

# ENGINEERS

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## NEWS



### CREW WORKS NON-STOP TO RESTORE DRY CANYON BRIDGE IN SISKIYOU COUNTY

+

**SEMI-ANNUAL  
CANCELLED!**

see PG. 28 for details

»»»» **FREE POSTER**

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

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**ON THE COVER**

Maxim's crane crew works around-the clock to re-build and restore the Dry Canyon Bridge in the Shasta-Trinity National Forest, after the Lava Creek fire destroyed 27,000 acres, including this railroad bridge.



**DAN REDING**

**BUSINESS MANAGER**



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SECRETARY**



**DAVE HARRISON**

**FINANCIAL SECRETARY**



**NATE TUCKER**

**TREASURER**



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Want to calculate your Pension in real-time? Sign-up for the OE3 Trust Funds Participant Edge Program at [www.oe3trustfunds.org](http://www.oe3trustfunds.org) and use the Pension calculator. Get all the details from OE3 Trust Funds Rep. Bob Miller.

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Check out the latest advancements in construction equipment and technology here, in one of our most popular features, Equipment Corner.





## Semi-Annual cancelled, but the news to share is incredible

I regret to inform you that our in-person Semi-Annual Meeting, previously scheduled for Sept. 19, has been cancelled. We were looking forward to having a regular meeting of the entire membership in the format we normally have. However, county and state protocols are prohibiting such gatherings again, and we just couldn't risk putting any of our members in harm's way.

I wish I could tell you that the worst of this COVID pandemic is behind us, but that doesn't seem to be the case. Instead of focusing on the challenges of COVID, I want to focus on some very great news for our union. More on this will be shared in the video format of the upcoming Semi-Annual Meeting, as well. Details on how that meeting will be conducted will be shared in a postcard you will receive in the mail and in our other forms of social media.

First and foremost, I want to thank you all for your incredible commitment to Local 3 during these tough times and your continued support of this administration. We went through something unprecedented. We had unique challenges because of it, and had to adapt, but overall, your union came out stronger and more committed than ever before. As our motto has stated for decades, Operating Engineers truly are: Proud, Skilled, Productive, Committed ... Always the Best.

### **Proud: How we fought through the pandemic**

We have a more than 80-year history of pride in our union, but we have reason to be even prouder today, because we faced this pandemic head-on and found ways to remain essential and working, while other industries closed shop entirely. There was no playbook for how to combat a global pandemic. First, we had to figure out how to hold onto the gains we negotiated in the California Master Agreement, which concluded just prior to the pandemic. Instead of waiting for our contractors to get cold feet, we had the Executive Board ratify the agreement. In making this decision, I'm happy to report that, as of June 28, we secured the richest California Master Agreement we have ever had. (And there was no need to allocate any additional funds to our California Health and Welfare Fund for the third year in a row!)

We can be proud of the fact that because your administration and staff met with local politicians to prove how safe and essential our construction work is, our jobs stayed open. To make that happen, we created an online COVID-19 safety preparedness test, proving our members knew the protocols and were safe and cleared to work on their jobs. Consequently, our work was largely unaffected by the pandemic, and as of now, our work hours are soaring. You all stepped up to the plate, followed the rules and did your part, so our jobs could remain open. I thank you all for that. We can be very proud of these efforts.

### **Skilled: Training Center Updates**

Our training centers had to close for awhile, but they came up with safety procedures to re-open and continue to practice safety measures to protect our members and staff. Today, all of our training centers are up and running. Our hours this year through June (the midpoint of the year) are at 63,411, which means we are back on track and training more and more all the time.

### **Productive: Work Hours**

Thanks to your efforts, we only saw a 2 percent drop in work hours in 2020 across our four-state jurisdiction, which is incredible, as many industries reported a 70 percent drop in work last year. Through June 30, 2021, we are at 16.4 million work hours vs. 15.8 million work hours during the same timeframe last year.

Our work is only going to increase with passage of the federal infrastructure bill and the Protecting the Right to Organize (PRO)

Act. The infrastructure package is set to unleash more than \$3.5 trillion in investments, with about a \$1 trillion for roads, bridges, underground projects and more. At the time of this writing, the bill just passed the Senate, and we are waiting for it to pass the House. None of this would be possible without the pro-union elected officials we supported. This means that our political efforts have real, tangible outcomes.

### **Committed**

When everything was first shut down and all gatherings cancelled, this administration and your staff remained committed to getting you dispatched and getting you the information you needed in the best way possible. This included answering dispatch calls remotely, providing Semi-Annual call-ins, filming district meetings, creating podcasts, posting to our social media sites, recording robo-calls and more. The pandemic forced us to think outside of the box, and consequently, we got even better at communicating. I know that no matter what happens in the future, there's nothing we can't handle.

Regarding the mobile phone app, we hope to be rolling out a newer version soon, where you will be able to pay your union dues directly from the app, see your registration information and update contact information. Stay tuned for more on this.

Because of your input, we created a "pay member dues" link on our website ([www.oe3.org](http://www.oe3.org)) Now, you can pay your regular dues from a computer or tablet. I urge you all to try this and create a member profile. It's very easy and convenient.

### **Always the Best**

Why are we the best? Because we always figure out how to get ahead and stay ahead. Even with a global pandemic, we were able to secure the highest Pension returns in history, \$5.18 billion as of July 31, 2021, preliminary, unaudited. This is unheard of. Remember, our Pension low mark was \$2.53 billion in 2009, so we more than doubled the Pension in 12 years. This is a direct result of all of you, your staff and this administration (that you recently elected) to represent you.

Thanks to this incredible return, our Pension Fund is projected to be in the Green Zone (funding status) by 2023, three years earlier than previous projected, with the current market trend.

Why else are we the best? Because our Health and Welfare Funds for both our actives and Retirees are also at all-time highs, greater than before the pandemic.

We are the most skilled and trained in the business. We are also the best organizers. In the middle of Covid last year, we signed 85 new Master Agreements! Our organizing activities have soared this past year, as numbers from just Jan. 1, 2021 to July 31, 2021 include 51 Master Agreements, 110 Project Agreements, 482 total dispatches from New Agreements and 78 new members from these New Agreements.

We are the best in the business, thanks to those who have come before us, so please thank and honor our Retirees. They instilled in us our Union Values and created the firm foundation we are building on today.

I thank you all for your support, and for staying strong and staying together through these difficult times. When it seems many people in this country are in disagreement about many things, at least we can all agree that Operating Engineers are and will forever be: Proud, Skilled, Productive, Committed ... Always the Best.

*Dan Reding*



## Hawaii District 17 empowers members in every way

At the time of this writing, I just came back from visiting our brothers and sisters in Hawaii District 17. I am the officer in charge of that district, and District Rep. Ana Tuiasosopo and his staff recently held three Empowering Operating Engineers Drive Thrus, one in Oahu, one in Kauai and one in Maui. Business Manager Dan Reding and I were able to participate, as well. Other union departments and entities, such as the Training Center, the Multi-Plan Services Agency (MPSA), the Credit Union, as well as members, volunteered to help with the event. We have not been able to hold in-person meetings or gatherings for some time, and especially not in Hawaii, where restrictions have been very strict, so the drive-thru events, in conjunction with the Hawaii Operating Engineers Industry Stabilization Fund (HOEISF), have been a great way for people to get a boxed lunch and feel a part of the union community in a safe way. We had about 700 members, families and friends attend, and many drove their biggest and best “toys.” It was a great time and an even greater way to spread Local 3 unionism.

Hawaii has always been a great example of family, and they come together for each other when there is a need. For example, besides these popular Empowering Operating Engineers event, they have also been hosting

and/or participating in several free vaccination clinics. This year, they have held three total clinics, two in conjunction with the Hawaii Construction Alliance at Keehi Lagoon Memorial Park, where 44 people participated, and one at the District 17 Hall in Kapolei, with Johnson and Johnson, where 395 total people participated.

For information about upcoming clinics or events, visit the HOEISF website, at [www.hoeisf.com](http://www.hoeisf.com)

I couldn't be prouder of the staff and membership we have in Hawaii, who have given this administration and this union nothing but their total support. To see what else is going on in Hawaii District 17, check out their section in this edition's District Reports.



From left: Hawaii District Rep. Ana Tuiasosopo and 49-year member/Retiree Paulino Batangan at a recent COVID vaccination clinic.

From left: Thirty-year member/Retiree Samson Dacanay with Business Rep. Glenn Koester Jr.



## OFF THE CLOCK



Retiree Jerry Comer's customized, 1975, sled-pulling F-250.



*Engineers News* wants to know what hobbies and interests you pursue when you are off the clock, thanks to the financial stability that comes with Local 3 membership. Send quality photos of you pursuing your hobbies and interests to [jmatos@oe3.org](mailto:jmatos@oe3.org), or tag @engineersnews in your related Instagram posts, for a chance to be featured in this section of upcoming issues of *Engineers News*. In this edition, we highlight Retiree Jerry Comer, whose career as a Master Mechanic and Superintendent was featured in last month's district report from Utah.

In 1975, Jerry purchased a brand-new Ford F-250 off the showroom floor. Within the first month of buying the truck, he'd replaced the engine with a 428 Cobra Jet, which could push around 500 hp.

"It would pass anything on the road except a gas station!" Jerry said.

Jerry still owns that same F-250 to this day, only now it is pushing just under 1,200 hp and is one of the premier sled-pulling trucks in the nation. Jerry continues to improve upon the truck from within his own, personal shop, but it isn't just any shop. His shop is so nice that there's no doubt that any NASCAR team would be proud to use it.

In addition to working on his F-250 from the comfort of his own shop, Jerry pilots the truck at sled-pulling events. He has 11 shows scheduled for this year.



## Challenging crane pick demonstrates skill of Local 3 members

At the end of July, I had the opportunity to visit a unique job in downtown Sacramento, where our members with Bragg Crane used a 550-ton truck crane to lift a 100-ton truck crane to the top of a four-story building. Once on the roof, the smaller crane will be used to raise the building another two stories. That kind of task would normally be done using a tower crane, but the building did not meet the requirements necessary for that to happen. Instead, project managers had to come up with a different solution, one that relied on the ability of our members to perform a challenging pick in the middle of a narrow, tree-lined street in the heart of a busy city.

With traffic blocked and pedestrians continuing to use the sidewalk on one side of the street, our members came in and quickly got to work setting up the larger crane. When they moved on to preparing the smaller crane for the pick, pedestrians gathered at the nearest street corner, people stepped out on the roofs of surrounding buildings to get a better view and workers from the other building

trades came out to record cell-phone videos or watch in amazement as our members with Bragg Crane slowly lifted the smaller crane into place. They accomplished this task and immediately went to work breaking down the larger crane and setting up the smaller one, now on the roof, for the next phase of the project.

It was great to see our Operating Engineers perform this work. I can't imagine anyone tackling such a unique, dangerous and challenging project as professionally as these Local 3 brothers. As always, I left feeling extremely proud of our membership and the vital work they do to perform their jobs, represent our union and drive our economy. I felt even more pride knowing that our members handle equally challenging jobs across our four-state jurisdiction on a daily basis. Thank you for all you do to maintain the reputation of this union. We truly are the best of the best! Look for more photos from this jobsite in future editions of *Engineers News*.

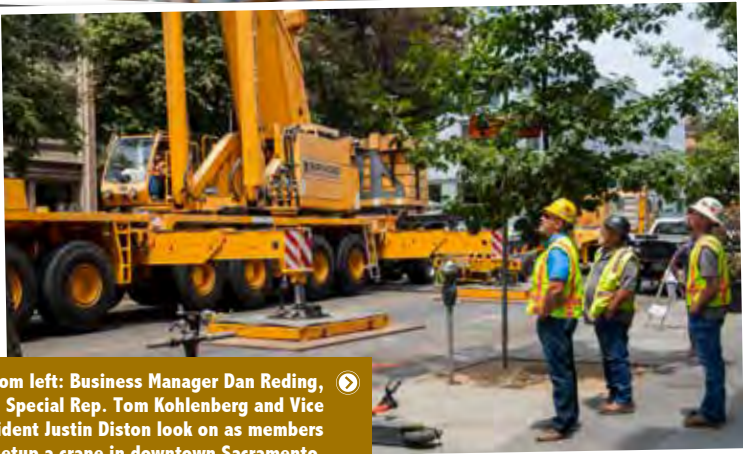


Crane Operator Beau Reding uses a 550-ton crane to lift a 100-ton crane into place.



From left: Crane Operator Jason Myers talks with Vice President Justin Diston.

Members with Bragg Crane place a 100-ton crane on the roof of a building in downtown Sacramento.



From left: Business Manager Dan Reding, Special Rep. Tom Kohlenberg and Vice President Justin Diston look on as members setup a crane in downtown Sacramento.



## Non-union group announces plan to undermine PLAs

With a bipartisan infrastructure deal closer to a reality, Associated Builders and Contractors (ABC), a notorious anti-union organization funded by non-union construction employers, recently announced that it will be spending hundreds of thousands of dollars to lobby against the use of Project Labor Agreements (PLAs) on federally-funded infrastructure projects. To kick-off this new campaign, the organization released a 30-second video it plans to share with U. S. Senators titled “Build America Local.” Funny, since ABC and the non-union employers it represents have a reputation for bringing in out-of-state, non-union workers, like they tried to do with our fire cleanup work. The organization has even tried to change employment laws so it can bring in construction workers from out of the country. As a result, many local projects awarded to ABC contractors don’t employ the local workforce.

In addition to the video, ABC’s announcement included a list of talking points it will be pushing, as part of this lobbying effort. However, looking over those talking points tells us a lot about ABC’s agenda, especially when it comes to the relationship it wants workers to have with their employer. According to those talking points, ABC and its contractors are against PLAs because they don’t want construction workers to come from union hiring halls or for apprentices to come from union apprenticeship programs, which it says is part of a “rigged bidding process.” It also states that it doesn’t want construction workers to “have to accept” union representation, collectively-bargained working conditions (which it calls “inefficient union work rules”) or for its employers to contribute to pension and health and welfare funds negotiated into an employment contract.

With this new propaganda effort, ABC is hoping to distract our elected officials, and the public, from the benefits of PLAs. Here are

just some of the major benefits of PLAs, according to an analysis from the non-partisan Office of Legislative Research:

- ▶ **PLAS ENSURE THAT PROJECTS ARE COMPLETED ON TIME AND ON BUDGET DUE TO THE SUPPLY OF QUALIFIED WORKERS AND THE RELATIVE EASE OF PROJECT MANAGEMENT.**
- ▶ **PLAS PROVIDE CONTRACTORS WITH A RELIABLE AND UNINTERRUPTED SUPPLY OF QUALIFIED WORKERS AT PREDICTABLE COSTS.**
- ▶ **PLAS ENSURE CONSTRUCTION PROJECTS ARE COMPLETED WITHOUT LABOR ISSUES, LIKE STRIKES AND LOCKOUTS.**
- ▶ **PLAS MAKE IT EASIER TO MANAGE LARGE PROJECTS, AS UNION WORKERS FROM DIFFERENT TRADES PERFORM THEIR WORK UNDER A SINGLE CONTRACT.**
- ▶ **PLAS PROVIDE UNIFORM WAGES, BENEFITS, OVERTIME PAY, HOURS, WORKING CONDITIONS AND WORK RULES ON MAJOR CONSTRUCTION PROJECTS.**

Unfortunately, ABC has deep pockets and is well-connected to anti-union employers, organizations, politicians and media outlets. As a result, we can’t underestimate ABC’s ability to use that money and power to fool some working people into opposing the PLAs that would benefit them and their communities, or get politicians to enact anti-PLA legislation regardless of what working people think.

What can we do? Get educated and get involved in local politics and your union! For more facts about ABC, visit the Operating Engineers Local 3 Bulletin Board on Facebook at [www.facebook.com/groups/oe3members](http://www.facebook.com/groups/oe3members).

By Nate Tucker, treasurer

**FROM THE TREASURER**

## Scholarship recipients demonstrate union values

This summer, Local 3 awarded a total of \$125,000 to 31 students, all of them children and grandchildren of our members, thanks to the charitable contributions made to the Operating Engineers Local 3 Scholarship Foundation. These scholarships are substantial because they’re designed to do more than buy a few textbooks. We want the children of our hard-working members to pursue their dreams, and to help them do that, we seek to cover as much of today’s expensive education costs as possible.

Of those scholarships, six of them were awarded to our Academic Scholarship winners (see last month’s *Engineers News* for their names and photos). As required by Scholarship Foundation rules, these students included an essay with their application, which demonstrated their understanding of unions and the Labor Movement. They also had to include a report filled out by representatives of their high school showing why they were a good candidate for an Academic Scholarship, along with their official transcript and up to three letters of recommendation from teachers and community leaders able to speak to their character and abilities. Once submitted, these materials are reviewed by an outside organization unaffiliated with Local 3, which then chooses the winners.

Our Merit Scholarship recipients are chosen at random in a drawing that is conducted before our Executive Board. (See this year’s winners in a future edition of *Engineers News*.) These students also had to include an essay with their application, and these essays show that our members are raising incredible young people who understand the value of our union and the Labor Movement in general. With this understanding, I am confident that these students will prove to be an incredible investment in our future. That’s why I am so proud to congratulate each one of them, as well as their parents and grandparents, on making it this far in their education and working so hard to go even further. For more details on our prestigious academic scholarships, look for the rules in the first issues of next year’s *Engineers News*, or online at [www.oe3.org/scholarship-program/](http://www.oe3.org/scholarship-program/).

Of course, college isn’t for everyone, and many young people choose a different path. We welcome some of these young people into our very own Apprenticeship Program, where they will go on to join our ranks as the best journey-level operators in the industry. Others may join another trade or profession, but no matter what they do, we are thankful to our membership for passing their union values on to their children and hope they carry those values into the world, where they can continue to better the lives of themselves and other working people.



SECOND QUARTER 2021 CONSOLIDATED FINANCIAL RESULTS

The Gross Domestic Product (GDP) advanced an annualized 6.5 percent in the second quarter of 2021. Although the increase did not meet the expected 8.5 percent growth, the real GDP is now \$19.36 trillion, exceeding the previous peak of \$19.2 trillion in the fourth quarter of 2019. The GDP growth in the second quarter of 2021 largely reflected the government assistance payments in the form of loans to businesses and grants to state and local governments. The increase in real GDP also reflected the increase in personal consumption expenditures (led by food services and accommodations) and non-residential fixed investment (led by transportation equipment and research and development).

According to the U. S. Bureau of Labor Statistics, approximately 1.68 million jobs were added in the second quarter of 2021. A significant amount of jobs were added in leisure and hospitality, public and private education, and professional and business services, as people started to take that vacation or class, and get a haircut, which had been postponed since 2020. For the construction industry, employment went down by 27,000 in the second quarter of 2021, reflecting a job loss in non-residential specialty trade contractors (-32,000), which was partially offset by a gain in residential specialty trade contractor jobs. Employment in construction is still 238,000 below its February 2020 level.

The U.S. unemployment rate dropped slightly from 6.0 percent in March 2021 to 5.9 percent in June 2021. Within Local 3’s jurisdiction, the average unemployment rates for the second quarter

of 2021 were 8.07 percent, 7.87 percent, 7.80 percent, and 2.73 percent for Hawaii, Nevada, California and Utah, respectively. All have dropped from the first quarter of 2021.

For Local 3, total May 2021 Year-To-Date (YTD) Pension hours were approximately 13,298,000, compared to 12,814,000 for the same period in 2020. On a state-by-state basis, May 2021 YTD hours for Nevada and California were higher by 22 percent and 5 percent, respectively, versus the same period in 2020. Hawaii and Utah’s May 2021 YTD hours were lower by 7 percent and 5 percent, respectively, compared to the same period in 2020. By industry, May 2021 YTD hours were 5 percent lower for Surveyors and 10 percent higher for Rock, Sand and Gravel, compared to the same period in 2020.

Financially, June’s 2021 YTD consolidated revenue stood at \$29.5 million – \$0.5 million lower than the same period in 2020. The change in revenue is mostly due to the \$2.4 million recovered from the insurance company and the alleged individuals of the IT investigation in 2021, offset by the \$3.1 million of June 2021 supplemental dues revenue not received until July 2021 (and thus not included as revenue in June 2021). The June 2021 YTD consolidated expenses stood at \$28 million, which approximates the amount from the same period in 2020.

During the second quarter of 2021, Local 3’s membership increased by 525 members, or 1.4 percent. Total membership as of June 30, 2021 was 37,343.

<div>Second Quarter 2021 Consolidated Financial Report</div> <div>(Unaudited; in thousands)</div>			
Profit & Loss Statement		Balance Sheet	
(June 30, 2021 - Year-to-Date)		(As of June 30, 2021)	
Membership Revenue	\$24,909	Cash, Investments & Deposits	\$76,594
Other Revenue	4,566	Employee Funded 457 Plan	861
Total Receipts	\$29,475	Automobiles	4,471
Salaries, Benefits & Taxes	\$18,534	Office Furniture & Equipment	1,807
Per Capita Taxes	3,904	Computers & Software	11,504
Office & Operations	1,474	Communications Equipment	252
Depreciation	572	Print Shop Equipment	1,134
Professional Services	680	Building Improvements	1,313
PACs & Fund Allocations	633	Less Accum. Depreciation	(10,745)
Admin & Public Relations	2,206	Total Assets	\$87,191
Total Expenses	\$28,003	Liabilities	\$2,005
Net Income/(Loss)	\$1,472	Employee Funded 457 Plan	861
		Consolidated Fund Balances	\$84,325
		Total Liabilities & Fund Balance	\$87,191

Fund Balances (\$ in millions)			
		06/30/21	06/30/20
General		\$44.0	\$39.6
Hardship, Strike, Lockout		9.2	8.5
Emergency		20.1	19.4
Defense		8.7	7.7
Capital Maintenance		2.4	2.4
		\$84.4	\$77.6



## Enroll in Medicare Parts A and B

Members and spouses who are participants in the Pensioned Operating Engineers Health & Welfare Trust Funds must enroll in Parts A and B of the Medicare Program, once they become eligible. Failure to enroll will result in the Plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare Program. From the point the member or spouse becomes eligible for

Medicare, the Pensioned Health and Welfare Trust Funds becomes the secondary payer. This means Medicare will pay on the charges first, and the Trust Funds will pay the appropriate balance of covered charges. If you have specific questions about your eligibility for Medicare or how to enroll, please visit [www.medicare.gov](http://www.medicare.gov) or call (800)-MEDICARE, (800) 633-4227.

## District Visits Available through phone or teleconference

The Fringe Benefits Office is here to assist you with any Fringe Benefits questions you might have. You can also schedule an individual phone or video appointment to discuss your Fringe

Benefits. Our office hours are Monday-Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105, if you have any Fringe Benefits questions or are interested in scheduling a phone or video appointment.

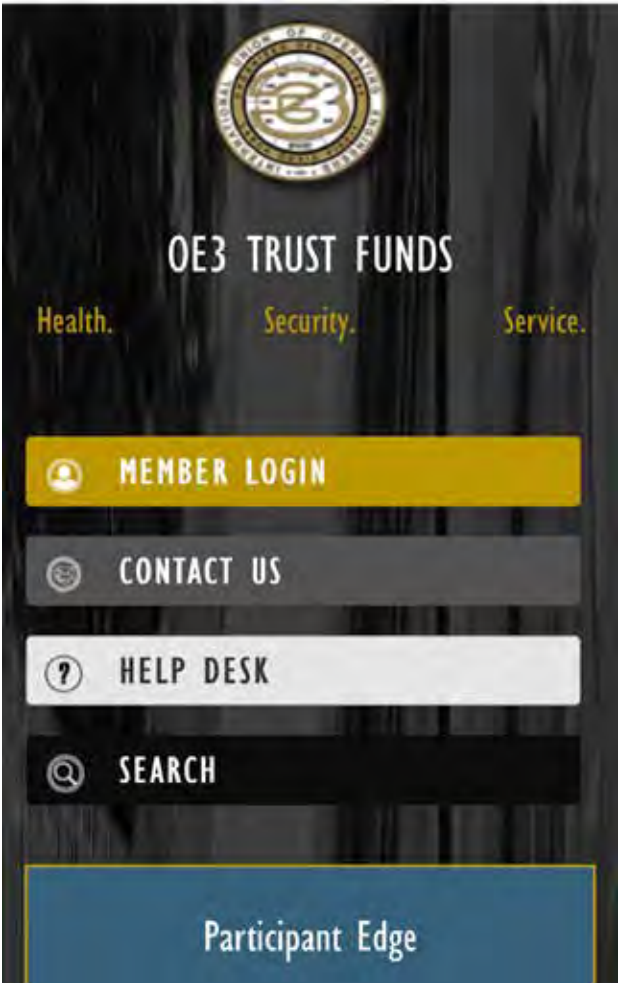
## Participant Edge

Member service is our No. 1 priority here at Zenith-American Solutions, your Trust Funds administrator. To further that goal, we provide a wonderful tool, Participant Edge, which allows members to access their own personal profile, 24/7, through our online portal at [www.oe3trustfunds.org](http://www.oe3trustfunds.org).

To protect your privacy, you must create a username and password to access Participant Edge. Some of the information available includes eligibility status, work history, a Pension calculator, claims and more. The Pension calculator is especially handy, as it allows members to project future work hours and then get a quick Pension calculation. For example, Joe Engineer and his spouse are trying to decide the best time to retire but need to know what his Pension would be in one year, two years, etc. The Pension calculator will give them those numbers.

To access Participant Edge on the Trust Funds website, visit [www.oe3trustfunds.org](http://www.oe3trustfunds.org). Select “Member Login” on the top right corner. From there, follow the prompts to register and access your personal account.

Information is knowledge, and the Trust Funds strive to provide cutting-edge technology to Local 3 members at all times. Participant Edge is a handy, useful and invaluable tool to look at your benefits day or night. Log on today!



## District Visits Available through phone or teleconference

Please call (510) 671-8827 to schedule a phone meeting or teleconference regarding your benefits. This is in place of the in-person district visits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds Fringe Benefits needs and can assist you in any way. Local 3 continues to service the members in

every district during the COVID-19 emergency. Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!



## Mosquito Vector Control District agrees to one-year agreement

By Felix Mario Huerta, business representative

On July 13, 2021, the Sacramento Yolo Mosquito Vector Control District (SYMVCD) bargaining team members Chapter Vice President Robert Fowler, Chapter President Kevin Valone, Ron Burkhouse and I reached a tentative agreement with the district. In an 18-month battle that began shortly after news of the COVID 19 pandemic, the bargaining team fought for a 2020/21 reopener bargaining that only dealt with wages, health plans and the addition of new duties for the Ecological Maintenance Technicians, including the acquisition of an FAA Part 107 license to fly drones to survey difficult-to-see rice fields in Sacramento and Yolo counties and other remote areas.

Once the pandemic took hold of Sacramento, bargaining became very difficult because of virtual bargaining sessions and the general manager's belief that property tax revenues would decline. His original budget had factored in a 2.5 percent salary increase for employees for 2020/21, but he worried about the growing uncertainty over our revenue source – property taxes in Sacramento and Yolo counties. In the May and July 2020 budget documents, the general manager developed a budget mirroring the 2008-2010 recession that had a six-year declining budget scenario. Throughout this time, he talked about “U,” “V” and “Z” recoveries, rubber-band scenarios and his \$100 examples, which we all heard at the table at least 100 times.

On April 1, 2021, OE3 submitted our request for full MOU bargaining, separate from the reopener bargaining. Given the general manager's reluctances to any wage increases, an option for four additional vacation days was proposed by management. While we were not thrilled, we accepted this offer with an increase of an additional \$100 per month toward the cost of our health care plans and an agreement to address the duties of the Ecological Management Technicians after the fall flooding season. We also agreed to meet again in January 2021, once we received our first revenue transfers from Sacramento and Yolo counties. When we met in the early part of the year, the general manager reported that the district had received \$400,000 more in property-tax revenue than anticipated. (We all knew we were not in a recession with the influx of Bay Area transplants wanting to live and work from home in our communities.) We met again in late May 2021, when our second revenue transfers took place. While we did not see the same level of property tax revenue increases, we met our budgeted revenue expectation for the fiscal year 2020/21.

Therefore, the bargaining team continued to press the district for a wage increase for 2020/21 reopeners. In June of 2021, the bargaining team declared impasse in reopener bargaining and sought mediation. The district declined mediation. The bargaining team decided to seek fact-finding for the reopener bargaining. The district fought with OE3 about whether or not we were at impasse and whether or not the union could request fact-finding. The Public Employment Relations Board (PERB) ultimately agreed with the union that all the proper steps were taken to seek fact-finding for the 2020/21 reopener bargaining.

Given California Gov. Newsom's new executive order in mid-June and the new Cal-OSHA standards, the OE3 bargaining team wished to conduct face-to-face bargaining and meet in full-day sessions starting at 7 a.m. The district refused both. Given that we were at impasse over time, place and manner of bargaining, the OE3 team declared as such and again sought mediation. The general manager refused mediation again. Therefore, the bargaining team sought fact-finding for time, place and manner of bargaining. Yet again, the district fought the union's request for fact-finding. PERB ruled that the union had taken all the proper steps to seek fact-finding.

With two different fact-finding processes going and the help of some informal conversations by Chapter President Kevin Valone and Chapter Vice President Robert Fowler, a breakthrough on time, place and manner of bargaining was reached. On July 13 2021, a video bargaining session took place, and both sides compromised.

In the end, the union was able to achieve a 3.3 percent salary increase, retroactive to July 1, 2021, for all employees in the unit. (The district had originally proposed a 2.4 percent salary adjustment.) The additional 0.9 percent can only be attributed to all the hard work and tenacity of the bargaining team on behalf of the unionized staff at SYMVCD. (By the way, the non-union staff will also get the 3.3 percent salary increase, because of the work the union did.) We were also able to add an additional \$100 per month toward our health care costs. So, as the old saying goes, “the union fights to ‘raise all boats’” at SYMVCD. We will be back to the table again next year, and management better watch out, because we are preparing right now. On July 19, 2021, the membership ratified the Tentative Agreements. The SYMVCD Board approved them on July 20, 2021.



From left: After a hard-fought battle, SYMVCD bargaining unit members Robert Fowler, Kevin Valone, OE3 Business Rep. Felix Mario Huerta and Ron Burkhouse ratify an agreement.



# Bargaining during and after COVID-19

By Carl Carr, business representative

I have just completed bargaining for three separate contracts and am in the process of bargaining for three others. I completed bargaining for two associations in the City of Clearlake, the Police Officers’ Association (POA) and the Municipal Employees’ Association (MEA) and have also finished bargaining at the Las Gallinas Valley Sanitary District. I am still in the process at the City of Santa Rosa. At the City of Clearlake, we agreed to one-year deals for both associations, with each receiving a 3 percent Cost of Living Adjustment (COLA), with the POA receiving an additional 6 percent salary adjustment for giving up a few paid incentives and the MEA receiving an additional 1 percent salary adjustment. We wanted a longer agreement, but with the unknown effects of COVID-19, we agreed to the one-year deal.

The City of Santa Rosa is a completely different story, and due to ongoing negotiations, I must keep it confidential.

At Las Gallinas, we successfully implemented a total compensation study at market rate for all classifications. This means that all classifications at the district will receive a market equity adjustment (raise) between 1 percent and 21.5 percent! After this adjustment is implemented, then the 2.5 percent COLA will be added on to the new salary. With this being a two-year deal, we will enjoy another COLA next year, with a 2.75 percent increase. There were many other sweeteners in this deal, and I am very proud of the bargaining team for sticking in there and getting everything that we were able to get. It was a good win for the workers!

## Big Win for CEMA!

By Adam Cole, business representatives

Our County Employees Management Association (CEMA) members recently won \$1.2 million in withheld bonus payments for CEMA’s nurses.

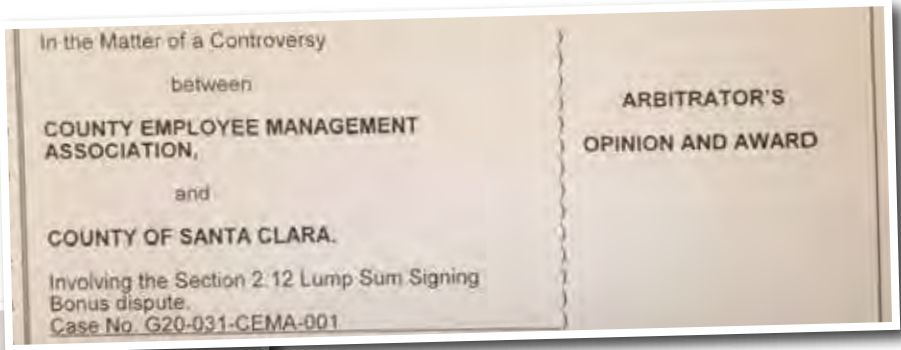
In May 2020, CEMA bargained a historic contract for its members, achieving more economic gains than any other county union that year. As part of that contract, CEMA bargained tiered signing bonuses for its members, ranging from \$2,600 to \$6,200. At that time, CEMA represented about 2,500 county employees, including 225 nurses. When it came time to pay the signing bonuses, management unilaterally decided that CEMA’s nurses did not deserve them. They decided this with complete disregard for the ratified and implemented contract language, which clearly stated that all CEMA members would receive the negotiated contract signing bonus.

Not only was this decision a complete contravention of CEMA’s contract, it also specifically targeted a group of county employees who were on the front lines fighting for our community during the early days of the COVID pandemic. These nurses were putting in huge numbers of hours, risking their own health and safety and ensuring our health care system did not collapse. Moreover, almost

all of CEMA’s nursing classifications are salaried (not hourly) positions, meaning they were doing this without additional pay. At the same time, county officials claimed they didn’t deserve the same contract signing bonus that was bargained for all CEMA members!

CEMA/OE3 immediately filed a grievance and escalated enforcement of its contract to binding arbitration, and after nearly a year of repeated delays on the County’s part, CEMA prevailed in a two-day arbitration. I argued and presented the case, while Senior Business Agent Zeb Feldman was the primary witness with supporting testimony from CEMA Executive Board Member Dawna Mencimer. On April 14, 2021, the arbitrator ruled, finding “no merit” in the County’s arguments that CEMA’s nurses were not entitled to the contract signing bonus. He ordered CEMA’s nurses paid, in full, as soon as practical.

CEMA is grateful to OE3 for the support it received in this legal battle, particularly to OE3’s Legal Department and House Counsel Gening Liao, who provided excellent legal consultation on this case. This win for CEMA sets a clear precedent that their contract needs to be respected and will be enforced when necessary.



These arbitration excerpts show the ruling, which awarded CEMA nurses their due bonuses.



# OE FEDERAL LABOR DAY REFERRAL BONUS!

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**\$50** FOR REFERRING  
NEW MEMBERS\*

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\*\$50 referral bonus available to all new memberships referred by a current OE Federal member between September 1st and October 15th, 2021. To qualify, the current OE Federal member must fill out the member referral form between September 1st and October 15th, 2021. The new OE Federal member must open an OE Federal Savings Account between September 1st and October 15th, 2021. A \$50 referral bonus will be deposited into both the new OE Federal Members' (referred member) and the current OE Federal Members', primary savings accounts on October 29th, 2021. Open to new and existing OE Federal members who are: legal residents of the United States and at least eighteen (18) years of age. Maximum total referral bonus per member is \$200. Offer subject to change at the sole discretion of the Credit Union. This offer is non-transferable. Void where prohibited. Promotional period is September 1st - October 15th, 2021. Immediate family is defined as spouse, child, parent, sibling, grandparent and grandchild. This includes stepparents, stepchildren, step siblings, in-law and adoptive relationships. For a full list of eligible union groups visit [oefederal.org](https://oefederal.org).



## Politicians and POP classes at the OE3 JATC

As one of our Probationary Orientation Period (POP) classes was finishing up the final day of the six-week training, several Sacramento-area politicians were touring our prestigious training center. Sr. OE3 JATC Coordinator Holly Brown, Sacramento District Rep. John Rector and I showed West Sacramento Planning Commission's Brian Stiger Jr., West Sacramento Mayor Martha Guerrero, Cosumnes Community Services District (CSD) Director Rod Brewer, Elk Grove CSD Director Jaclyn Moreno and Elk Grove Mayor Bobbie Singh-Allen the dorms, the classrooms, the simulators and the field training. They were in awe of the top-notch equipment we use to train, the no-cost program and the lucrative benefits a career in construction offers our members.

"This is something we definitely need to share in our schools," said Singh. "We need to do a trades career day. This is a great option that many just don't know about."

Some of the politicians even got into the equipment, impressed by the size and complexity of the machines.

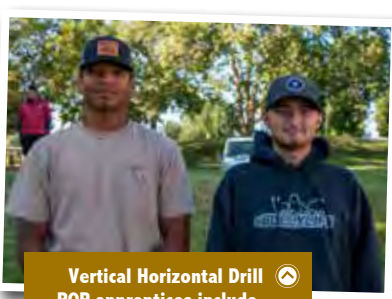
"This is so cool," said Moreno.

We don't ever want our facilities to be a secret to local politicians, schools or residents. (Even a Girl Scout troop is set to come out and visit.) There are other paths to lifelong careers than the conventional college route. Just ask our recently-graduated POP students!

For more photos, visit us on Instagram (@engineersnews) or Facebook: (www.facebook.com/groups/oe3members)



Construction Equipment Operator (CEO) POP Apprentice Nolan Wiseman.



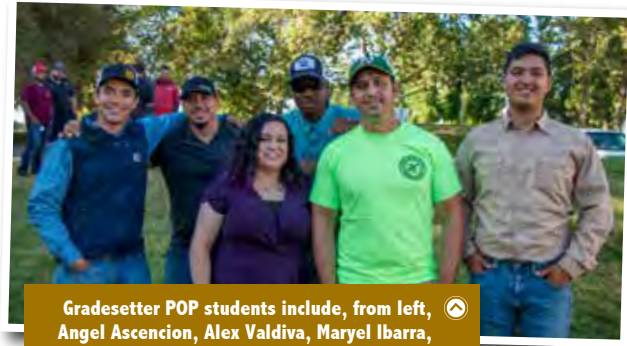
Vertical Horizontal Drill POP apprentices include, from left, Dante Johnson and Anthony Crosby.



Some 50 POP students complete their six-week training in August.



West Sacramento Mayor Martha Guerrero sits in a hydraulic crane.



Gradesetter POP students include, from left, Angel Ascencion, Alex Valdiva, Maryel Ibarra, Michael Vega and Jesse Herrera Aparicio.



From left: Sacramento District Rep. John Rector talks about the training equipment at the OE3 JATC with West Sacramento Planning Commission's Brian Stiger Jr., Cosumnes Community Services District (CSD) Director Rod Brewer and West Sacramento Mayor Martha Guerrero.



Crane POP students include, from left, Leo Luna, Curtis Carter, Daniel Rigg and Zach Smith.



From left: Sr. OE3 JATC Coordinator Holly Brown, West Sacramento Planning Commission's Brian Stiger Jr., West Sacramento Mayor Martha Guerrero, Cosumnes Community Services District (CSD) Director Rod Brewer, Elk Grove CSD Director Jaclyn Moreno, Director of Apprenticeship Greg Gasaway, Sacramento District Rep. John Rector and Elk Grove Mayor Bobbie Singh-Allen tour the equipment training site at the OE3 JATC.

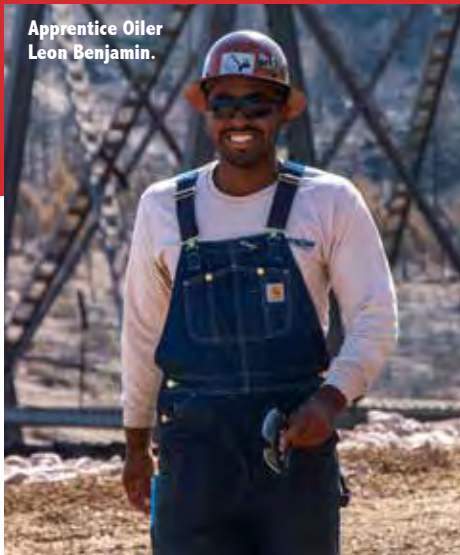




Crane Operator Larry Millerman lifts a piece of the bridge in place.



Oiler Kody Cramer.



Apprentice Oiler Leon Benjamin.



From left: Crane Operator Tony Mackey and Apprentice Oiler Josh Vasquez.





Crane Operator Larry Millerman.



Crane Operator Ken Casey.



Cody Knight drives truck for Driskell Trucking on weekends and works for Caltrans during the week.



**"MY DAUGHTER THINKS I'M SUPERWOMAN."**

- Crane Operator Charlotte Rapuet.



# CREW WORKS NON-STOP TO RESTORE DRY CANYON BRIDGE IN SISKIYOU COUNTY

They've battled smoke, smoldering fire embers, 14-hour-days, at 16-day stretches, being separated from their families and even fire beetles (which is really a thing), but the small Maxim Crane remains in good spirits, even though their jobsite is one of fire-ravaged desolation and their tasks are challenging.

When the Lava Fire blew through the Shasta-Trinity National Forest on June 28, destroying 27,000 acres, including the Dry Canyon Bridge and a length of the Union Pacific railroad (considered a main artery between Redding, Calif. and Eugene, Ore.), 8,000 people were evacuated, and restoring the railroad track and bridge became a federal emergency.

Consequently, Maxim Crane crews were brought in to work around the clock, removing the old, burnt-out pieces of track and trestle and replacing the 1,200-foot-long, 150-foot-high bridge. Roads had to be created to bring in the equipment, cranes had to be set-up, and now, the crew, which consists of seasoned operators, like Tony Mackey, and apprentices, like first-step Oiler Josh Vasquez, have gotten really close and very good at working together.

Some are even related, like Crane Operator Leon Benjamin, and his son, Oiler/Second-Step Apprentice Carlo Benjamin. Carlo joined the Apprenticeship Program right out of high school and said that he and his dad work well together.

Crane Operator Charlotte Rapuet had worked as a waitress and had office jobs, before she was accepted into the Apprenticeship Program. Yet, according to her, nothing could be as lucrative or as fulfilling as operating cranes, even if it means she must leave her family for long stretches of time.

"It's awesome, this thing we do," she said. "I take pictures of the work I do every day. I love my job, even though I have had to be ten times better than the next guy to prove my ability. My daughter thinks I'm superwoman."

So does her crew.

"Charlotte's awesome," said Vasquez, who also takes a lot of advice from 24-year member/Crane Operator Mackey, who comes from Rio Vista, and 26-year member/Crane Operator Larry Millerman, who comes from Petaluma.

The crew has been staying in nearby Yreka, and only has time during the end of their shift to get a bite to eat and do laundry, sometimes together, before they get up the next day and begin working all over again.

For those on the night shift, like Crane Operator Dennis Hintze and Oiler Ron Bussell, they operate on a different, yet equally taxing schedule.

These Operating Engineers, many of them lifetime Maxim Crane crewmembers, are up to the challenge, and Union Pacific officials agree.

A Union Pacific representative was quoted in a local newspaper saying that he maintains "the highest confidence that our world-class Engineering team with the support of many other departments will safely and expeditiously return our line to service."

That may happen by the time you read this article.

"I absolutely love what I do," said Millerman. "Being an Operating Engineer, your neighbors are in awe of what you get to do." ✨







OPERATING ENGINEERS LOCAL NO. 3

# ENGINEERS

NEWS





District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery

Title

Members install electric vaults for floating firehouse

Report

In San Francisco, a first-of-its-kind, solar-powered, floating firehouse recently sailed across the Bay to its new home at Pier 22 ½. The floating station is part of the Fire Department's earthquake and disaster preparedness efforts and will be home to a fire boat, a fire engine and several rescue crafts. In front of the dock, **A&B Construction** has Foreman **Manuel Ramirez** and excavator operators **Ivan Gomez** and **Saul Castaneda** installing six new electric vaults.

South of Oracle Park, members are busy working on the \$2 billion, 28-acre Mission Rock project, which is at the old Giants parking lots and Port Authority piers. This project includes the construction of open spaces, retail stores, offices and 1,500 new housing units, 40 percent of which will be affordable housing units. The project is being done under a Project Labor Agreement



(PLA) between the San Francisco Building and Construction Trades, the Port of San Francisco and the Giants' Chief Executive Officer (CEO) **Larry Baer**. Crane operators **Richard Garfield**, **Angel Aranda** and **Jamal Fair**, and Forklift Operator **Tyler Plowman** are onsite for **Foundation Constructors, Inc.** Tower Crane Operator **Joseph Raviotta** is slinging iron on Parcel G of the project with a new 50-ton Wolff luffing tower crane for **Finnco**

« From left: Operator Ivan Gomez and Manuel Ramirez work for A&B Construction.

**Services**. **Michael O'Shaughnessy** is installing utilities with Excavator Operator **Alec Morgan**. **Ranger Pipelines** is digging storm drains with Excavator Operator **Favian Cardoza-Moreno**. **Hoseley Corporation** has Foreman **Earl Williamson** and Foreman **Ulises Garcia** doing structural fill. **King Crane Service** has Crane Operator **Taylor McTaggart** onsite with an 80-ton truck crane. **Harris Hoisting** is servicing the structures with lift operators **Jalon Luque** and **Alton Simond**. **Pacific States Environmental** has Foreman **Bill Green** and excavator operators **Miguel Rivera** and **Mark Macadangdang** digging onsite. **Marcel Robinson** is also onsite, running a power sweeper for **Marinship Development**.

In San Mateo County, **Mitchell Engineering** has operators **Salvador I. Chavarria**, **Juan Martinez** and **Rafael Gonzalez** working on a 1,200-foot, 18-inch storm drain in Burlingame. In San Carlos, **Marina Landscape** has Operator **Cesar Ruelas Valencia** working on the Chilton Park Improvement project, which includes creating pathways and gathering areas among the rock outcrops. Also in San Carlos, **Ranger Pipelines, Inc.**

is replacing 1,000 feet of 8-inch sewer line with operators **Gabriel Briseno** and **Leonel Montano**. In Belmont, **Interstate Grading & Paving, Inc.** has operators **Jared N. Smith**, **Joel D. Armanino** and **Steven Marsili** working on Ralston Avenue and improving the corridor for cyclists and pedestrians.



» Operator Jared N. Smith works for Interstate Grading & Paving, Inc.

District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Richard Krimm

Title

HDRs keep fleet of concrete pumps operational

Report

In Contra Costa County, **Goodfellow Bros.** is working on the current phase of Oakley's Grand Cypress Reserve housing project along Cypress Avenue. This will be an ongoing project for the next couple of years, which means plenty of work for our members. **Dutra Construction** is also in Oakley, where our members are working on a \$3.4 million wetlands restoration project along Sellers Road that will keep crews busy until winter. In Concord, **Brosamer & Wall, Inc.** continues to work on the Hwy. 4 widening project, which will provide some relief from traffic congestion and improve safety in the area.

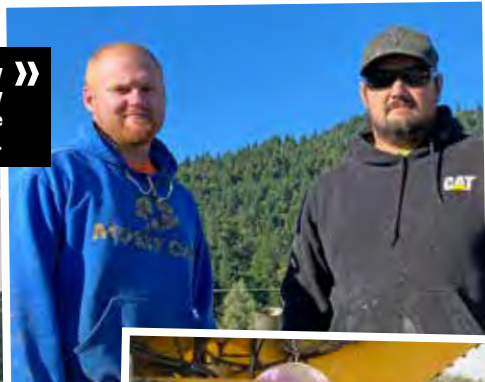


At **Conco Pumping's** maintenance yard, Shop Manager **Matt Parker** and Heavy-Duty Repairers (HDRs) **Alex Valdez**, **Nick Boudreau**, **Erick Cordova** and **David Tunnel** are providing excellent customer service for their clients and working hard to keep the company's fleet of equipment running and in top-notch condition. Their work is a critical component to the company's business operations and ensures our Local 3 pump operators can perform their work in the field. We thank them for putting in the time and effort to excel in their jobs.

From left: HDRs Alex Valdez, Dave Tunell and Nick Boudreau, Shop Manager Matt Parker and HDR Erick Cordova work for Conco Pumping. »





District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff
Title				
Work on new high school to be done under PLA				
Report				
<p>Work continues to be strong, as we head into the Fall. In Lodi, <b>Security Paving</b> is raising two bridges on Hwy. 99, and <b>O. C. Jones</b> is widening the intersection at Liberty Road and Hwy. 88. In Stockton, <b>Shimmick Construction</b> is working on the Smith Gate Canal project, which will be completed later this Fall. At the Port of Stockton, <b>Kiewit</b> is using an emergency stockpile of rip-rap, which was created three years ago for use on emergency levee projects. Our operators have been working 24-hours-a-day to load the rip-rap onto barges, then using it to build a rock wall across a portion of the Delta near Bethel Island. This will slow the outfall of water and help protect Delta's salinity from getting too high during the drought. At the Westlake Villages project off of Eight Mile Road, <b>Sanco Pipelines</b>, <b>Duran and Venables</b> and <b>Sukut Construction</b> have around 20 operators creating lakes and doing underground and grading work.</p> <p>Private sector projects continue to provide work for our members in the area. In partnership with the San Joaquin Building and Construction Trades Council, district staff have secured a Project Labor Agreement (PLA) for a brand-new high school within the River Islands development in Lathrop. The project, which is worth over \$100 million, will go out to bid later this year, and with the PLA in place, all work will be performed by union workers. <b>Independent Construction</b> was awarded an \$18.5 million project for another 1,000 house pads within the River Islands development. Up to 40 operators will be busy moving over 1.5 million yards of dirt in order to complete the project.</p>				

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach
Title				
Students learn about a career with Local 3				
Report				
<p>This month, <b>Mercer-Fraser</b> will be gearing up for the annual gravel harvest. It will likely be a short one this year, due to the drought, but we expect <b>Mercer-Fraser</b> to take on a few more operators to get it done.</p> <p>Bidding for the new, \$45 million overpass project in Indianola was delayed this summer and the outcome is unknown, as of this writing. <b>J. F. Shea Construction</b> won the bid for a retaining wall at Cushing Creek Viaduct in Del Norte County. <b>American Civil Constructors</b> is performing deck preservation work on bridges in Humboldt County. In Loleta, <b>Wahlund Construction</b> is performing rehab work on a sewer collection system, working on Eureka's water improvement project and providing storm damage repairs on Mattole Road near Ferndale. <b>Granite Construction</b> is doing storm damage repair on Alderpoint Road near Blocksburg. <b>Steelhead Construction</b> is working on a portion of Alderpoint Road further south toward Garberville. <b>S. T. Rhoades</b> is performing asphalt repair in Rio Dell. <b>Stewart Engineering</b> signed a Project Agreement with our district for emergency work on Last Chance Grade. <b>Golden State Bridge (GSB)</b> is working at Jacoby Creek in Eureka.</p> <p>Apprenticeship Coordinator <b>Danny Roles</b> recently brought the Operating Engineers Local 3 Journeyman and Apprentice Training Center's (OE3 JATC's) equipment simulators to the College of the Redwoods and gave a presentation for a pre-apprenticeship class. Local 3 was joined by several other union crafts. Thank you to Danny and our Apprenticeship Program for taking the time to introduce our trade to working people living in our area.</p> <p>Due to the Delta variant and new COVID guidelines, our September District Meeting has been cancelled, as has our Semi-Annual Event. We realize this is difficult news, as we were all looking forward to getting together in a more normal way. We will make sure you still get the information you need in other ways. Please stay safe. We are confident we will meet again soon, when it is safe to do so.</p>				
<div><div>District Rep. Jeff Hunerlach, Apprenticeship Coordinator Danny Roles and Building and Construction Trades Council of Humboldt and Del Norte Counties President Mark Plubell introduce students to our trade.</div><div><div>From left: Operators Cody Gustafsen and Cody Vanourney work for Mercer-Fraser at the Willow Creek Plant.</div><div></div><div><div>Crane Operator Zack Baisch works for GSB at Jacoby Creek.</div></div></div><div></div></div>				



District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title

Labor Champion Award presented to Local 3

Report

Dredging season started in late June with **Dutra** being awarded the maintenance dredging of the Port of Oakland’s shipping channel and berths. This work included the removal of around 800,000 cubic yards of material using a clamshell bucket dredge. **Ross Island** was awarded the Sacramento River maintenance dredging project and will be utilizing a cutter head dredge. **Dixon Marine** is in Marysville and Yuba City dredging materials at the boat ramps. The company is also dredging at the boat ramps in Live Oak using an amphibious excavator and cutter head dredge.

Refinery work has been moving very slow this year, as we come out of the pandemic, but work is expected to pick up in the fourth quarter. **Marathon Petroleum** had some permits approved to start work on a renewable diesel plant, which will keep a lot of members employed through the winter and into next year. In Rodeo, **ConocoPhillips** is acquiring permits to construct the same type of facility at its refinery. With both refineries constructing new plants, crane operators and equipment operators will be needed. Anyone interested in doing this work will need to have a Transportation Worker Identification Credential (TWIC) card and a 20-hour Refinery Safety Overview (RSO) card, which can be acquired at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC).

With the negotiating experience of Financial Secretary **Dave Harrison** and the field experience of rank-and-file negotiating committee members **Chris Christy, Chase Williams, Chris Corvello** and **Dwight Hill**, we were able to secure another amazing four-year Master Agreement for Equipment Rental that includes important new language and a great wage increase. Without the dedication of our officers to the membership and their experience, this could not have been possible.



From left: Suisun City Mayor Lori Wilson, Napa Mayor Scott Sedgley, District Rep. Jim Jacobs, Napa Supervisor Belia Ramos, Senator Bill Dodd and Congressman Mike Thompson attend an awards ceremony where District 04 was recognized.

Solano County has maintained a strong work picture through the summer and now, into the fall. **Ghilotti Bros., Inc.** is currently working in Vacaville off of Gibson Canyon Road and Farrell Road. The work consists of raising Farrell Road and repaving existing roads and intersections. **Sukut Construction** is also working in Vacaville, where crews are performing pad work and constructing new roads for a private housing development off Peabody Road. In Dixon, **Marques Pipeline** and **Independent Construction** continue to perform new pad and underground work off Pitt School Road and Dixon Avenue. **Kiewit** and **MCM Construction** have teamed up with **Conco Pumping** for the stem walls and bottom deck on the new Hwy. 12 bridge over I-80. The new bridge will be completed this fall with demolition of the existing bridge scheduled soon after.

Our district was recently recognized by the Napa Solano Central Labor Council for our members' efforts in support of labor-friendly political races. Thank you to all those members and their families who volunteered to make phone calls and/or precinct walk during a pandemic! Elections have consequences, and because of your help, we successfully helped elect candidates who support our issues, from Project Labor Agreements (PLAs) to permits. The more friends we have in elected office, the better we are able to secure union jobs for the members of this union.

From left: District Rep. Jim Jacobs, District 04 Administrative Assistant Chalagne Henderson and Executive Board member Ron Kultti accept the Labor Champion Award from the Napa Solano Central Labor Council.



District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Dave Kirk

Title

HAZMAT-certified operators tackle fire cleanup projects

Report

Paving projects are keeping our members busy from downtown Redding to the Nevada and Oregon borders. **J. F. Shea** has steady work on the Fix-5 project from Anderson to Redding. **Golden State Bridge (GSB)** is working on the Klamath River Bridge north of Yreka. **MGM Construction** is making progress on the Jellys Ferry Bridge project near Red Bluff. **West Coast Contractors** is working on a bridge and culvert project outside of Yreka. **Clark Brothers** continues to work on the Mount Shasta Wastewater Treatment Plant (WWTP).

High temperatures, low lake levels and an active fire season are making this another challenging year. Thanks to our HAZMAT-certified members, fire cleanup efforts around Happy Camp, Ruth Lake and Zenia have been very successful. Be

sure to keep your credentials up-to-date, including HAZMAT refresher credentials. If you are not sure if your credentials are current, call the Hall at (530) 222-6093. If you are curious about upcoming classes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) call (916) 354-2029 for journeyman-upgrade training schedules. Please remember to renew your registration on the Out-of-Work List every 84 days (30 for C-Hire) and make sure you have a current phone number on file.

Heat illness is a big concern when working in the North State, so stay hydrated and keep an eye on the people working around you.



District	Number	Address	Phone Number	District Representative
FRESNO	50	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	(559) 229-4083	Wyatt Meadows

Title

Our work in pictures

Report



» Teichert Operator Joseph Hallmark helps Apprentice David Fagundes with his on-the-job paver training on Campus Parkway in Merced.

Avison Construction Operator Cody Preis clears debris and prepares for paving at Lincoln Middle School in Selma. »



A member with Drill Tech drills the foundation for the Conejo Viaduct, part of the High-Speed Rail (HSR) project near Selma. »



» Excavator Operator John Ramirez works on a City of Fresno water main project for Emmett's Excavation, Inc.

Heavy Duty Repairer (HDR) Bryce Colan and Excavator Operator Che "AC" Amaro work for W. M. Lyles Co. on the City of Atwater's Clean Water Filtration System project. »



District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector

Title

Members break ground on long-awaited Bickford Ranch project

Report

In Placer County, members with **Walsh Construction** and **Hillside Drilling** are demolishing and reconstructing four overpasses (the ones at Crystal Springs, Drum Forebay, Baxter and Cisco Grove) along the I-80 corridor. Our members are also working on the Bickford Ranch project, which is a 2,000-acre, master-planned community off of Sierra College Boulevard just outside of Lincoln. This project has been in the works for over 20 years, and now that work has begun on the first phase, it (along with the development plans related to the project) will provide steady work for Operating Engineers over the next 10 years! Work began in July, and at that time, Local 3 took part in a very special and unique ceremony, where a priest came to the site to bless the project prior to the commencement of work.



The first phase of the Bickford Ranch project will cover 600 acres of the 2,000-acre site and include the demolition of an existing Nevada Irrigation District

« A priest blesses the Bickford Ranch jobsite in Lincoln during a groundbreaking ceremony for the project.

(NID) canal and relocating to a bypass line before the major dirt work can begin. From there, crews will move over 1.2 million yards of material using CAT 651 scrapers and haul trucks, construct 500 lots, put in streets, add a water tank and booster system to feed the project and lay 3,000-linear feet of sewer line at 20 feet deep. Due to the nature of the material in this area, blasting will be required. Off-site work includes the widening of Sierra College Boulevard from two lanes to four. Between **Goodfellow Bros., Al's Land Clearing, Inc., McKay and Soms, Mozingo** and other subcontractors, this part of the project alone will put over 100 Operating Engineers to work through 2024. Expect more signatory employers to be onsite, as the project rolls out and future phases are awarded.

From left: Members Grant Michaelson, Tom Mastrella, Kelly Cho and Shane Thomas work for Al's Land Clearing, Inc. »





District <b>HAWAII</b>	Number <b>17</b>	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative <b>Ana Tuiaososopo</b>
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Title  
**Members get to work on industrial subdivision on Oahu**

Report

In March, **Royal Contracting** started work on the massive, \$37 million IMX project in Kapolei, which will continue to keep our members busy until it is completed in March 2022. The work involves the removal of existing water line, the installation of 2,000 feet of 42-inch water line and moving approximately

132,000 yards of material to turn 57 acres of farmland into much-needed industrial lots. Currently, there are 25 Local 3 brothers and sisters running everything from dozers, power sweepers, scrapers, loaders, excavators, compactors, graders and water trucks.



Excavator Operator Curtis Chung works on the IMX project for Royal Contracting.



Loader Operator Michelle Kapanui works in Kapolei for Royal Contracting.



Members Steven Freitas and Chad Loque work on the IMX project for Royal Contracting.

District <b>UTAH</b>	Number <b>12</b>	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative <b>Brandon Dew</b>
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Title  
**Members get to work on largest projects in Northern Utah**

Report

Signatory employers are putting our members to work on two of the largest projects in Northern Utah. The first is the Hwy. 89 reconstruction project, which is being done by **Granite Construction**. The second is the West Davis Corridor project, which just broke ground and is being done by **Ames Construction**.

The \$486 million West Davis Corridor project includes the construction of a new, 19-mile, continuous-flow, four-lane highway in Davis County between the I-15/Legacy Parkway junction in Farmington to the future extension of Hwy. 193 in West Point. It will include 160,000 linear feet of drainage pipe, 26 bridge structures, 13 box culverts and an impressive 3,750,000 cubic yards of imported aggregates. Upon completion, the new highway will relieve traffic congestion through one of the Wasatch Front's main traffic arteries. Project completion is scheduled for the Fall of 2023. Until then, the West Davis Corridor project will keep approximately 25 Operating Engineers working year-round for the next two years. So far, superintendents **Wes Young, Kyle Bailey** and **Steve Archuleta** have done a great job bringing on experienced operators and placing apprentices with journey-level operators who can help in their development.



From left: Operators Derek Heiner, Erik "Woody" Woods and Trent Widdop work for Ames Construction.



District <b>YUBA CITY</b>	Number <b>60</b>	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
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Title

Large thoroughfare projects boost jobs for members

Report

Funding from the Road Repair and Accountability Act of 2017, also known as Senate Bill (SB) 1, has been keeping our members working on a consistent basis. This is especially true when it comes to large thoroughfare projects, which our region has been in need of for a very long time. As a result, there is so much work in our district that you can't even drive on Hwy. 99 or Hwy. 70 without seeing Operating Engineers hard at work!

On Hwy. 99, **Teichert** and **MCM Construction** are building a new bridge north of Hwy. 162. **DeSilva Gates** continues to work on the road widening and reconstruction project through Live Oak, which is also providing work for members with subcontractors **MJD Engineering, Mike Brown Electric** and **Marina Landscape**. **Knife River Construction** is working on the current phase of the Hwy. 70 widening project, which should be completed by the end of the year. The next phase of the project has been awarded to **Teichert** and **MCM Construction** for \$44 million and should keep our members working well into next year.

In Butte County, **Knife River** is working on a \$5 million roundabout at the Eaton Road/Hwy. 99 interchange. The company is also paving and installing Americans with Disabilities Act (ADA) ramps on Park Ave. **St. Francis Electric** has a \$5 million project installing fiber optic cables and signals in Chico along Hwy. 99. **Vanguard**

**Construction** was awarded the \$14 million Cohasset Road widening and reconstruction project.

Work in Paradise continues to keep many of our members busy. **RCI General Engineering** is working on a \$17 million water service lateral project for the Paradise Irrigation District (PID). Pacific Gas and Electric (PG&E) joint-trench projects are putting operators with **RCI General Engineering, Teichert Construction, West Valley Construction** and **Veteran Pipeline Construction** to work. **All American Construction** is working on school projects in Oroville and Paradise. One of our newest

signatory employers, **Doc's Mobile Service**, is working on the Paradise High School project and the Paradise Ridge Elementary School project.

In Yuba and Sutter counties, **California Engineering Contractors (CEC)** is working on a \$17 million retrofitting project on the 10th Street Bridge over the Feather River. **Dixon Marine** has two dredging projects in the area. On the first, members are using a hydraulic cutter suction dredge and pumping the spoils onto the Marysville side off of the Yuba City boat ramp. On the other, members are using an amphibious excavator to dredge spoils out of the Live Oak boat ramp.

In Glenn County, **Knife River Construction** is working in Willows on a \$5 million project on Hwy. 162. At the company's Orland plant, Operator **Dwight Forbush** is using a dragline to load haul trucks.



Operator Dwight Forbush works at Knife River's Orland plant.

District <b>MORGAN HILL</b>	Number <b>90</b>	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative James Riley
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Title

Apprentices learn secrets of the trade in Salinas

Report

In Monterey County, **Graniterock** has been working on Laurel Drive in the City of Salinas since February. Members are putting in 4,500 feet of curb and gutter, one mile of sidewalk and 1,500 feet of boardwalk. The \$4.1 million project calls for using 308 anchor posts to hold up the boardwalk. Each post is 22-feet deep with a 2,500-pound load test and a 5,000-pound pull test.

Members include Gradesetter/Gradechecker **Rudolph "Dave" Rodriguez**, a 17-year member, who has been showing Apprentice **Jason Perez** some of his trade secrets, while Apprentice Backhoe Operator **Austin Surigill** has been loading trucks and **Joel Chavez** has been placing the piers. Twenty-six-year member **Charles Schlough** is also onsite.



From left: Apprentice Jason Perez and 17-year member Rudolph "Dave" Rodriguez provide \$4.1 million of work on Laurel Drive.



Apprentice Austin Sturigill works for Graniterock in Salinas.



From left: Twenty-six-year member Charles Schlough and 16-year member Joel Chavez work in Monterey County for Graniterock.



District <b>NEVADA</b>	Number <b>11</b>	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number <b>(775) 857-4440</b>	District Representative <b>Scott Fullerton</b>
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Title  
**Members do well in Eureka Gold Mining Games**

Report

*From Reno*

Construction in and around Reno is very busy right now, which is great for our members. **Q&D Construction** has numerous projects around Northern Nevada, including the Yerington utility rehabilitation project and the effluent water line project from the Tahoe-Reno Industrial Center (TRIC) to the Truckee Meadows Wastewater Reclamation Facility (TMWRF). **Q&D Construction-Ames Construction Joint-Venture (JV)** is keeping crews busy on the Spaghetti Bowl Express (SBX) project. **Granite Construction** continues to work on the Reno-Tahoe International Airport's runway renovation project. **Sierra Nevada Construction (SNC)** is working on a sewer rehab project and warehouse projects around the area. **Reno Tahoe Construction (RTC)** is working on the next phase of the Switch project on USA Parkway and continues to work on several other projects in the Reno area.



From left: Business agent Lyman Hatfield, Job Steward Angel Montante, Jesse Patridge, Administrative Assistant Stephanie Holden and members Steve MacDonald and James Booth made up the Operating Engineers team at this year's Eureka Gold Mining Games.

*From Elko*

At the time of this writing, gold prices are at \$1,815.70. We are currently gearing up for upcoming contract negotiations with Nevada Gold Mines (NGM). The negotiation committee will be announced soon, and Local 3 will be making a list of members' wants and needs. Come by the Hall during business hours and on late nights to submit your input and speak with our business agents. Remember, union strength is critical to the successful ratification of a new contract, so please do your part to help strengthen Local 3. The best way to do that is by talking with your co-workers about the benefits of being a union member.

The Operating team at the Eureka Gold Mining Games did very well for themselves, making us all very proud. Look for more information on this event in the near future. Also, Congratulations to **Ashley Holmes**, who won a golf package at the Spring Creek Golf Course from the Local 3 raffle at the Mine Expo in June.



Business Agent Lyman Hatfield presents Ashley Holmes with a golf package from the Local 3 raffle at the Mine Expo this summer.

If you have any questions, comments or concerns about Newmont/NGM and its current status with the union, or any other issues or concerns, please contact the Elko Hall at (775) 753-8761 or call your business agent. For construction and public employees, call Senior Business Agent **Phil Herring** at (775) 432-5037. For surface mining, call Business Agent **Josh Jauer** at (775) 399-3773. For underground mining, call Business Agent **Lyman Hatfield** at (775) 401-1622. Have a fun-filled Labor Day Weekend, as we honor those who have gone before us and fought for workers' rights.

District <b>ROHNERT PARK</b>	Number <b>10</b>	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number <b>(707) 585-2487</b>	District Representative <b>Mike Pickens</b>
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Title  
**Operators demolish and recycle at old industrial site**

Report

**Ghilotti Construction** has Foreman **Craig Travis** and his crew working on another phase of the City of Petaluma's \$1.8 million, 34-acre Riverfront project. This phase involves the demolition and recycling of infrastructure from the old Pomeroy Corp., which was used as a heavy industrial site since the City of Petaluma was founded. The project has a time schedule of only three months. Operators **Richard Brooks**, **Lyle Wilhite** and **Daniel Sutter** make up the demolition crew. Operators **Deno Dericco** and **Uriah Vogt** make up the crushing crew. First-step Apprentice **Jason Sanchez** is also onsite and operating a CAT 336 excavator with a hammer attachment.

For decades, wooden and concrete piles were driven into the Bay mud along the riverfront and railroad spurs were constructed at the site, as were loading docks for barges. As the large structures being cast at the site got bigger, so did the footings and piles for the gantry cranes. So far, the **Ghilotti Construction** team have removed some footings that are over five feet thick with No. 11 rebar!



Ghilotti Construction Foreman Craig Travis.



Operator Daniel Sutter is demoing the old Pomeroy Corp. building, where he once worked long ago.





## Make It a Habit: Take Your Medication as Prescribed

**When it comes to prescription drugs, there's one habit you do want to have, and that's taking your medication as directed.**

Whether you're on regular meds for an ongoing condition or just filling the occasional prescription from your doctor, taking your medicine as prescribed is what makes it effective—and helps prevent unintended consequences.

In fact, not following instructions from your doctor or pharmacist could have catastrophic results. In the U.S., not taking drugs as directed results in 125,000 deaths every year. According to the Centers for Disease Control and Prevention (CDC), 30% to 50% of chronic disease treatments fail. No surprise there, since roughly 50% of all medications prescribed for chronic disease aren't taken as directed. In short, when patients don't get better—or their condition gets worse—it's often because they're not taking the medications as directed to treat their conditions.

### Here's how to get the most from the medications prescribed for you:

#### Order by mail to pay less for your prescriptions.

For medications you take regularly, it pays to order by mail! When you do, you'll get a 90-day supply for a lot less than you'd pay for three 30-day fills at your local pharmacy!

Depending on your plan, when you order by mail you'll pay less than what you'll pay at a pharmacy for generic (Tier 1) drugs. You'll also pay less for brand name (Tier 3) and non-preferred (non-formulary—Tier 3) medications; specialty drugs are not available by mail. And not only will you save on gas, but postage is free too.

***Mail order definitely fits the bill for your pills!***

### 3 Ways to Ensure Your Drugs Work as Intended

- 1. Don't skip a dose.** Sure—anyone can forget to take a pill on occasion. If that happens, your doctor or pharmacist can tell you what to do. But if you're intentionally cutting down on your medication to save money, or because you're feeling "fine" and think you don't need it anymore, beware! At least 10% of all hospitalizations are a result of not adhering to the prescription instructions.
- 2. If the instructions say finish the prescription, then finish it** (even if your symptoms have disappeared)! Many people who are prescribed an antibiotic (penicillin, for example) stop taking it when their symptoms disappear—often before their bottle is empty. But just because symptoms have disappeared doesn't mean the infection has. When you don't take the full course of the drug, your infection can return in full force, and with resistance to the medication you were taking to treat it.
- 3. More isn't better!** Your medication won't work faster or better if you take more than the prescribed dose. Too much is likely to make you sick—or worse. This is all about chemistry and biology, which is why the best advice here is to leave dosage amounts to the experts.





## WILL JOHN DEERE'S NEW ANTI-VIBRATION SYSTEM TAKE HOLD?

There was a time when equipment operators commonly performed their work without the benefit of an enclosed cab, a comfortable seat, heater, fan or air conditioner. Fortunately, things changed over time, and all of these creature comforts have since become common features in modern heavy equipment. Can operators expect the same thing to happen when it comes to equipment vibration? John Deere is banking on it with the introduction of a new anti-vibration undercarriage system on its 333G compact track loader.

Designers of the 333G's smoother ride aren't just hoping it will make the workday a little easier for the operator in the seat. They are also hoping to improve productivity, increase production speed and reduce bucket spills. To reach those goals, the 333G features rubber isolation mounts, which have been designed to absorb high-frequency vibrations. The company also claims the rubber isolation mounts will increase track life and make repairs easier for the Heavy Duty Repairers (HDRs) charged with maintaining them.

For bigger shakes and jolts, the 333G is equipped with bogie rollers along the undercarriage. These bogie rollers utilize two rollers with center-mounted pivot points, which prevent the bumps and shakes caused by uneven ground from transferring through the equipment and into the cab. The center-mounted pivot points are also designed to keep more of the track in contact with the ground, providing more traction and allowing the operator to have greater control on challenging terrain.

So far, this new anti-vibration undercarriage system isn't available on other, bigger equipment, but as with other heavy equipment innovations, if it works and can be up-scaled for other uses, the industry can expect to see similar systems developed in the near future. If so, it's likely operators would welcome the improvement and maybe experience less career-related aches and pains, as a result.



ELECTION OF BYLAWS COMMITTEE MEMBERS

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth (4th) quarter district meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those members present:

- 1. Shall be a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination.
- 2. Shall have been a member of the parent Local of Operating Engineers Local 3 for five (5) years preceding nomination and not suspended for nonpayment of dues during those five (5) years.
- 3. Cannot be an employer or on the payroll of the Local union or a related entity.
- 4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

PROOF OF VOTER REGISTRATION FOR BYLAWS COMMITTEE NOMINEES

Proof of voter registration may be obtained by going to your county Registrar-of-Voter’s or County Clerk’s office. The cost for a certificate varies by county, but is usually nominal (\$1) or free. All Bylaws Committee Nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not submit proof of registration will not be eligible to hold office.

ELECTION OF GEOGRAPHICAL MARKET AREA COMMITTEE MEMBERS

Election of Geographical Market Area Committee (GMAC) members will take place at each district’s regularly scheduled district meeting, except for Hawaii, during the fourth (4th) quarter of 2021. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter district meeting of the year in each district after the election and installation of officers. Eligibility rules are as follows:

- a. Must be dispatched and working under a Local 3 construction agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a construction agreement in his or her district/geographical market area.
- b. Must be a member of the parent Local continuously for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two (2) years.
- c. Must be living in the GMAC’s district geographical area.
- d. Must be an “A” list journey-level operator.
- e. Cannot be an owner-operator.
- f. Cannot be a retired member, an officer of the Local union, or on the payroll of the Local union or a related entity.
- g. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the GMAC and will accept the nomination if nominated.





## DISTRICT MEETINGS

All meetings convene at 7 p.m.



### SEPTEMBER 2021

**13<sup>TH</sup> DISTRICT 04: SUISUN CITY**  
Veterans Memorial Building  
427 Main St.

**13<sup>TH</sup> DISTRICT 30: STOCKTON**  
Operating Engineers' Building  
1916 North Broadway Ave.

**13<sup>TH</sup> DISTRICT 70: REDDING**  
Operating Engineers' Building  
20308 Engineers Lane

**14<sup>TH</sup> DISTRICT 40: EUREKA**  
Red Lion Hotel  
Redwood Ballroom  
1929 4th St.

**14<sup>TH</sup> DISTRICT 50: CLOVIS**  
Operating Engineers' Building  
1635 Shaw Ave.

**14<sup>TH</sup> DISTRICT 80: SACRAMENTO**  
Operating Engineers' Building  
3920 Lennane Drive

**15<sup>TH</sup> DISTRICT 10: ROHNERT PARK**  
Operating Engineers' Building  
6225 State Farm Drive

**15<sup>TH</sup> DISTRICT 60: GRIDLEY**  
Butte County Fairgrounds  
Butte Hall  
199 East Hazel St.

**15<sup>TH</sup> DISTRICT 90: MORGAN HILL**  
Operating Engineers' Building  
325 Digital Drive

**16<sup>TH</sup> DISTRICT 01: SAN MATEO**  
Laborers (LIUNA)  
Local 261  
300 7th Ave.

**16<sup>TH</sup> DISTRICT 20: MARTINEZ**  
Plumbers & Steamfitters  
Local 159  
1308 Roman Way

**22<sup>ND</sup> DISTRICT 11: RENO**  
Operating Engineers' Building  
1290 Corporate Blvd.

**23<sup>RD</sup> DISTRICT 12: SANDY**  
Operating Engineers' Building  
8805 South Sandy Parkway

**27<sup>TH</sup> DISTRICT 17: HONOLULU**  
Ala Moana Hotel  
410 Atkinson Drive

### OCTOBER 2021

No meetings scheduled.

### NOVEMBER 2021

**1<sup>ST</sup> DISTRICT 04: SUISUN CITY**  
Veterans Memorial Building  
427 Main St.

**1<sup>ST</sup> DISTRICT 20: MARTINEZ**  
Plumbers & Steamfitters  
Local 159  
1308 Roman Way

**2<sup>ND</sup> DISTRICT 30: STOCKTON**  
Operating Engineers' Building  
1916 North Broadway Ave.

**2<sup>ND</sup> DISTRICT 40: EUREKA**  
Red Lion Hotel  
Redwood Ballroom  
1929 4th St.

**2<sup>ND</sup> DISTRICT 80: SACRAMENTO**  
Operating Engineers' Building  
3920 Lennane Drive

**3<sup>RD</sup> DISTRICT 10: ROHNERT PARK**  
Operating Engineers' Building  
6225 State Farm Drive

**3<sup>RD</sup> DISTRICT 50: CLOVIS**  
Operating Engineers' Building  
1635 Shaw Ave.

**3<sup>RD</sup> DISTRICT 70: REDDING**  
Shasta District  
Fair and Events Center  
1890 Briggs St.

**4<sup>TH</sup> DISTRICT 01: NOVATO**  
Best Western Plus  
Novato Oaks Inn  
215 Alameda Del Prado

**4<sup>TH</sup> DISTRICT 60: GRIDLEY**  
Butte County Fairgrounds  
Butte Hall  
199 East Hazel St.

**4<sup>TH</sup> DISTRICT 90: MORGAN HILL**  
Operating Engineers' Building  
325 Digital Drive

**8<sup>TH</sup> DISTRICT 11: RENO**  
SureStay Plus, by Best Western  
1981 Terminal Way

**8<sup>TH</sup> DISTRICT 12: SANDY**  
Operating Engineers' Building  
8805 South Sandy Parkway

### DECEMBER 2021

**6<sup>TH</sup> DISTRICT 17: KAILUA**  
Kailua High School  
4451 Ulumanu Drive

## TOWN HALL MEETINGS



### SEPTEMBER 2021

**29<sup>TH</sup> DISTRICT 17: HILO**  
Meeting: 6 p.m.  
99 Aupuni St., Ste. 101  
Hilo

### OCTOBER 2021

No meetings scheduled.

## BUSINESS HOURS



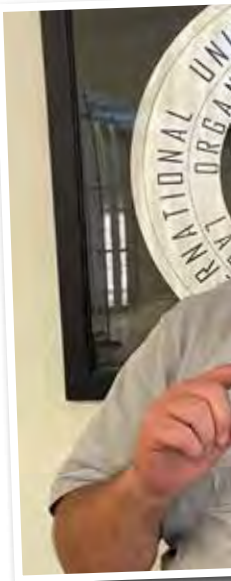
Please contact your District Office to get the latest information on business hours.

## SEMI-ANNUAL MEETING CANCELLED

In response to new and ever-changing state and county COVID-19 protocols regarding large gatherings, the Sept. 19 Semi-Annual Event has been cancelled. The health and safety of our membership is our top priority. We plan to get you the information you need in other formats, so stay tuned here, online ([www.oe3.org](http://www.oe3.org)), on the Mobile Phone App and on our social media platforms.

## SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.





## NEW RETIREES



ADAMS, BERNARD	HI
ALVARADO, NICHOLAS	CA
AU YUEN, SCOTT	HI
BATES, KEITH	WV
BROSS, PETER	CA
BURDICK, MICHAEL	CA
CARRELL, RUSSELL	CA
CARRINGTON, WILLIE	CA
CAWLEY, RONALD	CA
COLLINS, DANIEL	CO
DELGADO, RALPH	CA
DICKSON, CHRIS	CA
DUTTER, STEVEN	CA
ESQUIVEL, EFRAIN	CA
EVANS, DRAKE	NV
FRANCONI, GALDINO	CA
FUKUHARA, SAM	HI
FULBRIGHT, RODGER	UT
GABRYS, ANDREW	UT
GALLEGOS, MAX	UT
GOAR, GLENN	CA
GREEVER, JOE	CA
HOPE, LESLIE	UT
HOUGE, ADAM	NV
HUTCHINGS, RICHARD	CA
JOHNSON, ROBERT	CA
KLYM, BRYAN	CA
KRENECKI, JOHN	CA

LONG, DOUGLAS	UT
LUNA, CARLOS	CA
LUNDELL, PAUL	UT
MADARANG, EUGENE	CA
MITCHELL, JOHN	CA
MIYASATO, MYLES	HI
MORENO, JOSE	CA
MORROW, JOHN	NV
MYNEAR, JOHN	OR
ORTIZ, LUIS	CA
POWELL, EDWIN KEITH	CA
RAVAZZA, JACK	CA
RENWICK, RUSSELL	CA
ROTHWELL, JOSEPH	CA
RUBALCAVA, PERES JESUS	CA
SALBEDO, STANLEY	HI
SCHMIDT, RAYMOND	CA
SILVA, WILLIAM	CA
SMITH, ROBERT	CA
SORENSEN, RICHARD	UT
STANTON, BRIAN	CA
STETLER, CRAIG	CA
TERRY, STEVE	UT
TOVAR, STEVEN	CA
VAN METER, MIKE	CA
VEGAS, ALBERT	CA
WHIPPLE, HOWARD	CA
WINTERS, DANIEL	CA

*Effective June 2021*

## HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

The following Retirees have 35 or more years of membership in Local 3 as of July 1, 2021 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2021, unless otherwise noted.

<b>BURT, RODNEY</b>	<b>1391908</b>
District 12: Utah	
<b>COOLEY, GORDON J</b>	<b>2007567</b>
District 60: Yuba City	
<b>GRIMM, JEFFREY W</b>	<b>1804351</b>
District 11: Nevada	
<b>HUNTER, FRED C</b>	<b>2104999</b>
District 90: Morgan Hill	
<b>LUNDELL, PAUL</b>	<b>1694698</b>
District 12: Utah	
<b>STEELE, KENNETH</b>	<b>1829441</b>
District 20: Oakland	
<b>WOODS, JOE W</b>	<b>1941680</b>
District 50: Fresno	
<b>ZIMMERMAN, JERRY</b>	<b>0870914</b>
District 12: Utah	



**YOU CAN PAY  
YOUR UNION DUES  
WITHOUT LEAVING  
YOUR HOUSE!**

1. VISIT [OE3.ORG](https://oe3.org)
2. CLICK ON **PAY MEMBER DUES**
3. LOGIN
4. REGISTER  
(IF YOU HAVEN'T ALREADY)

**NOW YOU'RE READY  
TO PAY YOUR DUES!**

Bigge Crane and Rigging Operator David Colburn is a fourth-generation Operating Engineer and was recently awarded his 35-year service pin.



**Looking to make a year-end charitable donation and get a tax break?**  
**Donating to the Local 3 Scholarship Foundation may fit the bill!**



OPERATING ENGINEERS LOCAL UNION NO. 3  
**SCHOLARSHIP FOUNDATION**

**HELPS LOCAL 3 FAMILIES  
PAY FOR COLLEGE!**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at **(510) 748-7400** or visit us online at **[WWW.OE3.ORG/SCHOLARSHIP-PROGRAM](https://www.oe3.org/scholarship-program)**





# DEPARTED MEMBERS\*

Amatto, Gary Pittsburg, CA 6-25-21	Colvin, Jack Reno, NV 6-23-21	Freeborn, Kenneth Twin Falls, ID 6-17-21	Keohuloa, Larry Honolulu, HI 7-5-21	Mitchell, John Merced, CA 12-25-20	Staiti, Nicole Boulder Creek, CA 5-16-21	White, Howell Cropwell, AL 6-25-21
Bender, Frank Manteca, CA 6-4-21	Cooper, Ike Concord, CA 7-1-21	Gallegos, Tony Eloy, AZ 6-25-21	MacPherson, Christopher Marysville, CA 6-20-21	Peterman, Earl Payette, ID 6-18-21	Tittle, Dale Sun Valley, NV 6-28-21	Williams, Jeffrey Columbia City, OR 6-18-21
Burley, Bruce Aiea, HI 4-17-21	Dobrinen, Dennis Fair Oaks, CA 4-27-21	Green, William Newport, OR 6-5-21	Mattos, Frank Reno, NV 6-30-21	Pullens, Michael Montara, CA 6-12-21	Umiamaka, Nelson Honolulu, HI 5-27-21	Woodward, Garland Clovis, CA 6-12-21
Carlsen, Norman Midvale, UT 7-4-21	Erickson, Michael Roseville, CA 6-3-21	Hayes, Russell Muskogee, OK 6-9-21	McEntire, Daniel Seal Rock, OR 7-5-21	Simon, Edison Waipahu, HI 6-11-21	Warman, Gary Belmont, CA 5-5-21	

# DECEASED DEPENDENTS

Bagley, Patricia Spouse of Bagley, Glen (dec.) 6-15-21	Bautista, Gwendolyn Spouse of Bautista, Leonardo 5-10-21	Goulardt, Dorothy Spouse of Goulardt, Kenneth (dec.) 6-25-21	Kuaana, Christine Spouse of Kuanna, Joseph (dec.) 6-16-21	Osborne, Donnita Spouse of Osborne, John (dec.) 5-4-21	Sanchez, Emma Spouse of Sanchez, Eddie (dec.) 6-8-21	Schlyter, Margaret Spouse of Schlyter, Leo (dec.) 6-12-21
Bartley, Arlene Spouse of Bartley, Andrew (dec.) 6-20-21	Brajkovich, Elizabeth Spouse of Brajkovich, Frank (dec.) 6-12-21	Jensen, Elzo Spouse of Jensen, Gardell (dec.) 4-26-21	Menees, Dorothy Spouse of Menees, Courtney (dec.) 6-18-21	Poole, Gerri Spouse of Poole, Richard 6-22-21	Sawada, Sayoko Spouse of Sawada, Hideo (dec.) 6-21-21	Williams, Margaret Spouse of Williams, Roderick (dec.) 6-18-21
Bascoe, Verona Spouse of Bascoe, Wesley (dec.) 6-19-21	Freitas, Esther Spouse of Freitas, Manuel (dec.) 6-1-21	Johnson, Jean Spouse of Johnson, Lealand (dec.) 6-20-21	Munroe, Joan Spouse of Munroe, Henry (dec.) 2-10-21	Russell, Drusella Spouse of Russell, Alfred (dec.) 6-21-21	Scalberg, Alice Spouse of Scalberg, Charles (dec.) 6-3-21	Wright, Patricia Spouse of Wright, William (dec.) 6-9-21
Baugh, Ruth Spouse of Baugh, Sherman 6-17-21	Gannon, Jeri Spouse of Gannon, Jerry 8-13-16	Klein, Marjorie Spouse of Klein, Joseph (dec.) 7-6-21	Norris, Karen Spouse of Norris, William 6-19-21			

**\*MEMBER OBITUARIES**  
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.





# SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

**1. MAIL**  
**Operating Engineers**  
**Local Union No. 3**  
**3920 Lennane Dr.**  
**Sacramento, CA 95834**  
**ATTN: Swap Shop\***

**2. CALL**  
**916.993.2047, ext. 2503**

**3. E-MAIL**  
**rsparks@oe3.org**

*\*All ads must include Member Registration Number.*

**FOR SALE:** 2018 F-350 Platinum Wheels and Tires. Wheels are in new condition, 3 hub caps are in excellent condition, 1 has a gouge in it. Tires are All Terrain, size LT 275/65R20, two are Corsa Brand like new with less than 3,000 miles, the other two are Michelin brand and have around 20,000 miles on them. \$850 OBO. For pictures or more info, please email Dave at david@dlrconstruction.org or call (916) 430-7934. Reg# 2434282.

**FOR SALE:** 20 1/2 foot Nitro bass boat with Evinrude 200 outboard. \$5000 OBO. Call (707) 864-1917 or (707) 328-0212. Reg# 1265034.

**FOR SALE:** Two-ton Ford boom truck with digging auger. Need accelerator pump in carburetor. Best offer. Call (707) 864-1917 or (707) 328-0212. Reg# 1265034.

**FOR SALE:** Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$22,000. Call (707) 953-7804. Reg# 1654092.

**FOR SALE:** Various tools: Proto adjustable wrenches. From 1" to 1 5/8". 24" Walworth pipe wrench. 8# sledge, misalliance bars and cheater pipe. Slide hammers, misalliance sockets, drive socket set. All US made and very usable. \$500. Email for pictures oldcat350@sbcglobal.net. Reg# 1188038.

**FOR SALE:** 2001 Harley Standard Bagger. \$5,900. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

**FOR SALE:** Wall mount Dyson DC59 motorhead cordless vacuum. Manual. Used very little. New and complete accessory parts. Runs excellent. \$250. Call (209) 931-2058. Reg# 1022395.

**FOR SALE:** 8-foot camper shell with carpet kit. LED lights inside. Brand new. Asking \$1,500 OBO. Call (831) 524-2661. Reg# 2599457.

**WANTED:** Ford FE Engines, 352-390-406-410-427-428 cubic inches, or parts for Ford FE Engines. Call Jerry (408) 226-0729. Reg# 1225584.

**FOR SALE:** 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.

**FOR SALE:** Stock exhaust pipe and gas tank for 2005 Harley Davidson FXDLI Dyna Low Rider. \$350 for both. Call (510) 206-3212. Reg# 2543582.

**FOR SALE:** 2008 Suzuki V-Strom DL 650. 20,600 miles. No scratches. Features: top case, engine guard, skid pan, Rox risers, Russell day-long seat, CalSci wind screen. Call (209) 479-0886. Reg# 1291266.

**FOR SALE:** 1-inch drive impact gun. Chicago Pneumatic model CP797 with 20 sockets. \$450. Tahoe area. Text (510)366-9885. Reg# 1820915.

**FOR SALE:** New Proto Chrome Socket sets, still in boxes. Metric and Standard. List price well over \$900 each. Asking \$400 each or \$750 for both. Also for sale, large end wrenches from 1 5/16 to 2 1/2. 13 total. \$1000.00. Email dpoberkramer@gmail.com. Reg#1804382.

**FOR SALE:** Drum set. Includes snare drum, two toms, bass drum and cymbals. \$350 OBO. (925) 229-0914. Reg# 0928228.

**WANTED:** Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

**FOR SALE:** Laserline lenker rod and Crain Tri-max tripod. \$100 each. New aluminum tripod. \$50. Lathe bag. \$40. Other gradesetting tools available. Call (925) 285-3548. Reg# 2416600.

**FOR SALE:** International Harvester Fly Wheel motor. 1.5-2.5 HP type engine. 300-500 RPM. \$600 OBO. Call for info and photos. (209) 481-5003. Reg# 1728087.

**FOR SALE:** 3.49 acres in Sutter Creek, CA. Power at road. All 4 corners are surveyed and marked. Has a one million dollar view. Property is zoned for mother-in-law home and has space for two homes. Will build pads for shop and house for an additional \$20,000. Asking \$100,000 for lot. May finance to OE3 member. Call Billy (916) 496-5523. Reg# 2367436.

**FOR SALE:** Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1500 for all. Call for information (916) 698-5606. Reg# 4279989.

**FOR SALE:** "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

**FOR SALE:** 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

**FOR SALE:** Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

**FOR SALE:** 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

**FOR SALE:** Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

**FOR SALE:** Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

**FOR SALE:** 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

**FOR SALE:** Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

**FOR SALE:** Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

**FOR SALE:** Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

**WANTED:** Looking to purchase Operating Engineers Local 3 75<sup>th</sup> Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

**FOR SALE:** 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

**FOR SALE:** Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.

**FOR SALE:** Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

**FOR SALE:** Snap-on torque multiplier and gauge. Cost \$4,600, selling for \$1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. \$1,000. Call (530) 407-4717. Reg# 2262499.

**FOR SALE:** 3.48 acres in El Dorado, CA. Has water and power. \$140,000. Call (530) 407-4717. Reg# 2262499.

**FOR SALE:** Ingersoll Rand model 293 1" impact wrench. \$600. Call (916) 416-7765. Reg# 2110731.

**FOR SALE:** Amish fireless flame fireplace in oak-colored curio. Heat surge w/infrared heating technology. Roller wheels, manual, remote. 1-foot wide by 3-feet long. 2 shelves on each side. Can hold TV. Excellent condition, like new. Regularly \$350. Will take \$150. Call or text (209) 931-2058. Reg# 1022395.

**FOR SALE:** 2010 Harley-Davidson Limited edition Electra Glide Ultra. 29,600 original miles. Always garaged, never dropped, in excellent condition. New tires, new battery, 30,000-mile service already performed. \$12,000 or best offer. Call (707) 382-8007. Reg# 1226193.

**FOR SALE:** 16-ft steel boat hull and frame with trailer. Includes motor mount, rudder, prop shaft. Asking \$400. No trades. Call (209) 470-7029. Reg# 1774822.

**FOR SALE:** 2015 Harley-Davidson Softail Slim. Has 1,800 miles, was just serviced and has new battery, maintainer and custom exhaust pipes (original factory pipes also available). \$12,500. Please call Jeff at (775) 240-0090. Reg# 2344388.





# OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...  
**ALWAYS THE BEST!**



Maxim Crane Operator **LARRY  
MILLERMAN** smiles, while  
working near Weed, Calif. in  
Redding District 70.



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