

ENGINEERS

WWW.OE3.ORG

VOL. 80 #10 OCTOBER 2022

NEWS



PETERSON CAT ***LIMITLESS OPPORTUNITIES***



**POLITICAL
RECOMMENDATIONS**
for the General Election Inside!
PG. 10



ELECTION NOTICE

Important information regarding the election of delegates and alternate delegates to the 40th Annual International Union of Operating Engineers (IUOE) Convention

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FREE POSTER INSIDE! PG. 16

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



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TREASURER

ON THE COVER

Machinist/Welder
Fabricator **Ernest McElwee**
works on a dozer at the
Peterson CAT shop in
Redding, Calif.

NEWS AND NOTES

05

Nevada Gov. Steve Sisolak recently visited the OE3 Training Center in his state and met with Business Manager Dan Reding and President Steve Ingersoll. Learn how Gov. Sisolak's pro-union policies have resulted in meaningful outcomes for Operating Engineers on issues like employment, wages and apprenticeship training.

FACTS AND FIGURES

06

Financial Secretary Dave Harrison writes on how Local 3's core values can unite working people around shared needs, increase union membership and address the growing gap between the rich and everyone else.

POLITICAL PERSPECTIVE

10

The General Election is Tuesday, Nov. 8. Go into the election equipped with Local 3's recommendations, available here, and remember to VOTE UNION.

LIMITLESS OPPORTUNITIES

14

Over the years, many Local 3 members in the Redding, Calif. area have been able to start their careers with an entry-level position in Peterson CAT's parts, service and sales departments. Hear from some of the members making a career for themselves with the company today.

Shop Foreman
DAN PEREA works for
Peterson CAT in Redding, Calif.

>>



Semi-Annual Meeting updates

First, I want to thank you all for attending the September 2022 Semi-Annual Event at the San Joaquin County Fairgrounds. Even though it was a different venue and a different format, we had a great turnout. For many of us, that's been the closest thing to a true union meeting in several years, which is hard to believe. Many people came up to me and said, "It's just so good to finally be together." And it was. We have a lot of new staff, so it was nice for members to meet some of these new faces, as well.

In case you weren't able to attend, the main points given included top-dollar projects in our four-state jurisdiction, such as the \$80 billion High-Speed Rail (HSR) in Fresno, Calif., the \$1.4 billion Uinta Basic Railway in Utah, the \$175 million Spaghetti Bowl Xpress (SBX) in Nevada and the more than \$3 billion Pearl Harbor Naval shipyard project in Hawaii. The Pension Fund is weathering the volatility of the market just fine, with a fund balance through June 30, 2022 of \$4.9 billion, despite a -7.1 percent net return through July of 2022. Things are moving in the right direction, considering how wild the market has been this year. Our Health and Welfare Funds are also doing well, with our Active Health and Welfare Invested Funds Balance at \$630.3 million, and our Retirees Health and Welfare Invested Funds Balance at \$197.4 million through June of this year. After meeting with the Trustees, it was decided to give our Retirees another \$500 in December, in appreciation for all they have done for this great union.

At the time of this writing, we are in the middle of our last round of District Meetings for the year, and the attendance and new members at these meetings have been off the charts. Just as we have said for the last three years, this union is built on the ability to come together, and while we weathered the separation of COVID just fine, we all like to see each other face-to-face. It has felt good to finally be able to do that these last few months. Thanks to everyone who has been attending our meetings.

Below are just a few photos from the Semi-Annual Event, and you can find more on our social media: Instagram (@engineersnews) and the Operating Engineers Local 3 Bulletin Board on Facebook. Even though we are having regular meetings, please check out these platforms, if you haven't done so already, as they are a great place to find pictures, news and updates about our union.

Please remember to keep an eye out for one another on the jobsites, stay connected with each other and your union and volunteer when called upon this election season, so we can continue to thrive. For a list of the union's election recommendations for the November General Election, see pages 10-13 in this edition. Stay safe!

Dan Reding



Retiree Ted Sanchez sings the National Anthem. 🇺🇸

Nevada's pro-union governor visits OE3 Training Center

In 2018, our members put in hundreds of volunteer hours knocking on doors and making phone calls to encourage Nevada voters to take then-candidate for governor Steve Sisolak's pro-worker policy positions into consideration when casting their ballots. Our hope was that voters would end four years of anti-union politicians attacking our members' workplace rights. Those efforts paid off, as Sisolak won the election and was sworn-in to office in 2019. Immediately after doing so, he went to work restoring and expanding those workplace rights and protections that had been stripped from Nevada workers by their own legislature. These actions by Sisolak included restoring the Prevailing Wage protections our members count on, repealing legislation that had strongly discouraged contractors from entering into any kind of agreement with labor unions on public works projects, restoring and expanding our Public Employee members' right to organize and collectively bargain and putting the support of the state of Nevada behind union apprenticeship programs, like ours.

As a result of these and other pro-worker policies, wages in Nevada have increased, its economic recovery following the COVID-19 pandemic was one of the fastest in the country (earlier this year, Nevada reached 100 percent recovery from its pre-pandemic employment levels), it's economy was ranked best in the

nation twice in a row, employment growth is currently fastest in the nation and unemployment rates have dropped every month since May 2020. To top it all off, this was all achieved without raising taxes on the working people of Nevada.

Business Manager Dan Reding and myself were happy to meet with the governor in August, when he visited our Apprenticeship Program's Training Center in Wadsworth, Nev., and I am happy to report that he is continuing to support the good, union jobs and pro-worker policies that benefit our members and the working people in his state. While talking to our apprentices and instructors, the governor emphasized his belief that apprenticeship programs, like ours, and good-paying, union careers are essential to Nevada's success, and we couldn't agree with him more. I'm also happy to report that

Local 3 will now have representation on the state's Apprenticeship Council, as I was appointed to that council in September.

If you'd like to help us get the word out in the lead-up to this November's election, please contact your District Office and become a volunteer in our Voice of the Engineer (VOTE) program. Also, remember to vote union! (Find our recommendations on pages 10-13.)



From left: President Steve Ingersoll, Business Manager Dan Reding and Nevada District Rep. Scott Fullerton speak with Nevada Gov. Steve Sisolak.

EXTRA!
EXTRA!

Labor News

A HIGHLIGHT OF RECENT NEWS ITEMS THAT ARE SPECIFIC TO LOCAL 3 AND THE BROADER LABOR MOVEMENT.

Utah has opportunity to address its workforce crisis

The *Salt Lake Tribune* recently published an op-ed jointly written by OE3's Utah District Rep. Brandon Dew and Central Utah Federation of Labor's Vice President Will Kocher. In the piece, Dew and Kocher bring attention to a workforce crisis facing their state and negatively affecting the financial security of Utah's working people. Here are some key excerpts:

"Utah is in the middle of a workforce crisis... On one side, we have too many Utahns who are trapped in low-wage work. They can find jobs in our hot economy, but not ones that are paying

the bills in our hot housing market. We see this in the surging demand for food pantries, the rise in child hunger, and the explosion of homelessness on our streets. On the other side, we don't have the skilled workforce we need to upgrade our infrastructure for the Utah of the future — engineering projects that will save the Great Salt Lake, installation of broadband internet cables across rural Utah, retrofitting schools and public buildings for maximum energy efficiency, creation of an electric vehicle charging network, road repair in the Navajo nation, construction of new affordable housing, capping of poisonous gas

and oil wells, expansion of passenger rail and more. All of these exciting upgrades are possible with the \$3.4 billion in federal funds coming to Utah thanks to the Bipartisan Infrastructure Investment and Jobs Act (IIJA) championed by Sen. Mitt Romney, the Inflation Reduction Act and contributions from our overflowing state coffers. But without the skilled workers to take on these ambitious projects, we cannot realize this potential."

"With the prosperity of our state, the new resources from the federal government, and the ethic of hard work that has always been part of Utah's culture, we can solve our workforce challenges

and make a down payment on Utah's future economic development... let's make the commitment to do it."

Dew and Kocher are currently working with a coalition of labor, trades, environmental, clean energy and community groups from all over Utah to identify and pursue policies that will help their state address this workforce crisis. These include a policy that would ensure all projects funded through federal infrastructure dollars pay a competitive prevailing wage and another that would make sure apprenticeship programs are tied into infrastructure projects funded by IIJA and IRA.

Politics: All about protecting our core values

As the officer over politics, I have conversations almost daily with people regarding everything related to politics, from prevailing wage to abortion rights and everything in between. Everyone, from our members and industry folks, to even my own family, wants to talk about politics, and trust me, we don't always agree. What I always refer back to in these discussions are Local 3's core values. Whether we agree or not, as your elected leaders, we are charged with fighting for jobs, prevailing wages, good benefits, safe working conditions and other work-related matters. We could talk for days on end about other issues and never agree. So instead of doing that, we focus on the things our members pay us to fight for and protect.

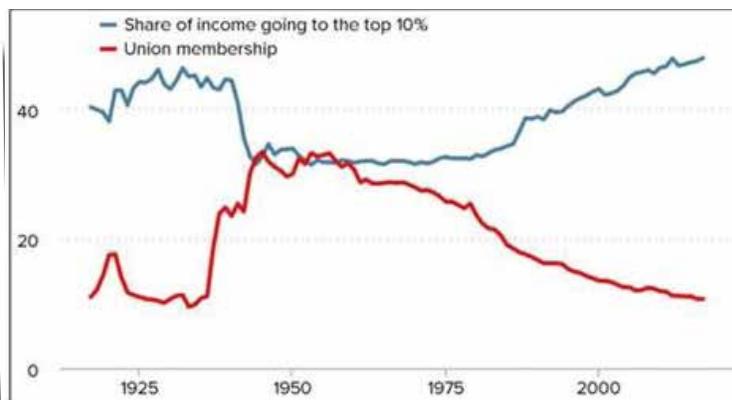
When talking with members, I often get these responses: "I support everything you're doing," "I disagree with the union's politics," or, "I couldn't care less." The latter is the worst response, because the one fact we all know is that our employers, our landlords, our financial institutions and our insurance providers all deeply care about politics. If we did nothing as an organization, our wages would be much lower, the rent we pay for our homes would be much higher (if you are a renter), our mortgage rates would be higher (if you are buying your home) and we would be denied insurance coverage when

we needed it most. All of these things are controlled politically, and for that, we must be diligent in who and what we support.

If you look back to the history of our country, union membership has consistently declined since the 1950s, meanwhile, income inequality has grown to record levels. There is a real push in America to erase the middle class, so there will only be the rich and the poor. According to Robert Reich, former U. S. Secretary of Labor, the separation of wealth is directly related to the decline in union membership, all of which is controlled by politics. Like it, hate it or turn your back on it, we must stay engaged and united around our core values if we, as a union, want to survive.

This edition of *Engineers News* provides the union's recommendations regarding pro-Labor candidates and measures that will further the advancement of those core values. By voting and supporting these candidates and ballot measures, you are also supporting the things we all fight for. Please remember this when you vote.

If you want to learn more about Local 3's core values and why we engage in politics, visit our YouTube page.



From left: Financial Secretary Dave Harrison, Inspector Apprentice Julia Harrison, Inspector Danny Webb and De Silva Gates Foreman Caleb Webb gather at the last Semi-Annual Event.

UNIT 12

Class is in session

By Darrin Williams, Business Agent

Member Brent Latona, seen here instructing new members on the grader, is the Senior Operator for Midpines Maintenance Crew 695. This crew is responsible for 189 lane-miles of highway within Mariposa County. Caltrans takes pride in how journey-level operators like Brent share their knowledge with others. This is why the Caltrans workforce is so skilled.

Remember, California State Bargaining Unit 12 exists to protect and advance individual and collective rights in wages, benefits, hours of work, and working conditions for the benefit of workers, their families, their communities and the State of California. As a member you have the right to participate in and vote on all of the matters that affect you and your family in your work place. It is an important right! Visit www.unit12.org for more information!



Senior Operator Brent Latonia instructs new members on operating a grader.

2022 Pre-Retirement Dates (Round 2)

The second round of the 2022 Pre-Retirement Call-in Meetings will be scheduled during the last week of October and the second week of November. Mark the date for the call-in meeting in your jurisdiction. Please note that the call-in meetings for California districts have been consolidated and will not be scheduled by district. This means members in California, regardless of your district, are welcome to call-in to any of the meetings on the three California dates. More information regarding the login credentials for these meetings will be mailed to you at your home address on file with the union.



CALL THE FRINGE BENEFITS SERVICE CENTER NOW!
800.532.2105 | 510.748.7450

OCT. 25TH – 6 p.m. PST (all CALIFORNIA districts)

OCT. 26TH – 6 p.m. PST (all CALIFORNIA districts)

OCT. 27TH – 6 p.m. PST (all CALIFORNIA districts)

NOV. 8TH – 6 p.m. MST (UTAH)

NOV. 9TH – 6 p.m. PST (NEVADA)

NOV. 10TH – 6 p.m. HST (HAWAII)

The Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You may also schedule an individual phone appointment or Zoom meeting to discuss your Fringe Benefits. Our office hours are Monday through Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105, if you have questions or are interested in scheduling a phone appointment.

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Pre-Retirement Call-In Meetings

Please note the schedule found above for the upcoming Pre-Retirement Call-In Meetings available in October. The Trust Funds and the Fringe Benefits Office will present “Retirement A to Z” in an abbreviated, easy-to-understand format. These call-in meetings will be available for all states within Local 3’s jurisdiction (California, Nevada, Utah and Hawaii).

SOME SPECIFICS

- » All classes will start at 6 p.m.
- » Spouses are encouraged to attend.
- » We will provide you with a call-in number and access code. Simply phone in.
- » We will cover all aspects of retirement, from applying for your retirement, to receiving medical/dental benefits.
- » A reminder postcard will be mailed to all participants over the age of 50.
- » After the call-in, consultations can be arranged, utilizing your specific personal information and situation.
- » These classes have proved to be very popular, and as a result, we do them every year in April and October.



Trust Funds Rep. Bob Miller talks with member Manmohan Singh at the recent Semi-Annual meeting.

Individual consultations available through phone or Zoom

Please call (707) 290-1834 or (800) 251-5014 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, prioritize member service as No. 1.

CEMA/OE3 Votes!

By Lawrence Su, business representative

With the November Election just around the corner, Operating Engineers Local 3 (OE3) and County Employees Management Association (CEMA) are reminding our membership to vote for every office, with consideration for candidates endorsed and supported by OE3 and/or CEMA.

OE3 and CEMA work tirelessly every election cycle to support champions of labor, especially the decision-makers that affect our members' contracts. Many of our members have been attending campaign kickoffs and events for great candidates like Dolores Morales running for Hollister City Council and Maya Esparza

running for San Jose City Council. Both of these races are very competitive and need as much support as our members can provide.

We encourage our members to donate to candidates and volunteer by making calls and knocking on doors. Every dollar and door counts. To find volunteer opportunities, contact your OE3 business agent and/or District Office and get connected with a campaign, and learn about OE3 and CEMA's incentives for members participating in political activities, like OE3's Voice of the Engineer (VOTE) program. Visit OE3's YouTube page to see what you can expect from VOTE events! Every vote counts.



San Jose City Council member Maya Esparza stands with union members at her birthday celebration and fundraiser in San Jose.

Hollister City Council member Dolores Morales stands with union members at her campaign kickoff in Hollister.



Historic agreements for PE units in Porterville

By Allen Dunbar, business representative

OE3 and the City of Porterville negotiated an historic Employee Service Awards/Longevity Pay increase to honor their employees.

The City of Porterville has had a high turnover rate, as employees were leaving to find better pay elsewhere. To combat this during negotiations, both teams came up with a way for the City of Porterville to honor its safety unit employees and let them know how much they are appreciated.

Every five years, an employee who works five years or more and works 1,560 hours a year, will receive a \$5,000 bonus.



From left: Negotiators Janitzy Aguilar, Gary Collins and Head Negotiator Robin Johnson helped negotiate a great agreement with the City of Porterville.

This means at the signing of this contract, if you are a 20-year employee, you can expect a bonus check of \$20,000. These employees will also receive an Education Incentive Pay, which includes a 2.5 percent increase for employees who receive an Associate's Degree, a 5 percent increase for employees who receive a Bachelor's Degree and a 7.5 percent increase for employees who receive a Master's Degree. Other benefits include:

- * **Code Enforcement officers' uniform allowance increase from \$500 to \$1,000 annually**
- * **Compensation time can be cashed out up to three times a year**
- * **Increase in Standby Pay**
- * **Five percent wage increase in 2022**

I would like to thank Head Negotiator Robin Johnson, Janitzy Aguilar and Gary Collins for assisting in this great contract.

Northern Nevada Public Employees negotiation highlights

By Ralph Handel, business representative

It has been a long but successful negotiations season in Northern Nevada, and the members' hard work has yielded some great financial increases and improved benefits. The City of Sparks accepted a one-year extension last year and agreed to a 5 percent salary increase for this year, as well as a three-year agreement. Depending on the economy, their increases could go as high as 11 percent over the course of the agreement! City officials understood the rising cost of everything, so members will also receive \$50 a paycheck, until the inflation rate drops below 4.25 percent or the contract ends (June 2025). This amounts to an extra \$1,200 a year to help with gas and groceries.

The Sparks skilled workforce also received increases to the maximum leave accrual and a longevity pay maximum increase of \$4,000. The 911 dispatchers' paid lunch has been restored after 10 years without it.

Members with the Incline Village General Improvement District (IVGID), who work on Lake Tahoe in Nevada, are in the final year of their contract, and they received an 8.9 percent Cost of Living Adjustment (COLA) this year. Basing the raise on the Consumer Price Index (CPI), we negotiated to remove the cap at the last negotiations.

The Humboldt County Law Enforcement Association was able to negotiate the use of the County's contributions to health care and partially cover dependents. With the County going to a self-funded health care plan, the eventual ability to share the cost for

the deputies' family health-care coverage has been a want for the last several contracts.

Churchill County Dispatch and Dispatch Supervisors approved a three-year contract renewal with a 5 percent increase for the first year. The County is filling the long-vacant supervisor position. The Lander County Employees' Association and the two Lander County Law Enforcement Associations have guaranteed no health-care cost increases for three years. This is important, as projections are that the cost would increase by 25 percent this year alone. Employees also secured their benefits, while receiving a modest wage increase.

I am coming up on my third year on staff, and this has been the most successful year so far, while one of the most challenging, too. COVID lockdowns and inflation have been difficult, but when we stay together and tell our employers what we need to provide for our families, they often listen. We may not get that 10 percent increase, but our Operating Engineers units have ratified the largest increases in the last 10 years. I take no credit for this, as these gains are the direct result of our dedicated membership spending hours answering my questions and researching comparable markets. They are not paid for this time, and in Nevada, some members even have to take leave to attend negotiations.

To my stewards and negotiating team members: Thank you for your dedication to your fellow OE3 brothers and sisters! Your hard work gives us the high ground when we go to the table. We are successful because of you and because we are united and strong!

OE3 GENERAL ELECTION RECOMMENDATIONS CALIFORNIA, NEVADA, UTAH AND HAWAII

The Nov. 8 General Election is fast-approaching. Below are Local 3’s endorsed candidates and measures at the time of this writing. Please check back here and online at **WWW.OE3.ORG** for updated recommendations and look for more information coming in the mail. Most importantly, remember to vote for Local 3’s core values this November: Good wages, secure employment, great benefits and access to career training. **VOTE UNION!**

CALIFORNIA

STATEWIDE

Governor

Gavin Newsom

Lieutenant Governor

Eleni Kounalakis

Secretary of State

Shirley Weber

Attorney General

Rob Bonta

Treasurer

Fiona Ma

Controller

Malia Cohen

Insurance Commissioner

Ricardo Lara

Superintendent

of Public Instruction

Tony Thurmond

DISTRICT 01

BURLINGAME

U. S. House of Representatives

Nancy Pelosi Dist. 11
Kevin Mullen Dist. 15
Anna Eshoo Dist. 18

CA State Assembly

Damon Connolly Dist. 12
Matt Haney Dist. 17
Phil Ting Dist. 19
Diane Papan Dist. 21
Marc Berman Dist. 23

SAN FRANCISCO COUNTY

Ballot Measures

Measure A

(Restores retirement benefits for retired city workers)

YES

Measure B

(Eliminates union departments and transfers them elsewhere)

NO

Prop. L

(Renews \$2.4 billion in infrastructure funding)

YES

San Francisco Board of Supervisors

Catherine Stefani Dist. 02
Gordon Mar Dist. 04
Rafael Mandelman Dist. 08
Shamann Walton Dist. 10

San Francisco Board of Trustees

John Rizzo
Thea Selby
Susan Solomon

District Attorney

Joe Alioto Veronese
Brooke Jenkins

Public Defender

Mano Raju

Bay Area Rapid Transit (BART) Director

Janice Li

SAN MATEO COUNTY

San Mateo County Board of Supervisors

Ray Mueller
Laura Parmer-Lohan

San Mateo Community College Board

Richard Holober

DISTRICT 04

FAIRFIELD

U. S. House of Representatives

Mike Thompson Dist. 04
John Garamendi Dist. 08

CA State Assembly

Cecilia Aguiar-Curry Dist. 04
Lori Wilson Dist. 11

NAPA COUNTY

Napa County Board of Supervisors

Joelle Gallagher Dist. 01
Anne Cottrell Dist. 04

American Canyon City Council

Mark J. Joseph
David Oro

Napa City Council

Liz Alessio Dist. 01
Mary Luros Dist. 03

St. Helena City Council

Anna Chouteau

SOLANO COUNTY

Solano County Board of Supervisors

Wanda Williams

Benicia City Council

Lionel Largaespada
Christina Strawbridge

Fairfield Mayor

Harry Price

Fairfield City Council

K. Patrice Williams Dist. 01
Doug Carr Dist. 03
Doriss Panduro Dist. 05

Suisun City Mayor

Alma Hernandez

Suisun City Council

Jenalee Dawson
Princess Washington

Vacaville City Council

Gregory Ritchie Dist. 02
Sarah Chapman Dist. 04
Jeanette Wylie Dist. 06

Vallejo City Council

Diosdado “JR” Matulac Dist. 02
Chris Platzer Dist. 04
Tara Beasley-Stansberry Dist. 05

DISTRICT 10

ROHNERT PARK

U. S. House of Representatives

Jared Huffman Dist. 02
Mike Thompson Dist. 04



CA State Senate

Mike McGuire Dist. 02

CA State AssemblyJim Wood Dist. 02
Cecilia Aguiar-Curry Dist. 04
Damon Connolly Dist. 12**SONOMA COUNTY****Santa Rosa City Council**Victoria Fleming
Dianna MacDonald
Mark Stapp**Santa Rosa Junior College (SRJC) Board of Trustees**

Ezrah Chaaban

DISTRICT 20**OAKLAND****U. S. House of Representatives**John Garamendi Dist. 08
Mark DeSaulnier Dist. 10
Barbara Lee Dist. 12
Eric Swalwell Dist. 14
Ro Khanna Dist. 17**CA State Senate**

Aisha Wahab Dist. 10

CA State AssemblyBuffy Wicks Dist. 14
Tim Grayson Dist. 15
Rebecca Bauer-Kahan Dist. 16
Mia Bonta Dist. 18
Liz Ortega Dist. 20
Alex Lee Dist. 24**ALAMEDA COUNTY****Alameda City Council**

Jim Oddie

San Leandro Mayor

Bryan Azevedo

CONTRA COSTA COUNTY**Concord City Council**

Tim McGallian

Martinez Mayor

Mark Ross

Richmond City CouncilCorky Booze
Andrew Butt**DISTRICT 30****STOCKTON****U. S. House of Representatives**Josh Harder Dist. 09
Adam Gray Dist. 13**CA State Senate**

Tim Robertson Dist. 04

CA State AssemblyMegan Dahle Dist. 01
Heath Flora Dist. 09
Carlos Villapudua Dist. 13
Jessica Self Dist. 22**CALAVERAS COUNTY****Ballot Measures****Measure A**

(Assures adequate fire-protection response)

YES**DISTRICT 40****EUREKA****U. S. House of Representatives**

Jared Huffman Dist. 02

CA State Senate

Mike McGuire Dist. 02

CA State Assembly

Jim Wood Dist. 02

DEL NORTE COUNTY**Del Norte County****Board of Supervisors**
Susan Masten**HUMBOLDT COUNTY****Clerk, Recorder & Registrar of Voters**

Juan Pablo Cervantes

Eureka City Council

G. Mario Fernandez

Eureka Mayor

Kim Bergel

DISTRICT 50**FRESNO****U. S. House of Representatives**Adam Gray Dist. 13
Jim Costa Dist. 21**CA State Senate**Tim Robertson Dist. 04
Anna Caballero Dist. 14**CA State Assembly**Jessica Self Dist. 22
Esmeralda Soria Dist. 27
Joaquin Arambula Dist. 31
Jose Sigala Dist. 33**FRESNO COUNTY****Ballot Measures****Measure C**

(\$1 billion in transportation funding)

YES**Fresno City Council**

Annalisa Perea Dist. 01

State Center Community College District (SCCCD)**Board of Trustees**Destiny Rodriguez Area 1
Gilbert Felix Area 5**DISTRICT 60****YUBA CITY****CA State Assembly**Megan Dahle Dist. 01
James Gallagher Dist. 03
Cecilia Aguiar-Curry Dist. 04**DISTRICT 70****REDDING****U. S. House of Representatives**

Jared Huffman Dist. 02

CA State Senate

Mike McGuire Dist. 02

CA State AssemblyMegan Dahle Dist. 01
Jim Wood Dist. 02
James Gallagher Dist. 03**SHASTA COUNTY****Board of Supervisors**Erin Resner Dist. 01
Barron Brown Dist. 02**DISTRICT 80****SACRAMENTO****U. S. House of Representatives**Kermit D. Jones Dist. 03
Mike Thompson Dist. 04
Ami Bera Dist. 06
Doris Matsui Dist. 07**MORE endorsements >>**

** = Dual Endorsement



CA State Senate

Tim Robertson Dist. 04
 Paula Villascas Dist. 06
 Dave Jones ** Dist. 08
 Angelique Ashby ** Dist. 08

CA State Assembly

Megan Dahle Dist. 01
 Cecilia Aguiar-Curry Dist. 04
 Kevin McCarty Dist. 06
 Ken Cooley Dist. 07
 Heath Flora Dist. 09
 Eric Guerra Dist. 10

SACRAMENTO COUNTY

Measure A

(Funds \$8 billion worth of work)

YES

Sacramento County Board of Supervisors

Jaclyn Moreno

Elk Grove City Council

Felipe Martin
 Sergio Robles

Elk Grove Mayor

Bobbie Singh-Allen

Sacramento City Council

Lisa Kaplan Dist. 01
 Karina Talamantes Dist. 03
 Caitly Maple Dist. 05

Sacramento City Unified School District Trustee

Anna Molander Herman Area 1

San Juan Unified School District

Zima Creason

SMUD Board

Gregg Fishman Ward 03
 Rosanna Herber Ward 04

PLACER COUNTY

Placer County Supervisor

Scott Alvord Dist. 02

DISTRICT 90

MORGAN HILL

U. S. House of Representatives

Zoe Lofgren Dist. 16
 Ro Khanna Dist. 17
 Anna Eshoo Dist. 18
 Jimmy Panetta Dist. 19

CA State Senate

Aisha Wahab Dist. 10

CA State Assembly

Alex Lee Dist. 24
 Ash Kalra Dist. 25
 Evan Low Dist. 26
 Robert Rivas Dist. 29
 Dawn Addis Dist. 30

MONTEREY COUNTY

Monterey County Board of Supervisors

Regina Gage

SAN BENITO COUNTY

San Benito County Board of Supervisors

Betsy Dirks

Hollister City Council

Dolores Morales

San Juan Bautista City Council

Steve Harris

SANTA CLARA COUNTY

Santa Clara County Board of Supervisors

Sylvia Arenas

Sheriff

Kevin Jensen

San Jose Mayor

Cindy Chavez

San Jose City Council

Nora Campos
 Maya Esparza

SANTA CRUZ COUNTY

Santa Cruz County Board of Supervisors

Justin Cummings
 Felipe Hernandez

NEVADA

STATEWIDE

U. S. Senate

Catherine Cortez-Masto

U.S. House of Representatives

Mark Amodei Dist. 02
 Susie Lee Dist. 03
 Steven Horsford Dist. 04

Governor

Steve Sisolak

Lieutenant Governor

Lisa Cano-Burkhead

Secretary of State

Francisco "Cisco" Aguilar

Attorney General

Aaron Ford

Treasurer

Zach Conine

Controller

Ellen Spiegel

NV Court of Appeals

Deborah Westbrook Dist. 01

NV State Senate

Richard "Skip" Daly Dist. 13
 Aaron Sims Dist. 16

NV State Assembly

Steven Yeager Dist. 09
 Sarah Peters Dist. 24
 Selena Larue Hatch Dist. 25
 Angie Taylor Dist. 27
 Natha Anderson Dist. 30
 Burt Gurr Dist. 33
 Shannon McDaniel Dist. 40

University of Nevada Board of Regents

John Patrick Rice Dist. 08
 Jeffrey Downs Dist. 11

WASHOE COUNTY

Washoe County Commission

Keith Lockard Dist. 02
 Mariluz Garcia Dist. 03
 Edwin Lyngar Dist. 05

Washoe County Assessor

Wendy Jauregui-Jackins

Washoe County Public Administrator

Nicole Klitzke

Washoe County School Dist. Board of Trustees

Ellen Minetto Dist. B
 Joe Rodriguez Dist. C
 Adam Mayberry Dist. F

Reno Mayor

Hillary Schieve

Reno City Council

Naomi Duerr Ward 02
 Meghan Ebert Ward 04

Reno Municipal Court

Justin Champagne Dept. 03
 Henry Sotelo Dept. 04



**Reno/Verdi
Justice of the Peace**

Kendra Bertschy Dept. 02

Sparks Mayor

Ed Lawson

Sparks City Council

Dian Vanderwell Ward 02
Charlene Bybee Ward 04

Sparks Municipal Court

Shirle Eiting Dept. 1

Sparks Justice of the Peace

N. Erica Flavin Dept. 4

ELKO COUNTY

Sheriff

Aitor Narvaiza

LYON COUNTY

Fernley Mayor

Neal McIntyre

UTAH

STATEWIDE

U. S. Senate

Evan McMullin

SALT LAKE COUNTY

**UT State House
of Representatives**

Clare Collard Dist. 22
Jen Dailey-Provost Dist. 24
Angela Romero Dist. 26
Elizabeth Weight Dist. 31
Karen Kwan Dist. 34
Doug Owens Dist. 36
Carol Spackman Moss Dist. 37
Jim Dunnigan ** Dist. 39
Hope Gueckeritz ** Dist. 39
Andrew Stoddard Dist. 44
Daniel Friend Dist. 62

**U. S. House of
Representatives**

Ashlee Matthews Dist. 38

UT State Senate

Nate Blouin

Salt Lake County Council

Suzanne Harrison

Salt Lake County Clerk

Lannie Chapman

WEBER COUNTY

**UT State House
of Representatives**

Rosemary Lesser

HAWAII

STATEWIDE

U. S. Senate

Brian Schatz

Governor

Josh Green

Lieutenant Governor

Sylvia Luke

HAWAII COUNTY

**U. S. House of
Representatives**

Jill Tokuda Dist. 02

HI State Senate

Lorraine Inouye Dist. 01
Joy San Buenaventura Dist. 02
Herbert Richards Dist. 04

HI House of Representatives

Christopher Todd Dist. 03
Kirstin Kahalao Dist. 06

Hawaii County Council

Matthias Kusch Dist. 02

HONOLULU COUNTY

HI State Senate

Karl Rhoads Dist. 13
Donna Kim Dist. 14
Glenn Wakai Dist. 15
Brandon Elefante Dist. 16
Donovan Dela Cruz Dist. 17
Michelle Kidani Dist. 18
Mike Gabbard Dist. 21
Maile Shimabukuro Dist. 22
Jarrett Keohokalole Dist. 24

**HI State House
of Representatives**

Mark Hashem Dist. 19
Jackson Sasayama Dist. 21
Andrew Garrett Dist. 22
Adrian Tam Dist. 24
Scott Saiki Dist. 25
Della Belatti Dist. 26
Daniel Holt Dist. 28
John Mizuno Dist. 29
Micah Aiu Dist. 32
Gregg Takayama Dist. 34
Cory Chun Dist. 35
Rachele Lamosao Dist. 36
Sharon Har Dist. 42
Stacelynn Eli Dist. 43
Darius Kila Dist. 44
Cedric Gates Dist. 45
Sean Quinlan Dist. 47
Lisa Kitagawa Dist. 48
Scot Matayoshi Dist. 49
Kathleen Thurston Dist. 50

**Honolulu City
and County Council**

Matt Weyer Dist. 02
Tommy Waters Dist. 04
Tyler Dos Santos-Tam Dist. 06
Ron Menor Dist. 08

MAUI COUNTY

HI State Senate

Lynn DeCoite Dist. 07

**HI State House
of Representatives**

Kyle Yamashita

Maui Mayor

Michael Victorino

Maui County Council

Riki Hokama (Lanai)
Claire Carroll (East Maui)
Tasha Kama (Kahului)
Nohelani Uu-Hodgins (Makawao-
Hakipou-Paia)
John Pele (Molokai)
Tom Cook (South Maui)
Yuki Lei Sugimura (Upcountry)
Alice Lee (Wailuku-Waihee-
Waikapu)
Tamara Paltin (West Maui)

KAUAI COUNTY

HI State Senate

Ron Kouchi Dist. 08

HI House of Representatives

Nadine Nakamura Dist. 14
James Tokioka Dist. 15
Daynette Morikawa Dist. 17

Kauai County Council

Addison Bulosan
Bernard Carvalho
Bill DeCosta
KipuKai Kualii
Melvin "Mel" Rapozo
Ross Kagawa

Kauai Mayor

Derek Kawakami



** = Dual Endorsement



Mechanic Shawn Scribner is in Peterson's ThinkBIG program.

PETERSON



LIMITLESS OPPORTUNITIES

Job steward and Machinist
Welder Michael W. Burch.





From left: Apprentice Michael Moore and Machinist/Welder Fabricator Ernest McElwee.



Partsman Ken Fugitt.



Mechanic Bryan Carrillo puts a bucket grinder on.



New employee Kevin Perez is part of Peterson's ThinkBIG program.



Tullis Inc. Member Colin Suvia came into the Peterson shop for a part.



Mechanic Mark Pfanestiel.



Longtime Peterson Partsman Vance Workman.

What's so special about the Peterson CAT parts and service shop in Redding, Calif., is that the career options are limitless, and if accepted as a trainee, the company provides training in-house as part of its ThinkBIG program. You can also literally begin sweeping floors at the shop and end up in a lead position. Just ask Journeyman Partsman Vance Workman, who started cleaning up around the Redding facility 29 years ago and now works in the Parts Department with member/Partsman Ken Fugitt.

"We solve problems all day and make things happen," said Fugitt, who calls himself a "Jedi Knight partsman."

Solving problems is second nature to the nearly 30 Operating Engineers employed at the shop, who are experts in fixing the big stuff that breaks down. Located off of Caterpillar Road, the giant facility includes Hydraulic Hose, Machine, Power Systems and Truck divisions. The crews here do it all.

Job Steward Michael W. Burch, who is a machinist/welder and acts as the employee liaison between the union and management, can make just about anything.

"I make cylinder rods, pins ... pretty much anything that's round," he said. Using a lathe, he can replace parts quickly and completely to spec.

Machinist/Welder/Fabricator Ernest McElwee supports his family, which includes three girls under the age of 8, with his union job. Despite losing his leg in a terrible accident, McElwee keeps working, often fixing anything that needs to be engineered because the work in the field has been too hard on it.

"I am changing the liner out on a D9 blade," he said. "This one's been in the shop for about six months."

Shawn Scribner is in his second year of training in the ThinkBIG program and divides his time between the Stockton area, where he receives his classroom training, and in the Redding shop, where he gets hands-on experience.

Most of these members come from a mechanical background, either working on cars or motorcycles, and even racing them. Mark Pfanestiel was working on engines as early as five years old, because his grandfather was a mechanic.

"This job has been a good fit for me," he said.

"Yeah, we're gearheads," said Workman, "cars, hotrods, you name it."

Workman's father, Ed Workman, was also a mechanic, and Vance believes that starting from the bottom has given him the institutional knowledge to be effective.

Every day, it's something different for this highly specialized team, who also performs work and provides parts for several signatory companies, like Tullis, Inc. Member Colin Suvia, from Tullis, actually walked into the parts shop, while *Engineers News* was there!

"It's all about teamwork," said Workman.

For footage of these members, visit Local 3's official YouTube channel, or subscribe to our Instagram feed, @engineers. ✨





District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Cranes are up all around the city

Report
University of California San Francisco (UCSF) Health has a new research center at Vermont and 23rd streets in San Francisco. Link-Belt cranes are onsite with **Sheedy Crane** Operator **Dustin Follett**. Elevator operators **Alexander Moreno** and **Antoine Gentle** are also onsite with **Fuse Equipment**.

At the San Francisco Public Utilities Commission's (SFPUC's) South East Waste Water Treatment Plant (WWTP), **DN Tanks** has crane operators **James Cook** and **Anthony Surber** operating 50-ton Rough Terrain (RT) cranes. **Jos. J Albanese, Inc.** has Pump Operator **Samuel Tovar Silva** operating a concrete boom pump. **Malcolm Drilling** has Crane Operator **Melvin Clark** onsite, and **Harris Hoisting** has two tower cranes being operated by members **Joe Raviotta** and **Brett Johnson**. On the Headworks side, **Giron Construction** is excavating around pile caps with working Foreman **Orlando Gonzales** on the skid steer and Operator **Saul Hernandez** on the excavator. **Marinship** is digging utility trenches with excavator operators **Ioane Olive** and **Francisco Morales**. Forklift Operator **John Price** is assisting them. **Bay Engineering** has Crane Operator **Thomas Numainville** onsite with a 45T RT crane. **Bigge Crane and Rigging** has two tower cranes onsite, which are being run by operators **Rashawn Grogans** and **Deandre Fabillaran**.

A 47-story residential and office building is going up at 30 Van Ness Ave. **Bertco, Inc.** is doing the groundwork with Foreman **Josue Buenrostros** mucking out the slurry. The slurry is

generated by **Malcolm Drilling**, which is doing soil mixing with Crane Operator **Steven Dursteler**, Drill Operator **Richard McCause**, Batch Plant Operator **John Powell** and Excavator Operator **Marshall Farner**.

Preston Pipelines and **D Line Construction, Inc.** are installing sewer, water and gas lines, as part of the redevelopment of a nearly eight-acre site in Redwood City. **Rosendin Electric, Inc.** is doing the electrical work with operators **Aaron Paulsell**, **Mario Lebe**, **Rodolfo Garcia**, **Gilbert Diaz**, **Gilberto Diaz Jr.**, **Ruben Rayna**, **Benigno Diaz Rosas** and **Robert Avila**.

On Airport Boulevard in Burlingame, **Malcom Drilling** has operators drilling 40 holes for an office building. **Duran and Venables** is performing the grading and paving, and **Griffin Soil** is treating the soil with operators **Andres Gonzalez**, **Ramiro Yanez**, **Ramiro G. Yanez**, **Kenneth Hawkes**, **Sal Paredes**, **Robert Best**, **Ian Garcia**, **James Boswell**, **Anthony Padilla**, **Timothy Small**, **Michael Borges**, **Jeb Loftus**, **Omar Albarran** and **Gody Mishler**.

Please consider your member-elected Political Action Committee's (PAC's) endorsements for the upcoming election in November, and remember to Vote Yes on Prop. L in San Francisco, as it will translate into millions of work hours for our members working on transportation infrastructure. (See pages 10-13 for the union's endorsements.)



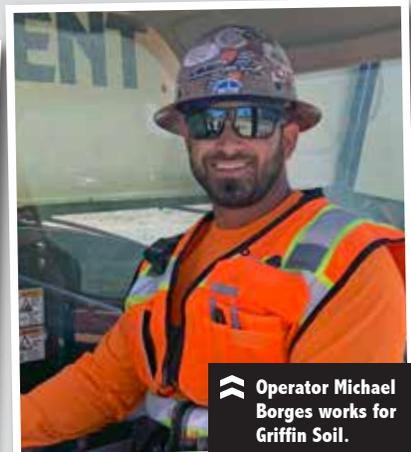
Drill Operator Richard McCause works for Malcolm Drilling.



Foreman Josue Buenrostros works for Bertco, Inc.



Operator Ian Garcia works for Griffin Soil.



Operator Michael Borges works for Griffin Soil.

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title
Members bring more housing to Suisun City and Vallejo

Report
Work in Sonoma County continues to grow. **DeSilva Gates** has two projects off of Cordelia Road, one in Fairfield and the other in Suisun City. The one in Fairfield is for a new distribution center. The other will provide the residents of Suisun City with more single-family, high-density housing. **Cozart Bros., Inc.** is performing pad work for a new warehouse and some office space off Chadbourne Road in Fairfield. **Teichert Construction** and **American Pavement Systems** are also in Fairfield, where crews have been performing shoulder backing, patch paving and a slurry-seal overlay of Suisun Valley Road, Rockville Road and Abernathy Road.

Ghilotti Construction is currently working on a \$1.5 million project on Sonoma Boulevard in Vallejo. The project consists of six buildings with 128-unit, three-story, walk-up apartments, plus parking and a clubhouse. Work began in May with the clearing, grubbing and grading and will continue with underground utility work, keeping up to eight operators working until November.

From left: Foreman Joseph A. Silva and Gradesetter Kyle D. Mobley work for Ghilotti Construction.



From left: Operators Eric John, John Burke, Wendell Runner, Joshua Shaffer, Robert Allen and Robert Logan work for DeSilva Gates.



District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title
\$60 million project to be done under Joint-Venture

Report

There has been a lot of talk about the upcoming Klamath River Dam removal project, but there are still a few obstacles to overcome before that project can move forward. The best we can forecast, at this point, is that there will be some minor work starting this Fall, with major construction starting in the middle, or possibly later half, of next year. There has also been a lot of discussion over the past few years about a project to raise Shasta Dam, but that work does not seem plausible at this point and is just speculation.

J. F. Shea and Myers and Sons will be working under a Joint-Venture (JV) on a \$60 million project on Hwy. 3 in Siskiyou County. **Tullis, Inc.** is working on the \$9 million Bechelli Lane rehabilitation project for the City of Redding. **Iron Mountain Construction** is working on a small project in Redding. **Stimpel-Wiebelhaus** is working on a \$7.5 million project on Hwy. 299 East at Ingot.

Remember to keep your registration current on the Out-of-Work List by registering every 84 days. It is still a bit early, but we plan to have our District Picnic in 2023. If you would like to be involved, please contact the District Office, as we will be starting to plan in the near future. Be safe!



Superintendent Scott Bond works for Tullis, Inc on the Bechelli Lane project in Redding.



Excavator Operator Joaquin Simons works on the Bechelli Lane project for Tullis, Inc.



From left: Tyrrell Resources Excavator Operator Ken Strathman works alongside Tullis, Inc. Foreman Adam Harnden on the Bechelli Lane project.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title
Political action results in steady work

Report

Efforts from all of the unions in the greater Sacramento area continue to result in steady work under Project Labor Agreements (PLAs) for our members and other local working people. You can drive in any direction within our region and see this construction going on, with much of it funded as a result of the political efforts of the State Building and Construction Trades Council (SBCTC), the Sacramento-Sierra Building and Construction Trades Council (SSBCTC) and the various unions that make up these councils, including Local 3. The next big PLA that the SBCTC is working on is the University of California (UC) Davis' California Tower project, located just a couple of blocks from the Aggie Square project off Stockton Boulevard at the UC Davis Sacramento Medical Campus. This will be a \$3.75 billion project being done under a PLA and will take up to 10 years to complete. So far, **Preston Pipelines, Badger Daylighting, Ferma Corporation** and **Plus Sweeping** are keeping our members busy. **Silverado Contractors, Navajo Pipelines, Farrell Design-Build, Harris Hoisting** and **Maxim** are just a few of the signatory employers slated to work on another PLA project in the area, which is estimated to be worth around \$200 million. Look for more information about these projects in the near future.

Work on UC Davis' Aggie Square Research Campus project in Sacramento is finally underway. This \$1.1 billion project will create dispatches to **Goodfellow Bros., Preston Pipelines, Evans Brothers, Inc., BKF Engineering, Rosendin Electric, Maxim Crane Works, Largo Concrete, Bigge Crane and Rigging, Smith-Emerly** and **Interstate Concrete Pumping**.

In North Natomas, **Ferma Corporation** is finishing the demolition work on the old Sleep Train Arena, which served as the home of the Sacramento Kings for many years. In its place, a California Northstate University Medical Center (CNUMC) campus and teaching facility will be built. The total build-out of this project is estimated to keep our members busy for up to 10 years, with the initial phase being worth around \$750 million and covered by a PLA. The CNUMC will consist of a hospital,

an innovation park and a medical campus. Look for more information to come.

Thank you to everyone who showed up to the Semi-Annual Meeting in Stockton last month. We look forward to seeing you at the fourth quarter district meeting.



Operator Jose Carmen Cisneros performs demolition work on the old Sleep Train Arena.



District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
Members negotiate new agreement after company acquisition

Report

Martin Marietta, Inc. acquired **Calaveras Materials** last October and honored the existing contract with Local 3 before negotiating and signing a new, two-year agreement that went into effect on July 16. **Martin Marietta, Inc.** has rock plants in Hughson, Merced and San Andreas. We look forward to this new partnership and the future of the company and the members who work there.

In Turlock, **Mountain Cascade** has Foreman **Tyler Roberts** and operators **Cooper Lehnert, Brenton Hewitt, Javier Rodriguez, Jonathan Amey, Blake Bower** and **Sampton Keller** working on the \$32 million Surface Water Distribution System. In Modesto, **George Reed, Inc.** has Foreman **Jason Fuller**, Apprentice **Josh Duran** and operators **Jason Prest, Todd Pittman** and **Dustin Lawson** working on the \$9.3 million McHenry Avenue widening project. In Patterson, **United Pavement Maintenance** has Foreman **Monty Tomlinson** and operators

Kenny Ruiz, Jesus Felix and **Armando Cortez** working on the \$4.9 million Kinshirer Waterline replacement project. In Ceres, **Garney Construction** has Foreman **Cesar Aguilar** and operators **Greg Brown, Eduardo Ruelas** and **Keith Boro** working on the \$10 million River Bluff Reservoir and Pump Station project. In Manteca, **Teichert Construction** has Foreman **Tony Agueda** and operators **Stephan Mendez, Manuel Dominguez, Matthew Nunes, Kenneth Thomason** and Apprentice **Collin Burt** on the new McKinley Avenue realignment project and the Denali housing development project.



From left: Members Rudy Hernandez, Paul Azevedo, Adam Haston, Luiz Silva, Carlos Azevedo and David Lankford work for Martin Marietta, Inc.

Nov. 8 is Election Day! Voice of the Engineer (VOTE) volunteers will be phone banking and precinct walking for candidates who support our work and our union. If you want to become a VOTE volunteer, please contact the District Office. Remember to review your local endorsements in the *Engineers News*.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
All in the family

Report

Dwayne and **Leah Salis** met online in 2008, not through an online dating service, like one might expect, but in the game "City of Heroes." After an evening saving the world from almost certain annihilation, Dwayne (aka TrueAnswer) asked Leah (aka RedMoonRising) if she wanted to be his "GF," meaning "Global Friend," but Leah and everyone else took it to mean "Girl Friend." Regardless of Dwayne's intentions, the mix-up worked out in his favor, and a long-distance romance began.

Dwayne was born and raised in Hawaii but followed his brother to Las Vegas in 2003. Ten years later, Dwayne moved to Kansas to be with Leah, but only stayed there for about a year, as he struggled to find meaningful employment. At that point, he decided to move back to Las Vegas, spending a few days with his uncle, Local 3 member **Dale Hansen**, on his way through Utah. Unbeknownst to Dwayne, Dale had setup a Local 3 Apprenticeship Program interview for him, something he had been urging Dwayne to do for 15 years. Dwayne interviewed for a Lube Service Technician (LST) position and was dispatched to the Mountain View Corridor project to work for **Granite Construction** shortly thereafter. While on that job, he learned from Journeyman **Brandon Rhoades**, who became his mentor. Dwayne went on to graduate from the Apprenticeship Program in 2016 and now works as a journey-level LST for **Granite Construction**.

Leah was born and raised in Kansas, moving to Utah in 2014 to be with Dwayne. After a little prodding from Dwayne, Leah decided to apply for the Apprenticeship Program herself in 2019. When she did, she was immediately called out to work for **Ames Construction**, where she now works as a sixth-step apprentice. Leah said she owes much of her success to her mentor, **Angie Hodgson**, and Foreman **Zac Carnessecca**.

Dwayne and Leah were married on July 6, 2017 and continue to best friends, in addition to being husband and wife. They have three children, **Nichole Giordano**, who is 22, **Mia Giordano**, who is 19, and **Nicholas Giordano**, who is 17. (Nicholas has taken his first steps toward becoming a Local 3 member himself and hopes to become an HDR.) Dwayne and Leah are each other's foundation for success and keep their relationship fresh by using the "2-2-2 rule." Every two weeks, they have a date night, every two months, they take a mini vacation and every two years, they take a full vacation. With their infectious smiles, positive attitudes and willingness to gain new skills, this couple will always be a great asset to any jobsite.



Members Dwayne and Leah Salis with their children Nicholas, Nichole and Mia.



Dwayne Salis.



Leah Salis.



District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title
Peterson opens new shops in Ukiah

Report

Projects, like the second phase of the Hwy. 101 widening through the Novato Narrows, the new bridge work on Hwy. 20 at the north end of Ukiah and the widening job at the north end of Fulton Road in Santa Rosa, have finally kicked off, and our district is busy dispatching members.

Like many other companies, **Engelke Construction** had a slow start, but our members with the company are now busy on multiple school projects. **Ghilotti Bros.** also had a slow beginning, but has since captured several private and public projects throughout our district, as well as adjoining districts.

Congratulations to **Peterson** on the opening of its new tractor and truck shops in Ukiah. The overall square

footage for these shops is more than 40,000 square feet, with the repair shop taking up nearly 25,000 square feet alone. Half of that space is for truck repairs, and the other half is for tractor repairs. The rest of the building includes a warehouse, a parts department, a sales department, a show room and a second-level with offices, break rooms, restrooms and showers. The company is still finalizing the tooling for the repair shops and making them more efficient for Local 3 technicians. In the meantime, our members are excited to work with new concrete floors, overhead cranes, a cylinder repair station and a few other additions, which

are all big improvements compared to the previous location in Willits.

We also welcome our new dispatcher, **Josh Yarnal**. Josh has been an OE3 member for eight years and went through the Apprenticeship Program, where he trained to become a gradesetter. During his career, he has worked for local, signatory contractors on important projects, like the Sonoma-Marin Area Rail Transit (SMART) train, Hwy. 101 and fire clean-up. Before joining OE3, Josh worked as a Laborer for Local 324. When he's not working, he loves spending time with his wife and daughter, camping and going to the shooting range. We look forward to having him serve our membership.



From left: HDRs Trevor Forry and Tony Bertorelli work for Peterson.



Heavy Duty Repairer (HDR) Ian Wilcox works for Peterson in Ukiah.



Dispatcher Josh Yarnal.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Members perform specialty work on Ferguson Rock Shed project

Report

For almost two years, our members with **Myers & Sons** and **Access Limited** have been removing 147,000 tons of talus material from the slide area on the first phase of the Ferguson Rock Shed project. With a total project value of \$175 million, this is one of the larger projects in the area. Some areas of the project were unreachable from the base, so helicopters were used to bring equipment to the worksite. Equipment onsite included a spider excavator that was used to create a bench and perform some of the necessary clearing work. As a result of this work, the plan to place a shed tunnel beneath the slide area, which would allow future slides to simply flow over the travel lanes, is becoming a reality. This project, which is scheduled for completion in 2027, is an example of the high-level of technical difficulty our operators are able to perform, as a result of their skills and training. The second phase of this project will include the construction of a 675-foot rock shed tunnel and is scheduled to start this Fall. Completion is scheduled for 2027.

Since this project started, our district has seen multiple projects eclipse the \$150 million range, with more on the horizon. As a result, the outlook for good work opportunities in the Central Valley is great, and we look forward to experiencing the membership growth resulting from projects like these.



Spider excavators arrive for use on the Ferguson Rock Shed project.

A helicopter flies a spider excavator into an unreachable area of the Ferguson Rock Shed project's jobsite.

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
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Title
Local 3 welcomes new signatory contractor

Report

Member **Braden Kraemer** is the proud owner of **Kraemer Engineering, Inc.**, a family-owned company located in Salinas that recently signed with Local 3. The company has been working on projects throughout Santa Cruz and Monterey Counties, such as the Harbor High School project, Marina High School project and the Republic Services project. Upcoming projects include work at Oscar Loya Middle School, San Lorenzo Valley Middle School, King City Adult Education Center and a slide repair project on San Juan Road in Monterey County.

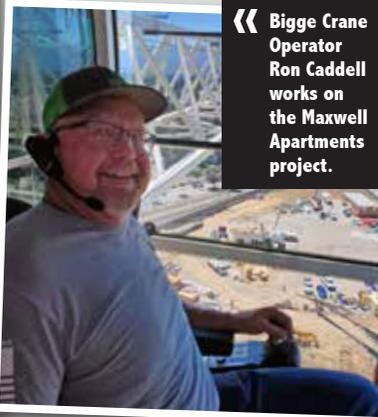
Kraemer realized that signing with Local 3 would give him the ability to expand his company and bid on more work. It also gave him greater confidence in the quality of work his company could provide, no matter the challenges, thanks to the skilled and trained Operating Engineers who work for **Kraemer Engineering, Inc.** Currently, the company's workforce includes Braden, as well as **Jason Green, David Barclay, Travis Warden, Pablo Romo**, and Political Action Committee (PAC) member **Jake Lopez**.

There are multiple projects currently underway in downtown San Jose. This includes several mixed-use and housing projects, like the 23-story Scape Tower project, which is keeping members with **Keller North America** and **Jos. J. Alabnese** busy, the Roosevelt Park affordable housing apartments, where **James E Roberts-Obayashi Corporation** is the primary contractor, the Maxwell Apartments, which is putting members with **CTS, Inc., Carlson Barbee & Gibson Surveying, Hatton, Bigge Crane** and other signatories to work, and the Platform 16 Urban Campus project with members from **Condon-Johnson, Case Pacific, Preston Pipelines** and other signatory contractors. These projects are massive, multi-million-dollar projects providing good jobs for Operating Engineers, and this is just a few of the numerous projects going on in our area.

It's election season, and we need to win support for candidates and ballot measures that will help us secure good jobs for Operating Engineers. If you want to help make a difference, get involved with Local 3's Voice of the Engineer (VOTE) program. Volunteer opportunities currently include phone banking and precinct walking. Contact the District Office for more information on how you can help do your part. Have a safe and fun Halloween!



From left: OE3 members with Kraemer Engineering include Operator Pablo Romo, Owner/Operator Braden Kraemer and Operator Travis Warden.



Bigge Crane Operator Ron Caddell works on the Maxwell Apartments project.



From left: Operator Jason Green and PAC member Jake Lopez work for Kraemer Engineering.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaasopu
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Title
Two bargaining units renew their contracts

Report

This year, our members with **HT&T Truck Center** and **Hawaii American Waters Co.** successfully renewed their contracts, which would not have been possible without the help of our shop stewards and business agents **Hekili Hipa, Glenn Koester** and **Clarence "Black" Huihui**.

There are currently seven Operating Engineers working for **HT&T Truck Center**, and these members were able to extend their contract for another five years with a wage increase every year. Due to price increases from five years ago, their subsistence and travel, insurance for their tools and uniform expenses increased significantly.

There are currently eight members working for **Hawaii American Waters Co.**, which is the only privately-owned sewer plant in Hawaii. These members extended their contract for another five years with a wage increase every year and added bonuses, including the addition of one holiday, extended break time and gender-neutral language.

Thank you to everyone who participated in the negotiations process for both of these contracts, which concluded with all parties coming to an agreement.



From left: Michael Paudan, Gringo Deguzman, Hobert Canete, Shop Steward John Sagun, Kyril Aganan, Reggie Ramos and Bernardo Franco work for HT&T Truck Center.



From left: Kalei Shea, Shop Steward Kenneth Moore, Alex Nagaishi, Keith Lijima, Tony Sanchagrin, Joe Edsman, Mike Carey and William Lima work for Hawaii American Water Co. Photo credit: Hawaii American Water Co.



District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
Demand for HDRs and Lube Techs is high

Report

Throughout the year, our members and signatory employers rely on Local 3's Heavy Duty Repairers (HDRs) and Lube Technicians to maintain heavy equipment and keep it running. However, these positions are getting harder to fill, due to the number of people retiring and the lack of qualified workers available to fill their positions. These are vital jobs, and the new members performing them will earn a good living, which is a great reason to encourage the people we know to apply for the Apprenticeship Program and take advantage of these opportunities.

In Dublin, **Western Erectors** is erecting steel for Emerald Green High School. **Jos. J. Albanese** is onsite with operators **Jason Maynard** and **Eduardo Gutierrez** operating a Telebelt material handler for work on the school's new foundation. Six operators with **Bay Cities Paving and Grading** are also working on the project.

On Hwy. 84 in Niles Canyon, **Viking Construction** has Crane Operator **Robert "Dan" Leal** and Apprentice **Victor Covarrubias** working alongside members with **Bridgeway Civil Constructors, Drill Tech** and **Bay Cities Paving and Grading** on the construction of a new bridge. Asphalt for this project is being produced by members **Garon Elizondo, Jorge Amezcuita, Chuck Pebley** and **Rey Aquino** at **Vulcan Materials'** Hot Mix Asphalt (HMA) plant in Pleasanton.

At the Vasco Road Landfill, **Sukut** has 10 members working on a 140,000-yard stripping project. At **Vulcan Materials'** Pleasanton South Pit, **Goodfellow Bros.** has 14 members stripping 800,000 yards of clay.



From left: Operators Jason Maynard and Eduardo Gutierrez work for Jos. J. Albanese.



Operator Victor Covarrubias works for Viking Construction.



From left: Operators Garon Elizondo, Jorge Amezcuita, Chuck Pebley and Rey Aquino work for Vulcan Materials.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Nordic Aquafarms project approved by Planning Commission

Report

On July 28, our members participated, in-person and online, in a meeting held about the Nordic Aquafarms project by the Humboldt County Planning Commission. Thank you to the members, signatory contractors and OE3 staff who came forward to let the commission know that OE3 supports this project, the benefits it would bring to our area and the local people it would employ. The Planning Commission voted 6-0 to approve the project! At the time of this writing, the process is slowly moving forward. There may be an appeal, but the outlook is positive.

At the end of August, several wildfires broke out around Willow Creek, resulting in the second largest wildfire in California history. Thank you to our local CalFire members, who participated in fire suppression efforts. We will be working to ensure the clean-up work is performed safely by our responsible, signatory contractors and the qualified Operating Engineers who work for them.

Mercer-Fraser recently started sewer replacement work in

Eureka and several other projects throughout Humboldt County. The company has also been awarded 10 projects, totaling nearly \$48 million. Our district looks forward to seeing this work getting our members off the Out-of-Work List in the near future. **Wahlund Construction** is working on the Panther Gap Storm Damage repair project and other infrastructure projects in Eureka and Arcata. **Golden State Bridge (GSB)** has put the finishing touches on the two projects they have in District 40. Our members with **Drill Tech** and **Stewart Engineering** continue to work on the Last Chance Grade project.

The \$50 million overpass project on Hwy. 101's Safety Corridor is slated to go out for bid on Oct. 4. Our signatory employers will be doing their part to secure this project and provide more work opportunities for our members in District 40. Our next District Meeting will be on Dec. 8, and we hope to see you all there!



From left: Local 3 members, staff and other allies attend a Humboldt County Planning Commission meeting in support of the Nordic Aquafarms project.

District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
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Title
New contracts successfully negotiated for multiple bargaining units

Report

We are coming to the end of another very successful work season, with projects that continue to keep our members busy all over the district. Thank you to everyone who came to our recent District Meeting. There was a great turnout, and it was great seeing everyone in person. Remember to check your *Engineers News* or contact the Hall for future meeting times and locations.

At the time of this writing, Local 3 has successfully negotiated some great contracts for members with **Compass Equipment, Silica Resources, Inc.** and **Peterson Tractor Company**. Negotiations are still underway with **Holt of California** and **Recology Yuba-Sutter**.

Craft Maintenance Director **Travis Tweedy** and members of district staff recently held a meeting with our Unit 12 members where updates were given on the fight for essential worker pay. Over 30 members showed up to the meeting to have their questions answered and to get more information.

The election season is here, and your union could use your help! Call the Hall to be put on the

Voice of the Engineer (VOTE) volunteer list. Current volunteer opportunities include precinct walking and phone banking, with some great awards for those who participate. Don't forget to register for our HAZMAT class, which is coming up in November, or ask about available journeymen-upgrade training. Have a safe and fun Halloween with your family and friends!



Unit 12 members attend an essential worker update meeting.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
Union president visits Elko miners, as membership increases

Report

From Reno

As Northern Nevada rolls into October, work in the area continues to roll on, as well. **Ames/Q&D Joint Venture (JV)** has been keeping our members working on the Spaghetti Bowl Xpress (SBX) project all year. **Granite Construction** finished several street rehabilitation projects for the City of Reno over the last couple of months and is still keeping our members busy on the Oddie Boulevard reconstruction project in Sparks. **Q&D Construction** has numerous subdivision projects in the Reno/Sparks area, which will keep dirt crews, underground crews and paving crews working throughout the rest of the year. **Sierra Nevada Construction (SNC)** continues to keep our members busy on several warehouse and street rehabilitation projects in the area. **Road and Highway Builders** has crews finishing several highway projects, including one on Hwy. 6 in Mineral County, one on Hwy. 140 in Humboldt County and one on I-80, also in Humboldt County.

From Elko

Acha Construction has two new projects in Elko and will be keeping our members busy this Fall on the new Church of Jesus Christ of Latter-day Saints Temple project and the new Child Advocacy Center. The company has also been awarded a few new projects that will be starting later in the year. **Ames Construction** is keeping members busy at the Meickle Mine in Carlin and started a new project for the Leeville underground mine in the Carlin Trend mining area. The company also has a job at the Jerrett Canyon Mine, which will be keeping our members busy through the winter season. **Canyon Construction** is still going strong at the Rain Mine and has picked up more work at the Gold Strike Mine site on Nevada Gold Mines' (NGM's) property.

N. A. Degerstrom is working in the Cortez Mine in Crescent Valley, as well as the Rossi Mine outside of Carlin. **Q&D Construction** has our members finishing some punch list items on the Emigrant Pass project and recently picked up a paving

job on the Mountain City Highway at Wild Horse Reservoir, as well as a new street rehabilitation project on Spruce Street. This work will keep our members busy late into the Fall season. **Remington Construction** picked up a project at T. S. Ranch in Battle Mountain and is keeping members busy at the Coeur Rochester Mine. **Road and Highway Builders** is finalizing a paving job on I-80 at Button Point and picked up a paving job in Denio on Hwy. 140.

Local 3 continues to bring NGM workers into the union at a steady pace. For the first time, we have expanded access to entire crews of miners in their early morning line-outs. Meetings held with NGM to discuss issues involving disciplinary situations with our members have resulted in successful conclusions. With contract negotiations right around the corner, Local 3 is preparing to go in fighting for what its members deserve. Many new hires have been receiving information that they are members of the union, but that information has been misconstrued. Please inform your brothers and sisters of how the process actually works, if you run into a new hire.

With sincere thankfulness, our mining members received an honest validation of their value and importance to the union during face-to-face conversations with President **Steve Ingersoll** and District Rep. **Scott Fullerton**. News of their surprise parking lot visit at 4:30 a.m. spread throughout the mine sites, and the overall consensus was one of gratitude and appreciation for their willingness to take the time to visit these members. Our officers and staff proudly serve, honor and protect Local 3 members!

At the time of this writing, gold is at \$1,773.60 per ounce. If you are in Elko, come say hi to us at the Trunk or Treat Street at the Spring Creek Marina for Halloween. We will be handing out candy. If you have comments or concerns about NGM and its current status with the union, questions about construction work, or any other issues, please contact the Elko Hall at (775) 753-8761.

Fall/Winter classes available

This month, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) offers Supplemental-Related Training (SRT), journey-men upgrades, crane-training and National Commission for the Certification of Crane Operators (NCCCO) Refresher classes. In November, we have NCCCO Refreshers, signal-rigging and more, while in December, we are offering Minimum Qualification Testing and forklift certification.

Classes and schedules change, so please contact the training center at (916) 345-2029 for more information, and be sure to check-out Local 3's new training section on the website. Visit www.oe3.org and click on "Training," and then "California."

Last month, we finished our last Pre-Orientation Period (POP) class, and are getting ready for all of our fall/winter classes. If you are an apprentice, stay in touch with your coordinators!



📍 The last round of Pre-Orientation Period (POP) apprentices finish up in August.



📍 POP apprentices receive instruction during their last day of POP training at the OE3 JATC.

WHY A CREDIT CARD IS A GREAT ADDITION TO YOUR WALLET

We've all heard a credit card is a good thing to have, but why? A credit card provides you with access to a line of credit that increases your buying power. Whether you need extra money to take your family on vacation, buy a gift for that special someone or make an emergency repair on your car or home, a credit card has got you covered. Life is full of expected and unexpected purchases. By adding a credit card to your wallet, you'll be prepared for all of the surprises as well as enjoy the many other benefits our credit union, OE Federal, has listed below.

Building your credit.

If you are looking to build credit or improve your credit score, making responsible purchases with a credit card can do just that! Your credit score is an important factor to accessing better loan rates for things like auto loans and mortgages.

Credit cards have fraud liability protection built into them.

This protects you from being liable for fraudulent activity on your account.

Because of this feature, credit cards are a great choice to use when shopping online.

Special offers like introductory rates and bonus rewards points.

A new credit card may come with a special offer. An introductory rate is one of the best credit card offers available. An introductory rate allows you to borrow money at little to no cost for a fixed period of time. For example, our Visa STEEL credit card comes with 0% APR* for the first 6 months.

If rewards are more your style, our Visa STEEL Rewards card allows you to earn points for every dollar you spend! You can then exchange these points for things like cash back, gift cards, travel and more. This card comes with a special offer as well. When you open an OE Federal Visa STEEL Rewards card and spend \$1,000 within your first 3 months, you'll receive 10,000 bonus rewards points¹.



PICK THE CREDIT CARD THAT'S RIGHT FOR YOU!



- >> No cash advance fees
- >> No balance transfer fees
- >> No annual fees

***GOT QUESTIONS OR WANT TO APPLY?
CALL THE EXPERTS OR VISIT OEFEDERAL.ORG TODAY!***

800.877.4444

OEFEDERAL
CREDIT UNION

oefederal.org

*APR = Annual Percentage Rate. 0% on new purchases and balance transfers only; does not include cash advances. After the first six billing cycles of your account opening, the APR for purchases and balance transfers will revert to your default APR and will vary based on the Prime Rate. Offer applies to new Visa credit card accounts only.

¹To earn 10,000 Rewards Points you must make a minimum of \$1,000 in new purchases within the first 3 billing cycles of your account opening. Does not include balance transfers or cash advances. Rewards Points promotion ends when you reach \$1,000 or after your first 3 billing cycles, whichever comes first. Federally insured by NCUA.

DISTRICT MEETINGS



OCTOBER 10.22

No meetings scheduled.

NOVEMBER 11.22

No meetings scheduled.

DECEMBER 12.22

- 1ST DISTRICT 04: SUISUN CITY**
Veterans Memorial Building
427 Main St.
- 1ST DISTRICT 11: RENO**
Operating Engineers' Building
1290 Corporate Blvd.
- 1ST DISTRICT 12: SANDY**
Operating Engineers' Building
8805 South Sandy Parkway
- 5TH DISTRICT 30: STOCKTON**
Operating Engineers' Building
1916 North Broadway Ave.
- 5TH DISTRICT 80: SACRAMENTO**
Operating Engineers' Building
3920 Lennane Drive
- 5TH DISTRICT 17: KAILUA**
Kailua High School
451 Ulumanu Drive
- 6TH DISTRICT 50: CLOVIS**
Operating Engineers' Building
1635 Shaw Ave.
- 6TH DISTRICT 60: YUBA CITY**
Sutter County
Office of Education
Boyd Hall
1895 Lassen Blvd.
- 7TH DISTRICT 70: REDDING**
Operating Engineers' Building
20308 Engineers Lane
- 7TH DISTRICT 90: MORGAN HILL**
Operating Engineers' Building
325 Digital Drive
- 8TH DISTRICT 01: NOVATO**
Best Western Novato Oaks Inn
215 Alameda Del Prado

8TH DISTRICT 40: EUREKA

Operating Engineers' Building
1330 Bayshore Way
Ste. 103 (Room 106)

12TH DISTRICT 10: ROHNERT PARK

Operating Engineers' Building
6225 State Farm Drive

12TH DISTRICT 20: OAKLAND

Teamsters Local 853
7750 Pardee Lane

TOWN HALL MEETINGS



OCTOBER 10.22

No meetings scheduled.

NOVEMBER 11.22

No meetings scheduled.

DECEMBER 12.22

- 6TH DISTRICT 17: KAUAI**
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue
- 7TH DISTRICT 17: HILO**
Meeting: 6 p.m.
Castle Hilo Hawaiian Hotel
71 Banyan Drive
Hilo
- 8TH DISTRICT 17: KONA**
Meeting: 6 p.m.
Courtyard King Kamehameha's
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona
- 9TH DISTRICT 17: MAUI**
Meeting: 6 p.m.
Maui Beach Hotel
Lanai Room
170 W. Kaahumanu Ave.
Kahului

BUSINESS HOURS



In California, Hawaii, Nevada and Utah, office hours will be as follows:

OFFICE HOURS:
MONDAY-FRIDAY:
7 A.M. TO 5 P.M.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of August 2022 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2022, unless otherwise noted.

- LEWIS E. CUEVAS** _____
1993797 DISTRICT 20: OAKLAND
- PATRICK GARCIA** _____
2000142 DISTRICT 30: STOCKTON
- LOUIS R. KRAUSE** _____
2011157 DISTRICT 99: OUT OF AREA
- JOHN D. MILLIGAN JR.** _____
1967860 DISTRICT 10: ROHNERT PARK
- JOHN L. MILLS** _____
1299108 DISTRICT 99: OUT OF AREA
- SIDNEY NYSTROM** _____
1737248 DISTRICT 70: REDDING
- JAIME B. SALCEDO** _____
2011171 DISTRICT 60: YUBA CITY



District Rep. Brandon Dew speaks during a district meeting in Utah.

SERVICE PINS 

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

NEW RETIREES 
Effective July 2022

BELL, MARTY	CA
CAMPBELL, SCOTT	CA
COMBELLACK, ROBERT	CA
DECAMBRA, HERBERT	HI
DIBBLE, DANEN	ID
DOWNES, MARK	CA
EDWARDS, DONALD	UT
GARCIA, MICHAEL	NV
HANNA, MARK	CA
HARRINGTON, JAMES	CA

HERYFORD, DORENE	CA
HINKLE, JEFFERY	NV
LANE, JEFFERY	CA
LEWIS, CHRISTOPHER	CA
PAQUIN, MICHAEL	NV
ROCHA, LUIS	CA
SCHULTE, RONALD	AZ
STAYTON, GEORGE	UT
TAWS, TROY	CA
TINOCO, J. DOLORES	CA
URRICELQUI, LEE	CA
WALSH, DAVID	WA

OFFICIAL NOTICE:

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 40TH IUOE CONVENTION

Recording-Corresponding Secretary Bruce Noel, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

NOTICE OF RIGHT TO NOMINATE

Bylaws, Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

NOMINATION FORMS:

Bylaws, Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator's Social Security Number and complete Register Number.

NUMBER OF NOMINATORS REQUIRED:

Constitution, Article III, Section 3

Candidates for delegate must file nominating form in support of their candidacies signed by not more than two-hundred (200) members or two percent (2%) of the entire membership, whichever is less of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices), who are not suspended for nonpayment of dues as of the first nominating meeting.

Nomination forms are available at District Offices.

NOMINEES REQUIRED:

Once nominated, a nominee must sign and return the "Acceptance of Nominee" form to the Recording-Corresponding Secretary, which must be received within ten (10) days of the date the candidate was notified of the nomination.

Nominees may also utilize the "Declination of Nominee" form available from the office of the Recording-Corresponding Secretary to decline a nomination. If no statement is received on or before ten (10) days of the date the candidate was notified, the nominee shall be deemed to have declined the nomination.

(TO FIND THE MEETINGS AT WHICH THESE NOMINATIONS WILL BE HELD, SEE THE OPPOSITE PAGE >>)

INTERNATIONAL CONVENTION DELEGATES:

Bylaws, Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- a. To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (IUOE directive 6/19/08)
- b. Except as provided in Paragraph (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District Meetings no later than November of the year next preceding the election.
- c. Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.
- d. Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
- e. When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- f. Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.



Looking to make a year-end charitable donation and get a TAX BREAK?
Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

LONGTIME OE3 SCHOLARSHIP CONTRIBUTOR PASSES AWAY

Retiree and Marine Corps veteran Steven P. McDonald, from Sacramento District 80, passed away in June. He was initiated into Local 3 in 1980 and worked for Teichert. Steve regularly donated to the Local 3 Scholarship Foundation for almost a decade, helping the children and grandchildren of Operating Engineers achieve their educational goals. He also donated to several other local charities. The union and its membership are grateful for his generosity and offer condolences to his family and friends.



NOMINATION MEETINGS

All meetings will convene at 7 p.m.

DECEMBER 12.22

- | | | |
|---|--|--|
| <p>1ST DISTRICT 04: SUISUN CITY
Veterans Memorial Building
427 Main St.</p> | <p>5TH DISTRICT 17: KAILUA
Kailua High School
451 Ulumanu Drive</p> | <p>8TH DISTRICT 01: NOVATO
Best Western Novato Oaks Inn
215 Alameda Del Prado</p> |
| <p>1ST DISTRICT 11: RENO
Operating Engineers' Building
1290 Corporate Blvd.</p> | <p>6TH DISTRICT 50: CLOVIS
Operating Engineers' Building
1635 Shaw Ave.</p> | <p>8TH DISTRICT 40: EUREKA
Operating Engineers' Building
1330 Bayshore Way
Ste. 103 (Room 106)</p> |
| <p>1ST DISTRICT 12: SANDY
Operating Engineers' Building
8805 South Sandy Parkway</p> | <p>6TH DISTRICT 60: YUBA CITY
District 60: Yuba City
Sutter County
Office of Education
Boyd Hall
1895 Lassen Blvd.</p> | <p>12TH DISTRICT 10: ROHNERT PARK
Operating Engineers' Building
6225 State Farm Drive</p> |
| <p>5TH DISTRICT 30: STOCKTON
Operating Engineers' Building
1916 North Broadway Ave.</p> | <p>7TH DISTRICT 70: REDDING
Operating Engineers' Building
20308 Engineers Lane</p> | <p>12TH DISTRICT 20: OAKLAND
Teamster's Local 853
7750 Pardee Lane</p> |
| <p>5TH DISTRICT 80: SACRAMENTO
Operating Engineers' Building
3920 Lennane Drive</p> | <p>7TH DISTRICT 90: MORGAN HILL
Operating Engineers' Building
325 Digital Drive</p> | |

Our Sincere Condolences...

Departed Members*

Able, Kurt North Las Vegas, NV 7-19-22	Busch, Phillip Reno, NV 8-9-22	Davis, David Fiddletown, CA 7-26-22	Kosakowski, Edward F. Plano, TX 7-29-22	Myers, Jeff Ione, CA 7-16-22	Shumway, Jordan D. Grantsville, UT 7-28-22
Adams, James C. Clovis, CA 7-25-22	Cambra, William Redding, CA 7-14-22	Delgado, Mary San Pablo, CA 7-16-22	Lake, Dick H. San Carlos, CA 7-28-22	Pierce, Kelly Kula, HI 7-13-22	Stripe, Donald K. Suisun, CA 7-4-22
Akidil, Guner Santa Fe, NM 6-1-22	Cipriano, Del Rio Ogden, UT 7-15-22	Flores, Eugene San Jose, CA 7-15-22	Lopes, Frank Loomis, CA 7-12-22	Preader, Leonard Ukiah, CA 7-31-22	Telford, Kit Citrus Heights, CA 7-25-22
Blount, Garrett Ceres, CA 8-3-22	Clausen, Eric Sunol, CA 7-29-22	Freitas, Joseph Sonora, CA 7-9-22	Lopez, Warren San Jose, CA 8-1-22	Pruett, Edward L. Truth or Consequences, NM 7-8-22	Wyman, Duane Grantsville, UT 8-8-22
Budelli, Guido Menlo Park, CA 7-17-22	Clinkenbeard, Mark Valley Springs, CA 8-2-22	Gonzales, Anthony J. Santa Rosa, CA 7-29-22	Mitchell, Donald E. Portola, CA 2-5-22	Robertson, Don S. San Lorenzo, CA 8-9-22	Yim, Joseph K. Fresno, CA 7-25-22
Burt, Rodney L. Springville, UT 5-29-22	Daroza, Mark A. Hollister, CA 7-28-22	Jones, Charles E. Corning, CA 7-15-22	Moore, Verlus Antioch, CA 7-25-22		

Deceased Dependents

Akana, Clara Spouse of Akana, Charles K. (dec.) 7-19-22	Bowling, Shirley Spouse of Bowling, Carl (dec.) 7-9-22	Florey, Dorothy Spouse of Florey, John (dec.) 7-30-22	Lilly, Willie E. Spouse of Lilly, James (dec.) 8-6-22	Petty, Joyce Spouse of Petty, Roger G. 7-21-22	Spears, June Spouse of Spears, Donald (dec.) 11-20-21
Backman, Doris Spouse of Backman, Leo (dec.) 7-3-22	Brougham, Maria Spouse of Fender, Shaun 6-28-22	Henning, Judith Spouse of Henning, James (dec.) 7-21-22	Malone, Carolyn Spouse of Malone, Robert 7-18-22	Rempel, Mary Spouse of Rempel, George (dec.) 7-7-22	Stevens, Bonnie Spouse of Stevens, Farrel (dec.) 7-24-22
Bender, Judy Spouse of Bender, Frank (dec.) 7-30-22	Canto, Charolette Spouse of Canto, Leonard (dec.) 7-26-22	Hernandez, James Son of Virgen, Rafael 3-15-17	Newman, Alice M. Spouse of Newman, Elmo (dec.) 5-20-22	Sims, Gladys Spouse of Sims, B.W. (dec.) 7-21-22	Telford, Wanda Spouse of Telford, Lee R. (dec.) 7-12-22
Boardman, Carolyn Spouse of Boardman, Robert 7-6-22	Coots, Gloria Spouse of Coots, Henry (dec.) 7-10-22	Joseph, Ashley Spouse of Joseph, Brock 6-19-22	Penn, Dell May Spouse of Penn, Stephen (dec.) 7-16-22	Southern, Divina Spouse of Southern, Dale A. 4-14-22	Travis, Connie Spouse of Travis, David (dec.) 7-18-22
					Wibbenhorst, Ann Spouse of Wibbenhorst, Gary 7-22-22

*Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: Solid maple furniture. Includes: men's upright dresser, women's dresser with mirror, dining table with 6 chairs and 2 leaves. Bought in 1964, still in very good condition. Would like to sell as a package deal; will accept solid offers. Asking \$1,500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Wesco Jobmaster Boots. Men's size 11-D. RW 110100. Lace to toe. Hand built to stock size (11-D) in Scappoose, OR. Excellent condition. Boots sell for \$450 new; will sell for \$200. Call (510) 283-8930. Reg# 1774642.

FOR SALE: 76-acre property in Nevada County. Owner will finance. Borders the town of Floriston. \$250,000 OBO. Call for information. (530) 418-8364. Reg# 1261969.

FOR SALE: 1993 Fleetwood Pace Arrow 331 motorhome. Great condition inside and out. 70k original miles. 460 V8 engine. Ford chassis. \$16,000. Call or text Kurt for more info at (408) 639-5803. Reg# 2437828.

FOR SALE: Vintage Remington 721 rifle. 24" barrel. .270 Winchester. Functional, single owner, clean. Small wear spots. \$550. Call or text (209) 931-2058. Reg# 1022395

FOR SALE: 1997 Massey Ferguson MF390 tractor. 4WD, front-end bucket/scraper, 2,046 hours, 70HP at PTO, 80HP at engine. \$22,500 OBO. Located in Red Bluff. (530) 567-8435. Reg# 1082385.

FOR SALE: 2000 Dodge 2500 diesel truck. 4 speed automatic. 2 extra wheels with studded tires. Camper shell. 5th wheel hitch and tailgate. Radio and CD/cassette player. New fuel pump. New injector pump. Extended cab. 151,000 miles. \$18,500. Call (530) 272-4497. Reg# 1054933.

FOR SALE: New 5-burner gas grill, commercial series. Features: new fuel tank and cover. Never been used. \$250. Call (510) 792-0814. Reg# 1578584.

FOR SALE: 1990 F250 project/parts truck. Single cab pickup, 4x4, 5-speed manual trans w/OD. 351w engine is currently out of the truck as well. Trans was great, ran without issue. Engine had oil leaks and unknown mileage. Brand new catalytic converter and new tires. Some rust. Call Lucas (414) 405-9685. Reg# 4183540.

FOR SALE: Stock 1970 Scout 800A pickup. Needs upholstery and body work. Includes new and rebuilt features. Rebuilt: 304 V8, transfer case, 3-speed automatic Borg Warner transmission, front and rear end and driveline. New: twin saddlebag gas tanks, painless wire system, dual exhaust, radiator, brakes and lines all the way around, custom rear bumper, tires and Holley carburetor. \$14,000 OBO. Call or text (707) 834-7251. Reg# 2583860.

FOR SALE: 2013 Coleman 27' travel trailer. Features: 2 slides, AC, 2 TVs, AM/FM stereo/DVD/CD player, Serta queen mattress, electric awning, sofa/bed, dinette, stove/oven, microwave. Good condition. \$26,500. Call Chuck at (707) 528-9782. Reg# 1661097.

FOR SALE: 1992 Coronado Fleetwood motorhome. 29 feet long. Very clean. Features: queen bed, powerful engine, sink, stove, bathroom. 37,000 miles. Fully contained. \$14,000 OBO. Located in Sacramento. Call (916) 549-6201. Reg# 2320516.

FOR SALE: Victor Pattern Torch DC2400. Mounted on heavy rolling leveling table. 4'x6'x32". \$700. Borg Warner T19-148 4-speed transmission for F-350. 2 PTO ports. Low miles on rebuild. \$700. Call (559) 917-4244. Reg# 1514852.

FOR SALE: 1929 Ford AA cab and chassis. Very rough. Photos available. Two new 600x20 tires, 8 extra wheels, 4 new tubes with boots, extra hood and front fenders, rear brake shoes and bands. Relined. \$3,500. Call Sandy at (707) 363-3075. Reg# 1562992.

WANTED: 1984-1985 Toyota axles and springs. Text (530) 249-3346. Reg# 2077229.

WANTED: Cessna-style 25 GPM 2-bolt hydraulic pump to fit a Ford 745 front loader. Text (530) 249-3346. Reg# 2077229.

FOR SALE: Various tools, including: Snap-On, Mac, OTC and other misc. tools. Call for details (530) 346-2918. Email jimannjar@gmail.com. Reg# 1271053.

FOR SALE: 16-foot steel shovelnose flat bottom hull and frame with trailer. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor, and sides. Needs assembly. \$750. No trades. Text for pictures. (209) 470-7029. Reg# 1774822.

FOR SALE: 2004 Harley V-Rod VRSCB. Details: black frame, 1,820 miles, alarm with 2 remotes, 2 keys. Custom paint with ghost flames, matching chrome flame grips and pedals. Screamin' Eagle programmable EFI tuner, Super Trapp exhaust. All equipment original and dealer installed. Perfect condition. 2nd owner. All original paperwork. Title in hand. \$9,000 cash only. No trades, checks or scams. Call (775) 304-9338. Reg# 4141894.

FOR SALE: 12.9 acres of olive trees. Healthy, well cared for, and produces. Includes a 3-bed, 2-bath mobile home, domestic well, septic tank, 30x40 shop with 2 roll up doors and power. Home sits at top of grove with beautiful views. \$460,000 OBO. Call (559) 287-6510. Reg# 2382509.

COMING SOON: Super-labrador puppies. We have raised both mother and father. Mother is AKC-registered purebred English Lab. (69 pounds) Father is AKC-registered English Lab/ AKC-registered Bull Mastiff (115 pounds). Puppies will have strong hunting, water sport, fetching and protection instincts, as well as VERY CALM. Please call Mike, if interested. (916) 548-1178. Reg# 2553692.

FOR SALE: Dodge engine heads. 3.9L V6. Completely rebuilt. No cracks. \$275. Call (209) 505-2618. Reg# 1082402.

FOR SALE: 1987 COMET 48' flatbed trailer. \$7,500 OBO. 1990 Fruehauf end-dump trailer. \$12,000 OBO. 1987 Robin end-dump trailer. \$10,000 OBO. \$24,000 takes all 3. Call Brent (209) 914-9474. Reg# 4197024.

FOR SALE: 2011 Chevy Aveo Limited Edition. 5-speed transmission. Hatchback. Excellent on gas. One owner. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Various tools. Box-end and open-end wrenches. From 1" to 1 5/8". 20" P&C and 16" proto adjustable wrenches. 24" Walworth pipe wrench. 8# sledge. Misc. bars. Cheater pipe. Slide hammer. S&K 3/4 drive socket set. From 1" to 1 5/8". Owatonna pullers plus misc. pullers. \$500 for all. All US made, very usable. Email for pictures: oldcat350@sbcglobal.net. Reg# 1188038.

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. \$1,000 OBO. Call Miles with questions or offers, call (209) 641-5066. Reg# 4245469.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2007 Raptor toy hauler 5th wheel trailer, 36 foot with 2 slide outs. Features: built-in microwave, TV, stereo, bathroom w/ shower, awning, generator (needs repair), electrical cords. Sleeps 10. Portable black water tank & hoses. Asking \$22,000. Contact Tom (530) 906-7360. Reg# 2529977.

WANTED: Parts for a 1938 John Deere "A" tractor. Especially interested in iron cleated wheels. Call or text (775) 910-9625 or email antiquevail1@hotmail.com. Reg# 2269569.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$450 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: 1-inch drive impact gun. Chicago Pneumatic model CP797 with 20 sockets. \$300. Tahoe area. Text (510) 366-9885. Reg# 1820915.

FOR SALE: 12x56 mobile home in good condition. Located in Fairfield 55+ park. Park is quiet and \$410/month. Located in the hills by Manuel Campos exit. Live closer to the Bay without the million dollar price tag. 45 minute commute to SF at 5 a.m. \$140,000. Call (707) 703-7134. Reg# 2348821.

FOR SALE: Wall mount Dyson DC59 motorhead cordless vacuum. Manual. Used very little. New and complete accessory parts. Runs excellent. \$250. Call (209) 931-2058. Reg# 1022395.

FOR SALE: 8-foot camper shell with carpet kit. LED lights inside. Brand new. Asking \$1,500 OBO. Call (831) 524-2661. Reg# 2599457.

FOR SALE: Stock exhaust pipe and gas tank for 2005 Harley Davidson FXDLI Dyna Low Rider. \$350 for both. Call (510) 206-3212. Reg# 2543582.

FOR SALE: New Proto chrome socket sets, still in boxes. Metric and Standard. List price well over \$900 each. Asking \$400 each or \$750 for both. Also for sale, large end wrenches from 1 5/16 to 2 1/2. 13 total. \$1,000.00. Email: dpoberkramer@gmail.com. Reg#1804382.



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