POLITICAL ACTION COMMITTEE (PAC) NOTICE
See page 25 for important information regarding the election of PAC members.

FLOOD SOLUTION GOES UNDERGROUND

FREE POSTER INSIDE! PG. 16
Drill Tech Operator BUCK CONNER prepares to move a roadheader into a narrow tunnel he is boring for a flood protection project in Morgan Hill District 90.
Take advantage of Local 3’s commitment to financial transparency by reviewing the union’s most recent financial report and educating yourself on its financial status.

Our officers, district and Nevada Apprenticeship Program staff recently congratulated this year’s graduates and presented them with their certificates and awards in Reno, Nev. See photos from the event and of these newest OE3 journeymen here.

Local 3 members are working on an important flood protection project in Morgan Hill District 90 that requires some special, tunnel-digging equipment and skilled operating above and below the surface. Learn more about this project here.

The deadline for your qualified children, stepchildren and foster children to apply for an Academic or Merit Scholarship from the OE3 Scholarship Foundation is at the end of this month! Get more information here and don’t let the students in your family miss out on this opportunity to apply.

Flatiron Excavator Operator REGGIE CERVANTES provides utilities and other flood protection work in Morgan Hill, as part of the Upper Llagas Creek Flood Protection project.
Getting work for our membership from every angle

As you all know, we have made the difficult decision to cancel the previously scheduled Semi-Annual Meeting and first-quarter district meetings, due to ever-changing mandates and information regarding COVID, which, unfortunately, is still here and still making things challenging. Please be patient with us, as we juggle what is best for all of our members, our Retirees, and their families, as well as how to get you the information you need in the safest way possible. Even though I’ve said it before, I do think this pandemic is becoming more manageable, but no one can really predict what may happen a month from now. In the hopes that we can have second-quarter district meetings, we plan to have our member-elected Political Action Committee (PAC) elections then. You can find a list of these meetings in our Meetings and Announcements section.

Even though we aren’t able to have a Semi-Annual Event in-person, you will be able to access a video with all the information you would normally receive at the event, on Local 3’s official YouTube page. The video should be available by March 20. Stay tuned for more information on how to access that video. You can always find links to our YouTube channel and more on our website at www.oe3.org. Keep checking our other social media platforms, as well.

Despite continued COVID difficulties, our work hours remain very strong. I will be providing more in-depth information about this during the Semi-Annual video, but a few key details: Our work hours in 2020 were at 34.1 million, while work hours for last year came in at 34.8 million. As you know, when our work hours are up, our Funds are up. When I last reported on the Pension, it was at $5.18 billion as of July 31, 2021, and now, through Dec. 31, 2021, it was at $5.35 billion, preliminary, unaudited. Thanks to all that you have done, masking up, following the rules, staying safe and standing up with your union when we said our work was essential and already done, we have been safe to do so, and this means the world to them, just to hear it from the source, about what’s going on in Local 3. See President Steve Ingersoll’s column for more on these visits.

Because of this, we’ve been visiting with some of our Retirees, when it is available, to learn more. What I don’t have time to go into in that particular format, is just how many things we are working on right now, all to secure more work for this industry in every state. Lots of this work has been dedicated to creating coalitions with other groups to show local governments that we mean what we say, when we say that our skilled and trained members are ready, that they must be the ones to do the work, and that local economies need these big projects to keep moving ahead and overcome the setbacks created by shutdowns. A few projects where these coalitions are making a big difference include the offshore wind project and Nordic Aquafarms fish farm, both in Humboldt County, the Sites Reservoir project, in Colusa County, and most recently, the Sisk Dam, in Merced County. These are giant projects, but their bidding processes and the environmental assessments for them are complicated. That being said, we are creating high-pressure campaigns with all involved to secure the work and ensure that it is all-union.

Besides these projects, which will hopefully start in the near future, there is lots of current work going on right now, such as the $1.2 billion Potrero Power Plant and $2 billion Treasure Island development in Burlingame District 1, the Honolulu Wastewater treatment plant in Hawaii District 17, and the West Davis Corridor, Hwy. 89 and the William Charles-Toquerville Bypass, all happening in Utah District 12. The I-80, I-580 Interchange, known as the Spaghetti Bowl Express (SBX Project), which is worth $175 million, is the biggest project happening in Nevada District 1 right now, and we continue to make progress with Nevada Gold Mines (NGM) in the Elko area.

We are working with some of our public employee units to demand fair contracts from their employers, who are using COVID as an excuse. Most recently, we held a rally at the Golden Gate Bridge in San Francisco, urging the residents there to call the Bridge District Office, since their workers, whom we represent, have been without a contract for two years. These workers are on that bridge at all hours of the day and night, keeping commuters, tourists and residents safe, and they worked on the front lines, when everyone else was home.

See an article in this edition about that rally.

I know it’s frustrating that we haven’t been able to get together. Because of this, we’ve been visiting with some of our Retirees, when it has been safe to do so, and this means the world to them, just to hear it from the source, about what’s going on in Local 3. See President Steve Ingersoll’s column for more on these visits.

Remember, it is an election year. Some Special Elections are already happening, and you will start to get information about these and candidates and issues that will impact our jobs, so pay close attention. Also, call your District Office to see how you can get involved in your union to help your community get the kind of jobs that will improve the economy, help you work close to home and support you with a union wage. It all comes down to politics. See our YouTube page for a short video on what to expect during a Local 3 political precinct walk.

Stay safe on the job and in your communities, and subscribe to Local 3’s YouTube channel, so you can watch the Semi-Annual video update and more. Again, that will be available on March 20.
While it’s been hard for all of us not to have had a steady schedule of District Meetings, Retiree Meetings and Semi-Annual Events, it has perhaps been hardest for our Retirees. For many of them, the Local 3 friendships and connections they made in the field have been a big part of their support system and joy, later in life. Therefore, Financial Secretary Dave Harrison and I have been making it a point to hand-deliver service pins to some of our Retirees, when it has been safe to do so. Most recently, we visited 65-year member Bill Marshall and 45-year member Darell Steele, in Auburn, Calif., just to update them on union information and see what’s new in their lives. These two have stayed active in Local 3 during their careers and in retirement. We also visited with several Retirees in Reno, Nev., including former Nevada district rep. Rod Young, and Retirees Raymond Jayo, Mike Mocho and Mike Inda, who worked with one another, before retirement, and now meet to have lunch and play cards every Thursday.

Financial Secretary Dave Harrison also visited with 40-year member Dave Talley and 63-year member Robert McDonald, and listened as Robert brought out an old newspaper featuring some of the construction work he had done in the 1980s. The work these Retirees put into our union, on and off the field, is some of their proudest achievements. For that, we are doing everything we can to keep them connected. Let’s hope we can meet together in person very soon! If you haven’t seen or heard from someone in awhile, there is never any harm in just giving him or her a call. Sometimes that simple act can make a person’s day.

EXTRA! Labor News

Local 3 members working for the Golden Gate Bridge District (GGBD) rallied at the Golden Gate Bridge last month to secure a fair contract, after their employer failed to negotiate one that would meet the needs of its workforce or honor the essential work they performed throughout the pandemic to keep this vital public service operational. Bridge Service Operator Patrick O’Farrell summed up the demands he and his workers are making when he said, “We’re not asking for the world. We just want to keep up with the cost of living. The price of everything is up, but not our pay.”

Union membership among young workers rose to 9.4 percent (up from 8.8 percent) and labor analysts predict it will continue to grow, as recent polling found 69 percent of people between the ages of 18 and 29 believe unions have a positive effect on workers and the country.

EXTRA!

GGBD Workers Rally

Bridge Service Operators Patrick Farrell and Bebe Etzler work for the GGBD.

New PLA Requirement

President Biden signed an executive order that requires the use of Project Labor Agreements (PLAs) on federal construction projects above $35 million, and directs the Department of Labor and Office of Management and Budget to lead a training strategy on implementation of the new policy.

Young Workers Support Unions
The Gross Domestic Product (GDP) grew at 6.9 percent in the fourth quarter of 2021, which was better than the estimate of 5.5 percent. The full year GDP growth of 5.7 percent in 2021 is the strongest growth rate since 1984. The increase in GDP reflected increases in private inventory investment (led by wholesale and retail trades), exports, personal consumption expenditures (led by services, such as health care, recreation and transportation) and non-residential fixed investment (led by intellectual property products).

According to the U. S. Bureau of Labor Statistics, approximately 940,000 jobs were added in the fourth quarter of 2021. As of Dec. 31, 2021, approximately 18.8 million jobs have been added to the economy since April 2020; however, it’s still down by 3.6 million from the pre-pandemic level in February 2020. A significant number of jobs were added in leisure and hospitality, services, manufacturing, construction, transportation and warehousing during this quarter. For the construction industry, employment rose by 97,000 in this quarter. Employment in construction is still 88,000 below its February 2020 level.

The U. S. unemployment rate is trending toward the right direction. It continued to drop from 6.17 percent in the first quarter to 4.23 percent in the fourth quarter. Within Local 3’s jurisdiction, the average unemployment rates for the fourth quarter of 2021 were 6.93 percent, 6.83 percent, 6.03 percent, and 2.07 percent for California, Nevada, Hawaii and Utah, respectively. All the percentages have dropped from the previous quarter.

For Local 3, total November 2021 Year-To-Date (YTD) Pension hours were approximately 32,226,000, compared to 31,404,000 for the same period in 2020. On a state-by-state basis, November 2021 YTD hours for Nevada and California were higher by 27 percent and 3 percent, respectively, versus the same period in 2020. Utah and Hawaii’s November 2021 YTD hours were lower by 7 percent and 5 percent, respectively, compared to the same period in 2020. By industry, November 2021 YTD hours were approximately 1 percent higher for Rock Sand & Gravel and Surveyors, respectively, compared to the same period in 2020.

Financially, the Dec. 31, 2021 YTD consolidated revenue stood at $68.6 million – $5.4 million higher than the same period in 2020. The change in revenue is mostly due to the $2.4 million recovered from the insurance company and the alleged individuals of the IT investigation in 2021. The remaining $3 million increase is mainly due to higher member count (37,000 members in December 2021 versus 35,803 members in December 2020) and more work hours. The December 2021 YTD consolidated expenses stood at $56.8 million which approximates the amount from the same period in 2020.

During the fourth quarter of 2021, Local 3’s membership dropped by 219 members. Total membership as of Dec. 31, 2021 was 37,000.
2022 Retirees Picnic Update

As the COVID-19 surge deepens and the spike in positive cases has gotten more severe, we continue to evaluate the likelihood that the 2022 Retirees Picnic will be held. At this point in time, we are unable to definitively say whether it will be safe to hold this event or not. The Local 3 officers will continue to monitor the situation very closely. The safety and well-being of our Retirees, spouses and their families is the No. 1 priority. While it is our hope that the overall outlook improves and we can move forward with this cherished tradition, we are only willing to do so when we are free from risks for everyone involved.

How to apply for your Pension benefits

To apply for your Pension, you must request an application from the Trust Funds Office or the Local 3 district office nearest you. You can also obtain an application by visiting [www.o3trustfunds.org](http://www.o3trustfunds.org). The form, with instructions for completing it, will be mailed to you. Be sure to send the application and any other documents needed (such as proof of age for yourself and your spouse and proof of marriage) to the Trust Funds Office, so that it arrives before the month in which benefit payments are due to begin. In most cases, three months are required to process an application.

If you are applying for a Disability Pension, you must submit proof that you have been granted a Social Security Disability Award, as described in the section entitled “A Disability Pension” in the Pension Summary Plan Description booklet. You should indicate on your Pension application whether you have applied for a Social Security disability benefit. Once you are awarded a Social Security disability benefit, you should send the notice of entitlement to the Trust Funds Office within one year after you receive it, in order to have your Disability Pension begin as early as possible.

Note: Additional information requested to complete the process of your application must be submitted to the Trust Funds Office within one year from the date your application was originally received. If the information is not received within one year from that date, the application process will stop and you will be required to re-apply as if no application had been filed. – excerpted from the Pension Summary Plan Description

Pension applications, the Pension Summary Plan Description, the Health and Welfare Summary Plan Description and the Pensioned Health & Welfare Summary Plan Description can be found online at [www.o3trustfunds.org](http://www.o3trustfunds.org). You may also request copies from the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Retirement required documents

We get many requests for retirement each month, and each Pension application requires certain documents. It is important to furnish those. We cannot process pensions without them. We make every effort to pay members by the first of their requested retirement month. It is of the utmost importance for us to get your money to you.

Requirements

- Proof of your age
- Marriage license, if married
- Proof of your spouse’s age
- Death certificate, if widowed

Individual Consultations available through phone or Zoom

Please call (707) 290-1834 or (510) 671-8827 to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds Benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, also prioritize member service as No. 1.
CEMA Court wins remote work agreement
By Zeb Feldman, senior business representative

CEMA/OE3 and the Court Advisory Council came to agreement with the Superior Court of Santa Clara for a first of its kind one-year Remote Pilot Program. Now, our members have the option to work remotely, saving on commute time and wear and tear to their vehicles. This option is also cost-effective, as it allows smaller facilities to be rented, as fewer workers will require office space.

This Pilot is a pure enhancement and represents a benefit to all who are eligible. A challenge for future agreements is an expansion to more classifications.

Key features include:
- Eligible members select to participate or not (no mandate)
- More classifications added than previously (but not all)
- Less restrictive language on proximity to Court but still required to work nearby

For other units looking for remote work, the Court has been an agreeable employer to work with and is paving the way for future remote work agreements.

Introducing some of our LCEA representatives
By Carl Carr, business representative

In Lake County, Operating Engineers Local 3 represents the workers in Lake County Employees Association (LCEA) who work in Bargaining Units 3, 4 and 5. This is the largest employee representative in the County and is made up of several officers and directors. They help their co-workers deal with all aspects of work issues. Association President Elizabeth Arnold, who has been president for a little more than a year, is doing a great job advocating for her co-workers. Vice-President Adrian Just, who has been newly re-elected, brings technical experience and a passion for helping his co-workers. Association Secretary Christina Lloyd does a wonderful job keeping all of us organized and moving in the right direction. Treasurer Amanda Frazell has shown a great desire to help her fellow co-workers in all types of situations. Newly elected Chief Stephanie Albright took on this role after being on the LCEA Board of Directors for the past several years. Kyle Shasteen, who is the Safety Representative and also serves on the Board of Directors, has done a wonderful job of recruiting his fellow co-workers into joining Local 3. Joining these officers on the Board as directors are Barbara Cole, Lori McAllen, Michelle Lambert and Pheakdey Preciado. The Board meets every month on the third Tuesday of the month, and all members of LCEA in Bargaining Units 3, 4 and 5 are welcome to attend!

OE3 member earns prestigious safety award
By Allen Dunbar, business representative

We are proud to highlight the Safe Fleet recipient of the 2021 Public Safety Hero award, which is one of our own, Local 3 member Levy Lopez, from the City of Clovis Solid Waste Department. According to an article published in Waste Advantage Magazine, “The benefits of safety extend beyond the scope of our individual jobs. Winners of this award demonstrate a high-level of safety, which positively impacts themselves, their organization, and the general public.”

Solid Waste Management Ivette Rodriguez nominated Lopez, first substantiating his safety record, and then, stating, in the article, “Mr. Lopez is an outstanding employee. His act of kindness shows that he will go out of his way to make sure not only the employees of The City of Clovis Solid Waste Department are safe, but also people in the community.”

Lopez has an amazing safety track record as a residential refuse collection driver of over 14 years with zero accidents. This safety record is impressive on its own, however, Mr. Lopez has also demonstrated incredible consideration for others. On a return trip from the landfill this past year, Mr. Lopez noted a car pulled off to the side of the road. The driver of the car appeared to be in distress. Mr. Lopez turned his waste vehicle around to check on the driver and discovered the driver was experiencing a heart attack. Mr. Lopez contacted 911 and remained with the driver until the ambulance arrived.

We are so proud to represent Lopez, as he, in turn, is the best representative of what it means to be a Local 3 public employee. Congratulations!

Correction: In the Public Employee News article published here in January 2022, Plumas County Superior Court Clerk negotiating team member Michelle McBeen was misidentified.
Five Food Tips to Help You Feel Better Faster

There’s real science to support that old saying “You are what you eat.” Food fuels us with the calories and nutrients we need to be healthy. And when we eat healthy, we’re more likely to be healthy.

Feeling sort of blah? Think about what you’ve been eating (or not eating). Skipping meals, overeating, and not consuming nutritious foods all take a toll on your physical and mental health. If meal planning isn’t something you give much thought to, here’s some good news: even a small change in your diet can make a big difference in how you feel. Here are five tips that can help you eat (and feel) better.

» Don’t skip meals. The calories you eat fuel your body with energy. No food, no energy.

» Have protein at every meal. It helps keep you fuller and preserves your muscle mass, so you stay strong.

» Bump up the vegetables and fruit you eat as you scale back on starchy foods (bread, rice, pasta).

» Limit foods with added sugar, like soda, sweetened cereals, candy, donuts, etc. This will help prevent diabetes and cavities.

» Reduce the fast food and fried foods you eat, so they become occasional treats or rewards for eating healthy the rest of the time.

Changing our diets isn’t always easy, but the immediate (and long-term) benefits are great motivators! Making small, incremental changes is the best way to successfully shed old habits and adopt new ones in their place. That way, we don’t end up feeling deprived—just healthier!

Don’t Pay More Than You Need to for Your Surgical Procedure

As you and your doctor plan for any surgery you may need this year, remember this: California/Utah active and all retired (Non-Medicare) members in the PPO Plan will pay a lot more when certain procedures are performed in a hospital outpatient setting instead of an ambulatory surgical center. Make sure you tell your doctor to schedule your surgical procedure in an ambulatory surgical center.

To find ambulatory surgical centers near you—and to make sure your doctor and others on your surgical team are in-network—call the Anthem Medical Assist Line.

» Active members: 855-279-2128

» Non-Medicare retirees: 855-229-7822

Visit the Trust Funds’ website at www.OE3TRUSTFUNDS.org for more information about health and pension benefits. If you still have questions, you can also call the Trust Fund Office at 800-251-5014 or 510-433-4422. Visit www.OE3.org to get online copies of Engineers News you might have missed. Check out both websites today.
March 1-7 is Women in Construction week, and we, at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) couldn’t be prouder of our female apprentices. Though the number of women in construction is on the rise, these women still face obstacles. Sometimes, they aren’t taken seriously and have to prove themselves even more than their male counterparts. Still, those who succeed will say over and over that there is no accomplishment greater than a career as an Operating Engineer. Join us in congratulating the many women in the Apprenticeship Program below, who range from Construction Equipment Operators (CEOs) to crane apprentices (KRAs) and everything in between.

ABONIE BARNES  MELANIE BAKER  AMBER VAN SWEDEN  ARIEL JOSEPH  BRITTANI TALTON
BRITTANY KELLY GONZALEZ  CASANDRA THOMPSON  CHRISTINA CUNNINGHAM  ERIKA MANKINS  HALEY KNOTT
HALLEY WINSTEAD  HANA BAUMAN  ISABEL LARA-RAMIREZ  MARIA MORENO  MATEA ANSPACH
AMBER BLAKE  NORMA LOPEZ  RACHEL AGUIAR  SONJANEE ALEXANDER  WENDY QUAN
HOW TO SPEND YOUR TAX REFUND WISELY

Whether you’re still working on filing your taxes or you’re trying to figure out how to spend your return, OE Federal Credit Union has a few great ideas on how you can use your tax refund wisely. From reducing debt to increasing your savings, OE Federal is a great place to help make your financial dreams a reality. Not currently a member? No problem! Visit them online at oefederal.org or give them a call at 800.877.4444.

>> Pay Down Debt
You probably don’t want to see your entire refund go straight to your credit card bill, but you don’t have to take the all-or-nothing approach. Consider setting aside at least 20% of your refund to pay down some extra debt you may be carrying. You can adjust this number to fit your needs, but know that you’ll be doing yourself a favor by paying off a large chunk at once. This will help save you a ton of money on interest and you’ll be finished with paying off that debt sooner than you’d originally planned!

>> Start Saving
If you’re looking to save a good amount of your refund, OE Federal has a few great products for you! With a Money Market or Share Certificate, you can deposit $1,000 or more and feel confident that you’re getting the most out of saving your refund. These accounts allow you to earn more than a traditional savings account while still giving you the power to decide how long you want it to sit and earn interest. If you’re receiving a smaller refund this year and $1,000 is more than you can add to an account, you should still consider sending a good amount of your refund to your savings account to prepare for unexpected expenses.

>> Invest in Your Future
Your future self will appreciate every penny you put into your retirement account. Consider adding a portion, (or all!) of your refund to your 401(k) or IRA. If you don’t have a retirement account or would like to open an additional one, you can open an IRA with OE Federal for as little as $100. It’s never too early to start saving for the future and the more money you can contribute to your retirement account, the better off you’ll be when it’s time to say “adios!” to the working world and “hello!” to full time relaxation.

>> Reward Yourself
Life doesn’t have to be all work and no play. Paying down debts and saving for your future are very important factors to consider, but it’s ok to use a portion of your refund to splurge a little. Whether you’ve been wanting to buy a new pair of shoes, paint the living room or get a new set of tires for your vehicle, it’s ok to use your refund for those things. Just make sure you’re making your future financial health a priority!
No one will argue that the last few years have been easy. That’s why it’s especially nice when we can safely come together and honor hard-working Operating Engineers who have succeeded, even when times were tough. This year, we were finally able to honor Nevada’s Joint Apprenticeship Committee (JAC) graduates during a special ceremony in Reno, Nev., with JAC Administrator Brian Prather emceeing the event.

Fifteen of our Nevada apprentices joined the ranks of journeyman, including Grading and Paving Apprentice of the Year Adam Elhifny, Employer of the Year Q&D Construction and Supervisor of the Year Dan Cords, with Granite Construction. Awards were presented by Business Manager Dan Reding, President Steve Ingersoll, Vice President Justin Diston, JAC Chair/Nevada District Rep. Scott Fullerton, OE Federal Credit Union’s Yvonne Lassere and TMCC Interim Dean of Technical Science Kreg Mebust. Nevada Attorney General Aaron Ford also gave some remarks during the event.

“It was a great event, one of the best we’ve had, and the pride these graduates had about their journey was very evident in the things they had to say,”
- BUSINESS MANAGER DAN REDING
Family man promotes to lead worker; loves his career
By James Garnett, business representative

Juan Mercado became a Unit 12 member 7 years ago. Prior to that, he had been working at the San Francisco Golf Club for 20 years. He felt he wanted a change, so when he got the opportunity to work for Caltrans at the Rickard Yard on the landscape crew, he was all in. There, he learned how to operate new equipment and enjoyed working with his new crew. He enjoyed working on the freeway, with all the new challenges it had to offer. After about a year, he decided to change crews and moved to the RVC crew. Juan was excited to put another feather in his cap. Today, he enjoys driving the large spray rigs, providing weed control and putting down fire strips. He recently got promoted to lead worker and plans to continue to grow with the Caltrans. “People may not know what we do, but I do, and that’s enough for me,” said Juan.

He is very much a family man, with a lovely wife and four children. In his spare time, he loves to go camping and hiking with his family and friends. “Because my family and friends travel on the freeway, I want it safe for them and everyone else,” he said.

So when you are traveling on the freeway, remember there is always someone in those orange trucks on the road, just like Juan, who wants to do their job and go home safely. Remember to Slow for the Cone Zone!

Roadheader Operator Buck Conner drives into the bypass tunnel.

The roadheader breaks into rock to form the tunnel.

Apprentice Loader Operator Dylan Conner waits until the load is ready before removing the spoils and coming back for more.

Spoils from the tunnel are loaded from a conveyor into a loader bucket.

Working on the utilities side of the project for main contractor Flatiron is, from left: Foreman Joe Naranjo, Excavator Operator Reggie Cervantes and Loader Operator Jarod Kaczorowski.
THE ISSUE
Flooding remains a threat to many residents of Santa Clara County, especially those in Gilroy, Morgan Hill and unincorporated areas of San Martin, with the possibility of flooding from East Little Llagas Creek, West Little Llagas Creek and Llagas Creek. If severe flooding happens, 1,100 homes, 500 businesses and more than 1,300 acres of agricultural land could be impacted.

THE SOLUTION
Operating Engineers have already provided 13.9 miles of flood protection improvements along these creeks (Phase 1A). Current work on Phase 2A involves building an underground bypass tunnel about one-half mile in length (from Warren Avenue to near the intersection of West Dunne and Del Monte), underground reinforced box culverts roughly 1,600 feet long and utility relocations. High flows will then be diverted from West Llagas Little Creek into the underground bypass tunnel, thus protecting downtown Morgan Hill from a 100-year flood event. (This portion should run to 2024, and the next phase will be awarded shortly thereafter).

THE PLAYERS
Valley Water awarded Phase 2A to main contractor Flatiron West last year with a bid of $44 million (utilities), and Drill Tech became the subcontractor for the drilling portion.

THE EQUIPMENT
The most unique piece of equipment is Drill Tech’s roadheader, which consists of a boom-mounted cutting head, a loading device with conveyor, and a crawler travelling track to move the entire machine forward into the face of the rock. Using a forward spinning motion, the machine is used to cut a 14-foot-diameter tunnel into the rock with the total boring distance for the project at 2,000 feet.

THE GENERATIONS
The current crew for Drill Tech includes General Superintendent Mike Conner, Roadheader Operator Buck Conner (his brother), Apprentice Loader Operator Dylan Conner (his son), Heavy Duty Repairer (HDR) Richard Ray and Surveyor Mike Wilson. (The Conner family has many Operating Engineers, as Buck and Mike have another brother, named Joseph Jr., as well as their father, Joseph Sr., who are also Operating Engineers. HDR Richard Ray’s father, James H. Ray, grandfather, Vernon Ray, and son, James William Ray, were also all members.)

THE WORDS
“It’s been a very fun experience being on this job.” – Apprentice Dylan Conner, about working with his father and uncle
“I love what I do. It’s something entirely different every day.” – Roadheader Operator Buck Conner

THE VOTE
The voter-approved Safe Clean Water and Natural Flood Protection Program is partially funding this project, which dedicates $47 million annually for local projects that deliver safe, clean water, natural flood protection, and environmental stewardship in Santa Clara County. What this means? Your Union VOTE matters. It can be the difference between jobs like these, or no jobs at all.

THE BACKGROUND
Tunneling and mining crews can’t be finicky. They spend hours in wet muck, with the whir of the drill constantly pulsing. It is a series of waiting, checking, surveying and patience, as every move is monitored and every full load must be dumped. Steel sets must be measured and placed before forward movement can occur. Operators must be accounted for in the tunnel using a check-in/check-out board, and those suffering from claustrophobia should never apply! These crewmembers recall having been a part of some amazing tunneling jobs, such as the Caldecott Tunnel’s fourth bore and the Central Subway Station in San Francisco.
Members work on massive Mission Rock development project

In San Francisco, near City Hall, our members are building a student housing dormitory for the University of California (UC), Hastings College of Law. Sheedy has Tower Crane Operator Melvin Thompson flying rebar for the ironworkers and Tower Crane Operator Jacob Jacobsen flying concrete in a four-yard bucket to finish the foundation’s rat slab. Cemex trucks are providing the concrete. Nearby, at 30 Van Ness Ave., Silverado has operators Raul Garcia, Gustavo Sandoval and Felipe Guilen demolishing the old Walgreens building to make room for a mixed-use tower. On Vincente Street in the Sunset District, K. J. Woods Construction has operators Mike Slattery, Gerard Madigan, Jaime Jauregui and Dave Burch installing a 54-inch concrete sewer pipe that will run all the way to West Portal, as part of a two-year project.

Our members are also working on the massive Mission Rock development project across from McCovey Cove by Oracle Park. This is a four-year project that will generate over 13,500 construction jobs. There are three buildings currently going up, each with its own tower crane. Bigge Crane is onsite with Tower Crane Operator Tyler Offill, Finnco Services is onsite with Tower Crane Operator Joseph Raviotta and Reliable Construction Services is onsite with Tower Crane Operator Richard Valentine operating a 1250B, the biggest tower crane out there. Harris Hoisting is onsite with members Alton Simon, David Washington, Oscar Alvarez and Disarie Spencer. Ranger Pipeline has operators Roberto Ruelas, Shane Hunt and Jorge Ramirez working on the underground utilities.

In San Mateo County, Webcor is the general contractor on the $400 million Genesis Marina project at 3500 Marina Blvd. in Brisbane. McGuire & Hester has operators David Floyd, Justin Gorman and Justin Sparks digging for all the wet utilities. Jos. J. Albanese, Inc. has operators Shawn Riechers and Johnny Veldman installing the electric utilities. DeSilva Gates will be performing the grading.

More work in our area will require member involvement

There’s a lot of activity coming to our district. In April, the Nordic Aquafarms project will go before the Planning Commission, and we will need all of our members to stand in support of this local work. Call the Hall to see how you can help.

As for work we’ve already secured, Mercer-Fraser has been awarded the $5 million Mad River Bridge project, as well as a $26 million project at Big Lagoon in Trinidad. Wahlund Construction has been awarded the Shared Path project on Hwy. 255. Stewart Engineering was awarded a $5 million Caltrans project on Hwy. 199 in Del Norte County. Bids for a $56 million overpass project, which were thrown out last year, are expected to be back on the schedule for this July.

As you know, our Annual Crab Feed, which was scheduled for last month, was cancelled due to a rise in COVID cases in Humboldt County. Everyone was looking forward to getting together for the event this year, but hopefully we can have it in 2023, instead. Our first quarter District Meeting, previously scheduled for March 8 has been cancelled, as well. We hope to see you during the second quarter of District Meetings, if things improve. Stay safe!
In Gilroy, Advanced Geosolutions, Inc. (AGI), Duran & Venables and Sarott Construction are working on the $62 million South County Regional Water Authority (SCRWA) wastewater treatment plant expansion project. The original treatment plant was established to manage the treatment of wastewater for the cities of Gilroy and Morgan Hill in 1990. Due to the growth in Gilroy and Morgan Hill, the project will expand the existing wastewater treatment plant from the current capacity of 8.5 million gallons per day to 11 million gallons per day. With these project upgrades, the plant will meet the steadily increasing demand for recycled water that is used to irrigate local parks, golf courses, sports complexes, landscape medians and agricultural and industrial needs.

Advanced Geosolutions, Inc. (AGI) is currently working on a $2.1 million portion of the project that includes the installation of 1,452 36-inch stone columns. The company is using the top-feed method for creating ground improvements, which will support the seven new buildings being added to the existing facility. Duran & Venables is working on the dig-outs for building pads and footings for these buildings. The company has Excavator Operator Jose Rodriguez moving 15,000 yards of material, which Apprentice Excavator Operator Adam Whitney will load into bottom dumps that will be transported onsite, spread out and compacted by Apprentice Dozer Operator Mason Click and Compactor Operator Phillip Hanks. All this work could not be completed without the watchful eye of Gradesetter John Hawks. In addition to the dig-outs, Duran & Venables will be installing and paving new utility roads within the facility. Sarott Construction is also onsite with member Charles Evans digging for the underground utilities. This project is scheduled for completion next year.

The intersection of Southwest Boulevard and Commerce Boulevard in Rohnert Park has long been a traffic bottleneck. Fortunately, our members with Ghilotti Construction are working on a $1.9 million project that is going to fix that. This is a top to bottom infrastructure rehabilitation project that includes a roundabout, new sidewalks and bike lanes, upgraded 12-inch water lines, new fire hydrants and the installation of bioswales. Foreman Travis Hager is leading the underground crew, which includes Excavator Operator Justin Garcia, who is digging the main line and laterals, Backhoe Operator Vincent Fuesz, who is digging for water services and the future landscaping, Loader Operator Chris Dortch, who is providing the bedding and backfill for the pipe crew, Operator Mike Brown, who is installing new streetlights and upgrading all the electrical, and Backhoe Operator Tony Thrush, who is working around all the live utilities.
Golden State Bridge (GSB) was recently awarded the $80 million bridge crossing project on Hwy. 162 just outside of Butte City. Sukut has a $15 million retaining wall, culvert and paving project on Hwy. 32 in Forest Ranch. Q&D Construction has a $21 million soldier pile, retaining wall and Hot Mix Asphalt (HMA) project on Hwy. 70 west of the Greenville Y. Desilva Gates has been awarded the $60 million Hwy. 70 widening project. Teichert and MCM Construction are continuing to work on the $40 million Hwy. 70 widening project at Honcut.

If you aren’t currently working and want to take the opportunity to expand your skill set, this is a great time to get some journey-level upgrade training and/or do some Minimum Qualification testing at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Remember, when classes are full at the OE3 JATC, you may qualify to complete your training at the International Union of Operating Engineers (IUOE) Training and Education Center in Crosby, Texas. This member benefit is free of cost to those who qualify and includes airfare, room and board. Registration is available at www.iuoe-itrs.org or call (281) 328-0331.

Do you know someone with the drive and commitment it takes to complete the Operating Engineers Apprenticeship Program? If so, have them visit www.oe3.org and click on “Training” in the top right corner and select the applicable state. From there, they can scroll down to watch the short orientation video, which will include instructions on how to apply to the Apprenticeship Program. This orientation video will only be up from February through June, so don’t delay.

Last year, we saw many of our brothers and sisters work late into the winter season before the snow started to fall, effectively slowing down (and in some cases shutting down) much of our work. This has kept many of our members waiting for construction season to pick up again. In the meantime, however, shops and gravel pits are keeping a lot of members busy, either getting equipment ready for when the weather improves, or restocking materials at gravel pits.

We are excited to welcome one of Utah’s newest signatory employers, MGX Equipment Services, which signed an agreement with Local 3 last December. MGX Equipment Services is an affiliate of Manitowoc Crane Services out of Shady Grove, Pennsylvania, and specializes in Manitowoc and Grove cranes, as well as many others. The company spent much of last year working on a deal to acquire H&E Equipment Services’ crane rental branches across the country. In our district, 15 members were going to be impacted by the deal, so it was up to them to make sure their employer remained a strong, union company.

MGX Equipment Services took control of the company on Oct. 1, which meant there was no longer a Collective Bargaining Agreement (CBA) in place to protect the benefits and working conditions of the Local 3 members who worked there. These benefits and working conditions had been negotiated between our members and H&E Equipment Services over a decade, so company representatives agreed to sit down with Local 3’s representatives and come to a new agreement as soon as possible. Our staff met with members on multiple occasions to decide what should be proposed for their new contract once negotiations began. Fortunately, their bargaining unit had 100 percent union participation, which strengthened their position going into the negotiations. Job stewards Jake Butterfield and Mark “Toby” Schoenfeld were joined by Local 3’s business agents in making up the negotiating team, which successfully negotiated a great contract with MGX Equipment Services.

As a reminder, if you are currently on the Out-of-Work List, please keep your registration current by renewing it, as-needed, with Dispatcher Craig Wyllie. Now is also a good time to call the Hall and check on any upcoming training classes that you may need, including your Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA) and First Aid certifications.
Members work in tough conditions to repair fire-damaged flumes

From Reno

Work in Northern Nevada is off to a great start this year. Q&D Construction continues to work on numerous subdivisions in the Reno/Sparks area, as well as two projects on Hwy. 50. The first is a $6.5 million project in Lyon County, and the other is a $4 million project in Churchill County. Both projects should keep our members busy through the year. Granite Construction crews are working on Oddie Boulevard, as well as a project at the Coeur Rochester Mine outside of Lovelock. Sierra Nevada Construction (SNC) continues to keep members working on several warehouse projects in the region and on various street rehabilitation and and sewer/water projects in the Reno/Sparks area. Ames/Q&D Joint-Venture (JV) continues to make progress on the Spaghetti Bowl Xpress (SBX) project on I-580.

From Eko

The construction work season is about to begin, and we are looking forward to seeing our union brothers and sisters getting good work hours on all the projects our signatory contractors have on the books this year.

At the time of this writing, gold is at $1,818.30 per ounce. Our Negotiation Committee is working diligently with Nevada Gold Mines (NGM) to bring a fair and equitable contract before the members and have them vote on it. The current contract expires on March 31, and we are looking to secure another three-year contract going forward. Our membership numbers have remained the same, but we are hopeful that our recruitment efforts will bring more members of the bargaining unit into the union. This will strengthen our bargaining position, as we negotiate with NGM. Remember, when employees stand together as union members, they make it possible to establish a safer workplace and better working conditions, pay and benefits, which not only benefits them, but also benefits their families.

Our local business agents recently attended our Apprenticeship Program's Completion and Awards Ceremony in Reno. (See page 12 for coverage of that event.) If you have children who are graduating from high school this spring, the Apprenticeship Program could help them establish a prosperous career in the construction industry.

If you have any questions, comments and/or concerns, please contact the Elko Hall at (775)-783-8761 or by come by the office at 555 W. Silver St. in Elko. Stay healthy, and may you have a safe and productive start to your work season.

Members work in tough conditions to repair fire-damaged flumes

Members with Maxim Crane Works, Drill Tech Drilling & Shoring, Inc., Interstate Concrete Pumping Co., Jos. J. Albanese and Doyle's Work Company continue working on the Redhawk Casino expansion and hotel project, located about 30 miles east of Sacramento on Hwy. 50. The project began last year and is the first physical expansion of the casino, since its opening in December 2008. Upon completion, the nearly 120,000-square-foot hotel will feature five stories with 150 guest rooms, including 25 suites and an outdoor terrace with a pool, along with a fitness center and views of the surrounding Sierra Nevada foothills. A new entertainment center is also being built with a bowling alley, indoor go-carting and virtual reality gaming suites. This project is expected to be finished in the fall of this year.

The flume and canal system is a vital component of the El Dorado Irrigation District’s (EID’s) complex water conveyance system, which delivers approximately one-third of EID’s drinking water supply to El Dorado County residents. Many of these flumes and canals were destroyed as a result of the Caldor Fire, as many of the older ones were made of wood. Members with Syblon are working long hours to repair these flumes and canals located 20 miles east of Placerville, perched on steep, hard-to-access terrain along the south side of Hwy. 50. Some areas can only be worked on during daylight hours because of the tightness of the access and working space, while others are being worked on around the clock.

Work continues at the Sacramento Regional Wastewater Treatment Plant (WWTP) in Elk Grove. While Dragados USA has completed the first phase, Balfour Beatty and subcontractor Teichert Construction work good hours to complete phase two. This job is expected to be complete this summer and is keeping approximately 8 to twelve members working.

Don’t forget to renew your registration on the Out-of-Work List, if you are not working. If you are on the A or B lists, your registration is only good for 84 days. Registration on the C list is good for the calendar month. If you allow your registration to expire, you will start at the bottom of the list, when you re-register. If you are unemployed for an extended amount of time, keep track of your hour bank for Health and Welfare eligibility by calling the Trust Funds Office at (800) 281-5014.
New contractor picks up work, while fire cleanup continues

Cleanup work from the 2021 fire season has continued through the winter into this year. For example, Steve Manning Construction kept busy on the Monument Fire slide repair on Hwy. 299 west. Stimpel-Wiebelhaus kept several operators busy on the Dixie Fire cleanup, while Tyrrell Resources has provided tree removal for several different fire locations throughout our area. Tullis, Inc. and J. F. Shea have been working on several paving projects, while city and county projects (public works) are keeping contractors like Mitchell Johnson Construction busy. Meyers Earthwork will be working on the Ream Avenue overcrossing project near Hilt. J. F. Shea is also working on an overcrossing project on Churn Creek in Redding. New signatory contractor Metcalf Construction is working at the Sierra Pacific Lumber Mill in Anderson.

While our apprentices caught up on Supplemental-Related Training (SRT), our journey-level operators also took advantage of available HAZMAT Refresher upgrade classes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). If you have questions about upgrade training courses available, call the training center at (916) 354-2029. If you are not currently working, be sure to renew your Out-of-Work List registration every 84 days, or every month, if you are on the C list.

Operators construct new Harley Davidson Training Center

Our area’s signatory contractors are reporting a big backlog in work this year, which should make it another busy one. In Manteca, Independent Construction is working on a 220-pad housing development on Airport Way and Louise Avenue. Duran & Venables, Sanco Pipelines, Teichert and Sukut continue to work on the Westlake Villages project off Eight Mile Road. Independent Construction is working on the River Islands development, where Marques Pipeline has our members installing lake interconnect lines. Goodfellow Bros. is keeping crews busy on multiple warehouses of 1 million square feet or more on Arch Road and Hwy. 99. On Shaw Road, our members with Cozart Bros. are working alongside Griffin Soil operators on a new Harley Davidson Training Center.

This is an election year, and a very important one, since our congressional districts have been reconfigured. In Congressional District (CD) 9, we will need everyone’s help to defeat the owner of a non-union crane company with ties to the Associated Builders and Contractors (ABC), which is one of the nation’s most notorious anti-union organizations. Please contact the Hall to find out how you can get involved with our Voice of the Engineer (VOTE) program.
District: FAIRFIELD  
Number: 04  
Address: 2540 N. Watney Way, Fairfield, CA 94533  
Phone Number: (707) 429-5008  
District Representative: Jim Jacobs

Title: Public/private work ahead in Solano County

Report:

Teichert is putting our members to work in Rio Vista, where they are performing underground work for the new homes going in off Liberty Island Road. This work will continue into the summer and will include the construction of new roads. On the One Lake project off of Vanden Road in Fairfield, KDW Construction has our members constructing new roads. Moreno Trenching is performing underground utility work for the new homes at Village Estates off of Claybank Road in Fairfield. In Dixon, Independent Construction is putting in new roads for the housing project off West A Street and Pitt School Road. This upcoming work season will bring some large projects, private and public, into Solano County. Stay tuned for information on these projects in next month’s article.

Thanks to the Road Repair and Accountability Act, several Vallejo streets that have been in dire need of major improvements are getting them. This work makes up a $1.2 million project, which is being handled by our members with Team Ghiotti. The work includes new pavement, curbs, gutters, ramps and drainage structures on Capital Street, as well as new pavement on Santa Clara Street and Sacramento Street.


district: FRESNO  
Number: 50  
Address: 1636 Shaw Ave., Ste. 101, Clovis, CA 93611  
Phone Number: (559) 229-4083  
District Representative: Wyatt Meadows

Title: High demand for materials brings new opportunities

Report:

In the southwest corner of our district, our members with Sierra Pacific Materials work hard, year-around, making materials for signatory contractors, including Dragados-Flatiron Joint-Venture (JV), Papich Construction, OHL Const., Teichert Construction, Blattner and Live Action, to use on their construction projects. Sierra Pacific Materials owner Jason Papich (also of Papich Construction) signed the plant to a Local 3 Agreement in 2015, along with another plant in Orosi, which is also in our district. Every year, our members at these plants provide thousands of tons of materials, which include aggregate base rock, concrete aggregate, sand, rip rap and asphalt for projects on I-5, Hwy. 198, Hwy. 33, Hwy. 41 and Hwy. 101, as well as the many solar projects in our area and the High-Speed Rail (HSR) project. These members are known to work long hours (sometimes around the clock) to keep up with the high demand for materials. We thank these members for their commitment and all the work they do, which makes the work so many others do possible.

Material plants in our area are working at full capacity, with some, like Sierra Pacific Materials, bringing in mobile crushing plants and mobile concrete batch plants. Some of these will be employing operators at master agreement rates, so if you are looking for an opportunity to get into the material construction field, Contact Dispatcher Stephen Jones at the Hall.
Despite all the issues related to the pandemic, work has been consistent during the first quarter of the year. Our dispatches were good, and there were many ongoing projects that kept our members busy. In Western Contra Costa County, Ghilotti Bros., Inc. has our members installing new underground mains and laterals with curb and gutter on several projects. Members with DeSilva Gates and Carone & Company are working together and performing underground, subgrade and finish work for a million-square-foot commercial warehouse.

We are expecting a busy political year, as there will be several important local and state races. It may seem early, but campaigning has already begun. Voice of the Engineer (VOTE) volunteers are needed to assist with phone banking and getting out the vote. As we continue to battle this pandemic, please do your part to stay safe and healthy during these challenging times and remember to follow all safety protocols on your jobsites and elsewhere.

**Members work on improvements to Lahaina Small Boat Harbor**

Healy Tibbitts Builders is currently working on a $16 million project at the Lahaina Small Boat Harbor. The project includes making improvements to the existing pier and constructing a new, 20-foot by 115-foot long concrete ferry pier 70-feet out from the north face of the existing pier. Other improvements include demolition of the existing harbor office and construction of a new harbor administration building, a new aluminum-framed gangway connecting the new ferry pier to the existing pier, concrete paving on the pier deck and along Wharf Street and new bollards and striping.
Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

Due to the rise in COVID cases, these elections are tentatively scheduled for the SECOND quarter of 2022. Please check back here and with your district offices, as meeting times and dates are subject to change.

No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous member in the parent local union for one (1) year preceding nomination, not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed, prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

**PROOF OF VOTER REGISTRATION FOR PAC NOMINEES**

To be eligible to hold office, all PAC nominees must bring a copy of voter registration proof to the district meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters’ or County Clerk’s office. If you are unable to bring it to the district meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online and print a copy of it prior to the meeting by finding your state’s voter-registration link on our website at www.oe3.org.

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**2022 POLITICAL ACTION COMMITTEE ELECTION**

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2022 in each respective District.

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Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see next month’s edition for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Bruce Noel
Recording-Corresponding Secretary
Academic Scholarships

2 scholarships of $15,000
2 scholarships of $12,500
2 scholarships of $10,000

Merit Scholarships
25 scholarships of $2,000

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.

OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.

See full rules online.

If you have any questions, please call the Recording-Corresponding Secretary’s Office @ 510.748.7400.
2022 LOCAL 3 SCHOLARSHIP FOUNDATION
CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2022.

WHO MAY APPLY
Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS
OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS
It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. If any items are missing, the applicant risks ineligibility. Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS
Six Academic Scholarships will be awarded to children of Local 3 members.

1st place - $15,000 total
Two scholarships of $6,000 each will be awarded to the first-place female and male applicant, with an additional $3,000 each for the second, third and fourth years of college if they remain a full-time student.

2nd place - $12,000 total
Two scholarships of $5,000 each will be awarded to the second-place female and male applicant, with an additional $2,500 each for the second, third and fourth years of college if they remain a full-time student.

3rd place - $10,000 total
Two scholarships of $4,000 each will be awarded to the third-place female and male applicant, with an additional $2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2021) or the spring semester (beginning in 2022) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (“B”) weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS
Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators. Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way to others who know the applicant must give information about the applicant’s character and ability.

Note: Winners will be contacted for a photograph to be used in Engineers News.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS
The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- Application filled out by student
- Essay written by student
- Report on applicant filled out by authorized school representative
- Official transcript from school (signed or stamped)
- Letters of recommendation

MERIT SCHOLARSHIPS
In addition to the six Academic Scholarships, Local 3’s Scholarship Foundation will award 25 Merit Scholarships in the amount of $2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS
Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3’s July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS
The following items must be submitted together by the applicant.

- Application filled out by student
- Essay written by student
ALL MEETINGS CANCELLED DUE TO COVID-19

MARCH 03.22

3rd
District 60: Yuba City
The Harvest Room at New Earth Market
1475 Tharp Road

3rd
District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

7th
District 04: Suisun City
Veterans Memorial Building
427 Main St.

7th
District 20: Oakland
Teamsters Local 853
7750 Pardee Lane

8th
District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

9th
District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

9th
District 50: Clovis
Operating Engineers’ Building
1635 Shaw Ave.

10th
District 01: Foster City
Carpenters Local Union 217
1153 Chess Drive, Ste. 100

10th
District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

16th
District 1: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

16th
District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

16th
District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

APRIL 04.22
No meetings scheduled.

MAY 05.22

2nd
District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

2nd
District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

2nd
District 04: Suisun City
Veterans Memorial Building
427 Main St.

3rd
District 20: Oakland
Teamsters Local 853
7750 Pardee Lane

3rd
District 30: Stockton
Operating Engineers’ Building
1916 North Broadway

3rd
District 40: Eureka
Operating Engineers’ Building
1330 Bayshore Way
Suite 103 (Rm 106)

4th
District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

4th
District 50: Clovis
Operating Engineers’ Building
1635 Shaw Ave.

4th
District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

5th
District 01: Foster City
Carpenters Local Union 217
1153 Chess Drive, Ste. 100

5th
District 60: Yuba City
The Harvest Room at New Earth Market
1475 Tharp Road

5th
District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

23rd
District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

23rd
District 17: Kapolei
Operating Engineers’ Building
2181 Lauwiliwili St.

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:
Office Hours: Monday-Friday: 7 a.m. to 5 p.m.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. The following Retirees have 35 or more years of membership in Local 3 as of Jan. 2022 and have been determined to be eligible for Honorary Membership effective April 1, 2022, unless otherwise noted.

James G. Brown
1950196 District 80: Sacramento

Russ Carrell
1973980 District 50: Fresno

John P. Cooprider
2112828 District 60: Yuba City

Andrew Deblieck
1842979 District 80: Sacramento

John P. Cooprider Jr.
1045923 District 50: Fresno

Frank Cowsert Jr.
1858535 District 30: Stockton

Bob Gonzales
1613692 District 20: Oakland

James Hilton
1613692 District 20: Oakland

Jarmo A. Isotalo
2004941 District 30: Stockton

Roger N. Kelly
2019805 District 30: Stockton

Jerry J. La Merrill
1978575 District 10: Rohnert Park

Phillip R. Sanchez
2011172 District 99: Out of Area
Looking to make a year-end charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at www.OE3.ORG/SCHOLARSHIP-PROGRAM

TOWN HALL MEETINGS

ALL MEETINGS CANCELLED DUE TO COVID-19

MARCH 03.22

30th District 17: HILO
Meeting: 6 p.m.
Nani Loa Hotel
93 Banyan Drive
Hilo

31st District 17: KONA
Meeting: 6 p.m.
Courtyard King Kamehameha’s Kona Beach Hotel
Honu Lawn
75-5660 Palani Road
Kailua-Kona

APRIL 03.22

1st District 17: MAUI
Meeting: 6 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului

6th District 12: OGDEN
Dinner: 6 p.m.
Meeting to follow
Ogden Eccles Conference Center
2415 Washington Blvd.
Ogden

7th District 12: SPANISH FORK
Dinner: 6 p.m.
Meeting to follow
High Chaparral
(Rodeo Grounds)
475 S. Main St.
Spanish Fork

9th District 12: WASHINGTON
Lunch: noon
Meeting to follow
Washington Historical Society
100 West and Telegraph St.
Washington

MAY 03.22

25th District 17: HILO
Meeting: 6 p.m.
Nani Loa Hotel
93 Banyan Drive
Hilo

26th District 17: KONA
Meeting: 6 p.m.
Courtyard King Kamehameha’s Kona Beach Hotel
Honu Lawn
75-5660 Palani Road
Kailua-Kona

27th District 17: MAUI
Meeting: 6 p.m.
Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului

NEW RETIRees

LONOKAPU, Paul ——— HI
LOUDERBACK, Don ——— OR
MACY, Matt ——— CA
MADRID, Frank ——— CA
MAYES, Tracy ——— CA
MERLOS, Xavier ——— CA
MORA, James ——— CA
MUNTZ, Ronald ——— NV
PEELUA, Wayne ——— HI
PEREZ, Ronnie ——— CA
RODRIGUEZ, Robert ——— CA
ROWAN, Scott ——— NV
RUTHERFORD, Jimmy ——— CA
SAKAE, Douglas ——— CA
SHIRK, DARIEN ——— MT
WEaver, Dave ——— CA
WILLIAMS, Tim ——— CA
WINTERS, Fred ——— CA

Effective November 2021

SEMI-ANNUAL MEETING CANCELLED

Due to the rise of COVID cases, we have cancelled the Semi-Annual Meeting originally scheduled for March 20. We must keep the safety of our members, Retirees, staff and their families in mind. Check back here, online (oe3.org) and on our social media platforms for the information normally shared at this event.

UPCOMING PICNIC INFORMATION

District 30: STOCKTON
When: Sunday, May 1, 11 a.m. to 4 p.m. (lunch will be served from noon to 1 p.m.)
Where: Micke Grove Park, Delta Shelter
11793 North Micke Grove Road
Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)
Menu: Tri-Tip, asparagus, beans, salad, French bread, hot dogs, ice cream and free beverages
Cost: Adults: $10 presale, $12 at the door; Retirees: $5; Children ages 6 and under: Free; Parking: $6
Other: There will be raffle prizes, a jump house and a horseshoe contest.

District 04: FAIRFIELD
When: Sunday, May 22, 11 a.m. to 2 p.m.
Where: Peña Adobe Park
4699 Peña Adobe Road, Vacaville
Menu: Fuddruckers (hamburgers, veggie burgers, hot dogs, fries, salad and dessert.
Cost: Ages 13 and up: $12 presale, $15 at the door; Retirees: $5; Children ages 5 to 12: $5; Children ages 4 and under: Free; Beer tickets: $1
Other: Lunch will be served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m. There will be bounce houses, games and more.

District 12: UTAH
When: Saturday, May 21, 9 a.m. to noon
Where: Riverton City Park
1452 West 12800 South, Riverton
Menu: Eggs, bacon and sausage
Cost: Attendants: $5; Retirees: Free; Families: $10

ENGINEERS NEWS ⚙ OE3.ORG
**Our Sincere Condolences...**

**Departed Members**

<table>
<thead>
<tr>
<th>Adams, William H.</th>
<th>Flick, C.R.</th>
<th>Hauge, Dwayne</th>
<th>Lopez, Ruben</th>
<th>Recio, Ronald M.</th>
<th>Sullivan, Harry B.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stockton, CA</td>
<td>Eureka, CA</td>
<td>Colbertson, MT</td>
<td>Lodi, CA</td>
<td>Brentwood, CA</td>
<td>Bonham, TX</td>
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<tr>
<td>12-12-21</td>
<td>8-16-19</td>
<td>12-31-21</td>
<td>12-6-21</td>
<td>12-20-21</td>
<td>12-8-21</td>
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<tr>
<td>Bouvoin, Pascal G.</td>
<td>Forbes, Dennis M.</td>
<td>Henderson, Spencer</td>
<td>Mahoe, William</td>
<td>Rodgers, Jon</td>
<td>Sweet, Ronald E.</td>
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<td>Union City, CA</td>
<td>Trinidad, CA</td>
<td>Menlo Park, CA</td>
<td>Waiahe, HI</td>
<td>Sonora, CA</td>
<td>Truckee, CA</td>
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<td>12-16-21</td>
<td>1-1-22</td>
<td>12-23-21</td>
<td>12-21-21</td>
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<td>11-30-21</td>
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<td>Bradbury, Burl</td>
<td>Foster, Donald E.</td>
<td>Heer, Albert</td>
<td>McDonald, William L.</td>
<td>Rueda, Rene</td>
<td>Taylor, Dick</td>
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<td>McKinleyville, CA</td>
<td>Pocatello, ID</td>
<td>Elk Grove, CA</td>
<td>Roseville, CA</td>
<td>Tellez</td>
<td>Fremont, UT</td>
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<td>11-30-21</td>
<td>12-25-21</td>
<td>12-27-21</td>
<td>12-22-21</td>
<td>Stockton, CA</td>
<td>12-2-21</td>
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<tr>
<td>Rio Vista, CA</td>
<td>Pioneer, CA</td>
<td>Lacey, WA</td>
<td>Novato, CA</td>
<td>Fairfield, CA</td>
<td>Houston, TX</td>
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<td>1-5-22</td>
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<td>11-9-21</td>
<td>12-22-21</td>
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<td>1-5-22</td>
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<td>Burbine, Warren</td>
<td>Gabryls, Andrew</td>
<td>Hope, Charles</td>
<td>McMmore, Floyd Jr.</td>
<td>Shields, Wilmouth</td>
<td>Warren, Carleton E.</td>
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<tr>
<td>Byron, CA</td>
<td>Salt Lake City, UT</td>
<td>Willats, CA</td>
<td>Fresno, CA</td>
<td>Jonesboro, AR</td>
<td>Grants Pass, OR</td>
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<td>Cunningham, Glenn</td>
<td>Galvin, Jerry</td>
<td>Kato, Kiyoshi</td>
<td>Monroe, Frankie L.</td>
<td>Stois, John Jr.</td>
<td>White, Carl E.</td>
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<td>Fall River Mills, CA</td>
<td>Clayton, CA</td>
<td>Pearl City, HI</td>
<td>Spring, TX</td>
<td>Sacramento, CA</td>
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<td>Dearman, Walter</td>
<td>Graham, James</td>
<td>Kincaid, Jim</td>
<td>Osborn, Russell H.</td>
<td>Stronggren, Steven D.</td>
<td>Wimieszewski, Gary</td>
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<td>Los Gatos, CA</td>
<td>Sacramento, CA</td>
<td>Miles City, MT</td>
<td>woodland, CA</td>
<td>Placerville, CA</td>
<td>Depoe Bay, OR</td>
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<td>Eychner, James S.</td>
<td>Harvey, John</td>
<td>Leung, Kaiser</td>
<td>Ram, Salandra</td>
<td>Suzz, Mike</td>
<td>Wogaman, Tim</td>
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<td>Central Point, OR</td>
<td>Marysville, CA</td>
<td>Concord, CA</td>
<td>Fremont, CA</td>
<td>Salt Lake City, UT</td>
<td>Columbus, MT</td>
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<td>12-17-21</td>
<td>11-18-21</td>
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<td>1-4-22</td>
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<td>Ferree, William</td>
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<td>Shingletown, CA</td>
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**Deceased Dependents**

| Allen, Sybil | Bouch, Eilsie | Foster, Donna | Lehman, Barbara | Mosca, Gwendolyn | Stahnke, Carolyn |
| Spouse of Allen, Vernon | Spouse of Bouch, Quentin | Spouse of Foster, Donald | Spouse of Lehman, Leland (dec.) | Spouse of Mosca, Patrick (dec.) | Spouse of Stahnke, Harlan (dec.) |
| (dec.) | (dec.) | (dec.) | (dec.) | (dec.) | (dec.) |
| 12-16-21 | 11-19-21 | 12-19-21 | 12-4-21 | 1-2-22 | 12-3-21 |
| Anderson, Janica | Cardona, Bernice | Gribble, Fae | Lucero, Mary Lou | Nunnally, Jacqueline | Stefaniak, Debra |
| Spouse of Anderson, Theodore | Spouse of Cardona, Alvin (dec.) | Spouse of Gribble, Jerry J. (dec.) | Spouse of Lucero, Dan (dec.) | Spouse of Nunnally, John (dec.) | Spouse of Stefanick, Larry |
| 12-29-21 | 11-18-21 | 12-24-21 | 1-3-22 | 12-3-21 | 1-3-22 |
| Benson, Lois | Carey, Barbara | Ingram, Alice | Mackwood, Susanne | Pittman, Joyce | Sutton, Winnie |
| Spouse of Benson, Richard J. (dec.) | Spouse of Carey, Edward (dec.) | Spouse of Ingram, Neil (dec.) | Spouse of Mackwood, Brian | Spouse of Pittman, Walter (dec.) | Spouse of Sutton, Jerry (dec.) |
| (dec.) | 12-28-21 | | | | (dec.) |
| 12-15-21 | | | | | 12-13-21 |
| Berinobis, Beatricia | Cerini, Patricia | Kisel, Patricia | Meeks, Joada | Rizzoli, Ethel | Swartz, Mary |
| Spouse of Berinobis, Kamaoio | Spouse of Cerini, Max (dec.) | Spouse of Kisel, William (dec.) | Spouse of Meeks, Morris (dec.) | Spouse of Rizzoli, Marion (dec.) | Spouse of Turner, James (dec.) |
| (dec.) | 12-9-21 | 12-16-21 | 12-29-21 | 12-30-21 | 12-23-21 |
| 1-2-22 | | | | | |
| Bogart, Marilyn | Debliek, Janis | Kubo, Vivian | Mitchell, Rodney | Rymer, Paula | Vargas, Vitalina |
| Spouse of Bogart, Charles (dec.) | Spouse of Debliek, Andrew | Spouse of Kubo, Harold (dec.) | Spouse of Mitchell, Mary | Spouse of Rymer, Scott | Spouse of Vargas, Joe (dec.) |
| 12-1-21 | 12-27-21 | 12-21-21 | 1-2-22 | 12-30-21 | 12-14-21 |
| Bong, Evelyn | Fernandez, Himilce | | | | |
| Spouse of Bong, Carl (dec.) | Spouse of Fernandez, Osualdo | | | | |
| 12-10-21 | 12-19-21 | | | | |

**Member Obituaries**

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.
FOR SALE: Winniebaby Adventurer motorhome. 35 feet. Features: two slides, new brakes and tires, solar panels, 60-gallon water tank, 8-cubic-foot refrigerator, queen bed in rear, couch and easy chair, satellite. Exterior is brown multicolor, interior is beige. Good condition. $35,000. Call Chuck (707) 528-9782. Reg# 1660197.

FOR SALE: 2013 Polaris XP900 Razor. Looks and runs great. Lots of extras. Roof, half windshield, rear view mirrors, jack and holding brackets, fire extinguisher and holding bracket, spare tire and ice chest rack, front winch, pro armor doors and skid plates. $12,000 OBO. Call Mike at (510) 715-6889 or (925) 727-4642. Reg# 1966032.


FOR SALE: 1987 COMET 48’ flatbed trailer. $5,500 OBO. 1990 Freueh end-dump trailer. $12,000 OBO. 1987 Robin end-dump trailer. $10,000 OBO. $24,000 takes all. Call Brent (909) 914-9474. Reg# 4197024.


FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a gateway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. $229,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 2,000 sq ft house in Seadrift, TX 77383. 3 bd/2 ba on 3 lots (1/2 acre). Octagonal shape built on concrete pilings with deck/coll around the house. Parking under the house. Large open rooms with high ceilings. Close to fishing, hunting, boating and awesome sunsets. 6 blocks from San Antonio Bay. $289,900. For more info, call (361) 772-8002. Reg# 1354860.

FOR SALE: Tools: various. Box-end and open-end wrenches. From 1” to 1 5/8”. 20 “P&C” and 16” proto adjustable wrenches. 24” Wolvotherm pipe wrench. #8 screw. Misc. bars. Cheater pipe. Slide hammer. S&K 1 1/4 pipe wrench set. From 1” to 1 5/8”. Owlattina pullers plus misc. pulley. $500 for all. All US made, very usable. Email for pictures: oldcat35a@gsbglobal.net. Reg# 1118083.

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DEF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. $1,000 OBO. Call Miles with questions or offers, call (209) 641-5066. Reg# 4245469.

FOR SALE: Ford 9N tractor, 3-point, PTO, run and operates. Rebuilt carburetor, fresh service, new battery, radiator and one front tire with tube. No implements. $2,000 OBO. Call (916) 756-6140. Reg# 1774822.

FOR SALE: 12x56 mobile home in good condition. Located in Fairfield 55+ park. Park is quiet and $410/month. Located in the hills of Manipal Campos exit. Live closer to the Bay without the million dollar price tag. 45 minute commute to SF at 5 a.m. $140,000. Call (707) 705-7134. Reg# 2348821.

FOR SALE: Mobile mechanical tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 1 inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Call all together for $22,000. Call (707) 953-7804. Reg# 1654092.


FOR SALE: New Proto chrome socket sets, still in boxes. Metric and Standard. List price well over $900 each. Asking $400 each or $750 for both. Also for sale, large end wrenches from 1 1/2 to 1 2/3. Total. $1,000.00. Email: dpberkame@gmail.com. Reg# 1804382.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. $350 OBO. (925) 229-0914. Reg# 0928228.

WANTED: Rifles, shotguns, pistols and ammunition. From one to whole collection. Call (559) 360-2345. Reg# 2123273.


FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak tv console with shelves and claw feet. All in excellent condition. $1,500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: “Blue Green” time share. Ownership worth $23,000. One week during non-summer months. Reservations in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. $8,000 OBO. Call (510) 483-4267. Reg# 1328354.

Happy father-son members for Drill Tech include General Superintendent MIKE CONNER and Apprentice DYLAN CONNER.