

# ENGINEERS

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## NEWS



# BUILDING SOLIDARITY

OFFICERS VISIT MEMBERS IN THE FIELD

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#### ELECTION NOTICE

for important information regarding the 2021 election of officers and Executive Board Members.

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FREE POSTER

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

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**OPERATING ENGINEERS LOCAL 3  
OFFICERS****DAN REDING****BUSINESS MANAGER****STEVE INGERSOLL****PRESIDENT****JUSTIN DISTON****VICE PRESIDENT****BRUCE NOEL****RECORDING  
CORRESPONDING  
SECRETARY****DAVE HARRISON****FINANCIAL SECRETARY****NATE TUCKER****TREASURER****ON THE COVER**

Business Manager Dan Reding (right) visits with Teichert Operator Albert Fanini on a recent jobsite in Sacramento District 80. President Steve Ingersoll joined the business manager to talk with the crew during a break about the strength of our Funds and the work picture. Find more about the project and the visit on pages 14-15.

### **06 FINANCIAL SECRETARY DAVE HARRISON EXPLAINS THE PRO ACT**

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In fact, Local 3 has all kinds of social media options now. Check them out here and share them on your own social media platforms!

Teichert Blade Operator Jeff Morgan works on a warehouse project near the Sacramento District 80 hall.

## State of the Union updates

Much of this information is also available on our official YouTube page at [www.youtube.com/c/operatingengineerslocal3](http://www.youtube.com/c/operatingengineerslocal3), for which I recently filmed an unofficial Semi-Annual video. Unfortunately, we still can't hold regular face-to-face meetings, but the other officers and I have been able to visit some of you at recent jobsites, and we hope to see more of you as restrictions are lifted.

Until then, we continue to offer information through podcasts (available at [oe3.buzzsprout.com](http://oe3.buzzsprout.com) and [youtube.com/c/operatingengineerslocal3](http://youtube.com/c/operatingengineerslocal3)), Instagram (@engineersnews), the OE Mobile Phone App and e-mail blasts (e-mail [mmcmillen@oe3.org](mailto:mmcmillen@oe3.org) to receive these.) Our newest communication tool is the Operating Engineers Local 3 Bulletin Board group on Facebook. Join and share content there on your own social media accounts to spread the pro-union message.

A few important updates from the Semi-Annual message: Right before shelter-in-place orders hit, we had just negotiated the richest California Master Agreement in the history of Local 3. If we had waited any longer, we would have never gotten the contract we did. Local 3 members working under that agreement are now receiving the largest wage increase in this union's history, with another increase in July.

There was no playbook for how to proceed when COVID first hit. The stock market dropped over 30 percent in less than 30 days, and there was some serious concern about the future. However, the Board of Trustees and I agreed that the best course of action was not to panic and sell, but to stay the course. What a great decision that turned out to be! The market came back stronger than we had hoped, and at the end of 2020, the unaudited, preliminary Pension returns were at a positive 13.2 percent with a Fund balance of over \$4.76 billion, an all-time high.

While our Pension Fund is not in the Green Zone yet, it likely will be in the next three to four years, if things keep moving in this direction. This is actually earlier than was predicted, which means we are roaring back strong, despite the 2008 crash and a pandemic which has devastated many sectors of our economy. The plan is working!

Besides strengthening our Pension in the midst of COVID, we also contributed to the strength of our Health and Welfare Funds. Because of all of our efforts, we are seeing all-time highs in both our active and retired Health and Welfare Funds. In California, for the third year in a row, we are not having to allocate any increases to Health and Welfare under the California Master Agreement. This is unheard of! We are currently looking at possible plan enhancements to the Health and Welfare for participants. This was also the third year in a row that we were able to give current Retirees a \$500 credit in December out of the Retiree Health and Welfare Fund.

We only saw a 4 percent drop in work hours across our four-state jurisdiction of California, Hawaii, Nevada and Utah last year. That's incredible, when you look at the devastation so many other industries experienced. I recently spoke with some Fund managers who said their industries had experienced a 70 percent drop in work. We should all be grateful that our industry has been so unaffected.

Another way we have strengthened our union is through organizing. In 2020 alone, your Organizing Department secured 91 Master Agreements, 198 Project Agreements, a total of 289 new agreements and 910 total dispatches from new agreements. We also signed 207 new members in 2020, thanks to these new agreements. Our Organizing Department is doing great, despite all the changing COVID-19 guidelines.

In other good news, Local 3 made substantial progress on the IT investigation. Former IT director Scott Wilson was arrested by the FBI and charged with federal crimes. We also obtained a substantial judgment against Wilson in the bankruptcy case which he filed to evade our civil lawsuit. Late last year, Local 3 succeeded in forcing Wilson to hand-over the deed to his lakeside house that he built in Texas with money stolen from our local. We forced him to move out, and have sold the house for more than its value. Finally, Local 3 settled the civil lawsuit as it relates to other defendants involved or implicated in Wilson's scheme.

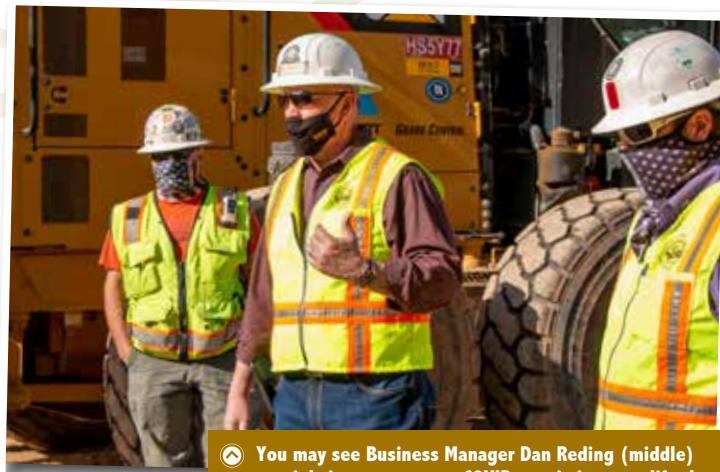
Though we were resilient in response to the pandemic, Local 3 had to deal with another issue last year involving payroll taxes. Although Local 3 is a non-profit labor organization, we are not exempt from the obligation to pay payroll taxes for our employees. In 2019, our auditors discovered an accounting oversight by an employee who has since separated employment with Local 3. This resulted in the need for additional payments related to payroll taxes and fees in 2019. We appealed and requested reimbursement of certain payments, but the requests were denied late last year. As of now, the former employee's errors have been remedied and the issue has been fully resolved. Nonetheless, Local 3 is currently appealing the determination in court.

Looking ahead, we are currently focusing on legislation that will create jobs for Operating Engineers. Two of the most critical pieces for Operating Engineers include the federal infrastructure bill and the Protecting the Right to Organize Act, or PRO Act for short.

There has not been a comprehensive federal infrastructure bill for quite some time, and Former President Trump never delivered on his infrastructure promise. President Biden's multi-trillion dollar infrastructure plan is intended to create millions of good, union jobs rebuilding America's infrastructure, and includes the PRO Act, which is perhaps the single most influential piece of labor legislation created since the New Deal. Please read Financial Secretary Dave Harrison's column in this edition for more on the PRO Act.

We just held our first round of Special-Called Meetings and more are scheduled for next month, so check-out these calendar items in this edition, on our website or on the OE3 Mobile App. Continue to work safe. As long as things keep moving in this direction, Local 3 is projecting a great work season. I hope to see you very soon.

*Dan Reding*



📍 You may see Business Manager Dan Reding (middle) at a jobsite near you, as COVID restrictions get lifted.



## Politics are paying off ... again!

With challenges like the COVID-19 pandemic and the political division we've seen around Washington, D. C. politics, there is finally a very bright light at the end of the tunnel. H.R. 842, also known as the Protecting the Right to Organize (PRO) Act, was passed by the U. S. House of Representatives and is now being considered by the Senate. If passed, the PRO Act would be the strongest Union legislation since the signing of the Wagner Act of 1935 (also known as the National Labor Relations Act), which gave employees the right to form a union, but has been slowly eroded by anti-union politicians ever since.

First, was the Taft-Hartley Act of 1947, which restricted the power of unions by outlawing certain strikes and setting the stage for so-called Right-to-Work laws. These laws opened the door for union members to abandon their union and become free riders, meaning they received all the benefits provided by the union without paying any union dues or even fair share fees. The two-gate system was established later, making jobsite pickets ineffective, and today, union reps aren't even allowed to enter non-union jobsites if a union member isn't working on that site. Most recently, an aggressive anti-union attack came with the Supreme Court's Janus decision, ruling that all Public Employees across the country fell in the Right-to-Work (for less) category.

The PRO Act would essentially reverse all of the bad legislation

and Supreme Court decisions that have hurt organized labor, bringing all of us back to a place of power. The Act's biggest pro-labor reforms would penalize employers who violate workers' rights, weaken so-called "Right-to-Work" laws, offer independent contractors the same protections as employees and give employees more power to win their needs. In the 1950s, before anti-union legislation started to take its toll, one out of every three Americans belonged to a union. Today, less than one out of every 10 belong to a union, and the income gap between the richest Americans and middle class workers has grown at a record pace.

In February, International Union of Operating Engineers (IUOE) General President James Callahan met with President Biden, and the PRO Act was discussed. Biden promised to support the Act and do everything in his power to get it passed. With a labor-friendly Congress and Senate, we could see some real change for the Operating Engineers and all workers in America, if this bill does, in fact, pass. What can you do to help it?

Call your senators and urge them to support the PRO Act to bolster up the middle class, which has been neglected and held down for far too long. Stay tuned for updates on this important issue, as every one of us will benefit if it passes.

**THE PRO ACT**  
OPERATING ENGINEERS WOULD

- » Penalize employers who violate workers' rights
- » Give employees more power to win their demands
- » Weaken so-called "Right-to-Work" laws
- » Offer independent contractors the same protections as employees

**TELL YOUR SENATOR TO SUPPORT THE PRO ACT!**

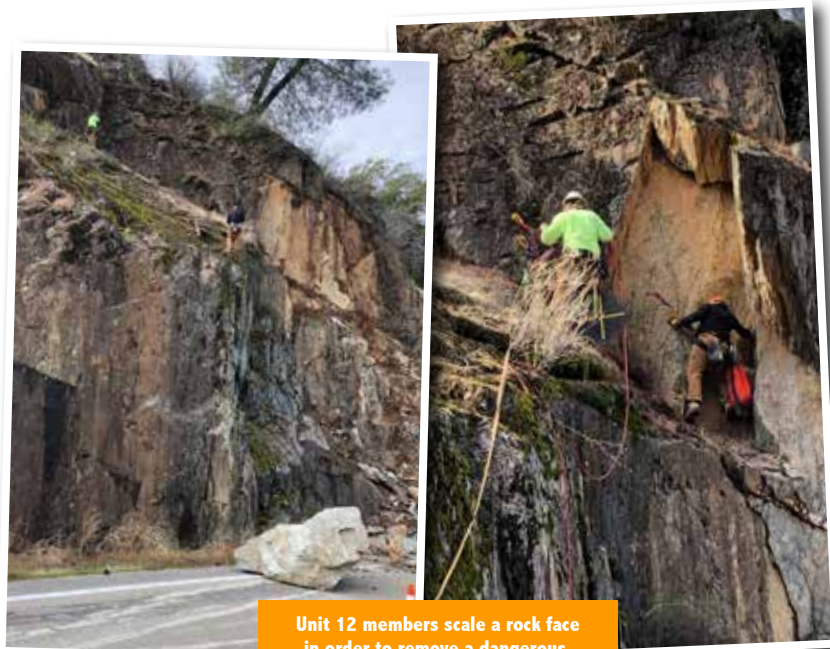
## UNIT 12

### Members move quickly to perform emergency slide repair

By Larry Southerland, business representative

At the end of January, Caltrans' maintenance crews from Midpines, Merced and Caples Lake were notified of a rock slide in the Merced River Canyon on Hwy. 140 in Mariposa County. The rocks were too large to move with a truck, so Unit 12 members Joe Healey, Jeff Denney, Mark Freeman, Noah Diaz, Larry Burton, Refugio Carrillo and Brent Latona moved what they could to keep one lane open for emergency traffic. Later that night, they closed the highway for some slope assessments, as they had noticed a very large, overhanging boulder that could pose a real danger to the roadway and the people traveling on it.

The next morning, members of the maintenance crew did some rock scaling, removed the boulder and then had blast crew members Jeff Brees, Jeff Crawford and Darrin Williams blast the remaining large boulders. By the end of the second day, the slope and highway had been made safe for the traveling public. This is just another example of our Unit 12 members doing their part, day in and day out, to ensure our roadways are safe for everyone. Thank you for all that you do!



Unit 12 members scale a rock face in order to remove a dangerous, overhanging boulder.

## Training center gets back to 'a more normal' post-pandemic

At the time of this writing, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has just kicked-off the first round of Probationary Orientation Period (POP) 40-hour referral training. These apprentices already have field experience, sometimes years' worth, and have been referred to the training program through employers, either because they were working as Laborers before or needed to join per jobsite apprenticeship requirements. Either way, the fact that these classes have started, means things are finally returning to a sense of normalcy.

"This is a great group of POPs," said Director of Training Cat Lytle.

She explained that Teichert's POP referral, Gradesetter Leonardo Amezcua, used to be a Math teacher in Mexico and stands up to read the apprentice rules and regulations whenever the opportunity arises, so he can practice his English.

"He's amazing," she said. "He hasn't been speaking English that long."

POP apprentices got to survey a Supplemental-Related Training (SRT) class at the training site off of Meiss road and enjoyed looking at all the equipment. SRT apprentices, ranging from second-step to fourth-step, practiced operating dozers, blades, mini-excavators and excavators.

SRT students included Fourth-step Apprentice Amber Blake, who used to be a vet tech and a barista, before her career as an Operating Engineer.

"I love what I do," she said.

Tell your friends and family, they, too can now apply to the training program for a chance at a one-of-a-kind career. The OE3 JATC is accepting applications through June 30. Check-out the Local 3 website (oe3.org) and click on "Training" and then "California."



POP Apprentice Devin Johnson.



POP Apprentice Mike Morrissey.



POP Apprentice Cesar Moran.



POP Apprentice Chris Hernandez.



POP Apprentice Lenin Ruiz.



POP Apprentice Leonardo Amezcua.



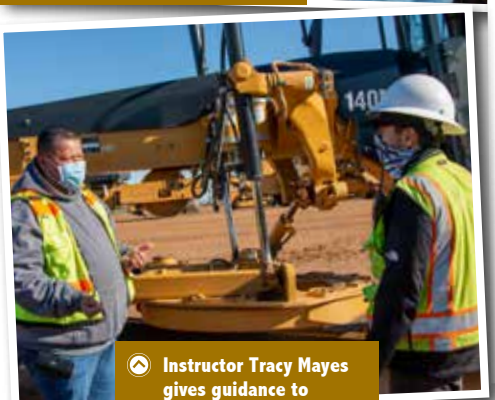
POP Apprentice Steve Clement.



POP Apprentice Kyle Martin.



⦿ Instructor Ron Shulte gives a tour of some field training to the POP class.



⦿ Instructor Tracy Mayes gives guidance to apprentices.



⦿ From left: POP apprentices Devin Johnson and Mike Morrissey talk with Director of Training Cat Lytle.



⦿ Fourth-step Apprentice Amber Blake gets some SRT time in the field.

# Sacramento Regional Transit District achieves historic, five-year MOU

By Felix Mario Huerta, business representative

On May 23, 2019, Operating Engineers Local 3 won an election to represent the Administrative Employees Association (AEA) (Professional and Technical) employees at Sacramento Regional Transit (SacRT). After a year-and-half of bargaining and two Writs of Mandate (lawsuits) for bad-faith bargaining, we achieved a historic five-year Memorandum of Understanding (MOU) that preserved the historic 5 percent range adjustments stipulated in the previous status quo conditions of employment. This MOU provides a 3 percent salary range and an anniversary increase at 3 percent for the next five years. The 5 percent monies owed and due total a whopping \$53,962.50. Employees received the retroactive monies on Feb. 25, 2021.

“If it weren’t for OE3 and the hard work our Chief Negotiator, Felix Huerta, did on our behalf, we would have not seen the 5 percent retroactive wages owed,” said Deep Grewal, former president of the OE3/AEA chapter.

New Chapter President Alex Gonzalez said, “We are very pleased with new MOU and the protections we now have with OE3.”

**“I want to publicly thank the OE3 Local Union No. 3 Officers for their faith in our organizing campaign, and the lawsuits they filed on our behalf, which resulted in this historic five-year agreement.”** - Deep Grewal



From left: Organizer/Business Rep. Felix Mario Huerta Jr. and former OE3/AEA Chapter president Deep Grewal.

# Monterey unit gets bonus

By Michael Moore, business representative

At the time of this writing, many of the members I represent are very happy. The Monterey Regional Waste Management District (MRWMD) has agreed to help offset part of the health-care premium increase for this fiscal year. The members of Operating

Engineers Local 3 will receive \$63.44 per pay period as well as a one-time bonus of \$1,429.04. This is due in large part to OE3 members staying safe and keeping others safe, while on the job. When we work together, we can achieve great benefits. Let’s stay on this path!

Members with MRWMD manage the landfill site in the Monterey area.



Member Jeaneva Fresquez.



# Incline Village PEs secure good successor agreement

By Ralph Handel, business representative

The contract negotiation for Incline Village General Improvement District (GID), has resulted in a three-year deal ratified by the membership. The membership voted 100 percent in favor of approving the successor agreement.

Local 3 now represents the Public Works Operations and Maintenance Department and Skilled Trades, as the new contract states. Prior to this contract, the members were called “Non-Supervisors,” and though accurate, this was not a reflection of the skilled work of the membership. The name change better represents the bargaining unit, our members and the highly skilled work they perform.

Our members provide essential services to the residents of Incline Village, including water and wastewater treatment, snow removal and road, park and facilities maintenance, among many others. These members also protect Lake Tahoe and maintain its famed beauty under very strict environmental regulations.

Negotiations were delayed by the onset of the pandemic and the desire to meet face-to-face safely throughout the entire negotiation. This was challenging. The team faced COVID-exposure delays, which caused the 10-hour meeting to be held over ZOOM, but were still able to provide the input and research that ultimately resulted in a mediated settlement.

Our negotiation team doubled the merit raises received every year from 1 percent and 2 percent to 2 percent and 4 percent, with the

higher percentage increase resulting from an excellent evaluation. The contract also eliminates the 1 percent penalty for a poor evaluation. (Everyone should be allowed to recover from one bad evaluation.) This change will allow the members to reach the top end of the pay scale within their careers with the district. The previous yearly merit raises held most of the long-term employees to the

middle range, as a Cost of Living Adjustment (COLA) of greater than 2 percent would move them backwards. Now, those at the top are not left out and will receive bonuses equal to the merit raise percentage, times their base salary. The COLA adjustment and merit increases will be retroactive to July 1, 2020. These members also received a 1 percent increase to retirement contributions made by the district. Other changes included an increased meal allowance while on overtime and an increase in uniform allowance. The contract is now awaiting the final approval from the Incline Village General Improvement District Board of Directors.

The idea that negotiating during the pandemic would result in a bad deal was proven incorrect, and a fair deal was reached. When Labor stands together, even in tough times, we can achieve our goals. The cooperation and hard work of the membership and the negotiating team standing together focusing on improvements for the entire unit made my first negotiations as a business representative for Operating Engineer Local 3 Nevada District 11, one to remember!



# Member plays vital role in his union

By Mary Blanco, business representative

Cross Connection Specialist Jason Reed, who works for San Jose Municipal Water, is the OE3-designated representative for the Federated Retirement Board. The Federated City Employees’ Retirement System, often called “the System” is a defined-benefit retirement plan serving the employees and retirees of the City of San Jose. Jason attends the meetings every month to stay informed about what is happening with members’ investments and other decisions regarding retirement contributions. His role is to observe the meetings and warn us of any upcoming decisions where the union may need to get involved. He is also available to offer input during the public comment section and can ask questions.

Jason started work with the City of San Jose as a Cross Connections Specialist in February 2008. He initially worked as an intern for the

City of Santa Clara in a similar assignment, while attending college. Jason graduated with a Bachelor of Arts in Environmental Studies in 2002 and earned a Masters’ degree from San Jose State in 2009 in Environmental Studies with a concentration in Water Resource Management.

His current assignment is to oversee, administer and implement the entire cross-connections program for San Jose Municipal Water. He keeps the water quality up to state and federal standards. Please join me in thanking Jason for volunteering to be the OE3 employee representative for Federated Retirement Board meetings. Hopefully, at a future membership meeting, he can update you on what is happening with your investments. Stay safe, everyone!



« Thanks to member Jason Reed for his involvement in his union.

## Retiree Picnic cancelled

The Local 3 Officers continually monitor the ongoing uncertainty with COVID-19, and as a result, the Retiree Picnic, normally scheduled in June, has been cancelled. We regret having to take this step; however, the safety of our Retirees and their families is of the utmost importance. While we cannot predict the future, we look forward to seeing you when we can all be together safely. If you are looking for ways to get more information about your

union and to stay connected, please visit Local 3's official YouTube page at [youtube.com/c/OperatingEngineersLocal3](https://youtube.com/c/OperatingEngineersLocal3), sign-up for Business Manager Dan Reding's monthly e-mail blasts by e-mailing [mmcmillen@oe3.org](mailto:mmcmillen@oe3.org), download the OE3 Mobile Phone App, visit our website at [oe3.org](https://oe3.org) or follow *Engineers News* on Instagram (@engineersnews).

## District Visits Available through phone or teleconference

As we continue to deal with ongoing health concerns regarding the spread of COVID-19, Fringe Benefits district visits will continue to be conducted as phone appointments, as your health and safety remain the highest priority at this time. Please call (800) 532-2105 to schedule a phone appointment or possibly a teleconference. Also,

please visit our website at [www.oe3.org](https://www.oe3.org) for ongoing news and resources regarding COVID-19. While we understand that suspending in-person meetings is not ideal, we do appreciate your patience and flexibility as we work through these challenging circumstances together.

## OE3 TRUST FUNDS By Bob Miller, fund representative/client services

### Second series of Pre-Retirement Meetings scheduled 2021

Due to an overwhelming positive member response to our January virtual Pre-Retirement Meetings, we will be holding a second round of these meetings in the month of July. Below are some more details:

The meeting will be one hour in length. Due to time constraints, there will be no time for questions. Invitation postcards will be mailed to all active participants over the age of 50. These cards will contain the dial-in instructions. Meeting materials will also be e-mailed to active participants over the age of 50, who have e-mails on file with Local 3. For those of you who don't have access to e-mail, class materials can be requested from any Local 3 district office, or by calling (707) 290-1834 or (510) 748-7450.

We will present all aspects of the retirement process including "when?" and "how much?"

Retiree Health and Welfare, including cost and eligibility, annuity, working after retirement, the "bonus" Pension, Medicare considerations, pre-retirement deaths and more. Questions can be addressed to us in the days following the meetings. Members may also schedule personal consultations as a follow-up, and at that time, we can go over all aspects of your individual retirement questions and needs with your exact timeline and benefit amount.

Be sure to review the schedule in next month's edition and reserve one hour with your spouse and telephone in hand, to listen in and get the facts regarding your future as you reach retirement age. The decisions you make will affect all aspects of your golden years and the benefits you have worked so hard for as a member of Local 3.

*You're Retiring!*  
*Goodbye tension, hello Pension!*



## District Visits Available through phone or teleconference

Please call (510) 671-8827 to schedule a phone meeting or teleconference regarding your benefits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds Fringe Benefits needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon.

Contact the Trust Funds direct line at (510) 671-8827 to schedule a remote appointment or call me at (707) 290-1834.

Be safe!

## WHAT YOU NEED TO KNOW ABOUT IRAS (*INDIVIDUAL RETIREMENT ACCOUNTS*)

Thinking about retirement at any age can be a challenge. You've got the newbies who can't even imagine retirement yet. You've got those in their 30s to 40s pondering how they're going to support their family and still save for retirement. Then, you've got the older crowd who's still trying to save, but are conservative in how much they save and spend.

Choosing how to retire and what to do with your money always raises questions. One of the major questions that can come is, "How do I choose the Individual Retirement Account (IRA) that's right for me?"

Before you can answer that question, you have to understand what an IRA is. An IRA (Individual Retirement Account) is a tax-advantaged account that's designed to help you save and invest for retirement. Think of an IRA as a bucket. You put money into that bucket to earn dividends until retirement, or until you withdrawal the funds. You can withdraw money from an IRA, but it is suggested to keep money in an IRA until retirement age. If you must withdraw money prior to age 59 ½ you will incur a tax penalty.

There are different types of IRAs (Traditional and Roth) that may suit your needs. However, it's important to know there have been changes to IRAs with the passing of the Setting Every Community Up for Retirement Enhancement (SECURE) Act in December 2019 and the Coronavirus Aid, Relief, and Economic Security (CARES) Act in March 2020.

### TRADITIONAL IRA

A Traditional IRA allows you to put in tax-free contributions (money), which may also be tax-deductible. This means the money you put into this account is not taxed. With this type of IRA, you will be taxed when you withdraw your money at retirement.

### ROTH IRA

A Roth IRA allows you to put in taxed contributions (money). This means the money you put into this account is taxed upfront. When you withdraw your money at retirement, you may not have to pay taxes.

Visit [IRS.gov](https://www.irs.gov) to learn more about Traditional and Roth IRAs or contact your tax advisor for your specific retirement needs.

### SECURE ACT CHANGES TO RETIREMENT ACCOUNTS

- **Required Minimum Distributions (RMD) changes:** Before the SECURE Act, account holders of IRAs were not allowed to make contributions and had to take Required Minimum Distributions (RMDs) when they reached age 70 ½. Now, the age for RMDs has increased to 72 and you can continue making contributions indefinitely, as long as they can demonstrate earned income.
- **Changes for inherited IRAs:** Non-spousal inheritors of IRAs must now empty the account within 10 years.

### CARES ACT CHANGES TO RETIREMENT ACCOUNTS

- **Required Minimum Distributions (RMD) changes:** The CARES Act waived all RMD requirements for IRAs for the year 2020.
- **Special allowances for coronavirus-related withdrawals:** The CARES Act provides for expanded distribution options and special tax treatment for up to \$100,000 of qualified coronavirus-related distributions.

Contact OE Federal Credit Union at 800.877.4444 to open an IRA account today!

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## Ten ways to improve your mental health

No one will say life has been easy lately. What has been easy is getting down, feeling out of rhythm, getting bored or feeling anxious. The fact is, if you want to avoid any of the above, you have to do something about it. Below are some ways to offset the challenges of current times.

### 1. PURSUE YOUR HOBBIES AND INTERESTS

Whether it's playing the guitar, working in the garden or wrenching on a classic car, we all have hobbies and interests that can help us enjoy life and, in the process, maintain good mental health.

### 2. TAKE CARE OF YOUR BODY

Taking care of yourself physically has been shown to improve your mental health, so eat healthy meals, avoid smoking or vaping, drink lots of water, exercise regularly and try to get enough sleep.

### 3. BUILD AND STRENGTHEN YOUR SUPPORT NETWORK

Being part of a network of supportive friends and family can do wonders for your mental health. Seek opportunities to safely spend time with supportive family members and friends, or seek out activities where you can meet new people, including things like union events or classes at one of Local 3's training centers. Social media may seem like a place for support, but be careful about your sources. Consider strengthening your Local 3 network by joining Local 3's Facebook Bulletin Board at [www.facebook.com/groups/oe3members](http://www.facebook.com/groups/oe3members)

### 4. ENGAGE WITH YOUR COMMUNITY

Volunteering in your community doesn't just help people in need or support a good cause, it can also boost your own mental well-being. It can also be a great way to meet new people who share your values. Volunteer opportunities are also available through Local 3's Voice of the Engineer (VOTE) program, where you can help your union brothers and sisters secure more work or strengthen and protect their bargaining power.

### 5. LEARN TO HANDLE STRESS

Stress is a normal part of life, and learning healthy ways to deal with it can do wonders for your mental health. Whether it's going for a short walk, playing with your dog or driving through the countryside, learning how to reduce your stress levels can also boost your immune system, reduce pain and improve your overall health.

### 6. CALM YOUR MIND

Relaxation exercises, like prayer, mindfulness and meditation have been shown to have a positive impact on your mental wellbeing, as they can improve your state of mind and overall outlook on life.

### 7. HAVE GOALS AND STRIVE TO ACHIEVE THEM

Setting personal or professional goals can give you a tremendous sense of accomplishment and self-worth, as you make steady progress toward achieving them. You can get started by writing down the steps you need to realize your goals. Just remember to be realistic and don't stress yourself out even more by overscheduling.

### 8. CHANGE THINGS UP

Routines can make us more efficient and often give us a sense of security, but having new experiences can keep our routines from becoming tedious. Changes don't need to be drastic to have an impact. For example, you can do something as simple as take a road

trip, try out a new restaurant or just rearrange your living space and hang new pictures.

### 9. LIMIT YOUR ALCOHOL CONSUMPTION

Avoid drugs and keep any alcohol consumption to a minimum. Some people try to "self-medicate" using drugs and alcohol to escape daily stresses or ongoing mental health issues, but alcohol and other drugs only aggravate problems. If you're already struggling with drug and alcohol use, reach out to Local 3's Assistance and Recovery Program (ARP) rather than struggle alone. Call (800) 562-3277.

### 10. GET HELP WHEN YOU NEED IT

Getting help when you need it is a sign of mental strength, not a sign of weakness. It's important to remember that seeking out appropriate mental health care can help you recover from mental illness and addiction, allowing you to live a rewarding and fulfilling life.



# LOCAL 3 IS IN YOUR FACEBOOK FEED!



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# BUILDING

# SOLIDARITY

## OFFICERS VISIT MEMBERS IN THE FIELD

Giant warehouse builds are becoming fairly popular in industrial areas, and Operating Engineers are usually called to provide the mass grading and underground work for such projects. The Buzz Oates warehouse project in Natomas, Calif., near the Sacramento District 80 Hall, is a great example. Members with Teichert and Morton & Pitalo have been readying the site.

Many of these crewmembers come with lots of experience and generations of OE3 members in their families. Teichert Foreman Ben Weatherbee is a third-generation member, while Blade Operator Jeff Morgan's great-grandfather, grandfather and father are all Local 3 members, as well. Surveyor Randy Campos, with Morton & Pitalo has recently earned his 25-year pin and was pleasantly surprised

when Local 3 Business Manager Dan Reding, President Steve Ingersoll, Sacramento District Rep. John Rector and Business Rep. Jesse Greer showed up at this jobsite to hand-deliver it.

As COVID-19 protocols are relaxed, the officers have been able to visit a few jobsites recently, so you may see them out on your project sometime soon.

"Since the meetings were shut down last year, we're trying to hit a few jobsites when we can," said President Steve Ingersoll. "We want you to know we haven't forgotten about you. We want to come out and see you."

Ingersoll also stressed the importance of wearing Personal Protective Equipment (PPEs) on the jobsites and maintaining social



From left: Twenty-five-year pin recipient Rodney Campos, with Morton & Pitalo, accepts his pin from Business Manager Dan Reding.



Blade Operator and third-generation Local 3 member Jeff Morgan.



Scrapper Apprentice Operator Chandler Hall, also pictured below.



From left: Excavator Operator Jorge Jimenez talks with President Steve Ingersoll about how good Teichert has treated him.





distancing, so jobsites can remain open. Many industries have been shut down, and he explained that we certainly don't want anyone trying to shut us down.

Reding mentioned to the crew how lucky we are in our industry to have only been about 4 percent lower in work hours last year across our four-state jurisdiction.

"I have talked to other industry managers who said 4 percent is unbelievable, as they are looking at a 70 percent drop in work hours in some cases," Reding said. "I attribute our success to all of you being safe and doing what you need to do to keep working."

He also touched on how well our Health and Welfare Funds are doing and our Pension Fund, noting that we won't have to allocate

any extra money into health care this year, which is unheard of, and means more money on our paychecks.

"We're considered essential," said Reding. "Therefore, we're going to weather this storm better than most."

Crews were thankful for the visit and the information, and a few members asked questions about the Apprenticeship Program. Due to COVID, classes have been cut in half, but the training center in California hopes to open up to larger class sizes in the coming months.

For footage of the visit and more photos, follow @EngineersNews on Instagram. ✨



Dozer Operator Joe Fales, also pictured below.



Surveyor Elias Nutter works for Morton & Pitalo.





OPERATING ENGINEERS LOCAL NO. 3

# ENGINEERS

NEWS





District <b>NEVADA</b>	Number <b>11</b>	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative <b>Scott Fullerton</b>
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Title  
**Members tackle all aspects of Spaghetti Bowl Express project**

Report

*From Reno*

Work is already in full swing in the Reno/Sparks area. Members with **Ames Construction** and **Q&D Construction Joint-Venture (JV)** are doing everything from underground to bridge demolition work on the Hwy. 395 Spaghetti Bowl Express (SBX) project. Members with **Q&D Construction** are also working on subdivision projects and public works projects throughout the area. **Granite Construction** has ongoing work at the Reno-Tahoe International Airport that will keep members busy through the end of the year. The company also has crews working in Reno on South McCarran Boulevard and near Wadsworth on the Dodge Flat Solar project. Members with **Aspen Developers** are working on a storm drain project for the City of Sparks and continue to work on several Washoe County School District projects. **Road and Highway Builders** has our members working south of Fallon on Hwy. 95, as well as on a grind and overlay project on I-80 at Coal Canyon in Pershing County. **Sierra Nevada Construction (SNC)** is working on the patch program for the City of Reno, a street rehab project and various warehouse projects in the area.

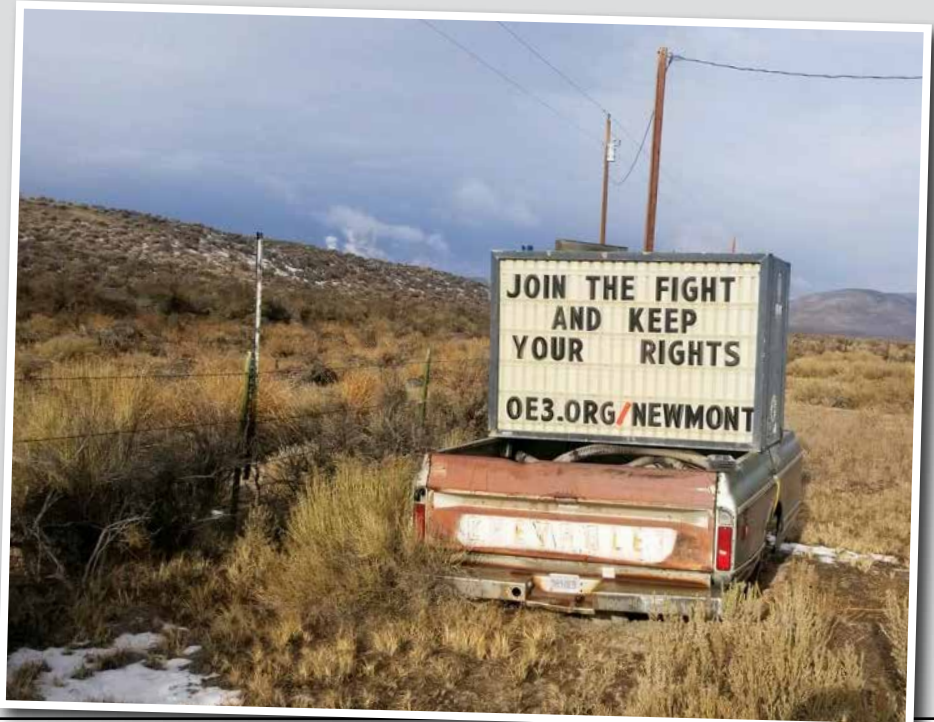
*From Elko*

As of this writing, the price of gold is at \$1,831.92 per ounce. Your district staff have been very busy with **Nevada Gold Mines (NGM)** in regards to the many changes that have taken place over the last few months. Local 3 has filed another Unfair Labor Practice (ULP) with the National Labor Relations Board (NLRB) due to many unilateral changes made by the company and its lack of response or willingness to bargain fairly over them. Thank you all for your continued support and patience. The road is long, but the final goal is achievable with your help. Your union is constantly seeking stand-up individuals willing to become involved, talk to others about the benefits of being organized or even become a job steward. If you are interested, please call the Elko Office at (775) 753-8761.

Work in our part of the state is starting to pick up. **Q&D Construction** is keeping members busy on a major portion of the I-80 corridor through Elko. The company is also putting members to work on Hwy. 50 in Ely. **Granite Construction** has

work on Hwy. 93 near the Nevada/Idaho border. Bidding on the Southwest Gas Pipeline into the Spring Creek area will begin in the next few months. We will keep you updated once we know more.

Don't forget to take advantage of journey-level upgrade training available at the Operating Engineers Local 3 Training Center before the work season fully kicks in. Late nights are still cancelled due to COVID guidelines, but we are hoping to start them up in the near future. If you have questions, comments or concerns you would like to discuss in the meantime, please call the Elko Hall at (775) 753-8761 or call your business agent. For construction and Public Employee agencies in Northeastern Nevada, call Business Agent **Phillip Herring** at (775) 432-5037. For surface mining, call Business Agent **Josh Jauer** at (775) 399-3773. For underground mining, call Business Agent **Lyman Hatfield** at (775) 401-1622. Remember to work safely and continue to follow social distancing guidelines, so we can keep our work going. Together, we will get through this.



District <b>FRESNO</b>	Number <b>50</b>	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative <b>Wyatt Meadows</b>
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Title  
**Organizing efforts continue to benefit membership**

Report

The weather is improving, and as a result, work is starting to flood our district. In fact, there is so much work this year that many of our signatory employers are telling us they're not sure how they're going to man it. This is creating some great organizing opportunities for 2021, which include negotiations with the City of Fresno to establish a city-wide Project Labor Agreement (PLA). We are expecting this PLA to become active in the coming months, meaning all prevailing-wage work in Fresno will go union! Organizer **Joe Giles** has been working hard to secure these new opportunities and has already signed multiple companies to our Master Agreement, as well as several project agreements, creating long-term jobs for our members

and some great job opportunities for this year in the process. City-wide PLAs are also on the table for other communities, which means the need for skilled labor in our district is at an all-time high. We've already seen membership grow by the hundreds in our district over the past few years, and it looks like that trend will continue. If you know of someone with the skills and knowledge necessary who is looking to join the union, you can help that happen. Have them contact Joe at (559) 446-7517, and he will work with them when those opportunities arise. Let's all do our part to make sure Local 3 continues to have the best operators in the Central Valley for years to come.

District <b>OAKLAND</b>	Number <b>20</b>	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title  
**Massive energy and wastewater treatment projects put members to work**

Report

In downtown Pittsburg, members with general contractor **Granite Construction** and subcontractors **Griffin Soil, Sanco Pipelines, Sandis Survey** and **Consolidated Engineering Laboratories** are working on the Diablo energy storage project. The project, which consists of 63 energy storage cores, will reliably receive, store and discharge renewable energy created by solar

and wind resources serving the region's electric grid. Members will construct three 60,000-square-foot buildings on a 12-acre site. Once completed, the buildings will house advanced energy storage equipment, including inverters, transformers and a small onsite electric substation.

In Antioch and Brentwood, our members with **Independent Construction** and **Teichert Construction** continue to move dirt for housing developments. In Clayton, members working at the **Hanson** and **Cemex** quarries are working hard to meet the demand created by projects like **Brosamer & Wall's** Hwy. 4 widening project in Concord and many others. In Antioch, **Shimmick Construction's** desalination project is putting a lot of members to work, including those with subcontractors **Conco, Drill Tech, Pacific Boring** and **Teichert Construction**. The project, which is scheduled for completion in May 2023, involves adding to and upgrading an existing water treatment plant, replacing and relocating a river pump station, constructing a new fish screen and installing a new 4.3-mile disposal pipeline to convey brine to the Delta Diablo Wastewater Treatment Plant (WWTP). Thank you to all of our Unit 12 brothers and sisters for working hard to keep our roads open and maintained! Stay safe!



From left: Members David Stow, Josh Stow and Britan Hoff work for Granite Construction.

Operator Ramiro Yanes works for Griffin Soil.

District <b>BURLINGAME</b>	Number <b>01</b>	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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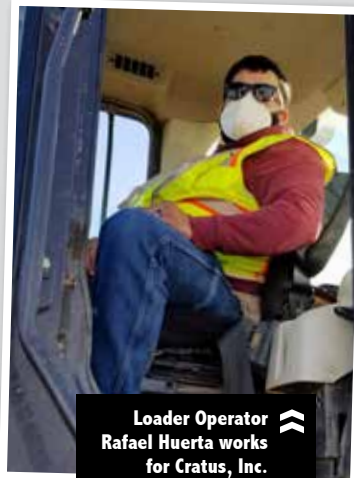
Title  
**Members work on housing facility for the homeless**

Report

On Treasure Island, **Cratus, Inc.** has Excavator Operator **Cesar Elias** and Loader Operator **Rafael Huerta** bringing wet utilities onsite for a multi-unit building at Avenue of the Palms by the marina. Services include a 14-inch clay sewer line and a 12-inch ductile iron waterline. At 410 China Basin St. in Mission Bay, which is between the Chase Center and Oracle Park, **Cahill Contractors** is building a 141-unit homeless housing structure using modular construction. **J. Flores Construction, Inc.** has Excavator Operator **David Moreno** and Loader Operator **Jim McLain** working on the underground utilities. Nearby, the \$400 million Mission Rock multi-use housing and retail project kicked off with Excavator Operator **Robert Ortiz** and Backhoe Operator **Declan McDonagh** from **Michael O'Shaughnessy Construction** installing a \$1 million Auxiliary Water Supply System (AWSS) pipeline beginning at Third Street. **Foundation Constructors, Inc.** is onsite with operators **Troy Jackson, Jamal Fair, Richard Garfield, Tyler Plowman** and **Nelson Chinchilla** driving and welding beams to make about 700 piles (some of them 80-feet deep) for future buildings. Excavator Operator **Robert Greco** with **Hoseley Corporation** is performing street dig-outs on the project. **Ranger Pipelines** has operators **Favian Cardoza** and **Octavio Cardoza** working on the sewer lines. **Marinship Development** is also onsite with Sweeper Operator **Marcel Robinson**.

**D. Gonzales** working on a 200,000-gallon underground wet weather storage basin for the Mid Coast Sewer Authority. The project will help mitigate sewage overflows during heavy storms. In Burlingame, **Kiewit Infrastructure West** continues to work on the \$325 million Hwy. 101 managed lanes project, which has kept more than 50 operators working through the pandemic. Operators currently onsite include **Marissa Targoski, Disarie Spencer, Dan B. Dimsdale, George L. Robertson, Ross W. Reed, Troy E. Gomes** and **Thomas E. Abarca**, just to name a few. In the city of San Mateo, **California Caissons & Shoring, Inc.** has operators **Thomas M. Federighi, Dennis P. Wheeler, Brian V. Zolezzi** and **Eric Trefl** installing soldier beams and doing intensive soil mixing for a new five-story, 132,000-square-foot, mixed-use building with four levels of underground parking.

Thank you for keeping our work essential and our jobs going, by working safe!



Loader Operator Rafael Huerta works for Cratus, Inc.



Crane Operator Troy Jackson works for Foundation Constructors, Inc.

In San Mateo County, **Bay Pacific Pipeline** has operators **Kevin A. Carew** and **Angelo**

District <b>FAIRFIELD</b>	Number <b>04</b>	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title  
**Dixon's growth spurs more work for Local 3 members**

Report

**Ghilotti Bros., Inc.** has been keeping crews busy in American Canyon on the \$1.3 million Annual Pavement Management project, thanks to funding from Measure T and the Road Repair and Accountability Act of 2017. Work began last November, but due to weather, continuous work has been hit or miss. The project is set to be completed this month and involves full pavement rehabilitation and street improvements on James Road from West American Canyon Road to Donaldson Way. This

includes the replacement of water main, curbs, gutters, sidewalks, signage, striping and a landscape strip.

The city of Dixon has seen some significant growth over the past few years. As a result, work on new housing developments, warehouses and small businesses has kept some of our signatory contractors very busy. **D. A. Wood Construction** is performing the underground work for a new 750,000-square-foot distribution center off of Dorsett Drive. **Weber General Engineering** is doing underground work for a small, privately-owned business off of Hwy. 113. **Lund Construction** has kept

members busy on a new housing development at A Street and Pitt School Road. **Teichert Construction** and **Marques Pipeline** completed the pad and underground pipe work last summer. **J&M, Inc.** is performing underground work for some new homes across from Dixon High School. The project is employing up to 10 operators.



Operator Howard Still works for J&M, Inc.



Dozer Operator James Jarrett works for J&M, Inc.

District <b>REDDING</b>	Number <b>70</b>	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title  
**Appreciating the positive**

Report

With COVID and all the issues surrounding the current pandemic, we have been facing many challenges lately. As a result, it can be hard to maintain a positive mindset. That is why it is important to take a moment to consider the positive. For example, while we have had to conduct business behind glass or over the phone, and communicate important information in new ways, our union and our work continues to move forward. This is thanks in large part to the work of our officers and staff, who have gone above and beyond to find ways to keep our work essential, ensure our members have the resources and support they need to work safely and to enact policies designed to address issues long before they ever become problems. Our work and our Funds are still doing very well, as a result of these efforts, but none of this would be possible without our members. Thank you all for your patience during these times and for your continued dedication to your union.

attended every district and Semi-Annual meeting possible. He serves as our Retiree Chairman and never misses an opportunity to stand up during our meetings and remind the membership of just how important our Pension is. He would know, as he has been retired for over 27 years, and the union has never failed to issue his hard-earned Pension check during all that time. Thank you, Curtis, for your service and dedication to our district and to our union!

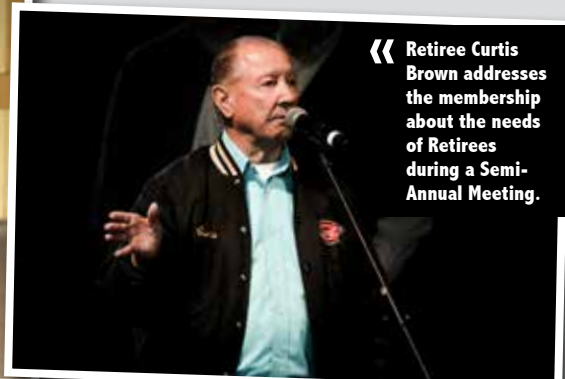
Our district would also like to thank **John Langum**, owner of **Independent Structures**. Our members with the company have been working behind the scenes on many projects lately but seldom get the attention they deserve due to the crazy hours they often work and the fact that much of their work lately has been outside of our local area.

Stay safe and remember to keep your registration up-to-date on the Out-of-Work List, as it expires every 84 days.

President **Steve Ingersoll** and District Rep. **Dave Kirk** recently had the pleasure of presenting Retiree **Buck McConnell** with his 60-year service pin. They were also able to sit with Buck and his wife to hear about his storied career as an Operating Engineer, which includes some tales about some very important milestones in our union's history. Thank you, Buck, for all you have done for your union over the years.



President Steve Ingersoll visits with Retiree Curtis Brown.



Retiree Curtis Brown addresses the membership about the needs of Retirees during a Semi-Annual Meeting.

District <b>EUREKA</b>	Number <b>40</b>	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title  
**Rain, shine or pandemic, Annual Crab Feed tradition continues**

Report

This year's drive-thru Crab Feed was a success, despite the unpredictable weather (it went from cloudy to rainy to sunny in just three hours), and thanks to everyone doing their part to follow COVID safety guidelines. The delicious crab was cooked perfectly by member **Brent Freitas**, Retiree **Brian Bishop** and District Rep. **Jeff Hunerlach**. Thank you to all of our members and to everyone who came and helped us hand out crab. This included Business Manager **Dan Reding**, President **Steve Ingersoll**, Vice President **Justin Diston** and Financial Secretary **Dave Harrison**. Goody bags were provided to our members by **Yvonne Lasserre** and **Brandy Taylor** with **OE Federal Credit Union (OEFUCU)**. Business Agent **Sal Flores** and members **Cody Freitas** and **Rachel Aguiar** helped with setup and cleanup. Thank you to the **Construction Industry Force Account Council (CIFAC)**, **United Contractors (UCON)** and the **OEFUCU** for providing our members with gift cards for the event. District 40 Administrative Assistance **Jennifer McKenzie** is always deeply involved, and we thank Retiree **Gale Hawkins** for showing Jennifer some appreciation (and making her



From left: Vice President Justin Diston, Retiree Larry Hoerner, Business Manager Dan Reding, President Steve Ingersoll and Financial Secretary Dave Harrison visit at the Eureka District 40 Crab Feed.

day) by bringing her some Valentine's Day flowers. This event has always been about our district members, as well as our local contractors, so we can't forget to thank **Ken Wahlund** of **Wahlund Construction**, **Erica Heenan** of **North Coast Fabricators** and **Malcolm Barker** of **Mercer-Fraser**. We are so grateful for each and every member of our union family here in Eureka District 40 and are happy to be able to continue this tradition, even in the midst of a pandemic.

In other news, Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) instructor **J. D. Friend** recently came all the way out to our district to provide a much-needed Hazmat Refresher class for our district members. A lot of adjustments were necessary to safely provide this member benefit, but J.D. and our members had no problems at all, and it was a complete success.

Now that it's spring, crews will start going to work on many of this year's local projects, so stay in touch with the Hall and remember to keep your registration on the Out-of-Work List up-to-date.

District <b>SACRAMENTO</b>	Number <b>80</b>	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title  
**Construction is booming around Sacramento Airport**

Report

Both public and private work is going very strong in our district, and work on housing developments is currently booming in Folsom, Lincoln, Roseville, El Dorado Hills, Woodland and Natomas. Signatory contractors working on these projects include **Goodfellow Bros.**, **DeSilva Gates**, **Teichert**, **Mozingo**, **Preston Pipelines** and **Marques Pipeline**.

There is currently a lot of work around the Sacramento International Airport, including **Broward Builders'** \$12.5 million fire and rescue facility project, the Metro Air Parkway and several large warehouse tilt-up projects that range in size from 600,000 square feet to 1.3 million square feet. This work has kept members with **Goodfellow Bros.**, **Teichert**, **Preston Pipelines**, **Mozingo**, **George Reed**, **DeSilva Gates**, **Weber**, **PRS** and **Western Stabilization** very busy, just to name a few, and is set to continue, as the area is highly desired because of its direct access to the airport and room for future expansion. Until recently, freeway access has been pretty limited in the area, but **Security Paving** has been working on a \$15.5 million interchange with access to both directions of I-5. This will provide a more direct route for the fleet of trucks and delivery vehicles that will be driving to and from the newly constructed warehouses.



Crane Operator Nick Cardoza works for Security Paving.

In West Sacramento, our members with **Maxim Crane**, **Preston Pipelines** and **Rosendin Electric** are working on the new California State Teachers' Retirement System (CalSTRS) building. Over \$12 million worth of improvements are also being made to West Capitol Avenue. **Graniterock** is the general contractor on the project, and subcontractors include **St. Francis Electric** and **MJD**.

In Davis, members are staying busy with work around the University of California. **Hunt Construction Group** is putting members to work on the \$40 million Student Athletic Performance Center, as is **Gabe Mendez, Inc.**, which is doing all of the site work for the project. We are expecting more campus work to go out to bid as the work picks up.

Be sure to keep your registration current on the Out-of-Work List by renewing that registration at least every 84 days, so you don't lose your spot. We need to get COVID infection rates down so we can return to some level of normalcy in the near future, so continue to follow health and safety guidelines and do your part. If you are able to, please give to your local food bank, as many working families are struggling to put food on the table right now.

District <b>MORGAN HILL</b>	Number <b>90</b>	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative James Riley
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Title  
**Members demo several structures at Stanford University and West Valley College**

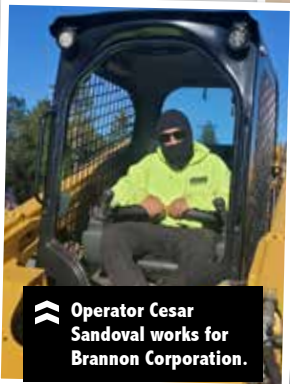
Report

With help from the Federal Aviation grant, Local 3 members are providing some much-needed upgrades and repairs to the Palo Alto Airport. All of the survey work is being performed by **Mike O'Dell's Survey**, while **Teichert** does site work, tackles the wet utilities and places 10,000 tons of asphalt concrete. **Royal Electric** is keeping Backhoe Operator **David Schmitt** busy with all of the underground electrical work.

At Stanford, **Ferma Corporation** has operators **Albert Infante**, **Miguel Torres** and **Juan Uriarte** doing a \$3 million demolition of the two-building Center for Science, Teaching and Learning. Heavy Duty Repairer (HDR) **Daniel Guglielmini** is keeping the equipment in good working order. In Saratoga, **Brannon Corporation** has Foreman **Matt Risner** and Operator **Cesar Sandoval** working on the \$20 million demolition of the At West Valley College's Fine Arts Building. Once they are done, **Sandis** will be performing the survey work for a new Fine Arts Building, which will be completed by **Rodan Builders**, **Del Monte Electric**, **Robert A. Bothman**, **Suarez** and **Munoz Construction** by June of next year.

In Sunnyvale, Google has an estimated 1.5 million square-feet of site work for a total of eight buildings, some of which are already being constructed, while others will be ready to break ground later this year. **Bigge Crane and Rigging** has members **Stephen Faughnan**, **Josh Modesto** and **William Messenger** setting up and tearing down a 300-ton Liebherr crane for use throughout the site. Other subcontractors will include **Kier & Wright**, **Bragg Crane**, **Bigge Crane and Rigging**, **Ferma Corporation**, **Berkel**, **Joseph J. Albanese**, **Robert A. Bothman**, **Goodfellow Bros.**, **Preston Pipelines**, **MK Pipelines**, **Smith & Denison** and **Safway Atlantic**.

Testing and inspection will be handled by Journeyman **Steve Fox** and Apprentice **Chase Adams** with **Construction Testing Services, Inc.** It took Chase a year-and-a-half to get into the Apprenticeship Program, which he describes as "the best decision I have ever made for my wife and our three sons." Chase has a Criminal Justice degree from Sacramento State University, but says the union and its Apprenticeship Program helped him find a rewarding career he enjoys that doesn't require him to sit behind a desk all day.



Operator Cesar Sandoval works for Brannon Corporation.



Apprentice Chase Adams works for Construction Testing Services, Inc.

District <b>UTAH</b>	Number <b>12</b>	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title  
**Member goes from fighting fires to solving electrical problems**

Report

The work season is almost upon us, and it is expected to have its own, unique challenges, just as 2020 did. However, we are committed to standing together, as we continue to move forward, making this another successful year for all of our members. If you have not yet received your dispatch and remain on the Out-of-Work List, make sure to call the Hall and update your registration as needed.

*Journeyman Spotlight*

**Wade Hampton** was born in Provo in 1978 to **Tom** and **Jane Hampton** of American Fork. The oldest of three siblings, Wade always looked after his younger brother and sister. After graduating from American Fork High School, Wade worked in several different trades, but he always wanted to work for a union employer. He got that opportunity in 2000 when he went to work as a crusher oiler for **Geneva Rock Products**. He continued in that position for a couple of years before deciding that he needed another challenge in his life, so he took a leave from **Geneva Rock Products** in order to fight wildfires during the fire season. After four years of putting his life on the line throughout the western United States, he decided it was time to come home. When he did, he resumed his role with **Geneva Rock Products** while continuing

to serve as a voluntary firefighter for the Pleasant Grove Fire Department, which he did from 2006 to 2016.

After returning to **Geneva Rock Products**, it took Wade less than a year for his superiors to recognize his potential and promote him to Crusher Operator, which he did for only two-and-a-half years before being promoted once again to Crusher Maintenance. In 2016, Wade moved into the Electrical Division, which is where he remains today. It was a steep learning curve, as he had the least amount of experience in the division. It was a great opportunity for him, though, and his foreman, fellow Operating Engineer **Sam Trevenan**, helped him along the way.

"You couldn't have a better foreman than **Sam Trevenan**," said Wade. "He is great to work for!"

When Wade is not diagnosing electrical problems at work, he enjoys spending time camping and fishing with his wife, **Melissa** and their three children (**Cooper**, **Mackenzie** and **Carter**).

"I believe that unions try to make it better for everybody as a whole," he said. "It makes the whole industry better, for union and non-union workers. It is important that people have the opportunity to succeed, and I was always told that if you are going to work in the trades then you DO IT UNION!"



Member Wade Hampton works for Geneva Rock Products.

District <b>YUBA CITY</b>	Number <b>60</b>	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number <b>(530) 743-7321</b>	District Representative <b>Ron Roman</b>
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Title  
**Communication methods expand in absence of in-person meetings**

Report

It looks like we will enjoy another good year. Many jobs have or will be going out to bid, and others continue from last year, including ongoing fire cleanup and tree removal work.

Through planning and due diligence, our industry hasn't been impacted by COVID and the related shutdowns, as most have. In fact, much of our work has continued with only weather delays. The most notable impact on us has been our inability to hold our regular District and Semi-Annual Meetings. As a result, we've been forced to rely on other forms of communications, though we miss meeting face-to-face. As of right now, we have several ways to get information out. First, we have the *Engineers News* and the Local 3 website ([oe3.org](http://oe3.org)), but we've since added the OE3 Mobile App, the *Engineers News* Instagram account ([@engineersnews](https://www.instagram.com/engineersnews)), a Local 3 YouTube channel ([www.youtube.com/c/OperatingEngineersLocal3](https://www.youtube.com/c/OperatingEngineersLocal3)), a podcast ([oe3.buzzsprout.com](http://oe3.buzzsprout.com)) and now, the official Operating Engineers Local 3 Bulletin Board group on Facebook ([www.facebook.com/groups/oe3members](https://www.facebook.com/groups/oe3members)). These are all great ways to stay informed, but they are also great ways to see and share pro-union content. Most importantly, our district staff is still available to answer your questions and help you in any way we can.

Though foot traffic at the Hall is still restricted (as of this writing), never hesitate to call the District Office if you need to speak with someone. We especially ask that you call if you see something that doesn't look right while in the field. For example, if you suspect someone other than an Operating Engineer is running equipment and performing our work, call the Hall immediately! We will investigate every call, as every hour another craft or non-dispatched person is performing our work is another hour stolen from a Local 3 member. If you prefer to contact a specific staff member directly, you can reach them at the numbers listed here:

- Office Manager **Michelle Taylor**: (530) 743-7321
- Dispatcher **Chuck Adamson**: (530) 743-7321
- Business Agent **Jesse Stubblefield**: (530) 650-6915
- Business Agent **Steve Cubbler**: (530) 632-2281
- Senior Organizer **Casey Tull**: (530) 635-6126
- Apprenticeship Coordinator **Danny Roles**: (530) 339-0123
- District Rep. **Ron Roman**: (530) 308-5618

Have a happy Easter, work safe and lookout for your union

brothers and sisters. For your own protection and that of your co-workers and family, and to ensure our jobsites don't get shutdown, remember to follow all COVID protocols wherever you are. Let's help get this pandemic behind us so we can move forward full-speed!



Member **Joey Fiasconaro** works in Plumas Lake for Marques Pipeline.

District <b>HAWAII</b>	Number <b>17</b>	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number <b>(808) 845-7871</b>	District Representative <b>Ana Tuiaasopopo</b>
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Title  
**Members make progress on massive warehouse project**

Report

On Oahu, **Nordic PCL** is working on a \$15 million, 65,000-square-foot warehouse project in Mililani with subcontractor **Jayar Construction** employing around 10 members for the civil work. The project began this January and should be completed by August. So far, crews have moved 4,000 tons of base course to build the foundation.

Signatory contractors, such as **Nordic PCL** and **Jayar Construction**, have made it a priority to provide proper Personal Protective Equipment (PPE) to all employees and are keeping our members healthy and safe with social distancing protocols. As a result, this work is able to continue, despite the ongoing COVID pandemic.



From left: Foreman **Ted Lacuesta** and Operator **Chad Sumimoto** work for Jayar Construction.

District <b>STOCKTON</b>	Number <b>30</b>	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title  
**Housing developments drive need for more infrastructure work**

Report

In Tracy, **Goodfellow Bros.**, **Mozingo Construction**, **Tennyson Electric** and **Harris Backhoe** are working on several warehouses, and **Teichert** and **Tracy Grading and Paving** are working on the Tracy Hills residential development project. In Modesto, **Bay Cities Paving and Grading**, **Bridgeway Civil Constructors** and **Highway Electric** are working on Hwy. 132 West. In Hughson,

**Mountain Cascade**, **W. C. Maloney, Inc.** and **Pacific Boring** are working on a \$40 million water treatment plant that will supply water to Turlock and Ceres. In Oakdale, **George Reed, Inc.** is working on a water treatment plant for the South San Joaquin Irrigation District (SSJID).

In Manteca, our members are working hard to keep up with the high demand for housing. **Knife River Construction** is working on the first phase of the 1,301-lot Griffin Park project, which is the largest residential development south of Hwy. 120. Members with **Teichert Construction**, **Marquez Construction** and **Moreno Trenching** are working on the 1,237-lot Manteca Trails project west of Griffin Park. There are several other residential and commercial projects in the area, which are expected to cause a spike in traffic on Main Street and surrounding roadways. As a result, Caltrans and the City of Manteca have interchange projects in the works on Hwy. 120 and Hwy. 99, which will provide even more work for Local 3 members.



Members Chris Beutel and Simon Mattos work for Knife River Construction.



Operator Jaime Nava works for Knife River Construction.

District <b>ROHNERT PARK</b>	Number <b>10</b>	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title  
**Fire clean-up work will continue for months**

Report

We offer our condolences to the family of **Ghilotti Construction** Foreman **Jimmy Davis**. Jimmy worked for **Ghilotti Construction** in many different capacities over the last 20 years and had close to 25 years of service in Local 3. He recently passed away, leaving behind his wife of 25 years, **Pam**, his daughter, **Annie** and his son, **Jimmy Jr.** He will be greatly missed.

**O. C. Jones and Sons** has completed an overlay project from Geyserville to Cloverdale. The project included work on the north- and south-bound lanes, as well as the on- and off-ramps. Subcontractor **TerraCon Constructors, Inc.** is replacing and installing new culverts across the highway. **TerraCon** is also working on the \$600,000 Palmer Ridge project, which includes the replacement of the main reclaim water line on West Dry Creek Road in Healdsburg. **Henkels and McCoy (H&M)** has been in Healdsburg for the past five months, where Foreman **Mark Shaw** is leading a crew that is installing new gas lines for Pacific Gas and Electric (PG&E). Despite some challenges, the project has kept three crews busy through the rainy season. Thanks to the

work of our members, PG&E has started awarding more work to **H&M**. In Santa Rosa, off of Fulton Road, **West Valley Construction** has a crew of three-to-five operators relocating overhead power and telecommunications lines underground for PG&E. Subcontractor **Precision Directional Boring (PCB)** is performing all the boring for this project.

Fire cleanup work in Sonoma, Mendocino, Lake, Napa and Yolo counties has been awarded to **Goodfellow Brothers**, **Teichert Construction** and **Odin Construction (GTO)** Joint-Venture (JV). The fire mostly affected wildland, as there were approximately 1,400 structures lost (homes, barns and other small structures), which was fortunately far less than other recent fires. As a result, much of the work in our district will be tree removal, which will largely be performed by subcontractor **Sierra Mountain Construction (SNC)**. Once it begins, this work is estimated to keep members busy for about five months. At the time of this writing, the company has moved its equipment into the area, but has been on stand-by and waiting to get started since December.

**Correction:** In a recent edition, pin recipients **Jerry** and **Leland Engelke** were listed incorrectly. Jerry has 50 years of service and Leland has 45 years.



Backhoe Operator Jair Frias Gutierrez works for H&M.



Jerry Engelke

Leland Engelke





An excavator operator with Brotherton Pipeline prepares bore extensions for transport.

# OPERATORS PERFORM “SURGERY” ON CENTRAL VALLEY PIPELINE PROJECT

About five miles southeast of Patterson, Calif., Operating Engineers working for Snelson Pipeline, Brotherton Pipeline and American Crane worked side-by-side recently to place 7,215 feet of 24-inch pipeline under the San Joaquin River for Pacific Gas and Electric (PG&E).

Using Horizontal Directional Drilling (HDD) techniques, crews with Brotherton Pipeline bored under the San Joaquin River. From there, the project moved quickly, as staggered crews of operators worked continuously for about two days to put the new pipe into place.

Trying to complete such a massive undertaking in roughly 48 hours is an incredible challenge, especially when the work itself must be done with a high-level of precision and at a painstakingly slow pace. In order to come in at the right angle (exactly 10 degrees), side boom operators with Snelson Pipeline had to work in unison with American Crane operators and oilers, positioning their equipment in a way that allowed them to safely lift the pipe high into the air

and hold it in the correct position for hours on end. Once the angle had been dialed in, the pipe was slowly pushed into the small entry point, just a few feet at a time. On the other side of the river, as the new pipe started making its way through, members working for Brotherton Pipeline removed sections of the directional bore from under the river.

“Every aspect of this work must be done in a very precise manner,” said Supervisor Chris Lisherness. “It’s like surgery.”

By the time their work was completed, there was little sign that such a “surgery” had taken place. That’s exactly the point, according to Lisherness.

“The general public tends to think these projects do a lot of damage to the surrounding area,” he explained, speaking from a part of the jobsite that had been cordoned off for the media and other special guests to safely observe the work being performed. “As you can see, that’s just not the case, and we’re happy to have people here to see that for themselves.” ✨



Apprentice William House works as an oiler for American Crane.



Steward Steve “Magz” Magazinovic operates a side boom for Snelson Pipeline.



Side Boom Operator Alfonso Ochoa works for Snelson Pipeline.



Foreman Matt Junqueiro works for American Crane.

**[ OFFICIAL ELECTION NOTICE: OFFICERS AND EXECUTIVE BOARD MEMBERS ]**

**Recording-Corresponding Secretary Bruce Noel, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:**

**Notice of Right to Nominate:**

Bylaws Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

**Nominations**

Bylaws Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator's Social Security Number and complete Register Number.

**Number of nominators required**

Bylaws Article XII, Elections, Sections 1(a) & 1(b)

The minimum number of nominators required for an Office, other than District Member of the Executive Board, is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices). Based on current membership numbers the minimum number of nominators shall be 200 for each candidate running for office.

Bylaws Article XII, Elections, Section 1(c)

The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District.

Nomination forms will be available at District Offices on April 14, 2021.

**Notice and acceptance or declination of nominee**

Bylaws Article XII, Elections, Section 2(g)

The Recording-Corresponding Secretary of the Local Union must notify each candidate of his or her nomination and the Office to which he or she has been nominated. The candidate must return a written acceptance of the nomination to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days of the date the candidate was notified of the nomination.

Bylaws Article XII, Elections, Section 2(i)

In the event no statement is received by the Recording-Corresponding Secretary on or before ten (10) days from the date the notice was received, provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he or she has been nominated.

**NOMINATIONS WILL TAKE PLACE: MAY 2021**

*All meetings convene at 7 p.m.*

**MAY 2021**

- 10<sup>TH</sup> DISTRICT 04: FAIRFIELD**  
Operating Engineers' Building  
427 Main St.
- 10<sup>TH</sup> DISTRICT 20: ALAMEDA**  
Operating Engineers' Building  
1620 South Loop Road
- 10<sup>TH</sup> DISTRICT 11: RENO**  
Operating Engineers' Building  
1290 Corporate Blvd.
- 11<sup>TH</sup> DISTRICT 30: STOCKTON**  
Operating Engineers' Building  
1916 North Broadway Ave.
- 11<sup>TH</sup> DISTRICT 40: EUREKA**  
Operating Engineers' Building  
1330 Bayshore Way, Ste. 103
- 11<sup>TH</sup> DISTRICT 80: SACRAMENTO**  
Operating Engineers' Building  
3920 Lennane Drive

- 12<sup>TH</sup> DISTRICT 10: ROHNERT PARK**  
Operating Engineers' Building  
6225 State Farm Drive
- 12<sup>TH</sup> DISTRICT 50: CLOVIS**  
Operating Engineers' Building  
1635 Shaw Ave.
- 12<sup>TH</sup> DISTRICT 70: REDDING**  
Operating Engineers' Building  
20308 Engineers Lane
- 13<sup>TH</sup> DISTRICT 01: BURLINGAME**  
Operating Engineers' Building  
828 Mahler Road, Ste. B
- 13<sup>TH</sup> DISTRICT 60: YUBA CITY**  
Operating Engineers' Building  
468 Century Park Drive
- 13<sup>TH</sup> DISTRICT 90: MORGAN HILL**  
Operating Engineers' Building  
325 Digital Drive
- 17<sup>TH</sup> DISTRICT 12: SANDY**  
Operating Engineers' Building  
8805 South Sandy Parkway

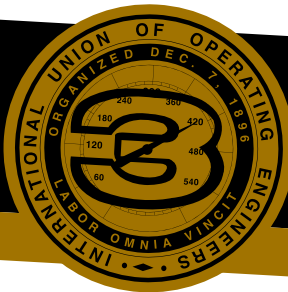
- 17<sup>TH</sup> DISTRICT 17: KAPOLEI**  
Operating Engineers' Building  
2181 Lauwiliwili Street



# OPERATING ENGINEERS

LOCAL 3

N. CALIFORNIA • N. NEVADA • HAWAII • UTAH



AFL-CIO

1620 SOUTH LOOP ROAD  
ALAMEDA, CA 94502  
PHONE 510.748.7400  
FAX 510.748.7412**BRUCE NOEL** RECORDING  
CORRESPONDING SECRETARY

## MAY 2021 SPECIAL CALLED MEETING PROCEDURES NOMINATION MEETINGS

The procedures set forth below are designed to facilitate as much member participation as possible without compromising public health by following all state and local regulations designed to safeguard the public against the spread of COVID-19.

1. The Special Called meeting will be "Called to Order" at 7:00 p.m. The meeting will begin when nominations are called for by the Presiding Officer.
2. Members desiring to nominate a candidate for the 2021 Election of Officers and Executive Board will need to arrive 30 minutes prior to the start of the meeting in order to expedite the process.
3. All other Members should try to arrive before 7:00 p.m. to allow adequate time to complete the pre-meeting procedures detailed below.
  - A. Upon arrival, please stay in your car or follow the instructions given at the time and please wear your mask at all times.
  - B. When you arrive, the district staff will approach your car and give you instructions depending on whether you are a nominator, a candidate, or designated speaker in the nomination process.
  - C. The following identification will be placed on your car with a "post-it" sticker and the nomination of candidates for office will be in the following order;
    - **N-BM** for Business Manager Nominators
    - **N-P** for President Nominators
    - **N-VP** for Vice President Nominators
    - **N-RCS** for Recording-Corresponding Secretary Nominators
    - **N-FS** for Financial Secretary Nominators
    - **N-T** for Treasurer Nominators
    - **N-T3** for Trustee Nominators
    - **N-A3** for Auditor Nominators
    - **N-C** for Conductor Nominators
    - **N-G** for Guard Nominators
    - **N-EB** for District Executive Board Nominators
      - » **5-MIN** Designated Speaker (5 minutes) on behalf of a Nominee
      - » **3-MIN** Rule for Member to speak (3 minutes)
  - D. Once the meeting is "Called to Order" at 7:00 p.m., a staff member will instruct nominators to enter the district office one at a time for the purpose of nominating candidates. The Nomination Committee shall be comprised of two members appointed by the meeting Chairman to oversee the nominations along with the Districts Election Committee person or additional member.
  - E. The Chairman will open nominations in the order of position as listed above in 3(c) one through eleven. Once nominations have been closed for a position, in alpha order, each nominee or designated member may speak under either the 5-minute rule or 3-minute rule at the time of the calling of the nominee's name, but not more than once.

**PLEASE NOTE:** The COVID-19 outbreak is an ongoing, rapidly developing situation. Local 3 monitors publicly available information and always follows federal, state and local health organization guidance and government mandates. The information may vary and these procedures will be updated depending on current COVID-19 mandates.

Fraternally yours,

Bruce Noel  
Recording-Corresponding Secretary

**SPECIAL CALLED MEETINGS**

All meetings convene at 7 p.m.

**SEE PAGE 27 FOR PROTOCOLS.**



**APRIL 2021**

No meetings scheduled.

**MAY 2021**

**10<sup>TH</sup> DISTRICT 04: FAIRFIELD**  
Operating Engineers' Building  
427 Main St.

**10<sup>TH</sup> DISTRICT 20: ALAMEDA**  
Operating Engineers' Building  
1620 South Loop Road

**10<sup>TH</sup> DISTRICT 11: RENO**  
Operating Engineers' Building  
1290 Corporate Blvd.

**11<sup>TH</sup> DISTRICT 30: STOCKTON**  
Operating Engineers' Building  
1916 North Broadway Ave.

**11<sup>TH</sup> DISTRICT 40: EUREKA**  
Operating Engineers' Building  
1330 Bayshore Way, Ste. 103

**11<sup>TH</sup> DISTRICT 80: SACRAMENTO**  
Operating Engineers' Building  
3920 Lennane Drive

**12<sup>TH</sup> DISTRICT 10: ROHNERT PARK**  
Operating Engineers' Building  
6225 State Farm Drive

**12<sup>TH</sup> DISTRICT 50: CLOVIS**  
Operating Engineers' Building  
1635 Shaw Ave.

**12<sup>TH</sup> DISTRICT 70: REDDING**  
Operating Engineers' Building  
20308 Engineers Lane

**13<sup>TH</sup> DISTRICT 01: BURLINGAME**  
Operating Engineers' Building  
828 Mahler Road, Ste. B

**13<sup>TH</sup> DISTRICT 60: YUBA CITY**  
Operating Engineers' Building  
468 Century Park Drive

**13<sup>TH</sup> DISTRICT 90: MORGAN HILL**  
Operating Engineers' Building  
325 Digital Drive

**17<sup>TH</sup> DISTRICT 12: SANDY**  
Operating Engineers' Building  
8805 South Sandy Parkway

**17<sup>TH</sup> DISTRICT 17: KAPOLEI**  
Operating Engineers' Building  
2181 Lauwiliwili Street

**JUNE 2021**  
No meetings scheduled.

**TOWN HALL MEETINGS**



**ALL MEETINGS CANCELLED, DUE TO COVID-19.**

**APRIL 2021**

**1<sup>ST</sup> DISTRICT 17: KONA**  
Meeting: 6 p.m.  
Courtyard King Kamehameha's  
Kona Beach Hotel-Formal Gardens  
75-5660 Palani Road  
Kailua-Kona

**7<sup>TH</sup> DISTRICT 12: OGDEN**  
Dinner: 6 p.m.; Meeting to follow  
Ogden Eccles Conference Center  
2415 Washington Blvd.  
Ogden

**8<sup>TH</sup> DISTRICT 12: SPANISH FORK**  
Dinner: 7 p.m.; Meeting to follow  
High Chaparral (Rodeo Grounds)  
475 S. Main St.  
Spanish Fork

**MAY 2021**

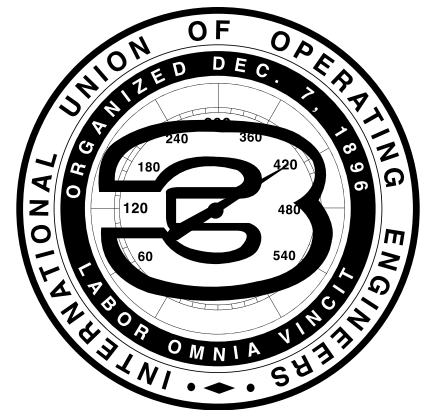
**18<sup>TH</sup> DISTRICT 17: KAUAI**  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue

**19<sup>TH</sup> DISTRICT 17: HILO**  
Meeting: 6 p.m.  
99 Aupuni St., Ste. 101  
Hilo

**20<sup>TH</sup> DISTRICT 17: KONA**  
Meeting: 6 p.m.  
Courtyard King Kamehameha's  
Kona Beach Hotel  
Honu Lawn  
75-5660 Palani Road  
Kailua-Kona

**JUNE 2021**

No meetings scheduled.



**VOTE RIGHT! CHECK YOUR MAILING LABEL FOR YOUR REGISTRATION NUMBER**

In 1997, the Local 3 Election Committee voted to add members' registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

Encrypted Social Security Number

Your Registration Number

P01-23-4567

JOE ENGINEER 0000000

123 YOUR STREET

ANYTOWN

USA

00000

**HONORARY MEMBERSHIP** 

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Feb. 1, 2021 and have been determined to be eligible for Honorary Membership effective April 1, 2021, unless otherwise noted.

- ISAIAS C. AGUILERA** 1930531  
District 30: Stockton
- JESSE M. ANDERSON** 1725434  
District 70: Redding
- WILLIAM BURTON** 0955053  
District 30: Stockton
- PETER S. CONNER** 1848109  
District 11: Nevada
- MARY CROSBY** 1954803  
District 12: Utah
- KEITH DALLIN** 1954790  
District 12: Utah
- LUPE DIAZ** 1852142  
District 04: Fairfield
- MALLIE HARDEN** 1208434  
District 99: Out of Area
- DANIEL JESTER** 2054723  
District 20: Oakland

- LEROY JOHNSON** 1895865  
District 01: Burlingame
- PHILIP JORDAN** 1315735  
District 12: Utah
- FOY KELLEY** 1203448  
District 30: Stockton
- JANE LEA** 1932952  
District 11: Nevada
- PATRICK MORGAN** 1967861  
District 10: Rohnert Park
- MIKE C. NOTTNAGEL** 1972312  
District 30: Stockton
- R. SCOTT PRITCHETT** 1993125  
District 30: Stockton
- MARVIN RASMUSSEN** 1971844  
District 70: Redding
- NOLAN SQUIRE** 1355428  
District 12: Utah
- DOUG WILLIAMS** 1589193  
District 99: Out of Area

**NEW RETIREES** 


- MOWER, JEFFERY** UT
  - NARTE, JAIME** WA
  - OROZCO, MIGUEL** CA
  - OWENS, KENT** UT
  - PERALTO, FRANCIS** HI
  - ROSAS, ISAAC** CA
  - SEXTON, DWIGHT** CA
  - SLADE, GARY** CA
  - TAUALA, RONNIE** HI
  - TEESDALE, MARK** CA
  - TOVAR, CARLOS** CA
  - WEEKS, DAVID** CA
  - WHITE, DAVID** CA
  - YORK, CARL** CA
- Reported from January; may have different effective dates.

**SERVICE PINS** 

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

**BUSINESS HOURS** 

Please contact your District Office to get the latest information on business hours.




Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at [WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)

The OE3 SCHOLARSHIP FOUNDATION would like to

**THANK** 

**STEVEN P. MCDONALD**

for his generous donation to the Scholarship Foundation!

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones.

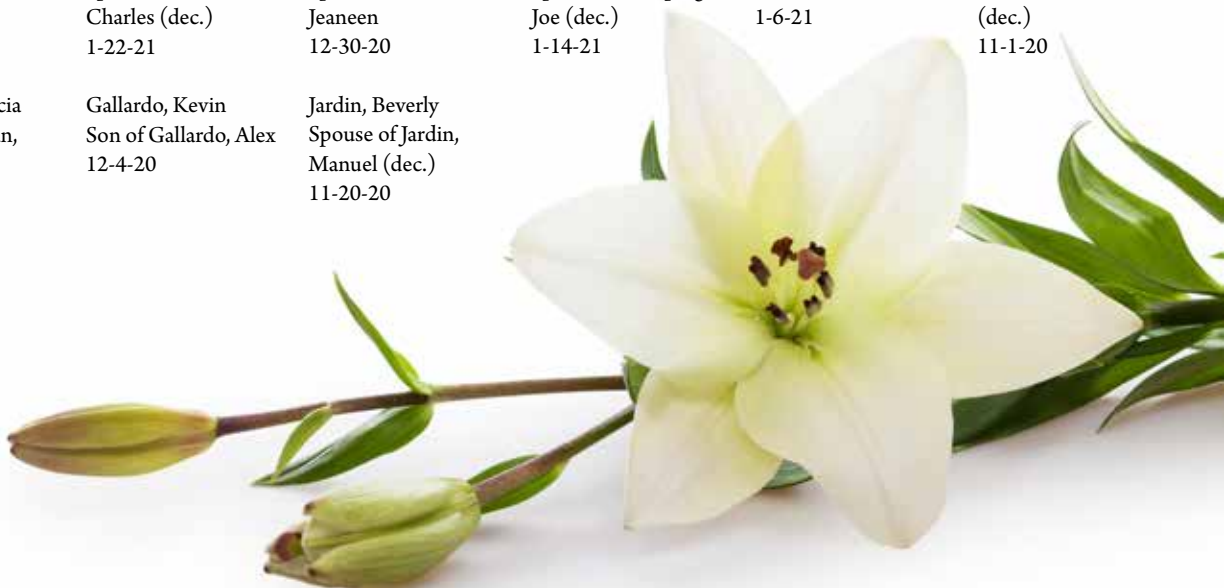
[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](http://WWW.OE3.ORG/SCHOLARSHIP-PROGRAM)

# DEPARTED MEMBERS\*

Akana, Dennis Henderson, NV 1-15-21	Carrera Zaragoza, Jose Napa, CA 12-11-20	Daybell, Kenneth Sandy, UT 1-27-21	Fontes, Walter Castel Rock, CO 1-3-21	Hartman, Gregory Oakley, CA 1-22-21	Hunt, Alfred Springville, UT 2-9-21	Mason, Jonathan Vallejo, CA 1-9-21
Barbee, Jack Antioch, CA 1-6-21	Castro, Frank San Francisco, CA 1-26-21	Durham, Robert Brentwood, CA 1-13-21	Freitas, Manuel Elk Grove, CA 1-22-21	Hawkins, Jimmy Suisun City, CA 1-13-21	Iturraran, Felix Acampo, CA 1-15-21	Mattoon, Oliver Honolulu, HI 2-3-21
Benton, Carlos Tuolumne, CA 1-14-21	Clements, Reed Springville, UT 1-2-21	Edgecombe Sr., Lawrence Concord, CA 1-29-21	Galau Sr., Robert Reno, NV 10-7-20	Henry, Matthew Wallace, CA 1-21-21	Keamo, Walter Aiea, HI 1-9-21	McFarlin, Richard Reno, NV 1-30-21
Biggs, Brent Afton, WY 1-4-21	Cooney, Henry Novato, CA 12-23-20	Edwards, Floyd Sonora, CA 1-22-21	Golden, Larry Brisbane, CA 1-21-21	Hicks, William Willard, UT 1-26-21	Landingham, Earl Vina, CA 2-6-21	Miller, Phillip Oakland, CA 12-25-20
Black, Steven Coquille, OR 1-26-21	Cowden, William San Francisco, CA 1-13-21	Ellis, Arnold Sacramento, CA 1-7-21	Green, Golden West Wendover, NV 1-21-21	Holmes, John Riverton, UT 1-15-21	Lee, Joseph Reno, NV 12-16-20	Miner, John Tacoma, WA 5-3-20
Caldera, John Tuolumne, CA 1-15-21	Davis, Jimmy Pope Valley, CA 1-7-21	Estrada, Edward San Jose, CA 1-13-21	Hansen, Teral Orem, UT 1-13-21	Hope, Duane Iverness, CA 1-21-21	MacIntosh, Gaylord San Jose, CA 1-10-21	Moniz, Stanley Aiea, HI 1-15-21
Calderon, Cristobal Ukiah, CA 8-31-20						Moody, Roy Fernley, NV 1-10-21

# DECEASED DEPENDENTS

Abbott, Mary Spouse of Abbot, Vance (dec.) 1-5-21	Bufkin, Jo Spouse of Bufkin, Robert (dec.) 1-21-21	Ennis, Elizabeth Spouse of Ennis, George (dec.) 1-1-21	Gomez, Demesia Spouse of Gomez, Damian 12-24-20	Kaahanui, Elizabeth Spouse of Kaahanui, Stanley (dec.) 11-24-20	Lopez, Elizabeth Spouse of Lopez, Victor 1-19-21 McDonald, Donna Spouse of McDonald, Lloyd (dec.) 12-30-20	Stembridge, Juanita Spouse of Stembridge, Elden (dec.) 1-30-21 Tremaine, Magdalena Spouse of Tremaine, Joseph (dec.) 1-20-21
Ah Tou, Wendy Spouse of Ah Tou Sr., Thomas 1-18-21	Byrne, Melodi Spouse of Byrne, Thomas 7-25-20	Feusi, Maxine Spouse of Feusi, Jerry (dec.) 1-16-21	Hale, Mercedes Spouse of Hale, James (dec.) 1-28-21	Keawe, Cecilia Spouse of Keawe Jr., Henry (dec.) 1-24-21	Miesen, De Etta Spouse of Miesen, Douglas (dec.) 12-25-20	Upchurch, Patricia Spouse of Upchurch, Clyde (dec.) 1-9-21
Arroyo, Beverly Spouse of Arroyo, Fortunato (dec.) 1-19-21	Cabanting, Cristina Spouse of Cabanting, Fred 1-30-21	Fleig, Peggie Spouse of Fleig, James (dec.) 12-31-20	Hay, Dorothy Spouse of Hay, Wesley 12-21-20	Kingbury, Ruby Lee Spouse of Kingsbury, Reuben (dec.) 1-22-21	Murphy, Ruby Spouse of Murphy, James 1-27-21	Whipkey, Elsie Spouse of Whipkey, Lawrence (dec.) 1-4-21
Barney, Ila Mae Spouse of Barney, Dale (dec.) 2-8-21	Carter, Sheri Spouse of Carter, Brooke 1-7-21	Flores, Rosa Spouse of Flores, Ignacio (dec.) 1-12-21	Herrera, Barbara Spouse of Herrera, Eligio (dec.) 12-14-20	Krueger, Phyllis Spouse of Krueger, Lester (dec.) 1-16-21	Rhode, Marie Spouse of Rhode, Manfred (dec.) 1-6-21	Williams, Florene Williams, Cullum (dec.) 11-1-20
Borges, Wuaneta Spouse of Borges, John (dec.) 1-20-21	Clary, Marjorie Spouse of Clary, Jimmy (dec.) 12-29-20	Foote, Rita Spouse of Foote, Charles (dec.) 1-22-21	Jackson, Anita Spouse of Titsworth, Jeaneen 12-30-20	Lamping, Betty Spouse of Lamping, Joe (dec.) 1-14-21		
Bruno, Inger Spouse of Bruno, Erasmé 1-24-21	Duran, Hortencia Spouse of Duran, Robert (dec.) 1-1-21	Gallardo, Kevin Son of Gallardo, Alex 12-4-20	Jardin, Beverly Spouse of Jardin, Manuel (dec.) 11-20-20			



# SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **SWAP SHOP**. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly.  
Then, pick 1, 2, or 3.

## 1. MAIL

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

## 2. CALL

916.993.2047, ext. 2503

## 3. E-MAIL

rsparks@oe3.org

\*All ads must include Member  
Registration Number.

FOR SALE: Stock exhaust pipe and gas tank for 2005 Harley Davidson FXDLI Dyna Low Rider. \$350 for both. Call (510) 206-3212. Reg# 2543582.

FOR SALE: 2008 Suzuki V-Strom DL 650. 20,600 miles. No scratches. Features: top case, engine guard, skid pan, Rox risers, Russell day-long seat, CalSci wind screen. Call (209) 479-0886. Reg# 1291266.

FOR SALE: 2006 Saturn Vue in excellent condition. Equipped with Blue Ox RV tow kit. \$6,000. Call for more details. (707) 778-3160 or (707) 849-1695. Reg# 1826093.

FOR SALE: 1-inch drive impact gun. Chicago Pneumatic model CP797 with 20 sockets. \$450. Tahoe area. Text (510)366-9885. Reg# 1820915.

FOR SALE: Harley Standard. \$6,500. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: 1965 Ford 390 cubic inch engine. Rebuilt 40 over. New pistons. Standard crank. 2 sleeves. Aluminum intake manifold. Aluminum finned valve covers. New water pump. Engine comes with distributor and alternator, fuel pump, used C6 transmission. Asking \$4,500. Call evenings (408) 226-0729. E-mail Gerard\_elambert@hotmail.com for pictures. Reg# 1225584.

FOR SALE: New Proto Chrome Socket sets, still in boxes. Metric and Standard. List price well over \$900 each. Asking \$400 each or \$750 for both. Also for sale, large end wrenches from 1 5/16 to 2 1/2. 13 total. \$1000.00. Email dpoberkramer@gmail.com. Reg#1804382.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$350 OBO. (925) 229-0914. Reg# 0928228.

FOR SALE: 2 single-axle box trailers. Both 4x8'. Includes ramps and one trailer tilt. Call for information (707) 695-4860 or send email to thill@sonic.net. Reg# 1018604.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Laserline lenker rod and Crain Tri-max tripod. \$100 each. New aluminum tripod. \$50. Lathe bag. \$40. Other gradesetting tools available. Call (925) 285-3548. Reg# 2416600.

FOR SALE: International Harvester Fly Wheel motor. 1.5-2.5 HP type engine. 300-500 RPM. \$600 OBO. Call for info and photos. (209) 481-5003. Reg# 1728087.

FOR SALE: 3.49 acres in Sutter Creek, CA. Power at road. All 4 corners are surveyed and marked. Has a one million dollar view. Property is zoned for mother-in-law home and has space for two homes. Will build pads for shop and house for an additional \$20,000. Asking \$100,000 for lot. May finance to OE3 member. Call Billy (916) 496-5523. Reg# 2367436.

FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: Over 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Pond seasonal. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$25,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 10 Dorper sheep. Animals on site and able to be viewed. 9950 Brittany Lane, Acampo, CA 95220. Call for pricing and viewing. (209) 365-1054. Reg# 1317611.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2005 Harley-Davidson Softail FLSTN with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: 42 acres of beautiful country land only minutes from Oroville, CA. Lots of building sites. Many oak and pine trees. Can be subdivided. One well already drilled. Electricity nearby. Asking \$199,000. For info, call (541)808-9191 or e-mail connierodrighues@yahoo.com. Reg# 1006711.



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LOCAL 3

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Member/Foreman **BEN WEATHERBEE** works for Teichert on a Buzz Oates warehouse building in Natomas, Cali.

