

ENGINEERS

WWW.OE3.ORG

VOL. 79 #02 FEBRUARY 2021

NEWS

CREWS HELP FIRE-TORN COMMUNITIES MOVE FORWARD



INSIDE

OFF THE CLOCK

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PIN RECIPIENT GALLERY

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ELECTION COMMITTEE AND PAC COMMITTEE NOTICE

for important information regarding the election of Election Committee members, who will conduct the 2021 election of Officers and Executive Board Members, and for important information regarding the election of PAC Committee members.

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FREE POSTER

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS

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ON THE COVER

Joint-Venture (JV) Goodfellow/Teichert/Odin (GTO) Second-Step Apprentice **Greg Brown** provides fire cleanup on Mix Canyon in Vacaville, after the LNU fire destroyed more than 363,000 acres in the area. Crews continue this cleanup in Solano County and throughout Local 3's jurisdiction.

OPERATING ENGINEERS LOCAL 3 OFFICERS



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NATE TUCKER
TREASURER

06 FROM THE VICE PRESIDENT & DIRECTOR OF ORGANIZING

Get the latest information on upcoming Caltrans Unit 12 pre-negotiations from Vice President Justin Diston and meet your new Director of Organizing John Curtin.

12 PIN RECIPIENTS GALLERY

Check-out this month's pin spread, which includes photos of some of our membership with 25-75 years of service. These spreads run in February and August, and are one of the magazine's most popular features. See if you know anyone, and if you are in need of a service pin and a photo, contact your District Office.

18 DISTRICT REPORTS

What's happening in your area? Find information here. There's updates on the work picture, Local 3's podcasts, new signatory companies and a fellow member who needs your help. Don't just read about your district, either. There's news from each district that may apply to you!

25 HOW MUCH DOES IT REALLY COST TO FAKE A DRUG TEST?

Think it's worth it to fake a drug test? Think again. Assistance and Recovery Program (ARP) Director Tamra Luft explains the financial, emotional and physical costs of faking drug tests on the job.

GTO Excavator Operator Jeff Sutton provides fire cleanup on properties in Vacaville's Mix Canyon after the LNU fire.

Focus on what's important

Every month, I write here that things can't get worse, and then crazier things happen around us. I hope this country can eventually come together. It's important to realize that we can't control everything going on all at once. We have to focus on what we do have a handle on, which is our jobs, our families and the relationships we have with each other.

Despite the constraints of COVID, we have been coming together as best we can. Occasionally, this means delivering a pin to a Retiree in a far-reaching place, (see the District Reports section in this edition, as well as our pin spread), filming a video in place of a District Meeting, posting a photo on Instagram (@engineersnews) or providing Pre-Retiree Meetings using a tele-townhall format. We are all doing the best we can, and we should be proud of these efforts.

I am especially proud right now of our many fire cleanup crews working diligently to clear out the fire devastation throughout Northern California, so residents can move on. (Check-out the cover story in this edition for more.) These Hazmat-trained operators speak with homeowners daily, who make "thank you" signs for them. Some of our members have found special personal items or helped these residents search for treasured family heirlooms. Over time, they develop a relationship with each other, and establishing relationships during these trying times is critical right now.

For some of us, especially our Retirees, union meetings were a great way to stay connected, so Local 3 has mailed all of our Retirees a special gift, just a note of appreciation and a way to reach out. We have also included a letter with this gift, instructing you on how to get connected across our many platforms (YouTube, Instagram, OE3 Mobile App, etc.). Members are participating in these forms

of communication, as we currently have over 20,000 people on our e-mail blast list, close to 3,000 followers on Instagram, a thousand listens on our podcast, more than 6,000 OE3 App users and thousands of views on our YouTube page. Thank you for this participation, and keep it coming!

In this month's Meetings and Announcements section, you will notice that we have some union elections coming up this year. You will find the rules for some of these elections on pages 27-28, which will begin in March. Per the International Union of Operating Engineers (IUOE), we have to hold these meetings, so be patient with us as we formulate the safest and most effective way to do so. Keep in contact with your District Office, check the Local 3 website (oe3.org) and keep reading here for more information on how these Special Called Meetings will be held.

I want to thank our Voice of the Engineer (VOTE) volunteers who, in conjunction with the California Labor Federation, helped us make calls to union households about the close Georgia senate race. Labor will ultimately prevail, thanks to working people like you, who are willing to band together and work with others for a common cause. Political Director Chris Snyder spearheaded that campaign, and I am pleased to announce that he was recently appointed to serve on the Golden Gate Bridge Highway and Transportation Board, where he can use his labor and political background, as well as his negotiating skills, to advocate for our members in the bus and ferry transportation sector. Financial Secretary Dave Harrison was also recently re-appointed to the CAL-OSHA Standards Board. These are two highly influential positions that have a direct impact on countless working people. Please note that we are strong supporters of union members running for local or state political

offices or boards any time. The more participation we have in the political process, the better. Please also note: VOTE awards for 2020 will be coming out soon, just another form of appreciation for all you do.

Please check-out our pin spread on pages 12 and 13 in this edition. These are certainly not all of our 25- to 75-year members, but it is a good representation of the pride members feel when they receive one of these hard-earned service pins. These pin spreads run twice a year. If you qualify for a service pin, contact your District Office and we will arrange to safely get you yours. We just received a call from a 30-year member from Utah the other day, who was one of the first women in the industry, asking about her pin. As with all such phone calls, we were happy to hear from her, so, don't be shy!

Most of our contractors are reporting that it's business as usual on the jobsites. There aren't any major slowdowns, other than those that are weather-related, right now. So let's keep it that way. That means staying safe and healthy and doing what you need to do to be the best Operating Engineer you can be. Be safe out there and stay connected.

Dan Reding



President Steve Ingersoll, far left, and Redding District Rep. Dave Kirk, far right, deliver a 60-year service pin to Buck McConnell.

NGM campaign/education continues

Last month, Business Manager Dan Reding, Financial Secretary Dave Harrison and I visited Elko, Nev. in District 11 to meet with mining members, including stewards, working for Nevada Gold Mines (NGM), the relatively new joint-venture that absorbed Newmont and Barrick Gold Corp. in 2019. As has been discussed here many times in the last year, we enjoyed a huge settlement win against NGM last year, when the National Labor Relations Board (NLRB) ruled that the company had unlawfully withdrew recognition of Local 3, blocked the union from representing the bargaining unit employees, changed employees' working terms and conditions without bargaining with the union and discouraged union membership. Faced with the prospect of a federal court injunction and Unfair Labor Practice (ULP) litigation before the NLRB, NGM reversed course and agreed to settle the pending ULP charges, finally recognizing Local 3 as the workers' representative and honoring the Collective Bargaining Agreement (CBA). We'd like to think this means everything is flowing perfectly now, but whenever there is a new successor or a takeover, the company has to be educated on the process.

Your Local 3 Nevada staff, including your organizers and officers, are working diligently to educate NGM and hopefully develop a working relationship with them, while also explaining to our

members the sometimes lengthy practice of handling grievances, especially now, during COVID times.

To our mining members in Elko and any prospective ones, we are confident we will work these issues out. It is important that you come together as one voice and realize that a grievance against one is a grievance against all. This is the foundation of unionism and only works when we work together. Nevada is a Right-to-Work (for less) state, which means union members have an even more difficult time, because non-union members work beside them and receive the benefits of the contract union members fight for. Non-union members do not have a say in the contract, and so we are educating the mining workforce about the total value and necessity of unionism. It is a battle, for sure, but we have a skilled staff, doing everything possible to make this transition beneficial for all.



President Steve Ingersoll meets with miners last year.

For more on this topic, please listen to Local 3's podcast, *Breaking Ground*, at oe3.buzzsprout.com. Local 3 will also be using YouTube to educate members about Right-to-Work (for less) and what it means to them. This will be done through the OE3 YouTube channel, so please subscribe at www.youtube.com/c/OperatingEngineersLocal3 in order to be notified when new videos become available to view and share.

Joshua Marok hails from Oakland District 20 and is able to live the good life working under a Local 3 contract with Bigge Crane and Rigging. As a result, when he's off the clock, you can find him pursuing a number of hobbies and interests few working people can. These include modifying his Dyna street bike, launching a dirtbike into the air, zipping around sand dunes in his side-by-side, going on hunting trips and taking down some impressive game, perfecting his archery skills and shooting targets at the gun range.

Engineers News wants to know what hobbies and interests you pursue when you are off the clock, thanks to the financial stability that comes with Local 3 membership. Send quality photos of you pursuing your hobbies and interests to jmatos@oe3.org, or tag @engineersnews in your related Instagram posts, for a chance to be featured in this section of upcoming issues of *Engineers News*.



State workers need your support

Let's not pretend that everything is going great for everyone at the start of 2021, because we all know that's not true. What is true is that we are fortunate that most of our members still have a job, are considered essential and can make ends meet with a little left over... sometimes. This is not true for many Americans right now. Be grateful every day that you have worked hard to have a skill set that is in demand. For some, this is being Hazmat-certified to provide fire cleanup in areas that were devastated last year by the LNU fires. (See this month's cover story on pages 14-15.) For others, it means adding to the nation's infrastructure by creating safer bridges or roads. (See this month's District Reports). And for many, you are on the front lines in hospital facilities and state departments, interacting with the public every day. (Check-out our Public Employee news section on pages 8-9.) Many of our members are providing essential services, like our Caltrans crews, that are out falling dead and diseased



trees that have become hazards following recent droughts and wildfires, or clearing snowy mountain passes, so we can travel safely. (See this month's Unit 12 article on page 7.) Our Caltrans units are in pre-negotiations right now, and unlike many of our members, their contracts are tied to what the state is willing to give and are skillfully negotiated by their highly-trained Unit 12 staff.

We all know state and county departments are struggling right now, as the financial effects of COVID-19 trickle down. These units need your support, so drive safely around them, smile when you see them, and know they are providing necessary services that many people are not trained or willing to do, because it can be dangerous work. If you are involved in these units and want more information about negotiations, visit unit12.org or call the Unit 12 Office at (916) 993-2058.

◀ Crews with MCM provide piles for the new Hwy. 12 bridge in Fairfield District 04, as part of essential infrastructure.

ORGANIZING TODAY

By John Curtin, Organizing Director

An introduction by your new Organizing Director

What an honor it is for me to be your new Director of Organizing. I want to thank Rec.-Corres. Secretary Bruce Noel for the great foundation he laid in the Organizing Department. I know we will be successful, largely because I have such a great staff who already know exactly what to do and how to do it. This is because of the great leadership Bruce imparted.

I am passionate about the union, because it has changed my life, and I am passionate about organizing, because it is the way to change the lives of others. For example, I helped sign-up an apprentice, Dylan Nabors, who started at Titan Crane, and he still calls me regularly, so thankful for this career.

I, too am thankful for the career I have. I became a member of Local 3 in 1998, running a loader for Ford Construction out of Lodi. I was a foreman there for about a year, until I moved on to Mozingo Construction, where I ran the loader and excavator, before promoting to a foreman on an underground crew. When I left there, I went to work on the Folsom Dam and ran the dozer and excavator. My last job in the field was working as the underground foreman



New Director of Organizing John Curtin.

for Mountain Cascade, where we put in pipe for the private sector. I applied for the organizing position in 2017, which I held until promoting to the Organizing Director in January.

Nothing has been more satisfying in organizing than signing some of the companies we have been chasing for 15 years, like Sutton Enterprise and Goodland Construction. Tracy Grading and Paving was a tough one, as well, as I brought them to United Contractors (UCON) to sign.

These companies end up thriving, such as JRH Construction and Ron Harris Backhoe.

I have also enjoyed helping out at the job fairs and going to high schools with the Local 3 Journeyman and Apprentice Training Center (OE3 JATC) coordinators to help with recruitment. It's fun to shed light on this career to kids who thought their only option was college.

Beyond my appreciation for the union and the work we do to help others, I am an avid photographer and love to travel. I look forward to working for you in this new capacity and helping grow and strengthen our great union.

First Quarter Retirees Association Meetings are cancelled

Due to the continuing uncertainty of COVID-19 and our focus on limiting potential exposure, the Local 3 Officers have made the difficult decision to cancel the 2021 first quarter Retirees Association Meetings. The safety and well-being of our retirees and

their families is still our No. 1 priority. While we believe this is the right course of action to take, we sincerely appreciate your patience and understanding during these rapidly changing circumstances.

District Visits Available through phone or teleconference

As we continue to deal with ongoing health concerns regarding the spread of COVID-19, Fringe Benefits district visits will continue to be conducted as phone appointments, as your health and safety remain the highest priority at this time. Please call (800) 532-2105 to schedule a phone appointment or teleconference. Also, please

visit our website at www.oe3.org for ongoing news and resources regarding COVID-19. While we understand that suspending in-person meetings is not ideal, we do appreciate your patience and flexibility, as we work through these challenging circumstances together.

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Delayed retirement incentive (bonus Pension)

To encourage participants to keep working and lower long-term costs to the Pension Fund, the Officers and Trustees of Local 3 provide the delayed retirement incentive for participants who are eligible for a service pension. The amount of the incentive, or bonus, the member receives, is based on how long the member delays retirement. For example:

- » 1 year: 10 percent
- » 2 years: 25 percent
- » 3 years: 50 percent
- » 4 years: 75 percent
- » 5 years: 100 percent
- » Each additional year: +20 percent

You can do a rough calculation of your particular situation using this example and plugging in your numbers.

EXAMPLE:

- » Age 55 with 30 years of credit (Rule of 85)
 - » Monthly benefits at service pension retirement date =
 - » \$5,000 per month/\$60,000 per year
 - » Works two more years and retires at 57
- (bonus percent) 25 percent X \$60,000 divided by 24 months = \$625
24 months X \$625 = \$15,000

Remember, you must work at least one calendar year past your Service Pension Retirement Date (SPRD) and contribute at least 350 hours to qualify for the bonus. The payments will end pursuant to the example above or when you reach your unreduced Social Security retirement age, or at death.

The delayed retirement incentive is a real “win-win.” The employer gets to keep a top hand (you), the participant gets to not only build his or her pension but also get a bonus, and the costs are lowered for the Fund!

District Visits Available through phone or teleconference

Please call (510) 671-8826 to schedule a phone meeting or teleconference regarding your benefits. You may also call your District Office, as they can arrange things, or call me directly at (707) 290-1834. We, at Zenith American Solutions, stand ready

to help with all your Trust Funds and Fringe Benefit needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.



Member comes out on top after testing positive for COVID

By James Garnett, business representative

David Espinal became a Unit 12 member three years ago when he took a position as a Landscape Worker for Caltrans. He soon caught the operators' bug, and being a fast learner, he set out to get his Class A driver's license, which he obtained in three months. While he was advancing in his career, however, 2020 came along, and David had a rough year. He even came down with COVID-19, though he persevered and recovered.

“The thing I've learned most, is to appreciate every day!” he said. “We all think we have it bad, but there's always someone worse off than you.”

David's wife, kids and grandchildren know the dangers he faces working on our freeways, so they can't help but worry about him.

He is a great example of our Unit 12 members, who know how to work safely, roll with the punches and keep on fighting during rough times. Because of being that example, one of his grandsons, Jaeden, wants to grow up and be an operator just like grandpa. In the meantime, David will continue to work hard and enjoy his well-earned downtime to bike, work out and spend time with his family and friends.



Unit 12 member
David Espinal.

City of Sparks crews keep us safe and smiling

By Ralph Handel, business representative

Operating Engineers Local 3 represents members working for the City of Sparks in many departments and divisions. This includes the Public Works Road Crew. As late fall and early winter storms hit, snow removal and ice prevention become important to the citizens and visitors of Sparks. Led by five-year member David Bresee, this fearless team keeps the traffic flowing on over 665 lane miles of roadway. Members also work to prevent melting snow from turning to ice, so they treat the roadway with brine, road salt and sand. Great job to these members, keeping the roads open and drivable!

The Public Works maintenance crew is a City of Sparks department that provides spring repairs after winter storms cause damage.

The City of Sparks Parks and Recreation Department decorates the Victorian Square during the holidays and did not disappoint during this past season. Fifteen-year member Mark Reynolds, who is also the chief steward, makes the town square undergo a holiday transformation, which raises everyone's spirits, especially during COVID times. Mark has been the lead on this tradition for the last two years.

Thanks to all of these necessary and skilled members for the services they provide, and here's to a great 2021. Please note: The City of Sparks Collective Bargaining Agreements (CBAs) will begin negotiations this year for a successor agreement, so stay tuned for further information, if this impacts you!

Thanks to the City of Sparks Parks and Recreation Department for decorating the Victorian Square during the past holiday season.



The City of Sparks Public Works Road Crew keeps travelers safe during the snowy season.

Essential workers: Fresno Airport Police, Madera County Dispatchers

By Allen Dunbar, business representative

The Fresno Airport is at more than 80 percent capacity in flights, and there are extra flights flying into and out of Mexico, even with COVID. This increase in capacity and extra safety precautions means we need more Local 3 Airport Police Officer staffing! These members are essential! The Fresno Airport Police are in negotiations now, and the captains will start negotiations in May or June.

If you are flying in or out of the Fresno Airport, say hello to these officers and captains and let them know you are a member of Local 3, as well. They need your support, especially during these trying times!

Other essential workers in Fresno District 50, include our Madera County Dispatchers. These dispatchers work 12-hour shifts to keep Madera County residents safe. They are the first line of defense, when people have an emergency, either because someone is injured, ill, the victim of domestic abuse or other traumatic events. They remain calm and direct often terrified callers about the next safe steps to get these people the help they need as fast as possible. They are looking forward to negotiations starting in April 2021 and hope to get the best wages and benefits possible during these trying times. We will keep you posted on negotiations.



Madera County Dispatchers include, from left: Association President Beronica Rodriguez-Garza, negotiation team member Michael Young Middle and Association Vice President Lucia Yanez.



From left: Fresno Airport Captain Bob Miller, officers Ray Golden and Jeff Noble and negotiations/Captain leader Paul Presno.

CEMA negotiates payments for members to separate; avoids layoffs

By Zeb Feldman, senior business representative

A looming threat

In the heart of Silicon Valley, County Employees Management Association (CEMA)/OE3 staff foresaw the looming economic threat of COVID-19 and all the associated economic damage prior to the first stay-at-home orders. By ratifying a favorable contract in April 2020, just before the shelter-in-place order was imposed, CEMA secured the economic future of the membership. As soon as that five-year contract was implemented, a new negotiation team was assembled from the membership, led by staff, to negotiate a Voluntary Separation Incentive Program (VSIP). Realizing the likely damage from the pandemic, CEMA leadership worked swiftly with the County to avoid layoffs. CEMA put to use the lessons learned three months prior with the Superior Court of Santa Clara County Chapter and the excellent guarantees and benefits CEMA negotiated there – including layoff protection in a time of non-COVID-related budgetary concern.

Working for a solution

Santa Clara County political leaders from the Board of Supervisors and the administration all stepped up to find solutions quickly with CEMA. All options were on the table, including voluntary reduced work hours, furloughs, grants of pension airtime and separation payments. Our internal survey of the membership found pension airtime and separation payments were the preferred options. All parties wanted to implement voluntary measures rather than imposed layoffs, and through negotiations, we settled on a one-time, cash payment to encourage eligible employees to leave. The Board of Supervisors was an excellent partner, and CEMA and OE3’s political strength greatly helped secure this deal, which helped the budget of the County and our members’ pockets.

A solid start for 2021

With a signed and implemented VSIP in place, CEMA members applied for the program. A total of 141 CEMA positions chose to separate with three months’ pay. This worked out well for everyone. Taxpayers saved money in the long run, as some of the most seasoned staff left the payroll, and our membership secured a solid financial head start to a retirement or separation for 2021. The savings for the employer have allowed for no anticipated layoffs in the immediate future – a brief sigh of relief for us all.

OE3, the membership, the employer, politics and power all came together to find a great solution that benefitted all. It is rare that a union celebrates the loss of some of its members, but in this circumstance, avoiding layoffs and securing cash in hand was a benefit for all heading into a better 2021.



CEMA members gathered in solidarity before COVID.

Two apprentices graduate from mechanics program

By Mary Blanco, business representative

Two City of San Jose OE3 members graduated from the apprenticeship mechanic program, Paulo Dutra and Vito Maletta Jr.

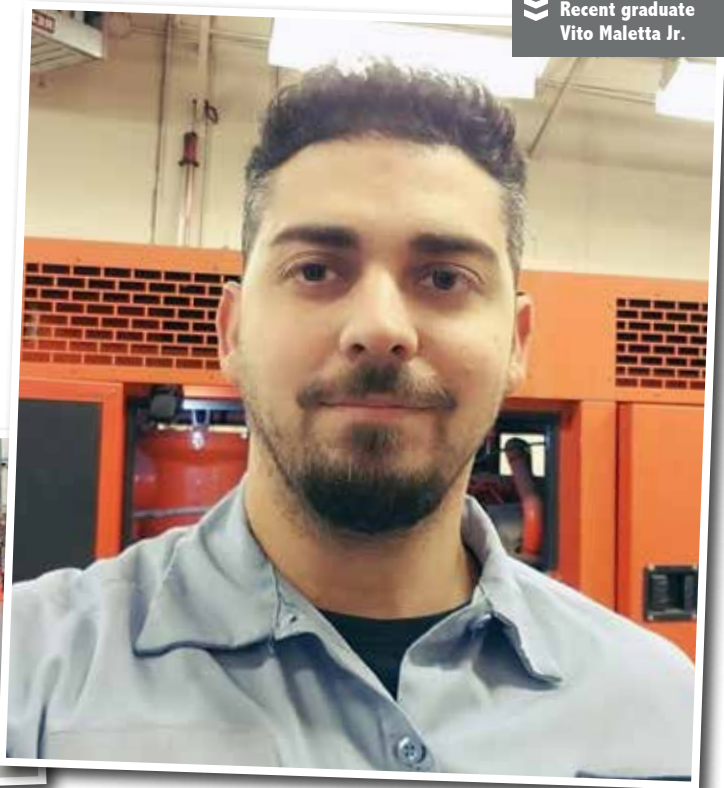
Paulo started working as an Equipment Maintenance Assistant II for the City of San Jose in January 2015, joined the apprenticeship program in April 2016 and graduated in June 2020. He is currently working as a mechanic at the Central Services Yard.

Maletta started his career with the City in January 2007. He was initially hired as an Equipment Mechanic Assistant I, but then applied for, and was accepted into, the apprenticeship program in June 2016. He graduated from the program in June 2020. He is currently assigned to the West Yard.

Please join us in congratulating these two members!



Congratulations to new graduate Paulo Dutra.



Recent graduate Vito Maletta Jr.

Apprenticeship Spotlight: Gregory Toth

Second-step Crane Apprentice Gregory Toth works for King Crane. The Sonoma resident makes the commute to San Jose, but driving has never been a problem for him. Gregory was a truck driver before he came into the union. He remembers seeing the cranes on his truck routes, and that’s what motivated him to apply for the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) program. He finally talked to a crane company to find out how to get into the union. Many of his friends had union jobs, so he knew unions take care of their members and that joining Local 3 would be the way to go.

Though he’s taken a pay cut and the training has proven to be challenging, he knows the money will come in time and that it will require commitment and hard work. Besides, he enjoys the training. When he isn’t training, he loves the outdoors and hopes to start a family someday.

You too, can spread the word about a career in Operating Engineers Local 3. Let interested people know they can visit the Local 3 website at www.oe3.org and click on the “training” and then “California” tab. We are not always accepting applications, but prospective apprentices can learn about the process here and find a great informational video that talks all about the union, including its history, training requirements and the many benefits of becoming an Operating Engineer.

Also, don’t forget to check-out Local 3’s official YouTube page at youtube.com/c/OperatingEngineersLocal3 or download our podcasts at oe3.buzzsprout.com. Some of our training center staff was recently interviewed for one of those podcast episodes.



✔ Second-step Crane Apprentice Gregory Toth.

FIT FOR A CAUSE CHALLENGE

- 28 MILES. 28 DAYS. ARE YOU UP FOR THE CHALLENGE? -

*Each mile you complete during the month of February will make a difference for the **American Heart Association.***

- >> We're donating \$1 dollar for every mile you complete in the 28 days of February, up to 2,800 miles total
- >> Walk, run, bike, roller skate - anything that challenges you
- >> Complete as many miles you'd like during the month of February
- >> Go for the ultimate challenge - 28 miles in 28 days

>> **LET'S HIT 2,800 MILES TOGETHER** <<

Post a picture on Facebook, Instagram, or Twitter with the miles you're completing and tag us with #OEFederalFit.

Visit oefederal.org/fitforacause to learn more including additional ways to submit your miles.

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KNOCKOUT THOSE BIG MONTHLY PAYMENTS

Now through February 28th, we're making it easy for you to **save money** and **get financially fit** this New Year!

- >> Fill out our Pump Up The Savings Form in just a few minutes.
- >> We'll do all the training and heavy lifting.
- >> **We're even giving away a home gym** that way you can get physically fit too! Learn more at oefederal.org/getfit.

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CONGRATULATIONS,

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!* These run twice a year, in February and August.

** Please note: These are not all of the pin recipients. Photos are chosen based on quality and spacing requirements.*



CLELLEN AALONA
30 YEARS



BERNARD ADAMS
30 YEARS



GREG AIPA
30 YEARS



GORDON AKUNA
60 YEARS



GARY ASANO
45 YEARS



JAMES ATWATER
30 YEARS



ROGELIO CHAVEZ
25 YEARS



JASON CHIPLEY
25 YEARS



RAY COOPER
45 YEARS



MITCH CROWE
55 YEARS



ROMEO CUARESMA
30 YEARS



JOSEPH DICKSON
30 YEARS



RANDY FISHER
40 YEARS



REYNALDO FLORES
25 YEARS



WALTER FORE
30 YEARS



LEONARD FOSTER
25 YEARS



DANA GOLLENBUSCH
65 YEARS



MICHAEL GRADLE
25 YEARS



LAMONT HUTCHINS
30 YEARS



JOBEY KANE
30 YEARS



TED LACUESTA
30 YEARS



TERRY LIANA
30 YEARS



JOSE V. LOPEZ
25 YEARS



RENE LOPEZ
25 YEARS



RAFAEL MEDINA
30 YEARS



WILLIAM MITCHELL
50 YEARS



TROY MONTAYRE
30 YEARS



STEVE MONTERO
40 YEARS



WILLIAM MORELAND
30 YEARS



ARMIE MORGAN
25 YEARS



LARRY PANUI
50 YEARS



JEFFREY PASCUA
30 YEARS



SERGIO PEREZ
35 YEARS



JOHN PETERS III
30 YEARS



JAMES PIAZZA
40 YEARS



RICKY PURDY
30 YEARS



MIKE SATELE
30 YEARS



JAMES SHERIDAN
40 YEARS



DONALD SILVA
30 YEARS



ERIC G. SILVA
25 YEARS



OLIONI SIMLANGAPO
30 YEARS



MARK A. SMITH
35 YEARS

PIN RECIPIENTS!



DOUG BAJO
30 YEARS



MICHAEL BAJO
30 YEARS



BEN B. BAUTISTA
30 YEARS



TONY BETTENCOURT
30 YEARS



CLIFF BIRDSALL
25 YEARS



GILBERT CARAVALLA
50 YEARS



DAVID DOZLER
35 YEARS



CHARLES DUDIROT
25 YEARS



CLYDE ELI
30 YEARS



JEROLD "JERRY" ENGELKE
50 YEARS



EARL FERNANDEZ
25 YEARS



JAMES FIGUEROA
30 YEARS



ALFONSO GUERRERO
25 YEARS



SAM HIPA
30 YEARS



WADE HOMUTH
30 YEARS



MARCO HORTA
25 YEARS



TREVOR HUGO
25 YEARS



BRUCE HUMPHREYS
45 YEARS



GREGORY LUCAS
50 YEARS



EUGENE MADARANG
25 YEARS



RONNEE MAKUA
30 YEARS



MARK MARTIN
25 YEARS



BUCK MCCONNELL
60 YEARS



PARKER MCKEAGUE
30 YEARS



NOA NAKOA
35 YEARS



BRUCE OMOTO
25 YEARS



CLIFTON ONAGA
30 YEARS



DUSTIN ONAGA
25 YEARS



ANGEL ORTEGA
40 YEARS



ANTHONY PALISBO
25 YEARS



ELOISE RAMOS
25 YEARS



JAMES RAMOS
30 YEARS



RICHARD RAMOS
25 YEARS



ANSON ROBINO
35 YEARS



PATRICK RUIZ
25 YEARS



VICTOR SANCHEZ
45 YEARS



BRIAN SOUZA
29 YEARS



CHAD SUMIMOTO
25 YEARS



JOE TARIN
25 YEARS



STEVEN TIMMONS
25 YEARS



DOUG VIGIL
35 YEARS



DARREN YEE
30 YEARS

CREWS HELP FIRE-TORN COMMUNITIES MOVE FORWARD



No one questions that last year was hard, but imagine if in the middle of COVID and shutdowns, you lost your home and property to a massive wildfire. For many residents living in Lake, Napa, Sonoma, Solano and Yolo counties, this was the case. From Aug. 17-Oct. 2, the LNU fire, named for the Cal-FIRE Lake Napa Unit (LNU), tasked with the area's fire control, burned a total of 363,220 acres after 11,000 lightning strikes caused dry brush to spark fires. The LNU fire eventually consumed 1,500 structures and six lives. It is the fourth-largest fire in California, which fed on the fringes of Vacaville, roaring over I-80 and destroying acres of farmland, wineries and ranches.

Unfortunately, Local 3 crews have had to become veterans at fire cleanup, as devastating Northern California wildfires have become a seasonal thing in the last several years. In fact, Joint-Venture Goodfellow/Teichert/Odin (GTO) was formed last year specifically for providing fire cleanup, and Excavator Operator Jeff Sutton got his Hazmat certification to play a role in helping families move forward.

Out on Mix Canyon Road, one of the homeowners approached him, while he was cleaning up her property and asked if he had found any silverware or perhaps a menorah. Both items had been in the family for about six generations. Sutton had no luck with the anniversary silverware, but he did uncover the menorah, and the homeowner cried.

"We're helping people move on," he said. "Most are thankful."

According to GTO Foreman Brandon Dietrich, who oversees about four crews cleaning up individual properties on Mix Canyon Road, Stagecoach Lane, Vickrey Lane and other Vacaville-area locations, there are about 380 properties they are cleaning up in Solano County alone and 1,408 total.

He thinks they may finish by late April or early May, but it's not a simple process. First, the asbestos needs to be removed. Then, tree crews come in to remove burned trees. Everything is carefully and safely dealt with, so as not to expose chemicals to the public or cause toxic materials to leech into the ground. All crews are fully-suited up in Hazmat gear to remove debris.

While many operators recently became Hazmat-certified to provide cleanup, 24-year member Azure "Blue" Gribble has always had her certifications. She joined the Apprenticeship Program after being just 15 years old, homeless and finding a flier about Job Corps in a storefront window. This decision changed the trajectory of her life forever.

"I wouldn't trade this for the world," she said. "I love my job and my crew. My whole career has been here, mainly with Teichert. This work, the cleanup, is very humbling. We are helping people rebuild on a very personal basis. It's hard."

A property is finished, only after crews remove burnt-out vehicles, perform cleanup work and test the soil. Then they move onto the next one. Without them, there could be no rebuild on these properties. Our crews are the ones to ensure removal is done safely and with dignity for the remaining valuables that may still be found. *



GTO Foreman Brandon Dietrich oversees fire crews, which includes the cleanup of about 1,408 total properties.





Second-step
Apprentice Greg
Brown provides
fire cleanup on Mix
Canyon.



GTO Operator
Jeff Sutton.



From left: GTO Excavator Operator
Azure "Blue" Gribble and
Skidsteer Operator Emmanuel
Verduzco provide cleanup on
Vickrey Lane in Vacaville, CA.
(also pictured at top right).

2020 NORTHERN CA FIRE FACTS

AUGUST COMPLEX

LARGEST FIRE IN CALIFORNIA HISTORY

COUNTIES AFFECTED GLENN, LAKE, MENDOCINO,
TEHAMA, TRINITY AND SHASTA

ACRES BURNED 1,032,648 (SIZE OF THE STATE OF RHODE
ISLAND)

SCU (SANTA CLARA UNIT) FIRE

COUNTIES AFFECTED SANTA CLARA, ALAMEDA, CONTRA
COSTA, SAN JOAQUIN, MERCED AND STANISLAUS

ACRES BURNED 393,624

LNU (LAKE-NAPA UNIT) FIRE

COUNTIES AFFECTED LAKE, NAPA, SONOMA, SOLANO,
YOLO

ACRES BURNED 363,220





District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	(775) 857-4440	Scott Fullerton
Title				
Podcast talks about latest NGM news for miners				
Report				
<p><i>From Reno</i></p> <p>Work in Reno and the surrounding areas has slowed due to weather, but many members continue to work. Ames Construction and Q&D Construction have been working on the Hwy. 395 Spaghetti Bowl Express (SBX) project, which should keep crews busy throughout the year. Titan Electrical Contracting has been relocating electrical utilities to make way for a total redesign of the on- and off-ramps for Mill Street and 2nd Street. Q&D Construction has numerous dirt and pipe crews working on subdivisions throughout the region. Granite Construction has crews working on a solar project east of Sparks and should start work at the Reno-Tahoe International Airport soon, weather permitting.</p> <p><i>From Elko</i></p> <p>At the time of this writing, the Elko Office has been open for daily business with protections in place for the staff and the membership. Construction is slow, so members have moved on to doing snow removal. Q&D Construction finished the first phase of the Southwest Gas line extension into the Spring Creek area, with hopes of getting the next phases of the project done this year. The company has upwards of \$55 million of work in the Elko area this year. ACHA Construction is finishing a couple of projects for the Nevada Department of Transportation (NDOT), including an office site and road drainage repairs. The company has been awarded a \$2.5 million power plant project and smaller projects to keep members busy through the winter. Granite Construction has been awarded a \$9 million road widening project on Hwy. 93, a \$2 million street repair project in the City of Carlin and a few mining projects that will start as soon as possible. Remington Construction is working on the final phases of the new fire station in Lamoille and a few mining projects. N. A. Degerstrom has been going strong at the Gold Bar mine in Eureka. Ames Construction has kept our members</p> <p>working at the Marigold mine in Battle Mountain, at the Hycroft Mine in Winnemucca and at various sites on Nevada Gold Mine (NGM) properties.</p> <p>At the time of this writing, gold is at \$1,883.11 and fluctuating daily. As we continue to seek resolution for our NGM membership regarding outstanding issues, please stay focused and engaged in the constant battle for your right to be union members. We have been making bus stop visits, talking to the membership, making site visits, updating our union posting and meeting with management to address contract items, as well as membership grievances. We look forward to having membership meetings again and getting back into action. If you have questions, comments or concerns about NGM and its current status with the union, or any other issues that need to be addressed, please contact the Elko Hall or your agent. For surface mining, contact Business Agent Josh Jauer at (775) 399-3773. For underground mining, contact Business Agent Lyman Hatfield at (775) 401-1622. For construction and Public Employee agencies in Northeastern Nevada, contact Business Agent Phillip Herring at (775) 432- 5037.</p> <p>Please listen to Local 3's podcast, Breaking Ground, at oe3.buzzsprout.com to hear the latest news about the mines. You can find the podcast on the OE3 Mobile App, as well, under the "member resources" tab.</p> <p>Throughout the pandemic, our members practiced social distancing and stayed as safe as possible, and despite a few slowdowns, projects were able to continue and be completed on time. We are starting negotiations with our public employee agencies during these tough pandemic times with hopes of our economy and our lifestyle returning to a somewhat normal status. We will get through this pandemic, but in the meantime, stay safe, practice social distancing and thank you for supporting your union and your district.</p>				

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach
Title				
Work in Scotia and Meyers Flat goes union				
Report				
<p>Rain has slowed the work down on the Hwy. 36 project, but Mercer-Fraser is using every dry day to get it done, and Jensen Drilling brought in a second drill operator to speed things up. Mercer-Fraser is also working on Third Street in Eureka, keeping members busy in Redway and winning bids on several projects for the coming season. Golden State Bridge (GSB) has been working along Hwy. 36 through fire and rain. Wahlund Construction has been keeping members busy with work in Scotia and Meyers Flat, projects that used to go non-union. S. T. Rhoades has been getting work in Del Norte County, and we hope to see the company awarded more projects this year. Steelhead and American Civil Constructors are also keeping members busy in the local area. Fire cleanup work is also off and running.</p> <p>Take advantage of the slower season to check your 2020 work hours, take a look at your health insurance hours bank and take care of any changes to your address or beneficiary. We've got a bright season ahead! In the meantime, stay healthy and stay safe!</p> <p>From left: Operators Brent Freitas, Charlie Hatherill, Jeff Joiner and Bernard Burns work for Mercer-Fraser.</p> <p>Operator Bernard Burns works for Mercer-Fraser on Third Street in Eureka.</p>				

District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Richard Krimm


Title

Shops and quarries prepare for the upcoming work season


Report

Goodfellow Bros., Inc. is working in **Vulcan Materials'** south pit, where members are stripping 650,000 yards of clay and moving it down to the bottom of the south pit. At the Altamont Landfill, our members with **Sukut** are moving a total of 1.3 million yards of material. **Teichert** started the first phase of the Emerald High School project in Dublin, which is valued at \$166.2 million.

While construction slows during the winter, area quarries and shops are staying busy. This is because stockpiling material is a must for our members working in the quarries and plants, as they prepare for the summertime demands of jobsites throughout the Bay Area. Meanwhile, Local 3 members in the shops are using this time of year to service equipment and perform major overhauls so the upcoming work season can go smoothly for our operators. Stay safe out there!



Plant Repairman
Francisco Jimenez.



From left: Heavy Duty Repairers (HDRs) Jesse McInerney and James Storm repair equipment for Case Pacific.

District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery


Title

Potholes improve thanks to Operating Engineers


Report

San Francisco was once notorious for its potholes, but things are improving, thanks to Operating Engineers. On 22nd Street between Valencia and Mission streets, **Roadway Construction** is grinding and paving with Foreman **Michael Godinez** and his crew, which includes Grinder Operator **Juan Guerrero**, Skid Steer Operator **Juan Valle** and Paver Operator **Juan Carrillo**. By the San Francisco Municipal Railway (Muni) station on Illinois Street, **Mitchell Engineering** has Foreman **Juan Macias** and Operator **Kevin Lum** installing conduit from the Chase Arena to a treatment plant for the San Francisco Public Utilities Commission (SFPUC).


In the Bayview District, **Minerva Construction** is renovating the old Bayview Playground. Those renovations will include a new baseball field featuring innovative drainage consisting of a deep barrier wall that separates the baseball field with bio-swales for natural drainage. Experienced Excavator Operator **Miguel Rodriguez** is onsite for **Minerva Construction**. On the



Gradesetter Erasmo Aleman Hernan works for Evans Brothers, Inc.



Operator Francis Munoz works for Evans Brothers, Inc.



Operator Francis Munoz works for Evans Brothers, Inc.

south edge of the city near Visitacion Valley, progress is being made on the Sunnydale Public Housing project. **Granite Rock Company** is doing the grading and flat work with operators **Anthony Lewis**, **Dana Davenhauer**, **Casey Bargas Jr.** and **Travis Sakamoto** and second-step Apprentice **Jose Solis**. **Giron Construction** is drilling holes and setting cages for the street lights with Operator **Mario Gutierrez**.

In San Mateo County, **Preston Pipelines, Inc.** is currently installing all underground utilities on the new \$55 million, 16-acre, landscaped area for Facebook in Menlo Park. Operators include **Humbert Zuniga**, **Lauren Minoz**, **Macario Manzo** and **Everado Guerrero**. At the Wastewater Treatment Plant in San Mateo, crews are working on a new five-million-gallon storm basin. **Evans Brothers, Inc.** is doing the site grading and foundation work with members **Erasmo Aleman Hernan**, **Francis Munoz**, **Juan A. Magallon**, **Johnathan Vazquez** and **Robert Klotovich**. **Foundation Constructors, Inc.** has operators **Ray V. Carter** and **Erika R. Houk** installing the last 60/1,900 steel piles. **Signet Testing Laboratories, Inc.** has **Jeffery Bick** performing soils testing on the project. All points are being set for the project by surveyors **Edward B. Moore** and **Natalie Acquavella** from **HMH Engineers**.

At the YouTube Headquarters in San Bruno, two new buildings are being built with 440,000 square feet of office space and three levels of parking. **Drill Tech, Inc.** is installing 400 soldier piles with operators **Jeremiah Kenny**, **Brady P. Davis**, **Jason N. Askew** and **Juan C. Amador**. **Joseph J. Albanese, Inc.** is doing the site grading with operators **Brian W. Underwood**, **Matthew C. Johnson**, **Guy P. Mata**, **Ralph E. Delgado**, **Francisco Esparza Vaklovi**, **Steven Underwood** and **Christian T. Baker**. Work safe!

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title

Thousands of trees removed from last year’s fires

Report

Goodfellow Bros., Teichert and **Odin Construction** have teamed up under a Joint-Venture (JV) called **GTO** and hired a lot of our members to perform tree removal and debris cleanup from lots destroyed during last year’s fire. Over 115,000 trees will be removed by the end of this project, employing many operators and continuing well into the year. (See pages 14-15 for more.)

Weber General Engineering has been keeping members busy through the winter with private work near Cordelia. **Knife River** has up to 12 operators performing

underground work for a housing subdivision off of Liberty Island Road.

Granite Industrial and **Bockmon and Woody Electric** are working on the \$8 million Lake Herman Road solar project in Benicia. The project is being done under a Project Labor Agreement (PLA) and will include the development of a 35-acre, 5-megawatt alternating current solar facility. The facility will connect to Pacific Gas and Electric’s (PG&E’s) pre-existing electrical system, which is adjacent to the project site, and the power generated will be sold to Marin Clean Energy. Since breaking ground last November, operators have bladed roads, drilled thousands of holes, off-loaded material and excavated trenches. All work is expected to be completed by this spring.



District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Dave Kirk

Title

Work accident leaves member in need

Report

Machinist/Welder/Fabricator **Ernest McElwee** graduated from the **Peterson Tractor** trainee program in just eight months and has been a Local 3 member for four years. His goal of providing for his three children and wife had been met, but on Aug. 19, 2020, a loader bucket fell on top of him, and his left leg had to be amputated, just below the knee.

Ernest is on workers’ compensation but is making much less money and has the financial stress of being the sole breadwinner for his family, which includes three daughters, ages two, four and six, and a wife who stays at home to take care of them.

He is looking at months of physical therapy and just received a prosthetic, which has to be re-fit, because it is too painful and the wrong size. Ernest is strong-willed and has the main goal of returning



to work, once he masters the prosthetic, but the journey and recovery will be painful and hard.

We would like to see this Redding Operating Engineer get back to work as soon as he can and not have to financially give up anything he would have kept with continued work. If you are interested in providing some support to offset the day-to-day costs for the McElwee family, donations can be made to: **OEFCE Ernest McElwee Medical Account**. A Facebook fundraiser has been set up at “Alyssa N Ernest Medical Fundraiser.”

It has been a tough past year for many of us, but most of us can work and lead somewhat normal lives. Let’s give when we’re able, in case we are in a similar situation someday!

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Ana Tuiasosopo

Title

No more potholes on Kaupakalua Road!

Report

As part of the second phase of the over \$5.7 million Kaupakalua Road pavement reconstruction project, members working for **Maui Paving** recently repaved approximately 3.5 miles of roadway. Subcontractors **GP Roadway Solutions**, **Apply-A-Line** and **Goodfellow Bros., Inc.** also worked on this phase of the project. The work involved excavating over 13,500 cubic yards of roadway, installing 80,600 square yards of geo-grid and permeable separator, placing 6,500 cubic yards of UTB, 8,500 tons of four-inch ATB, 5,200 tons of 2.5-inch mix V and the reconstruction of 16,100-linear-feet of Kaupakalua Road.



Members with Maui Paving reconstruct Kaupakalua Road.

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector

Title

Skilled and Trained requirement makes employer more competitive


Report

Santa Clara-based **Robert A. Bothman Construction** has been around for 42 years, but has only been in the Sacramento area for the past six years. In that time, the company has picked up a substantial amount of work with site development, parks and recreation, school and municipal projects, as well as underground and structural concrete jobs. Many of these have Skilled and Trained Workforce language built into the contracts, and as a result, the company has sent many Local 3 members who are not graduated apprentices to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) to complete their Advanced B Apprenticeship training. This has given the company a Skilled and Trained Workforce, making **Robert A. Bothman Construction** much more competitive. As a result, the company has been awarded 11 school projects in the Sacramento Valley, for a total worth of over \$30 million!

From left: Members Richard Parkham, Gilberto Ramirez, Zachary Parkham, John “Slim” Coleman, Jeff Mauldin, Andy Diaz, Cesar Valdez Tolentino, Joe Neith, Dan Miller and Chuck Preston work for Robert A. Bothman Construction.

Flatiron Construction is working on the \$388 million Hwy. 50 Enhancement and Rehabilitation project. **Tyrell Resources**, **Pacific Coast Drilling**, **Drill Tech Drilling and Shoring**, **W. C. Maloney** and **RMA Group** have also been awarded work on this project, with more sub-contractors to come. **O. C. Jones and Sons** is performing earthwork on the new \$493 million Sacramento County Courthouse project near the railyards. So far, subcontractors include **O’Brien Steel Erectors**, **Drill Tech Drilling and Shoring**, **A&B Construction** and **BFK Engineers**.

Stay vigilant in your efforts to keep yourself safe from harm and always look out for your fellow Operating Engineers. We work in an industry that can be unforgiving, and it is easy to get complacent, which can result in injury or even death. If you see something that’s not right, speak up! If you have a safety concern, please don’t hesitate to call your business agent and have him or her look into it. Direct phone numbers for Sacramento business agents are accessible in the OE3 App, or call the District Office. Have a productive and safe season!



District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title

Local 3 members celebrates 100th birthday

Report

On Dec. 8, member **Robert “Bob” Miller** celebrated his 100th birthday! This last May, Bob and his wife, **Betty**, celebrated their 75th anniversary with their family, including their children, **Kenneth** and **Brenda**, and reminisced about Robert’s career.

“Dad would come home from work every once in a while with a wild animal to give us kids as pets,” said Brenda. “We had a jack rabbit for awhile, and dad built a nice-size rabbit cage for it. Then, one time, we had a king snake that I got to take to school for show and tell.”

Before moving to the Bay Area, joining Local 3 and starting a family, Bob lived in Montana and lived a life of adventure and uncertainty. On Dec. 7, 1941, he was serving with the 14th Air Force division on a ship that was heading toward Hawaii, when his captain received word that Japan had bombed Pearl Harbor. The ship was turned back to San Francisco and entered a zig-zag pattern for fear that they could be Japan’s next target. In 1942, he flew out to Australia, then to China, and spent 26 months

serving as a supply runner for the Flying Tigers.

In July of 1946, Bob returned to civilian life and joined Operating Engineers Local 3. He built a great career as a heavy equipment operator, which not only supported him and his family, but was something he loved to do. He would remain a committed Local 3 member for seven decades, spending most of those years operating dozers and scrapers, as he moved tons of earth on projects that helped shape the Bay Area we know today. He even built the pads his current neighborhood and home were built on.

District Rep. **Jim Riley** and Business Agent **Neils Ash** recently presented Bob with 11 service pins commemorating his decades of service to his union, as well as a baseball cap to celebrate his 100th birthday.

“It was an honor to visit with Bob and his wife Betty, daughter Brenda and son-in-law **Drew**, and to hear the rich stories they all had to share,” said Riley. “We thank him for his service to our great nation and to Operating Engineers Local 3.”



Retiree Bob Miller with his wife, Betty, daughter, Brenda, and son-in-law, Drew.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew

Title

Operator gives good advice after long career of union service

Report

Retiree **Joe Martinez** is a 45-year member of Operating Engineers Local 3 and has worked at the Kennecott Copper Mine for 48 years! He served as a steward for his fellow members for 40 of those years, and although he could have retired over two years ago, he decided to keep working until hanging up his hardhat last November.

“I was still able to be a benefit to my employer, my family and my union brothers and sisters,” he explained.

Joe says he has no plans to just sit on the sidelines, now that he is in retirement. He is signed up to be a volunteer for the Voice of the Engineer (VOTE) program and wants to remain involved in other union activities. Volunteering is part of who Joe is, and he has volunteered for many years with the Knights of Columbus, a Catholic organization that helps women and children who have lost their husbands or fathers and serves as a broader community outreach service.

Joe has an impressive union heritage. His father also worked at the Kennecott Copper Mine, starting in 1947, and stayed there until his retirement. Today, Joe has two sons and a son-in-law who are union members (one is a union steward and another is the president of the Steel Workers Union). Joe moved from New Mexico to seek employment at the Kennecott Mine with four brothers

and one sister, and all of them either joined Operating Engineers or the Steel Workers.

Joe first started working at the mine in 1972, as a Steel Worker on a rail gang. Two years later, he joined Operating Engineers as a shovel operator’s helper. When the economy took a hit in 1984, the copper mine shut down for two-and-a-half years. It was during that time that the north end of the mine was bought out by **Rio Tinto**. The rail system was removed, as crews were able to transport material more efficiently with haul trucks than with rail cars, and the shovels were upgraded to electric shovels, eliminating the need for a shovel helper. That’s when Joe was called back to work as an electric shovel operator, and he continued in that position until he finished out his career.

Joe is a very kind and generous man, which his family and all who know him can attest to. He has been married 48 years, has three children and two grandchildren whom he is proud of. Joe is a wonderful example of sacrifice, dedication and strength, and he has plenty of advice for his union brothers and sisters.

“Don’t make a decision on whether you like something or not unless you have at least tested it,” he said. “Do not put money before love, and always remember... United we bargain, divided we beg!”



Retiree Joe Martinez.


District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
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Title
Fire cleanup work to continue through the year

Report

Around Berry Creek and Feather Falls in the northern part of our district, fire cleanup work is being performed through a Joint-Venture (JV) between **Pacific States, Sukut** and **P31 (PSP)**. This work has kept members busy throughout the winter and should continue into the summer. Members at **Recology's** Ostrom Road Landfill are receiving the off-hauled material and working additional hours, including Saturdays, to keep up with the larger-than-usual volume of incoming material. In Paradise, **Sukut, Odin** and **P31** are performing tree removal. On Hwy. 20 in Yuba County, **Flatiron** has members working on two bridge projects, which should be completed later this year.

With COVID-19 restrictions still in place, you'll want to stay up-to-date regarding the status of upcoming union meetings, as in-person meetings are subject to cancellation. Please call the Hall for the latest information and to verify any potential office closures before coming in. Remember to stay current on the Out-of-Work List and take advantage of any down time to get some journey-level-upgrade training or Minimum Qualifications testing at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Call the Hall and speak with Dispatcher **Chuck Adamson**, if you would like more details.



Members with Flatiron construct a bridge on Hwy. 20.

District FRESNO	Number 50	Address 1635 Shaw Ave., Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
High-Speed Rail gains steam

Report

Our District Office has moved! Members should have received a postcard with this change. We are now located in Clovis near the corner of Fowler Avenue and Shaw Avenue. We are excited to have a meeting hall, and look forward to holding our District and Retiree Meetings there, once COVID-19 restrictions are lifted. In the meantime, if you would like to see the new building, contact the District Office, and District Rep. **Wyatt Meadows** would be happy to give you a tour.

The High-Speed Rail (HSR) project is picking up steam, as both major sections are preparing to add rail, and sections of overpasses are being paved and made usable. While there is a lot more work to be done, we are expecting only two to three more years before railways are installed and completed. Right-of-ways and permits are also beginning to be let out, which means there will be many more job opportunities.

Solar projects are in full swing and new dispatches going out every day, so make sure to call the District Office and renew your registration on the Out-of-Work List, if you're not currently working.



This massive Manitowoc Crane is ready to move girders for HSR.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff

Title

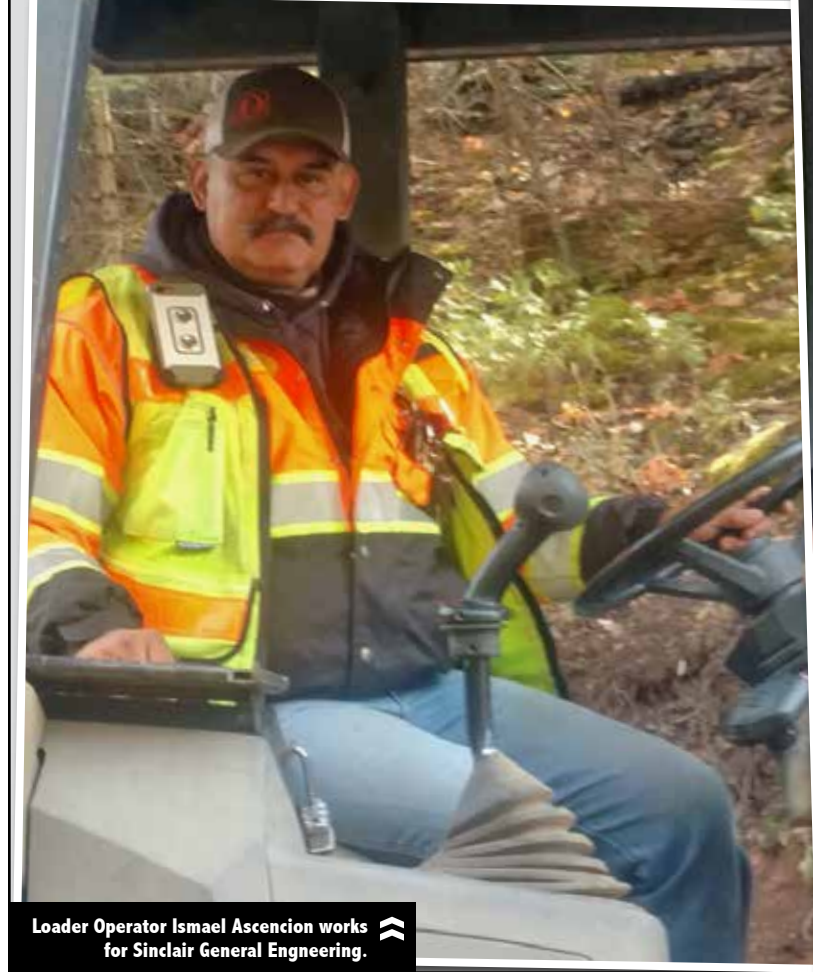
A few tips to be prepared for upcoming work season

Report

Spring will soon be here, and there are a few things you can do to ensure another successful work season. First, be sure to keep your registration on the Out-of-Work List current. Second, make sure your listed classifications are up-to-date with the dispatcher. Most importantly, call the Hall to verify that your contact information is correct! A five-minute phone call could make all the difference in how this season starts off for you. Another way to make this upcoming work season a success is to take advantage of journey-level-upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). If you have not taken or scheduled your minimum qualification testing, you should do so as soon as possible.

Currently, members working in our quarries are busy preparing for the upcoming work season, and we are expecting a busy year in our mountain counties, as **Sierra Mountain Construction Inc. (SMCI)**, **Mozingo Construction** and **Sinclair General Engineering** all have projects lined up in the region.

Thank you to all of our brothers and sisters working for Caltrans. They have worked long and hard this winter in order to keep mountain passes safe for travel, and soon they will be clearing and reopening those higher elevation passes that were closed for the winter.



District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	(707) 585-2487	Mike Pickens

Title

Sonoma County Airport terminal expansion starts

Report

The work picture in our district looks promising, as our contractors have a lot of work on the books and have already gotten started on some of it. The largest is the fire cleanup work being done under a Joint-Venture with **Goodfellow Bros., Teichert Construction** and **Odin Construction (GTO)**. Crews are cleaning up structures destroyed by fire and removing hazardous debris. **Sierra Mountain Construction, Inc. (SMCI)** is the subcontractor responsible for removing any hazardous trees. This work is expected to last through the summer and should put quite a few of our members to work. If you are qualified to perform this work, please contact the Hall to make sure you are on the list!

One of the other large projects in our region is the \$30 million Sonoma County Airport terminal expansion. **Q&D Construction** has been selected as the construction management at-risk contractor for this project, and **Ghilotti Construction** will be onsite as one of the main subcontractors. Stay tuned for more information on this work in the future. In the meantime, stay safe out there!

How much does it really cost to fake a drug test?

Workplace safety is defined as the act of protecting employees from work-related illness and injury. Nearly 20 percent of all private industry worker fatalities happen in construction. Companies and employees often face litigation based on preventable circumstances, which carry a hefty price tag. Families trudge through countless stressors as a result of lost wages, injuries and other damages, and employers feel the sting of lost productivity, low morale and missed deadlines. Yet we often miss the whole picture. Every person is subject to the human condition, meaning we are all a variable and not robots. This can create the circumstances for accidents. We can take into account human error, which is part of the factor, but how many of these accidents are a result of the 100 percent preventable effect of drug and alcohol use in the workplace?

While the primary focus of workplace safety revolves around the physical safety of a work environment, an increased focus is being directed on drug and alcohol use by employees as a contributing factor to the ever-increasing hazards faced in present-day workplaces. The use of drugs and alcohol serves to hinder necessary functions, such as decision-making, coordination and appropriate reaction responses, and greatly increases the risk of accident, injury and even fatality. The National Council on Alcoholism and Drug Dependence relays alcohol dependent workers are 2.7 times more likely to have injury-related absences. Hospital emergency department studies show that 35 percent of occupational injuries were from at-risk drinkers.

An estimated 14.8 million Americans use illegal drugs, and more than 70 percent of them are employed. The year 2019 shows the highest level of positive drug tests in the last 16 years, with employers facing regular, on-the-job use or employees arriving to the jobsite impaired and unable to perform work safely. Furthermore, drug use can be a contributor to volatility among employees and criminal behavior, such as theft, creating a negative work environment for employees who want to come to work, do their jobs well and return home safely to their families.

Because of these staggering statistics, it isn't uncommon for a company to require drug and/or alcohol testing on a pre-employment, post-accident or random basis. Drug testing is implemented to establish a safer work environment with additional benefits, including increased productivity and a reduction in employee turnover. Many employers work diligently to ensure the best possible daily outcome for all present, knowing the magnitude of this uphill battle and the potential harm caused if something is missed. Supervisors are trained on reasonable suspicion and tasked with monitoring their work environment, knowing there is no possible way to have eyes on everything all of the time.

Most of us already know all of this. However, some of us still try to find ways around these rules put in place to keep us all safe and productive. It is said that necessity is the mother of all inventions, and unfortunately, this is true among those who choose to continue to use despite knowledge of the negative consequences of that use. If 70 percent of the estimated 14.8 million Americans using drugs or alcohol are employed, how many of those approximately 10.3 million employees have tried to fake or alter a drug test in an attempt to retain their employment or be hired by a new company? With the internet providing an abundance of "how to" videos enacted by all kinds of actors, from lab coat-sporting professors to blood-shot-eyed teenagers, with flashy labeling and comical branding, such as "urine luck" or "Upass" to lure buyers into a false sense of security, it's no surprise the markets are saturated. Other well-known and often utilized methods include using someone else's urine, adding chemicals to a urine sample, delaying drug testing and detoxification pills.

Whether or not a person is successful in pulling off his or her deception, who really wins? What appears as success, such as a negative pre-employment test, can turn around to be a costly positive post-accident test later on. What began as a catchy label advertising a "double money back guarantee," for just \$70, could cause the user the loss of a consistent income for an extended period of time. How much is this worth? The ultimate pull for the person using is to continue the behavior without facing consequences, which wars with the employer's desire to provide a safe, productive jobsite for all. Unfortunately, when someone is under the influence, he or she loses the ability to see past the immediate need for a substance. This can cause the user to compromise the safety of others, leaving them vulnerable to the after-effects of those poor decisions.

Responsibility lies with all of us as individuals. Bringing our best each day to our employment ensures success. Remember, safety is up to us all, and if you find yourself in a position where the compulsion to use is greater than your ability to make the right choice, get help. Your employers are aware of these tactics. It's only a matter of time before you are caught. Why not get help before that happens? Call us at the Assistance and Recovery Program (ARP) at (800) 562-3277. You can also listen to more about this program on Local 3's Breaking Ground podcast at oe3.buzzsprout.com or on the OE3 Mobile App. Help is available at a very low cost to you!

Drug Testing keeps you SAFE.

ASSISTANCE & RECOVERY PROGRAM

SPECIAL CALLED MEETINGS

All meetings convene at 7 p.m.

FEBRUARY 2021

No meetings scheduled.

MARCH 2021

- 8TH DISTRICT 04: FAIRFIELD**
Operating Engineers' Building
2540 North Watney Way
- 8TH DISTRICT 20: ALAMEDA**
Operating Engineers' Building
1620 South Loop Road
- 8TH DISTRICT 70: REDDING**
Operating Engineers' Building
20308 Engineers Lane
- 9TH DISTRICT 30: STOCKTON**
Operating Engineers' Building
1916 North Broadway
- 9TH DISTRICT 40: EUREKA**
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 9TH DISTRICT 80: SACRAMENTO**
Operating Engineers' Building
3920 Lennane Drive
- 10TH DISTRICT 10: ROHNERT PARK**
Operating Engineers' Building
6225 State Farm Drive, Ste. 100
- 10TH DISTRICT 50: CLOVIS**
Operating Engineers
1635 Shaw Ave.
- 10TH DISTRICT 60: YUBA CITY**
Operating Engineers' Building
468 Century Park Drive
- 11TH DISTRICT 01: BURLINGAME**
Operating Engineers' Building
828 Mahler Road, Ste. B
- 11TH DISTRICT 90: MORGAN HILL**
Operating Engineers' Building
325 Digital Drive
- 11TH DISTRICT 11: NEVADA**
Operating Engineers' Building
1290 Corporate Blvd.
- 17TH DISTRICT 12: UTAH**
Operating Engineers' Building
8805 South Sandy Parkway

- 29TH DISTRICT 17: KAPOLEI**
Operating Engineers' Building
2181 Lauwiliwili Street

APRIL 2021

No meetings scheduled.

TOWN HALL MEETINGS

TIMES, DATES AND FORMAT MAY CHANGE DUE TO COVID.
CONTACT YOUR DISTRICT OFFICE FOR MORE DETAILS.

FEBRUARY 2021

No meetings scheduled.

MARCH 2021

- 18TH DISTRICT 11: ELKO**
Meeting: 6 p.m.
VFW Hall
731 VFW Drive
- 30TH DISTRICT 17: KAUAI**
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue
- 31ST DISTRICT 17: HILO**
Meeting: 6 p.m.
99 Aupuni St., Ste. 101

APRIL 2021

- 1ST DISTRICT 17: KONA**
Meeting: 6 p.m.
Courtyard by Marriott
King Kamehameha's
Kona Beach Hotel
Formal Gardens
75-5660 Palani Road
Kailuna-Kona
- 7TH DISTRICT 12: OGDEN**
Dinner: 6 p.m.; Meeting to follow
Ogden Eccles
Conference Center
2415 Washington Blvd.
Ogden
- 8TH DISTRICT 12: SPANISH FORK**
Dinner: 7 p.m.; Meeting to follow
High Chaparral
(Rodeo Grounds)
475 S. Main St.
Spanish Fork

- 10TH DISTRICT 12: WASHINGTON**
Lunch: noon; Meeting to follow
Washington Historical Society
100 West and Telegraph St.

SEMI-ANNUAL MEETING CANCELLED

Per the direction of the International Union of Operating Engineers (IUOE) General President James T. Callahan, the Semi-Annual Event previously scheduled for March 21 has been cancelled, due to Covid-19 protocols. Stay tuned here for ways to receive information normally delivered at these events. This is in the best interests of health and safety for our membership and their families.



SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

BUSINESS HOURS



Please contact your District Office to get the latest information on business hours. Some offices are closed to foot traffic.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the Special Called Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the Special Called Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.

ELECTION COMMITTEE NOTICE

Bruce Noel, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections for Members of the Election Committee will be held in March at each district's Special Called Meeting. The Committee will conduct the 2021 election of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

2021 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Bruce Noel has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the Special Called Meeting of 2021 in each respective district. No member shall be eligible for election, be elected or hold the position of PAC member:

1. Unless he or she is a continuous member in the parent local union for one (1) year preceding nomination and not suspended for nonpayment

- of dues during that one year and a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination;
2. If he or she is retired, is an officer of, or is on the payroll of the local union or a related entity;
3. If he or she is an owner-operator or a contractor;
4. No member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC member and will accept the nomination if nominated.

Please see page 26 for the schedule of Special Called Meetings at which these elections will be held.

OPERATING ENGINEERS

LOCAL 3

N. CALIFORNIA • N. NEVADA • HAWAII • UTAH



AFL-CIO

1620 SOUTH LOOP ROAD
ALAMEDA, CA 94502

PHONE 510.748.7400
FAX 510.748.7412

BRUCE NOEL

RECORDING
CORRESPONDING SECRETARY

Dear brothers and sisters,

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your Special Called Meeting (see page 26 for meeting dates and locations) so that you may be nominated and elected.

Fraternally yours,



Bruce Noel
Recording-Corresponding Secretary

*NEW RETIREES



Abbey, Hollinger	HI
Aea, Annie	HI
Agena, Calvin	HI
Almodovar, Miguel	CA
Anderson, Raymond	NV
Arias, David	CA
Branco, Guy	HI
Brand, Leonard	CA
Bryson, Russell	CA
Bushnell, Ricky	CA
Campbell, Dee	UT
Carmack, Larry	HI
Carrell, Danny	CA
Conrad, Carl	UT
Curtis, Thomas	CA
Dadafarin, Al	CA
Domenichelli, Joseph	OR
Dotson, Orville	NV
Downard, Manuel	UT
Engelke, Leland	CA
Evans, Thomas	AZ
Farnham, Michael	CA
Flores, Elias	CA
Gilchrist, Danny	CA
Grantham, Donald	CA
Guadagnolo, Donald	CA
Harris, Roy	CA
House, David	CA
Hovis, Richard	CA
Hurley, Hugh	HI
Iwata, Guy	HI
Jalilie, Richard	CA

Jones, Bryan	CA
Jonsson, Jody	UT
Kniss, Douglas	CA
Lee, Stephen	CA
Lew, Gin	CA
Mack, William	CA
Maffei, Kenneth	CA
McEwen, Charles	CA
Mcintire, Patrick	CA
Meier, Ernest	MT
Mendes, Toni	CA
Miller, Jeffrey	CA
Moreland, William	CA
Netto, Kenneth	AZ
Ogans, Oscar	CA
Olson, Sigurd	AZ
Palipti, Gregory	HI
Pangorang, Curtis	HI
Patton, Bobby	CA
Powell, Donny	NV
Quinonez, Reyes	CA
Reese, Delbert	CA
Richards, Walter	CA
Richardson, James	CA
Rios, Ruben	CA
Roberts, Larry	UT
Sanchez, Ruben	CA
Sandoval, Jacinto	CA
Schoorl, Thomas	CA
Stigen, Douglas	CA
Ventura Tovar, Javier	CA

*REPORTED FROM NOVEMBER; MAY HAVE DIFFERENT EFFECTIVE DATES.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Dec. 1, 2020 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2021, unless otherwise noted.

JON ARISUMI	1972256
District 17: Hawaii	
ERNESTO DETRINIDAD	1697316
District 20: Oakland	
DONALD R. GRANT	1866488
District 99: Out of Area	
BRYON MEYERS	1887394
District 30: Stockton	
WALTER W. MOORE	1984868
District 60: Yuba City	
JERRY PECK	1477660
District 12: Utah	
BLAINE SMITH	1993865
District 12: Utah	

OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

Academic Scholarships

2 scholarships of \$15,000
2 scholarships of \$12,500
2 scholarships of \$10,000

Merit Scholarships 25 scholarships of \$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.



LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2021

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: **Academic Scholarships** (winners are judged based on academic qualifications) and **Merit Scholarships** (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2021.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT

SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1st place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2nd place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3rd place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2020) or the spring semester (beginning in 2021) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student



DEPARTED MEMBERS*

Anderson, Ronald Tulelake, CA 7-29-20	Carroll, Sean Burlingame, CA 11-2-20	Elmer, Tony Suisun City, CA 11-16-20	Juels, Richard Penn Valley, CA 12-2-20	Millbrook, Jerry San Lorenzo, CA 11-22-20	Polston, Carl Caruthers, CA 11-14-20	Stout Jr., Samuel Sacramento, CA 12-3-20
Barth, Robert Windsor, CA 11-23-20	Crites, Robert Lakeport, CA 9-30-20	Flores, Jesse Ceres, CA 11-26-20	Lemer, Larry Aberdeen, SD 11-24-20	Nehring, Frankie Auburn, CA 12-3-20	Raschke, Peter Petaluma, CA 11-19-20	Sullivan, Ernest Rohnert Park, CA 12-13-20
Burkhardt, Reinhold Stockton, CA 11-17-20	Debendetto, Anthony Clovis, CA 11-17-20	Guindon, James Post Falls, ID 11-26-20	Lukson, Brian Morgan Hill, CA 12-12-20	Nunuha, Jimmy Waianae, HI 11-24-20	Riggs, Donald Silver City, NM 11-17-20	Verkist, Leon Ferndale, WA 11-14-20
Byrd, Jared Novato, CA 11-22-20	DeYoung, Robert Union City, CA 11-24-20	Guinta, Dennis Brentwood, CA 11-28-20	Maxwell, Harold Ukiah, CA 11-16-20	Perry, Thomas Rio Vista, CA 11-4-20	Schmidt, Gary Vacaville, CA 11-21-20	Walther, Kenneth Yuma, AZ 11-11-20
	Dingee, Randy Lovelock, NV 11-26-20	Houghton, Cyril Paradise, CA 11-15-20	Meraz Sr., Richard Citrus Heights, CA 11-24-20	Piazza, Renee San Jose, CA 9-26-20	Stevens, Gene Ashland, VA 12-4-20	

DECEASED DEPENDENTS

Aiwohi, Luneta Spouse of Aiwohi, Samson (dec) 11-18-20	Bronzich, Doris Spouse of Bronzich, Ralph (dec) 11-19-20	Duran, Herma Spouse of Duran, Ronald (dec) 11-12-20	Hickey, Irma Spouse of Hickey, A. (dec) 7-26-19	Larson, Ruth Ann Spouse of Larson, Sherman 9-23-20	Phillips, Joyce Spouse of Phillips, Thomas (dec) 11-29-20	Strauch, Grace Spouse of Strauch, James (dec) 9-18-20
Belford, Jane Spouse of Belford, Peter 11-28-20	Castrillo, Judith Spouse of Castrillo, Guillermo (dec) 12-9-20	Gardella, Beverly Spouse of Gardella, Harold (dec) 11-3-20	Jardin, Anne Spouse of Jardin, Moses (dec) 11-20-20	Mori, Majorie Spouse of Mori, James (dec) 11-28-20	Reyburn, Lois Spouse of Reyburn, John 11-7-20	Sullivan, Jaye Spouse of Sullivan, Dale 11-16-20
Brimhall, Margaret Spouse of Brimhall, James (dec) 11-15-20	Compagno, Erin Spouse of Compagno, Joe (dec) 11-26-20	Garland, Karen Spouse of Garland, Vernon (dec) 11-14-20	Johnson, Norma Spouse of Johnson, Frank 10-20-20	Norman, Nancy Spouse of Norman, Douglas 11-24-20	Rocha, Marla Spouse of Stahl, Tom 10-30-20	Worwood, Marilyn Spouse of Worwood, Karl (dec) 11-17-20
	Dunn, Pearline Spouse of Dunn, Paul (dec) 11-23-20	Groves, Phyllis Spouse of Groves, Boyd (dec) 12-6-20	Junqueiro, Charlotte Souse of Junqueiro, Arthur 11-14-20	Perez, Anna Spouse of Perez, David 11-21-20	Shoopman, Burnell Spouse of Shoopman, J. (dec) 11-14-20	

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **SWAP SHOP**. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly.
Then, pick 1, 2, or 3.

1. MAIL

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL

916.993.2047, ext. 2503

3. E-MAIL

rsparks@oe3.org

*All ads must include Member
Registration Number.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Laserline lenker rod and Crain Tri-max tripod. \$100 each. New aluminum tripod. \$50. Lathe bag. \$40. Other gradesetting tools available. Call (925) 285-3548. Reg# 2416600.

FOR SALE: International Harvester Fly Wheel motor. 1.5-2.5 HP type engine. 300-500 RPM. \$600 OBO. Call for info and photos. (209) 481-5003. Reg# 1728087.

FOR SALE: 3.49 acres in Sutter Creek, CA. Power at road. All 4 corners are surveyed and marked. Has a one million dollar view. Property is zoned for mother in law home and has space for two homes. Will build pads for shop and house for an additional \$20,000. Asking \$100,000 for lot. May finance to OE3 member. Call Billy (916) 496-5523. Reg# 2367436.

FOR SALE: Werner A-Frame ladder. 14' tall. 18' max reach. 300 lb. load capacity. Fiberglass side rails. Aluminum steps. Model# T7414. Originally cost \$540 at Home Depot. Good condition. Asking \$240. Call (916) 487-2201. Reg# 2046985.

FOR SALE: 33 USA Zippo lighters + 24 foreign copies. For more info, call (707) 725-5334. Reg# 0939694.

FOR SALE: 2001 Ford E150 wheelchair transport. 8,000 miles. Built by Chico Nor Cal Mobility. 4.6 V8 engine. Overdrive transmission. Licensed until 2021. Ricon 600 lb lift, side door mounted. Call (530) 605-3575. Reg# 1731055.

FOR SALE: 1965 Ford 390 cubic inch engine. Rebuilt 40 over. New pistons. Standard crank. 2 sleeves. Aluminum intake manifold. Aluminum finned valve covers. New water pump. Engine comes with distributor and alternator, fuel pump, used C6 transmission. Asking \$4,500. Call evenings (408) 226-0729. E-mail gerard-elambert@hotmail.com for pictures. Reg# 1225584.

FOR SALE: Harley Standard. \$6,500. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: Over 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Pond seasonal. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$38,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

WANTED: Enclosed cargo trailer. Ideally a 6x10 or 6x12. Email Kevin.c.lum@gmail.com or call or text (925) 588-9148. Reg# 4096977.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: Craftsman Professional 10" table saw with stand and Align-A-Rip Fence. \$300 cash. Call Enrique (916) 408-5540. Reg# 1142732.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$25,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 2-ton heavy duty Hein Werner engine hoist. 8 ft adjustable boom and adjustable legs with wheels. Older model. Breaks down for storage. \$150. For more information or pictures, email tvmcDonald@sbcglobal.net or call Tom at (916) 742-5218. Reg# 2098655.

FOR SALE: 10 Dorper sheep. Animals on site and able to be viewed. 9950 Brittany Lane, Acampo, CA 95220. Call for pricing and viewing. (209) 365-1054. Reg# 1317611.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2005 Harley-Davidson Softail FLSTN with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$500 OBO. (925) 229-0914. Reg# 0928228.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: 2004 Chevy Silverado with Duramax engine and Allison transmission. Features: extended cab, heated leather seats, lockable compartment under back seat, and a 40-gallon gas tank. Clean inside and out. 143,349 miles. Housed inside a garage and maintained at the dealership. Single owner. \$20,000 obo. Call and leave message at (707) 853-2235. Reg# 2208708.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.



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signals to the crane operator while working on
a bridge replacement project near Lake Tahoe.