

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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VOL. 79 #11 NOVEMBER 2021

NEWS

FRESNO PUBLIC
EMPLOYEES
ARE IN THE
BUSINESS OF
WATER

FREE POSTER

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.

ON THE COVER

Crane Operator Kody Witt gets guidance from his brother, Pump Mechanic Wyatt Witt, at the Westlands Water District. Read about this unique Public Employees unit, responsible for conveying water to some of the richest farmland in the country.



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Westlands Water District Crane Operator Kody Witt works with Pump Mechanic Wyatt Witt.

In-person District Meetings happening now

By the time you receive this, we will have just begun our first, in-person District Meetings (for the fourth quarter). You should have received a postcard in the mail regarding these meetings. We have not been able to hold real meetings in almost two years, which is hard to believe. Due to COVID guidelines, we are requiring all attendees to wear masks at this time. Our goal is and has always been to hold meetings in the safest way possible. This format allows us to do this, and we are excited about seeing some of you in person. I know this is true for all of your district staff, as well.

You will see in this edition that there is a lot going on, even as the work season slows down for some of us. There's lots happening at our training centers, like new equipment at the Hawaii Training Center, and in California, all the volunteer time and energy that each district's Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) Subcommittee Members provide to ensure the success of our apprentices. The winter months are always a great time to see what classes are available at all of our training centers, so please check out the "training" tab on the OE3 website (oe3.org) and click on your state. There are journey-level-upgrade classes being held at the OE3 JATC through mid-December, as well as Hazmat Refresher Courses, available district-wide into 2022.

This edition also offers a simple definition of what a Project Labor Agreement (PLA) actually is, why infrastructure funding is so important to our industry and how well our Public Employee units are doing despite the opposition against them.

As the year winds down, your staff is staying busy, particularly in the Organizing Department, as we never stop working to organize non-union contractors. You, too, can always help us in our organizing efforts. Spread the word about Local 3 to your non-union friends and co-workers. Also, if you see an issue on a jobsite, contact your business agent right away. You know what is and isn't right.

You will all be receiving (by the end of the year), a 2022 Local 3 calendar, and your district offices will receive the work diaries, as well, so be on the lookout for these. Our members do amazing things: They dredge massive ports; they build schools; they update and build bridges; they rescue animals from fires; they manage nurses; they conduct trains; they enforce laws; they erect windmills; they make intersections safer; they dispatch 911 calls. These calendars are a way to highlight some of the diverse and unique skills we have

across an incredibly large stretch of geography: four states and 19 district office locations.

You voted to elect the current administration to represent more than 37,000 members, and we could not be more proud to do this. We are ready. Great things are in store. It's been a tough year, but a productive one for our industry.

If you haven't watched the Semi-Annual presentation on Local 3's official YouTube page, I suggest you check it out, for information on how well our Funds are doing across the board (highest returns ... ever). You will also find more information about these Funds and more at our final round of district meetings this year. You can find the schedule and location of these meetings in the Meetings and Announcements section on page 28.

Before the year wraps up, we hope to offer you another great benefit: The ability to pay your dues from a new, updated OE3 Mobile App. This app will have members-only access, a pay dues option and a member detail screen, so you will be able to see your credentials, hire codes and more. The app will have many of the same features as the current OE3 one, and some new ones, too. Stay tuned for more information about the new app roll-out, coming soon. There's also plans in the works to re-design the Local 3 website and make it more user-friendly, efficient and better optimized for your phone.

As many of us safely gather together this year and give thanks, I know some of us have had a hard time these past few years. Our Assistance and Recovery Program (ARP) Director Tamra Luft provides some insight in this edition on how important it is to check on each other right now. We will be providing an upcoming podcast, as well, on the importance of mental health awareness, now, more than ever. The psychological impacts of the COVID pandemic continue, and the worst thing we can do is ignore any mental health warning signs. Local 3's Health and Welfare Program offers many resources in our health care plans. Contact the Trust Funds Office or check-out your *Summary Plan Description* booklet for more. You can also visit the Trust Funds website at oe3trustfunds.org

In closing, we also celebrate Veterans Day this month. The Local 3 membership has many veterans from all branches of service. Don't forget to thank at least one of them this month, and every month. Enjoy the holidays, and I can finally say, that I will be actually seeing you, in person, very soon.

Dan Reding



◀ In-person District Meetings begin this month!

An update on Hawaii

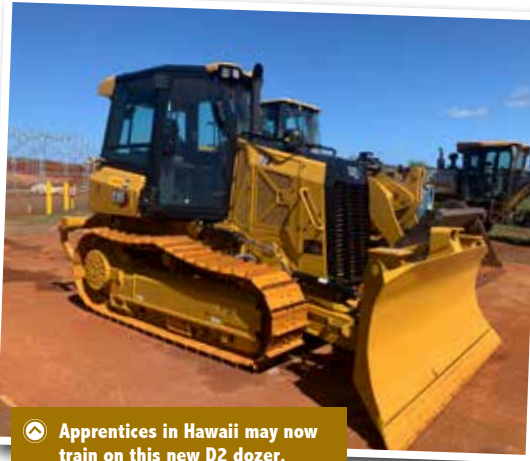
At the time of this writing, I have just returned from visiting our Hawaii District 17 members and staff. We had some Trust Funds meetings, and I also had the pleasure of visiting our Hawaii Training Center on the North Shore of Oahu. Hawaii Training Center Administrator Mike Akau has really done a great job there, as the program is growing and the interest in apprenticeship opportunities for the state is huge right now.

One of the bigger hurdles we've just overcome there is the issue of equipment at the training facility being at the mercy of the elements. Since the training center is on the North Shore, its equipment has been exposed to winds and humidity and has become very rusty. We painted it and managed for awhile, but I am happy to report that the training center recently got a new 416 Caterpillar backhoe, a 308 CAT excavator, a D2 dozer and a 950 CAT loader. To address the issues of wind and humidity, we are installing two tent structures to house this new equipment. I have been one of the biggest supporters of getting new equipment at the Hawaii Training Center, and I am glad we achieved this to train our future Operating Engineers.

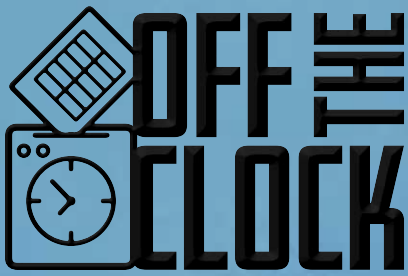
Regarding the Apprenticeship Program in Hawaii, a lot of prospective apprentices want to know when applications will be accepted. For

the outer islands (Big Island, Maui and Kauai), we are not taking applications right now, and we are in the intake process. Applicants have completed their interviews and will be taking their tests soon. (The process should be finished by the time you read this.) The wait list they are applying for will be effective Jan. 1 2022. For Oahu, applications will be accepted about the middle of next year, but this is dependent on current training schedules. (We accept applications every other year for each island.) For information on when we are accepting applications and a list of available classes, you can always call the Kahuku Training Center at (808) 232-2001, e-mail them at intake@hijac.org or visit the Local 3 website at www.oe3.org/training-hawaii/

Local 3 support, both in the politicians we endorse and the union movement in general, is very much alive and well in the state of Hawaii. I appreciate the great staff we have there, as well as how active and engaged the membership is. Hawaii has been struggling with how to combat the effects of COVID in a state that runs largely on tourism, but as with the other states in our jurisdiction, the construction economy in Hawaii is very strong, and Local 3 plans to keep it that way.



Apprentices in Hawaii may now train on this new D2 dozer.



Engineers News wants to know what hobbies and interests you pursue when you are off the clock, thanks to the financial stability that comes with Local 3 membership. Send quality photos of you pursuing your hobbies and interests to jmatos@oe3.org, or tag @engineersnews in your related Instagram posts, for a chance to be featured in this section of upcoming issues of *Engineers News*. In this edition, we highlight Boat Operator Andre Lay, who works for Dutra and has taken up the sport of Powered Paragliding (PPG) in his spare time.

"After work, I like to fly around the wetlands of the North Bay shoreline and the Napa River," he said. "Cruising just a dozen feet above the reeds, crossing over sloughs and having waterfowl fly in tandem with me is surreal... a squeeze of the throttle and I'm soon feeling my ears pop and I climb out of the lower atmosphere and gaze down upon mankind through rarefied air in the best seat in the sky."

"I got into PPG through skydiving," he explained. "As a sport jumper with more than 400 freefalls, I love being in the sky, but with skydiving it's over so quick. I saw some PPG pilots from the deck of my personal boat..."

Seeing them soar into the sunset was heartachingly beautiful, plus their flights could be hours, not minutes."

Soon after, Andre decided to learn the sport for himself and enrolled in a PPG school that not only trained him, but walked him through his equipment selection.

"I bought all my gear new," he said. "It gives you peace of mind knowing the history of your gear when you are suspended by a couple carabiners thousands of feet up."



Boat Operator Andre Lay soars above the North Bay Area in his PPG equipment.



All-union shops are a big deal

In this edition, below, you'll see a story about a Caltrans Merced East (Hwy. 99) crew that received an award for being a 100 percent union shop. Many of you might not know what this means. Don't all shops with union representation have to be 100 percent union? This is often true in the private sector, but thanks to an anti-union Supreme Court ruling that passed in 2018, the Janus vs. AFSCME case, public-sector union members, including our own, have to "opt-in" for union representation. Even if more than half of their unit wants union representation, those who do not, still receive the benefits that union members receive (a seat at the negotiating table, legal representation, mediation between the employer and the employee, among other things), without contributing their fair share of the cost in the form of dues. The one thing non-members don't have access to, is the ability to vote and have a say about their contract.

Consequently, Local 3's Caltrans Unit 12 Department has been making it a point to celebrate those shops and yards where each employee chooses to be union. Our Public Employee Department has also worked tirelessly to combat the effects of Janus, by providing member education campaigns, house calls and other forms of member outreach.

These efforts have not been in vain. Even though the supporters of Janus thought the ruling would completely gut public-sector unions, it has not had that effect on Local 3. States where large public-sector union representation flourishes (like California) have not been impacted, and have, as a result of fighting back and working with labor-friendly politicians, actually increased their union membership. Our Public Employee/Unit 12 staff deserves a great amount of credit for turning what could have been catastrophic into a positive.

Remember, in Right-to-Work (for less) states, even private-sector workers who have union representation can reject the union and force their co-workers to cover the costs of their union benefits and collective bargaining rights. This is despite the fact that the union representation they enjoy lifts their own wages and those of everyone else in their community.

It will always be a battle for us, no matter which state we live in, or whether we are a union member from the public or private sector. To all the members who have made the just and right choice to be union and pay their dues, which is pennies on the dollar for what you receive, we commend you. And to those shops who vote 100 percent for Local 3 representation, spread the word. Unionism is on the decline. It's up to all of us to turn that tide.



⤴ All-union Unit 12 shops, like this mechanic shop in Fresno (taken in 2019), strengthen Local 3.

UNIT

12

100 percent union crew maintains Hwy. 99 through Merced County

By Larry Southerland, business representative

Caltrans' Merced East Maintenance Station is staffed by an all-union crew that includes members Daniel Pico, Larry Capaul, Gabriel Flores, Noeh Diaz, Jeff Kent, Daniel Schoeder and Eric Thephaath. These union brothers handle all calls and maintenance needs along Hwy. 99 through Merced County. As public employees working for the state after the Supreme Court's anti-union Janus ruling, their union membership is the result of a personal commitment, and we thank these brothers for choosing unity and solidarity with their Local 3 family.



From left: Caltrans Equipment Operator IIs (CEO IIs) Daniel Pico and Larry Capaul, Caltrans Highway Maintenance Leadworker (CHMLW) Gabriel Flores and Caltrans Highway Maintenance Worker (CHMW) Noeh Diaz maintain Hwy. 99 through Merced County. (CEO IIs Jeff Kent, Daniel Schoeder and Eric Thephaath not pictured.) ⤴

Why do we fight for infrastructure funding?

No matter where you live, your local, state and federal government is going to be a major player in the construction industry. That's because public funds are used to build and maintain everything from roads, bridges and dams, to utility systems, schools, libraries, parks, fire stations, hospitals, airports and shipping channels, just to name a few. As a result, very few (if any) Operating Engineers enjoy a successful career without working on a variety of publicly-funded projects. That's even true for our members who don't work on the jobsite itself, as publicly-funded projects impact how much work our shop members, material-producing members and public employees get. The paperwork alone supports administrative jobs for people dealing with everything from payroll and billing, to project planning and civil engineering. As a result, it's not an exaggeration to say publicly-funded projects directly support Local 3 members and their families, as well as those of their neighbors and friends.

For some of our members, especially those who live in remote areas, publicly-funded projects may provide the only good-paying, union jobs in their region. In fact, there are places within our jurisdiction where employment on publicly-funded projects is the basis for the entire local economy. As anyone who worked in the construction industry during the Great Recession can tell you, there are also hard economic times when publicly-funded projects are the only jobs keeping thousands of our union brothers and sisters employed. Few things are worse than seeing all the time and energy a friend or family member invested in their career go to waste during a long period of unemployment, and I'm sure we all know a union brother or sister whose career was saved by a dispatch to a publicly-funded project when times were tough.

At the time of this writing, Operating Engineers and other Building Trades workers from across the country are encouraging members of Congress to pass the bipartisan American Jobs Plan, an employment recovery bill nicknamed "the infrastructure bill," because one quarter of the funding in the bill is specifically dedicated to funding work on roads, bridges, drinking and wastewater systems, utilities, railways, ports and airports (much more than the 5 percent some opponents of the bill are claiming, a figure which has been repeatedly fact-checked as false or deliberately misleading). Much of the rest goes to funding other projects that employ our members, like housing developments, school construction projects, renewable energy projects and the construction of electric vehicle charging stations, among other things. As our elected officials debate the American Jobs Plan, however, I want our members to look beyond that specific bill and understand the bigger picture, which is this: Infrastructure funding is closely tied to our success, the success of our union and the success of our industry, and it always has been.

For more than 80 years, securing infrastructure funding at the local, state and federal level has been a "bread and butter" issue for Operating Engineers, and that's not going to change from one election to the next. So long as there are infrastructure projects that can and should be done, Local 3 will put its energy into making sure the resources are made available to do it, that our members perform the work and that they share in the prosperity created by their labor. Let's just hope we see those efforts pay off sooner, rather than later.

By Nate Tucker, treasurer

FROM THE TREASURER

So, what is a PLA?

Every month in this magazine's District Report section, and sometimes in the features or cover story, we mention certain projects that were awarded or are underway, as the result of a Project Labor Agreement (PLA). For example, in Fremont (District 20), there has been ongoing work related to the \$54.6 million Fremont Unified School District. In Morgan Hill District 90, there has been about \$20 billion worth of work related to PLAs in Santa Clara County. Along San Francisco's Central Waterfront (Burlingame District 01), members are enjoying work hours because of the PLA in place for the Potrero Power Station (PPS) mixed-use project. All of these are just a few examples. Chances are, if you are an Operating Engineer, some of your work hours have been the result of a PLA or two.

So, what is a PLA? It's basically a pre-hire collective bargaining agreement between the project owner and the union trades that perform the work. It establishes the wage rates and benefits of all employees before anyone is hired. Such agreements were first used in the 1930s on big public-works projects, like Hoover Dam and Shasta Dam, because they were complex and required the labor of many crafts. Today, PLAs are a fairly common component of public-works projects.

The benefit of PLAs for Local 3 members specifically is that they require that employees hired for the project be referred through our dispatch halls and that non-union workers contribute to collective bargaining and contract enforcement costs by paying union dues for the length of the project. Another benefit of them is that the contractor must follow union-negotiated rules on pensions and work

conditions. PLAs help us secure work and can also be an organizing tool, as the non-union gets to see what being a union member is all about.

PLAs improve the working conditions for every person on the jobsite, ultimately raising the wage for those who would normally make much less (the non-union worker). PLAs often have local hiring components and apprenticeship requirements that offer career paths for youth who may not have access to long-term, lucrative jobs otherwise. They also increase the buying power of workers within their local economy, thus improving economics in the communities where PLAs are used. PLAs often end up saving contractors throughout the entirety of the project, because through the use of a skilled and trained workforce (like ours), projects are done on time, done safely and done right. That's the finished product that comes with work done by an Operating Engineer, and that's why PLAs are a win-win for all involved.

As usual, there are wealthy opponents to PLAs, those who would like to see non-union companies secure more of our members' work, pay workers less and cut safety corners. Non-union groups like the infamous Associated Builders and Contractors (ABC) and the National Right-to-Work (for less) Legal Defense Foundation are some of these anti-PLA groups, who like to fund false studies saying that PLAs are more expensive for tax-payers because construction workers are overpaid, but we know differently. And now, you know what a PLA is and why we should always support them.

Wildfires take over

By Mike De Anda, business representative

I usually write my articles with a positive tone to them, but this month, it's been hard to drum up that emotion. I'm usually writing about the completion of a negotiation cycle, citing wage increases and positive language changes or some other victory in the Labor world, but this month, I have more humbling and sober thoughts.

The areas I cover are known as the "Sierras," as most of my bargaining units are located in Plumas, Sierra, El Dorado and Alpine counties. All of these areas offer beautiful sites and scenery, but unfortunately, this year, all four have or are currently suffering from historical wild fires. In Plumas County, there's the Dixie Fire. In Sierra County, there's the Beckworth Complex Fire. In El Dorado County, there's the Caldor Fire, and in Alpine County, there's the Tamarack Fire. These fires have created devastation that has not been experienced until recent years, causing many members to be evacuated from their homes. Several have lost their homes and property. The following is an account of what they experienced.

If you didn't have family close by to stay with, you had to stay at evacuation centers that filled up fast, centers that were so crowded, social distancing seemed impossible, and fear of contracting COVID-19 made people anxious. Some members had to stay at hotels, because the centers were too full. Many could not find hotel availability near their homes, so they traveled as far as Redding or Reno to find available rooms. If you were lucky enough to find a hotel with a vacancy, you incurred out-of-pockets expenses that racked up, as many were evacuated for weeks or even months. Those with pets or large animals struggled to find ways to board and house them, because most centers could not accept animals. The reality for these people has been complete chaos, worry and uncertainty about so much.

Some members have been able go back to their properties to assess their homes, and have found some still standing, some damaged and some completely burnt down. While they have expressed sadness over these losses, they have also shown gratefulness for what was not lost and a strong spirit of hope in moving forward to start a new chapter in their lives. This has showed me their resilience and incredible fortitude. I extend my sincere respect for all who have had to experience these tragedies.

However, for our members who suffered the loss of a home, the International Union of Operating Engineers (IUOE) and Local 3 partnered with the National Charity Fund to offer financial assistance of up to \$5,000 for those who qualify. Members can fill out a form and submit it to their business representative, who works with the Local 3 main headquarters staff in Alameda for confirmation and approval. This is then sent onto Washington, D.C. for final approval from the IUOE, at which time, the check is issued.

This amount certainly doesn't come close to the value of a home, but it does help. These are definitely trying times, but to all of our members dealing with disasters this year, we will get through this, and it's easier when we can lean on each other. Local 3 is certainly here for you.



In Greenville, OE3
Building Inspector Devin
Washoe, lost his home.



Public Employee Travis Rogers lost his
Plumas County home to the Dixie Fire.



Member Adam Heard
lost his home in
Plumas County, from
the Dixie Fire.

Our members do amazing things!

By Michael Moore, business representative

From time to time, OE3 members explore alternate routes and hobbies from their day-to-day jobs. Their pay, benefits and union protections allow them this opportunity. Two Local 3 members, Ulysses Fregoso and Jerry Garcia, are a perfect example. They currently work for the Monterey Regional Waste District Marina Landfill and have started Hillside Brewing, in the Morgan Hill area.

“It’s a challenge,” said Garcia, “but I’m up to the challenge. Being an OE3 member, I’ve learned a lot of things that have prepared me for this task. We’re inviting all members of the community to come and check it out.”

Local 3 San Mateo Harbor District member Jacob Walding, and his son, Ryder, have also been up to some interesting pastimes. In September, they crossed the 28-mile-long Monterey Bay on a prone paddleboard, which is similar to a long surfboard, except that you

only use your arms for propulsion. They left Santa Cruz and ended up in Monterey on a physically challenging trip that took 9.5 hours, and they did this to raise money for cystic fibrosis, through the Living Breath Foundation. In completing the trip, Jacob's son is the youngest in history to do so. However, according to Jacob, the trip was not about breaking records.

"I've explained to both kids that if you are blessed enough to live this life and be healthy, there is a responsibility to use that health to make change in the world," he said. "Personally, as a patrolman for the district, I believe it is my duty to support our community and continue to give back."

Jacob’s son made history, but more importantly, the pair has raised more than \$7,000 for the charity.



OE3 member Jacob Walding, and his son, Ryder, raise money for cystic fibrosis in mid-September by completing a grueling, 28-mile trip across the Monterey Bay.

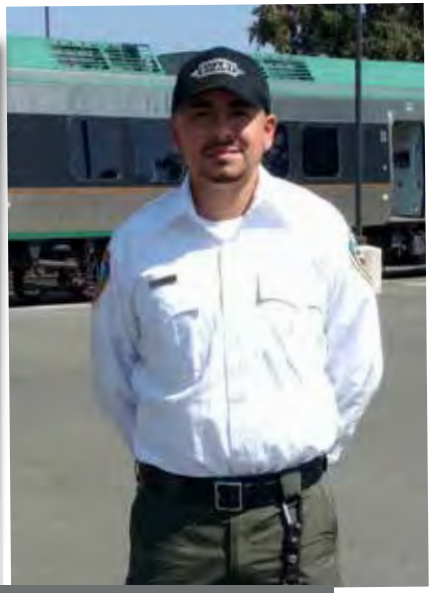


Without cause

By Carl Carr, business representative

The Operating Engineers Local 3 Public Employees Division represents the Engineers and Conductors who work on the Sonoma-Marin Area Rail Transit (SMART) passenger train. For more than a year, two of these workers, Luis Rivera and David Tejada, were not able to work due to unfounded disciplinary cases that had initially resulted in terminations of their jobs. They took their cases to the union for help, and the union stood up and fought with and for them throughout the entire process.

These are hard-working members of Operating Engineers, who persevered through this drawn-out process and eventually ended up with major wins. Both have been returned to work with backpay orders due to the arbitrator finding that their terminations were without cause. In the end, Local 3 helped two good members get back to the work they love, running the trains. Ultimately, it pays to have union representation!



From left: Conductors David Tejada and Luis Rivera got their jobs back with backpay thanks to the union.

Update on new medical plan

In the October *Engineers News*, we mentioned that a new medical plan for Medicare-eligible members would be rolled out effective Jan. 1, 2022. The Local 3 officers have decided that we will not be implementing this new plan at this time. The current Plan offerings will remain the same. While our goal is to continue to look for ways to enhance the health care offerings to our Retirees, we would never do so at the risk of unintended consequences. We apologize for any frustration you may have experienced.

The Fringe Benefits Office is here to assist you with any Fringe Benefits questions you might have. You may also schedule an individual phone or video appointment to discuss your Fringe Benefits. Our office hours are Monday through Friday, from 8 a.m. to 5 p.m. Please call **(800) 532-2105** with questions or to schedule a phone or video conference.

Types of Pensions

“When may I retire?”

This is the question we hear all the time and is foremost in the minds of members approaching retirement. All of you will retire under one of the following Pension types, so below are some general guidelines of the different types of Pensions available.

NORMAL PENSION

Age 65 (5 but less than 10 credits). This is a full, unreduced pension.

EARLY PENSION

Age 55 to 65 (10 or more credits). This is a reduced Pension. (See chart below.)

Early Retirement Calculations				
Age	Reduction From Age 65	No. Of Months Before age 65	Actual % Reduction Benefit is:	
		65		
55	0.00333	120	63%	37%
56	0.00333	108	59%	41%
57	0.00333	96	55%	45%
58	0.05	84	51%	49%
59	0.05	72	45%	55%
60	0.05	60	39%	61%
61	0.05	48	33%	67%
62	0.0075	36	27%	73% At 61.5 = 70%
63	0.0075	24	18%	82%
64	0.0075	12	9%	91%
65	0	0		

DISABILITY PENSION

Any age if vested, must have Social Security disability award and pass a “work test” (earned at least ¼ Pension credit in the year disabled or any of the three prior years). This is a reduced pension and must be individually calculated.

SERVICE PENSIONS

*Rule 85; at least age 55 with Pension credits adding up to 85. Must pass a “work test” (earned at least ¼ Pension credit in the year of retirement or any of the two prior years). This is a full, unreduced pension.

*35/20; any age as long as you have 35 years of service in good standing with Local 3 and 20 or more Pension credits. This is a full, unreduced pension.

*59/30; age 59 with 30 or more Pension credits. This is a full, unreduced pension.

The Trust Funds rules outlined above are very general guidelines. You should give us a call at **(707) 290-1834** or **(510) 671-8818**, and we will gladly research your exact status and go over it with you. We can also provide you with exact Pension amounts, dates of eligibility, reductions for early Pensions, “bonus” Pension information, Pensioned Health and Welfare eligibility, hour banks, etc.

As you reach the point in life where all your years with Local 3 begin to pay off with that wonderful Pension, call us! We will help you through the process, from beginning to end.

District Visits Available through phone or teleconference

Please call **(510) 671-8827** to schedule a phone meeting or teleconference regarding your benefits. This is in place of the in-person district visits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds Fringe Benefits needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!

SMARTER WAYS TO FINANCE THE HOLIDAYS

The holidays are approaching and one of the more popular questions people ask is, *"how am I going to pay for this?"* Luckily, at OE Federal, they've got you covered. Below are a few ways OE Federal can help you take care of those holiday needs. Ready to get started? Visit oefederal.org or call 800.877.4444.

Skip-A-Pay

If you're looking to free up some cash this holiday season, consider skipping your December OE Federal loan payment with Skip-A-Pay¹. Rather than having to make a payment, you can use that money to cover all your festive needs!

Visa Gift Cards

Not sure what gifts to purchase this year? Stop by your local branch to pick up a Visa Gift Card! No more wasting money on unwanted gifts. Let your friends and family use the money however they need.



Visa STEEL

If using cash just isn't in the cards this year, consider applying for a Visa STEEL Credit Card. You'll be able to buy everything on your holiday list and get 6 months of 0% APR² to help you pay off those purchases without the added interest.

Signature Loan

Credit cards aren't for everyone, we get that. That's why we also offer Signature Loans at a low rate! Apply for one lump sum to cover your holiday needs and pay it off in smaller, monthly payments.

oefederal.org

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Presenting our Rohnert Park Subcommittee Members!

JOE GUTIERREZ



I found my interest in operating heavy equipment from the Marine Corps, where I was at times counted upon to operate the M1 Abrams tank and other field equipment. I had many years’ experience in the construction industry before joining Operating Engineers Local 3 in 2012 and am currently a superintendent at Oak Grove Construction. I serve on the Rohnert Park Subcommittee to help develop our workforce by mentoring the apprentices who come through the program. I am also a proud father of my two sons.

JEROLD ENGELKE



I began my career as an Operating Engineer working for my father’s company in 1967. I went on to earn my contractor’s license and start my own company in 1973. Engelke Construction, Inc., was recognized by Engineering Contractor’s Association as Contractor of the Year in 2019. I serve on the Rohnert Park Subcommittee by assisting young men and women entering the Trades who earn their way to becoming a proficient Operating Engineer. When I’m not at work, I enjoy spending time fishing, working in my shop and garden and spending time with my family.

DEWAYNE WHITE



I joined the Operating Engineers in 1986 as a gradesetter for Don Dowd Company and worked my way up to a foreman position. I traveled to Hawaii to run projects throughout my career in addition to Northern California. I began serving on the Oakland Subcommittee in 2002, after returning from Hawaii, and began serving on the Rohnert Park Subcommittee in 2007.

CHIP ENGELKE



I grew up in a construction family with over 35 years’ experience as a heavy equipment operator. I joined Local 3 in 1993 and worked from the bottom up, in order to become the superintendent of Engelke Construction. I enjoy giving back to my union by serving on the Rohnert Park Subcommittee to help seek out young men and women who are eager to learn the trade and build a career in this industry.

ROBERT ABBOTT JR.



I was encouraged by my father, who was also in Operating Engineers Local 3, to join the union in 1973 as an oiler/mechanic for Piazza Paving. I became a master mechanic and plant foreman for Rasmussen, Inc., while on the Hwy. 580 project in 1983. In 2018, I retired from Harold Smith and Sons in St. Helena as the plant operator and heavy duty mechanic. I serve on the Rohnert Park Subcommittee to give back to my union. I enjoy my time as a Retiree hunting and fishing in Hat Creek, Calif.

We can all play a role in reversing the mental health crisis

Most of us have probably operated from a general view that life offers lessons to learn, which can be hard, but these trials are usually balanced out by positive outcomes. Highs and lows. That is how I have usually perceived things. Times can be hard, but we get through them. We are stronger from the struggle. Today, our present circumstances and the shaky ground we continue to find ourselves standing on, has made many of us question that outlook. The ongoing struggle seems to be the new normal, and the hope of the scales tipping in the right direction, seems to fade more and more each day. It is this ongoing level of hopelessness that is most disturbing. We are living through a mental health crisis.

Each curveball thrown (and there have been many of them) has changed our upward trajectory, sometimes minimally and sometimes in ways that have left a deep and permanent mark. I remember the exact date I received notice that our office would be shut down, that all work going forward would need to be in line with mandated guidelines for the safety of all. It felt surreal. Plans were executed, the next right step, each moment filled with uncertainty. From that moment on, each day has been a tumultuous ride. In those early days of the shutdowns, time was spent helping members navigate high anxiety, increased drug and alcohol consumption and concerns over the safety of treatment during a pandemic. Never in a million years did I think we would still be in the thick of it all, almost two years later.

The dust has kind of settled from those early pandemic times, but it has not settled to the level of normalcy we thought we would achieve. It only sort of resembles what once was. Today, in many instances, the early anxiety and uncertainty has changed to apathy, depression and anger. Often now, when the phone rings, it's from members who feel they have nothing positive to hold onto. They have lost much and gained little. I can't downplay or sugarcoat the content of what is being shared – people are having a difficult time. Sometimes, people sit across from me perplexed, asking how they arrived at this level, swearing that they are stronger than this, that they've never fallen to these depths before. They have no idea why they are so angry or how social drinking has progressed to needing to dull the pain every day. I hear them say, "Each day I wake up, I swear I'm not going to drink today, and each night when I set my glass down, I make the same promise for the next day. I can't end the cycle."

Sure, we can "outline" the problem into categories, cause and effect, genetics, social pressures. We can ask why one person gets an addiction and another person, who can go through a similar tragedy, does not. The experts will weigh-in on what can be done – more physical exercise, phone calls to people you care about and a better diet. But most of us know these things, and although these steps do help, they don't seem to be enough. We are having a difficult time climbing out of the hole long enough to do them.

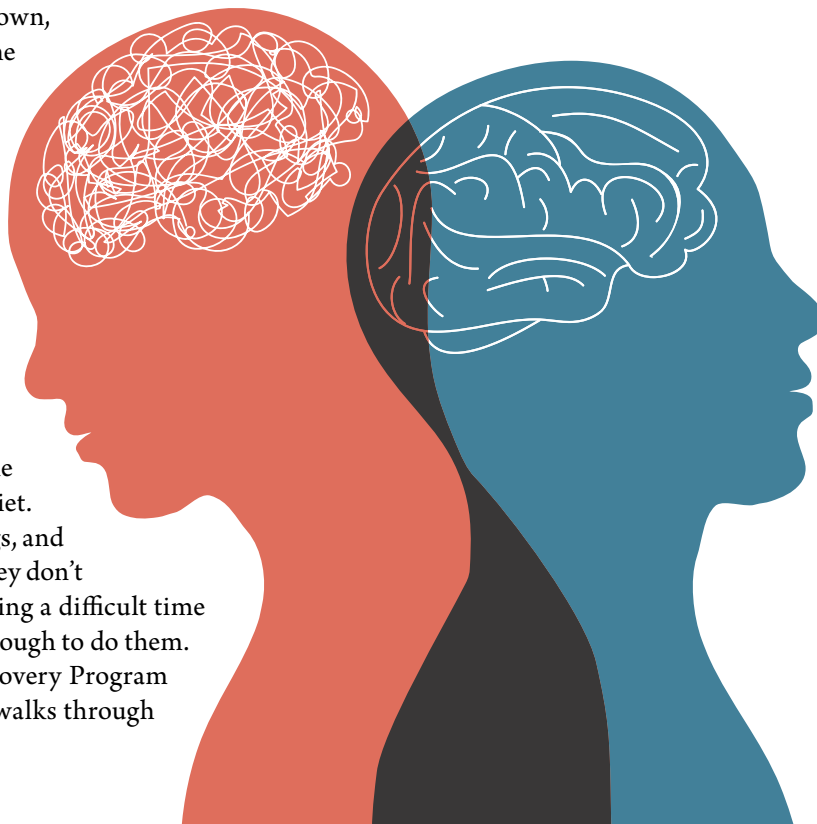
Local 3's Assistance and Recovery Program (ARP) staff listens, refers, and walks through

each personal story, facilitating good care for each person. ARP is always here for anyone who finds that addiction is taking over their lives, but not everyone can come to that conclusion on their own. Sometimes they need someone else to be there for them. So, there is another role that everyone can play to combat the effects of this pandemic.

We can ask each other, "How can we all help one another?" "How can we pull together and lift each other up?" "How can we extend a hand, offer an ear or a kind word?" "What can we do for the people around us to build up the hope that has dwindled?" "How can we lend our strength to those who need fortification, so they can in turn strengthen someone else?" The job is big, and the call is loud. But we can do it. We know each other. We can tell when someone isn't doing well. Sometimes all it takes is checking in on them.

I have been fortunate enough to be in service to the men and women of Local 3 and their families for a while now, and it never ceases to amaze me the amount of support that exists within this union. It wasn't long after I started that I began to witness the strength behind the bond of this membership. I have witnessed countless scenarios where the stigma of addiction has been challenged by a hand offered without judgement. I have watched member after member stand in solidarity with a brother or sister who is struggling, lifting them and their families up until they found solid ground once more. I have observed countless staff in all levels and positions set tasks aside to help a member in need, asking only, "How can I help?" I have also seen employer after employer place value on the person, seeking help for those who need to make straight a crooked path. So, I know it can be done, and I know that it must.

Plenty of work remains in bringing about positive action and change in our unsettled circumstance. I doubt when I wake up tomorrow, I will see a radically different landscape than the one I see today, but I want to commend each one of you for your efforts and thank you for continuing to take a step in the right direction. If you or someone you love has found themselves in the destructive cycle of addiction and wants help, Local 3's Assistance and Recovery Program (ARP) is here. Call (800) 562-3277.

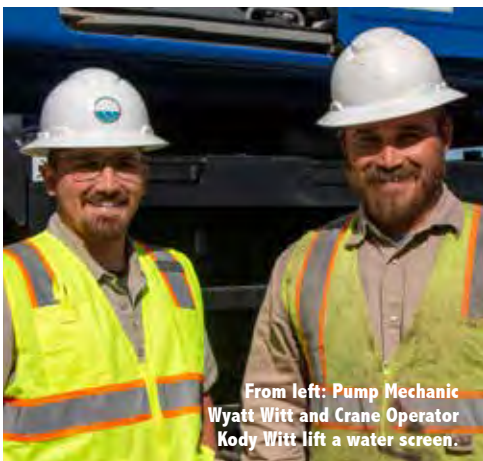




Pipefitter Tim Bisbee was a mechanic and has since been promoted to doing what he loves. Here he restores a section of a water screen.



Water Measurement Technician Quinn Manning started as a trainee and now tests the efficiency of the water flowing through the 377 District pumps using a Collins rod and a manometer.



From left: Pump Mechanic Wyatt Witt and Crane Operator Kody Witt lift a water screen.



This giant pumping unit is one of many at the Pleasant Valley Power Plant.



Chief Shop Steward/Senior Water Measurement Specialist John Johnston.

FRESNO PUBLIC EMPLOYEES ARE IN THE BUSINESS OF WATER

By Allen Dunbar, business representative

There's a lot of history to the Westlands Water District, located in Fresno, Calif., history in the union representation that thrives there and in the evolution of the incredible processes the District uses to convey water to almost 600,000 acres of farmland in the Central Valley. (It is the largest agricultural water purveyor in the United States.)

According to the District's Operations and Maintenance (O&M) Director Bill Pierce, who was one of the District's original union members, the Westlands Water District was unionized in the mid-1990s, and according to Lead Shop Steward/Senior Water Measurement Specialist John Johnston, the relationship between the union and the employer is the best it's ever been right now.

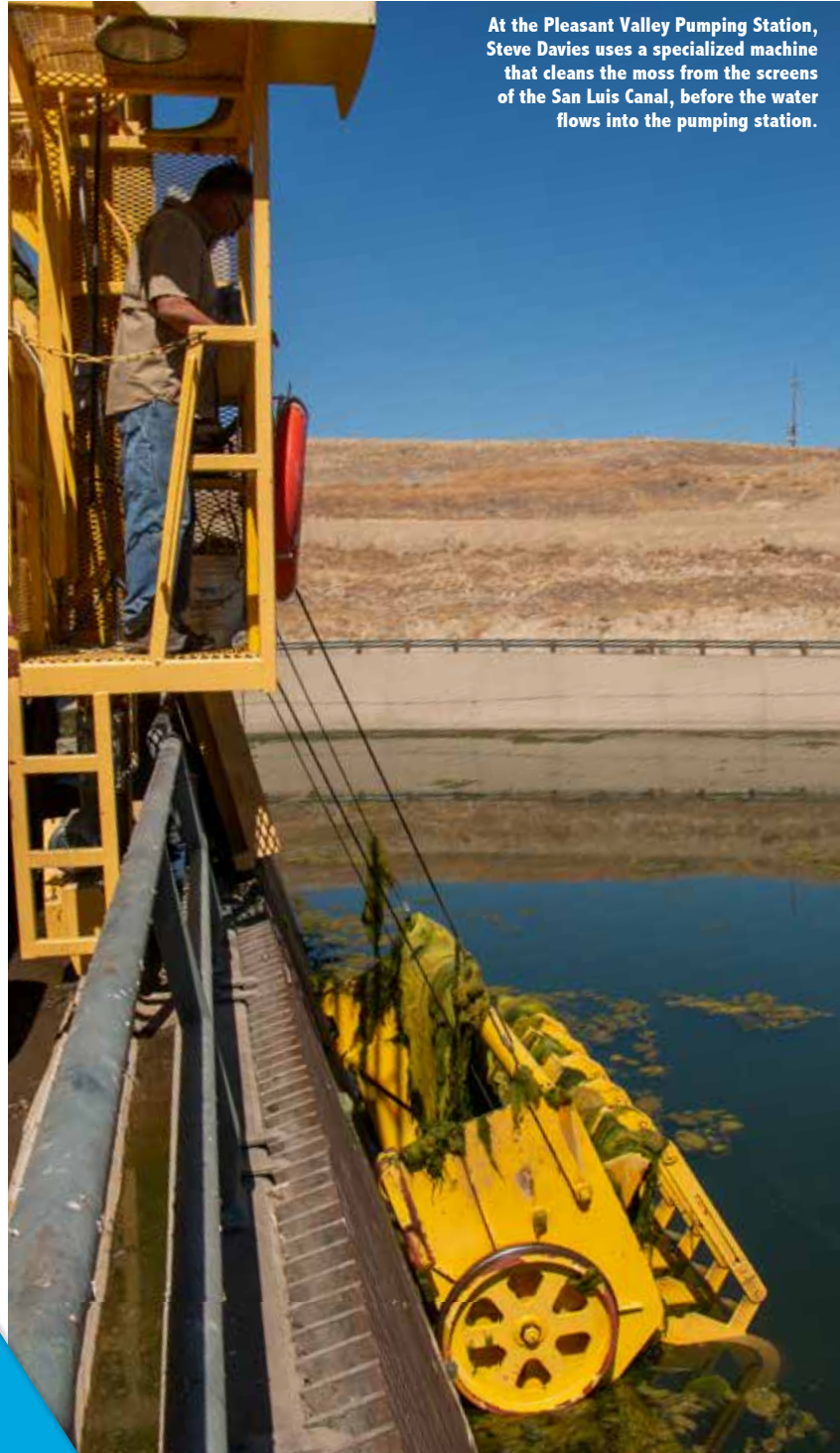
"We're in a really good place," said Johnston.

He would know, as it was his 20-year union membership anniversary on Sept. 10, when Engineers News paid a visit to the Westlands Water District Five Points Shop and Field Office.

The District was created in 1952, and the District's O&M division is a complex connection of six departments including operations, civil and preventative maintenance, mechanical maintenance, electrical maintenance, field engineering and planning as well as a fleet shop. There are several federal facilities within the District,

as well, including the Pleasant Valley Pumping Plant, the Coalinga Canal and the San Luis Drain. Included in this matrix of water distribution departments are 3 satellite offices, about 1,100 miles of underground pipe, 86 traveling water screens and spray pumps that trap debris from the water's flow, 3,000 meters that track the amount and efficiency of water, 94 pumping plants consisting of 377 pumps that distribute water from the San Luis Canal and 900 metered groundwater wells.

The entire district covers the size of the state of Rhode Island, which is impressive in and of itself, but perhaps more impressive is the efficiency of the processes the Westlands Water District has mastered to conserve California's



At the Pleasant Valley Pumping Station, Steve Davies uses a specialized machine that cleans the moss from the screens of the San Luis Canal, before the water flows into the pumping station.



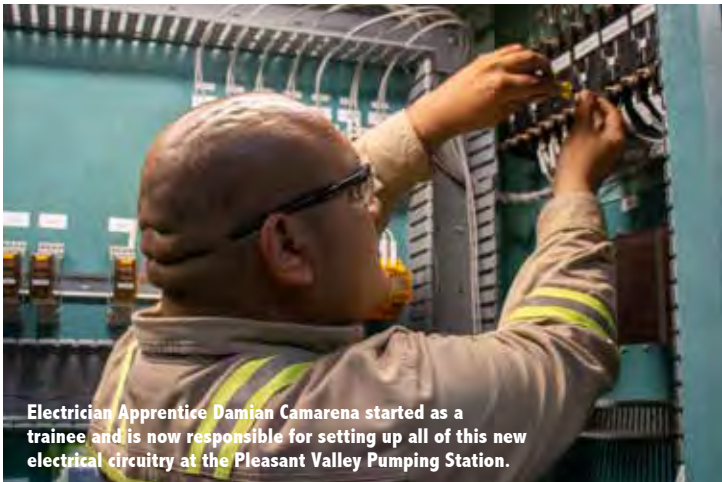
Mechanic Anthony Villa leaves the auto shop for a service call.



Electrician Albert Aguilera.



In the mechanical maintenance department, Machinist "Extraordinaire" Shop Steward James Isbell uses a lathe to re-machine old parts.



Electrician Apprentice Damian Camarena started as a trainee and is now responsible for setting up all of this new electrical circuitry at the Pleasant Valley Pumping Station.

precious water. Local 3's 56, dues-paying members work very deliberately and aggressively to ensure that not a drop of water that they acquire is wasted. The District prides itself in that their processes are within a plus or minus two percent accuracy.

No one can argue that California has experienced terrible drought conditions in recent years, and according to Pierce, growers, which are the largest customer of the District's water, have cited that this particular year is the worst they've seen. This puts a lot of pressure (not the water kind), on this facility, that will receive zero water allocations from the federal government this year. Therefore, all of their water is purchased

or carried over from last year, and accuracy is their best friend.

This district provides water for some of the richest farmland in the country, including some 60 varieties of crops, ranging from grapes and lettuce, to almonds and pistachios. To ensure the water is delivered efficiently, the District has set-up a flow-lab calibration facility, which houses small-scale pumps to emulate the ones actually used in the field. In this way, Johnston can emulate water flow and test for accuracy. This modelling approach is the only one of its kind and has put the District on the map for other water purveyors around the country.

The District's reputation and success is also due in large part to the ability of members in-house to get trained for promotional purposes within the District. Many of the members, like Water Measurement Technician Quinn Manning and Crane Operator Kody Witt, started out as trainees and worked their way up within the District. This upward mobility keeps employees advancing their skillsets, provides district veterans, like James Isbell, the ability to train others, and keeps employee turnover low. It has also established lifelong friendships within the district and a love of the work, itself.

"I love what I do," said Johnston, which also creates a successful environment.

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS





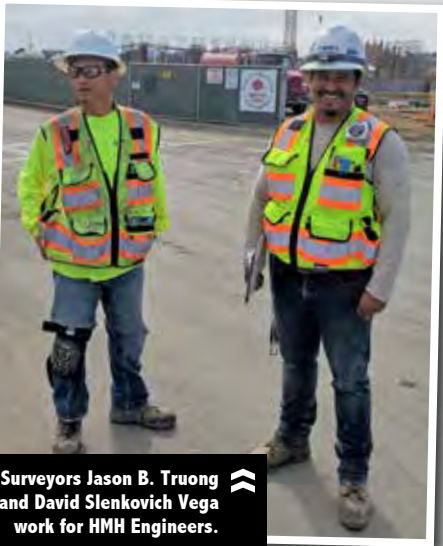
District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery

Title

Union labor will be used for 30-year project along San Francisco’s waterfront

Report

Across California, the need for housing is generating a lot of work for Operating Engineers, and this is especially true in San Francisco. On Yerba Buena Island, **Cahill Contractors** is building a \$50 million, 110-unit, six-story apartment building. **Harris Hoisting** has Hoist Operator **Disarie Spencer** onsite, and **RMT Landscape** has Backhoe Operator **Lorenzo Pena** working on the irrigation for the project. Also on Yerba Buena Island, **DeSilva Gates** has Skip Loader Operator **Arnulfo Regalado** building pads for new townhomes. **D-Line Constructors** has excavator operators **Jorge Guerrero** and **Guillermo Polanco** roughing out a new road. Nearby, **Phoenix Electric** has Operator **Jesus Silva** backfilling a joint trench and **Ghilotti Construction** has operators **Clayton Skilling** and **Richard Cox** working on new storm drains. **Phoenix Electric** is also on Treasure Island, where the company has Excavator Operator **Uriel Reyes** and Loader Operator **Jesus Nunez** installing streetlights and working on a joint trench. **Mountain Cascade** has Loader Operator **Tyler Fluharty** staging materials and equipment on the Island.



Surveyors Jason B. Truong and David Slenkovich Vega work for HMH Engineers.

Along San Francisco’s Central Waterfront, members recently broke ground on the Potrero Power Station (PPS) mixed-use project, which will eventually open the area to the public for the first time in 150 years. The finished project will include new homes, office and retail space, artist studios, community facilities and nearly seven acres of open space. This 30-year, multi-phase project will be completed using

all-union labor, thanks to a Project Labor Agreement (PLA). To kick the project off, **R&B Equipment, Inc.** has Foreman **Fred McNair** and excavator operators **Luis Gastelum**, **Jose Rodriguez**, **Marco Gomez** and **Jose Quintero** demolishing the parking lot, concrete foundations and sidewalks.

In San Mateo County, at the Ox Mountain Landfill in Half Moon Bay, **Sukut Construction** is moving 200,000 yards of dirt for a future access road and additional cell construction. Operators include **Jason Shepard**, **David Barnhart**, **Sione Fatongiatau**, **Zane Lawrence**, **Scott C. Winchester**, **Joseph Shafter**, **David D. Eversman**, **Damon S. Brown II** and **Joseph C. Nahay**. In Redwood City, **Skanska Constructors** is working on the \$105 million Cordilleras Mental Health Facility replacement project. **Evans Brothers, Inc. (EBI)** has operators **Antonio G. Montenegro**, **Carlos Loera**, **Fernando Gonzalez**, **Jose Padilla**, **Ruben P. Vasquez**, **Chuck D. Cooper**, **Vincent Haas**, **Gabriel Esparza**, **Benjamin I. Pool** and **Isaac Reyes** performing the site grading. **EBI** is also at the \$506 million San Mateo Waste Water Treatment Plant (WWTP), where operators **Shawn Dorsett**, **Enrique Hernandez** and **Francisco Munoz** are doing site grading. **Bigge Crane & Rigging** is also onsite with crane operators **Brett M. Barker** and **Allen Barker Jr.** Surveying for the project is being performed by members **David Slenkovich Vega** and **Jason D. Truong** with **HMH Engineers**. Be safe and have a happy Thanksgiving!



Excavator Operator Jose Rodriguez works for R&B Equipment, Inc.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff

Title

Multi-year projects continue to provide good work hours

Report

Our members are still getting solid work hours in our district, even as most projects wrap up across our jurisdiction. In our mountain counties, two multi-year projects are keeping crews busy. One is at the top of Tioga pass, where **Steve Manning Construction, Inc.** is working to improve and add new day-use areas inside Yosemite National Park. In the Groveland area, **Michels Tunneling** is keeping members busy on a six-year project for Hetch Hetchy.

In Sonora, **Sierra Mountain Construction, Inc.** is working on the on- and off-ramps for the Peaceful Oak interchange. **Dirt**



From left: Members Fernando Soto and Ramon Rodriguez work in Angels Camp for Vanguard Construction.

Dynasty, Inc. has members working in Murphys. In Angels Camp, members with **Vanguard Construction** are working on a sidewalk project near Bret Harte High School.

Be sure to contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) this winter. Taking advantage of this member-benefit now, will set you up for more work next season and in the future.

Veterans Day is this month, and we would like to recognize and thank all of our union brothers and sisters who have served. Have a happy Thanksgiving!

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title

Retiree explains the union way

Report

James “Jay” Johnson is a longtime union member who comes from a union family. As a chemistry teacher at Wilcox High School, Jay’s dad was a member of the teacher’s union and served as a contract negotiator for 25 years, beginning in the late 1960s. As a result, Jay grew up knowing the value of union membership and developed the passion for unionism that motivates him today.

Jay started his own career as a union worker when he took a position as an Automotive Machinist at the Paul Swanson Ford dealership in Los Gatos. Jay worked there for 22 years as a faithful member of Industrial Association of Machinists and Aerospace Workers Local 1101. During that time, he participated in two strikes to improve the workplace for himself and his co-workers. One was a 13-week strike for better wages and benefits, which lasted from 1989 to 1990, and the other was a nine-day strike over a bad medical plan, which occurred in 2005 and involved picketing a parade that Swanson played a big part in every year.

After leaving Paul Swanson Ford in 2005, Jay went to work as a Journeyman Truck Technician at Mission Valley Ford, which is represented by Operating Engineers Local 3, and became an OE3 member. He worked hard, demonstrated his skill and quickly became Lead Truck Technician.

“Good pay is always important, but the benefits package is what usually makes or breaks an agreement,” he said. “I was able to raise my family knowing I had top-of-the-line union medical insurance and now, as I plan for my retirement, I know that I have a solid pension plan to help keep my future secure. We have these benefits because our past members

fought hard to get them, so it's important that we continue to fight hard so that the next generation can make even further gains.”

In 2013, Jay began serving as an OE3 Shop Steward. In that role, he helped his co-workers understand their bargaining contract with Mission Valley Ford and their rights as Local 3 members. He also served on the negotiation team for a new contract that year, which he did again in 2016 and 2019. To this day, Jay says the respect he got from his co-workers after securing better contracts for them was a highlight of his career.

“It’s important to remember that the union is the membership,” he said. “The operators in the field, the mechanics in the shops, we are the union and the stronger we are, the stronger our union is. All those people working at the union

hall and all the union officers, they work for us, the members. Together we work for better pay and better benefits; together we fight to earn the respect of our employers. Personally, I became involved as a shop steward in order to help negotiate a better contract for our shop and to make sure that our employer follows the rules, and I found it rewarding to gain the respect of my peers. I’m proud of the fact that together we were able to secure the best contracts ever at Mission Valley Ford, and as a Retiree, I am confident that those who follow will continue to work hard for even better agreements.”

Jay is now retiring and moving on to the next stage of his life, which includes enjoying more time with his wife of 44 years, their two children and his three wonderful grandkids (ages one, five and eight). He is also planning on remaining active in his union. We thank him for his service to Local 3’s membership and wish him the best in retirement!



District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach

Title

Crew works nights to pave Eureka’s Herrick Avenue

Report

In Eureka, **Mercer-Fraser** has Foreman **Danny King** and his crew paving Herrick Avenue. These members include Danny’s brother, Screed Operator **Terry King**, Paver Operator **Bryan Martinez**, Shuttle Buggy Operator **James Meagher**, Loader Operator **Allan Beugler** and Roller Operator **John Hollaway**. All of these members bring years of experience to the job and have been working nights since last year.

Last month, we noted that **Mercer-Fraser** was the low bidder on the \$56 million Bayside Cutoff project. Unfortunately, that vital project has been delayed, and all bids have been thrown out. We’ll keep you updated, as things progress.

As we head into the winter season and work slows down, remember to keep your registration on the Out-of-Work List current so your name doesn’t get dropped from the list. Stay safe and have a happy Thanksgiving!



District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
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Title

Members complete marine projects along the Feather River

Report

Thanksgiving is later this month and there’s a lot to be thankful for in our district. Work is plentiful, allowing our members to work close to home and support themselves and their families. Many jobs have been completed, but several will continue through the winter, as weather allows.

Dixon Marine Services recently completed projects in Live Oak and Yuba City, where crews dredged out boat ramps along the Feather River in both cities. **Demolition Services and Grading, Inc.** completed a project at Yuba College that included demolition of the old dorms and grading the newly vacant property into a park. **MCM Construction** and **Teichert Construction** will be working on the Hwy. 70 project through the end of 2022. Subdivision projects have been providing good work hours for our members with **Marques General Engineering, Lund Construction** and **Independent Construction**. Emergency work following the Dixie Fire has been keeping our members with **Tyrell Resources, J. F. Shea Construction, Stimpel-Wiebelhaus, Mowbray’s Tree Service** and **AAA Tree Service** busy.

Now is a good time to call the Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 and ask about the training opportunities that are available to you this winter. Have a safe and happy Thanksgiving!



Excavator Operator Nathan Mason works for Dixon Marine Services.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title

Members celebrate top-off of Sky River Casino

Report

Our members with **DeSilva Gates, Doyle’s Work Company, Hardcore Construction** and **Mozingo** continue to work on the Sky River Casino project, where they recently celebrated the installation of the last piece of structural steel during a “topping off” event. That steel was set by operators with **Western Steel Erectors**. Most of the work on the building, foundations and underground utilities has been completed, and now that the structural steel has been set, construction of the building’s exterior and interior can begin. Once completed, the casino will offer food and beverages from local and regional brands and feature up to 2,000 slot machines and more than 80 games.

In El Dorado County, on Hwy. 50 between the Mosquito Road undercrossing and the Schnell School Road undercrossing, our members with **Security Paving** are working on a \$55 million project that includes replacing an existing concrete median barrier, filling gaps in the barrier, building a pedestrian undercrossing, constructing a wildlife undercrossing, upgrading the drainage system and making improvements to the roadway. These improvements are necessary as the collision rate along this segment of Hwy. 50 is higher than the statewide average, the existing culverts have exceeded their intended design life and area wildlife need to cross the highway without endangering drivers.


Our members continue to work on the Joint Powers Authority’s (JPA’s) Capital SouthEast Connector project, which runs through Sacramento County to El Dorado County and will serve as an alternate route to the region’s current highway system. Members with **Goodfellow Bros., Inc.** are working in the Folsom area of the project. Members with **Pacific Excavation** and **Towill, Inc.** are doing the survey work. Members with **George Reed** continue to work with subcontractors **Pacific Excavation** and **Preston Pipelines** on the section near Bradshaw Road and Hwy. 99.


To help meet the demand for more housing, **Goodfellow Bros., Inc., Independent Construction, Mozingo, Teichert** and **Marques General Engineering** are keeping crews busy on projects in Folsom, Rancho Cordova, Elk Grove and surrounding areas.

As a reminder, registration on the Out-of-Work List for members with A or B hiring status is only good for 84 days, while members with C status must register on the first of every month. Thank you to all of our veterans for your service and sacrifice. Have a safe and happy Thanksgiving!



Members with Independent Construction work on the Grantline 220 housing project in Rancho Cordova.

District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Richard Krimm
Title Is your information current?				
Report				
<p>Several projects are keeping our members busy this winter. ARB, Inc. is installing new mains and laterals throughout the East Bay. Dutra Construction is working on a \$3.4 million wetland restoration and grading project in East Contra Costa County. Four M Contracting is performing tidal channel and restoration work on an \$11 million project in Martinez. In Hayward, Mitchell Engineering has been installing 26 miles of fiber optics.</p> <p>As a reminder, if you are on the Out-of-Work List and have A or B hiring status, your registration is good for 84 days. If you are on the Out-of-Work List and have C hiring status, your registration is good for one calendar month. Don't forget to renew your registration before it expires, based on these timeframes, or your name will be dropped from the Out-of-Work List. Please make sure the classifications you have</p>		 <div>« Drill Operator Juan Macias works in Hayward for Mitchell Engineering.</div>	<p>listed are those you are willing and qualified to work in and only sign up with districts you are willing and able to travel to. Remember, this is construction, where jobs that keep you close to home every day are hard to come by. Travel to distant jobsites will sometimes be necessary.</p> <p>If you have had issues receiving your <i>Engineers News</i> or other mail from Local 3, such as your dues notice, please check that your contact information is current with Local 3. If you've changed your address in the last year, please come by the Hall to complete the required Change of Address form. If your phone number has changed, please update that too. Now is also a good time to make sure your beneficiary is listed correctly, so check your beneficiary cards and contact the Hall if it is not. Stay safe and have a happy Thanksgiving!</p>	

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
Title Work continues on emergency fire and slide repair projects				
Report				
<p>Emergency fire cleanup and slide repair work has been keeping several contractors busy with crews working six to seven days-a-week, 10 to 12 hours-a-day. On Hwy. 36 West, J. F. Shea continues to perform emergency fire cleanup and slide repair work that carried over from last year. The company is also performing fire cleanup on Hwy. 36 East, which is a result of this year's fires. Steve Manning Construction is performing fire cleanup and slide repair work on Hwy. 299 near Del Loma. Stimpel-Wiebelhaus is performing fire cleanup work on Hwy. 44 and Hwy. 36 East. Terryl Resources is performing tree removal work on projects in Trinity, Tehama and Shasta counties.</p> <p>Members are also staying busy with work that is not related to recent disasters. Clark Bros., Inc. is working on the \$20 million Mt. Shasta Wastewater Treatment Plant (WWTP) Improvement Project. Golden State Bridge (GSB) is working on</p>		<p>a \$13.2 million bridge project on I-5 in Tehama County. MCM Construction, Inc. is nearing the end of the \$35 million Jellys Ferry Bridge replacement project. J. F. Shea is finishing up on the \$135 million Fix Five project. Many other projects are still going, and more are on the way.</p> <p>As work slows down for the winter, take advantage of training opportunities available to you at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). There are also training opportunities available to Local 3 members at the International Union of Operating Engineers' (IUOE's) International Training and Education Center (ITEC) in Crosby, Texas. This is a state-of-the-art facility and utilizes the latest equipment available. Contact Dispatcher Mike Tauscher for more information. Have a happy Thanksgiving!</p>	 <div>From left: Operators Bryan Sites, Dennis Starkey and Miles Robinson work on the Mt. Shasta WWTP improvement project.</div>	

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title

Members continue to work throughout Northern Nevada

Report

From Reno

As we approach winter, road work has slowed down, but there is still plenty of work going on in our area. **Granite Construction** is working on the Oddie Boulevard rehab project and continues to work on a project at the Coeur Rochester Mine near Lovelock. **Ames/Q&D Joint-Venture (AQD JV)** is making headway on the Spaghetti Bowl Xpress (SBX) project. **Q&D Construction** is working on various subdivisions in Spanish Springs and continues to work on a utility rehab project in Yerington. **Sierra Nevada Construction (SNC)** is working on street rehab projects throughout the Reno-Sparks region, as well as several warehouse projects. **Reno Tahoe Construction** continues to work on the Switch project in the Tahoe Regional Industrial Center.

If you know anyone who is qualified to be an Operating Engineer and looking for work or thinking of joining the union, please have him or her visit the District Office or call Dispatcher **Greg Goss** at (775) 857-4440.

From Elko

The summer work season has come to an end, but our signatory contractors continue to pick up work, and several projects are still keeping our members busy. **Acha Construction** is working on a project on VFW Drive in Elko and a road widening project in Carlin. The company has also been awarded a project to extend the dispensary in West Wendover. **Granite Construction** continues to work on the Hwy. 93 widening project. Paving of the newly added lanes will be finished this year. **Granite Construction** is also working on a few mine projects in the area. **Q&D Construction** finished grinding and paving on the I-80 rehab project east of Elko and is on schedule for completion.

In Ely, the \$32 million Hwy. 50 rehab project is on schedule. The underground work has been completed, and paving will be done in the next few weeks. Crews are looking to finish the

project this year. **Road & Highway Builders** has a paving job on I-80 at the Pumpernickel Valley area in Battle Mountain. Crews have started the shoulder and prep work. The company also picked up a new rehab project on Hwy. 306 in Beowawe. **Coughlin Company** is doing the grinding. **B.J. Rees** is crushing materials for the project.

The Emigrant Pass truck-lane-widening project continues, with members working at the Emigrant Pit providing the materials. Paving on that project is expected to be done by the end of this year. Our members at the Maggie Creek Pit are performing plant maintenance work, which will keep them busy for the rest of the year.

Remington Construction is working on projects at the Florida Canyon Mine and at Coeur Rochester Mine. The company picked up some additional work at the Bald Mountain Mine and is working on a few other small projects in the area. **N. A. Degerstrom** is going strong at the Gold Bar Mine in Eureka and the Cortez Mine in Crescent Valley. **Ames Construction** is keeping members busy at the Meickle Mine in Carlin and picked up some new projects in the Carlin Trend mining area. **Canyon Construction** continues to work at the Rain Mine and the Big Ledge Mine in Jackpot. The company is also working on a new project at the T. S. Power Plant in the Battle Mountain area.

At the time of this writing, gold is at \$1,883.11. As we continue

to work with Newmont/NGM, please stay focused and engaged in the effort to maintain your right to workplace representation. If you have any questions, comments or concerns about Newmont/NGM and its current status with the union, or any other issues or concerns, please contact the Elko District Office at (775) 753-8761 or call your business agent. For construction members, call Senior Business Agent **Phillip Herring** at (775) 432-5037. For our members with NGM, please call Business Agent **Josh Jauer** at (775) 399-3773 or Business Agent **Lyman Hatfield** at (775) 401-1622. Happy Holidays and stay safe out there!



Roller Operator Steve Gabel works for Reno Tahoe Construction.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiasosopo
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Title

Members remove troubled dam on Maui

Report

Goodfellow Bros., Inc. has members working on the over \$2.3 million removal of the Kaupakalua Dam in the Haiku region of Maui. During historic rains on March 8, the 138-year-old dam was compromised, resulting in the evacuation of people living downstream and making the dam's replacement a priority. To replace the dam, crews are removing the 400-foot long, 57-foot tall earthen dam and installing 15,600 cubic yards of boulders to form a riprap boulder bed that will allow water to freely run through the existing watercourse. Approximately 99,000 cubic yards of dirt will be relocated and placed in designed fill areas.

Dozer Operator Eric Mata, Haul Truck Operator Leslie Fernandez and Excavator Operator Guy Wicklund work for Goodfellow Bros., Inc.



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NOVEMBER 2021 * ENGINEERS NEWS

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title

Members work to keep up with increased demand for housing

Report

Over the last few years, Solano County has seen a big increase in the construction of new housing developments. From Dixon to Fairfield, large subdivisions are popping up, and this has created a lot of work for our signatory contractors and the Local 3 members they employ. **Marques Engineering** and **Independent Construction** continue to work on a housing project in Dixon. **KDW Construction** and **Maxim Crane** are working at the One Lake project in Vacaville off Vanden Road. **Moreno Trenching** has operators **Saul Martinez**, **Genaro Gomez** and **Garcia Gomez** installing underground utilities off Leisure Town Road in Vacaville.

In Cordelia, at Gold Hill Road and Lopes Road, **Teichert Construction** is working on the \$2 million Gold Hill Village III subdivision. Work on this project began in August, and Superintendent **Milton Trujillo** and Foreman **Federico Ruiz** have been leading a crew of 10 operators who are building 78 new house pads. Members on this project will also be building new roads, finishing subgrade, paving and working on curbs and gutters. **Syar Industries** has been providing all the base rock and asphalt concrete for the project. At the time of this writing, 6,500 cubic yards of dirt has been imported from the nearby Red Top project, which **Teichert Construction** has members working on just a couple of miles away.

Our district welcomes **T. J. Olson**, a company out of American Canyon that recently signed with Local 3 to become one of our newest employers. We wish the company great success going forward.



From left: Saul Martinez, Genaro Gomez and Garcia Gomez work for Moreno Trenching.



Bottom row, from left, Juan Amador, Francisco Granados and Luis Alador. Back row, from left, William Allison, James Petroff, Milton Trujillo, Juan Ruiz, John Holthouse, Brady Pinneo and Federico Ruiz work for Teichert Construction.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title

District welcomes new dispatcher

Report

This has been a banner year for our district, as there has been a lot projects putting our members to work and our signatory contractors continue to pick up new projects. At this time, it appears the 2022 work season will be similar.

Our district recently hired member **Jonathan Hughes** to be our new dispatcher. Please get to know Jonathan, as he will be the one calling you and getting you dispatched to jobs in our area. To introduce himself, Jonathan wrote,

“I have been a member of Local 3 for nine years and completed the Apprenticeship Program in 2017. I am also a second-generation Operating Engineer. I am honored to serve as your new dispatcher and look forward to meeting and talking with all of you. In my spare time, I love going camping with my family or



Dispatcher Jonathan Hughes.

going to the lake. I also enjoy golfing, riding dirt bikes, going to sporting events and traveling.

“As a reminder, if you have A or B hiring status on the Out-of-Work list, your registration is valid for 84 days. However, it is recommended that you call in once a month to renew your registration, which will ensure that you maintain your spot on the Out-of-Work List. If you are C hire status, you must call at the first of every month to be put back on the Out-of-Work List, as registration for those with C hiring status is only valid for one calendar month. If you move or get a new phone number, please call, so I can update your phone number in our system or get you a change of address form, as a change of address must be done in writing. If you have any questions, just give me a call. Thank you.”

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Members process materials for Geneva Rock’s Point of the Mountain pit

Report

Geneva Rock is a well-known name in Utah. The company started over 60 years ago, producing sand and gravel. Now, **Geneva Rock** has locations all over northern Utah, including the Point of the Mountain Pit in Draper, which is one of the largest aggregate pits in the state.

The process to produce different aggregates at the Point of the Mountain, such as road base, asphalt, concrete and special blends, starts in Sage Canyon, where Operating Engineers get to enjoy beautiful views of the valley and see a variety of wildlife on the mountain side, as they work. At Sage Canyon, three CAT D11 dozers push the material off the slopes, two CAT 988 loaders move the material into four CAT 773 haul trucks and transfer it to the lower slopes, where three more CAT 988 loaders place the material into Grizzly feeders at approximately 3,000 tons per hour. The Grizzlies place the material onto a 4,500-foot beltline consisting of four 60-inch conveyors, which was put into operation in 2014. The conveyor system uses gravity to move the material down an 18 percent grade. While in motion, the conveyor’s motors double as generators to produce power for the pit.



Members work for Geneva Rock at Sage Canyon.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
In remembrance of Fran Hanford

Report

Several solar projects are underway in our district and others will be starting soon. These include four large projects (Grape Solar, Aquamarine Solar, Luna Valley Solar and Scarlet Solar) and one smaller one (Luciana Solar).

Grape Solar is a 250 MW project in Kings County that is set to start the first of the year. We expect to have up to 40 members employed by this project through the end of 2022. Aquamarine Solar is a large, multi-phase project near the Lemoore Naval Air Station off of Hwy. 198. Work on the first phase is slowing down, but the second phase will pick up at the beginning of next year and is expected to put up to 40 operators to work. The Luna Valley Solar project is a 200 MW photovoltaic solar power plant with a 165 MW electric storage facility. The project will employ up to 30 operators and continue through the third quarter of 2022. Scarlet Solar is a large 400 MW project in Tranquility that will employ up to 50 operators and apprentices. This project should continue through the third quarter of 2022. Luciana Solar is an 80 MW project in Tulare County that will put about 20 operators to work. It is scheduled for completion in the first quarter of 2022.

In remembrance of Fran Hanford

In September, Retiree **Stephen Francis “Fran” Hanford** passed away at his home with his wife, **Gerry**, by his side. A Celebration of Life

Retiree Stephen Francis “Fran” Hanford passed away on Sept. 5.



was held in October. He was preceded in death by his parents, his older brothers, **Denny, Ralph, Doug** and **Lee** and his older sister, **Margaret Ann Socci**.

Fran was born in Brewster, Washington, on March 20, 1944, to **Lois** and **Emerson Hanford**. He learned the value of hard work on his parents’ wheat and cattle ranch, excelled in high school sports and was voted Athlete of the Year his senior year. He attended Washington State University at Pullman and was a lifetime Cougar fan. He had a long career as an Operating Engineer and surveyor, much of it in Fresno County, where he helped construct dams, roads, subdivisions and highways and worked on many other projects over the years.

Fran and **Gerry** married in Brewster, Washington on Aug. 5, 1967, and moved to Fresno in 1974. Together, they traveled the world and visited sites from the Yukon to South America, Australia, New Caledonia, Africa and Europe. He was a Fresno State Bulldog fan and spent many happy hours cheering the dogs and tailgating with friends and family. He also loved golf, bowling and fishing, and regularly traveled to Alaska to fish for salmon and halibut with his friends. He was blessed with many nieces and nephews and considered three exchange students to be his daughters, **Isabella, Eugenia** and **Junie**, accepting their four children, **Charly, Engy, Tonya** and **Vova**, as his own grandchildren. He was loved and respected by them all.

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NOVEMBER 2021 * ENGINEERS NEWS

AB 1023



by **DINA MORSI**, Executive Director of Compliance, NorCal Construction Industry Compliance (NCIC)

We have been very busy at NorCal Construction Industry Compliance (NCIC), hiring new staff throughout Northern California to help us reach our goals. We strive to hold contractors accountable and level the playing field for contractors and workers in California. To achieve these goals, I am happy to report that Assembly Bill 1023, which was signed into law on Sept. 27, was originally created in our organization. I drafted the original bill, which was lobbied by the International Union of Operating Engineers (IUOE) Western Region Political Director/statehouse lobbyist Tim Cremins and Matt Cremins, and carried by Assembly Member Heath Flora. This law, from its inception to passage, is a huge positive for Labor.

The bill amends Labor Code Section 1771.4, which requires contractors working on public-works jobs to furnish certified payroll records to the Department of Industrial Relations (DIR) every month. The new bill still requires contractors to furnish these records at least once a month, per each project, while that work is being performed, but also within 30 days of the project's end date. Failure to comply with the electronic reporting, will now result in a late fine of up to \$100 per day, not to exceed \$5,000 per project.

Why does this matter to us? AB 1023 adds more teeth to the specified labor code, as there are now financial consequences for contractors that are non-compliant (fail to provide certified payroll

records in the preferred electronic format and timeframe). Why do we, as a Labor organization, care about certified payroll records? This is a tool we review to assess contractors' compliance of state prevailing wage laws. Without direct access to these records, we may face delays in our compliance monitoring efforts.

Law-abiding contractors exert numerous resources, including financial ones, in order to comply with the electronic certified payroll requirement, while non-compliant contractors disregard the requirement in its entirety. This places the compliant contractors at a disadvantage.

Furthermore, when contractors fail to furnish their payroll records to the DIR, they are essentially withholding information from the public. In addition to the basic

project/contract details, this information includes reported worker classifications, reported hours for each worker, and reported wage rates for each worker, all in which members of the public can and have a right to view.

Although many contractors comply with the requirement to submit electronic payroll records, there is still an abundance of contractors that disregard it. The implementation of AB 1023 will ensure that all contractors comply in providing payroll records or face the consequences. Ultimately, this helps to create a more level playing field in the construction industry.



DINA MORSI

Executive Director of Compliance, NorCal Construction Industry Compliance (NCIC)



NCIC

**NORCAL CONSTRUCTION
INDUSTRY COMPLIANCE**



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,000

- » **Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.**
- » **OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.**
- » **See full rules online.**
- » **If you have any questions, please call the Recording-Corresponding Secretary's Office @ 510.748.7400.**

2022 LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: **Academic Scholarships** (winners are judged based on academic qualifications) and **Merit Scholarships** (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2022.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.**

Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1ST PLACE - \$15,000 TOTAL

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2ND PLACE - \$12,500 TOTAL

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3RD PLACE - \$10,000 TOTAL

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be a graduating high school student* who has, or will be, graduated at the end of either the fall semester (beginning in 2021) or the spring semester (beginning in 2022) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student



DISTRICT MEETINGS

All meetings convene at 7 p.m.



NOVEMBER 2021

- 1ST

DISTRICT 04: SUISUN CITY
Veterans Memorial Building
427 Main St.
- 1ST

DISTRICT 20: ALAMEDA
Home2 Suites by Hilton
1660 Harbor Bay Parkway
- 2ND

DISTRICT 30: STOCKTON
Operating Engineers' Building
1916 North Broadway Ave.
- 2ND

DISTRICT 40: EUREKA
Red Lion Hotel
Redwood Ballroom
1929 4th St.
- 2ND

DISTRICT 80: SACRAMENTO
Operating Engineers' Building
3920 Lennane Drive
- 3RD

DISTRICT 10: ROHNERT PARK
Operating Engineers' Building
6225 State Farm Drive
- 3RD

DISTRICT 50: CLOVIS
Operating Engineers' Building
1635 Shaw Ave.
- 3RD

DISTRICT 70: REDDING
Operating Engineers' Building
20308 Engineers Lane
- 4TH

DISTRICT 01: NOVATO
Best Western Plus
Novato Oaks Inn
215 Alameda Del Prado
- 4TH

DISTRICT 60: GRIDLEY
Butte County Fairgrounds
Butte Hall
199 East Hazel St.
- 4TH

DISTRICT 90: MORGAN HILL
Operating Engineers' Building
325 Digital Drive
- 8TH

DISTRICT 11: RENO
SureStay Plus, by Best Western
1981 Terminal Way
- 8TH

DISTRICT 12: SANDY
Operating Engineers' Building
8805 South Sandy Parkway

DECEMBER 2021

- 6TH

DISTRICT 17: KAILUA
Kailua High School
451 Ulumanu Drive

JANUARY 2022
No meetings scheduled.

TOWN HALL MEETINGS



NOVEMBER 2021
No meetings scheduled.

DECEMBER 2021

- 7TH

DISTRICT 17: KAUAI
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue, HI
- 8TH

DISTRICT 17: HILO
Meeting: 6 p.m.
99 Aupuni St., Ste. 101
Hilo, HI
- 9TH

DISTRICT 17: KONA
Meeting: 6 p.m.
Courtyard King Kamehameha's
Kona Beach Hotel
Honu Lawn
75-5660 Palani Road
Kailua-Kona, HI

JANUARY 2022
No meetings scheduled.

BUSINESS HOURS



In California, Utah and Nevada, "late night" will be as follows:
November-March: Late night will be the fourth Wednesday of the month
April-October: Late night will be the second and fourth Wednesdays of the month
Office Hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.
Office Hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

NEW RETIREES



ADAMS, BERNARD	HI
ALVARADO, NICHOLAS	CA
AU YUEN, SCOTT	HI
BATES, KEITH	WV
BROSS, PETER	CA
BURDICK, MICHAEL	CA
CARRELL, RUSSELL	CA
CARRINGTON, WILLIE	CA
CAWLEY, RONALD	CA
COLLINS, DANIEL	CO
DELGADO, RALPH	CA
DICKSON, CHRIS	CA
DUTTER, STEVEN	CA
ESQUIVEL, EFRAIN	CA
EVANS, DRAKE	NV
FRANCONI, GALDINO	CA
FUKUHARA, SAM	HI
FULBRIGHT, RODGER	UT
GABRYS, ANDREW	UT
GALLEGOS, MAX	UT
GOAR, GLENN	CA
GREEVER, JOE	CA
HOPE, LESLIE	UT
HOUGE, ADAM	NV
HUTCHINGS, RICHARD	CA
JOHNSON, ROBERT	CA
KLYM, BRYAN	CA
KRENECKI, JOHN	CA
LONG, DOUGLAS	UT
LUNA, CARLOS	CA
LUNDELL, PAUL	UT
MADARANG, EUGENE	HI
MINATTA, FRANK	CA
MITCHELL, JOHN	CA
MIYASATO, MYLES	HI
MORENO, JOSE	CA
MORROW, JOHN	NV
MYNEAR, JOHN	OR
ORTIZ, LUIS	CA
POWELL, EDWIN KEITH	CA
RAVAZZA, JACK	CA
RENWICK, RUSSELL	CA
ROTHWELL, JOSEPH	CA
RUBALCAVA PERES, JESUS	CA
SALBEDO, STANLEY	HI
SCHMIDT, RAYMOND	CA
SILVA, WILLIAM	CA
SMITH, ROBERT	CA
SORENSEN, RICHARD	UT
STANTON, BRIAN	CA
STETLER, CRAIG	CA
TERRY, STEVE	UT
TOVAR, STEVEN	CA
VAN METER, MIKE	CA
VEGAS, ALBERT	CA
WHIPPLE, HOWARD	CA
WINTERS, DANIEL	CA

Effective July 2021

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM



ELECTION OF BYLAWS COMMITTEE MEMBERS

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth (4th) quarter district meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those members present:

1. Shall be a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination.
2. Shall have been a member of the parent Local of Operating Engineers Local 3 for five (5) years preceding nomination and not suspended for nonpayment of dues during those five (5) years.
3. Cannot be an employer or on the payroll of the Local union or a related entity.
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

PROOF OF VOTER REGISTRATION FOR BYLAWS COMMITTEE NOMINEES

Proof of voter registration may be obtained by going to your county Registrar-of-Voter's or County Clerk's office. The cost for a certificate varies by county, but is usually nominal (\$1) or free. All Bylaws Committee Nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not submit proof of registration will not be eligible to hold office.

ELECTION OF GEOGRAPHICAL MARKET AREA COMMITTEE MEMBERS

Election of Geographical Market Area Committee (GMAC) members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the fourth (4th) quarter of 2021. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter district meeting of the year in each district after the election and installation of officers. Eligibility rules are as follows:

- a. Must be dispatched and working under a Local 3 construction agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a construction agreement in his or her district/geographical market area.
- b. Must be a member of the parent Local continuously for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two (2) years.
- c. Must be living in the GMAC's district geographical area.
- d. Must be an "A" list journey-level operator.
- e. Cannot be an owner-operator.
- f. Cannot be a retired member, an officer of the Local union, or on the payroll of the Local union or a related entity.
- g. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the GMAC and will accept the nomination if nominated.

DEPARTED MEMBERS*

Altenreuther, Thomas Petaluma, CA 8-22-21	Christensen, Lloyd West Valley, UT 8-14-21	Fontaine, Kenneth Grants Pass, OR 9-3-21	Huffman, Bobby Fairfield, CA 8-24-21	Kruljac, Joseph S. San Francisco, CA 8-19-21	Pruett, Kenneth Nampa, ID 8-22-21	Waite, Donald Huntersville, NC 8-23-21
Alvarez, Gonzalo Sun Valley, NV 12-8-20	Cochran, Nicolas Alamo, CA 6-4-21	Grant, Thomas Elko, NV 8-17-21	Hurst, Hailey Twain Harte, CA 9-3-21	Kuramoto, Thomas Kaneohe, HI 8-17-21	Putnam, Cory E. Palo Alto, CA 9-4-21	Weiss, Wayne Granite Bay, CA 9-5-21
Berriochoa, Victor Park City, UT 8-15-21	Coleman Jr., Allen D. Reedley, CA 8-9-21	Greene Sr., Roy Kaaawa, HI 9-7-21	Jimenez, Stan Aiea, HI 8-23-21	Leal, Frank Sonoma, CA 8-27-21	Schwoyer, Craig Livermore, CA 8-16-21	Westbay, Steven Chowchilla, CA 8-18-21
Betts, Wayne Spanish Fork, UT 8-22-21	Daniels, Larry Fresno, CA 8-28-21	Haimoto, Tadashi Hilo, HI 7-29-21	Johnson, Bernard Sparks, NV 9-10-21	Murray, Larry British Columbia, Canada 4-15-21	Sears, Stephen Dayton, NV 8-30-21	Wilbanks, James Campbell, CA 8-31-21
Bradford, Harry Leon Stockton, CA 8-31-21	Davis, Donald Clovis, CA 9-2-21	Hanford, Stephen Fresno, CA 9-5-21	Johnson, Lance Sparks, NV 8-29-21	Perez, Jose Belmont, CA 8-17-21	Segura, Ruben Oakland, CA 7-14-21	Wilson, John Shingle Springs, CA 9-4-21
Carreon, Manuel Fresno, CA 8-24-21	Fisher, Johnny Ione, CA 9-9-21	Hillman, Dale Redding, CA 9-3-21	Johnson, Timothy Sacramento, CA 8-23-21	Piombo, Raymond Fairfax, CA 8-27-21	Soares, William Lovelock, NV 7-18-21	Winkelkotter, Wendell Vallejo, CA 8-10-21
Ceballos, Michael Bangor, CA 8-24-21		Hinton, Rodney Weimar, CA 9-4-21	Keohohou, David Waianae, HI 5-23-21		Tade, John E. Ellabell, GA 8-7-21	

DECEASED DEPENDENTS

Antonio, Jean Spouse of Antonio, John 8-14-21	Castillo, Lor Spouse of Castillo, Nemesio (dec.) 8-19-21	Graybeal, Kay Spouse of Graybeal, Robert (dec.) 8-31-21	Kaeo, Boston Son of Kaeo, Delson 7-27-21	Nuessmann, Margareta Spouse of Neussmann, John (dec.) 8-14-21	Rose, Catherine Spouse of Rose, Wayne (dec.) 8-25-21	Thorns, Ginger Spouse of Thorns, Glenn 7-28-21
Baxman, Heather Spouse of Baxman, Charles (dec.) 8-9-21	Costa, Gloria Spouse of Costa, Michael 8-28-21	Green, Agnes Spouse of Green, Elmo (dec.) 8-20-21	Lish, Rita Spouse of Lish, Claude (dec.) 8-25-21	Phillips-Caldas, Colleen Spouse of Phillips- Caldas, Kenneth (dec.) 8-30-21	Sanchez, Eloise Spouse of Sanchez, Margarito 8-25-21	Tonozzi, Patricia Spouse of Tonozzi, John (dec.) 8-28-21
Bowen, Helen Spouse of Bowen, George (dec.) 6-15-21	Fernandes, Kathleen Spouse of Fernandes, Dennis (dec.) 9-5-21	Holst, Ashlee Spouse of Holst, Ryan 7-13-21	Lopez, Mary Spouse of Lopez, John 8-12-21	Reynolds, Evelyn Spouse of Reynolds, Dennie (dec.) 8-18-21	Sjoden, Nancy Spouse of Sjoden, Lanny 8-8-21	Ware, Kay Spouse of Ware, William (dec.) 8-22-21
Bradford, Sandra Spouse of Bradford, Jimmie 8-20-21	Fullmer, Frances Spouse of Fullmer, Sherman (dec.) 8-14-21	Jojola, Sandra Spouse of Jojola, Eugene 8-6-21	Louder, Doris Spouse of Louder, Gerald (dec.) 8-20-21	Smith, Irene Spouse of Smith, James (dec.) 8-15-21	Webster, Delvon Jr. Son of Webster, Delvon 8-2-21	
Carter, Helen Spouse of Carter, Karl 11-16-16	Gouveia, Helyn Betty Spouse of Gouveia, Stanley (dec.) 9-6-21	Jurgens, Donna Spouse of Jurgens, James (dec.) 8-14-21	Muir, Shirley Spouse of Muir, Otis Jack (dec.) 8-9-21	Rodriguez, Lisa Spouse of Rodriguez, Jose 8-26-21	Szczygiel, Gladys Spouse of Szczygiel, Joseph (dec.) 7-10-21	

*MEMBER OBITUARIES
Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

**All ads must include Member Registration Number.*

FOR SALE: 2007 Raptor toy hauler 5th wheel trailer, 36 foot with 2 slide outs. Features: built-in microwave, TV, stereo, bathroom w/ shower, awning, generator (needs repair), electrical cords. Sleeps 10. Portable black water tank & hoses. Asking \$22,000. Contact Tom (530) 906-7360. Reg# 2529977.

FOR SALE: 1997 Lance camper. 8.5 feet cab over. Call evenings (408) 842-6215. Reg# 1071005.

FOR SALE: 1997 Ford F-250. Features: 7.3 diesel, extended cab, manual transmission w/ gear vendor, aux. fuel tank w/ electric pump, toolbox, bed liner, tie downs. 105k miles. \$18,500. Call (209) 479-0886. Reg# 1291266.

WANTED: Parts for a 1938 John Deere "A" tractor. Especially interested in iron cleated wheels. Call or text (775) 910-9625 or email antiquevail1@hotmail.com. Reg# 2269569.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$450 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: 2017 Outdoors RV 25 RDS Timber Ridge, Mountain Series Trailer. All climate, four seasons designed. Loaded with: A/C, dual pane windows, solar, insulated floor & pipes, two TVs, DVD player, AM/FM/CD stereo & more! All in excellent condition. \$24,000 OBO. Pair of Honda EU2000I generators sold separately. Call (530) 768-9115. Reg# 2004980.

FOR SALE: Two 1988 Cadillac Eldorado Biarritz. Both run. One has 114k original miles. Best offer. Call (510) 228-4867. Reg# 1829431

FOR SALE: 1-inch drive impact gun. Chicago Pneumatic model CP797 with 20 sockets. \$300. Tahoe area. Text (510) 366-9885. Reg# 1820915.

FOR SALE: 16-ft steel boat hull and frame with trailer. Includes motor mount, rudder, prop shaft. Asking \$400. No trades. Call (209) 470-7029. Reg# 1774822.

FOR SALE: Story & Clark piano with Storytone mahogany sounding board. Best reasonable offer. Call (707) 725-5334. Reg# 0939694.

FOR SALE: 12x56 mobile home in good condition. Located in Fairfield 55+ park. Park is quiet and \$410/month. Located in the hills by Manuel Campos exit. Live closer to the Bay without the million dollar price tag. 45 minute commute to SF at 5 a.m. \$140,000. Call (707) 703-7134. Reg# 2348821.

FOR SALE: 2018 F-350 Platinum Wheels and Tires. Wheels are in new condition, 3 hub caps are in excellent condition, 1 has a gouge in it. Tires are All Terrain, size LT 275/65R20, two are Corsa Brand like new with less than 3,000 miles, the other two are Michelin brand and have around 20,000 miles on them. \$850 OBO. For pictures or more info, please email Dave at david@dlrconstruction.org or call (916) 430-7934. Reg# 2434282.

FOR SALE: Two-ton Ford boom truck with digging auger. Need accelerator pump in carburetor. Best offer. Call (707) 864-1917 or (707) 328-0212. Reg# 1265034.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$22,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: Various tools: Proto adjustable wrenches. From 1" to 1 5/8". 24" Walworth pipe wrench. 8# sledge, misalliance bars and cheater pipe. Slide hammers, misalliance sockets, drive socket set. All US made and very usable. \$500. Email for pictures: oldcat350@sbcglobal.net. Reg# 1188038.

FOR SALE: 2001 Harley standard bagger. \$5,900. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 OBO. Electric BBQ on stand. \$100 OBO. Old Shelby Flyer 20" bicycle. \$250 OBO. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: Wall mount Dyson DC59 motorhead cordless vacuum. Manual. Used very little. New and complete accessory parts. Runs excellent. \$250. Call (209) 931-2058. Reg# 1022395.

FOR SALE: 8-foot camper shell with carpet kit. LED lights inside. Brand new. Asking \$1,500 OBO. Call (831) 524-2661. Reg# 2599457.

WANTED: Ford FE Engines, 352-390-406-410-427-428 cubic inches, or parts for Ford FE Engines. Call Jerry (408) 226-0729. Reg# 1225584.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Stock exhaust pipe and gas tank for 2005 Harley Davidson FXDLI Dyna Low Rider. \$350 for both. Call (510) 206-3212. Reg# 2543582.

FOR SALE: 2008 Suzuki V-Strom DL 650. 20,600 miles. No scratches. Features: top case, engine guard, skid pan, Rox risers, Russell day-long seat, CalSci wind screen. Call (209) 479-0886. Reg# 1291266.

FOR SALE: New Proto chrome socket sets, still in boxes. Metric and Standard. List price well over \$900 each. Asking \$400 each or \$750 for both. Also for sale, large end wrenches from 1 5/16 to 2 1/2. 13 total. \$1,000.00. Email: dpoberkramer@gmail.com. Reg#1804382.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$350 OBO. (925) 229-0914. Reg# 0928228.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Laserline lenker rod and Crain Tri-max tripod. \$100 each. New aluminum tripod. \$50. Lathe bag. \$40. Other gradesetting tools available. Call (925) 285-3548. Reg# 2416600.

FOR SALE: 3.49 acres in Sutter Creek, CA. Power at road. All 4 corners are surveyed and marked. Has a one million dollar view. Property is zoned for mother-in-law home and has space for two homes. Will build pads for shop and house for an additional \$20,000. Asking \$100,000 for lot. May finance to OE3 member. Call Billy (916) 496-5523. Reg# 2367436.

FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1,500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!

Business Agent Cody Runnels greets Operator **LEVINE TUPE JR.**, as he takes his lunch break while working on a paving project in Mirror Lake, Utah for Geneva Rock.



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