

# ENGINEERS

WWW.OE3.ORG

VOL. 80 #12 DECEMBER 2022

## NEWS

*Happy  
Holidays*



### ELECTION NOTICE

Important information  
regarding the election of  
delegates and alternate  
delegates to the 40th Annual  
International Union of  
Operating Engineers (IUOE)  
Convention  
**PG. 28**

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.

## ON THE COVER

At the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) during a class paving project, the students decided to pave a giant Christmas tree for the holidays. As part of the class, gradesetters lay out a challenging image and the paving class creates it. Read more about this project and other paving projects on page 12. *Photo provided by the OE3 JATC.*

# OPERATING ENGINEERS LOCAL 3 OFFICERS



**DAN REDING**  
BUSINESS MANAGER



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PRESIDENT



**JUSTIN DISTON**  
VICE PRESIDENT



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TREASURER



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Find everything you need to know about Local 3's financials from the third quarter of 2022.

## PUBLIC EMPLOYEES NEGOTIATE FIRST AGREEMENT FOR NEW UNIT

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The OE3 Public Employees department recently certified as the union to represent workers with the Salinas Valley Solid Waste Authority (SVSWA). Read about how they did it and what's in their first contract!

## HEALTH NEWS - OE3 TRUST FUNDS

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The holidays are a time for over-indulgence, but remember, your heart is worth keeping healthy this season and every season. Find easy tips for heart health here, as well as a quick guide for scheduling outpatient surgery.

## FIFTY-ONE AND MORE YEARS OF UNION SERVICE

14

Congratulations to members with 51 or more years of membership in Local 3. Retiree Harold Huston holds the most years of union service, at 78 years! See if you recognize anyone else on this list!

Sixty one-year member **WALTER LONG** is part of a long list of members with 51 or more years of union membership. >>

*Check out the list on pages 14-17.*





## What a year it was

It's easy to forget all that we can accomplish in just a short year, but Operating Engineers accomplished so much in 2022. As we celebrate the holiday season, remember to be grateful for your union, your job, your protections and your ability to negotiate your contract when the time comes. I cannot stress enough how grateful I am for all of you, from the staff of this great union, who puts in 50-60 hours a week and then attends after-hour City Council meetings, rallies, etc., to the membership, who instructs a new apprentice, serves as a job steward or shows up to their jobsite every day ready to work and willing to learn.

This year, we celebrated our apprentices, by holding apprenticeship graduation ceremonies for Nevada and Utah. (In Utah, we had the most apprentices graduate ever in the history of the program.) We were finally able to hold in-person meetings with record turnouts and initiated record numbers of new members. We also held an in-person Semi-Annual Meeting at a new location and received a good turnout and a strong reception from all who attended, as most were just happy to see each other again and learn about their union.

We gave out \$125,000 in Local 3 scholarships to the sons, daughters and grandchildren of Local 3 members and worked closely with OptumRX to research ways to keep our membership safe from the adverse side effects of taking too many prescriptions.

Politics played a key role for us this year at the local, state and federal levels, as we witnessed the landmark passing of the Federal Infrastructure Investment and Jobs Act (IIJA) in 2021, which benefited us this year. This IIJA dedicates some \$566 billion for infrastructure. (High-Speed Rail, for example, received a grant from this act this year). We also witnessed the president's executive order for all federal projects over \$35 billion to be done under a Project Labor Agreement (PLA). This was a huge victory for Labor on a large-scale level but does not undermine the local PLAs we helped pass this year, such as in Santa Rosa and Elk Grove. These gains continue to strengthen our access to local jobs and boost the local economy for everyone. We worked hard in the legislative halls to combat the effects of unethical disaster cleanup companies, while at the same time, secured fire cleanup work related to previous fires, such as the Caldor Fire and Camp Fire.

It was a busy and productive year for negotiations, as we secured some of the best agreements in the union's history, including the Nevada Master Agreement, California Crane Rental Agreement, California Testing and Inspection Master Agreement, California Technical Engineers Master Agreement and an agreement with Nevada Gold Mines (NGM).

These great agreements help us in our organizing efforts, and we welcomed many new signatory employers, such as Acha Construction (construction side) and the Amador County American Legion Ambulance Employees Association (ALAEA) and the Salinas Valley Solid Waste Authority (Public Employee side).

We participated in several rallies, including one for our Golden Gate Bridge District (GGBD) public employees that resulted in pay increases for the membership, and we also rallied at city council and planning commission meetings, whether it was to secure the Nordic Fish Farm project in Humboldt County, a PLA in Elk Grove, Calif., or an A's Stadium in Oakland.

We formed coalitions with other Labor groups, industries and activists to secure our work and increase local awareness of who we are, whether that was making sure wind energy projects go to the local skilled and trained workforce in Humboldt County, or to show employers or politicians the kind of incredible training we do at our training centers in Northern California and Nevada.

We welcomed the new partnership with the Northern Nevada Operating Engineers Contract Compliance Fund, Inc. and saw much success in working in a similar partnership with the NorCal Construction Industry Compliance (NCIC). To date, the NCIC's work has resulted in almost \$300,000 assessed against non-compliant contractors and close to \$200,000 collected in restitution.

We held elections for our union's Political Action Committee (PACs) and kept committee members busy most of the year, working on the Primary Election recommendations or the mid-term General Election. I want to stress what an incredible job you all did as volunteers in our Voice of the Engineer (VOTE) program. You waved signs, you made hours' worth of phone calls, you walked hundreds of miles of precincts and talked to hundreds of voters in your communities. You wrote letters to the editor, commented at city council meetings and voted. Regardless of the election outcomes (and in many instances, Labor won), you were successful, because you came together around our core union issues and you engaged with others about what these are: good jobs, wages, benefits and the ability to negotiate your contracts. Particularly in the state of Nevada, we were able to hold onto the Senate, meaning we thwarted a national anti-worker agenda, as many anti-worker laws were being proposed, had we not won the Senate race there. I could not be prouder of this membership for all you have done for your union this year.

We have all worked so hard! We updated our union website ([OE3.ORG](http://OE3.ORG)), added a new mobile phone app, created an online dues-pay option and paperless billing and added tons of new content on our podcasts, Instagram account, Facebook and YouTube.

In short, there is much to be proud of this year, and as you gather with your friends and families this holiday, I hope you can rest and relax enough to feel ready for all the good that's ahead in 2023. Despite the division in the news, Operating Engineers Local 3 is very much united, strong and ready for a great 2023.



*Dan Reding*

From left: CA State Building and Construction Trades Council President Andrew Meredith, Nevada District Rep. Scott Fullerton, Nevada AFL-CIO Campaign Assistant Jana Saastad, Nevada Senator Catherine Cortez Masto, Business Manager Dan Reding and Financial Secretary Dave Harrison.

## Full employment benefits Local 3 members

Throughout the history of OE3 and the American labor movement, full employment (defined by the U. S. government as an unemployment rate of 4 percent or less) has been a primary goal. Early on, that goal was scoffed at as unrealistic, then came the first and second world wars. At that point, full employment stopped being a pipe dream and became a necessity. That's because large numbers of workers were needed, both to fight those wars, but also to perform work at home, supplying America's military with the necessary equipment, food, clothing and infrastructure to achieve victory. The war also meant that workers who were not involved in the war effort were desperately needed to perform the everyday jobs that other workers had previously performed. Seeing all this, American workers and soldiers returning to civilian life started asking, "If we are able to achieve full employment during wartime, why shouldn't it be possible once we have peace, too?"

Those questions were front and center in voters' minds when they elected president Franklin Delano Roosevelt, commonly known as FDR, to another term in 1944. FDR was famously pro-worker and pro-union. He was also very supportive of the full employment goals of the labor movement and wanted to make full employment a guaranteed right, as part of his proposed Full Employment Bill of 1945. He passed away before he could see his proposal through, and the bill essentially died with him. Since then, full employment has only been reached a handful of times but has remained the goal for

the labor movement, with OE3 and other unions focusing on full employment within their industries and among their membership, even if full employment isn't achieved at the national level.

Why am I writing about this? Because if you logged onto social media, clicked through the channels on your TV or turned on your radio, you've likely heard a lot of doom and gloom about the economy, but you might have no idea that we are currently experiencing a national unemployment rate of 3.57 percent. In my home state of Nevada, that unemployment rate is even lower (currently, it is sitting at 2.03 percent). That's well below the government's full employment benchmark of 4 percent. This is great news for our members, who are in high demand thanks to the low unemployment rate, and are in a better position to negotiate their contracts. In this atmosphere, Local 3 has been able to negotiate some great contracts recently.

Of course, wage increases must keep up with inflation, if they are to benefit our members, but I am happy to report that Local 3 is having success on that point, as well, with newly negotiated contracts that include significant pay increases to meet the higher costs. We are fighting hard to keep that success going for all of our bargaining units, as we look to negotiating other contracts in the near future. But as with everything, that success will only continue, so long as we stand together and remain united in protecting our union rights and privileges.



## Working in the City

James Garnett, business agent

A lot of Bay Area commuters travel to and from San Francisco without ever realizing all the work that needs to be performed in order for them to do so. For Unit 12 members on Caltrans' San Francisco Maintenance crew, however, thinking of all the work that needs to be done to keep traffic flowing is exactly what occupies their minds every day.

The crew includes members Sharonda Beasley, Jonathan Burnoski, Robert Clay, Mareko Liva, Travis Rosette, Robin Stokes, Mike Tiongo, Mark Tagoai, and Julio Vargas. When asked what was

the most important aspect of their jobs, crewmembers Jonathan Burnoski and Mike Tiongo spoke for the whole crew, and gave the same answer: making sure that the traveling public gets to where they are going, safely.

These members come from different backgrounds and walks of life, but every day, from 7:30 a.m. to 4 p.m., they put aside their differences and focus on the job at hand, just as we all should as members of OE3.



Third Quarter 2022 Consolidated Financial Results

Contrary to some economists’ predictions, the U.S. economy grew in the second quarter of 2022. The Real Gross Domestic Product (GDP) increased at an annualized rate of 2.6 percent during the third quarter. The increase in real GDP reflected the growth in export of industrial materials and travel services, government spending in defense industry, offsetting by decreases in housing investments and a slowdown in consumer spending.

On the employment side, approximately 1.1 million jobs were added in the third quarter of 2022 according to the U. S. Bureau of Labor Statistics. Both total non-farm employment and the unemployment rate have returned to their February 2020 pre-pandemic levels. Employment growth continued in leisure/hospitality and health care during this quarter. For the construction industry, employment rose by 51,000 in this quarter.

With the increase of available jobs, the unemployment rate continued to drop from 13.03 percent in the second quarter of 2020 to 3.57 percent in the third quarter of 2022. Within Local 3’s jurisdiction, the average unemployment rates for the third quarter of 2022 were 4.40 percent, 3.97 percent, 3.83 percent, and 2.03 percent for Nevada, California, Hawaii, and Utah, respectively. All the percentages have dropped from the previous quarter with the exception of Utah.

For Local 3, total August 2022 Year-To-Date (YTD) Pension hours were approximately 23,958,000, compared to 22,939,000 for the same period in 2021 (a 4.44 percent increase). On a state-by-state basis, August 2022 YTD hours for Utah, California and Nevada were higher by 9 percent, 5 percent and 1 percent respectively, versus the same period in 2021. Hawaii’s August 2022 YTD hours were lower by 1 percent, compared to the same period in 2021.

Financially, the Sept. 30, 2022 YTD consolidated revenue stood at \$53.1 million – \$1.2 million higher than the same period in 2021. Revenue was higher in the first third quarters of 2022 mostly due to the higher member count and dues rate in 2022. The Sept. 30, 2022 YTD consolidated expenses stood at \$44.6 million, which is approximately \$2.5 million higher than the same period in 2021. The increase of expenses was mostly due to the return of union activities in 2022, the wage increase and the 8.2 percent annual inflation rate for the 12 months ending Sept. 30, as the price of almost everything skyrocketed. In addition, roughly \$500,000 of loss on sale of assets was recorded for the transfer of non-fully depreciated building improvement assets of the Alameda building to the Building Holding Association.

During the third quarter of 2022, Local 3’s membership increased by 563 members. Total membership as of September 30, 2022 was 37,440.

3rd Quarter 2022 Consolidated Financial Report  
(Unaudited - In thousands)

Profit & Loss Statement  
(September 30, 2022 - Year-to-Date)

Membership Revenue	\$47,043
Other Revenue	6,030
Total Receipts	\$53,073
Salaries, Benefits & Taxes	\$29,356
Per Capita Taxes	6,127
Office & Operations	2,696
Depreciation	1,159
Professional Services	548
PACs & Fund Allocations	1,311
Admin & Public Relations	3,419
Total Expenses	\$44,616
Net Income/(Loss)	\$8,457

Balance Sheet  
(As of September 30, 2022)

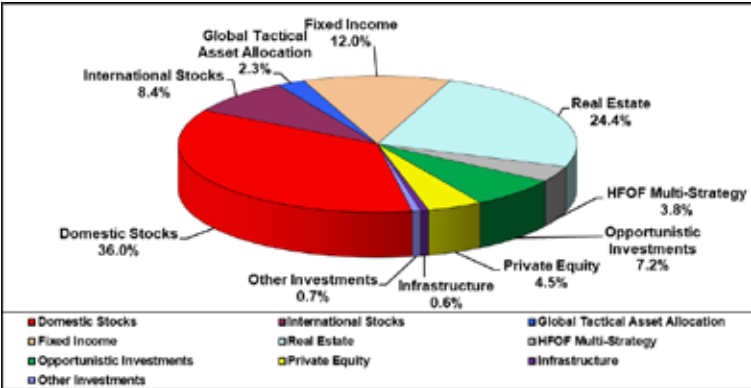
Cash, Investments & Deposits	\$94,590
Automobiles	4,736
Office Furniture & Equipment	1,536
Computers & Software	12,623
Communications Equipment	184
Print Shop Equipment	1,123
Building Improvements	1,005
Less Accum. Depreciation	(11,400)
Total Assets	\$104,397
Liabilities	\$1,144
Employee Funded 457 Plan	76
Consolidated Fund Balances	\$103,177
Total Liabilities & Fund Balance	\$104,397

Fund Balances (\$ in millions)			
		09/30/22	09/30/21
General		\$61.1	\$51.7
Hardship, Strike, Lockout		10.1	9.4
Emergency		20.8	20.2
Defense		10.0	8.9
Capital Maintenance		1.2	2.3
		\$103.2	\$92.5

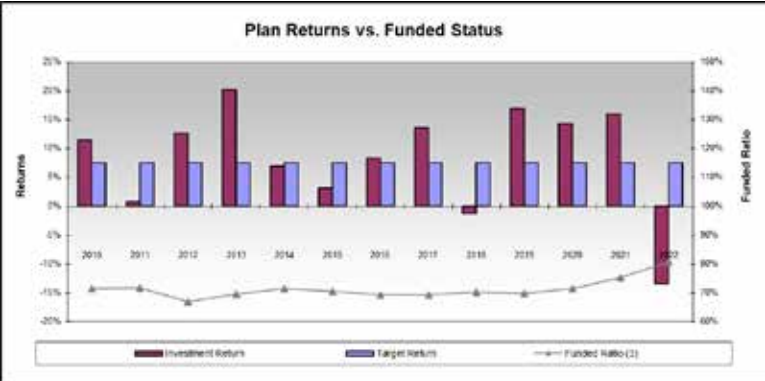
Pension Trust Fund for Operating Engineers September 30, 2022

Plan Assets

Total Investments	\$ 4,578,571,175
Domestic Stocks	1,649,533,357
International Stocks	385,297,723
Global Tactical Asset Allocation	104,814,572
Fixed Income	549,052,917
Real Estate	1,119,288,627
Hedge Fund of Funds Multi-Strategy	172,466,051
Opportunistic Investments	331,660,233
Private Equity	204,989,921
Infrastructure	28,686,084
(2) Other Investments	32,781,690



- Notes:
- 1) The 2022 return is preliminary for the 9 months ending 09/30/22. Returns are gross of fees and do not include the current valuations of several investments. The Target Return for 2022 is preliminary and subject to change by the actuary.
  - 2) Other investments include operational cash.
  - 3) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the beginning of the year. The Funded Ratio for 2022 is final.



**-Commentary 3<sup>rd</sup> Qtr. 2022** – Investment markets are highly focused on the U.S. Federal Reserve’s (the “Fed”) efforts to quell the highest levels of inflation experienced in the U.S. in over 40 years. To tame inflation, the Fed increased interest rates by 300 bps so far in 2022 to a target range for the Federal Funds Rate of 3.00% - 3.25%. Changes to the Federal Funds Rate impact market interest rates and overall financial conditions. In theory, a higher Federal Funds Rate will increase the cost to borrow and slow demand for goods and services, thereby reducing prices. For example, the 30-year mortgage rate has increased from 3.0% to 6.9% over the last 12 months which has resulted in slowing home sales and declining prices. The risk of this approach is that demand destruction results in negative economic growth and a recessionary environment. Growing concerns regarding the Fed’s ability to engineer a “soft-landing”, reducing inflation without causing a recession, have weighed on markets in 2022. U.S. large cap stocks, as measured by the S&P 500, returned -23.9% year-to-date through September 30<sup>th</sup>, while the Russell 2000 small cap index returned -25.1%. Non-U.S. equities were also down, returning -27.1%. Although the stock market declines are within the range of expectations for equity markets, the current drawdown in fixed income is unprecedented as rising interest rates have resulted in significant negative returns for all segments of the bond market. The Bloomberg Aggregate Bond Index, a broad measure of investment grade bond performance, is down -14.6% year to date through September 30<sup>th</sup>. The worst previous calendar year return in the history of the index was -2.9% in 1994. A bright spot in portfolios in 2022 has been private real estate, which has benefitted from the inflationary environment and returned approximately 13.0% in 2022 through September 30<sup>th</sup>.

Plan Returns / Funded Status

	Investment Return	Target Return	Funded Ratio (3)
2010	11.5%	7.5%	71.5%
2011	0.7%	7.5%	71.7%
2012	12.7%	7.5%	66.9%
2013	20.2%	7.5%	69.5%
2014	7.0%	7.5%	71.5%
2015	3.1%	7.5%	70.5%
2016	8.4%	7.5%	69.4%
2017	13.6%	7.5%	69.2%
2018	-1.3%	7.5%	70.2%
2019	17.0%	7.5%	69.8%
2020	14.3%	7.5%	71.5%
2021	16.3%	7.5%	75.2%
(1) 2022	-13.4%	7.5%	80.7%

2022 HEALTH AND WELFARE PLAN BENEFITS\*

Jan. 1-June 30, 2022

\*Figures based on unaudited financial statements.

PLAN	MEDICAL <sup>1</sup>	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS <sup>2</sup>	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 118,824,874	\$ 8,152,713	\$ 8,004,689	-\$ 7,168,345	\$ 127,813,932	\$ 88,200,457	-\$ 39,613,475
PENSIONED	\$ 30,615,664	\$ 24,012,467	\$ 3,350,831	\$ 3,935,232	\$ 61,914,194	\$ 42,123,090	-\$ 19,791,104
NO. NEVADA <sup>3</sup>	\$ 13,755,738	\$ 3,972,007	\$ 784,536	\$ 1,392,747	\$ 19,905,028	\$ 15,828,789	-\$ 4,076,239
HAWAII	\$ 10,073,966	\$ 1,927,254	\$ 830,998	\$ 607,083	\$ 13,439,301	\$ 8,268,118	-\$ 5,171,183
UTAH	\$ 9,267,831	\$ 1,843,803	\$ 816,964	\$ 66,976	\$ 11,995,574	\$ 11,178,738	-\$ 816,836
PUBLIC EMPLOYEES	\$ 6,888,022	\$ 1,094,763	\$ 563,459	\$ 677,396	\$ 9,223,640	\$ 7,260,843	-\$ 1,962,797
TOTAL	\$ 189,426,095	\$ 41,003,007	\$ 14,351,477	-\$ 488,909	\$ 244,291,668	\$ 172,860,035	-\$ 71,431,634

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.
3. Northern Nevada is on a fiscal year of Sept.1-Aug. 31; the numbers above are for the 12 months from Sept. 1, 2021-August 31, 2022.

# OE3 joins City of Santa Cruz employees on the picket line

By Michael Moore, business representative

When an agency is not doing right by its lifeline, its employees, you can expect those employees to take action. Operating Engineers Local 3 recently joined the Service Employees International Union (SEIU) Local 521 in late October at the picket line and at the Santa Cruz City Council Meeting to voice their concerns regarding low wage proposals from the City. OE3 represents supervisors who walked side-by-side with the line staff to demand dignity and respect for their tireless dedication to the City of Santa Cruz. SEIU has voted to strike, and OE3 stands with our brothers and sisters in this endeavor. Stay tuned for more updates.



OE3 joins fellow unions members picketing against the City of Santa Cruz.

# My final column

By Michael Eggener, senior business representative

I love my job as an OE3 business representative, because I like helping people, but all good things must come to an end. I am retiring at the end of this month, and I wanted to say how grateful to the OE3 organization I am and for the opportunity to be on staff.

Many of you know that I am a retired Police Sergeant, and as my Law Enforcement career was winding down, my OE3 business representative at the time told me OE3 was hiring a representative in Stockton District 30. As I look back at my 32-year union membership, I realize that OE3 has always been there for me. When I was a police officer, it was a good feeling knowing someone was watching my back. (I don't think the public even thinks about the concept of someone protecting their local police officers, but we need protection too.) My employer violated my rights, and we had to take this employer to court to correct the issue. OE3 was right there for me every step of the way. So, when I heard there was an opening for an OE3 Public Employee business representative, it was an easy fit for me. Protecting union members, which includes police, fire and district attorney members, was something I felt I could and wanted to do, since I had been protecting people as a police officer for more than 20 years

already. I have now been on the OE3 staff for 12 years and am retiring as the senior Public Employee business representative.

As I mentioned, OE3 has been very good to my family and me; however, this job can take a toll on a person. The environment a business agent works in can be very negative and toxic. No matter how nice the employers may present themselves, they often hate the union. Almost every call from a member revolves around a problem or an issue with his or her employer. It is not normally because the employer has done something nice for the member.

As I graduate to retirement, I urge OE3 to keep on helping the membership, but I also remember what Treasurer Nate Tucker used to always say, when he was serving as the district rep. in Stockton, "Members have a responsibility to be engaged in their union, as they are the union and should work hard to be a good ambassador for OE3."

Please call your business reps from time to time and check on them. Make sure they are doing OK. I'd like to close with a quote from Galaxy Quest: "Never give up; never surrender." See you when you graduate to retirement. Cheers!



Public Employee Senior Business Rep. Mike Eggener (far right) joins Public Employee Director Tim Neep, Stockton District Rep. Dean Fadeff, President Steve Ingersoll and City of Stockton workers during an informational picket.



From left: Public Employee business agents Art Frolli, Mike Eggener and Darren Semore at the last Semi-Annual Event.



# Superior Court Clerks reach two-year contract in Sierra County

By Mike DeAnda, business representative

After several years of one-year contracts with the Superior Courts, Superior Court Clerk negotiation team members Jean-Anne Cheatham, Tosha Prince and I successfully ratified a two-year contract with significant improvements. Key details of the two-year agreement are as follows:

### Wages

- Jan. 1, 2023 – base wage increase of 8 percent\*
- Jan. 1, 2024 – base wage increase of 4 percent

*\*This increase started upon ratification, being paid in October, November and December of 2022 and will continue through 2023.*



### Health Care

Superior Courts increased their monthly maximum contribution to \$2,195.26, an increase of \$177.26 a month.

### Tuition and Book Reimbursement

Superior Courts increased their yearly amount to \$1,500, an increase of \$500.

### Side Letters

Two side letters were implemented into the MOU, including Emergency Paid Sick Leave, which ensures clarity on working conditions and pay during emergencies when employees work, and an additional wage, noting that when the Courts have identified a surplus in revenue, the Courts can make a one-time, non-base building payment to the employees per year.

# OE3 negotiates first MOU at Salinas Valley Solid Waste Authority (SVSWA)

By Felix Mario Huerta Jr., business representative/organizer

OE3 was certified as the union to represent workers with the Salinas Valley Solid Waste Authority (SVSWA) in January 2022 by the Public Employment Relations Board (PERB) after a battle with the SVSWA over the company’s EBC Association, as it was not a real union. We petitioned PERB alleging this and that the EBC Association did not comply with the Authority’s Employer/Employee Relations Ordinance (EERO). We won that battle, and once we did, we prepared to negotiate our first contract. Negotiating that first contract is always the hardest part, in my opinion.

After a grueling nine months, OE3 negotiated its first MOU with the SVSWA, which was ratified unanimously by the membership in October. The contract was approved by the SVSWA during its Oct. 18 Board Meeting.

The highlights of the four-year agreement, from July 1, 2022-June 30, 2026, are as follows:

The MOU includes a wage increase of 4 percent, retroactive to July 1, 2022 and July 1, 2023, and between 2 percent and 3.5 percent for July 2024 and 2025, based on the Consumer Price Index (CPI) (western U.S. city average) from December to December. We raised step 11 by 0.5 percent for a total of 2.5 percent, bringing it in line with the other 10 steps in the ranges of 2.5 percent. We codified a guaranteed 40-hour workweek, with seniority for scheduling, assignments, routes, vacations and overtime. Open positions (vacancies within the Authority) must

be posted for all bargaining unit employees to see. On-call pay was raised from \$250 to \$350 per two-week pay period, which results in a \$2,400 increase per year. The Authority will conduct a compensation and benefits study for the 2025/26 bargaining period, and this must be completed by Jan. 4, 2026. We also achieved a 10 percent equity adjustment for the newly created Diversion Systems Maintenance Worker positions. Scalehouse cashiers will now receive lunch breaks. (Before unionizing, they were required to work 10 hours straight without a lunch break!)

We also achieved binding arbitration with an independent arbitrator for any discipline greater than 40 hours suspension, demotions and terminations. We will use the Office of Administrative Hearings to select an Administrative Law Judge (ALJ).

The one concession we gave the Authority was going from a 90/10 percent formula for Cal PERS Health Plans (PPO, HMO etc.) to an 85/15 percent formula. While this was a difficult concession, another bargaining unit agreed to this in March of 2022, making it very difficult to beat back.

As with any bargaining, the strength of the membership gives the bargaining team the power and strength at the bargaining table. My hope is that all employees see what we achieved with the level of support we had. If we are at 100 percent strength, fighting in one unified direction, I truly believe we can be unstoppable. Long Live The Union/Que Viva La Union!



## Pre-Retiree Meetings via teleconference coming soon

Be on the lookout for the dates of the 2023 Pre-Retiree Meetings via teleconference. Holding the meetings by teleconference makes it convenient for you and your spouse to participate. Additionally, we are now holding these meetings twice per year, so we really encourage you to participate. The meetings are packed with information to help you make your retirement decisions.

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You don't have to wait until the Pre-

Retiree Meetings to get your Pension questions answered! You can schedule an individual phone or Zoom appointment to discuss all of your Fringe Benefits questions. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105 to get answers to any of your questions or to schedule an appointment.

As we near the end of 2022, I wish prosperity and good health to you and your families. I look forward to seeing you sometime in the next year!

## OE3 TRUST FUNDS By Bob Miller, fund representative/client services

### Happy Holidays!

Zenith American Solutions, your Trust Funds Administrator, wishes the staff, members and families of Local 3 the very happiest, healthiest and safest holiday season. Time flies so quickly, and 2023 is just around the corner. May it be filled with success and joy for you and yours.

The Trust Funds staff has a No. 1 priority: member service. We do our utmost to provide professional, prompt and accurate responses to OE3 members' benefits needs. Local 3 is the largest and best construction local union in North America, and we take great pride in having you as our priority client.

On a personal note, as a 42-year member, the year ended really well for me. I was finally able to see all my old friends, brothers and sisters, at the recent round of Retirees and District Meetings. We are one big family. We can all be thankful that the last three years are behind us, and especially thankful that Local 3 weathered the COVID storm in such great fashion. I am looking forward to seeing you all at the spring 2023 round of meetings. Be safe!



### Individual consultations available through phone or Zoom

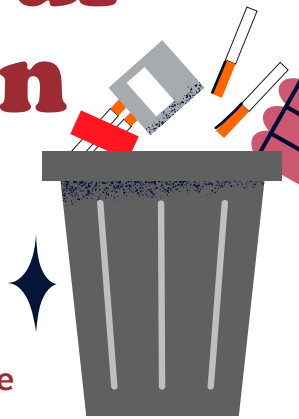
Please call (707) 290-1834 or (800) 251-5014 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, prioritize member service as No. 1.





# Keep Your Ticker in Tip-Top Shape



There are few things in life that you truly can't live without, and your heart is one of them. If that's not reason enough to show it some TLC, consider this: Committing to a few healthy habits now can go a long way toward improving and maintaining your heart health.

Here are 8 things you can do to help make sure yours doesn't miss a beat.

- 1. Eat healthy.** You don't have to give up your favorite foods to eat better. Consider making some tradeoffs instead. Swap out butter for olive oil. Or switch from whole milk to 2%.
- 2. Get moving.** Make it a priority to get 2.5 hours of moderate activity—or just 75 minutes of vigorous activity—every week.
- 3. Put down the tobacco.** When you do, you'll decrease your risk of heart disease by 50%. All forms of nicotine products are dangerous, and smoking is the leading cause of preventable death in the U.S. FYI: It's responsible for a third of all heart disease deaths.
- 4. Prioritize healthy sleep.** There's truth in that old saw "Early to bed, early to rise, makes a man healthy, wealthy and wise!" Sleep is for people who want good heart health, better brain function, and reduced risk for chronic diseases.
- 5. Manage your weight.** Prioritize 1–4 above and you'll be well on your way! Aim for a weight that makes you feel good.
- 6. Keep an eye on cholesterol.** Not all cholesterol is bad. LDL, or low-density lipoprotein, is the type you want to stay away from. These bad guys are just another reason to eat better and avoid red meat, fried foods, processed meats, and full-fat dairy products.
- 7. Manage blood sugar.** You'll find it's easier to do when you commit to 1–4 above. High levels of blood sugar can damage your heart over time. For more information on managing your blood sugar, visit [www.heart.org](http://www.heart.org).
- 8. Manage blood pressure.** Success here starts with the healthy habits above. For long-term health, maintain a blood pressure level below 120/80. Not sure about yours? Find out at your annual checkup! To learn more about maintaining good blood pressure levels, visit [www.heart.org](http://www.heart.org).

Small steps can add up to a big difference. Learn more about heart health at [www.heart.org](http://www.heart.org).

## Know Where to Go for Outpatient Surgery

Are you planning to have outpatient surgery? Make sure you tell your doctor to schedule your procedure in an **ambulatory surgical center**—not in a hospital outpatient setting.

All California/Utah active members and all retired (non-Medicare) members in the PPO plan will pay much less for certain procedures when they are performed in an ambulatory surgical center instead of a hospital outpatient setting.

To find ambulatory surgical centers near you—and to make sure your doctor and others on your surgical team are in-network—call the Anthem Medical Assist Line.

» **Active members:**  
855-279-2128

» **Non-Medicare retirees:**  
855-229-7822

## Happy Holidays from the OE3 JATC!

In honor of the holiday season, our Supplemental-Related Training (SRT) paving class created a Christmas tree using angles. Normally, at the end of their two-week training, they pave a challenging logo or image laid-out by the gradesetting class. Teamwork at its finest! These images are quite amazing when seen from above, which also helps illustrate the size and scope of this challenge. The paving challenge helps simulate the actual paving that occurs in the real world in places like parking lots. Participants in the Christmas tree challenge included Instructor Matt Miller and students Craig Branson, Justin Gammino, Anthony Hamilton, Jesus Rascon Gomez and Louis Ring III. Participants in the palm tree challenge included Gradesetting Instructor Chris Hyde and gradesetting students Kevin Branscomb, Reynaldo Bucio Ortiz, Sergio Dominguez, Erick Dubon Caballero, Ricardo Madrigal and Luis Serrano. For the paving portion, participants included Instructor Matt Miller and students Robert Bishop Capps Jr., Travis Boehm, Diego Gomez, Raymond Miller and Dillon Potter.

As the weather gets more wintery this season, there is no time like the present (no pun intended), to check-out all the training options available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Just think, you, too, could be paving a Christmas tree, or a palm tree.

Some upcoming classes this winter include the National Commission for the Certification of Crane Operators (NCCCO) Refreshers, Minimum Qualification Testing/Forklift, Refinery Safety Overview (RSO), 40-hour Hazwoper and Hazmat Refreshers. Visit [www.oe3.org](http://www.oe3.org) and click on “members,” and then click on “training schedules” for the dates of these classes.

From our OE3 JATC family to yours, we wish you the best holiday season and a happy New Year’s!



⤴ Participants of the Christmas tree paving challenge include Instructor Matt Miller and students Craig Branson, Justin Gammino, Anthony Hamilton, Jesus Rascon Gomez and Louis Ring III.



The famous palm tree challenge has made quite a stir on social media. ⤴



⤴ The palm tree challenge paving students include Kevin Branscomb, Reynaldo Bucio Ortiz, Sergio Dominguez, Erick Dubon Caballero, Ricardo Madrigal and Luis Serrano.



# Shopping for the *Holidays in 3 Ways!*

With crowded stores and an ever-growing list of people to shop for, it's easy to get overwhelmed during the holiday season. Good news! OE Federal's got your financing covered. Below are 3 easy ways to help you shop for the holidays.

## VISA STEEL:

Reward yourself while shopping this holiday season! Open an OE Federal Visa STEEL Credit Card and you'll pay 0% APR on purchases for your first 6 months. Already done some holiday spending on another credit card? With no balance transfer fees, you can transfer balances from your other credit cards to an OE Federal Visa STEEL to save you from those interest payments.<sup>1</sup>



## SIGNATURE LOAN:

Planning some holiday travel or have some big purchases on your list? An OE Federal Signature Loan is the way to go. With terms up to 60 months, you'll have a low fixed monthly payment. And with loan amounts from \$500 to \$25,000, no holiday shopping list is too big or too small.

## VISA GIFT CARD:

Finding the right gift can be hard. Now you don't have to sweat it. Stop by your local OE Federal branch or call 800.877.4444 and pick up a Visa Gift Card for all of those hard-to-shop-for friends and relatives. To help you save, OE Federal is waiving the activation fee on Visa Gift Cards all of November and December.<sup>2</sup>



**800.877.4444**

**OE FEDERAL**

CREDIT  UNION

FEDERALLY INSURED BY THE NCUA

**oefederal.org**

<sup>1</sup> 0% APR on new purchases and balance transfers only; does not include cash advances. After the first six months your APR will revert to your standard APR: 11.98% to 17.98%, based on your credit worthiness. This APR will vary with the market based on the Prime Rate. No balance transfer fees or annual fees. See Visa Terms and Conditions.

<sup>2</sup> No Purchase Fee applies to in-branch Gift Card purchases only. Monthly inactivity fee of \$4.95 after 12 consecutive months of inactivity. Lost/stolen replacement card fee of \$8.00. Gift Cards are issued by Matabank, N.A., Member FDIC. Valid November 1 - December 31, 2022.

# HONORING MEMBERSHIP SERVICE

Business Manager Dan Reding, the Officers and Executive Board members congratulate the following members with 51 years and more of membership. Local 3 also has 3,303 35-year Honorary Members with gold cards and approximately 198 members who will receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2023 *Engineers News*.

## 51 YEARS

Sonny Abreu  
Gary T. Adair  
Pete Agatep  
Gerald T. Alves  
Jerry Andrade  
Joseph M. Apadoca  
David W. Armstrong  
Gary K. Asano  
Jack Ashworth  
Robert R. Balcerzak  
Richard P. Barbaccia  
Mark Barnes  
Wayne Bashaw  
Harry Bellicitti Jr.  
Brian W. Bishop  
Ivan Bolen  
Thomas Brazil  
Russell McCrow Bryson Jr.  
Lowell Butts  
Frederick Cabanting  
Willie J. Caldwell  
Gerry D. Carnell  
Joe K. Cash  
Steven Casuga  
Roger Chance  
Mike Childres  
Murray Christiansen  
Henry Clark  
Kent Coates  
Larry Cole  
Jim Cook  
William Cooper Sr.  
Leonard Dean Cullup  
Tom Darling  
Richard Delmas  
David Dibble  
Rich Diodati  
Frank Dutra  
Rick Dyer  
John Elms  
Phil Featherston  
Norm Forgey  
Bill Forsythe  
William "Bill" Fowler  
David Freitas Jr.  
Frank Freitas  
Gil Garcia  
Michael Geister  
Thomas O. George  
Antonio Goncalves  
Earl "Butch" Gordo  
Lee E. Grantham  
Jose Rafael Guzman  
Elias Haleamau  
Cap Hand  
Manasey C. Hatori  
John W. Hendricks  
Gary Higby  
Jack Hilbert  
Clifford D. Jansen  
Gunnar Jensen  
Wallace Jungnitsch  
Calvin Kiulai Kanoa Sr.

Frederick M. Keomaka Sr.  
J. J. "Kernel" Kern  
Vernon L. Kimball  
Amado "Lobo" Labasan  
Bruce Langley  
Laverne D. Lewis  
Roy C. Lewis  
Billy E. Lindner  
Richard Loftis  
Joe Lopez  
Benny Luna  
James "Jimmy" Marty  
Rick McCoid  
Jerry Michael  
Charles B. Miguel Sr.  
Lestus Mitchell  
Glen Moore  
John E. Morrow  
Dave Muns  
John A. Natalia  
Michael W. Neu  
Arthur "Newt" H. Newton  
Earl K. Nomura  
Jay Norris  
William R. "Bill" Parker  
Arthur L. Pease  
Jerry Peck  
Jerome Pierce  
Whit Powell  
Frankie Rino  
Richard E. Salazar  
Roger Schaufler  
Wayne R. Schoeffler  
Millard Sturgeon  
Mike Swaner  
Al Taggart  
Herbert Takamatsu  
Isaac Takayama  
Jose B. Tenorio  
Stephen Thomas  
Bob Thornton  
Doug Tolbert  
Larry J. Uhde  
William Vining  
Douglas Wayne Weber  
Pat Weindel  
Clyde Wheeler  
Jerry L. White  
Joseph E. White  
Robert Zeeman

## 52 YEARS

John J. Ahlf  
Mark Anderson  
James M. Arakaki  
Dan Austin  
William Barke  
John Bauer  
Jay Bosley  
Joseph Burgess  
Lyle E. Burnsides  
John Burton  
Mike Camgros  
Clayton Campbell

Jay Campbell  
Gilbert L. Caravallo  
Ruben J. Carrillo  
Dan Chamberlain  
Bob Cheli  
George J. Claire  
Dan Clarke  
Jon Colburn  
Gene Conn  
Charles Cook  
William S. Crawler  
Leo Cullen  
Ken Davis  
Young F. Davis  
David Dominici  
Chris Ehlert  
Jerry Engelke  
Robert Fauvor  
Bill Fawson  
Robert L. Fawthorp  
Terry Finn  
David Firenze  
Michael Gajda  
Larry Galarsa  
Nels Greenwood  
John P. Gula  
Paul Guzman  
Harold Haitzuka  
Don Hays  
Dwight Higashi  
Gary Hiser  
Lew Hutchins  
Pali S. Ishiki  
Allan Ito  
Manuel C. Jardin  
Gary L. Jensen  
Robert Jensen  
Victor Johnson  
Gregory K. Kamai Sr.  
Herbert Kaneko  
Martin Kaolulo  
Robert Knight  
Perfecto D. Labrador  
Jonathan Clyde Liu  
Gregory Lucas  
Robert Victor Maddock  
Joseph Maniglia  
Robert Marr  
Glenn Martin  
John Martini  
Russell McCray  
Dennis McDonald  
Bill McHenry  
Larry Memmott  
James F. Minardi  
William Mitchell  
Tom Mullahey  
Leslie K. Nakamura  
Baltazar D. Narvarte  
G. W. Nelson  
Allen Nicolaus  
David Nierhake  
Michael S. Nishimiya  
Douglas A. Osse

Leo Ott  
Alfred Pacheco Jr.  
Jim Palestini  
Peter K. Palko  
Larry Panui Sr.  
Trent E. Parsons  
Herman Pavao  
Kent Pester  
Dennis Clinton Petersen  
Randall M. Raabe  
Louis K. Race  
Kenneth D. Rahn  
William "Bill" D. Rector  
Wayne A. Rogers  
Douglas Rorick  
Robert E. Row Sr.  
Donald Rush  
Robert F. Saling  
Joe Sanders  
Paul Sarazen  
Ray K. Sasaki  
Laval Arnold Sawyer  
Donald L. Scales  
George M. C. Shim  
Craig Smith  
Glenn Don Staser  
Larry A. Stefanick  
Jim Stephens  
Gary E. Stetler  
Chuck Stewart  
Larry Dee Stilley  
Travis Swindle  
PT Szerejko  
Cephus Terrell  
Dan Thompson  
Larry Torres  
Robert Torrez  
Joe Trehern  
Hermie Tupinio  
Gordon Vicini  
J. Villalobos  
Freddy Visaya  
James M. Watanabe  
Ron Whisenhunt  
Teddy Yee  
Stephen H. Yoshikawa  
Lani Zablan  
Dennis Zucchi

## 53 YEARS

Victor Aguilar Jr.  
Gabriel Aipa  
Harry K. Aki Jr.  
Praxediz P. Avila  
Paul W. Beardslee  
Peter Belford Sr.  
Roland Bibb  
Jim Blair  
Kirby F. Bobo  
Harry K. Borges  
Laszlo Boros  
Michael Bradanini  
Roy W. Bradley  
Tim E. Bridgeford

Bill Brock  
Russell Brooke  
Marion Eugene Browe  
Bill Burja  
Dan A. Calvin  
Art Camarra  
Al Capri  
Lloyd E. Case  
Bill Casey  
Ron Chamberlain  
Raymond K. Ciriaco  
Charles L. Clark  
Billy Lee Cobb  
Ollis "Jay" Comstock  
Ruben M. Daquiaoag  
Larry Drouin  
Steve Dunlava  
Don A. Eddy  
Gerald L. Edie  
Tom R. Enfield  
Clifford Figueroa  
Harry Fong, Jr.  
George "Fuji" Fujita  
Del Gainous  
Lee Galvin  
Alvin R. Geller  
Henry L. Gonsalves  
Howard Gonzales  
Keith Graham  
Stanley Hackett  
Patrick W. Haleamau  
Ronald Hall  
Van Hardman  
Wayne Hargrave  
John T. Hathaway  
Laurence Hawelu  
Archie Headley  
Eddie M. Hernandez  
Rudy Hernandez  
David Hoie  
Kenny Holt  
George Huddy  
Bill John  
Mark Jordan  
Fred Francis Kalaukoa  
Lawrence Kamakele  
Landre K. Keao  
Earl J. King  
Alan Kirby  
Jack J. Kirch  
Wayne Kitchen  
George Kuriyama  
George Lefler  
Robert "Bob" Leslie Sr.  
Clifford Loo  
Roger J. Majors  
Victor Jose Mariano  
Jim Marron  
James E. Martin  
Joe Martinez  
Bruce Mathis  
Ron McCleery  
Leonard Shige McKeague  
Geoff McMurray

David W. Miles  
Wally Mitchell  
J. C. Mitchell  
Bud Moore  
Daniel Mostats  
Pete E. Muller  
Sammy F. Narramore  
William Nichols  
Stanley Nishiyama  
Louis M. Nisich Jr.  
Donald W. Oakes  
Chad Olson  
William Osborn  
Melvin Owens  
James Park  
Wayne Patterson  
Thomas M. Patterson  
Bob Pereira  
Placido Perez  
Emilio Perez  
Nick E. Pessagno  
John K. Pia  
Garrett A. Pina  
Ray Pires  
Michael Roy Plott  
Jerry M. Pritz  
William Pullan  
Loseano K. Rabe Sr.  
Louis Rangel  
Jim Reece  
Ralph Reed  
George H. Rehrmann  
Henry "Hank" Ribardiere  
Doug Root  
Thomas A. Rose  
Dan Salisbury  
Giorgio Santanicola  
Earl Shepherd  
William Sieber  
Don Southern  
Frank F. Souza  
James E. Spain  
Louis Stockdale  
Lionel P. Stone  
Bill Sutherland  
Melburn Swafford  
Kenneth M. Tanner  
Jimmy Toguchi  
Bob Tucker  
Edwin F. Vargas  
Mervin Vicini  
Amrik Singh Warich  
Charlie Waters  
Don Wenzel  
Robert Wise  
Michael A. Young  
Andy Zimmer  
Mickey Zimmerman

## 54 YEARS

Dell Adams  
Revelation "Kika" A. Alo  
Dennis Ashlock  
Ronald E. Baker



Paul Bazzell  
M. L. "Lawrence" Belli  
Kenneth Wayne Benson  
Ronald Bergsen  
Gary J. Bitz  
Lawrence E. Boardman  
L.C. Bradley  
Frankie Briggs  
Jesus Canoy  
Joey Caron  
Larry Carsten  
Jerry Casale  
Leroy W. Chase  
Robert W. Cleveland  
Mike Coit  
Phillip Cordero  
Tom Correia  
Barney Cox  
Von D. Curtis  
Lee H. Czuba  
Eugene Albert Damron  
Clinton Dayley  
Michael DeArmond  
Benjamin B. Ebana  
Markel Eskra  
Roger Fagan  
Orville Carl K. Foster  
Warren Hitoshi Fujimori  
Arthur Adolph Gallez  
Joseph M. Garnica  
Mark Geiser  
John R. Giordano  
J. R. Githens  
Jimmie Groves  
Herbert B. Gukeisen  
Julio Gutierrez  
John A. Hardwick  
Russ Henning  
Daniel L. Hernandez  
Bill Hewlett  
Les Hilger  
Randall Huff  
Dale V. Hume  
Edward K. Imamura  
Larry Irons  
Gary Jacketta  
Richard Jensen  
Leonard W. Jewell  
Joseph B. Jones  
Philip W. Jordan  
Robert L. Kashka  
Thane Keith  
John Kilroy  
Billy M. Knauff  
Takeshi Kotomori  
Earl L. Kresge  
Peter R. Kuga  
John A. Lane  
John Langan  
Mel LaRue  
Clement Laukong  
Michael J. Ledin  
Robert Marcussen  
Reggie Marks  
Robert P. Martin  
Philip McRae  
Simeon Medeiros  
Dan Merrigan  
Fred L. Mitchell  
Shige Miyasato  
Takeo Miyashiro  
Robert Molini  
Allen B. Mullen  
Eddie Navas  
Patrick A. Neves

Maurice S. O'Brien  
H.A. Oliva Jr.  
Vervyle "Short" Parker  
Edward L. Pestrello  
Donald J. Pimentel  
Roger Pimentel  
Roy V. Rea  
Warren Reed  
Don F. Renfrow  
Joe Richins  
Glenn L. Roberts  
Frank Rose  
F. Allan Scheib  
Robert Schnell  
Bob Shinnick  
Elden Shurtz  
Dave Silva  
Jasper Speaks  
Kenne D. Stice  
Jack Tabata  
Jerry A. Thompson  
Samuel Timas  
Joseph Tubb  
Dennis W. Tuttle  
Bob Vaillancourt  
Ubaldo Valencia  
Manuel M. Vargas  
Sammy Vassey Sr.  
Carl E. White Sr.  
Donald R. Wood  
Carol H. Yoshimoto  
Paul A. Zaro

55 YEARS

John Antonio  
Maurice "Mori" Aoki  
Rosalio Arellano  
Lawrence Barba  
Mac C. Barney  
Mitchell Albert Bashnick  
Gilbert A. Bean  
Ronald A. Blair  
Eddie B. Blount  
Randy Burke  
Bob Calvin  
Fred Campbell  
Karl Carter  
Melvin Castello  
Robert Chrestenson  
C. B. Cleaver  
Leon S. Clements  
Russell Riley Cobb  
Michael E. Costa  
Bob Croissant  
James R. Cullison  
Steve Cummings  
Gary Cunningham  
Alex Decool  
John DeFreitas  
George Delchiaro  
Paul L. Diehn  
Roy Duncan  
Mel Dunfield  
Dean Ekker  
Bill Elliott  
Edward F. Infantino  
Ed Fadeley  
Ronald W. Farmer  
Hymie Felicilda  
George F. Fernandez  
Bud Gardner  
David R. Giordano Sr.  
Darrell Gouldsmith  
Bob Hakala  
Jim Hamner

Jack Hanson  
Earl C. Harper  
Maru Hatch  
Bernard H. Hendrix Jr.  
Tim Hendrix  
Duane Hensley  
Roger Hilton  
Michael Hinton  
Joe Housley  
Gerald Houtsma  
Edgar Huggins  
Don Hunter  
Wallace H. Isoda  
G. Curtis Ison  
Cecil D. Johnson  
James Johnson  
Ted Jurgensen  
John "Jon-Jon" Kahoonei  
Chris H. Kalei Sr.  
Raymond B. Kalilikane Sr.  
Jason Kam  
Walter Kawamoto  
David Korte  
Charles E. Lawson  
Brad LeMoine  
Ronald Blake Marglon  
Chris Marines  
Robert "Bob" Maule  
Elbert "Sonny" McCray  
Roger McCarthy  
Bob McDonough  
Frank McKelvie  
James C. McMann  
Donald W. Mendes  
Glen Michoff  
Gene P. Miller  
Edward Milobar  
Julian A. Morales  
Frank H. Murakawa  
Yoshimi Nakayama  
Jonathan Nelson  
Louie Payne  
Keoki Rapozo  
Ray Robinson  
Andrew L. Sanchez  
Patsy Sanzari  
Alois Schattin  
Clyde R. Schnoor  
Melvin E. Self  
Clifford Serrao  
Archer L. Snapp  
Marvin Leo Statler  
R. T. "Jim" Sullivan  
Deane Sweet  
Bobby Thweatt  
Steven L. Torres  
Rhys W. Truman  
Tom Vigil  
Smith Virgil  
Roger A. Welton  
Ben Whatley  
Billy Whatley  
Teddy L. Wherry  
Paul Williams  
Leo E. "Eddie" Wingate  
Dan Woody  
Bobby Zenger

56 YEARS

Richard Alsterlind  
Ed Aldrich  
Chuck Andersen  
Ray Arfsten  
Guadalupe Arias  
Armand Barcelos

Don Barney  
Paul J. Basquez  
Roger Wayne Beaver  
Mike Beeson  
James Berlin  
William E. Bernard  
Don Berry  
Darwin Betteridge  
Dennis Bock  
Tolbert "Toby" Boggs  
Jerry E. Brink  
Kenneth V. Brockman  
Willard J. K. Brown  
George E. Brunz  
Clay Butler  
Dale E. Buttler  
Raymond Cahilig Jr.  
Marcelino Calbero  
Donald L. Carlson  
William R. Carter  
Darrell W. Cavaco Jr.  
Wilbur Chase  
James M.F. Chung  
Thomas S. Chynoweth  
Rocky Costa  
Archie Keala Cox  
Ralph J. Delatorre  
Larry D. Douglas  
Jose Duran  
Donald J. Feise  
Jesse A. Folsom  
Gerald L. Frazer  
Steve Freitas  
Larry Don Friberg  
Dennis Gallagher  
Alejandro Larry Gapuz  
Leonard R. Garcia  
Jack Geiger  
Michael Gibbs  
Peter Giordano  
Lawrence C. Gronley  
Robert G. Hane  
Albert W. Harmer  
M. Jerry Hawley  
Robert M. Hess  
George J. Hewitt  
Charles W. Hill Sr.  
Bill Hilton  
William Hippe  
Richard Hogue  
Warner Hooker  
William M. "Willy" Horan  
David Norman Houge  
James D. Humes  
Lowell Hunt  
Adam Ilaban Sr.  
Frank A. Jardin  
Donald Johnson  
Doug Jojo  
Nicholas "Nick" Jungers  
Ted Kagy  
Albert Kanoa  
Simeon K. Kekaulike Jr.  
Thomas King  
Al Knox  
Richard R. Koop  
Richard Lacar Jr.  
Andy La Fazio  
Gerry Lambert  
Tommy Lara  
James Scott Larson  
Mike Lawrence  
Joe Locicero  
Jim E. Lucas  
Joseph M. Lucito

Dennis A. Machado  
John S. Malin  
Robert Marshall  
Mr. Fortunato Martinez  
Francis "Leon" Mathis  
Larry McNeil  
Travis Medley  
Gerald "Jerry" Mendes  
Frank F. Munar  
Neil J. Murdoch  
Fred Myrick  
Robert Naffziger  
Daniel Nelson  
Gary Newman  
Don Nichols  
Gary D. Nilmeyer  
Patrick O'Conner  
Abel Olivares  
Robert Oñate  
Gerry Orme  
Frank H. Parish  
Leonard G. Pearson  
Reed L. Pearson  
Jim Pellanda  
Chester Petrocchi  
Joe Phillips  
Lloyd Phillips  
Arthur Porter  
Wayne Porter  
Bob Price  
Eusebio C. Ralar Jr.  
Fred A. Raypholtz  
Randy Reiter  
John L. Rebyburn  
Howard E. Rhea  
Leon A. Rich  
Robert S. Ridens  
Tim Riolo  
Verne L. Roberts  
James Rodrigues  
James Ronse  
Larry S. Saison  
David Robert Schrader  
Ivan G. Scovil  
Robert Scovill  
Albert D. Seeno Jr.  
Jack Shupe  
George Silva Jr.  
Ladd W. Smith  
John W. Sommerfeld  
Buzz Sondgroth  
Jack D. Spears  
Henry A. Spillner Sr.  
Paul Squatrito  
Larry E. Streeter  
Paul Swigard  
Terry E. Taylor  
Harold Frank Thieman  
William J. Thomas  
Lawrence "Tip" Tipton  
George F. Torrans  
Chuck Van Doorn  
Manuel C. Vidinha  
Paul Wagner  
John R. Waseca  
Richard Williams  
David Winkle  
Jack Wisler  
Eben Archie Wong  
Dennis Wright  
Robert "Bob" Yeager  
George W. Yount  
Brian K. Yung  
Tacho Zavala

57 YEARS

Roger W. Aaronson  
David A. Adams  
Ed Alves  
William Amadio  
Lloyd Anderson  
Maurice W. Anderson  
Bob C. Armstrong  
Gilbert Arthur  
Don "Griz" Atkinson  
Anthony Barela  
Charles E. Barney  
Bob Baroni  
Douglas Beach  
Dale Bergquist  
Harold Bergren  
Charlie Blackburn  
Thomas "Mel" Blair  
Kent E. Boesch  
Giovani Bortolotto  
Ray Brower  
William Weston Brown  
Clyde W. Broyles  
Cub Butterworth  
Bob Callaway  
Leo Cervantes  
Donald R. Chase  
W. Mike Christian  
Stanford L. Clark II  
Bob Coley  
Bud Collins  
Phillip Cox  
David Cramer  
John M. Crane  
Tony B. Crivello  
Mitchel Crowe  
Nathan "Nate" Davidson  
Alonso Davis  
Carl J. Davis  
Andrew A. DeBlieck  
David Dortch  
Charles Duran  
Al Dutra  
Jerry Eastman  
J. A. Edmond  
Joe Edwards  
James L. Fagundes  
A. H. Fletcher  
Ron Franks  
George A. Frazer  
Gary R. Freitas  
Donald R. Garcia  
Robert Garcia  
David Gardner  
Jerry L. Gilliam  
Bobby Golden  
Donald Goode  
Arnold Gouveia  
Melvin Govett  
Harvey Grinuck  
Eddie Ray Hamnes  
Ottie Harris  
Warren N. "Hawk" Hawkins  
Jan Higginbotham  
Frank Hile  
Paul Hironaka  
Bill F. Hodges  
Denton Hollifield  
Rod Holtwick  
Danny D. Hopper  
Duane "Pappy" Hunsaker  
Robert A. Hunter  
Howard M. Ingram  
John Nolen Jackson  
Larry F. Jackson

Floyd K. Jenkins  
William B. Jenkins  
Lynn D. Jeppson  
Arturo Jimenez  
Dale L. Johnson  
Earl B. Jolley  
George W. Keeler  
Ron Kelly  
Ronald Kubota  
Gary M. Larsen  
Doyle Jackson Lemings  
Edward Lendl  
John W. Long  
John Lorenzen  
Jeremiah Maluo  
John Marlow  
Thomas Marron  
James Shuzo Matsumoto  
Robert C. McCollum  
Jim McDannald  
Rex B. Mendenhall  
Jack O. Mitchell  
Lloyd Adolphus Mortensen  
Keith L. Mullins  
Jimmie Murray  
Leo Murray  
Wilbur Neufeld  
Dennis Niemeyer  
Patrick T. O'Connell  
Daniel Allen Kakalia Ogawa  
Henry Ornellas Sr.  
Roy Otake  
Ray L. Owens  
James Paresa  
Thomas F. Pearson  
Bill Perry  
Chris J. Peterson  
Gayle "Pete" Peterson  
Ralph W. Phillips  
Frank Picardo  
Harry M. Pond  
Jim L. Poole  
Richard A. Poole  
Alan E. Purcell  
C. Wayne Renaud  
James Riley  
Viviano J. Rodriguez  
Louie A. Rossi  
James Phillip Routt  
Glenn R. Ruckman  
Vernal H. Ruesch  
Tom Rynin  
Dave Schmidthans  
Bill Schoonmaker  
Delrae D. Seibel  
Dave Shera  
Tim Simonsma  
Donald Sims  
Peter Solomon  
Janero Souza  
Dwight Stanaway  
Chuck Stephenson  
William J. Talbot  
James T. Tangney  
Russell E. "Russ" Taylor  
Robert E. Thomason  
Glenn P. Thorns  
Jess F. Trujillo  
Bruce Vanderhoof  
Gary Waag  
Don Waklee  
LeRoy Waldo  
David M. Wallace  
Jerold "Jerry" Walsh  
Paul Warne

Frank Watkins  
Ben D. Wells  
Jack White  
LaVoy A. Whittier  
Philip Williams  
James L. Wilson

**58 YEARS**

Alex Alföldy  
Arthur "Bill" Anderson  
Albert L. Armstrong  
Douglas B. "Cowboy"  
Barringer  
Charles Bradley Bate  
Robert W. Beall  
Ronald Beck  
Russell Bennett  
Ronnie K. Blevins  
Marshall J. Boné  
Larry Braden  
Harold Brandt  
Lewis Bratton  
Greg Brazier  
Jim Breslin  
Edward L. Brown  
Larry Bunning  
David M. Burch  
William Burns  
Francis T. Butterworth  
Franklin Callahan  
Steven Casey  
Roy E. Caster  
Brad Caylor  
Arthur R. Chapman  
Bill Chaves  
Lane Chynoweth  
Samuel Hess Clark III  
Doyle Cole  
Michael Conci  
William Conn  
Eugene Corl  
Jerry L. Cossey  
Bob Cress  
Paul Damgaard  
Denny Davis  
Ascenci Diaz  
Ken Dickinson  
Cat Dillon  
Malcolm Douglas  
Gale E. Easley  
Gerald Elenberger  
David G. Emery  
Walter P. Fahje Jr.  
Paul Farmer  
Ron Fidely  
Keith Fontes  
George F. Freitas Jr.  
Tom Gallagher  
Wayne Gilstrap  
Joseph F. Gonsalves  
Ronald Gragg  
Bill Gregory  
Donald Grinstead  
Loyd Hack  
Jim Hamilton  
Ken Hayes Sr.  
Ray Helmick  
William R. Hinds  
Charles Arthur Hope  
Philip Houston  
John J. Hultsman  
Marvin R. Husman  
Leon J. Hutchins  
Robert "Hutch" Hutchison  
William B. Hysell

Delbert Jackson Sr.  
Alfred Jaramillo  
Bob "Boxy" Johnson  
Troy L. Johnson Jr.  
Eugene Jud  
Gary P. Kimmel  
Robert Kitchen Jr.  
Martin Krieg  
Gerald E. Kunz  
Dennis M. Lee  
Jack D. "Jackie" Lewis  
Walt Lewis  
Fred Loya  
Jerry Lund  
Peter MacDonald  
Alan J. Majors  
Ronald Makua  
James J. Martin  
Sam L. Martinelli  
Charley T. McCay  
Melvin R. McDaniel  
David McDonald  
L. Melvin McDonald  
Darrel G. McEvin  
Ranny E. McHaney  
Bruce McLaughlin  
Cliff Merck  
Ray C. Mesa  
Charles "Bud" Miceli  
Mike Mocho  
James "Skip" Morford  
John Q. Morris  
James D. Neizman  
Rick Nielsen  
Mitch Nunez  
Clifton L. O'Brien  
William H. O'Neil  
Charles Dale Orr  
Juan S. Ortiz  
Bennett M. Parker  
Crag E. Parker  
Estes L. Parker  
Joe A. Peterman  
Ronald D. Phillips  
Paul D. Porter  
Phillip J. Potts  
Dennis G. Price  
Frank M. Raymond III  
Billy D. Reese  
Gary L. Reese  
Antonio Rigoni  
Andrew J. Roberts  
Dale Roberts  
Jeremiah Roberts  
Thomas A. Sanders  
Benny Schallberger  
Dale D. Scheid  
Melvin A. Schmidt Jr.  
William "Bill" Shepard  
Rodgers M. Shibuya  
Waynard E. Simmons  
Floyd Smith  
Kale Smith  
Thomas E. Smithers  
Larry S. Sondgroth  
Charles Spillner  
Bill R. Stinnett  
Gary Swinnoek  
Mino Takaesu  
Michael D. Tarpey  
Bob Taylor  
Joseph Telford  
Calistro Terrasas  
Harry K. Tucker  
Dale Twiss

Thomas A. Uemura  
Alan Urricelqui  
Masa Uyeda  
Ellis M. Vance  
Gerard Vincent  
Peter Paul Vincent  
Carl R. Wagner  
Phillip A. Walden  
Milton Webb  
Michael M. Weiss  
William M. Wellman  
Neil A. White  
Ralph Wayne Willis  
Richard Wolfe  
Dave Young  
John S. Yu

**59 YEARS**

Larry Adams  
Jim F. Aira  
Howard Akamine  
Gary Aksland  
Hal E. Anderson  
Cleo Anthony  
Gary W. Armstrong  
Edward Bardelmeier  
Jesse Bates  
Bob Baxley  
Douglas D. Bender  
Truman Bennett  
Carmen J. Bernal  
Victor Berri  
Joe Bilbrey  
Donald E. Bloom  
August Bonfiglio  
Ken Bottari  
Danny Bradbury  
Charles R. Brown  
Jay T. Brown  
Robert Brugger  
David C. Burns  
Fred J. Bushnell  
Marvin Bushnell  
Arnold Caldeira  
Odell Campbell  
David Cardinali  
Gordon T. Carreira  
Clarence P. Carrick  
Sal Chaidez  
Fred B. Christie  
John C. Collingwood  
Paul L. Crawford  
Larry K. Crivelli  
Christopher da Silva  
George Davis  
Don Deeds  
Dario Della Maggiore  
Anthony J. Dent  
Jim Dille  
Carroll W. Dunkel  
Wayne Early  
Wayne E. Edelman  
Jesse S. Enos Jr.  
Herman F. Eppler  
James H. Eubanks  
Roger B. Farmer  
Rafael R. "Raffie" Fass  
Ted Fellrath  
Leland G. Finch  
Ambrosio R. Franco  
Jim Frasier  
Yutaka Fujimoto  
William E. Galvin  
Enrique Garcia  
Robert Gavron

Douglas Gerstner  
Jack Leroy Gingrich  
Oliver "Ollie" Gomes  
Jim Grant  
Jack A. Griner  
Raymond L. Guerrero Sr.  
Vernon J. Haley  
Glendale Harmon  
Stanley Hashimoto  
Bud Hayes  
Jerry L. Hayes  
Charles Heimsoth  
Harvey Henderson  
Leo W. Herrick  
Leonard "Slim" Holthouse  
Jacques L. Hough  
Al Hylton  
Don Incardona  
Ron Jaffray  
James L. Jenson  
John M. Johnson  
Kenneth Jolivet  
James L. Kinslow  
Jim Klein  
William Albert LaCrosse  
Bud Lampley  
Robert S. Landes  
Edward Latimer  
Richard Lear  
Chester Frenchy LeBlanc  
Joseph A. Macho  
Kenneth A. Mallar  
Robert L. Malone  
Leo Markey  
Lou McClenahan  
Odin C. Hap Miller  
William L. Miller Jr.  
Ron Mollo  
Doug Moore  
John "Jack" Moyle  
David Muratore  
Ron Nesgis  
Robert W. Norman  
Billy A. Osborne  
Donald C. Parker  
Elmer Penner  
Mike Perry  
Russell Pierzina  
Chevalier Buster Place Sr.  
Ronald Powell  
Loyle I. Preston  
Frank Prindible  
Jim Quilici  
Charlie Raisor  
Gary R. Readhead  
Neil D. Reamann  
Dave Reed  
Doug Reed  
Les Riggs  
Ron Rivers  
Gary Roark  
Will Robinson  
Robert Rodrigues  
Jess T. Rodriguez  
Don Romine  
Lucio Sanico  
Cristobal Santiago  
Don Santos  
Tom Schweppe  
Richard F. Smart  
Rufus Sully Sonognini  
Joseph Soto  
William Staack  
John M. Steele  
Ronald F. Stefani

Gerald W. Stevens  
Jim Sullivan  
Henry J. Tagami  
Gary B. Teague  
Aurthur E. Tonkin Sr.  
Sal Tripoli  
Jay Turley  
Lyle E. Turpin  
Jim Ventura  
John V. Voss  
Elmo "Al" Warren  
Billy R. Waters  
W. Lyn Watson  
Frank L. Wheeler  
Jack Whitcomb  
Lawrence Winter  
Donald Wise  
Arthur Wisterman  
Duaine Worden  
Vincent Wright  
Raymond J. Yamada  
Marvin M. Yegge  
John M. Zilich

**60 YEARS**

Gary Barker  
Keith Barney  
Richard D. Baxter  
George A. Bowers  
Ernest Branscum  
Billy Brown  
Richard A. Cadriel  
Don Crane  
Wain Davis  
Danny Decker  
Bob DeHart  
Albert Eaton  
Fred Felkins  
Charles Fish  
Paul Fuchigami  
Billy Gaither  
Donald S. Garrett  
Ernest Gilmore  
Gerald L. Goolsby  
Herbert Goss  
Harold Grant  
Stan Green  
William A. Green  
Richard Grove  
James Halloran  
Thomas J. Helean  
Rudolfo Herrera  
Phillip Hinckley  
Edward W. Irwin  
Robert Jehs  
Richard Kahoonei  
Henry M. Kearns  
Galen H. Kendall  
Frank Kuntz Jr.  
Edward E. Lazzari  
Donald Lindland  
John Lopez  
Max L. Lucero  
Richard Mansfield  
Harold W. McAfee  
Dennis McCarthy  
Walter Meek  
Richard E. Mehr Jr.  
Willie F. Mixon  
Daniel Mulloy  
Sandy Myers  
Lee Nelson  
Allen O'Brien  
Anthony Orlando  
Ernest Paslay



Daniel D. Pecenka  
William Pritchard  
Jerry Richeson  
John F. Ringo  
Robert Rodrigues  
Robert Roskie  
Ralph H. Rowe  
Daniel Schuette  
Gerald Sloniker  
Frank Snow  
Murray Stevens  
Ray Stroud  
Don Tarr  
Wilmer Townsend  
James R. Urquhart  
John Welsh

**61 YEARS**

Ossie Balbini Jr.  
Ronald Barney  
Melvin Camat  
Donald Case  
William Ceasri  
Gerald Corbari  
Robert A. Danner  
Gordon Day  
Robert DeCarlo  
Kenneth Dees  
Frank Delfino  
Steve Doughty  
Bill Dutra  
Richard Fargo  
Floyd H. Fortkamp  
Larry Gandolfo  
Darrell Goeden  
Gerald Hammerschmidt  
Bob Helton  
Bobby J. Henson  
Charles J. Huff  
Sam James  
John W. Jones  
Ray Kelsay  
Michael Krawesky  
William F. Kroeger  
Lyle R. Larsen  
Kay M. Leishman  
Walter Long  
Ernest Lopez  
Ernest Louavillier  
Neil A. MacDonald  
Roland J. McWilliams  
Joe Mendes Jr.  
Theo Nakoa  
Jerry Nelson  
James Osburn  
Charles W. Pacheco  
Richard Parker  
Alan Peugh  
Michael A. Rodriguez  
Jimmy Salaires  
Roland A. Schaffer  
David Schooley  
Philip J. Serpa  
George E. Severe  
Bob J. Sheffield  
Ronald Sousa  
Dale Southern  
Lewis Styczinski  
Eugene Thiessen  
Daniel Thomas  
Glenn Treser  
Manuel Vilche  
Foster Walker  
Ray Walters  
Carl Wegren

Thomas Welch  
Virgil L. White  
Robert F. Will  
Ted E. Wright

**62 YEARS**

James T. Anderson  
Lynn Barlow  
Kenneth F. Barrow  
Joe L. Bengoechea  
Ben Berch  
Ralph Bowman  
Jim Brashear  
E. Gary Burghardt  
Bernie Burns  
Harold "Babe" Byer  
John A. Camarra  
Cloyd Cavana  
Bob Clifton  
Norvin "Pete" Cox  
Carl Davidson  
Denny Dennis  
Cecil Dougan  
Mario Moe Dumlaio  
William Ebersole  
Thomas W. Field  
J. H. Fletcher  
Hugh M. Floyd  
Jim Gardner  
Bert F. Garofalo  
Donald E. Hackett Jr.  
Jim W. Hamilton  
Kenneth Hicks  
Eugene Hrobsky  
Raymond Jayo  
Larry Jolliff  
Ralph N. Kahoopii Sr.  
Russ Kite  
Edward A. Knecht  
David Kragler  
Jack Kubo  
Manuel E. Machado Sr.  
Russell "Buck" McConnell  
Dennis W. McCosker  
Richard A. McGill  
Leland D. Millett  
Roger E. Millett  
Tony Minardi  
Dennis J. Mohr  
Jerry Moore  
Raymond R. Moore  
Edward "Ski" Morawski  
Dale L. Morlan  
Robert Nicholson  
Robert Nilmeyer  
Reinhart J. Peterson  
Carl R. Richofsky  
Felix H. Rodriguez  
Gil Rothweiler  
Raymond R. Royer  
Ralph "Tony" Sgambati  
David John Silveira  
Richard T. Siri  
Joseph M. Spiteri  
Robert Stoddard  
Edwin Suganuma  
Richard Swanson  
Lee E. Thompson  
Peter M. Thornton  
William Waltz  
David E. Williams  
W. A. Woods  
Kenneth P. Wright  
Albert Zayas

**63 YEARS**

Charles Alexander  
Lark D. Anderson  
Vernon Baumbach  
John Bengtson  
Kelly Blevins  
Bill Brewer  
Larry E. Brown  
Lewis E. Burkhart  
George Cairo  
Marvin Charley  
Paul Chimits  
Ronald Coletti  
William A. Coombs  
Hershel E. Cossairt  
Manuel De Freitas  
Bob Flint  
Walter Gelien  
John Gomes  
Alva Holford  
Thomas W. Huntington  
William D. Johns  
G. Duane Johnson  
Melvin W. Kruschke  
Max Lennon  
Richard T. Martinez  
Manuel R. Mejia  
Rudy Minjares  
Clyde Nielson  
Jack K. Ogden  
Stewart Orchard  
Bryce H. Owen  
Don Patters  
Bill Porter  
Orville Reitz  
Ronald Sickler  
Mark D. Sorenson  
Johnny W. Tiner  
Jim Vega  
William Waters  
Joe Woodard

**64 YEARS**

Gordon Akuna  
F. B. Archer Jr.  
S. Atkinson  
Leon Barnett  
Jim Bean  
Elwood Beckman  
Norman G. Blair  
Jerry Brazil  
Don Colburn  
Anthony Costa  
Edward Derby  
Frank J. Dipuma  
Virgle Dryden  
Carl R. Edmondson  
Samuel Eidson  
Victor Eyheralde  
Joe Frank  
Stephen Gilbert  
Alton J. Gordon  
Eugene Hall  
Kenneth G. Hamnes  
Wesley Hay  
Milton Jackson  
Jack L. Jones  
John S. Kerr  
David Kuykendall  
Mederic Lachapelle  
James Lafond  
Gary Lanterman  
John C. Leshner  
Antonio Luevanocastil  
Wayne Marvin

Glendon Mills  
Charles M. Moller  
Harlan Olson  
William L. Preston  
Gino Quilici  
Robert Reyburn  
Ronald Rocha  
Chester Rudisill  
Margarito Sanchez  
Paul Schissler  
Larry J. Smith  
Kenneth J. Stanko  
George Stidham  
Sam Sunseri  
Merl Switzer  
Milton Taormino  
Don Trull  
Ray E. Voss

**65 YEARS**

Robert L. Baker  
Ray C. Basquez  
Andrew J. Belli  
Ken Bettis  
Tom Bills  
Robert M. Blair  
Ralph Blenn  
Bobby Boggs  
Bob Brannan  
George Bushon  
J. Michael Devine  
Vernon F. Dias  
Rex Dykes  
Kenneth L. Felkins  
Manuel Garcia  
Louis J. Gobbi  
Stan Hansen  
Niels Harms  
Earl Heaps  
Bill Henley  
Charles Holman  
Charles Holzen  
Robert D. Hultsman  
Ron Ivaldi  
Theodore Jamison  
Raymond Jarvis  
Howard Kaurin  
Louie Klein  
William "Bruce" MacFarland  
Bill Marshall  
Fred W. Mattson  
Robert A. McMahon  
Ted C. McNeill  
Ralph Perez  
Roger Glen Petty  
Angelo P. Pitto  
Andrew Ponsano  
Charles E. Potter  
Frank Ramos  
Jack Short  
Jim Sinnott  
Charles V. Snyder  
Paul M. Stewart  
Lonnie E. Stone  
Bucky Sumpter  
Leman C. Turley  
Tom Westphal  
Earl W. Wight  
Roland Donovan Young  
Robert C. Yturiaga  
Jerry Zimmerman

**66 YEARS**

Donald L. Allen  
Frank Alvarez

Norm Ash  
Nick Banducea Jr.  
David Bardelmeier  
Raymond R. Chattman  
Charles Franklin Cross  
Al Crumb  
James P. Davis  
Patrick Day  
David Deboer  
Ken H. Dillinger  
Bill R. Fakes  
Don Firanzi  
Douglas Green  
Robert "Bob" Herring  
Earl J. "Chuck" Kohler  
Charles Dillion Lee  
Dave Leonard  
Vern Leonard  
William W. Lyness  
Jerry L. Menefee  
Laroy "Buddy" Morris  
Loren Oswald  
Nicholas A. Paras  
Donald M. Parker  
Vernon P. Pendleton  
Clyde K. Rasmussen  
Herb Sawyer  
Jim Sullivan  
Chuck Taylor  
Clifford A. Teem  
Orval E. Thompson  
John A. Toney  
James Veerkamp  
Charles Ward  
Thomas Zaro

**67 YEARS**

Robert Cavallero-Aiaipixeh  
David L. Cook  
William W. Cook  
Louie De Martin III  
Robert Ellington  
Ken Fetch  
Walter R. Finnas  
Wes Frey  
Tony Gomes  
Paul Greney  
Thomas A. Hester  
Jim "Doc" Holliday  
James E. Johnson  
Curtis R. Jones  
Jim Lehman  
Ervin R. Millard  
Frank Morales  
Gary Morthole  
William Revoe Parker Sr.  
Sam J. Sorce  
Lawrence A. Sousa  
Carl C. Stebbins  
Al Swan  
Leonard M. Turner  
James P. Villa  
John T. Wood  
Leon C. Zach

**68 YEARS**

Nicola Ackel  
James Alexander  
Melvin Armstrong  
Alvin Cardoza  
Erwin E. Cripps  
Charles Crohare  
Alvin R. Foster  
Joseph Freitas  
George J. Giovannoni

Larry McDonald  
Keith Nelson  
Claude Odum  
Laverne Smith  
Johnny Suazo  
Claude Thomas  
Carl O. Torgersen  
Richard Wise

**69 YEARS**

Robert Bloch  
George Carlson  
Joe Fanfa  
Thomas Findlay  
Hallvard Haugnes  
Robert David Jones  
Richard Nunez  
Sammy J. Reynoso  
Michael Robertson  
Robert W. Smith  
Stan Soito  
Clifford Trott

**70 YEARS**

John P. Bramlage  
Clarke Eikenbary  
Richard R. Hallett  
Jimmie C. Hilton  
Ray Robbins  
William N. Rogers  
Robert Warman

**71 YEARS**

Alfred Alviso  
Raymond Bond  
Randall Chisholm  
Don T. Christensen  
Manuel Contreras  
Eddie Cox  
Byron Deleeuw  
Donald A. Medford  
Roy Moore  
Jessy Vincent

**72 YEARS**

Roy D. Moore  
Charles Page  
Oliver Wilson

**73 YEARS**

Richard L. Davidson  
James J. McNickle  
Eugene Peters  
Jack Powell

**74 YEARS**

Keith D. Mayne  
Robert S. Miller  
Alvin B. Petrie

**75 YEARS**

Wayne Desnoyer  
Keith Hardy  
Walter Proebstel

**76 YEARS**

William Derby  
Frank Ferguson  
Martin Lovrin

**77 YEARS**

Freeman Haas

**78 YEARS**

Harold Huston

District	Number	Address	Phone Number	District Representative
<b>BURLINGAME</b>	<b>01</b>	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery

Title

Multi-billion dollar Treasure Island project continues


Report

Treasure Island (or TI, as it is known to locals), is the name of an artificial island that sits half-way between Oakland and San Francisco. TI was constructed by the Army Corps of Engineers next to Yerba Buena Island. Work started in 1936, in preparation for 1939's Golden Gate International Fair. It would later be used as an airport for giant, transpacific sea planes, known as PanAm Clippers. Today, TI is the site of a major project, where large numbers of Operating Engineers have been getting years of good work hours. The \$6 billion project is for the City of San Francisco, which partnered with private developers to create what will be a new, environmentally-sustainable neighborhood for 20,000 residents. Currently, two crews with **JAFEC** are doing deep-soil compaction. Members on these crews include Foreman **Jose Noriega**, crane operators **Devin Bryant** and **Charles Huckaba**, Oiler **Bryan Noriega**, excavator operators **Roy Arceo** and **Dan Lencioni**, Loader Operator **Roy Longoria** and Apprentice **Anthony Barrera**. Work is just getting started again, and although we are in the slow season, our members will continue to perform work out there over the next few months.

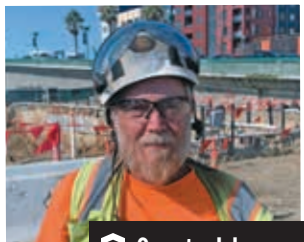
In the Sunset District, at Stern Grove Park, our members with **Anvil** are repairing the damage from a water main that broke last year. Foreman **Richard Haugen** and excavator operators **Ron Sowell**s and **Patrick McNamara** were recently onsite to place up to 200 feet of engineered fill. At India Basin Shoreline Park, **Power Engineering** has Crane Operator **Camilo Ortiz** operating a Liebherr LR 1300, in order to set 24-inch concrete piles that will support a new pier. Nearby, in Hunters Point, **Cahill Contractors**

is working on a housing project. **Mitchell Engineering** is onsite, installing underground utilities with excavator operators **Juan Macias** and **Rafael Gonzalez**. On Cesar Chavez Street, an old warehouse is being renovated for Cruise, the self-driving electric car company. All the new flatwork is being done by **Graniterock** with Foreman **Greg Brazil** and Excavator Operator **Jesus Pena**. At Bryant Street and 17<sup>th</sup> Street, **Ampco North** has Excavator Operator **Eric Dorrian** demolishing the old Abbott Electric yard. This will make room for a new, six-story laboratory with two more levels below grade.


Our work is still going strong in San Mateo County. On Dubuque Avenue in South San Francisco, **Malcolm Construction** is working on a five-story, 355,000-square-foot, life sciences building that will have two additional levels below grade. Members **Jeb Loftus**, **Michael Powell**, **Mark Michelet** and **Curt Cutshaw** were onsite recently to install 202 beams with 404 tie-backs. In Burlingame, another life sciences campus is creating work for our members. The 570,000 square foot facility is being built near the train station, where multiple lots are being merged to create a 4.7-acre campus with four buildings and underground parking. **Jos. J. Albanese** is excavating the parking garage with operators **Marco Mereado**, **Isidro Corral Jr.**, **Juan Medina**, **Jonathan Peterson** and **John Norquist**. Surveying is being performed by members **Joseph Grimshaw** and **Luis Uriarte** with **BKF, Inc.** Happy holidays to you and your families, from all of us here at your Burlingame District Office!




Crane Operator Devin Fryant works for JAFEC.



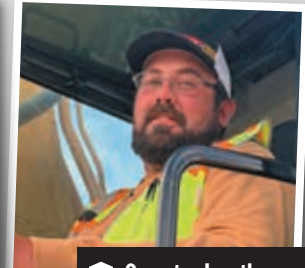
Operator John Norquist works for Jos. J. Albanese.



Excavator Operator Dan Lencioni works for JAFEC.



Excavator Operator Roy Arceo works for JAFEC.



Operator Jonathan Peterson works for Jos. J. Albanese.

District	Number	Address	Phone Number	District Representative
<b>FAIRFIELD</b>	<b>04</b>	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title

Members work in pink vests to support breast cancer screening

Report

In Solano County, our members with **Dutra Construction** are working on a project in the Montezuma wetlands near Collinsville. This is a three-phase project, and crews have been constructing sediment ponds for the Liberty Dredge, which is in the Montezuma Slough, as part of the first phase. When their work is complete, they will have moved 60,000 cubic yards of material. October was National Breast Cancer Awareness Month (NBCAM), a time when wearing pink is encouraged to bring awareness to the need for women to be screened for early signs of breast cancer. **Dutra Construction** participated in this good cause by providing the Local 3 members working on this project with pink safety vests, which they proudly wore for NBCAM.

In Vallejo, **Independent Construction** is working on the final stages of the third phase of the Regents Park subdivision project. Now that all the grading, wet utilities and curb and gutters have been completed, crews have moved on to the paving. Superintendent **Shawn Frick** will be bringing in 6,500 tons of asphalt from **Vulcan Materials** before they are done.







District <b>REDDING</b>	Number <b>70</b>	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title  
**Union employer takes over Crystal Creek Aggregate**

Report

We are looking forward to a great season in the upcoming year with close to \$500 million in work for the 2023 season. The Klamath River restoration project is expected to begin soon. **Tullis, Inc.** has taken over Crystal Creek Aggregate and is making some changes while keeping our members working and getting good work hours.

Thank you to our Unit 12 brothers and sisters for keeping our highways safe, especially during this time of year, when many of us will be traveling to see friends and family for the holidays. These members often have to be away from their families during the holidays, in order to keep roads open and ensure public safety while driving in winter weather.

We just wrapped up a very busy political season. While the results are not yet in at the time of this

writing, we expect our endorsed candidates to prevail, which will help us secure future projects with our local city and county governments. This will also make sure that we have a voice at the table when it comes to securing Project Labor Agreements (PLAs) and ensuring a fair bidding process for our signatory employers. Politics is always a controversial subject, but necessary. From a Labor standpoint, Local 3 is focused on workplace issues, like ensuring our collective bargaining rights, keeping our Prevailing Wage protections and making sure local jobs are funded and approved so our members have work with good work hours throughout their careers. Have a merry Christmas and a happy New Year!



From left: Members Wes Winn, Nick Miles, Richard Swift, Brady Barlow, Bryan Morris and Steve McBroom work at Crystal Creek Aggregate for Tullis, Inc.

District <b>SACRAMENTO</b>	Number <b>80</b>	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title  
**Housing, levee and airport projects continue**

Report

With winter finally here, dispatches have slowed, but work on new subdivisions in Lincoln, Folsom, Natomas, Woodland and surrounding areas continue to keep our members with **Goodfellow Bros., DeSilva Gates, Teichert, Independent Construction** and **Marques** busy. Several public works projects will be another source of good work hours in the coming year, and other projects continue to be awarded to our signatory employers. Next year's work picture is looking good, as infrastructure funding is released into the bridge and highway fund, generating a lot of work for our members to perform. We are watching projects as they go out to bid and are preparing to staff them with current members. With all of this work, our Organizing Department is doing a great job signing new companies and bringing more members into Local 3.

Work is still booming around the Sacramento International Airport (SMF), where massive, tilt-up warehouses are going up for companies like Amazon, Walmart and others. **Security Paving** has completed the Metro Airport Drive Interchange, which will allow shipments leaving the area to access I-5 in both the north and south directions without adding to the traffic at the airport. SMF continues to expand, creating new projects for our members to work on. **DeSilva Gates** is keeping several members busy on a \$9.3 million

cargo expansion area for Amazon. **Granite** and **DeSilva Gates** are working on two new parking areas, as well.

Work on the Delta has been steady along the Hwy. 160 corridor, as **Foundation** works on new Pacific Gas and Electric (PG&E) towers. Work on the Steamboat, Painters, Three Mile Slough and Isleton bridges is off and on with signatories **Golden State Bridge (GSB), Dutra, Myers and Sons** and **Studebaker**. **Dutra** has our members doing rip-rap placement and protection work at several levee locations. **Goodfellow Bros.** has been awarded the Fremont Weir and Salmon Habitat project for \$32 million and is keeping around 15 operators and apprentices busy. **Myers and Sons** continues to work on a \$5.7 million Hwy. 113 pedestrian bridge project. **Weber General Engineering** has several tilt-up projects in West Sacramento that include utility work, grading and paving.

We hope you are able to enjoy the holidays and spend some down time with family and friends. If you are able to, please donate to local charities, as some people may not be as fortunate as us. If you are someone in need, contact the District Office for some direction on resources in your area. If you are not working, keep your registration current on the Out-of-Work List by renewing it every 84 days for existing members and every month for new applicants. Happy holidays!



Members with Dutra perform levee work.



District <b>STOCKTON</b>	Number <b>30</b>	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title

## Members work on Caltrans pilot program

Report

**O. C. Jones** is working alongside **Vanguard Construction** on a \$9 million cargo ramp extension project at the airport in Stockton. **Sinclair General Engineering** is upgrading and replacing two 54-inch pipes at Alexandria and Five Mile Slough. Crews have been working seven-days-a-week for over a month, to combat the constant water issues that are intruding on the job. **C. C. Meyers** is constructing a new bridge connecting Holeman Road to Eight Mile Road. **Malcolm Drilling** is onsite and drilling for the piers.

Caltrans is testing ways to combat unstable ground issues along the Delta Watershed, which requires constant maintenance and roadway reconstruction. **Bay Cities Paving and Grading** has been working on one of these Caltrans pilot programs on Hwy. 4. The work involves widening the curve at the Union Point Bridge. Crews brought in 150,000 yards of dirt for the new curve, which will be built four feet higher than the existing road, at which point the ground will be allowed to settle for one year. **Bay Cities Paving and Grading** will then return to grade and use a new type of aggregate to stabilize the ground before paving.

**Sukut Construction** is set to start

moving dirt and dig trenches for Pacific Gas and Electric's (PG&E) North Central Valley Energy Center project in Linden. This project includes the construction of a 132 MW battery energy storage system, an operations and maintenance building, associated infrastructure and related improvements for 152 manufactured Lithium battery containers and 38 manufactured invertors. This will provide a backup power storage facility for PG&E to handle future power disruptions.

We would like to recognize the passing of 63-year member **Paul Holt**. Paul worked on projects like the Goodwin Tunnel and was the first of three generations of Operating Engineers. Paul's son, **Steve**, is a retired 32-year member and was a mainline digger for **Knife River**, and his son, **Clayton**, is a 15-year member working for **Sierra Mountain Construction, Inc. (SMCI)**. Paul and his family are a great reminder that membership in Operating Engineers can provide lifelong careers for generations of working people.

Our next District Meeting is on Monday, Dec. 5 and will begin at 7 p.m. at the Stockton Hall. We hope to see you there. Enjoy the holidays and have a happy new year!



From left: Members Tyson Wright and Josh Walliman work for Sinclair General Engineering.

District <b>UTAH</b>	Number <b>12</b>	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title

## Members tackle complicated pipeline project

Report

**Ames Construction** has five pipeline crews working on a \$44 million section of the Central Utah Project (CUP), known as the Salem project. Members currently onsite include Foreman **Jeff Young** and operators **Bart Davis** and **Clark Rowberry**. The work is complicated, as the project has over 800 utility conflicts that must be dug around at 20 feet deep. It also includes the reconstruction of a roadway, following the installation of 15,000

feet of storm drain, 2.5 miles of 60-inch welded steel pipe and 2.5 miles of 42-inch High-Density Polyethylene (HDPE) pipe for the Salem Canal irrigation. Roads are not being shut down, so crews will have to work around traffic. The CUP will keep our members busy over the next two years, and once completed, it will deliver water to the southern-most part of the Wasatch Front.



OE3 members with Ames Construction work on the CUP's Salem project.



Ames Construction Operator Clark Rowberry.



District <b>ROHNERT PARK</b>	Number <b>10</b>	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative <b>Mike Pickens</b>
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Title  
**All signs indicate another busy year ahead**

Report

Our members are still reporting good hours, despite this being the slow season, and next year's work picture is likely to be just as busy. A majority of our contractors are reporting several years' worth of work on the books, and we will be securing even more work for our members in the coming year.

**Ghilotti Construction** is working on an \$8 million bridge project in Santa Rosa, which will replace two bridges, one over Stuart Creek and another over Hooker Creek. The width of both bridges will be increased to accommodate larger vehicles, and a new sidewalk will be put in place. This work will keep members busy, even in the winter months. **Argonaut Constructors** has been keeping our members busy on the Sonoma County overlay paving project. The company



Operator Matt Less and Apprentice James Ale work for Myers & Sons.

also started working on a \$13 million retaining wall project on Hwy. 1 in Jenner. **Golden State Bridge (GSB)** is working on a \$22 million bridge project in Sausalito. Our members on the project are replacing the asphalt on a bridge deck with a polyester concrete mixture, which is much more durable than asphalt. **Myers & Sons** is working on a \$48 million sewer treatment upgrade project at the Las Gallinas Wastewater Treatment Plant (WWTP) in San Rafael. **Bigge** has Crane Operator **Andrew Huston** working on the Sonoma County Courthouse.

Thank you to all of the Voice of the Engineer (VOTE) volunteers who helped with precinct walking and phone banking this political season. We also wish everyone safe and happy holidays!


District <b>FRESNO</b>	Number <b>50</b>	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative <b>Wyatt Meadows</b>
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Title  
**Solar and HSR projects to continue through winter**


Report

This has been a steady, busy year in our district, with a number of ongoing projects keeping our members employed. **Live Action Construction** is working on the Blue and Chestnut solar projects near Lemoore, as well as the Scarlet solar project west of Fresno. These projects will continue to keep our members busy through the winter. Operators are also getting good work hours on the High-Speed Rail (HSR) project, with jobsites throughout our district. With so much work in our area, we have much to be thankful for this holiday season, especially since next year's work picture looks promising, too.


Please join us in welcoming back Dispatcher **Desiree Garcia**. She does an excellent job keeping our members working, so be sure to thank her when you get the chance. Happy holidays!



Operator Gilbert Galvan works on the Scarlet Solar project for Live Action Construction.



From left: Foreman Keith Buck and Apprentice Nathaniel Hunt work for Live Action Construction.



Operator Rene Romero works for Live Action Construction on the Scarlet Solar project.



District <b>MORGAN HILL</b>	Number <b>90</b>	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
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Title

## Big project underway in Santa Cruz Mountains

Report

In the Santa Cruz Mountains above Saratoga, our members are constructing a 60,000-square-foot wildlife conservation and care facility with 50 animal rehabilitation enclosures that will serve around 8,500 injured animals a year. This project costs around \$56.5 million and is being funded by Oracle Chairman **Larry Ellison** in partnership with **Ken White** of the Peninsula Humane Society. The site covers 170 acres of mountainside and used to be a quarry. **Granite** has members **Josh Graham**, **Bill Powell** and **Kevin Barney** performing the earthwork for roadways, a retaining wall and building pads. **Pacific Coast Drilling Company (PCDC)** is drilling for the retaining wall's

columns, which will hold back the steep terrane. A greenhouse and atrium will also be constructed for growing organic food for wildlife receiving care. There are also two residences on site, one for the caretaker of the facility and one for guest lecturers, researchers and specialists. Members **Zach Dutra**, **Laurentino Munoz**, **Miguel Alcantar**, **Roman Camacho**, **Daniel Cockrell** and **Juan Camacho** with **Preston Pipelines** connected underground water and communication utilities from the Mountain Winery next door, which is connected by a dirt road around 1,100 feet long. Stay safe and keep those in need in your hearts, as you enjoy the holidays with family and friends.



From left: Members Ramon Camacho, Laurentino Munoz, Miguel Alcantar, Zach Dutra and Daniel Cockrell work for Preston Pipelines.



Preston Pipelines Operator Juan Camacho.



From left: Members Josh Graham, Bill Powell Jr. and Kevin Barney work for Granite.

District <b>HAWAII</b>	Number <b>17</b>	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaososopo
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Title

## Big Island housing development to benefit Native Hawaiians

Report

Members with **Nan, Inc.** are working on the \$14 million second phase of the Laopua Villages Hema project for the Department of Hawaiian Homes in Kailua-Kona. The project involves clearing and grubbing, lot grading, road construction and the installation

of water, sewer, phone, cable and power lines for 125 lots. This housing development will directly benefit Native Hawaiian families on the Big Island.



From left: Members Dallas K. Medeiros, Clarence Pila, Kevin Saito, Nathan Jensen, Shane Quirit, Ryan W. Grace, David V. Moe Jr., Daniel Andrade, Donovan Pavao, Chet G. Hurley, Charles Kekahu, Aaron Deniz, Kapena Kaneshiro, Kobe Lorenzo, Joshua E. Magbanua, Timothy A. Punihaole, Na'ea Kaiya H. Leleiw, Caesar P. Aseron, Jeremy K. Moniz, Afton K. Tayamen, Jorden Gacayan and Clint Medeiros work for Nan, Inc.





District <b>OAKLAND</b>	Number <b>20</b>	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title  
**OE3 works with Building Trades to secure citywide PLAs**

Report

In Antioch, west of the Laurel Road exit on Hwy. 4, **Independent Construction** is working on a KB Homes development. When completed next year, these members will have built 180 new house pads. **Jos. J. Albanese** is working on the \$13 million Mokelumne Trail pedestrian bridge, which will span Hwy. 4 in Brentwood. Funding for this project came from the State Route 4 Bypass Authority, bridge toll funds and Measure J.

A Project Labor Agreement (PLA) is an agreement between various stakeholders, like cities, developers, a public or private entity and Building Trades unions, and they provide good jobs for our members. In addition to ensuring work for our membership, PLAs create organizing opportunities for non-union companies that usually oppose PLAs and Prevailing Wage protections, as they must comply with the PLA, if they want access to the work. OE3 is working with our partners in the Contra Costa Building and Construction Trades (CCBCT) to secure citywide PLAs in various communities within our region, and the efforts of our Voice of the Engineer (VOTE) volunteers, who have phone banked and precinct walked in support of local candidates who support



From left: Blade Operator Brian Durks and Foreman Josh Duncan work for Independent Construction.

PLAs, have been paying off. Currently, the cities of Antioch, Pittsburg, Concord, Martinez, Richmond and El Cerrito have agreed to PLAs with the CCBCT, and we are expecting positive outcomes over the next couple of years with establishing PLAs with the cities of San Pablo, Hercules, San Ramon, Brentwood, Oakley and Walnut Creek.

Winter is here, and now is a good time to take advantage of journey-level upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Contact Dispatcher **Art Uribe** to see what courses are being offered. If you need to complete your annual, eight-hour refresher course for HAZMAT certifications, we will be offering a class in Concord on Saturday, Feb. 4. Remember to keep the Hall updated with your certifications. If you are on the A or B list, your registration on the Out-of-Work List is only good for 84 days. If you're on the C list, your registration is good for one

calendar month. Don't forget to renew your registration within these time frames, or you will fall off the Out-of-Work List. Call the Hall if you have any questions. Have a merry Christmas and a happy New Year!

District <b>EUREKA</b>	Number <b>40</b>	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title  
**Member involvement advances Nordic Aquafarms project**

Report

As many of you know, the \$650 million Nordic Aquafarms project was unanimously approved by the Humboldt County Planning Commission, a decision that was later appealed and sent to the Humboldt County Board of Supervisors. That decision was upheld by the Board of Supervisors and now heads to the California Coastal Commission. Thank you to all the Operating Engineers and their family members who took the time to sign letters in support of the project, showed up at the Planning Commission and spoke to the Board of Supervisors. Without you, this project would not have moved forward and we would not be able to secure that work for our membership. We'd also like to thank Political Director **Chris Snyder** and Political Organizer **Patrick Boileau** for supporting our district in this endeavor. Through our combined efforts, we made sure the voice of Humboldt and Del Norte Counties' working people were heard.

**Jensen Drilling** is working on a storm damage repair project on Mattole Road at Bull Creek. **MCM** has been performing some preliminary work on the Smith River Bridge replacement project. The overpass project at the Bayside Cutoff has been awarded to **Granite Construction**. This is a \$53 million project and a much-needed overpass, as Indianola is one of

the most dangerous places to try and enter Hwy. 101, and once completed, the overpass will reduce many of those traffic issues.

Call the Hall to reserve your tickets to our Annual Crab Feed, which will be held on Feb. 18. For years, Retiree **Brian Bishop** has been providing original artwork to be raffled off during the event. This year's artwork is called "Lassen Lads" and is brilliant. We are grateful for everything Brian does for our union and our district.

Welcome to new members **Allan Anderson** and **John Toth**, who were both sworn-in during our last District Meeting. The next District Meeting will be at the Hall on Dec. 8. We hope to see you all there! May your holidays be bright and relaxing!



Retiree Brian Bishop displays his painting, "Lassen Lads," which will be raffled off at the upcoming Crab Feed.



New members Allan Anderson and John Toth stand before Business Manager Dan Reding, Treasurer Nate Tucker and Trustee and Utah District Rep. Brandon Dew, as they introduce themselves to the membership.



District <b>YUBA CITY</b>	Number <b>60</b>	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
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Title

Training, classes and certifications help members strengthen their careers

Report

This has been a busy year for our district. In Butte County, **Golden State Bridge (GSB)** is still working on an \$80 million bridge over the Sacramento River. **Granite Construction** continues to work on the Mechoopda Casino project north of Oroville at Hwy. 149. **Myers and Sons** is in Paradise, where our members are working on a \$7.5 million project for the Paradise Irrigation District (PID). Members with the company are also working on a \$38.5 million project in Quincy. Pacific Gas and Electric (PG&E) projects are keeping members with **Teichert Energy Utilites, RCI Construction, Badger Daylighting** and **Discovery Hydrovac** busy in Paradise. **DeSilva Gates, Teichert Construction, MCM Construction** and **Terracon** have been working on the first phase of the Hwy. 70 widening project north of Marysville and will continue on the second phase in the coming year. In Yuba County, **Bridgeway Civil Construction** is working on the \$7.2 million bridge abutment project on Hwy. 70 at the Feather River. **Knife River Construction** and **Omni Pipelines** are finishing up on the Bridge Street widening project in Yuba City.

Thank you to all of our Unit 12 members for keeping our highways and roadways safe and clear, particularly now, as our families and friends begin traveling for the holidays.

If you have any questions or need to register on the Out-of-Work List, please contact the Hall and speak with Dispatcher **Chris Martin**. Winter is always a good time to take advantage of as much training as possible, as doing so will make you more valuable to employers. Upcoming classes include Refinery Safety Overview (RSO), which will be held from Jan. 10-11, Mine Safety and Health Administration (MSHA) 30, which will be held from Jan. 16-20, Occupational Safety and Health Administration (OSHA) 30, which will be held from Jan. 16-20, OSHA 10, which will be held from Jan. 24-25, 40-hour HAZWOPER, which will be held from Jan. 30-Feb. 3 and another RSO, which will be held Feb. 13-14. Call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 to confirm classes and sign up. Happy holidays from all of your District 60 staff!



Apprentice Aric Crabb works for GSB.



Excavator Operator Kyle Raczynski works in Paradise for Myers and Sons.

District <b>NEVADA</b>	Number <b>11</b>	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title

Union prepares for first contract negotiations with NGM

Report

*From Reno*

In Fernley, **Q&D Construction** is working on warehouse projects. The company is also working on a sewer/water rehab project in Yerington and has crews working on subdivisions and sewer projects in the Reno/Sparks area. **Granite Construction** continues to work on the Oddie Boulevard reconstruction project and a project at the Reno-Tahoe International Airport. **Sierra Nevada Construction (SNC)** has crews working on various warehouse projects, as well as some water and street rehab projects for the City of Reno. **Reno-Tahoe Construction (RTC)** is keeping crews busy on the Switch project east of Reno.

Thank you to everyone who participated in this year's Voice of the Engineer (VOTE) volunteering opportunities, in the lead-up to the General Election last month.

*From Elko*

Our business agents are preparing for contract negotiations with Nevada Gold Mines (NGM), which will begin at the beginning

of the new year. Negotiation Committee members have been working diligently to finalize the main wants and needs of our members before they meet with NGM. These committee members consist of four members from Surface Operations and three members from Underground Operations. This will be the first time Local 3 has had contract negotiations with NGM since the company took over from Newmont. We are optimistic that there will be a fair and equitable agreement reached, and as members benefit, we hope it will bring a more positive and optimistic feeling about the union within the broader community. At the time of this writing gold is \$1,651.80 per ounce. If you have any thoughts, comments, questions or concerns, please visit our Elko Office at 555 W. Silver St., Ste. 104, or call (775)-753-8761.

Congratulations to **Tamara Frank**, the winner of the metal flag raffle at the NGM Informational Meetings, which were held on Oct. 17. We wish each and every member a merry Christmas and a safe and joyous New Year.



NGM works will begin negotiations soon.



DISTRICT MEETINGS



DECEMBER 12.22

- 1<sup>ST</sup>

**DISTRICT 04: SUISUN CITY**  
Veterans Memorial Building  
427 Main St.
- 1<sup>ST</sup>

**DISTRICT 11: RENO**  
Operating Engineers' Building  
1290 Corporate Blvd.
- 1<sup>ST</sup>

**DISTRICT 12: SANDY**  
Operating Engineers' Building  
8805 South Sandy Parkway
- 5<sup>TH</sup>

**DISTRICT 17: KAILUA**  
Kailua High School  
451 Ulumanu Drive
- 5<sup>TH</sup>

**DISTRICT 30: STOCKTON**  
Operating Engineers' Building  
1916 North Broadway Ave.
- 5<sup>TH</sup>

**DISTRICT 80: SACRAMENTO**  
Operating Engineers' Building  
3920 Lennane Drive
- 6<sup>TH</sup>

**DISTRICT 50: CLOVIS**  
Operating Engineers' Building  
1635 Shaw Ave.
- 6<sup>TH</sup>

**DISTRICT 60: YUBA CITY**  
Sutter County  
Office of Education  
Boyd Hall  
1895 Lassen Blvd.
- 7<sup>TH</sup>

**DISTRICT 70: REDDING**  
Operating Engineers' Building  
20308 Engineers Lane
- 7<sup>TH</sup>

**DISTRICT 90: MORGAN HILL**  
Operating Engineers' Building  
325 Digital Drive
- 8<sup>TH</sup>

**DISTRICT 01: NOVATO**  
Best Western Novato Oaks Inn  
215 Alameda Del Prado
- 8<sup>TH</sup>

**DISTRICT 40: EUREKA**  
Operating Engineers' Building  
1330 Bayshore Way  
Ste. 103 (Room 106)
- 12<sup>TH</sup>

**DISTRICT 10: ROHNERT PARK**  
Operating Engineers' Building  
6225 State Farm Drive

- 12<sup>TH</sup>

**DISTRICT 20: OAKLAND**  
Teamsters Local 853  
7750 Pardee Lane

**JANUARY 01.23**  
No meetings scheduled.

TOWN HALL MEETINGS



DECEMBER 12.22

- 6<sup>TH</sup>

**DISTRICT 17: KAUAI**  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue
- 7<sup>TH</sup>

**DISTRICT 17: HILO**  
Meeting: 6 p.m.  
Castle Hilo Hawaiian Hotel  
71 Banyan Drive  
Hilo
- 8<sup>TH</sup>

**DISTRICT 17: KONA**  
Meeting: 6 p.m.  
Courtyard King Kamehameha's  
Kona Beach Hotel  
75-5660 Palani Road  
Kailua-Kona
- 9<sup>TH</sup>

**DISTRICT 17: MAUI**  
Meeting: 6 p.m.  
Maui Beach Hotel  
Lanai Room  
170 W. Kaahumanu Ave.  
Kahului

**JANUARY 01.23**  
No meetings scheduled.

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

NEW HEADQUARTERS LOCATION

**Please note:** Effective Jan. 1, 2023, the Operating Engineers Local 3 Headquarters will now be located at 3000 Clayton Road, Concord, Calif. 94518.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of October 2022 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2022, unless otherwise noted.

- TERENCE ASATO**  
**2039004 - DISTRICT 17: HAWAII**
- ALAN D. BRERETON**  
**2212828 - DISTRICT 12: UTAH**
- DELMER L. CAMPBELL**  
**2004910 - DISTRICT 99: OUT OF AREA**
- WILLIAM EDWARDS**  
**1837501 - DISTRICT 50: FRESNO**
- MARK W. FAGUNDES**  
**2012405 - DISTRICT 50: FRESNO**
- STEVE M. FREITAS**  
**1897323 - DISTRICT 99: OUT OF AREA**
- RICHARD HODGES**  
**1238393 - DISTRICT 80: SACRAMENTO**
- HERB J. MEYERS**  
**2314456 - DISTRICT 30: STOCKTON**
- JACK MITCHELL**  
**1168863 - DISTRICT 70: REDDING**
- RONALD E. NIXON**  
**1866528 - DISTRICT 99: OUT OF AREA**
- TOM J. SIEVWRIGHT**  
**2011135 - DISTRICT 80: SACRAMENTO**
- ROBERT A. SMITH**  
**1988777 - DISTRICT 12: UTAH**
- PAUL STULTS**  
**1632007 - DISTRICT 12: UTAH**
- ROBERT G. TAYLOR**  
**1916050 - DISTRICT 99: OUT OF AREA**

BUSINESS HOURS



In California, Hawaii, Nevada and Utah, office hours will be as follows:

**OFFICE HOURS:**  
**MONDAY-FRIDAY:**  
**7 A.M. TO 5 P.M.**



OPERATING ENGINEERS LOCAL UNION NO. 3

# SCHOLARSHIP FOUNDATION<sup>®</sup>

## ACADEMIC SCHOLARSHIPS

2 SCHOLARSHIPS OF \$15,000

2 SCHOLARSHIPS OF \$12,500

2 SCHOLARSHIPS OF \$10,000

25 MERIT SCHOLARSHIPS OF  
\$2,000

» **Children** (including stepchildren and foster children) of **Local 3 members** may apply for the scholarships

» **OE3 Academic and Merit Scholarship applications** are available at the local's district offices, OE Federal Credit Union branches and online @ **WWW.OE3.ORG**

» See full rules online

» If you have any questions, please call the Recording-Corresponding Secretary's Office @ **(510) 748-7400**





# 2023 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:  
**Academic Scholarships** (winners are judged based on academic qualifications)  
**Merit Scholarships** (winners are selected through a random raffle drawing).

***Please note:** Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.*

**All applications must be postmarked on or by March 31, 2023.**

### WHO MAY APPLY

**Children** (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application.  
**Grandchildren** are only eligible to apply if their grandparent (member) is their legal guardian. **Children of deceased members** are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

### WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).

### HOW TO SUBMIT

#### SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.**

#### Send to:

Bruce Noel  
Recording-Corresponding Secretary  
Attn: Scholarships  
Operating Engineers Local Union No. 3  
3000 Clayton Road  
Concord, CA 94518

**If you have questions, please call the RCS Office at (510) 748-7400.**

### ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

#### 1<sup>ST</sup> PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

#### 2<sup>ND</sup> PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

#### 3<sup>RD</sup> PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be a graduating high school student* who has, or will be, graduated at the end of either the fall semester (beginning in 2022) or the spring semester (beginning in 2023) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

### AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval. Academic Scholarship winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org).

### REQUIREMENTS FOR

#### ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

**Application** - filled out by student

**Essay** - written by student

**Report on applicant** - filled out by authorized school representative

**Official transcript** - from school (signed or stamped)

**Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

**Note:** Winners will be contacted for a photograph to be used in *Engineers News*.

### MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

### AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org). Winners must submit proof of full-time enrollment to receive payment.

### REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

**Application** | filled out by student

**Essay** | written by student





Looking to make a year-end charitable donation and get a TAX BREAK?  
Donating to the Local 3 Scholarship Foundation may fit the bill!

# HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at [WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)

## OFFICIAL NOTICE:

### NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 40TH IUOE CONVENTION

Recording-Corresponding Secretary Bruce Noel, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

#### NOTICE OF RIGHT TO NOMINATE

Bylaws, Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

#### NOMINATION FORMS:

Bylaws, Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator's Social Security Number and complete Register Number.

#### NUMBER OF NOMINATORS REQUIRED:

Constitution, Article III, Section 3

Candidates for delegate must file nominating form in support of their candidacies signed by not more than two-hundred (200) members or two percent (2%) of the entire membership, whichever is less of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices), who are not suspended for nonpayment of dues as of the first nominating meeting.

Nomination forms are available at District Offices.

#### NOMINEES REQUIRED:

Once nominated, a nominee must sign and return the "Acceptance of Nominee" form to the Recording-Corresponding Secretary, which must be received within ten (10) days of the date the candidate was notified of the nomination.

Nominees may also utilize the "Declination of Nominee" form available from the office of the Recording-Corresponding Secretary to decline a nomination. If no statement is received on or before ten (10) days of the date the candidate was notified, the nominee shall be deemed to have declined the nomination.

**(TO FIND THE MEETINGS AT WHICH THESE NOMINATIONS WILL BE HELD, SEE THE OPPOSITE PAGE >>.)**

#### INTERNATIONAL CONVENTION DELEGATES:

Bylaws, Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (IUOE directive 6/19/08)
- Except as provided in Paragraph (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District Meetings no later than November of the year next preceding the election.
- Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.
- Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
- When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.



NEW RETIREES

Effective August 2022



AGRES, EDISON	HI
AGUIRRE, EUGENE	NV
ARMSTRONG, WILLIAM	HI
BALLARD, DALE	UT
BEAN, JEFF	NV
BENSON, KEVIN	CA
BOUDRO, ROBERT	CA
BROADHEAD, GARY	UT
CAMPOS, RODNEY	CA
CINDELL, TODD	ID
COOLEY, DARREL	CA
▼ CUTTING, MARIANN	CA



New Retiree Mariann Cutting is a 28-year Local 3 member and worked as the OE3 Public Employees Administrative Assistant in Alameda, Calif.

DAVIS, KENNETH	CA	MEYERS, WILLIAM	CA
DAVIS, WILLIAM	CA	MEYERS, HERB	CA
DAY, JEFFERY	CA	MOORE, GERALD	CA
DI FALCO, JOHN	CA	MUNOZ, MICHAEL	CA
DOMENICHINI, LEO	NV	NAKAGAWA, ERIC	HI
EDWARDS, JONATHAN	CA	NELSON, MIKE	CA
ELMS, STEVEN	CA	OLIVEIRA, MICHAEL	CA
ESTRADA, LORELEI	HI	OWENS, RON	CA
FAIN, DANNY	CA	PASCAL, ROGER	CA
FALL, RANDY	CA	PENFOLD, BRUCE	CA
FLORES, CARLOS	CA	PETHTEL, LOU	UT
FRISTOE, CHESTER	CA	PRUIT, LARRY	NV
HELMS, ROBERT	NV	RETZLAFF, DOUGLAS	UT
HOLMES, THOMAS	CA	ROCHA, FRANK	CA
HOWARD, ROBERT	CA	SERVOSS, JOHN	UT
ITA, ELLISON	HI	SHOFFIT, RONALD	FL
JENKINS, SHANE	UT	SILVA, GUY	HI
JENSEN, MARK	CA	SISNEROS, ADAM	CA
JOHNSON, ROBERT	CA	STEWART, STEVEN	NV
JORDAN, CHARLIE	NC	TEESDALE, RICK	CA
JUDD, JAMES	UT	THOMAS, DOUGLAS	CA
KALAUOKA, KENNETH	HI	THOMAS, PAUL	CA
KICKLIGHTER, CARL	HI	TUCKER, CURTISS	CA
KLEIN, CANDACE	CA	VAN DYKE, KURT	CA
LAMAACK, JAMES	CA	VIGIL, DOUGLAS	CA
LITTLEFIELD, RON	CA	WILLIAMS, JOSEPH	NV
MACHADO, JOSEPH	CA	WILLIAMS, MARK	CA
MEDEIROS, JESSE	HI	YOUNG, CINDY	NV
MERRITT, JENNIFER	CA		

NOMINATION MEETINGS

All meetings will convene at 7 p.m.

DECEMBER 12.22

1 <sup>ST</sup>	<b>DISTRICT 04: SUISUN CITY</b> Veterans Memorial Building 427 Main St.	5 <sup>TH</sup>	<b>DISTRICT 17: KAILUA</b> Kailua High School 451 Ulumanu Drive	8 <sup>TH</sup>	<b>DISTRICT 01: NOVATO</b> Best Western Novato Oaks Inn 215 Alameda Del Prado
1 <sup>ST</sup>	<b>DISTRICT 11: RENO</b> Operating Engineers' Building 1290 Corporate Blvd.	6 <sup>TH</sup>	<b>DISTRICT 50: CLOVIS</b> Operating Engineers' Building 1635 Shaw Ave.	8 <sup>TH</sup>	<b>DISTRICT 40: EUREKA</b> Operating Engineers' Building 1330 Bayshore Way Ste. 103 (Room 106)
1 <sup>ST</sup>	<b>DISTRICT 12: SANDY</b> Operating Engineers' Building 8805 South Sandy Parkway	6 <sup>TH</sup>	<b>DISTRICT 60: YUBA CITY</b> Sutter County Office of Education Boyd Hall 1895 Lassen Blvd.	12 <sup>TH</sup>	<b>DISTRICT 10: ROHNERT PARK</b> Operating Engineers' Building 6225 State Farm Drive
5 <sup>TH</sup>	<b>DISTRICT 30: STOCKTON</b> Operating Engineers' Building 1916 North Broadway Ave.	7 <sup>TH</sup>	<b>DISTRICT 70: REDDING</b> Operating Engineers' Building 20308 Engineers Lane	12 <sup>TH</sup>	<b>DISTRICT 20: OAKLAND</b> Teamster's Local 853 7750 Pardee Lane
5 <sup>TH</sup>	<b>DISTRICT 80: SACRAMENTO</b> Operating Engineers' Building 3920 Lennane Drive	7 <sup>TH</sup>	<b>DISTRICT 90: MORGAN HILL</b> Operating Engineers' Building 325 Digital Drive		

# Our Sincere Condolences...

## Departed Members\*

Alapa, Stennett Kaaawa, HI 9-3-22	Caldwell, Sheldon Penngrove, CA 9-21-22	Flores, Chad Brentwood, CA 10-6-22	Hicks, Gerald L. Orangevale, CA 9-24-22	McDowell, Albert San Francisco, CA 9-26-22	Reynolds, Jack L. Sacramento, CA 9-6-22
Anderson, Barry Sebastopol, CA 9-28-22	Camenzind, Bart Palo Alto, CA 9-22-22	Gales, Mike Pollock Pines, CA 10-5-22	Jaques, Renard Kaneohe, HI 9-18-22	McGuire, William F. Aromas, CA 10-1-22	Roberts, James Kelseyville, CA 9-23-22
Archuleta, Jason Tremonton, UT 9-18-22	Clark, Burton Eureka, MT 9-22-22	Goodwin, Richard Citrus Heights, CA 9-19-22	Kihe, Abraham W. Kamuela, HI 9-26-22	McKindley, Lester Placerville, CA 10-9-22	Staser, Glenndon Brisbane, CA 9-11-22
Balcerzak, Robert Clayton, CA 9-17-22	Coates, Kent Circleville, UT 10-6-22	Harnish, John West End, NC 10-12-22	Lanko, Stephen Coalinga, CA 9-18-22	Miranda, Ed Port Costa, CA 9-30-22	Taylor, Lyle E. Sandy, UT 10-7-22
Beckwith, Everett West Sacramento, CA 10-6-22	Comstock, Ollis Olivehurst, CA 4-26-22	Hendrix, Donald Santa Rosa, CA 10-6-22	Manley, William W. East Ely, NV 8-25-22	Nolan, Laverne Jr. Avondale, AZ 9-27-22	Thym, Gordon Newark, CA 9-1-22
Bristow, Dave Los Molinos, CA 9-25-22					Wrigley, Graham Alameda, CA 9-19-22

## Deceased Dependents

Ajimine, Florence Spouse of Ajimine, Charles (dec.) 9-4-22	Ferguson, Sharlie Spouse of Ferguson, Douglas M. (dec.) 9-14-22	Hamilton, Shirley Spouse of Hamilton, Ronnie 9-28-22	Kowalski, Victoria Spouse of Kowalski, Harold (dec.) 10-1-22	Nixon, Wilma Spouse of Nixon, Ronald 7-29-21	Snider, Wilma J. Spouse of Snider, Arthur (dec.) 9-4-22
Debritto, Mary Spouse of Debritto, Augustino (dec.) 10-5-22	Findley, Mary Lou Spouse of Findley, Robert L. (dec.) 9-15-22	Heffley, Theresa Spouse of Heffley, Daniel W. 8-24-21	Lepolo, Margaret Spouse of Lepolo, Kini (dec.) 9-14-22	Payne, Judith Spouse of Payne, Michael 9-21-22	Souza, Shirley Spouse of Souza, Hank (dec.) 9-13-22
Drake, Mary Spouse of Drake, Robert (dec.) 10-2-22	Franceschi, Barbara Spouse of Franceschi, Richard (dec.) 9-17-22	Henry, Karen Spouse of Henry, Buddy (dec.) 9-27-22	Martinez, Henrietta Spouse of Martinez, Richard (dec.) 10-10-22	Penner, Alma R. Spouse of Penner, Richard J. (dec.) 10-4-22	Sweeney, Patti Spouse of Sweeney, Michael 10-11-12
Eversden, Pamela Spouse of Eversden, Ronald S. (dec.) 9-20-22	Gonzalez, Jeannette Spouse of Gonzalez, Adam P. (dec.) 10-5-22	Jennings, Betty Jane Spouse of Jennings, Warren (dec.) 9-24-22	McGehee, Nancie Spouse of McGehee, Fred W. (dec.) 9-12-22	Scott, Elaine Spouse of Scott, Royce G. (dec.) 9-24-22	Vickery, Edna Spouse of Vickery, Vernon (dec.) 9-20-22
Felicilda, Juanita Spouse of Felicilda, Hymie 7-23-22	Gustin, Cecil Spouse of Burton, Lelien (dec.) 8-28-21	Knecht, Jacquilyn Spouse of Knecht, Edward 3-19-21	Medrano, Frances Spouse of Medrano, Alex (dec.) 9-4-22	Smith, JoAnn Spouse of Smith, Floyd 9-15-22	Webb, Amy Spouse of Webb, James (dec.) 9-29-22

### \*Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.





# SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL  
Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

2. CALL  
916.993.2047, ext. 2503

3. E-MAIL  
rsparks@oe3.org

\*All ads must include Member Registration Number.

FOR SALE: Steel rack for camper (41.5x80.5x33.5") \$100. Homemade aluminum toolbox (19x49x23") \$150. 2 ceiling fans with light kit (flush mount 14" blades, 32" diameter). Call evenings (408) 842-6215. Reg# 1071005.

FOR SALE: Vintage 1971 Thomasville dining room set. French Country pecan wood, medium color. Oval table with rose emblem carved. 4 chairs and 2 armchairs. Two piece hutch with glass shelves, lights, 4 doors. Close to perfect. \$2,300 for both items. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2 female cows, each with calves. 1 male and 1 female calf. Call to see the cows. Located at 9950 Brittany Lane, Acampo, CA 95220. Call (209) 210-2492. Reg# 1317611.

FOR SALE: 1963 22-foot Airstream Flying Cloud. Recent tags, new tin-ply tires. Needs to be restored. \$6,500. Call (530) 403-7946. Reg# 2047005.

FOR SALE: 1947 custom built stucco home in Reno, NV. 11,088 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one car garage, room for RV and toys. All schools and shopping within walking distance. \$425,000. Call Ed (775) 786-8961 for location and appointments. Reg# 1296063.

FOR SALE: 20-foot welded aluminum boat w/ 90 HP outboard. Well maintained, seldom used. Set up for fishing. \$9,500 OBO. Text (925) 525-5157 for pictures. Reg# 1842971.

FOR SALE: 15 Motorola SP50 radios. 7 UHF. All communicate on at least one channel. 3 sets VHF. 1 set UHF different channel. 8 external mics, box full of batteries, chargers, belt clips, and extra antennas. \$350 for all. (925) 525-5157. Reg# 1842971.

FOR SALE: KR1000 Snap-On tool box including Snap-On tools and others. Good condition. \$3,700. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 1989 Bronco 2 Eddie Bauer. Features: new tires, new battery, complete oil service, new clear coat wax. \$16,000 OBO. Must see, like new. Call Jim (408) 857-9309. Reg# 1235515.

FOR SALE: Remington 12-gauge pump shotgun. 3" mag. \$275 firm. Call evenings (707) 725-5334. Reg# 0939694.

FOR SALE: Solid maple furniture. Includes: men's upright dresser, women's dresser with mirror, dining table with 6 chairs and 2 leaves. Bought in 1964, still in very good condition. Would like to sell as a package deal; will accept solid offers. Asking \$1,500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Wesco Jobmaster Boots. Men's size 11-D. RW 110100. Lace to toe. Hand built to stock size (11-D) in Scappoose, OR. Excellent condition. Boots sell for \$450 new; will sell for \$200. Call (510) 283-8930. Reg# 1774642.

FOR SALE: 76-acre property in Nevada County. Owner will finance. Borders the town of Floriston. \$250,000 OBO. Call for information. (530) 418-8364. Reg# 1261969.

FOR SALE: 1993 Fleetwood Pace Arrow 331 motorhome. Great condition inside and out. 70k original miles. 460 V8 engine. Ford chassis. \$16,000. Call or text Kurt for more info at (408) 639-5803. Reg# 2437828.

FOR SALE: 1997 Massey Ferguson MF390 tractor. 4WD, front-end bucket/scrapper, 2,046 hours, 70HP at PTO, 80HP at engine. \$22,500 OBO. Located in Red Bluff. (530) 567-8435. Reg# 1082385.

FOR SALE: 2000 Dodge 2500 diesel truck. 4 speed automatic. 2 extra wheels with studded tires. Camper shell. 5th wheel hitch and tailgate. Radio and CD/cassette player. New fuel pump. New injector pump. Extended cab. 151,000 miles. \$18,500. Call (530) 272-4497. Reg# 1054933.

FOR SALE: 1990 F250 project/parts truck. Single cab pickup, 4x4, 5-speed manual trans w/OD. 351w engine is currently out of the truck as well. Trans was great, ran without issue. Engine had oil leaks and unknown mileage. Brand new catalytic converter and new tires. Some rust. Call Lucas (414) 405-9685. Reg# 4183540.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$14,000 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 2013 Coleman 27' travel trailer. Features: 2 slides, AC, 2 TVs, AM/FM stereo/DVD/CD player, Serta queen mattress, electric awning, sofa/bed, dinette, stove/oven, microwave. Good condition. \$26,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: 1992 Coronado Fleetwood motorhome. 29 feet long. Very clean. Features: queen bed, powerful engine, sink, stove, bathroom. 37,000 miles. Fully contained. \$14,000 OBO. Located in Sacramento. Call (916) 549-6201. Reg# 2320516.

FOR SALE: Victor Pattern Torch DC2400. Mounted on heavy rolling leveling table. 4'x6'x32". \$700. Borg Warner T19-148 4-speed transmission for F-350. 2 PTO ports. Low miles on rebuild. \$700. Call (559) 917-4244. Reg# 1514852.

FOR SALE: 1929 Ford AA cab and chassis. Very rough. Photos available. Two new 600x20 tires, 8 extra wheels, 4 new tubes with boots, extra hood and front fenders, rear brake shoes and bands. Relined. \$3,500. Call Sandy at (707) 363-3075. Reg# 1562992.

WANTED: 1984-1985 Toyota axles and springs. Text (530) 249-3346. Reg# 2077229.

WANTED: Cessna-style 25 GPM 2-bolt hydraulic pump to fit a Ford 745 front loader. Text (530) 249-3346. Reg# 2077229.

FOR SALE: Various tools, including: Snap-On, Mac, OTC and other misc. tools. Call for details (530) 346-2918. Email jimannjar@gmail.com. Reg# 1271053.

FOR SALE: 16-foot steel shovelnose flat bottom hull and frame with trailer. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor, and sides. Needs assembly. \$750. No trades. Text for pictures. (209) 470-7029. Reg# 1774822.

FOR SALE: 2004 Harley V-Rod VRSCB. Details: black frame, 1,820 miles, alarm with 2 remotes, 2 keys. Custom paint with ghost flames, matching chrome flame grips and pedals. Screamin' Eagle programmable EFI tuner, Super Trapp exhaust. All equipment original and dealer installed. Perfect condition. 2nd owner. All original paperwork. Title in hand. \$9,000 cash only. No trades, checks or scams. Call (775) 304-9338. Reg# 4141894.

FOR SALE: 12.9 acres of olive trees. Healthy, well cared for, and produces. Includes a 3-bed, 2-bath mobile home, domestic well, septic tank, 30x40 shop with 2 roll up doors and power. Home sits at top of grove with beautiful views. \$460,000 OBO. Call (559) 287-6510. Reg# 2382509.

COMING SOON: Super-labrador puppies. We have raised both mother and father. Mother is AKC-registered purebred English Lab. (69 pounds) Father is AKC-registered English Lab/AKC-registered Bull Mastiff (115 pounds). Puppies will have strong hunting, water sport, fetching and protection instincts, as well as VERY CALM. Please call Mike, if interested. (916) 548-1178. Reg# 2553692.

FOR SALE: Dodge engine heads. 3.9L V6. Completely rebuilt. No cracks. \$275. Call (209) 505-2618. Reg# 1082402.

FOR SALE: 1987 COMET 48' flatbed trailer. \$7,500 OBO. 1990 Fruehauf end-dump trailer. \$12,000 OBO. 1987 Robin end-dump trailer. \$10,000 OBO. \$24,000 takes all 3. Call Brent (209) 914-9474. Reg# 4197024.

FOR SALE: 2011 Chevy Aveo Limited Edition. 5-speed transmission. Hatchback. Excellent on gas. One owner. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Various tools. Box-end and open-end wrenches. From 1" to 1 5/8". 20" P&C and 16" proto adjustable wrenches. 24" Walworth pipe wrench. 8# sledge. Misc. bars. Cheater pipe. Slide hammer. S&K 3/4 drive socket set. From 1" to 1 5/8". Owatonna pullers plus misc. pullers. \$500 for all. All US made, very usable. Email for pictures: oldcat35o@sbcglobal.net. Reg# 1188038.

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. \$1,000 OBO. Call Miles with questions or offers, call (209) 641-5066. Reg# 4245469.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.





# OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...  
**ALWAYS THE BEST!**

Santa Claus (AKA Retiree **ANGELO CELLINI**) helps the Fairfield District hold its annual Breakfast/Motorcycle Toy Run. This year's event is no different. You may still be able to participate, as it's being held on Dec. 3 at the Fairfield Hall. Call (707) 429-5008 for details.

 @engineersnews

