PAC COMMITTEE NOTICE PG. 29
for important information regarding the election of Political Action Committee (PAC) members.
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Business Manager Dan Reding, the Officers and Executive Board members congratulate the Local 3 members with 51 years and more of union service. See if you know some of the union brothers and sisters who passed this important milestone this year.

Local 3 members at Holt of California’s Pleasant Grove location are spending the winter getting our signatory employers’ equipment ready for the 2022 work season. See them in action, here.

Read how our Public Employee members with El Dorado County Animal Services went above and beyond to manage abandoned pets and livestock during last year’s Caldor Fire evacuations.

It’s a new year, and qualified children, stepchildren and foster children of Local 3 members have until March 31 to get their applications in for an Academic or Merit Scholarship from the OE3 Scholarship Foundation. Get more information here.

Heavy Duty Repairer (HDR) Tyler Carpenter works for Holt of California in Pleasant Grove, Calif.
Ready for a great year?

Happy New Year! We can all agree that many things have been difficult to deal with in 2021, but as we get into 2022, things are improving. Even with weather slowdowns, there are many projects carrying over from 2021 and many new ones set to start. Even more projects will begin over the next several years, thanks to the Infrastructure Investment and Jobs Act (more commonly referred to as the Federal Infrastructure Bill) being signed into law. No matter what opponents may say about it (and there are always opponents no matter which side you’re on), this bill will directly fund our work. It authorizes $566 billion for infrastructure, in addition to the federal government’s baseline infrastructure spending, over five years. This figure, plus the $634 billion the federal government already commits to infrastructure spending, comes to a total of $1.2 trillion, which is often expressed as the total funding within the bill. Of that new spending, 88.5 percent of it relates to our work! For a clear breakdown of the kinds of jobs this bill will create, please visit Local 3’s official YouTube page. You can find links to it on our website. You can also find it on the Operating Engineers Local 3 Facebook Bulletin Board or our Instagram account @engineersnews.

This edition offers some great information for you, including the schedule of first-quarter district meetings (on page 28), where we will be electing our Political Action Committee (PAC) members, as well as important information about Pre-Retirement Meetings (on page 7). We have also included a four-page spread honoring our members with 51 or more years of Local 3 membership. Please note that Retiree Harold Huston has the most years of service in Local 3, at 78 years. He initiated in 1943, just four years after Local 3 was amalgamated. The names on this list represent the union’s foundation, and we are nothing without their foresight, industry knowledge and the roads they paved for us to be successful today. Our 50-year members will be honored in a future edition this year. Other things you can look forward to this year include the roll-out of a new mobile phone app exclusively for Local 3 members, Retirees and apprentices, which will give them the ability to pay their dues, view and save their member registration card and more. Only Local 3 members will have access. Once it’s available on the Google Play Store and the Apple Store, look for many announcements about it. We still have the dues payment portal on our website (oe3.org), but this new app, once downloaded, will make paying your dues from your phone that much easier.

We are also looking forward to producing more podcasts, explainer videos and showcasing our members at work on our social media platforms this year, so keep checking those regularly. As of now, we have thousands of followers on these, and the number is growing all the time. If you haven’t checked them out, please do so!

Another thing we hope to see more of this year are tours of our training centers for various groups, such as high schools, politicians, Labor activists and more. The California Operating Engineers Local 3 Journeymen and Apprentice Training Center (OE3 JATC) has had several recent tours, including one that was attended by more than 30 folks from Humboldt County. Their purpose was to see just how skilled and trained our membership is and how they acquire those skills at the top-notch training facility we have. They were very impressed, and this type of impression can help us secure certain jobs and work for our future. You can find more information about that tour on page 6.

As you will find in this edition, besides having scheduled District Meetings and Town Hall Meetings, we have tentatively scheduled this year’s Semi-Annual Event for March 20 at the Solano County Fairgrounds. Let’s hope we can make this happen, since it’s been almost two years since we’ve been able to hold our Semi-Annual. Regardless of how and where this meeting is held, we have much to be proud of from the past year and much to look forward to this year; we will get you the information you need no matter what format we have to use.

Please be safe out there during winter conditions. Many of our Caltrans Unit 12 members will be working day and night in inclement weather to keep the roads as safe as possible for the traveling public, so give them space. Also, remember that when road slides occur, it is our members who go out there and repair the damage, so people can get through the closures. We are often the first responders for many situations, whether it’s fires or slides because of past fires.

By now, you should have received the 2022 Local 3 wall calendar, and pocket calendars are available at the district offices. If for some reason you haven’t received your wall calendar, please call the Public Relations Department at (916) 993-2047.

You should all be proud of what you do, who you are and the union you belong to. I hope to see in you in person this quarter. Let’s have a great 2022.

Dan Reding
Local 3 calendar serves as reminder of the incredible work we perform

Each year, Operating Engineers Local 3 sends out a wall calendar and a pocket calendar, both of which you should be receiving soon, or can pick up at your local district office. While the pocket calendar is extremely convenient to have, the wall calendar is always my favorite. That’s because it features some amazing photographs, taken by our very own Engineers News staff, of our members performing a variety of work within each district from our four-state jurisdiction.

As you progress through your calendar this year, let these photos serve as a reminder of the essential work our members perform, day-in and day-out. Let it also remind you that, whether it’s surveying a jobsite, gradesetting, moving dirt, erecting a bridge or providing services as a public employee, all of us are united in one union for the purpose of securing a better life for Operating Engineers, their families and their communities.

We are also hoping to make our members’ lives a little easier through the roll-out of a brand-new dues-payment app, which will enable you to pay your union dues from the convenience of your smartphone or mobile device, as well as access your member details, see your contracts and more. The app will be available soon for all dues-paying members, so stay tuned for more details. May we all have a safe and prosperous year!

Members’ work prevents wildfire spread

By Darrin Williams, business representative

Caltrans’ Sonora Maintenance Station has a Highway Maintenance crew and a Fire Strip Suppression crew.

The Highway Maintenance crew handles road closures, keeps the highway clear of hazards and is responsible for patching pavement and maintaining signage, drains and culverts. Overall, the crew is tasked with maintaining 200 lane miles (mostly two-lane rural highway, but with a short stretch of divided, four-lane highway), with a daily traffic average of 55,000 vehicles. This winter, crew members have been removing snow and de-icing roadways.

The Fire Strip Suppression crew covers the same stretch of highway and maintains the vegetation along the roadway. Their responsibilities include mowing, weed-eating, lifting tree limbs and cutting and removing all brush from the roadway to the fence line.

The work performed by both of these crews helps prevent the spread of wildfires in our communities and preserves and protects highway infrastructure on a daily basis.

From left: Unit 12 members Jake Aman, Kirk Fowler, Charles Hutchings, Jess Burkett, Aron Martin, Joe Tafoya and David Roberge and Robert Gansel work out of the Caltrans’ Sonora Maintenance Station. (Not pictured: Members James Moyle, Jerry Smith, Dennis Daniele and Travis Faught.)
Training Center helps push Labor’s agenda

The Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has often been called one of Northern California’s best-kept secrets, but that secret is out now. Our training center staff have been hosting several tours for local (Sacramento area) Labor-friendly politicians (like Sacramento County Supervisor Rich Desmond), while contractors, energy companies and workforce development groups have been visiting the site to see for themselves the magnitude of what we can do at this facility and how skilled and trained our apprentices become over the course of their apprenticeship careers.

Those not familiar with construction equipment have a similar reaction. “I had no idea it was that huge!” They really just have to see it to believe it, but more importantly, they need to make the connection between how Operating Engineers become the best in the business and the most skilled, safe and effective workers to handle any project.

Eureka District Rep. Jeff Hunerlach helped make this connection for a unique tour last month. He wanted Redding and Eureka-area signatory contractors, energy companies, environmentalists, community college instructors, local activists, developers and power and wind energy groups to see how our training center in Northern California was a necessary component for the proposed offshore wind and port development in Humboldt County. While these groups may not always see eye to eye, they saw what we do at our training center, and, according to Jeff, we are closer now than before at getting skilled and trained language in the bid documents for offshore wind and the $580 million Humboldt State University (HSU) conversion into poly-tech programs and student housing. (Offshore wind is coming, thanks to the passage of Assembly Bill (AB) 525.) Jeff’s main goal? To grow the construction industry in Humboldt County, so residents can have careers in the trades and keep area dollars local, rather than having its workforce commute to jobs elsewhere.

“We’re looking at $5 billion to $10 billion in the next 10 years in Humboldt County between the Nordic Aquafarms fish farm and offshore wind and port development,” he said. “There’s also lots of work to gain on the HSU campus conversion to include poly-tech programs and student housing, and we want those projects and those jobs. I have formed alliances with these groups to make that happen for the membership in Eureka District 40 and the local residents, and I think this tour brought the bigger picture together for them. We are on the edge of having a thriving economy in Humboldt County, but it can only happen if we all come together on this and see that the skilled trades can and must provide the workforce to make these projects happen.”

We at the OE3 JATC are always happy to help!

By Greg Gasaway, Director of Apprenticeship
### Accessing your Annuity

The Annuity is a supplemental retirement plan. Benefits from this plan are paid in addition to the monthly Pension benefit you may be entitled to from the Pension Trust Fund.

You will build an Annuity, if you work under a contract that includes an hourly Annuity contribution. (Not all contracts have this provision.) If you do have an Annuity, you will receive quarterly account statements from TransAmerica.

#### SOME GENERAL GUIDELINES

**LOANS** You may be eligible for a loan against your Annuity, but you must be working. The maximum loan amount is 50 percent of your account balance. Regular payback is five years.

Loans are allowed for the following (you must submit proof):

- Unreimbursed medical expenses of at least $1,000
- Payment of tuition and/or room and board to maintain a dependent child beyond high school
- Purchase of a principal residence
- Disability
- Eminent foreclosure, eviction or tax lien
- Funeral expenses because of death of spouse, child or parent

#### PAYOUT

You may receive an Annuity payout under these conditions (proof required):

- At retirement
- Upon receipt of a Social Security Disability Award
- Six months of continuous entitlement to California, Nevada or Utah unemployment, disability or workers comp benefit
- Six months of continuous entitlement to a combination of California, Nevada and Utah unemployment and disability benefits
- At age 62, if you have made no benefit contributions for three months
- If you have worked less than 300 hours in covered employment in the last two full Plan calendar years
- At death

These are just general guidelines. For further information and/or clarification on your individual situation, you can call my office at (707) 290-1834 or (510) 671-8827. We can also provide applications. Your annuity is a wonderful supplement to your monthly Pension and a direct benefit to you.

### District Visits

**Available through phone or teleconference**

Please call (510) 671-8827 to schedule a phone meeting or teleconference regarding your benefits. This is in place of the in-person district visits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds Fringe Benefits needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!

### Pre-Retirement Meetings in April and October

As a friendly reminder, in 2022, the Pre-Retirement Meetings previously held throughout the month of January will now be held in the months following, when the Pension statements are mailed. The Trust Funds Office expects to mail the Pension statements in March and September; therefore, the Pre-Retirement meetings will be in April and October. (This will coincide with much of what we discuss in the Pre-Retirement Meetings, and it will take place when it is fresh in your minds.) We will continue to hold the Pre-Retirement Meetings in the teleconference style, as we received so much positive feedback about them. Be on the lookout here for the exact dates of the two meetings in 2022.

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You don’t have to wait until the Pre-Retirement Meetings to get your Pension questions answered! You can schedule an individual phone appointment to discuss all of your Fringe Benefits. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105 with any of your questions or to schedule a phone appointment.

Your 2021 1099-R for Pension payments and lump-sum annuity payments, including the details of any federal or state income tax you may have authorized, will be mailed to you by Jan. 31, 2021. If you note any discrepancies with your personal records or do not receive your 1099-R, contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefit Service Center at (800) 532-2105 for assistance. Here’s to a great 2022!
Organizing drive successful at the Salinas Valley Solid Waste Authority

By Felix Mario Huerta Jr., organizer/business agent

Some people say you cannot organize new, unorganized workers during the COVID-19 pandemic. Well, your OE3 Public Employees staff have proven you can.

On Nov. 18, 2021, through a stipulated Public Employment Relations Board (PERB) agreement, OE3 submitted a petition to become the officially recognized employee organization for 46 unorganized public employees at the Salinas Valley Solid Waste Authority, which includes the maintenance and operations positions at the facility. The job classifications or titles of these employees include: Diversion Worker I, Diversion Worker II, Equipment Maintenance Technician I, Equipment Maintenance Technician II, Equipment Operator/Driver, Equipment Operator/Driver Lead, Field Operations Supervisor I and II, Heavy Equipment Operator, Heavy Equipment Operator Lead, HHW Maintenance Worker I, HHW Maintenance Worker II, HHW Technician, Scalehouse Cashier, Solid Waste Technician I and Solid Waste Technician II.

This organizing drive began in the middle of COVID-19, and despite the difficulty of not meeting employees in person, the onsite worker leaders were the key to this success. They talked to their co-workers and signed them up to be represented by OE3. When a super majority of the employees had signed representation cards, OE3 filed with the Public Employment Relations Board (PERB) and then directly with the Authority.

OE3’s petition to the Authority was rejected, so OE3 filed an Unfair Labor Practice (ULP) charge with PERB. Through this ULP, the Authority and OE3 signed a stipulated agreement to move forward with our petition through the agency.

By the time you read this, our petition should be processed, and OE3 will be the union for these new workers at the Salinas Valley Solid Waste Authority. Congratulations to these new members!

Using past member knowledge to represent at Hawthorne Army Base

By Ralph Handel, business representative

This is the beginning of my third year on staff as a public employee business agent for Local 3, and I have learned so much more about our union and its members these past years, including how to dispatch! Many of us have had to figure out how to do things differently or how to take on new responsibilities, thanks to the pandemic.

A new challenge has been overseeing contracts that belong to groups not within the public employee universe. One of these is a contract for the Hawthorne Army Base Depot, located in Hawthorne, Nev., which is an ammunition storage and demilitarization base. This United States Army base stores and destroys munitions and explosive ordnance from all the military services and currently employs about 400 union positions: from munitions handlers and destroyers to locomotive operators, facilities maintenance, water, sewer, electric utilities experts and of course, heavy equipment operators. This unit is not governed by the State of Nevada Employee Management Relations Board (EMRB), but is a federal services/Department of Defense (DOD) contract.

The federal service/DOD contract for the operations and maintenance of the arsenal at the demilitarization base was out for bid last year, and pending a protest, could be awarded to a new contractor after over 40 years of operations by a single company. As a public employee, I was part of a change in operations when the City of Stockton privatized its water utilities. The same concerns and questions that my union brothers and sisters and I had back then are being asked by the union employees in Hawthorne today.

I will live up to the standards of the representatives who guided me during the turmoil of privatization.

The awarded contract is for 10 years and potentially $957 million to DynCorp. (DynCorp was purchased last year, after the bidding process by Amentum.) The current operator, SOC, is protesting the award.

The final determination of the contract award is expected in the coming months. We have started negotiations for a one-year bridge agreement to cover the protest and possible transition. I will report on the results of those negotiations and the protest, when more information becomes available.

I look forward to many more years of service to the members of Local 3.
City of Santa Rosa bargaining completed
By Carl Carr, business representative

In October 2021, our Public Employee members with the City of Santa Rosa were finally able to vote in their successor Memorandum of Understanding (MOU). This was a hard-fought, well-deserved win for the three units we represent at the City, as their previous MOU expired June 30, 2021. Each of the three negotiating teams deserve all the credit for getting this done. From the very first meeting we had, where we discussed the bargaining survey, up until the day we did the ratification vote, these members worked tirelessly to make sure we didn’t leave anything on the table. In the end, we were able to secure raises for each of the three years of the new MOU, a $5,000 signing bonus, a true market compensation and classification study and a $500 a year stipend for wellness.

For a job well done, I would like to give a shout-out to each of the three teams involved in this process. For Unit 3: Kris Serbins, Will Fetrow, Brandon Keck, Sheldon Beam and Abby Winters. For Unit 13: Tom Draper, Chris Godleski and Marty Barber. For Unit 16: Jake Gann, Carlos Vives, Paul Gilardo, Eric Andersen and Alex Bauman. Here’s to the next three years of enforcing this new contract!

Superior Courts ratify new contract
By Mike De Anda, business representative

The State of California Superior Court Clerks bargaining unit in Plumas County recently ratified a new, two-year contract. Negotiation team members Melissa Bastian, Nancy Beck and I negotiated the following:

» **Term** From Jan. 22, 2021 through Dec. 31, 2023

» **Wages** A 5 percent base wage increase for 2022 and a 3 percent base wage increase for 2023

» **Health care coverage** Added OE3 orthodontia coverage for employee and/or family

» **Floating holidays** Non-supervisors received two floating holidays each year, and supervisors received four floating holidays each year, which has been cemented in writing in the Memorandum of Understanding (MOU)

» **State holidays** Aligned judicial branch holidays established by Government Code section 6700 and Code of Civil Procedures section 135 as amended. This includes the removal of Columbus Day (second Monday of October) and replacing it with Native American Day (fourth Friday of September).

City of Arcata members get great three-year deal
By Art W. Frolli, business representative

Operating Engineers Local 3 recently negotiated a successful three-year contract for our City of Arcata members. The new Memorandum of Understanding (MOU) was settled on Aug. 9, 2021, from July 1, 2021 through June 30, 2024. The MOU contains salary increases that are retroactive to July 1, 2021, with an annual 4 percent increase for all members of the bargaining unit through July 1, 2023.

In addition to the salary increases, members received a $10 per month increase to the City’s contribution to the employees’ 457 deferred compensation plans for the totals as follows:

All OE3 bargaining unit members shall receive a $30 contribution to their deferred compensation accounts from the City upon hiring. No employee contribution is required to receive this compensation. Employees who elect to contribute $60 each month to their 457 accounts will be matched by the City, as follows, based on years of service:

» Employees who have been employed by the City between one and nine years shall receive matching funds of $90 each month.

» Employees who have been employed by the City between 10 and 14 years shall receive matching funds of $110 each month.

» Employees who have been employed by the City 15+ years shall receive matching funds of $130 each month.

Due to the budgetary impacts of COVID-19 on counties and cities, the federal government implemented the American Rescue Plan Act (ARPA), which states that essential workers may be compensated up to an additional $13 per hour with a maximum cap of $25,000. All increases are required to be negotiated, and there is no mandatory requirement on the part of the cities and counties to provide essential worker compensation. As part of this agreement, all members of this unit received premium pay of $1 per hour retroactively for every hour worked between Feb. 23, 2020 and June 13, 2021.

The City also agreed that beginning February 2022, represented employees who are non-residents and enroll their children in any of the City’s summer and school break camp offerings, shall be eligible to receive the lower resident program fee. Many of our members do not live within the city limits and elect to have their children participate in these programs. This will substantially reduce their cost and make it easier for them to utilize these programs.
HONORING MEMBERSHIP SERVICE

Business Manager Dan Reding, the Officers and Executive Board members congratulate the following members with 51 years and more of membership. Local 3 also has 2,752 35-year Honoring Members with gold cards and approximately 151 members who will receive a 50-year gold timepiece next year.

Our 50-year members will be announced in the July 2022 Engineers News.

51 YEARS


52 YEARS


53 YEARS


54 YEARS


NEW YEAR; NEW WAYS TO SAVE

We hear it every year. “My New Year’s Resolution is to pay down debt and save more money!” Just because we plan to save more money this year, doesn’t mean that life stops happening - cars break down, water heaters burst, and medical bills pile up. But, life’s high expenses aren’t always negative or unexpected! Your daughter turns 16 and needs her first car, traveling is finally safe enough to visit extended family, or those medical bills are from the birth of your new baby boy.

No matter the reason for life’s grand expenses, you can count on OE Federal to help you find ways to cover the costs without blowing your budget.

AUTO LOANS
Whether you’re looking to buy a new or used vehicle, we’ve got you covered. Find the right vehicle and right monthly payment to fit your budget with a low rate auto loan!

- Terms from 48-94 months
- New or used vehicles
- Purchase from dealer or private party
- Pre-approvals available
- No prepayment penalties

MORTGAGE
Our Real Estate Team is here to make your home buying process as simple as possible. Whether this is your first home or seventh, we’re here for you every step of the way.

- Fixed and adjustable rate
- First-time homebuyer program
- No early payoff penalties
- Pre-approvals available
- No prepayment penalties

HELOC
Think of a HELOC like a credit card with a large limit - the funds are there when you need them! Using your home’s equity is an affordable way to fund any project on your terms.

- Up to $250,000
- 10-year draw period
- Add’l 20-year repayment plan
- Borrow with a fixed rate
- Use for consolidation, renovation, vacation, and more.

PERSONAL LOANS
Don’t let the cost of life get you down! With our variety of personal loans, you can find the money you need on the terms that best fit your lifestyle. Choose from:

- Signature Loan
- Savings Secured Loan
- Double Dollar Loan
- Certificate Secured Loan
- Quick Loan

VISA STEEL
A credit card is an excellent product to have in your back pocket. Whether you’re looking to build credit or save your card for an emergency, our Visa STEEL Credit Cards can help you achieve your goals.

- Visa STEEL Credit Card
- Visa STEEL Secured Credit Card
- Visa STEEL Rewards Credit Card
- Visa STEEL Secured Rewards Credit Card

REFINANCING
Finding room in your budget doesn’t mean ditching the things you love. Refinancing your personal, auto, or home loans can save you loads of money each month without selling or downsizing. You could potentially get:

- A lower rate
- A shorter or extended term based on your needs
- A lower monthly payment
- Less interest and overall savings!
This winter, our union brothers and sisters at Holt of California in Pleasant Grove, Calif. have been working hard to keep the equipment our signatory employers depend on ready for action. Spread over multiple, large shops at two physical locations, these Local 3 members take care of everything from parts and distribution to routine maintenance and repairs, welding, fabrication and engine rebuilds.

“We’ve even got two scrapers in the shop that a client bought from the military,” said Heavy Duty Repairer (HDR) Ethan Phillips. “They needed so much work, they were basically complete restoration jobs… At the jobsite or in the shop, we do everything.”

Thanks to the efforts of these members, our signatory employers throughout Northern California will be ready to put many of our other members to work this year.

MEMBERS FEATURED
ON THE POSTER

1: Kyle Nestor
2: Paul Curry
3: Wesley Brown
4: Ethan Phillips
5: Alexander Lemyaskin
6: Randy Brown
7: Brandt Peterson

POSTER MAP

1 | THE SHOP

6

7

ENGINEERS NEWS @engineersnews

@engineersnews
The San Francisco Public Utilities Commission (SFPUC) has a combined wastewater and storm water system, which has reduced the number of discharges into coastal waters by 90 percent and now serves as a model for environmental performance. On the west side of that system, gravity brings combined flows through the Westside Pump Station to the Oceanside Water Pollution Control Plant, which was built in the early 1990s to comply with the Clean Water Act. As part of the $6 billion Sewer System Improvement Plan (SSIP), Anvil Builders has operators Charles Reiker, Richard Haugen and Andy Pereira installing new conduits on the north end of the plant near the Great Highway. Conco has Operator Rigo Jacobo pumping concrete for new walls. Across town, at another SSIP site in the Bayview neighborhood, Anvil Builders has Foreman Salvador Jimenez and operators Martin Briseno and Jose Venegas installing a giant duct bank that will run power to the Southeast Wastewater Treatment Plant (WWTP) and serve the east side of the city.

The push for more housing in San Francisco continues, as development of Sunnydale HOPE SF moves forward in accordance with the non-displacement principles of Mayor London Breed’s HOPE SF initiative. At Block 6, Kingdom Pipeline's Mario Serna is grading the last piece of landscaping. Meanwhile, our members with Evans Brothers, Inc. are demolishing four more blocks along Sunnydale Avenue to make way for 1,770 apartments over 50 acres. Nearby, in the Excelsior District, Bigge Tower Crane Operator Jon Lighty is working on a five-story apartment building. Around the corner, on Ocean Avenue, Roberts-Obayashi has Tower Crane Operator Jack Vetter working on another six-story apartment building.

In San Mateo County, infrastructure and housing go hand in hand. Currently, Barnard Bessac Joint-Venture (JV) has operators Andre Veredin, David Wade, Charles Felling, James Fahy, Kenji Whaley and Lisa Anderson installing the last of the tunnel segments for the 3.3-mile Silicon Valley Clean Water gravity pipeline tunnel project. In Menlo Park, Joseph J. Albanese, Inc. has our members site grading for a new Housing and Urban Development (HUD) project for lower income families. Sanco Pipelines, Inc. is onsite with operators Wyatt T. Dennin, Robert Nitta Jr. and Ryan C. Carter working on wet utilities. In South San Francisco, Peninsula Crane & Rigging has operators Kenneth L. Wentworth and Quincy Gatewood hoisting for a biotech lab and office building project in the Oyster Point area. Bigge operators Gary R. Hassen and Keyontae Benjamin are also onsite, operating the man and material hoists. Work safe and have a happy new year!

On 13th Street and Bay Avenue in Santa Cruz, Lombardo Diamond Core Drilling has experienced operators George Netto and Eric Ash installing 420 feet of two-inch gas line. Once completed, the line, which is being installed for Cupertino Electric, will service homes, a school and several businesses.

George is a third-generation Operating Engineer who has been working for Lombardo Diamond Core Drilling since 2010. When he’s not working or serving his union as a member of our district’s Geographical Market Area Committee (GMAC), he likes to hunt, fish and spend time with his family.

Eric is a second-generation Operating Engineer and has been working for Lombardo Diamond Core Drilling since 2005. He is an all-around operator who runs everything from excavators and compactors to forklifts and skip loaders, just to name a few.
Members elect committee members at first face-to-face meeting since 2020

We recently held our first face-to-face district meeting since the beginning of 2020, and it was great to see our officers address the membership and conduct union business. Congratulations to Brian Bishop, who was re-elected to our Bylaws Committee, and to our newly-elected Geographical Market Area Committee (GMAC) members Scott Dougherty, John Puzz and Aaron Robinson. We appreciate these members’ willingness to serve our union and its membership.

Don’t forget to contact the District Office and reserve your Crab Feed tickets now! Spots are limited at this year’s event, which is being held on Feb. 19, as local restrictions prevent us from admitting more than 150 people.
A look back at 2021

The new year has arrived! Work was plentiful last year, and there were even times when we struggled to fill jobs! This year’s work season looks like it will be a strong one too, as many new projects have been awarded and several more will go out for bid soon.

We also dealt with another disaster last year. The Dixie Fire, considered the largest in California’s history, ravaged both our district and Redding District 70, destroying entire communities in the process. Local 3 stepped up, once again, and our members are actively working to repair the damaged infrastructure, which includes roadways and the power supply, in addition to repairing slide areas. Meanwhile, many of our members continue to perform work related to the fires of 2020, as well.

Since the Oroville Dam Spillway failure in 2017, disaster-related projects have been a big part of our work. This includes work related to the Camp Fire of 2018 and the North Complex Fire of 2020. While this work has helped our local communities recover and rebuild, it has also boosted local employment for Operating Engineers in the affected region. So has other infrastructure work, including various highway projects in our district. Remember, all of this was done despite the ongoing challenges of COVID and restrictions related to public health and safety (which our members have been diligent and professional in adhering to). Through all of these challenges, our membership has never wavered, and we continue to overcome all obstacles! As a result, we have demonstrated, once again, that Local 3’s membership is the best at what it does, and 2022 should prove the same. As always, our members and their district staff are ready, willing and able to do whatever it takes to do the work our communities rely on us for. With this mindset, we will continue to lead the construction industry!

We recently held our first in-person District Meeting, and it was great to see everyone coming together, once again. We hope to continue holding in-person meetings, but our first priority is and must always remain the safety of our membership, so be sure to check for any updates regarding meeting cancellations or changes. If you have any questions, please call Dispatcher Chuck Adamson and get the answers you need.

Another multi-million-dollar project being done under a PLA

In Hayward, Cahill Contractors is working on a $44.7 million project, which is all being done under a Project Labor Agreement (PLA). Azul Works started the site work with Operator Jorge Huerta. Just west of there, California Trenchless has Operator Felipe Pinedo repairing a forced sewer main. Bigge Crane & Rigging is also in Hayward, with crane operators Joshua Modesto, Grady Brim and George Gervais erecting steel for a project that is being serviced by Lift Operator Juan Varela.

In Union City, Mitchell Engineering has operators Conrad Curiel and Juan Macias installing several miles of fiber optic pipe.

In Fremont, DeSilva Gates has operators Mark Sullivan, Brian Gladwill, Garrett Cameron and Apprentice Gradesetter Luis Serrano working on another phase of the Pacific Commons project.

In Newark, Preston Pipelines has operators Jason Bonora, Sergio Perez and Bart Weddle installing wet utilities at the Facebook campus. DPI, Inc. is also onsite with operators Manuel Camara and Carlos Camacho.
We’ve had a very busy and productive season, and although the majority of our subdivision work has slowed down for the winter, there is still a lot of work on the horizon.

Local plants and quarries are keeping many of our members busy year-round, as they produce the materials needed for a variety of construction sites in the region. Vulcan Materials, which is the nation’s largest producer of construction aggregates, has three facilities in our area, one in Grass Valley, one in Roseville and another in Cache Creek. These three plants provide good work hours for up to 12 of our members, while they supply projects with the materials needed to keep so many of our other members employed. We are thankful for these members and the important work they do. Have a healthy, safe and profitable 2022!

Drought is an urgent matter, and it’s more critical than ever that our communities work together to be wise about our water supply. In Stanislaus County, our members with Mountain Cascade, AM Stephens Construction, Sarott Construction, DN Tanks, Inc. and Pacific Boring are working on the $212.6 million Stanislaus Regional Water Authority’s (SRWA’s) Surface Water Supply Project. The project, which is located in Hughson and scheduled for completion in 2023, will take raw water from the Tuolumne River so it can be treated at the SRWA Water Treatment Plant and supply drinking water to Turlock and Ceres. This will not only improve the quality of drinking water for local residents, but reduce groundwater dependence, as well. Currently, Mountain Cascade is working on a $40.6 million portion of the project that includes the installation of 80,000 feet of 42-inch and 36-inch steel waterline from the plant to the City of Ceres and Turlock.
Superintendent has several local projects, including a culvert Construction border, Cottonwood and Red Bluff. Near Hilt, which is close to the Oregon project in the City of Shasta Lake. Baldwin Contracting Co. Shea and reconstruction projects throughout the North State.

Report

Employers awarded projects for upcoming work season

**From Reno**

The new year has arrived, the holidays are over and we’re all shifting our minds back to work. With many area projects continuing through the winter (weather permitting), it won’t take much to get back into the swing of things.

Q&D Construction continues to work on subdivisions in the Spanish Springs area and on the Spaghetti Bowl Xpress (SBX) project, which the company is doing under a Joint Venture (JV) with Ames Construction. The company has also had a paving crew working near Lemmon Valley. Sierra Nevada Construction (SNC) continues to work on warehouse projects in the area, while waiting for warmer weather to get started on other projects. Granite Construction completed its work at the airport and is now working on the Oddie Boulevard rehabilitation project. Reno Tahoe Construction is working on the Switch Project on USA Parkway.

With springtime right around the corner, remember to get yourself registered on the Out-of-Work List and be ready for a dispatch. If you have any questions, please don’t hesitate to contact Dispatcher Greg Goss. When you do, make sure your contact information is current and up-to-date.

**From Elko**

Work has been slowing down in Elko, due to winter weather, but our signatory employers continue to pick up projects for the upcoming work season and are working on a few current ones. Acha Construction is working on a new Maverick fueling station in West Wendover that will keep operators busy during the first part of this year. The company has also been actively bidding on other projects in the area. Granite Construction is working on a few mine projects in the region, in addition to widening Hwy. 93 and adding a passing lane. Q&D continues to work at the Maggie Creek pit, where our members are doing some plant maintenance work for the busy season ahead, and adding a truck lane over Emigrant Pass, as weather permits. Road & Highway Builders picked up a project on I-80 in Pumpernickel Valley between Winnemucca and Battle Mountain, where crews will be doing shoulder work and paving, as weather permits. The company also picked up work at the Bald Mountain Mine and has our members working on a few small projects in the area. N. A. Degerstrom is working in the Cortez Mine in Crescent Valley and picked up some more work at the Rossi Mine. Ames Construction is keeping members busy at the Meickle Mine in Carlin and picked up some new projects in the Carlin Trend mining area. The company was also awarded two railroad trestle projects in West Wendover and another in Wells. Canyon Construction continues to work at the Rain Mine and the Big Ledge Mine in Jackpot.

At the time of this writing, gold prices are sitting at $1,848.80 and fluctuating daily. As we continue to work with NGM, please continue to maintain your right to union representation by staying focused and engaged with your union. If you have questions, comments or concerns, please contact the Elko Hall at (775) 753-8761. Stay safe out there, and we hope everybody had a great holiday.

This year, paving crews will be busy with several overlay and reconstruction projects throughout the North State. J. F. Shea has projects on Hwy. 36 East and West. Mitchell Johnson Construction has several local projects, including a culvert project in the City of Shasta Lake. Baldwin Contracting Co. (aka Knife River) has a reconstruction project on I-5 between Cottonwood and Red Bluff. Near Hilt, which is close to the Oregon border, Meyers Earthworks has a reconstruction project. Last year, we had a record fire season that destroyed forests, homes and communities. To keep our roads open, trees cleared and slides under control, many of our members worked long hours in hot, smoky conditions. Going forward, snow and rain will continue to be a factor in clean-up efforts, as well. If you are interested in performing this work, remember to keep your list of certifications, like your Hazmat certification, up to date. Also keep in mind that your registration on the Out-of-Work List is only good for 84 days, if you are on the A or B List, and must be renewed every month if you are on the C list.
changing colors. 
especially in the Fall, when the leaves are 
area, this is an amazing loop to drive, 

Goodfellow Bros., Inc. 

Geneva Rock 

over two back-to-back summer seasons. 


110 years, the Federal Government finally 

had to be put in to connect them. After 

early 1900s. However, the dam for this reservoir was split 

between two valleys, so an access road had to be put in to connect them. After 

110 years, the Federal Government finally 

released funding to widen and pave that 

connection, and the work was awarded to 

geneva Rock. Snow can get really deep in 

this area, so the work had to be performed 

over two back-to-back summer seasons. 

The road is now complete and smooth as 

glass, thanks to the hard work of General 

Foreman Matt Mitchell and his excellent 

crew. For anyone unfamiliar with the 

area, this is an amazing loop to drive, 

especially in the Fall, when the leaves are 

changing colors. 

Journeyman Spotlight 

On Sept. 22, Operator Bernice Flores 

was working on the Blackrock project near I-80 for Granite Construction, 

when she noticed a large brushfire just off the highway and 

about a mile down the road. It was growing rapidly among the 

dry phragmites so, without hesitation, Bernice called 911, got 

into the water truck and headed straight for the fire, which she 

kept at bay until the Unified Fire Authority arrived 30 minutes later. Thanks to 

Bernice’s efforts, the firefighters were 

notified of the situation early on and were 

able to make short work of what remained of the brushfire. 

The fire burned about an acre of land, but 

much more could have been lost if it had 

not been for the actions of Bernice that day. 

As a result, the Unified Fire Authority's 

Fire Chief Dan Petersen presented an 

Award of Excellence to Bernice with a note 

that stated, “The actions you took with 

your water truck clearly helped control the fire and helped our crews immensely.” 

Thank you, Bernice, for representing your union so well by being aware of your 

surroundings and working safely and 

responsibly to take action when needed! 

Operator Bernice Flores works for Granite Construction.

District HAWAII 17 
Address 2181 Lauwiliwili St., Kapolei, HI 96707 
Phone Number (808) 845-7871 
District Representative Ana Tuiasosopo 

Title District prepares for federally-funded work on Guam 

Report 

Over $1 billion worth of federal work has been awarded in 

Guam, and our district staff is prepared to monitor contractors 

and make sure they are in compliance with our Collective 

Bargaining Agreement (CBA). We will also be organizing and 

setting a good precedent on the island, so contractors will want 

to join our great union and employ our members. 

On Oahu, Hensel Phelps Construction has been awarded a 

$79 million project at the Wheeler Army Airfield and a $417 

million project at the Sand Island Wastewater Treatment Plant (WWTP). Kiewit is working on the $27 million Moanalua Freeway project. Goodfellow Bros., Inc. is ramping up on a $17 million bridge repair project on the Kamehameha Highway in Hauula. Mira Image Construction is working on $15 million worth of improvements to the Kalaniana’ole Highway. Grace Pacific has been awarded a $10 million road repair project on the Nimitz Highway to Ala Moana. Nan, Inc. has a $54 million project at the Kapolei Middle School, a $17 million waterline project in Pearl City, a $16 million waterline project on Auloa Road and a $6 million project at the Kapaa Reservoir. Hawaiian Dredging has been awarded the $22 million Kalawahine Reservoir project and an $18 million waterline project in Wahiawa. 

On the Big Island, Nan, Inc. has our members working on the $14 million Laiopua subdivision project. Close Construction is working on a 

$4 million swimming pool project in Pahala. Hensel and Phelps Construction is working on a $32 million Fire Administration building. Isemoto Contracting is working on a $7 million project at the NAS Swimming Pool, a $5 million improvement project at Papaaloa Park, a $1.5 million improvement project at Kahuku Park and a $1.5 million bridge repair project on the Makea Stream Bridge. 

On Maui, Hawaiian Dredging is working on a $5 million improvement project at Pier 1 in the Kahului Harbor, a $2 million pond rehabilitation project at the Kihei Wastewater Reclamation Facility (WWRF) and a $7 million roadway improvement project on Oneloa Avenue. Maui Kupono Builders is working on a $16 million repaving project at the Molokai Airport, a $4 million pavement reconstruction project in Wailuku and a $7 million road rehabilitation project in South Kihei. 

Site Engineering, Inc. is working on a $1.5 million improvement project at Hana Park. Goodfellow Bros., Inc. is working on a $3 million slope repair project on Haiku Road, the $5 million Kuapakala Bridge replacement project, a $2 million repair project on the Piliwaini Highway and a $5 million project at the Molokai Landfill. 

On Kauai, Goodfellow Bros., Inc. has a $2 million improvement project on the Kaumalii Highway, and Shioi Construction, Inc. is working on a $1.5 million project at the Kiluaea neighborhood complex. 

Members with Nan, Inc. work on a Wastewater Treatment Plant.
Members are transforming Napa ruins into a planned community

We are witnessing an incredibly high volume of home sales and growth, and private work is booming as a result. In American Canyon, the first phase of the Watson Ranch planned community project began last April. That work started with crews transforming the ruins of an old cement plant into a 98-home subdivision with a community plaza, picnic area, event center, winery, hotel and mobile food and farmer’s market venue. This part of the Watson Ranch project will be known as the Napa Valley Ruins and Gardens. The rest of the Watson Ranch project will be performed over several phases and will include 1,000 homes, parks and businesses covering 309 acres. This work should keep our members busy for the next eight to 10 years. Preston Pipelines was awarded the $6.5 million job to provide the backbone infrastructure, which includes water, sewer and all the mains to the streets and future homes. De Silva Gates is doing the grading.

Members grow their careers on the HSR project

In Solano County, in the early morning hours of Nov. 16, Kiewit Infrastructure and MCM Construction opened the Hwy. 12 bridge over I-80. The $58 million project started a little over a year ago, and the opening went off without a hitch. This success was because of our members with Teichert, which did the paving, Anrak, which did the grinding, and Szremi Sweeping Services, which did the sweeping. The next phase will focus on the demolition of the old bridge, which will be performed by our members with MCM Construction. Completion is scheduled for this spring. Teichert is keeping our members busy on paving projects throughout Solano County, completing warehouse projects in Dixon and Vacaville and putting in new roads off Liberty Island in Rio Vista.

Remember to take advantage of any winter down time to schedule your minimum qualifications testing at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (GE3 JATC).
Much media coverage was given to the thousands of residents in El Dorado and Amador counties affected by the Caldor Fire, which burned through 221,835 acres for 69 days. Thousands of structures were destroyed and thousands of people were evacuated from their homes; however, the other tragic aspect of this disaster was the displacement of the pets belonging to these evacuees. Thanks to dedicated Local 3 members with El Dorado County Animal Services, hundreds of these family pets were saved through shelters setup on site and in surrounding areas, welfare checks and vet-tech care.

These members work between two shelters, the West Slope facility in Diamond Springs and the South Lake Tahoe Shelter. According to Animal Control Officer (ACO) II Jessica Rorick, once fire evacuations began, “Our entire shelter [Diamond Springs] went into ‘Response Mode.’ We closed to the public and became the only animal shelter for small animals (dogs, cats, birds, snakes, lizards, turtles, rabbits) until the fire progressed more eastward. Then, our South Lake Tahoe shelter was utilized and a small animal shelter was opened in Douglas County.”

While El Dorado County Animal Shelter members’ job duties normally consist of responding to calls for service from the public and other law enforcement agencies, they also enforce leash and licensing laws, investigate allegations of criminal neglect and abuse and respond to injured or trapped wildlife. However, during the Caldor Fire, these members switched to rescue and evacuation. Many worked over 180 hours the first two weeks, either to evacuate animals or provide food and water for those who could not be moved. Both facilities relied heavily on various mutual aid groups and organizations. These came from all over the state, including vets from UC Davis, Bay Area volunteers, and even volunteers as far away as San Diego.

According to ACO Kim Lusby from the South Lake Tahoe facility, many of the volunteers who came to assist were unfamiliar with Tahoe wildlife, especially bears, and were amazed to see them walking around.

“If the evacuations, the whole area was empty, except for the wildlife. Bears and wild animals are common here, but with no one here to scare them away, there was a lot more of them in town,” she said.

“I believe I handled every type of livestock this county had to offer; this included horses, goats, sheep, pigs, emus, turkeys, chickens, a huge tortoise, cattle, everything! The animal owner would call into our call center and place a request for an officer to come out and either evacuate or care for their animals. With everything the evacuated citizens were having to deal with, it was a pleasure to give them some good news that their animals were either someplace safe or were fed/watered/cleaned,” said Rorick.

For the Diamond Springs crew, finding shelter for the animals became a juggling act. Some stayed at the Amador County fairgrounds or a nearby winery, and the entire front lobby of the facility was filled with crates. At the time of the peak of evacuations, the shelter kept about 370 cats, 260 dogs, and many small birds, snakes, turtles and even Koi fish. Then, there were the large livestock, which included giant Holstein cows.

In South Lake Tahoe, most of the efforts were dedicated to checking on the animals left behind.

“The efforts of our members during this disaster saved the lives of hundreds of animals and in many ways, kept these communities going, knowing that their pets were safe,” said Local 3 Business Agent Mike De Anda, who represents these units.

There are still several strays available for adoption at these shelters, as a result of being displaced and not claimed after the fires. Many of these have received medical attention for fire burns and lots of love to combat the stressors they’ve endured.

One of the biggest components of these members’ skillsets is their ability to be calm under stress and their love of animals.

If you’re interested in adopting a pet, visit HTTPS://EDCGOV.US/ANIMALSERVICES
Academic Scholarships

2 scholarships of $15,000
2 scholarships of $12,500
2 scholarships of $10,000

Merit Scholarships
25 scholarships of $2,000

» Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.

» OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.

» See full rules online.

» If you have any questions, please call the Recording-Corresponding Secretary’s Office @ 510.748.7400.
2022 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: **Academic Scholarships** (winners are judged based on academic qualifications) and **Merit Scholarships** (winners are selected through a random raffle drawing).

*Please note:* Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2022.

**WHO MAY APPLY**

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

**WHERE TO GET APPLICATIONS**

OE3 Academic and Merit Scholarship applications are available at the local’s district offices, OE Federal Credit Union branches and online at www.oe3.org.

**HOW TO SUBMIT SCHOLARSHIP APPLICATIONS**

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. If any items are missing, the applicant risks ineligibility. Send to:

Bruce Noel
Recording- Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

**Academic Scholarships**

Six Academic Scholarships will be awarded to children of Local 3 members.

- **1st PLACE - $15,000 TOTAL**
  Two scholarships of $6,000 each will be awarded to the first-place female and male applicant, with an additional $3,000 each for the second, third and fourth years of college if they remain a full-time student.

- **2nd PLACE - $12,500 TOTAL**
  Two scholarships of $5,000 each will be awarded to the second-place female and male applicant, with an additional $2,500 each for the second, third and fourth years of college if they remain a full-time student.

- **3rd PLACE - $10,000 TOTAL**
  Two scholarships of $4,000 each will be awarded to the third-place female and male applicant, with an additional $2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2021) or the spring semester (beginning in 2022) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (“B”) weighted grade point average in their high school work.

**Awarding Academic Scholarships**

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation’s Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

**Requirements for Academic Scholarships**

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. Application - filled out by student
2. Essay - written by student
3. Report on applicant - filled out by authorized school representative
4. Official transcript - from school (signed or stamped)
5. Letters of recommendation - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant’s character and ability

*Note:* Winners will be contacted for a photograph to be used in *Engineers News*.

**Merit Scholarships**

In addition to the six Academic Scholarships, Local 3’s Scholarship Foundation will award 25 Merit Scholarships in the amount of $2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

**Awarding Merit Scholarships**

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3’s July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

**Requirements for Merit Scholarships**

The following items must be submitted together by the applicant.

1. Application | filled out by student
2. Essay | written by student
DISTRICT MEETINGS

All meetings convene at 7 p.m.

JANUARY 01.22
No meetings scheduled.

FEBRUARY 02.22
No meetings scheduled.

MARCH 03.22

3rd DISTRICT 60: YUBA CITY
The Harvest Room at New Earth Market
1475 Sharp Road

3rd DISTRICT 70: REDDING
Operating Engineers’ Building
20308 Engineers Lane

3rd DISTRICT 80: SACRAMENTO
Operating Engineers’ Building
3920 Lennane Drive

7th DISTRICT 04: SUISUN CITY
Veterans Memorial Building
427 Main St.

7th DISTRICT 20: MARTINEZ
Plumbers & Steamfitters
Local 159
1308 Roman Way

8th DISTRICT 30: STOCKTON
Operating Engineers’ Building
1916 North Broadway Ave.

8th DISTRICT 40: EUREKA
Operating Engineers’ Building
1330 Bayshore Way, Room 106

9th DISTRICT 10: ROHNERT PARK
Operating Engineers’ Building
6225 State Farm Drive

9th DISTRICT 50: CLOVIS
Operating Engineers’ Building
1635 Shaw Ave.

10th DISTRICT 01: FOSTER CITY
Carpenters Local Union 217
1153 Chess Drive, Ste. 100

10th DISTRICT 90: MORGAN HILL
Operating Engineers’ Building
325 Digital Drive

16th DISTRICT 11: RENO
Operating Engineers’ Building
1290 Corporate Blvd.

16th DISTRICT 12: SANDY
Operating Engineers’ Building
8805 South Sandy Parkway

28th DISTRICT 17: HA’U’ULA
Ha’u’ula Elementary School
54-046 Kamehameha Hwy.

TOWN HALL MEETINGS

JANUARY 01.22
No meetings scheduled.

FEBRUARY 02.22
No meetings scheduled.

MARCH 03.22

29th DISTRICT 17: KAUAI
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Dr.
Lihue

30th DISTRICT 17: HILO
Meeting: 6 p.m.
Nani Loa Hotel
93 Banyan Drive
Hilo

31st DISTRICT 17: KONA
Meeting: 6 p.m.
Marriott King Kamehameha’s
Kona Beach Hotel
75-5660 Palani Road
Kona

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:
Office Hours: Monday-Friday: 7 a.m. to 5 p.m.

SEMI-ANNUAL MEETING

Recording- Corresponding Secretary Bruce Noel has announced that the next Semi-Annual Meeting of the membership will be held on:

SUNDAY, MARCH 20, 2022 @ 11 AM
SOLANO COUNTY FAIRGROUNDS
FAIRGROUNDS DRIVE
VALLEJO, CALIFORNIA 94589

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

NEW RETIREES

ANCHETA, Patrick
HI
ARMSTRONG, Larry
CA
AU, Dexter
HI
BETHEL, Veronica
CA
BLAIR, Paul
CA
BOTEILLO, Leland
HI
CAUGHMAN, Chris
CA
DEGUAI R, Patrick
HI
DELLAMAGGIO, Richard
CA
DENNIS, Stanley
CA
FARCO, William
ID
FIGUEROA, James
HI
FRANKLIN, Ronald
NV
GANNON, Jerry
CA
GLADSTONE, Daniel
CA
HARMON, Michael
CA
HIPA, Samuel
CA
HOOPII, Fabian
AK
ISAACSON, Chris
CA
KEZIOR, Robert
UT
MARQUEZ, Daniel
CA
MATHews, Jerry
CA
McCORMICK, Mike
CA
McDOUGAL, Bryan
CA
MENDENHALL, Douglas
CA
PACHECO, Raymond
CA
PETERSON, Joshua
TN
RODRIGUEZ, Jorge
CA
STROther, Kenneth
CA
TIPPIT, Randy
CA
VELAZQUEZ, Javier
CA
WEST, Stanley
CA
WHITMIRe, Gary
CA
ZERTUCHE, Pete
CA

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording- Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Nov. 1, 2021 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2022, unless otherwise noted.

ERNEST M. CABANilla
2094502
DISTRICT 17: HAWAI
MARK J. CHRISTENSEN
2001125
DISTRICT 30: STOCKTON
Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see next month’s edition for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Bruce Noel
Recording-Corresponding Secretary

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**2022 Political Action Committee Election**

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2022 in each respective District.

No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous member in the parent local union for one (1) year preceding nomination, not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed, prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

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**Proof of Voter Registration for PAC Nominees**

To be eligible to hold office, all PAC nominees must bring a copy of voter registration proof to the district meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters’ or County Clerk’s office. If you are unable to bring it to the district meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online and print a copy of it prior to the meeting by finding your state’s voter-registration link on our website at www.oe3.org.

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**Thank You**

Steven P. McDonald
for his generous donation to the Scholarship Foundation.

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. Visit www.oe3.org/scholarship-program for more information.
Our Sincere Condolences...

**DEPARTED MEMBERS**

- Adams, Joseph
  - Oakland, CA
  - 10-26-21
- Adolpho, Patrick
  - Kanehoe, HI
  - 10-8-21
- Armstrong, Craig
  - Spring Creek, NV
  - 9-23-21
- Avila, Jose
  - Rancho Cordova, CA
  - 6-8-21
- Bakke, Duane
  - Alexandria, MN
  - 10-13-21
- Birch, Jeff
  - Ferndy, NV
  - 11-3-21
- Comer, Jerry
  - Henefer, UT
  - 10-15-21
- Cooper, Raymund
  - Waianae, HI
  - 10-30-21
- Corral, Pedro
  - Rancho Cordova, CA
  - 10-7-21
- Cox, J. D.
  - Sacramento, CA
  - 9-29-21
- Dalporto, Bruno
  - Half Moon Bay, CA
  - 10-4-21
- Demma, David
  - Fairfield, CA
  - 10-13-21
- Ebana, Benjamin
  - Santa Clara, CA
  - 11-2-21
- Edson, F. Bill
  - Linden, CA
  - 9-9-21
- Ferreira, Terry
  - Sacramento, CA
  - 8-25-21
- Fox, Charles
  - Angels Camp, CA
  - 10-26-21
- Furaken, Munetatsu
  - Kapolei, HI
  - 11-2-21
- Githens, James
  - Oakley, KS
  - 10-10-21
- Brown, Elsie
  - Spouse of Brown, Wilbur (dec.)
  - 7-3-21
- Burns, Cynthia
  - Spouse of Burns, Henry (dec.)
  - 10-11-21
- Cabral, Elizabeth
  - Spouse of Cabral, Ricky
  - 10-13-21
- Cadinha, Shirley
  - Spouse of Cadinha, John (dec.)
  - 10-15-21
- Cooper, Ozella
  - Spouse of Cooper, Harold (dec.)
  - 10-2-21
- Hall, Aaron
  - Sunol, CA
  - 10-27-21
- Hattam, Michael
  - Sonoma, CA
  - 10-16-21
- Hernandez, Daniel
  - Roseville, CA
  - 10-6-21
- Hopper, Otis
  - Wendell, ID
  - 11-1-21
- Huff, William
  - Kelseyville, CA
  - 10-20-21
- Jordan, Velvet
  - Spruce Pine, NC
  - 10-28-21
- Keeley, Eugene
  - Placeville, CA
  - 10-16-21
- Kirkacek, Edward
  - Vancouver, WA
  - 9-20-21
- Lasack, Stephen
  - Castro Valley, CA
  - 10-5-21
- Garcia, Jacqueline
  - Spouse of Garcia, Thomas (dec.)
  - 11-2-21
- Garcia-Flores, Patricia
  - Spouse of Flores, Alex (dec.)
  - 10-13-21
- Gauldin, Mary
  - Spouse of Gauldin, Donald
  - 10-15-21
- Glantz, Ruth
  - Spouse of Glantz, James (dec.)
  - 9-30-21
- Hartwig, Betty
  - Spouse of Hartwig, Raymond (dec.)
  - 9-28-21
- Hile, Patricia
  - Spouse of Hile, Robert Frank (dec.)
  - 10-8-21
- Hurley, Mary
  - Spouse of Hurley, Milo (dec.)
  - 10-8-21
- Gauldin, Mary
  - Spouse of Gauldin, Donald
  - 10-15-21
- Glantz, Ruth
  - Spouse of Glantz, James (dec.)
  - 9-30-21
- Hartwig, Betty
  - Spouse of Hartwig, Raymond (dec.)
  - 9-28-21
- Hill, Patrick
  - Spouse of Hile, Robert Frank (dec.)
  - 10-27-21
- Hattam, Michael
  - Sonoma, CA
  - 10-16-21
- Herzog, Robert
  - Minden, NV
  - 9-13-21
- Lowery, Terrence
  - Sacramento, CA
  - 10-29-21
- Mahuka Sr., Nolan
  - Waianae, HI
  - 10-28-21
- Martin, Alfonso
  - Spouse of Garcia, Sonja, CA
  - 9-26-21
- Martin, Israel
  - Kearns, UT
  - 10-13-21
- Molina, Monte
  - Vacaville, CA
  - 9-21-21
- Morías, Kenneth
  - Santa Clara, UT
  - 10-6-21
- Navas, Edward
  - Spouse of Kona, HI
  - 8-23-21
- Nix, Barry
  - Conroe, TX
  - 10-27-21
- Oneida, Cedy
  - Spouse of Sprinkle, NV
  - 10-25-21
- Palecek, Charles
  - Twin Falls, ID
  - 10-10-21
- Parra, John
  - Sacramento, CA
  - 10-5-21
- Pedro IV, Philip
  - Spouse of Orland, CA
  - 10-23-21
- Pope Sr., William
  - Redding, CA
  - 11-5-21
- Ray, James W.
  - Sanger, CA
  - 10-4-21
- Rodrigues, John
  - Fremont, CA
  - 10-21-21
- Zinkovich, Zacharias
  - Vallejo, CA
  - 10-14-21

**DECEASED DEPENDENTS**

- Agudo, Mark
  - Son of Agudo, Frank
  - 8-15-21
- Akins, Carolyn
  - Spouse of Akins, William H. (dec.)
  - 11-8-21
- Anderson, Forrest
  - Spouse of Anderson, Julius (dec.)
  - 9-20-21
- Beecraft, Judith
  - Spouse of Beecraft, Larry (dec.)
  - 11-1-21
- Bolt, Lucretia
  - Spouse of Bolt, Buddy
  - 11-25-20
- Brown, Elsie
  - Spouse of Brown, Wilbur (dec.)
  - 7-3-21
- Burns, Cynthia
  - Spouse of Burns, Henry (dec.)
  - 10-11-21
- Cabral, Elizabeth
  - Spouse of Cabral, Ricky
  - 10-13-21
- Cadinha, Shirley
  - Spouse of Cadinha, John (dec.)
  - 10-15-21
- Cooper, Ozella
  - Spouse of Cooper, Harold (dec.)
  - 10-2-21
- Garcia-Flores, Patricia
  - Spouse of Flores, Alex (dec.)
  - 10-13-21
- Gauldin, Mary
  - Spouse of Gauldin, Donald
  - 10-15-21
- Glantz, Ruth
  - Spouse of Glantz, James (dec.)
  - 9-30-21
- Hartwig, Betty
  - Spouse of Hartwig, Raymond (dec.)
  - 9-28-21
- Hile, Patricia
  - Spouse of Hile, Robert Frank (dec.)
  - 10-27-21
- Hurley, Mary
  - Spouse of Hurley, Milo (dec.)
  - 10-8-21
- Holt, Lois
  - Spouse of Holt, Adam (dec.)
  - 10-10-21
- Horgan, Michelle
  - Spouse of Horgan, Alfred (dec.)
  - 10-4-21
- Johnson, Phyllis
  - Spouse of Johnson, David (dec.)
  - 10-2-21
- Milliken, Theresa
  - Spouse of Milliken, Terry
  - 10-18-21
- Nakamura, Teruko
  - Spouse of Nakamura, masaaki (dec.)
  - 10-24-21
- Pruett, Betty
  - Spouse of Pruet, K. M. (dec.)
  - 10-10-21
- Horgan, Michelle
  - Spouse of Horgan, Alfred (dec.)
  - 10-4-21
- Johnson, Phyllis
  - Spouse of Johnson, David (dec.)
  - 10-2-21
- Souza, Cynthia
  - Spouse of Souza, Gilbert (dec.)
  - 10-11-21
- Stones, Kathleen
  - Spouse of Stones, James (dec.)
  - 10-20-21
- Strong, Jeneille
  - Spouse of Strong, Michael (dec.)
  - 11-7-21
- Venegas, Alfonso
  - Spouse of Sanchez-Venegas, marla
  - 8-20-21

*MEMBER OBITUARIES*

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the Engineers News district reports section. Contact information for the district offices is on pages 18-24 in this edition.


FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a get away, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placevare and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. $289,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 2,000 sq ft house in Amador County, 3 beds, 2 baths. 3 bld/2 on 3 lots (1/2 acre). Octagonal shape built on concrete pilings with decking all around the house. Parking under the house. Large open rooms with high ceilings. Close to fishing, hunting, boating and awesome scenery. 6 blocks from San Antonio Bay. $289,900. For more info, call (561) 772-8002. Reg# 1534860.


FOR SALE: 2007 Raptor toy hauler 5th wheel trailer, 36 foot with swivel turn around. For sale 1 has a gouge in it. Tires are All Terrain, size LT 275/65R20, two are Corso Brand like new with less than 3,000 miles, the other two are Michelin brand and have around 20,000 miles on them. $850 OBO. For pictures or more info, please email Dave at david@docstruction.org or call (415) 430-7934. Reg# 2092288.


FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. $6,500 obo. 2000 Indian Chief. Needs a little work but great bike. $8,000 obo. 1985 Yamaha RZ250. Not started for a few years, but has clear and current Calif. registration. $4,000 obo. Call or text (415) 916-9930. Reg# 1523872.


FOR SALE: Belljoy sander drum, two toms, bass drum and cymbals. $350 OBO. (925) 229-0914. Reg# 1523872.


WANTED: Carbohydrates. Pricing up to $5,000 for embodied whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2001 Harley standard bagger. $5,500. Double sheeps foot. $1,500 OBO. Electric BBQ on stand. $100 OBO. Old Shelby Flyer 20” bicycle. $250 OBO. Call (408) 316-3890 after 10 a.m. Reg# 1797514.


FOR SALE: 1997 Lance camper. 8.5 feet cab over. Call evenings (408) 842-6215. Reg# 1077005.


WANTED: Parts for a 1938 John Deere “A” tractor. Especially interested in iron cleared wheels. Call or text (775) 710-9245 or email antiquevwj@hotmail.com. Reg# 2269569.

FOR SALE: Falcon 2 ton bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. $450 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.


WANTED: Antique bottles. Pricing up to $5,000 for embodied whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.


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Member **JEREMY STEINMANN** serves as a shop steward at Holt of California’s Pleasant Grove facility.