

ENGINEERS

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VOL. 79 #12 DECEMBER 2021

NEWS

*Happy
Holidays*
TO OUR
LOCAL 3 FAMILY!



»»»» **FREE POSTER**

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

««««

EDITORIAL STAFF

DAN REDING

Editor

MANDY MCMILLEN

Managing Editor/Photographer

JOHN MATOS

Associate Editor/Photographer

SALVADOR CID III

Graphic Artist/Photographer



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ON THE COVER

Caltrans operators make good work of the snowfall every winter season. Pictured here, is an operator from the Whitmore Barn, clearing roadways for travelers. Remember, our Unit 12 members often work away from their families, so we can travel safely to ours during the holidays. Please give them ample space, while passing them on the freeway, and drive slowly this season. Happy Holidays!



DAN REDING

BUSINESS MANAGER



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PRESIDENT



JUSTIN DISTON

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BRUCE NOEL

**RECORDING
CORRESPONDING
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FINANCIAL SECRETARY



NATE TUCKER

TREASURER

05 OFF THE CLOCK

Check out dirtbike champion Natalie Saylor, who is a Local 3 apprentice featured in this month's Off the Clock. This section highlights the hobbies and interests of our members beyond the field.

07 OPERATING ENGINEERS FEDERAL CREDIT UNION

Worried about how to make your budget stretch this holiday season? The Operating Engineers Federal Credit Union (OE Federal) offers some money saving tips and tricks to save you any financial regret, come 2022!

06 DISTRICT MEETING RUNDOWN

We are finally able to hold in-person district meetings in the last quarter of 2021. In case you missed them, Financial Secretary Dave Harrison breaks down the good news shared at these meetings in his column.

14 FROM QUARRY TO COMMUNITY

Read how Local 3 members are turning an old, abandoned quarry into affordable housing in Nevada's Reno/Sparks area.

A dozer operator with Q & D Construction works on the Five Ridges project in Spanish Springs, Nev.

Year in review

It's good to look back at the year and see all that's happened – how we excelled and how we can do better. It also helps us focus on what we can look forward to and improve upon in the New Year.

Even though Local 3 has fared very well financially this year, many struggled with the ever-changing COVID-19 guidelines, either in schools, jobsites, workplaces or within our own families. For example, we had originally intended to hold the September Semi-Annual Event but had to cancel it, due to COVID guidelines.

The year began with former organizing director Bruce Noel becoming your new Rec.-Corres. Secretary, and former organizer John Curtin becoming your new Organizing Department director. Both have done great jobs in their respective roles. We also created a new labor compliance department, headed by Dina Morsi, which has made some huge gains in holding contractors accountable. (One of which included spearheading and helping pass Assembly Bill (AB) 1023, which means contractors that do not provide electronic certified payrolls on public works projects will face an economic penalty.)

We continued to find creative ways to get the membership the information they needed. This meant holding Pre-Retiree Meetings through tele-conferences, holding drive-thru events, like the Crab Feed in Eureka and the Empowering Operating Engineers Event in Hawaii District 17, and providing filmed meetings on our official YouTube channel. We also began filming our *Breaking Ground* podcasts, created more YouTube explainer videos and even started the Operating Engineers Local 3 Facebook Bulletin Board as a way for members to find vetted news articles related to Labor, as well as events, photos and more, that they could share on their personal social media pages. Because many district offices were closed to walk-in traffic, we made paying your dues possible from your tablet or computer through the Local 3 website (www.oe3.org).

In the first half of the year, we provided fire cleanup and tree removal for the fires from 2020, and some of that work, including cleanup in Yuba City District 60, Fairfield District 04 and Redding District 70, was covered in this magazine. Then, wildfire season started up again this year, creating more havoc, and a need for more Hazmat-certified operators. In response, we held district-wide Hazmat Refresher classes to aid in the cleanup efforts, which are still going on after the terrible Dixie Fire. Many members and their families lost homes and property to this year's wildfires. As we celebrate the holiday season, let's not forget about those who have struggled this year.

Though we could not hold Retiree Meetings, your officers visited Retirees, when it was safe to do so, and mailed them all a Local 3 coffee mug this year, as a note of appreciation and with instructions on how to access our different platforms for information.

Many members enjoyed the second wage increase of the California Master Construction Agreement at the end of June this year, a \$2.50 an hour increase, ratified, thankfully by the Executive Board. This was the right move, as had we waited until in-person meetings happened, we might not have secured the great agreement.

Despite some challenging economic times, many great agreements were ratified this year, from the Crane Rental Agreement to many of our Public Employee agreements (for our PE year in review, please see pages 8-9).

Our training centers opened up and returned to somewhat normal schedules, and we are happy to report that not a single COVID case was ever reported as being transmitted through our training centers. This is a huge achievement, and means all of the necessary safety precautions have been followed to a tee. Utah was even able to hold a small graduation ceremony, and plans for Nevada's Apprenticeship Graduation are underway. The Kahuku Training Center in Hawaii was able to obtain several new pieces of equipment this year and can store them now more effectively, thanks to giant tent structures being erected at the site. This is great news, as the older equipment had been really weathered by the island winds and humidity.

As restrictions lifted, some of your officers were able to visit some jobsites this year, and we tried to hold informal meetings at a few of them, providing information about the status of the union's funds, training options and contracts.

Through parking lot meetings, we were able to elect Political Action Committee (PAC) and Election Committee members, and then subsequently hold the internal election. This resulted in the election of your current administration, something which we are all very much humbled by and appreciative of. In response to these elections, we conducted a Local 3 survey, asking the membership to share what their wants and needs are within their union. We received many responses about this and will share the results in a future edition.

Local 3 started the year with an unaudited, preliminary Pension return of \$4.75 billion, and we were very pleased about this, given that many industries had a 70 percent drop in work hours, due to the pandemic. Yet, I was able to share even better news than this during my State of the Union Semi-Annual Address (available on YouTube), that through July 2021, our Pension return was over \$5 billion, which is the highest ever. (We doubled the Pension in just 12 years.)

At the time of this writing, we just held in-person district meetings for the first time in almost two years, and we had nothing but good news to report, including many local political wins, including a Local 3 member winning a city council race (See Financial Secretary Dave Harrison's article in this edition for more). The biggest takeaway from the meetings, was, however, that seeing the membership in-person is important, and we can hopefully hold more in-person meetings and events in the coming year.

With the passing of the federal infrastructure bill, the coming year will be a prosperous one for our members and their industry. For now, I hope you all enjoy the holiday season, can gather with friends and family and enjoy some relaxation time. As a union, we did an amazing job in 2021. I am so proud of this union and so honored to lead you into 2022.

Dan Reding

The future looks bright for Operating Engineers

There's been a lot of good news for Local 3 members recently. The latest jobs report from the Bureau of Labor Statistics (BLS) shows a steady increase in construction employment, and Local 3 has been taking full advantage of it, training apprentices, recruiting new members and gaining signatory employers. As a result, our union continues to grow and gain market share. Both of these improve our bargaining position and strengthen our Pension and Health and Welfare Funds. We are also seeing more Project Labor Agreements (PLAs) throughout our jurisdiction, as an increased number of businesses and community leaders see the benefits of employing our members and their partners in the other Building Trades.

In California, funding from ballot measures Local 3 supported and our Voice of the Engineer (VOTE) volunteers helped pass, has boosted construction employment on a whole range of regional projects. Furthermore, despite concerns that the state's revenues would dramatically fall in light of COVID shutdowns at the beginning of 2020, the state actually ended up with a nearly \$76 billion budget surplus. This is great news for all of our members in the state, but especially for our Public Employee members, many of whom were asked to make sacrifices at the negotiating table in recent years and now find themselves in a much better bargaining position. Read about some of these members' successes on pages 8-9.

Last month, the long-awaited federal infrastructure bill was signed into law. In addition to funds for roads, highways and bridge projects in each of the four states our members live and work in, the bill includes funding for a variety of other projects that require the work of Operating Engineers, including underground projects to expand broadband service, the construction of electric vehicle charging stations and the installation and repair of waterlines and wastewater lines. Other projects funded by this infrastructure bill include port and airport projects, dams, canals and fire prevention work, like the removal of dead and dying trees and the creation of fire breaks in strategic locations. To top it off, the bill reforms the construction permitting process, shortening the timeframe for project approval and removing the red tape that prevents many projects from moving forward.

These successes (and others I don't have space to mention) are a result of our union remaining steadfast and focused on the issues that directly impact the employment of our membership and their financial success. As a result, we are making important gains that will benefit our members and their families now and for decades into the future. Just one more reason to be a proud member of Operating Engineers Local 3!



Engineers News wants to know what hobbies and interests you pursue when you are off the clock, thanks to the financial stability that comes with Local 3 membership. Send quality photos of you pursuing your hobbies and interests to jmatos@oe3.org, or tag **@engineersnews** in your related Instagram posts, for a chance to be featured in this section of upcoming issues of *Engineers News*. This month, we highlight Apprentice **NATALIE SAYLOR**, a construction inspection apprentice who participates in hill climbing challenges on modified dirt bikes, when she's not learning her trade. This is what she wrote:



Apprentice Natalie Saylor poses with her first-place award (top) after participating in a hillclimb challenge at Carnegie SVRA (bottom).

"What got me into riding was mostly my dad. He rode street bikes, and I wanted to be just like him when I grew up, so I asked for a bike of my own for my fourth birthday. I got into hill climbing when I was eight because one of the places that I ride (Carnegie State Vehicular Recreation Area (SVRA) in Tracy, Calif.) hosts events about four times a year, and my dad thought I'd have fun doing it. I haven't stopped since.

"I compete in three classes of bikes every event. The first is the Men's Pro Open class (700+ cc) where I ride a bike built with a custom Harley Ultima 113 motor in a dirt-bike frame. I was the first woman in my circuit to ever qualify and ride in this class. The next is the Women's Pro Extended class, where I ride a Kawasaki 450 and placed second nationally in 2018. The last is the 250 class, where I ride a two-stroke Honda 250. So far, my greatest achievements have been on my Harley. My favorite part is paving the way for other women and girls to compete in these classes."

- Natalie

In-person district meetings offer plenty of good news

In November, we were finally able to have in-person District Meetings. It's been a long time coming! After 21 months of canceled meetings due to COVID restrictions, the officers and staff of Local 3 held fourth-quarter District Meetings in November for California, Nevada and Utah, while Hawaii's will be held this month. Thanks to those of you who were able to attend. At this round of meetings, we held Bylaws Committee and Geographic Market Area Committee (GMAC) elections. Every election went successfully, as each district elected rank-and-file members to fill those positions. Reports were also delivered from the district staff and your officers. These were some of the most positive reports I've heard, since serving you as an officer. Many of the positives were related to the union's financial strength, but a lot of good news was shared about some local and statewide elections that will play a big role in our future success.

In Burlingame District 01, we heard about a critical election in California Assembly District (AD) 17, where we are supporting Matt Haney. He is running in a January 2022 Special Election to replace David Chui. Matt is currently a county supervisor and has been a friend of Local 3 for a very long time. AD 17 has about \$500 billion worth of work over the next 20 years, and Matt Haney will work hard to ensure our members are performing that work! Please vote for Matt Haney for AD 17.

In Fresno District 50 (Clovis), a city-wide Project Labor Agreement (PLA) was approved by the Fresno City Council. (PLAs are agreements that ensure a union workforce is on those projects.) The mayor of Fresno tried to veto the PLA, but because of the folks we helped get elected to the City Council, his veto was overridden.

In Rohnert Park District 10, a five-year PLA was negotiated with Santa Rosa City Schools, which is the best PLA ever negotiated in

the district!

In Morgan Hill District 90, Local 3 member and County Employees Management Association (CEMA) President Dolores Morales was elected to the Hollister City Council. This was a huge victory for Labor, as Dolores has always been a strong advocate for Local 3 and all unions. She will be a huge asset to Hollister and our members living in that community.



From left: Political Director Chris Snyder, Financial Secretary Dave Harrison and newly elected Hollister City Council member (and Local 3 member) Dolores Morales.

California had some great political gains statewide. Assembly Bill (AB) 1023 by Assembly Member Heath Flora mandated an economic penalty to bad contractors that do not provide electronic certified payrolls on public works projects. (These electronic payrolls were already required, but prior to AB 1023, there was no penalty.) We also saw Senate Bill (SB) 598 by Dr. Richard Pan pass, which allows Sacramento Regional Transit (SAC RT) employees to utilize the Public Employment Relations Board (PERB), instead of requiring expensive arbitration for labor disputes. This will save Local 3 and the general public thousands of dollars in unnecessary legal expenses. Local 3 was the sponsor of

these important bills, which received bipartisan support from both state houses, as well as California Gov. Gavin Newsom.

With all of this great news and much more, these were some of the best meetings I've ever been to, and it shows that the work we're doing today will provide work for our members and our children for decades to come.

If you didn't get a chance to attend the fourth quarter meetings, I encourage you to attend the next ones. The schedule will be available in the January 2022 issue of this magazine. Participation from you, our members, is a big part of what keeps us the biggest and best Local Union in the nation.

UNIT 12

Solidarity with others is important during pandemic

By James Garnett, business representative

Throughout this pandemic, I have sought the opinion of family members, friends and colleagues about COVID-19 and related issues, with some going so far as to question whether the virus, its effects and the recommended health and safety protocols and requirements are "true" or "propaganda." One conversation had a particular impact on me.

I was speaking with a member from another Operating Engineers local who had contracted the virus, along with his co-workers. He explained his perspective to me, which centered on his love for his family and the knowledge that his decisions impact them. The discussion changed a lot of my views. (I had been very skeptical about getting the vaccine, but after our talk, I got vaccinated.)

While my decision to get vaccinated was influenced by this conversation, I was also influenced by the idea of unity. I know that we live in society as individuals with certain freedoms, but we are also part of a whole. The same is true of our union. Choices we make as Local 3 members affect other members. It is my belief that this solidarity is what creates strength and security for our members, and that same idea carries over into other aspects of life.

COVID is no respecter of persons, but when we work together as a whole, each doing our part, we not only make our world a safer place, but meaningfully contribute to our society. We are always stronger together.

Tracking Holiday Spending Keeps Seasonal Stress Down

There's still time to keep stress levels down. With COVID-19 lingering, most people are trying even harder to make the season brighter. But, you don't have to dip into your emergency fund to create a special time.

The most important thing to remember is to have a plan with a set spending amount for gifts, wrap, entertaining, donations, and possible travel.



Make a List and Check it Twice



Set a realistic amount you are able to spend on each person. Then, jot down a couple of gift ideas in your price range for that person.

Try Bootprint, OE Federal's Personal Finance Manager, to keep your spending in check. You can use Bootprint for your regular monthly budgeting. Using graphs and reports, it shows you how much you've spent and how it will affect your budget. Access Bootprint through OE Federal's Online and Mobile Banking or learn more at oefederal.org.

Shopping

Due to the pandemic, holiday shopping may be done through online retailers. Most people want to avoid crowds. Some other money-saving tips:



- >> Spread out your holiday shopping.
- >> Shop with a list.
- >> Shop the sales and find/use coupon codes.
- >> When shopping online, avoid shipping delays and costs by shopping at stores that offer "buy online, ship to store."
- >> Get the best deals on cards, decorations and gift wrap during the days right before and after Christmas.

Entertaining



Most folks are still hosting smaller holiday gatherings, which will save tons on food, treats and adult beverages. Keep costs down by asking everyone to bring their favorite side or dessert.

Use DIY decor and save more by partying without plastic. Disposable plates and dinnerware are not that great for the environment or your budget.

Travel

If you must travel, don't forget to figure in incidentals beyond basic travel costs. If you're traveling by car, gas prices are high and don't forget to figure in tolls and any emergency costs that may come up.



If you're flying, consider baggage fees, parking and shuttle costs and the expense of ground transportation once you arrive.

Charitable Giving



The holidays are a time for goodwill, but if your budget cannot accommodate a monetary donation, volunteer your time.

Keep your holiday dollars in check, and you may have some holiday spirit left over even after the last elf is packed away and the January bills start rolling in.

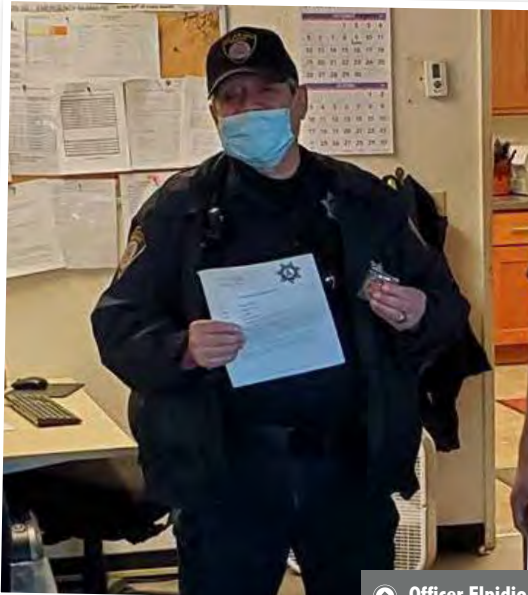
Wishing you all a happy, healthy and stress-free holiday!

Patrol Officer saves toddler

By David Tuttle, business representative

The Golden Gate Bridge Patrol is charged with providing physical safety of both the Golden Gate Bridge itself, as well as the physical safety and security of the nearly 10 million people who visit the bridge each year. In addition to being a popular tourist destination, the Golden Gate Bridge is also a busy working highway.

On Sept. 21, 2021, every parent's worst nightmare came true – a toddler wandered away from her parents, while they were visiting the Vista Point Visitor Center, and managed to make her way up the highway on-ramp toward oncoming traffic. Fortunately, Patrol Officer Elpidio Rocha was there to intervene. Officer Rocha saw the child enter the roadway and reacted according to his training and experience. He activated the



 Officer Elpidio Rocha receives an official commendation for his heroic work.

emergency lights on his patrol vehicle to alert drivers of a potential issue/hazard, exited his vehicle and retrieved the child before she entered the bridge's roadway. He returned her to her mother, who was frantically running after her.

Officer Rocha received an official commendation for his swift action by Golden Gate Bridge Captain David Rivera.

Officer Rocha is an almost 20-year member of Operating Engineers Local 3 and continues to do a very dangerous and challenging job with pride. He is a great asset to our union, and we are lucky to have him.

A victory re-cap for 2021

By Allen Dunbar, business representative

The OE3 Public Employees Division has had an amazing year helping and defending our membership with some great victories. Below are a few of them!

CEMA VICTORIES

- » OE3 and the County of Santa Clara reached an agreement that all full-time County Employees Management Association (CEMA) members will receive \$2,500 as recognition for their exceptional work during the COVID-19 pandemic. (Part-time employees will receive a pro-rated share of that amount.)
- » CEMA Court members won a Public Employment Relations Board (PERB) victory on behalf of a member who was retaliated against.
- » CEMA members won a huge arbitration victory, \$1.3 million, for CEMA nurses who were denied payment of their bargained contract benefits.
- » A "golden handshake" was bargained with County officials and Court members to avoid layoffs. (Consequently, no CEMA members were laid-off, and members who retired early received \$30,000-\$60,000 in payments.)

WILDFIRE ASSISTANCE

- » PE members affected by the recent Dixie Fire received more than \$35,000 through the generosity of the National Charity Fund administered by the International Union of Operating Engineers (IUOE).

POLICE DEPARTMENT WAGE INCREASES

- » The City of Oakdale Police Department received a 5 percent wage increase in July 2021 and will receive a 5 percent wage increase this month, a 5 percent wage increase in July 2022 and a 3 percent wage increase in July 2023. Police officers with a bachelor's degree and post certificate, can get up to 15 percent more in a bonus.

- » The City of Mendota Police Department received a one-time payment of \$12,500.
- » The City of Clearlake Police Officers Association (POA) Unit received a 3 percent Cost of Living Assessment (COLA) increase and an additional 6 percent increase in base salary, plus a \$1,500 signing bonus.

UNIT VICTORIES

- » The Sonoma Marin Area Rail Transit (SMART) Train Unit had two terminations overturned by arbitrator decisions.
- » Oakdale Public Works received a 9 percent wage increase over three years, plus the American Rescue Plan Act (ARPA) money of \$5,000 in July 2021 and another \$5,000 in July 2022 per employee.
- » At Las Gallinas Valley Sanitary District, a class and compensation study resulted in raises between 2 percent and 24 percent for all OE3 members, plus COLA increases of 2.5 percent and 2.75 percent for the next two years.
- » The City of Clearlake Miscellaneous Unit received a 3 percent COLA increase and an additional 1 percent to their base salary, plus a \$2,000 signing bonus.
- » The Lake County Employees Association received a 20 percent wage increase over 4 years.
- » The Lake County Superior Courts received a 10 percent increase in salary this year, a 2.5 percent COLA increase in 2022 and 2023, plus an increase to the employer's share of health insurance.

These are just some of the victories that your OE3 Public Employee business representatives negotiated for the membership in 2021. We will continue to fight for fair contracts, wages and working conditions for our members into 2022 and beyond.

Members to receive \$2,500 for exceptional work during pandemic

By Zeb Feldman, business representative

OE3 and the County of Santa Clara reached an agreement that all full-time County Employees Management Association (CEMA) members will get \$2,500 as part of their recognition for exceptional work during the COVID-19 pandemic. Part-time employees will receive a pro-rated share of that amount. All employees have been recognized for their essential skills and perseverance during these very difficult two years. (County Executive Jeffrey Smith and all of the County supervisors will not be receiving these checks, with the option for other County employees to opt-out of receiving these bonuses, should they wish.)

County Superior Court employees will not be receiving these checks, because they are separate from the main County system. The Court system has not received any money from the federal American Rescue Plan Act Fund, but may distribute its own form of bonus checks depending on decisions made by Court Administration. CEMA has requested a similar payout for Court

employees, but currently, the Court is allocating its reimbursement money toward paying for the backlog and catch-up costs incurred during the pandemic.

Hero Fund money will be distributed equally to all county employees, regardless of their role. This was a tough decision for CEMA/OE3, as CEMA members tend to earn more than the average employee, and many of our members had unequal exposure and disruption due to the virus. In the final analysis, the CEMA board and staff concluded a “one-size-fits-all” approach was the most fair and that advocating for more was not likely to succeed.

The County has received \$187.2 million in American Rescue Plan Act funds so far. It will get a second injection of federal money next year, bringing the total amount to \$374.5 million by May 2022. The funds are part of a \$1.9 trillion economic stimulus package signed by President Joe Biden in March.

Your union works to get you the funds you’re owed

By Michael Eggener, senior business representative

Did you know that the American Rescue Plan Act (ARPA) Act of 2021 includes billions of dollars in funds for state, local and tribal governments? Apparently, some of your employers didn’t know about this, either. Your Local 3 agents have been working hard to educate them about this source of funding. To give you an idea of the volume of money, see below:

States will receive a total of \$219.8 billion. Cities and counties will receive a total of \$130.2 billion. Out of that total, \$65.1 billion will go to counties. The funds will be distributed directly from the U.S. Treasury. Another \$45.57 billion will go to cities with a population of over 50,000 people. Cities of this size currently receive an annual distribution of funds through the Community Development Block Grant (CDBG). The funds will be distributed directly by the U.S. Treasury within 60 days. For cities with a population under 50,000, funds will be allocated according to population. Given the complexity of the process, the U.S. Treasury will distribute these funds to the states within 60 days. The states then have 30 additional days to distribute the funds to the smaller cities. The states can request an extension in rare circumstances. Counties and cities have until Dec. 31, 2024 to spend the money. Finally, \$20 billion is for U.S. territories and tribal governments.

Half of the funds for counties and all cities will be distributed initially. The remaining half will be distributed a year after the first distribution. For smaller cities, the payments cannot exceed 75 percent of a city’s annual budget, as of Jan. 27, 2020.

THE FUNDS MAY BE USED FOR THE FOLLOWING PURPOSES:

1. To respond to the coronavirus health impacts or economic impacts, including assistance to households, small businesses, nonprofits and impacted industries including hospitality, travel and tourism
2. By providing premium pay for essential workers, up to \$13 an hour, with an annual cap of \$25,000
3. To cover lost revenue in providing services
4. To make investments in water, sewer or broadband infrastructure

Funds cannot be used to cover lost revenues, if the losses were due to a tax cut. Funds cannot be used to cover pension shortfalls.

Please note, the key language from this program is, “The funds can be used for the following purposes.” This is not a mandate or a requirement. Your employer is allowed to provide these funds to you, but they are not being forced to. I am unaware of any employer volunteering this money. However, the Port of Stockton (Police Unit) and Stanislaus County did provide hazard pay for a period of time not connected to the American Rescue Plan. If it were not for the research of OE3 Business Agent Allen Dunbar, from the District 50 Clovis Office, none of your Public Employee agents would have known about this source of funding. Allen also found the list for every California city and county, which showed how much money each would be receiving. (The amounts are mind-blowing.) Using Allen’s newfound information, your Public Employee agents started to reach out to employers and request to meet and discuss the distribution of American Rescue Plan funds. Some employers laughed at us, and most played dumb: “What is ARP money?” Using this new information, your agents have been busy working on behalf of the membership.

We have also been negotiating “Hero Pay” for many of our members. This pay is for the true heroes working day-to-day to keep our cities and counties running. Interestingly, the employers who received the largest amounts, invested the smallest amounts in their biggest asset, their employees. As a union, we need to stay united to continue to be powerful. **Collectively, the Local 3 Public Employees Division has negotiated over \$4.1 million for our members.**

Despite these gains, it has been a very sad year for the Public Employees Division. Some of your agents have recovered from COVID-19, and we have had a member pass away from the virus. COVID-19 is real; I know from personal experience. Let’s all do what it takes to get us through this time.

THIRD QUARTER 2021 CONSOLIDATED FINANCIAL RESULTS

The Gross Domestic Product (GDP) grew at a disappointing 2.0 percent in the third quarter of 2021. The small increase is a reflection of the economy struggling to return to normal, largely due to the supply chain bottlenecks and the Delta variant. This is the slowest recovery quarter since the third quarter of 2020, when the world reopened. The increase in GDP reflected increases in private inventory investment (led by wholesale and retail trades), personal consumption expenditures (led by services, transportation and health care), state and government spending (led by employee education costs) and nonresidential fixed investment (led by intellectual property products).

According to the U. S. Bureau of Labor Statistics, approximately 1.37 million jobs were added in the third quarter of 2021. As of Sept. 30, 2021, approximately 17.4 million jobs have been added to the economy since April 2020; however, it's still down by 5.0 million from the pre-pandemic level in February 2020. A significant number of jobs were added in leisure and hospitality, local government education and professional and business services, during this quarter. For the construction industry, employment remained unchanged in July and August and rose by 22,000 in September. Employment in construction is still 201,000 below its February 2020 level.

The U.S. unemployment rate dropped slightly from 5.9 percent in June 2021 to 4.8 percent in September 2021. Within Local 3's jurisdiction, the average unemployment rates for the third quarter of 2021 were 7.63 percent, 7.50 percent, 6.97 percent and 2.50

percent for Nevada, California, Hawaii and Utah, respectively. (All the percentages have dropped from the previous quarter.)

For Local 3, total August 2021 Year-To-Date (YTD) pension hours were approximately 22,858,000, compared to 22,180,000 for the same period in 2020. On a state-by-state basis, August 2021 YTD hours for Nevada and California were higher by 26 percent and 5 percent, respectively, versus the same period in 2020. Hawaii and Utah's August 2021 YTD hours were both lower by 8 percent, compared to the same period in 2020. By industry, August 2021 YTD hours were 1 percent and 4 percent higher for Surveyors and Rock, Sand and Gravel, respectively, compared to the same period in 2020.

Financially, the September 2021 YTD consolidated revenue stood at \$51.8 million – \$5.3 million higher than the same period in 2020. The change in revenue is mostly due to the \$2.4 million recovered from the insurance company and the alleged individuals of the IT investigation in 2021. The remaining \$3 million increase is mainly due to higher dues and supplemental dues receipts as a result of a higher member count (35,311 members in September 2020 vs. 37,219 members in September 2021), work hours and dues rates. The September 2021 YTD consolidated expenses stood at \$42.2 million, which approximates the amount from the same period in 2020.

During the third quarter of 2021, Local 3's membership dropped by 124 members. Total membership as of Sept. 30, 2021 was 37,219.

Third Quarter 2021 Consolidated Financial Report
(Unaudited; in thousands)

Profit & Loss Statement
(Sept. 30, 2021 - Year-to-Date)

Membership Revenue	\$45,298
Other Revenue	6,533
Total Receipts	<u>\$51,831</u>
Salaries, Benefits & Taxes	\$27,858
Per Capita Taxes	5,958
Office & Operations	2,367
Depreciation	1,022
Professional Services	1,024
PACs & Fund Allocations	971
Admin & Public Relations	2,970
Total Expenses	<u>\$42,170</u>
Net Income/(Loss)	<u><u>\$9,661</u></u>

Balance Sheet
(As of Sept. 30, 2021)

Cash, Investments & Deposits	\$84,918
Automobiles	4,713
Office Furniture & Equipment	1,794
Computers & Software	11,666
Communications Equipment	228
Print Shop Equipment	1,098
Building Improvements	1,347
Less Accum. Depreciation	<u>(11,000)</u>
Total Assets	<u>\$94,764</u>
Liabilities	
Employee Funded 457 Plan	\$2,004
Consolidated Fund Balances	247
Total Liabilities & Fund Balance	<u>\$92,513</u>
	<u>\$94,764</u>

Fund Balances (\$ in millions)			
		09/30/21	09/30/20
General		\$51.7	\$41.6
Hardship, Strike, Lockout		9.4	8.7
Emergency		20.2	19.6
Defense		8.9	8.0
Capital Maintenance		2.3	2.3
		\$92.5	\$80.2

PENSION TRUST FUND 09.30.21

Plan Assets

Total Investments	\$ 5,148,429,987
Domestic Stocks	2,109,680,286
International Stocks	520,893,886
Fixed Income	663,197,878
Hedge Fund of Funds Multi-Strategy	204,129,034
Opportunistic Investments	366,613,716
Real Estate	946,905,187
Global Tactical Asset Allocation	129,132,051
Private Equity	150,277,348
Infrastructure	5,992,088
(2) Other Investments	51,608,512

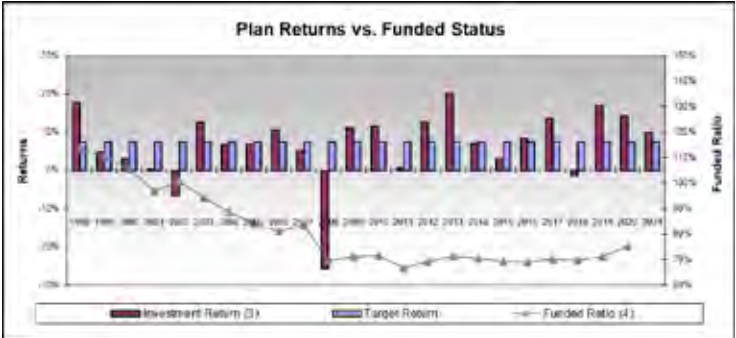


Notes:

- 1) The 2021 return is preliminary for the 9 months ending 09/30/21. Returns are gross of fees and do not include the current valuations of several investments. The Target Return for 2021 is preliminary and subject to change by the actuary.
- 2) Other investments include operational cash.
- 3) Returns through 12/31/2007 were not calculated by IPS.
- 4) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the end of the year. The Funded Ratio for 2020 is final.

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	113.6%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	71.5%
2014	7.0%	7.5%	70.5%
2015	3.1%	7.5%	69.4%
2016	8.4%	7.5%	69.2%
2017	13.6%	7.5%	70.2%
2018	-1.3%	7.5%	69.8%
2019	17.0%	7.5%	71.5%
2020	14.3%	7.5%	75.2%
(1) 2021	9.9%	7.5%	NA



Commentary 3rd Qtr. 2021 – After growing by over 6% in each of the first two quarters of the year, supply chain disruptions and an increase in Covid cases, caused by the Delta variant, resulted in U.S. GDP growing by only 2% in the third quarter of 2021. The employment market continues to recover; however, both initial unemployment claims and the unemployment rate remain elevated relative to pre-pandemic levels. In addition, job openings in the U.S. are at 10.4 million compared to 7.7 million unemployed individuals in the labor force, highlighting the labor supply issue as businesses struggle to keep up with strong consumer demand. Meanwhile, inflation is at its highest level since 1991. The S&P 500 was marginally positive for the third quarter, notching its sixth consecutive positive quarter even as declines in September erased some prior gains, and is up 16% year-to-date. As measured by the Russell 2000 Index, small cap U.S. equities were down 4.4% for the quarter, but up 47.7% over the past year. For the quarter, developed non-U.S. markets, as measured by the MSCI EAFE Index, returned -0.4% while emerging markets returned -8.1%, as measured by the MSCI Emerging Market Index. Bond returns were mostly flat during the quarter. Year-to-date, high yield bonds are the best performing segment of the fixed income market, up nearly 4%. Private real estate, as measured by the NCREIF ODCE Equal Weighted Index, returned 6.95%, the highest quarterly return in the 43-year history of the ODCE, driven by substantial levels of appreciation, particularly in the industrial and multifamily (apartment) sectors.

2021 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1-June 30, 2021

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 108,328,725	\$ 7,456,728	\$ 7,754,003	\$ 13,844,810	\$ 137,384,265	\$ 146,378,947	\$ 8,994,682
PENSIONED	\$ 26,514,173	\$ 25,773,199	\$ 3,424,801	\$ 2,795,695	\$ 58,507,869	\$ 60,489,346	\$ 1,981,477
NO. NEVADA ³	\$ 11,058,160	\$ 3,068,056	\$ 793,283	\$ 1,279,563	\$ 16,199,062	\$ 15,894,039	-\$ 305,023
HAWAII	\$ 8,642,643	\$ 1,459,375	\$ 1,169,893	\$ 2,255,214	\$ 13,527,125	\$ 13,657,011	\$ 129,886
UTAH	\$ 9,294,638	\$ 2,081,690	\$ 471,155	-\$ 114,311	\$ 11,733,172	\$ 13,079,791	\$ 1,346,619
PUBLIC EMPLOYEES	\$ 7,714,662	\$ 1,549,831	\$ 724,273	\$ 509,090	\$ 10,497,856	\$ 9,769,251	-\$ 728,605
TOTAL	\$ 171,553,001	\$ 41,388,877	\$ 14,337,409	\$ 20,570,061	\$ 247,849,348	\$ 259,268,385	\$ 11,419,037

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
 2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.
 3. Northern Nevada is on a fiscal year of Sept. 1-Aug. 31; the numbers above are for the 12 months, from Sept. 1, 2020-Aug. 31, 2021.
- *Figures based on unaudited financial statements.

2022 Pre-Retirement Meetings

For many years in the past, we have held the Pre-Retirement Meetings in the month of January. In 2021, we introduced holding the meetings by teleconference and also held two regular meetings. Beginning in 2022, we will continue with two meetings; however, we will hold the meetings in the months after the Pension statements are mailed. Next year, the Trust Funds Office expects to mail the Pension statements in March and September; therefore, the Pre-Retirement meetings will be in April and October. This will coincide with much of what we discuss in the Pre-Retirement Meetings, and it will take place when it is fresh in your minds. We will continue to hold the Pre-Retirement Meetings in the teleconference style, as we received so much positive feedback about these. Be on

the lookout in the *Engineers News* for the exact dates of the two meetings in 2022.

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. Do not wait until the Pre-Retirement Meetings to get your Pension questions answered! You can schedule an individual phone appointment to discuss all of your Fringe Benefits. Our office hours are Monday-Friday, from 8 a.m. to 5 p.m. Please call **(800) 532-2105** for answers to any of your questions or to schedule a phone appointment.

As we near the end of 2021, I wish all the best to you and your families. Be safe!

OE3 TRUST FUNDS By Bob Miller, fund representative/client services

Merry Christmas and happy New Year!

We, at Zenith American Solutions, your Trust Funds Administrator, wish all the members and staff of Local 3 the very best Christmas and the happiest of New Year.

Our team works with all of you on a daily basis, and we strive to provide exemplary member service above all. During the holiday season, this is especially important to us, as family and loved ones

take priority. We value all of you, and our relationship. We are proud to serve you.

As 2021 draws to a close, may 2022 be your most prosperous, safest and most rewarding New Year ever. Stay healthy, stay working, stay safe on the jobsite, and above all, have the best upcoming year possible!



District Visits Available through phone or teleconference

Please call **(510) 671-8827** to schedule a phone meeting or teleconference regarding your benefits. This is in place of the in-person district visits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds Fringe Benefits needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!

Fall Career Fair a huge success in Concord

On Oct. 21, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) participated in a Fall Career Fair with signatory partners Bay Cities Paving & Grading, Bragg Crane and Rigging and Independent Construction at Concord High School in Concord, Calif. Over 700 students attended. Apprenticeship information from several trades was discussed and exchanged, and everyone who attended had a lot of fun.

Bragg Crane even brought out a crane, while we brought out the excavator simulators. Some students took to the equipment right away and tried to compete against each other in some of the challenges, while others quickly realized that operating heavy equipment is a lot harder than it looks.

For many students, this is their only exposure to the Trades. It's always great to see kids get excited about a career path that is different than college. They suddenly realize that they have another option, and that it's more than just a job – it is a lifetime career!

Special thanks to Rod Michaelson, Anthony Cook, Eric McCosker and Ron Nooteboom. Also thanks to Sr. Coordinator Holly Brown, Coordinator Sabrina Martin, Crane Rep. Tom Kohlenberg, Business Agent Cary Leider, Administrative Assistant Henrieta Soderlund, Field Coordinator Steven McConnell, Testing and Inspection Business Agent Adam Gibson and everyone who assisted in making this event such a success.



Over 700 students participate in a Fall Career Fair with the help of our staff, agents and several Local 3 signatories. Thanks to all for participating.





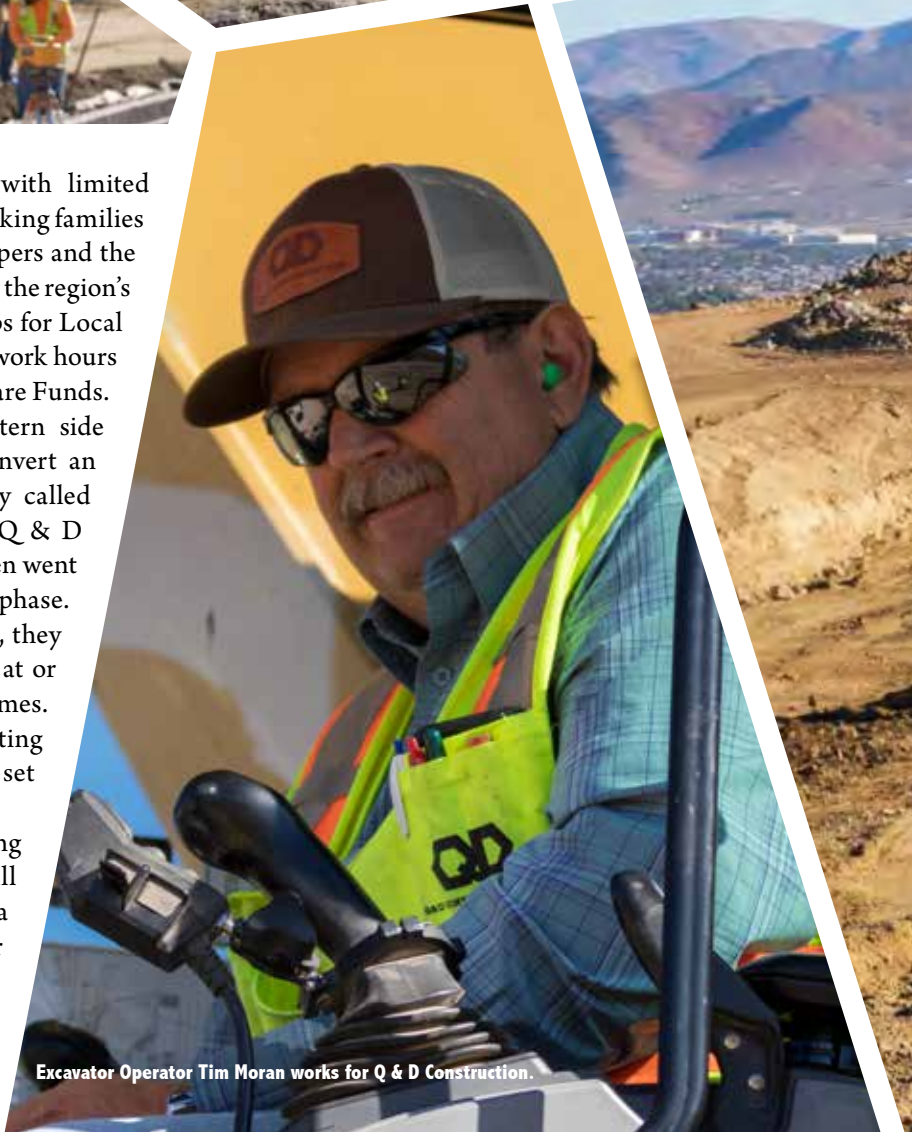
Q & D Construction Gradesetter Cameron St. Pierre

As residents in Nevada’s Reno/Sparks area struggle with limited housing options, home prices have shot up, pricing some working families out of the market entirely. As a result, local officials, developers and the construction industry have been working to find a solution to the region’s housing needs. Those efforts are already providing good jobs for Local 3 members who live and work in the area, and it’s boosting work hours and strengthening the union’s Pension and Health and Welfare Funds.

In Spanish Springs, Nev., which sits on the northeastern side of Sparks, a development agreement was approved to convert an old, abandoned quarry into a master-planned community called Five Ridges. With the permits approved, operators with Q & D Construction broke ground on the project last February, then went to work moving 3.6 million yards of dirt for the project’s first phase.

Once Local 3 members complete the three-phase project, they will have built pads for 1,800 single family homes (priced at or below the median home price for the region) and 126 townhomes. They will have also built two parks and a trail system, meeting the development agreement’s requirement that 120 acres be set aside for open space.

The community’s first residents are expected to start moving into their new homes in the coming year. As they do, they will be greeted by the development’s expansive views of the Sierra Mountains, the surrounding foothills and the Truckee River Valley. For the next few years, those same views will serve as the backdrop for the work of Operating Engineers. ✱



Excavator Operator Tim Moran works for Q & D Construction.

FROM QUARRY TO COMMUNITY



Excavator Operator
Kevin Christ and
Apprentice Santiago
Rapisura work on the
Five Ridges project in
Spanish Springs, Nev.







District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery
Title				
Billion-dollar projects, steady work hours and decades of work are on the ballot				
Report				
<p>There will be an election early next year for State Assembly District (AD) 17, and Local 3 has endorsed Supervisor Matt Haney in this election. AD 17 covers an area where hundreds of billions of dollars’ worth of construction is keeping Operating Engineers busy now and over the next 30 years. This includes billion-dollar projects, like the ongoing development of Treasure Island, the replacement of San Francisco’s Seawall, construction of the Transbay Terminal and the DTX Tunnel that will connect it to Caltrain. It also includes the Potrero Power Plant, the Southeast Wastewater Treatment Plant (WWTP) and the development of Pier 70, Hunters Point, Schlage Lock, Mission Bay and the South of Market (SoMa) neighborhood, just to name a few. Haney is very pro-union and has been serving on the San Francisco Board of Supervisors for District 6, where he consistently supported the projects our members depend on for employment. His main opponent is former San Francisco Supervisor David Campos, who was known for blocking our projects, not supporting them. Local 3 needs your help to win this! Projects in San Francisco generate millions of work hours for our members every year, which not only supports them and their families, but helps keep our Pension and Health and Welfare Funds strong. Wherever you live, you may be able to help, whether in-person at an event or by phone banking. Help your union help you! Contact the Burlingame District Office to get information about volunteer opportunities, get your Voice of the Engineer (VOTE) hours and earn your VOTE awards.</p> <p>In San Francisco, more housing means upgraded utilities. In the Dogpatch neighborhood, Mitchell Engineering operators Rafael Gonzales and Salvador Chavarria are skillfully installing electrical conduits around existing utilities and tying them into the Pacific Gas and Electric (PG&E) substation. In the Mission Bay neighborhood, construction continues at the University of California San Francisco (UCSF) campus. At Terry A. Francois Boulevard and Mariposa Street, DeSilva Gates has Foreman Surendra Lagan, Excavator Operator Darrin Judice and Skip Loader Operator Jeff Stevens doing site work for a \$50 million, five-story parking structure and the \$200 million medical clinic that will follow. Other members onsite include Mark Macadangdang with Pacific States Environmental, Excavator Operator Tommy Gasca with Phoenix Electric Company and Inspector Pat Toschi with Rock Solid Consulting. Conco Pumping is also onsite with Crane Operator John Hughes, who is using a 75-ton Link-Belt HTC 8675 to help the carpenters with forms and rebar. Nearby, at the Sheedy Drayage yard on Michigan Street, Foreman Johnny Speck is working with Heavy Duty Repairers (HDRs) Jim Buckalew, Matt Wichlund and Trainee Gustavo Amador to keep the company’s fleet of cranes running. This includes everything from a 500-ton hydro-crane, to crawlers, boom trucks and spider cranes.</p> <p>In Half Moon Bay, Golden Bay Construction Operator Jesse Rodriquez is relocating underground utilities for the Mirada Road Pedestrian Bridge replacement project. Also in Half Moon Bay, 7M General Engineering, Inc. has Operators Alexis Novoa and Victor H. Valencia doing landscape and fencing for the Coastside Inn Hotel, which has been converted into housing for the homeless. In Daly City, DeSilva Gates is working on a massive site-grading project for a future housing development. Operators include Bryant O. Sessions, Austin McCrory, Johnathan Sedgwick, Octavio Rangel and Allen G. Fry. In Belmont, Mitchell Engineering, Inc. has operators Alvaro L. Lopez, Christopher D. Cushnahan and Juan Macias replacing 4,000 feet of eight-inch, high-pressure water line.</p>				
<div><div>Fifth-Step Apprentice Devon Marman. </div></div> <div><div> Operator Juan Macias works for Mitchell Engineering.</div></div>				

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Dave Kirk
Title				
Construction work remains steady				
Report				
<p>It’s been an abnormal year, but construction has remained steady. This is in large part because of bridge and paving projects, which continue to keep our members busy on Hwy. 96, Hwy. 36 and I-5. Steve Manning Construction continues to work on the Hwy. 36 West curve improvement project near Platina. J. F. Shea is working on Hwy. 44 East near Viola. Mitchell Johnson Construction is working on drainage rehabilitation projects at various locations on Hwy. 96. In Redding, members with Cox and Cox Construction are working on a water and sewer project.</p> <p>Be sure to Slow for the Cone Zone in order to keep our union brothers and sisters with Caltrans safe while they work. If you are not currently working, be sure to get your name registered on the Out-of-Work List, verify your current contact information and update any certifications you may have with the Hall. Remember, registration on the A or B List is only good for 84 days, and registration on the C List is only good for one month. Be sure to update you registration, as needed, to avoid falling off the Out-of-Work List.</p>				

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title

Another Google project puts our members to work

Report

The new Google Caribbean Campus project in Sunnyvale is bringing in millions of dollars of work for our members. The 40.5-acre campus will have two five-story buildings with pedestrian pathways that zigzag up the side of each building and a central utility plant across the street. Currently, **Malcolm Drilling** is performing \$10.6 million of work on its portion of the project, which includes the placement of auger and cast-in-place OMEGA deep-foundation piles. **Malcolm Drilling** Superintendent **Steve “Tiny” Paine** is in charge of two crews onsite, each working hard, day and night, to make sure the project is done right and on time.

Journeyman Spotlight

After six years with the Navy, **Tiny Paine** started his career with Operating Engineers in 1996 and became a third-generation union member. (His grandfather and two of his uncles were with the Sheet Metal Workers union.) As a husband and father of two, Tiny has always valued the benefits that his Local 3 membership provided for him and his family. As a

result, he understands the importance of being a union member. He now looks forward to a well-earned retirement in the near future, which will allow him to spend more time with his family.

“Being a member of local 3 has afforded my family with many luxuries,” he said. “For example, my wife was able to stay home to raise our children and we always had enough cash flow to support the children’s interests. Being a Local 3 member also allowed me to provide for all my family’s needs, with medical, dental and vision coverage, etc.”

“I have met a lot of good people along this amazing journey,” he added. “Thank you to those who trained me and got me to where I am today, like **Dean Swope, Bill Sears, Jerry Groce** and **Alan Ceeley**. I am looking forward to finishing my career with **Malcolm Drilling** in the next five years and retiring with a great Pension to fund my future endeavors. Thank you, Local 3!”

Our district thanks Tiny for serving in the Navy, remaining dedicated to our union and setting a great example for current and future Local 3 members. Have a safe and wonderful holiday!



Members working on the Google Caribbean Campus for Malcolm Drilling include, back row, from left: Cody Mishler, Tim Small, Mikael Johnston, Adam Federighi, Steve “Tiny” Paine and John Sparks. Front row, from left: Chris Wood, Chris McCombe, Va Vang, Ian Garcia, Mike Powell, Jeb Loftus and Rob Moran.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach

Title

Reserve your Crab Feed tickets now!

Report

This February, our district will be holding our Annual Crab Feed once again! Although the details haven’t been nailed down (and we are dependent upon the crab season and state and county health and safety guidelines before we can lay out the specifics), we can assure you that our district staff and volunteers will provide you with the best event possible for 2022. There will be very limited seating this year, so call the District Office and have Administrative Assistant **Jennifer McKenzie** reserve your tickets now!

Most of our local work is being affected by the weather, and we are forecasted to have a La Niña year, which means we can expect to have a lot more rain before the winter is over. As of this writing, there’s already been snow in the hills, and our brothers and sisters with Caltrans are working hard to keep roads open and free of snow or debris.

It is with deep sadness that we announce the passing of Retiree **Robert Harper**. Robert was a proud 57-year member of Local 3 and a huge supporter of our union, always expressing his appreciation and gratitude for his union career. He will be missed. Our condolences go out to his family.

Eight-hour HAZMAT refresher courses will be held on Feb. 18 from 7:30 a.m. to 4 p.m. There is only space for 25 people, so call the Hall and have Administrative Assistant **Jennifer McKenzie** add your name before it’s too late. Happy holidays! May we have a safe and happy 2022!

OPERATING ENGINEERS LOCAL #3 DISTRICT 40



FEBRUARY 19, 2022

Call and reserve now!

707-443-7328

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman
Title				
Members traveling less, thanks to increase in local projects				
Report				
<p>This was another busy year for our district, with members working hard on several large projects, including a Hwy. 70 widening project, the Hazardous Tree Removal project in Paradise and a fire cleanup project in Berry Creek, just to name a few. Historically, members living in our district would need to travel long distances all year long to get enough work, but this has not been the case over the last few years. This uptick in local work began in 2017, with the Oroville Dam crisis, followed by fire cleanup work in the wake of the Camp Fire in 2018, the North Complex Fire in 2020 and the Dixie Fire in 2021. In addition to helping our communities recover from disasters, our members have been working on projects funded by the Road Repair and Accountability Act of 2017, which has drastically improved our region's construction economy and boosted local jobs for our members. These days, you can't drive on any main thoroughfare in our district without seeing our</p> <div><div>Crane Operator Corey Towse and Loader Operator Joel Siller work on a project in Williams.</div></div> <p>members working on projects funded by this bill, which was strongly supported by Local 3 and our Voice of the Engineer (VOTE) volunteers. As a result, major improvements are being made to Hwy. 99, Hwy. 20 and Hwy. 70, and this work will continue to keep our members busy through 2022.</p> <p>Next year is projected to be another great year for our work. Some of next year's larger projects include Teichert/MCM Joint Venture's (JV's) \$40 million Hwy. 70 widening project, Myers & Sons \$36 million Quincy Waste Water Treatment Plant (WWTP) project and the Dixie Fire Cleanup and Tree Removal project.</p> <p>Don't forget to call the Hall, sign up for training classes this winter and take advantage of this member benefit during the slow season. If you are on the Out-of-Work List, please remember to call and update your registration regularly to keep from falling off of it. Registration on the A or B list is only good for 84 days. If you are on the C list, your registration is good for one calendar month.</p>				

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector
Title				
Work is steady along the Delta				
Report				
<p>As we move into the winter season, projects are slowing down and our work hours are decreasing, providing us with a much-needed break after a busy 2021 work season. This year, our members performed a lot of work. At times, the Hall struggled to fill dispatches because there were so few names on our Out-of-Work List. While this was a challenge, our signatory employers were able to move forward on their projects, complete their work and stay productive.</p> <p>The housing market is thriving in our region, and our members are working on new subdivisions in Lincoln, Roseville, Folsom, Natomas, Woodland and surrounding communities. Operating Engineers with Goodfellow Bros., DeSilva Gates, Teichert, Independent Construction and Marques Pipeline performed a good portion of that work, and with the demand for housing still booming, work on residential projects will continue to provide good work hours in 2022.</p> <p>Work around the Sacramento International Airport continues with massive tilt-up warehouses being constructed for Amazon and other companies. Security Paving completed its work on the new Metro Airpark Drive interchange. As a result, shipments to and from the area are able to access I-5 in both directions, providing necessary traffic relief to and from the airport. The airport itself continues to expand, resulting in additional new projects. Broward Builders is</p> <p>working on the new fire and rescue facility at the airport, while Bay Cities, Vanguard and St. Francis Electric work on a 17-acre, overnight parking area for airplanes.</p> <p>Work on the Delta has been steady, as our members with Dutra provided erosion prevention work on levees, excavated keyways and placed riprap at several locations along the Hwy. 160 corridor. Members with George Reed, Inc. paved driveways and a large portion of South River Road. Those with O. C. Jones and Studebaker Brown Electric have been making improvements to the intersection of Hwy. 160 and Hwy. 12 at the Rio Vista Bridge. Work on the Steamboat, Painters, Three Mile Slough and Isleton bridges is being performed by our members with Golden State Bridge (GSB), Dutra, Meyers and Sons and Studebaker Brown Electric.</p> <p>Now that we have entered the holiday season, it's important to take time to be with friends and family, decompress from a busy year and prepare for another great work season. While many of us have been blessed this year, others have struggled to make ends meet. Consider giving back to those less fortunate, if you can, by volunteering or donating items to a local charity.</p> <p>Remember to keep your registration current on the Out-of-Work List by renewing it every 84 days, if you are on the A or B List, and every month, if you are on the C List. Enjoy the holidays, have a happy New Year and be safe!</p> <div><div>Members with Dutra perform erosion prevention work on a levee in Clarksburg.</div></div>				

District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Richard Krimm

Title

Multi-million-dollar projects to keep our members busy

Report

In Alameda County, **Bay Cities Paving & Grading, Inc.** is working on the \$234 million Hwy. 84 widening and the I-680 interchange improvement project, which is expected to keep crews busy into 2023.

In Sunol, **Anvil Builders** was awarded the San Francisco Public Utilities Commission's (SFPUC's) \$19.5 million Alameda Creek Recapture project, which will be done under a Project Labor Agreement (PLA). **Maxim Crane** and **Tri Valley Excavating** will be subcontractors on this project, which will have **Maxim Crane** operators lowering a 20-ton pump barge 150 feet down into a finished Mission Valley rock pit.

In Livermore, Las Positas College has three projects totaling \$103.1 million that will be keeping our members with **Carone & Company**, **Goodfellow Bros.**, **Griffin Soil**, **Ferma Corporation**, **Berkeley Cement**, **Berkeley Concrete Pumping**, **JML Engineering & Construction**, **Kister**, **Savio & Rei** and **Sandis** busy.

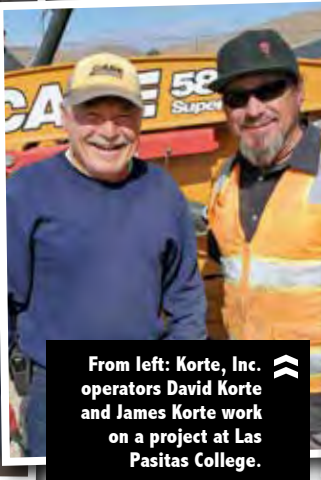
In Pleasanton, **Goodfellow Bros.** is stripping 300,000 yards of clay out of **Vulcan Materials Company's** south

pit. Also in Pleasanton, near the Stoneridge Mall, **Talus Construction** and **Bigge Crane** are working on the new 10x Genomics Campus.

This has been a busy year in our district, and we thank everyone for working hard and working safe. We wish you and your family a Merry Christmas and a happy New Year. Let's make 2022 even better than 2021!



From left: Oiler Elyana Ziegler and Crane Operator Tyler Ziegler work for Bigge Crane on the new 10x Genomics Campus.



From left: Korte, Inc. operators David Korte and James Korte work on a project at Las Positas College.



Apprentice Lisa Magana works on a project on I-680 for Bay Cities Paving & Grading.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff

Title

District wraps up a busy year

Report

Our district has been running on all cylinders this year, with an overwhelming uptick in work orders from our signatory contractors. Our Out-of-Work List was running below 15 percent on multiple classifications for most of the season, and word from our contractors was, "We have plenty of work until the rain comes."

In Manteca, **Teichert Construction** has been keeping members busy on two new developments, one on Main Street and Northgate Drive, which includes the construction of 190 pads, and the other on Crom Street and Airport Way, which includes the construction of 85 pads. **Teichert Construction** is also working on a new warehouse on West Yosemite Avenue and Hwy. 120. (Crews recently completed another warehouse near here.)

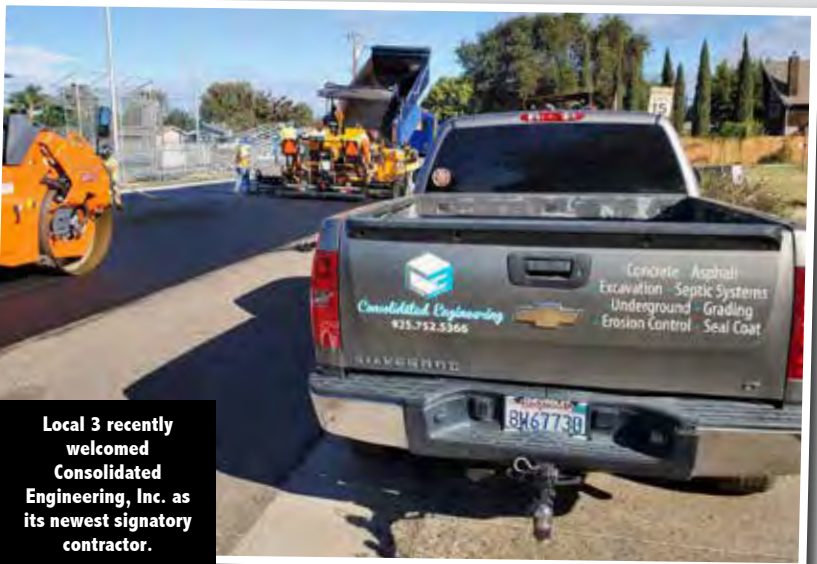
In Lathrop, members with **Independent Construction** have been performing mass grading, building 1,000 pads and doing a lake dig-out for the 55 and older Del Webb community inside the River Islands development. **DeSilva Gates** and **Mozingo Construction** have continued with grading and underground

work at the future Kraft Heinz warehouse on Louise Avenue. **Teichert Construction** continues to work on the 250 pad extension of the Stanford Crossing development, which involves mass grading and underground work.

In Stockton, **Security Paving** is working on the \$28 million bridge replacement project at the Crosstown Freeway and Navy Drive. The company also has our members raising two bridges on Hwy. 99 between Hwy. 12 and Turner Road in Lodi.

Our district recently welcomed a new signatory contractor, **Consolidated Engineering, Inc.**, into our Local 3 family!

Consolidated Engineering, Inc. (not to be confused with **Consolidated Engineering Laboratories**, which is also signatory) is based out of Valley Springs and was in business for five years prior to signing onto Local 3's California Master Agreement. Owner **Casey Curtin** strives to ensure his company produces top quality work on asphalt paving, grading, excavation and underground projects, and we look forward to watching his company grow in partnership with Local 3 and with our experienced operators. Enjoy the holidays and be safe out there!



Local 3 recently welcomed Consolidated Engineering, Inc. as its newest signatory contractor.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
Negotiating Committee prepares to meet with NGM representatives

Report

From Reno

Work in the Reno area has been strong and should continue to be that way, as we head into the new year. **Granite Construction** is keeping members busy on the Oddie Boulevard reconstruction project in Reno and at the Coeur Rochester Mine in Pershing County. **Ames Construction/Q&D Construction Joint Venture (JV)** is making steady progress on the Spaghetti Bowl Xpress (SBX), after crane operators with **Olsen Beal** set girders on the project. More work on the SBX project will be ramping up in early Spring. **Sierra Nevada Construction's (SNC's)** grading, underground and finishing crews are staying busy on various warehouse projects in the area. **Reno-Tahoe Construction (RTC)** is working on the Switch project in the Tahoe-Regional Industrial Center (TRIC) east of Sparks. This project is expected to last well into 2022, and possibly longer. Have a safe, healthy and happy holiday season!

From Elko

At the time of this writing, gold is at \$1,797.10 per ounce. This has been a busy year, as we've worked to re-establish our relationship with **Nevada Gold Mines (NGM)** and prepare for the future. For the

2022-2025 **NGM** contract, our members have selected three members from **NGM's** surface operations and three members from **NGM's** underground operations to represent them on the Negotiating Committee. This committee will be meeting with **NGM** representatives after the first of the year to kick off negotiations. Remember, when going into these negotiations, the outcome is proportional to the active membership being represented at the table, so if you know of any co-workers who are not union members, now is a good time to talk with them about joining Local 3, being represented and helping us secure a better contract for everyone. If you would like to receive updates on these negotiations, please talk to your steward, chief steward or Negotiating Committee member. You can also come by the Hall. If you have any further questions, comments or concerns, please call the Elko Hall at (775) 753-8761 or contact your business agent. For construction members, contact Senior Business Agent **Phillip Herring** at (775) 432-5037. For mining members, contact Business Agent **Josh Jauer** at (775) 399-3773 or Business Agent **Lyman Hatfield** at (775) 401-1622. Please celebrate the holidays safely and have a merry Christmas and a happy New Year!



A crane operator with Olsen Beal sets girders on the SBX project in Reno.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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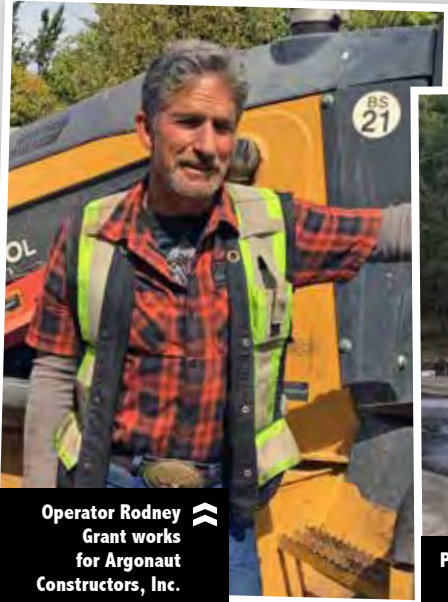
Title
Members improve Marin County's roadways

Report

Members with **Argonaut Constructors** completed an overlay paving project for Marin County. The project was spread out over many rural and residential locations and had a tight time schedule of only 10 days and a budget of less than \$1 million. Each location had its own challenges, from traffic planning to restricted work hours in some areas. Foreman **Dario Santiago** has years of experience, however, and was up to the task. His crew was also ready. Members included **Rodney Grant** and **Tyler Knudsen** (who did the prep work using a skip loader and a roller), Paver Operator **Jeff Lovrin**, Screed Operator **Jeff Cohn**, Roller Operator **William Griffith**, Finish Roller Operator **Mario Perinoni** and Utility Worker **Ray Vega**. Working in front of them on a Wirtgen W210 grinder was **ABSL Construction** operators **Jose Romero** and **Juan Guizar**. Site cleanup was performed by Sweeper Operator **Jorge Roa**, one of **Commercial Power Sweep, Inc.'s** most experienced operators.



Argonaut Constructors Foreman Dario Santiago.



Operator Rodney Grant works for Argonaut Constructors, Inc.



Paver Operator Jeff Lovrin and Screed Operator Jeff Cohn work for Argonaut Constructors.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title

Dredging, crane and refinery work still going strong

Report

Members with **O. C. Jones** have been fixing Napa County roads, including the Silverado Trail, where crews are paving approximately six miles of roadway. This \$4 million project consists of two phases, and the next one will cover two more miles. In Lake Berryessa, on the other side of Napa County, members with **O. C. Jones** are also working on major repairs following the recent wildfires. Crews removed and replaced damaged pipes of various diameters at 42 crossings, then patched and paved roadways, replaced risers, did some grading and replaced a wall in front of the Markley Cove Resort. **O. C. Jones** operators also worked side-by-side with members from **Tyrrell Resources** to remove hundreds of burnt trees along Hwy. 128.

Ghilotti Construction has our members moving dirt and doing pad work for the Lagoon Valley project, where a water reservoir for the development has already been completed and **M. A. McClish Excavation, Inc.** installed sheet pile for the pump station going in at Lagoon Valley Park. This is a four-year project valued at \$120 million and will employ many operators for years to come.

In Fairfield, **Teichert Construction** is paving the new ramps for **Kiewit's** \$58 million Hwy. 12 bridge project in Fairfield, which is scheduled for completion next spring. The project includes the demolition of the old bridge, which is being performed by **MCM**.

Report on dredging, crane and refinery work

2021 started out slow and unpredictable, but we ended up having a great work year for our crane and dredging members. The work picture for crane, refinery and dredging members looks strong going into the first few months of the new year, also. Crane companies are asking for more operators, expanding

their fleet, upgrading to newer cranes and installing Tier 3 engines to comply with federal Clean Air Act regulations.

Maxim, Bigge Crane and Rigging and **Bragg Crane** have been keeping members busy at our Bay Area refineries. **Maxim** has been doing back-to-back turnarounds at Valero, ConocoPhillips and PBF Energy (formerly Shell). Members with **Bigge Crane and Rigging** started a turnaround at the Chevron refinery that was cancelled in September, then started back up again in early October. This work covers the Sulfur Recovery Unit (SRU) and reactors R-420 and R-421. Members with **Bragg Crane** are providing daily maintenance cover of crane and forklift support for contractors working at the Marathon refinery.

Dredging season began in June and is still keeping our members busy. Members with **Dutra** are dredging shipping channels and berths at the Port of Oakland and the Richmond Inner Channel. As they normally do, **Ross Island** successfully completed work on the Sacramento River's shipping channel with no hiccups or problems.

As a reminder, National Commission for the Certification of Crane Operators (NCCCO) recertification can be done one year prior to expiration without losing your original expiration date. In regards to the upcoming turnarounds, please check the expiration date for your Refinery Safety Overview (RSO) certification and contact the Operating Engineers Local

3 Journeyman and Apprentice Training Center (OE3 JATC) to schedule a class, if necessary. If your Transportation Worker Identification Credential (TWIC) card is going to expire, or you have received a new card, please contact the District Office about updating your credentials. Stay safe, and happy holidays. See the flier about our upcoming Toy Run!



Operating Engineers Fairfield District
& Mission Samoa

17TH ANNUAL BREAKFAST BURRITO & MOTORCYCLE TOY RUN

Rain or Shine!
Event will be held outdoors in order to maintain proper social distancing.

SATURDAY, DECEMBER 4, 2021
BREAKFAST STARTS AT 8:00 A.M.
OPERATING ENGINEERS LOCAL 3 HALL
2540 N. WATNEY WAY, FAIRFIELD
MOTORCYCLE RUN DEPARTS AT 9:30 A.M.

Everyone is welcome!
Motorcycle not necessary to participate.

PLEASE BRING A NEW UNWRAPPED TOY
TOYS WILL BE DISTRIBUTED TO DISADVANTAGED CHILDREN IN SOLANO COUNTY
DONATIONS MAY BE DROPPED OFF PRIOR TO THE EVENT AT 2540 N. WATNEY WAY
CALL (707) 429-5008 FOR MORE INFO

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Ana Tuiasosopo

Title

Kapalama Wharf and Dredging Project to continue into 2024

Report

About 40 Operating Engineers will be busy for several years on the \$353 million Kapalama Wharf and Dredging Project at the Honolulu Harbor. General Contractor **Kiewit Infrastructure** started the project in January of this year. The project should keep our members working into 2024.



The \$353 million Kapalama Wharf and Dredging Project at the Honolulu Harbor should keep our members working into 2024.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Interstate reconstruction project long overdue

Report

J. Banicki Construction's two-year, \$100 million I-80/I-215 reconstruction project is long overdue! With the exception of a few patch jobs, I-80 and I-215 have been mostly unchanged since original construction back in the 1960s. Today, Operating Engineers are repairing the pavement on I-215 from 3300 South to 4500 South. On I-80, they are repairing the pavement, adding a new Eastbound lane from 1300 East to 2300 East, widening the bridge at 2300 East and reconstructing the bridges at 1300 East, 1700 East and 2000 East. Crews are also replacing the storm drain system throughout the project. Thank you to members **Joe Motley** and **Paul Cole** for their dedication to their union and their leadership in making a partnership between **J. Banicki Construction** and Operating Engineers Local 3 possible.

Apprentice Spotlight

Apprentice **Porter Stanton** was born the oldest of four children and raised in Annabella, UT. This community has a population of only 603 residents and instilled in him his small-town values and a strong work ethic. Porter worked in construction out of high school and quickly realized that he wanted to make a career out of it. He also knew that his options were limited in such a small town, so he did his research and found Operating Engineers Local 3's Apprenticeship Program. He went through the application process and was accepted into the program in July 2018. Except for the occasional downtime related

to inclement weather, he has had steady work ever since, and two years into his apprenticeship, he convinced his younger brother, **Brodie**, to enter the Apprenticeship Program, too. Porter is currently working for **J. Banicki Construction** as a sixth-period apprentice and only has 1,000 hours to go before he becomes a journeyman.

"Porter can operate the trackhoe and loader as good as, or better than, a lot of journeyman I know," said **J. Banicki Construction** Superintendent **Paul Cole**.

Porter has his sights set on being a finish blade operator, and with Paul's guidance and mentorship, he'll likely get there soon.

"Porter has the right mindset, and certainly the capability, to go as far as he wants in this industry," said Senior Organizer **Jon Bambrough**. "I'm sure, sooner than later, he'll be running crews and eventually jobs."

In his spare time, Porter enjoys fishing, camping and hunting. He also gives free golf lessons to friends and fellow Local 3 members every weekend.



Apprentice Porter Stanton works for J. Banicki Construction.



District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Another great contractor becomes signatory!

Report

Welcome to **Terra West Construction**, our district's newest signatory contractor! Owner **Luis Garcia** is an 18-year member of Local 3 and has already begun securing grading and paving projects for our members to work on in Coalinga and Fresno. Thank you to Organizer **Joe Giles** on working with **Luis** to sign **Terra West Construction** as another great contractor for our members to work with.

Many of our employers continue to provide work hours for our members, like **Dawson-Mauldin Construction**, which is keeping some of our members busy with underground work for the City of Tulare and a \$1.4 million paving project for the City of Fresno.

As current projects come to an end, we look to the 2022 work picture. To kick things off, a Joint Venture (JV) between **Tutor Perini Building Corp.** and **R&L Brosamer, Inc.** will begin work on a large, \$400 million concrete relining of the Friant-Kern Canal from Porterville to Delano. Dispatches for this massive project will get underway the first part of January. This Spring, **Teichert Construction** will start work on a new, \$50 million phase of Veterans Boulevard near Hwy. 99 for the City of Fresno. Work on all of the large solar projects in Fresno, Tulare and Kings Counties will also begin soon, providing great work hours for our members in the coming year. Happy holidays and have a happy New Year!



From left: Members with Terra West Construction include Operator William Tello, Owner Luis Garcia and Operator Pedro Rivera.



Know Before You Go!

To all California/Utah active and all retired members (Non-Medicare) in the PPO Plan:

You should always confirm that any providers you are referred to are in the Anthem Preferred Provider Organization (PPO) network, so you don't have to pay more for non-network providers.

Depending on Where They're Performed, Certain Procedures Will Cost You More

If you're covered under the Comprehensive Health Plan (PPO Plan), you already know that you can see any provider you want to for care, and that you pay less when you get care from a network provider.

But did you know that when you have certain medical procedures, you pay a lot more when they're performed in a hospital outpatient setting instead of an ambulatory surgical center?

Procedures that don't require an overnight stay are often performed in ambulatory surgical centers where it costs less to perform them. You receive the same level of care, and the procedures are the same as they would be in a hospital outpatient setting. They are performed by licensed medical providers, just as they would be in a hospital.

For this reason, the Plan limits what it will pay when you have any of the following procedures. You will be responsible for any amount over these Plan maximums.

Procedure	Maximum Plan Payment
Arthroscopic surgery*	\$6,000
Cataract surgery	\$2,000
Colonoscopy	\$1,500

*A less invasive procedure doctors use to look at, diagnose, and treat problems inside a joint (knee, elbow, shoulder, wrist, ankle, etc.).

To Save on Care, Call the Medical Assist Line

If you're a California or Utah active or retired (Non-Medicare) member who's enrolled in the PPO Plan, there's an easy way to save on your out-of-pocket medical costs: Call the Anthem Medical Assist Line for a cost comparison before scheduling a medical appointment or procedure.

This referral service helps you find the best doctors and facilities near you—including ambulatory surgical centers—and shares information about the prices they charge. That way, you can make an informed decision about where to get care and what you can expect to pay.

Active Members: 855-279-2128

Non-Medicare Retirees: 855-229-7822

Before You Schedule Surgery

If surgery is on your horizon, ask if the surgeon is a member of the Anthem PPO network, and find out if your procedure will also involve an assistant surgeon, anesthesiologist, or nurse anesthetist. If so, call the Trust Fund Office at **800-251-5014** or **510-433-4422** to confirm that they're in the Anthem network too.



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,000

- » **Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.**
- » **OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.**
- » **See full rules online.**
- » **If you have any questions, please call the Recording-Corresponding Secretary's Office @ 510.748.7400.**

2022 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: **Academic Scholarships** (winners are judged based on academic qualifications) and **Merit Scholarships** (winners are selected through a random raffle drawing).

***Please note:** Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.*

All applications must be postmarked on or by March 31, 2022.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1ST PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2ND PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3RD PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be a graduating high school student* who has, or will be, graduated at the end of either the fall semester (beginning in 2021) or the spring semester (beginning in 2022) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student



DISTRICT MEETINGS

All meetings convene at 7 p.m.



DECEMBER 2021

6TH DISTRICT 17: KAILUA

2181 Lauwiliwili St.
Kapolei, HI

JANUARY 2022

No meetings scheduled.

FEBRUARY 2022

No meetings scheduled.

TOWN HALL MEETINGS



DECEMBER 2021

8TH DISTRICT 17: KAUAI

Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue, HI

9TH DISTRICT 17: MAUI

Meeting: 6 p.m.
2145 Wells Street, Ste. 405
Wailuku, HI
(Local 3 Office Parking Lot)

11TH DISTRICT 17: KONA

Drive-Thru Event: 9-11 a.m.
74-5039B Queen
Kaahumanu Hwy.
Kailua-Kona, HI
(Isemoto Kona Base Yard)

12TH DISTRICT 17: HILO

Drive-Thru Event: 9-11 a.m.
Hilo Lagoon Parking Lot
99 Aupuni St., Ste. 101,
Hilo, HI
(Local 3 Office Parking Lot)

JANUARY 2022

No meetings scheduled.

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

NEW RETIREES



ALDERTON, ALBERT	HI
BACA, FREDERICK	CA
BARRAGAN, ESEQUIEL	CA
BRUNO, GAIL	CA
BURKE, WAYNE	CA
CABRERA, IGNACIO	CA
CARD, DONALD	CA
CARINO, REYNALDO	HI
CASTONGIA, JEFFREY	CA
CHING, RAYMOND	HI
DECKER, GARY	CA
DRISKELL, ROBERT	CA
DURAN, JOSE	CA
EGGER, ROGER	HI
EMMETT, BOB	CA
FENDER, SHAUN	CA
FIEGUTH, KURT	CA
FULLMER, DANIEL	UT
GARVIDA, LORY	HI
GUILFORD, STEVE	NV
GUTIERREZ, JOSE	CA
HAVERKAMP, ROY	CA
HAWK, JAMES	CA
HORNING, BRUCE	CA
HOWELL, RUSSELL	UT
HUMBLE, KURT	CA
JONES, BRIAN	CA
JORGENSEN, CLINT	CA
KAIMI, DENNIS	HI
LASTINGER, RANDY	ID
LEAVITT, PETER	CA
LEYVA, JESSE	CA
LONG, MICHAEL	UT
LUNDAY, ROBERT	UT
MATNEY, MARK	OR
MONTAYRE, VANCE	HI
MURPHY, GENE	NV
NEILSON, JEFF	CA
NELSON, GARY	CA
NORTHROP, PAUL	CA
PEREZ, ALBERT	CA
PERREIRA, PAUL	HI
PERRY, DAVID	CA
PETERS, JOHN	HI
POSTON, CARL	NV
PRYOR, STEVEN	OR
RAAYMAKERS, MICHAEL	CA
RAMOS, ELOISE	HI
RICH, BRAD	UT
RIMASSA, WILLIAM	CA
RIOS, JOSE	CA
RYDMAN, LARRY	CA
SANICO, DEREK	HI
SAUNDERS, GORDON	CA
SHAMBLIN, SCOTT	CA
SHOFFIT, BRAD	AL
STILLEY, MARK	CA
STONE, DEAN	NV
SUGAI, DANTON	HI
SVELA, ERIC	NV
TROMBLY, STEVEN	NC
VODEHNAL, ROBERT	AZ
VORDERBRUGGEN, ROGER	CA

WAKELING, MICHAEL
WILLIAMS, GREGORY
WISHART, RONALD
ZOTTOLA, TIMOTHY

NV
CA
CA
CA

Effective August 2021

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of October 2021 and have been determined to be eligible for Honorary Membership effective January 2022, unless otherwise noted.

DOUGLAS A. BENDER	1993788
DISTRICT 30: STOCKTON	
MICHAEL CARROLL	2217861
DISTRICT 30: STOCKTON	
CARL L. GOFF	1690566
DISTRICT 80: SACRAMENTO	
JERRY GUTIERREZ*	2143563
DISTRICT 30: STOCKTON	
HENRY HALBACH	1578448
DISTRICT 60: YUBA CITY	
PHILLIP V. HATLER	2017003
DISTRICT 99: OUT OF AREA	
MARVIN L. KOVATCH	1908225
DISTRICT 12: UTAH	
KELLY LUAT HUEU	2017017
DISTRICT 17: HAWAII	
ROGER MAJORS*	1492983
DISTRICT 12: UTAH	
DENNIS E. MCKAIG	1800041
DISTRICT 90: MORGAN HILL	
ERNIE PEREZ	1774530
DISTRICT 30: STOCKTON	
KEVIN W. PORTER	1858357
DISTRICT 11: NEVADA	
PAUL B. ROBERTS	1072073
DISTRICT 12: UTAH	
LAVAL SAWYER	1972322
DISTRICT 12: UTAH	
DELL SCOTTEN	1759084
DISTRICT 60: YUBA CITY	
RALPH I. SIBLEY	1584242
DISTRICT 60: YUBA CITY	

*EFFECTIVE OCT. 1, 2021

MEMBERSHIP SERVICE ANNOUNCEMENT COMING NEXT MONTH

Business Manager Dan Reding, the other Officers and Executive Board will be announcing members with 51 or more years of union service in next month's edition (January 2022). This is quite an accomplishment, as the years of service range from 51 years all the way to 76 years. Our 50-year members will be announced next year in the July 2022 edition. We have lots to look forward to in the New Year and Operating Engineers Local 3 wishes all of our union members and their families a joyful holiday season and a productive and safe 2022.

BUSINESS HOURS



In California, Hawaii, Nevada and Utah, office hours will be as follows:

Office Hours:

Monday-Friday: 7 a.m. to 5 p.m.

2022 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2022 in each respective District.

No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous member in the parent local union for one (1) year preceding nomination, not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed, prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see next month's edition for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR PAC NOMINEES

To be eligible to hold office, all PAC nominees must bring a copy of voter registration proof to the district meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or County Clerk's office. If you are unable to bring it to the district meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online and print a copy of it prior to the meeting by finding your state's voter-registration link on our website at www.oe3.org.

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM



Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see next month's edition for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Bruce Noel
Recording-Corresponding Secretary

DEPARTED MEMBERS*

Aguilar, Frank Burlingame, CA 8-28-21	Darrough, Michael Coarsegoald, CA 9-26-21	Hadley, William Woodland, CA 9-10-21	Kekaha, Wilfred Kahului, HI 9-22-21	Mecca, Mike Fresno, CA 9-1-21	Perdue, Robert Boulder City, NV 9-17-21	Thomas, Warren Salida, CA 9-3-21
Brown, Jerry Vacaville, CA 9-21-21	Donahue, Trent Chowchilla, CA 10-3-21	Hall, Kenneth Nicolaus, CA 9-9-21	Koher, Ted Garberville, CA 10-4-21	Montano, Andrew Sacramento, CA 9-13-21	Putnam, Cory E. Palo Alto, CA 9-4-21	Vargas, Joe Madera, CA 10-5-21
Bryant, Larry El Dorado Hills, CA 9-20-21	Downer, Gardner Carmichael, CA 9-15-21	Harmer, Allen B. Mapleton, UT 10-1-21	Lane, Donald Carson City, NV 9-16-21	Olson, Richard Otis, OR 9-21-21	Ramirez, Mario Concord, CA 9-14-21	Vera, Joe Sunnyvale, CA 10-1-21
Bye, Jess Sparks, NV 9-18-21	Figueroa, Jose San Jose, CA 9-8-21	Harper, Robert McKinleyville, CA 10-9-21	Laney, Kenneth Kingsburg, CA 9-25-21	Opoulos, Thomas Salt Lake City, UT 9-16-21	Riley, Eddie Las Vegas, NV 9-23-21	Visalli, Clement Dobbins, CA 9-16-21
Clark, David Golden Valley, AZ 9-29-21	Francisco, Alfredo Honolulu, HI 9-26-21	Hoover, Joseph Oroville, CA 8-18-21	Martinez, Joseph Polson, MT 9-17-21	Pelz, Steve Twentynine Palms, CA 9-15-21	Salazar, Henry Oakley, CA 9-25-21	Wiltz, Charles Tracy, CA 9-12-21
Clarkin, John Clayton, CA 9-3-21	Graves, Larry Klamath Falls, OR 9-19-21	Kam, Warren Kaneohe, HI 9-22-21	McDermeit, Guy Shingletown, CA 8-18-21	Pena, Benjamin Sanger, CA 9-25-21	Smith, Donald Livermore, CA 9-5-21	York, Jason Friant, CA 9-13-21
Collins, Jack Martinez, CA 9-24-21					Thatcher, Kenneth Olivehurst, CA 10-11-21	Zaragoza, Eulalio Woodland, CA 9-3-21

DECEASED DEPENDENTS

Andrade, Doris Spouse of Andrade, James (dec.) 9-18-21	Deering, Shannon Spouse of Deering, Aristotle (dec.) 9-7-21	Hose, Beatrice Spouse of Hose, Henry (dec.) 8-23-21	Livermore, Mary Spouse of Livermore, Robert (dec.) 9-14-21	Moniz, Jacqueline Spouse of Moniz, Frank 12-12-11	Perez, Winona Spouse of Perez, Francisco (dec.) 9-8-21	Robertson, Marjorie Spouse of Robertson, Michael 9-21-21
Bourgeois, Maria Spouse of Bourgeois, James (dec.) 9-26-21	Dutton, Geraldine Spouse of Dutton, Chester (dec.) 7-22-21	Hunter, Sallie Spouse of Hunter, David 9-20-21	McColl, Delores Spouse of McColl, Clifford (dec.) 9-15-21	Morell, Eleanor Spouse of Morell, Norman (dec.) 9-22-21	Piazza, Amelia Spouse of Piazza, Alvin 9-16-21	Titcomb, Evelyn Spouse of Titcomb, Gordon (dec.) 9-15-21
Brown, Frances La Verle Spouse of Brown, John (dec.) 9-26-21	Etter, Georgia Spouse of Etter, Richard (dec.) 8-10-21	Imai, Marian Spouse of Imai, Hisashi (dec.) 9-24-21	McWilliams, Betty Spouse of McWilliams, Roland 9-17-21	Mulcrevy, Doris Spouse of Mulcrevy, William (dec.) 10-1-21	Pruden, Patricia Spouse of Pruden, James (dec.) 9-11-21	Vezaldenos, Elizabeth Spouse of Vezaldenos, George (dec.) 8-26-21
Costa, Gloria Spouse of Costa, Michael 8-28-21	Figueroa, Tyler Son of Figueroa, John 6-13-21	Lane, Zelma Spouse of Lane, Rodney 9-4-21	Molter, Ronda Spouse of Molter, Gary (dec.) 9-11-21	Neal, Joy I. Spouse of Neal, Kimble (dec.) 9-26-21	Reis, Elaine Spouse of Reis, David 4-27-21	Wise, Virginia Spouse of Wise, Richard 8-19-21
Davis, Retta Spouse of David, Lloyd (dec.) 9-30-21						

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

**All ads must include Member Registration Number.*

FOR SALE: 2016 RAM 3500 Cummins complete tier 4 exhaust. Includes DPF, SCR, EGR cooler/valve, DEF tank and DEF injector, and all sensors. \$1,000 OBO. Call Miles with questions or offers (209) 641-5066. Reg# 4245469.

FOR SALE: Ford 9N tractor, 3-point, PTO, runs and operates. Rebuilt carburetor, fresh service, new battery, radiator and one front tire with tube. No implements. \$2,000 OBO. Call (916) 756-6140. Reg# 1904007.

FOR SALE: 1982 Honda Silver Wing 500. Excellent condition. 30k miles. Not a speck of rust. New battery and tires. Removable paniers and dual seat. Nice bike but too heavy for me in my golden years. \$2,000 or trade straight across for 350 class. Call (775) 623-6924. Reg# 1500057.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2001 Harley standard bagger. \$5,500. Double sheeps foot. \$1,500 OBO. Electric BBQ on stand. \$100 OBO. Old Shelby Flyer 20" bicycle. \$250 OBO. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: 2007 Raptor toy hauler 5th wheel trailer, 36 foot with 2 slide outs. Features: built-in microwave, TV, stereo, bathroom w/ shower, awning, generator (needs repair), electrical cords. Sleeps 10. Portable black water tank & hoses. Asking \$22,000. Contact Tom (530) 906-7360. Reg# 2529977.

FOR SALE: 1997 Lance camper. 8.5 feet cab over. Call evenings (408) 842-6215. Reg# 1071005.

FOR SALE: 1997 Ford F-250. Features: 7.3 diesel, extended cab, manual transmission w/ gear vendor, aux. fuel tank w/ electric pump, toolbox, bed liner, tie downs. 105k miles. \$18,500. Call (209) 479-0886. Reg# 1291266.

WANTED: Parts for a 1938 John Deere "A" tractor. Especially interested in iron cleated wheels. Call or text (775) 910-9625 or email antiquevail1@hotmail.com. Reg# 2269569.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$450 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: Two 1988 Cadillac Eldorado Biarritz. Both run. One has 114k original miles. Best offer. Call (510) 228-4867. Reg# 1829431

FOR SALE: 1-inch drive impact gun. Chicago Pneumatic model CP797 with 20 sockets. \$300. Tahoe area. Text (510) 366-9885. Reg# 1820915.

FOR SALE: 16-ft steel boat hull and frame with trailer. Includes motor mount, rudder, prop shaft. Asking \$400. No trades. Call (209) 470-7029. Reg# 1774822.

FOR SALE: 12x56 mobile home in good condition. Located in Fairfield 55+ park. Park is quiet and \$410/month. Located in the hills by Manuel Campos exit. Live closer to the Bay without the million dollar price tag. 45 minute commute to SF at 5 a.m. \$140,000. Call (707) 703-7134. Reg# 2348821.

FOR SALE: 2018 F-350 Platinum Wheels and Tires. Wheels are in new condition, 3 hub caps are in excellent condition, 1 has a gouge in it. Tires are All Terrain, size LT 275/65R20, two are Corsa Brand like new with less than 3,000 miles, the other two are Michelin brand and have around 20,000 miles on them. \$850 OBO. For pictures or more info, please email Dave at david@dlrconstruction.org or call (916) 430-7934. Reg# 2434282.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$22,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: Various tools: Proto adjustable wrenches. From 1" to 1 5/8". 24" Walworth pipe wrench. 8# sledge, misalliance bars and cheater pipe. Slide hammers, misalliance sockets, drive socket set. All US made and very usable. \$500. Email for pictures: oldcat350@sbcglobal.net. Reg# 1188038.

FOR SALE: Wall mount Dyson DC59 motorhead cordless vacuum. Manual. Used very little. New and complete accessory parts. Runs excellent. \$250. Call (209) 931-2058. Reg# 1022395.

FOR SALE: 8-foot camper shell with carpet kit. LED lights inside. Brand new. Asking \$1,500 OBO. Call (831) 524-2661. Reg# 2599457.

WANTED: Ford FE Engines, 352-390-406-410-427-428 cubic inches, or parts for Ford FE Engines. Call Jerry (408) 226-0729. Reg# 1225584.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Stock exhaust pipe and gas tank for 2005 Harley Davidson FXDL Dyna Low Rider. \$350 for both. Call (510) 206-3212. Reg# 2543582.

FOR SALE: 2008 Suzuki V-Strom DL 650. 20,600 miles. No scratches. Features: top case, engine guard, skid pan, Rox risers, Russell day-long seat, CalSci wind screen. Call (209) 479-0886. Reg# 1291266.

FOR SALE: New Proto chrome socket sets, still in boxes. Metric and Standard. List price well over \$900 each. Asking \$400 each or \$750 for both. Also for sale, large end wrenches from 1 5/16 to 2 1/2. 13 total. \$1,000.00. Email: dpoberkramer@gmail.com. Reg#1804382.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$350 OBO. (925) 229-0914. Reg# 0928228.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Laserline lenker rod and Crain Tri-max tripod. \$100 each. New aluminum tripod. \$50. Lathe bag. \$40. Other gradsetting tools available. Call (925) 285-3548. Reg# 2416600.

FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1,500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: Snap-on torque multiplier and gauge. Cost \$4,600, selling for \$1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. \$1,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: 3.48 acres in El Dorado, CA. Has water and power. \$140,000. Call (530) 407-4717. Reg# 2262499.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!



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