On Duty
AT THE GOLDEN GATE BRIDGE

POLITICAL RECOMMENDATIONS
for the General Election Inside!
PG. 10

ELECTION NOTICE
Important information regarding the election of delegates and alternate delegates to the 40th Annual International Union of Operating Engineers (IUOE) Convention
PG. 28
Roadway Services Technician DAMIEN VESTEY operates a barrier machine in order to open a lane across the Golden Gate Bridge.
In celebration of apprentices this month, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) lists some of the best of the best in the California Operating Engineers Local 3 apprenticeship world.

Hear from Local 3 members with the Golden Gate Bridge District (GGBD) about what they do to keep the iconic bridge operational and members of the public safe.

The General Election is Tuesday, Nov. 8. Go into the election equipped with Local 3’s recommendations, available here, and remember to VOTE UNION.

Read through pages 23-30 to get important meeting dates and meet your Election Committee members and scholarship winners. See if your sons or daughters are interested in applying for one of the Operating Engineers Local 3 scholarships, as information on how to get an application is available here.

Roadway Services Technician DAMIEN VESTEY climbs into a barrier machine before rush-hour traffic starts across the Golden Gate Bridge. >>
It’s been a really busy time for the membership, whether it’s because we are working in the field or volunteering to elect local and state politicians or pass ballot measures. Your staff and officers have also been traveling quite a bit for union meetings and union business. We had the pleasure of traveling to Hawaii District 17 recently and met with members and some of the local candidates there. We also heard about new upgrades at the Hawaii Training Center. Our District 17 members and staff have built relationships with pro-union politicians there, and consequently Labor has a really strong and protected presence in Hawaii.

We have also been working hard with the Nevada AFL-CIO, holding precinct walks in that state every weekend from mid-September to the election. The response from our membership and staff has been incredible. During a recent Super Walk, I joined Nevada Sen. Catherine Cortez Masto, California Labor Federation leader Lorena Gonzalez Fletcher and other Labor leaders to rally the volunteers around the importance of keeping this battleground state pro-Labor. We have warded off the threat of losing prevailing wage in that state from the tragedy of losing it in 2015, thanks to the work we did in subsequent election years, but we can never stop the fight. Once prevailing wage goes, the next step is a national Right-to-Work (for less) movement. We cannot have that. So, all that you are doing and can plan to do between now and the Nov. 8 election is huge. Please review the union’s recommendations in this edition, and if you haven’t already voted, please do so, and remember to VOTE UNION.

This is the time of year when we start to get reflective and thankful. It’s important you try and take a minute to tell others how important they are to you. I recognize that people we care about are here for just a short time. The pandemic reminded us of this. So please, don’t wait to reach out or to tell someone they matter. Every one of you matters. I see this in the field. I see how you just do what you do masterfully and don’t brag about it. Your skill does the talking. I also see how you come together in meetings and at these Super Walks. We do this for our families. Being an Operating Engineer is a way of life. And it’s a good life. Thanks for showing up every day and doing what you do best.

Thanks also to our members who are engaged in district committees, like the Election Committee (see page 29), as well as our Political Action Committee (PAC) members. These folks volunteer their time, often several times a month, to strengthen their union, and they do it in addition to their duties to their jobs and their families. For more on how the PACs work, visit Local 3’s official YouTube page and watch the most recent podcast.

As to our membership, please see page 24 for the huge list of new members sworn-in at our last round of district meetings. The amount is incredible and shows that our membership numbers are growing all the time. This is because of our organizing efforts, our amazing training centers, and all of you! You are our best organizers in the field. Your work is making a difference.

Please check-out our recent scholarship winners. These young people are amazing. Their essays talk about what unionism means to them, and it is so good to see that our youth hasn’t forgotten the rich history and necessity of Labor unions. These young people are our future, and Local 3 is pleased to help them on their journeys. If you have a son or daughter who is planning to attend college soon, please let them know about the incredible scholarships the union offers. More information about this is available on page 25.

Many people think of Local 3 members as being construction equipment workers, but in this edition, you can read about the important work our Public Employees do in the Golden Gate Bridge District. These members do everything from removing stalled cars across the bridge, to talking down distressed people who are experiencing a suicidal crisis. It is certainly not easy work, and we need to recognize these members and all of our Public Employees for the important work they do for their communities. We enjoy our way of life because of what they do.

You will be receiving the 2023 Local 3 calendar before the end of the year, a visual reminder of all the different kinds of work we do and the projects we are proud of. Keep an eye out for yours, coming in the mail to all registered members.

Have a great Thanksgiving, and I hope to see you during our last round of district meetings for the year.

Dan Reding
Be thankful for your union and its growth

Your other officers and I recently wrapped up our third quarter district meetings throughout OE3’s four-state jurisdiction. It was great to hold these in-person meetings once again, and it was especially nice to see so many new members being sworn-in to our union family at these meetings. In some instances, there was barely enough space in our meeting rooms to accommodate the new members, as our Organizing Department and Apprenticeship Program have been doing a tremendous job of bringing more people into Local 3. Much of the credit also goes to our Political Department, our member-elected Political Action Committees (PACs) and our Voice of the Engineer (VOTE) volunteers. They work hard to help elect pro-union candidates who support our work and our Apprenticeship Programs, as well as securing projects and increasing public infrastructure investments, which results in more employment opportunities for existing members and more recruitment opportunities for our organizers and Apprenticeship Programs.

The growing number of working people on our membership rolls is something every Local 3 member should applaud. Why? Because when Local 3’s membership grows, so does its ability to secure work for its membership, as well as its power to negotiate better wages, benefits and working conditions in our Collective Bargaining Agreements (CBAs). Just look at the record-breaking agreements we’ve been able to negotiate over the past few years! As a result, wages, benefits and other labor standards in the industries our members work in improve, as non-union employers must increase their total compensation packages, safety practices and working conditions to compete with our signatory employers when recruiting their own workers. In short, a bigger, stronger union doesn’t just benefit Local 3 members, it benefits all working people, as well as the communities they live and work in.

This Thanksgiving, let’s be thankful for our union and its growth, as well as the workplace rights and privileges it upholds and the better standard of living it provides for our membership and the working people in our communities and nation.

Veteran continues to serve, while working for Caltrans

By Darrin Williams, business agent

Member Jeff Denney works for Caltrans, as part of Crew 694 out of the Merced Maintenance Station in Mariposa County. At work, Jeff and his crew are responsible for over 185 lane miles of secondary state highways in and around Merced, but he is responsible for much more in his duties outside of the workplace. That’s because Jeff is a veteran, having served two tours in Iraq, and is now serving as a member of the California National Guard, where he is part of a helicopter unit. The unit he belongs to is often utilized to fight wildfires with helicopter water drops and to evacuate people in the fire’s path. He has served with the National Guard for 15 years and is currently enlisted for another four.

As we celebrate Veterans Day this month, please join me in thanking Jeff and the many Local 3 brothers and sisters who have served our great nation. Have a happy Thanksgiving!
ALL YOU NEED TO KNOW ABOUT

Tapping Into Your Home’s Equity

Borrowing against the equity in your home is a great way to tap into a source of funding when you need it. Our credit union, OE Federal, has put together the key points you need to know about Home Equity Loans and Home Equity Lines of Credit (HELOCs):

What’s the difference between a Home Equity Loan and a HELOC?
A Home Equity Loan is a secured loan that allows homeowners to borrow against the equity in their home. Home Equity Loans tend to be fixed-rate. An alternative is a Home Equity Line of Credit (HELOC). This type of loan has a variable rate and allows borrowers to withdraw the funds as needed.

How is the loan amount determined?
A primary mortgage is the amount borrowed when a home is purchased. The equity increases as the loan is paid down and/or the value of the residence rises. The loan amount is based on the home’s current market value minus the homeowner’s outstanding mortgage balance. Paid off your mortgage? The loan amount will then be based off the home’s current market value.

Interest rates on Home Equity Loans.
Home Equity Loans typically have a fixed interest rate, making budgeting for the payments easy. The monthly payment and interest rate remain the same over the life of the loan. This can range anywhere from 5 to 30 years. A Home Equity Line of Credit (HELOC) is a revolving line of credit. This type of loan’s interest rate will fluctuate with the prime rate, similar to a credit card.

Are there any costs associated with Home Equity Loans and HELOCs?
As with mortgage loans, there are closing costs associated with Home Equity Loans and HELOCs. Closing costs refer to any fees incurred when originating, writing, closing, or recording a loan. These fees include application, appraisal, title search, and attorney fees.

Ready to use the equity in your home to fund a home improvement, debt consolidation, family vacation or wedding?

>> For more information visit oefederal.org or get in touch with OE Federal’s Real Estate Team at 800.877.4444.
**Credit for Military Service**

If you are unable to work the necessary hours in Covered Employment due to service in the Armed Forces of the United States, you will receive Credited Service, Pension Credit and accrued benefits for the period you retain re-employment rights under the federal law.

**Military Service after your Contribution Date**

After your Contribution Date, if you are absent for Covered Employment due to qualified military service, you will be credited with hours toward the accumulation of Years of Credited Service, Pension Credit, accrued benefits and the prevention of a Break in Service for the period of the military service, provided:

- You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
- You had not incurred a One-Year Break in Service at the time you entered qualified military service.
- You retain re-employment rights under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA).
- You satisfy USERRA’s advance notice to Employer (or Funds Office) requirement prior to your leave to enter qualified military service.
- Your discharge from military service was under honorable conditions.
- You return to work in Covered Employment in the jurisdiction of Local 3 within the re-employment period required by federal law, as show in the chart to the right.

**Hours for qualified military service** are based upon the average hours you worked in a week during the 12-month period immediately preceding your military service or, if shorter, the period of employment immediately preceding the military service, but not less than 30 hours per week. For the purposes of determining the amount of your accrued benefits, contributions will be credited based on the Employer Contribution rate that would have applied if you had continued to work in Covered Employment instead of entering military service.

No more than five years of qualified military service will be recognized toward the accumulation of Years of Credited Service, Pension Credit, accrued benefits and the prevention of a Break in Service or a Separation from Covered Employment.

For more information, please refer to the Pension Summary Plan Description book, or contact the Fringe Benefits Office at (800) 532-2105 or the Trust Funds Office at (800) 251-5014.

<table>
<thead>
<tr>
<th>Length of Military Service</th>
<th>Re-employment Deadline</th>
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<tbody>
<tr>
<td>Less than 31 days</td>
<td>Within one day after discharge (allowing travel time, plus eight hours)</td>
</tr>
<tr>
<td>31 through 180 days</td>
<td>Within 14 days after discharge</td>
</tr>
<tr>
<td>181 days or more</td>
<td>Within 90 days after discharge</td>
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**Tips about your Pension statements**

Every year, active Local 3 members who are participants in the Pension Plan, receive a statement from the Trust Funds in April (for the previous year) and in October (for the first half of the current year).

**Below are some pointers about these statements:**

The statement will list your monthly work history and will include your hours reports, hourly contribution rate, benefit factor and Pension benefit. They will also include a summary under “credits and benefits,” which will show what Pension credit you earned to date, the benefit amount, accumulated Pension credits, total benefit earned and whether or not you are vested.

It is important to make sure your year-end totals for hours and Pension credits are correct. Errors are much easier to remedy immediately. Too often we get members, retiring after many years of work, who seek adjustments after many years have passed. A reporting problem 20 years ago can be hard to fix.

Therefore, it is important to keep good records. The gold standard is to keep your paycheck stubs. If there is a reporting error, you must furnish proof to correct it. If you worked the hours, we will do everything in our power to see that you get the credit you earned. Save your Pension statements. Our office can always run your history and send it to you, if necessary, but keeping your twice-yearly Pension statements is smart insurance.

As 2022 comes to an end, with Thanksgiving and the holidays approaching, it is time to be sure all of your hard-earned hours are accounted for. Your Pension pays out to you monthly when you retire. Even a small error can amount to big bucks in your Golden Years!

**Individual consultations available through phone or Zoom**

Please call (707) 290-1834 or (800) 251-5014 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, prioritize member service as No. 1.
Angels Camp: A place of legends … and now OE3 members!
By Michael Eggener, senior business representative

Angels Camp, also known as City of Angels and formerly Angels, Angels City, Carson’s Creek and Clearlake, is the only incorporated city in Calaveras County, California. Angels Camp is now under the umbrella of Operating Engineers Local 3, Public Employee Division. We now represent the Angels Camp Police Officer’s Association, Angels Camp Firefighter’s Association and the City of Angels Employee’s Association.

A little background on this special community. The population of Angels Camp was 3,836 at the 2010 census, up from 3,004 at the 2000 census. Angels Camp lies at an elevation of 1,378 feet and has a rich history. Shopkeeper Henry Angel, of Rhode Island, started a trading post in the camp during the Gold Rush of 1848, and the town was named after him. As with all the extraordinary towns along Historic Hwy. 49, Angels Camp has many stories of pioneers striking it rich.

In the fall of 1865, a young Mark Twain, who was at the time living in a small cabin on “Jackass Hill,” overheard a story in a hotel bar, and later penned the now famous story, “The Celebrated Jumping Frog of Calaveras County.” This literary piece made Mark Twain a household name; however, it was not until 1928 that the Angels Camp Boosters Club held the first “jumping frog” celebration in honor of the first paving of Main Street.

For thousands of years, Native Americans of the area held sacred the ancient Giant Sequoias, located in Calaveras Big Trees State Park, a secret later discovered by A.T. Dowd, who, in 1850, happened across the grove. Shortly after Dowd shared the discovery with the world, the Mammoth Grove Hotel was built to allow travelers the opportunity to stay and visit the amazing attraction.

Let’s welcome our new members, and as you drive to or through Angels Camp, know these employees are an extension of the OE3 Family and are also protecting a community rich with history and legends.

“Find a job you enjoy doing, and you will never have to work a day in your life.” – Mark Twain

Lake County Vector Control District
By Carl Carr, business representative

The Operating Engineers Local 3 Public Employees Division represents the workers at the Lake County Vector Control District. These employees work to provide the citizens of Lake County with the highest practical level of protection from vectors and vector-borne diseases. What does “vector” mean? Vectors are arthropods, such as mosquitoes, ticks, flies, fleas and lice. Our members at the Lake County Vector Control District are there to help protect us from these vectors with a mixture of prevention and education.

The workers we represent help control mosquito populations by providing mosquito fish for ponds, spraying for adult mosquitoes and inspecting and treating standing water to prevent mosquitoes. They also identify and test ticks to help prevent Lyme’s disease. They identify other insects, including biting flies, and provide more information about insects, ticks, rodents and other vectors and how to control them on your property.

With all of this in mind, please remember to empty out standing water on your property to help control the mosquito population. You, too, can be a part of vector control!

Great agreement for Clovis bus driver
By Allen Dunbar, business representative

Our Clovis full-time bus drivers have received great increases to their contract, a 15 percent increase in 2022! OE3 Public Employees negotiated a three-year term with the City of Clovis for a 21 percent increase! For every negotiation, the City of Clovis does a salary survey for all classifications to see where they are versus other comparable cities.

After only a few negotiation sessions, the City and OE3 agreed that full-time bus drivers receive a 15 percent wage increase plus up to a $4,000 bonus for working throughout the pandemic in 2022. This amounts to a 3 percent wage increase in 2023 and a 4 percent wage increase in 2024.

There will also be continued conversations at the Joint Labor Management Committee on break times, start times and schedules, since the Clovis Transit Department will be opening a new building sometime in 2023.

Steward and negotiating team member Stacy Leggett Sr. explained that in his more than 20 years of service with the Clovis Transit Department, he has never received any increases like what they are receiving this year, and morale is at an all-time high.

“Our wages are now higher than a lot of transit drivers throughout the Central Valley,” Leggett said. “This is my first negotiations and it was fast and easy. It was a pleasure.”
National Apprenticeship Awareness

November includes National Apprentice Awareness Week, so we are highlighting some of our top-notch apprentices throughout California this month.

District 01 Burlingame ADEN SANTOS

Third-step Apprentice Aden Santos works for Ransom Company in San Leandro.

“I joined the union because, historically, it’s always been a community, a collective voice of brothers and sisters that have the same vision of having fair wages, benefits and better working conditions for everyone. It’s a family and a support system that is felt both on and off the field. It’s a home for many, including myself. … I’m proud to be a part of my union and I will do everything in my power to support and ensure these visions continue to be a reality for all of us. It starts with us.” – Aden Santos

District 04 Fairfield ERIC MEYERS

Eric started his apprenticeship with Ghilotti Construction in 2017 and currently works for KDW Construction.

According to his Apprenticeship Coordinator Sabrina Martin, “Eric is always going above what is expected of him on the job site. For example, he brings his own hand tools from home and keeps them in his truck in case he needs to make repairs. Eric mentors new employees on the job site about safety and trains other apprentices to operate the haul truck or scrapers…”

District 10 Rohrert Park GUSTAVO PARRA CARO

Gustavo started his apprenticeship in 2018 with Ghilotti Brothers operating bobcats and loaders. He then provided fire cleanup with SMCI in 2021, until the work was completed. He currently works for Team Ghilotti on a paving crew.

According to his Apprenticeship Coordinator Sabrina Martin, “Gustavo is the perfect example of what an Operating Engineer apprentice should be. He commutes to any job site he is sent to, no matter the distance. If the ground crew needs help, Gustavo will assist and get off the equipment. Gustavo is versatile in his operating skills and catches on quickly to tasks that he has never performed before.”

District 20 Oakland ANGEL AMARAL

District 20’s (Heavy Duty Repairman) HDR Angel Amaral works for Bay Cities Paving and Grading out of Concord, Calif. According to Apprenticeship Coordinator Ricardo Dominguez, “Angel’s foreman believes he will be one of the leaders in the industry. Angel has vision, passion and great pride in being an OE3 member.”

District 30 Stockton LAWRENCE COOPER LEWIS

According to his Apprenticeship Coordinator Billy Neely, “Lawrence Cooper Lewis is a man with integrity, honesty and loyalty. He has a good attitude, communicates well and everywhere he goes, the company never wants to let him go. We are looking to flood our future with apprentices like Lawrence.”

District 40 Eureka RYAN ERICKSON

According to Apprenticeship Coordinator Danny Roles, “Ryan has excelled in all aspects of construction. He’s worked the paving crews, grading crews, underground crews and the rock crushing plants. Ryan’s future looks very bright as a member of the Operating Engineers.”

District 50 Fresno VALERIA GUZMAN

According to Apprenticeship Coordinator Justin Barnard, “Valeria is currently working for Brosamer and Wall in Porterville, Calif. on the Kern Canal. Her first job at 18 years of age was working in the fields picking grapes. Now, she says she has a career that is dependable, that pays good money to provide for herself and her family. She is proud to be a woman in a male-dominated industry.”

District 60 Yuba City KYLE RACZYNISKI

Kyle Raczynski is a fifth-period Construction Equipment Operator (CEO) currently working for Myers & Sons Construction, LLC. Before he was accepted into the OE3 Apprenticeship Program, he worked on a duck club operating equipment for a lot less money and no benefits. Though Kyle loved what he was doing, he knew there was no future where he was. He needed more.

District 70 Redding ERIKA MANKINS

Before coming on board with the Operating Engineers Apprenticeship Program, Erika worked for a towing service as a dispatcher and service writer. She has become an accomplished equipment operator. Dozers, scrapers, loaders and excavators are no problem for her.

District 80 Sacramento ISABEL RAMIREZ

Isabel Lara Ramirez is a fifth-step CEO apprentice working for Independent Construction. She does both big dirt and finish projects. She said she came to Local 3 to be self-sufficient; she did not want to be dependent on anyone.

According to Lara, “I can call for help and support. The training that I received was great. I love knowing I can buy my own truck and support myself.”

District 90 Morgan Hill JOSE SOLIS

Jose Solis is a fourth-step CEO apprentice working for Graniteock. Originally working as a laborer, he was sponsored into the Apprenticeship Program because of his eagerness to always stay busy and learn something new wherever he could. He joined Local 3, so he could further his career in the industry and make a better life for himself and his son. Even though he is a CEO, he can read plans, survey stakes and perform “old school” grade checking.
The Nov. 8 General Election is fast-approaching. Below are Local 3’s endorsed candidates and measures at the time of this writing. Please check back here and online at **WWW.OE3.ORG** for updated recommendations and look for more information coming in the mail. Most importantly, remember to vote for Local 3’s core values this November: Good wages, secure employment, great benefits and access to career training. **VOTE UNION!**

**CALIFORNIA**

**STATEWIDE**

**Governor**
Gavin Newsom

**Lieutenant Governor**
Eleni Kounalakis

**Secretary of State**
Shirley Weber

**Attorney General**
Rob Bonta

**Treasurer**
Fiona Ma

**Controller**
Malia Cohen

**Insurance Commissioner**
Ricardo Lara

**Superintendent of Public Instruction**
Tony Thurmond

**DISTRICT 01**

**BURLINGAME**

**San Francisco**
- **Board of Trustees**
  - John Rizzo
  - Theo Selby
  - Susan Solomon

**District Attorney**
- Joe Alioto Veronese
- Brooke Jenkins

**Public Defender**
- Mana Raju

**Bay Area Rapid Transit (BART) Director**
- Janice Li

**San Francisco School Board**
- Lainie Motamedi
- Lisa Weissman-Ward

**Ballot Measures**
- **Prop. A** (Restores retirement benefits for retired city workers)
  - YES

- **Prop. B** (No to corruption; protects union workers)
  - NO

- **Prop. C** (Homelessness accountability)
  - YES

- **Prop. L** (Renews $2.4 billion in infrastructure funding)
  - YES

**SAN MATEO COUNTY**

**San Mateo County**
- **Board of Supervisors**
  - Charles Stone
  - Ray Mueller
  - Laura Parmar-Lohan

**San Mateo Community College Board**
- Richard Holaber

**DISTRICT 04**

**FAIRFIELD**

**U. S. House of Representatives**
- Mike Thompson
- John Garamendi

**CA State Assembly**
- Cecilia Aguiar-Curry
- Lori Wilson

**NAPA COUNTY**

**Napa County Board of Supervisors**
- Joelle Gallagher
- Anne Cottrill

**American Canyon City Council**
- Mark J. Joseph
- David Oro

**Napa City Council**
- Liz Alessio
- Mary Luras
- Anna Chouteau

**SOLANO COUNTY**

**Solano County Board of Supervisors**
- Wanda Williams

**Benicia City Council**
- Lionel Largoespada
- Christina Strawbridge

**Fairfield Mayor**
- Harry Price

**Fairfield City Council**
- K. Patricia Williams
- Doug Carr
- Doriss Panduro

**Suisun City Mayor**
- Alma Hernandez

**DISTRICT 10**

**ROHNERT PARK**

**U. S. House of Representatives**
- Jared Huffman
- Mike Thompson

**CA State Senate**
- Mike McGuire

**CA State Assembly**
- Jim Wood
- Cecilia Aguiar-Curry
- Damon Connolly

**SONOMA COUNTY**

**Santa Rosa City Council**
- Mark Stapp
- Dianna MacDonald
- Victoria Fleming
- Jeff Okrepkie

**Santa Rosa Junior College (SRJC) Board of Trustees**
- Ezrah Chaaban

**Ballot Measures**
- **City of Santa Rosa Measure H**
  - YES

- **Santa Rosa City Schools Measure C**
  - YES

- **Measure G**
  - YES

* = Dual Endorsement
**DISTRICT 20**

**OAKLAND**

**U. S. House of Representatives**
- John Garamendi Dist. 08
- Mark DeSaulnier Dist. 10
- Barbara Lee Dist. 12
- Eric Swalwell Dist. 14
- Ro Khanna Dist. 17

**CA State Senate**
- Aisha Wahab Dist. 10

**CA State Assembly**
- Buffy Wicks Dist. 14
- Tim Grayson Dist. 15
- Rebecca Bauer-Kahan Dist. 16
- Mia Bonta Dist. 20
- Liz Ortega Dist. 20
- Alex Lee Dist. 24

**ALAMEDA COUNTY**

**Oakland School Board**
- Kyra Mungia Dist. 06

**CONTRA COSTA COUNTY**

**Concord City Council**
- Tim McGallian

**Martinez Mayor**
- Mark Ross

**Richmond City Council**
- Andrew Butt Dist. 02
- Corky Boozé Dist. 03

**DISTRICT 30**

**STOCKTON**

**U. S. House of Representatives**
- Josh Harder Dist. 09
- Adam Gray Dist. 13

**CA State Senate**
- Tim Robertson Dist. 04

**CA State Assembly**
- Megan Dahle Dist. 01
- Heath Flora Dist. 09
- Carlos Villapudua Dist. 13
- Jessica Self Dist. 22

**CALAVERAS COUNTY**

**Ballot Measures**

**Measure A**
(Assures adequate fire-protection response)

**YES**

**SAN JOAQUIN COUNTY**

**Lathrop City Council**
- Paul Akinjo

**Lathrop Mayor**
- Sonny Dhalwal

**Manteca City Council**
- Mike Morawit Dist. 04

**Manteca Mayor**
- Gary Singh

**Stockton Unified School District**
- Angel Ann Flores Area 04
- Donald Danoire Area 05
- Scot McBrián Area 06
- Kenneth Stevens Area 07

**Tracy City Council**
- Dan Arriola
- William Muetzenberg

**STANISLAUS COUNTY**

**Patterson Mayor**
- Dominic Farinha

**Turlock Mayor**
- Amy Bublik

**Modesto City Council**
- Naramsen Gariel Dist. 05
- Jeremiah Williams Dist. 05

**Waterford City Council**
- Elizabeth “Lise” Talb

**DISTRICT 40**

**EUREKA**

**U. S. House of Representatives**
- Jared Huffman Dist. 02

**CA State Senate**
- Mike McGuire Dist. 02

**CA State Assembly**
- Megan Dahle Dist. 01
- Jim Wood Dist. 02
- James Gallagher Dist. 03

**YUBA COUNTY**

**Del Norte County**
- Susan Masten

**HUMBOLDT COUNTY**
- Juan Pablo Cervantes
- Eureka Mayor Kim Bergel
- Eureka City Council
- G. Mario Fernandez Ward 03

**FRESNO COUNTY**
- Adam Gray Dist. 13
- Jim Costa Dist. 21
- Tim Robertson Dist. 04
- Anna Caballero Dist. 14
- Jessica Self Dist. 22
- Joaquín Arambula Dist. 31
- Jose Sigala Dist. 33

**STATE CENTER COMMUNITY COLLEGE DISTRICT (SCCCD)**
- Destiny Rodriguez Area 01
- Gilbert Felix Area 05

**STATE TRUSTEES**
- Megan Dahle Dist. 01
- Tim Robertson Dist. 04
- Anna Caballero Dist. 14

**SHASTA COUNTY**

**Shasta County Board of Supervisors**
- Erin Kesner Dist. 01
- Baron Browning Dist. 05
Redding City Council
Tenesse Audette
Michael Davquiso
Marcus Parti

Shasta Union High School District Board of Trustees
Sean Ferguson

DISTRICT 80
SACRAMENTO

U. S. House of Representatives
Kermit D. Jones Dist. 03
Mike Thompson Dist. 04
Ami Bera Dist. 06
Doris Matsui Dist. 07

CA State Senate
Tim Robertson Dist. 04
Paula Villasenor Dist. 06
Angeline Ashby Dist. 08*

CA State Assembly
Megan Dahle Dist. 01
Ynez Aguiar-Curry Dist. 04
Joe Patterson Dist. 05
Kevin McCarthy Dist. 06
Ken Cooley Dist. 07
Heath Flora Dist. 09
Eric Guerra Dist. 10

PLACER COUNTY

Placer County Board of Supervisors
Scott Alvord Dist. 04

SACRAMENTO COUNTY

Sacramento County Board of Supervisors
Jadyn Moreno

Elk Grove Mayor
Bobbie Singh-Allen

Elk Grove City Council
Felipe Martin
Sergio Robles

Natomas School Board
Noel Moore Area 01
Cindy Quiroste Area 04

Sacramento City Council
Lisa Kaplan Dist. 01
Karina Talamanes Dist. 03
Carty Maple Dist. 05

Sacramento City Unified School District Trustee
Anna Molander Herman Area 1

San Juan Unified School District
Murad “Moe” Sarama
Zima Crenson

SMUD Board
Gregg Fishman Ward 03
Rosanna Herber Ward 04

Ballot Measures
Measure A
(Funds $8 billion worth of work)
YES

YOLO COUNTY

West Sacramento Mayor
Martha Guerrero

DISTRICT 90
MORGAN HILL

U. S. House of Representatives
Zoe Lofgren Dist. 16
Ro Khanna Dist. 17
Anna Eshoo Dist. 18
Jimmy Panetta Dist. 19

CA State Senate
Aisha Wahab Dist. 10

CA State Assembly
Alex Lee Dist. 24
Ash Kalra Dist. 25
Evan Low Dist. 26
Robert Rivas Dist. 29
Dawn Addis Dist. 30

MONTEREY COUNTY

Monterey County Board of Supervisors
Regina Gage

Salinas City Council
Cary Swensen Dist. 03
Andrew Sandoval Dist. 05

Salinas Mayor
Amit Pandya

SAN BENITO COUNTY

San Benito County Board of Supervisors
Betsy Dirks

SAN FRANCISCO COUNTY

San Francisco Mayor
London Breed

San Francisco Board of Supervisors
Supervisor Norman Y. Fong
Supervisor Mark Farrell

San Francisco City Attorney
Samantha M. Mottet

San Francisco Public Defender
Sara M. Maguire

Ballot Measures
Measure N
(Eastside Union High School District)
YES

SANTA CRUZ COUNTY

Santa Cruz Mayor
Ruth Petersen

Santa Cruz County Board of Supervisors
Justin Cummings
Felipe Hernandez

Ballot Measures
Measure P
(Proposes ban on unincorporated land development)
NO

WASHOE COUNTY

Washoe County Commission
Keith Lockard Dist. 02
Mariluz Garcia Dist. 03
Edwin Lyngar Dist. 05
Washoe County Assessor
Wendy Jauregui-Jackins

Washoe County
Public Administrator
Nicole Kitzke

Washoe County School
Dist. Board of Trustees
Ellen Minetto Dist. B
Joe Rodriguez Dist. C
Adam Mayberry Dist. F

Reno Mayor
Hillary Schieve

Reno City Council
Naomi Duerr Ward 02
Meghan Ebert Ward 04

Reno Municipal Court
Justin Champagne Dept. 03
Henry Sotelo Dept. 04

Reno/Verdi
Justice of the Peace
Kendra Bertschy Dept. 02

Sparks Mayor
Ed Lawson

Sparks City Council
Dian Vanderwell Ward 02
Charlene Bybee Ward 04

Sparks Municipal Court
Shirle Eiting Dept. 1

Sparks Justice of the Peace
Erica Flavin Dept. 4

ELKO
COUNTY

Sheriff
Aitor Narvaiza

LYON
COUNTY

Fernley Mayor
Neal McIntyre

UTAH
STATEWIDE

U. S. Senate
Evans McNuttin

U. S. Senate of Representatives
Jen Dailey-Provost Dist. 22
Angelo Romero Dist. 25
Elizabeth Weight Dist. 26
Clare Collard Dist. 27
Karen Kwan Dist. 31
Doug Owens Dist. 33
Carol Sprackman Moss Dist. 34
Ashley Matthews Dist. 37
Jim Dunnigan Dist. 39
Andrew Stoddard Dist. 40
Daniel Friend Dist. 62

UT State Senate
Karen Mayne Dist. 05
Len Plumb Dist. 09
Nate Blouin Dist. 13

SALT LAKE
COUNTY

Salt Lake County Council
Suzanne Harrison (County Wide)

Salt Lake County Sheriff
Rosie Rivera

Salt Lake County Clerk
Lannie Chapman

WEBER
COUNTY

UT State House of Representatives
Rosemary Lesser Dist. 10

State Board of Education
Sarah Reale Dist. 05

HAWAII
STATEWIDE

U. S. Senate
Brian Schatz

Governor
Josh Green

Lieutenant Governor
Sylvia Luke

HAWAII
COUNTY

U. S. House of Representatives
Jill Tokuda Dist. 02

HI State Senate
Lorraine Inouye Dist. 01
Joy San Buenaventura Dist. 02
Herbert Richards Dist. 04

HI State House of Representatives
Christopher Todd Dist. 03
Kirstin Kahalaoa Dist. 06

Hawaii County Council
Matthews Kush Dist. 02

HONOLULU
COUNTY

HI State Senate
Karl Rhoads Dist. 13
Donna Kim Dist. 14
Glenn Wakai Dist. 15
Brandon Elefante Dist. 16
Donovan Della Cruz Dist. 17
Michelle Kidani Dist. 18
Mike Gabbard Dist. 21
Maile Shimabukuro Dist. 22
Jarrett Keohokalole Dist. 24

HI State House of Representatives
Mark Hashem Dist. 19
Jackson Sasayama Dist. 21
Andrew Garrett Dist. 22
Adrian Tam Dist. 24
Scott Saiki Dist. 25
Della Belatti Dist. 26
Daniel Holt Dist. 28
John Mizuno Dist. 29
Micah Ali Dist. 32
Gregg Takayama Dist. 34
Cory Chun Dist. 35
Rachele Lamosoa Dist. 36
Sharon Har Dist. 42
Staceylynn Eli Dist. 43
Darius Kila Dist. 44
Cedric Gates Dist. 45
Sean Quinlan Dist. 47
Lisa Kitagawa Dist. 48
Scot Matayoshi Dist. 49
Kathleen Thurston Dist. 50

Honolulu City
and County Council
Matt Weyer Dist. 02
Tommy Waters Dist. 04
Tyler Dos Santos-Tam Dist. 06
Ron Menor Dist. 08

KAUAI
COUNTY

HI State Senate
Ron Kouchi Dist. 08

HI House of Representatives
Nadine Nakamura Dist. 14
James Tokioka Dist. 15
Daynette “Dee” Morikawa Dist. 17

Kauai County Council
Addison Bulosan
Bernard Carvalho
Bill DeCosta
KipuKai Kuulii
Melvin “Mel” Rapozo
Ross Kagawa

Kauai Mayor
Derek Kawakami

MAUI
COUNTY

HI State Senate
Lynn DeCoite Dist. 07

HI State House
of Representatives
Kyle Yamashita

Maui Mayor
Michael Victorino

Maui County Council
Riki Hokama (Lanai)
Claire Carroll (East Maui)
Tasha Kama (Kahului)
Nahelani Uu-Hodgins (Makawao-
Hakipou-Paia)
John Pele (Molokai)
Tom Cook (South Maui)
Yuki Lei Sugimura (Upcountry)
Alice Lee (Wailuku-Waiea-Waikapu)
Tamara Paln (West Maui)

HI State Senate
Karl Rhoads Dist. 13
Donna Kim Dist. 14
Glenn Wakai Dist. 15
Brandon Elefante Dist. 16
Donovan Della Cruz Dist. 17
Michelle Kidani Dist. 18
Mike Gabbard Dist. 21
Maile Shimabukuro Dist. 22
Jarrett Keohokalole Dist. 24

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Mark Hashem Dist. 19
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Sharon Har Dist. 42
Staceylynn Eli Dist. 43
Darius Kila Dist. 44
Cedric Gates Dist. 45
Sean Quinlan Dist. 47
Lisa Kitagawa Dist. 48
Scot Matayoshi Dist. 49
Kathleen Thurston Dist. 50
With a Gross Domestic Product (GDP) of $501 billion, San Francisco ranks as the sixth largest economy within the United States and serves as a key hub in the global economy. To keep this economic engine running, a steady stream of workers must commute across the Golden Gate Bridge every day, while commercial vehicles use the same route to transport goods and bring services to and from destinations inside and outside the city. Mixed-in with that traffic are the countless tourists who travel from far and wide just to see the world-famous structure. Traffic isn’t confined to the vehicles on the roadway, either, as there is a non-stop flow of cyclists and pedestrians using the bridge’s sidewalks on a daily basis, too. Local 3 members working for the Golden Gate Bridge District (GGBD) keep the bridge and all of this activity safe, secure, organized and functioning smoothly. These members include Bridge Patrol Officers, Roadway Services Technicians, Heavy Duty Repairers (HDRs) and other Operating Engineers with the skills and training to be entrusted with maintaining this essential piece of infrastructure. Engineers News recently visited these members, who were able to describe their many duties and responsibilities.

“Our department is in charge of the high-pressure air lines, sandblasting equipment and repair of all the heavy-duty equipment supporting the ironworkers and maintenance of the Golden Gate Bridge,” said Chief Operating Engineer Aaron Kozlowski, who’s been working for the GGBD for 19 years. “We use air compressors, big, 50,000 CFM dust collectors and industrial vacuums that are eight inches in diameter and suck 6,100 cubic feet of air per minute.”

“We do anything on the roadway, from handling injured or dead animals to roll-overs, accidents, tire jobs and gas jobs,” said Local 3 steward and Roadway Services Technician Anthony Demico. “We also drive the barrier machine, which allows us to manipulate the lanes on the bridge in order to allow traffic into the city or out of the city. We are an on-call department and are given other duties, as assigned, so we do a little bit of everything.”

“We keep the traffic flowing over the bridge, which involves everything from towing wrecked vehicles to putting them out, if they catch on fire,” said Local 3 steward and Roadway Services Technician Rob Jones. He then pointed to his work truck. “This is our main working tool. It’s a tow truck with a 10-foot boom on it, plus 900 gallons of Class A foam and water for fire suppression. We also have a self-contained breathing apparatus (SCBA), full turnout gear and vehicle extrication equipment. You name it, we are prepared and ready to go.”
“Any emergency out here, we respond to,” said Roadway Services Technician Josh Gabriel, “We help out the public, as much as we can.”

Sadly, not everyone who visits the bridge does so for business or pleasure. People experiencing a suicidal crisis sometimes think jumping from this iconic bridge is their only solution. For Bridge Patrol Officers, like member Nick Serrano, helping people who are in such a crisis has become a key component of their job.

“One of our main purposes is suicide prevention and suicide negotiation,” he said. “Our officers are among those in the nation who have the most involvement with crisis negotiation, just because of the frequency with which it happens here at the Golden Gate Bridge. We go through certified training to contact and talk to people who are in crisis. In addition to that, we also have some in-house training, along with our field training, which is all very much geared towards that issue specifically.”

Suicide prevention and, unfortunately, suicide recovery has also become a major part of the job for everyone at the GGBD, whether or not they serve as a Bridge Patrol Officer. Construction of the bridge’s Suicide Deterrent System (SDS), sometimes called the Safety Net, is scheduled for completion in 2023. The key word there is deterrent, however, as prevention is impossible without the heavy responsibility of person-to-person contact that will continue to be performed by the working people of the GGBD.

“It’s a very interesting job, but it’s definitely not for everyone,” said Serrano. “It can be difficult, at times, but I’ve found that it’s very gratifying. I would say that the dark aspects of the job are fully outweighed by some of the positives, whether it’s a suicide negotiation that goes the right way, or just answering simple questions from the public to make them happy.”

When asked how the public can help these workers perform their jobs, Serrano had a quick response.

“If you are ever out here and you see someone who is in distress or needs something, don’t hesitate to contact us. Even if it seems like a small concern, we’ll check up on everything just to make sure everyone is ok and nothing is wrong.”

If you or someone you know is struggling with suicidal thoughts or intentions, help is available. CALL or TEXT 988 to speak or chat with someone at the Suicide and Crisis Lifeline today.
Members construct new UCSF hospital

The University of California San Francisco (UCSF) is constructing a new hospital on the east end of the Parnassus campus, which will be known as the Helen Diller Medical Center at Parnassus Heights. Malcolm Drilling is onsite with Foreman Eric Silva and operators Kyle Robison, Nicholas Vaz, Scott Ross and Chris McCombe. Excavator Operator Kevin Steen is onsite clearing the drilling spoils for McGuire and Hester. UCSF is expanding its Mission Bay Campus too, with a new clinical facility and parking structure. DeSilva Gates Construction and Pacific States Environmental have operators Herman Judkins, Brandon Debose, Pedro Merino and Mario Guerrero doing the foundation work. Bigge Crane and Rigging has Elevator Operator Ramon Davila working on the parking structure. Condon-Johnson has operators Cody Peralta, Pedro Castaneda, Michael Cross and Chris Corn driving piles for a new eight-story condominum complex in the Mission Bay neighborhood at China Basin and Terry Francois Boulevard. Mitchell Engineering has operators Dan Orellana and Hector Fuentes onsite performing underground utility work. In Hunters Point, Evans Brothers, Inc. has Foreman Brad Loyles, Skid Steer Operator Robert Ortega, Gradesetter Bobby Klotovich, Dozer Operator Johnathan Warren, Loader Operator Johnathan Vazquez, Compactor Operator Obsession Dailey and excavator operators Rubin Vazquez, Jake Garrison and Lexin Torres doing site work for a new affordable housing development.

In San Mateo County, Bigge Crane and Rigging has operators Warren Johnson and Daniel Avalon working on the second phase of a $940 million, mixed-use building at the Oyster Point Business Park. McGuire and Hester is onsite with Operator Jorge Gomez. There are currently four Pacific Gas and Electric (PG&E) pipeline projects in San Mateo County. In Burlingame, Underground Construction has members Stephen Byrd, Chi V. Tran, Tristin Bagley and Addison Henderson installing 2,000 feet of gas line on Skyline Boulevard. ARB Underground has crews installing 1,500 feet of gas line on Sneath Avenue in San Bruno and 1,000 feet of gas line in San Mateo. Operators include Mike Kohl, Jonathan Sousa, Cory Reitz, Christian Borges, Jesse Divers, Randy Plantage and Albaney Stantillan. Snelson operators Jorge Avila, Robert Bears and Thomas Vonk are working on another pipeline project on Edgewood Road. Work safe!
With winter right around the corner, things are slowing down, but some projects continue to keep our members busy. **Meyers Earthworks** is working on a $25 million, fire-retardant expansion project at the Redding Airport for the U.S. Army Corps of Engineers. Members will be working hard to get this project completed in time for next fire season. **Tullis, Inc.** will be doing the paving and will also be working on the $7.5 million Bechelli Lane Americans with Disabilities Act (ADA) improvement project, which includes new curbs, gutters, sidewalks and paving on most of Bechelli Lane in Redding. **Myers & Sons Construction** and **J. F. Shea** are working as a Joint-Venture (JV) on a $60 million, three-year project in Yreka on Hwy. 3 that includes new curbs, gutters, sidewalks, white paving and asphalt paving. **Cox & Cox** will be performing the underground work for the project. **S. T. Rhoades** is working on a $1.5 million culvert replacement project on the other end of Hwy. 3 near Hayfork Summit. **Golden State Pipe Jacking** is onsite with our members putting in around 100 feet of 12-foot pipe. **Stimpel-Wiebelhaus** is keeping our hands busy on a $7 million curve correction project on Hwy. 299 near Ingot. There are a couple of big projects on the horizon, like the Klamath Dam removal project and a big white paving project on I-5 that should start next year and will keep our members busy for a few years. Have a happy Thanksgiving!

**Members go to work on Mosquito Bridge project**

**Shimmick Construction** recently started work on the long-anticipated, Mosquito Bridge project at the South Fork of the American River. The existing bridge has been serving area residents since 1867 and is one of only three suspension bridges like it, west of the Mississippi River. Our members are working on the first part of the project, which includes the realignment of Mosquito Road and will allow the new bridge abutment to be constructed on the north side of the canyon. The next stage involves construction of the bridge itself and the approaching roadways on the north and south sides of the canyon, which will be performed off-alignment of the current Mosquito Road. Upon completion, the new bridge will include two, 12-foot-wide lanes with five-foot shoulders, a 54-inch-high barrier with tubular railing, timber textured barriers and rock texturing. In addition to soaring 400 feet above the river channel, the new bridge will span 1,180 feet across the canyon. Signatory employers on this project include **Tyrell Resources, K&G Pumping, Drill Tech, Vintage Paving** and **Legacy Foundations**. The project is scheduled for completion mid-2025.

Members with **Goodfellow Bros.**, **Teichert**, **Marques General Engineering**, **Independent Construction**, **Pacific Excavation**, **Mozingo**, **Mountain Cascade**, **Preston Pipelines** and **Lund Construction** will continue to move material in the Rancho Cordova and Folsom areas for housing pads and commercial lots, weather permitting.

After talking with our signatory companies, we are expecting another busy year in 2023. Don’t forget to renew your registration on the Out-of-Work List, if you are not working. If you are on the A or B lists, your registration is only good for 84 days. Registration on the C list is good for one calendar month. If you allow your registration to expire, you will start at the bottom when you re-register. If you are unemployed for an extended amount of time, keep track of your hours bank for Health and Welfare eligibility by calling the Trust Funds Office at (800) 251-5014. Have a happy Thanksgiving and stay safe.
New members join in large numbers, as strong work picture continues

Our members have had another great year in Stockton District 30! Work was solid throughout the work season, our signatory employers continue to have work on the books and new members are joining Local 3 in large numbers. Before we get into the work picture, your district staff would like to thank all of our brothers and sisters who have served in the Armed Forces of our country. Happy Veterans Day to all of you. We appreciate your service.

Several large projects have kept our members busy in the mountain counties. This includes the Mountain Tunnel project in Tuolumne County, which is a unique, six-year project currently being performed by Foreman Doug Davenport, Operator Trent Green and Apprentice Kendra Jamar with Michels Tunneling. Other multi-year projects include the $35 million Sonora Regional Wastewater Treatment Plant (WWTP), where work is being performed by our members with Kiewit Infrastructure West Co.

In Calaveras County, Sukut Construction is working on the Wagon Trail re-alignment project near Pool Station Road. Other employers keeping our members busy in the hills include George Reed, Inc. and Sinclair General Engineering. In Yosemite National Park, Steve Manning Construction is working on the Tioga Pass day-use area rehab project.

Martin Bros. Construction and Papich Construction are also keeping our members busy with work in the foothills.

With winter approaching, work is sure to slow down. Take advantage of the slow season to register for journey-level-upgrade classes and improve your skills at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Also, remember to verify your contact information when you register on the Out-of-Work List. Lastly, please take a moment to review the list of Local 3’s endorsed candidates on pages 10-13 and be sure to get out and vote. Have a happy Thanksgiving and enjoy the time with your family.

Apprentice advances quickly through program

Anthony “Kole” Jaimez was born in Salt Lake City on Oct. 31, 1991 to Michael Jaimez and Julie Dumas. Shortly thereafter, his family moved to Evanston, WY, where he spent his childhood and finished high school. While in high school, he participated in track, basketball and football, where his team won the state championship.

After graduation, Kole moved back to Utah, met his wife Chelsea and started working as a laborer for W. W. Clyde. The company saw his potential and decided to indenture him into the Operating Engineers Local 3 Apprenticeship Program in August of 2021. Since then, he has excelled quickly, advancing to fifth-step apprentice within one year.

“Kole is not afraid to study and puts in the time it requires to become a good operator in this industry,” said Utah Joint Apprenticeship Training Center (JATC) Administrator Jeff Anderson.

“He has scored above 90 percent on three of his exams. He is not afraid to ask questions, and he is just a likable kid to be around... we believe he has a bright future with Local 3.”

In the field, Kole has had many mentors, including journeymen operators Jay Stubbs and Travis Penny.

“Kole has been one of the best apprentices,” said Travis. “He takes safety very seriously, always follows instructions and learns very quickly!”

“The knowledge OE3 trainers Jake Crystal and Lee Terry teach you leads to bigger, better opportunities and room for growth,” said Kole. “Pay attention, listen to what they have to say and ask questions in the classroom and in the field. I would recommend it to any new person coming into the construction industry.”

In 2022, Kole and his wife bought a new home in Layton, where they now live with their five children, Azaleia, who is 12, Liam, who is eight, Ray, who is five, Kingsley, who is also five and Kaden, who is four. When he is not working, Kole enjoys working on his truck, doing yardwork and spending time with his family doing motorcross, camping and fishing.

Those interested in becoming one of the best operators in the industry should look into Local 3’s Apprenticeship Program, whether they are a beginner or a novice with a couple years of experience. The Apprenticeship Program teaches skills that will make operators more valuable to any union employer they choose to work for, which means a better career for them and financial security for their family. Be smart and stay safe out there, so you can go home to your families. Have a happy Thanksgiving!
Fall greetings from your district staff! Now that the weather has changed and we have moved our clocks back, it’s time to reflect on the work season. This has been a banner year for our district! There have been a lot of projects providing our members with good work hours, and signatory contractors continue to pick up more work. At this time, it appears that next year will be similar.

Election Day is Tuesday, Nov. 8. Make sure to vote, if you haven’t already! Your member-elected Political Action Committee’s (PAC’s) endorsements are on pages 10-13, but I want to emphasize some of the races that are particularly important for our district. Our most important local race is for Santa Rosa City Council District 04, where we are endorsing Victoria Fleming. Victoria is a progressive candidate who supports our core values, as well as Project Labor Agreements (PLAs), prevailing wage protections and a worker’s right to organize. We are currently on the cusp of securing a PLA with the City of Santa Rosa for all contracted work. This would be huge for our members and their employers. If you live in Santa Rosa’s 4th District, please take this into consideration when you cast your ballot.

There are two bond measures for Santa Rosa City Schools on the ballot this year, Measure C and Measure G, and your PAC has endorsed both of them. If passed, these bonds would raise millions of dollars in funding for school improvements that would bring our children’s classrooms and school infrastructure into the 21st century, while creating good jobs for Operating Engineers. Remember to tell your friends and family to vote, too, and encourage them to join you in voting UNION when they do! Your district staff wishes you and your families a very happy Thanksgiving!
San Benito County’s Measure Q threatens union jobs

In Morgan Hill, our members with Drill Tech Drilling & Shoring are installing an overflow shaft measuring 23 feet in diameter at 90 feet deep on the $160 million Anderson Dam project. This will allow water to drain from the dam and serve as a backup to the main drainage system. Once completed, crews will move onto a main tunnel that is 24 feet in diameter and 1,600 feet long. This work is scheduled for completion in November 2024.

In Hollister, Pipe Jacking Trenchless has Crane Operator Miguel Palafox working with Vadnais Trenchless Services on Santa Clara Valley Water’s South County Recycled Water Pipeline project. New member Hadi Eskandari Shahraki has been operating a Micro-Tunneling Boring Machine (MTBM) so crews can install 330 feet of 48-inch steel casing, which will be used for storm water heading to the South Valley Water Reclamation Facility for recycling.

In San Jose’s Santa Teresa District, DeSilva Gates Paving Operator Eduardo Aguayo has been performing Cold In-place Recycled (CIR) paving in conjunction with Graniterock’s Pug Mill Mixer and making progress at around 7,000 square feet per day.

In Hollister, members with multiple signatory employers are working on Project Almond, a one-million-square-foot fulfillment center that will be used to receive furniture and appliances. Once completed, the new facility is expected to employ more than 400 local residents. Farrell Design - Build is drilling 9,000 displacement columns, grouted for ground improvement, and will have four drill rigs onsite, in addition to concrete pumps and several other pieces of equipment. Goodfellow Bros. will be performing all the dirt work for the building pad, as well as the bioswale placement, grading and paving. Sanco Pipelines will have 10 Operating Engineers onsite to perform all the underground work for wet utilities. Griffin Soil will be doing the lime treatment for the building pad. Kier and Wright will provide all the survey work for this project.

If you live in San Benito County, please vote NO on Measure Q this election, as the measure would essentially stop any development in San Benito County until 2050. If the measure passes, current projects employing our members will be shut down, like the $2 billion Strada Verde project, which is putting union members to work under a Project Labor Agreement (PLA).

VOTE UNION!

Hawaii’s union members come together as one big ohana

On Sept. 4, Operating Engineers Local 3 participated in the Annual Labor Day Solidarity Picnic at the Waikiki Shell. The event is hosted each year to honor and reward union members for their hard work throughout the year. This year, 18 unions participated, with over 7,000 union members and their families in attendance, 1,300 of which were Local 3 members, Retirees and their families. Those who came out enjoyed live music, free food and prize drawings. They were able to meet and talk with some of Hawaii’s pro-union political candidates. Thank you to everyone who came out to represent our union.

From Left: Honolulu City and County Council candidate Ron Menor stands with District Rep. Ana Tuiasosopo and the children of Local 3 members at the Labor Day Solidarity Picnic.


Union families gather for the Annual Labor Day Solidarity Picnic at the Waikiki Shell.
Berkeley weighs new city-wide labor requirement

Report:

In Oakland, the Brooklyn Basin project continues to move along under a Project Labor Agreement (PLA) that is keeping dozens of Operating Engineers employed. **Condon-Johnson** has operators **Pedro Castaneda** and **Quincy Connor** grading for the project. Operator **Theo Stephens** and Oiler Apprentice **Matthew Miguel** are driving piles to help stabilize the buildings.

In Berkeley, the Residence Inn at 1951 Shattuck Ave. is being built under another PLA. **Granite Excavation & Demolition, Inc.** has operators **Gary Hansen Jr.** and **Dave Harrigill** providing the stair-stepped excavation on the project. **Sheedy Crane** operators **Dustin Follett** and **Xavier Macias** are preparing a base for the placement of a tower crane that will help offload, set and place materials for the high-rise project.

Local 3 has partnered with the Building and Construction Trades Council (BCTC) of Alameda County to affect change through the Helping Achieve Responsible Development with Healthcare and Apprenticeship Training Standards (H.A.R.D. H.A.T.S.). This will create a labor standard on all projects greater than 50,000 square feet in the City of Berkeley, requiring contractors to provide health care to workers and their immediate family members. In addition to providing health care, the contractor must be associated with a state-sponsored apprenticeship program to ensure workers on the project are Skilled and Trained and to create a safe and efficient working environment. If passed, the city ordinance will help Local 3 secure future work for our membership and provide additional organizing opportunities. As of this writing, the proposal will be referred to city staff on Sept. 20, and the vote for final approval is expected on Dec. 13. May you and your family and friends have a very happy Thanksgiving!

Members have major role in determining future of Aquafarms project

Report:

**American Civil Constructors** put our members to work on a Hot-Mix Asphalt (HMA) overlay project at different locations on Hwy. 101. The company’s crews were in Fortuna in September and in Weott in October. **Darren Taylor Construction** is doing the paving. Our members with **Mercer-Fraser** worked long hours to finish the gravel harvest by the end of September. **Jensen Drilling** had members working on a storm damage repair project on Mattole Road at Bull Creek. **Mercer-Fraser** was onsite, as a subcontractor. Look for more information in the near future on the status of **MCM**’s Smith River Bridge replacement project. The Bayside Bypass project went out for bid on Oct. 4, and we are waiting for the results at the time of this writing.

Members of our district showed up in full force at the Humboldt County Planning Commission’s meeting about the Nordic Aquafarms project on July 28, and the outcome was positive for the project. However, the Commission’s vote was appealed at the last minute and went to the Humboldt County Board of Supervisors, which reviewed the issue at the end of September. Thanks to our members’ and staff support, this appeal was denied. Our efforts to secure this work for our local workforce is a good example of how your vote for pro-union candidates in local elections and your involvement with Local 3’s Voice of the Engineer (VOTE) program can make a difference. The work of our VOTE volunteers and the result of our members voting for pro-union candidates has helped us secure some support for this project on the County’s Board of Supervisors. Keep this in mind, as you vote on Nov. 8. How you vote will determine the likelihood of future projects to employ our members locally, the success of our Apprenticeship Program and the health and maintenance of our members’ benefits and Pension Fund. Always remember, your vote matters! Now is a good time to remind everyone that your registration on the Out of Work List lasts 84 days, if you’re on the A or B list, so maintain contact with the Hall to keep your registration current.

As the holidays get closer and the roads get slicker, keep the safety of our Caltrans brothers and sisters in mind. These members of our union family plow our roads, provide traffic control and keep our roads open, so our families can travel safely through the winter and the holiday season. Remember to Slow for the Cone Zone and move over when you see amber lights flashing.

Save the date! Our Annual Crab Feed is scheduled for Feb. 18! You can call the Hall to make a reservation starting Dec. 1. More information will be made available soon. Our next District Meeting will be held at the Hall on Dec. 8. We hope to see everyone there! Have a wonderful Thanksgiving!
Work season wraps up with a wider, safer stretch of Hwy. 70

**Report**

After a busy work season in our district, we have much to be thankful for. As a result of the work our members did, most of Hwy. 70 has four lanes from Marysville to Oroville now, and projects like these kept members busy all season, with more to look forward to.

Teichert Construction, MCM Construction, DeSilva Gates Construction, Michiels Pipeline, TerraCon and Tyrrell Resources continue to rebuild Paradise following the devastation of the 2018 Camp Fire. There is a variety of work being done, as part of this effort, from joint trench work to complete road rehabilitations. Other employers keeping our members busy include Knife River Construction, Viking Construction, Teichert Energy-Utilities, RCI General Engineering, Myers and Sons Construction, Pavement Recycling Systems, All American Construction and Anrak Corporation, just to name a few.

If you have any questions or issues, contact your Dispatcher Chris Martin at the Hall. You can also contact Business Rep. Chuck Adamson at (530) 650-5557, Business Rep. Jesse Johnson at (530) 650-6918, Organizer Chris Sturgeon at (916) 956-0722, Apprentice Coordinator Danny Roles at (530) 339-0123 and District Rep. Casey Tull at (530) 635-6126.

This Veterans Day, we salute our members who served in the Armed Services. We thank all of you for your service. Have a happy Thanksgiving, everyone!

Projects continue, as work slows for winter

**Report**

**From Reno**

Work in Northern Nevada has slowed down a bit, which is to be expected this time of year. All work in the Tahoe Basin was stopped last month due to winter restrictions put in place by the Tahoe Regional Planning Agency (TRPA), but will resume in the spring. Our members with Q&D Construction/Ames Construction Joint-Venture (JV) are wrapping up the first phase of the Spaghetti Bowl Xpress (SBX) project. Work on the second phase will get started in the near future.

Q&D Construction continues to put our members to work on subdivision projects in the Spanish Springs area. In Sparks, Granite Construction is keeping members busy with rehabilitation projects on Oddie Boulevard and Sparks Boulevard. Reno Tahoe Construction continues to work on the Switch Data Storage Facility in the Tahoe Regional Industrial Center (TRIC). Sierra Nevada Construction (SNC) is working on the new Moana Pool complex, as well as numerous rehabilitation projects and warehouse projects around the Reno/ Sparks area.

**From Elko**

Our signatory contractors are keeping our members busy on existing projects, while bidding on future ones. Acha Construction is working on the new Church of Jesus Christ of Latter-day Saints Temple project and finishing the new Child Advocacy Center. The company has also been awarded new projects that will be starting soon and bidding on a few large projects in the area. Ames Construction is keeping members busy at the Meickle Mine in Carlin, a new project in the Carlin Trend mining area for the Leeville Underground Mine and on a job at the Jarrett Canyon Mine. This work will keep our members busy through the remainder of the season. Canyon Construction is working at the Rain Mine and picked up work on the Nevada Gold Mines (NGM) property at the Gold Strike Mine site. M. A. Degerstrom is working in the Cortez Mine and has been awarded a new project in the same area. The company is also working at the Rossi Mine outside of Carlin.

Q&D Construction is working on the Emigrant Pass project and finishing punch-list items through the end of the year. The company also picked up a new paving project in Orovada that will keep members working, as long as the weather permits. Remington Construction picked up a small project at the T. S. Ranch in Battle Mountain and is keeping our members busy at the Coeur Rochester Mine. Road & Highway Builders is finalizing a paving job on I-80 at Button Point and doing some bridge deck modification grinding with Edge Grinding Services.

Now is a great time to contact the Hall and make sure your contact information is current and correct. Happy Thanksgiving from your district staff at both the Reno and Elko offices. We hope you enjoy some well-spent time with family and friends.
DISTRICT MEETINGS

November 11.22
No meetings scheduled.

December 12.22

1st District 04: Suisun City
Veterans Memorial Building
427 Main St.

1st District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

1st District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

5th District 17: Kailua
Kailua High School
451 Ulumanu Drive

5th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

5th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

6th District 50: Clovis
Operating Engineers’ Building
1635 Shaw Ave.

6th District 60: Yuba City
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

7th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

7th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

8th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

8th District 40: Eureka
Operating Engineers’ Building
1330 Bayshore Way
Ste. 103 (Room 106)

12th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

12th District 20: Oakland
Teamster Local 853
7750 Pardee Lane

12th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

12th District 20: Oakland
Teamster Local 853
7750 Pardee Lane

TOWN HALL MEETINGS

November 11.22
No meetings scheduled.

December 12.22

6th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

7th District 17: Hilo
Meeting: 6 p.m.
Castle Hilo Hawaiian Hotel
71 Banyan Drive
Hilo

8th District 17: Kona
Meeting: 6 p.m.
Courtyard King Kamehameha’s
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

9th District 17: Maui
Meeting: 6 p.m.
Maui Beach Hotel
Lanai Room
170 W. Kaahumanu Ave.
Kahului

January 10.23
No meetings scheduled.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of September 2022 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2022, unless otherwise noted.

JAMES C. EVANS
2042020 District 80: Sacramento

CHRIS KIMBALL
2018311 District 17: Hawaii

BOYD NEILSON
1440449 District 12: Utah

ERIC N. SHANDEL
2042051 District 30: Stockton

DARRELL TEDFORD
1837567 District 50: Fresno

DAVID H. TORGERSON
2023292 District 12: Utah

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:

Office Hours:
Monday-Friday:
7 a.m. to 5 p.m.
The Officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the Union before the Local 3 membership at their Third Quarter District Meetings.

**District 01: Burlingame**
- Reginald Ale
- James Amerson Jr.
- Christopher Cleveland
- Santwan Edwards
- Esmeralda Garcia
- Diego Gomez
- Ajay Hayes
- Davion Smith
- Joshua Smith
- Moses Sosa
- Phillip Stewart Sr.
- Keith Tompkins

**District 04: Fairfield**
- Michael Arellano
- Jack Beam
- Jack Castillo
- Skyler Coldani
- Hugo Duran
- Chris Galleguillos
- Jose Gonzalez
- Miguel Gonzalez
- Corey Graybeal
- Justin Johnson
- Robert Mather
- Jonathan McAndrew
- Tyler Plowman
- Kenneth Robles
- Kimberly Romby
- Chad Standfill
- Josh Stephenson
- Daniel Walsh

**District 05: Rohnert Park**
- Tristin Bagley
- Raul Cuenca
- Joe Daviesson
- Daniel Garber
- Stephanie Iniguez
- Procter
- Ramiro Mendoza
- Denzel Moore
- Sean Morales
- Nicholas Payne
- Humberto Perez
- James Rankin
- Ed Rosemon
- Michael Schmidt
- Jacob Sullivan
- Octavia Thomas
- Claudio Vasquez

**District 10: Oakland**
- Rodrick Anderson
- Jorge Arias
- Natalie Barrera
- Blake Bower
- Karie Easley
- Marvin Fonseca
- Brent Fosdick
- Eliseo Gallardo
- Miguel Garcia
- Sharon Golden
- Angel Gonzalez
- Carlos Hernandez
- Jose Jimenez De Jesus
- Nick Johnson
- Jerome Jones
- Nicolas Lopez Hernandez
- Matthew Miguel
- Simana Moli
- Anthony Morones
- Fernando Nevarez
- Leobardo Ontiveros
- Kitty O’Sullivan
- Luis Ramirez
- Hector Ramos
- Norma Rappley
- Abdiel Reyes
- Joshua Shaffer
- Donquera Smith
- Gavin Ward
- Joshua Whitman
- Edson da Silva
- Lamar de Verney

**District 20: Eureka**
- Allan Anderson
- Chris Barney
- Gilberto Galvan III
- Michael Gonzales
- Richard Magallanes
- Adrian Parr
- Valerie Thomas

**District 30: Stockton**
- Melissa Apel
- Tobias Bailey
- Mia Benjamin
- Keith Brooks
- Collin Burt
- Benjamin Collie
- Lawrence Cooper Lewis
- Michael Cummins
- Mateo Del Castillo
- Gilberto Diaz
- Armando Escobar
- Jose Fregoso
- Dylan Gambill
- Ricardo Gomez
- David Guevara
- Juan Guzman
- April Humphres
- Hector Jimenez
- Guillermo Ledesma
- Raul Maldonado
- Delton Marbray
- Kenny Miller
- Corbin Nicholson
- Ken Noble
- Ivan Ochoa
- Rich Pollock
- Ronald Puleo
- Eric Ramirez
- Daimon Rhea
- Reyes Rubio
- Veronica Saldana
- Jacob Severin
- Joe Silva
- Ed Teixeira
- Summer Tex
- Hector Torres
- Ivan Vines
- Michael Weed
- Tony Zuniga

**District 40: Redding**
- Julian Christie
- Guadalupe May
- Harley Trabold
- Michael Williams

**District 50: Morgan Hill**
- Jonathan Brown
- Jennifer Temperino
- Luis A. Villanueva

**District 60: Nevada**
- Jeff Loula

**District 70: Eureka**
- Aiden Carlson
- Jacob Curtis
- John Davids
- Dane Draper
- Jacqueline Fiene
- John Garzand
- Randall Hale
- Brandon Lewis
- Shilo Mair
- Ivan Montes
- Nate Nunez
- Duncan Rex
- Kristoff Serrano
- Trenten Spencer
- William Steinfeldt
- Cody Williams

**District 17: Hawaii**
- Kekainamakamae Aumua
- Diego DePonte
- Kekoa Medeiros
- Everest Naki
- Jeremiah Solomon
- Chaisen Takase Barbosa
- Michael Teves
- John Viado
ACADEMIC SCHOLARSHIPS

2 SCHOLARSHIPS OF $15,000
2 SCHOLARSHIPS OF $12,500
2 SCHOLARSHIPS OF $10,000
25 MERIT SCHOLARSHIPS OF $2,000

» Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships

» OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online @ WWW.OE3.ORG

» See full rules online

» If you have any questions, please call the Recording-Corresponding Secretary’s Office @ (510) 748-7400
ACADEMIC SCHOLARSHIP WINNERS

FIRST PLACE - $15,000
Tom J. Stapleton Memorial Scholarships

Winners will receive $6,000 for the first year and an additional $3,000 per year stipend for the second, third and fourth years of college, provided they remain full-time students.

Peyton Payne
Emmett, ID 83617
District 99
Parent: Andrew Payne
Reg. #4050432

Casey Koch
Loyalton, CA 96118
District 60
Parent: Monique Koch
Reg. #4158385

SECOND PLACE - $12,500

Winners will receive $5,000 for the first year and an additional $2,500 per year stipend for the second, third and fourth years of college, provided they remain full-time students.

Yongjun “Winni” Lin
Castro Valley, CA 94546
District 20
Parent: Senqiao Lin
Reg. #4153244

Fabian Beltran
Madera, CA 93637
District 50
Parent: Fabian Beltran
Reg. #2239136

THIRD PLACE - $10,000

Winners will receive $4,000 for the first year and an additional $2,000 per year stipend for the second, third and fourth years of college, provided they remain full-time students.

Grace MacNeil
Pleasanton, CA 94566
District 20
Parent: Blaise MacNeil
Reg. #2380853

Blaine Hipa
Kailua, HI 96734
District 17
Parent: Herman Hipa
Reg. #2382365
## $2,000 Merit Scholarship Winners

(Winners were randomly drawn at the Sept. 11, 2022 Executive Board Meeting)

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>District</th>
<th>Parent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexis Bucio</td>
<td>Los Banos, CA</td>
<td>District 50</td>
<td>Noe Bucio</td>
</tr>
<tr>
<td>Nubia Correa</td>
<td>San Lorenzo, CA</td>
<td>District 20</td>
<td>Manuel Correa</td>
</tr>
<tr>
<td>Madison Dessert</td>
<td>Oakdale, CA</td>
<td>District 30</td>
<td>Chad Dessert</td>
</tr>
<tr>
<td>Luke DeCambra</td>
<td>Waianae, HI</td>
<td>District 17</td>
<td>Herbert Decambra</td>
</tr>
<tr>
<td>Emerald Dowd</td>
<td>Placerville, CA</td>
<td>District 80</td>
<td>Roger Dowd</td>
</tr>
<tr>
<td>Samantha Estrada</td>
<td>Newman, CA</td>
<td>District 30</td>
<td>Sergio Estrada</td>
</tr>
<tr>
<td>Kristal Ford</td>
<td>Stone, ID</td>
<td>District 99</td>
<td>James Ford</td>
</tr>
<tr>
<td>Bryana Grace</td>
<td>Hilo, HI</td>
<td>District 17</td>
<td>Bryan Grace</td>
</tr>
<tr>
<td>Hadleigh Graham</td>
<td>Prescott, AZ</td>
<td>District 99</td>
<td>John Graham</td>
</tr>
<tr>
<td>Brett Herman</td>
<td>Spring Creek, NV</td>
<td>District 11</td>
<td>James Herman</td>
</tr>
<tr>
<td>Joshua Hovatter</td>
<td>Sonora, CA</td>
<td>District 30</td>
<td>Heidi Hovatter</td>
</tr>
<tr>
<td>Abel Hurtado</td>
<td>Stockton, CA</td>
<td>District 30</td>
<td>Abel Hurtado Jr.</td>
</tr>
<tr>
<td>Devyn Jensen</td>
<td>Brentwood, CA</td>
<td>District 20</td>
<td>Andrew Jensen</td>
</tr>
<tr>
<td>Medha Kotra</td>
<td>Sunnyvale, CA</td>
<td>District 90</td>
<td>Bhagawan Kotra</td>
</tr>
<tr>
<td>Sabrina Maude Krenn</td>
<td>Pacifica, CA</td>
<td>District 01</td>
<td>Phillip Krenn</td>
</tr>
<tr>
<td>Jacob Maltby</td>
<td>Windsor, CA</td>
<td>District 10</td>
<td>James Smith</td>
</tr>
<tr>
<td>Caitlin Matkin</td>
<td>Hooper, UT</td>
<td>District 12</td>
<td>Stephen Matkin</td>
</tr>
<tr>
<td>Jesus Navarro</td>
<td>Kerman, CA</td>
<td>District 50</td>
<td>Jose De Jesus Navarro</td>
</tr>
<tr>
<td>Mirinda Nichols</td>
<td>Sparks, CA</td>
<td>District 11</td>
<td>Stephan Nichols</td>
</tr>
<tr>
<td>Aubrey Pentz</td>
<td>Morgan, UT</td>
<td>District 12</td>
<td>Justin Pentz</td>
</tr>
<tr>
<td>Timothy Plowman</td>
<td>Vacaville, CA</td>
<td>District 04</td>
<td>Tim Plowman</td>
</tr>
<tr>
<td>Thelma Ramirez</td>
<td>San Francisco, CA</td>
<td>District 01</td>
<td>Ramon Ramirez</td>
</tr>
<tr>
<td>Bryanna Ruiz</td>
<td>Lathrop, CA</td>
<td>District 30</td>
<td>Jose Ruiz</td>
</tr>
<tr>
<td>Aizeyosabor Sorae</td>
<td>Fairfield, CA</td>
<td>District 04</td>
<td>Churchill Sorae</td>
</tr>
<tr>
<td>Eliana Streller</td>
<td>Scotts Valley, CA</td>
<td>District 90</td>
<td>Mark Streller</td>
</tr>
</tbody>
</table>
Recording-Corresponding Secretary Bruce Noel, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

**Notice of Right to Nominate**

Bylaws, Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

**Nomination Forms:**

Bylaws, Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number.

**Number of Nominators Required:**

Constitution, Article III, Section 3

Candidates for delegate must file nominating form in support of their candidacies signed by not more than two-hundred (200) members or two percent (2%) of the entire membership, whichever is less of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices), who are not suspended for nonpayment of dues as of the first nominating meeting.

Nomination forms are available at District Offices.

**Nominees Required:**

Once nominated, a nominee must sign and return the “Acceptance of Nominee” form to the Recording-Corresponding Secretary, which must be received within ten (10) days of the date the candidate was notified of the nomination.

Nominees may also utilize the “Declination of Nominee” form available from the office of the Recording-Corresponding Secretary to decline a nomination. If no statement is received on or before ten (10) days of the date the candidate was notified, the nominee shall be deemed to have declined the nomination.

(To find the meetings at which these nominations will be held, see the opposite page.)

### Official Notice: Nomination Rules for the Election of Delegates and Alternate Delegates to the 40th IUOE Convention

Recording-Corresponding Secretary Bruce Noel, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

### Notice of Right to Nominate

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(To find the meetings at which these nominations will be held, see the opposite page.)

### International Convention Delegates:

Bylaws, Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- **a.** To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (IUOE directive 6/19/08)

- **b.** Except as provided in Paragraph (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District Meetings no later than November of the year next preceding the election.

- **c.** Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.

- **d.** Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.

- **e.** When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.

- **f.** Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

Looking to make a year-end charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!

**HELPS OE3 FAMILIES PAY FOR COLLEGE!**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at [WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)
YOUR ELECTION COMMITTEE MEMBERS

Congratulations to your newly-elected Election Committee members, who were recently elected during the last round of District Meetings. These members will be responsible for conducting the election in February 2023 for the International Convention Delegates and Alternate Delegates.

District 01: Burlingame
Bradley J. Parres

District 04: Fairfield
Mark Fitzgerald

District 10: Rohnert Park
George Steffensen

District 11: Nevada
Rodney Young

District 12: Sandy
Kit Morgan

District 17: Hawaii
Richard Lacar

District 20: Oakland
Steve Deily

District 30: Stockton
Tacho Zavala

District 40: Eureka
William Burns

District 50: Fresno
Gary Rocha

District 60: Yuba City
Ron Roman

District 70: Redding
Stan Green

District 80: Sacramento
William Johnston

District 90: Morgan Hill
Manuel Pinheiro

NOMINATION MEETINGS
All meetings will convene at 7 p.m.

December 12.22

1st District 04: Suisun City
Veterans Memorial Building
427 Main St.

1st District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

1st District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

5th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

5th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

5th District 17: Kailua
Kailua High School
451 Ulumanu Drive

5th District 50: Clovis
Operating Engineers’ Building
1635 Shaw Ave.

6th District 60: Yuba City
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

7th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

7th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

8th District 1: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

8th District 40: Eureka
Operating Engineers’ Building
1330 Bayshore Way
Ste. 103 (Room 106)

12th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

12th District 20: Oakland
Teamster’s Local 853
7750 Pardee Lane
Our Sincere Condolences...

Departed Members*

Adams, Don
Twin Falls, ID
8-25-22

Aiona, Charles
Kaneohe, HI
8-20-22

Ashworth, Larry
Oakland, CA
8-30-22

Bisaillon, Raymond R.
El Dorado Hills, CA
8-19-22

Brown, Everett
Rio Vista, CA
8-31-22

Casarotti, Charles
Petaluma, CA
8-20-22

Chavez, Victor
Los Banos, CA
8-12-22

Ching, Palmer
Pearl City, HI
8-29-22

Cuevas, John M.
Brentwood, CA
8-22-22

Ferrari, Guy
Rio Vista, CA
8-11-22

Gonzalez, Jesse L.
Jamestown, CA
8-5-22

Hagey, Norman
Anderson, CA
8-6-22

Hamon, Frank
Marysville, CA
8-13-22

Holt, Paul
Copperopolis, CA
8-4-22

Hunt, Paul
Manteca, CA
8-14-22

Hunter, Charles
Sunnyvale, CA
8-28-22

Jones, Herbert
Urbana, OH
8-19-22

Robles, Julio
Auburn, CA
8-22-22

Rose, Florence
Los Gatos, CA
9-1-22

Sulser, Jay C.
Heber, UT
8-12-22

Shoub, Gary
Red Bluff, CA
8-1-22

Stacher, Henry
Valley Springs, CA
8-20-22

Trefethen, Clinton
Boise, ID
8-16-22

Cuevas, John M.
Anderson, CA
8-12-22

Oliver (dec.)
8-20-22

Our Sincere Condolences...

Deceased Dependents

Aguilar, Donna
Spouse of Aguilar, Conrad (dec.)
8-18-22

Alvarado, Trevor
Son of Alvarado, Sheldon
1-29-22

Ashworth, Jitta
Spouse of Ashworth, Oliver (dec.)
7-19-22

Boyd, Shula
Spouse of Boyd, William (dec.)
9-5-22

Chang, Dolly
Spouse of Chang, Robert (dec.)
4-27-22

Crohare, Alice
Spouse of Crohare, Charles
6-23-22

Estrada, Kevin
Son of Estrada, Gilbert
8-26-22

Fanning, Ruby
Spouse of Fanning, John (dec.)
8-28-22

Fenn, Marion
Spouse of Fenn, Sherry (dec.)
7-18-22

Fisher, John
Spouse of Fisher, Anne
5-18-15

Frack, Madonna
Spouse of Frick, Donald (dec.)
8-15-22

Graves, Georgia
Spouse of Graves, Jessy (dec.)
8-21-22

Hawkins, Carol
Spouse of Hawkins, George
9-1-22

Horne, Karen
Spouse of Horne, Henry (dec.)
5-6-22

Inman, Bonnie
Spouse of Inman, Joseph (dec.)
9-8-22

Isa, Grace
Spouse of Isa, Shigeru (dec.)
8-27-22

Johnson, Monica
Spouse of Johnson, Kirk B.
7-10-21

Kahawai, Mary
Spouse of Kahawai, Shem
8-5-22

Kalaulu, Pamela
Spouse of Kalaulu, Danny
8-13-22

Konanui, Juanita
Spouse of Konanui, Charles (dec.)
8-6-22

Kozacek, Olga
Spouse of Kozacek, Edward (dec.)
7-25-22

Mackie, Denise
Spouse of Mackie, Patrick
8-17-22

Martin, Diane
Spouse of Martin, Walter (dec.)
7-25-22

Mora, Janice
Spouse of Mora, Jess (dec.)
9-1-22

Mullins, Peggy
Spouse of Mullins, Raymond (dec.)
8-1-22

Rummel, Susan
Spouse of Rummel, Arden (dec.)
8-10-22

Shiriner, Bonnie
Spouse of Shiriner, Jerry
8-19-22

Silva, Donna
Spouse of Silva, Daniel
8-20-22

Smith, Gertrude M.
Spouse of Smith, Willis R. (dec.)
9-9-22

Terlep, Gwendolyn
Spouse of Terlep, Allenton (dec.)
9-5-22

Soares, Nancy
Spouse of Soares, Albert (dec.)
8-26-22

Sollom, Ann
Spouse of Sollom, Frederick (dec.)
8-27-22

Tsuda, Ann
Spouse of Tsuda, Masuo (dec.)
9-9-22

Utter, Sherrie L.
Spouse of Utter, Jeff
7-9-22

Vega, Candy
Spouse of Vega, Raymond Jr.
6-23-22

*Member Obituaries

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.
FOR SALE: 1947 custom built stucco home in Reno, NV. 11,088 sq ft. 3 bed/1+ bath. Features: natural gas, forced heat and air, basement for laundry and storage, one car garage, room for RV and toys. All schools and shopping within walking distance. $425,000. Call Ed (775) 786-8961 for location and appointments. Reg# 1296063.

FOR SALE: 20-foot welded aluminum boat w/ 90 HP outboard. Well maintained, seldom used. Set up for fishing, $9,500 OBO. Text (925) 525-5157 for pictures. Reg# 1820355.


FOR SALE: 1997 Massey Ferguson MF390 tractor. 4WD, front-end bucket/scrapes, 2,046 hours, 70HP at PTO, 80HP at engine. $22,500 OBO. Located in Red Bluff. (530) 676-8437. Reg# 1082385.


FOR SALE: 1990 F250 project/parts truck. Single cab pickup, 4x4, 5-speed manual trans w/OD. 35W engine is currently out of the truck as well. Trans was great, ran without issue. Engine had leaks and unknown mileage. Brand new catalytic converter and new tires. Some rust. Call Lucas (414) 405-9685. Reg# 4183549.

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Golden Gate Bridge Patrol Officer Nick Serrano.