ELECTION NOTICE

Important information regarding the election of delegates and alternate delegates to the 40th Annual International Union of Operating Engineers (IUOE) Convention

PG. 29

A WHOLE OTHER WORLD

WORKING IN NORTHERN NEVADA’S GOLD MINES

FREE POSTER INSIDE! PG. 16
Operators move materials for Nevada Gold Mines (NGM) near Elko, NV.
President Steve Ingersoll discusses how two, newly-passed infrastructure funding programs are providing billions of dollars of work within Local 3’s four-state jurisdiction.

Members living in Humboldt County, Calif. have been trying to bring important projects — and the jobs that go with them — to their region. Learn more about their efforts, on the jobsite and as volunteers.

Local 3 members have been a part of Northern Nevada’s gold mining industry for over 50 years. Learn more about the unique environment they work in and their ongoing efforts to maintain their union rights and privileges.

Company representatives speak with Business Agent LYMAN HATFIELD, as he visits an underground shop within an NGM mine. >>
At the time of this writing, we have just changed the format of our Semi-Annual Event to be a meeting-only. Due to health concerns, we will not be providing lunch at this particular meeting. We look forward to providing lunch in the future. The meeting is scheduled for Sunday, Sept. 11 at 11 a.m. at the San Joaquin County Fairgrounds. Registration will begin at 9:30 a.m., and every member in good standing, who attends, will receive a free T-shirt. Masks for members in attendance will be recommended, but not required. I will be updating the membership on our Pension and Health and Welfare Funds, our four-state training centers, some new benefits available, our organizing numbers and what to expect the rest of this year. If you can, please attend. You should receive a postcard in the mail very soon with more details. Bring this postcard to the event, as it will make check-in easier.

Many of you are concerned with the economy, whether it’s because of the cost of fuel, inflation or the general division of our political climate right now. Rest assured – our work picture is very strong, thanks to the skills you possess, being an Operating Engineer, and your unity around our core issues. While we can’t control market volatility, we can control the work we secure, and that is mainly done through the reputation we have as a skilled and trained workforce and the political efforts you contribute to our Voice of the Engineer (VOTE) program. You will read about this very thing, how coming together around a common cause helps secure our work, on pages 10-11 in this edition. Almost 20 VOTE volunteers in Eureka District 40 verbally supported the Nordic Fish Farm project at a recent Planning Commission Meeting, and the commissioners heard them and voted unanimously to move the project forward. Why? Because our members took the podium one after another and said how critical local jobs were to them. When we come together, we win. This is also true for our mine workers in Elko, Nev., as you will see on pages 14-15. They, too, came together as one union and were stronger because of it.

What happens at the political level behind the scenes also has a dramatic impact on our work picture. For example, our skilled labor lobbyists are endlessly advocating for or against bills that will impact us. A few that come to mind right now include bills requiring prevailing wage be paid for wildfire and disaster cleanup, as well as street sweeping being classified as a public works branch, and thus also requiring a prevailing wage rate. Recently, I met with Nevada Gov. Steve Sisolak in Nevada, to discuss labor issues in that state. He toured our Nevada training facility and we talked about what’s ahead for Labor in Nevada. These are just a few of the many ways we must get involved in politics to secure funding and collective bargaining rights for projects we will and must work on.

Let’s remember to come together this year and beyond by focusing on the ways we are united: In furthering working people’s needs to have a good retirement, health and welfare benefits, safety standards, training and steady employment. On this, we are very much united!

This edition contains lots of ways to come together, either by attending a District Meeting this month (see page 27) or a Retirees Meeting (see page 7). You can also come together by reading this magazine, as it’s all about and for you, as is our official YouTube page, our Facebook page, our Instagram account and our monthly podcast, Breaking Ground. These formats are all geared around connecting Operating Engineers through photos, videos, stories and interviews. Check them out!

As we head into the fall season, don’t forget to look into training opportunities available at each one of our training centers. There are many classes, such as Refinery Safety Overview (RSO) training, OSHA 10 and OSHA 30, as well as 40-hour HAZWOPER classes. Call the training centers to see what class fits your needs and sign-up. Find contact information for these centers online at www.oe3.org or on the Local 3 Members Only Phone App.

Hope to see you on Sept. 11!
The fruits of your labors

Last month, I wrote on the fact that many of the things that will impact us the most, like the projects that allow us to make a living, don’t get enough attention to be considered newsworthy. Well, Labor Researcher Sharon Golden works in our Organizing Department, and she’s helping us track those newsworthy issues for Local 3 members, whether or not they make front-page headlines. Let me share an update on some of the issues she’s been following.

RAISE and PROTECT programs

The recently-passed Bipartisan Infrastructure Law more than doubled funding for the popular Rebuilding American Infrastructure with Sustainability and Equity (RAISE) program. As a result, it’s been announced that $48.9 million from the RAISE program will now be used to fund transportation projects that employ our members in Nevada, and $119 million will be used to fund projects that employ our members in California.

California will also receive more than $631 billion in infrastructure funding from the Promoting Resilient Operations for Transformative, Efficient and Cost-saving Transportation (PROTECT) program over the next five years. Meanwhile, in Utah, it was announced that the state will receive $2.6 billion in funding for infrastructure projects from the program. Our members in Hawaii will also benefit from the PROTECT program, as it was recently announced that the state will receive $5 million in funding in order to make infrastructure upgrades related to climate change. The state is also eligible to receive another $31 million from the program over the next five years, so we look forward to seeing those employment opportunities for our members in the years to come.

I want to remind you that all of this funding for the projects we rely on for employment, or to fund our lives in retirement, is the fruit of your labors. As you know, this is an election year, and your labors are needed. That’s because the industries we work in cannot be separated from politics, no matter how much we wish they could. However, if we avoid division and focus on ensuring our union brothers and sisters have good-paying, union jobs that will support them and their families, we’ll continue to see the benefits. If you’d like to help secure those benefits, there’s still plenty of opportunities to volunteer with the Voice of the Engineer (VOTE) program. Call your local District Office and ask how you can do your part! And remember, VOTE volunteers are eligible for some great awards, too. If you’d like to learn more about how Local 3 does politics, visit our official YouTube page at www.youtube.com/c/OperatingEngineersLocal3 and watch the “How Local 3 Approaches Politics” explainer video.

VOTE volunteers help pro-union candidates sweep Hawaii Primary Elections

The member-elected Political Action Committee (PAC) for Hawaii District 17 worked hard to identify which candidates would support the projects that employ our members, defend their collective bargaining rights and advance their workplace needs. This helped them determine which endorsements Operating Engineers Local 3 should make in the state’s Primary Election, which took place last month. Our Voice of the Engineer (VOTE) volunteers then gave of their time and energy to make sure those endorsements resulted in gains for working people. Those efforts paid off, as 73 of the 80 candidates endorsed by Local 3 won their Primary Election, including candidates in races that are particularly important for the future of Operating Engineers in Hawaii, like Josh Green for Governor, Tim Richards for State Senate, Derek Kawakami for Kauai County Mayor and Tyler Dos Santos-Tam for Honolulu City Council. With these wins, Local 3 members can be sure that pro-union candidates will be on the ballot this November, when the General Election occurs and voters have a chance to decide their future.
Recession or not, the real Gross Domestic Product (GDP) fell by a 0.9 percent annualized rate in the second quarter of 2022. This decline marked the second consecutive contractions of the U. S. economy. The decrease in real GDP reflected the reductions in private inventory investment, residential and non-residential capital investment, and government spending.

At the job market, according to the U. S. Bureau of Labor Statistics, approximately 1.2 million jobs were added in the second quarter of 2022. As of June 30, 2022, total non-farm employment is only down by 524,000 from its pre-pandemic level in February 2020. During this quarter, employment growth continued in leisure and hospitality, services, transportation and warehousing. For the construction industry, employment rose by 36,000 in this quarter. Construction employment is 40,000 higher than in February 2020.

Even as recession fears grow, the good news is that the unemployment rate continued to drop from 13.03 percent in the second quarter of 2020 to 3.60 percent in the second quarter of 2022. Within Local 3’s jurisdiction, the average unemployment rates for the second quarter of 2022 were 4.87 percent, 4.37 percent, 4.17 percent, and 1.97 percent for Nevada, California, Hawaii, and Utah, respectively. All the percentages have dropped from the previous quarter.

For Local 3, total May 2022 Year-To-Date (YTD) Pension hours were approximately 13,968,000, compared to 13,388,000 for the same period in 2021 (a 4.73 percent increase). On a state-by-state basis, May 2022 YTD hours for Utah, Nevada, and California were higher by 7 percent, 6 percent, and 5 percent respectively, versus the same period in 2021. Hawai‘i’s May 2022 YTD hours were lower by 2 percent, compared to the same period in 2021.

Financially, the June 30, 2022 YTD consolidated revenue stood at $32 million – $2.5 million lower than the same period in 2021. Revenue was higher in the first two quarters of 2021 due to the $2.4 million received from the IT fraud settlements and insurance claims. The June 30, 2022 YTD consolidated expenses stood at $30 million, which is approximately $2 million higher than the same period in 2021. The increase of expenses was mostly due to union activities resuming, wage increases and overall cost increases as a result of the historical high inflation, compared to the first two quarters of 2021. In addition, roughly $500,000 of loss on sale of assets was recorded as a result of transferring non-fully depreciated building improvement assets of the Alameda building to the Building Holding Association.

During the second quarter of 2022, Local 3’s membership dropped by 237 members. Total membership as of June 30, 2022 was 36,877.
Third Quarter Retiree Meetings this month!

**AUBURN**  
Mon., Sept. 12, 2022 @ 10 a.m.  
Auburn Recreation Center  
Lakeside Room  
3770 Richardson Drive

**EUREKA**  
Tues., Sept. 13, 2022 @ 2 p.m.  
Red Lion Hotel, Evergreen Room  
1929 4th St.

**SACRAMENTO**  
Mon., Sept. 12, 2022 @ 2 p.m.  
Operating Engineers’ Building  
3720 Lennane Drive

**MORGAN HILL**  
Wed., Sept. 14, 2022 @ 2 p.m.  
Operating Engineers’ Building  
325 Digital Drive

**SUISUN CITY**  
Tues., Sept. 13, 2022 @ 2 p.m.  
Veterans Memorial Building  
427 Main St.

**FREEDOM**  
Wed., Sept. 14, 2022 @ 10 a.m.  
VFW Post 1716  
1960 Freedom Boulevard

**STOCKTON**  
Mon., Sept. 12, 2022 @ 2 p.m.  
Heritage Dining (Bocci Club)  
4343 North Ashley Lane

**CLOVIS**  
Tues., Sept. 13, 2022 @ 2 p.m.  
Clovis Veterans Memorial Building  
Liberty Ballroom  
808 4th St.

**UKIAH**  
Wed., Sept. 14, 2022 @ 10 a.m.  
Hampton Inn  
1160 Airport Park Blvd.

**REDDING**  
Meeting & Potluck  
Mon., Sept. 12, 2022 @ 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson, CA

**RICHMOND**  
Mon., Sept. 12, 2022 @ 2 p.m.  
Veterans Memorial Building  
2100 9th St.

**THEME**  
Thurs., Sept. 15, 2022 @ 10 a.m.  
Heritage Dining (Bocci Club)  
4343 North Ashley Lane

**ALAMEDA**  
Thurs., Sept. 15, 2022 @ 10 a.m.  
Home 2 Suites  
1600 Harbor Bay Parkway

**CLOVIS**  
Tues., Sept. 13, 2022 @ 2 p.m.  
Clovis Veterans Memorial Building  
Liberty Ballroom  
808 4th St.

**FREEDOM**  
Wed., Sept. 14, 2022 @ 10 a.m.  
VFW Post 1716  
1960 Freedom Boulevard

**CONCORD**  
Thurs., Sept. 15, 2022 @ 2 p.m.  
Centre Concord  
5298 Clayton Road

**RENO**  
Wed., Sept. 28, 2022 @ 2 p.m.  
Operating Engineers’ Building  
1290 Corporate Blvd.

**SANDY**  
Mon., Sept. 26, 2022 @ 2 p.m.  
Operating Engineers’ Building  
8805 South Sandy Parkway

**KONA**  
Thurs., Sept. 29, 2022 @ 2 p.m.  
Carpenters Local Union 217  
215 Alameda Del Prado

**Foster City**  
Thurs., Sept. 15, 2022 @ 2 p.m.  
Carpenters Local Union 217  
1153 Chess Drive

**OAHU**  
Mon., Sept. 26, 2022 @ 2 p.m.  
Ala Moana Hotel  
410 Atkinson Drive  
Honolulu, HI

**SAUSKAI**  
Tues., Sept. 27, 2022 @ 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue, HI

**HILO**  
Wed., Sept. 28, 2022 @ 11 a.m.  
Fairway Grill  
340 Hahai St.  
Hilo, HI

**KONA**  
Thurs., Sept. 29, 2022 @ 2 p.m.  
Carpenters Local Union 217  
215 Alameda Del Prado

**KAUAI**  
Thurs., Sept. 29, 2022 @ 6 p.m.  
Kona Beach Hotel  
75-5660 Palani Road  
Kailua-Kona, HI

**MAUI**  
Fri., Sept. 30, 2022 @ 6 p.m.  
The King Kamomehmoa Golf Club  
2500 Honoapiilani Highway  
Wailea, HI

**OAHU**  
Mon., Sept. 26, 2022 @ 2 p.m.  
Ala Moana Hotel  
410 Atkinson Drive  
Honolulu, HI

**KONA**  
Thurs., Sept. 29, 2022 @ 6 p.m.  
Carpenters Local Union 217  
215 Alameda Del Prado

**MARSHALL**  
Mon., Sept. 12, 2022 @ 10 a.m.  
Veterans Memorial Building  
1131 South Market Street  
Kailua-Kona, HI

**CONCORD**  
Thurs., Sept. 15, 2022 @ 2 p.m.  
Centre Concord  
5298 Clayton Road

**SANDY**  
Mon., Sept. 26, 2022 @ 2 p.m.  
Operating Engineers’ Building  
8805 South Sandy Parkway

**OAHU**  
Mon., Sept. 26, 2022 @ 2 p.m.  
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Wailea, HI

Pre-Retirement online classes coming next month!

The Trust Funds, in conjunction with the Fringe Benefits Office, will be doing a second series of Pre-Retirement classes in October for California, Nevada, Utah and Hawaii. Please check back here for the schedule.

As with past Pre-Retirement online classes:

- All classes will be start at 6 p.m. and last one hour.
- Spouses are encouraged to attend.
- We will provide you with a call-in-number and access code.
- We will cover all aspects of retirement from A to Z.
- A reminder postcard will be mailed to all participants over the age of 50.
- Follow-up consultations can be arranged, utilizing your specific personal information and situation.
- These call-in classes have proved to be very popular, and as a result, we do them in April and October every year.

Individual consultations available through phone or Zoom

Please call (707) 290-1834 or (800) 251-5014 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We look forward to helping educate you on the very important transition into retired life and being sure the choices you make are the right ones, and the most beneficial to you and your family.
El Dorado Transit operators see gains; still seek higher ridership levels

By Mike De Anda, business representative

Bargaining team members Jayson Ravens, Bradford Goode, Ryan Robinson and I recently ratified a modest, two-year contract with El Dorado Transit Authority. This unit has suffered significantly since the beginning of the pandemic. Transit is slowly making a comeback, as everyone tries to get to pre-pandemic ridership levels to re-establish the routes that were canceled. In 2020, about one-third of the operators were laid-off due to the drastic decrease in ridership levels.

At the time of this writing, the El Dorado Transit Authority has hired back almost all of the operators who were laid-off and has increased/added some routes back; however, ridership numbers are still low.

The two-year contract includes the following:

» Starting July 1, 2022 – base wage increase of 5 percent
» Starting July 1, 2023 – base wage increase of 3 percent
» Stipend pay for the new South Lake Tahoe route for installing snow chains on the buses from $25 to $50, when mandated. (This increase is above what we recently bargained for when Transit started the route about a year ago and includes an increase of $2 an hour for driving this South Lake Tahoe route and the option of mountain-driving training.)

In the City of Clearlake, we represent two units, the Miscellaneous Unit and the Police Officers Association (POA). We recently completed bargaining of the successor Memorandum of Understandings (MOUs) for both units. For the Miscellaneous Unit, we agreed to a three-year deal, and the POA agreed to a two-year deal.

The Miscellaneous Unit received a wage increase of 4 percent for the first year and 3 percent each of the last two years. This unit also received a wellness stipend of $200 a year to be used toward well-being, such as smoking cessation classes, yoga or gym memberships. The workers in Public Works also received a jean voucher program for new work pants each year.

The POA received a wage increase of 4 percent for the first year and 3 percent for the second year. Members of this unit also received the same wellness stipend of $200 a year. We were also able to get positive language changes regarding specialty pay, which includes 15 percent more in certain qualifying cases.

City of Clearlake bargaining results in increases

By Carl Carr, business representative
Financing a new car (or new-to-you car) is a big decision. It impacts your monthly budget for the entire length of the loan, which could be anywhere from 1-7 years. That’s why it’s important to weigh all relevant factors carefully before making your final decision. Here’s a few things our credit union, OE Federal, recommends you know before hitting the car lots.

On some lots, you can negotiate with the dealer for a lower price. Some dealers may slide in last-minute and unexpected fees that will ratchet up the price. Before you sign on an auto loan, make sure you know how much you’re actually paying for your new wheels.

Your monthly payment will be determined by the loan amount, the annual percentage rate and the length of the loan. OE Federal’s website has a payment calculator where you can input different rates and terms to see which fit best with your budget.

OE Federal wants to Celebrate you this Labor Day! Take advantage of their Labor Day Auto Loan Discount. From September 1st-19th they’re offering a 0.25% APR* discount on Auto Loans. This will help reduce your monthly payment as well as the amount of interest you pay over time.

THE ACTUAL COST OF THE VEHICLE

YOUR MONTHLY PAYMENT

SHOP SMART WITH OE FEDERAL

LABOR DAY
0.25% APR* DISCOUNT ON AUTO LOANS

Discount available September 1st - September 19th

*APR = Annual Percentage Rate. 0.25% APR discount off current OE Federal Credit Union rates will be applied September 1st - September 19th, 2022. Current rate will vary based on credit worthiness and terms. Refinance of current OE Federal Auto Loan is not eligible for discount. Rates and terms are subject to change without notice. Federally insured by NCUA.

800.877.4444 oefederal.org
DON’T BE TRICKED BY FRAUDSTERS PRETENDING TO BE OE FEDERAL!

Members have reported receiving a phone call or text from a person claiming to be from OE Federal’s Fraud Department with a caller ID reflecting 800.877.4444 or 925.454.4000. Their goal is to gain necessary information so they can commit fraud on your account.

While there might be a time where you receive a call from our Fraud Department, we will NEVER ask for any of the following information:

- Online or Mobile Banking Login Information
- Full Debit/Credit Card Number
- Full Social Security Number
- Provided One-Time Pass Codes
- Debit/Credit Card Security Code
- Text, Email, or Phone Call

If you are contacted by someone requesting personal or account-related information, please contact us immediately at 800.877.4444

GO PAPERLESS! OE3 PAPERLESS BILLS AVAILABLE NOW

Get your union dues bill via e-mail!

» REGISTER to receive Paperless Bills by contacting your District Office or calling Local 3 at (510) 748-7400

» PREPARE to verify your member information and current e-mail address.

Going paperless is easy. Save time and money. Call or visit your District Office to SIGN-UP NOW.

Member’s vaccination views change after family hit with COVID

By James Garnett, business representative

Four years ago, Cedro Muna started his career with Caltrans as a P1 at the Queens Lane facility in San Jose. Eight months later, he became a CEO II and moved to the Bridge Crew in Foster City. He is now a Lead Worker at Caltrans’ Millbrae facility.

Cedro is also a family man, and his family is growing, as he recently welcomed a new child into the world. Today, Cedro and his family are in good health, but that wasn’t the case very long ago, as Cedro had contracted COVID last year, after deciding not to get vaccinated. After the experience, he became an advocate for COVID vaccinations, stating, “If I knew how my decision to not get vaccinated was going to affect my family, I definitely would have made a different decision.”

Cedro’s own experience with COVID and his concern for his family’s well-being has helped others see vaccination in a new light, including myself. It was after speaking with him and getting his perspective that I personally decided to get vaccinated, as well. Thanks Cedro, for being a part of Local 3’s family and for sharing your story with such courage!
Members of the Crane Owners Association (COA) recently toured the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) with Business Manager Dan Reding and Special Rep. in charge of Cranes/Dredging Tom Kohlenberg. Director of Apprenticeship Greg Gasaway and I got to show these interested crane owners the magic that happens at our facilities, and they even met a few crane apprentices.

Participants in the tour included Paula Vlaming (Crane Owners Association), Scott Delay (Bigge Crane), Crane Instructor James McChesney, Local 3 Special Rep. in charge of Cranes/Dredging Tom Kohlenberg, Charlie Miller (Summit Crane), Ben Eaton (West Coast Cranes), Lowell Tucker (West Coast Cranes), Tyler Elliff (Precision Crane Service), and Crane Supervisor Doug Albright.

The crane owners were impressed and had lots of questions for Crane Instructor James McChesney, who took them through the crane class curriculum and was interested in some of their training ideas. It was a very collaborative experience, which was the intention. Few employers actually see the training center in action, and so it’s nice to be able to make that complete connection, between the crane apprentice who shows up to a jobsite and all the training that went on at the OE3 JATC before he or she arrives.

Crane apprentices like Mia Benjamin, who was working on signaling, fifth-step Apprentice Derick Heninger and Apprentice Peter Lukaszewicz, were surprised to learn that the attendants onsite may well be their employers some day! They were also surprised to meet Business Manager Dan Reding, who shook hands and explained a little bit more about the incredible union they can be proud to be a part of.

To all of our apprentices: Stay on top of your game every day, because you just never know who may show up during your training! Many thanks to the employers for making the trip out. Let’s have a great rest of the work/training season!
We get it. You work long hours, often away from home, sometimes staying in trailers or hotels through the week, until you can make it back to your families. So when we ask you (and we often do) to show up to a 6 p.m. Planning Commission Meeting on a Thursday, or a weekend rally, a weeknight phone bank or a precinct walk event, you hesitate. You are tired. But what if showing up to that City Council Meeting meant getting a project approved in your neighborhood, so you didn’t have to travel far at all? What if it meant securing a local job that you could retire on?

For Voice of the Engineer (VOTE) members in Eureka District 40, this is exactly what happened. After working a full day in Del Norte County on the Panther and Hunter Creek Bridge for Golden State Bridge (GSB), operators Scott Dougherty and Lee Chamberlain attended the Humboldt County Planning Commission Meeting that same night, in late July.

District Rep. Jeff Hunerlach had spoken with them that day and called many local members about the importance of this particular meeting, regarding approval of the Nordic Fish Farm project proposed to be built at the old, dilapidated pulp mill on the Samoa Peninsula.

“It’s time to show up and speak during the public comment section,” Jeff said to the GSB crew. “Come tonight and talk about why you support the project. We need more local jobs here, so you don’t have to drive hundreds of miles one way to find work.”

Both Dougherty and Chamberlain spoke at the Planning Commission Meeting, joining about 15 other local union members.
and Retirees, as well as several Local 3 staff who called-in to support the project.

“I support the project,” said Dougherty. “It’s an opportunity to work locally. Right now, I’m driving about an hour and a half to two hours to go to work. I think it’s an awesome opportunity for our community.”

“Nordic did above and beyond what is required,” said Local 3 member Harry Herkert. “They took a dilapidated pulp mill and are turning it into a viable industry. They’re going to provide 300 construction jobs, and then when the project is complete, 150 permanent full-time jobs.”

The result of this concerted effort? On Aug. 4, the Humboldt County Planning Commission unanimously certified the company’s Final Environmental Impact Report (FEIR) and also granted it a Coastal Development Permit and a Special Permit. This means, the project is that much closer to happening!

Projects of this size and scope are often met with opposition, and the Nordic Fish Farm has been no exception, but when the local workforce shows up in numbers with personal reasons why long-term, local construction work is such a benefit to them, their families and the local economy, it plays a big impact on how planning commissioners and city council members view the necessity of a project.

“Our folks showing up like they did clearly made a big impact,” said Hunerlach. “I thank everyone who came out. It goes to show that when we stand together, we get things done.”

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“Our folks showing up like they did clearly made a big impact,” said Hunerlach. “I thank everyone who came out. It goes to show that when we stand together, we get things done.”
It often feels like Operating Engineers are part of a world all their own, and that’s especially true for the Local 3 members working for Nevada Gold Mines (NGM) in Elko, Nev. Whether they are mining ore from deep within the earth or operating massive, specialty equipment on the surface, these members see and do things most people will never have a chance to. Just showing up for work every morning involves observing strict safety protocols, as members drive down miles of broad, gravel roads that cut through the high-desert landscape in order to accommodate the giant haul trucks used in gold-mining operations. The biggest pick-up truck can look like a child’s toy next to this equipment, so rules have been put in place to minimize the risk of a collision. On the day Engineers News visited NGM, getting to the jobsite also included driving through swarms of large, red insects known as Mormon Crickets. With their thick, red exoskeletons, they looked more like crawfish than crickets, adding to the otherworldly experience. Snakes are also a common sight. While Engineers News staff were being escorted through NGM’s operations, the driver pointed to a snake slithering through the rocks on the side of the road.

“I hope no one is afraid of snakes,” he said. “They’re pretty common around here. That one is just a harmless bull snake. It’s the rattlesnakes you have to watch out for.”

Poisonous snakes are only part of it. All aspects of mining can be dangerous, so safety is taken very seriously by the workers, their union and their employer. For those working in underground operations, that means wearing an extensive list of Personal Protective Equipment (PPE). Some of the PPE is common to other types of work on and around heavy equipment, like steel-toe boots, safety glasses, ear plugs, gloves, reflective vests and hardhats, but it also includes PPE specific to this line of work. For example, newly-charged headlamps are made ready for crews each day, allowing workers to pierce the absolute darkness underground. A belt with a personal breathing apparatus is also worn, converting carbon monoxide to oxygen, should a fire or explosion occur. A personal tracking device is assigned to each worker, which monitors their location as they move in the mines, providing the potentially life-saving information rescue workers would need in case of a cave-in or other emergencies. Lock-in, lock-out procedures are strictly enforced, ensuring that all workers entering and exiting the portals between underground and surface operations are accounted for. Communications devices are used extensively, as equipment operators and Heavy Duty Repairers (HDRs) exchange important information about their location and their movements underground. Surface operations are different, but the emphasis on safety is just as important. For example, harnesses
are used extensively to keep HDRs safe from accidental falls, which is an important precaution to take when wrenching or welding on heavy equipment that is often the size of a large building.

While the work isn’t for everyone – those plagued by claustrophobia need not apply – the pay and benefits are hard to pass up, thanks to Local 3 contracts, which have covered this work and those who perform it for over 50 years. It’s not just Local 3 members who benefit either. The entire local economy is tied to the gold mining industry and the ability of NGM workers to make and spend their hard-earned money in the region.

Maintaining those good contracts and the benefits they provide to working people and the local community takes organizing and commitment. Not long ago, NGM took over these mining operations from Newmont, and when it did, company representatives made an aggressive effort to bust our union and rollback gains miners had made over decades of collective bargaining. Local 3 took swift action to combat these efforts, which included organizing more of the workforce, hiring additional staff with direct mining experience, holding a Miners Expo to get the union message to as many people as possible and challenging union-busting efforts before the National Labor Relations Board (NLRB). All of those efforts paid off, and with legal pressure being applied to the company and membership numbers dramatically increasing, NGM didn’t just back-off its union-busting efforts, but was forced to provide backpay to workers who’d been paid less than their union contract stipulated during that time. Today, the relationship between NGM, its workers and their union is improving, and the future for the company and its workforce looks brighter, as a result.

Standing together and with their union rights intact, our members with NGM are continuing to focus on their safety, their work conditions, achieving a level of compensation that reflects the hard work and danger they must endure, and respecting the unique environment they’ve chosen for their careers.

“Doing this work is like being on the moon,” said Business Agent Lyman Hatfield, describing that unique environment. Before joining the Local 3 staff, he had worked decades in these and other mines. “Whenever you touch foot inside these mines, you might be the only human being to have ever touched the ground beneath your feet. It really is amazing, when you think about it.”
Members are bringing HOPE to San Francisco

In San Francisco, our members are working on phase two of the HOPE housing project. This project covers four acres bounded by 25th, 26th, Wisconsin and Connecticut Streets and will have 167 affordable units and a similar number of market-rate units. A&B Construction currently has Foreman Cesar Medina and excavator operator Juan Becerra and San Pille onsite. At 531 Bryant St., Phoenix Electric has Excavator Operator Sergio Salcedo digging a trench, which will connect power to a new six-story office building. Drill Tech is installing 120 micro piles for the foundation. Granite Excavation and Demolition has Foreman Rodrigo Werlang and Excavator Operator Benito Ramos onsite, where they are loading out demolition debris.

A new garage and clinical facility are under construction for University of California San Francisco (UCSF) at Mariposa and Third Streets. Hoist Operator Ramon Davila is onsite from Bigge Crane and Rigging, and Hoist Operator Jerome Sims is onsite from Engel Holdings, Inc. Crane Operator Jason Vaux and Oiler Apprentice Jared Holmgren with Peninsula Crane and Rigging are hanging the iron. Work on this project is scheduled to continue through August 2024.

In South San Francisco, a five-story and six-story building are going up at the Vantage Office Park and will include a total of over 330,000 square feet of office space. Operators include Liam Byerly and Trevor Martin with Bigge Crane and Rigging, Javier Ordaz, Larry Donegan Jr. and Eduardo Peraza with McGuire and Hester and Robert Willis with Safway Atlantic.

In Half Moon Bay, Gordon N. Ball, Inc. has operators Adam Burns, Aaron Burns and Michael Olden replacing the pedestrian bridge at Mirada Road. The bridge, which is part of the coastal trail, has been out of use for several years, and hikers and runners have had to detour all the way up to Hwy. 1. The project includes a new stair case to the beach, the placement of rip rap and mitigating the adjoining sea walls.

Our Semi-Annual Meeting will be held in Stockton at the San Joaquin County Fairgrounds on Sept. 11. Our District Meeting will be held at the Carpenters Hall at 1153 Chess Drive in Foster City on Sept. 15.

Wastewater Treatment Plant project to keep crews working

Shimmick Construction is working on a $70 million expansion and improvement project at the Laguna Wastewater Treatment Plant (WWTP) in Santa Rosa, which will keep our members busy for the next two to three years. Ghilotti Bros. is working on a $15 million rehabilitation, paving and widening project on Fulton Road in Santa Rosa, where our members are excavating a trench for new storm drains and grading for an added lane in both the north- and south-bound directions.

Ghilotti Construction is keeping our members busy with the widening of Hwy. 101, where crews have finished the second phase of the project and are now working on the third. The company has also broken ground on the Roblar Road Quarry project in Petaluma, which will have operators using four 657 scrapers to move 450,000 yards of dirt for the future site of the quarry. This project has been on Ghilotti Construction’s books for years, but was pushed back due to holdups. Now that the project is finally underway, it is providing good work hours for our members.

Happy retirement to former business agent Randy Bryson! Randy has been a member of Operating Engineers Local 3 for 22 years. He came on staff as a dispatcher in April of 2011 and went on to become a business agent in 2013. We thank Randy for his years of service to our membership and wish him the best in his retirement.
District Number | Address | Phone Number | District Representative
---|---|---|---
REDDING | 70 | 20308 Engineers Lane, Redding, CA 96002 | (530) 222-6093 | Dave Kirk

**Bridge, road and rehabilitation projects still going strong**

**Report**

J. F. Shea is working on the Whiskey Creek Bridge project west of Redding. This project includes the full replacement of the bridge over Whiskey Creek, which feeds into scenic Whiskeytown Lake. The company is also keeping our members busy on the Riverland Drive project south of Redding, the widening of Riverland Drive and shoulder paving. In Red Bluff, Knife River is working on the South Main rehabilitation project. Knife River is also working on a widening project on I-5 near the California Highway Patrol (CHP) truck scales by Cottonwood. American Pavement Systems is paving and doing chip-seal work throughout our district. Cox and Cox is working on various projects for the City of Redding. On Hwy. 299 East near Ingot, Stimpel-Wiebelhaus is working on a $7.1 million curve realignment and culvert replacement project. Tullis, Inc. is working on the $9.4 million Bechelli Lane improvement project, which includes improvements for pedestrians and cyclists. Hooker Creek Construction is working on two Federal Bridge replacement projects north of Happy Camp.

Remember to keep current on your credentials/certifications. This includes HAZMAT, forklift certifications or employer qualification letters, which should be brought to the District Office. If you are not currently working, be sure to renew your registration on the Out-of-Work List every 94 days, if you are on the A or B list, and the first of every month, if you are on the C list. Contact the Union Hall with phone number and address changes to ensure we can contact you for job opportunities. If you are not currently working, take advantage of the classes available to you at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Opportunities like the Skilled and Trained program, Occupational Safety and Health Administration (OSHA) 10-hour and 30-hour trainings, along with many other options, can make you more valuable to employers and lay the foundation for a better career.

**FRESNO**

**Members work on Veterans Boulevard project**

**Report**

Our members in Fresno District 50 continue to work on a variety of projects this work season. This includes members with Teichert Construction, who are working on the Veterans Boulevard project in Fresno, and members with Clark Bros., Inc., who are working on the Bass Lake Water Treatment Facility.

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**ENGINEERS NEWS • OE3.ORG**

since 1939
Crews work on interchange projects, clinics and soccer fields

DeSilva Gates Construction crews are widening McKinley Avenue and creating on- and off-ramps to Hwy. 120 in Manteca, as part of the $32 million McKinley Interchange project. Members with Teichert Construction and Pacific Excavation are working on Airport Road, where they are upgrading underground utilities, adding street lights and widening the roadway in order to create turn lanes for Crom Street. George Reed is providing a complete grid and overlay of Airport Road.

Work at the Veterans Affairs (VA) clinic in French Camp continues with Elevator Operator/24-year member Chris Berryessa onsite for Amoroso Construction. Chris has been working on this project for a little over a year and plans on being there another year, as his elevator is being moved indoors for the next part of the project. Duran & Venables, Sanco Pipelines and Marina Landscape are finishing the sitework around the building. There are two more phases of this project, worth a total of $280 million, which have not gone out to bid yet. This falls under the new federal provision on Project Labor Agreements (PLAs), which applies to federal projects valued at $35 million or more, meaning the work will be performed by union workers.

In Stockton, our members with MGI, Inc. are performing nearly $3 million worth of work upgrading the Stockton Soccer Complex. They will be adding restrooms, upgrading two parking lots, creating a food truck area and installing stadium lighting over the next four months. In Mountain House, Teichert Construction is widening Grant Line Road and grading for 900 house pads at Byron Highway and Great Valley Parkway.

Work on the Stockton City Hall, which is being done under the City of Stockton PLA, will soon be awarded. We hope to see you all at the Semi-Annual Meeting on Sept. 11, which will held in our district this year, at the San Joaquin County Fairgrounds!

Housing boom continues to put operators to work

Utah is becoming a popular destination for people moving from all across the nation, and with limited space in the valleys, there’s been a large uptick in the number of residential, commercial and recreational developments in our higher elevations. These projects are located in some of the most beautiful country anywhere, and it is amazing to see this much work for Operating Engineers in these locations. It is equally impressive to have such a large amount of money flowing into Utah through this growth. Geneva Rock is currently working on the expansion of two subdivisions, Tuhaye and Cougar Moon, where the lots alone range from $750,000 to $21,000,000! These projects will keep our members busy for the next two years, with the possibility of ongoing expansion, as more land becomes available. The majority of work on these projects is new road excavation, water lines, storm drains and High-Density Polyethylene (HDPE) sewer mains. OE3 members performing this work include Superintendent Chad Hunt and Foreman Heath Baxter. Heath is a 13-year member and has two brothers who are also OE3 members.
Private work is still going strong, with Goodfellow Bros., Teichert, Mozingo, Marques Pipeline, Mountain Cascade, Granite, Lund Construction and many others providing our membership with solid hours and keeping them off the Out-of-Work List. Granite is working on the Omega curve correction project on Hwy. 20, which is expected to employ about 25 operators at the peak of the project. Once completed, the project will make the road a much safer and more comfortable drive.

Since May, our members with Q&D Construction have been working on the Olympic Valley Pipeline project, which involves the installation of 42,800 linear feet of six- and eight-inch pipe on Hwy. 29. Crews have been using eight excavators, four loaders, a bending machine and two GPS rovers in a confined, two-lane segment of the roadway in order to finish the project by October. One of the requirements for this project is to keep the road cleared during the weekend, so our members have been loading up all the machines and hauling them back to the yard by noon on Fridays, then returning on Sunday night to set everything back up.

Remember to keep your contact information current on the Out-of-Work List, so you don’t miss a job opportunity! Labor Day is this month, and it is a time to celebrate all the hard work and achievements of working people, and particularly union workers. Have a great Labor Day weekend and stay safe!
Local 3 members have already been working hard through the summer, but now it’s crunch time. As crews finish jobs and winterize projects, remember to stay on your toes and do not let complacency cause an accident!

Members with DeSilva Gates, Teichert Construction, MCM Construction, Terracon and Norcal Pipeline Services are busy working on the Hwy. 70 project. Michels Pipeline is also onsite, with crews moving gas lines for Pacific Gas and Electric (PG&E). Granite Construction has been awarded the last phase of Hwy. 70 going into Marysville, with the work starting next summer. In Butte City, Golden State Bridge (GSB) is working on an $80 million bridge project over the Sacramento River. Steelhead Constructors continues to work on a $21 million soldier pile, retaining wall and paving project just east of Belden Town on Hwy. 70. Independent Construction is working in Sutter County in the south end of the new Sutter Point planned community. All American Construction just finished Bridge Street in Marysville and is currently working in Willows. RCI Construction continues to work on joint trench projects for PG&E in Paradise. Badger Daylighting, Discovery Hydrovac, Veteran Pipeline Construction and Teichert Pipelines are also working on projects for PG&E. Lamon Construction and All American Construction are keeping members busy on school projects throughout Paradise.

Knife River Construction has been keeping crews busy on many projects in our area. These include the Bridge Street project in Yuba City, the Skyway Boulevard project in Chico, and the Skyway Boulevard, Fence Road and Almond Street projects in Paradise. Because of this work, our members at the hot plants in Orland, Hallwood and Chico have been busy throughout the season.

This is an Election Year, and you can do your part by getting involved with the Voice of the Engineer (VOTE) program. Call the District Office at (530) 743-7321 and talk to Dispatcher Chris Martin about volunteer opportunities. Remember to keep your registration on the Out-of-Work List current, and stay safe. Our District Meeting is on Sept. 14 and will be held at the Harvest Room at New Earth Market in Yuba City. We will also have our Semi-Annual Meeting on Sunday Sept. 11 at the San Joaquin County Fairgrounds in Stockton. We look forward to seeing you there!

On the Island of Oahu, Hensel Phelps is working on the PN 76897 Aircraft Maintenance Hangar at the Wheeler Army Airfield. The project is worth $78.5 million and consists of an 81,316 square-foot, six-bay hangar. This includes structural, pneumatic hydraulics and systems repair shops, office spaces, quality control and production control areas, logistics support space, utility rooms, break rooms and conference rooms. The project also includes a 6,000 square-foot storage building for Ground Support Equipment (GSE), a 1,850 square-foot fire pump building and a water storage tank, two 200 square-foot Petroleum Oil Lubricant (POL) and hazardous storage buildings and a 180-stall parking lot. This project began with a groundbreaking ceremony in January, when Kahu (Hawaiian Priest) Hallama Farden performed a traditional Hawaiian blessing and provided an overview of the area’s history. Goodfellow Bros., Inc. is performing the civil work. CEL is providing the testing and inspection. Hawaii Layout is doing the surveying. Project completion is scheduled for October 2024.

Current stats on the PN 76897 Aircraft Maintenance Hangar project:
» Concrete placed: 2,800 cubic yards
» Land cleared and grubbed: 10 acres
» Imported fill: 16,000 cubic yards
» Water line laid: 3,700 linear feet
» Drain line laid: 2,300 linear feet
» Sewer line laid: 1,600 linear feet
» Electrical and telecom lines laid: 2,300 linear feet

Operator Ariel Paxis works for Hensel Phelps.

Operator Daniel Palea works for Goodfellow Bros., Inc.

Excavator Operator Sam Mekekau works for Goodfellow Bros., Inc.

From left: Operators Kapu Eli and Christian Locquiao work for Goodfellow Bros., Inc.
**MORGAN HILL**

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<tbody>
<tr>
<td>90</td>
<td>328 Digital Drive, Morgan Hill, CA 95037</td>
<td>(408) 465-8260</td>
<td>Neils Ash</td>
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</tbody>
</table>

**Report:**

In Castroville, both directions of Hwy. 1 were recently closed, while *Graniterock* operators *Ismael Gonzalez* and *Jose Luis Nunez* performed $100,000 worth of emergency work for Caltrans at the bridge approach. The asphalt where the road meets the concrete bridge had begun to sink, so a milling machine was brought in and grade was set across both lanes. Cleanup was performed by Operator *Rafael Solis* with a small tractor. Operator *Jason Lauderdale* pulled asphalt from the bridge and loaded it into dump trucks to be hauled away.

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**EUREKA**

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<tr>
<td>40</td>
<td>1330 Bayshore Way, Suite 103, Eureka, CA 95501</td>
<td>(707) 443-7328</td>
<td>Jeff Hunerlach</td>
</tr>
</tbody>
</table>

**Report:**

Thanks to all of you who came and provided public comment at the July 28 Humboldt County Planning Commission meeting regarding the Nordic Aquafarms project, as the commission approved the project! Your presence made a difference! Let’s get this aquafarm built!

It’s been a slow season, with high diesel prices, materials being expensive and tough to get and bids being tossed out for exceeding the engineer’s estimate. That said, we continue to move forward.

*Mercer-Fraser*, which employs a lot of our local members, will be starting its annual gravel harvest this month and has been awarded multiple projects in our area, totaling $39 million, though some have stalled due to funding issues. *MCM Construction* has been awarded the Smith River Bridge replacement project, which will be starting soon. *Steelhead Constructors* has a project on Hwy. 96. *Wahlund Construction* was awarded the Panther Gap storm damage repair project and continues to work at Eureka High School and on the City of Eureka’s water improvements project. *American Pavement Systems* recently finished a project on Hwy. 96. The project put Executive Board Member *Frank Rojas* to work and was done in cooperation with local Yurok, Karuk and Hoopa Tribes.

Although this season was slow, we will have a lot of work in the future, if we continue to push our local government and candidates seeking elected office to support good, local projects, a Skilled and Trained workforce, strong prevailing wage protections and safe working conditions. You can help your union by participating in that process here in Humboldt and Del Norte Counties. Our next District Meeting will be on Sept. 13, at 7 p.m. We have a lot of work to do, but we can make Humboldt and Del Norte Counties union strong!
Another PLA project ensures work is performed by OE3 members

**Report**

Ranger Pipelines is working in Hayward on an $11.4 million water line improvement project, which is being done under a Project Labor Agreement (PLA). The project consists of the installation of approximately 4.9 miles of six-inch and 12-inch water lines. Ranger Pipelines has Superintendent John Sullivan, Foreman Freddy Alarcon and operators Roberto Ruelas and Niraj Shankar working on the project. Delta Survey, Inc. is also onsite. Peninsula Crane and Rigging has Operator Michael Guerrera and Oiler Ellis Cutlurth loading trucks for a future project in Union City. Ampco North has Operator Mauro Lomeli, Jose Parra and Eric Dorrian demolishing part of the Newpark Mall to make way for a new Costco. DPI, Inc. is also onsite, with operators installing underground utilities. Work safe and stay healthy!

From roads to temples, work season still going strong

**Report**

From Reno

We are at the tail end of a busy summer, but this fall and winter should keep many of our members busy too, weather permitting. The Spaghetti Bowl Xpress (SBX) project continues to keep our members with Ames/Q&D Joint Venture (JV) busy. Q&D Construction has many projects in the Reno area, including several highway projects and subdivision work in Spanish Springs. Granite Construction is working on the Oddie Boulevard/Wells Avenue rehabilitation project and breaking ground on the Sparks Boulevard rehabilitation project. Reno Tahoe Construction is working on the Fernley High School expansion project and the Glen Meadows Drive storm drain rehabilitation project. Sierra Nevada Construction is keeping members busy all around the Reno area, with several larger projects in the Tahoe Regional Industrial Center (TRIC) that show no sign of slowing down anytime soon.

From Elko

Acha Construction has been completing several projects and keeping our members busy on the Church of Jesus Christ of Latter-day Saints Temple project, as well as the Child Advocacy Center. Ames Construction is keeping members busy on a project in Jarrett Canyon, at the Meickle Mine in Carlin, the Cortez Mine in Crescent Valley and a number of new projects in the Carlin trend mining area. Canyon Construction has returned to the Rain Mine. The company has also picked up work at Nevada Gold Mines’ (NGM’s) Gold Strike Mine site and is bidding on future work there. N. A. Degerstrom is working in the Cortez Mine in Crescent Valley, as well as the Rossi Mine outside of Carlin. Q&D Construction is working on the Emigrant Pass project, where our members are finishing the bridge demolition and finalization of the project, as well as a bridge rehabilitation project near Wells, a paving job on I-80, also near Wells, and a paving job in Orovada. These projects will keep our members busy late into the fall. Road & Highway Builders is finishing a paving project on I-80 in the Pumpernickel Valley area near Battle Mountain and picked up another paving project on I-80 at Button Point. Local 3’s Elko staff attended the Elko Mining Expo, where Nevada Joint Apprenticeship Training Center (JATC) Administrator Brian Prather attended with his equipment simulator. Organizer Barry Baker came from Reno to help with the booth also. Our staff also attended the Eureka Mine Games, where OE3’s team placed first for the second year in a row! Administrative Assistant Stephanie Holden participated in the hand-mucking and spike-driving events.

Our NGM Negotiation Committee is getting ready for new contract talks, which will be taking place this winter. The committee is currently meeting once a month but will start meeting twice a month, starting in the fall. If you want to have any input on these talks, please come by the Elko Office and speak with Business Agent Kevin Rains or Business Agent Lyman Hatfield.

At the time of this writing, gold is at $1,709.60 per troy ounce. If you have any thoughts, comments, questions or concerns about construction or mining, stop by the Hall in Elko at 555 W. Silver St., Ste. 104, or call (775) 753-8761. Have a safe and happy Labor Day!

While enjoying the holiday, remember those who went before us and made it possible for us to enjoy the benefits we have today. The torch was passed to us, and it is up to us to pass it on to the next generation.

From left: Elko Business Agent Kevin Rains and Organizer Barry Baker participate in the 35th Annual Elko Mine Expo, which always showcases some of the latest and greatest mining equipment.
Caterpillar releases new, feature-heavy excavator

Caterpillar recently released a new, hydraulic, trackhoe excavator, known as the 350 Excavator, which uses 13 percent less fuel than the CAT 349 Excavator. This is great news for contractors looking to save money and win bids, as fuel prices continue to be a major cost in the construction industry. It’s also great news for companies looking to reduce greenhouse gas emissions, projects designed to hit low or zero emissions goals or jobs that are required to meet strict environmental standards. Here are just a few of the 350 Excavator’s key features:

» The CAT 2D Grade system keeps the operator informed with a monitor and alerts intended to increase operating efficiency.

» Grade Assist is equipped to help the operator effortlessly stay on grade while digging.

» Swing Assist allows the operator to set predetermined points where the excavator’s swinging motion will automatically stop, thereby consuming less fuel throughout the day.

» Lift Assist prevents tip-overs by letting the operator know, in real time, whether a load is within safety parameters.

» 2D E-Fence allows the equipment to work safely in tight spaces by preventing the excavator from moving outside of points set by the operator.

» Cat Payload offers an onboard weighing feature that provides real-time weight estimates, with the intention of helping the operator hit load targets and improve overall efficiency.

Operators will be happy to know that the new 350 Excavator also features a deluxe cab with automatic climate control and heated seats. In addition to this, all controls have been ergonomically positioned in a manner intended to reduce straining movements.
Everyone Gets the Blues

Dealing with work, family, relationships, finances, and everything in between isn’t always easy. And when the going gets especially rough, it’s time to get some additional support.

According to the Anxiety and Depression Association of America, approximately 7% of U.S. adults are clinically affected by depression and 18% by anxiety. Many more experience occasional symptoms. Here’s the good news: You’re not alone. Anxiety and depression are treatable.

Unfortunately, when mental health issues are left untreated, other self-destructive issues can emerge. Behaviors like substance abuse, gambling, and other forms of addiction damage relationships with family and friends—the loved ones who are most equipped to help you through tough times.

Mental Health Takes Center Stage

Until recently, mental health has been something most people didn’t talk about.

But now, it’s what everyone’s talking about—including employers. The COVID-19 pandemic reminded everyone that stress, life changes, and isolation are normal parts of life, but that those things can build up over time and damage a person’s mental health if left unaddressed. And since everyone experienced fallout from the pandemic, talking about mental health isn’t taboo anymore. We’ve come to realize that it’s okay not to be okay.

Even better, it’s now okay to talk about it. Talking about how you’re feeling helps you feel better. And in some cases, so does physical exercise. For many people, activities like jogging, swimming, cycling, walking, and dancing have been found to reduce anxiety and depression.

Top 5 Signs of Depression

Even though discussing mental health is beneficial, sometimes you need to call in additional help. Get in touch with a mental health professional if you can’t shake any of the following symptoms:

1. Persistent depressed (low) mood
2. Loss of interest in things you once enjoyed
3. Feelings of worthlessness
4. Poor concentration or focus
5. Thoughts of harming yourself or someone else

Pay Less for Surgery

If you need to have outpatient surgery, make sure you tell your doctor to schedule your procedure in an ambulatory surgical center—not in a hospital outpatient setting. That’s because California/Utah active and all retired (Non-Medicare) members in the PPO plan will pay a lot more when certain procedures are performed in a hospital outpatient setting instead of an ambulatory surgical center.

To find ambulatory surgical centers near you—and to make sure your doctor and others on your surgical team are in-network—call the Anthem Medical Assist Line.

» Active members: 855-279-2128
» Non-Medicare retirees: 855-229-7822
DISTRICT MEETINGS

September 09.22

12th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

12th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

12th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

13th District 04: Suisun City
Veterans Memorial Building
427 Main St.

13th District 40: Eureka
Red Lion Hotel
Evergreen Room
1929 4th St.

13th District 50: Clovis
Operating Engineers’ Building
1635 Shaw Ave.

14th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

14th District 60: Yuba City
The Harvest Room at
New Earth Market
1475 Tharp Road

14th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

15th District 01: Foster City
Carpenters Local Union 217
1153 Chess Drive, Ste. 100

15th District 20: Martinez
Plumbers & Steamfitters
Local 159
1308 Roman Way

26th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

28th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

October 10.22
No meetings scheduled.

November 11.22
No meetings scheduled.

TOWN HALL MEETINGS

September 09.22

27th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

28th District 17: Hilo
Meeting: 6 p.m.
Castle Hilo Hawaiian Hotel
71 Banyan Dr.
Hilo

29th District 17: Kona
Meeting: 6 p.m.
Courtyard King Kamehameha’s
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

30th District 17: Maui
Meeting: 6 p.m.
Kamehameha Golf Course
2500 HI-30
Wailuku
(Town Hall and Retirees)

October 10.22
No meetings scheduled.

November 11.22
No meetings scheduled.

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:
Office Hours:
Monday-Friday:
7 a.m. to 5 p.m.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of July 2022 and have been determined to be eligible for Honorary Membership effective October 1, 2022, unless otherwise noted.

James T. Banta 2024186 District 30: Stockton
Leroy Brady 1440210 District 12: Utah
Kenneth L. Calvin 1861957 District 04: Fairfield
Ernest Daugherty 1745227 District 12: Utah
Randy DeSantiago 1908221 District 50: Clovis
William Fawson 1466886 District 12: Utah
Howard Giles 1620600 District 12: Utah
Melvin Hansen 1980751 District 12: Utah
Dennis Harlan 1566825 District 10: Rohnert Park
Jose A. Luna 1711187 District 90: Morgan Hill
Abraham Magana 1993017 District 99: Out of Area
James E. Riley* 1978431 District 90: Morgan Hill
Frank W. Merrell 1781838 District 99: Out of Area
Billy Moore 1742514 District 80: Sacramento
James E. Riley* 1978431 District 90: Morgan Hill
James P. Robinson 2342307 District 30: Stockton
Werner Stone 1768957 District 30: Stockton
Mark Warnick 1586205 District 12: Utah
Terry K. Warren 1971873 District 80: Sacramento
David A. White 2031660 District 99: Out of Area
NEW RETIREES
Effective June 2022

Harnish, John NC
Matz, Kent CA
Regalado, Damian CA
Ceja, Gonzalo CA
Felock, Jon NV
Jarvis, Craig CA
Kobierecki, Richard CA
Leigh, George CA
Moorhead, Robert NV
Morris, Michael CA
Crouse, James NC
Smith, Craig CA
Bankus, Tim CA
Bryson, Randolph CA
Cervantes, Pedro CA
Church, John LA
Cormier, James CA
Davis, Michael CA
Delucchi, Philip CA
Dickison, Richard CA
Greener, Rodney MT

Gronley, Brent CA
Lane, Jeffery CA
Lewis, Christopher CA
Mclane, Thomas CA
Meins, Rex CA
Muir, George CA
Ogawa, Tim NV
Pedroza Aguilar, Francisco CA
Peneku, Lee CA
Pua-Kaipo, Lionel HI
Silvia, Scott CA
Viani-Wittwer, Elena NV

SERVICE PINS
In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

SEMI-ANNUAL MEETING
Rec.-Corres. Secretary Bruce Noel has announced that the next Semi-Annual Meeting of the membership will be held:

Sunday, Sept. 11, 2022 @ 11 a.m.
San Joaquin County Fairgrounds
1658 S. Airport Way
Stockton, CA 95206
(Masks are recommended but not required)

CORRECTION:
Thirty-five-year member Ernest Cabanilla and 45-year member Darell Steele were misidentified last month. Congratulations to them both!

COMING TOGETHER:

SEMI-ANNUAL UPDATE

⭐ Registration starts @ 9:30 AM
⭐ Meeting starts @ 11 AM
⭐ MEETING ONLY No lunch provided
⭐ Water provided
⭐ Masks recommended
⭐ FREE T-SHIRT to every member in good standing
Recording-Corresponding Secretary Bruce Noel of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, and Article XIII, Section 1(b), International Convention Delegates, of the Local Union Bylaws, elections will be held at regular district meetings in each district during the month of September for members of the Election Committee. The elected committee will conduct an election in February 2023 for the International Convention Delegates and Alternate Delegates.

The election of delegates and alternate delegates shall be held during the month of February 2023 by mail referendum vote of the membership of this local union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

**Election of Election Committee Notice: 40th International Convention Delegates & Alternate Delegates**

The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in September preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for Delegate or Alternate Delegate to the 40th International Convention.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

**Meetings to Elect the Election Committee**

All meetings convene at 7 p.m.

**September 09.22**

**12th District 30: Stockton**
Operating Engineers’ Building
1916 North Broadway Ave.

**12th District 70: Redding**
Operating Engineers’ Building
20308 Engineers Lane

**12th District 80: Sacramento**
Operating Engineers’ Building
3920 Lennane Drive

**13th District 04: Suisun City**
Veterans Memorial Building
427 Main St.

**13th District 40: Eureka**
Red Lion Hotel
Evergreen Room
1929 4th St.

**13th District 50: Clovis**
Operating Engineers’ Building
1635 Shaw Ave.

**14th District 10: Rohnert Park**
Operating Engineers’ Building
6225 State Farm Drive

**14th District 60: Yuba City**
The Harvest Room at
New Earth Market
1475 Tharp Road

**14th District 90: Morgan Hill**
Operating Engineers’ Building
325 Digital Drive

**15th District 01: Foster City**
Carpenters Local Union 217
1153 Chess Drive, Ste. 100

**15th District 20: Martinez**
Plumbers & Steamfitters
Local 159, 1308 Roman Way

**16th District 17: Honolulu**
Ala Moana Hotel
410 Atkinson Drive

**16th District 11: Reno**
Operating Engineers’ Building
1290 Corporate Blvd.

**16th District 12: Sandy**
Operating Engineers’ Building
8805 South Sandy Parkway

Looking to make a year-end charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!

**HELPS OE3 FAMILIES PAY FOR COLLEGE!**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at WWW.OE3.ORG/SCHOLARSHIP-PROGRAM
Our Sincere Condolences...

Departed Members*

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<tr>
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<th>Spouse</th>
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<td>Arlindo</td>
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<tr>
<td>Arthur, Bobbe</td>
<td>Spouse of Arthur, Richard</td>
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Deceased Dependents

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<td>Yudich, Barbara Ann</td>
<td>Spouse of Yudich, Rudy</td>
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*Member Obituaries

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the district reports section. Contact information for the district offices is on pages 18-24 in this edition.


FOR SALE: Vic Tor Pattern Tort DC2000. Mounted on heavy rolling leveling table. 4”x6”x32”. $700. Borg Warner T19-148 4-speed transmission for F-250 2 PTs ports. Low miles on rebuild. $700. (Call (559) 917-4244. Reg# 1514852.

FOR SALE: 1993 Fleetwood Pace Arrow 331 motorhome. Great condition inside and out. 70k original miles. 460 v8 engine. Ford chassis. $16,500. Call or text Kurt for more info at (408) 639-5803. Reg# 2437282.


FOR SALE: Various tools, including: Snap-On, Mac, OTC and other misc. tools. Call for details. (530) 346-2918. Email jimonjager@gmail.com. Reg# 1271053.


FOR SALE: 2004 Harley V-Rod VRSCB. Details: black frame, 1,820 miles, alarm with 2 remotes, 2 keys. Custom paint with ghost flames, matching chrome flame grips and pedals. Screamin’ Eagle programmable EFI tuner, Super Trapp exhaust. All equipment original and dealer installed. Perfect condition. 2nd owner. All original paperwork. Title in hand. $9,000 cash only. No trades, checks or scams. Call (775) 304-9338. Reg# 4114894.

FOR SALE: 1992 Custom 4x4 Quigley GMC Vundura G2500 conversion van. 5.7L V8. DANA 44 front and 10,000 lb winch. Custom front and rear bumpers w/tow hook. 33 tires. Custom raised magna flow exhaust. Lifted roof, seats 7, electric fold down bed. Solar. Loaded. Excellent camp/rack crawler. Rocklin, CA. Contact azruliczik@gmail.com or call (408) 472-6800. $47,500. Reg# 2437383.

FOR SALE: 12.9 acres of olive trees. Healthy, well cared for, and produces. Includes: a 3-bed, 2-bath mobile home, domestic well, septic tank, 30x40 shop with 2 roll up doors and home. Photo sits at top of grave with beautiful views. $460,000 OBO. Call (559) 287-6510. Reg# 2382509.

COMING SOON: Super-labrador puppies. We have raised both mother and father. Mother is AKC-registered purebred English Lab. (69 pounds) Father is AKC-Registered English Lab/ AKC-Registered Bull Mastiff (115 pounds). Puppies will have strong hunting, water sport, fetching and protection instincts, as well as VERY good hunting, water sport, fetching and protection instincts, as well as VERY good


WANTED: Parts for a 1938 John Deere “A” tractor. Especially interested in iron cleated wheels. Call or text (775) 910-9625 or email antiquevall@hotmail.com. Reg# 2269569.


FOR SALE: 1997 Massey Ferguson MF390 tractor. 4WD, front end bucket/scrapes, 2,046 hours, 70HP at PTO, 80HP at engine. $22,500 OBO. Located in Red Bluff. (530) 567-6435. Reg# 1082385.


FOR SALE: 1990 F250 project/truck parts. Single cab pickup, 4x4, 5-speed manual trans w/0/0. 351w engine is currently out of the truck as well. Trans was great, ran without issue. Engine had oil leaks and unknown mileage. Brand new catalytic converter and new tires. Same rust. Call Lucas (414) 405-9685. Reg# 4183540.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlegas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumpers, tires and Holley brakes and lines all the way around, wire system, dual exhaust, radiator, and rear end and driveline. New:


FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Private for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. $299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Various tools. Box-end and open-end wrenches. From 1” to 1 5/8”. 20” P&C and 16” proto adjustable wrenches. 24” Wallworth pipe wrench, 8” slide, Misc. bars. Chester pipe. Slide hammer. S&K 3/4” drive socket set. From 1” to 1 5/8”. Owatanna pullers plus misc. pullers. $500 for all. All made, very used. Excellent, very used for pictures. Email: oldcat35$@sbcglobal.net. Reg# 1180838.

FOR SALE: 1993 Fleetwood Pace Arrow 331 motorhome. Great condition inside and out. 70k original miles. 460 v8 engine. Ford chassis. $16,500. Call or text Kurt for more info at (408) 639-5803. Reg# 2437282.


WANTED: Parts for a 1938 John Deere “A” tractor. Especially interested in iron cleated wheels. Call or text (775) 910-9625 or email antiquevall@hotmail.com. Reg# 2269569.
HDR and Chief Steward NORM WILSON works in NGM's heavy equipment shop in Elko, NV.