

ENGINEERS

WWW.OE3.ORG

VOL. 79 #03 MARCH 2021

NEWS

MEGA SF

SEWER PROJECT HAS IT ALL

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FOURTH QUARTER
FINANCIALS**
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ELECTION NOTICES
for important
information regarding
the election of Election
Committee members,
who will conduct
the 2021 election of
Officers and Executive
Board Members,
and for important
information regarding
the election of PAC
Committee members.
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»»»» **FREE POSTER**

inside every issue! A different piece of equipment, a different job, same **HARD WORK**. See page 16.

««««

ENGINEERS NEWS STAFF

DAN REDING Editor

MANDY MCMILLEN Managing Editor/Photographer

JOHN MATOS Associate Editor/Photographer

SALVADOR CID III Graphic Artist/Photographer



website **OE3.ORG**

social media **@engineersnews**

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ON THE COVER

In the Bay Area, crews from many signatories work in fast, messy and tight quarters to upgrade one of the largest water treatment systems in the country. See photos of that work and get some interesting details here. You can also find more photos and videos on Instagram @engineersnews.

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NATE TUCKER
TREASURER

05 NEWS AND NOTES

The training centers in each of our four states, California, Hawaii, Nevada and Utah have had no COVID cases, and have remained open and safe thanks to the dedication of their staff.

Read how they are doing it.

06 FROM THE TREASURER

There's a lot of controversy surrounding the Keystone Pipeline project. Treasurer Nate Tucker notes how the International Union of Operating Engineers (IUOE) is doing everything it can for the locals affected by this project and puts the whole thing in perspective for Local 3 and its members.

09 PUBLIC EMPLOYEE NEWS

COVID has affected us all in one way or another, but many of our Public Employees are feeling the brunt as negotiations gear up for their many units. Here, Public Employee Senior Business Agent Mike Eggner compares one city to the Galactic Empire from the Star Wars films and how our members and staff can overcome it.

25 MEETINGS AND ANNOUNCEMENTS

Special Called Meetings begin this month to elect Election Committee Members and Political Action Committee (PAC) members. Check-out the new COVID procedures for how these meetings will be conducted and see what's on the calendar for Operating Engineers in the coming months.

Crews with Berto and Malcolm work on a giant Bay Area sewer project worth billions.

A recap of a difficult year and how strong your union is

It seems we've caught our breath some, after a divisive election and dealing with the complicated state protocols for COVID-19. 2020 is now in the rear-view mirror, but we can still learn from what worked and what didn't, and think about how well we did overall.

I know it was a year everyone would like to forget, but as bad as it was, when you look back at the overall condition of Local 3, it's absolutely remarkable how well we weathered that horrible year.

Think back to just before shelter-in-place orders hit, when we had just negotiated the richest California Master Agreement in the history of Local 3. The timing was just right, because if we had waited and not made some of the decisions we did during negotiations, we would have never gotten the contract we did. Because of your negotiations team and the rank-and-file members who were at the table, our members working under that agreement are all now receiving the largest increase in wages in this union's history.

Back in March and April, when the pandemic was taking off and the stock market dropped over 30 percent in less than 30 days, there was some serious concern. Your Local 3 officers and Trustees feared the worst. I had been a Trustee since 2006, so I had seen the market crash in 2008 and knew how it affected us all. Being the chair of the investment committee for the last seven years, I was worried. However, I realized that I did not see the same signals in the market as we had experienced in 2008, and I felt very confident in our overall investments and the diversification of our Funds. The Board of Trustees and I agreed that the best course of action was not to panic and sell, but to stay the course. What a great decision that turned out to be! The market came back stronger than we had hoped, and at the end of 2020, the unaudited, preliminary Pension returns were at a positive 12 percent with a Fund balance of over \$4.75 billion, an all-time high. To put it in perspective, at the end of December 2008, our Pension had a market value of \$2.7 billion, the result of the worst recession we had seen. After the pandemic outbreak and massive shutdowns, we were still able to achieve over \$4.7 billion in 2020, while paying more than \$385 million in Retiree checks. While our Pension Fund is not in the Green Zone yet, it probably will be in the next three to four years, if things keep moving in this direction. We are roaring back strong, and that is despite the 2008 crash and a pandemic which has devastated many sectors of our economy. In other words, the plan is working!

When the pandemic first hit, your Local 3 staff and I worked like crazy to keep the jobs our members rely on open. I was either on the phone or doing WebEx or Zoom meetings with employers and politicians every day to keep construction classified as essential and projects from being shut down. A lot of this included walking through jobsites with local politicians to show them our members could perform their work while adhering to extreme safety measures. I also worked with other crafts and put a COVID Safety Preparedness Test on our website, to further prove that our members could keep working, while being COVID safe the whole time. Keeping our work largely unaffected was a result of the work your staff put in, as well as your willingness to follow the protocols. With this kind of union solidarity, we continued to keep our hours up and our Funds strong.

Besides strengthening our Pension, we also contributed to the strength of our Health and Welfare Funds. Because of all of our efforts, we are seeing all-time highs in both our active and retired Health and Welfare Funds. In California, for the third year in a row, we are not having to allocate any increases to Health and Welfare under the California Master Agreement. This is unheard of! This was also the third year in a row that we were able to give current Retirees a \$500 credit in December out of the Retiree Health and Welfare Fund.

Remember, because of your efforts, we only saw a 4 percent drop in work hours across our four-state jurisdiction of California, Hawaii, Nevada and Utah last year. That's incredible, when you look at the devastation so many other industries experienced. We are far from out of the woods with issues this pandemic will create in the future, but because of your staff's dedication and your willingness to do what needs to be done, we are in a great position to weather the effects.

At the end of the day, a lot of us may disagree. However, to me, being union means being family. You may sit across the table with relatives and hash out differences, but you don't write each other off at the end. You learn from each other or agree to disagree. You ultimately want what's best for your family. That is true of us. We want what's best to keep our family members working and their jobs protected. That's it. If you attack your union, you are attacking your family.

As a recap, we are doing well. Our Funds are strong, our work hours are good, we are holding Special Called Meetings this quarter (see page 26 in this edition) and we are enjoying some of the best agreements we've ever had. Since some of the storms have cleared and we're moving forward, your officers and I have been able to visit a few jobsites and spread some of this good information to you. It's been a joy to see you working hard and to answer your questions. You may see us at a jobsite soon. Until then, stay safe and keep doing what you're doing. It's working!

Dan Reding



From left: Twenty-five-year member/Surveyor Rodney Campos, who works for Morton & Pitalo, receives his service pin from Business Manager Dan Reding.

Training Centers keep running safely in our four states

The top-notch training centers throughout our four-state jurisdiction have done an incredible job keeping classes running for our apprentices and journey-level operators, while keeping them safe during these COVID times. It has certainly been a juggling act with many moving parts and ever-changing protocols, but they have coped and adjusted, and classes continue. At the time of this writing, there have been no COVID-positive cases at any of our training facilities. This means the protocols put in place are working.

At the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in California, training was down for almost four months at the start of the outbreak, but protocols based on Centers for Disease Control (CDC) guidelines were quickly put in place. Class sizes were reduced, the buffet-style lunches were cancelled and equipment is kept clean after each use, using fogging disinfectant machines. (Each apprentice is allowed to practice on a single piece of equipment each day.) They are also looking at providing Zoom meetings for the orientation. The OE3 JATC hopes to start accepting applications again sometime this month. Visit the Local 3 website (oe3.org) and click on "Training" and then "California" for more.

At the Utah Training Center, similar procedures have been utilized, including providing ample classroom and equipment disinfectant. This facility has also reduced each apprentice class size and staggered start times, lunch times and end times to accommodate the same amount of trainees per day. (About 90 percent of apprentice and journey-level training this season has been held outdoors on the equipment, and classroom trainings have also been moved outdoors.) This center has moved First Aid certification to an online model through the American Red Cross and has provided virtual Mine Safety and Health Administration

(MSHA) and Occupational Safety and Health Administration (OSHA) classes whenever permitted to do so.

At the Nevada Training Center, much of the COVID safety plan follows OSHA's "right to know" and HAZWOPER protocols. The staff has held regular meetings regarding COVID protocols. They have also implemented procedures, and changed them accordingly, based on new guidelines. Temperatures are taken outside of the classroom, and online questionnaires are submitted before entry, which is also used for contact tracing. Students sign-in and sign-out upon entering and exiting and are required to wear Personal Protective Equipment (PPE) at the facility, which is provided, if students don't have it. Class size is limited due to occupancy and distancing protocols, and everything is sanitized (classroom and equipment) throughout the day and night. The office has been restricted to staff only, and students traveling to and from the facility in the bus, are required to wear PPE during transport.

In Hawaii, staff has had to be very diligent and flexible, as the restrictions are different on each island! Apprentices and journey-level members have to fill out a health questionnaire online before coming into the training facility, and temperature checks are done at entry. Face masks are required. Class sizes have been reduced, so there are more of them. To accommodate this, staff has been working after hours, especially for safety training. Assigned areas are designated for each trainee for study and lunch, and they go to the same spot every day. Anyone feeling ill is barred from attending, and if trainees feel ill while at the center, they are immediately sent home. This facility has also eliminated a lot of the paperwork, by making most forms available online.

Overall, our staff is doing a stellar job, keeping training happening and keeping everyone safe!

John "Slim" Coleman is a Local 3 member living in Sacramento District 80. In the early 1980s, Slim taught himself the skills of a western silversmith and learned how to do leather engraving. At first, it was just a hobby, as he used his talents to make items for himself and his friends, family members and co-workers, but as time went on, it turned into a great way to make some money during the off-season. These days, he spends his free time making knives, spurs, necklaces, bracelets and other items, many of which he sells at western events, like the Red Bluff Bull and Gelding Sale, or creates items for clients who've heard about him through word of mouth.

"I can't just sit around the house. I've got to keep myself busy," he said. "I grew up going to rodeos, so as a kid I was always trying to make my own gear or I was making something for somebody else. Doing this kind of thing is just part of who I am."

Engineers News wants to know what hobbies and interests you pursue when you are off the clock, thanks to the financial stability that comes with Local 3 membership. Send quality photos of you pursuing your hobbies and interests to jmatos@oe3.org, or tag @engineersnews in your related Instagram posts, for a chance to be featured in this section of upcoming issues of *Engineers News*.



Jurisdiction means something

It is never a good thing to see Operating Engineers lose out on good work hours as a result of project delays or cancellations. That is true whether it's our own members in Local 3 or our union brothers and sisters from other locals. However, the International Union of Operating Engineers (IUOE) is organized by locals for a reason – to ensure members facing diverse issues in different regions of the country can address them properly without pulling resources or stepping on the toes of other locals facing their own concerns.

In recent years, we've faced a lot of challenges unique to our jurisdiction. This includes overcoming opposition to infrastructure funding in California, opposition to the development of wind farms in Utah, bogus legal challenges to the construction of a rail system in Hawaii or attempts to bust our union in the mines of Northern Nevada. Often, those local controversies were pounced on by national politicians seeking to divide us for their own purposes. Despite this, our local knew how to come together and fight for its members, both politically and at the workplace. As a result, we have made some clear gains for Operating Engineers in our jurisdiction. That's because working people are best served by their own local, where members and staff focus on the well-being of members within their jurisdiction (turning to the IUOE when further assistance is needed).

Unfortunately, politics has become deeply divisive lately, threatening the solidarity that locals rely on to effectively fight for their membership. We are currently seeing this play out on the national level. For example, when former president Trump supported the Keystone XL pipeline that would provide work hours for members of locals in Canada and the Midwest, some Operating Engineers turned against their local, as a result of other locals supporting the controversial project and getting help from the IUOE.

When President Biden reversed that Trump decision in January, still other Operating Engineers started turning against their local for the exact opposite reason. Ironically, some of the most vocal individuals from both sides of the controversy included Operating Engineers who were not affected by either decision, as they were members of locals that have nothing to do with work in Canada and the Midwest.

As Operating Engineers, our hearts go out to our brothers and sisters in Canada and the Midwest who will miss out on good work hours, as a result of the Keystone XL pipeline controversy. We certainly support the project and hope the affected locals and the IUOE can work out a solution that works for everyone. While the IUOE is well-armed and doing everything in its power to secure that project once again, we must remember that Keystone XL is not in Local 3's jurisdiction. We cannot risk weakening our local or breaking its solidarity over a fight that rightfully belongs to other locals. In other words, the fight for the Keystone XL project was one waged by the IUOE and the affected locals, not one waged by a local that covers California, Hawaii, Utah and Nevada.

At all times, our fight in this local, is to represent members in our states and secure funding for projects that employ Local 3 members.

The endorsements of our member-elected Political Action Committees (PACs) reflect this reality, as they should. If you find yourself turning against your union, prioritizing projects outside our jurisdiction over those that employ our members or hating Local 3 members who disagree with you, I ask that you recognize how damaging that mentality is to your own financial well-being, your local and your Local 3 brothers and sisters. May we always stand united, not divided.



Local 3 fights to secure support for projects within our jurisdiction, like the growing work for wind farms in California, Nevada, Utah and Hawaii.

UNIT 12

Governor signals willingness to eliminate pay reduction

By David Jake, business representative

Unit 12 is back at the bargaining table, working to negotiate a new contract before the current Memorandum of Understanding (MOU) expires in July. The first meeting with the State of California is this month, though it is still unclear if bargaining sessions will take place in person or through conference calls.

According to Gov. Gavin Newsom, the state may be willing to eliminate the 9.23 percent pay reduction, which was initiated last July. The bargaining team plans on picking up where they left off prior to the pandemic by advocating for increased wages and benefits, but winning those demands will hinge on the state's revised May budget. If you would like to keep updated on the bargaining process, visit www.unit12.org. If you have any questions, please reach out to your assigned business agent.



Fourth Quarter Consolidated Financial Results

When the country reopened in the third quarter of 2020, most people thought the economy might be on its way to recovery. Even though the Gross Domestic Product (GDP) saw the largest gain since World War II at 38.3 percent in the third quarter of 2020, things took a nosedive because of the new restrictions and closures in the fourth quarter. The fourth quarter GDP only increased at an annual rate of 4.0 percent.

According to the U. S. Bureau of Labor Statistics (BLS), approximately 743,000 jobs were added in the fourth quarter of 2020. Even with the gains from the third and fourth quarter of 2020, as of Dec. 31, 2020, there were still 8.5 million less jobs than pre-pandemic levels. Fortunately, for us, construction employment rose by 162,000 in the fourth quarter of 2020, one of the few industries that were not drastically impacted by the restrictions and closures in December.

The U.S. unemployment rate decreased from 7.9 percent in September 2020 to 6.77 percent in December 2020. Within Local 3's jurisdiction, the average unemployment rates for the fourth quarter of 2020 were 11.20 percent, 10.40 percent, 8.73 percent and 4.00 percent for Hawaii, Nevada, California and Utah, respectively.

For Local 3, total November 2020 Year-To-Date (YTD) pension hours were approximately 31,316,000, compared to 31,516,000 for the same period in 2019. On a state-by-state basis, November 2020 YTD hours for Nevada, Hawaii, Utah and California were lower by 27 percent, 25 percent, 20 percent, and 15 percent respectively, versus the same period in 2019. For the total year, work hours were only down 4 percent across our four states. By industry, November 2020 YTD hours were 14 percent and 6 percent lower than the same period in 2019 for Surveyors and Rock Sand & Gravel, respectively.

Financially, the YTD consolidated revenue stood at \$63.2 million – \$0.2 million (2.7 percent) higher than the same period in 2019. Revenue benefited from the increase in the dues rates, which is offset by the decrease in member count, compared to the same period in 2019. The YTD consolidated expenses stood at \$55.7 million – \$3.7 million (6.27 percent) lower than the same period in 2019. The savings are in part due to the reduction of business travel, union activities, employee count and the Families First Coronavirus Response credits.

During the year of 2020, Local 3's membership decreased by 1,553 members, or 4.2 percent. Total membership as of December 31, 2020 was 35,803.

Fourth Quarter 2020 Consolidated Financial Report

(Unaudited, in thousands)

Profit & Loss Statement

(Dec. 31, 2020 - Year-to-Date)

Membership Revenue	\$56,812
Other Revenue	6,363
Total Receipts	<u>\$63,175</u>
Salaries, Benefits & Taxes	\$36,474
Per Capita Taxes	7,962
Office & Operations	3,190
Depreciation	1,611
Professional Services	1,584
PACs & Fund Allocations	1,655
Admin & Public Relations	3,174
Total Expenses	<u>\$55,650</u>
Net Income/(Loss)	<u><u>\$7,525</u></u>

Balance Sheet

(As of Dec. 31, 2020)

Cash, Investments & Deposits	\$74,285
Employee Funded 457 Plan	2,020
Automobiles	4,234
Office Furniture & Equipment	1,763
Computers & Software	11,286
Communications Equipment	252
Print Shop Equipment	1,134
Building Improvements	1,035
Less Accum. Depreciation	<u>(10,553)</u>
Total Assets	<u>\$85,456</u>
Liabilities	\$4
Employee Funded 457 Plan	2,020
Consolidated Fund Balances	<u>\$83,432</u>
Total Liabilities & Fund Balance	<u>\$85,456</u>

Fund Balances (\$ in millions)

	12/31/20	12/31/19
General	\$44.3	\$39.0
Hardship, Strike, Lockout	8.9	8.2
Emergency	19.8	19.1
Defense	8.2	7.3
Capital Maintenance	2.2	2.4
	<u>\$83.4</u>	<u>\$76.0</u>

New unit affiliates with Local 3

By David Tuttle, business agent

In January, the Electric Utility Professionals of Alameda (EUPA) decided to increase the effectiveness of their organization by affiliating with the public-sector section of Operating Engineers Local 3. The EUPA is a collection of managers and technical professionals working for the Alameda Municipal Power Company, a division of the City of Alameda. The EUPA decided to affiliate with OE3 after working with the public-sector agents on common issues affecting the City of Alameda employees.

OE3 represents a number of employees who work for the City of Alameda and has been working with other labor organizations who represent city employees to utilize the unity of the Labor Movement and increase the effectiveness of the bargaining process.

After working with the OE3 business agents for several months, the EUPA employees decided they would benefit from being directly affiliated. We welcome these new members to our Operating Engineers Local 3 family!

City of Clovis bus drivers go the extra mile

By Allen Dunbar, business representative

City of Clovis bus drivers are essential workers who safely and efficiently transport thousands of passengers a day. Not everyone can drive cars to their jobs or to get essential goods. These drivers assist the public, ensuring they get to where they need to go.

Last year, these drivers received a 5 percent pay raise and are looking forward to their next raise in June.



From left: City of Clovis Bus Drivers Unit President Christina Ignes, Sue Avila, Adam Delaware, Veronica Ramos and Estella Rico.

Plumas County Superior Court Clerks ratify one-year successor MOU

By Michael De Anda, business representative

Last year was challenging. Given the impacts of COVID-19, negotiations for successor contracts have been difficult, and our negotiations in Plumas County have been no different.

One of our bargaining units in this county is the Superior Court Clerks, who have had to deal with daily adjustments to their operations and the financial impacts of the pandemic. These challenges specifically affected our Court Clerks/Supervisor Court Clerks and Court Reporter. Bargaining team members Melissa Bastian, Nancy Beck and I dealt with fiscal shortages and reduced staffing levels but were still able to negotiate a short-term contract with respectable improvements.

THE NEW ONE-YEAR CONTRACT INCLUDES:

- » A 2.5 percent base-wage increase for this year
- » Improvements to the Court's contribution for medical coverages: (Employee-only: \$903 – status quo, covers 100 percent of monthly premiums); (Employee + one: \$1,698 – increase of \$280 a month, covers 96 percent of monthly premiums); (Employee + two or more: \$ 2,129 – an increase of \$379 a month, covers 89 percent of monthly premiums)

Given these times, we must be thankful for what we can get. I appreciate the diligence and effort of this negotiating team and all of our members in this unit.

The Evil Empire

By Michael Eggener, senior business representative

As kids, many of us would pretend to be characters in our favorite movies and re-enact their behaviors and speech. Some adults have actually carried on this behavior into their working life.

Most everyone has seen or heard of “Star Wars” and is aware of the battle between the empire and its use of the dark side of “the Force.” For our members working for the City of Stockton, it often feels like their employer is the empire, with some of the Administration staff acting like they are on the dark side. City officials are literally the worst employer I have had to deal with as a business agent. Of course, some administrators are good people, but unfortunately, the main leadership guiding this “City Empire” acts like an evil force, which you can really see if you look around you.

WHAT IS THE BEST DEFINITION OF AN EMPIRE?

1. A major political unit having a territory of great extent or a number of territories or peoples under a single sovereign authority, especially: one having an emperor as chief of state
2. The territory of such a political unit
3. Something resembling a political empire, specifically an extensive territory or enterprise under single domination or control
4. Imperial sovereignty, rule or dominion

With the City of Stockton, the best definition is No. 3, “something resembling a political empire, specifically, an extensive territory or enterprise under single domination or control.”

OE3 has had over a handful of cases go to arbitration with the City of Stockton, one was a termination. In this case, an arbitrator ruled in our member’s favor. However, the City refused to comply with the arbitrator’s ruling and appealed all the way to the California Supreme Court. The Supreme Court refused to hear the case and sent it back down to the Appellate Court. (This process took an “easy” three years and hundreds of thousands of dollars in legal fees and work hours.) At the time of this writing, I have another two cases moving into arbitration and three more grievances advancing in that direction. The amount of time and energy that the City is using could be used for the good. City of Stockton officials have openly indicated they would rather an arbitrator or the Court force them into action than to sit down and try and work out a deal with OE3. Where does this evilness come from?

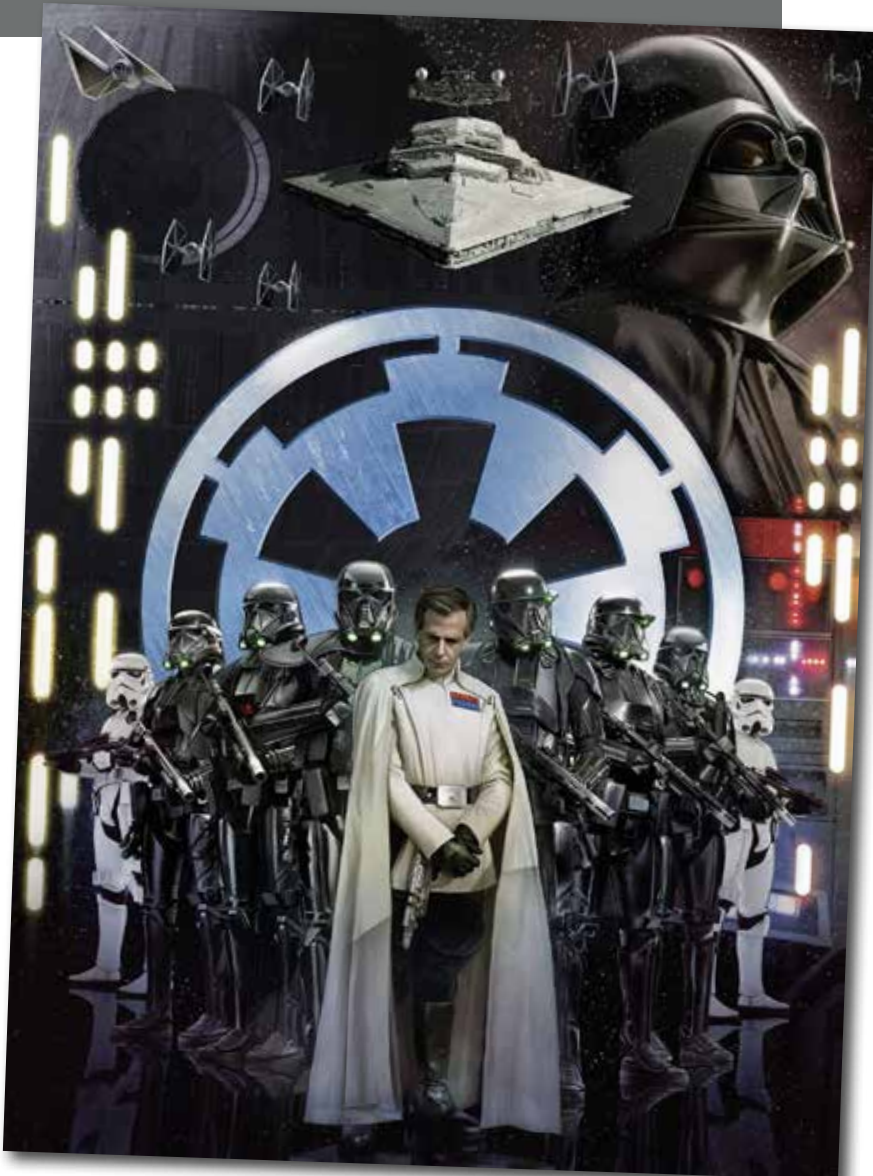
During the City’s bankruptcy, employees took a 38 percent cut in wages and benefits. They lost their retiree medical benefits. (Keep in mind, historically public employees’ wages are less than those in the private sector, but the benefits were usually better. This is why people choose work in the public sector.)

As a business representative, I could easily devote 40 or more hours a week, dealing with the City of Stockton. Therefore, the million-

dollar question is, why is the City of Stockton so hard to work with? It seems negative political leadership spawned the department heads and top leadership, and no one is happy about it and turnover is huge. For instance, during my 10 years of dealing with the City of Stockton, I have had to work with at least six Human Resource directors!

It has become extremely hard to help the membership. These brothers and sisters were wrongfully blamed for the City’s bankruptcy and have been under constant attack from the dark side... City leadership. During any investigation, the City is not looking for the facts but wondering how they can mitigate the City’s liability, and according to their officials, the City of Stockton is never wrong.

Let us hope that this year, with a new mayor, we might start to see a glimmer of hope. We can also be in action. Treasurer Nate Tucker used to always tell the membership, that we do not tolerate bad employees. Therefore, we can do our best to be the best. Secondly, he always stressed the importance of knowing your rights, keeping your cool when facing pettiness and doing what is honorable. (Sadly, we have brothers and sisters who have promoted and become more concerned with serving the dark side in pursuit of personal gain than doing what is right.) Thirdly, get involved in your union on a political level, where real change happens. Run for local office or volunteer for a community board or commission in the local government system. Finally, do not spread false information. Communicate with your business representative, if you want facts. Speak the truth, work hard and demand your employer follows the rules. Your union staff can help you with this. The force will be strong with us as long as we stay unified as a group. May the force be with you!



How to apply for your Pension Benefits

To apply for your Pension, you must request an application from the Trust Funds Office or the OE Local 3 District Office nearest you. You can also obtain an application by visiting www.oe3trustfunds.org. The form, with instructions for completing it, will be mailed to you. Be sure to send the application and any other documents needed (such as proof of age for yourself and your spouse and proof of marriage) to the Trust Funds Office, so that it arrives before the month in which benefit payments are due to begin. In most cases, three months are required to process an application.

If you are applying for a Disability Pension, you must submit proof that you have been granted a Social Security Disability Award, as described in the section entitled “A Disability Pension” in the *Pension Summary Plan Description* booklet. You should indicate on your Pension application whether you have applied for a Social Security disability benefit. Once you are awarded a Social Security

disability benefit, you should send the notice of entitlement to the Trust Funds Office within one year after you receive it, in order to have your Disability Pension begin as early as possible.

Note: Additional information requested to complete the process of your application must be submitted to the Trust Funds Office within one year from the date your application was originally received. If the information is not received within one year from that date, the application process will stop and you will later be required to re-apply as if no application had been filed. – excerpted from the *Pension Summary Plan Description*

Pension applications, the *Pension Summary Plan Description*, the *Health & Welfare Summary Plan Description* and the *Pensioned Health & Welfare Summary Plan Description* can be found online at www.oe3trustfunds.org. You may also request copies from the Trusts Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

District Visits Available through phone or teleconference

As we continue to deal with ongoing health concerns regarding the spread of the Coronavirus Disease (COVID-19), Fringe Benefits district visits will continue to be conducted through phone appointments, as your health and safety remain the highest priority at this time. Please call (800) 532-2105 to schedule a phone

appointment or possibly a teleconference. Also, please visit our website at www.oe3.org for ongoing news and resources regarding COVID-19. While we understand that suspending in-person meetings is not ideal, we do appreciate your patience and flexibility as we work through these challenging circumstances together.

District Visits Available through phone or teleconference

Please call (510) 671-8827 to schedule a phone meeting or teleconference regarding your benefits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds Fringe Benefits needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!!

Please contact the Trust Funds direct line at (510) 671-8827 to schedule a remote appointment or call me at (707) 290-1834.

Be safe!

* New Retirees

Adams, Howard	CA	Hanson, Rick	CA	Snow, Jack	CA
Anderson, Timothy	NV	Harder, Daniel	WY	Sonido, Stanley	HI
Aquino, Glenn	HI	Hearon, William	CA	Stroud, Jay	AR
Barber, Bradley	NV	Kaekuahiwi, Danon	HI	Sudweeks, Wayne	CA
Bunderson, Oleen	UT	Kao, John	HI	Sullivan, James	UT
Clark, Chad	CA	Makua, Joshua	HI	Vagatai, Nuutele	HI
Correa, Mario	CA	Menefee, Gary	CA	Vanmeter, Ron	NV
Cuaresma, Romeo	HI	Nahooikaika, Stanton	HI	Warnecke, Rick	CA
Deal, James	CA	Nii, Clayton	HI	Williams, Dennis	CA
Duarte, Robert	CA	Nygaard, Darrell	CA	Wilson, John	CA
Forsythe, Ken	NV	Orgill, Rodney	UT	Wolff, Chris	CA
Gallegos, Robert	CA	Palmer, Thomas	CA	Zuck, Billy	CA
Gardea, Gregory	CA	Ramos, Robert	CA		
Gatehouse, Gary	CA	Schugt, Derek	CA		
George, Danny	CA	Sears, Steven	CA		
Green, Stanley	CA	Siqueiros, Arthur	CA		

*** Reported from December; may have different effective dates.**



🎉 Congratulations to new Retiree Gary Menefee.

HOW TO SPEND YOUR TAX REFUND WISELY <<

It's that time of year again, tax season. Whether you're waiting on your refund to hit your account or you're still trying to figure out how to spend it, OE Federal Credit Union has a few great ideas on how you can use your tax refund wisely. From reducing debt to increasing your savings, OE Federal is a great place to help make your financial dreams a reality. If you're not currently a member, visit them online at oefederal.org or give them a call at **800.877.4444**.

>> Pay Down Debt

You probably don't want to see your entire refund go straight to your credit card bill. But you don't have to take the all-or-nothing approach. Consider setting aside at least 20% of your refund to pay down some extra debt. You can adjust this number to fit your needs, but know that you'll be doing yourself a favor by paying off a large chunk at once. This will help save you a ton of money on interest and you'll be finished with paying off that debt sooner than you'd originally planned!

>> Start Saving

If you're looking to save a good amount of your refund, OE Federal has a few great products for you! With a Money Market or Share Certificate, you can deposit \$1,000 or more and feel confident that you're getting the most out of saving your refund. These accounts allow you to earn more than a traditional savings account while still giving you the power to decide how long you want it to sit and earn interest. If you're receiving a smaller refund this year and \$1,000 is more than you can add to an account, you should still consider sending a good amount of your refund to your savings account to prepare for unexpected expenses.

>> Invest in Your Future

Your future self will appreciate every penny you put into your retirement account. Consider adding a portion, (or all!) of your refund to your IRA. If you don't have a retirement account or would like to open an additional one, you can open an IRA with OE Federal for as little as \$100. It's never too early to start saving for the future and the more money you can contribute to your retirement account, the better off you'll be when it's time to say "adios" to the working world and "hello" to full time relaxation. Not sure what's right for you? It's always a good idea to contact your tax advisor to talk about your specific retirement needs.

>> Reward Yourself

Life doesn't have to be all work and no play. Paying down debts and saving for your future are very important factors to consider, but it's OK to use a portion of your refund to splurge a little. Whether you've been wanting to buy a new pair of shoes, paint the living room or get a new set of tires for your vehicle, it's OK to use your refund for those things. Just make sure you're making your future financial health a priority!

START THIS YEAR IN A NEW DIRECTION

[Give your savings a boost with your tax refund.]



Whether you want to save for retirement or a rainy day, we've got you covered.

Money Market

- \$1,000 opening deposit
- Access funds anytime
- Earns more than a regular savings

IRA

- \$100 opening deposit
- Compounded monthly
- Easy way to invest in your future

Share Certificate

- \$1,000 opening deposit
- 3 months - 5 year terms
- Can be used as loan collateral

>> Learn more by visiting oefederal.org or calling **800.877.4444**. <<

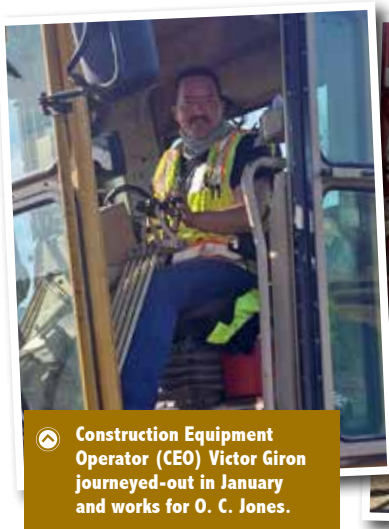
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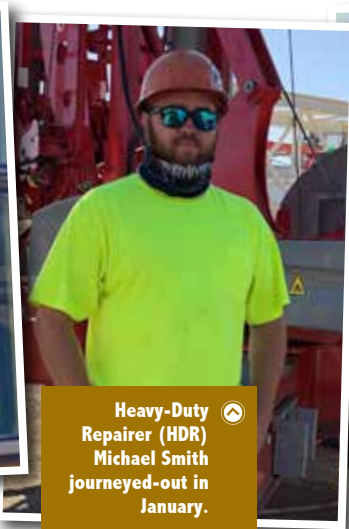
FEDERALLY INSURED BY THE NCUA

Apprentices, journey-level operators and podcasts

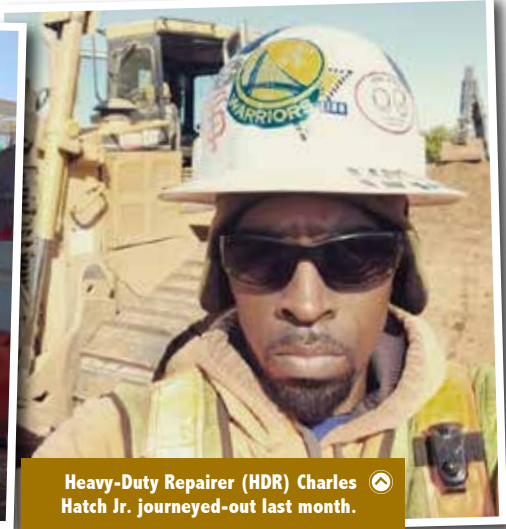
Our coordinators have been busy this season and working hard to keep everyone focused and working as much as possible. They also capture some of our apprentices and new journey-level operators in action. We never get tired of highlighting our apprentices doing what they've learned to do and loving it.



Construction Equipment Operator (CEO) Victor Giron journeyed-out in January and works for O. C. Jones.



Heavy-Duty Repairer (HDR) Michael Smith journeyed-out in January.

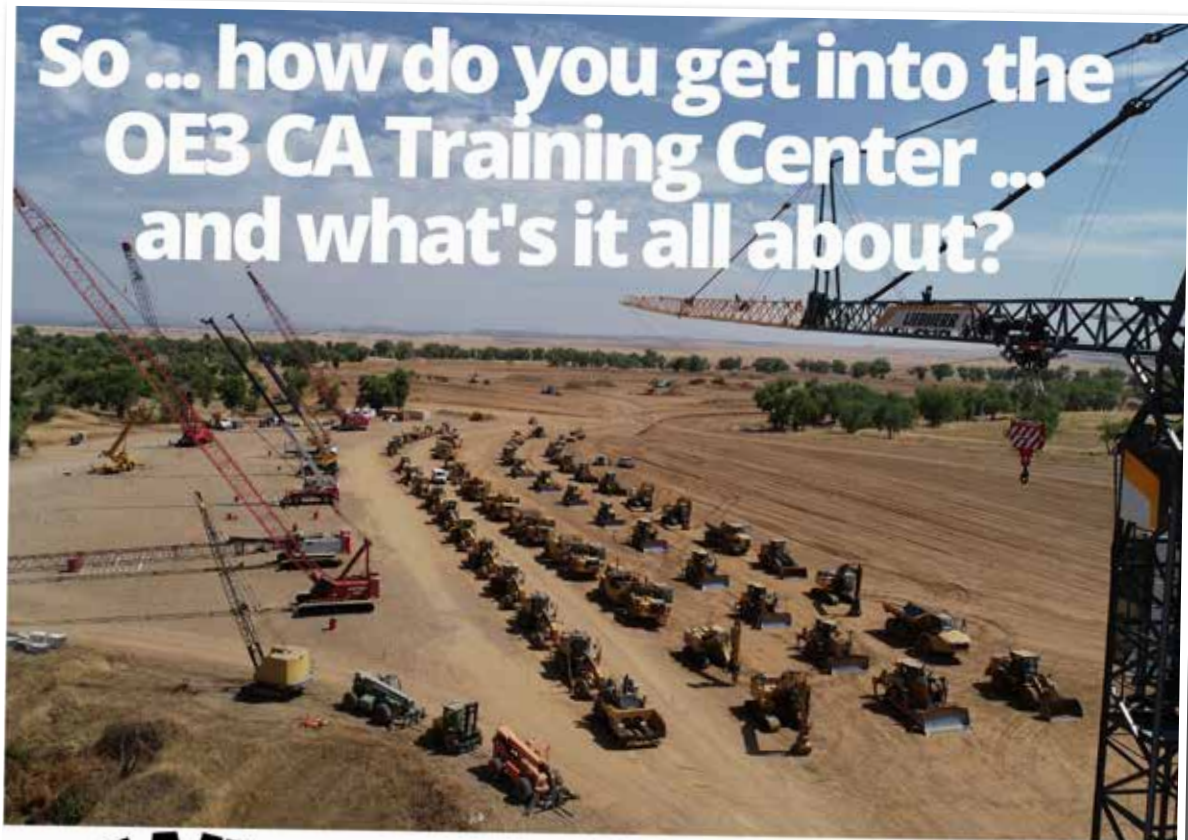


Heavy-Duty Repairer (HDR) Charles Hatch Jr. journeyed-out last month.

OE3 JATC featured on eighth episode of *BREAKING GROUND*

Tell your friends, your family and anyone who is interested in a career in Local 3 about the union's podcast, *Breaking Ground*, where the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) is explained, including the applicant

process, what to expect in the program and what a career as an Operating Engineer looks like. Current members will be interested too, as there is a lot in there that many people may not know! To access *Breaking Ground* episodes, simply visit oe3.buzzsprout.com



Listen to Greg Gasaway and Cat Lytle talk about training for a career in the trades and whether or not it's for you.

oe3.buzzsprout.com



**Get Healthy.
Stay Healthy.
Use Telemedicine.**

If we’ve learned anything during the past year, it’s that just about everything we want and need can be delivered to our doorstep—health care included.

These days, telemedicine (also known as telehealth) brings virtual care right to your cell phone, tablet, or computer (just like Facetime or Zoom). Whether you’re taking a break while on the job or relaxing at home, you can video chat with a doctor to get the care you need.

Any family members you cover on your plan can use telemedicine, too.

So, there’s no need to put off that checkup or visit to an urgent care center, just to stay safe and healthy. In fact, to stay healthy, you should see a doctor for those aches and pains, minor injuries, skin conditions, or other issues you’ve hoped would vanish because you’re ignoring them. And for the mental health support you may need for things like anxiety, insomnia, and depression.

Get Treatment for What Ails You

Telemedicine is ideal for minor health issues, including:

- » Coughs, colds, and flu symptoms
- » Allergies and asthma
- » Strains and sprains
- » Anxiety
- » Earaches
- » Sore throats
- » Depression
- » Skin rashes and acne
- » Pink eye

Your doctor will let you know if they need to see you in person—instead of virtually—to treat your symptoms. If you need a prescription, they’ll send it right to your pharmacy. And if you need an X-ray, bloodwork, or other diagnostic tests, they can arrange for those, too.

Treatment through telemedicine offers all of this, plus convenience. It eliminates the hassles of taking time off from work, traveling to and from the doctor’s office, parking, and huddling in a crowded waiting room.

No matter which OE3 medical plan you’re enrolled in, you have a telemedicine option. Check with your provider to learn how your plan supports this virtual care option.

Not Sure How to Use Telemedicine?

Health plans have ramped up their telemedicine offering in recent months. To learn how to access a doctor in your plan network—and what you’ll pay for a virtual visit—call your provider.

Anthem (members in CA):	Trust Fund Office: 800-251-5014 or 510-433-4422
Blue Card (members outside CA):	800-810-2583
Kaiser	800-464-4000
Kaiser HI	800-966-5955

It's big. It's messy. It's fast-paced. It's the Headworks project, and it's part of the San Francisco Public Utilities Commission's (SFPUC's) giant \$6.9 billion Sewer System Improvement Program (SSIP). Located at the Southeast Treatment Plant on Jerrold Avenue in the Bayview neighborhood, the project is a major upgrade to an essential plant with very limited space, and the workflow of the existing plant has to continue during the construction, without impacting the community. In other words, it's difficult.

Main contractor MWH Constructors/Webcor Builders Joint-Venture (JV) is working with Local 3 subs Malcolm, Bertco, Azul, Cratus, Hoseley and others to upgrade the current treatment plant, which was originally built in 1952 and treats about 80 percent of the city's wastewater. The project consists of a new state-of-the-art

Headworks Facility that can handle up to 250 million gallons per day during peak wet weather.

According to 25-year Local 3 member and Malcolm Superintendent Steve Paine, this is the biggest project in the company's history. Malcolm's work will involve the installation of over 800 drilled piles, 260,000 square-feet of temporary shoring wall with internal bracing and hundreds of tie-backs, over 120,000 cubic yards of mass excavation, the off-haul of all spoils and the dewatering of two major excavations.

"Malcolm generates the spoils, and Bertco removes them," he explained.

As giant Malcolm cranes drill, Bertco operators zip in and out, removing the spoils that are loaded onto an extensive line of trucks,

MEGA SF SEWER



Malcolm Crane Operator Lamar Anderson recently journeyed-out from the Apprenticeship Program.



Malcolm Operator Zack Cross lifts a drill shaft.



Bobcat Operator Nathan Nottmangel.



From left: Malcolm Safety Director Tony Fortunato and Superintendent/25-year member Steve Paine.

waiting, as if in a drive-thru, for their “order.” Malcolm also has specialized diggers that remove spoils in tight quarters, releasing the dirt, without the water.

“Everything is very tight here,” said Burlingame Business Agent Cameron Robbins. “There’s so much going on, and the whole thing is under a Project Labor Agreement (PLA), which is good for us. Everyone out here is union.”

For Local 3, that means about 30-35 operators at any given time, and because this project was established with certain community development goals in mind, many of them are local. This includes recently graduated journey-level Crane Operator Lamar Anderson, who was born, raised and has lived in San Francisco for 40 years.

“This is my neighborhood,” he said.

Besides the drilling, concrete work and spoil removal, the project also involves the intricate utility work for the new plant. Hoseley Lead Operator Steven Johnson, spearheads some of this effort.

“We are doing over a mile of duct bank for Rosendin to tie into the new plant,” he said, which is no small task in between all the other action.

This project is scheduled to continue for several more years and is tied into various other Water System Improvement Program (WSIP) projects, 87 in total, that include 35 in San Francisco and 52 regional projects spread over seven counties. What does that mean? Mega work for Local 3 for many years to come. Big. Fast-paced. Work. ✨

 @engineersnews

PROJECT HAS IT ALL







OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS



District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	(775) 857-4440	Scott Fullerton
Title				
If anyone can make a difference, would it be me?				
Report				
<p>From Reno</p> <p>As long as the weather cooperates, contractors are working in Northern Nevada. In Reno, Granite Construction Company continues work on a \$61 million airport runway project and some paving worth \$18 million on South McCarran Boulevard. The company is also working at Coeur Rochester near Lovelock. Q&D Construction has a \$28 million sewer and water rehab project in Yerington and a \$31 million effluent line for the Truckee Meadows Water Reclamation Facility (TMWRP). The company has multiple subdivision projects in the Reno area, as well.</p> <p>Road and Highway Builders (RHB) has \$17 million worth of work in Churchill, Lyon and Mineral counties and \$20 million worth of paving in Pershing County at Coal Canyon. Sierra Nevada Construction (SNC) will be working on a \$4.5 million effluent pump in Washoe County and a permanent patch project in Reno. KG Walters is keeping members busy on the \$48 million Reno Stead Wastewater Treatment Plant (WWTP). Ames/Q&D Joint-Venture (JV) is keeping operators busy on the Spaghetti Bowl Express project.</p> <p>Remember to call the Hall to keep your Out-of-Work-List registration current. As always, work safe, wear masks and keep social distancing, so we can all stay healthy and keep working.</p> <p>From Elko</p> <p>At the time of this writing, gold is at \$1,837.50, and your district staff is still working through several grievances with Nevada Gold Mines (NGM). The process is slow, but we are working diligently to get these resolved. The job stewards have done a fantastic job of recruiting new members, but they can always use a little help. If each member would speak to a non-</p> <p>member about the benefits of being a Local 3 member, we will have a strong voice in next year's contract negotiations.</p> <p>As we approach next year's contract negotiations with NGM, we will be selecting committee members and gathering information about the wants and needs of our membership. We are always looking for members to become more involved in Local 3, so anyone interested in becoming a job steward, safety committee member, Joint Labor Management Committee member, miners' representative or negotiating committee member, please contact Business Rep. Lyman Hatfield or Business Rep. Josh Jauer for further information (see their phone numbers below). Ask yourself: If anyone can make a difference, would it be me?</p> <p>Construction in Elko this year will be busy, and we hope to keep many of our members working throughout the season, as soon as the weather breaks. Q&D has picked up three jobs worth more than \$60 million on the I-80 corridor from Emigrant Pass, through Elko and Osino. RHB picked up work on I-80 in Pumpernickel Valley. Granite will be starting the Hwy. 93 lane widening in Jackpot this year and has some other small projects.</p> <p>Late nights are still cancelled due to COVID, but we hope to start them up in the near future. If you have questions, comments or concerns about NGM and its current status with the union or any other issues or concerns, please contact the Elko Hall at (775) 753-8761. You can also contact your business agent. For surface mining, call Business Rep. Josh Jauer at (775) 399-3773. For underground mining, call Lyman Hatfield at (775) 401-1622. For construction and public employee agencies in Northeastern Nevada, contact Business Rep. Phillip Herring at (775) 432- 5037. Remember to work safely and keep practicing social distancing. We will get through this together.</p>				

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Dave Kirk
Title				
Projects continue to be awarded or go out to bid for 2021				
Report				
<p>Work remains steady in the North State, thanks to chip seal and paving projects, as well as bridge projects throughout our district. J. F. Shea and Tullis, Inc. have been awarded additional paving projects for this year, with more work going out to bid. In Weed, S. T. Rhoades has a rehab project on Vista Drive. Outside of Yreka, West Coast Contractors is working on the Salt Creek Bridge project. Golden State Bridge (GSB) is keeping members busy on the Klamath River bridge near Yreka and the I-5 Red Bluff bridge, which crosses the Sacramento River. Pacific States Sukut Joint Venture (JV) is performing fire clean-up work in the Happy Camp area. Serafix will be starting a highway rehab project covering locations throughout our district and in multiple counties. More state and federal jobs are going to bid for 2021 that should keep members busy, so look for more information on these projects in the near future.</p> <p>Thank you to our Caltrans members for all the work they do to keep our mountain passes and highways open. Please remember to take a little precaution when driving during the winter, always Slow for the Cone Zone and do your part to make sure our Unit 12 brothers and sisters come home safe.</p> <p>Remember to keep yourself current on the Out-of-Work List, renewing your registration every 84 days (30 days for those with C status) and make sure you have a current phone number on file. Continue to stay healthy and safe and have a productive work spring!</p>				
<div><p>Operator Brad McCarthy performs fire clean-up work for Pacific States Sukut JV.</p></div> <div><p>Operator David Gifford works for Pacific States Sukut JV.</p></div>				

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector

Title

Hundreds of dispatches result from single project

Report

The land that the **Rancho Murieta Country Club (RMCC)** is situated on was a turkey ranch before it was sold to Operating Engineers Local 3 in the 1960s. Local 3 developed a portion of the property into its training center and development of the rest of the community began in the 1970s, when our members built reservoirs, streets and subdivisions, which continue to grow. Construction of the RMCC's first golf course (the North course) was completed in 1971. Though Local 3 no longer owns the property, it is still a big part of the community and assists with many projects. Today, the RMCC is a 36-hole, championship golf course that employs 14 operators who perform year-round maintenance work. Fifteen of our members also work for the Rancho Murieta Association (RMA), maintaining roads and parks and performing a variety of tasks, including tree removal, pump and irrigation repairs and chemical and mechanical abatement.

Members with **Security Paving Company, Inc.** continue to work on the Hwy. 50 Camino project, which started last July and is scheduled for completion this summer. The project is set to keep up to six members busy. Operators working for **Dragados USA** and **Balfour Beatty** continue to work at the Sacramento Regional Wastewater Treatment Plant (WWTP) in Elk Grove.

Over 200 dispatches have come out of our Sacramento Hall for just these two employers since the project started. **Granite Construction** and **Maxim Crane Works** are working on the \$63 million Cosumnes Bridge project, which is a major, seven-phase, \$167 million project in South Sacramento County that is set to keep up to 12 members working.



This crew of Local 3 members maintain the RMCC in Rancho Murieta.

District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery

Title

Famous Millennium Tower gets a facelift

Report

At 301 Mission St., in San Francisco, the famously leaning Millennium Tower will get some much-needed preventive maintenance on its failing foundations. **Legacy Foundation** will install 52 support shafts along the northwest-corner tower to mitigate settling. **Legacy/Shimmick Joint-Venture (JV)** is the main contractor on the \$75 million project and will employ 25 operators at work's peak. **Pitcher Drilling** is a subcontractor and will perform the geo-technical drilling with operators **Viliami Halai, Andrew Tameilau** and **Eden Espinoza**.

In the Central Market Street neighborhood, the United Association Local 38 Plumbers & Steamfitters is getting a new home next to its old one and adding other buildings on the property. (This union hall also hosts the San Francisco Labor Council meetings.) The \$246 million, all-union project will use **A&B Construction, Condon-Johnson, Sheedy, Bragg Crane, Liberty West Construction Services, Maxim, DeSilva Gates, Pacific States** and **Griffin Soil**, among others. **Kyle Alger** runs a 120-ton Hydro RT crane for **Bragg**, while assisting the

Iron Workers on the project. **Condon-Johnson** is doing ground improvements with operators **Rustom Ebalo, Jason Noe, Jared Noe** and **Brian Calligan** and Apprentice **Andres Federighi**.

In Mission Bay, close to the Warrior's Stadium on Terry A Francois Street, **Mitchell Engineering** is installing 1,500 feet of 20-inch AWSS pipe for high-pressure water, 9-½-feet-deep, courtesy of **OG Pavement**. **Mitchell** Foreman **Jose Tovar** is running the show with Excavator Operator **Chris Cushnahan** and **Salvador Chavarria** providing backfill.


At Pier 70, **Interstate Grading and Paving** has started paving the streets. Thirty-year member and Finish Roller Operator **Eric Marsili** is working with Foreman **Steve Marsili**, Paver/Screed Operator **Richard Fischer** and Roller Operator **Jared Smith**.

At the San Carlos Airport in San Mateo County, **Graniterock** is working on a 23,000-square-foot office building, called the Skyway Center, and two large hangars for 35 planes. Operators **Andrew F. Balcazar, Tomas I. Garza, Jesus Pena, Jason M. Bauer, Jesus Hernandez**, and **Rui Goncalves** are providing the site grading for the project.

In the City of San Mateo, **KDW Construction** is on an 11-acre site, spanning four neighborhoods, for 190 single-family homes. Operators laying the first lift of asphalt include **Robert I. Orta, Robert I. Orta III, Marvin E. Gallardo, Tyler J. Browne, Ismael Valdez, Gilbert Moran** and **Juan A. Lozano**.

In Burlingame, **Kiewit** continues work on the \$325 million Hwy. 101 widening project. Operators include **Disarie Spencer, Earl Thompson, George Robertson, James Gorzalka, Jorge Morelos, Joseph Aasved** and **Keith Biester**.

Thank you to all of our district members for working safe and staying COVID-compliant to help keep our jobs open.



Condon-Johnson's crew, includes, from left: Rustom Ebalo, Jason Noe, Jared Noe, Brian Calligan and Andres Federighi.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title

Six new bridges to go up on I-80

Report

With the start of the 2021 season, make sure to call your dispatcher and add any credentials, such as Hazmat certification, that you may have obtained outside of the training center. Check to see what credentials you currently have listed and when they expire. Be sure to update your address and phone numbers. Also, renew your Out-of-Work list registration. If this information is not current, you may miss a job opportunity!

As long as the weather held, private and public projects continued in Solano County. **KDW Construction** stayed busy working on new roads and performing underground utility work for the One Lake Project off Vanden Road, as well as the new apartment community off Suisun Valley Road in Fairfield. **Sanco Pipelines** took advantage of the good weather and worked on underground utilities for new homes off of Fry Road in Vacaville. The Hwy. 12/I-80 project being performed by **Kiewit** began driving piling for the new Hwy.12 bridge. **MCM** is performing the pile driving, and **Kiewit** has kept Local 3 operators busy constructing new bridge abutments and ramp work. This project will continue into spring of next year.

In Vallejo, north of the Carquinez Bridge, we continue to see the benefits of our political support for the Road Repair and

Accountability Act of 2017. Caltrans, **Brosamer & Wall** and **Penhall Company** began the I-80 Six Bridges Project in October 2020, with completion expected in September 2023. Starting with Springs Road, then Magazine Street, Benicia Road, Georgia Street, Tennessee Street and Redwood Street, the project will increase the height of the bridges and includes installing temporary supports, jacking up the superstructure, setting it to its new permanent supports and modifying the abutments and bridge approaches to accommodate the increased height. (The older bridges did not meet the current vertical clearance design standard of 16 feet, six inches.) The heightened bridges will be constructed one at a time and take about four months to complete. Once all six bridges on I-80 meet the required vertical clearance height, they will accommodate large commercial permit vehicles. Therefore, these essential travelers can continue to safely move freight through I-80, a major corridor connecting the San Francisco Bay Area to the regions in the north. Doing this work now ensures the continued safety of the bridges and prevents the need for more comprehensive and disruptive work in the future.



From left: MCM Oiler Keith Reed and Crane Operator Dustin Loftis perform pile driving for the new Hwy. 12 bridge.



Crews work in Vallejo, north of the Carquinez Bridge on the I-80 Six Bridges Project.

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Ana Tuiasosopo

Title

Members renovate resort after tsunami

Report

Local 3 members with **Goodfellow Bros.** continue to renovate the Kona Village Resort, located on the island of Hawaii, that was destroyed by a tsunami in 2011. **Goodfellow** has contracts valued at \$70 million, which means a lot of good work for Operating Engineers!

Thanks to all of our members for continuing to practice social distancing and keeping safety and health first on your jobsites. Times have been difficult for all of us with COVID-19, but if we stay smart and stay united, things will get better.



Members working at the Kona Village Resort for Goodfellow Bros., include, from left: Kalima Grace, Mark Freitas, Chris Pulgados, Garret Sugata, Jason Loando, Kauka Lindsey, Charles Langan, Brendon Correia, Victor Fergestrom, Clement Santiago, Dishon Cho, Cyril Nishida, William Santana, Stevie Uemura, Ke an Gaspar, Tommy ah tou, Bronson Cariaga, Jordan Pang and Sam Peck.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach

Title

Contractors get more slide-repair work

Report

Thank you to our members and local employers for coming out to support our impromptu Crab Feed Drive-Thru. With your help, we were able to keep this tradition alive.

At the time of this writing, we had two major slides that required emergency responses. On Hwy. 36, a portion of road slid near the realignment project. **Mercer-Fraser** responded immediately, and got one lane open in less than 24 hours. Caltrans dealt with a moderate slide on Hwy. 101 at Last Chance Grade in Del Norte County and managed to get traffic through on the same day. The Last Chance Grade project has been a hot topic in District 40, as the area is constantly problematic. Unfortunately, a long-term solution won't see fruition for another five-to-10 years. If you're interested to see how a proposed multi-million-dollar project is developed, check out www.lastchancegrade.com.

Rain and slides on major roads usually mean more work for the months of March and April. Humboldt County has had several projects out for bid in the last two years for storm damage repair on county roads. (Usually those storm repairs go to our non-union competition, but our signatory companies are doing a great job sharpening those pencils.) **Mercer-Fraser** won a job on Mattole Road for \$1.6 million. We don't have a start



date on the \$17 million project between Tompkins Hill and Herrick Avenue in Eureka, but **Mercer-Fraser** will be getting that one started soon, as well.

Wahlund Construction has made inroads with school projects, sewer updates and city infrastructure. In the last few months, the company has been working on the Myers Flat water distribution system, Scotia's infrastructure project, College of the Redwoods underground utility improvements and finishing the Oxidation Pond improvement in Arcata.

North Coast Fabricators has also been able to get on some of the school jobs in Humboldt and Del Norte and has been upgrading the Humboldt Bay Power Plant. **Steelhead Constructors** will be in Humboldt County working on Hwy. 96 and Hwy. 255 (a small connection across Humboldt Bay to Samoa). Those two projects should be completed early this year.

Congratulations to our apprentices for sticking through this difficult time. With everything that's happened in the last year, we could certainly use some good projects to get us going this season. Don't forget to call the Hall, if you need to update your out-of-work registration or your contact information. Your staff can also help you with benefit information. Thank you so much for all of your support in these tough times.

District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Richard Krimm

Title

Cranes, drills, concrete pumps throughout district

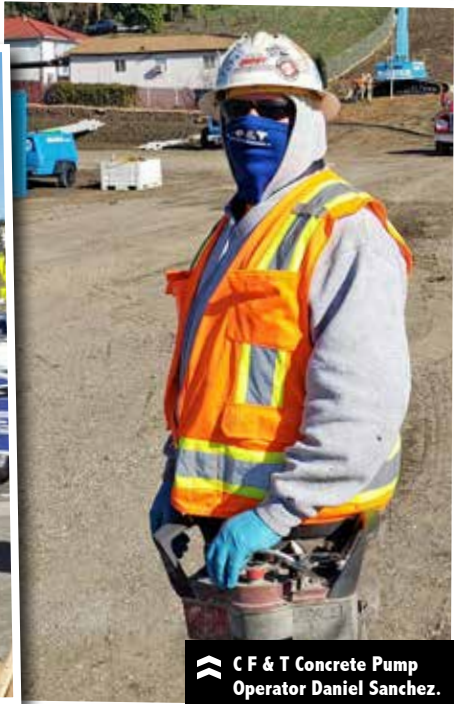
Report

In Hayward, **CF&T Concrete Pumping** has **Travis Milistefr** running a Schwing Loop Belt Telehandler on a new subdivision. Also onsite is **Hatton Crane Operator Scott Medina** setting wood panels with a 60-ton link belt. Nearby, **Malcolm Drilling** is working on a new Subaru dealership with operators **Tyson Mena, Ricky McCause, Ian Garcia, Zackery Cross** and **Juan Romo**. **CF&T** is also involved with the project, with Pump Operator **Daniel Sanchez** onsite.

In San Leandro, **Titan Construction** has Operator **Bobby Bray** setting wood panels with a portable tower crane. **Goodfellow Bros.** has operators **Joe Ortega** and **Jose Boiso** working at Pacific Commons in Fremont. Throughout Newark, **Teichert Construction** is working for the Alameda County Water District (ACWD), installing 2,700 feet of 12-inch C-900 water mains and services with operators **John Simoes, Ridge Sjogren** and **Gary Keenes** and Heavy Duty Repairer (HDR) **Chase Waddell**. We hope everyone stays healthy, and works safe.



CF & T Operator
Travis Milistefr runs
a Schwing Loop
Belt Telehandler in
Hayward.



CF & T Concrete Pump
Operator Daniel Sanchez.

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title

Employer recognizes members for safe jobsite milestone

Report

In September 2019, **Plaza Construction** and several signatory subcontractors began working on the \$400 million China Mobile Data Center project in Santa Clara County. The project, which is expected to be completed this November, consists of a two-story building, a 307,432-square-foot data center with 13 3.15 megawatt, diesel-fueled engine generators, and a connecting five-story, 65,000-square-foot office building on a 7.5-acre site.

Duran & Venables has Foreman **Jacob Lomanto**, Operator **Taylor Pike** and Apprentice **Adam Whitney** performing the grading and paving work. **O'Brien Steel Erectors** has Crane Operator **Glenn Marr** and Oiler **Larry Salmon** setting all structural steel. **Rosendin Electric** is installing dry utilities on the project and **Sanco Pipelines** has Operator **Robert Rodriguez** installing underground utilities. **Cabrillo Hoist** has Elevator Operator **Marianne Moore** keeping things moving. **Conco Pumping** has Pump Operator **Garett Sanchez** pumping concrete to the second and third decks. **Bay Area Commercial Sweeping** has Operator **Gabriel Lopez** keeping the job site perimeter roadways clean and clear of debris. **Maxim Crane** has Crane Operator **Bryan Dorton** and Oiler **Carlo Benjamin** installing fascia panels.

At the time of this writing, the China Mobile Data Center project has 300,000 work hours with no lost time due to accidents. To celebrate this achievement, **Plaza Construction** hosted a Top Out Party where 275 workers were given lunch, work boots and shirts. The company attributes the project's safety record to **Plaza Construction's** Operations Professionals and our Local 3 members, who have stood out for adhering closely to the company's safety culture. Thank you to all of our brothers and sisters for demonstrating that our union represents the best in the business!



Sweeper Operator
Gabriel Lopez
works for Bay Area
Commercial Sweeping.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew

Title

OE3 couple is stronger together

Report

Dedra Tabbee and **Anthony Begay** are definitely stronger together. This husband and wife duo are both going through the Utah Training Center Apprenticeship Program with the support of each other and their union. They feel like they can achieve anything they put their minds to.

Dedra and Anthony are each other's biggest cheerleaders. They became friends while attending college at Dixie State in Southern Utah. (Dedra later graduated with a degree in accounting.) They started dating in 2010 and got married seven years later in a traditional Navajo wedding ceremony.


Dedra decided to look into joining the Operating Engineers Apprenticeship Program after getting some encouragement from her mother-in-law, journey-level Operator **Hanna Begay**. After some research, she decided that not only would this be a good opportunity for her, but a good one for her husband, as well. They both signed up and went through the interview process. Dedra was called out to work immediately after her interview, which according to Anthony, wasn't surprising.

"She's just more likeable and, honestly, probably a better operator than me," he said.


At that time, she and Anthony were living in Cedar City, which is over three hours from where her new job in the Salt Lake Valley would be. They decided to move and promptly quit their jobs and packed up all of their belongings. Shortly thereafter, Anthony was also called out to work.

According to the couple, going through the Apprenticeship Program together has made it easier for them, as they get to share the highs and lows and encourage each other along the way. The two of them are excited about their future with Local 3 and are looking forward to learning and developing the skills necessary to becoming journey-level operators. It's a huge benefit that both of them are learning different types of equipment, so they can share their knowledge and experience with each other.

These two will go as far as they want in this industry and are expecting their first future Operating Engineer sometime this month. Congratulations, to them both!



Husband and wife Anthony Begay and Dedra Tabbee are Local 3 apprentices together.



District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
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Title
Who said anything about a slow season?

Report

Work has remained strong in our district over several years, even through what would traditionally be the slow time of year. Unfortunately, much of this work has been related to disasters. For example, in the winter of 2017 and 2018, we had the Oroville Dam Spillway project. In November of 2018, we had the Camp Fire devastation in Paradise and surrounding areas, which kept members working through the winter of 2019. Last winter, our crews were busy working on joint trench projects and tree work in Paradise. The Camp Fire cleanup continues this winter, as crews are working under the Paradise Hazardous Tree Removal contract. Signatories such as **Lamon Construction, Mowbrays Tree Service, Tyrell Resources, Sukut Construction** and **Pac States** and currently providing relief for the aftermath of the North Complex Fire (Bear Fire).

The Road Repair and Accountability Act of 2017, which Local 3 heavily supported, is also helping members stay busy through the winter. In Live Oak, **DeSilva Gates, MJD Engineering, Omni Pipelines, Marina Landscape** and **Mike Brown Electric** are widening Hwy. 99. On Hwy. 20 in Yuba County, **Flat Iron** is building a bridge for a realignment project. **Bridgeway Civil Constructors** continues to work on the Hwy. 99 bridge-widening north of Hwy. 162. **MCM Construction** is working on the Midway Bridge Replacement over Butte Creek between Biggs and Durham.

The winter months have also been busy for your district staff. We have had grievances and Board of Adjustments with favorable outcomes for our members. Please remember to call Dispatcher **Chuck Adamson** at (530) 743-7321 to renew your registration on the Out-of-Work List. You can also call the Hall about journey-level-upgrade training and minimum qualification testing. These are available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), at no cost to you! The International Union of Operating Engineers (IUOE) in Crosby, Texas also has training opportunities available for those who qualify. If you aren't involved in all the work right now, get trained, so you can get that next dispatch.



Member Rocky Thompson runs the Sennebogen for Tyrell Resources on Hwy. 162 along Lake Oroville.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Growing for the future

Report


Fresno has been swamped with work over the last few years. With the work picture so bright, our membership continues to grow, as does the need for apprentices. We currently have 48 apprentices in our district, and between 10 to 20 more are coming in this year, but we still need more to fill seats. If you know of any great men or women looking for a great start, please direct them to us at the District Office. We will point them in the right direction.

We have had an amazing few years for our apprentices, with some winning Apprentice of the Year for different branches within the Apprenticeship Program. (Check out Local 3's podcast, *Breaking Ground*, for more on the Local 3 Journeyman and Apprentice Training Program (OE3 JATC). Many of our standout apprentices have gone on to be foremen for different companies in Fresno. One great example is **Mitchell Dennis**. He was Apprentice of the Year in 2017, but wasn't able to receive his award until last year, when it was presented to him at the **Graniterock** plant in Coalinga.


Mitchell worked there as an apprentice for four years and still works there today. (He journeyed-out in 2017.) The plant manager said Mitchell goes above and beyond every day and is the first operator to get any required certifications at the plant.

Our signatory contractors expect a lot of production out of our apprentices working in every branch of the program in Fresno. Growing this membership through current and future apprentices will help to preserve our hold on having the best operators for years to come. In the valley, the need to have the best operators is heightened with the amount of non-union work being performed on much of the private projects in the area.

With so much work going on, it is looking more and more likely that this area will have the kind of growth not seen in our lifetimes. With growth comes building and the need for even more skilled labor. Local 3 and your district staff are doing our part to ensure we will have the operators to meet those challenges.



Member Mitchell Dennis receives his Apprentice of the Year award.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff
Title				
PLAs are going strong in Port of Stockton				
Report				
<p>In Stockton, Nustar, Inc. began three different projects in the port under a State Building Trades Project Labor Agreement (PLA). The HDD Company, Summit Crane and CS Marine will be at the Port of Stockton for the next eight months, upgrading Nustar's pipeline supply from docks 10 and 11 to its tank supply yards in multiple locations. Robert Bothman Construction started on the Franklin High School athletic project, another PLA, with subs WC Maloney, Bockmon & Woody and Griffin Soils.</p> <p>Machado and Sons, Inc. is busy building a new pad on McDonald Island for Pacific Gas and Electric (PG&E) that should keep five-to-six operators busy for three months due to soil and water table inconsistencies. Underground Construction will be back at McDonald Island performing pipeline work for PG&E, as well.</p> <p>The Lathrop and Manteca areas continue to be the hub for private work. Knife River started a new truck parking lot in Lathrop</p>		<p>on the corner of Airport and Lathrop Road on the west side of I-5. Staniford Crossing is expanding the housing market again with another 640-pad housing development. Teichert Construction completed the first 400 pads early last year and started the new phase by fall. Underground, grading and concrete needs continue to keep between 10-to-15 journey-level operators and apprentices busy. Two of these crewmembers include Manuel Dominguez and his son, Stephan Mendez. Manuel is a lead man/foreman and 26-year Teichert employee and 24-year Local 3 member. Stephan is a 16-year Teichert employee and six-year Local 3 member and has recently started running the blade on his dad's crew. Manuel enjoys being able to teach and pass on skills to future operators, especially family! Stephan's son is already showing interest in the trade, so there is a possibility of having three generations of Operating Engineers in their family.</p>		
				
		Father and son Manuel Dominguez and Stephan Mendez work for Teichert Construction in Lathrop.		

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	(707) 585-2487	Mike Pickens
Title				
Pump station gets upgraded; dispatcher retires				
Report				
<p>PumpMan Norcal is working on a critical infrastructure project for the City of Santa Rosa. The recent Glass Fire highlighted the need to upgrade Pump Station 15, which is situated at the northern end of the Sonoma Valley. When the fire burned down the power lines in the area, an onsite emergency generator kicked in to keep water supplied to a system of fire hydrants and homes in the area, which was instrumental in stopping the spreading flames.</p> <p>The cost of this upgrade project is more than \$800,000, with a timeline of four months. A state-of-the-art CAT generator is being installed, replacing an aging natural gas/propane generator. All piping is being inspected and replaced as needed. Crews are adding in new electrical components and control systems, such as new 4-inch and 6-inch flow meters and check valves. To aid in the work, a temporary standby generator had to be plugged into the system.</p>		<p>The original pump station was built over 25 years ago, which adds a level of difficulty to the work. For example, the project required a large amount of welding and fabrication for parts that were no longer available. Local 3 members Donald Davis and Rod Baxman bring over 25 years of experience each, and member Jeremiah Hatcher has 15 years of experience, so they can handle it. (Longtime signatory contractor PumpMan Norcal also brings decades of experience to every project.)</p> <p>We would like to spotlight our longtime dispatcher Rick Baker, who retired at the end of February, ending a long career of service to the membership. Over the years, Rick had his hands full with tough projects in the area to fill seats for. Whether it was the Willits Bypass, the Sonoma-Marin Area Rail Transit (SMART) or the numerous fire cleanup projects, Rick always brought his "A" game. Rick became the District 10 dispatcher in September of 2012 and has held that position since. He will be missed as a critical part of our team, but we want to wish him and his wife, Megan, well in their retirement. May they enjoy many happy years together in this next chapter of their lives.</p>		
				
PumpMan Norcal Operator Donald Davis.		PumpMan Norcal Operator Jeremiah Hatcher.		
				
PumpMan Norcal Operator Rod Baxman.		Congratulations to recently retired dispatcher Rick Baker and his wife, Megan.		

[OFFICIAL ELECTION NOTICE: OFFICERS AND EXECUTIVE BOARD MEMBERS]

Recording-Corresponding Secretary Bruce Noel, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

Notice of Right to Nominate:

Bylaws Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

Nominations

Bylaws Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator's Social Security Number and complete Register Number.

Number of nominators required

Bylaws Article XII, Elections, Sections 1(a) & 1(b)

The minimum number of nominators required for an Office, other than District Member of the Executive Board, is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices). Based on current membership numbers the minimum number of nominators shall be 200 for each candidate running for office.

Bylaws Article XII, Elections, Section 1(c)

The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District.

Nomination forms will be available at District Offices on April 14, 2021.

Notice and acceptance or declination of nominee

Bylaws Article XII, Elections, Section 2(g)

The Recording-Corresponding Secretary of the Local Union must notify each candidate of his or her nomination and the Office to which he or she has been nominated. The candidate must return a written acceptance of the nomination to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days of the date the candidate was notified of the nomination.

Bylaws Article XII, Elections, Section 2(i)

In the event no statement is received by the Recording-Corresponding Secretary on or before ten (10) days from the date the notice was received, provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he or she has been nominated.

Nominations will take place in May 2021. (All meetings will convene at 7 p.m.) Please see page 26 for the May Special Called Meetings schedule.

[MARCH 2021 SPECIAL CALLED MEETING PROCEDURES FOR PAC COMMITTEE & ELECTION COMMITTEE]

From the desk of **Bruce Noel, Rec. Corres. Secretary**

The procedures set forth below are designed to facilitate as much member participation as possible, without compromising public health, by following all state and local regulations designed to safeguard the public against the spread of COVID-19.

1. The Special Called Meeting will be called to order at 7 p.m. The meeting will begin with the election of the Political Action Committee (PAC), followed by the election of the Election Committee person.
2. Members desiring to nominate a candidate for either PAC or district Election Committee person for the 2021 Election of Officers and Executive Board will need to arrive 30 minutes prior to the start of the meeting.
3. All other Members should try to arrive before 7 p.m. to allow for adequate time to complete the pre-meeting procedures detailed below.
 - A. Upon arrival, please stay in your car and wear your mask at all times.
 - B. The district office staff will approach your car and determine whether you are a nominator, a candidate or a member participating in the election process.
 - C. The following identification will be placed on your car with a "post-it" sticker:
 - a. PN for PAC Nominators
 - b. PC for PAC Candidates
 - c. EN for Election Committee Nominators
 - d. EC for Election Committee Candidates
 - e. M for members wishing to participate in the election process

- D. Once the meeting is called to order at 7 p.m., a staff member will instruct nominators to enter the district office one at a time for the purpose of nominating PAC candidates. Two members will be appointed by the meeting Chairman to oversee the nominations.
- E. Once nominations are completed, the Secretary will close nominations and open the meeting up for all members in good standing to cast their vote. Once you have voted, please return to your car until the announcement of the election of the Election Committee. The election of district Election Committee member will proceed in the same manner.
- F. If there is an election, candidates will have the opportunity to observe the ballot cast and the counting of the ballots. Otherwise, the Secretary of the meeting shall cast a white ballot. Three tellers will be appointed to count the ballots and the results will be announced at the meeting. Please bring your dues card to expedite the election process.

* These procedures are related to the March 2021 Special Called Meetings in blue on the following page.

PLEASE NOTE: The COVID-19 outbreak is an ongoing, rapidly developing situation. Local 3 monitors publicly available information and always follows federal, state and local health organization guidance and government mandates. The information may vary and these procedures will be updated depending on current COVID-19 mandates.

SPECIAL CALLED MEETINGS

All meetings convene at 7 p.m.

SEE PAGE 25 FOR PROTOCOLS.



MARCH 2021

- 8TH DISTRICT 04: FAIRFIELD
Operating Engineers' Building
2540 North Watney Way
- 8TH DISTRICT 20: ALAMEDA
Operating Engineers' Building
1620 South Loop Road
- 8TH DISTRICT 70: REDDING
Operating Engineers' Building
20308 Engineers Lane
- 9TH DISTRICT 30: STOCKTON
Operating Engineers' Building
1916 North Broadway
- 9TH DISTRICT 40: EUREKA
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 9TH DISTRICT 80: SACRAMENTO
Operating Engineers' Building
3920 Lennane Drive
- 10TH DISTRICT 10: ROHNERT PARK
Operating Engineers' Building
6225 State Farm Drive, Ste. 100
- 10TH DISTRICT 50: CLOVIS
Operating Engineers
1635 Shaw Ave.
- 10TH DISTRICT 60: YUBA CITY
Operating Engineers' Building
468 Century Park Drive
- 11TH DISTRICT 01: BURLINGAME
Operating Engineers' Building
828 Mahler Road, Ste. B

- 11TH DISTRICT 90: MORGAN HILL
Operating Engineers' Building
325 Digital Drive
- 11TH DISTRICT 11: RENO
Operating Engineers' Building
1290 Corporate Blvd.
- 17TH DISTRICT 12: SANDY
Operating Engineers' Building
8805 South Sandy Parkway
- 29TH DISTRICT 17: KAPOLEI
Operating Engineers' Building
2181 Lauwiliwili Street

APRIL 2021

No meetings scheduled.

MAY 2021

- 10TH DISTRICT 04: FAIRFIELD
Operating Engineers' Building
2540 North Watney Way
- 10TH DISTRICT 20: ALAMEDA
Operating Engineers' Building
1620 South Loop Road
- 10TH DISTRICT 11: RENO
Operating Engineers' Building
1290 Corporate Blvd.
- 11TH DISTRICT 30: STOCKTON
Operating Engineers' Building
1916 North Broadway
- 11TH DISTRICT 40: EUREKA
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 11TH DISTRICT 80: SACRAMENTO
Operating Engineers' Building
3920 Lennane Drive
- 12TH DISTRICT 10: ROHNERT PARK
Operating Engineers' Building
6225 State Farm Drive

- 12TH DISTRICT 50: CLOVIS
Operating Engineers
1635 Shaw Ave.
- 12TH DISTRICT 70: REDDING
Operating Engineers' Building
20308 Engineers Lane
- 13TH DISTRICT 01: BURLINGAME
Operating Engineers' Building
828 Mahler Road, Ste. B
- 13TH DISTRICT 60: YUBA CITY
Operating Engineers' Building
468 Century Park Drive
- 13TH DISTRICT 90: MORGAN HILL
Operating Engineers' Building
325 Digital Drive
- 17TH DISTRICT 12: SANDY
Operating Engineers' Building
8805 South Sandy Parkway
- 17TH DISTRICT 17: KAPOLEI
Operating Engineers' Building
2181 Lauwiliwili Street

PROOF OF VOTER
REGISTRATION FOR POLITICAL
ACTION COMMITTEE NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the Special Called Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the Special Called Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.

VOTE RIGHT! CHECK YOUR MAILING LABEL FOR YOUR REGISTRATION NUMBER

In 1997, the Local 3 Election Committee voted to add members' registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

Encrypted Social
Security Number

Your Registration
Number

P01-23-4567

JOE ENGINEER 0000000

123 YOUR STREET

ANYTOWN

USA

00000

[**ELECTION COMMITTEE NOTICE**]

Bruce Noel, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections for Members of the Election Committee will be held in March at each district's Special Called Meeting. The Committee will conduct the 2021 election of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
 - (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.
- The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

[**2021 POLITICAL ACTION COMMITTEE ELECTION**]

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the Special Called Meeting of 2021 in each respective district. No member shall be eligible for election, be elected or hold the position of PAC member:

1. Unless he or she is a continuous member in the parent local union for one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 26 for the schedule of Special Called Meetings at which these elections will be held.



OPERATING ENGINEERS
LOCAL 3

N. CALIFORNIA • N. NEVADA • HAWAII • UTAH

1620 SOUTH LOOP ROAD
ALAMEDA, CA 94502
PHONE 510.748.7400
FAX 510.748.7412

BRUCE NOEL
RECORDING CORRESPONDING SECRETARY


Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your Special Called Meeting (see page 26 for meeting dates and locations) so that you may be nominated and elected.

Fraternally yours,


Bruce Noel
Recording-Corresponding Secretary

TOWN HALL MEETINGS
ALL MEETINGS CANCELLED,
DUE TO COVID-19.



MARCH 2021

18TH DISTRICT 11: ELKO

Meeting: 6 p.m.
VFW Hall
731 VFW Drive
Elko

30TH DISTRICT 17: KAUAI

Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

31ST DISTRICT 17: HILO

Meeting: 6 p.m.
99 Aupuni St., Ste. 101

APRIL 2021

1ST DISTRICT 17: KONA

Meeting: 6 p.m.
Courtyard by Marriott
King Kamehameha's
Kona Beach Hotel
Formal Gardens
75-5660 Palani Road
Kailua-Kona

7TH DISTRICT 12: OGDEN

Dinner: 6 p.m.; Meeting to follow
Ogden Eccles
Conference Center
2415 Washington Blvd.
Ogden

8TH DISTRICT 12: SPANISH FORK

Dinner: 7 p.m.; Meeting to follow
High Chaparral
(Rodeo Grounds)
475 S. Main St.
Spanish Fork

MAY 2021

18TH DISTRICT 17: KAUAI

Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

19TH DISTRICT 17: HILO

Meeting: 6 p.m.
99 Aupuni St.
Ste. 101
Hilo

20TH DISTRICT 17: KONA

Meeting: 6 p.m.
Courtyard King Kamehameha's
Kona Beach Hotel
Honu Lawn
75-5660 Palani Road
Kailua-Kona

**SEMI-ANNUAL
MEETING CANCELLED**

Per the authority granted by the International Union of Operating Engineers (IUOE) General President James T. Callahan, the Semi-Annual Event previously scheduled for March 21 has been cancelled in response to COVID-19 protocols and restrictions. This is in the best interest of the health and safety of our membership and

their families. Stay tuned here, on the OE3 Mobile App and online at www.oe3.org for ways to receive information normally delivered at these events.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Jan. 1, 2021 and have been determined to be eligible for Honorary Membership effective April 1, 2021, unless otherwise noted.

WILFRED HOOHULI	1523979
District 17: Hawaii	
CHARLES MILLER	2001181
District 90: Morgan Hill	
MICHAEL NAGAL	1862959
District 30: Stockton	
PETER NUNES	2031646
District 30: Stockton	
ALBERT TEIXEIRA	1988781
District 20: Oakland	
DOUGLAS UNZEITIG	1631380
District 99: Out of Area	

BUSINESS HOURS



Please contact your District Office to get the latest information on business hours.



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways

to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**THE SCHOLARSHIP
FOUNDATION HELPS
LOCAL 3 FAMILIES PAY
FOR COLLEGE.**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships 25 scholarships of \$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.

LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2021

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: **Academic Scholarships** (winners are judged based on academic qualifications) and **Merit Scholarships** (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2021.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT

SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1st place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2nd place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3rd place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2020) or the spring semester (beginning in 2021) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student

DEPARTED MEMBERS*

Barker, Earl Stonyford, CA 12-29-20	Dagnino, Robert Modesto, CA 12-25-20	Foster, Daniel Mililani, HI 1-3-21	Henry, Curtis Roseville, CA 12-27-20	Long, James Jr. Forestville, CA 12-26-20	Medeiros, Clarence Hanaunau, HI 11-28-20	O'Dell, David Sonora, CA 1-3-21
Baugh, William Redding, CA 12-19-20	Darling, David Santa Rosa, CA 12-3-20	Frith-Smith, Mike O'Neals, CA 12-25-20	Johnson, Frank Jr. Coalinga, CA 12-15-20	Lopez, Joseph Jr. Pahrump, NV 12-5-20	Mitchell, John Merced, CA 12-25-20	Palmer, Allen III Mountain View, CA 12-24-20
Braithwaite, Boyd Myton, UT 12-18-20	Donovan, George Coos Bay, OR 11-25-20	Gollenbusch, Dana Jr. Yuba City, CA 12-6-20	Kaina, Phillip Wailuku, HI 11-10-20	Manos, Jack Magalia, CA 12-18-20	Mitchell, Reo Eugene, OR 8-27-20	Pearson, Matthew Rocklin, CA 1-3-21
Bruun, Harold Fresno, CA 12-15-20	Eversden, Ronald Elk Grove, CA 12-17-20	Gonzales, Raymond Tracy, CA 12-21-20	Koani, David Pearl City, HI 12-10-20	Marenco, Louis Petaluma, CA 12-29-20	Morgan, Thomas Santa Cruz, CA 12-15-20	Rogers, Don Ceres, CA 12-23-20
Bubak, Larry Galena, MO 12-25-20	Farris, Terry Clovis, CA 12-21-20	Griffith, James Yuba City, CA 12-10-20	Kochan, James San Tan Valley, AZ 12-24-20	McNair, Robert Oakland, CA 12-28-20	Nelson, Robert Cotati, CA 1-1-21	Snow, Jim Palo Cedro, CA 1-2-21
Burton, Ielien Moorcroft, WY 12-8-20	Fontes, Walter Castle Rock, CO 1-3-21	Hendricks, Forrest Jr. Sacramento, CA 12-10-20	Loftis, Charles Rancho Cucamonga, CA 12-5-20	McPherson, Keith Healdsburg, CA 12-14-20	Nielson, Richard Jr. Rohnert Park, CA 12-31-20	Stallviere, Leonard Tooele, UT 12-31-20
Cortez, Cecilio Hollister, CA 12-20-20					Norris, John Dayton, NV 12-31-20	Sundar, Vishwa West Sacramento, CA 1-7-21

DECEASED DEPENDENTS

Best, Jennie Spouse of Best, Donald (dec) 12-24-20	Donovan, Trudy Letti Spouse of Donovan, George (dec) 11-24-20	Jones, Wilma Spouse of Jones, Sebron (dec) 12-25-20	Lessary Apo, Jonalin Spouse of Apo, Bernard 12-21-20	Monia, Mary Spouse of Monia, Darrell 11-24-20	Preston, Gladys Spouse of Preston, Loyle (dec) 1-2-21	Richards, Vay Ann Spouse of Richards, Davis 12-1-20
Bumatay, Else Spouse of Bumatay, Bibincio (dec) 12-8-20	Greiman, Jane Spouse of Greiman, Patrick 12-13-20	Knudsen, Sherie Spouse of Knudsen, Bradly 4-2-20	Liddiard, Laree Spouse of Liddiard, Gilbert 11-28-20	Pasquetti, Phyllis Spouse of Pasquetti, Guilio (dec) 12-15-20	Puou, Eunice Spouse of Puou, Benjamin (dec) 11-20-20	Rivas, Paulette Spouse of Rivas, Alvino (dec) 12-29-20

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **SWAP SHOP**. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly.
Then, pick 1, 2, or 3.

1. MAIL

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL

916.993.2047, ext. 2503

3. E-MAIL

rsparks@oe3.org

*All ads must include Member
Registration Number.

FOR SALE: 1965 Ford 390 cubic inch engine. Rebuilt 40 over. New pistons. Standard crank. 2 sleeves. Aluminum intake manifold. Aluminum finned valve covers. New water pump. Engine comes with distributor and alternator, fuel pump, used C6 transmission. Asking \$4,500. Call evenings (408) 226-0729. E-mail Gerard_elambert@hotmail.com for pictures. Reg# 1225584.

FOR SALE: Werner A-Frame ladder. 14' tall. 18' max reach. 300 lb. load capacity. Fiberglass side rails. Aluminum steps. Model# T7414. Originally cost \$540 at Home Depot. Good condition. Asking \$200. Call (916) 487-2201. Reg# 2046985.

FOR SALE: New Proto Chrome Socket sets, still in boxes. Metric and Standard. List price well over \$900 each. Asking \$400 each or \$750 for both. Also for sale, large end wrenches from 1 5/16 to 2 1/2. 13 total. \$1000.00. Email dpoberkramer@gmail.com. Reg#1804382.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$350 OBO. (925) 229-0914. Reg# 0928228.

FOR SALE: 2 single-axle box trailers. Both 4x8'. Includes ramps and one trailer tilt. Call for information (707) 695-4860 or send email to thill@sonic.net. Reg# 1018604.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Laserline lenker rod and Crain Tri-max tripod. \$100 each. New aluminum tripod. \$50. Lathe bag. \$40. Other gradesetting tools available. Call (925) 285-3548. Reg# 2416600.

FOR SALE: International Harvester Fly Wheel motor. 1.5-2.5 HP type engine. 300-500 RPM. \$600 OBO. Call for info and photos. (209) 481-5003. Reg# 1728087.

FOR SALE: 3.49 acres in Sutter Creek, CA. Power at road. All 4 corners are surveyed and marked. Has a one million dollar view. Property is zoned for mother in law home and has space for two homes. Will build pads for shop and house for an additional \$20,000. Asking \$100,000 for lot. May finance to OE3 member. Call Billy (916) 496-5523. Reg# 2367436.

FOR SALE: 33 USA Zippo lighters + 24 foreign copies. For more info, call (707) 725-5334. Reg# 0939694.

FOR SALE: Harley Standard. \$6,500. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: Over 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Pond seasonal. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$38,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$25,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 10 Dorper sheep. Animals on site and able to be viewed. 9950 Brittany Lane, Acampo, CA 95220. Call for pricing and viewing. (209) 365-1054. Reg# 1317611.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2005 Harley-Davidson Softail FLSTN with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: 2004 Chevy Silverado with Duramax engine and Allison transmission. Features: extended cab, heated leather seats, lockable compartment under back seat, and a 40-gallon gas tank. Clean inside and out. 143,349 miles. Housed inside a garage and maintained at the dealership. Single owner. \$20,000 obo. Call and leave message at (707) 853-2235. Reg# 2208708.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!



Member **HUGH SHANNON**, now retired, is pictured here working on the decommissioning project at the Humboldt Bay Power Plant (HBPP) in Eureka District 40.



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