From the BALLOT BOX TO THE JOBSITE

VOTE efforts result in good work hours on publicly-funded projects

POLITICAL ACTION COMMITTEE (PAC) NOTICE
See page 27 for important information regarding the election of PAC members.

FREE POSTER INSIDE PG 16
Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is $6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.
California’s Primary Election is June 7, while Nevada’s is June 14. Get armed with the union’s recommendations for these elections here, and VOTE UNION. You can also read how past endorsements have secured current work for all of us!

Don’t skip by the magazine’s free poster, which is available in every edition at the center spread. See if you can recognize the job featured, and then hang it up in your office, your garage or on your bulletin board.

You may recognize a few of these members, who are tasked with the important responsibility of ensuring our Local 3 Bylaws are accurate, updated and relevant. Meet the members behind the scenes of this important book here.

These meetings are scheduled for in-person. Check here for the times, dates and locations. Attend and help elect your union’s Political Action Committee (PAC) members.
In-person district meetings this month

Please take special note of a few items listed in this edition. First and foremost, we are having in-person District Meetings this month. You will find the dates, times and locations of these meetings on page 28. We will be electing our Political Action Committee (PAC) members at these meetings, so please plan on attending. Our PAC members are very important to the election process for Local 3, as they interview local candidates and ask them candid questions regarding their positions on the things we, as a union, hold dear, such as their stances on Project Labor Agreements (PLAs) and collective bargaining rights. They also review candidates’ voting records. This member-elected group does the groundwork for your local races, so that if you find they have endorsed a particular candidate, you can rest assured that they have made the right choice. More information about these PAC elections can be found in this edition on page 27.

You will also note that we have extended the deadline for the Local 3 scholarships to June 30. Local 3 offers up to $125,000 in scholarships to the children, stepchildren and foster children of Local 3 members, who are graduating seniors, so don’t let this huge opportunity pass you by. While we support the trades schools, we also support the children of Operating Engineers who pursue a college degree. To help families afford the expense of a college education, we have this great benefit. For more information, including the application, visit the Local 3 website (www.oe3.org) and scroll to the bottom to find the “scholarship” button.

You will also find in our Meetings and Announcements section a notice about the cancellation of our much-loved Retiree Picnic. Our Fringe Benefits Department has shared the announcement about this cancellation in previous articles, but I want to remind you again, as to why we have had to cancel this event. Due to the uncertainty surrounding COVID, especially at the start of the year, many venue options were unavailable. Some venues have even had to shutter their doors indefinitely. With this in mind and the amount of time and effort it takes to plan these events and secure deposits for venues, we could not risk securing the date, only to have to cancel it, if COVID got out of hand again. Also, we would never want to put our Retirees, our members or their families at risk. Therefore, this event, as well as our district picnics had to be cancelled, well in advance. It seems things are improving, and we hope to have our regular schedule of events next year, and even hope to have an in-person Semi-Annual Event in September. More information will be forthcoming about that, in the near future.

You can also find the bios of your elected Bylaws Committee members on page 25 in this edition. These are the members from each district tasked with reviewing the Local 3 Bylaws, so information is current, relevant and accurate. Take a minute to see who these members are, as you will recognize some faces, I am sure! Contact your district office, if you’d like a copy of the Local 3 Bylaws, or find them on the new OE3 Members Only app, under the “Contracts” tab.

This edition also offers our updated recommendations for the California Primary Election on June 7, and the Nevada Primary Election on June 14. If you have any questions about why these individuals or measures were endorsed, feel free to call your district office or the Local 3 Political Department at (510) 748-7433. We stand by our recommendations. Please take this information with you when you vote, or use this list, when you fill out your vote-by-mail ballot. You can also find this information online at www.oe3.org, on the “Politics” tab at the top of our website.

Your Public Relations staff, Political Department and officers recently met with the staff at the California Operating Engineers Local 3Journeyman and Apprentice Training Center (OE3 JATC) to discuss how we can unite around the union’s core needs and explain these needs to our new apprentices coming in to the training center. The OE3 JATC staff is the first point of contact for our apprentices and are the most influential people in these apprentices’ lives, both in terms of filling them with industry knowledge as well as union knowledge. The message about the union’s core needs was well-received, but what was most obvious to us officers was how dedicated your OE3 JATC staff is to improving and changing the lives of our apprentices. They had countless success stories about how an apprentice came in with nothing (some had been homeless and hopeless), and today, some of these apprentices are now running lives of our apprentices. They had countless success stories about how invaluable our instructors and coordinators are at all of our four-state training centers. They literally shape and strengthen the future of Operating Engineers Local 3.

Those of you journey-level operators in the field, also have the power to shape and strengthen these new apprentices. In fact, it’s part of your job as an Operating Engineer. Please do help out the apprentices on your jobsite. Be patient with them. Show them what you know. They will be taking care of you one day, when you retire!

Local 3’s work is off the charts right now, as we enter the heart of our work season. You can read all about the ongoing work in your district, in this edition, on pages 18-24. Stay in contact with your district offices, as we embark on a political season. There will be many opportunities to get Voice of the Engineer (VOTE) hours (which means prizes) for phone banking, precinct walking and more. Call your district office for ways you can sign up. I hope to see you at a meeting this month! Until then, please stay safe and stay connected.

Dan Reding
OE3 reaches Settlement Agreement with Nevada Gold Mines

If you work in Northern Nevada’s gold mines, live in the region or have simply been following the story, than you know that Newmont and Barrick Gold Corp. became a joint venture in 2019 called Nevada Gold Mines (NGM), and immediately went to work trying to bust our union. Fortunately, we were able to present our case to the National Labor Relations Board (NLRB), which agreed that NGM had unlawfully withdrawn its recognition of Local 3, blocked the union from representing employees, changed working terms and conditions without bargaining with the union and discouraged union membership. Faced with the prospect of a federal court injunction and an Unfair Labor Practice (ULP) before the NLRB, the company reversed course and agreed to settle the pending ULP charges, including recognizing Local 3 as the workers’ representative and honoring the Collective Bargaining Agreement (CBA). Despite this win, NGM continued to do everything it could to block the union from fully representing the membership and continue its business, as usual. Local 3 responded by engaging in an aggressive organizing campaign within the mines, with Elko staff working closely with the Organizing Department to recruit more workers and strengthen our negotiating position and bargaining power, and filing dozens of grievances to enforce the CBA. Those efforts have paid off, and a Settlement Agreement was reached between OE3 and NGM. Thank you to all of our staff, and especially our members, who worked hard to make sure their collective bargaining rights were maintained and protected, despite the deep pockets and aggressive tactics of their employer!

A highlight of recent news items that are specific to Local 3 and the broader Labor Movement

In March, the U. S. Department of Labor announced it was proposing changes to the Davis-Bacon Act, which is the current Federal Prevailing Wage law. As with all prevailing wage laws, the Davis-Bacon Act prevents the government from using its taxpayer-funded infrastructure investments to drive down the wages of its own citizens, and instead uses that influence to maintain strong wages for American workers. If implemented, the proposed changes would ensure prevailing wage protections cover more workers, properly reflect current wage rates in their area, systematically keep those prevailing wage rates up-to-date and toughen their enforcement, precisely as funding from the federal infrastructure bill jump starts projects across the nation. Unfortunately, the last time the Davis-Bacon Act was revised was over 40 years ago, leading to the need for prevailing wage rates to be changed to reflect today’s modern economy. The International Union of Operating Engineers (IUOE) was joined by the other national Building Trades in organizing a letter-writing campaign in support of these changes from rank-and-file union members across the country. Thank you to everyone who submitted letters to the Department of Labor, letting representatives know the proposed changes would be welcomed, as they would directly benefit Operating Engineers and their families. Stay tuned for more information, as these proposed changes work their way through the system.

The broader Labor Movement

Despite a well-funded anti-union effort, workers at the Staten Island Amazon warehouse in New York successfully organized the first American facility operated by the notoriously anti-union company. Shortly afterwards, another warehouse in New Jersey announced its workers had submitted enough signatures to hold their own union election. Others may be doing the same in the near future. The company is also facing allegations that its representatives interfered with a union election at another facility in Alabama, where workers say the company removed union materials from break rooms, tried to prevent workers from having union discussions by limiting their access to the warehouse before and after their shifts and forced workers to attend anti-union meetings.
“I started with Gallagher & Burk in 1993. I remained with the company during the DeSilva Gates acquisition in 1998. I have worked in various departments and ultimately landed in operations, which is the position I have held for approximately 15 years. I was named chairman of the Oakland District 20 Operating Engineers Local 3 Journeyman and Apprentice (OE3 JATC) Subcommittee in 2018.”

“KYLE CARONE

Oakland - District 20

“I have been with McGuire and Hester since 2003, and I joined the Oakland District 20 OE3 JATC Subcommittee two years ago.”

“CANDICE ESLICK

Fresno - District 50

Candice Eslick and her husband, Tal, started and own Eslick Construction. Candice became a member of the District 50 OE3 JATC Subcommittee in December 2017. Candice has been to just about every subcommittee meeting since then and is also a participant in most of the OE3 JATC applicant interviews.

“CHASE MCELREE

Fresno - District 50

“I have been in the industry for approximately 15 years. The majority of that time I have spent with Teichert Construction out of the Fresno office in a variety of roles, including dispatch, project engineer, project manager, project superintendent and currently area superintendent. This will be my third year on the Fresno District 50 OE3 JATC Subcommittee.”

“STEVE POINDEXTER

Fresno - District 50

“I have been on the OE3 JATC Subcommittee since April 2014 and worked at American Paving Co. for 17-and-a-half years.”
About Your Pension

We hope you were able to take advantage of the Pre-Retirement Call-in Meetings held last month. Be on the lookout for information regarding the second round of Pre-Retirement Call-in Meetings, which will be scheduled for October of this year.

One question that comes up often is whether a spouse is entitled to a Pension after the member passes away. The most popular type of Pension benefit is the husband and wife 50 percent option. This is payable for a member’s lifetime; however, if the member passes away before his or her spouse, the spouse will then receive half of the Pension for his or her lifetime. Another option is the 60-month Guarantee. If you are single when you retire, or married and your spouse consents in writing to your rejection of the husband and wife Pension, you will receive monthly pension payments guaranteed for a minimum of 60 months after your retirement date. Remember that benefits are payable to the member for his or her lifetime, but if the member lives less than 60 months after retirement, monthly payments will continue to his or her beneficiary for the remainder of the 60-month period. These are only two of the many payment options. Once you complete the Pension application, you will receive an enrollment packet allowing you to choose among the various payment options with your exact dollar amounts that are specific to your individual situation. You can also read about these in the Pension Summary Plan Description (SPD) booklet, which is available online at www.oe3trustfunds.org.

If you have any questions regarding your pension, please contact the Trust Funds Office (800)-251-5014 or the Fringe Benefits Office at (800) 532-2105.

Document requirements for your Pension application

We get many requests for retirement each month, and each Pension application requires certain documents.

Requirements

- Proof of your age (see below)
- Marriage license, if married
- Proof of your spouse’s age (see below)
- Death certificate, if widowed
- IMPORTANT: If previously married, divorced or separated, all judgments, qualified domestic relations orders, property settlement agreements
- If disabled, a copy of your Social Security Disability Award, including disability onset date

If you have questions, concerns or issues with providing any of these required documents, please call the Trust Funds Office (see below and at right).

List of acceptable proof of age for participant/spouse

Provide any of the following records as proof of age for you and your spouse. If you cannot provide a record from Group 1, please submit two items from Group II. Copies are generally acceptable, except as noted below. Any original documents submitted will be returned via certified mail >>

- Birth certificate
- Baptismal certificate or a statement as to the date of birth shown by a church record, certified by the custodian of such record
- Notification of registration of birth in public registry of the vital statistics
- Certification of record of age by U.S. Census Bureau
- Hospital birth record, certified by the custodian of such birth record
- Foreign church or government record
- Naturalization records (photocopy not permitted – submit original)
- Immigration papers (photocopy not permitted – submit original)

Group I. Submit one of the following:

1. Birth certificate
2. Baptismal certificate or a statement as to the date of birth shown by a church record, certified by the custodian of such record
3. Notification of registration of birth in public registry of the vital statistics
4. Certification of record of age by U.S. Census Bureau
5. Hospital birth record, certified by the custodian of such birth record
6. Foreign church or government record
7. Naturalization records (photocopy not permitted – submit original)
8. Immigration papers (photocopy not permitted – submit original)

Group II. Submit two (2) of the following, if unable to submit one from Group I

1. Drivers License
2. Military Record
3. Passport (submit one copy only)
4. Letter from Social Security stating your date of birth as shown in their records.
5. School records, certified by custodian of such records.
6. Vaccination records, certified by custodian of such records.
7. Insurance policy showing date of birth.
8. Marriage records showing date of birth (application for marriage license or church record, certified by the custodian of such record; or marriage certificate)
9. Signed statement by the physician or midwife who was in attendance at birth, as to the date of birth shown on their records.
10. Other evidence, such as signed statements from persons having knowledge of your date of birth.

Individual consultations available through phone or Zoom

Please call (707) 290-1834 or (800) 251-5014 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues and more!
Amid many battles, GGBD members finally secure raise
By David Tuttle, business representative

It took 642 days, 21 meetings with the Board of Directors, 28 bargaining sessions and two rallies, but on April 4, the Operating Engineers reached a tentative agreement with the Golden Gate Bridge District (GGBD). What started as a relatively ordinary bargaining session took a complete nose-dive with the start of the COVID-19 pandemic and the resulting lockdown. All of the bargaining team members were forced to figure out how to bargain in a virtual manner as well as deal with the GGBD’s significant loss of revenue.

The membership will receive wage increases of close to 15 percent through June 30, 2024. Then, the parties will resume bargaining with a mutually stated goal of closing in a significantly quicker fashion!

City of Santa Rosa Water Department members do it all
By Carl Carr, business representative

I represent three units at the City of Santa Rosa, and one of those units is made up of workers in the Water Department who are classified as Utility Systems Operators, which includes Utility Systems Operator Is and IIs and Senior Utility Systems Operators. The workers in this unit are vital to the safe and efficient flow of water to the Department’s customer base throughout the entire city, which is 91 percent residential service and 9 percent commercial service. They perform highly sophisticated operations, construction, repair and maintenance-related activities in support of City water distribution, water quality and wastewater utility operations. These workers are responsible for nearly 1,200 miles of water and sewer pipe, 6,000 fire hydrants, 19 water booster pump stations, 22 water reservoirs and 17 wastewater pump stations. This includes testing, cleaning, leak repair, fire hydrant maintenance, water meter installation, operational emergency response, general construction and more. Anything to do with water or wastewater, these are the workers who get it done, and OE3 is proud to represent them!
City of Watsonville begins negotiations with new management in place
By Michael Moore, business representative

The City of Watsonville is getting ready for negotiations that promise to be very interesting. With a new city manager and public works director, the City is now heading in the right direction. Over the past year or so, salary adjustments have been made, and those that were lost in the shuffle now find themselves in a much happier space. With a cadre of dedicated members, we hope to make this the best Memorandum of Understanding (MOU) we’ve ever had. Stay tuned here for more details!

Westlands Water District cares about employees
By Allen Dunbar, business representative

Westlands Water District has shown its employees appreciation for working through the pandemic by providing each field employee a $6,000 COVID bonus, even though they did not receive any American Rescue Plan Act money.

After just a few bargaining sessions, Westlands Water District and OE3 agreed on a three-year contract, which, in addition to the COVID bonus, includes health-care contribution benefits. Now, there is no more Tier 2 for health insurance. Every employee will pay the same amount for health insurance, which will put hundreds of dollars a month back into our members’ pockets.

Westlands Water District also awarded 15-year employees a $1,000 bonus and 20-year employees a $1,500 bonus. There will also be a 9 percent wage increase over three years.

Shop stewards James Isbell and John Johnston were so pleased with the contract that they wanted to present it to the members over a taco lunch. The members voted overwhelmingly to accept the contract. Member/Pipe Fitter Tim Bisbee, who is nearing retirement, said that the total of the COVID bonus and annual bonus will help him pay off his house. A few other members said that the contract was more than they expected because of the drought and the District’s lack of water supply. Manager Thomas Birmingham stated in his presentation to the Board that he viewed the relationship between the District and OE3 as a partnership that results in a high level of service to growers. According to Johnston, morale is the highest it’s ever been in his 20-plus years with the District. Overall, this was a very good contract for the members and a positive boost for morale.
Why we vote union

With culture wars driving a lot of today’s politics and dominating much of our public discourse, it’s easy to forget that voting union means voting with the specific goal of promoting good, local jobs with union rights, safe working conditions, great wages and the kind of health care and retirement benefits working people can build their lives around, regardless of their personal political opinions. To help Local 3 members remain united on these shared goals, the Engineers News is highlighting candidates whose pro-union policies resulted in (or will result in) tangible benefits to Operating Engineers.

David Isom and Judi Honeychurch
Fairfield-Suisun Unified School District Board

Governing Board members David Isom and Judi Honeychurch supported a Project Labor Agreement (PLA) covering Fairfield-Suisun Unified School District projects that exceeded a $3 million threshold. As of today, this PLA has covered almost $100 million of work, all of it performed by Local 3 members and their allies in the other Building Trades.

Dr. Tony Ubalde and John Fox
Vallejo City School District Board

Vallejo City School District Board members Dr. Tony Ubalde and John Fox supported Measure S, a bond measure that funded our work on school construction, improvements and maintenance, as well as a PLA covering any work over a $1.5 million threshold. Having the support of Ubalde and Fox helped streamline negotiations for the PLA and made the process much more friendly to Operating Engineers.

Sheriff Thomas A. Ferrara
Solano County Sheriff

Measure AA, also known as the San Francisco Bay Clean Water, Pollution Prevention and Habitat Restoration Measure, was passed in 2016 with support from Sheriff Thomas A. Ferrara. Measure AA covers nine Bay Area counties and included a PLA, which is a major reason the Sheriff supported it, as he personally saw how a PLA helped get a new Solano County detention facility built on time and under budget. With the support of Sheriff Ferrara, the measure passed and Local 3 successfully negotiated the PLA. Today, funding from this measure is keeping Operating Engineers employed on two Montezuma Wetlands Restoration projects and the Haire Ranch Wetlands restoration project along Hwy. 37.

Local 3 members are encouraged to help elected officials understand that embracing pro-union policies like these are how they can earn an endorsement from our member-elected Political Action Committees (PACs), the support of our Voice of the Engineer (VOTE) volunteers and the votes of Local 3’s membership. Please review the union’s endorsements on the following pages, and remember that when our endorsed candidates and measures pass, tangible benefits to Operating Engineers happen.

VOTE volunteers join other Labor activists in the Bay Area in support of Matt Haney for Assembly District 17.
Primary Elections will be held on June 7 in California and June 14 in Nevada. Below are California’s and Nevada’s recommendations, at the time of this writing. Please check back here, online and in the mail for more recommendations. Most importantly, VOTE UNION! Your job depends on it!

**CALIFORNIA STATEWIDE**

**U.S. Senate**
Alex Padilla

**Attorney General**
Rob Bonta

**State Treasurer**
Fiona Ma

**State Controller**
Malia Cohen

**State Superintendent of Public Instruction**
Tony Thurmond

**DISTRICT 01 BURLINGAME**

**Congressional District**
Nancy Pelosi CD 11
Kevin Mullin CD 15
Anna Eshoo CD 16

**State Assembly District**
Damon Connolly AD 12
Matt Haney AD 17
Phil Ting AD 19
Diane Papan AD 21
Marc Berman AD 23

**Marin County**
**Supervisor**
Gina Daly

**San Francisco County**
**San Francisco City Attorney**
David Chiu

**Measure A - YES**
Muni Reliability and Street Safety Bond ($400 million for Muni Improvements)

**Measure B - YES**
Building Inspection Commission (revises duties for appointment to commission)

**San Mateo County**
**Supervisor**
Charles Stone Dist 2
Virginia Chang-Kiraly Dist 3
Steven Booker Dist 3
(dual endorsement)

**Assessor**
David Pollock

**DISTRICT 04 FAIRFIELD**

**Congressional District**
Mike Thompson CD 4
John Garamendi CD 8

**State Senate District**
Bill Dodd SD 4

**State Assembly District**
Cecilia Aguiar-Curry AD 4
Lori D. Wilson AD 11

**Sonoma County**
**Supervisor**
David Rabbitt Dist 2
James Gore Dist 4

**District Attorney**
Carla Rodríguez

**Superintendent of Schools**
Brad Cascarelli

**DISTRICT 10 ROHNERT PARK**

**Congressional District**
Jared Huffman CD 2
Mike Thompson CD 4

**State Senate District**
Mike McGuire SD 2

**DISTRICT 30 STOCKTON**

**Congressional District**
Adam C. Gray CD 13

**State Senate District**
Tim Robertson SD 4
Anna Caballero SD 14

**State Assembly District**
Ken Cooley AD 7
Heath Flora AD 9
Carlos Villapudua AD 13
Jessica Self AD 22

**Stanislaus County**
**Supervisor**
Tony Madrigal District 3

**San Joaquin County**
**Supervisor**
Paul Canepa District 2
Paul Brennan District 4

**DISTRICT 40 EUREKA**

**Congressional District**
Jared Huffman CD 2

**State Assembly District**
Jim Wood AD 2
Del Norte County
Supervisor
Brian Stone  Dist 4
Susan Masten  Dist 5
Humboldt County
Supervisor
Natalie Arroyo  Dist 4
Steve Madrone  Dist 5
District Attorney
Stacy Eads
DISTRICT 50  FRESNO
Congressional District
Adam C. Gray  CD 13
Jim Costa  CD 21
State Senate District
Anna Caballero  SD 14
State Assembly District
Esmeralda Soria AD 27
Joaquin Arambula AD 31
Jose Sigala AD 33
Fresno County
Supervisor
Jose Ramirez  Dist 4
City Council
Annalisa Perea  Dist 1
Nelson Esparza  Dist 7

Shasta County
Supervisor
Erin Resner  Dist 1
Baron Browning  Dist 2
District Attorney
Stephanie Bridgett
Sheriff
Michael Johnson
DISTRICT 80  SACRAMENTO
Congressional District
Ami Bera  CD 6
Doris Matsui  CD 7
John Garamendi  CD 8
Josh Harder  CD 9
State Senate District
Tim Robertson  SD 4
Angelique Ashby  SD 8
(dual endorsement)
Dave Jones  SD 8
(dual endorsement)
State Assembly District
Megan Dahle  AD 1
James Gallagher  AD 3
Kevin McCarty  AD 6
Eric Guerra  AD 10
El Dorado County
Assessor
Jon Deville
Sacramento County
Board of Supervisors
Phil Serna  Dist 1
Jaclyn Moreno  Dist 5
Board of Education
Bina Leftkowitz  Area 1
SMUD Board
Gregg Fishman  Ward 3
Rosanna Huber  Ward 4
Dave Tamayo  Ward 6
Elk Grove Mayor
Bobbie Sing-Allen
Sacramento City Council
Lisa Kaplan  Dist 1
Karina Talamantes  Dist 3
Yolo County
West Sacramento Mayor
Martha Guerrero
DISTRICT 90  MORGAN HILL
Congressional District
Anna Eshoo  CD 16
Ro Khanna  CD 17
Zoe Lofgren  CD 18
Jimmy Panetta  CD 19
State Senate District
Aisha Wahab  Dist 10
State Assembly District
Alex Lee  AD 24
Ash Kalra  AD 25
Evan Low  AD 26
Brian Stone  AD 28
Robert Rivas  AD 29
Monterey County
Supervisor
Regina Gage  Dist 2
Santa Clara County
Supervisor
Claudia Rossi  Dist 1
(dual endorsement)
Sylvia Arenas  Dist 1
(dual endorsement)
District Attorney
Jeff Rosen
Sheriff
Kevin Jensen
San Jose Mayor
Cindy Chavez
San Jose City Council
Rosemary Kamei  Dist 1
Omar Torres  Dist 3
Peter Ortiz  Dist 5
(dual endorsement)
Nora Campos  Dist 5
(dual endorsement)
Maya Esparza  Dist 7
San Benito County
Supervisor
Mindy Sotelo  Dist 3
Santa Cruz County
Supervisor
Justin Cummings  Dist 3
Felipe Hernandez  Dist 4

NEVADA STATEWIDE
U.S. Senator
Catherine Cortez-Masto
Governor
Steve Sisolak
Secretary of State
Francisco “Cisco” Aguilar
Attorney General
Aaron Ford
Treasurer
Zach Conine
DISTRICT 11  NEVADA
Congressional District
Mark Amodei  CD 2
Steven Horsford  CD 4
State Senate
Richard “Skip” Daly  SD 13
State Assembly
Sarah Peters  AD 24
Alex Goff  AD 25
Natha Anderson  AD 30
Washoe County
City of Sparks
Dian Vanderwell
FIVE WAYS TO OVERCOME DEBT STRESS

If debt is causing you stress, you are not alone. Millions of Americans are suffering from anxiety and depression because they have difficulty paying their financial obligations.

Whatever the cause of the debt – over-spending, salary reduction, or emergency expenses, the actions you take to overcome those financial challenges are the same. OE Federal’s financial education partner, BALANCE, has put together five ways to help you overcome debt stress.

1. **Talk about it.** If you are depressed about money problems, you may feel alone. Yet the moment you begin to discuss it, you will find you are not only in immense company, but that discussing it can make you feel a lot better. If you feel your “debting” is compulsive, talk to a professional at Debtors Anonymous. Log on to www.debtorsanonymous.org or call 800-421-2383 to find a meeting near you.

2. **Put it in perspective.** Do you have your health? The love and support from friends and family? Focus on the good things that are happening in your life. It’s hard, but you are going to need to be optimistic to make positive changes.

3. **Confront the problem.** Rather than hiding from bill collectors, regain control by answering the calls. Be calm and rational. Understand the Fair Debt Collections Practices Act, a law that protects your rights as a consumer. Write to your creditors to explain your situation; include what led to the problem and how you plan to fix it.

4. **Fight inertia.** Doing nothing, while easier than taking action, will get you nowhere. Get up and get out, but resist the urge to shop if your spending is out of hand. If you are already loaded down with debt, and keep receiving offers for more credit cards in the mail, destroy them and throw them away. Consider removing your name from promotional lists by visiting www.optoutprescreen.com or by calling 888-5-OPTOUT (888-567-8688).

5. **Prioritize your spending.** Chances are, there are some expenses you can reduce or cut out that can relieve some of the pressure. Review your spending and eliminate expenses that aren’t absolutely essential. Prioritize according to necessity – basic needs such as food, housing, utilities and children’s expenses come first, and everything else after those.

Our credit union, OE Federal, helps members in all financial matters. Members have access to BALANCE, OE Federal’s financial education partner, who provides free access to financial education and resources. BALANCE can help with debt and budget coaching, credit report review, and more. To learn more, call BALANCE at (888) 456-2227.

*Content provided by BALANCE.*
As Local 3’s Voice of the Engineer (VOTE) volunteers gear up for this year’s Primary and General elections, previous political victories are funding projects that employ Operating Engineers, while serving as an example of how the union’s political efforts are inseparable from the work its members depend on. In Fairfield District 04, three of those projects have been providing steady work hours for Operating Engineers, while strengthening Local 3’s Health and Welfare and Pension Funds. These include the I-80/Hwy. 29 Separation Bridge project, the Solano Community College Library replacement project and the Cleo Gordon Elementary School Modernization project.

The $18 million I-80/Hwy. 29 Separation Bridge project began last year with funding from the Road Repair and Accountability Act, which VOTE volunteers helped pass in 2017. Located just a short distance from the Carquinez Bridge in Vallejo, the project involves the complete removal and replacement of a 173-foot bridge deck. Once completed, the new bridge deck will have an increased vertical clearance and the strength to support a greater load capacity. This project also entails the construction of new bridge approaches, the addition of new drainage inlets and the creation of a path that will connect pedestrians and bicyclists to the Vallejo Bluff Trail on the northbound side of Hwy. 29. Myers and Sons is the general contractor for the project, with subcontractors Blue Iron, Pacific Coast Drilling Co. (PCDC) and Mike Brown Electric having recently completed work onsite. This project will continue to employ Operating Engineers until it is completed next summer.

The $46 million Solano Community College Library Replacement project is located in Fairfield and began in 2017 with funding from Measure Q, a bond measure that VOTE volunteers helped pass in 2012. A new library was constructed, as part of the project, and operators with Central Valley Engineering (CVE) are currently wrapping it up with the demolition of the old library. In addition to getting this project funded and approved, Local 3 was able to secure a Project Labor Agreement (PLA) with Solano Community College. Operating Engineers and the community also benefitted from the presence of Business Agent Cary Leider on the Citizens’ Bond Oversight Committee (CBOC).

“An important person was needed on the oversight committee, and I was happy to be appointed and to serve,” he said. “As a member of the oversight committee, I meet regularly with other committee members to make sure that funds set aside for this work are being spent properly.”

The $21.3 million Cleo Gordon Elementary School Modernization project was made possible with funding from Measure J, which VOTE volunteers helped pass in 2016. The project is also located in Fairfield and is being done under a PLA with the Fairfield-Suisun Unified School District that was secured by Local 3 and its allies in the Building Trades. The first phase of the project began last April, with a crew of operators from Bay Cities Paving and Grading starting work on the second phase last month. This project is scheduled for completion next summer, at which time students at the school will benefit from a new, nine-classroom building, a new library, a new play structure, a reconfigured main office with a safer and more secure entrance and an expanded parking and student drop-off area.

“It’s important to understand that when our VOTE volunteers show up for phone banking or participate in a precinct walk, they aren’t just making phone calls or knocking on doors. They are doing the important work of making sure projects are funded and approved so that our members can build a successful, lifelong career,” said Financial Secretary Dave Harrison, the Officer in Charge of Fairfield District 04.
PCDC Foreman Andy Phinney.

Drill Operator Jimmy Dallara and Oilier Jonathan Edmonds work on the I-80/Hwy 29 Separation Bridge project for PCDC.

Excavator Operator Adan Bruno works for Bay Cities Paving and Grading.

Operator Gus Carrillo works for Myers and Sons on the I-80/Hwy 29 Separation Bridge project.

Bay Cities Paving and Grading Foreman David Dreeson works on the Cleo Gordon Elementary School Modernization project.

PCDC Foreman Andy Phinney.
Public utilities work keeps crews busy

The San Francisco Public Utilities Commission (SFPUC) continues to generate work for our members and their signatory employers. At 19th Avenue and Vicente Street, Ward & Burke Tunneling, one of our newest signatory employers, has Crane Operator Chad Valentine, Excavator Operator Jose Cruz and Operator Kurt Davidson upgrading a sewer line that floods during heavy storms. The project involves putting in a 72-inch micro tunnel from 20th Avenue to 14th Avenue and will keep our members busy 10-hours-a-day, six-days-a-week for the next six months. Just a few blocks away, another SFPUC project is underway at Stern Grove, home of the Stern Grove Festival, an annual, outdoor music festival. Anvil Builders has Excavator Operator Ronnie Sowells and Gradesetter Thomas Butterfield doing emergency work on a large water transmission line that had a valve break and flooded the concert meadow. The work includes removal of debris, restoration of damaged buildings and stabilization of the hillside.

On Vermont Street in San Francisco’s Potrero Hill District, Webcor is building a $90 million, six-story office building with underground parking. Silverado has operators Luis F. Santana, Savvas Halikas, Ian Wells and Apprentice Angel Gonzales doing the mass-excavation, while Malcolm Drilling has Crane Operator Tim Corwin and Drill Operator Danny Bosewell working to shore up the thirty-foot dig out. CF&T Concrete Pumping is also onsite with Operator Luis Tovar.

In San Mateo County, Hathaway and Dinwiddie is working on a 23-acre life-science campus in Brisbane. McGuire and Hester has operators Tommy Lee, Alfredo Barragan and Carlos Ayar doing the landscaping. In Millbrae, Goodland Landscape has operators Bernabe Cervantes, Ascensio Cortes, Bill Fontana, Joseph Pena, Ricardo Perez and Apprentice Rudy Rosetti working on $52 million worth of field and stadium improvements at Mills High School and Cappuccino High School. Bockman and Woody is onsite with members John Conn and Joe Kumanchik installing new lighting, while Case Pacific has operators Jason Urnberg, Robert Tanquile and Josh Strain drilling for a new sound wall.

Thanks to everyone who volunteered in support of the Matt Haney campaign. We hope to see many of you at our next District Meeting on Thursday, May 6 at the Carpenters Hall in Foster City.

Concrete pumps place material for variety of projects

This month, we are highlighting Allied Concrete Pumping, which has been a signatory employer with Local 3 since 2005. The company has had Local 3 members pumping thousands of yards of concrete all over the Central Valley. Our members with Allied Concrete Pumping have to place materials on a broad array of projects, from residential and commercial pads, multi-floor industrial buildings, parking garages and columns for the High-Speed Rail (HSR) project.

The next time you’re driving and see Allied Concrete Pumping’s large boom pumps working on local projects, consider the importance of our work to Local 3 members and the communities we live and work in. If you or someone you know is looking to get into the concrete pumping trade, please reach out to your agent or call the District Office to get more information.

From left: Operators Chad Valentine, Kurt Davidson and Jose Cruz work for Ward & Burke Tunneling.

Pump Operator Richard Rodriguez works for Allied Concrete Pumping on the new Riverstone housing development in the Madera Ranchos.
<table>
<thead>
<tr>
<th>District</th>
<th>Number</th>
<th>Address</th>
<th>Phone Number</th>
<th>District Representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>REDDING</td>
<td>70</td>
<td>20308 Engineers Lane, Redding, CA 96002</td>
<td>(530) 222-6093</td>
<td>Dave Kirk</td>
</tr>
</tbody>
</table>

**Members work on project at Redding Airport**

Our members with **Tollis, Inc.** are working on a project at the Redding Airport and on the Jellys Ferry Bridge project. **Independent Structures** is keeping some of our members busy on Hwy. 299. Remember to update your registration on the Out-of-Work List and keep in touch with our dispatcher about work opportunities within our district and in other districts, if you are willing to travel.

This is going to be a busy political and we will need volunteers for our Voice of the Engineer (VOTE) program. Volunteer hours can earn you some nice prizes, so let our dispatcher know if you can help out and get involved. Doing so will help us secure more work in our district, protect our union rights and ensure good, union jobs for our members and for our communities.

This year’s District Picnic has been cancelled, as COVID restrictions were not lifted soon enough to book a location and prepare for the event. We will be looking forward to next year’s picnic, and are doing all we can to make it happen.

### Work to begin on final phase of Hwy. 101 project

**Ghilotti Construction** has been awarded the final phase of the Hwy. 101 widening project, which will start at the south end of Petaluma and continue through the Novato Narrows. This $78.8 million project will greatly reduce traffic in the area by adding a third lane to both northbound and southbound Hwy. 101. Our members will be busy excavating, doing underground work and grading and paving on this project for years.

This is an election year and there are several state and local races that will have a direct effect on our work and our union, so please get registered to vote, check your voter registration status or, if you’ve recently moved, your voter registration information. As the season starts to pick back up, you will also want to make sure your contact information is updated with the Hall and keep your registration on the Out-of-Work List current. This will ensure that we can get a hold of you when there is work and get you dispatched. If you have A or B hire status, your registration is valid for 84 days. However, it is recommended that you contact the Hall monthly to renew your registration. Registration for those with C hire status is only valid for the calendar month, so you must call on the first of each month to be placed back on the Out-of-Work List. If there is any job classifications you are not qualified for, contact the Hall about scheduling your minimum qualification testing at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Scheduling for journey-level upgrade training is also available.
Road reconstruction projects put members to work

Work is going strong throughout the district. All American Construction, Inc. has been keeping our members busy on the over $3 million Fifth Street reconstruction project in Marysville, which will be completed this summer. The work consists of removing and replacing curbs, gutters and sidewalks and grinding and overlaying the roadway. MJD Engineering is installing the underground utilities and St. Francis Electrical is installing the new signals and electrical. DeSilva Gates Construction has several projects in our district, including work on Hwy. 162 in Oroville, on Hwy. 70 north of Marysville and a couple subdivisions in the Plumas Lake area. Teichert Construction is working in Colusa on Hwy. 20 and on multiple subdivisions throughout the region. Bridgeway Civil Constructors, Inc. is working on a $7.2 million project on Hwy. 70 near Feather River Boulevard that involves widening the highway and building new barrier rails. Knife River Construction is reconstructing Bridge Street in Yuba City. Be sure to check in with the Hall to get the latest information on any ongoing and upcoming jobs in the District.

Geneva Rock develops new facilities in Ogden

Over the past decade, Geneva Rock has been expanding and establishing a strong presence in northern Utah. With the increased amount of work the company was steadily being awarded, it needed to further develop its facilities and the decision was made to buy and develop a large 32-acre plot of land. Crews began dozing and leveling out the area in 2020, where the company’s branch office has been up and running for a couple of years, in order to develop the rest of the property for various aspects of Geneva Rock’s business.

Part of the project included the construction of a massive new mechanic shop, which covers approximately 10,000 square feet and includes 10 bay doors, a paint booth, a wash out bay, an oil bay and an additional set of offices. There is also a truck ramp where aggregates can be hauled in on belly dumps, emptied on a truck ramp and conveyed to a series of aggregate storage silos. The most prominent features of the new Geneva Rock development are the two massive domes that can be seen throughout the Ogden Valley. These domes serve as storage for fly ash and concrete powder that is brought in by a new, partially underground rail track. The amount of pipe and utility work involved was no easy task, but Foreman Jaysen Jorgensen did a great job overseeing that aspect of the development. His crew made short work of their task and quickly moved ahead with other aspects of development. This $54 million endeavor has kept several operators working year-round for two seasons, which is a welcome change in Utah, where it can be difficult to find steady work through the winter months.
Crews tackle major bridge improvement project

In Fairfield, Ghiotti Construction has our members working nights on North Texas Street, as part of a project to replace underground water lines in the downtown area. This work should continue into late summer. Ghiotti Construction is also working on a large housing and infrastructure project at Lagoon Valley. KDW and DeSilva Gates are building new roads for the One Lake project off Vanden Road in Fairfield. This is an ongoing project that will carry over into next year. O. C. Jones is adding east- and westbound lanes to Hwy. 80, as part of a project that will continue for three more seasons. The new lanes will run from Airbase Parkway in Fairfield to Hwy. 80 in Vacaville.

Our members with O. C. Jones are making major improvements to the bridge at the interchange of Hwy. 80 and Hwy. 29, which is just past the Carquinez Bridge on the Vallejo side, with help from our members with Pacific Coast Drilling, Myers & Sons and Mike Brown Electric. So far, crews have demolished a mid-section of the bridge and are in the process of making repairs to damaged structures. This $18 million project is being funded by the Road Repair and Accountability Act of 2017 and includes seismic repairs, grading and paving, which started last June and will keep members busy until the middle of 2023.

On Hwy. 121, Gordon N. Ball is working on a $6 million Caltrans road-widening project that began last October and will wrap up at the end of this year. Don H. Mahaffey Drilling is currently performing the cast-in-drilled-hole concrete piling for the project, which will also include replacing the old bridge, reconstructing the road and creek restoration.

Granite Construction will be keeping our members busy on Hwy. 20 with the $62.5 million Omega Curves project in Nevada County. This project will improve safety and reduce collisions by widening shoulders, adding designated turn lanes near Conservation Road and Washington Road, creating three turnouts for passing slow moving vehicles and realigning the curves on two non-contiguous segments of Hwy. 20 near White Cloud and Lowell Hill. The work includes widening shoulders, improving the highway’s sight distance and adding designated left turn lanes near Conservation Road and Washington Road. Have another safe and productive work season!
With the determination of our union and support from the membership, and after many hours of hard work, Local 3 was able to get the Modesto City Council to adopt Local Hiring Preference and Skilled and Trained Workforce language into the city’s Public Works contracts. Thanks to the efforts of members like Wesley Lopez, John Garcia, Kirk Lizama, Maryel Ibarra and Daniel Gabriel, the adoption of this new language will result in more work opportunities for Operating Engineers. We encourage everyone to stay involved and find ways to help our union grow and become stronger.

Michels Tunneling is keeping our members busy on the San Francisco Public Utility Commission’s (SFPUC’s) Mountain Tunnel Improvement project. In Sonora, Sierra Mountain Construction is completing the Peaceful Oak on- and off-ramp project. Kiewit is also working in Sonora, where crews are working on a $35 million upgrade to the Sonora Regional Wastewater Treatment Plant (WWTP), which will keep our members busy into the next work season.

On Hwy. 4 in Calaveras County, Sukut Construction is working on the first phase of the Wagon Trail realignment project. This $18 million package of the project will realign approximately three miles of the highway. This is one of the worst sections of Hwy. 4, so many travelers and local residents will benefit from the work of our members.

If you are currently on the Out-of-Work List be sure to verify your contact info, keep your phone nearby and be ready for a call to go to work. Have a great work season and stay safe!

Oahu, which is known as “The Gathering Place” to Hawaiians, has long been a tourist destination for people from around the world. It’s also home to more than one million people (more than 70 percent of the state’s population) and has nine major military bases and other, smaller military facilities spread across the island. As a result, there are a lot of people on Oahu at any given time, making it necessary to build up, rather than out. Around Honolulu, this means small shops and restaurants are being demolished in order to give way to high-rise buildings constructed by Operating Engineers. Nordic is building two high rises in Waikiki and Kaimuki. Hawaiian Dredging is working on two in Ward Village and another two in downtown Honolulu. Kobayashi is working on two more in the Ala Moana area, and will be starting another this summer. Nan, Inc. also has two towers it will begin working on this year.

Because of the need to accommodate so many residents and tourists alike, the state is moving to improve our infrastructure. This includes the improvements that are being made to the Sand Island Wastewater Treatment Plant (WWTP), which processes most of Honolulu’s sewage. Hensel Phelps is the general contractor on this $300 million project. Hawaiian Dredging was awarded $99.3 million worth of the ground work, the underground work, roads, the parking area, a maintenance facility and new septage tanks.

Healy Tibbitts is working on the $8.4 million Ocean Outfall Shoreline Revetment project, which began last year. This project is unique in that it required rocks of a certain size and weight to be placed in a particular way, which has been time-consuming, to say the least. The 2022 Empowering Operating Engineers Drive-Thru Event is scheduled for Saturday, May 21 from 8 a.m. to 10 a.m. at the Hall in Kapolei. This event is open to all Local 3 members. A photo ID is required and any prizes handed out at the event will only be available for pickup at the event. You can preregister by May 18 by either calling (808) 845-6221, going to www.hoeisf.com or scanning the QR code to the left. Remember, preregistration does not guarantee anything if you do not show up at the designated place and time. Continue to work hard and play hard, but most importantly, take care of yourself, your family and each other.
Roadwork kicks off summer season

Report

From Reno

The construction season is well underway here in Northern Nevada, which is apparent if you’ve driven on almost any of the roadways in the region. It’s going to be a very busy season and we are excited for the work. If you are on the Out-of-Work List and considering traveling for work, call the Reno Hall.

Roadwork is keeping our members with Q&D Construction busy in the Reno area and from Wells to Orvada. Road and Highway Builders is working around Winnemucca and in Churchill County. Granite Construction continues to work on the Wells/Oddie Corridor project in Sparks, as well as several rehab projects around Reno. Granite is keeping members busy with fire clean-up work in the Tahoe Basin. Sierra Nevada Construction has numerous projects, including rehab work in the Reno/Sparks area and warehouse work in the Tahoe Regional Industrial Center (TRIC). Our members with Par Western Line and Titan Electric are working on the many rehabilitation projects going on in the area. Ames/Q&D Joint Venture (JV) continues to make progress on the Spaghetti Bowl Xpress (SBX) project. Q&D Construction continues to work on several subdivisions in Spanish Springs.

From Eko

Work has been picking up at a steady pace. Acha Construction is nearing completion of a new Maverick fueling station in West Wendover. Q&D Construction is working on the Emigrant Gap highway widening project and a paving job with bridge work on I-80 near Wells. Ames Construction is working at the Meikle Mine and has other projects that are expected to keep our members busy all season long. N. A. Degerstrom is working at the Cortez Mine and the Rossi Mine. Remington Construction is finishing a project at Bald Mountain.

At the time of this writing, Gold is sitting at $1,925.57 and fluctuating daily. New Business Agent Kevin Rains recently visited the South Area mines to update union boards and meet the membership. While there, he was introduced to Nevada Gold Mines’ (NGM’s) management team and discussed the mine’s plan going forward. Our staff will be making two trips to the mines per month, alternating between Surface Operations and Underground. Keep a look out for your agents, as they will want to talk with as many members as they can during these visits. Union staff are also meeting with job stewards, training them so they can better assist our membership in the field and having monthly Negotiating Committee meetings to keep everyone prepared for next year’s contract negotiations. Remember, your union is here to help you and our team is available to assist you if trouble arises.

We will be attending both the upcoming Mine Expo at the Elko Convention Center on June 9 and 10, as well as the Bureka Gold Rush Games at the fairgrounds on June 25 and 26. Local 3 will have an equipment simulator at the Mine Expo and a booth at both events. Come out, visit with your union staff and membership and pick up some swag to take home.

Mother’s Day is on May 9, so be sure to give the women in your life some love. Memorial Day is on May 30. Please take a moment to reflect on those who have fought and died for the freedoms we enjoy. If you have any questions, comments or concerns, please call the Elko Hall at (775) 753-8761 or contact your individual agents. For members working in construction, contact Senior Business Agent Phillip Herring at (775) 432-5037. For members working with NGM, contact Business Agent Lyman Hatfield at (775) 401-1622 or Business Agent Kevin Rains at (775) 385-5408.

Project will protect north San Jose from flooding

Report

In north San Jose, between Alviso Slough/Guadalupe River and Coyote Creek, our members with DeSilva Gates and Blue Iron are working on the first phase of the South San Francisco Bay Shoreline Project. This project will bring four miles of new levees to Santa Clara County, thanks to funding from Measure S, which our Voice of the Engineer (VOTE) volunteers helped pass in 2020. The $518 million project, which is the result of a partnership between the U.S. Army Corps of Engineers (USACE), the U.S. Fish and Wildlife Service, the State Coastal Conservancy (SCC) and the Santa Clara Valley Water District, began last summer and will provide good work hours for Operating Engineers through 2036. DeSilva Gates is performing the earthwork for the new levees, while Blue Iron has Foreman Wes Smith, Crane Operator Tylor Krammer, Oiler Steve Edward, Excavator Hydro Pile Rig Operator Marcial Fernandez and Forklift and Skidsteer Operator Daniel J. “D.J.” Ogden installing a coffer dam to hold back the Bay waters. These crews will restore and enhance 2,900 acres of tidal marsh and related habitat, which was lost due to salt production activities, and will provide public access and improve recreational opportunities along the shoreline. They will also reduce the risk of tidal flooding in this region, which is home to 2,500 residents, as well as businesses, schools and important infrastructure. This is just one of many large projects underway in our district and OE3 is proud to be a part of it!
Members maintain horse track

At Golden Gate Fields, operators Rafael Meza, Victor Ordonez, Tomas Gomez, Steven Treasure, Tomas Gonzalez, Shop Steward Ryan Morris, Superintendent Juan Meza, and Shop Mechanic Salvado Castellanos maintain and groom the track before every race and move the starting gate around the track, as needed. When they are not tending to the speedway, these members maintain a barn area that stables anywhere between 1,200-1,400 horses.

When asked what they liked best about working as Local 3 members at Golden Gate Fields, Steward Ryan Morris and Superintendent Juan Meza said they enjoyed the benefits, the promise of a stable retirement and the good working conditions at the 81-year-old track.

Local signatory employers awarded new projects

We had some sunny days recently, which has made it possible for some of our projects to start back up. Mercer-Fraser was awarded an $8 million wastewater treatment project in Willow Creek, as well as Caltrans’ $13 million Laboratory Materials Building on River Road in Fortuna. Wahlund Construction picked up the Hwy. 26 Manilla Shared-use Path project, as well as a $700,000 lift decommissioning project, a portion of the $11 million Albee Stadium Project at Eureka High School and the $8 million Scotia Gym project. North Coast Fabricators is working at the Pacific Gas and Electric (PG&E) power plant, where our members continue to construct a new station. Powell Concrete has kept our members busy pouring concrete for the Pine Hill Humboldt Community Services District project and working on several private projects across Humboldt County. Stewart Engineering has been awarded a $5 million project on Hwy. 199. Our district welcomes Jason Schenkerberg with Schenkerberg Excavation & Construction, one of our newest signatory contractors.

At the time of this writing, we are waiting for the Nordic Aquafarms project to go before the Humboldt County Planning Commission. Please contact the Hall to get the latest information on the status of this important project, as it works its way through the process.

This is an election year and we’ll need your help! There are two Humboldt County Supervisor seats, two Del Norte County Supervisor seats and an Auditor-Controller position which we will be looking to get a pro-union candidate elected to. Our district’s member-elected Political Action Committee (PAC) worked hard to review the candidates and make the right endorsements, so please take those endorsements into consideration when voting or talking to your friends and family members. We will also need Voice of the Engineer (VOTE) volunteers to help us phone bank and precinct walk for the candidates who will stand with Operating Engineers. We can’t stand by and stay quiet, but must work on all city-funded projects over $1 million. Agreements like these are exactly why our member-elected Political Action Committees (PACs) endorse labor-friendly candidates. See page XX, go to www.oe3.org, follow the Engineers News Instagram account @engineersnews or check out the Operating Engineers Local 3 Bulletin Board Facebook group to get updates on this year’s endorsements. Have a safe and productive summer!
**BYLAWS COMMITTEE MEMBERS**

**Burlingame Dist. 01**

**DANIEL ROSAS**

Years of service as a Local 3 member: 42

Experience: Former

Construction Equipment Operator (CEO), Heavy Duty Repairer (HDR), foreman and superintendent at an asphalt plant, Cement-Treated Base (CTB) plant and rock crushing plant

Reason for being on this committee: “I can do an honest job.”

**Fairfield Dist. 04**

**RUSS BURNS**

Years of service as a Local 3 member: 43

Experience: Former crane operator; served as the General Vice President of the International Union of Operating Engineers (IUOE), business manager, financial secretary, treasurer, trustee, district rep., special rep. and business rep.; graduated from the Harvard Trade Union Program

Reason for being on this committee: “To stay active with the union and I hope to continue to get others involved and to ensure the membership knows and trusts me.”

**Rohnert Park Dist. 10**

**PATRICK O’HALLORAN**

Years of service as a Local 3 member: 46

Experience: Former equipment operator; served on Geographic Market Area Committee (GMAC), California Master Agreement Negotiation Committee, Election Committee, Grievance Committee and Political Action Committee (PAC); served previously on the Bylaws Committee, was an Executive Board member and a former business rep.

Reason for being on this committee: “Serving on the committee gives me the opportunity to stay involved with, and give a little back to, the union while ensuring District 10 has a voice in any changes that may be needed to our Bylaws.”

**Nevada Dist. 11**

**RODNEY YOUNG**

Years of service as a Local 3 member: 37

Experience: Former equipment operator and foreman; worked in crushing plants and on a pipe crew; former dispatcher, business agent and district representative; served on negotiating committees and the grievance committee

Reason for being on this committee: “I wanted to stay active within Local 3 and give back as a Retiree.”

**Utah Dist. 12**

**KIT MORGAN**

Years of service as a Local 3 member: 30

Experience: Former HDR, business rep., senior rep., Utah Joint Apprenticeship Committee member (JATC), Utah JATC/Operating Engineers Health and Welfare Fund Trustee; served as Trustee for the Utah Joint Apprenticeship Training Committee (JATC) and the Utah OE Health and Welfare Committee; served on the Executive Board for Utah American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) and Governors Advisory Board for Workforce Services

Reason for being on this committee: “To continue to serve the membership of this local.”

**Oakland Dist. 20**

**ROY PETRINI**

Years of service as a Local 3 member: 49

Experience: Former gradesetter and equipment operator; PAC member and VOTE volunteer; studied technical writing and political science

Reason for being on this committee: “I want to serve on the Bylaws Committee because I want to do all I can for the union and its members.”

**Stockton Dist. 30**

**TACHO ZAVALA**

Years of service as a Local 3 member: 55

Experience: Former plant apprentice, crusher operator, dispatcher; former business rep., safety director, district rep.; President of the Eureka Retirees Association and four-time Bylaws Committee member

Reason for being on this committee: “Local 3 has given me and my family a good life. The current working members are paying for part of that, and they deserve the same benefits as we have. I am just trying to do my part.”

**Eureka Dist. 40**

**BRIAN BISHOP**

Years of service as a Local 3 member: 50

Experience: Former plant apprentice, crusher operator, dispatcher, former business rep., safety director, district rep.; President of the Eureka Retirees Association and four-time Bylaws Committee member

Reason for being on this committee: “Local 3 has given me and my family a good life. The current working members are paying for part of that, and they deserve the same benefits as we have. I am just trying to do my part.”

**Sacramento Dist. 80**

**GREG DORNBACK**

Years of service as a Local 3 member: 37

Experience: Former business rep., steward, Negotiation Committee member, Trust Fund Trustee, Election Committee member, IUOE convention delegate, strike captain, U.S. Navy Seabees operator, crane operator and crane owner operator

Reason for being on this committee: “At the District 80 membership’s request, I will continue to offer my time, past experience and knowledge of Local 3. I have been and will continue to stay active as a trustworthy Local 3 Retiree.”

**Morgan Hill Dist. 90**

**MANUEL PINHEIRO**

Years of service as a Local 3 member: 36

Experience: Former strike captain, business agent and Morgan Hill district rep. Former Local 3 Former GMAC member. Have been involved in many fraternal organizations at the state and local level.

Reason for being on this committee: “I have always been very active with Local 3 and the membership knows and trusts me.”

**Redding District 70**

**STANLEY GREEN**

Years of service as a Local 3 member: 70

Experience: Former

Reason for being on this committee: “It’s an honor to serve Local 3, the best union in the IUOE.”

**Fresno Dist. 50**

**JOHN PRICHARD**

Years of service as a Local 3 member: 50

Experience: Former equipment operator and Local 3 staff member; two-time Bylaws Committee member; served on Election Committee, Apprenticeship Committee and Negotiation Committees

Reason for being on this committee: “Staying involved in the union and its future is a great way to get others involved and to ensure success.”

**Yuba City Dist. 60**

**DALE HUME**

Years of service as a Local 3 member: 53

Experience: Former equipment operator, foreman, superintendent and estimator; Voice of the Engineer (VOTE) volunteer; worked at Oroville Dam Spillway project at age 75

Reason for being on this committee: “I have received so much from Local 3 that I like to give back when I can.”
Academic Scholarships

2 scholarships of $15,000
2 scholarships of $12,500
2 scholarships of $10,000

Merit Scholarships
25 scholarships of $2,000

» Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.

» OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.

» See full rules online.

» If you have any questions, please call the Recording-Corresponding Secretary’s Office @ 510.748.7400.
2022 POLITICAL ACTION COMMITTEE ELECTION

Recording- Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2022 in each respective District.

These elections are tentatively scheduled for the SECOND quarter of 2022 in May. Please check back here and with your district offices, as meeting times and dates are subject to change.

No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous member in the parent local union for one (1) year preceding nomination, not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed, prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR PAC NOMINEES

To be eligible to hold office, all PAC nominees must bring a copy of voter registration proof to the district meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters’ or County Clerk’s office. If you are unable to bring it to the district meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online and print a copy of it prior to the meeting by finding your state’s voter-registration link on our website at www.oe3.org.

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your second quarter District or Town Hall Meeting (see page 28 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Bruce Noel
Recording-Corresponding Secretary
DISTRICT MEETINGS
Schedules may change. Contact your district office.

**May 05.22**

**2nd District 04: Suisun City**
Veterans Memorial Building
427 Main St.

**2nd District 11: Reno**
Operating Engineers’ Building
1290 Corporate Blvd.

**2nd District 80: Sacramento**
Operating Engineers’ Building
3920 Lennane Drive

**3rd District 20: Oakland**
Teamsters Local 853
7750 Pardee Lane

**3rd District 30: Stockton**
Operating Engineers’ Building
1916 North Broadway

**3rd District 40: Eureka**
Operating Engineers’ Building
1330 Bayshore Way, Ste. 106

**4th District 10: Rohnert Park**
Operating Engineers’ Building
6225 State Farm Drive

**4th District 50: Clovis**
Operating Engineers’ Building
1635 Shaw Ave.

**4th District 70: Redding**
Operating Engineers’ Building
20308 Engineers Lane

**5th District 01: Foster City**
Carpenters Local 217
1153 Chess Drive, Ste. 100

**5th District 60: Yuba City**
The Harvest Room at New Earth Market
1475 Tharp Road

**5th District 90: Morgan Hill**
Operating Engineers’ Building
325 Digital Drive

**23rd District 12: Sandy**
Operating Engineers’ Building
8805 South Sandy Parkway

23rd District 17: Kapolei
Operating Engineers’ Building
2181 Lauwiliwili St.

TOWN HALL MEETINGS
Schedules may change. Contact your district office.

**May 05.22**

**24th District 17: Kauai**
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

**25th District 17: Hilo**
Meeting: 6 p.m.
Nani Loa Hotel
93 Banyan Drive
Hilo

**26th District 17: Kona**
Meeting: 6 p.m.
Courtyard King Kamehameha’s
Kona Beach Hotel
Honu Lawn
75-5660 Palani Road
Kailua-Kona

**27th District 17: Maui**
Meeting: 6 p.m.
Maui Beach Hotel
Rainbow Dining Room
170 W. Kaahumanu Ave.
Kahului

**2022 RETIREE PICNIC CANCELLED**

The 2022 Retiree Picnic has been cancelled. The uncertainty of venue offerings due to COVID and the planning for such events has made them challenging this year. We place the utmost importance on the safety and well-being of our members, Retirees and their families. Thank you for your patience and flexibility.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of March 2022 and have been determined to be eligible for Honorary Membership effective April 1, 2022, unless otherwise noted.

**John F. Dovala**
2026990 District 04: Fairfield

**James Hardman**
2188983 District 12: Utah

**Hugh Hurley Jr.**
2027182 District 17: Hawaii

**Curtis Jones**
0838812 District 70: Redding

**Mike L. McCormick**
1961554 District 60: Yuba City

**G. R. Miller**
1977118 District 11: Nevada

**Roy Olesen**
1725472 District 99: Out of Area

**Dennis L. Peoples**
2018106 District 10: Rohnert Park

**Gary L. Robles**
1950163 District 30: Stockton

**Yvonne Weston**
2018332 District 12: Utah

**David Winters**
1910273 District 30: Stockton

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:

**Office Hours:**
**Monday-Friday:**
7 a.m. to 5 p.m.
UPCOMING PICNIC INFORMATION

**District 30: Stockton**
**When:** Sunday, May 1, 11 a.m. to 4 p.m.
**(lunch will be served from noon to 1 p.m.)**
**Where:** Micke Grove Park, Delta Shelter
11793 North Micke Grove Road
Lodi (off I-580, 99 and Eight Mile Road, just south of Lodi)
**Menu:** Tri-Tip, asparagus, beans, salad, French bread, hot dogs, ice cream and free beverages
**Cost:** Adults: $10 presale, $12 at the door; Retirees: $5; Children ages 6 and under: Free; Parking: $6
**Other:** There will be raffle prizes, a jump house and a horseshoe contest.

**District 12: Utah**
**When:** Saturday, May 21, 9 a.m. to noon
**Where:** Riverton City Park
1452 West 12800 South, Riverton
**Menu:** Eggs, bacon and sausage
**Cost:** Attendants: $5; Retirees: Free; Families: $10

**District 04: Fairfield**
**When:** Sunday, May 22, 11 a.m. to 2 p.m.
**Where:** Peña Adobe Park
4699 Peña Adobe Road, Vacaville
**Menu:** Fuddruckers (hamburgers, veggie burgers, hot dogs, fries, salad and dessert.
**Cost:** Ages 13 and up: $12 presale, $15 at the door; Retirees: $5; Children ages 5 to 12: $5; Children ages 4 and under: Free;
**Beer tickets:** $1
**Other:** Lunch will be served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m. There will be bounce houses, games and more.

**NEW RETIREES**
- Aquino, Glenn - HI
- Avilla, Clayton - HI
- Barrington, Matt - NV
- Carion, Frank - CA
- Carlisle, Jeff - CA
- Carstensen, Matthew - CA
- Chappell, Mont - UT
- Daies, Bradley - CA
- Deguzman, Edward - NV
- Flores, Jesus - CA
- Gomez, Mario - CA
- Horan, William - CA
- Johnston, Leon - CA
- Kidd, Dennis - CA
- Larkin, Christopher - CA
- Mateo, Efren - HI
- Mckevitt, Edward - MT
- Mcqueary, Leonard - NV
- Mendivil, Oscar - NV
- Mendoza, Kenneth - HI
- Moreno, Enrique - CA
- Peay, Craig - WY
- Phillips, Douglas - HI
- Robino, Anson - HI
- Rodoni, Dale - CA
- Rose, Randy - ID
- Rossi, Gary - CA
- Shaul, Aaron - CA
- Silva, John - CA
- Silva, Raymond - HI
- Sugimoto, Melvin - HI
- Ware, Kerry - CA

Effective January 2022

By James Garnett, business representative

The Caltrans Maintenance Station in Foster City has one of the biggest maintenance crews around. Here are three of our members who make up that crew and the advice they have for others:

Charles Mosley developed a fascination with big trucks early in his life, as his father was a truck driver, so when he got the chance to work at Caltrans, he couldn’t wait. He has been with Caltrans for five years now and loves it.

“There’s so many things to learn here,” he said. “The sky’s the limit on how far you can go in Caltrans.”

Howell Dalay sought a career in state service in order to provide for his family and because it was important to him that they had good benefits. Upon joining Caltrans, he fell in love with operating equipment and is now a Caltrans Equipment Operator (CEO) II.

“Don’t be complacent,” he said. “Get out there and learn all you can, because whatever you want to learn, the state will teach you.”

Cyon Norman is from the inner city Richmond, which came with its own set of challenges, but he never gave up on his dreams. When he got the opportunity to work for Caltrans, he took it.

“Resiliency is the key,” he said. “No matter what happens – ups and downs – never give up on your dreams. Dreams, security and second chances at a new life, that’s what the union offers its members.”

The Foster City Maintenance Station crew.

ENGINEERS NEWS ● OE3.ORG
Our Sincere Condolences...

Departed Members*

Ashcraft, Edgar
Valley Springs, CA
2-10-22

Cross, Kevin
Suisun, CA
3-7-22

Gutierrez, Edwin
San Jose, CA
11-7-21

Kuga, Peter Sr.
Aiea, HI
3-7-22

Miyashiro, Takeo
Aiea, HI
12-29-21

Baadsgaard, Ronald N.
Olivehurst, CA
1-30-22

Fernandes, John
Modesto, CA
2-18-22

Hanes, Rudolph R.
Stockton, CA
3-1-22

Liggett, Donald T.
Manteca, CA
2-20-22

Moore, Sud
Dublin, CA
4-7-22

Baker, Victor
Gridley, CA
2-20-22

Flanders, Richard
Salt Lake City, UT
3-6-22

Harmon, Earl
Redding, CA
2-24-22

More, Earl
Biggs, CA
12-10-21

Bennett, Jerry
Laton, CA
2-13-22

Forde, Jeffrey
Yountville, CA
2-23-22

Hollifield, Clayton E.
Albany, OR
1-26-22

Murray, David S.
Vacaville, CA
2-13-22

Brown, Aaron
Vallejo, CA
2-10-22

Garcia, Mark D.
Gilroy, CA
1-18-22

Hutcheson, Earl L.
Elk Grove, CA
2-12-22

Nichols, Jeremie K.
Kapolei, HI
2-11-22

Buck, William
Manteca, CA
2-18-22

Gorr, Paul
Oroville, CA
3-4-22

Jensen, Fred C.
Goshen, UT
2-25-22

Nold, Lloyd
Vallejo, CA
2-10-22

Cardin, Kevin
Woodland, CA
2-18-22

Graves, Frank
Kingman, AZ
2-5-22

Kendall, Jimmy R.
Sparks, NV
2-5-22

Pagan, Kenneth
Vacaville, CA
2-18-22

Chock, Gary
Ewa Beach, HI
3-7-22

Griffin, Danny
Taylorsville, CA
12-16-21

Ku, William
Honolulu, HI
2-11-22

Pease, Thomas D.
Fort Jones, CA
2-22-22

Campbell, Sylvia
Spouse of Campbell, Ronnie
2-14-22

Dickens, Marilyn
Spouse of Dickens, Arthur (dec.)
2-5-22

Kuder, Pauline
Spouse of Kuder, Clyde (dec.)
2-19-22

Morgan, Martha
Spouse of Morgan, Ronald (dec.)
1-27-22

Reyna, Irma
Spouse of Reyna, Eleno (dec.)
2-11-22

*Member Obituaries

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.

Deposed Dependents

Adams, Jacelyn
Spouse of Adams, Jack (dec.)
2-26-22

Chamberlain, Margaret
Spouse of Chamberlain, Gerald (dec.)
2-5-22

Griggs, Verna
Spouse of Griggs, Hugh J. (dec.)
2-17-22

Kuga, Diane
Spouse of Kuga, Peter Sr. (dec.)
12-24-21

Morris, Linda
Spouse of Morris, James (dec.)
2-19-22

Sanguietti, Sybil
Spouse of Sanguietti, Louis (dec.)
2-6-22

Ballard, Karen
Spouse of Ballard, Leon (dec.)
3-1-22

Corona, Rosa
Spouse of Corona, Marco A.
4-24-11

Harper, Elta
Spouse of Harper, James C. (dec.)
2-20-22

Lait, Norma
Spouse of Lait, John (dec.)
2-3-22

Navarrete, Ramona
Spouse of Velazquez, David
2-27-22

Steward, Susan
Spouse of Steward, William
2-10-22

Bohannon, Donna
Spouse of Bohannon, Rodney (dec.)
2-14-22

Coyle, Gloria
Spouse of Coyle, Tony (dec.)
2-14-22

Henley, Tommye
Spouse of Henley, Kenneth (dec.)
2-14-22

Malin, Terry
Spouse of Malin, John 1-21-22

Palmer, Marjorie
Spouse of Palmer, Lewis (dec.)
2-16-22

Sunde, Kellie
Spouse of Sunde, John 12-19-22

Buntich, Cheryl
Spouse of Buntich, Stephen
3-26-13

Dickens, Marilyn
Spouse of Dickens, Arthur (dec.)
2-5-22

Kuder, Pauline
Spouse of Kuder, Clyde (dec.)
2-19-22

Morgan, Martha
Spouse of Morgan, Ronald (dec.)
1-27-22

Reyna, Irma
Spouse of Reyna, Eleno (dec.)
2-11-22

Woods, Nieves
Spouse of Woods, Robt C. (dec.)
2-14-22

Campbell, Sylvia
Spouse of Campbell, Ronnie
2-14-22

Vincent, Clifford
Placerville, CA
2-25-22

FOR SALE: 2004 Ditch Witch RT40 Trencher. HST1 trencher attachment. 1.005 hours. Deutz air cooled. 42 HP. Trenching boom with side-shift capabilities. Weight is 4,200 lbs. Trench depth of 5 foot 3 inches. Needs assembly. $750. No trailer. $8,800 cash only. Email wallnolest69@oal.com. Reg# 2571223.

FOR SALE: 1992 Coronado Fleetwood motorhome. 29 feet long. Very clean. 37,000 miles. Fully contained. Title in hand. $9,000 cash only. No trades, checks or scams. Call (775) 304-9333. Reg# 4141894.

FOR SALE: 2002 Monaco Diplomat Diesel 36’ Motorhome. 8.3 Cummins. Allison Transmission. Banks turbo kit. 60,000 miles. 7.5 KW Diesel generator. 50 amp service. 2,000 watt inverter, airbags, airbrakes, hydraulic leveling, 2 slide outs, 2 TVs, queen bed in rear, booth dinette, couch, conversion oven/microwave, newer tires, newer Interstate batteries. $50,000. Call (707) 548-6258 or (707) 486-8870 Reg# 0879702.

FOR SALE: 1992 Custom 4x4 Gulfstream Vanda G2500 conversion van. 5.7L V8. DNA 44 front end. 10,000 lb. winch. Custom front and rear bumpers w/tow hitch. 33” tires. Custom raised magna flow exhaust. Lifted roof, seats 7, electric full size queen bed. Solar. Loaded. Excellent camper/crank rocker. Rocklin, CA. Contact aruzick@hotmail.com or call (408) 472-6800. $4,570. Reg# 243783.


FOR SALE: 2003 Polaris XP900 Razor. Looks and runs great. Lots of extras. Roof, half windshield, rear view mirrors, jack and holding brackets, fire extinguisher and holding bracket, spare tire and ice chest, front winch, pro armor doors and skid plates. $12,000 OBO. Call Mike at (510) 715-6869 or (925) 727-4642. Reg# 1966032.

FOR SALE: Steel rack for under a camper. Forks for tractor. Call evenings at (408) 842-6215. Reg# 1070105.


FOR SALE: Fresno County property in the Squaw Valley area. Located off Hwy. 180. Two adjacent 5-acre parcels. Asking $70,000 each. Call Mark at (530) 320-7705. Reg# 1829140.

FOR SALE: Spectra Physics dual slope laser. $1,000. Two Spectra Physics laser eye, $175 each. Two RTZ receiver masts. $150 each. 12-foot tripod. $300. 15-foot grade rod. $50. Magnetic receiver. $200. Three MK2Z receiver masts. $150 each. 12-foot laser. $1,000. Two Spectra Physics tripods. $300 each. 15-foot grade rod. $500. 18” magnetic receiver. $200. Three Mark2Z receiver masts. $150 each. 12-foot laser. $1,000. Two Spectra Physics tripods. $300 each.

FOR SALE: Chirp fishfinder. Pictures available. To place an ad, type or print legibly. Then, pick 1, 2, or 3.

ATTENTION: Swap Shop

ENGINEERS NEWS ● OE3.ORG

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsarks@oe3.org

*All ads must include Member Registration Number.
Operator CLIFF CASTEN works for Central Valley Engineering (CVE).