

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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NEWS



PARADISE TREE REMOVAL

OPERATORS TAKE OUT TREES RAVAGED BY WILDFIRE

FREE POSTER

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

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ON THE COVER

Operator John Quinn works on the \$165 million Paradise Hazardous Tree removal project in Yuba City District 60. To read more about the work our members are performing to keep the residents of Paradise safe from hazardous trees left standing from the Camp Fire of 2018, turn to page 14.

OPERATING ENGINEERS LOCAL 3
OFFICERS



DAN REDING
BUSINESS MANAGER



STEVE INGERSOLL
PRESIDENT



JUSTIN DISTON
VICE PRESIDENT



BRUCE NOEL
**RECORDING
CORRESPONDING
SECRETARY**



DAVE HARRISON
FINANCIAL SECRETARY



NATE TUCKER
TREASURER

05 PRESIDENT STEVE INGERSOLL ON OE3 PUBLIC EMPLOYEES

President Steve Ingersoll discusses the multitude and diversity of our Public Employee members and previews the latest *Breaking Ground* podcast on Local 3's official YouTube page.

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Vice President Justin Diston explains the limitless opportunities of Local 3 membership, while Treasurer Nate Tucker explains how unions keep contractors honest.

06 FIRST QUARTER 2021 CONSOLIDATED FINANCIAL RESULTS

Read about the wild ride the economy has been on since the COVID-19 pandemic, how unemployment rates continue to drop and how well Local 3 is doing, despite the dramatic market swings.

28 LUND CONSTRUCTION

The original "mom and pop" construction company of Lund Construction started the careers of many of our Retirees and continues to employ many of our current members. Read more about the company and a key figure in its current success.

Foreman Ryan Young oversees a crew removing dead and dying trees in Paradise, Calif.

Utah Apprenticeship Graduation held for 2019-2020 graduates

I've just returned from an apprenticeship graduation ceremony in Utah. Due to COVID-19, we were not able to have one last year, so this year's event was a combined ceremony for 2019 and 2020 graduates. At this year's ceremony, we had 27 graduates, five of whom were veterans who came through the Helmets to Hardhats Program. Congratulations to all, and a special thank you to those who served our country.

During my time in office with Local 3, I have had the privilege of witnessing countless students advance from being a first-step, Pre-Orientation Period (POP) apprentice, to a skilled and trained journey-level operator. The kind of commitment these graduates have deserves respect, so presenting them with their diplomas is a true honor for me. It was also great to attend this in-person event, as it was an indication that we are finally able to do normal things like we used to. Remember, your officers and I are used to doing 60-plus meetings a year and to go to zero and stay that way for so long has been hard for us. We want to see the membership and hear your ideas and concerns in a face-to-face environment. Hopefully, this event marks the beginning of our ability to hold more in-person gatherings.

Whenever I've had the chance to speak at these graduation ceremonies, I give the new graduates some advice by relating my own experience as an Operating Engineer. I mention how I started out in the field, just like them, learning how to run everything from backhoes, excavators and scrapers, to hydro-cranes and large crawler cranes, and how I learned by being teachable. In the coming years, they will also learn new skills and advance in their careers. They may decide that they want to be a foreman of a crew or join the Local 3 staff. Regardless of their path, they will continue to learn at every step of the way, just as I did. I want them to understand that once they join Local 3, the sky is the limit, as long as they never stop learning.

They didn't become journeymen by thinking they knew everything. As Operating Engineers, that's just not how we advance in our industry, in our union or in our lives. The way we improve and advance, whether as an apprentice, a business manager or anything in-between, is by listening to what others have to say, being teachable and willing to serve. That is why the next piece of

advice I give these new journeymen is so important. They must help the apprentices who come after them, just as others helped them when they were apprentices.

Ever since the COVID-19 pandemic began, this administration has also had to learn. We've had to learn how to meet the challenges our union faced during the pandemic while also figuring out how to help our membership by providing them with the same level of service. Like it always does, learning and helping others paid off. Although hours were down last year, it was very little compared to other industries. That's because we learned how to work with employers and government officials to keep our members working and classified as essential. This, and the willingness of our members to follow health and safety guidelines, kept the projects that employ them from being shut down. We also learned how to use virtual meetings to get important business done and how to get information out to our membership without the ability to hold in-person District Meetings, Retiree Meetings or Semi-Annual Meetings.

As a result, we have weathered the pandemic very well, especially when it comes to our Health and Welfare and Pension Funds, which have hit record highs. Despite the pandemic and the affect it had on the market, our Pension Fund is sitting at \$4.7 billion, as of April, and is projected to be in the Green Zone in 2023, much sooner than previously expected. It's important to understand that, unlike individual retirement accounts that sit untouched until the time of retirement, we payout close to 10 percent (or \$400 million) to Retirees from the Fund every year. That means that even with this payout, if the market remains on track, we will be sitting at close to \$5 billion in the Fund! That is something I am very proud to report, considering how the COVID recession affected so many businesses and industries.

This information was recently shared with our employers, who were pleasantly surprised by how well our Funds were doing, as compared to the funds of other industries. Their biggest concern this year is if they are going to have enough skilled journeymen and apprentices to cover the work that's coming up. Most of them believe 2021 is and will continue to be a really good year for the construction industry.

Overall, we have nothing but good news to report, so let's focus on these positives and keep doing what we're best at – working safe, being teachable and reaching others, and staying in communication with our union representatives. Be proud that you are an Operating Engineer. Also, don't forget, active members can now pay their dues online at www.oe3.org. Save time and stay current on your dues.

I look forward to seeing you all, face-to-face, in the near future.

Dan Reding



🕒 Helmets to Hardhats Utah Apprenticeship Program graduate John Brynda (middle) receives his certificate from Business Manager Dan Reding (right) and Vice President Justin Diston.

Public Employees are major cornerstone of OE3

While Local 3 is most often considered a construction union, about one-third of our membership consists of Public Employees, those members working for city and county governments and specific districts, and our California State Unit 12 employees, who are responsible for maintaining California's roads and highways.

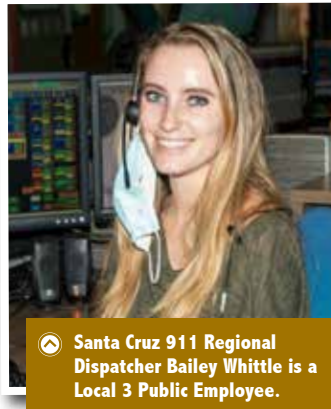
Local 3 began representing public employees in 1969, after the passage of the Meyers-Milias Brown Act in 1968, which gave public employees the right to organize and negotiate their wages, contracts and working conditions. Since this law passed, Local 3 has been working hard to ensure public agencies are following this law, and also began a long-term organizing campaign, constantly furthering the economic positions of the public employee units they represent. Today, we represent close to 7,000 public employees in California, Nevada and Utah, from 911 dispatchers, transit bus drivers and animal control specialists, to nurse case managers, police officers, maintenance workers and attorneys.

If you'd like to know more about our Public Employees Division, please subscribe to our official YouTube channel at www.youtube.com/c/OperatingEngineersLocal3. Here, you can watch or listen to our latest podcast with Public Employee Director Tim Neep and Senior Business Agent Mike Eggener, as they discuss what Local 3 representation means for the many units

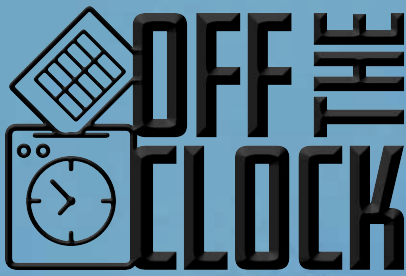
across our organization and how those employees who are not represented can get organized.

Our Public Employee staff are currently working to organize a new unit, Alameda Health Systems (AHS), which could potentially include more than 250 members who work within the Alameda County hospital system, such as nurse case managers, IT professionals and more. Local 3's aggressive organizing campaign has included socially distant house calls, e-mails, texts, informational WebEx meetings and more. During times of COVID, many of these workers' needs were overlooked, and they are looking for better representation. Last month, the Public Employment Relations Board (PERB) determined that these workers could have an election to vote on Local 3 representation. This is a huge milestone for these essential employees and Local 3.

Another huge victory for our Public Employee members was a huge arbitration win by Business Agent David Tuttle, who was able to get two checks in the amount of \$55,000 each to two San Francisco Municipal Transit Authority (SFMTA) public employees, because laborers were performing their work. These wins don't happen without proper union representation. Stay tuned for more information about this arbitration and the AHS organizing campaign.



📍 Santa Cruz 911 Regional Dispatcher Bailey Whittle is a Local 3 Public Employee.



Engineers News wants to know what hobbies and interests you pursue when you are off the clock, thanks to the financial stability that comes with Local 3 membership. Send quality photos of you pursuing your hobbies and interests to jmatos@oe3.org, or tag @engineersnews in your related Instagram posts, for a chance to be featured in this section of upcoming issues of *Engineers News*. In this edition, we share what we received from member **RYAN CARTER** from Stockton District 30. This is what he wrote:



"My name is Ryan Carter. I work as an operator for Sanco Pipelines in Los Gatos and have been a member of Local 3 since 2006. I go racing on the weekends with my family, including my uncle, Joseph Carter, who is also a longtime member of OE3. Working and playing in the dirt is what we love to do. I race all over California, but my home track is the Delta Speedway at the San Joaquin County Fairgrounds in Stockton."

— Ryan Carter

FIRST QUARTER 2021 CONSOLIDATED FINANCIAL RESULTS

The Gross Domestic Product (GDP) has been on a wild ride since 2020. In 2020, the quarterly GDP went from -5 percent, -31 percent, 33 percent, to 4 percent, in a sharp V shape. The GDP for the first quarter 2021 continued the upward trend with a 6.4 percent growth, thanks largely to the government stimulus bills and the reopening of the economy. The increase in personal consumption expenditures is reflected in durable goods (motor vehicles and parts), nondurable goods (food and beverages) and services (food services and accommodations,) as Americans start returning to normal life.

According to the U. S. Bureau of Labor Statistics (BLS), approximately 1.3 million jobs were added in the first quarter of 2021. Even with the job gains from the second half of 2020 and the first quarter of 2021, as of March 31, 2021, there were still eight million less jobs than the pre-pandemic level in February 2020. Construction employment rose by 51,000 in the first quarter of 2021. Employment in construction is 182,000 below its February 2020 level.

The U.S. unemployment rate dropped slightly from 6.77 percent in December 2020 to 6.17 percent in March 2021. Within Local 3’s jurisdiction, the average unemployment rates for the first quarter of 2021 were 9.50 percent, 8.60 percent, 8.33 percent and 3.00 percent

for Hawaii, California, Nevada and Utah, respectively. All have dropped from the fourth quarter 2020.

For Local 3, total February 2021 Year-To-Date (YTD) pension hours were approximately 4,456,000, compared to 4,947,000 for the same period in 2020. On a state-by-state basis, February 2021 YTD hours for Hawaii, California and Utah were lower by 14 percent, 11 percent, and 5 percent respectively, versus the same period in 2020. Nevada’s February 2021 YTD hours were higher by 1 percent, compared to the same period in 2020. By industry, February 2021 YTD hours were 13 percent lower for Surveyors and one percent higher for Rock Sand and Gravel, compared to the same period in 2020.

Financially, the YTD consolidated revenue stood at \$16.9 million – \$2.5 million (17 percent) higher than the same period in 2020. Higher revenue is mostly due to \$2.4 million recovered from the insurance company. The YTD consolidated expenses stood at \$13.9 million, which approximates the expenses in the same period in 2020.

During the first quarter of 2021, Local 3’s membership increased by 1,015 members, or 2.8 percent. Total membership as of March 31, 2021 was 36,818.

1st Quarter 2021 Consolidated Financial Report (Unaudited - In thousands)

Profit & Loss Statement

(March 31, 2021 - Year-to-Date)

Membership Revenue	\$13,095
Other Revenue	3,774
Total Receipts	<u>\$16,869</u>
Salaries, Benefits & Taxes	\$9,130
Per Capita Taxes	1,983
Office & Operations	752
Depreciation	220
Professional Services	310
PACs & Fund Allocations	301
Admin & Public Relations	1,158
Total Expenses	<u>\$13,854</u>
Net Income/(Loss)	<u><u>\$3,015</u></u>

Balance Sheet

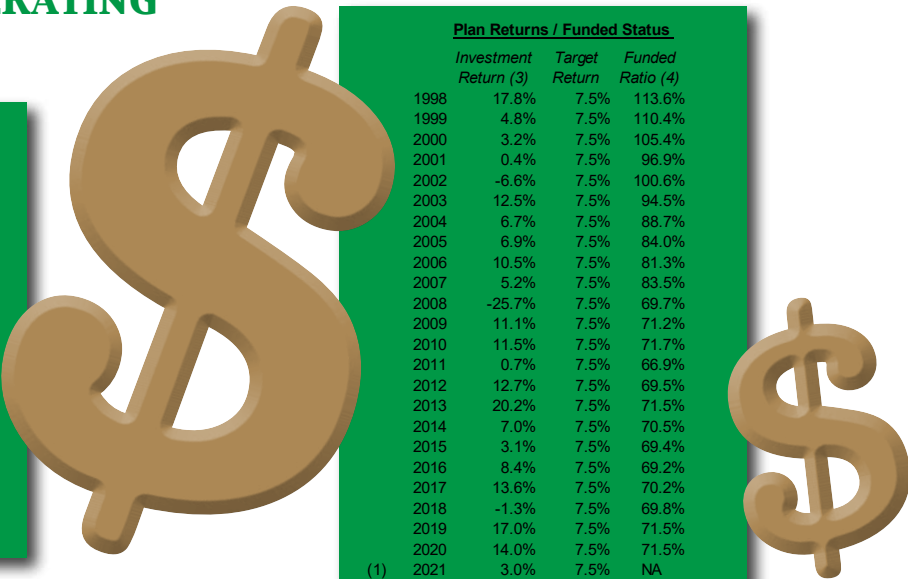
(As of March 31, 2021)

Cash, Investments & Deposits	\$76,772
Employee Funded 457 Plan	1,362
Automobiles	4,440
Office Furniture & Equipment	1,807
Computers & Software	11,113
Communications Equipment	1,134
Print Shop Equipment	252
Building Improvements	1,240
Less Accum. Depreciation	<u>(10,787)</u>
Total Assets	<u>\$87,333</u>
Liabilities	\$24
Employee Funded 457 Plan	1,443
Consolidated Fund Balances	<u>\$85,866</u>
Total Liabilities & Fund Balance	<u>\$87,333</u>

Fund Balances (\$ in millions)

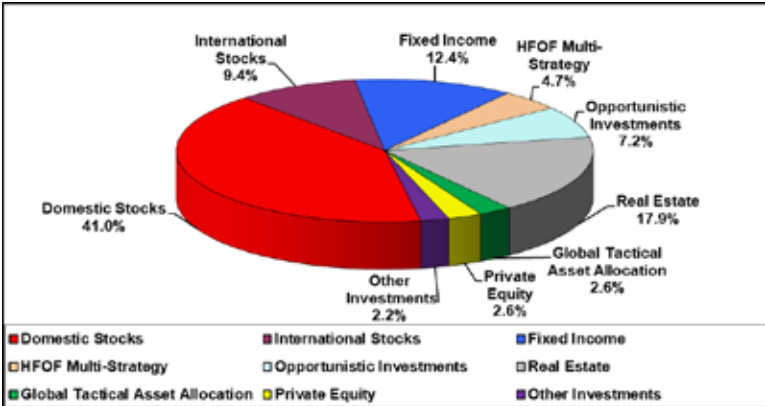
	03/31/21	03/31/20
General	\$45.9	\$38.9
Hardship, Strike, Lockout	9.1	8.4
Emergency	19.9	19.3
Defense	8.4	7.5
Capital Maintenance	2.5	2.3
	<u>\$85.8</u>	<u>\$76.4</u>

PENSION TRUST FUND FOR OPERATING
ENGINEERS MARCH 31, 2021



Plan Assets		
Total Investments	\$	4,877,366,384
Domestic Stocks		2,001,388,780
International Stocks		459,741,077
Fixed Income		603,458,723
Hedge Fund of Funds Multi-Strategy		231,119,495
Opportunistic Investments		350,476,729
Real Estate		870,600,777
Global Tactical Asset Allocation		124,705,023
Private Equity		128,502,689
(2) Other Investments		107,373,091

Plan Returns / Funded Status			
	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	113.6%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	71.5%
2014	7.0%	7.5%	70.5%
2015	3.1%	7.5%	69.4%
2016	8.4%	7.5%	69.2%
2017	13.6%	7.5%	70.2%
2018	-1.3%	7.5%	69.8%
2019	17.0%	7.5%	71.5%
2020	14.0%	7.5%	71.5%
(1) 2021	3.0%	7.5%	NA



- Notes:
- 1) The 2021 return is preliminary for the 3 months ending 03/31/21. Returns are gross of fees and do not include the current valuations of several investments. The Target Return for 2021 is preliminary and subject to change by the actuary.
 - 2) Other investments include operational cash.
 - 3) Returns through 12/31/2007 were not calculated by IPS.
 - 4) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the end of the year. The Funded Ratio for 2020 is preliminary and subject to change for several reasons, including a possible change in the assumed discount rate in accordance with the possible change in the Target Return.

Commentary 1st Qtr. 2021 – Despite the surge in growth in the second half of 2020, economic activity has only partially recovered from the impact of the COVID pandemic, reflecting the fact that through 2020 many segments of the economy struggled to reopen. Expectations are for the recovery to continue as the reopening of the economy coupled with additional fiscal stimulus is expected to lead to robust growth in 2021. Following a spike to an 80-year high of 14.7% in April 2020, the unemployment rate fell quickly to 6.5% in August of 2020. Since then, the decline has slowed with the unemployment rate at 6% in March 2021. Much of the remaining jobs that have yet to be recovered are in sectors which are likely to be the last to recover, such as hospitality and travel. Despite the ongoing economic challenges, the U.S. stock market continues to make record highs. In the first quarter of 2021, the S&P 500 was up 6.2%. Small cap stocks did even better, up 12.7%. Non-U.S. markets were positive (+3.5%), but lagged the U.S. One of the biggest developments in 2021 has been the rise in interest rates with the 10-year Treasury rate increasing from 0.93% at the start of the year to 1.74% at the end of the first quarter, resulting in a -3.4% return for the Bloomberg Barclays U.S. Aggregate Index. After producing muted returns in 2020, real estate started the year with a strong return of 2.1% as measured by the NFI-ODCE Equal Weight index.

2020 HEALTH AND WELFARE PLAN
BENEFITS*
Jan. 1-Dec. 31, 2020

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 207,227,397	\$ 13,879,577	\$ 15,955,592	-\$ 3,835,363	\$ 233,227,203	\$ 316,881,822	\$ 83,654,619
PENSIONED	\$ 53,389,141	\$ 27,026,682	\$ 6,679,406	\$ 4,590,611	\$ 91,685,840	\$ 119,922,287	\$ 28,236,446
NO. NEVADA ³	\$ 4,625,840	\$ 1,079,203	\$ 387,382	\$ 1,019,764	\$ 7,112,188	\$ 7,002,172	-\$ 110,016
HAWAII	\$ 16,108,619	\$ 2,987,469	\$ 2,424,218	\$ 6,287,838	\$ 27,808,145	\$ 30,494,619	\$ 2,686,473
UTAH	\$ 17,875,147	\$ 3,992,201	\$ 1,184,352	\$ 1,996,645	\$ 25,048,346	\$ 30,951,793	\$ 5,903,448
PUBLIC EMPLOYEES	\$ 12,295,416	\$ 2,379,514	\$ 1,379,233	\$ 1,082,651	\$ 17,136,813	\$ 18,153,898	\$ 1,017,085
TOTAL	\$ 311,521,561	\$ 51,344,646	\$ 28,010,184	\$ 11,142,145	\$ 402,018,536	\$ 523,406,592	\$ 121,388,056

- Notes:
1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
 2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.
 3. Northern Nevada is on a fiscal year of Sept.1-Aug. 31; the numbers above are for the 6 months from Sept. 1, 2020-February 28, 2021.
- *Figures based on unaudited financial statements.

Be the best you can be

It might sound like an over-used slogan, but in Operating Engineers Local 3, those that honor this phrase, by either upgrading their training, mentoring an apprentice, serving on a negotiations team or as a steward or volunteering in the Voice of the Engineer (VOTE) program when a need arises, become the best.

You don't become the best by sitting on the sidelines and shouting at those on the field. You become the best by practicing with the team and putting those skills to use when it counts. Local 3 is one of those rare organizations that allows options for those willing to put in the time and energy to be the best, and these lateral movements are possible for everyone, no matter where they are at on the ladder. Apprentices earn hours in the field and the classroom to move up in their steps and eventually graduate as journey-level operators. Voice of the Engineer (VOTE) volunteers earn rewards based on hours volunteered and also play a major role in shaping political legislation and the outcome of elections that will impact our work. In the offseason, members can get updated certifications, journey-level upgrades or hours on other pieces of equipment, so they can work at refineries or on fire cleanup crews. Crewmembers who pay attention, take direction and help those who know less, often become foremen, when the opportunities arise, and job stewards, Grievance Committee members and others active in their union, sometimes apply for union staff positions, where they may move up

as agents, special reps., district reps., organizers and even officers. All of these options, these advancements, are possible, if you live by the mindset of being the best you can be.

Interested in taking advantage of all of the opportunities available to you? Call your local district office to see what's happening and what's needed. Want some upgrade-training? Call your state's training center or visit the Local 3 website at www.oe3.org. Have questions? Get answers and more information by subscribing to Local 3's YouTube page at www.youtube.com/c/operatingengineerslocal3, signing up to get e-mail blasts (e-mail mmcmillen@oe3.org), checking out our Instagram feed at (@engineers news), joining our Facebook page at www.facebook.com/groups/oe3members/ or listening to a podcast at oe3.buzzsprout.com. In other words, you can be the best you can be, it just takes wanting it and participating in all of the opportunities available to you.

TRAINING CENTER CONTACT INFO

California **916.354.2029**

Hawaii **800.482.3162**

Nevada **775.575.2729**

Utah **801.664.6934**

Technical Engineers (CA) **510.748.7413**

Wage theft and union power

With unionization rates sliding in the United States over the last several decades, wage theft has become a major problem, resulting in an estimated \$15 billion in wages being stolen from workers every year, according to a recent study conducted by the Economic Policy Institute (EPI).

Wage theft occurs when any part of a worker's wages is withheld from him or her. Sometimes wage theft is open and blatant, like when an employer simply doesn't pay its workers. More commonly, wage theft occurs without workers even noticing. For example, if workers are hired to do the work of an operator, but are paid laborers' wages, they may deposit the paycheck without ever realizing their employer underpaid them. As a result, unscrupulous employers can pocket thousands of dollars meant for their employees. In some cases, those figures reach into the millions. That was the case recently in Pennsylvania, where, thanks to a single employee realizing his paycheck was smaller than it should have been, a non-union construction company was busted for stealing over \$20.7 million worth of wages from its workers and using its wage-theft scheme to underbid union contractors and boost the retirement accounts of its executives. It was the largest case of wage theft ever prosecuted in the United States.

Unfortunately, one bad employer isn't the problem. The real problem is a lack of power on the part of working people to be taken seriously when they report wage theft and to be awarded back pay for the wages that were stolen from them. However, there is one segment of the workforce which possesses that power – union members. That's because unions don't just negotiate employment

contracts, they also have the ability to enforce them. Take Local 3, for example, which has a full-time staff of business agents, organizers, labor compliance agents and legal professionals that are constantly monitoring employers and working to ensure every aspect of a labor contract or prevailing wage law is enforced. As a result, wage theft is prevented from ever happening in the first place, in most cases, and in those few instances where it still occurs, employers are caught, penalized and forced to restore workers' wages long before wage theft becomes a serious problem. The strength of our union also ensures that workers who suspect wage theft can immediately contact their business agent or the local district office to report it, knowing they will be taken seriously, their concerns will be investigated and any issues will be resolved without having to fork over thousands of dollars in legal fees.

Without a union to enforce employment contracts, investigate possible violations and monitor employers in regards to prevailing wage compliance and other issues, working people are on their own. Local 3 members should take comfort knowing they are not alone; they have the collective power of their fellow union members and staff behind them at all times. Because of this, they are not so easily victimized, and never will be, so long as we maintain the strength of our union and defend the legal, political and workplace gains we have secured over the years. Being the beneficiaries of this union power should also motivate us to stand with other working people in their fight to organize and enjoy the union privileges and protections we sometimes take for granted.

Public Employee members make progress in negotiations

By Ralph Handel, business representative

Negotiations are moving forward for 12 public employee bargaining units in Northern Nevada. So far, funds provided by the federal government through the Coronavirus Aid, Relief and Economic Security (CARES) Act and the American Recovery Act have not had much impact on these negotiations, but we expect these funds to allow for easier negotiations in the near future.

The financial stability that these funds may provide could allow city and county governments to fill vacant positions and improve salaries and benefits. This would be great, as the use of year-round contract labor while vacant positions are left unfilled is no longer acceptable to the current workforce, or the people seeking stable employment. Critical staffing levels in emergency communication have been an ongoing struggle and have yet to be adequately addressed.

The cost of living in Northern Nevada, particularly in the Reno/Sparks area, has not helped matters. A \$45,000-a-year, entry-level salary with the city or county does very little to help workers cover the average cost of housing, which is \$500,000 for a home, and \$1,480 per month, for a one-bedroom apartment!



City of Sparks members continue negotiations.

At the time of this writing, we are in negotiations with the City of Sparks and hope to have some key issues settled in the coming weeks. Our Incline Village Supervisors unit ratified a new three-year deal with 100 percent in favor of the successor contract, which includes retroactive checks and is expected to have the approval of the Board of Trustees by the time this goes to print. An agreement with the Lockwood Meadows Water District has also been ratified with 100 percent in favor of the deal and is also being presented to the Board of Trustees for approval. The three-year agreement includes a 3 percent annual increase. (Look for additional highlights on this contract, once it is approved.) We are working to reach a fair deal with Humboldt County management for a two- or three-year agreement with the Humboldt County Law Enforcement Association.

Negotiations are also moving forward for one of our newest bargaining units, the Carlin Police Department. Please get vaccinated, if you are able, so we can move past COVID-19 and focus on the work that needs to be done!

Bargaining for 2021 – City of San Jose OE3 Members

By Mary Blanco, business representative

In December of 2020, OE3 sent out bargaining surveys to all dues-paying members. The information from these surveys was used to determine the priorities for the current negotiations, and wages were No. 1. Special pay, such as an increase in the Class A/B license differential was also a priority. The shift differential is also important to members who work the swing or graveyard shift. OE3 will continue to pursue other types of special pay identified by the members.

When selecting the negotiation team, OE3 is usually limited to four members. This often includes job stewards and members from the larger departments. For example, we like to include a Department of Transportation (DOT), Parks (PRNS), Environmental Services Department (ESD) and Public Works representative, when possible.

If the City of San Jose and the OE3 negotiation team are able to come to an agreement on the proposed Memorandum of Understanding (MOU), we then set up a schedule to present the proposed agreement to the members for contract ratification. Only OE3

dues-paying members can vote on the MOU. For the last contract ratification, we had 12 separate contract ratification meetings at various sites and meeting times to accommodate different shifts. We usually go to the following yards: Central Services, South, West and Mabury. We also go to City Hall, the plant and the airport.

If you would like us to go to another location, please feel free to contact me at: (408) 289-9691, ext. 9106, or call my cell at: (408) 210-7235. Every effort is made to accommodate dues-paying members, so they can vote.

OE3 recently set-up a database, so we can now e-mail members. This way, members can get a copy of the scheduled contract ratification meetings at their worksite or through their private e-mail address, if it is on file. If you are unsure whether I have your private e-mail address, just contact me.

The e-mail notification should

insure that all members are aware of the scheduled meeting dates and times. Thanks and stay safe!

"Every effort is made to accommodate dues-paying members, so they can vote."

- Mary Blanco, business representative

Groveland Community Services District – town and union history is rich

By Michael Eggener, senior business representative

If you have ever driven to Yosemite National Park via Hwy. 120, you have driven through Groveland, where Local 3 members work for the Groveland Community Services District (GCSD).

Groveland was established as a mining camp at the start of the Gold Rush in 1848, and still celebrates that history with a 49er festival every September. It boasts the oldest continuously operating saloon in California, the Iron Door Saloon and Restaurant, is a hot spot for bird watching and is home to the Groveland Hotel, a large, historic, adobe building built by George Reed, a prominent, Gold-Rush-era sawmill operator, between 1849 to 1852. It is approximately 3,000 feet above sea level on the Northern Yosemite Highway and only 26 miles from the northern entrance to the park. Today, it has an estimated, full-time population of approximately 3,000 residents.

The GCSD was created during a dark period of labor relations with the District, under the Community Services District Principle Enable Act. A group of former GCSD board members

tried to privatize the district and make it non-union, but with help from Operating Engineers Local 3 and a group of citizens, that privatization and anti-union effort was halted. While researching Groveland’s past, we found that the Raker Act, which was passed by Congress in 1913, made it illegal to take the GCSD’s water and sell it privately. In other words, the town is so steeped in history, that its history protected our members from losing their bargaining unit!

Today, the GCSD includes the Big Oak Flat area, where the old Eureka Gold Mine used to be, and Pine Mountain Lake, which has an 18-hole golf course that our members help irrigate. Approximately 15 square miles of southern Tuolumne County is serviced by the GCSD, which is bordered on the north by the Tuolumne River, on the south by Mariposa County, on the east by the Stanislaus National Forest and on the west by Moccasin. In addition to providing water and wastewater services, our members with GCSD provide fire protection to the community. (The Department of Forestry and Fire



From left: GCSD Collections and Distribution Department Supervisor Adam Ahlswede and Job Steward/Chief Plant Operator Greg Dunn.



Plant Operator Anthony Filippi.



Chief Plant Operator Greg Dunn discusses the natural role micro-organisms play in the wastewater treatment process.



Plant Operator Anthony Trujillo checks on some water samples.

Protection, Tuolumne-Calaveras Ranger Unit, Battalion 16, has a Forest Fire Station west of Groveland on Hwy. 120.) These members work within two departments, the Collections and Distribution Department and the Plant Operations.

GCSD owns and operates the Groveland Water System, which receives water from the City and County of San Francisco's Hetch Hetchy Water System. The District's water supply and distribution system includes three water treatment plants, five storage reservoirs and approximately 70 miles of distribution piping, providing a treated water supply to approximately 3,500 customers. The District also owns and operates the regional wastewater collection, treatment and regional recycled water system, which provides sewer service to approximately 1,500 customers within the District's service area.

The District's treated water is organic, meaning our members there use good bacteria to destroy the bad bacteria, so no chemicals are used to treat the water. To monitor the process, members are

required to take courses through the state's Office of Water Program at California State University, Sacramento (CSUS). Throughout water treatment, PH levels and dissolved oxygen are monitored, and wastewater samples tell our members a lot about the health and diet of the community. For example, since COVID struck last year, there has been an increase in anti-bacterial elements in the samples, likely due to residents sanitizing things more often. Our members with GCSD also go out in the community to handle community water issues, including pipe repair and meter readings.

This bargaining unit currently has 13 members and has been represented by Local 3 for about 24 years. For more than 10 of those years, I have been the Local 3 business representative for these members, and I am happy to report that under the leadership of General Manager Peter Kampa and the current board, our membership has been able to enjoy good working conditions. If you're ever in the area, check out this little town, and you may run into your fellow members there. It's worth a stop!



Maintenance Mechanic Travis Deutsch. >>



>> Maintenance Mechanic Matt Dickens.



GCSD Collections and Distribution members include, >> from left, Lead Andrew Marshall, Shane Sawyer, Zach Pacheco, Nathan Moffitt and Supervisor Adam Ahlswede (in cab). Not pictured: Albert Deshaies.

Simple Steps to Start Saving

1

Step 1: Set a Goal

What's your secret financial dream? Do you want to open your own business? Explore the Australian Outback? Buy a boat?

Choose your goals and assign a target dollar amount to each one.

When you really start saving, first prioritize building an emergency fund that has three to six months' of living expenses. Thinking of your bigger personal goals now will help keep you focused.

2

Step 2: Start Tracking Your Expenses and Income

You're about to turn into one of those budgeting geeks. (Like us...)

For three months, keep a record of your expenses and all income. At the end of the three months, tally up your totals to figure out the average of each.

3

Step 3: Trim Your Expenses

If you find that your income exceeds your expenses by a fair amount, give yourself a high-five and skip to the next step!

If you spend more than you earn, or your numbers are too close for comfort, look for ways to trim your expenses, and save that extra cash.

4

Step 4: Create a Budget

Don't freak out - this isn't as hard as it sounds. Just take your averages from step 2 and use them to designate a specific dollar amount for each monthly expense. Don't forget to include savings in your budget!

5

Step 5: Choose Your savings Tools

It's time to choose a place for your savings to call home. For long-term savings, look for an option that offers better earnings, like a Share Certificate or IRA at OE Federal.

Keep that emergency fund and other short-term savings in an account that allows you to make less restrictive withdrawals like a Savings Account or Money Market.

6

Step 6: Make it Automatic

Is this the first time you decided to start saving? Yeah, we didn't think so. Make this the time you actually carry out your plans by setting up automatic monthly transfers from your OE Federal Checking Account into your Savings.

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Unit 12 members with the Franchise Tax Board

By David Jake, business representative

Local 3 represents several Unit 12 members who are classified as Skilled Laborers. These members work at the Franchise Tax Board (FTB) campus in Rancho Cordova, where they are tasked with building modular office spaces and installing cubicles, counters and storage space. They are also responsible for destroying confidential documents and storing and delivering various items, including office supplies, computers and furniture. These items are delivered by truck to various FTB offices and other state departments located in the Sacramento area. On occasion, these members are required to travel out of town for deliveries, sometimes as far away as San Diego. Recently, however, these members have been making deliveries to local state workers who are working from their homes during the pandemic. Thanks to our members, who are out there on the frontlines, keeping systems working and others safe.



Skilled Laborer Tommie Griffin works at the Franchise Tax Board.



PAY DUES ONLINE AVAILABLE NOW!

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You can now pay your union dues without leaving your house! Visit Local 3's website at WWW.OE3.ORG and click on the top tab that reads "Pay Member Dues." You then will be re-directed to a members-only secure login screen. Once you are registered on the site, you will be able to pay dues directly from your computer or tablet. You will also have access to your membership information, including your dues payment history, status and member card. This is a great benefit to our members that will hopefully make your life easier. New features may be available to this members-only site in the near future. So stay tuned.



Operator Matt Looper works with an arborist on the ground to bring down a fire-damaged tree.



Operator Matt Looper.



Operator Lee Armstrong.



Operator John Quinn.



PARADISE TREE REMOVAL

OPERATORS TAKE OUT TREES RAVAGED BY WILDFIRE



In 2018, what came to be known as the Camp Fire swept through the Sierra foothills in Butte County, Calif. The fire moved rapidly, forcing over 52,000 people to evacuate under emergency conditions. Within the first six hours of starting, the fire had completely destroyed several small communities in its path, the largest of which was the densely forested town of Paradise.

As soon as the fire was out and the ash had settled, Operating Engineers were brought in to perform the arduous task of cleaning up and getting Paradise back on its feet. That included removing the hazardous, fire-damaged trees that now towered precariously over the town. Today, thousands of those trees have been removed as part of the \$165 million Paradise Hazardous Tree removal project, and the work continues to provide both employment and a chance to be a part of the recovery efforts for operators living in the region.

The tree removal is being done under two contracts covering hundreds of thousands of trees, which have been flagged for removal. Within Paradise town limits, it is estimated that around 200,000 trees will have been safely removed by the project's end. The work itself is being performed by Local 3 members utilizing conventional equipment, like skid-steers and excavators, as well as specialized equipment, like the Sennebogen 718 being run by Operator Matt Looper.

Bringing down fire-damaged trees is very dangerous. The trees themselves can be massive, reaching high above the crews tasked with bringing them down. Due to fire damage, they're charred, outer layers often hide unknown dangers within, like hollowed cores or brittle trunk structures. The trees appear to be solid, but many of them are barely standing and could snap and break without proper precautions during their removal. For this reason, experienced arborists work in tandem with the operators running the equipment, using chainsaws to cut through the base of the trees and relying on precision cuts, and the work of Local 3 members, to direct the fall. Large, dry, fire-damaged branches also pose risks, showering to the ground below as operators grab hold of the trunk with a tree-shearing attachment. With some trees, the risk to the workers is too high, and crew leaders, like Foreman Ryan Young, are forced to clear the area and direct the operator to push the tree over and into the fall zone without the aid of workers on the ground. When they do, the loud crack and deafening boom is a reminder of what dangers exist in this line of work and why it belongs in the hands of skilled workers.

Once the trees have been brought down, crews load them onto one of the many trucks carrying them out of Paradise and to nearby end-use disposal facilities. As a result, trucks carrying the trees out of Paradise are a frequent sight on the few roadways leading out of the community, a visual reminder of all the work Local 3 members are doing to help the region recover two years after the devastating blaze did its best to wipe it off the map. ✨



Operator Vince Redford.



OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS



District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title

Summer work season kicks off with multiple projects

Report

From Reno

Members with **Q&D Construction** and **Ames Construction** have teamed up and are working on the \$175 million Spaghetti Bowl Express (SBX) project, a \$31 million effluent line for the Truckee Meadows Reclamation Facility, a \$26 million sewer rehab project in Yerington, a \$23 million project on I-80 at Emigrant Pass, the \$9 million West Elko Interchange on I-80 and the \$26 million reconstruction project on Hwy. 50 and Hwy. 93 in Ely.

Granite Construction continues to work on the first phase of the Reno-Tahoe Airport Authority’s runway rehab project at the Reno-Tahoe International Airport. The company is also working on the \$18 million McCarran Boulevard project, a \$2 million waterline project for the City of Reno and a \$2 million street rehab project, also for the City of Reno. **Sierra Nevada Construction (SNC)** is working on a \$12 million sewer and street rehab project for the City of Reno, a large warehouse project in east Reno and various projects ranging from \$770,000 to \$2 million throughout the Reno/Sparks area. **Reno-Tahoe Construction** is working on a \$2 million effluent line extension project in South Reno and multiple private projects throughout the region. **Road and Highway Builders (RHB)** is finishing a \$17 million grind and overlay project on Hwy. 95 between Fallon and Hawthorne and is working on two projects on I-80. One is a \$20 million project at Coal Canyon east of Lovelock and the other is a \$16 million project in Pumpnickel Valley. **Aspen Developers** is working on various projects throughout Truckee Meadows and the North Valley. **K. G. Walters Construction** continues to work on a water treatment plant north of Reno.

With the work picture doing so well in Northern Nevada, our district is on the lookout for new journeymen and apprentices. Call the Reno Office for information, or call the Northern Nevada Joint Apprenticeship Program directly at (775) 575-2729. Stay safe and be well!

From Elko

At the time of this writing, gold is at \$1,776.60 per ounce. District Staff are meeting with Nevada Gold Mines (NGM) and working through the ongoing concerns of our membership, along with the issues being addressed by the National Labor Relations Board (NLRB). The process is long, but we are making progress. We have welcomed six new job stewards to our NGM Division (four on the surface and two underground). We are always looking for members interested in serving in the union, whether as a job steward or just relaying information to others.


Congratulations to **Chez Carney** who recently retired after working for Newmont/NGM for the last 28 years. Chez served

his fellow union members as a job steward and was recently awarded a Local 3 service pin at the Elko Hall. He was also honored with a BBQ at the Veterans of Foreign Wars (VFW) hall. Speaking of the VFW, we also want to congratulate **Terrie Lopez**, wife of Chief Steward **Ernie Lopez**, on being awarded the Teacher of the Year Award by the VFW. Terrie won both Post and District, receiving two plaques and \$200!


It is time to start thinking about upcoming contract negotiations and speaking with co-workers who are not union members about joining. Remember, the greater our membership, the stronger our position during negotiations. We will be taking nominations for the negotiating committee from June 7-28.

Acha Construction is working on projects throughout the region. **Q&D Construction** continues to work on the I-80 project through Elko. **Granite Construction** is working on the Hwy. 93 project. **Remington Construction**, **N. A. Degerstrom**, **Canyon Construction** and **Ames Construction** are keeping members busy with various mining projects.

If you have any questions, comments or concerns about NGM and its current status with the union, or any other issues or concerns, please call the Elko Office or contact your business agent. For Public Employees and members working in construction, call Business Agent **Phillip Herring** at (775) 432-5037. For members working in surface mining, call Business Agent **Josh Jauer** at (775) 399-3773. For members working in underground mining, call Business Agent **Lyman Hatfield** at (775) 401-1622.



➤ Congratulations to member Chez Carney on his retirement!



Chief Steward Ernie Lopez and his wife, Terrie. ➤

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title

Summer work season off to a good start

Report

The work season is officially here, so keep your contact information updated and your voicemail inbox clear to avoid missing a call for work. Don't forget to renew your registration on the Out-of-Work List, as needed.

Mitchell Johnson Construction is working on a rock fence and paving project on Hwy. 36 East. **Tullis, Inc.** has projects throughout our district, including a rehab project for the City of Redding. **Steelhead Constructors** is keeping our members

busy with ongoing bridge projects. **Northwest Paving** has various chip seal and paving projects in our district. **J. F. Shea** continues to work on the Fix 5 project, as well as other paving projects. Bridge projects continue on Hwy. 3 near Fort Jones, Hwy. 36 near Hayfork and Hwy. 96 near Yreka. A few federal projects are providing work for our members in our remote areas, and our Hazmat-certified members continue to perform emergency fire cleanup work.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach

Title

Eureka and Redding districts coordinate fire cleanup work

Report

As work picks up, we’re seeing more and more of our members getting off the Out-of-Work List. In Humboldt County, **Mercer-Fraser** has several projects, including a project in Eureka along Hwy. 101 at Herrick Avenue, a water improvement project for the City of Eureka, the reconstruction of Redwood Way in Fortuna and several paving jobs along the Hwy. 101 corridor. **Golden State Bridge (GSB)** continues to work at Panther Creek in Del Norte County. **Wahlund Construction** is working on infrastructure in Scotia and on several water treatment projects in Humboldt and Del Norte counties. Many of our members are performing fire cleanup work in Happy Camp and Zenia near Ruth Lake for a Joint-Venture (JV) between **Pacific States Environmental** and **Sukut Construction**. As usual, the Redding District Office and the Eureka District Office coordinate to make sure our members get to work. Thanks to Redding District 70 Dispatcher **Mike Tauscher**, who has helped our office in so many ways in the last few months.

If you ran out of health insurance due to low or no hours in the last few months, your hours will start building up again, once you are back to work. **Here’s a few items to remember:**

1. *It takes 120 hours to maintain your health insurance, with everything over 120 hours going into your hours bank. If you need to know what’s in your hours bank, call the Fringe Benefits Department at (510) 475-7450.*

2. *If your insurance runs out, it will be reinstated after 120 hours are reported, provided it has not been 12 months since your insurance has lapsed.*

3. *Hours worked are applied the month after they are reported. For example, hours worked in April are applied to June, if the employer reports in May. Call the District Office or the Fringe Benefits Department if you have questions about this.*

4. *Get a pocket calendar from the District Office and track your hours. This will help you know where your health insurance stands and is a legal document you can use for many things.*



District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery

Title

Members revitalize the Presidio and Mission Rock

Report

In the Presidio of San Francisco, the Presidio Trust, the National Park Service and the Golden Gate National Parks Conservancy are working together to revitalize Crissy Field, which was once an old military airstrip but is now beautiful parkland with great views of the Golden Gate Bridge. The project will involve soil improvements, utilities, hardscapes, landscaping and a new community center. Signatories include **Plant Construction** and **McGuire & Hester**, which currently have operators **Victor Gonzalez Jr.**, **William Robinson**, **Kevin Steen**, **David Ruiz** and **Victor Gonzalez Sr.** performing some excavation and grading. **Evans Brothers, Inc.** is also onsite with Operator **Javier Magallon** digging footings.

In San Francisco’s Panhandle neighborhood, **K. J. Woods Construction** has Foreman **Gerald Duffy** and backhoe operators **Richard O’Neill** and **Jaime Jaurequi** replacing sewer mains on Central Street between Fulton and Grove. In

Hunters Point, **Ronan Construction, Inc.** has Foreman **Rick Cisneros** working on dig-outs as part of a street improvement project. **Delta Grinding, Inc.** is onsite with Operator **Anthony Balesteri** using a four-inch grinder. At Mission Rock, Oracle Park’s Parking Lot A (also known as Seawall Lot 337/Pier 48) is being built out, and once completed, it will feature four buildings, housing, retail and restaurant space, as well as a park. **Sandis** is onsite with surveyors **Jorge Ramirez** and **Miguel Robles**, and worked with **Bigge Crane and Rigging** Oiler/Operator **Andrew Leach** and Crane Operator **Tim Kiraly** to set the base of the tower crane.

In San Mateo County, **Minerva Construction, Inc.** has operators **Niall O’Brien** and **Francisco Galindo** working on the Orange Memorial Park Capture Project, which will divert, treat and store water from Colma Creek in underground reservoirs that will be used to irrigate the park. In South San Francisco, **DeSilva Gates** has operators **Kyle J. Lewis**, **Jawnte Crawford** and **Surendra Lagan** site-grading for an 86,000-square-foot building that will house city offices. Surveyors **Joseph Grimshaw** and **Robert Stevenson** with **BKF Engineers** are doing the layouts for storm and sewer lines. In San Bruno, **Kiewit Infrastructure West Co.** has operators **Matthew D. Espinoza**, **Havea Lasike**, **Walker O. Gaub**, **Earl L. Thompson**, **Javan W. Gaut** and **Jonathan Hughes** pulverizing concrete for road base on the Hwy. 101 Managed Lanes Project. In Redwood City, **Graniterock** has operators **Zoilo Carrera II**, **Aurelio Sanchez**, **Chris Rosas** and **E. C. Osornio** crushing imported asphalt debris from contractors at a rate of 26,000 tons a month. The end result is a road based product that will be reused. Remember to work safe and continue following guidelines to prevent the spread of COVID-19.



District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title
Crews working on bridge capable of handling California earthquakes

Report

In Vallejo, the Sacramento Street Bridge over the Mare Island railroad has been identified as having seismic vulnerabilities. As a result, it failed to meet current standards, so the City of Vallejo received approval to replace the bridge with help from Caltrans under the Highway Bridge Program. The new bridge and approaches will bring the crossing up to current standards, addressing horizontal and vertical clearance requirements and the seismic deficiencies of the existing bridge. The existing roadway approaches will be modified to meet the new bridge configurations. **Gordon N. Ball** is currently working on this \$8.5 million project, which should be completed this December.

Kiewit continues to work on the new bridge on Hwy. 12 coming out of Jameson Canyon and connecting to Eastbound I-80. Subcontractor **MCM Construction** recently installed falsework spanning I-80 for the project. This work was performed at night with a weeklong closure of I-80, one of the most traveled roadways in the United States. The new bridge will be completed next Spring. In Fairfield, **Bigge Crane and Rigging** recently had father-son duo **Tom** and **Tyler Watson** set the tilt-up walls for the new performing arts building at Oakbrook Elementary School.

Private work remains strong in our district, with **Sanco Pipelines**, **George Reed** and **Bragg Crane** working on new warehouses being built near Travis Air Force Base, and **Teichert** and **Independent Construction** doing pad work and creating roadways for new housing developments in Dixon.



Operator John Gardner works for Gordon N. Ball.

District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
Rough roads get big makeover in north Oakland

Report

DeSilva Gates has operators **Tony Mejia**, **Hector Rosas**, **Miguel Chavez**, **Danny Underwood**, **Mike Castanon**, **Jesse Moya**, **Alphonso Ahumada** and **Michael Rich** removing and replacing 2-3 inches of asphalt from some rough neighborhood roads in north Oakland. Superintendent **Robb Jacobs** and Foreman **Raymond Lukse** are heading up the operation. The testing and inspections for the project are being performed by **Scott Kreitzburg** with **Construction Testing Services, Inc.** In Berkeley, **Glosage Engineering** has Operator **Guadalupe Guzman** working on a \$2.5 million project to replace existing sewer mains and lower laterals.



From left: Operator Tony Mejia and Foreman Raymond Lukse work for DeSilva Gates.

District	Number	Address	Phone Number	District Representative
FRESNO	50	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	(559) 229-4083	Wyatt Meadows

Title

Membership growth needed, as construction boom continues

Report

The work season is now in full swing, and our district has been busy and getting busier. This is creating room for our membership to grow, especially since there are multiple projects in our area that exceed the \$100 million threshold. As a result, our need for skilled operators in a variety of classifications is at an all-time high. If you know good operators who are looking to start a Local 3 career, now is the time! Have them contact the District Office to begin the process, or you can let our district staff know of qualified people.

Security Paving, which has put hundreds of Local 3 operators to work on multiple highway projects over the past few years, has been awarded another \$65 million project on Hwy. 99 through Kingsburg. Crews will jump right into this project, moving from the ongoing projects on Hwy. 99 in Madera and Atwater, and more dispatches will be needed.

With more areas being permitted for work to begin on the High-Speed Rail (HSR) project, the discussion is shifting to the next stretch from Madera to Merced, which could be the last phase of

the project in our area. This is the largest construction project in the country, and if you are interested in getting in on it, please call the District Office and see what opportunities there are for you on this massive job.

Construction is underway on the North Fork Rancheria Casino in Madera. This work, which is being done under a Project Labor Agreement (PLA) with our local Building and Construction Trades Council, will go through next year. We've seen an increase in PLAs recently and are getting closer to securing a first-ever, citywide PLA in Fresno, which would create even more opportunities for our current members and future membership growth. Hold on as we navigate through this summer in hopes of coming out even stronger on the other side!



Heavy Duty Repairer (HDR) Layne Johnson works for Security Paving.



Members with Security Paving work on Hwy. 99 in Madera.

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector

Title

Future looks bright for downtown Sacramento

Report

Downtown Sacramento is experiencing a construction boom that will continue for the foreseeable future. As a result, you may just find yourself working on one of the next big jobs downtown, like the Aggie Square project or the Capital Annex project.

Steve P. Rados, Inc. is finishing up the \$14 million, Third Street sewer upgrade project for the City of Sacramento Department of Utilities. Our members on the project have been installing a new 42-inch sewer pipeline using an open-cut trench method at depths of 20 feet. This project also includes new sewer manholes, new drain inlets and new combined sewer service connections. Some of the digging through the capital mall area uncovered a time capsule of old roads and brick sewer lines from the 1800s and early 1900s. Crews even uncovered an old cobble road built from leftover stones from the old Folsom Prison! The hard work our members put into this project over the last couple of years has also made necessary



Projects like this, which is the Department of General Services' (DGS') building project in Sacramento, are part of a giant construction boom happening right now. Pictured here is Maxim Crane Operator Justin Bozzo.

upgrades to sewer infrastructure possible, which will support the redevelopment of the Sacramento Railyards. Future projects in the Railyards include a Major League Soccer (MLS) stadium, a new, state-of-the-art Kaiser Hospital and office, retail, residential and government centers. As a result, there will be plenty of dirt, crane, drilling, paving, gradesetting, survey, testing and inspection work in the near future.

At the new, \$490 million Sacramento County Courthouse project, members with **O. C. Jones and Sons** have prepared the dirt for **Drill Tech Drilling and Shoring, Inc.** to perform shoring and foundational drilling work. **Bigge Crane and Rigging, Co.** has crane operators **John Kooker Jr.** and **Leon Benjamin** onsite with two tower cranes, one at 305 feet and the other at 280 feet. Both cranes will be topped out after two more jumps in height to complete the 18-story courthouse.

Stay safe and healthy and don't hesitate to call your business agent or the Hall if you see another craft performing our covered work.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiasosopo
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Title
Local 3 hosts COVID vaccination clinic

Report

At the beginning of April, Local 3 held two COVID-19 vaccine drives at the District Office. One was for the general membership and the other was for Retirees. In total, nearly 500 Operating Engineers and their family members received vaccinations. Thank you to Business Manager **Dan Reding**, President **Steve Ingersoll**, Vice President **Justin Diston** and District Rep. **Ana Tuiasosopo** for helping our district host this event and make it a success!

On the Island of Oahu, **Royal Contractors** is working on a \$35 million housing project in Kapolei, **Kiewit** is working on a \$45 million runway project at the Wheeler Army Airfield and **Road and Highway Builders** is working on a \$40 million Pali Highway resurfacing project. On the Island of Maui, **Healy Tibbitts** is working on a \$16 million pier project in Lahaina. On the Island of Kauai, **Grace Pacific** is working on an \$8 million road improvement project and **Shioi Construction** is working on a \$12 million library project at Kauai High School. On the Big Island, **Nan, Inc.** has an \$8 million project at the Kona International Airport.



Grace Pacific Supervisor Les Iverson attends Local 3's vaccination drive.



District Rep. Ana Tuiasosopo receives his COVID-19 vaccination.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Apprentice balances work, politics and family life

Report

Apprentice Spotlight

Heavy Duty Repairer (HDR) Apprentice **Nate Nunez** joined Local 3 after living and working in the oilfields of the Uintah Basin, where he soon realized just how inconsistent work in the oil industry can be. At the time, he started exploring other options and was going to welding school, where he soon caught wind of Local 3's Apprenticeship Program. Before long, he had submitted an application and aced his interview. Almost immediately, he was offered a position with **Granite Construction**. The position required him to move, so he packed up everything and relocated his family to Layton. It turned out to be a great decision, as he continues to impress his new employer.

"Nate is a model and valuable employee," said Supervisor **Justin Pentz**. "I expect Nate to have a promising career with **Granite Construction**."



HDR Apprentice Nate Nunez works for Granite Construction.

Nate has two young sons, **Zane** and **Jase**. They are the motivation behind everything he does. As a single father, he's experienced some challenges over the past year, but through it all, he has remained committed to his apprenticeship, his union and his career. He's even become one of our district's most politically active members! As a Voice of the Engineer (VOTE) volunteer, he has often knocked on doors for pro-union candidates and causes, while carrying one child in his arms and pushing the other in a stroller.

Balancing professional and family life can be hard to do, but Nate is setting a great example of how to do it right. We look forward to seeing him become a Local 3 journeyman in the near future and wish him a happy and prosperous career!

District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
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Title

Work continues to grow out of Camp Fire devastation

Report

Summer is officially here, so remember to drink plenty of water and stay hydrated. There are many projects currently underway, so we can expect things to continue being busy in our district. At the time of this writing, California is scheduled to fully re-open on June 15. Congratulations to everyone for getting through the last year-and-a-half and thank you for following the health and safety guidelines that allowed our work to continue. As a result of your efforts, the work picture remained strong in our area throughout the pandemic.

The devastation caused in 2018 by the Camp Fire continues to keep our members with **Teichert, Knife River Construction, Sukut, Tyrrel Resources, Veteran Pipeline Construction, West Valley Construction** and **Sutton Enterprises** busy rebuilding Paradise and surrounding communities. There's over \$160 million of work on the Paradise Hazardous Tree Removal project alone! Joint trench work for Pacific Gas and Electric (PG&E) is also keeping our hydrovac operators consistently busy. All this work is not only helping the affected communities, but has given members a chance to work closer to home, and in some cases, be a part of the recovery for their own towns.

PSP Joint-Venture (JV) is working on the \$200 million North Branch Fire Debris and Tree Removal project, which will keep many of our members working throughout the year. In Durham, **MCM Construction** continues to work on the new bridge over

Butte Creek. **DeSilva Gates** continues to work on the Hwy. 99 widening project through Live Oak. This project is also keeping subcontractors **MJD Engineering, Marina Landscape** and **Omni Pipelines** busy. Knife River Construction continues to work on the widening of Hwy. 70.

If it wasn't for the hard work of our members at local aggregate and hot plants operated by **Knife River, Weimer & Son's, Teichert, NorCal Sand and Rock, DeSilva Gates** and **Silica Resources**, none of this work would be possible. Members have been working long hours all winter and will continue to do so throughout the year. Normally, the winter months offer these members a chance to complete plant maintenance and repairs, but the short winter we had didn't hold up construction projects long enough for these members to stop production. Thank you to these Local 3 brothers and sisters for all your hard work!

If you are currently on the Out-of-Work List, take advantage of the minimum qualification testing and journeymen-upgrade training available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Call the OE3 JATC at (916) 354-2029 for more information. Remember, you can always call the District Office if you have any questions, and make sure to renew your registration on the Out-of-Work List while you are at it.

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative James Riley
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Title

Big projects funded by Measure CC to kick-off soon

Report

On Fourth Street in San Jose, **Steve P. Rados, Inc.** is removing and replacing 4,500 feet of 84-inch sewer main at an average of 15 to 20-feet deep, as part of a \$43 million project. Members on the project include Foreman **Doug Bradshaw** and operators **Kevin Glaze, Gordon Saunders, Clayton Proctor, Mike Thompson, Steve Thompson, Kevin Douglas, Kevin Ayler** and **Jeremy Stevens**. **Hillside Drilling, Inc.** is onsite with Operator **Jason Steward** shoring piles. Inspector **Dean Robbins** with **Apex Testing Laboratories** is performing the testing and inspection on the project, and **Mike Sporleder's Heavy Iron, Inc.** is keeping the equipment in working order.

Walsh Construction Group was recently awarded the \$33 million Filter Rehabilitation project at the San Jose Waste Water Treatment Plant (WWTP). **Advantage Demolition & Grading, Inc.** will be performing the site demolition. This project will keep our members busy for at least the next three years.

Snelson Companies, Inc. has Steward **Sam Coxey** hydrotesting a section of gas line for Pacific Gas and Electric (PG&E).

Thanks to Measure CC, the Fremont Union High School District has multiple projects starting soon, all of them covered by a Project Labor Agreement (PLA). The first is the \$20 million Homestead High School Building A project, which will be done by **Duran & Venables, Jensen Landscape, Joseph J. Albanese** and **MK Pipelines**. The second is the \$5.7 million Lynbrook High Athletic Field project being done by **Robert A. Bothman, Inc.** with **Sandis** performing the survey work. The last two projects are at Monte Vista High School and Cupertino High School. The schools will be getting \$13.1 million worth of improvements and upgrades. The work will be performed by **Kier & Wright, Construction Survey, Joseph J. Albanese** and **Duran & Venables**.



« Excavator Operator Gordon Saunders, Apprentice Jeremy Stevens work for Steve P. Rados, Inc.



Operator Kevin Ayler works on Fourth Street in San Jose. »



« Operator Kevin Glaze works for Steve P. Rados, Inc., in San Jose.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff

Title

Local 3-supported bond measures continue to create work

Report

School work continues to be a big source of work in our district, as it has been over the past few years. You may wonder, where does this work come from? In the Manteca Unified School District (MUSD), it comes from Measure G, a \$159 million bond measure that was passed by voters in 2015. Since its passage, Measure G has funded 11 school upgrade projects, creating jobs for Local 3 members with contractors like **Mozingo, George Reed, Sinclair General Engineering, Don Lawley Company, W. C. Maloney, Bragg Crane** and **American Crane**, just to name a few. Local 3 members often wonder why their union asks them to vote for certain candidates and ballot measures. The many jobs created by the passage of Measure G for Local 3 members is a prime example of why.

Last year, through the tireless work of district staff and our allies in the local Building Trades, Measure A, a \$260 million bond for MUSD, was passed. Measure A will fund further school upgrade and



« O'Brian's Steel Erectors Operator Larry Salmon works on a \$33 million Manteca High School project funded by Measure G.

improvement projects, which is another way of saying it will create thousands of work hours for Operating Engineers. These work hours ensure the employment and financial success of Local 3 members and contribute to the wellbeing of their Pension and Health and Welfare benefits. It will also benefit working families by improving the quality of our public schools and their capacity to handle the massive population growth in our region.

In addition to securing work for our members through politics, Local 3 staff and the members who volunteer for the Voice of the Engineer (VOTE) program work very hard to make sure that we have a seat at the table when it comes to the oversight committees in charge of ensuring these funds are used appropriately.

Thank you to all of our VOTE volunteers for all you do. If you've never had a chance to participate, but would like to do your part going forward, contact the District Office and ask about becoming a VOTE volunteer yourself.

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	(707) 585-2487	Mike Pickens

Title

Veteran crews rebuild Pacific Avenue in Santa Rosa

Report

In Santa Rosa's Junior College Neighborhood, **Argonaut Constructors** is working on a \$3.5 million street improvement project that consists of a complete grind-out and repaving of Pacific Avenue, more than 1,000 feet of new sewer main and connections, over 2,000 feet of new eight-inch water line, new fire hydrants and valves, curb and gutter replacement and new handicap ramps at street corners.



» Foreman Michael McBride works for Argonaut Constructors.

The project is fairly complex, as Pacific Avenue is one of the main connections to the city and usually has a lot of traffic. Dealing with aging, unmarked utilities is another challenge operators are having to deal with on a daily basis. Fortunately, the crew performing the work is very experienced. Foreman **Michael McBride** brings over 20 years' worth of experience to the project. Loader Operator **James C. Huppert Jr.**, son of retired, 41-year member **James Huppert Sr.**, brings 18 years of experience to the project. Another 18-year member, Excavator Operator **Brian Torri**, is digging for the mainline, while 30-year member **Troy Bohny** alternates between a backhoe and an excavator, as needed.



« Operator Troy Bohny works in Santa Rosa for Argonaut Constructors.

The future of OE3 ... in photos!

What does the future of OE3 look like? The future of Operating Engineers is bright, as more money becomes available through federal infrastructure funding and as the economy continues to rebound from the effects of COVID-19. But if you want actual faces for Local 3's future, you can find them, ready and eager, in the photos of the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) Pre-Orientation Period

(POP) classes. These students' photos are taken on the last day of their POP training, when they are just understanding all that their careers might bring. Future foremen, political activists, instructors, staff, job stewards, first-class operators and someday Retirees are all right here! Congratulations to them, on being a part of one of the best careers possible.



REFINERY SAFETY OVERVIEW (RSO)
THREE-DAY CLASS
JUNE 8TH - 10TH
OE3 JATC RANCHO MURIETA SITE
Call registration @ 916.354.2029 to sign up
SEATS ARE LIMITED!

Pre-Retirement Meetings

Call-in dates available now

The second round of Pre-Retirement Meetings will be held next month. More information regarding the login credentials for those meetings will be mailed to you at the address on file. Please make note of the dates for the call-in meeting in your district:

JULY 2021		
1 ST EUREKA	6 TH FRESNO	7 TH SACRAMENTO
8 TH NEVADA	13 TH STOCKTON	14 TH FAIRFIELD
15 TH REDDING	20 TH YUBA CITY	21 ST OAKLAND
22 TH MORGAN HILL	27 TH ROHNERT PARK	28 TH BURLINGAME
	29 TH UTAH	



District Visits

Available through phone or teleconference

As we continue to deal with ongoing health concerns regarding the spread of COVID-19, Fringe Benefits district visits will continue to be conducted as phone appointments, as your health and safety remain the highest priority at this time. Please call (800) 532-2105 to schedule a phone appointment or possibly a teleconference. Also,

please visit our website at www.oe3.org for ongoing news and resources regarding COVID-19. While we understand that suspending in-person meetings is not ideal, we do appreciate your patience and flexibility as we work through these challenging circumstances together.

OE3 TRUST FUNDS

By Bob Miller, fund representative/client services

Pre-Retirement Meetings coming next month!

Please refer to the above schedule from Fringe Benefits for the upcoming teleconference in your district. This second round of 2021 Pre-Retirement Meetings is the result of popular demand from the membership.

All active members over age 50 will be mailed an instruction postcard on how to access the call-in meeting, and they will also be e-mailed meeting materials (if they have an e-mail address on file with the union). Materials can also be e-mailed to you upon request by contacting the Fringe Benefits Office at (510) 748-7450, your local district office or me at (707) 290-1834.

The meeting will be no more than one hour in length and will cover all aspects of retirement from A to Z. Spouses are encouraged to participate.

You have spent a lifetime working and looking forward to a secure retirement, so it is very important to understand the process, the financial aspects, the medical and all the details involved in transitioning from an active member to a Retiree. We look forward to having you all in “class” in July!



District Visits

Available through phone or teleconference

Please call (510) 671-8827 to schedule a phone meeting or teleconference regarding your benefits. This is in place of the in-person district visits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds Fringe Benefits needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!



It's not what comes out of your mouth, but what's inside it that can tell a powerful story about you. Not only does your oral health provide insight into your total well-being, but the state of your teeth and gums plays a role in your overall health.

So, yes—when your dentist is looking into your mouth during your annual checkups, they're checking to see if you've been maintaining good oral hygiene. But they're also looking for signs of other health issues that you could be unaware of.

The BIG Reason to Brush and Floss Regularly

Keeping those pearly whites clean and shiny goes beyond vanity; brushing and flossing is another way to keep the whole you healthy.

That's because the bacteria that your mouth is full of can make its way to the rest of your body. Although most of that bacteria is healthy, some isn't. And since your mouth is the gateway to your nose, lungs, heart, and gut, unhealthy bacteria can travel and cause disease.

Fortunately, good daily dental hygiene keeps most bacteria under control. But when you don't brush and floss regularly, tooth decay and gum infections can result. And left unchecked, those infections can move to other places in your body.

Why Good Oral Health Matters

When your teeth and gums are healthy, you stand a better chance of being healthier all around. When they aren't, you're at risk for certain health conditions that have been linked to poor oral health. These include endocarditis (infection of the inner lining of your heart chamber or valves), heart disease, clogged arteries, stroke, pregnancy and birth complications, and pneumonia.

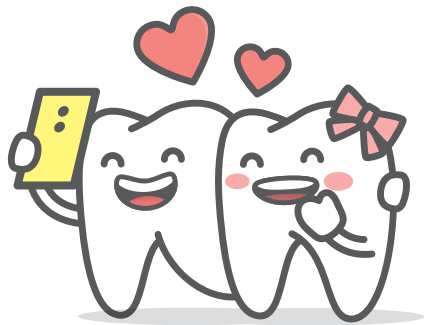
How Your Allergies (and Other Conditions) Can Affect Your Teeth and Gums

Other things, like medications and chronic disease, can also play a role in your oral health. Some medications, like antihistamines, decongestants, painkillers, antidepressants, and diuretics, reduce the flow of saliva. And since saliva helps wash away food and neutralizes the acids produced by bacteria, less of it could put you at risk for disease.

Conversely, some diseases—notably diabetes and osteoporosis—can lower your resistance to infection, which can make oral health problems even worse.

It's a good idea to tell your dentist about any medications you're taking, and about any recent diagnoses or changes in your health. And if an oral health problem arises, contact your dentist as soon as possible so they can treat it before it has a chance to get worse or lead to complications.

7 Ways to Safeguard Your Oral Health



- 1. Brush your teeth and gums at least twice a day with a soft-bristled brush and fluoride toothpaste.
- 2. Floss every day.
- 3. Rinse your mouth with mouthwash to remove any food particles remaining after brushing and flossing.
- 4. Eat healthy, and limit foods with added sugar.
- 5. Replace your toothbrush every three months—or sooner if the bristles are worn.
- 6. Avoid tobacco use.
- 7. Have regular dental checkups and cleanings.



Operators Tony Payton (top), Adam Diesel (left) and Jimmy Jordan (right) perform underground work for the Lincoln Meadows housing development in Lincoln, Calif.



CONTRACTOR'S REPUTATION AMONG WORKFORCE IS A TRIBUTE TO FOUNDING MATRIARCH

The greater Sacramento area has been growing a lot lately, and as a result, Operating Engineers are getting good hours working on private housing developments throughout the region. That's especially true for the Local 3 members with local company Lund Construction, who have been working on multiple housing developments in the small, suburban cities of Lincoln, Rocklin, Natomas and Elk Grove this year.

While that growth and the financial success it is providing for Lund Construction and its employees is being celebrated by its current owner, Jerry Lund, as well as the company's workforce, a key player in establishing the company's reputation for being a well-respected employer is no longer with us.

Alta Lund was the founding matriarch of Lund Construction and worked with her husband, George Lund, to break into the construction business in 1958. She dedicated herself to making Lund Construction a great place to work, as well as an important part of Northern California's construction industry. Last October,

she passed away at the age of 95. She was a dedicated woman, which is evident from the fact that she continued to work well into her advanced years, retiring only five years earlier. Like her husband and her son, Jerry, she had a reputation for working hard and treating the company's employees like family.

"At Lund Construction, in the early days and until today, it was all about families," said Retiree Bob Hauptman, who credits Alta with creating that environment. "Holiday time, or anytime, if you were to walk into the office, she would be at her desk with a smile and a friendly greeting. If you had the time to sit and chat, there would be many stories and memories shared."

As a result of her lifelong efforts, many Operating Engineers were able to support themselves and their families, knowing that their employer would treat them fairly and with dignity and respect. The fact that Lund Construction continues to maintain that reputation after her passing is a tribute to her impact on the lives of so many.

SPECIAL CALLED MEETINGS



All meetings convene at 7 p.m.

JUNE 2021

No meetings scheduled.

JULY 2021

No meetings scheduled.

AUGUST 2021

No meetings scheduled.

TOWN HALL MEETINGS



JUNE 2021

No meetings scheduled.

JULY 2021

No meetings scheduled.

AUGUST 2021

No meetings scheduled.

BUSINESS HOURS



Please contact your District Office to get the latest information on business hours.

NOTICE

Due to the timeline of the election of Officers and Executive Board Members, the July *Engineers News* may be delayed.

NEW RETIREES



HENRY, JAMES	CA
HITCH, JOSEPH	CA
INGRAM, ERNEST	CA
JOHNSON, TERRY	NV
KILWINE, BRIAN	WA
LUAT-HUEU, KELLY	HI
MACHADO, STANLEY	CA
MOLINA, ADAN	CA
MOODY, THOMAS	NV
MURPHY, DON	OR
MUSSER, JAMES	CA
ONTAI, GUY	CA
OWENS, PATRICK	CA
PEREZ, RALPH	CA
PETRO, LARRY	CA
PLACE, WILLIAM	OR
PODGRUSZEWSKI, TAD	CA
RAMOS, JAMES	HI
SMITH, JAMES	HI
TAYLOR, EDWARD	CA
VALIM, JORGE	CA
VIRDELL, RANDY	NV
WON, RANDAL	HI

Effective March 2021

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of April 1, 2021 and have been determined to be eligible for Honorary Membership effective July 1, 2021, unless otherwise noted.

HYRUM AUGER	1439099
District 12: Utah	
FRED BOEHME	1745200
District 12: Utah	
LARRY EVERSMAN	1480958
District 99: Out of Area	
BEN JESSOP	1935843
District 12: Utah	
ADRIAN KEOHOKALO	1558155
District 17: Hawaii	
ISRAEL MARTIN	1990005
District 12: Utah	
JOSEPH MARTINEZ	1686896
District 12: Utah	
ALTON MILLER	1862693
District 30: Stockton	
JEFFREY MILLER	1427939
District 20: Oakland	
JEARLD SENN	1943478
District 12: Utah	
LEE SILVA	1986568
District 90: Morgan Hill	



THANK YOU

OE FEDERAL CREDIT UNION

for a **GENEROUS DONATION** of **\$32,168.86** to the Scholarship Foundation. The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. Visit www.oe3.org/scholarship-program for more information.

DEPARTED MEMBERS*

Adkins, Thomas East Ely, NV 3-29-21	Burton, William San Andreas, CA 3-19-21	Gila, Chris Hollister, CA 4-9-21	Hasebe, Larry Milpitas, CA 3-16-21	Immenschuh, Loren Elko, NV 3-15-21	Phillips, Darryl Pittsburg, CA 11-11-20	Stam, Richard Salt Lake City, UT 2-1-21
Ahlin, Richard Ashland, OR 4-10-21	Cabassi, Norman Modesto, CA 4-6-21	Guinn, Harlan Fremont, CA 3-19-21	Hawkins, Paul Santa Rosa, CA 3-25-17	McCray, Walt Martinez, CA 3-13-21	Ronquilio, Angelino Aiea, HI 3-22-21	Thill, Lloyd Santa Rosa, CA 3-21-21
Barney, Lamar Cedar City, UT 3-26-21	Cowan, David Lihue, HI 3-22-21	Harrell, Rick North Fork, CA 3-16-21	Hines, William San Rafael, CA 3-22-21	Olds, Mark Hilmar, CA 3-22-21	Silva, Donald Galt, CA 2-28-21	Wilder, John Manteca, CA 4-2-21
Bringhurst, Dixon Spanish Fork, UT 3-16-21	Dodini, Kevin Citrus Heights, CA 3-21-21					Woodruff, Jacob Yreka, CA 3-25-21

DECEASED DEPENDENTS

Anderson, Steven Spouse of Jordon, Velvet 10-18-20	Church, Mary Spouse of Church, James (dec.) 3-16-21	Doss, Kathryn Spouse of Doss, Verl (dec.) 4-2-21	Higa, Yoshiko Spouse of Higa, Satoru (dec.) 3-21-21	Murray, Jane Spouse of Murray, Jim 3-15-21	Schoonover, Dianne Spouse of Schoonover, Victor (dec.) 3-20-21	Viera, Shirley Spouse of Viera, George (dec.) 3-16-21
Athenour, Alice Spouse of Athenour, Joseph (dec.) 3-10-21	Cordero, Anna Spouse of Cordero, Santiago (dec.) 3-7-21	Gonzales, Gloria Spouse of Gonzales, Thomas 7-4-20	Lowe, Mary Spouse of Lowe, Ted (dec.) 3-13-21	Paolini, Judith Spouse of Paolini, Jerre (dec.) 3-23-21	Thomas, Melva Spouse of Thomas, Dean (dec.) 2-21-21	Wagner, Debra Spouse of Wagner, James 3-26-21
Batangan, Elena Spouse of Batangan, Paulino 8-12-20	Davis, Charlotte Spouse of Davis, Darrell (dec.) 3-23-21	Goulette, Beth Spouse of Goulette, Frank (dec.) 3-18-21	Lutz, Debra Spouse of Lutz, Robert 1-1-21	Pereira, Shirley Spouse of Pereira, Joe (dec.) 3-6-21	Tovar, Dawn Spouse of Tovar, Peter 3-29-21	Walters, Lois Spouse of Walters, Ray 2-10-21
Baughner, Judith Spouse of Baughner, Kenneth 3-18-20	Davis, Mary Spouse of Davis, Kevin 3-12-21	Griggs, Louise Spouse of Griggs, Lewis (dec.) 2-27-21	Miles, Billie Spouse of Miles, Joe (dec.) 3-12-21	Sackett, Lynda Spouse of Sackett, Mel (dec.) 2-18-21	Turley, Mary Spouse of Turley, Chester (dec.) 3-14-21	Young, Cecile Spouse of Young, Lester (dec.) 3-1-21
Campbell, Linda Spouse of Campbell, Jared 3-5-21	Diamond, Wanda Spouse of Diamond, Michael (dec.) 3-2-21					

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

**All ads must include Member Registration Number.*

FOR SALE: 8-foot camper shell with carpet kit. LED lights inside. Brand new. Asking \$1,500 OBO. Call (831) 524-2661. Reg# 2599457.

FOR SALE: 2005 Harley-Davidson Softail FLSTN with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

WANTED: Ford FE Engines, 352-390-406-410-427-428 cubic inches, or parts for Ford FE Engines. Call Jerry (408)226-0729. Reg# 1225584.

FOR SALE: 2001 Harley Standard Bagger. \$6,500. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Seasonal pond. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Stock exhaust pipe and gas tank for 2005 Harley Davidson FXDLI Dyna Low Rider. \$350 for both. Call (510) 206-3212. Reg# 2543582.

FOR SALE: 2008 Suzuki V-Strom DL 650. 20,600 miles. No scratches. Features: top case, engine guard, skid pan, Rox risers, Russell day-long seat, CalSci wind screen. Call (209) 479-0886. Reg# 1291266.

FOR SALE: 1-inch drive impact gun. Chicago Pneumatic model CP797 with 20 sockets. \$450. Tahoe area. Text (510)366-9885. Reg# 1820915.

FOR SALE: 1965 Ford 390 cubic inch engine. Rebuilt 40 over. New pistons. Standard crank. 2 sleeves. Aluminum intake manifold. Aluminum finned valve covers. New water pump. Engine comes with distributor and alternator, fuel pump, used C6 transmission. Asking \$4,500. Call evenings (408) 226-0729. E-mail Gerard_elambert@hotmail.com for pictures. Reg# 1225584.

FOR SALE: New Proto Chrome Socket sets, still in boxes. Metric and Standard. List price well over \$900 each. Asking \$400 each or \$750 for both. Also for sale, large end wrenches from 1 5/16 to 2 1/2. 13 total. \$1000.00. Email dpoberkramer@gmail.com. Reg#1804382.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$350 OBO. (925) 229-0914. Reg# 0928228.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Laserline lenker rod and Crain Tri-max tripod. \$100 each. New aluminum tripod. \$50. Lathe bag. \$40. Other gradesetting tools available. Call (925) 285-3548. Reg# 2416600.

FOR SALE: International Harvester Fly Wheel motor. 1.5-2.5 HP type engine. 300-500 RPM. \$600 OBO. Call for info and photos. (209) 481-5003. Reg# 1728087.

FOR SALE: 3.49 acres in Sutter Creek, CA. Power at road. All 4 corners are surveyed and marked. Has a one million dollar view. Property is zoned for mother-in-law home and has space for two homes. Will build pads for shop and house for an additional \$20,000. Asking \$100,000 for lot. May finance to OE3 member. Call Billy (916) 496-5523. Reg# 2367436.

FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$25,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 10 Dorper sheep. Animals on site and able to be viewed. 9950 Brittany Lane, Acampo, CA 95220. Call for pricing and viewing. (209) 365-1054. Reg# 1317611.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: 2015 Gray Honda Civic EX. Excellent condition. Has 67,000 miles. \$14,750. Call (415) 819-7572. Reg# 2132408.

FOR SALE: Snap-on torque multiplier and gauge. Cost \$4,600, selling for \$1,250. Also selling a 2016 Snapper 1428L 13-hp snowblower. Starts off of 110 electric. \$1,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: 3.48 acres in El Dorado, CA. Has water and power. \$140,000. Call (530) 407-4717. Reg# 2262499.

FOR SALE: Ingersoll Rand model 293 1" impact wrench. \$600. Call (916) 416-7765. Reg# 2110731.

FOR SALE: Amish fireless flame fireplace in oak-colored curio. Heat surge w/infrared heating technology. Roller wheels, manual, remote. 1-foot wide by 3-feet long. 2 shelves on each side. Can hold TV. Excellent condition, like new. Regularly \$350. Will take \$150. Call or text (209) 931-2058. Reg# 1022395.



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