At the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) during a class paving project, the students decided to pave a giant Christmas tree for the holidays. As part of the class, gradesetters lay out a challenging image and the paving class creates it. Read more about this project and other paving projects on page 12. Photo provided by the OE3 JATC.
Find everything you need to know about Local 3’s financials from the third quarter of 2022.

The holidays are a time for overindulgence, but remember, your heart is worth keeping healthy this season and every season. Find easy tips for heart health here, as well as a quick guide for scheduling outpatient surgery.

Congratulations to members with 51 or more years of membership in Local 3. Retiree Harold Huston holds the most years of union service, at 78 years! See if you recognize anyone else on this list!

Sixty one-year member WALTER LONG is part of a long list of members with 51 or more years of union membership. Check out the list on pages 14-17.

The OE3 Public Employees department recently certified as the union to represent workers with the Salinas Valley Solid Waste Authority (SVSWA). Read about how they did it and what’s in their first contract!
What a year it was

It’s easy to forget all that we can accomplish in just a short year, but Operating Engineers accomplished so much in 2022. As we celebrate the holiday season, remember to be grateful for your union, your job, your protections and your ability to negotiate your contract when the time comes. I cannot stress enough how grateful I am for all of you, from the staff of this great union, who puts in 50-60 hours a week and then attends after-hour Council meetings, rallies, etc., to the membership, who instructs a new apprentice, serves as a job steward or shows up to their jobsite every day ready to work and willing to learn.

This year, we celebrated our apprentices, by holding apprenticeship graduation ceremonies for Nevada and Utah. (In Utah, we had the most apprentices graduate ever in the history of the program.) We were finally able to hold in-person meetings with record turnouts and initiated record numbers of new members. We also held an in-person Semi-Annual Meeting at a new location and received a good turnout and a strong reception from all who attended, as most were just happy to see each other again and learn about their union.

We gave out $125,000 in Local 3 scholarships to the sons, daughters and grandchildren of Local 3 members and worked closely with OptumRX to research ways to keep our membership safe from the adverse side effects of taking too many prescriptions.

Politics played a key role for us this year at the local, state and federal levels, as we witnessed the landmark passing of the Federal Infrastructure Investment and Jobs Act (IIJA) in 2021, which benefited us this year. This IIJA dedicates some $566 billion for infrastructure. (High-Speed Rail, for example, received a grant from this act this year). We also witnessed the president’s executive order for all federal projects over $35 billion to be done under a Project Labor Agreement (PLA). This was a huge victory for Labor on a federal level but does not undermine the local PLAs we helped pass this year, such as in Santa Rosa and Elk Grove. These gains continue to strengthen our access to local jobs and boost the local economy for everyone. We worked hard in the legislative halls to combat the effects of unethical disaster cleanup companies, while at the same time, secured fire cleanup work related to previous fires, combat the effects of unethical disaster cleanup companies, while

We participated in several rallies, including one for our Golden Gate Bridge District (GGBD) public employees that resulted in pay increases for the membership, and we also rallied at city council planning commission meetings, whether it was to secure the Nordic Fish Farm project in Humboldt County, a PLA in Elk Grove, Calif., or an A’s Stadium in Oakland.

We formed coalitions with other Labor groups, industries and activists to secure our work and increase local awareness of who we are, whether that was making sure wind energy projects go to the local skilled and trained workforce in Humboldt County, or to show employers or politicians the kind of incredible training we do at our training centers in Northern California and Nevada.

We welcomed the new partnership with the Northern Nevada Operating Engineers Contract Compliance Fund, Inc. and saw much success in working in a similar partnership with the NorCal Construction Industry Compliance (NCIC). To date, the NCIC’s work has resulted in almost $300,000 assessed against non-compliant contractors and close to $200,000 collected in restitution.

We held elections for our union’s Political Action Committee (PACs) and kept committee members busy most of the year, working on the Primary Election recommendations or the midterm General Election. I want to stress what an incredible job you all did as volunteers in our Voice of the Engineer (VOTE) program. You waved signs, you made hours’ worth of phone calls, you walked hundreds of miles of precincts and talked to hundreds of voters in your communities. You wrote letters to the editor, commented at city council meetings and voted. Regardless of the election outcomes (and in many instances, Labor won), you were successful, because you came together around our core union issues and you engaged with others about what these are: good jobs, wages, benefits and the ability to negotiate your contracts. Particularly in the state of Nevada, we were able to hold onto the Senate, meaning we thwarted a national anti-worker agenda, as many anti-worker laws were being proposed, had we not won the Senate race there. I could not be prouder of this membership for all you have done for your union this year.

We have all worked so hard! We updated our union website (OE3.ORG), added a new mobile phone app, created an online dues-pay option and paperless billing and added tons of new content on our podcasts, Instagram account, Facebook and YouTube.

In short, there is much to be proud of this year, and as you gather with your friends and families this holiday, I hope you can rest and relax enough to feel ready for all the good that’s ahead in 2023. Despite the division in the news, Operating Engineers Local 3 is very much united, strong and ready for a great 2023.

From left: CA State Building and Construction Trades Council President Andrew Meredith, Nevada District Rep. Scott Fullerton, Nevada AFL-CIO Campaign Assistant Jana Saastad, Nevada Senator Catherine Cortez Masto, Business Manager Dan Reding and Financial Secretary Dave Harrison.
Throughout the history of OE3 and the American labor movement, full employment (defined by the U. S. government as an unemployment rate of 4 percent or less) has been a primary goal. Early on, that goal was scoffed at as unrealistic, then came the first and second world wars. At that point, full employment stopped being a pipe dream and became a necessity. That’s because large numbers of workers were needed, both to fight those wars, but also to perform work at home, supplying America’s military with the necessary equipment, food, clothing and infrastructure to achieve victory. The war also meant that workers who were not involved in the war effort were desperately needed to perform the everyday jobs that other workers had previously performed. Seeing all this, American workers and soldiers returning to civilian life started asking, “If we are able to achieve full employment during wartime, why shouldn’t it be possible once we have peace, too?”

Those questions were front and center in voters’ minds when they elected president Franklin Delano Roosevelt, commonly known as FDR, to another term in 1944. FDR was famously pro-worker and pro-union. He was also very supportive of the full employment goals of the labor movement and wanted to make full employment a guaranteed right, as part of his proposed Full Employment Bill of 1945. He passed away before he could see his proposal through, and the bill essentially died with him. Since then, full employment has only been reached a handful of times but has remained the goal for the labor movement, with OE3 and other unions focusing on full employment within their industries and among their membership, even if full employment isn’t achieved at the national level.

Why am I writing about this? Because if you logged onto social media, clicked through the channels on your TV or turned on your radio, you’ve likely heard a lot of doom and gloom about the economy, but you might have no idea that we are currently experiencing a national unemployment rate of 3.57 percent. In my home state of Nevada, that unemployment rate is even lower (currently, it is sitting at 2.03 percent). That’s well below the government’s full employment benchmark of 4 percent. This is great news for our members, who are in high demand thanks to the low unemployment rate, and are in a better position to negotiate their contracts. In this atmosphere, Local 3 has been able to negotiate some great contracts recently.

Of course, wage increases must keep up with inflation, if they are to benefit our members, but I am happy to report that Local 3 is having success on that point, as well, with newly negotiated contracts that include significant pay increases to meet the higher costs. We are fighting hard to keep that success going for all of our bargaining units, as we look to negotiating other contracts in the near future. But as with everything, that success will only continue, so long as we stand together and remain united in protecting our union rights and privileges.

A lot of Bay Area commuters travel to and from San Francisco without ever realizing all the work that needs to be performed in order for them to do so. For Unit 12 members on Caltrans’ San Francisco Maintenance crew, however, thinking of all the work that needs to be done to keep traffic flowing is exactly what occupies their minds every day.

The crew includes members Sharonda Beasley, Jonathan Burnoski, Robert Clay, Mareko Liva, Travis Rosette, Robin Stokes, Mike Tiongo, Mark Tagoai, and Julio Vargas. When asked what was the most important aspect of their jobs, crewmembers Jonathan Burnoski and Mike Tiongco spoke for the whole crew, and gave the same answer: making sure that the traveling public gets to where they are going, safely.

These members come from different backgrounds and walks of life, but every day, from 7:30 a.m. to 4 p.m., they put aside their differences and focus on the job at hand, just as we all should as members of OE3.
Contrary to some economists’ predictions, the U.S. economy grew in the second quarter of 2022. The Real Gross Domestic Product (GDP) increased at an annualized rate of 2.6 percent during the third quarter. The increase in real GDP reflected the growth in export of industrial materials and travel services, government spending in defense industry, offsetting by decreases in housing investments and a slowdown in consumer spending.

On the employment side, approximately 1.1 million jobs were added in the third quarter of 2022 according to the U.S. Bureau of Labor Statistics. Both total non-farm employment and the unemployment rate have returned to their February 2020 pre-pandemic levels. Employment growth continued in leisure/hospitality and health care during this quarter. For the construction industry, employment rose by 51,000 in this quarter.

With the increase of available jobs, the unemployment rate continued to drop from 13.03 percent in the second quarter of 2020 to 3.57 percent in the third quarter of 2022. Within Local 3’s jurisdiction, the average unemployment rates for the third quarter of 2022 were 4.40 percent, 3.97 percent, 3.83 percent, and 2.03 percent for Nevada, California, Hawaii, and Utah, respectively. All the percentages have dropped from the previous quarter with the exception of Utah.

For Local 3, total August 2022 Year-To-Date (YTD) Pension hours were approximately 23,958,000, compared to 22,939,000 for the same period in 2021 (a 4.44 percent increase). On a state-by-state basis, August 2022 YTD hours for Utah, California and Nevada were higher by 9 percent, 5 percent and 1 percent respectively, versus the same period in 2021. Hawaii’s August 2022 YTD hours were lower by 1 percent, compared to the same period in 2021.

Financially, the Sept. 30, 2022 YTD consolidated revenue stood at $53.1 million – $1.2 million higher than the same period in 2021. Revenue was higher in the first three quarters of 2022 mostly due to the higher member count and dues rate in 2022. The Sept. 30, 2022 YTD consolidated expenses stood at $44.6 million, which is approximately $2.5 million higher than the same period in 2021. The increase of expenses was mostly due to the return of union activities in 2022, the wage increase and the 8.2 percent annual inflation rate for the 12 months ending Sept. 30, as the price of almost everything skyrocketed. In addition, roughly $500,000 of loss on sale of assets was recorded for the transfer of non-fully depreciated building improvement assets of the Alameda building to the Building Holding Association.

During the third quarter of 2022, Local 3’s membership increased by 563 members. Total membership as of September 30, 2022 was 37,440.

### 3rd Quarter 2022 Consolidated Financial Report

#### Profit & Loss Statement

<table>
<thead>
<tr>
<th>Description</th>
<th>09/30/22</th>
<th>09/30/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Revenue</td>
<td>$47,043</td>
<td></td>
</tr>
<tr>
<td>Other Revenue</td>
<td>6,030</td>
<td></td>
</tr>
<tr>
<td>Total Receipts</td>
<td>$53,073</td>
<td></td>
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<tr>
<td>Salaries, Benefits &amp; Taxes</td>
<td>$29,356</td>
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<td>Per Capita Taxes</td>
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<td>Office &amp; Operations</td>
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<td>Depreciation</td>
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<tr>
<td>Professional Services</td>
<td>548</td>
<td></td>
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<tr>
<td>PACs &amp; Fund Allocations</td>
<td>1,311</td>
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<tr>
<td>Admin &amp; Public Relations</td>
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<tr>
<td>Total Expenses</td>
<td>$44,616</td>
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</tr>
<tr>
<td>Net Income/(Loss)</td>
<td>$8,457</td>
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</tr>
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#### Balance Sheet

<table>
<thead>
<tr>
<th>Description</th>
<th>09/30/22</th>
<th>09/30/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash, Investments &amp; Deposits</td>
<td>$94,590</td>
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<tr>
<td>Automobiles</td>
<td>4,736</td>
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<tr>
<td>Office Furniture &amp; Equipment</td>
<td>1,536</td>
<td></td>
</tr>
<tr>
<td>Computers &amp; Software</td>
<td>12,623</td>
<td></td>
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<tr>
<td>Communications Equipment</td>
<td>184</td>
<td></td>
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<tr>
<td>Print Shop Equipment</td>
<td>1,123</td>
<td></td>
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<tr>
<td>Building Improvements</td>
<td>1,005</td>
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</tr>
<tr>
<td>Less Accum. Depreciation</td>
<td>(11,400)</td>
<td></td>
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<tr>
<td>Total Assets</td>
<td>$104,397</td>
<td></td>
</tr>
<tr>
<td>Liabilities</td>
<td>$1,144</td>
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<tr>
<td>Employee Funded 457 Plan</td>
<td>76</td>
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</tr>
<tr>
<td>Consolidated Fund Balances</td>
<td>$103,177</td>
<td></td>
</tr>
<tr>
<td>Total Liabilities &amp; Fund Balance</td>
<td>$104,397</td>
<td></td>
</tr>
</tbody>
</table>

### Fund Balances ($ in millions)

<table>
<thead>
<tr>
<th>Description</th>
<th>09/30/22</th>
<th>09/30/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$61.1</td>
<td>$51.7</td>
</tr>
<tr>
<td>Hardship, Strike, Lockout</td>
<td>10.1</td>
<td>9.4</td>
</tr>
<tr>
<td>Emergency</td>
<td>20.8</td>
<td>20.2</td>
</tr>
<tr>
<td>Defense</td>
<td>10.0</td>
<td>8.9</td>
</tr>
<tr>
<td>Capital Maintenance</td>
<td>1.2</td>
<td>2.3</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$103.2</strong></td>
<td><strong>$92.5</strong></td>
</tr>
</tbody>
</table>
1) The 2022 return is preliminary for the 9 months ending 09/30/22. Returns are gross of fees and do not include notes.

Notes:
- Funded Ratio for 2022 is final.
- The current valuations of several investments. The Target Return for 2022 is preliminary and subject to change by the actuary.
- Other investments include operational cash.
- The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the beginning of the year. The Funded Ratio for 2022 is final.

2) Other disbursements include operational cash.

3) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the beginning of the year. The Funded Ratio for 2022 is final.
OE3 joins City of Santa Cruz employees on the picket line

By Michael Moore, business representative

When an agency is not doing right by its lifeline, its employees, you can expect those employees to take action. Operating Engineers Local 3 recently joined the Service Employees International Union (SEIU) Local 521 in late October at the picket line and at the Santa Cruz City Council Meeting to voice their concerns regarding low wage proposals from the City. OE3 represents supervisors who walked side-by-side with the line staff to demand dignity and respect for their tireless dedication to the City of Santa Cruz. SEIU has voted to strike, and OE3 stands with our brothers and sisters in this endeavor. Stay tuned for more updates.

My final column

By Michael Eggener, senior business representative

I love my job as an OE3 business representative, because I like helping people, but all good things must come to an end. I am retiring at the end of this month, and I wanted to say how grateful to the OE3 organization I am and for the opportunity to be on staff.

Many of you know that I am a retired Police Sergeant, and as my Law Enforcement career was winding down, my OE3 business representative at the time told me OE3 was hiring a representative in Stockton District 30. As I look back at my 32-year union membership, I realize that OE3 has always been there for me. When I was a police officer, it was a good feeling knowing someone was watching my back. (I don’t think the public even thinks about the concept of someone protecting their local police officers, but we need protection too.) My employer violated my rights, and we had to take this employer to court to correct the issue. OE3 was right there for me every step of the way. So, when I heard there was an opening for an OE3 Public Employee business representative, it was an easy fit for me. Protecting union members, which includes police, fire and district attorney members, was something I felt I could and wanted to do, since I had been protecting people as a police officer for more than 20 years already. I have now been on the OE3 staff for 12 years and am retiring as the senior Public Employee business representative.

As I mentioned, OE3 has been very good to my family and me; however, this job can take a toll on a person. The environment a business agent works in can be very negative and toxic. No matter how nice the employers may present themselves, they often hate the union. Almost every call from a member revolves around a problem or an issue with his or her employer. It is not normally because the employer has done something nice for the member.

As I graduate to retirement, I urge OE3 to keep on helping the membership, but I also remember what Treasurer Nate Tucker used to always say, when he was serving as the district rep. in Stockton, “Members have a responsibility to be engaged in their union, as they are the union and should work hard to be a good ambassador for OE3.”

Please call your business reps from time to time and check on them. Make sure they are doing OK. I’d like to close with a quote from Galaxy Quest: “Never give up; never surrender.” See you when you graduate to retirement. Cheers!
OE3 negotiates first MOU at Salinas Valley Solid Waste Authority (SVSWA)

By Felix Mario Huerta Jr., business representative/organizer

OE3 was certified as the union to represent workers with the Salinas Valley Solid Waste Authority (SVSWA) in January 2022 by the Public Employment Relations Board (PERB) after a battle with the SVSWA over the company’s EBC Association, as it was not a real union. We petitioned PERB alleging this and that the EBC Association did not comply with the Authority’s Employer/Employee Relations Ordinance (EERO). We won that battle, and once we did, we prepared to negotiate our first contract. Negotiating that first contract is always the hardest part, in my opinion.

After a grueling nine months, OE3 negotiated its first MOU with the SVSWA, which was ratified unanimously by the membership in October. The contract was approved by the SVSWA during its Oct. 18 Board Meeting.

The highlights of the four-year agreement, from July 1, 2022-June 30, 2026, are as follows:

**Wages**
- Jan. 1, 2023 – base wage increase of 8 percent*
- Jan. 1, 2024 – base wage increase of 4 percent

*This increase started upon ratification, being paid in October, November and December of 2022 and will continue through 2023.

As with any bargaining, the strength of the membership gives the bargaining team the power and strength at the bargaining table. My hope is that all employees see what we achieved with the level of support we had. If we are at 100 percent strength, fighting in one unified direction, I truly believe we can be unstoppable. Long Live The Union/Que Viva La Union!

Superior Court Clerks reach two-year contract in Sierra County

By Mike DeAnda, business representative

After several years of one-year contracts with the Superior Courts, Superior Court Clerk negotiation team members Jean-Anne Cheatham, Tosha Prince and I successfully ratified a two-year contract with significant improvements. Key details of the two-year agreement are as follows:

**Wages**
- Jan. 1, 2023 – base wage increase of 8 percent*
- Jan. 1, 2024 – base wage increase of 4 percent

*This increase started upon ratification, being paid in October, November and December of 2022 and will continue through 2023.

**Health Care**
Superior Courts increased their monthly maximum contribution to $2,195.26, an increase of $177.26 a month.

**Tuition and Book Reimbursement**
Superior Courts increased their yearly amount to $1,500, an increase of $500.

**Side Letters**
Two side letters were implemented into the MOU, including Emergency Paid Sick Leave, which ensures clarity on working conditions and pay during emergencies when employees work, and an additional wage, noting that when the Courts have identified a surplus in revenue, the Courts can make a one-time, non-base building payment to the employees per year.

The SVSWA Jolon Landfill site.
Pre-Retiree Meetings via teleconference coming soon

Be on the lookout for the dates of the 2023 Pre-Retiree Meetings via teleconference. Holding the meetings by teleconference makes it convenient for you and your spouse to participate. Additionally, we are now holding these meetings twice per year, so we really encourage you to participate. The meetings are packed with information to help you make your retirement decisions.

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You don’t have to wait until the Pre-Retiree Meetings to get your Pension questions answered! You can schedule an individual phone or Zoom appointment to discuss all of your Fringe Benefits questions. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105 to get answers to any of your questions or to schedule an appointment.

As we near the end of 2022, I wish prosperity and good health to you and your families. I look forward to seeing you sometime in the next year!

Happy Holidays!

Zenith American Solutions, your Trust Funds Administrator, wishes the staff, members and families of Local 3 the very happiest, healthiest and safest holiday season. Time flies so quickly, and 2023 is just around the corner. May it be filled with success and joy for you and yours.

The Trust Funds staff has a No. 1 priority: member service. We do our utmost to provide professional, prompt and accurate responses to OE3 members’ benefits needs. Local 3 is the largest and best construction local union in North America, and we take great pride in having you as our priority client.

On a personal note, as a 42-year member, the year ended really well for me. I was finally able to see all my old friends, brothers and sisters, at the recent round of Retirees and District Meetings. We are one big family. We can all be thankful that the last three years are behind us, and especially thankful that Local 3 weathered the COVID storm in such great fashion. I am looking forward to seeing you all at the spring 2023 round of meetings. Be safe!

Individual consultations available through phone or Zoom

Please call (707) 290-1834 or (800) 251-5014 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, prioritize member service as No. 1.
Keep Your Ticker in Tip-Top Shape

There are few things in life that you truly can’t live without, and your heart is one of them. If that’s not reason enough to show it some TLC, consider this: Committing to a few healthy habits now can go a long way toward improving and maintaining your heart health.

Here are 8 things you can do to help make sure yours doesn’t miss a beat.

1. **Eat healthy.** You don’t have to give up your favorite foods to eat better. Consider making some tradeoffs instead. Swap out butter for olive oil. Or switch from whole milk to 2%.

2. **Get moving.** Make it a priority to get 2.5 hours of moderate activity—or just 75 minutes of vigorous activity—every week.

3. **Put down the tobacco.** When you do, you’ll decrease your risk of heart disease by 50%. All forms of nicotine products are dangerous, and smoking is the leading cause of preventable death in the U.S. FYI: It’s responsible for a third of all heart disease deaths.

4. **Prioritize healthy sleep.** There’s truth in that old saw “Early to bed, early to rise, makes a man healthy, wealthy and wise!” Sleep is for people who want good heart health, better brain function, and reduced risk for chronic diseases.

5. **Manage your weight.** Prioritize 1–4 above and you’ll be well on your way! Aim for a weight that makes you feel good.

6. **Keep an eye on cholesterol.** Not all cholesterol is bad. LDL, or low-density lipoprotein, is the type you want to stay away from. These bad guys are just another reason to eat better and avoid red meat, fried foods, processed meats, and full-fat dairy products.

7. **Manage blood sugar.** You’ll find it’s easier to do when you commit to 1–4 above. High levels of blood sugar can damage your heart over time. For more information on managing your blood sugar, visit www.heart.org.

8. **Manage blood pressure.** Success here starts with the healthy habits above. For long-term health, maintain a blood pressure level below 120/80. Not sure about yours? Find out at your annual checkup! To learn more about maintaining good blood pressure levels, visit www.heart.org.

Small steps can add up to a big difference. Learn more about heart health at www.heart.org.

Know Where to Go for Outpatient Surgery

Are you planning to have outpatient surgery? Make sure you tell your doctor to schedule your procedure in an ambulatory surgical center—not in a hospital outpatient setting.

All California/Utah active members and all retired (non-Medicare) members in the PPO plan will pay much less for certain procedures when they are performed in an ambulatory surgical center instead of a hospital outpatient setting.

To find ambulatory surgical centers near you—and to make sure your doctor and others on your surgical team are in-network—call the Anthem Medical Assist Line.

» **Active members:**
  855-279-2128

» **Non-Medicare retirees:**
  855-229-7822
Happy Holidays from the OE3 JATC!

In honor of the holiday season, our Supplemental-Related Training (SRT) paving class created a Christmas tree using angles. Normally, at the end of their two-week training, they pave a challenging logo or image laid-out by the gradesetting class. Teamwork at its finest! These images are quite amazing when seen from above, which also helps illustrate the size and scope of this challenge. The paving challenge helps simulate the actual paving that occurs in the real world in places like parking lots. Participants in the Christmas tree challenge included Instructor Matt Miller and students Craig Branson, Justin Gammino, Anthony Hamilton, Jesus Rascon Gomez and Louis Ring III. Participants in the palm tree challenge included Gradesetting Instructor Chris Hyde and gradesetting students Kevin Branscomb, Reynaldo Bucio Ortiz, Sergio Dominguez, Erick Dubon Caballero, Ricardo Madrigal and Luis Serrano. For the paving portion, participants included Instructor Matt Miller and students Robert Bishop Capps Jr., Travis Boehm, Diego Gomez, Raymond Miller and Dillon Potter.

As the weather gets more wintery this season, there is no time like the present (no pun intended), to check-out all the training options available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Just think, you, too, could be paving a Christmas tree, or a palm tree.

Some upcoming classes this winter include the National Commission for the Certification of Crane Operators (NCCCO) Refreshers, Minimum Qualification Testing/Forklift, Refinery Safety Overview (RSO), 40-hour Hazwoper and Hazmat Refreshers. Visit www.oe3.org and click on “members,” and then click on “training schedules” for the dates of these classes.

From our OE3 JATC family to yours, we wish you the best holiday season and a happy New Year’s!
Shopping for the Holidays in 3 Ways!

With crowded stores and an ever-growing list of people to shop for, it’s easy to get overwhelmed during the holiday season. Good news! OE Federal’s got your financing covered. Below are 3 easy ways to help you shop for the holidays.

VISA STEEL:
Reward yourself while shopping this holiday season! Open an OE Federal Visa STEEL Credit Card and you’ll pay 0% APR on purchases for your first 6 months. Already done some holiday spending on another credit card? With no balance transfer fees, you can transfer balances from your other credit cards to an OE Federal Visa STEEL to save you from those interest payments.1

SIGNATURE LOAN:
Planning some holiday travel or have some big purchases on your list? An OE Federal Signature Loan is the way to go. With terms up to 60 months, you’ll have a low fixed monthly payment. And with loan amounts from $500 to $25,000, no holiday shopping list is too big or too small.

VISA GIFT CARD:
Finding the right gift can be hard. Now you don’t have to sweat it. Stop by your local OE Federal branch or call 800.877.4444 and pick up a Visa Gift Card for all of those hard-to-shop-for friends and relatives. To help you save, OE Federal is waiving the activation fee on Visa Gift Cards all of November and December.2

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1 0% APR on new purchases and balance transfers only; does not include cash advances. After the first six months your APR will revert to your standard APR: 11.98% to 17.98%, based on your credit worthiness. This APR will vary with the market based on the Prime Rate. No balance transfer fees or annual fees. See Visa Terms and Conditions.

2 No Purchase Fee applies to in-branch Gift Card purchases only. Monthly inactivity fee of $4.95 after 12 consecutive months of inactivity. Lost/stolen replacement card fee of $8.00. Gift Cards are issued by Matabank, N.A., Member FDIC. Valid November 1 - December 31, 2022.
HONORING MEMBERSHIP SERVICE

Business Manager Dan Reding, the Officers and Executive Board members congratulate the following members with 51 years and more of membership. Local 3 also has 3,303 35-year Honorary Members with gold cards and approximately 198 members who will receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2023 Engineers News.

51 YEARS

Sonna Abreu
Gary T. Adair
Pete Agepat
Gerald T. Alves
Jerry Andrade
Joseph M. Apodoca
David W. Armstrong
Gary K. Asano
Jack Ashworth
Robert R. Balcerzak
Richard P. Barbaccia
Mark Barnes
Wayne Bachow
Harry Bellucci Jr.
Brian W Bishop
Ivan Bolon
Thomas Brazil
Russell McCrow Bryson Jr.
Lewell Butts
Frederick Cabanting
Willie J. Caldwell
Gary D. Carnell
Joe K. Cash
Steven Casagno
Roger Chance
Mike Childress
Murray Christiansen
Henry Clark
Kent Coates
Larry Cole
Jim Cook
William Cooper Sr.
Leonard Dean Cupp
Tom Darling
Richard Delmas
David Dibble
Rich Diediott
Frank Dutra
Rick Dyk
John Elms
Phil Featherston
Norm Forgey
Bill Fosythe
William "Bill" Fowler
David Freites Jr.
Frank Freites Jr.
Gil Garcia
Michael Geister
Thomas O. George
Antonio Gonzales
Earl "Butch" Gordo
Lee E. Grantham
Jose Rafael Guzman
Elia Haleamou
Cap Hand
Manacey C. Hatori
John W. Hendricks
Gary Higby
Jack Hilbert
Clifford D. Jansen
Gunner Jensen
Wallace Jungalwala
Calvin Kuluana Kanoa Sr.
Frederick M. Koemoko Sr.
J. J. "Kernal" Kern
Vernon L. Kimball
Amado "Lobo" Labason
Bruce Langley
Leverne D. Lewis
Roy C. Lewis
Billy E. Lindner
Richard Lofts
Joe Lopez
Benny Luna
James "Jimmy" Marty
Rick McCoid
Jerry Michael
Charles B. Miguez Sr.
Lestus Mitchell
Glen Moore
John E. Morrow
Dave Muns
John A. Notitia
Michael W. Neu
Arthur "Newt" H. Newton
Earl K. Nomura
Joy Norris
William R. "Bill" Parker
Arthur L. Peaco
Jerry Peck
Jerome Pierce
White Powell
Frankie Rino
Richard E. Salazar
Roy Schauffer
Wayne R. Schaeffer
Millard Steguron
Mike Swanner
Al Taggart
Herbert Takamatsu
Isao Takayama
Jose B. Tenorio
Stephen Thomas
Bob Thornton
Doug Tolbert
Larry J. Udde
William Vining
Douglas Wayne Weber
Pat Weindall
Clyde Wheeler
Jerry L. White
Joseph E. White
Robert Zeeman

52 YEARS

John J. Ahlf
Mark Anderson
James M. Arakaki
Don Austin
William Barke
John Bauer
Jay Bosley
Joseph Burgess
Lyle E. Burnsides
John Burnsides
Mike Camgros
Clayton Campbell
Joy Campbell
Gilbert L. Caravallo
Ruben J. Carrillo
Dan Chamberlain
Bob Cheli
George J. Claire
Dan Clarke
Jon Colburn
Gene Conn
Charles Cook
William S. Cramner
Lea Cullen
Ken Davis
Young F. Davis
David Dominici
Chris Ehret
Jerry Engelke
Robert Fauvor
Bill Fawson
Robert L. Fawthorpe
Terry Finn
David Firenze
Michael Gogda
Larry Galoosa
Nels Greenwood
John P. Gula
Paul Guzman
Harold Haisuka
Don Hays
Dwight Higashi
Gary Hiser
Lew Hutchins
Paul S. Ishiki
Allan Itso
Manuel C. Jardin
Gary L. Jensen
Robert Jensen
Victor Johnson
Gregory K. Kamai Sr.
Herbert Kaneko
Mauro Koala
Robert Knight
Perfeto D. Labrador
Jonathan Clyde Liu
Gregory Lucas
Robert Victor Maddock
Joseph Maniglia
Robert Marr
Glenn Martin
John Martini
Russell McCray
Paul McDaniell
Jeffrey McGarvey
Bill McHenry
Larry Memmott
James F. Minardi
William Mitchell
Tom Mullally
Leslie K. Nakamura
Boltzar D. Nervarte
G. W. Nelson
Allen Nicholus
David Nienhake
Michael S. Nishimiyu
Douglas A. Osse

53 YEARS

Victor Aguilar Jr.
Victor Aguilera Jr.
Alfredo Aguilera Jr.
Alfred Pacheco Jr.
Jim Palestini
Peter K. Palma
Larry Panui Sr.
Trent E. Parsons
Harman Pavoa
Kent Pester
Dennis Clinton Petersen
Randall M. Raude
Louis K. Rase
Kenneth D. Rahn
William "Bill" D. Rector
Wayne A. Rogers
Douglas Rorick
Robert E. Row Sr.
Donald Rush
Robert F. Salinger
Joe Sanders
Paul Sarazen
Roy K. Sasaki
Laval Arnold Sawyer
Donald L. Scales
George M. C. Shim
Craig Smith
Glenndon Stater
Larry A. Stefanick
Jim Stephens
Gary E. Sterler
Chuck Stewart
Larry Dee Stilley
Travis Swindle
PT Zerejko
Cephus Terrell
Dan Thompson
Larry Torres
Robert Torrez
Joe Trebos
Hermie Tupiniao
Gordon Vicini
J. Villalobos
Freddy Visaya
James M. Watanaabe
Ron Whisenhunt
Teddy Yee
Stephen H. Yoshikawa
Lani Zablan
Dennis Zucchi

54 YEARS

Bill Brock
Russell Brooke
Marion Eugene Browe
Bill Burja
Don A. Calvin
Art Camarr
Al Capri
Lloyd E. Case
Bill Casey
Ron Chamberlain
Raymond K. Civica
Charles L. Clark
Billy Lee Cobb
Ollis "Jay" Comstock
Ruben M. Duquiao
Larry Drouin
Steve Dunlava
Don A. Eddy
Gerald L. Edin
Tom R. Enfield
Clifford Figueroa
Harry Fong, Jr.
George "Fuji" Fujita
Del Gainous
Lee Galvin
Alvin R. Geller
Henry L. Gonnasile
Howard Gonzales
Keith Graham
Stanley Hackett
Patrick W. Haleamou
Ronald Hall
Van Hardman
Wayne Hargrave
John T. Hathaway
Laurence Howelow
Archie Howley
Joe Tinins
Rudy Hernandez
David Hoin
Kenny Holt
George Huddy
Bill John
Mark Jordan
Fred Francis Kalaukoa
Lawrence Ramakeka
Landre K. Kaua
Earl J. King
Alan Kirby
Jack J. Kirch
Wayne Kihra
George Kuriyama
George Leffer
Robert "Bob" Leslie Sr.
George Lefler
George Kuriyama
George Kuriyama
George Lefler
Robert "Bob" Leslie Sr.
Clifford Loo
Roger J. Majors
Victor Jose Mariano
Jim Marron
James E. Martin
Joe Martinez
Bruce Mathis
Ron McCleery
Leoland Shige McKeague
Geoff Murray
David W. Miles
Wally Mitchell
J. C. Mitchell
Bud Moore
Daniel Mostats
Pete E. Muller
Sammy F. Narromare
William Nichols
Stanley Nishiyama
Louis M. Nishij Jr.
Donald W. Oakes
Chad Olson
William Osborn
Malvin Owens
James Park
Wayne Patterson
Thomas M. Patterson
Bob Pereira
Placido Perez
Emilio Perez
Nick E. Pessang
John K. Pia
Garrett A. Fina
Ray Pina
Michael Ray Plott
Jerry M. Pritz
William Pullan
Lesaono K. Rabe Sr.
Louis Rangel
Jim Reece
Ralph Reed
George H. Rehrmann
Henry "Hank" Ribardiere
Doug Root
Thomas A. Rose
Dan Salibury
Gioege Santamnicola
Earl Sharron
William Sieber
Don Southern
Frank E. Souza
James E. Spain
Louis Stockdale
Lionel P. Stone
Bill Sutherland
Melburn Swafford
Kenneth M. Tanner
Jimmy Tooguchi
Bob Tucker
Edwin F. Vargas
Terrance Victor
Amrik Singh Warich
Charlie Waters
Don Wenzel
Robert Wise
Michael A. Young
Andy Zimmer
Mickey Zimmerman

55 YEARS

Dell Adams
Revelation "Kika" A. Al
Dennis Ashlock
Ronald E. Baker
Treasure Island (or TI, as it is known to locals), is the name of an artificial island that sits half-way between Oakland and San Francisco. TI was constructed by the Army Corps of Engineers next to Yerba Buena Island. Work started in 1936, in preparation for 1939’s Golden Gate International Fair. It would later be used as an airport for giant, transpacific sea planes, known as PanAm Clippers. Today, TI is the site of a major project, where large numbers of Operating Engineers have been getting years of good work hours. The $6 billion project is for the City of San Francisco, which partnered with private developers to create what will be a new, environmentally-sustainable neighborhood for 20,000 residents. Currently, two crews with JAFEC are doing deep-soil compaction. Members on these crews include Foreman Jose Noriega, crane operators Devin Bryant and Charles Huckaba, Oiler Bryan Noriega, excavator operators Roy Arceo and Dan Lencioni, Loader Operator Roy Longoria and Apprentice Anthony Barrera. Work is just getting started again, and although we are in the slow season, our members will continue to perform work out there over the next few months.

In the Sunset District, at Stern Grove Park, our members with Anvil are repairing the damage from a water main that broke last year. Foreman Richard Haugen and excavator operators Ron Sowells and Patrick McNamara were recently onsite to place up to 200 feet of engineered fill. At India Basin Shoreline Park, Power Engineering has Crane Operator Camilo Ortiz operating a Liebherr LR 1300, in order to set 24-inch concrete piles that will support a new pier. Nearby, in Hunters Point, Cahill Contractors is working on a housing project. Mitchell Engineering is onsite, installing underground utilities with excavator operators Juan Macias and Rafael Gonzalez. On Cesar Chavez Street, an old warehouse is being renovated for Cruise, the self-driving electric car company. All the new flatwork is being done by Graniterock with Foreman Greg Brazil and Excavator Operator Jesus Pena. At Bryant Street and 17th Street, Ampco North has Excavator Operator Eric Dorrian demolishing the old Abbott Electric yard. This will make room for a new, six-story laboratory with two more levels below grade.

Our work is still going strong in San Mateo County. On Dubuque Avenue in South San Francisco, Malcolm Construction is working on a five-story, 355,000-square-foot, life sciences building that will have two additional levels below grade. Members Jeb Loftus, Michael Powell, Mark Michelet and Curt Gutshaw were onsite recently to install 802 beams with 404 tie-backs. In Burlingame, another life sciences campus is creating work for our members. The 570,000 square foot facility is being built near the train station, where multiple lots are being merged to create a 4.7-acre campus with four buildings and underground parking. Jos. J. Albanese is excavating the parking garage with operators Marco Meredo, Isidro Corral Jr., Juan Medina, Jonathan Peterson and John Norquist. Surveying is being performed by members Joseph Grimshaw and Luis Uriarte with BKF, Inc. Happy holidays to you and your families, from all of us here at your Burlingame District Office!

In Solano County, our members with Dutra Construction are working on a project in the Montezuma wetlands near Collinsville. This is a three-phase project, and crews have been constructing sediment ponds for the Liberty Dredge, which is in the Montezuma Slough, as part of the first phase. When their work is complete, they will have moved 60,000 cubic yards of material. October was National Breast Cancer Awareness Month (NBCAM), a time when wearing pink is encouraged to bring awareness to the need for women to be screened for early signs of breast cancer. Dutra Construction is participating in this good cause by providing the Local 3 members working on this project with pink safety vests, which they proudly wore for NBCAM.

In Vallejo, Independent Construction is working on the final stages of the third phase of the Regents Park subdivision project. Now that all the grading, wet utilities and curb and gutters have been completed, crews have moved on to the paving. Superintendent Shawn Frick will be bringing in 6,500 tons of asphalt from Vulcan Materials before they are done.
Union employer takes over Crystal Creek Aggregate

We are looking forward to a great season in the upcoming year with close to $500 million in work for the 2023 season. The Klamath River restoration project is expected to begin soon. Tullis, Inc. has taken over Crystal Creek Aggregate and is making some changes while keeping our members working and getting good work hours.

Thank you to our Unit 12 brothers and sisters for keeping our highways safe, especially during this time of year, when many of us will be traveling to see friends and family for the holidays. These members often have to be away from their families during the holidays, in order to keep roads open and ensure public safety while driving in winter weather.

We just wrapped up a very busy political season. While the results are not yet in at the time of this writing, we expect our endorsed candidates to prevail, which will help us secure future projects with our local city and county governments. This will also make sure that we have a voice at the table when it comes to securing Project Labor Agreements (PLAs) and ensuring a fair bidding process for our signatory employers. Politics is always a controversial subject, but necessary. From a Labor standpoint, Local 3 is focused on workplace issues, like ensuring our collective bargaining rights, keeping our Prevailing Wage protections and making sure local jobs are funded and approved so our members have work with good work hours throughout their careers. Have a merry Christmas and a happy New Year!

Goodfellow Bros., DeSilva Gates, Teichert, Independent Construction and Marques busy. Several public works projects will be another source of good work hours in the coming year, and other projects continue to be awarded to our signatory employers. Next year’s work picture is looking good, as infrastructure funding is released into the bridge and highway fund, generating a lot of work for our members to perform. We are watching projects as they go out to bid and are preparing to staff them with current members. With all of this work, our Organizing Department is doing a great job signing new companies and bringing more members into Local 3.

Work is still booming around the Sacramento International Airport (SMF), where massive, tilt-up warehouses are going up for companies like Amazon, Walmart and others. Security Paving has completed the Metro Airpark Drive Interchange, which will allow shipments leaving the area to access I-80 in both the north and south directions without adding to the traffic at the airport. SMF continues to expand, creating new projects for our members to work on. DeSilva Gates is keeping several members busy on a $9.3 million cargo expansion area for Amazon. Granite and DeSilva Gates are working on two new parking areas, as well.

Work on the Delta has been steady along the Hwy. 160 corridor, as Foundation works on new Pacific Gas and Electric (PG&E) towers. Work on the Steamboat, Painters, Three Mile Slough and Isleton bridges is off and on with signatories Golden State Bridge (GSB), Dutra, Myers and Sons and Studebaker. Dutra has our members doing rip-rap placement and protection work at several levee locations. Goodfellow Bros. has been awarded the Fremont Weir and Salmon Habitat project for $32 million and is keeping around 15 operators busy. Myers and Sons continues to work on a $5.7 million Hwy. 115 pedestrian bridge project. Weber General Engineering has several tilt-up projects in West Sacramento that include utility work, grading and paving.

We hope you are able to enjoy the holidays and spend some down time with family and friends. If you are able to, please donate to local charities, as some people may not be as fortunate as we. If you are someone in need, contact the District Office for some direction on resources in your area. If you are not working, keep your registration current on the Out-of-Work List by renewing it every 84 days for existing members and every month for new applicants. Happy holidays!
Members work on Caltrans pilot program

O. C. Jones is working alongside Vanguard Construction on a $9 million cargo ramp extension project at the airport in Stockton. Sinclair General Engineering is upgrading and replacing two 54-inch pipes at Alexandria and Five Mile Slough. Crews have been working seven-days-a-week for over a month, to combat the constant water issues that are intruding on the job. C. C. Meyers is constructing a new bridge connecting Holeman Road to Eight Mile Road. Malcolm Drilling is onsite and drilling for the piers. Caltrans is testing ways to combat unstable ground issues along the Delta Watershed, which requires constant maintenance and roadway reconstruction. Bay Cities Paving and Grading has been working on one of these Caltrans pilot programs on Hwy. 4. The work involves widening the curve at the Union Point Bridge. Crews brought in 150,000 yards of dirt for the new curve, which will be built four feet higher than the existing road, at which point the ground will be allowed to settle for one year. Bay Cities Paving and Grading will then return to grade and use a new type of aggregate to stabilize the ground before paving.

Sukut Construction is set to start moving dirt and dig trenches for Pacific Gas and Electric’s (PG&E) North Central Valley Energy Center project in Linden. This project includes the construction of a 132 MW battery energy storage system, an operations and maintenance building, associated infrastructure and related improvements for 152 manufactured Lithium battery containers and 38 manufactured invertors. This will provide a backup power storage facility for PG&E to handle future power disruptions.

We would like to recognize the passing of 63-year member Paul Holt. Paul worked on projects like the Goodwin Tunnel and was the first of three generations of Operating Engineers. Paul’s son, Steve, is a retired 32-year member and was a mainline digger for Knife River, and his son, Clayton, is a 18-year member working for Sierra Mountain Construction, Inc. (SMCI). Paul and his family are a great reminder that membership in Operating Engineers can provide lifelong careers for generations of working people.

Our next District Meeting is on Monday, Dec. 5 and will begin at 7 p.m. at the Stockton Hall. We hope to see you there. Enjoy the holidays and have a happy new year!

Members tackle complicated pipeline project

Ames Construction has five pipeline crews working on a $44 million section of the Central Utah Project (CUP), known as the Salem project. Members currently onsite include Foreman Jeff Young and operators Bart Davis and Clark Rowberry. The work is complicated, as the project has over 800 utility conflicts that must be dug around at 20 feet deep. It also includes the reconstruction of a roadway, following the installation of 15,000 feet of storm drain, 2.5 miles of 60-inch welded steel pipe and 2.5 miles of 42-inch High-Density Polyethylene (HDPE) pipe for the Salem Canal irrigation. Roads are not being shut down, so crews will have to work around traffic. The CUP will keep our members busy over the next two years, and once completed, it will deliver water to the southern-most part of the Wasatch Front.
All signs indicate another busy year ahead

Our members are still reporting good hours, despite this being the slow season, and next year’s work picture is likely to be just as busy. A majority of our contractors are reporting several years’ worth of work on the books, and we will be securing even more work for our members in the coming year.

Ghilotti Construction is working on an $8 million bridge project in Santa Rosa, which will replace two bridges, one over Stuart Creek and another over Hooker Creek. The width of both bridges will be increased to accommodate larger vehicles, and a new sidewalk will be put in place. This work will keep members busy, even in the winter months. Argonaut Constructors has been keeping our members busy on the Sonoma County overlay paving project. The company also started working on a $13 million retaining wall project on Hwy. 1 in Jenner.

Golden State Bridge (GSB) is working on a $22 million bridge project in Sausalito. Our members on the project are replacing the asphalt on a bridge deck with a polyester concrete mixture, which is much more durable than asphalt. Myers & Sons is working on a $48 million sewer treatment upgrade project at the Las Gallinas Wastewater Treatment Plant (WWTP) in San Rafael. Bigge has Crane Operator Andrew Huston working on the Sonoma County Courthouse.

Thank you to all of the Voice of the Engineer (VOTE) volunteers who helped with precinct walking and phone banking this political season. We also wish everyone safe and happy holidays!

Solar and HSR projects to continue through winter

This has been a steady, busy year in our district, with a number of ongoing projects keeping our members employed. Live Action Construction is working on the Blue and Chestnut solar projects near Lemoore, as well as the Scarlet solar project west of Fresno. These projects will continue to keep our members busy through the winter. Operators are also getting good work hours on the High-Speed Rail (HSR) project, with job sites throughout our district. With so much work in our area, we have much to be thankful for this holiday season, especially since next year’s work picture looks promising, too.

Please join us in welcoming back Dispatcher Desiree Garcia. She does an excellent job keeping our members working, so be sure to thank her when you get the chance. Happy holidays!
**Big project underway in Santa Cruz Mountains**

In the Santa Cruz Mountains above Saratoga, our members are constructing a 60,000-square-foot wildlife conservation and care facility with 50 animal rehabilitation enclosures that will serve around 8,500 injured animals a year. This project costs around $56.5 million and is being funded by Oracle Chairman Larry Ellison in partnership with Ken White of the Peninsula Humane Society. The site covers 170 acres of mountainside and used to be a quarry. **Granite** has members Josh Graham, Bill Powell and Kevin Barney performing the earthwork for roadways, a retaining wall and building pads. **Pacific Coast Drilling Company (PCDC)** is drilling for the retaining wall’s columns, which will hold back the steep terrane. A greenhouse and atrium will also be constructed for growing organic food for wildlife receiving care. There are also two residences on site, one for the caretaker of the facility and one for guest lecturers, researchers and specialists. Members Zach Dutra, Laurentino Munoz, Miguel Alcantar, Roman Camacho, Daniel Cockrell and Juan Camacho with **Preston Pipelines** connected underground water and communication utilities from the Mountain Winery next door, which is connected by a dirt road around 1,100 feet long. Stay safe and keep those in need in your hearts, as you enjoy the holidays with family and friends.

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**Big Island housing development to benefit Native Hawaiians**

Members with **Nan, Inc.** are working on the $14 million second phase of the Laiopua Villages Hema project for the Department of Hawaiian Homes in Kailua-Kona. The project involves clearing and grubbing, lot grading, road construction and the installation of water, sewer, phone, cable and power lines for 125 lots. This housing development will directly benefit Native Hawaiian families on the Big Island.

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**District Reports**

**MORGAN HILL**

**Address:** 325 Digital Drive, Morgan Hill, CA 95037

**Phone Number:** (408) 465-8260

**District Representative:** Neils Ash

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**HAWAII**

**Address:** 2181 Lauwiliwili St., Kapolei, HI 96707

**Phone Number:** (808) 845-7871

**District Representative:** Ana Tuiasosopo

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**From left:** Members Ramon Camacho, Laurentino Munoz, Miguel Alcantar, Zach Dutra and Daniel Cockrell work for Preston Pipelines.

**Preston Pipelines Operator Juan Camacho.**

**From left:** Members Josh Graham, Bill Powell Jr. and Kevin Barney work for Granite.

**From left:** Members Ramon Camacho, Laurentino Munoz, Miguel Alcantar, Zach Dutra and Daniel Cockrell work for Preston Pipelines.

OE3 works with Building Trades to secure citywide PLAs

PLAs, have been paying off. Currently, the cities of Antioch, Pittsburg, Concord, Martinez, Richmond and El Cerrito have agreed to PLAs with the CCBCT, and we are expecting positive outcomes over the next couple of years with establishing PLAs with the cities of San Pablo, Hercules, San Ramon, Brentwood, Oakley and Walnut Creek.

Winter is here, and now is a good time to take advantage of journey-level upgrade training at the Operating Engineers Local 3 Journeymen and Apprentice Training Center (OE3 JATC). Contact Dispatcher Art Uribe to see what courses are being offered. If you need to complete your annual, eight-hour refresher course for HAZMAT certifications, we will be offering a class in Concord on Saturday, Feb. 4. Remember to keep the Hall updated with your certifications. If you are on the A or B list, your registration on the Out-of-Work List is only good for 84 days. If you’re on the C list, your registration is good for one calendar month. Don’t forget to renew your registration within these time frames, or you will fall off the Out-of-Work List. Call the Hall if you have any questions. Have a merry Christmas and a happy New Year!

Member involvement advances Nordic Aquafarms project

As many of you know, the $650 million Nordic Aquafarms project was unanimously approved by the Humboldt County Planning Commission, a decision that was later appealed and sent to the Humboldt County Board of Supervisors. That decision was upheld by the Board of Supervisors and now heads to the California Coastal Commission. Thank you to all the Operating Engineers and their family members who took the time to sign letters in support of the project, showed up at the Planning Commission and spoke to the Board of Supervisors. Without you, this project would not have moved forward and we would not be able to secure that work for our membership. We’d also like to thank Political Director Chris Snyder and Political Organizer Patrick Boileau for supporting our district in this endeavor.

Through our combined efforts, we made sure the voice of Humboldt and Del Norte Counties’ working people were heard.

Jensen Drilling is working on a storm damage repair project on Mattie’s Road at Bull Creek. MCM has been performing some preliminary work on the Smith River Bridge replacement project. The overpass project at the Bayside Cutoff has been awarded to Granite Construction. This is a $63 million project and a much-needed overpass, as Indianaola is one of the most dangerous places to try and enter Hwy. 101, and once completed, the overpass will reduce many of those traffic issues.

Welcome to new members Allan Anderson and John Toth, who were both sworn-in during our last District Meeting. The next District Meeting will be at the Hall on Dec. 8. We hope to see you all there! May your holidays be bright and relaxing!
This has been a busy year for our district. In Butte County, **Golden State Bridge** (GSB) is still working on an $80 million bridge over the Sacramento River. **Granite Construction** continues to work on the Mechoopda Casino project north of Oroville at Hwy. 149. **Myers and Sons** is in Paradise, where our members are working on a $7.5 million project for the Paradise Irrigation District (PID). Members with the company are also working on a $33.5 million project in Quincy. Pacific Gas and Electric (PG&E) projects are keeping members with **Telchert Energy Utilities**, **RTC Construction**, **Badger Daylighting** and **Discovery Hydrovac** busy in Paradise. **DeSilva Gates**, **Telchert Construction**, **MCM Construction** and **Terracon** have been working on the first phase of the Hwy. 70 widening project north of Marysville and will continue on the second phase in the coming year. In Yuba County, **Bridgeyard Civil Construction** is working on the $7.2 million bridge abutment project on Hwy. 70 at the Feather River. **Knife River Construction** and **Omni Pipelines** are finishing up on the Bridge Street widening project in Yuba City.

Thank you to all of our Unit 12 members for keeping our highways and roadways safe and clear, particularly now, as our families and friends begin traveling for the holidays.

If you have any questions or need to register on the Out-of-Work List, please contact the Hall and speak with Dispatcher **Chris Martin**. Winter is always a good time to take advantage of as much training as possible, as doing so will make you more valuable to employers. Upcoming classes include Refinery Safety Overview (RSO), which will be held from Jan. 10-11, Mine Safety and Health Administration (MSHA) 30, which will be held from Jan. 16-20, Occupational Safety and Health Administration (OSHA) 30, which will be held from Jan. 16-20, OSHA 10, which will be held from Jan. 24-25, 40-hour HAZWOPER, which will be held from Jan. 30-Feb. 3 and another RSO, which will be held Feb. 13-14. Call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OES JATC) at (916) 354-2029 to confirm classes and sign up. Happy holidays from all of your District 60 staff!

**Training, classes and certifications help members strengthen their careers**

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**District Reports**

### **YUBA CITY**

<table>
<thead>
<tr>
<th>Number</th>
<th>Address</th>
<th>Phone Number</th>
<th>District Representative</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>60</strong></td>
<td>466 Century Park Drive, Yuba City, CA 95991</td>
<td>(530) 743-7321</td>
<td><strong>Casey Tull</strong></td>
</tr>
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**Title**

Training, classes and certifications help members strengthen their careers

**Report**

This has been a busy year for our district. In Butte County, **Golden State Bridge** (GSB) is still working on an $80 million bridge over the Sacramento River. **Granite Construction** continues to work on the Mechoopda Casino project north of Oroville at Hwy. 149. **Myers and Sons** is in Paradise, where our members are working on a $7.5 million project for the Paradise Irrigation District (PID). Members with the company are also working on a $33.5 million project in Quincy. Pacific Gas and Electric (PG&E) projects are keeping members with **Telchert Energy Utilities**, **RTC Construction**, **Badger Daylighting** and **Discovery Hydrovac** busy in Paradise. **DeSilva Gates**, **Telchert Construction**, **MCM Construction** and **Terracon** have been working on the first phase of the Hwy. 70 widening project north of Marysville and will continue on the second phase in the coming year. In Yuba County, **Bridgeyard Civil Construction** is working on the $7.2 million bridge abutment project on Hwy. 70 at the Feather River. **Knife River Construction** and **Omni Pipelines** are finishing up on the Bridge Street widening project in Yuba City.

Thank you to all of our Unit 12 members for keeping our highways and roadways safe and clear, particularly now, as our families and friends begin traveling for the holidays.

If you have any questions or need to register on the Out-of-Work List, please contact the Hall and speak with Dispatcher **Chris Martin**. Winter is always a good time to take advantage of as much training as possible, as doing so will make you more valuable to employers. Upcoming classes include Refinery Safety Overview (RSO), which will be held from Jan. 10-11, Mine Safety and Health Administration (MSHA) 30, which will be held from Jan. 16-20, Occupational Safety and Health Administration (OSHA) 30, which will be held from Jan. 16-20, OSHA 10, which will be held from Jan. 24-25, 40-hour HAZWOPER, which will be held from Jan. 30-Feb. 3 and another RSO, which will be held Feb. 13-14. Call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OES JATC) at (916) 354-2029 to confirm classes and sign up. Happy holidays from all of your District 60 staff!

---

### **NEVADA**

<table>
<thead>
<tr>
<th>Number</th>
<th>Address</th>
<th>Phone Number</th>
<th>District Representative</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>11</strong></td>
<td>1290 Corporate Blvd., Reno, NV 89502</td>
<td>(775) 857-4440</td>
<td><strong>Scott Fullerton</strong></td>
</tr>
</tbody>
</table>

**Title**

Union prepares for first contract negotiations with NGM

**Report**

From Reno, Q&D Construction is working on warehouse projects. The company is also working on a sewer/water rehab project in Yerington and has crews working on subdivisions and sewer projects in the Reno/Sparks area. **Granite Construction** continues to work on the Oddie Boulevard reconstruction project and a project at the Reno-Tahoe International Airport. **Sierra Nevada Construction** (SNC) has crews working on various warehouse projects, as well as some water and street rehab projects for the City of Reno. **Reno-Tahoe Construction** (RTC) is keeping crews busy on the Switch project east of Reno.

Thank you to everyone who participated in this year’s Voice of the Engineer (VOTE) volunteering opportunities, in the lead-up to the General Election last month.

From Elko

Our business agents are preparing for contract negotiations with Nevada Gold Mines (NGM), which will begin at the beginning of the new year. Negotiation Committee members have been working diligently to finalize the main wants and needs of our members before they meet with NGM. These committee members consist of four members from Surface Operations and three members from Underground Operations. This will be the first time Local 3 has had contract negotiations with NGM since the company took over from Newmont. We are optimistic that there will be a fair and equitable agreement reached, and as members benefit, we hope it will bring a more positive and optimistic feeling about the union within the broader community. At the time of this writing gold is $1,661.80 per ounce. If you have any thoughts, comments, questions or concerns, please visit our Elko Office at 555 W. Silver St., Ste. 104, or call (775)-753-8761.

Congratulations to **Tamara Frank**, the winner of the metal flag raffle at the NGM Informational Meetings, which were held on Oct. 17. We wish each and every member a merry Christmas and a safe and joyous New Year.

---

**NGM works will begin negotiations soon.**
DISTRICT MEETINGS

December 12.22

1st District 04: Suisun City
Veterans Memorial Building
427 Main St.

1st District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

1st District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

5th District 17: Kauai
Kauai High School
451 Ulumana Drive

5th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

5th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

6th District 50: Clovis
Operating Engineers’ Building
1635 Shaw Ave.

6th District 60: Yuba City
Sutter County
Office of Education
Boyd Hall
1895 Lassen Blvd.

7th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

7th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

8th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

8th District 40: Eureka
Operating Engineers’ Building
1330 Bayshore Way
Ste. 103 (Room 106)

12th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

January 01.23
No meetings scheduled.

TOWN HALL MEETINGS

December 12.22

6th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

7th District 17: HiLO
Meeting: 6 p.m.
Castle Hilo Hawaiian Hotel
71 Banyan Drive
Hilo

January 01.23
No meetings scheduled.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

NEW HEADQUARTERS LOCATION

Please note: Effective Jan. 1, 2023, the Operating Engineers Local 3 Headquarters will now be located at 3000 Clayton Road, Concord, Calif. 94518.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of October 2022 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2022, unless otherwise noted.

Terence Asato
2039004 - District 17: Hawaii

Alan D. Brereton
2212828 - District 12: Utah

Delmer L. Campbell
2004910 - District 99: Out of Area

William Edwards
1837501 - District 50: Fresno

Mark W. Fagundes
2012405 - District 50: Fresno

Steve M. Freitas
1897323 - District 99: Out of Area

Richard Hodges
1238393 - District 80: Sacramento

Herb J. Meyers
2314456 - District 30: Stockton

Jack Mitchell
1168863 - District 70: Redding

Ronald E. Nixon
1866528 - District 99: Out of Area

Tom J. Sievwright
2011135 - District 80: Sacramento

Robert A. Smith
1988777 - District 12: Utah

Paul Stults
1632007 - District 12: Utah

Robert G. Taylor
1916050 - District 99: Out of Area

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:

Office Hours:
Monday-Friday:
7 a.m. to 5 p.m.
OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

ACADEMIC SCHOLARSHIPS

2 SCHOLARSHIPS OF $15,000
2 SCHOLARSHIPS OF $12,500
2 SCHOLARSHIPS OF $10,000
25 MERIT SCHOLARSHIPS OF $2,000

» Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships

» OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online @ WWW.OE3.ORG

» See full rules online

» If you have any questions, please call the Recording-Corresponding Secretary’s Office @ (510) 748-7400
The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) Merit Scholarships (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2023.

Who may apply Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

Where to get applications OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at www.oe3.org.

How to submit scholarship applications It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. If any items are missing, the applicant risks ineligibility.

Send to: Bruce Noel Recording- Corresponding Secretary Attn: Scholarships Operating Engineers Local Union No. 3 3000 Clayton Road Concord, CA 94518

If you have questions, please call the RCS Office at (510) 748-7400.

Academic Scholarships Six Academic Scholarships will be awarded to children of Local 3 members.

1st PLACE - $15,000 TOTAL Two scholarships of $6,000 each will be awarded to the first-place female and male applicant, with an additional $3,000 each for the second, third and fourth years of college if they remain a full-time student.

2nd PLACE - $12,500 TOTAL Two scholarships of $5,000 each will be awarded to the second-place female and male applicant, with an additional $2,500 each for the second, third and fourth years of college if they remain a full-time student.

3rd PLACE - $10,000 TOTAL Two scholarships of $4,000 each will be awarded to the third-place female and male applicant, with an additional $2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2022) or the spring semester (beginning in 2023) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (“B”) weighted grade point average in their high school work.

Merit Scholarships In addition to the six Academic Scholarships, Local 3’s Scholarship Foundation will award 25 Merit Scholarships in the amount of $2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding Merit Scholarships Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will be notified of death.

Letters of recommendation - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant’s character and ability

Note: Winners will be contacted for a photograph to be used in Engineers News.

Requirements for Merit Scholarships

Application - filled out by student Essay - written by student Report on applicant - filled out by authorized school representative Official transcript - from school (signed or stamped)

Awarding Academic Scholarships Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation’s Board of Directors for approval. Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for Merit Scholarships

The following items must be submitted together by the applicant.

Application | filled out by student Essay | written by student

Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

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All applications must be postmarked on or by March 31, 2023.

Who may apply Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

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If you have questions, please call the RCS Office at (510) 748-7400.
Recording-Corresponding Secretary Bruce Noel, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

**Notice of Right to Nominate**
Bylaws, Article XII, Elections, Section 2(j)
Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

**Nomination Forms:**
Bylaws, Article XII, Elections, Section 2(e)
Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator's Social Security Number and complete Register Number.

**Number of Nominators Required:**
Constitution, Article III, Section 3
Candidates for delegate must file nominating form in support of their candidacies signed by not more than two-hundred (200) members or two percent (2%) of the entire membership, whichever is less of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices), who are not suspended for nonpayment of dues as of the first nominating meeting. Nomination forms are available at District Offices.

**Nominees Required:**
Once nominated, a nominee must sign and return the “Acceptance of Nominee” form to the Recording-Corresponding Secretary, which must be received within ten (10) days of the date the candidate was notified of the nomination. Nominees may also utilize the “Declination of Nominee” form available from the office of the Recording-Corresponding Secretary to decline a nomination. If no statement is received on or before ten (10) days of the date the candidate was notified, the nominee shall be deemed to have declined the nomination.

(To find the meetings at which these nominations will be held, see the opposite page ».)

**International Convention Delegates:**
Bylaws, Article XIII, International Convention Delegates, Section 1
The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

a. To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (IUOE directive 6/19/08)

b. Except as provided in Paragraph (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District Meetings no later than November of the year next preceding the election.

c. Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.

d. Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.

e. When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.

f. Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

**OFFICIAL NOTICE:**
Nomination Rules for the Election of Delegates and Alternate Delegates to the 40th IUOE Convention

Recording-Corresponding Secretary Bruce Noel, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

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(To find the meetings at which these nominations will be held, see the opposite page ».)
**NEW RETIREES**  
*Effective August 2022*

<table>
<thead>
<tr>
<th>Name</th>
<th>State</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agres, Edison</td>
<td>HI</td>
<td>Edison HI</td>
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<tr>
<td>Aguirre, Eugene</td>
<td>NV</td>
<td>Eugene NV</td>
</tr>
<tr>
<td>Armstrong, William</td>
<td>HI</td>
<td>William HI</td>
</tr>
<tr>
<td>Ballard, Dale</td>
<td>UT</td>
<td>Dale UT</td>
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<tr>
<td>Bean, Jeff</td>
<td>NV</td>
<td>Jeff NV</td>
</tr>
<tr>
<td>Benson, Kevin</td>
<td>CA</td>
<td>Kevin CA</td>
</tr>
<tr>
<td>Bouro, Robert</td>
<td>CA</td>
<td>Robert CA</td>
</tr>
<tr>
<td>Broadhead, Gary</td>
<td>UT</td>
<td>Gary UT</td>
</tr>
<tr>
<td>Campos, Rodney</td>
<td>CA</td>
<td>Rodney CA</td>
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<td>Cindell, Todd</td>
<td>ID</td>
<td>Todd ID</td>
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<tr>
<td>Cooley, Darrel</td>
<td>CA</td>
<td>Darrel CA</td>
</tr>
<tr>
<td>▼ Cutting, Mariann</td>
<td>CA</td>
<td>Mariann CA</td>
</tr>
</tbody>
</table>

New Retiree Mariann Cutting is a 28-year Local 3 member and worked as the OE3 Public Employees Administrative Assistant in Alameda, Calif.

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**NOMINATION MEETINGS**

All meetings will convene at 7 p.m.

**DECEMBER 12.22**

1ST **DISTRICT 04: SUISUN CITY**  
Veterans Memorial Building  
427 Main St.

1ST **DISTRICT 11: RENO**  
Operating Engineers’ Building  
1290 Corporate Blvd.

1ST **DISTRICT 12: SANDY**  
Operating Engineers’ Building  
8805 South Sandy Parkway

5TH **DISTRICT 30: STOCKTON**  
Operating Engineers’ Building  
1916 North Broadway Ave.

5TH **DISTRICT 80: SACRAMENTO**  
Operating Engineers’ Building  
3920 Lennane Drive

5TH **DISTRICT 17: KAILUA**  
Kailua High School  
451 Ulumanu Drive

6TH **DISTRICT 50: CLOVIS**  
Operating Engineers’ Building  
1635 Shaw Ave.

6TH **DISTRICT 60: YUBA CITY**  
Sutter County Office of Education  
Boyd Hall  
1895 Lassen Blvd.

7TH **DISTRICT 70: REDDING**  
Operating Engineers’ Building  
20308 Engineers Lane

7TH **DISTRICT 70: MORGAN HILL**  
Operating Engineers’ Building  
325 Digital Drive

8TH **DISTRICT 01: NOVATO**  
Best Western Novato Oaks Inn  
215 Alameda Del Prado

8TH **DISTRICT 40: EUREKA**  
Operating Engineers’ Building  
1330 Bayshore Way Ste. 103 (Room 106)

12TH **DISTRICT 10: Rohnert Park**  
Operating Engineers’ Building  
622S State Farm Drive

12TH **DISTRICT 20: OAKLAND**  
Teamster’s Local 853  
7750 Pardee Lane
Our Sincere Condolences...

Departed Members*

Alapa, Stennett  
Kaaawa, HI  
9-3-22

Anderson, Barry  
Sebastopol, CA  
9-28-22

Archuleta, Jason  
Tremonton, UT  
9-18-22

Balcerzak, Robert  
Clayton, CA  
9-17-22

Beckwith, Everett  
West Sacramento, CA  
10-6-22

Bristow, Dave  
Los Molinos, CA  
9-25-22

Caldwell, Sheldon  
Pennsgrove, CA  
9-21-22

Cameron, Bart  
Palo Alto, CA  
9-22-22

Clark, Burton  
Eureka, MT  
9-22-22

Coates, Ollis  
Clayton, CA  
9-22-22

Comstock, Ollis  
Oliverhurst, CA  
4-26-22

Dow, Chad  
Brentwood, CA  
10-6-22

Eades, Mike  
Pollock Pines, CA  
10-5-22

Goodwin, Richard  
Citrus Heights, CA  
9-19-22

Hendrix, Donald  
Santa Rosa, CA  
10-6-22

Hicks, Gerald L.  
Orangevale, CA  
9-24-22

Hogues, Willard  
Kelseyville, CA  
9-22-22

Jaques, Renard  
Kaneohe, HI  
9-18-22

Kihe, Abraham W.  
Kamuela, HI  
9-26-22

Lanko, Stephen  
Coalinga, CA  
9-16-22

Manley, William W.  
East Ely, NV  
8-25-22

McDowell, Albert  
San Francisco, CA  
9-26-22

McGuire, William F.  
Aromas, CA  
10-1-22

McKiendley, Lester  
Placerville, CA  
10-9-22

Miranda, Ed  
Port Costa, CA  
9-30-22

Nolan, Laverne Jr.  
Avondale, AZ  
9-27-22

Reynolds, Jack L.  
Sacramento, CA  
9-6-22

Roberts, James  
Kelseyville, CA  
9-23-22

Staser, Glendon  
Brisbane, CA  
9-11-22

Taylor, Lyle E.  
Sandy, UT  
10-7-22

Thym, Gordon  
Newark, CA  
9-1-22

Wrigley, Graham  
Alameda, CA  
9-19-22

*Member Obituaries
Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.

Deceased Dependents

Ajimine, Florence  
Spouse of Ajimine, Charles (dec.)  
9-4-22

Debrito, Mary  
Spouse of Debrito, Augustino (dec.)  
10-5-22

Drake, Mary  
Spouse of Drake, Robert (dec.)  
10-2-22

Eversden, Pamela  
Spouse of Eversden, Ronald S. (dec.)  
9-20-22

Felicilda, Juanita  
Spouse of Felicilda, Hymie  
7-23-22

Ferguson, Sharlie  
Spouse of Ferguson, Douglas M. (dec.)  
9-14-22

Findley, Mary Lou  
Spouse of Findley, Robert L. (dec.)  
9-15-22

Franceschi, Barbara  
Spouse of Franceschi, Richard (dec.)  
9-17-22

Gonzalez, Jeannette  
Spouse of Gonzalez, Adam P. (dec.)  
10-5-22

Gustin, Cecil  
Spouse of Burton, Lelien (dec.)  
8-28-21

Hamilton, Shirley  
Spouse of Hamilton, Ronnie (dec.)  
9-28-22

Heffley, Theresa  
Spouse of Heffley, Daniel W. (dec.)  
8-24-21

Henry, Karen  
Spouse of Henry, Buddy (dec.)  
9-27-22

Jennings, Betty Jane  
Spouse of Jennings, Warren (dec.)  
9-24-22

Knecht, Jacquelyn  
Spouse of Knecht, Edward (dec.)  
3-19-21

Kowalski, Victoria  
Spouse of Kowalski, Harold (dec.)  
10-1-22

Lepolo, Margaret  
Spouse of Lepolo, Kini (dec.)  
9-14-22

Martinez, Henrietta  
Spouse of Martinez, Richard (dec.)  
10-10-22

McGehee, Nancie  
Spouse of McGehee, Fred W. (dec.)  
9-12-22

Medrano, Frances  
Spouse of Medrano, Alex (dec.)  
9-4-22

Nixon, Wilma  
Spouse of Nixon, Ronald  
7-29-21

Payne, Judith  
Spouse of Payne, Michael  
9-21-22

Penner, Alma R.  
Spouse of Penner, Richard J. (dec.)  
10-4-22

Scott, Elaine  
Spouse of Scott, Royce G. (dec.)  
9-24-22

Smith, JoAnn  
Spouse of Smith, Floyd  
9-15-22

Snider, Wilma J.  
Spouse of Snider, Arthur (dec.)  
9-4-22

Souza, Shirley  
Spouse of Souza, Hank (dec.)  
9-13-22

Sweeney, Patti  
Spouse of Sweeney, Michael  
10-11-12

Vickery, Edna  
Spouse of Vickery, Vernon (dec.)  
9-20-22

Webb, Amy  
Spouse of Webb, James (dec.)  
9-29-22
FOR SALE: Steel rack for camper (41.5x80.5x33.5”) $100. Homemade aluminum toolbox (19x49x23”) $150. 2 ceiling fans with light kit (flush mount 14” blades, 32” diameter). Call evenings (408) 842-6215. Reg# 1071005.


FOR SALE: 2 female cows, each with calves. 1 male and 1 female. Call to see the cows. Located at 1995 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611.


FOR SALE: 1947 custom built stuco home in Reno, NV. 11,088 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one car garage, room for RV and toys. All schools and shopping within walking distance. $425,000. Call Ed (775) 786-8961 for location and appointments. Reg# 1296063.

FOR SALE: 20-foot welded aluminum boat w/ 90 HP outboard. Well maintained, seldom used. Set up for fishing. $9,500 BOO. Text (925) 525-5157 for pictures. Reg# 1842971.

FOR SALE: 2016 Ram 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. $40,000. Call (557) 287-6510. Reg# 2382509.


FOR SALE: 1990 F250 project/parts truck. Single cab pickup, 4x4, 5-speed manual trans w/ OD. 351V8 engine is currently out of the truck as well. Trans was great, ran without issue. Engine had oil leaks and unknown mileage. Brand new catalytic converter and new tires. Some rust. Call Lucas (414) 405-9685. Reg# 4183350.


FOR SALE: Various tools, including: Snop-On, Mac, OTC and other misc. tools. Call for details (530) 346-2918. Email jimphanjer@gmail.com. Reg# 1271053.


FOR SALE: Various tools, box-end and open-end wrenches. From 1” to 1 5/8”. 20’ P&C and 16” proto adjustable wrenches. 24’ Walworth pipe wrench. #6 & #8. Misc. bars, Cheater pipe. Slide hammer. S&K 3/4 drive socket set. From 1” to 1 5/8”. Owatonna pullers plus misc. pullers. $500 for all. All US made, very usable. Email for pictures: oldcat350@sbcglobal.net. Reg# 1188038.

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. $1,000 OBO. Call Miles with questions or offers, (209) 641-5066. Reg# 4245469.

WANTED: Antiques. Paying up to $5,000 for embossed whiskey and bitters bottles. Also want other antiques and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.
Santa Claus (AKA Retiree ANGELO CELLINI) helps the Fairfield District hold its annual Breakfast/Motorcycle Toy Run. This year’s event is no different. You may still be able to participate, as it’s being held on Dec. 3 at the Fairfield Hall. Call (707) 429-5008 for details.