

ENGINEERS

NEWS



A PROJECT TO BE PROUD OF

COURTHOUSE PLA BENEFITS EVERYONE



**POLITICAL
RECOMMENDATIONS
FOR JUNE PRIMARIES
INSIDE!
PG. 10**

FREE POSTER INSIDE! PG. 16

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ON THE COVER

Excavator Operator **MASON "REED" CARTER** provides some specialty work for the complex Sonoma County Courthouse project in Santa Rosa, Calif., for Ghilotti Bros. Check out the details on the extent of the earthquake protection these operators are providing, as well as what Ghilotti Bros. Owner Mike Ghilotti has to say about the Operating Engineers.

WELCOME TO OUR UNION FAMILY!

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Read about newly signed signatory company, Acha Construction, and look for more organizing victories in this occasional section.

FINANCIAL RESULTS

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Find Local 3's First Quarter 2022 Consolidated Financial Results here, including Health and Welfare funding, Pension returns and more.

PRIMARY ELECTION RECOMMENDATIONS

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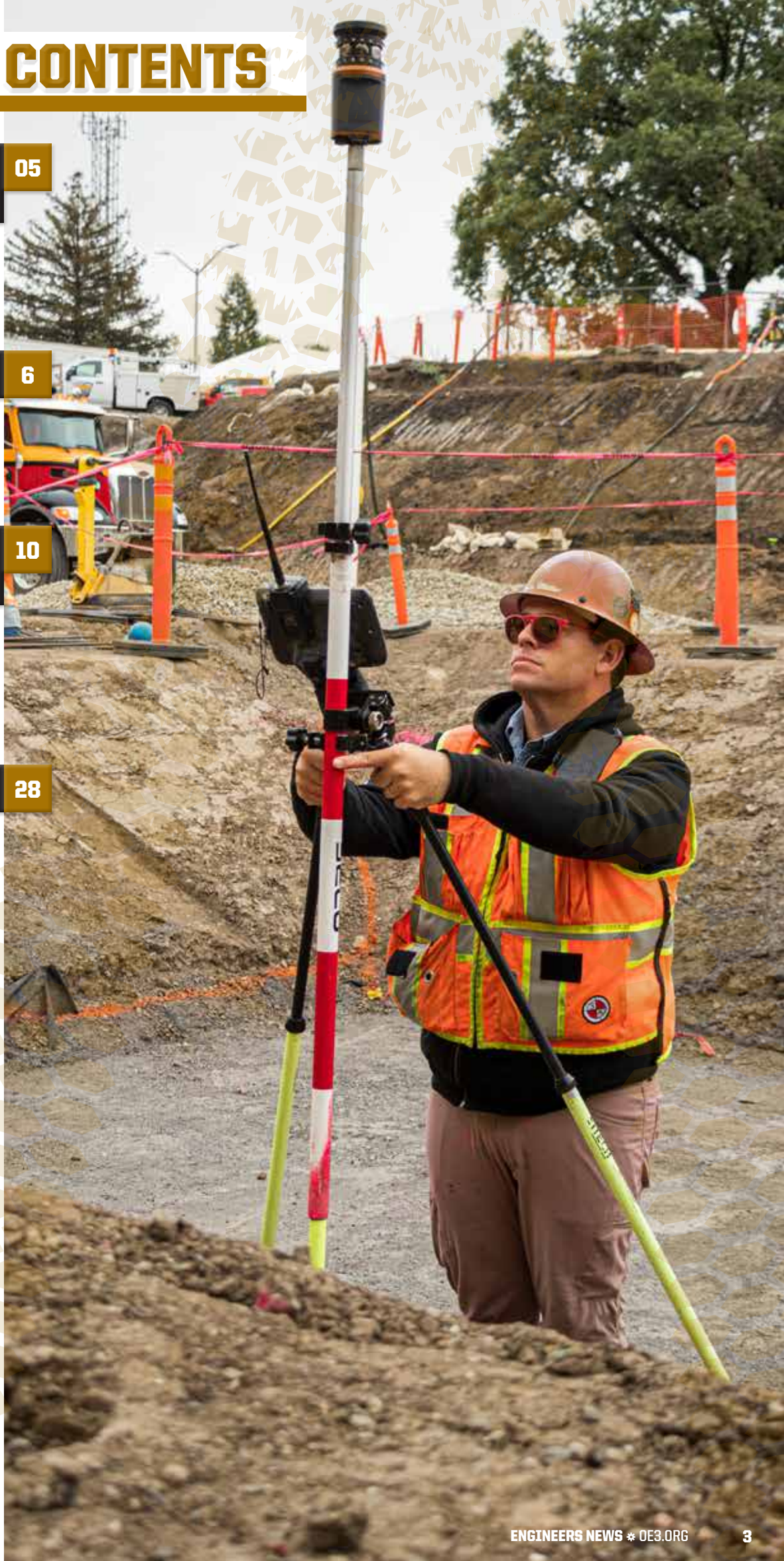
Primary Elections for California and Nevada are this month, and in August, for Hawaii. See which measures and candidates the union recommends here, and don't forget to vote!

TECH NEWS

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Read here to find out how well the surveyors are doing with work hours and wages, as they are enjoying *the largest economic increases in their agreement's history.*

Fifth-step Apprentice Gradechecker **CHRIS MILLER** gets to work locally on the Sonoma County Courthouse project, made possible by a PLA. >>



Meetings have great turnout

It was so good to see all of you in-person at the last round of District Meetings. The turnout was great, and things felt normal. The other officers, district staff and I shared on so many positives happening in every district, from record jobs, like the ongoing \$800 million West Davis Corridor in Utah to the 400-500 operators employed by the California High-Speed Rail (HSR) project. Work is going full-bore right now. I want to thank every one of you for keeping us strong during the last two years, as we really didn't experience a huge dip in work because of COVID. Now, we're back full-speed and ready to do what we've always been good at: Being Operating Engineers.

A few key things to report: Your staff and those representing us at the California state Capitol have been working on a bill which will require all contractors bidding on fire work in California to meet certain requirements. This bill ensures that we don't have fly-by-night, out-of-state contractors performing or contracting out this sensitive work for our communities and will allow our contractors immediate access to the work. The bill passed out of the first stage of the legislative process, so we will keep you posted about its movement. This is big news for our industry and our local communities and is just another example of the importance of working with and advocating for politicians and candidates who work for our shared needs. For the union's political recommendations, please see pages 10-12 in this edition. It's important to recognize that this list comes from your fellow members elected to your district Political Action Committee (PAC), your Political Department and the labor coalitions we are a part of, who all work together to make sure those we endorse are the best fit for protecting our rights to collectively bargain, our wages and fringe benefits, and our covered work.

We also reported on the 10 percent bump in surveyor hours during this quarter over the same time period last year, as well as the fact that the new three-year Surveyor Master Agreement (ratified just before 2022) resulted in the largest economic increases in this agreement's

history. It became effective on March 1 of this year. When the Technical Engineers' hours are up, this means a lot of work is ahead for us, as they are often referred to as "the tip of the spear." They are always first on the jobsite and an indicator of what's to come! To read more about this, please see page 28 in this edition.

Finally, we reported on the highest ever returns for our Pension and Health and Welfare Funds and that for the third year in a row, we have not had to allocate any money to our Health and Welfare, and in some cases, have even been able to put money back in wages. If things continue on this trajectory, we are scheduled to certify in the Green Zone for the Pension next year. We all know there are many factors that affect the economy, and we are in some volatile times with inflation, Russia and Ukraine and long standing COVID impacts, but with work as good as it is now and is projected to be, as well as our conservative investment approach, I am confident that Local 3 will remain strong as ever in the years to come.

At every District Meeting, we honor the new members and the longtime ones, when they are present. Our new members are sworn-in and receive a Local 3 pin, while our 25-plus members receive a service pin. We had a large number of new members to welcome into our union family during this last round of meetings, and we had a decent amount of service pins to present. It's nice to honor the new and the seasoned and to remind our "veteran" members to help these new ones along, as well as remind our apprentices to be respectful of the members on the job who have more knowledge than you. Local 3 is not a career for the comfortable. All of us, including this team of officers, have things to learn and things to teach. If we stop doing either one, we never reach our full potential.

In closing, thank you to those who came to the meetings. Thanks for recognizing that you get out of this union what you put in, and it can be so much more than a paycheck. I hope to continue seeing you all more in the near future, and please be safe out there.

Dan Reding

Our union meeting halls were packed during this last round of District Meetings.



Local 3 leads the fight against unethical disaster contractors

In recent years, wildfires have destroyed many California communities, leaving thousands of people without homes or businesses. In many cases, it also leaves them financially vulnerable, as their desire to rebuild as quickly as possible leads to hundreds of thousands of dollars being handed over to fly-by-night, non-union contractors with unethical or illegal business practices. As a result, many wildfire victims are left in an even worse position than where they started.

To gain the trust of their victims, these contractors often claim they can get around the necessary paperwork and government approval processes in order to finish projects faster and at a fraction of the cost. What's really happening is that these contractors are taking advantage of people and violating local, state and federal labor laws. White-collar crimes like wage theft are very common in these cases. In some cases, these contractors don't even bother to perform the work at all, and simply take the money and run, setting up shop in the next disaster area before contracted work is ever completed and before the authorities can build a case on them. This not only leaves wildfire victims without their money or their completed home, but what little work is performed rarely meets even the most basic construction standards, causing further headaches for homeowners dealing with city, state and federal building codes, insurance policies and banking or real estate requirements.

Our efforts to educate the public about these practices are sometimes met with suspicion. That's because people unfamiliar with how unions operate simply do not take us seriously when we say that the efforts of Local 3 to secure more work for our members also benefits non-members and the broader community. It is a

fact, however, that Local 3's efforts benefit much more than just our membership. Take for example Jay Soderling, a white-collar criminal with close to 40 years of convictions for fraud, tax evasion and drug charges, several of which he spent time in prison for and all of which racked up massive fines and penalties that he owes to this day. Just last month, The Sacramento Bee wrote about Soderling, who was exposed for operating a business in Paradise called Aurora Ridge Homes, Inc. The company did not have a valid contractor's license, but that's not the worst of it. Soderling had been barred by the government for having any kind of supervisory role in construction due to his past crimes, and in March, the Contractors State License Board filed a 20-page complaint against Soderling, his wife, their son and two other contractors for failing to complete work that Camp Fire victims had paid for.

"They seemed like really nice people. They were really, really friendly," said one victim, who wound up paying Aurora Ridge more than \$220,000 before realizing, last fall, that he was being defrauded. "It's been kind of a living nightmare, to be honest with you."

The good news is that Local 3 is not sitting by and letting these contractors rob communities or take jobs from Operating Engineers who work for good, honest, union contractors. In addition to educating the public on these issues, our Political Department is working with elected officials and our endorsed candidates to establish a permanent solution to this ongoing problem. Stay tuned for more information, as those efforts take shape. In the meantime, contact our Organizing Department or your business agent if you see a non-union contractor performing our work.

WELCOME TO OUR UNION FAMILY!

AN INTRODUCTION TO SOME OF LOCAL 3'S NEWEST SIGNATORY EMPLOYERS

ACHA CONSTRUCTION operates out of Elko, Nev. and recently celebrated its second year as a signatory employer with Operating Engineers Local 3. Since doing so, the company has been steadily growing, securing more and more projects and keeping our members busy, even through the slow winter season, in some instances.

Over the last several months, our members with Acha Construction have been able to work on projects that include a new Maverick fuel station in West Wendover, Nev., several Nevada Department of Transportation (NDOT) projects, an office complex, several drainage projects and road repair projects across Northern Nevada. The company was also recently awarded a \$2.5 million power plant project, which will provide good work hours for our members going forward.

Local 3 members working for the company include Superintendent Mary Frost, who Organizer Barry Baker singled out as particularly helpful to the Organizing Department in getting her employer to understand the benefits of becoming a signatory contractor.

"She was very instrumental in signing Acha Construction to the Master Agreement," he said.

Thank you to Mary, her coworkers and the Organizing Department for their efforts to bring Acha Construction into the Local 3 family, expand employment

opportunities for Operating Engineers in their area and ensure the success of our signatory contractors and the members they employ.



◀ SENIOR BUSINESS AGENT PHIL HERRING TALKS WITH EXCAVATOR OPERATOR PABLO LARA AND SUPERINTENDENT MARY FROST.

▼ ACHA CONSTRUCTION SUPERINTENDENT MARY FROST.

▼ BLADE OPERATOR CONNER EKSTROM.



First Quarter 2022 Consolidated Financial Results

With the rising fears of a recession, Russian’s invasion of Ukraine and the Omicron variant’s high infection rate, the Gross Domestic Product (GDP) shrank at a 1.4 percent annualized rate in the first quarter of 2022, which is the first slowdown since early 2020. The decrease in real GDP reflected decreases in private inventory investment, exports and government spending.

Regarding the job market, according to the U. S. Bureau of Labor Statistics, approximately 1.5 million jobs were added in the first quarter of 2022. As of March 31, 2022, employment is only down by 1.6 million, compared to the pre-pandemic level in February 2020. Employment growth continued in leisure and hospitality, services and retail trade during this quarter. For the construction industry, employment rose by 80,000 in this quarter. (Employment in construction has returned to its February 2020 level.)

Even with the slight decrease of GDP, the U.S. economy is back to its full employment level. The unemployment rate continued to drop from 4.23 percent in the last quarter of 2021 to 3.80 percent in the first quarter of 2022. Within Local 3’s jurisdiction, the average unemployment rates for the first quarter of 2022 were 5.30 percent, 5.10 percent, 4.20 percent and 2.10 percent for California, Nevada, Hawaii and Utah, respectively. All the percentages have dropped from the previous quarter, except for Utah, which had a 2.07 percent unemployment rate in the previous quarter.

For Local 3, total February 2022 Year-To-Date (YTD) Pension hours were approximately 4,576,000, compared to 4,209,000 for the same period in 2021. On a state-by-state basis, February 2022 YTD hours for Nevada, California and Utah were higher by 27 percent, 9 percent, and 8 percent respectively, versus the same period in 2021. Hawaii’s February 2022 YTD hours were lower by 3 percent, compared to the same period in 2021.

Financially, the March 31, 2022 YTD consolidated revenue stood at \$14.6 million – \$2.3 million lower than the same period in 2021. (The higher revenue in the first quarter of 2021 is due to the \$2.4 million received for the IT fraud settlements and insurance claims.) The March 31, 2022 YTD consolidated expenses stood at \$14.4 million, which is approximately \$500,000 higher than the same period in 2021. This is expected, as most union activities are back to normal in this quarter, compared to the first quarter of 2021, when many union activities were canceled due to COVID restrictions.

During the first quarter of 2022, Local 3’s membership increased by 114 members. Total membership as of March 31, 2022 was 37,114.

Fund Balances (\$ in millions)			
		03/31/22	03/31/21
General		\$53.3	\$45.9
Hardship, Strike, Lockout		9.7	9.1
Emergency		20.5	19.9
Defense		9.4	8.4
Capital Maintenance		2.0	2.5
		\$94.9	\$85.8

1st Quarter 2022 Consolidated Financial Report

(Unaudited - In thousands)

Profit & Loss Statement

(March 31, 2022 - Year-to-Date)

Membership Revenue	\$13,349
Other Revenue	1,297
Total Receipts	\$14,646
Salaries, Benefits & Taxes	\$9,588
Per Capita Taxes	2,081
Office & Operations	865
Depreciation	397
Professional Services	228
PACs & Fund Allocations	363
Admin & Public Relations	920
Total Expenses	\$14,442
Net Income/(Loss)	\$204

Balance Sheet

(As of March 31, 2022)

Cash, Investments & Deposits	\$87,098
Automobiles	4,482
Office Furniture & Equipment	1,561
Computers & Software	12,047
Communications Equipment	188
Print Shop Equipment	1,123
Building Improvements	1,419
Less Accum. Depreciation	(10,920)
Total Assets	\$96,998
Liabilities	\$2,004
Employee Funded 457 Plan	71
Consolidated Fund Balances	\$94,923
Total Liabilities & Fund Balance	\$96,998

Pension Trust Fund for Operating Engineers

Plan Assets

March 31, 2022

Total Investments	\$ 5,166,392,021
Domestic Stocks	2,098,089,409
International Stocks	501,459,584
Global Tactical Asset Allocation	127,074,418
Fixed Income	611,990,363
Real Estate	1,058,412,556
Hedge Fund of Funds Multi-Strategy	190,934,315
Opportunistic Investments	366,268,231
Private Equity	188,211,602
Infrastructure	19,264,790
(2) Other Investments	4,686,753

	Investment Return	Target Return	Funded Ratio (3)
2010	11.5%	7.5%	71.5%
2011	0.7%	7.5%	71.7%
2012	12.7%	7.5%	66.9%
2013	20.2%	7.5%	69.5%
2014	7.0%	7.5%	71.5%
2015	3.1%	7.5%	70.5%
2016	8.4%	7.5%	69.4%
2017	13.6%	7.5%	69.2%
2018	-1.3%	7.5%	70.2%
2019	17.0%	7.5%	69.8%
2020	14.3%	7.5%	71.5%
2021	16.0%	7.5%	75.2%
(1) 2022	-3.4%	7.5%	NA



Notes:

- 1) The 2022 return is preliminary for the 3 months ending 03/31/22. Returns are gross of fees and do not include the current valuations of several investments. The Target Return for 2022 is preliminary and subject to change by the actuary.
- 2) Other investments include operational cash.
- 3) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the beginning of the year.

Commentary 1st Qtr. 2022 – The U.S. economy grew by 5.7% in 2021, after declining by 3.4% in 2020. Expectations are for growth to slow to 2.8% in 2022, which remains above long-term expectations. Following a spike to an 80-year high of 14.7% in April 2020, the unemployment rate fell to 3.6% in March 2022, just above the pre-pandemic level of 3.5%. Job openings in the U.S remain at record levels of approximately 11.3 million. Inflation has risen to levels not experienced in the U.S. since the early 1980s as strong demand and supply chain disruptions have pushed prices higher for most goods and services. Following three consecutive years of robust returns, public equities had a challenging first quarter of 2022 as high inflation, rising interest rates, and geopolitical concerns weighed on markets. U.S. large cap stocks, as measured by the S&P 500, returned -4.6% in the first quarter of 2022 while the Russell 2000 small cap index returned -7.5%. Non-U.S. equities were also down, returning -5.9%. Significantly higher interest rates in 2022 resulted in negative returns for fixed income markets. The Bloomberg Barclays U.S. Aggregate Index returned -5.9% in the first quarter of 2022 after returning -1.5% in the fourth quarter of 2021. The index is now down 7.7% since its peak in the summer of 2020, the largest decline in the 46-year history of the index. Conversely, private real estate returns are expected to be positive in the first quarter of 2022, building on a 21.9% return in 2021.

2021 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1-Dec. 31, 2021

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 217,486,531	\$ 15,249,761	\$ 15,745,801	\$ 22,601,827	\$ 271,083,919	\$ 307,769,239	\$ 36,685,320
PENSIONED	\$ 53,104,849	\$ 43,853,659	\$ 6,902,392	\$ 5,622,921	\$ 109,483,821	\$ 121,590,169	\$ 12,106,348
NO. NEVADA ³	\$ 11,058,160	\$ 3,068,056	\$ 793,283	\$ 1,279,563	\$ 16,199,062	\$ 15,894,039	-\$ 305,023
HAWAII	\$ 17,363,886	\$ 3,065,666	\$ 2,340,750	\$ 3,699,848	\$ 26,470,149	\$ 26,503,811	\$ 33,662
UTAH	\$ 18,743,212	\$ 4,208,754	\$ 1,236,642	\$ 1,739,637	\$ 25,928,245	\$ 28,116,192	\$ 2,187,947
PUBLIC EMPLOYEES	\$ 14,070,394	\$ 3,182,337	\$ 1,254,907	\$ 1,154,597	\$ 19,662,235	\$ 18,640,407	-\$ 1,021,828
TOTAL	\$ 331,827,031	\$ 72,628,232	\$ 28,273,775	\$ 36,098,392	\$ 468,827,431	\$ 518,513,857	\$ 49,686,426

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency change in benefit obligations and operating expenses.
3. Northern Nevada is on a fiscal year of Sept. 1-Aug. 31; the numbers above are for the 12 months from Sept. 1, 2020-Aug. 31, 2021.

*Figures based on unaudited financial statements.



New positions for pandemic and natural disaster response

By Lawrence Su, business representative

Since March 2020, over 4,800 Santa Clara County employees have been deployed as Disaster Service Workers (DSWs) to support the work of the pandemic response. Many of our County Employees Management Association (CEMA) members worked tirelessly as DSWs for months, some even over a year, and have called for relief. CEMA/OE3 has advocated on behalf of our members for more resources, better organization, and, most importantly, reasonable deactivations from DSW deployment, so CEMA members can return to their original assignments and avoid burnout.

Our demands were heard when the Santa Clara County Board of Supervisors approved creating 251 new positions specifically for pandemic and natural disaster response, 15 of which are new CEMA positions. The total funding for these positions for the next three years would amount to over \$32.9 million, with significant funding coming from the American Rescue Plan Act (ARPA). These new classified and unclassified positions in the Office of the County Executive, Office of Supportive Housing and the Public Health Department would provide relief for our members and provide a more organized, supported system that would benefit both the employees that work for the County and the residents who receive those services.

CEMA is proud of the work that we do for our members and is thankful for the County for addressing our needs and developing an infrastructure that will provide a robust response to any future pandemics and natural disasters, meeting both the immediate and long-term needs of the community.



CEMA, OE3 and other union members stand in front of Santa Clara Valley Medical Center.

Make sure you get your ARPA funds

By Allen Dunbar, business representative

Did you know that there is another round of the American Rescue Plan Act (ARPA) money that will be distributed to local cities this month? If a City or County has a population of more than 50,000 people, they received payments last month. Cities and Counties with a population under 50,000 people are scheduled to receive their funds this month. The essential language states that premium pay for essential workers is up to \$13 an hour, with an annual cap of \$25,000 per each essential worker. To my knowledge, no one has received this amount, but we have gotten some of our represented employees a one-time bonus of \$12,500. Your employer is allowed to provide these funds to you, but they are not being forced to. This

essential pay is for the true heroes working day-to-day to keep our cities and counties running. As a union, we need to stay united to continue to get our members the money they deserve. Collectively, the Local 3 Public Employees Division has negotiated over \$4.5 million for our members.

If you have any questions on the ARPA or funds owed your city, contact the Public Employees Office at (510) 748-7438. For example, in the city of Berkeley, monies distributed include \$68.2 million, while Fresno should receive \$177.30 million and San Jose is set to receive \$223.04.

When sticking together goes right

By Michael Moore, business representative

The OE3 members from the County of San Mateo can now enjoy some victories. Within the last two months, the members and I filed two grievances and prevailed on both!

The first was a 0.08 percent base increase for the members based on the Community Price Index (CPI) that was bargained in the current Memorandum of Understanding (MOU). County officials used language that had nothing to do with OE3, and therefore, they had to retroactively pay the members. This fight also benefited the Law Enforcement Unit (LEU).



OE3 members with the County of San Mateo win grievances.

The next issue was based on the County's miss-application of the longevity section of the MOU. County officials wanted to make payments to members the first pay period after they reached the hours required. After OE3 grieved this issue, one member was made completely whole as soon as he reached the hours as stated in the MOU. As a result, the County is now engaged in an audit to find out if there are others impacted, and if so, they too will be made whole.

Union strong! We are strong, as long as we stick and stand together!

Busy season for OE3 JATC

The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) is a busy place. We are holding our Pre-Orientation Period (POP) classes through July, and this month, we have Supplemental-Related Training (SRT), as well as Journey-level Crane Training. For the schedule of current and upcoming classes, visit the Local 3 website (oe3.org) and click on the training tab, and then California. Scroll down to the bottom to find the training schedules.

We have also been hosting a few tours for Sacramento-area politicians, including Sacramento City Council District 3 candidate

Karina Talamantes, Sacramento City Council District 5 candidate Caity Maple and Elk Grove Mayor Bobbie Singh-Allen, who has toured the facility twice now and loves to see all that equipment. We are happy to help with these tours, as they remind local politicians, and those who are running for elections, that we continue to train a skilled workforce toward careers, but we can't find jobs for them without political measures and pro-union candidates supporting our work.

Don't be a stranger to your training center. Call (916) 354-2029 for more information about what's going on at your OE3 JATC!



A recent POP class finishes their first round of training. 📷



📷 From left: Sacramento City Council District 5 candidate Caity Maple, OE3 Business Rep. Jesse Thayne, OE3 Sacramento District Rep. John Rector, Sacramento City Council District 3 candidate Karina Talamantes and Elk Grove Mayor Bobbie Singh-Allen.

Why we vote union

With culture wars driving a lot of today’s politics and dominating much of our public discourse, it’s easy to forget that voting union means voting with the specific goal of promoting good, local jobs with union rights, safe working conditions, great wages and the kind of health care and retirement benefits working people can build their lives around, regardless of their personal political opinions. To help Local 3 members remain united on these shared goals, the *Engineers News* is highlighting candidates whose pro-union policies resulted in (or will result in) tangible benefits to Operating Engineers. This month, we highlight two candidates we endorsed in previous races and are endorsing again.

Tony Madrigal

Candidate for Stanislaus County Board of Supervisors, District 3

Modesto City Council member Tony Madrigal is currently seeking election to the Stanislaus County Board of Supervisors, where he would represent the county’s third district. In his current role as a Modesto City Council member, Madrigal was able to understand the needs of Operating Engineers and played a key role in getting a Local Hire and Skilled and Trained ordinance passed in the city. Not only did this benefit his community by making sure important projects were done right the first time, but they also ensured that out-of-state, non-union workers would not undercut the wage and safety standards of our skilled membership.

Paul Canepa

Candidate for San Joaquin County Board of Supervisors, District 2

Stockton City Council member Paul Canepa is currently seeking election to the San Joaquin County Board of Supervisors, where he would represent the county’s second district. In his current role as a Stockton City Council member, Canepa voted for the Community Workforce and Training Agreement, which went into effect in 2016. The Community Workforce and Training Agreement is a Project Labor Agreement (PLA) that provides union recognition from the city and requires the use of our hiring Halls, and those of the other Building Trades, for public works projects valued at \$1 million or more, thereby ensuring good, union jobs for local residents and direct employment opportunities for Local 3 members.

Local 3 members are encouraged to help elected officials understand that embracing pro-union policies like these are how they can earn an endorsement from our member-elected Political Action Committees (PACs), the support of our Voice of the Engineer (VOTE) volunteers and the votes of Local 3’s membership. Please review the union’s endorsements on the following pages, and remember that when our endorsed candidates win and measures pass, they bring tangible benefits to Operating Engineers.

LOCAL 3 PRIMARY ELECTION RECOMMENDATIONS CALIFORNIA & NEVADA

Primary Elections will be held on **June 7 in California, June 14 in Nevada** and **Aug. 13 in Hawaii**. Below are California’s, Nevada’s, and Hawaii’s recommendations, at the time of this writing. Please check back here, online and in the mail for more recommendations. Most importantly, **VOTE UNION! Your work depends on it!**

CALIFORNIA STATEWIDE

U.S. Senate

Alex Padilla

Attorney General

Rob Bonta

State Treasurer

Fiona Ma

State Controller

Malia Cohen

State Superintendent of Public Instruction

Tony Thurmond

DISTRICT 01 BURLINGAME

Congressional District

Nancy Pelosi CD 11

Kevin Mullin CD 15

Anna Eshoo CD 16

State Assembly District

Damon Connolly AD 12

Matt Haney AD 17

Phil Ting AD 19

Diane Papan AD 21

Marc Berman AD 23

Marin County

Supervisor

Gina Daly

San Francisco County

San Francisco City Attorney

David Chiu

Measure A - YES

Muni Reliability and Street Safety Bond (\$400 million for Muni Improvements)

Measure B - YES

Building Inspection Commission (revises duties for appointment to commission)

San Mateo County

Supervisor

Charles Stone Dist 2

Virginia Chang-Kiraly (dual endorsement) Dist 3

Steven Booker (dual endorsement) Dist 3

Assessor

David Pollock

DISTRICT 04 FAIRFIELD

Congressional District

Mike Thompson CD 4

John Garamendi CD 8

State Senate District

Bill Dodd SD 4

State Assembly District

Cecilia Aguiar-Curry AD 4

Lori D. Wilson AD 11

Solano County

Supervisor

Jennifer Barton Dist 3

Napa County

Supervisor

Joelle Gallagher Dist 1
Anne Cottrell Dist 3

DISTRICT 10 ROHNERT PARK

Congressional District

Jared Huffman CD 2
Mike Thompson CD 4

State Senate District

Mike McGuire SD 2

State Assembly District

Jim Wood AD 2
Cecilia Aguiar-Curry AD 4
Lori D. Wilson AD 11
Damon Connolly AD 12

Sonoma County

Supervisor

David Rabbitt Dist 2
James Gore Dist 4

District Attorney

Carla Rodriguez

Superintendent of Schools

Brad Coscarelli

DISTRICT 20 OAKLAND

Congressional District

John Garamendi CD 8
Josh Harder CD 9
Mark DeSaulnier CD 10
Barbara Lee CD 12
Eric Swallwell CD 14
Ro Kahanna CD 17

State Senate District

Aisha Wahab SD 10

State Assembly District

Buffy Wicks AD 14
Tim Grayson AD 15
Rebecca Bauer-Kahn AD 16
Mia Bonta AD 18
Liz Ortega AD 20

Alameda County

Board of Supervisors

Rebecca Kaplan Dist 3

District Attorney

Terry Wiley

Superintendent of Schools

Alysse Castro

DISTRICT 30 STOCKTON

Congressional District

Adam C. Gray CD 13

State Senate District

Tim Robertson SD 4
Anna Caballero SD 14

State Assembly District

Ken Cooley AD 7
Heath Flora AD 9
Carlos Villapudua AD 13
Jessica Self AD 22

Stanislaus County

Supervisor

Tony Madrigal Dist 3
Mani Grewal Dist 4

San Joaquin County

Supervisor

Paul Canepa Dist 2
Paul Brennan Dist 4

School Superintendent

Brian Biedermann

Stockton City Council

Sol Jobrack Dist 1
Michael Blower Dist 3

DISTRICT 40 EUREKA

Congressional District

Jared Huffman CD 2

State Assembly District

Jim Wood AD 2

Del Norte County

Supervisor

Peter Durfee Dist 2
Brian Stone Dist 4
Susan Masten Dist 5

Humboldt County

Supervisor

Natalie Arroyo Dist 4
Steve Madrone Dist 5

District Attorney

Stacy Eads

DISTRICT 50 FRESNO

Congressional District

Adam C. Gray CD 13
Jim Costa CD 21

State Senate District

Anna Caballero SD 14

State Assembly District

Esmerelda Soria AD 27
Joaquin Arambula AD 31
Jose Sigala AD 33

Fresno County

Supervisor

Jose Ramirez Dist 4

City Council

Annalisa Perea Dist 1
Nelson Esparza Dist 7

DISTRICT 60 YUBA CITY

State Assembly District

Megan Dahle AD 1
James Gallagher AD 3
Cecilia Aguiar-Curry AD 4

Colusa County

Board of Supervisors

Janice Bell

Sutter County

District Attorney

Jennifer Dupre

DISTRICT 70 REDDING

State Assembly District

Megan Dahle AD 1
Jim Wood AD 2
James Gallagher AD 3

Shasta County

Supervisor

Erin Resner Dist 1
Baron Browning Dist 2

District Attorney

Stephanie Bridgett

Sheriff

Michael Johnson

DISTRICT 80 SACRAMENTO

Congressional District

Ami Bera CD 6
Doris Matsui CD 7
John Garamendi CD 8
Josh Harder CD 9

State Senate District

Tim Robertson SD 4
Angelique Ashby SD 8
(dual endorsement)
Dave Jones SD 8
(dual endorsement)

CONTINUED >>

State Assembly District

Megan Dahle AD 1
James Gallagher AD 3
Kevin McCarty AD 6
Eric Guerra AD 10

El Dorado County

Assessor

Jon Deville

Sacramento County

Board of Supervisors

Phil Serna Dist 1
Jaclyn Moreno Dist 5

Board of Education

Bina Lefkowitz Area 1

SMUD Board

Gregg Fishman Ward 3
Rosanna Huber Ward 4
Dave Tamayo Ward 6

Elk Grove Mayor

Bobbie Singh-Allen

Sacramento City Council

Lisa Kaplan Dist 1
Karina Talamantes Dist 3

Yolo County

West Sacramento Mayor

Martha Guerrero

DISTRICT 90 MORGAN HILL

Congressional District

Anna Eshoo CD 16
Ro Kahanna CD 17
Zoe Lofgren CD 18
Jimmy Panetta CD 19

State Senate District

Aisha Wahab Dist 10

State Assembly District

Alex Lee AD 24
Ash Kalra AD 25
Evan Low AD 26
Brian Stone AD 28
Robert Rivas AD 29

Monterey County

Board of Supervisors

Regina Gage Dist 2

Santa Clara County

Supervisor

Claudia Rossi Dist 1
(dual endorsement)
Sylvia Arenas Dist 1
(dual endorsement)

District Attorney

Jeff Rosen

Sheriff

Kevin Jensen

San Jose Mayor

Cindy Chavez

San Jose City Council

Rosemary Kamei Dist 1
Omar Torres Dist 3
Peter Ortiz Dist 5
(dual endorsement)
Nora Campos Dist 5
(dual endorsement)
Maya Esparza Dist 7

San Benito County

Supervisor

Mindy Sotelo Dist 3

Santa Cruz County

Supervisor

Justin Cummings Dist 3
Felipe Hernandez Dist 4

NEVADA STATEWIDE

U.S. Senator

Catherine Cortez-Masto

Governor

Steve Sisolak

Lieutenant Governor

Lisa Cano Burkhead

Secretary of State

Francisco "Cisco" Aguilar

Attorney General

Aaron Ford

Treasurer

Zach Conine

DISTRICT 11 NEVADA

Congressional District

Mark Amodei CD 2
Steven Horsford CD 4

State Senate

Richard "Skip" Daly SD 13

State Assembly

Sarah Peters AD 24
Alex Goff AD 25
Jay Dixon AD 26
Natha Anderson AD 30

Washoe County

Commission

Keith Lockard Dist 2
Hawah Ahmad Dist 3
Wendy Leonard Dist 4

Assessor

Wendy Jauregui-Jackins

Public Administrator

Nicole Klitzke

Recorder

Kalie Work

Reno City Council

Naomi Duerr Ward 2
Meghan Ebert Ward 4

Reno Municipal Court

Henry Sotelo Dept. 4

Sparks Municipal Court

Shirle Eiting Dept. 1

Sparks JP

N. Erica Flavin Dept. 4

Sparks City Council

Dian Vanderwell Ward 2
Charlene Bybee Ward 4

WCSD School Board Trustee

Joe Rodriguez Dist C
Ben Smith Dist D
Adam Mayberry Dist F
(at large)

University of Nevada Regent

Jeffrey Downs Dist 11

HAWAII STATEWIDE

Governor

Josh Green

Lieutenant Governor

Sylvia Luke

DISTRICT 17 HAWAII

Congressional District

Jill Tokuda CD 2

How to read your Pension statement

For all Pension Plan participants, your Pension statement provides important retirement information. Pay particular attention to the following information, and contact us if you see any discrepancies:

- * **Number of hours reported for you for the Plan year indicated. Compare these hours with your records, as they are an important factor in determining your Pension benefit**
- * **Credit earned during the plan year and the dollars added to your Pension for the year**
- * **Your total future credits and the monthly benefit through the plan year and payable at full retirement age 65 or service Pension**
- * **Important messages regarding your Pension benefits**

The Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You also have the opportunity to schedule an individual phone or Zoom appointment to discuss your Fringe Benefits. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call **(800) 532-2105**, if you have any Fringe Benefits questions or are interested in scheduling a phone or Zoom appointment.



2022 Retiree Picnic Cancelled

The 2022 Retiree Picnic has been cancelled. The uncertainty of venue offerings due to COVID and the planning for such events has made them challenging this year. We place the utmost importance on the safety and well-being of our members, Retirees and their families. Thank you for your patience and flexibility.



CALL THE FRINGE BENEFITS SERVICE CENTER NOW!
800.532.2105 | 510.748.7450

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Beneficiary designation

Every month, we at the Trust Funds, receive a number of cases where a deceased member either failed to name a beneficiary or did not update beneficiary information. This makes it difficult or impossible to get hard-earned benefits to deserving loved ones.

As an example, a long-term married member got divorced and never named a beneficiary during his first marriage or his new beneficiary after re-marrying. He passes away, and even though there are children from both marriages, which family members should receive any Pension, annuity, life insurance or burial benefits? These are benefits owed to his loved ones, but you can see how hard it would be to untangle cases like this and be sure the proper parties get the benefits.

There are two forms for naming beneficiaries. The first is for Pension and Annuity and the second is for all other benefits, such as burial and/or insurance money. If you are not sure who you once designated as your beneficiary many years ago, it is best to simply fill out two new forms. Then you are sure your wishes will be followed. The most current forms on file in our office for designated beneficiaries will be the legal recipients of the monies. The forms are available online at www.oe3trustfunds.org or by calling our office at **(707) 290-1834**, or in any OE3 district office. No one wants to think about passing away, but you should be sure you are taking care of your loved ones, if you do.

A lifetime of hard-earned benefits must be distributed properly. Please be sure your beneficiary forms are current and that your wishes are followed.

Individual consultations available through phone or Zoom

Please call **(707) 290-1834** or **(800) 251-5014** to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, prioritize member service as No. 1.

A PROJECT TO BE PROUD OF

COURTHOUSE PLA BENEFITS EVERYONE



From left, Ghilotti Bros. North Bay Manager Clay Carlson, Ghilotti Bros. Owner Mike Ghilotti and General Superintendent Eric “Shep” Sheppard.

Third-generation, union-owned and operated Ghilotti Bros. Construction has been hard at work as the subcontractor on the more than \$150 million Sonoma County Courthouse project in Santa Rosa, so it was a pleasant surprise when Ghilotti Bros. Owner Mike Ghilotti showed up on the project to discuss the complexity of the work and his impression of the union workforce that’s making it happen.

“I am so proud of this project, because this is using the skilled craftsmanship of the Operating Engineers and the rest of the union labor force to go down and dig and create work that is so much easier to do on paper than in real life,” Ghilotti said. “These guys are excellent at what they do and they are showcasing their talents today.”

The Sonoma County Courthouse project has been many years in the making. In 2018, Local 3 joined forces with the State Building and Construction Trades Council (SBCTC), a coalition of construction unions, to advocate for Project Labor Agreements (PLAs) for courthouse construction before the Judicial Council of California’s Court Facilities Advisory Committee in San Francisco. As a result,

the project is providing good work hours for Operating Engineers, as well as union pay and protections for everyone involved.

Last summer, main contractor Rudolph and Sletten and sub Ghilotti Bros. began demoing the new site, which will include the former jail site and enough space for a six-story, 169,342-square foot facility at the county administration complex near the current Hall of Justice in north Santa Rosa. The new facility will include courtrooms and a jury assembly room that can accommodate up to 300 people, while also consolidating criminal and traffic. The much-needed construction will replace the outdated facility built in the mid-1960s, which is not up to earthquake safety standards.

Therein lies the challenges of the new project, which both Mike Ghilotti and General Superintendent Eric “Shep” Sheppard have called the most challenging project of their longtime careers. The issue of earthquake preparedness for new buildings has called for lots of planning, geotechnical support and layers and layers of elements, not unlike building a giant and deep pan of lasagna!



Excavator Operator Mason “Reed” Carter.



Fifth-Step Apprentice Gradechecker Chris Miller.

A PLA MEANS THAT BEFORE ANY WORKERS ARE HIRED ON THE PROJECT, CONSTRUCTION UNIONS HAVE BARGAINING RIGHTS TO DETERMINE THE WAGE RATES AND BENEFITS OF ALL EMPLOYEES WORKING ON THE PARTICULAR PROJECT. THE TERMS OF THE AGREEMENT APPLY TO ALL CONTRACTORS AND SUBCONTRACTORS WHO SUCCESSFULLY BID ON THE PROJECT, RAISING THE WAGE RATE, SKILL AND APPRENTICESHIP STANDARDS FOR ALL INVOLVED.



The complex Sonoma County Courthouse project is being done under a Project Labor Agreement (PLA).

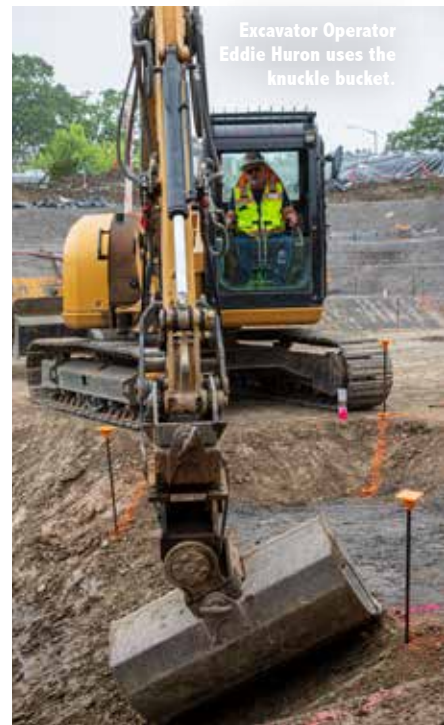


Dirt/Grading Foreman Sean Leslie.

FOR VIDEO FOOTAGE OF THE JOB, VISIT THE OPERATING ENGINEERS LOCAL 3 YOUTUBE PAGE.



OPERATORS NOT PRESENT BUT INVOLVED
 GHILOTTI BROS.' GARY BRADFORD,
 RANDY DAVIDSON, FRANK MCINTYRE AND
 DAVID TURKNETT.



Excavator Operator Eddie Huron uses the knuckle bucket.

At first, crews had to dig 26 feet down, excavate 32,000 cubic yards of existing material on the site in a 22-day time period, and then, to make the new site earthquake-safe, they had to work tediously five feet at a time to build the lag wall, drill tie-backs (with the help of Drill Tech), add in 1,800 earthquake drains, lime-treat the material, lay down a one-foot gravel blanket, then add more fabric on top of that. Then they added on 5.5 feet of dirt, then three feet of concrete and are now working on the footings for elevation. All of this work had to be done with inclement weather, which included severe flooding (it became like a moat at one point).

"It's certainly the most technical job I've ever been on," said General Superintendent Shep Sheppard, who brings his Burmese Mountain dog and Ghilotti mascot, Rider, onsite, for morale.

Morale and personal growth is a big part of this crew's success and a general model of productivity and development of the Ghilotti Bros. mentality.

"We don't just build jobs or crews," said Shep. "We build character."

Fifth-step Apprentice Gradechecker Chris Miller is one of those learning character on the jobsite, while valuing his union. The Sonoma resident and father takes pride in what he's doing for his community and makes the connection between what goes on politically to make jobs like these possible.

"I participate in the union's Voice of the Engineer (VOTE) program and pay attention to the issues, because it's projects like these that keep me off the Out-of-Work List (OOWL)," he said.

While working on the east wing of the courthouse project, Excavator Operator Reed Carter commented, "Ghilotti Bros. has a great family feel. Management is invested in their employees and comes out and checks on us. I'm pretty happy." *

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@engineersnews





District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Work is in full-swing in San Francisco and the Peninsula

Report

In San Francisco, near Hunters Point, the \$150-million, second phase of the India Basin Shoreline Park renovation project is underway. This work involves extending the existing park, remediating the soils and grading. **Ground Control, Inc.** is one of our newest signatory employers and has excavator operators **Kevin Sheehan** and **Kevin Ryan** doing the dirt work. In the Sunset District, **SubTerra Construction, Inc.** has Excavator Operator **James Treacy** performing sewer replacement for the San Francisco Public Utilities Commission (SFPUC). Further north, toward Golden Gate Park, **Precision Engineering** is replacing sewer pipes at different locations with operators **Eric Lindberg, Luis Campos, Javier Flores, Juan Chavez** and Foreman **Oscar Perez**. At 1621 Market St., a new, 554,530-square-foot development is being built with apartments, restaurants and retail space, as well as parking for 316 vehicles and 230 bicycles. **Condon-Johnson** has Foreman **Ryan Federighi**, Crane Operator **Mike Cross**, Skid Steer Operator **Felicia Cardenas** and Apprentice **Vincent Ortiz** onsite for the foundation work. This project will keep our members working until completion in mid-2023.

Work is constant in San Mateo County, where construction recently began on a 12,000-square-foot building at 220 Park Road in Burlingame. Once completed, the structure will be one of the tallest in Burlingame, at 96 feet, and will house retail space and a restaurant. **Jos. J. Albanese, Inc.** will be performing all the dirt work, and **California Caissons, Inc.** has operators **Max Ussery, Eric Treft, Dennis Wheeler** and **Mike Powell** drilling around 200 holes for the project. In San Bruno, **Case Pacific, Inc.** has operators **Terry Virdell** and **Henry Dominguez** drilling 250 holes for a new parking structure at the YouTube headquarters-expansion site at 1000 Cherry Ave. **Jos. J. Albanese, Inc.** has members **Christopher Vega** and **Benjamin Herrejon** across the street providing the dirt work for a new, three-story, commercial building. In South San Francisco, **Ferma Corporation** has operators **Luis Corona, Eduibes Alatorre, Jose Perez** and **Javier Fuentes** doing demolition work at 180 El Camino Real to make way for a new Safeway.



Operator Eric Treft works for California Caissons, Inc. ≡



Operator Kevin Sheehan works for Ground Control, Inc. ≡



≡ Operator Max Ussery works for California Caissons, Inc.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Members reconstruct Farmersville Boulevard

Report

Yarbs Grading & Paving, Inc. has been a signatory contractor with Local 3 since 2006. In that time, the company has grown to one of the larger grading contractors in our area, working on a wide-range of projects all over the district, including many of the schools our kids go to and the roads we drive on. Our members with the company are currently working on the more than \$7 million Farmersville Boulevard project, which began last September and is scheduled for completion this June. The project involves the complete reconstruction of roughly one mile of Farmersville Boulevard and will resolve traffic issues for the community. Thanks to **Haydon Construction**, which is the subcontractor handling all of the underground work, the project is also providing a much-needed upgrade to underground utilities.

Are you wanting to know where the work is or looking for more projects to work on? Just stop by our new District Office in Clovis and grab a "Where's the Work?" flier, or call the Hall.



≡ From left: Members Shandon Pierce, Lennell Freeman, Raul Pelayo, Richard Torres, Carlos Sanchez and Danny Penuna work for Yarbs Grading & Paving, Inc.



District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title
Road and bridge improvement projects put members to work

Report

As the North State continues to grow, local signatory contractors are doing their part on roadway projects throughout our district. **J. F. Shea** is working on the Churn Creek Overcrossing improvement project, the Whiskey Creek Bridge project, improvements to the Red Bluff Airport and Caltrans paving projects that are spread out over several counties. **Cox and Cox** is working on the Abernathy Lift Station and force main project. **S. T. Rhoades** is working on Hwy. 273 in South Redding and the Shasta Street railroad crossing project. **Tullis, Inc.** is working on the South Bonnyview Road improvement project and paving projects for the City of Shasta Lake. **Meyers Earthworks** is working on the Ream Avenue overcrossing project in Siskiyou County. Newly signed **Stewart Engineering** is doing well with some local city projects, including the Downtown Tank Relocation and Replacement project for the City of Dunsmuir. The company was also the low bidder on the Eastside Road bridge replacement project on Olney Creek.



From left: Members Dan Bowman, Tim Ranney, Larry Murray, Ben Barnett and Don Woolery work for Tullis.

Be sure to keep your registration current on the Out-of-Work List by renewing it every 84 days. Please call the Hall, if you have any changes to your contact information. Be diligent about keeping voicemail boxes cleared out, as you don't want to let a full voicemail box keep you from good job opportunities.

With projects going strong and summer temperatures climbing, heat exhaustion can be a real concern. Make drinking plenty of fluids and wearing sunscreen part of your Personal Protective Equipment (PPE) on the jobsite.



From left: HDRs Anthony Debem and Colin Suvia and Lube Tech Brandon Carlson work for Tullis.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title
Shop keeps orders filled and projects on track

Report

Pape Machinery has been providing service and support in the construction industry for over 80 years, and Local 3 members with the company can supply any parts or work on any piece of equipment. The shop is busy, as a thousand pieces of equipment cycle through the shop a year. Even with the supply chain problems affecting the construction industry, Lead Technician **Bob Meade** is reporting up to 50 service calls a day, and because of the dedication and hard work of our members, the job continues to get done.

difficulty of sourcing parts, these members get orders filled and projects back on track. Another experienced HDR at the shop is **Corey Baker**, who's spent most of his career with **Pape Machinery**.

"I like the people I work with and the work hours," Corey said, adding that, "a job is what you make of it."

The company's local Parts Department is run by **R. D. Buell**, who has over 30 years of experience locating and sourcing hard-to-find parts. Members who work alongside him in the shop include **Billy Bartlett**, who has worked over 20 years in the field as a Heavy Duty Repairer (HDR), and **Estavan Zamarron**, who has been with **Pape Machinery** for 10 years. Despite the

In addition to employing these experienced members, **Pape Machinery** has been investing in its HDR trainees, like **John Maass**, who has spent the last five years completing an intensive training program that trainees **Zachary Jensen** and **Anthony Rossini** just started.

The work picture continues to be good for our district this season, and signatory contractors are already reporting more work on the books, as well as more work going out to bid.

HDRs Anthony Rossini and Zachary Jensen are working at Pape Machinery, as they complete their training.



HDR Corey Baker.



Member Estavan Zamarron works in the Parts Department for Pape Machinery.



Billy Bartlett works in Pape Machinery's Parts Department.

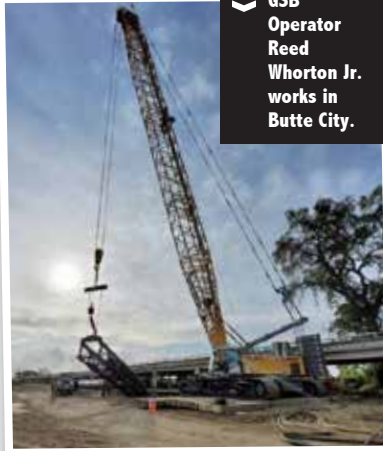
District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
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Title
Deadline nears for Apprenticeship Program applications

Report

In Butte City, **Golden State Bridge (GSB)** is working on an \$80 million bridge crossing project on Hwy. 162. On Hwy. 32 east of Forest Ranch, **Steelhead Construction** is working on a \$15 million retaining wall, culvert and paving project. **Q&D Construction** is working on a \$21 million soldier pile, retaining wall and paving project. **DeSilva Gates** is working on a \$60 million phase of the Hwy. 70 widening project. **Teichert** and **MCM Construction** are continuing to work on a \$40 million phase of the Hwy. 70 project.

Joint trench work is continuing in Paradise for Pacific Gas and Electric (PG&E) with



GSB Operator Reed Whorton Jr. works in Butte City.

signatories **Teichert Pipelines, RCI General Engineering, Veteran Pipeline Construction, Badger Daylighting, Discovery Hydrovac and Underground Construction.**

June is the last month to apply for the Apprenticeship Program this year, so if you know someone with the drive and commitment it takes to be an Operating Engineer, now is the time for them to submit their application. Have them visit www.oe3.org, click on "Training" in the top right corner, select "California," then scroll down and watch the short orientation video, which includes instructions on how to apply.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Crew tackles subdivision project at high elevation

Report

Work around the Jordanelle Reservoir, which is situated in Wasatch County just outside Park City, is growing by the day. This includes work on subdivisions, golf courses and ski resorts, which is providing great opportunities for our members and their employers.

The Tuhaye project, which sits in the foothills overlooking the reservoir, is one of several that **Granite Construction** was able to secure in the area. For this project, crews will be building a new phase to the Tuhaye subdivision, which involves putting in new roads, doing massive cut and fills, cutting and clearing slopes and building several water-retention ponds. Although this work is challenging and the jobsite is located over 7,000 feet above sea level, where the air is thin, Superintendent **Jim Keetch** reports that his crew is up for the challenge. As for those crew members, they said they loved the work they are doing and wouldn't want to be working anywhere else.

"The views from up here are priceless," said Foreman **Daniel Aguilar**.

With thousands of untouched acres surrounding the reservoir, and the value of these lots, our members are sure to have work in this area for a long time to come.

Journeyman Spotlight

When **Hall Lee Nicholls** decided that she wanted to work in construction, she was encouraged by her uncles **Blaine Hall** and **Claude Lish** to join the Operating Engineers, and since both of them have had very successful careers with Local 3, she decided to do just that. In 2010, she started her career as an oiler with **U. S. Pipeline** and never looked back. In 2013, she went to work for **Granite Construction**, where she worked her way up to being a foreman.

"I love what I do and couldn't imagine doing any other kind of work," she said.

Hall Lee says she owes much of her success to members **Jim Keetch, Merrill Wilson** and **Kevin Everett**, who mentored her throughout her career.

When she's not working, Hall Lee enjoys boating, camping and going to the horse races with her husband, **Justin**, and their three boys, **Kingston, Noah** and **Jaxson**.



Granite Construction Foreman Hall Lee Nicholls.



Hall Lee Nicholls with her husband, Justin, and their three sons, Kingston, Noah and Jaxson.



From left: Members Alexis Winder, Mike Espiritu and Hall Lee Nicholls work on the Tuhaye project.



District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title
PAC members get to work ahead of elections

Report

Your local, member-elected Political Action Committee (PAC) members have been meeting and interviewing candidates, reviewing their voting records and going over their policy positions in order to identify elected officials who will work with us to meet the shared needs of Operating Engineers once they are in office. Those shared needs include the presence of public and private projects that will provide steady work hours for our members, so they can advance their careers and maintain their Health and Welfare and Pension Funds. Candidates who earn a Local 3 endorsement are those who are willing to support, approve and secure funding for these projects.



From left: Fairfield District PAC members Kyle Mobley and Miguel Salazar meet with Napa County Supervisors Anne Cottrell and Joelle Gallagher and Executive Board Member Ron Kultti.

They also understand the value of Project Labor Agreements (PLAs) to the communities they represent and that wage standards negotiated by union workers lift wages for the entire community. Our PAC members are also focusing on the need for our members to be able to negotiate a fair employment contract they can build their lives around. This is why candidates earning Local 3's endorsement must also be willing to stand up for the right to organize and collectively bargain. Thank you to our PAC members for their willingness to do this work on behalf of their union brothers and sisters and for remaining focused on the shared, work-related needs of Operating Engineers.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title
Members work around tree roots and old utilities on Capitol Annex project

Report

Navajo Pipelines is performing the demolition, storm drain and underground utility work for the Capitol Annex project, which is worth more than \$1 billion. Excavation is being done using the company's brand-new TRUVAC excavator truck. This allows the excavation to be done around the sensitive root systems of historical trees without damaging them. It also allows our members to excavate around years of layered utilities and piping. **Ferma Corporation** will be demolishing the east side of the Sacramento Capitol building, which houses the governor's office, legislators' offices and hearing rooms. The project has a full-time geologist onsite to monitor the progress, as you never know what you might discover when excavating around a historical site like the State Capitol.

NorGal Paving, which is a Joint-Venture (JV) between **Teichert** and **Granite Construction**, is working on a \$285 million paving project on I-5. **Vanguard Construction** has been working nights as a subcontractor on the project, where crews are paving and creating a new barrier wall that will split traffic. **Dees Burke Engineering Constructors (DBE)** will be finishing up the structure, sound wall and bridge barriers along with applying a polyester overlay on the Southbound I-5 seal slab in Old Sacramento.

Flatiron is keeping members busy on the \$460 million Hwy. 50 Corridor Multimodal Road Widening and Rehabilitation project, where crews are rehabilitating the freeway between Watt Avenue and I-5. This project, which began in 2020, is the biggest project on this section of Hwy. 50 since it was built in the late 1960s. **Vanguard Construction** is paving new lanes, and **DBE** will be doing the retaining walls, sound walls, median barriers, bridge and polyester overlay work.



Member Dino Andreotti works for Navajo Pipelines.



From left: Members Martin Alcalá, Jorge Machuca, Jesus Zavala, Angel Arechiga, Bryan Wheless and Chris Crain work for Navajo Pipelines.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
Uptick in projects keeps members busy now and into the future

Report

Our work is booming, with even more projects coming up in the near future. In Stockton, **A&B Construction** is replacing the bridge over Hwy. 99 and Fremont Street. This work includes a complete demolition of the old bridge and will continue for the next year. **Teichert Construction** is working on multiple warehouse projects along Arch Road. **DeSilva Gates** is working on a new Kraft Heinz warehouse on Louise Avenue in Manteca, as well as a tilt-up warehouse project on Mariposa Road between Austin Road and Hwy. 99. **EverLevel**, which is one of our newest signatory contractors, is working on Hwy. 88 alongside subcontractor **George Reed**, where crews are replacing culverts from Lockeford to just past Kirkwood Resort.



The River Islands project is still going strong, after **Independent** finished rough grading for the 1,000-pad Del Webb development. **Mozingo Construction** and **Marques Pipeline** have started working on the underground. Construction of the next 1,200 house pads at River Islands will go out to bid this year, with work starting soon. Our members will also stay busy on the \$30 million McKinley Avenue and Hwy. 120 Bypass interchange project in Manteca. Paving work is being performed all around San Joaquin County with **Tom Mayo**, **Knife River**, **Dirt Dynasty** and **R. E. Mason** snagging up most of it. All signs point to the rest of this year being busy, busy, busy, so please stay safe out there.

◀ Operators with DeSilva Gates work on a warehouse project on Mariposa Road.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiasosopo
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Title
Labor of Love

Report

For the sixth year in a row, Local 3 members volunteered their time and labor to participate in the Labor of Love project. This activity is part of the Hawaii State AFL-CIO's Labor Community Services Program, and supports a different school within the Hawaii Department of Education each year. Maui Business Rep. **Willie Greig**, Hawaii Operating Engineers Industry Stabilization Fund (HOEISF) Executive Director **Brandon Ili** and HOEISF Maui Rep. **Dwight Burns** were on hand, along with members **Ronnie Rojas**, **Conrad Taua** and Apprentice **Tobie Burns**, who spent their Saturday digging and grading a new concrete area at Iao Intermediate School. They later joined members of other

unions to paint the parking lots, bathrooms and other portions of the campus, install new carpeting in the classrooms, do minor repairs and make other campus improvements.

"It's always a pleasure to participate in community driven projects, such as the Labor of Love, and it's an honor to have worked alongside some of our members this past weekend," said HOEISF Maui Rep. Dwight Burns. "We hope to do more projects like this in the near future."

Thank you to **Goodfellow Bros.** and **HC&D, LLC** for donating equipment and concrete for this project.



◀ Local 3 members and staff volunteer for the Labor of Love project at Iao Intermediate School.



District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
Union reaches settlement with NGM

Report

From Reno

The construction season is busy here in Northern Nevada. If you are on the Out-of-Work List, make sure the Hall has your most up-to-date contact information.

Granite Construction has crews working on the Wells/Oddie corridor project and several street rehabilitation projects in Sparks. On I-580, **Ames/Q&D Construction Joint-Venture (JV)** is keeping our members busy on the Spaghetti Bowl Xpress (SBX) project. **Q&D Construction** has crews working on subdivisions in the Spanish Springs area and highways from Winnemucca to Wells. Our members with **Sierra Nevada Construction (SNC)** continue to work on many projects in the Reno/Sparks area.

From Elko

It took a long two years and three months to re-establish recognition for our members with Nevada Gold Mines (NGM), but now we are getting more than \$1.1 million in total wages and benefits back to our membership. Local 3's attorneys, officers and staff fought long and hard to ensure our members kept their collective bargaining unit at the mines, where workers have been organized as Operating Engineers for nearly 60 years. The union reached a settlement with NGM in March, which was approved by the National Labor Relations Board (NLRB). This included a one-year extension of our current contract, but with a 2.5-percent wage increase. Local 3 was preparing to negotiate a new contract before the settlement was reached, so we are keeping our committee members together and meeting once a month until negotiations start up next January.



Please call the Elko Hall at (775)-753-8761, if you have any questions about NGM.

At the time of this writing, gold was at \$1,980. The Elko Office will be open for late nights on the second and fourth Wednesday of the month. Local 3 will also be participating in the 36th Annual Elko Mining Expo on June 9 and 10. Local 3 is also sponsoring a team at the Gold Rush Games in Eureka on June 25 and 26. Be sure to come out and visit your local staff at the OE3 booth!

Acha Construction has picked up several new projects that will keep our members busy throughout the summer, including Nevada Department of Transportation (NDOT) projects, the construction of a new Child Advocacy Center and the new temple

for the Church of Jesus Christ of Latter-day Saints in Elko. **Q&D Construction** has our members doing plant maintenance at the Maggie Creek pit, setting up a hot plant, working on the Emigrant Gap widening project, paving I-80 and doing bridge rehabilitation in the Wells area. **Road & Highway Builders** has members paving on I-80 in the Pumpernickel Valley area. The company picked up another section of paving on I-80 at the Golconda Pass near Winnemucca. **Remington Construction** is keeping operators busy on mine projects in the area. **N. A. Degerstrom** is still going strong at the Cortez Mine in Crescent Valley and the Rossi Mine outside of Carlin. **Ames Construction** is keeping members busy at the Meickle Mine in Carlin and started a number of projects in the Carlin Trend mining area. **Sterling Crane** has been working around the Elko area and for NGM during the shutdown.

Freedom Crane Service Operator Leonard Massie and Oiler Terynn Achuleta set panels.

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative James Riley
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Title
District welcomes new paving contractor to Local 3 family

Report

Street resurfacing projects will be in abundance this year. **MCK Services, Inc.** has been awarded a \$10 million, three-year package of cold milling. The City of San Jose will be awarding a 24-mile, \$11.3 million street rehabilitation and resurfacing project covering multiple locations throughout the city and funded by Measure T, which was passed in 2018 with support from Local 3 and our Voice of the Engineer (VOTE) volunteers. **Goodland Landscape Construction, Inc.** will be updating seven parks with playgrounds throughout San Jose.

Housing projects are also picking up in San Jose. The old Guitar Showcase on Bascom Avenue will now be the site of a \$15 million, 80-unit affordable apartment complex. **Cahill Contractors** is the general contractor for this project, and subcontractor **Azul Works, Inc.** will also be onsite. In Milpitas, **HMH Engineers, Graniterock, Preston Pipelines, Conco, CTS** and **Maxim Crane Works** recently broke ground on the \$15.5 million Sango Court apartment complex, which will erect 102 pre-fabricated, modular units of affordable housing totaling more than 102,000 square feet.



From left: Members Gonzalo Mejia, Eduardo Perez and Jaime Perez with J. J. Perez Paving.

With the need for more paving contractors, our staff was able to work with the Organizing Department to sign **J. J. Perez Paving, Inc.** to the Master Agreement. Owner **Jose "Jaime" Perez** has been a Local 3 member since 2014 and has over 27 years of paving experience. The company has one crew that includes Jaime's son, **Eduardo Perez**, his cousin, **Miguel Perez**, and Operator **Gonzalo Mejia**. Since signing with OE3, the company has performed paving operations for Caltrans and Casa de Fruta and subcontracted for **Teichert, D-Line, Tri-Valley, Radius Earthwork** and **Terramark** on other projects. Some of the work being performed by **J. J. Perez Paving** includes the construction of commercial parking lots and the removal and replacement of 2,000 tons of asphalt on one project, which was completed in a single day.

"Becoming a signatory contractor with Local 3 has created numerous opportunities, and I am proud to provide my employees with the benefits of being union," said Jaime. "I can't believe where we are at with this career and this company. I look forward to the work to come."

District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
Members work on performing arts center in Hayward

Report

At Mt. Eden High School in Hayward, **O'Grady Paving** has operators **Steve Wollbrinck, Brad Wollbrinck, Martin Escamilla, Robert Pearce** and **Emmitt Bolt** and apprentices **Anthony Carlotta** and **Robert Bucio** excavating for a \$38 million performing arts center project. All of the work is being done union under a Project Labor Agreement (PLA). Also in Hayward, off Mission Boulevard, **KDW Construction** has Foreman **Mike Dodgin**, Blade Operator **Mason Buck**, Gradesetter **Myron Gonzalez** and Apprentice **Eric Meyers** working on a new condominium complex. **Mountain Cascade** is also onsite, with Foreman **Greg Gutsche** and his crew installing conduit for a pump station.



From left: Foreman Mike Dodgin, Operator Mason Buck and Gradesetter Myron Gonzalez work for KDW Construction.



Mountain Cascade Foreman Greg Gutsche.

Facebook has 1.27 million square feet of office space for a new mega campus in Fremont's Ardenwood neighborhood, where our members are doing a massive remodel of existing buildings. **A&B Construction** is doing the site demolition with operators **Manuel Correa** and **John O'Brien**. **Rodan Builders** is onsite with Operator **Alan Lopez** working on utilities. **Tennyson Electric** has operators **Chris Coatney** and **Cyle Coatney** doing utility work at the Pacific Commons in Fremont. Have a safe and healthy summer!

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
District remembers two recently departed members

Report

In Del Norte County, **Stewart Engineering** and **Drill Tech** continue to perform emergency work at Last Chance Grade. **Stewart Engineering** has also been awarded a project at the Collier Tunnel on Hwy. 199. **S. T. Rhoades** is working on street improvement projects in Crescent City.

This is an election year, and we are going to need your help! This year's local elections are extremely important, as there are two open Humboldt County supervisor seats and two open Del Norte County supervisor seats that will be crucial to the future of our work in both counties. Your local, member-elected Political Action Committee (PAC) has worked hard to identify which candidates will support our work and collective bargaining rights, and we will now need volunteers to phone bank and precinct walk for the candidates who've earned our support. When it comes to our work-related needs at the local level, we can't stand by and stay quiet. We must let our voices be heard. Call the Hall, ask how you can volunteer for the Voice of the Engineer (VOTE) program and help keep OE3 strong.

The last few years have been tough, and we would like to honor two of our departed members. In 2019, we lost 64-year-member **C. R. "Richard" Flick**. In 1955, Richard followed his father, **Clarence**, in becoming an Operating Engineer and went to work for **John N. Petersen**. The company did a lot of county work, slide repairs, underground projects and other infrastructure work, like the site work for the Redwood Village Shopping Center in Fortuna.

"The two of us were a team, with me taking over on the equipment whenever Richard

had to stop to repair something," said **Danny Bradbury**, who was Richard's superintendent at **John N. Petersen** at one-time. "Richard was the operator mechanic and kept the company equipment up to snuff."

Richard retired in 1993 and lived with his wife, **Lois**, until his death in August of 2019.

Longtime member **Burl Bradbury** passed away in November of last year at the age of 84. His father, **Art**, was an Operating Engineer, as were his brothers **John** and **Danny**. When it came time for Burl to find a career, he followed his dad and his brothers into the union, became a solid operator and went to work for the City of Arcata, where he worked hard for 27 years. He retired in

1997, but came out of retirement a few times to work on paving projects along Hwy. 101 for his brother, Danny, who was the superintendent at **John N. Petersen**. Today, the Bradbury family's legacy is being carried forward by third-generation member and Crane Operator **Jim Bradbury**, who works for **North Coast Fabricators**.

We are so grateful to the members who built this union, and Richard and Burl were definitely among those members. Have a great Fourth of July, and we'll see you at the next District Meeting on Sept. 13.



Operator Alex Bagnaschi works for S. T. Rhoades in Crescent City.



Operator Harry Herkert works on the Last Chance Grade project for Stewart Engineering.

LOOKING TO PURCHASE A NEW CAR OR TRUCK? >> START WITH OE FEDERAL! <<

When looking to purchase a new car or truck, your first stop should be a place you trust. While many people start at a dealership, consider starting with our credit union, OE Federal, before you begin shopping. At OE Federal, you will enjoy a low rate and a simpler loan process. You will also be working with an organization that understands and supports Operating Engineers.

When you start the buying process, there are many important questions to consider. What are the best interest rate and term options? What is my monthly payment? Does it work with my budget? Do I need an extended warranty?

I know, the financing is not the fun part of purchasing a new car or truck. But there are benefits to calling or stopping by our credit union before heading to the dealership.

THE BENEFITS OF STARTING WITH OE FEDERAL

When you start with OE Federal, you work with people who know you and your finances. The credit union will partner with you to determine a loan amount and monthly payment that will fit within your budget. No one will try to push you into a loan you can't afford.

At OE Federal, the process of applying for an auto loan is simple. You can do so online, over the phone, or at a local branch. You can even use the credit union's online shopping tool, AutoSMART, to search the inventory of nearby dealerships.

One of the biggest advantages you'll have when financing an auto loan through the credit union is a low rate. OE Federal offers loan rates that are consistently lower than those offered by other lenders and banks.

A benefit of getting pre-approved at OE Federal before you shop is a pressure-free setting when determining how much you can afford to pay each month toward your new vehicle. And, with a pre-approval in hand, you'll have confidence walking onto the car lot knowing how much you can spend on your new vehicle and what your monthly payment will be.

Our credit union also offers additional products like Guaranteed Asset Protection (GAP) and Mechanical Repair Coverage (MRC) that are similar to the extended warranties that dealerships offer. OE Federal offers these products at a cost that is usually significantly less than the products sold at dealerships.



IF YOU WANT TO START AT THE DEALERSHIP

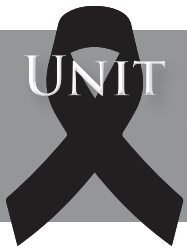
Test driving, sitting behind the wheel, and scoping the lot are some of the best parts of a new car purchase, so it's easy to want to start at the dealership. But, don't let the new car smell trick you. Make sure you're choosing a vehicle that you can afford and a loan that provides you the best overall terms.

Once you've decided on your purchase, OE Federal has made it easy get your loan, right from the dealership. Through the **Credit Union Direct Lending (CUDL)** network, all you have to do is let the dealer know you want to finance your new vehicle with OE Federal. The dealer will then present you with OE Federal's offer.

Whether you start at OE Federal or at the dealership, it's ultimately up to you. Just know that OE Federal's got your back either way.

**Ready to start shopping? Stop by your local branch, visit oefederal.org
or call 800.877.4444 to get pre-approved today!**

OE FEDERAL
CREDIT UNION
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UNIT 12 MEMBERS ATTEND CALTRANS WORKERS MEMORIAL EVENT

Thursday, April 28 was Workers' Memorial Day, a day set aside to remember workers who have been killed or injured on the job and to renew our commitment to stronger workplace health and safety protections.

To commemorate Workers' Memorial Day, Local 3 members and staff gathered at the steps of the California State Capitol. Here they paid their respects to the nearly 200 Caltrans workers who've lost their lives while performing their duties along California's roadways. They were joined by hundreds of Unit 12 workers from across the state and addressed by Caltrans' Acting Director Steven Keck, California Senate Transportation Committee member Toks Omishakin and California Assembly Transportation Committee member Laura Friedman. Christine Tome, widow of slain Caltrans worker Juan Tome, also addressed the crowd, as did Guillermo and Lucy Herмосillo, a married couple who both work for Caltrans and have firsthand experience with serious workplace traffic accidents. (Guillermo is now Health and Safety Chief for Caltrans District 7 and Lucy, who nearly lost her life in a traffic collision while working alongside the roadway, is now an Associate Governmental Program Analyst for Caltrans District 8).

Local 3 continues to advocate for safety measures that will prevent death and injury for our members with Caltrans, like the expansion of California's "Move Over" law to include highway maintenance vehicles, which OE3 helped secure in 2009. Fortunately, this is the third straight year where there have been no workplace deaths. Let's all do our part to keep that streak going in the years and decades ahead and Slow for the Cone Zone.

Thank you to everyone who attended this memorial event. Our hearts go out to the families and friends of those we have lost.



Members of the Caltrans Honor Guard participate in the 31st Annual Caltrans Workers Memorial event.



From left: Caltrans workers Joe Rea, Felix Rangel, Tyler Long, Joe Cervantes, Ody Hernandez and Quintin Tatro attend the Caltrans Workers Memorial.



Flags are presented before safety cones representing each Caltrans worker killed while on the job.



From left: Unit 12 members Kenneth Gray, Charlotte King and Paul Gajewski.

UNIT 12

Crew 692 maintains important link to California's agriculture

By Darrin Williams, Business Agent

Whether they are operating a piece of equipment or working on the ground, our members with Caltrans Highway Maintenance Crew 692 out of Los Banos keep Hwy. 165 in Merced County in good condition, while expanding the life of the heavily-traveled roadway. Crewmembers include Roberto Renteria, George Read, Tommy Wood, Eli Flores, Drew Mohl, Moses Castillo, Jeff Kent, Rudy Diaz, Roberto Ramirez, Tom Ford, Noeh Diaz, Chris Garibay and Reynaldo Rangel. In the course of their duties, they provide everything from traffic control to sweeping, grinding, asphalt and paving and much more. All of it is vital, not only to the traveling public, but to maintaining this crucial link between the region's agricultural industry and the rest of California, and we thank these members for all that they do.



Maintenance Crew 692 paves a stretch of Hwy. 165 in Merced County.

OE3 Trust Funds
Health. Security. Service.



Tips for Staying Sun-Safe Year-Round

Sunshine. It can be both a blessing and a curse. On the plus side, it improves your sleep, reduces stress, helps you maintain strong bones, supports weight loss, strengthens the immune system, helps fight depression, and has been linked to longer lifespans. Its downside? Like most things in life, the sun's ultraviolet (UV) rays are best absorbed in moderation. Get too much sun, and it's no longer good for you.

As summer approaches, you won't need to look far to find advice for staying safe in the sun, including how to avoid sunburn and dehydration. These tips apply to anyone spending time in the sun:

- » **Wear lightweight, sun-protective clothing (optimally, UPF-rated fabric) that covers you, and SPF 30+ sunscreen on the places it doesn't (including SPF 30+ lip balm).**
- » **Protect your eyes and the skin around them by wearing sunglasses.**
- » **Block sensitive skin by wearing a sun hat.**
- » **Stay hydrated by drinking nonalcoholic, noncaffeinated drinks.**

Since up to 90% of skin cancers are the result of intense or prolonged exposure to the sun, outdoor workers may want to take a few extra precautions.

- 1.** Seek shade during the hottest times of the day, when UV penetration is typically strongest (11 a.m.–3 p.m.), as well as during your break times. When you can, use existing trees and buildings or create a temporary shelter to shield yourself from direct sun exposure.
- 2.** If you work near materials that increase the harmful effects of ultraviolet radiation (for example, industrial chemicals like asphalt and diphenyl), take extra care by using a water-resistant sunscreen, especially if you have skin contact with these substances.
- 3.** Actively look for changes in the color, shape, or size of freckles, moles, or other skin spots—and consult with your doctor about screening for skin cancer. Catching irregularities early, when they're easy to detect and treat, can help you avoid more serious, difficult-to-treat diagnoses later.

How to Pay Less for Your Surgical Procedure

As you and your doctor plan for any surgery you may need, remember this: California/Utah active and all retired (Non-Medicare) members in the PPO plan will pay a lot more when certain procedures are performed in a hospital outpatient setting instead of an ambulatory surgical center. Make sure you tell your doctor to schedule your surgical procedure in an ambulatory surgical center.

To find ambulatory surgical centers near you—and to make sure your doctor and others on your surgical team are in-network—call the Anthem Medical Assist Line.

» **Active members:** 855-279-2128

» **Non-Medicare retirees:** 855-229-7822

Surveyor Master Agreement ratified

By Adam Gibson, business representative

Earlier this year, Operating Engineers Local 3 Surveyors ratified a new three-year Surveyor Master Agreement. This Master Agreement is the baseline for the “Field Surveyor” prevailing wages in the 46 counties of Northern California, which we prevail in, and establishes the union rates for the 12 counties of Northern Nevada.

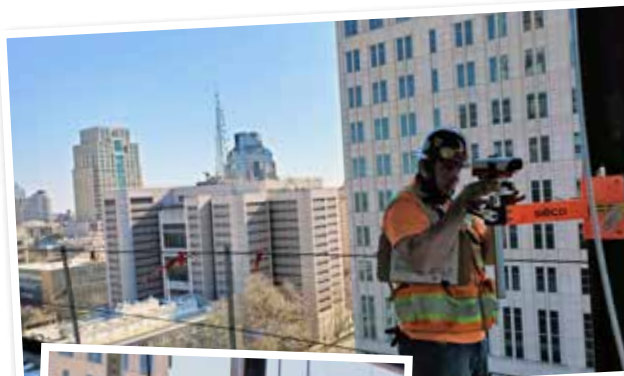
After the uncertainty of the last couple of years, Operating Engineers Local 3 is standing on firm ground. Like our union’s founding fathers of 1939, we are still in control of our own lives, livelihoods and destinies. Bargaining began in the fall of 2021, and after many early mornings and late nights, we reached a tentative agreement with the employers. The new three-year Surveyor Master Agreement was ratified just before the new year and resulted in *the largest economic increases in this agreement’s history*. It became effective on March 1 of this year.

This year is another important political year, and as always, we will need members to get involved and support candidates who support our core values. For more information on those candidates, keep reading here, on the Local 3 website (www.oe3.org) and on the

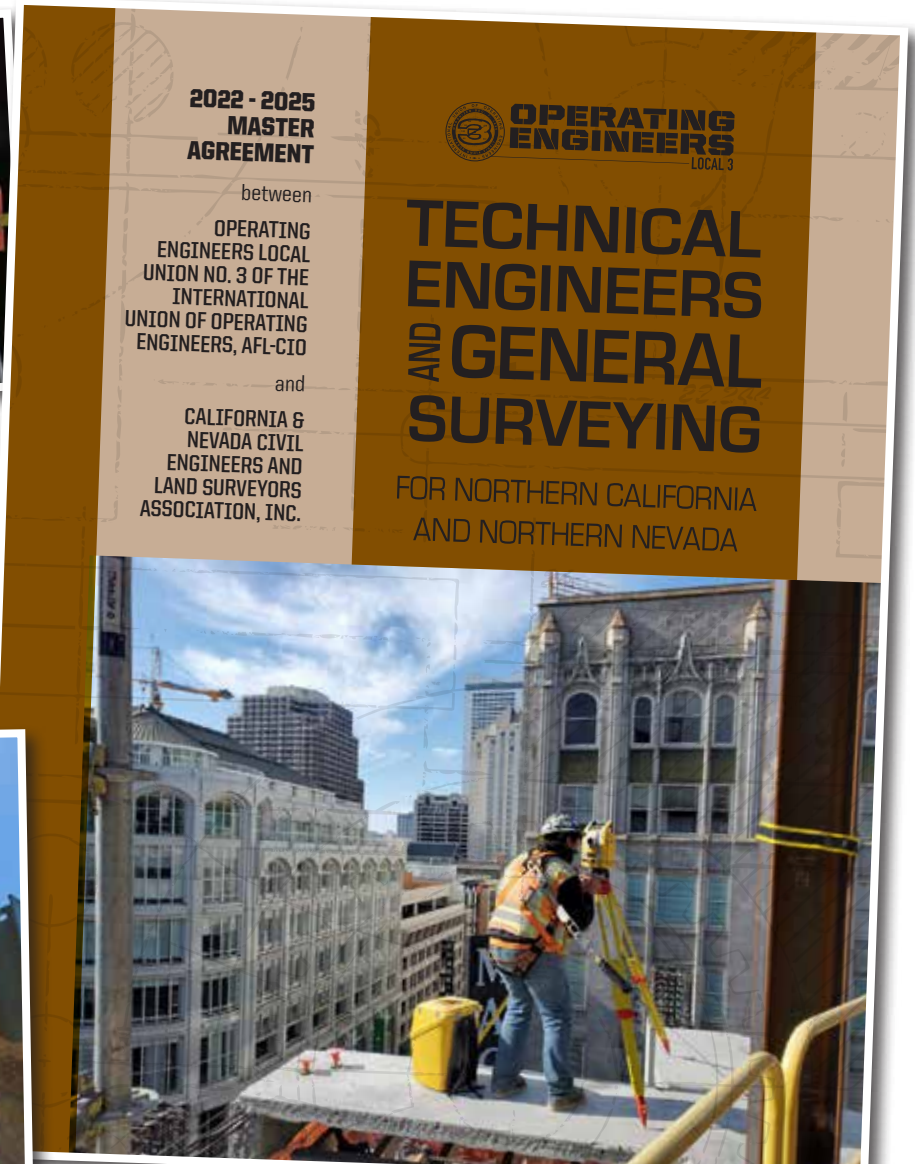
Engineers News Instagram feed (@[engineersnews](https://www.instagram.com/engineersnews)) for your member-elected Political Action Committees’ (PACs’) endorsed candidates. If you are interested in volunteering with the union, please reach out to your local district office and sign-up on their Voice of the Engineer (VOTE) volunteer list. When we are well represented, we can secure more union jobs for the future.

At the time of this writing, Local 3 surveyors have already seen a significant hours increase in 2022 over 2021, which sets us up for another great year! Becoming a member of the union has changed so many lives for the better, whether it be about present employment successes, future employment opportunities or through our golden years of retirement. Local 3 members stand strong! If you know someone who may be interested in a career as an Operating Engineer, have him or her visit our website for details on becoming one of our Technical Engineers, Equipment Operators, Crane Operators, Heavy Duty Repairers (HDRs) or many other opportunities.

Please reach out to me if you have any surveyor-related issues or concerns at (916) 203-6475, and continue to work hard and safely.



Surveyors now enjoy the largest economic increase in their agreement’s history.



Ask your business agent for the latest copy of the Surveyors Master Agreement.

DISTRICT MEETINGS



JUNE 06.22

No meetings scheduled.

JULY 07.22

No meetings scheduled.

AUGUST 08.22

No meetings scheduled.

TOWN HALL MEETINGS



JUNE 06.22

No meetings scheduled.

JULY 07.22

No meetings scheduled.

AUGUST 08.22

No meetings scheduled.

BUSINESS HOURS



In California, Hawaii, Nevada and Utah, office hours will be as follows:

**OFFICE HOURS:
MONDAY-FRIDAY:
7 A.M. TO 5 P.M.**

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

LOCAL 3 SCHOLARSHIP DEADLINE EXTENDED

Due to the COVID-19 crisis and many school closures to the end of the year, the deadline for the 2020 Local 3 Scholarship applications has been extended to **JUNE 30, 2022**.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of April 2022 and have been determined to be eligible for Honorary Membership effective July 1, 2022, unless otherwise noted.

- CLIFFORD, STEVE** _____
- 2018171 DISTRICT 12: UTAH**
- FISHER, AILEEN F.** _____
- 2031716 DISTRICT 01: BURLINGAME**
- GARDNER, GLORIA M.** _____
- 2031721 DISTRICT 20: OAKLAND**
- HOLMAN, JAMES L.** _____
- 1952916 DISTRICT 04: FAIRFIELD**
- KEMMER, KURT** _____
- 1774427 DISTRICT 90: MORGAN HILL**
- KETCHUM, PATRICK Y.** _____
- 1742502 DISTRICT 80: SACRAMENTO**
- MAGDAY, RICARDO** _____
- 1562925 DISTRICT 17: HAWAII**
- MIYASATO, GARY** _____
- 1697065 DISTRICT 17: HAWAII**
- PEREA, PETE** _____
- 2161200 DISTRICT 12: UTAH**
- ROQUE, ROBERT** _____
- 1993171 DISTRICT 50: FRESNO**
- ZIESE, DAVID S.** _____
- 2054762 DISTRICT 80: SACRAMENTO**

2022 RETIREE PICNIC CANCELLED


The 2022 Retiree Picnic has been cancelled. The uncertainty of venue offerings due to COVID and the planning for such events has made them challenging this year. We place the utmost importance on the safety and well-being of our members, Retirees and their families. Thank you for your patience and flexibility.

NEW RETIREES



- ALEKA, JONATHAN - HI**
- AYALA, GUS - CA**
- BABA, TOM - CA**
- BATYE, DALE - CA**
- BUSTOS, STEVEN - CA**
- CALAMAYAN, PAUL - HI**
- CHO, BENSON - CA**
- DOZIER, FORREST - CA**
- HASKINS, DENNIS - CA**
- HERNANDEZ, LUIS - CA**
- JACOBSON, DENNIS - UT**
- JIMENEZ, ISMAEL - CA**
- JOHNSON, JAMES - CA**
- KAHAWAII, SHEM - HI**
- LAYTON, DEBORAH - CA**
- LINDNER, LOREN - CA**
- LOOMER, RANDALL - UT**
- MARKUS, ASHLEY - HI**
- MARQUEZ, RAUL - CA**
- MIDDLETON, ROBERT - CA**
- MONTGOMERY, CHAD - CA**
- MURPHY, JAMES - CA**
- NUNEZ, RALPH - CA**
- OLSON, MICKEY - UT**
- OROZCO, LEOPOLD - CA**
- PERU, DAVID - HI**
- PINA, DANIEL - CA**
- PITCHER, WENDELL - UT**
- RICHARDSON, CHARLES - CA**
- ROMERO, GILBERTO - CA**
- SALVADOR, CHRISTOPHER - HI**
- SANTINO, DAVID - CA**
- SCHONER, HARVEY - NV**
- SNEDICOR, PAUL - HI**
- SOUTHERLAND, LARRY - CA**
- STEWART, CHARLES - FL**
- THIELGES, JON - CA**
- WILSON, JAMES - AR**
- WILSON, RICHARD - NV**

Effective March 2022



THANK YOU

OF FEDERAL CREDIT UNION

for a **GENEROUS DONATION** of **\$27,995.56** to the Scholarship Foundation. The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. Visit www.oe3.org/scholarship-program for more information.

Our Sincere Condolences...

Departed Members*

Avila, Ralph R. San Jose, CA 3-24-22	Ferguson, Ian J. Vallejo, CA 4-2-22	Grana, Marvin New Castle, CA 3-15-22	Love, Kenton Vallejo, CA 3-15-22	Mower, Terry L. Sandy, UT 4-2-22	Teach, Don Lucerne, CA 9-30-21
Bacoccini, Theodore Stockton, CA 3-6-22	Fontes, Sean Sonora, CA 3-28-22	Inaba, Lily Hilo, HI 2-10-22	McGill, George S. Bloomfield, OH 3-28-22	Patlan, Vidal San Pablo, CA 3-1-22	Tucker, Dan Heber, UT 3-26-22
Coleman, James A. Red Bluff, CA 4-2-22	Fox, Glen Tucson, AZ 4-2-22	Kjar, Lawrence Davis, CA 3-14-22	McPherson, Andrew Nephi, UT 3-26-22	Puente, Salvador R. Clovis, CA 3-11-22	Velho, Nicholas Hollister, CA 3-25-22
Duncan, Rickie West Valley City, UT 3-23-22	Galvez, Robert West Jordan, UT 3-23-22	Liddiard, Gilbert Spanish Fork, UT 3-11-22	Morgan, Logan III Picayune, MS 12-25-21	Taylor, Dan Oakland, CA 3-19-22	Wagon, Michael Diamond Springs, CA 3-3-22
Elliott, Melvin Sutter, CA 2-23-22					Worthen, Bruce Pleasant Grove, UT 3-9-22

Deceased Dependents

Bobrovitsky, Alla Spouse of Bobrovitsky, Grigori 5-11-20	Davis, Esperanza Spouse of Davis, Robert (dec.) 3-11-22	Helms, Pauline Spouse of Helms, Robert (dec.) 3-19-22	Kuesel, Mary Spouse of Kuesel, Vernon (dec.) 3-12-22	Rodriguez, Irma Spouse of Rodriguez, Felix 2-7-22	Sprouse, Mary Jane Spouse of Sprouse, William W. (dec.) 3-4-22
Brindle, Marie Spouse of Brindle, Richard L. (dec.) 3-13-22	Fukushima, Bernice Spouse of Fukushima, Theodore (dec.) 3-18-22	Jewell, Catherine Spouse of Jewell, Leonard 3-21-22	Marino, Patricia Spouse of Marino, Charles (dec.) 2-3-22	Russell, Inez Spouse of Russell, George (dec.) 3-18-22	Vickery, Rose Spouse of Vickery, Vernon (dec.) 3-14-22
Cameron, Phyliss Spouse of Cameron, Orval (dec.) 3-1-22	Gawblick, Shirlee Spouse of Gawblick, Robert 1-22-22	Johnston, Margaret Spouse of Johnston, Guy (dec.) 3-9-22	Minjares, Juanita Spouse of Minjares, Rudy 2-18-22	Sahr, Marlene Spouse of Sahr, Hank A. (dec.) 3-31-22	Warnock, Mary Jane Spouse of Warnock, Douglas (dec.) 2-26-22
Copher, Marie Spouse of Copher, Glen (dec.) 2-14-22	Goodman, Sharon Spouse of Goodman, James 3-27-22	Kolesar, Muriel Spouse of Kolesar, James (dec.) 3-22-22	Plant, Maxine Spouse of Plant, James C. (dec.) 3-18-22	Scales, Eldine Spouse of Scales, Donald 2-26-22	Wigle, Vivienne Spouse of Wigle, Donald (dec.) 11-20-21

Correction:

Deceased member Michael Clark should have been listed: Clark, Michael; Pahrump, NV; 1-31-22

*Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: All original 1957 Chevy Bel Air. Features: 2-door, hard top, V8 engine, PS, PB. 50,000 original miles. \$40,000 firm. Call Hardy at (916) 988-0117. Reg# 2527400.

FOR SALE: 16-foot steel shovelnose flat bottom hull and frame with trailer. Includes: 283 V8 engine, motor mount, rudder, prop shaft. Mahogany wood deck, floor, and sides. Needs assembly. \$750. No trades. Text for pictures. (209) 470-7029. Reg# 1774822.

FOR SALE: 2004 Ditch Witch RT40 Trencher. H314 trencher attachment. 1,005 hours. Deutz air cooled. 42 HP. Trenching boom with side-shift capabilities. Weight is 4,200 lbs. Trench depth of 5 foot, 3 inches. 8-inch wide trench. Meticulously maintained. Oil filter change at 1,000 hours. New front tire. Fully greased. \$8,800 cash only. Email wolfnoir69@aol.com. Reg# 2571223.

FOR SALE: 1992 Coronado Fleetwood motorhome. 29 feet long. Very clean. 37,000 miles. Fully contained. \$16,000 OBO. Call (916) 549-6201. Reg# 2320516.

FOR SALE: Mac wrenches: 1 7/8", 1 5/8", 1 1/2", 1 1/16". \$10 each. Nocker wrenches: 1 7/8"-2 1/2". 8 in all. \$20. Decoy ducks, all kinds. \$160. Call (530) 272-4497. Reg# 1054933.

FOR SALE: 2000 Dodge 2500 diesel truck. 4 speed automatic. 2 extra wheels with studded tires. Camper shell. 5th wheel hitch and tailgate. Radio and CD/cassette player. New fuel pump. New injector pump. Extended cab. 151,000 miles. \$18,500. Call (530) 272-4497. Reg# 1054933.

FOR SALE: 15-1/2-foot boat. Johnson 70 HP engine. Minn Kota Edge 24-volt trolling motor. 2-24 volt batteries. Pro start marine charger. Cannon downrigger 10 STX. Humminbird CHIRP fishfinder. Pictures available. \$5,500 OBO. Call (530) 521-6396. Reg# 1130324.

FOR SALE: 2004 Harley V-Rod VRSCB. Details: black frame, 1,820 miles, alarm with 2 remotes, 2 keys. Custom paint with ghost flames, matching chrome flame grips and pedals. Screamin' Eagle programmable EFI tuner, Super Trapp exhaust. All equipment original and dealer installed. Perfect condition. 2nd owner. All original paperwork. Title in hand. \$9,000 cash only. No trades, checks or scams. Call (775) 304-9338. Reg# 4141894.

FOR SALE: 2002 Monaco Diplomat Diesel 36' Motorhome. 8.3 Cummins. Allison Transmission. Banks turbo kit. 60,000 miles. 7.5 KW Diesel generator. 50 amp service. 2,000 watt inverter, airbags, airbrakes, hydraulic levelers, 2 slide outs, 2 TVs, queen bed in rear, booth dinette, couch, convection oven/microwave, newer tires, newer Interstate batteries. \$50,000. Call (707) 548-6258 or (707) 486-8870. Reg# 0879702.

FOR SALE: 1992 Custom 4x4 Quigley GMC Vandura G2500 conversion van. 5.7L V8. DANA 44 front end. 10,000 lb winch. Custom front and rear bumpers w/tow hitch. 33" tires. Custom raised magna flow exhaust. Lifted roof, seats 7, electric fold down queen bed. Solar. Loaded. Excellent camper/rock crawler. Rocklin, CA. Contact arzullcik@gmail.com or call (408)-472-6800. \$47,500. Reg# 2437833.

FOR SALE: 12.9 acres of olive trees. Healthy, well cared for, and produces. Includes a 3-bed, 2-bath mobile home, domestic well, septic tank, 30x40 shop with 2 roll up doors and power. Home sits at top of grove with beautiful views. \$460,000 OBO. Call (559) 287-6510. Reg# 2382509.

COMING SOON: Super-labrador puppies. We have raised both mother and father. Mother is AKC-registered purebred English Lab. (69 pounds) Father is AKC-registered English Lab/AKC-registered Bull Mastiff (115 pounds). Puppies will have strong hunting, water sport, fetching and protection instincts, as well as VERY CALM. Please call Mike, if interested. (916) 548-1178. Reg# 2553692.

FOR SALE: Dodge engine heads. 3.9L V6. Completely rebuilt. No cracks. \$275. Call (209) 505-2618. Reg# 1082402.

FOR SALE: Fresno County property in the Squaw Valley area. Located off Hwy. 180. Two adjacent 5-acre parcels. Asking \$70,000 each. Call Mark at (530) 320-7705. Reg# 1829140.

FOR SALE: Spectra Physics dual slope laser. \$1,000. Two Spectra Physics laser eye. \$175 each. Two RT25 receiver masts. \$150 each. 12-foot tripod. \$300. 15-foot grade rod. \$50. Magnetic receiver. \$200. Three MM2E masts. \$100 each. Call (209) 329-3795. Reg# 2014063.

FOR SALE: Wine and beer making supplies, including: oak barrel, wine press, must plunger, thermometer, bottle dry tree, bottle cappers, beer and wine bottles, cleaning supplies, floor corks, reference books. Please email Jeff for detailed listing and prices. mixpix33@yahoo.com. Purchase all equipment with added extras for \$1,210. Crush, ferment tubs, buckets will be added for free, if the whole lot is purchased. Reg# 2312911.

FOR SALE: 1987 COMET 48' flatbed trailer. \$7,500 OBO. 1990 Fruehauf end-dump trailer. \$12,000 OBO. 1987 Robin end-dump trailer. \$10,000 OBO. \$24,000 takes all 3. Call Brent (209) 914-9474. Reg# 4197024.

FOR SALE: 2002 F-350. Red crew cab. Power stroke. 7.3 diesel. 4X4. Long bed. Miles: 222,000. Leveling kit and programmer. Asking \$18,500. Call Brian at: (408) 821-3550. Reg# 2011067.

FOR SALE: 2011 Chevy Aveo Limited Edition. 5-speed transmission. Hatchback. Excellent on gas. One owner. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Various tools. Box-end and open-end wrenches. From 1" to 1 5/8". 20" P&C and 16" proto adjustable wrenches. 24" Walworth pipe wrench. 8# sledge. Misc. bars. Cheater pipe. Slide hammer. S&K 3/4 drive socket set. From 1" to 1 5/8". Owatonna pullers plus misc. pullers. \$500 for all. All US made, very usable. Email for pictures: oldcat35o@sbcglobal.net. Reg# 1188038.

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. \$1,000 OBO. Call Miles with questions or offers, call (209) 641-5066. Reg# 4245469.

FOR SALE: 1982 Honda Silver Wing 500. Excellent condition. 30k miles. Not a speck of rust. New battery and tires. Removable paniers and dual seat. Nice bike but too heavy for me in my golden years. \$2,000 or trade straight across for 350 class. Call (775) 623-6924. Reg# 1500057.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2007 Raptor toy hauler 5th wheel trailer, 36 foot with 2 slide outs. Features: built-in microwave, TV, stereo, bathroom w/ shower, awning, generator (needs repair), electrical cords. Sleeps 10. Portable black water tank & hoses. Asking \$22,000. Contact Tom (530) 906-7360. Reg# 2529977.

WANTED: Parts for a 1938 John Deere "A" tractor. Especially interested in iron cleated wheels. Call or text (775) 910-9625 or email antiquevail1@hotmail.com. Reg# 2269569.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$450 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: 1-inch drive impact gun. Chicago Pneumatic model CP797 with 20 sockets. \$300. Tahoe area. Text (510) 366-9885. Reg# 1820915.

FOR SALE: 12x56 mobile home in good condition. Located in Fairfield 55+ park. Park is quiet and \$410/month. Located in the hills by Manuel Campos exit. Live closer to the Bay without the million dollar price tag. 45 minute commute to SF at 5 a.m. \$140,000. Call (707) 703-7134. Reg# 2348821.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$22,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: Wall mount Dyson DC59 motorhead cordless vacuum. Manual. Used very little. New and complete accessory parts. Runs excellent. \$250. Call (209) 931-2058. Reg# 1022395.

FOR SALE: 8-foot camper shell with carpet kit. LED lights inside. Brand new. Asking \$1,500 OBO. Call (831) 524-2661. Reg# 2599457.

FOR SALE: Stock exhaust pipe and gas tank for 2005 Harley Davidson FXDLI Dyna Low Rider. \$350 for both. Call (510) 206-3212. Reg# 2543582.

FOR SALE: 2008 Suzuki V-Strom DL 650. 20,600 miles. No scratches. Features: top case, engine guard, skid pan, Rox risers, Russell day-long seat, CalSci wind screen. Call (209) 479-0886. Reg# 1291266.

FOR SALE: New Proto chrome socket sets, still in boxes. Metric and Standard. List price well over \$900 each. Asking \$400 each or \$750 for both. Also for sale, large end wrenches from 1 5/16 to 2 1/2. 13 total. \$1,000.00. Email: dpoberkramer@gmail.com. Reg#1804382.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$350 OBO. (925) 229-0914. Reg# 0928228.



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Apprentice **JEREMY GRANT** works for Team Ghilotti on the \$11 million North Trunk Sewer Replacement project for the City of Santa Rosa.

