative Assistant **Debbie Terry** does a fantastic job keeping us all organized and providing strong administrative and operational support to the entire team.

For questions on all things compliance, please reach out to us by phone at (916) 993-2051, e-mail at info@norcalcic.org or web at www.norcalcic.org.



The NCIC team includes, from left, Executive Director Dina Morsi, Compliance Agents David Cimmet and Matt Hilliard, Administrative Assistant Debbie Terry, Policy/Research Analyst Larissa Petrucci, Compliance Agent Kristyn Pair and Senior Compliance Agent Rob Carrion.

The dirty facts of fentanyl

While watching the news recently, I was struck by the headline, "According to the CDC, Fentanyl is now the number one cause of death for Americans ages 18-45." How did we get here? Our world has undergone significant shifts in the last few years; however, I was unprepared for this information.

Provisional data from the Centers for Disease Control and Prevention (CDC) states that more than 100,000 lives were lost to overdose in the 12 months ending in April of 2021, with approximately 70,000 being attributed to synthetic opioids like fentanyl. The median age range for these statistics was 18-45. That means that more than 70 percent of all overdose deaths have resulted from these synthetics. I'd call that alarming, to say the least.

The first wave of the opioid crisis began in the 1990s, with overdoses involving opioids being over-prescribed, leaving people physically addicted and in mental anguish, as their tolerance grew and their supply shrank. The next wave began in 2010, with heroin use. The once-taboo substance that topped the charts for "what not to use" became the bailout drug for those who could no longer obtain prescriptions. People sought relief from physical withdrawal by using this illicit drug.

News feeds about doctor abandonment and CDC crackdowns filled our television screens. Naloxone and Narcan became household terms. Frantic attempts to control an out-of-control situation ensued. Many lessons about regulation and responsibility were realized in this timeframe. In some ways, all of this had a thread of common sense. The natural progression of creation, marketing, excessively prescribing and attempted clean-up efforts held some natural reasoning. Today's Fentanyl crisis has very little rationale.

Other headlines from today about fentanyl include: "DEA warns of brightly-colored fentanyl used to target young Americans," and, "Couple charged with second-degree murder in child's fentanyl overdose death." What has happened to this drug created to answer a call for pain relief? How has it morphed into such an opposing force?

Fentanyl was created in 1959 by Dr. Paul Janssen as an intravenous surgical analgesic and pain management treatment for cancer patients. Fentanyl is a synthetic opioid that is 50 times stronger than heroin and 100 times stronger than morphine. Fentanyl produces effects such as relaxation, euphoria, pain relief, sedation, confusion, dizziness and respiratory depression. It looks much like other drugs and can be difficult to distinguish. Just two milligrams, equal to 10-15 grains of table salt, is considered a lethal dose.

Drug dealers have used fentanyl since 1979, gaining popularity over the last few years; its high potency allows smaller quantities, while maintaining the same effects. Today, illegal fentanyl is mixed with other drugs, such as cocaine, heroin, methamphetamine and MDMA. This creates a vicious cycle of addicts seeking extreme highs without concern for their well-being, and dealers not caring if the death toll substantiates the potency of their product.

Counterfeit pain and anxiety medications are a growing concern in the battle with fentanyl. These medications are mass-produced and marketed as legitimate prescriptions. Many fake pills are close replicas of medicines, such as Oxycodone, Xanax and Adderall, which are widely available and can unknowingly cost a person his or her life. Lower-cost medications can incentivize purchasing these medications online, luring people into false security because they are nearly identical to proper medications. It is almost impossible to tell the difference between these medications visually.

This whirlwind of destruction is why law enforcement, emergency response, medical personnel and so many others in the helping field must have emergency measures, such as Narcan on hand. This life-threatening problem is growing daily, and we need to stay informed for our health and safety.

Please be aware of the **SIGNS AND SYMPTOMS OF AN OPIOID OVERDOSE:**

- ▶ **Labored, shallow, or difficulty breathing**
- ▶ **Lips, fingers, or face turning blue**
- ▶ **Clammy skin**
- ▶ **Limp body**
- ▶ **Vomiting**
- ▶ **Pinpoint pupils**
- ▶ **Convulsions**
- ▶ **Death rattle (labored exhale that may resemble snoring)**

If you think you or someone you know has overdosed, call 911 immediately.

If you find yourself addicted to opioids, we can walk you through the process of getting help. Our knowledgeable staff is on the other end of the phone, please don't hesitate. Call **(800) 562-3277**.



Apprenticeship Week brings officials and representatives to the OE3 JATC

National Apprenticeship Week (NAW) was established by the federal government in 2014 to bring labor, industry, education and government leaders together in ways that promote the value of registered apprenticeships, like ours, to the economy. NAW has been used every year since then to highlight the role of apprenticeship programs in meeting a variety of needs across our country, which includes everything from training those who build, maintain and improve our infrastructure to training and developing the kind of skilled workforce businesses and government agencies need to meet things like clean energy goals.

This year, leaders and representatives from the California State Building and Construction Trades Council (SBCTC) visited the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), as part of NAW. They also invited dignitaries from the California Labor and Workforce Development Agency (LWDA) and Trustees from the Sacramento County Board of Education to join them. Their visit included a tour of our facility, where Financial Secretary Dave Harrison, our instructors and myself were able to educate them about our program, how it functions, the benefits it provides to working people and its role in preparing the future workforce, while providing ongoing training and development to improve our current workforce.

Before everyone arrived, Financial Secretary Dave Harrison predicted, “With over 200 pieces of equipment, I think they are going to be impressed.” He was right, as those in attendance expressed surprise at how much equipment we have onsite, how well we are able to incorporate the latest technology into our program and the level of professional training available to apprentices and journeymen at little to no cost to them.

Throughout the tour, these leaders, representatives and other dignitaries asked important questions, and I’m happy to report that our officers, staff and instructors were knowledgeable and well prepared when they did. As a result, each of them did a tremendous job answering questions and going above and beyond to showcase what we have to offer here at the OE3 JATC.

I’d like to thank our officers, staff, apprentices and journey-level members for all they do to represent and promote the value of our union and its apprenticeship program to those who might otherwise never know. Because of this, our elected officials are better able to understand the importance of supporting our union and the work we do.

Financial Secretary Dave Harrison and OE3 JATC staff give representatives from the California SBCTC, dignitaries from the California LWDA and Trustees from the Sacramento County Board of Education a tour of the training center.



Apprentices gain paving skills at the OE3 JATC.



Apprentices learn to dig a box using backhoes.



4 REASONS YOU SHOULD GET *PRE-APPROVED* FOR A LOAN

In the market for a large purchase that requires applying for a loan? Maybe you're looking to buy a home or a new set of wheels. Whatever your need, make it easier on yourself by getting pre-approved.

OE Federal, our credit union, has listed the top reasons to get pre-approved.

1 *KNOW WHAT YOU CAN AFFORD*

A pre-approval tells you exactly how much house or vehicle you can afford. This can help you simplify and speed up your shopping experience.

2 *DON'T GET TAKEN FOR A RIDE*

When you're unsure of how much you can spend on a car, the dealer may try to sell you one that costs more than you can really afford.
Pre-approvals help eliminate dealers trying to take advantage of you.

3 *GET TAKEN SERIOUSLY*

Car dealers and real estate agents will take you more seriously when you have a pre-approval in hand. This shows them that you're serious about making a purchase because you've already started the process.

- *HOW TO APPLY FOR A PRE-APPROVAL THROUGH OE FEDERAL -*



ONLINE AT [OEFEDERAL.ORG](https://oefederal.org)



BY CALLING/TEXTING 800.877.4444



VISITING YOUR LOCAL BRANCH

When you're ready to make a large purchase, go online, call or visit OE Federal to get pre-approved!



Some of the Manson crewmembers working at the Port of Richmond include Tony Baroni, Ryan Huffaker, Chris Sieweke, Stephen Penick and Carl Turner, along with Financial Secretary Dave Harrison and Special Rep. in charge of Cranes and Dredging Tom Kohlenberg.



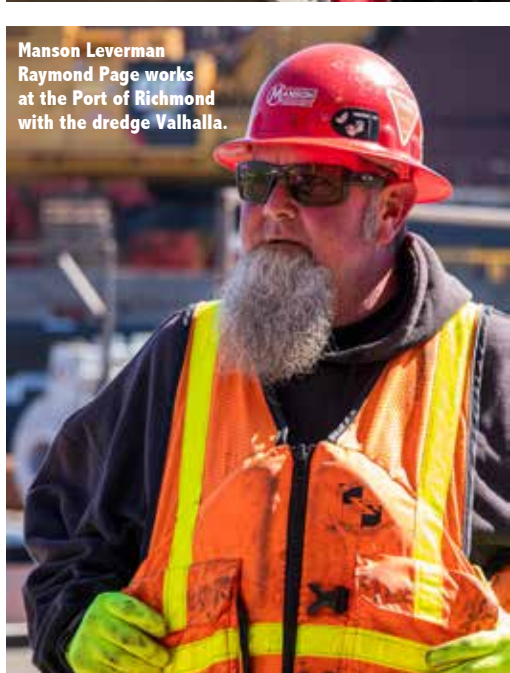
Manson Boat-Operator Ryan Jackson works at the Larkspur Ferry Terminal, boating crew members to the Njord.



Manson Construction Deckhand Matthew Rizo works on the Larkspur Ferry Terminal project with the Njord.



Manson OE3 member Bryce Whitcomb works at the Port of Richmond with the dredge Valhalla.



Manson Leverman Raymond Page works at the Port of Richmond with the dredge Valhalla.



Manson Leverman Drew Steverson operates the Njord at the Larkspur Ferry Terminal.



The bucket of the Njord holds up to 50 cubic yards, the equivalent of five dump trucks.

DREDGING DEEP

MANSON AWARDED CONTRACT, THANKS TO OE3/NCIC GROUNDWORK

Local 3's relationship with Manson Construction dates back to 1941, when the Dredging Association signed its original agreement to become signatory with Local 3. Since then, Manson has been dredging ports, terminals and ferry routes throughout the Bay Area, and providing jobs for our Local 3 members who specialize in the skills necessary to keep the Maritime industry "afloat." Local 3's own Financial Secretary Dave Harrison talks fondly of his dredging days and feels it's a personal privilege to help our dredging members negotiate solid agreements within this industry today. Harrison did everything from operating boats and cranes to splicing wire and working as a deckhand, before he joined the Local 3 staff in 2005.

"I miss it every day," he said. "Every time I drive over a bridge and I see a rig, it reminds me of what I still love. I am fortunate that I get to negotiate that agreement for the members who still do that work."

Recently, *Engineers News* toured the Richmond Port, as well as the Larkspur Ferry Terminal with Harrison and OE3 Special Rep. in charge of cranes and dredging Tom Kohlenberg, to see our Manson members at work. Every year, dredging crews are needed to perform the kind of work these members are skilled and trained to handle. However, there's been an increasing number of non-union dredging companies making their way into the Bay Area. Because they are not held to the same standards as Local 3 employers, these companies often fail to comply with state and federal regulations and are willing to skirt labor laws in order to underbid union companies, taking this work from Local 3 members in the process.

Some of those same tactics were used to take work from the crew of the Njord, which has been removing 650,000 cubic yards of material, as part of berth and channel maintenance at the Larkspur Ferry Terminal. Originally, a non-union contractor was the apparent low-bidder on this project, with Manson's bid coming in second. Local 3 officers and staff worked with compliance agents with NorCal Construction Industry Compliance (NCIC), which ensures construction companies awarded publicly-funded projects follow all applicable laws, and asked them to take a closer look at the company's winning bid. They did, and sure enough, they found some major issues. Those issues were big enough to get the non-union company's bid thrown out entirely, and Manson, having had the second lowest bid, was awarded the work instead. As a result, Local 3 members were employed and getting good work hours, when *Engineers News* visited them in Larkspur.

"It's pretty common with the non-union," said Harrison. "The NCIC helps us hold these companies accountable to our standards."

As a union, Local 3 takes pride in its skilled dredging members with Manson and other dredging signatories. Its members can also take pride in knowing that their union stands up for their work and that compliance agents tasked with making sure employers are following the law, can hold shady employers accountable.

For more about the NCIC, see page 10. For a video of Manson's work at the Larkspur Ferry Terminal, visit Local 3's official YouTube page at youtube.com/@OperatingEngineersLocal3. *





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| District BURLINGAME | Number 01 | Address 828 Mahler Road, Suite B, Burlingame, CA 94010 | Phone Number (650) 652-7969 | District Representative Charles Lavery |
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Title
PLA at SFO will ensure ongoing work employs OE3 members

Report

Work in San Francisco is keeping our members busy, year-round. In the Sunset District, **NTK Construction, Inc.** is replacing sewer lines with Foreman **Benito Ruiz** and excavator operators **Yared Debru** and **Luis Corena**. Another crew is installing 12-inch and 8-inch water mains just a few blocks away with Foreman **Raul Brisenom**, excavator operators **Johnny Santiago** and **Jose Venegas** and Apprentice **James Amerson Jr.**

In the South of Market (SOMA) District, at 7th and Brannon streets, Mercy Housing and the Mayor’s Office of Housing and Community Development have a new, \$65 million affordable housing project that will include 221 units. Our members with **Drill Tech, Inc.** will be putting in 400 steel Torque-Down Piles (TDPs) with extensions that will reach depths of 155 inches to support the foundation. **Drill Tech** has Foreman **Wesley Dial**, Crane Operator **Michael Pierson** and Drill Operator **Eric Higuera** currently working onsite. **Ground Control, Inc.** is also onsite with excavator operators **Kevin Sheehan** and **Juan Pablo** making grade around the new piles and Operator **Kevin Ryan** loading trucks from the off-haul pile.

At China Basin, **Cahill Contractors** is building a 92,000-square-foot, four-story structure with 141 affordable, modular rental studios. **Ground Control, Inc.** is digging the footings. **Jos. J. Albanese** has Skid Steer Operator **Francisco Renteria** and Excavator Operator **Javier Vega** installing trees, grading the walkways and doing the landscaping on the first phase of the project.

In Hunters Point, developer Lennar continues to build more housing. **Graniterock Construction** is removing 10,000 yards of dirt from this former HAZMAT site. There are grade changes on this project, meaning several retaining walls will need to be constructed. Foreman **Greg Brazil** is onsite and operating a blade to clear a haul road, while Excavator Operator **Jesus Pena** digs out the entryway, where ¾ drain rock will be placed, so trucks won’t soil the streets. Other members working on this project include Dozer Operator **Mike Taylor**. This particular project is just beginning and will keep a lot of our members and their union employers busy through the winter.

In San Mateo County, discussions have begun on a new Project Labor Agreement (PLA) at the San Francisco International Airport (SFO). The original agreement has been in place for a decade, guaranteeing that work performed at the airport will be done by union workers. SFO, which handles over 50 million passengers each year, has plans for multi-billion-dollar projects to extend and enhance existing terminals and construct new terminals. District Rep. and Trustee **Charley Lavery** will be at the table to ensure OE3’s work is protected. May you all have a happy, safe and prosperous 2023!



Operator Kevin Sheehan works for Ground Control, Inc.



Operator Juan Pablo works for Ground Control, Inc.



Apprentice James Amerson Jr. works for NTK Construction, Inc.



Operator Jesus Pena, Foreman Greg Brazil and Operator Mike Taylor work for Graniterock Construction.

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|-------------------------|---------------------|--|--------------------------------|--|
| District UTAH | Number 12 | Address 8805 South Sandy Parkway, Sandy, UT 84070 | Phone Number (801) 596-2677 | District Representative Brandon Dew |
|-------------------------|---------------------|--|--------------------------------|--|

Title
Members work on private ski resort project

Report

Our members are very fortunate to work in some of the most pristine environments in our country, and a private ski resort development being done by **W. W. Clyde** is another example of this. The \$30 million project is located on the back side of a mountain along the northern end of the Wasatch Mountains and will be keeping 25 Operating Engineers busy until the fall season.

Although much of the work being performed could be considered typical for a development project, like the installation of storm drains, water, sewer and electrical infrastructure, this project is anything but typical due to the unique terrain of the jobsite, which consists of steep slopes

and thick foliage. Foreman **Travis Penny** and Heavy Duty Repairer (HDR) **James Sullivan** have been on this project since day one and will have the task of clearing, grubbing and stripping the top soil, bringing in structural fill and overseeing the underground work. This project will also include the placement of five arch bridges, which will be 17-feet tall and 50-feet wide.

W. W. Clyde’s Rob Peterson and **Randy Lingwall** are running this project and are strong advocates for our Apprenticeship Program. Both were very clear during the pre-job that they will be employing roughly seven to 10 apprentices, as work ramps up this spring.



From left: Members James Sullivan Jr., Bill Bowen and Travis Penny work for W. W. Clyde.



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| District REDDING | Number 70 | Address 20308 Engineers Lane, Redding, CA 96002 | Phone Number (530) 222-6093 | District Representative Dave Kirk |
|----------------------------|---------------------|---|---------------------------------------|---|

Title
Jobs go out to bid, work is awarded and projects continue

Report

Happy new year! This year looks promising, with multi-year projects continuing and new projects having recently gone out to bid. **West Coast Contractors** was awarded bridge rehab work with poly overlay and rock slope protection at various locations on Hwy. 3 and Hwy. 299 in Trinity County. **J. F. Shea** will be working on a culvert project on Hwy. 139 in Modoc County. **Walsh Construction** is working near Mount Shasta, as part of a project that includes work at various locations on I-5. Our members with **Duntun Construction** and **S. T. Rhoades** have continued to work. This winter, **Anvil Construction** tackled some HAZMAT fire clean-up work in the remote areas of Siskiyou County. **J. F. Shea/Myers and Sons Joint-Venture (JV)** is keeping our members busy in Yreka on a \$60 million Hwy. 3 rehabilitation project.

Meyers Earthworks is working on the Army Corps of Engineers' Redding Airport fire retardant pit and taxiway renovation project. The Klamath Dam removal project is moving forward, which will keep several operators busy removing existing dams along the upper Klamath River system. Remember to stay current on the Out-of-Work List by renewing your registration every 84 days, if you have A or B status, and the first of every month if you are on the C list. Please bring any of your recently-attained credentials into the Hall, and they will be entered into your file for you, such as a Class A license, Occupational Safety and Health Administration (OSHA) 10/30, HAZWOPER, etc.



Member Alex Bagnaschi performs some welding work for S. T. Rhoades.



Excavator Operator Rodger Crowell works for S. T. Rhoades.



Operator Mark Duntun works for Duntun Construction.

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| District SACRAMENTO | Number 80 | Address 3920 Lennane Drive, Sacramento, CA 95834 | Phone Number (916) 993-2055 | District Representative John Rector |
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Title
Omega Curve project to result in significant boost to work hours

Report

Happy new year! We hope you and your families had a wonderful holiday season. Take advantage of any downtime you may have during this time of year to upgrade your skills at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). If you are interested in taking journeyman-upgrade classes, contact the OE3 JATC at (916) 354-2029. **Granite Construction, Inc.** is working on the \$60 million Omega Curve project, which stretches over five different jobsites along 20 miles of Hwy. 20 and involves moving over 750,000 yards of dirt. At its peak, this project will employ 30 to 40 Operating Engineers working simultaneously on multiple crews. The project is expected to provide around 20,000 work hours for Operating Engineers by the time it wraps up in October. **Independent Construction Co.** is working on the \$4 million Placer One project, which will connect West Sunset Boulevard and Fiddymment Road. In the first phase, operators will create 780 house pads and two parks. To do this, 32 Operating Engineers are moving over 890,000 yards of dirt. They are expected to finish their work this spring. Our brother and sisters with Caltrans continue to maintain our roads and highways, which includes everything from clearing trees and debris from the roadway following storms and delineating the road for traffic safety. Because drainage is such a high priority during the winter, these members put in many hours preparing for the rain and snow, while performing their regular duties, which includes clearing brush, keeping the shoulder of the highway clear and even functioning as first responders when there are traffic accidents. If you are on the Out-of-Work List, be sure to regularly renew your registration.

Granite Construction works on the Omega Curve project along Hwy. 20.



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|-----------------------------|---------------------|--|--------------------------------|--|
| District STOCKTON | Number 30 | Address 1916 North Broadway, Stockton, CA 95205 | Phone Number (209) 943-2332 | District Representative Dean Fadeff |
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Title

Newly organized companies keep members working on massive solar project

Report

Happy new year! We hope that everyone had a great holiday season and is excited about 2023.

Newly-signed contractors **Centerline Drilling, Inc.** and **R2 Contractors, Inc.** are working on the Proxima Solar project, which is a 200 megawatt (MW) system on a 1,100-acre site in Stanislaus County. Crews are moving over 400,000 yards of dirt and shaping the mountains to make room for enough solar panels to supply 160,000 homes with clean, renewable energy.

Mozingo Construction has Foreman **Brandon Archer**, operators **Brock Rizzo** and **Austin Gurney** and Apprentice **Dylan Murphy** working on the \$23 million McKinley Avenue/Hwy. 120 interchange project in Manteca. In Modesto, **Ranger Pipelines** has operators **Niraj Shankar, Dalton Boles, Peter Theoktistou, Heriberto Corral, Demar Smith** and **Joseph Tine** working on the \$20 million River Trunk Realignment Gravity System



➤ From left: Members Jose Vargas, Joseph Valenzuela, Michael Colston, Gustavo Vargas, Mark Vanderzanden, Jose Mayorga, Andrew Alejo, John Etcheverry, Christopher Vargas, Richard Duarte, Matthew LaRosa, Nicholas Charron, Juan Pantoja, Jessie Aguilera, Christopher McDaniel and Shawn Aderchuck work for Centerline Drilling, Inc.

project. **Security Paving** has operators **Daniel Williams, Dion Gibson** and **Layne Johnson** working on the \$18 million Crows Landing Road Bridge improvement project, which is also in Modesto. **Moreno Trenching** and **Knife River Construction** have operators **Ignacio Martin, Jesus Garcia, Efrain Ornelas, Jaime Garcia, Fernando Ornelas, Santiago Cruz, Victor Garcia, Fabian Solis, Ernest Perry, Brandon Tucker** and **Henry Sifers** working on the Tracy Hills housing development project.

Please take advantage of journey-level upgrade and apprenticeship training classes at the Operating Engineers Local 3 Journeyman and Apprentice (OE3 JATC) this winter. Call (916) 354-2029 to register. Don't forget that your registration on the Out-of-Work List is good for 84 days, unless you are on the C List, which requires that you register on the first of every month. Contact the Hall to keep your registration updated and current.

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| District ROHNERT PARK | Number 10 | Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928 | Phone Number (707) 585-2487 | District Representative Mike Pickens |
|---------------------------------|---------------------|---|--------------------------------|---|

Title

Winter slows work, but projects continue

Report

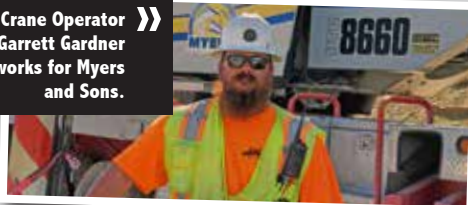
Work will continue to progress in our district, so long as the weather permits. Some jobs have shut down for the season, due to recent rains, but there are still a few jobs moving forward. One of those is being done by **Q&D Construction** at the Charles Schultz Airport in Santa Rosa. This project has had its challenges, as our members must work without causing any interruptions to daily business at the airport. **Ghilotti Bros., Inc.** will be performing all the ground work.

Myers and Sons also has a few projects in our district, as members with the company continue to work on the Pomo Tribe housing project in Windsor. **Myers and Sons** was recently awarded two smaller projects – a water treatment plant and a Wastewater Treatment Plant (WWTP). Our members with **Precision Crane** continue to stay busy with private and public work, which recently included flying iron at the north end of Healdsburg for a private housing project for the elderly. The work includes the construction of 300 units, all of which have been spoken for, according to the developer's safety director.

Boom Truck Operator **Rick Menesini** has been setting columns for a private home owner in Penngrove. **Mercer-Fraser** continues to work on a slide repair near Covelo. To supply concrete for the project, a portable concrete batch plant was set up onsite, which is being operated by Apprentice **Blake Hostler**. **Ghilotti Construction** has had our members working on several projects throughout our district and should continue to keep these members working, weather permitting. One of these projects was an airport paving project in Petaluma, while another paving project in Ukiah not only kept these members busy, but also kept a crew of Operating Engineers at **Granite Construction's** asphalt plant busy. Several projects will be starting up this year, as more of them are put out for bid by state, county and city agencies.

As a reminder, HAZMAT Refresher classes are being held in all of our districts. If you need to update your HAZMAT certifications, please call the District Office to get on the list for the class, which will be held on Jan. 14. Stay safe!

Crane Operator ➤➤
Garrett Gardner
works for Myers
and Sons.



Apprentice Blake ➤➤
Hostler works for
Mercer-Fraser.



From left: Members Konstatin Rukavishnikov, Matt Gage and Eddy Miramontes work for Myers and Sons. ➤➤

Operator Matt Frampton ➤➤
works for Ghilotti
Construction.



➤➤ Apprentice Autumn
Cates works for
Ghilotti Construction.





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|------------------------------|---------------------|--|--------------------------------|---------------------------------------|
| District FAIRFIELD | Number 04 | Address 2540 N. Watney Way, Fairfield, CA 94533 | Phone Number (707) 429-5008 | District Representative Jim Jacobs |
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Title
Napa County’s first PLA is approved

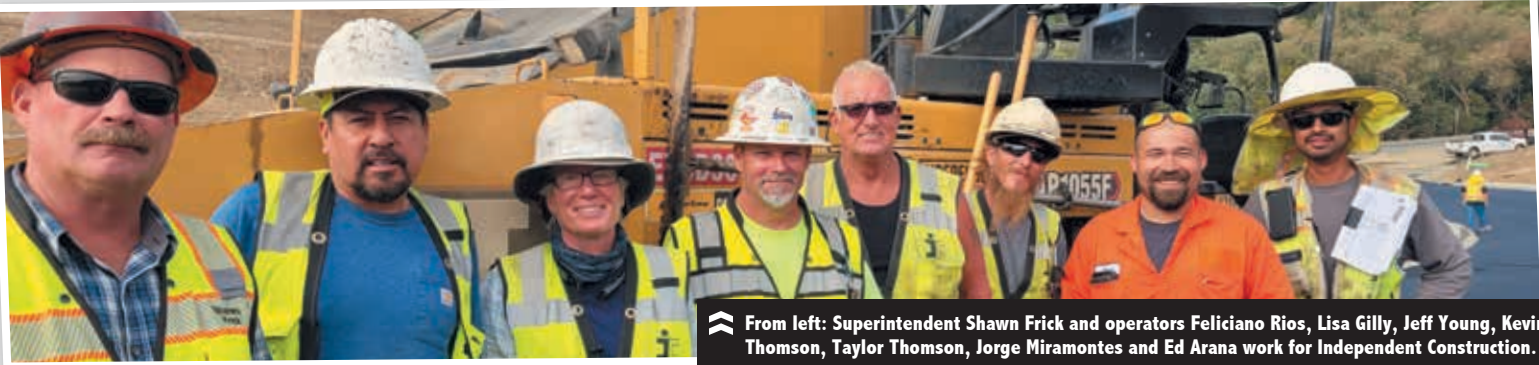
Report

Private work continues to expand in Solano County. Work began in November on a new apartment complex in Vacaville off of Peabody Road, just south of I-80. **Weber Engineering** is performing the pad and underground work for the project, which will also include the construction of a pool and clubhouse complex. This work should continue into the Spring. **Moreno Trenching** has multiple crews performing joint-trench work for a new housing development between Leisure Town Road and Vanden Road. **Teichert Construction** has multiple crews paving and performing the pad and underground work for another project off Nut Tree Road and Foxborough Parkway in Vacaville.

For the first time ever, there will be a Project Labor Agreement (PLA) in Napa County, as the American Canyon City Council recently approved the Green Island Road project, which has a PLA attached to it. Getting this \$4.5 million, four-phase project approved is the result of years of work building coalitions and

bringing together community partners who could see the value of a PLA. OE3, the other Building Trades, other unions and the Napa Working Families Coalition continue to inject strong labor standards into the Napa General Plan. This is the first step. The City will eventually agree to a full PLA on its capital improvement plan. Several of our signatories are already bidding on the project, which will keep some of our members busy this winter, weather permitting. The first phase of the project is valued at \$1.82 million and consists of the following general work pursuant to the conversion of existing overhead power, telecom, fiber-optic and cable utility lines along Green Island Road:

- » Underground work into a joint-trench facility
- » Site clearing and grubbing
- » Demolition
- » Paving
- » Landscape restoration



➤ From left: Superintendent Shawn Frick and operators Feliciano Rios, Lisa Gilly, Jeff Young, Kevin Thomson, Taylor Thomson, Jorge Miramontes and Ed Arana work for Independent Construction.

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|---------------------------|---------------------|---|--------------------------------|--|
| District FRESNO | Number 50 | Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611 | Phone Number (559) 229-4083 | District Representative Wyatt Meadows |
|---------------------------|---------------------|---|--------------------------------|--|

Title
Members align and raise a ‘successful’ spillway

Report



➤ New member Joey Ames learns how to operate a drill rig while working for Mahaffey Drilling in Dinuba. Mahaffey Drilling is working as a subcontractor for Agee Construction on this project.



Excavator Operator Patrick O’Neal and Haul Truck Operator Winslow Lara work on the Lake Success spillway project, which will put over 30 operators to works at its peak. ➤



➤ Excavator Operator Tim Phillips is loading out haul trucks with 50,000 tons of dirt and blasted granite on the Lake Success spillway project.

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|--------------------------------|---------------------|---|--------------------------------|--------------------------------------|
| District MORGAN HILL | Number 90 | Address 325 Digital Drive, Morgan Hill, CA 95037 | Phone Number (408) 465-8260 | District Representative Neils Ash |
|--------------------------------|---------------------|---|--------------------------------|--------------------------------------|

Title
Having a committed crew of OE3 members makes job easier

Report

Granite bought its Felton Quarry in 1985, but the hot plant that is onsite has been in operation since 1964. Today, our members at **Granite's** Felton Quarry and Hot Plant put out about 40,000 tons of asphalt and 200,000 tons of rock. These members include Foreman **Brian Tully** and members **Audra Wilson, Kevin Berti, Robert Barbree, Eli Alvarado** and **Jason Esper**.

“When you have people who want to work and learn to become operators, it makes my job easier,” said Plant Foreman **Michael “Scotty” Kindred**.

Loader Operator Kevin Berti works at the Felton Quarry and Hot Plant.



From left: HDR Robert Barbree, Plant Foreman Michael “Scotty” Kindred and Plant Operator Jason Esper work at Granite’s Felton Quarry and Hot Plant.



Plant Operator Eli Alvarado works for Granite at the Felton Quarry and Hot Plant.



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| District HAWAII | Number 17 | Address 2181 Lauwiliwili St., Kapolei, HI 96707 | Phone Number (808) 845-7871 | District Representative Ana Tuiasosopo |
|---------------------------|---------------------|--|--------------------------------|---|

Title
Members make steady progress on Onehee Avenue improvement project

Report

On Maui, our members with **Hawaiian Dredging** and **Maui Paving** have been working on the Onehee Avenue improvement project in Kahului. This is a \$6.7 million project for Maui County and received federal funds. Operating Engineers are working

on new sidewalks, bike paths, curbs and gutters, expanded driveways and upgraded utilities. Construction is being done in phases, with project completion expected in April.

Gradesetter Daniel Christie works for Hawaiian Dredging.



Operator Murphy Taua works for Hawaiian Dredging.






From left: Members Mitchell Owan, Bradley Ferreira, Maury Sagawinit Jr., Micah Kuehu, Chaisen Barbosa-Takase, Tyrone Pullman, Solomon K. Mokiau, Charles Enomoto and Alex Santiago work for Maui Paving.

Operator Lee Nakashima works on the Onehee Avenue project for Hawaiian Dredging.



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JANUARY 2023 * ENGINEERS NEWS

| District EUREKA | Number 40 | Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501 | Phone Number (707) 443-7328 | District Representative Jeff Hunerlach |
|---|---------------------|---|--|---|
| Title | | | | |
| Big projects this year to include bridge replacement and overpass | | | | |
| Report | | | | |
| <p>At Mercer-Fraser's shop, Head Mechanic Ryan Berti is working with Josh Nahm, who recently completed his training and is officially a journeyman, now. Congratulations, Josh!</p> <p>Our members working at the Peterson shops are handling maintenance and repair jobs for our signatory employers before the start of the work season. West Coast Contractors has been doing work in Humboldt Bay for the U. S. Coast Guard. Jensen Drilling is making progress on the Mattole Road Storm Damage repair project, despite several challenges due to the steep terrain. Stewart Engineering is still hard at work on the Last Chance Grade project. If you would like to know more about the two remaining options for fixing Last Chance Grade issues, please visit lastchancegrade.com.</p> <p>Drill Tech is shoring up the roadway on Hwy. 101 in Del Norte County, where work continues to keep our members busy, almost year-round. There will be two big projects in Del Norte County this year. The first is MCM's Dr. Fine Bridge replacement project, and the second is Granite Construction's Bayside Cutoff overpass project, which is located along the Hwy. 101 safety corridor between Eureka and Arcata at Indianola. Mercer-Fraser has also been awarded several projects that will keep operators busy this work season. At the time of this writing, we're awaiting the bid results for a few projects and will keep everyone posted.</p> <p>The Nordic Aquafarms project will be going before the California Coastal Commission, and there's a lot going on behind the scenes to make sure the needs of our members are being considered. We are going to continue to emphasize the importance of this project to working people in Humboldt County. Thank you to everyone for doing their part to help us do that.</p> <p>If you are dealing with substance abuse issues, whether it's related to drugs or alcohol, please call OE3's Assistance and Recovery Program (ARP) at (800) 562-3277, as confidential help is available from your union.</p> | | | <p>Contact the District Office today to reserve your tickets to this year's Crab Feed, as the event is limited to 250 people, and you don't want to miss out!</p> <div data-bbox="677 1138 1575 2255"> <p>OPERATING ENGINEERS LOCAL #3 DISTRICT 40</p>  <p>FEBRUARY 18, 2023</p> <p>SEQUOIA CONFERENCE CENTER</p> <p>901 MYRTLE AVE, EUREKA</p> <p>ADULTS--\$60.00/ RETIREES--\$30.00 /CHILDREN UNDER 12 FREE</p> <p>NO HOST BAR AND RAFFLE</p> <p>LIMITED DINNER SEATS AVAILABLE. PURCHASING TICKETS IN ADVANCE RECOMMENDED. TICKETS WILL NOT BE SOLD AT THE DOOR.</p> <p>TO PURCHASE TICKETS, CALL 707-443-7328</p> <p>Doors Open 4:00pm. Dinner Served at 5:30pm.</p> <p>*MENU: **CRAB, GREEN SALAD, PASTA, BREAD</p> <p>*An alternative is available if you can't eat crab. <u>Must be reserved in advance.</u></p> <p>**Dependent on Crab availability</p> <div> <div> <p>*Recommended Hotel with Discount: Humboldt Bay Inn Best Western 232 W. 5th St, Eureka 707-443-2234</p> </div> <div> <p>*Live Band Blue Rhythm Review *Make checks payable to "OE3 Picnic Fund And send to: OE3 D40 1330 Bayshore Way, Suite 103 Eureka, CA. 95501*</p> </div> </div> </div> | |

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|------------------------------|---------------------|--|--------------------------------|---------------------------------------|
| District YUBA CITY | Number 60 | Address 468 Century Park Drive, Yuba City, CA 95991 | Phone Number (530) 743-7321 | District Representative Casey Tull |
|------------------------------|---------------------|--|--------------------------------|---------------------------------------|

Title

Several projects to keep our members working locally

Report

Happy new year! Last year, many of our members were able to work closer to home due to the increased number of projects within our district. There are still projects all over our district that started last year and will continue through the upcoming work season. **W. M. Lyles** will continue to keep our members busy on the Bio-Char project in Williams, which is being done under a Project Labor Agreement (PLA). **Knife River Construction** is working on the Bride Street rehabilitation project in Yuba City. **Lamon Construction** is working on the McGowan Parkway Rehabilitation project and a 60-inch storm drain project in Yuba County. **All American Construction** has been busy rebuilding schools in Paradise. **J. F. Shea** and **Q&D Construction** are working on slide repair projects in the Feather River Canyon on Hwy. 70. **Teichert Construction** is working on the Caribou maintenance and improvement project for Pacific Gas and Electric (PG&E). **Syblon Reid** is working on the Canyon Dam at Lake Almanor.

Last year, we negotiated eight contracts. These were for **Teichert Hallwood**, **Knife River Aggregate Plants**, **Compass Equipment**, **Dwite C. Forbush**, **Silica Recourses, Inc.**, **Holt of California**, **Peterson Tractor Company** and **Recology Yuba-Sutter**. This year, we will be negotiating agreements with **Recology Butte Colusa** and **Weimer and Sons** in Oroville.

Thank you to everyone who came out for our December District Meeting. There was a great turnout, and it was great

to see everyone in person. Remember to check with the Hall for future meeting times and locations. Don't forget to contact Dispatcher **Chris Martin**, when it's time to update your registration on the Out-of-Work List or to get information on upcoming projects, journeyman-upgrade training and more.



From left: Portable Plant Operators **Andy Mannisto**, **Josh Bamauer** and **Bruce Swinney** work for **Teichert**.



Equipment Operators at Recology Yuba-Sutter recently negotiated their contract.

| | | | | |
|---------------------------|---------------------|---|--------------------------------|--|
| District NEVADA | Number 11 | Address 1290 Corporate Blvd., Reno, NV 89502 | Phone Number (775) 857-4440 | District Representative Scott Fullerton |
|---------------------------|---------------------|---|--------------------------------|--|

Title

OE3 negotiates more flexible bonus policy for mine workers

Report

From Reno

The new year has arrived! As long as the weather permits, a lot of projects will continue to keep our members busy. Crews with **Q&D Construction** are working on new warehouse projects in Fernley and off USA Parkway. Our members in the company's shops are performing yearly equipment maintenance, and paving equipment is getting freshened up for another busy year. Operators with **Ames/Q&D Construction Joint-Venture (JV)** are finishing up on the first phases of the Spaghetti Bowl Xpress (SBX) project. Members with **Granite Construction** are working on the Oddie Boulevard reconstruction project, which will keep our members busy for another year. An expansion of the Switch Data Center off of USA Parkway is keeping our members with **Reno-Tahoe Construction (RTC)** busy. The project consists of expanding infrastructure and adding more building pads. Crews with **Road and Highway Builders** will be working on a new barrier rail project on I-80 that spans from McCarran Boulevard to the California state line.

From Elko

Our work is steady with new projects already getting started and lots of upcoming work on the horizon. **Acha Construction** has two projects in Elko, which have been keeping our members busy through the winter months. These include the new temple for the Church of Jesus Christ of Latter-day Saints and the new Child Advocacy Center. The company also picked up a new project in Jackpot for the construction of Love's Travel Center. **Ames Construction** is also keeping members busy at the Meickle Mine in Carlin, as well as the Leeville underground mine project. **Canyon Construction** is still going strong at the Gold Strike mine

site after some downtime during the holidays. **N. A. Degerstrom** has been awarded the Gold Bar mine project in Eureka, which will keep our members busy throughout the year. The company will also be continuing work at the Cortez mine, where it picked up some additional future projects. **Road & Highway Builders** is finalizing a paving job on I-80 at Button Point and is being awarded additional work in the Elko area.

January is a pivotal month, as negotiations with Nevada Gold Mines (NGM) begin. Our negotiating team is prepared and excited to sit down with NGM representatives, as these negotiations will set the tone for the union's dealings with NGM following the restructuring of its ownership. A union-protected mine in a so-called Right-to-Work state will be one of the topics discussed in these negotiations.

We are happy to announce that the union has negotiated enhancements for the existing bonus plan for every worker at all of NGM's properties. Before this enhancement, all sites would lose their bonus if an accident occurred, but with the new enhancements, only the crew working when an accident occurs would have their bonus affected, which will allow more of our members to receive their monthly bonuses.

Strength in numbers is our battle cry, and right now is a great opportunity to put in some extra effort to motivate others to join Local 3 and support our union. Local 3 stewards are onsite to answer any questions or concerns that may arise, and our members should be prepared to answer questions non-members may ask about being a union member, as well.

At the time of this writing, gold is at \$1,770 an ounce. If you have any issues, questions or concerns, please visit the Elko District Office at 555 W. Silver St., Ste. 104, or call (775) 753-8761.

2022: A YEAR OF GIVING

Not only are Operating Engineers skilled and trained at what they do, but they are also helpful. In 2022, despite the difficulties of many ongoing obstacles in our lives, whether from sickness, economic factors, political division or just plain mental exhaustion from the last several years, Local 3 members gave of their time, their resources, their possessions or their skills to help others in need. Below are some of those examples in photos.



Jan. 17, 2022: Local 3 Excavator Operator Kelly Cho with Al's Land Clearing volunteered to take a house down for an Oak Park, Calif. resident who had been swindled by a bad contractor on a remodel and was about to lose her property, as a result. Local 3 worked with Habitat for Humanity, the Sacramento and Sierra Building and Construction Trades Council and Teichert Construction to help this resident keep her property.



August 2022: A Local 3 crew with Raito was working on the Marysville Ring Levee (drilling and mixing a cutoff wall), when they heard a car crash on Hwy. 20, just below them about 50-60 feet away. Crane Operator John Quinn saw an engine torn out and a pickup on its side. He smelled diesel. He and his crew members ran down the levee, climbed through the cyclone fence, broke the windshield and pulled the driver out, as they worried the truck would catch on fire. The driver, a local ranch owner, survived the injuries and still keeps in touch with Quinn to this day.



July 2022: Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) Senior Apprenticeship Coordinator Holly Brown volunteers her personal time to attend Tradeswomen Building Bridges 2022 in London “to build transnational solidarity among women working in the trades, to learn about the lives and working conditions of trades women globally; to share best practices for women gaining access to careers in the trades and continue growing a more equitable, diverse, and inclusive global network of tradeswomen. We want to bring awareness to women in construction, in hope to increase numbers of women around the world,” Brown said.



Dec. 3, 2022: Local 3 joins Mission Samoa and other local community groups in Solano County to participate in the union's 18th Annual Motorcycle Run and Toy Drive, which helped donate thousands of dollars and hundreds of toys to children in need in Solano County during the holiday season.



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

ACADEMIC SCHOLARSHIPS

2 SCHOLARSHIPS OF \$15,000

2 SCHOLARSHIPS OF \$12,500

2 SCHOLARSHIPS OF \$10,000

25 MERIT SCHOLARSHIPS OF
\$2,000

» **Children** (including stepchildren and foster children) of **Local 3 members** may apply for the scholarships

» **OE3 Academic and Merit Scholarship applications** are available at the local's district offices, OE Federal Credit Union branches and online @ **WWW.OE3.ORG**

» See full rules online

» If you have any questions, please call the Recording-Corresponding Secretary's Office @ **(510) 748-7400**



2023 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:
Academic Scholarships (winners are judged based on academic qualifications)
Merit Scholarships (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2023.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application.
Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. **Children of deceased members** are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT

SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.**

Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94518

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

1ST PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

2ND PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

3RD PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be a graduating high school student* who has, or will be, graduated at the end of either the fall semester (beginning in 2022) or the spring semester (beginning in 2023) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval. Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- Application** - filled out by student
- Essay** - written by student
- Report on applicant** - filled out by authorized school representative
- Official transcript** - from school (signed or stamped)
- Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

- Application** | filled out by student
- Essay** | written by student



DISTRICT MEETINGS



JANUARY 01.23

No meetings scheduled.

FEBRUARY 02.23

27TH **DISTRICT 04: SUISUN CITY**
Veterans Memorial Building
427 Main St.

27TH **DISTRICT 30: STOCKTON**
Operating Engineers’ Building
1916 North Broadway Ave.

27TH **DISTRICT 40: EUREKA**
Operating Engineers’ Building
1330 Bayshore Way
Ste. 103 (Room 106)

28TH **DISTRICT 10: ROHNERT PARK**
Operating Engineers’ Building
6225 State Farm Drive

28TH **DISTRICT 50: CLOVIS**
Operating Engineers’ Building
1635 Shaw Ave.

28TH **DISTRICT 70: REDDING**
Operating Engineers’ Building
20308 Engineers Lane

MARCH 03.23

1ST **DISTRICT 01: FOSTER CITY**
Carpenters Local Union 217
1153 Chess Drive, Ste. 100

1ST **DISTRICT 60: YUBA CITY**
Sutter County Office
of Education
Boyd Hall
1895 Lassen Blvd.

1ST **DISTRICT 90: MORGAN HILL**
Operating Engineers’ Building
325 Digital Drive

2ND **DISTRICT 20: CONCORD**
Operating Engineers’ Building
3000 Clayton Road

2ND **DISTRICT 80: SACRAMENTO**
Operating Engineers’ Building
3920 Lennane Drive

8TH **DISTRICT 11: RENO**
Operating Engineers’ Building
1290 Corporate Blvd.

8TH **DISTRICT 12: SANDY**

Operating Engineers’ Building
8805 South Sandy Parkway

27TH **DISTRICT 17: HAU’ULA**
Hau’ula Elementary School
54-046 Kamehameha Highway

TOWN HALL MEETINGS



JANUARY 01.23

No meetings scheduled.

FEBRUARY 02.23

No meetings scheduled.

MARCH 03.23

6TH **DISTRICT 11: ELKO**
VFW Hall
123 VFW Way
Elko

29TH **DISTRICT 17: HILO**
Meeting: 6 p.m.
Grand Hilton Nailoa Hotel
93 Banyan Drive
Hilo

30TH **DISTRICT 17: KONA**
Meeting: 6 p.m.
Courtyard King Kamehameha’s
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

31ST **DISTRICT 17: MAUI**
Meeting: 6 p.m.
Maui Beach Hotel
Lanai Room
170 W. Kaahumanu Ave.
Kahului

PICNIC INFO



District 40 - Eureka Crab Feed
What: All-you-can eat crab, pasta and alternatives
When: Saturday, Feb. 18, 4:30-11:30 p.m.
Where: Sequoia Conference Center, 901 Myrtle Dr., Eureka, Calif.
Tickets: \$30 – Retirees; \$60 – adults; kids 12 and under – Free
Call the Eureka District Office at (707) 443-7328 for tickets; see page 23 for more details!

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of November 2022 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2023, unless otherwise noted.

- PERRY O. ARTATES**
1952877 - District 17: Hawaii
- GORDON D. BELL**
2026977 - District 30: Stockton
- RUSSELL BRYSON**
1493048 - District 50: Fresno
- RUSSELL M. BRYSON III**
2039206 - District 50: Fresno
- MARK W. CONN**
2046968 - District 30: Stockton
- FRANK D. EHLE JR.**
1328771 - District 12: Utah
- RAY L. LITTLE**
1883860 - District 99: Out of Area
- JAY MAREZ**
1651982 - District 30: Stockton
- DAVID J. MORA**
1910403 - District 30: Stockton
- DEAN E. PALMER**
2036509 - District 70: Redding
- PAUL A. RASMUSSEN**
1812604 - District 50: Fresno
- DAVID RODRIGUEZ**
1774559 - District 50: Fresno
- BEN SHARP**
1719752 - District 50: Fresno
- PATRICK J. SILVA**
2044289 - District 10: Rohnert Park
- GERALD F. WALKER**
1261969 - District 60: Yuba City

BUSINESS HOURS



In California, Hawaii, Nevada and Utah, office hours will be as follows:
MONDAY-FRIDAY:
7 A.M. TO 5 P.M.

SEMI-ANNUAL MEETING

Rec.-Corresponding Secretary Bruce Noel has announced that the next Semi-Annual Meeting of the membership will be held on:

SUNDAY, MARCH 19, 2023 AT 11 A.M.
SOLANO COUNTY FAIRGROUNDS
900 FAIRGROUNDS DRIVE
VALLEJO, CA 94589

Due to COVID-19, an announcement will be made if there is a schedule change. Please check on www.oe3.org and upcoming issues of *Engineers News*.

NEW RETIREES

Effective October 2022

BARCHARD, RICHARD
BISHOP, DALE
BLESSING, GREGORY
CAMACHO, JUAN
CAMARA, MANUEL
COTTER, JOHN
CRESON, DANIEL
DODGIN, MICHAEL
GALLAGHER, LISA
KAAUAMO, BRYAN
LYNCH, BRIAN
MORA, DAVID
NAKAMURA, KEITH
PALMER, MARC
PATTERSON, HAROLD
PATTON, GARY
PLAINE, CHARLES
PLUMB, KENNETH
RIVAS, TIMOTHY
SQUIRE, LYNETTE
SULLIVAN, BRETT
TALIAFERRO, RICHARD
WATSON, LARRY
WILLIAMS, BRIAN
WUNSCH, JOHN

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2023 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 3 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2023 in each respective District.

No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous member in the parent local union for the one (1) year preceding nomination, not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed, prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR PAC NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or County Clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter district or town hall meeting (see page 28 for meeting dates and locations) so that you may be nominated and then elected.

Fraternalty yours,

Bruce Noel
 Recording-Corresponding Secretary

OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

THANK YOU
 WILLIAM AND TERRI LYNN ALGER

for their generous donation to the Scholarship Foundation.
 The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. Visit WWW.OE3.ORG/SCHOLARSHIP-PROGRAM for more information.

Our Sincere Condolences...

Departed Members*

| | | | | | |
|--|---|---|--|---|---|
| Archer, James Sandyville, WV 10-22-22 | Cannavino, Joseph M. Hanford, CA 10-29-22 | Follansbee, Eugene Midlothian, TX 10-17-22 | Holford, Alva Fresno, CA 10-16-22 | Morris, Bruce A. Castro Valley, CA 10-17-22 | Stephenson, Charles Meridian, ID 10-21-22 |
| Auger, Hyrum Tremonton, UT 10-31-22 | Damon, Gary L. Pahrump, NV 9-17-22 | Garcia, Ruben Mountain View, CA 11-6-22 | Ingram, Howard Redwood Valley, CA 10-29-22 | Parres, Christopher Burlingame, CA 10-27-22 | Teo, Tino Modesto, CA 6-20-22 |
| Balbini, Ossie J. Jr. Hayfork, CA 10-13-22 | Dear, Arthur Elmer, LA 9-4-22 | Goff, Dalton Leesville, LA 10-25-22 | Kendall, Galen Bridgton, ME 9-28-22 | Ramirez, David S. San Jose, CA 10-12-22 | Tucker, Bob Sacramento, CA 11-1-22 |
| Banducea, Nick Jr. Pleasanton, CA 10-13-22 | Derbyshire, Warren Keaau, HI 8-21-22 | Goforth, Jesse E. Rocklin, CA 10-21-22 | Magalei, Taofi F. Jr. Laie, HI 10-18-22 | Richofsky, Carl R. Wilton, CA 10-22-22 | Turley, Leman C. Watsonville, CA 10-28-22 |
| Biggs, David S. Sacramento, CA 10-20-22 | Dock, Clayton Fallon, NV 10-17-22 | Greener, Rodney J. Butte, MT 10-27-22 | Martinez, Richard Gustine, CA 10-23-22 | Roberts, Jeremiah Honolulu, HI 10-1-22 | Winkle, David Penn Valley, CA 10-30-22 |
| Campbell, Jerry A. Spring Creek, NV 10-11-22 | Early, Wayne Lincoln, CA 11-7-22 | Harper, Patrick L. Missouri City, TX 10-22-22 | Mayne, Keith Murray, UT 5-15-19 | Scrivner, Lawrence Albany, OR 11-3-22 | Wright, Jeff El Dorado, CA 10-25-22 |
| | Fawson, William R. Mapleton, UT 10-12-22 | Harrison, Larry Mill Valley, CA 11-5-22 | Miura, Stanley S. Aiea, HI 10-16-22 | Smith, London A. Fernley, NV 10-12-22 | |

Deceased Dependents

| | | | | | |
|--|--|--|---|--|---|
| Adkins, Larae Spouse of Adkins, Thomas (dec.) 11-8-22 | Coates, Karen Spouse of Coates, Kent (dec.) 10-27-22 | Hansen, Marie Spouse of Hansen, Vernon (dec.) 10-4-22 | Johnson, Linda Spouse of Johnson, J.C. (dec.) 10-18-22 | Rasmussen, Linda Spouse of Rasmussen, Woodrow (dec.) 10-12-22 | Thorn, Frances Spouse of Thorn, Jason 7-14-22 |
| Baker, Mary Spouse of Baker, George (dec.) 9-26-22 | Crabtree, Susan Spouse of Crabtree, Ray 6-4-22 | Hatler, Brenda Spouse of Hatler, Phillip 9-29-22 | Jones, Frances Spouse of Jones, Donald (dec.) 9-24-22 | Reynolds, Christy Spouse of Reynolds, Carroll (dec.) 10-19-22 | Truman, Margaret Spouse of Truman, Rhys 9-12-22 |
| Bottomf, Jane Spouse of Bottomf, George (dec.) 10-25-22 | Daley, Margaret Spouse of Daley, Orrin (dec.) 10-31-22 | Heath, Mildred Spouse of Heath, Francis (dec.) 10-25-22 | Medinas, Verna Spouse of Medinas, Gerald 10-8-22 | Reynolds, Christy Spouse of Reynolds, Carroll (dec.) 10-19-22 | White, Sherry L. Spouse of Cox, Robert C. 10-24-22 |
| Brower, Edna Gail Spouse of Brower, Val Ray 12-16-19 | Escovedo, Coleen Spouse of Escovedo, Manuel 10-10-22 | Hudson, Tamara Spouse of Hudson, Jonathan 12-9-19 | Pedrera, Maria Spouse of Pedrera, Timothy (dec.) 9-29-22 | Stock, Lora Spouse of Stock, Gerald (dec.) 10-30-22 | Zamudio, Lucia M. Spouse of Zamudio, Ted 9-24-22 |
| Bucher, Judy Spouse of Bucher, Richard 11-8-22 | Estabrook, Irene Spouse of Estabrook, Bill (dec.) 10-7-22 | Jasso, Anita Spouse of Jasso, Rafael 10-6-22 | Powell, Darlene Spouse of Powell, Jack 1-3-22 | Thompson, Josephine Spouse of Thompson, Clyde (dec.) 10-16-22 | Zapata, Serena Stepdaughter of Lopez, Agostin J. 9-12-22 |
| Carlotta, Mary Spouse of Carlotta, Marion (dec.) 10-21-22 | Guida, Wendy Spouse of Guida, Robert 10-8-22 | Jenkins, Edla Spouse of Jenkins, Thomas (dec.) 11-9-22 | | | |

*Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 1947 custom built stucco home in Reno, NV. 1,188 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one car garage, room for RV and toys. All schools and shopping within walking distance. \$425,000. Call Ed (775) 786-8961 for location and appointments. Leave message if no answer. Reg# 1296063.

FOR SALE: 1989 Bronco 2 Eddie Bauer. Features: new tires, new battery, complete oil service, new clear coat wax. \$15,000 OBO. Must see, like new. Call Jim (408) 857-9309. Reg# 1235515.

FOR SALE: Steel rack for camper (41.5 x 80.5 x 33.5") \$100. Homemade aluminum toolbox (19x49x23") \$150. 2 ceiling fans with light kit (flush mount 14" blades, 32" diameter). Call evenings (408) 842-6215. Reg# 1071005.

FOR SALE: Vintage 1971 Thomasville dining room set. French Country pecan wood, medium color. Oval table with rose emblem carved. 4 chairs and 2 armchairs. Two piece hutch with glass shelves, lights, 4 doors. Close to perfect. \$2,300 for both items. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2 female cows, each with calves. 1 male and 1 female calf. Call to see the cows. Located at 9950 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611.

FOR SALE: 20-foot welded aluminum boat w/ 90 HP outboard. Well-maintained, seldom used. Set up for fishing. \$9,500 OBO. Text (925) 525-5157 for pictures. Reg# 1842971.

FOR SALE: 15 Motorola SP50 radios. 7 UHF. All communicate on at least one channel. 3 sets VHF. 1 set UHF different channel. 8 external mics, box full of batteries, chargers, belt clips, and extra antennas. \$350 for all. (925) 525-5157. Reg# 1842971.

FOR SALE: KR1000 Snap-On tool box including Snap-On tools and others. Good condition. \$3,700. Call (510) 919-4519. Reg# 2260355.

FOR SALE: Vintage long rifle, semi-automatic. Stevens model USA Savage Arms 87A. 1938-1965. Excellent condition. \$300. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Solid maple furniture. Includes: men's upright dresser, women's dresser with mirror, dining table with 6 chairs and 2 leaves. Bought in 1964, still in very good condition. Would like to sell as a package deal; will accept solid offers. Asking \$1,500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Wesco Jobmaster Boots. Men's size 11-D. RW 110100. Lace to toe. Hand built to stock size (11-D) in Scappoose, OR. Excellent condition. Boots sell for \$450 new; will sell for \$200. Call (510) 283-8930. Reg# 1774642.

FOR SALE: 76-acre property in Nevada County. Owner will finance. Borders the town of Floriston. \$250,000 OBO. Call for information. (530) 418-8364. Reg# 1261969.

FOR SALE: 1993 Fleetwood Pace Arrow 331 motorhome. Great condition inside and out. 70k original miles. 460 V8 engine. Ford chassis. \$16,000. Call or text Kurt for more info at (408) 639-5803. Reg# 2437828.

FOR SALE: 1997 Massey Ferguson MF390 tractor. 4WD, front-end bucket/scraper, 2,046 hours, 70HP at PTO, 80HP at engine. \$22,500 OBO. Located in Red Bluff. (530) 567-8435. Reg# 1082385.

FOR SALE: 1990 F250 project/parts truck. Single cab pickup, 4x4, 5-speed manual trans w/OD. 351w engine is currently out of the truck as well. Trans was great, ran without issue. Engine had oil leaks and unknown mileage. Brand new catalytic converter and new tires. Some rust. Call Lucas (414) 405-9685. Reg# 4183540.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$14,000 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 2013 Coleman 27' travel trailer. Features: 2 slides, AC, 2 TVs, AM/FM stereo/DVD/CD player, Serta queen mattress, electric awning, sofa/bed, dinette, stove/oven, microwave. Good condition. \$26,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: 1992 Coronado Fleetwood motorhome. 29 feet long. Very clean. Features: queen bed, powerful engine, sink, stove, bathroom. 37,000 miles. Fully contained. \$14,000 OBO. Located in Sacramento. Call (916) 549-6201. Reg# 2320516.

FOR SALE: Victor Pattern Torch DC2400. Mounted on heavy rolling leveling table. 4'x6'x32". \$700. Borg Warner T19-148 4-speed transmission for F-350. 2 PTO ports. Low miles on rebuild. \$700. Call (559) 917-4244. Reg# 1514852.

FOR SALE: 1929 Ford AA cab and chassis. Very rough. Photos available. Two new 600x20 tires, 8 extra wheels, 4 new tubes with boots, extra hood and front fenders, rear brake shoes and bands. Relined. \$3,500. Call Sandy at (707) 363-3075. Reg# 1562992.

WANTED: 1984-1985 Toyota axles and springs. Text (530) 249-3346. Reg# 2077229.

WANTED: Cessna-style 25 GPM 2-bolt hydraulic pump to fit a Ford 745 front loader. Text (530) 249-3346. Reg# 2077229.

FOR SALE: Various tools, including: Snap-On, Mac, OTC and other misc. tools. Call for details (530) 346-2918. Email jimannjar@gmail.com. Reg# 1271053.

FOR SALE: 16-foot steel shovelnose flat bottom hull and frame with trailer. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor, and sides. Needs assembly. \$750. No trades. Text for pictures. (209) 470-7029. Reg# 1774822.

FOR SALE: 2004 Harley V-Rod VRSCB. Details: black frame, 1,820 miles, alarm with 2 remotes, 2 keys. Custom paint with ghost flames, matching chrome flame grips and pedals. Screamin' Eagle programmable EFI tuner, Super Trapp exhaust. All equipment original and dealer installed. Perfect condition. 2nd owner. All original paperwork. Title in hand. \$9,000 cash only. No trades, checks or scams. Call (775) 304-9338. Reg# 4141894.

FOR SALE: 12.9 acres of olive trees. Healthy, well cared for, and produces. Includes a 3-bed, 2-bath mobile home, domestic well, septic tank, 30x40 shop with 2 roll up doors and power. Home sits at top of grove with beautiful views. \$460,000 OBO. Call (559) 287-6510. Reg# 2382509.

COMING SOON: Super-labrador puppies. We have raised both mother and father. Mother is AKC-registered purebred English Lab. (69 pounds) Father is AKC-registered English Lab/AKC-registered Bull Mastiff (115 pounds). Puppies will have strong hunting, water sport, fetching and protection instincts, as well as VERY CALM. Please call Mike, if interested. (916) 548-1178. Reg# 2553692.

FOR SALE: Dodge engine heads. 3.9L V6. Completely rebuilt. No cracks. \$275. Call (209) 505-2618. Reg# 1082402.

FOR SALE: 1987 COMET 48' flatbed trailer. \$7,500 OBO. 1990 Fruehauf end-dump trailer. \$12,000 OBO. 1987 Robin end-dump trailer. \$10,000 OBO. \$24,000 takes all 3. Call Brent (209) 914-9474. Reg# 4197024.

FOR SALE: 2011 Chevy Aveo Limited Edition. 5-speed transmission. Hatchback. Excellent on gas. One owner. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Various tools. Box-end and open-end wrenches. From 1" to 1 5/8". 20" P&C and 16" proto adjustable wrenches. 24" Walworth pipe wrench. 8# sledge. Misc. bars. Cheater pipe. Slide hammer. S&K 3/4 drive socket set. From 1" to 1 5/8". Owatonna pullers plus misc. pullers. \$500 for all. All US made, very usable. Email for pictures: oldcat35o@sbcglobal.net. Reg# 1188038.

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. \$1,000 OBO. Call Miles with questions or offers, call (209) 641-5066. Reg# 4245469.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2007 Raptor toy hauler 5th wheel trailer, 36 foot with 2 slide outs. Features: built-in microwave, TV, stereo, bathroom w/ shower, awning, generator (needs repair), electrical cords. Sleeps 10. Portable black water tank & hoses. Asking \$22,000. Contact Tom (530) 906-7360. Reg# 2529977.

WANTED: Parts for a 1938 John Deere "A" tractor. Especially interested in iron cleated wheels. Call or text (775) 910-9625 or email antiquevail1@hotmail.com. Reg# 2269569.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$450 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.



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