

ENGINEERS

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NEWS

CONNECTIVITY

CAMPUS PARKWAY PROJECT

INSIDE

NEW!

Off the Clock

pg.5

+

Election Results

pg.12



»»»» **FREE POSTER**

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

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ON THE COVER

Crane Operator **MIKE JUNQUEIRO** provides whatever is needed, falsework, columns, rebar, etc. on the Campus Parkway project in Fresno District 50.

OPERATING ENGINEERS LOCAL 3 OFFICERS



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SECRETARY



DAVE HARRISON
FINANCIAL SECRETARY



NATE TUCKER
TREASURER

05 OFF THE CLOCK

Check-out this new section, which celebrates how members are able to enjoy their hard-earned wages, off the clock. Operating Engineers have many hobbies, skills and interests. Learn about some of them and don't be shy to share your own off-the-clock hobbies, interests and activities with *Engineers News*.

06 FACTS & FIGURES/ RCS UPDATE

Read how we can strengthen the Labor movement today from Financial Secretary Dave Harrison, and get to know new Rec.-Corres. Secretary Bruce Noel, who comes to his new officer position with a unique background in organizing.

12 REVIEW OF GENERAL ELECTION OUTCOMES

The election may be over, but the results will affect Operating Engineers for many years. See where Labor was victorious, thanks to our Voice of the Engineer (VOTE) efforts, and find out what these victories will mean for our jobs.

13 CAT RELEASES NEW, TECH-HEAVY, NEXT-GEN EXCAVATOR

What's new on the market? Caterpillar has released a next-gen 349 excavator. Read about all of the bells and whistles on this new model, which will make your work easier!



Gradesetter/Foreman **DANNY FLORES** orchestrates work at the Campus Parkway project in Fresno District 50.

Staying connected in disconnected times

In this month's edition, you'll notice some of our meetings, like our Pre-Retiree Meetings, are being done differently, and the format and dates of our first-quarter Town Hall and District Meetings are yet to be determined. We are weighing the options for these meetings, so bear with us, as we come up with solutions on how to conduct regular district business, like electing Election Committee members, Political Action Committee (PAC) members, etc., in the safest and most effective way possible. We have been placing union information and educational videos on our official YouTube channel at www.youtube.com/c/operatingengineerslocal3, so please subscribe. (You can access it in our website at the top search bar, as well.) Please check-out our podcast, *Breaking Ground*, as we are adding new episodes every month. Find these episodes at oe3.buzzsprout.com, on our OE3 Mobile App under "Member Resources," or on our website at www.oe3.org.

First of all, everyone is concerned right now about the economy. At the beginning of the pandemic and massive shutdowns in the second quarter of 2020, markets fell 32.9 percent, the fastest decline in history since World War II. When the country re-opened, the economy improved tremendously, growing at a rate of 33.1 percent in the third quarter, the largest gain since World War II. Our work was largely unaffected, and we should be thankful for this, as our skillset is considered essential and many of our members are frontline workers in the Public Employee sector. Since our Pension is largely funded by work hours and the strength of the economy, our preliminary unaudited Pension returns through November 2020 are at 8.0 percent net with a Fund balance of \$4.6 billion. This is up about \$350 million from this same time period last year. Please note that through November 2020, we have paid out more than \$358 million in retirement checks, and as always, those will keep on coming.

Our California Health and Welfare Funds for active members and Retirees continue to do very well. Our active fund is sitting on more than 23 months of reserves, and our Retiree Health and Welfare Fund is sitting on more than 30 months of reserves. These reserves are important right now, as we can't fully determine the costs of health care with the uncertainty of COVID-19 weighing on all of us.

In light of these healthy funds, we are happy to provide our Retirees who have current eligibility in the Pensioned Health and Welfare Trusts, a \$500 credit, which they should have already received or will receive soon.

Our work hours are down about 3.41 percent through September 2020, but considering all that has gone on, I think this is encouraging. Word from our signatories is that plenty of work is on the books for next year, and many projects are continuing through the winter. The ongoing uncertainty of the pandemic and the last election has created a volatile climate for the economy, so make sure you are saving some for whatever may come in the future. At the time of this writing, we are working with officials to determine the effects of a possible federal stimulus package and will let you know about that as more information becomes available.

2020 was definitely a tough year. Everyone has had to learn how to do things differently, and your union has been no exception. Though many district offices are closed to foot traffic, we continue to service our membership. Please be flexible with us, as we continue to determine new means of communication and new formats for meetings. Dates and locations of meetings are subject to change. Check-in with your district office, read your *Engineers News*, open the e-mail blasts I send, download the OE3 Mobile Phone App,

check the @engineersnews Instagram account and listen to our podcasts. All of these platforms will be updated regularly to let you know when and how we will meet in the coming year, as well as update you on important information you need to know.

I am happy to announce that a new Heavy and Highway Labor Compliance Program has been created. This will greatly assist our California members and staff in ensuring an ethical and lawful future in the construction industry by leveling the playing field for law-abiding contractors. It will also help our organizing efforts and create a greater market share for us. More information about the great benefits of this program will be forthcoming.



New Rec.-Corres. Secretary Bruce Noel

I am also happy to welcome new Rec.-Corres. Secretary Bruce Noel, who begins Jan. 1. Former rec.-corres. secretary Jim Sullivan has retired, and Bruce, who was the former director of organizing, will do a great job in filling those big shoes. You can read an introduction of Bruce on page 6.

Thank you all for your dedication to Local 3. We are getting through this and will continue to do so. It may change certain things indefinitely but what remains is our commitment to serving you. If you are having a tough time with things, reach out to one another. We also have a great member benefit, the Assistance and Recovery Program (ARP), which is available 24/7 to talk you through options if you are noticing an unhealthy dependence on substances. You can find out more about this benefit by listening to our podcast or calling the ARP offices directly at (800) 562-3277, during business hours, or at (510) 462-2415 after business hours.

Please stay connected, stay safe, and make sure you are getting your union information from a union source. Until we can meet in person again, stay healthy!

Dan Reding

Moving forward

Those who oppose the idea of working people standing together to improve their lives have deep pockets. As a result, working people are fed anti-union messages from a variety of sources, from politicians and major newspapers to 24-hour cable channels and a never-ending series of radio programs. As we recently saw in California with Prop. 22, our opponents can even deploy anti-union messages through multi-million-dollar social media campaigns and on popular mobile apps owned by billionaires. We are better positioned to counter these false messages than the non-union, but it's an uphill battle, as we just don't have the resources that billionaires and billion-dollar companies have. What we do have, is the ability to educate and inform our members directly. Unfortunately, the best way of doing this is union meetings, and those have come to a screeching halt during the COVID-19 pandemic. Luckily, that's not the only way we have to reach our membership.

Over the past year, Business Manager Dan Reding, myself and your other officers have directed Local 3's staff to find ways to accommodate the new environment we find ourselves in during this pandemic. One of those accommodations includes the increased use of online resources to reach our members in the absence of in-person meetings. For example, members can still access their *Engineers News* at www.oe3.org and get important information, such as union contracts and contact information for union staff, from the

OE3 Mobile App. They can also follow *Engineers News* on Instagram (@[engineersnews](https://www.instagram.com/engineersnews)) and get union communications from the OE3 YouTube page (www.youtube.com/c/operatingengineerslocal3). All of these efforts are designed to strengthen Local 3 by fostering solidarity and instilling pride in our union, keeping our members informed about projects and training opportunities, ensuring access to important contract information and educating our members on key issues, as well as the value and importance of their membership. This year, we are doubling down on those efforts.

Following the chaotic political year we just went through, and realizing there are a number of members who are still unfamiliar with why their union does what it does (and how), we recently posted a short, educational YouTube video explaining how Local 3 approaches politics. This year, we hope to add a number of other such videos, addressing key aspects of Local 3 that many members may not know about. To keep up-to-date with these educational efforts, I am asking all of you to subscribe to the OE3 YouTube page, if you haven't already, and to follow *Engineers News* on Instagram.

However, don't just follow and subscribe – share these videos and other content with your friends and family and on your own social media accounts. In doing so, you will help us unite as Operating Engineers, better educate ourselves and strengthen our union.



One of the earliest rallying cries for working people was the slogan “bread and roses,” which were words that workers used to sing, shout and paint on picket signs in the early days of the labor movement. The slogan is meant to express the fact that working people don't just deserve the kind of pay that puts bread on the table, but they deserve the financial stability that allows them to stop and “smell the roses” in life, too.

Through decades of organizing, solidarity and collective bargaining, Operating Engineers have achieved the kind of wages, benefits and work conditions that make this level of financial stability possible. As a result, countless Local 3 members are able to pursue hobbies and interests that other

working people can only dream about. Whether it's fixing up classic cars, fine-tuning a motorcycle, traveling the country in an RV, being in a band, fishing, hunting, participating in various sports or expressing themselves through arts and crafts, our members are able to enjoy what this life has to offer as a result of their financial success as Operating Engineers.

This year, we want to celebrate that fact and see how you enjoy the fruits of your labor. Send quality photos of the hobbies and interests you pursue when you're off the clock, or tag @[engineersnews](https://www.instagram.com/engineersnews) in your related Instagram posts for a chance to be featured in this section of upcoming issues of *Engineers News*.



Members lined up their toys, which included classic restorations, hot rods, lowriders, choppers and even a helicopter, at Rohnert Park District 10's Hot Rods and Hot Cakes event in 2019.

Time to stand up and stand together

It's a great time to be an American and an even greater time to be an Operating Engineer. I know 2020 felt like a dumpster fire of a year, but consider this: Local 3's membership has grown every year since the 2008 recession. In California, we were able to secure the best Master Agreement ever. With the newly formed Nevada Gold Mines (NGM), the largest gold producer in the country, we stand to gain 1,800 new members in Northern Nevada. In Utah, we're in the middle of a building boom. In Hawaii, work is still going strong and, well, it's Hawaii! So many things to be grateful for!

Now, a little dose of reality. Unions as a whole are disappearing across the country. Union density is down 25 percent, from 35 percent in 1954 to just over 10 percent today, while the private sector (construction and mining) density is down to just 6 percent. We like to think that even when things aren't great, at least we live in America. The rest of the world must really be bad, if unions are struggling here. The U.S. is the richest and strongest country in the history of the world, and therefore must be the strongest union country too, right? Wrong. The U.S. has the fifth lowest union density of the 36 industrialized countries in the world. This may sound shocking, but remember, we have lots of enemies on our soil. From mega corporations to anti-union politicians, everyone wants to line their own pockets and forget about their workers and the people they represent.

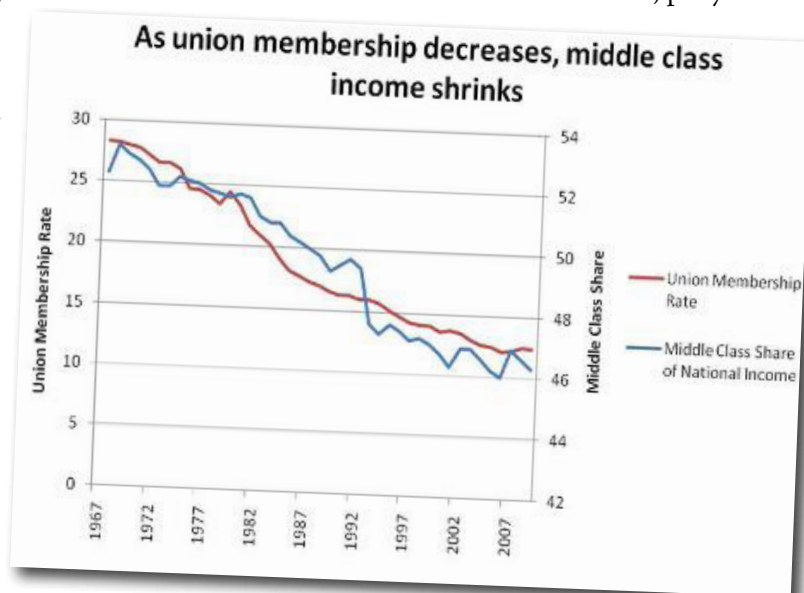
If we look back at history, we know the attack on unions isn't an all-or-nothing war;

it's very strategic and methodical. Look at former Wisconsin gov. Scott Walker. Even after he promised the unions he wouldn't go after them, he did. First, he created "Right-to-Work" (anti-union laws) for public employees. Then he dismantled prevailing wage and finally passed "Right-to-Work" laws for all workers. This was over a period of about six years. For comparison, in 2017, CEO income in Wisconsin was up 54 percent and construction worker wages were down 6 percent, and that number grows worse every year.

What can we do about it? There is good news. We know we're stronger when we stand together. "United we bargain, divided we beg." With so many companies, politicians and movements constantly looking for ways to beat us down, now is not the time to fight amongst ourselves. We have to support politicians who support us. We have to stand up for those who aren't as fortunate as we are. We're already 32nd out of 36 in the world, and we can't afford to fall any lower. If you know someone who's fighting for a new or even first union contract, put your arm around him or her. Volunteer to

walk a picket line. When your union supports a politician, trust that we're doing it for the right reasons, to protect our jobs. Then help us get that person elected by volunteering to walk or call for them. If we don't do this together, it's just a matter of time before unions are a thing of the past.

Check the *Engineers News*, the OE3.org website, the OE3 Mobile App or @EngineersNews on Instagram for ways to get involved and help keep Local 3 and all unions strong.



RCS UPDATE By Bruce Noel, recording corresponding secretary

Happy to serve you in a new role

What an honor it is for me to be appointed as your new Recording-Corresponding Secretary on Jan. 1, 2021. I have been working with former recording-corresponding secretary Jim Sullivan for the past few months to gain some of his vast insight and industry knowledge, and I am confident I can serve you well in this new capacity. I previously served as the director of Local 3's Organizing Department, as one of the union's Trustees and as a Conductor. I am also a Harvard Trade Union Program graduate.

I joined Local 3 in 1999 and spent time as a gradesetter instructor, job steward and member of my bargaining committee. While in the field, I worked throughout Utah and was a foreman and equipment operator during the big build-up for the Salt Lake City Olympics.

I joined Local 3 staff as an organizer in 2002 and became highly aware of the value of gaining a greater market share for the union by organizing companies. It was challenging work. We got doors slammed in our faces and sometimes run-off jobs, but we persisted, constantly educating the employers about the huge value of having

a trained, ready and willing workforce. I promoted to assistant director of organizing in 2005 and director in 2006. As a director, I enjoyed finding talent, and our department succeeded only because of the strength of my staff.

The union is bigger than any one person. My job as director of organizing was to create work opportunities for the members, organize new members and educate the non-union. All workers have the right to earn a fair wage and have the necessary benefits needed to provide a quality life for themselves and their families, as well as an opportunity to retire with dignity.

I am very proud that the Organizing Department signed 933 employers to master labor agreements, brought in 1,896 new members from all new agreements and processed over 9,000 dispatches as a result of those agreements (all in the last ten years).

I look forward to using my unique skillset to serve Local 3's membership in this new role as an officer and promise to do all that I can to represent you and improve this union for the membership.

Pre-Retiree Meetings Call-in dates available now

Due to the continued uncertainty surrounding COVID-19, and in keeping with safety protocols for the membership, Pre-Retiree Meetings will be conducted as a call-in meeting. More information regarding the logistics of these meetings will be mailed to you in the very near future. Please make note of the dates for the call-in meeting in your district.

I wish each and every one of you a great 2021!

EUREKA January 5	STOCKTON January 12	YUBA CITY January 19	RENO/ELKO January 25
FRESNO January 6	FAIRFIELD January 13	OAKLAND/CONCORD January 20	ROHNERT PARK January 26
SACRAMENTO/ AUBURN January 7	REDDING January 14	MORGAN HILL/ FREEDOM January 21	BURLINGAME January 27
			UTAH January 28

District Visits Available through phone or teleconference

As we continue to deal with ongoing health concerns regarding the spread of COVID-19, Fringe Benefits district visits will continue to be conducted as phone appointments. Your health and safety remain the highest priority at this time. Please call **(800) 532-2105** to schedule a phone appointment or teleconference. Also, please visit

the OE3 website at **www.oe3.org** for ongoing news and resources regarding COVID-19. While we understand that suspending in-person meetings is not ideal, we do appreciate your patience and flexibility as we work through these challenging circumstances together.

By Bob Miller, fund representative/client services **OE3 TRUST FUNDS**

Pre-Retirement Meetings held in new format

In the past, the OE3 Trust Funds, in conjunction with the Fringe Benefits Office, have done a round of in-person Pre-Retiree Meetings in January, February and March, to educate Local 3 members on all aspects of retirement. We covered eligibility, payment options, applications, enrollment, annuities, Pensioned Health and Welfare, working after retirement, "bonus pension" and more. We always encouraged spouses to attend.

This year, due to the continued uncertainty surrounding COVID-19, we will be using a different format, a phone-in teleconference. Business Manager Dan Reding, the Officers and Trustees of Local 3 stress member service and member safety as their top priorities. We appreciate your patience and understanding of the format change, as we felt these meetings were too important to cancel. We will deliver the same, detailed presentation as always and will also have a mechanism for questions, time permitting.

We will provide all members and spouses over the age of 50 with details for the phone-in teleconferences, which will be district-specific. The teleconference will start at 6 p.m. and will include a presentation and time for questions, lasting no longer than 60 minutes.

If you have an e-mail on file with Local 3, we will make arrangements to send the presentation to you electronically. Copies will also be available at the front desk of your local district office.

We will be available in the days that follow the teleconference, for telephone or video appointments to assist you with any questions you might have.

We strongly encourage you and your spouse to participate in these teleconferences. As retired business manager Russ Burns said, "Retirement is a big deal ... get the facts... do it right."

See you there!

District Visits Available through phone or teleconference

Please call **(510) 671-8826** to schedule a phone meeting or teleconference regarding your benefits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds and Fringe Benefits needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the Officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!

Please contact the Trust Funds direct line at **(510) 671-8826** to schedule a remote appointment or call me at **(707) 290-1834**.



Fund Representative Bob Miller answers questions during a remote appointment.

More on the mental impacts of COVID

By Art W. Frolli, business representative

These articles generally involve updates on members and bargaining unit contract negotiations. I hope you will bear with me as I break from this format and write about something that has been on my mind for some time.

My wife and I took care of my mother for many years, but over a year ago, her already failing health took a turn for the worse and we could no longer provide her with the care she required. We were left with no choice but to place her into a care facility.

We visited with Mom up to four or five times a week. My wife even continued to do her laundry. Mom loved the fresh smell of her clothing and liked the compliments she received from other residents and facility staff. Although her physical health had diminished, her mental acuity was fairly sharp and the light in her eyes still burned bright. My wife and I were able to converse with her and carry on prolonged conversations.

Move forward to the COVID-19 pandemic, and let's talk about the changes that occurred in care facilities and their impacts on our seniors! I am looking at this issue based on my own personal experiences, but I believe many others have had similar experiences. There has been much written about the impact COVID has had on our mental health, especially in this magazine, as it relates to our Assistance and Recovery Program (ARP).

Humans are social animals by nature.

Numerous studies have been done regarding the impacts of isolation on human cognitive skills. In these studies, seniors tend to be affected to a greater degree from isolation. However, in an attempt to protect

our seniors living in care facilities, they were locked down and denied any physical contact with family. I understand the rationale, but I wonder if any thought was given to other long-term effects caused by the isolation.

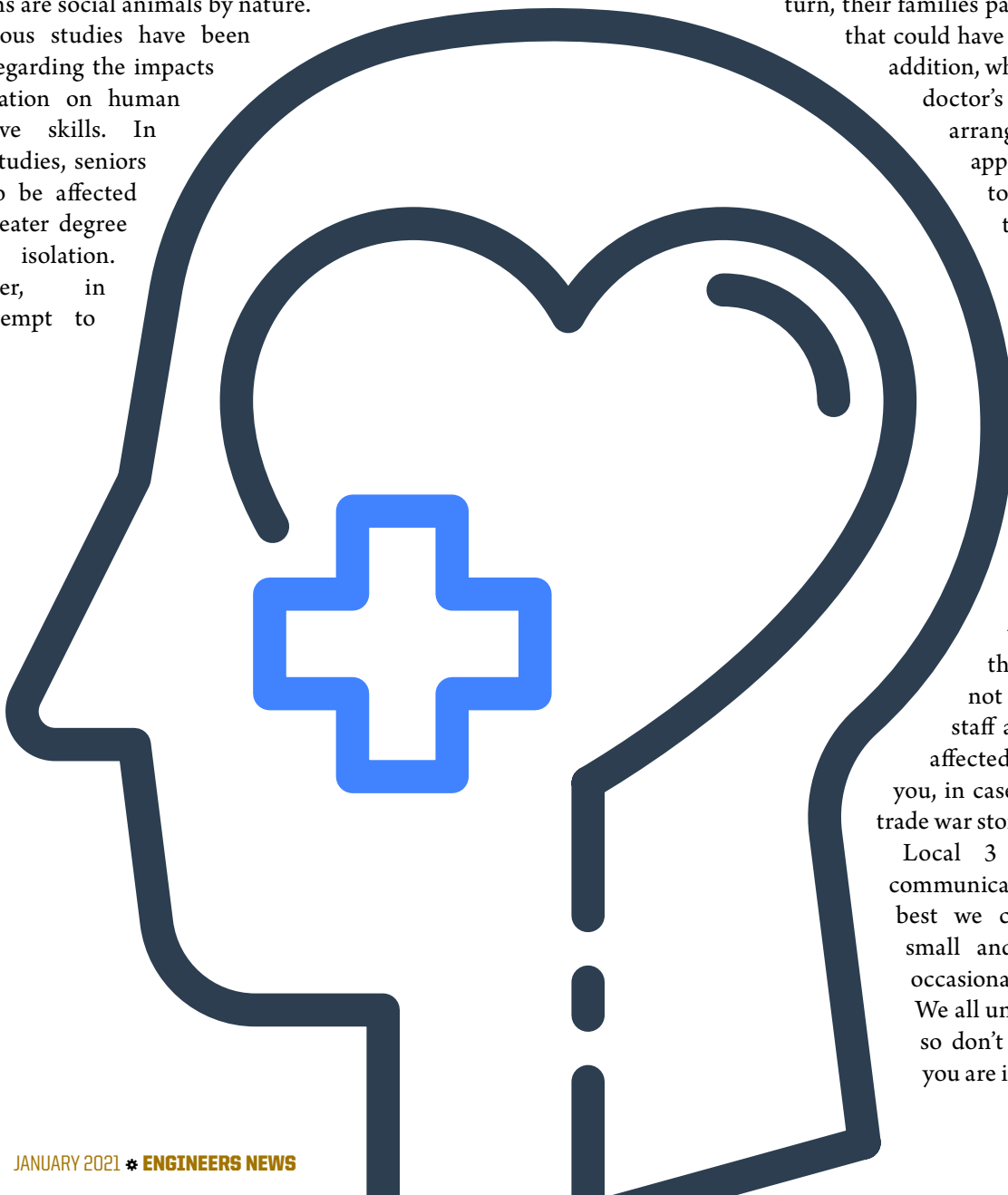
My wife and I have attempted to maintain contact with Mom through the use of window visits, in which we talked over the phone through glass. Mom said it made her feel like she was in jail. We also utilized Zoom conversations set up through the care facility. However, I do not believe any of these forms of contact replace physical contact from those you love. I have watched over the past few months, as the bright light in her eyes has dwindled to a slight flicker, and the once drawn-out conversations have become reduced to only a few sentences, until she seems to be distracted and unable to communicate.

It is not my aim to criticize decisions that needed to be made in order to protect seniors. However, someone needs to look at the totality of the damage to their physical and mental health caused by isolation. I have seen a drastic downturn in my mother's physical and mental health, and I know she is not the only senior who has been negatively affected. Why not look at other options, such as testing family members prior to visits? After all, the staff working at these facilities go home every night to their families, and in

turn, their families participate in everyday activities that could have exposed them to the virus. In addition, when my mother has a scheduled doctor's visit, the care facility makes arrangements to transport her to the appointment, but I meet her there to consult with her doctor. In this scenario, I have not been tested or screened, but Mom is exposed to everyone at that office, and for God's sake, when she reaches out to give me a hug, you can bet that I am going to give her one.

I felt compelled to write this article because I know there are many of our members in my age group who are having to deal with the same issues. I wanted them all to know that they are not alone. Your administration, staff and fellow members are being affected just as you, and are here for you, in case you need to share or vent or trade war stories. We work for you.

Local 3 staff continue to try to communicate with the membership the best we can, including bringing very small and safe meetings to Retirees occasionally, like in Eureka District 40. We all understand these are hard times, so don't hesitate to reach out to us, if you are in need of connection.



There is light ahead

By Michael Moore, business representative

Since March of last year, many of my agencies have been dealing with the COVID-19 outbreak, with some tough outcomes. Some agencies went into layoff mode, some went into furlough mode, some went into pay-and hiring-freeze mode, while others chose to weather the storm. Now that some of the dust has settled, some of my agencies can see the sun on the horizon.



Watsonville, Santa Cruz and the Marina Landfill are three agencies that have turned the corner financially and are looking at restoring or enhancing benefits for their employees. Stay tuned for more info. I think this means, things will be improving for us all soon!

Sierra County units ratify contract extensions

By Mike DeAnda, business representative

In Sierra County, Operating Engineers Local 3 represents two bargaining units, the Road Workers Unit and the Miscellaneous/Clerical Unit. Both units had contracts that were due to expire last Dec. 31. We began our request to bargain for a successor Memorandum of Understanding (MOU) a few months ago, but the COVID-19 pandemic and wildfires/evacuations caused delays. Once we did start, county officials gave a presentation of the fiscal challenges they were facing due to the pandemic and wildfires. They then presented an offer to extend the current contract for one year with a 2 percent base-wage increase and all other provisions in the contract to remain the same.

This offer to extend the contract was presented at the first negotiation session, which is unusual, but not for these unprecedented times. I informed the County that I would update the membership about the offer.

After several meetings with the membership, they decided to entertain the offer and vote. Both units voted to accept the contract extension, which will last until Dec. 31, 2021. Thanks for everyone's continued patience and involvement in this process. Happy New Year!



Lake County units ratify successor MOUs

By Carl Carr, business representative



In Lake County, we have four units, one in the Lake County Safety Employees Association and three in the Lake County Employees Association (LCEA). All four units recently ratified a successor agreement for one year, including the incorporation of a classification and compensation study that resulted in raises for several classifications. Our members at the Lake County Superior Court agreed to a one-year extension that maintains the status quo with a one-time \$250 stipend for health care for a single employee, \$500 for an employee plus-one and \$750 for an employee with a family on the Court Medical Insurance plans. We also added one clerk and one court reporter to the alternate work schedule language in the court personnel rules.

This agreement wasn't reached easily, as negotiations for this successor MOU started in 2019 and had actually reached a Tentative Agreement in March. (We all know what happened in March.) Considering the state of affairs of everything going on from March until now, I am pleasantly surprised to have reached an agreement in these units.

A career in the trades is life-changing

As a young man, Mitchell Dana had one aspiration, and that was to follow in his father’s footsteps and become an Operating Engineer. Mitchell’s father, Mark Dana, was an operator working for McPherson Crane and Rigging, but unfortunately, he passed away before he could see his son Mitchell achieve his dream. But his dream came true.

When it comes to work, Mitchell really enjoys operating the excavator. Thanks to the career he has chosen, he is looking forward to purchasing his own home and being able to help his mom. In his spare time, he enjoys working on his pickup. Mitchell says that

two of the best things about being an Operating Engineer are the benefits and the pay for the work he does.

If you know someone who has some familiarity with the trades and is looking for a lucrative career, send them to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). They can find all of the information about the application process at www.oe3.org, by clicking on the “Training” tab at the top and scrolling to “California.” They can also call the OE3 JATC at (916) 354-2029.



Operator Mitchell Dana followed in his father’s footsteps and found that a career as an Operating Engineer is life-changing.

GET FINANCIALLY FIT THIS YEAR

With the new year comes new challenges - personally, professionally, and financially. 2021 will definitely be different as we are all still navigating the impacts of COVID-19. That's why now more than ever, it's important to get your finances in shape. Let's get financially fit this year.

Before you make changes to your spending habits there could be ways to save without having to cut out that morning coffee. Take a look at the loans you currently have and consider refinancing with the Credit Union. Often when one hears the term refinance, they feel overwhelmed. But at OE Federal, they make the process simple. They'll review the loans you currently have at other financial institutions and explain how much money you could save by bringing them to the Credit Union. They do most of the heavy lifting and paperwork to make the process as easy as possible. Learn more about refinancing and its benefits below and see how much you can save.

SO, WHAT DOES REFINANCING REALLY MEAN?

- **Refinancing means you're trading in your old loan for a new one.** A refinance can be done on any type of loan such as a mortgage or auto loan. When you refinance your mortgage, for example, your lender pays off your old mortgage with the new one. A refinance does not reset the term of a loan, but it does replace the old loan with a new one.
- **With a refinance you can choose from different loan options.** Options can range from rates to repayment terms. It's important to pick options that can help with

your goal of saving money. Your lender can help you make the right decision.

- **Consider your credit when refinancing.** Higher credit and stable income can help you get a lower rate to save money. Often refinancing can lower your credit score as lenders do a credit check, but the money you save through refinancing outweighs the negative effects of a small ding on your credit score.

NOW THAT YOU UNDERSTAND WHAT REFINANCING A LOAN MEANS, WHAT ARE SOME OF THE BENEFITS?

- A better interest rate
- Lower monthly payment
- Shortened loan term
- More predictable monthly costs
- Debt consolidation

Getting financially fit takes time and motivation. Refinancing a loan is a great way to save money and get started. OE Federal Credit Union takes the guess work out of refinancing. Call 800.877.4444 or visit a local OE Federal branch to learn how much the Credit Union can help you save each month.

Don't forget anyone in Local 3 can join the Credit Union. This includes your spouse, children, parents, siblings, grandparents, and grandchildren. Don't miss out in 2021!

MANAGING YOUR MONEY CAN FEEL LIKE AN UPHILL BATTLE

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A review of General Election outcomes

Now that we're fresh into 2021 and have gotten past some of the turmoil of the last election, it's a good time to see how well Labor did in some of our critical races. This election cycle was unprecedented, just like the entire year, as many of the races were too close to call for weeks following Election Day.

A few huge statistics to share with you: We did exceptionally well regarding our federal endorsements, as we won 100 percent of these races in Nevada and Hawaii and 80 percent in California. We only endorsed one federal race in Utah, and we lost that one.

In terms of statewide endorsed candidates, we won 37 out of the 40 races in California, including some important wins by Josh Harder for U.S. House of Representatives, Susan Eggman for State Senate District 05 and Dave Cortese for State Senate District 15. We also picked up Alex Lee for State Assembly District 25.

On California's critical Prop. 22, we were very disappointed that we fell short in defeating it. This was the most expensive ballot measure race in history (\$225 million) with Big Tech outspending Labor 15 to 1. We did pass Prop. 19 and Prop. 24, which will both protect our interests. In the Bay Area counties, we can be proud that Measure RR, which will help fund CalTrain and many union projects, passed.

In Nevada, a so-called "Right-to-Work" state, we won Measure S, which will fund \$2.8 billion in water projects, and every candidate we endorsed for U.S. House of Representatives, like Dina Titus in District 01 and Mark Amodei in District 02.

In Utah, another so-called "Right-to-Work" state, we won 63 percent of the races with our endorsed candidates, including Kathleen Riebe for State Senate District 08, Clare Collard for State House of Representatives District 22 and Jenny Wilson for Salt Lake County Mayor.

In Hawaii, where Labor always does well, we won every seat in the races for U.S. House of Representatives, State Senate and State Representatives, and nearly all of the local races.

At the end of 2020, we made over 80,000 phone calls from our homes and hit over 25,000 doors in Nevada with fliers. These efforts had a huge impact on races up and down the ballot, as many of our Voice of the Engineer (VOTE) volunteers commented on how they were able to explain ballot measures or candidates' positions to many of the households who welcomed the information. Thanks to everyone for their time in strengthening their union and for being open to these calls when they came in. Member-to-member, grass-roots engagement has proven to be a successful formula, and Local 3 does it so well.

Just when we thought the election was over, we decided to help out in the last hanging senate races in Georgia, which has the potential to determine whether we will deal with a pro-Labor or anti-union climate in the Senate over the coming years. We called thousands of Operating Engineers in Georgia and were met with much thanks and appreciation across the board from union households there.

At the time of this writing, we don't know the outcome of that race, but we will let you know, as soon as the results are in.

You can be proud of your efforts in 2020. We all faced incredible odds, personally and logistically, to create political engagement during such an important election year, but we did it – thanks to all of you.

Local 3's political process is quite simple and has been crafted over decades. If you'd like to watch a simple video explaining it, please visit our YouTube page at:

www.youtube.com/c/OperatingEngineersLocal3

Just because the election cycle has ended on a national level, keep paying attention to how the measures you passed are funding the jobs you are working on, right now. Also, stay engaged in your own union's politics, as this is an internal election year, and we will be adjusting to new ways of doing things safely and effectively, due to COVID-19 safety protocols.

VOTE volunteers in Hawaii District 17 helped elect Rick Blangiardi as mayor of Oahu.



Local 3 volunteers helped elect Malia Vella to Alameda City Council.



CAT RELEASES NEW, TECH-HEAVY, NEXT-GEN EXCAVATOR

Caterpillar (CAT) has replaced its 349f excavators with the next-gen 349. According to CAT, the new excavators offer 45 percent more operating efficiency than the previous model, as well as 10 percent more fuel efficiency and maintenance costs that are 15 percent lower. To accomplish this, the new 349s are loaded with new tech, including a Smart Mode, which automatically lowers engine speed when there is more hydraulic demand, thereby reducing fuel consumption. Also saving fuel, is the new, on-demand cooling system, which is designed to operate only when needed, and has a reverse mode to clean debris from the cooling cores. Pilot lines are no longer necessary, thanks to the design of the new electrohydraulic control system's main control valve, which reduces pressure losses and lowers fuel consumption. The new 349 will also require less oil, thanks to fewer hydraulic lines.

To assist the operator in the seat, the new 349s feature CAT Grade with 2D, which uses a touchscreen monitor to provide visual guidance to the operator, allowing for more accurate cuts. CAT Payload is another feature, which provides on-the-go weighing and

real-time payload estimates to ensure trucks are properly loaded. Lift Assist comes standard, and is intended to make the operator's job a little easier and safer, as it triggers visual and auditory alerts if the load exceeds the equipment's safe working range. For safe operation, the new excavators include E-Fence, which prevents the equipment from moving outside of the points designated by the operator. This is meant to protect the operator and the machine, but also things like underground utilities that operators often have to work around.

Another small change that is sure to be a hit for Local 3's lube technicians is the relocation of standard maintenance points. The hydraulic system's oil check, as well as the fuel system's water and sediment drains, have been relocated to ground level, making the lube technicians daily routine that much easier and that much safer.

If you've had a chance to operate these next-gen excavators in the field, *Engineers News* would love to get your feedback. Send your input and first impressions to jmatos@oe3.org.

UNIT 12

Happy New Year!

By Larry Southerland, business representative

We hope you had a Merry Christmas and a happy New Year! As we roll into 2021, keep in mind that each new year brings new adventures, challenges, and hope. We all certainly need some hope right now.

Soon, you will be receiving the ballot surveys for the upcoming bargaining with the State of California. These surveys will assist the bargaining team in identifying economic interests of high importance to our members. There will be approximately



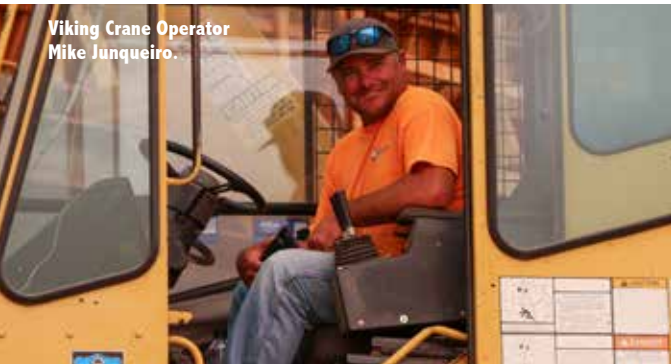
Caltrans Unit 12 crews like this one in Fresno, keep the state running.

nine Unit 12 members on the bargaining team, three from each International Union of Operating Engineers (IUOE) (Local 3, Local 39 and Local 501). For all real-time updates on bargaining and current union news, visit our website at www.unit12.org. Thank you all for your continued support. We appreciate what you all do for a living and your commitment to our union. This state could not operate without you. Be safe and stay Union Strong.

“CAMPUS PARKWAY IS ALL ABOUT CONNECTIVITY.” - MERCED MAYOR MIKE MURPHY



Viking Crane Operator
Mike Junqueiro.



PROJECT OVERVIEW

The three-segment project is funded, in part, through the Road Repair and Accountability Act of 2017 and Measure V — both of which Local 3 supported — and will improve traffic flow between Hwy. 99 and the booming neighborhoods and upcoming retail centers near North Merced and UC Merced.

PROJECT PLAYERS OVER THE YEARS

- * TEICHERT
- * VIKING CONSTRUCTION
- * BARNARD
- * MID-CAL PIPE, INC.
- * GRANITE CONSTRUCTION



From left: Compactor Operator Thomas “Rocky” Pointer and Blade Operator Mike Gillard.

CONNECTIVITY

CAMPUS PARKWAY PROJECT



From left: Teichert Apprentice Scraper Operator Mason Rabe, Excavator Operator Matt Hernandez and acting Foreman/Blade Operator Mike Gillard. (Regular project foreman is Ryan Whitehead, who is not pictured.)

SEGMENT I

Completed in 2009 and extends from Mission Avenue to East Childs Avenue.

SEGMENT II

Worth \$30 million and extended the four-lane expressway from East Childs Avenue to a quarter-mile past Hwy. 140.

SEGMENT III

Will connect the expressway to Yosemite Avenue and is expected to be completed in 2023.



Curb and Gutter Operator/Mechanic Chuck Eitemiller.



From left: Gradesetter/Foreman Danny Flores and Excavator Operator Matt Hernandez.

“THIS IS BETTER THAN GOING TO WORK IN AN OFFICE.”
- THIRD-STEP APPRENTICE SCRAPER OPERATOR MASON RABE

“THIS IS JUST ONE OF THOSE GREAT, LOCAL PROJECTS, PROVIDING LOCAL WORK AND FEEDING INTO THE LOCAL ECONOMY. WE SHOULD ALL BE REAL PROUD OF WHAT WE’VE DONE OUT HERE.”
- BUSINESS AGENT JUSTIN BARNARD







Confused about COVID? The DIR has some answers!

The Department of Industrial Relations' (DIR) Occupational Safety and Health Standards Board unanimously adopted emergency temporary standards to protect workers from hazards related to COVID-19. According to Local 3 Safety Director Michael Strunk, who participated in the rule-making process, these standards were much-needed.

"Some of the testimony was heart-wrenching. ...story after story of employees being forced to work in areas where known exposures had occurred, often times with people who were sick," said Strunk. "We had hundreds of people testify about awful working conditions."

Financial Secretary Dave Harrison, who serves as a labor representative on the Occupational Safety and Health Standards Board said, "COVID-19 has threatened every worker in California. Our job is to adopt safety standards that will protect workers in California, and that's exactly what we did."

These new regulations are meant to protect workers from the risks associated with COVID-19.









Under the new regulations, employers must have a written COVID-19 Prevention Plan that addresses the following:

- * **A SYSTEM FOR COMMUNICATING INFORMATION** to employees about COVID-19 prevention procedures, testing, symptoms and illnesses, including a system for employees to report exposures without fear of retaliation.
- * **IDENTIFICATION AND EVALUATION OF HAZARDS** screening employees for symptoms, identifying workplace conditions and practices that could result in potential exposure.
- * **INVESTIGATING AND RESPONDING TO CASES IN THE WORKPLACE** responding immediately to potential exposures by following steps to determine who may have been exposed, providing notice within one business day about potential exposures, and offering testing to workers who may have been exposed.
- * **CORRECTING COVID-19 HAZARDS** including correcting unsafe conditions and work practices as well as providing effective training and instruction.
- * **PHYSICAL DISTANCING** implementing procedures to ensure workers stay at least six feet apart from other people if possible.
- * **FACE COVERINGS** providing face coverings and ensuring they are worn.
- * **ADOPTING SITE-SPECIFIC STRATEGIES** changes to the workplace and work schedules and providing personal protective equipment to reduce exposure to the virus.
- * **POSITIVE COVID-19 CASE AND ILLNESS RECORDING REQUIREMENTS** and making the COVID-19 Prevention Plan accessible to employees and employee representatives.
- * **REMOVAL OF COVID-19 EXPOSED WORKERS** and COVID-19 positive workers from the workplace with measures to protect pay and benefits.
- * **CRITERIA FOR EMPLOYEES TO RETURN TO WORK** after recovering from COVID-19.
- * **REQUIREMENTS FOR TESTING AND NOTIFYING** public health departments of workplace outbreaks (three or more cases in a workplace in a 14-day period) and major outbreaks (20 or more cases within a 30-day period).
- * **SPECIFIC REQUIREMENTS FOR INFECTION PREVENTION** in employer-provided housing and transportation to and from work.

Masks and social distancing can sometimes be challenging, but everyone needs to do their part to keep us all healthy. Local 3 staff work very hard to represent your interests and keep you safe, so you can continue doing the work you are trained to do.



District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Richard Krimm
Title				
Operators stay busy with large mixed-use development in Hayward				
Report				
		From left: Operators Jose Guzman and Mark McManus work for DeSilva Gates Construction.		
		In San Leandro, Ranger Pipelines has Operator Mario Gomez Robles excavating 15 feet down to install a new shut-off valve on a 24-inch water main for East Bay Municipal Utilities District (EBMUD). In Fremont, King Crane Services has Crane Operator Tim Neumann and Oiler Mourad Wyhya setting power poles for temporary street lights along Paseo Padre Parkway. Bear Electric has operators Jose Santos , Antonio Ibarra and Luis Vargas installing dry utilities on the project.		
		DeSilva Gates Construction is keeping operators Mark McManus , Jose Guzman , Artemio Guzman Aguirre , Ubaldo Guzman , Randy Rose , Brandon Anderson , Jesse Moya and Apprentice Mauricio Lopez busy on the Lincoln Landing development, the largest housing and retail project in Hayward over the past 20 years. Once it's completed, Lincoln Landing will have 476 apartments, 85,000 square feet of commercial space and a 7,000-square-foot park. DPI Pipelines is also onsite, with Foreman Alejandro Ruelas and operators Noe Camacho , Juan Camacho and Carlos Camacho installing underground utilities.		
		From left: Oiler Mourad Wyhya and Crane Operator Tim Neumann work for King Crane Services.		

District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery
Title				
San Francisco gets a better-equipped hospital				
Report				
In San Mateo County, a \$23 million affordable housing project for adults with developmental disabilities, known as the Big Wave Project, is putting members to work in Half Moon Bay. To supply the project, Half Moon Bay Grading & Paving is installing 6,500 feet of 12-inch water main. Operators include Gary Giovannoni Sr. , Gary Giovannoni Jr. and Apprentice Oswaldo Ramos-Palomino . In the City of San Mateo, Webcor Builders, Inc. is building Bay Meadows Station 1, a 219,000-square-foot, mixed-use project. DeSilva Gates Construction excavated below-grade parking and is now doing the grading. Operators include Ricardo J. Araiza , Edgar G. Medrano , Brian J. Spini , Dominic Dimarco and Jose Avila . At the north end of the county in Brisbane, operators Lonnie M. Flashman , Matthew B. Galicia , Juan A. Magallon , Artemio Espinoza and Robert F. Renfrow continue to produce road aggregates and asphalt for contractors in the area at the Evans Brothers, Inc. (EBI) quarry.				
In San Francisco's Bayview district, the San Francisco Public Utilities Commission's (SFPUC's) Sewer System Improvement Program (SSIP) is in full swing. Malcolm Drilling is installing auger-cast piles, micro-piles and diaphragm-walls for new Biosolids Digesters and the Headworks. Operating Engineers on the project include Drill Operator Danny Boswell , who's operating a Bauer BG 42, concrete pump operators Ricardo Lopez and Mikael Johnston , crawler crane operators Curt Cutshaw , Eric Silva , Nathan Nottanagel and Alex Peralta and Plant Operator Ben Lynch . A temporary access road is being paved by Foreman Rolando Alvarez and operators Jose Escamilla , Martin Escamilla and Ruben Sanchez with Radius Earthwork, Inc. Operator Sergio Hernandez is onsite with				
				
From left: Operators Jose Escamilla, Martin Escamilla, Ruben Sanchez and Rolando Alvarez work for Radius Earthwork.				
				
From left: Operators Jose Salcedo, Alfredo Pena, Dagbert Uriarte and Juan Uriarte work for Ferma Corp.				
Ferma Corporation , as is Operator Ignacio Segura with Bertco . On the Headworks side of the project, Malcolm Drilling has two shifts of operators drilling caisson piers. The day shift includes operators James Boswell , Tim Corwin , Jeff Mayo , Juan Romo , Steve Dursteler and Loren Linder , and the night shift operators are Mike Powell , Christopher McCombe and Adam Federighi . Operators Juan Cuellar and John Price with Marinship Development Interest, LLC are working alongside Malcolm operators excavating and grading around the piers. Nearby, Precision Engineering is upgrading a sewer system with operators Valentine Saavedra and Oscar Perez , who are installing 650 feet of 12-inch clay sewer main roughly six-to-eight feet deep. Once the main is installed, they will connect 20 laterals to the line.				
Ferma Corporation is completing a year-long demolition project to replace St. Luke's Hospital with a better-equipped, \$329 million facility. Crewmembers include Foreman Alfredo Pena and operators Dagbert Uriarte , Juan Uriarte and Jose Salcedo . North of that site, Cratus, Inc. is installing water and sewer along Castro Street from 19 th Street to 26 th Street with operators Sergio Cervantes and Jorge Martinez . Installation of the pipeline is expected to be done by Spring 2022, with paving to follow.				

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title

Members work on new housing development in central Napa

Report

Molding the next generation of Operating Engineers is the responsibility of all members, as mentoring is more important than ever. That is why we enjoy hearing stories about those getting close to retirement still taking the time to offer help and advice to younger members. One of those doing this is Superintendent **Milton Trujillo**, who has been passing on his knowledge to fifth-step Apprentice **Sabrina Hernandez**. Both of them are working on **Teichert Construction**’s Vista Grove Subdivision project, which is one of the last remaining infill lots located near central Napa. This \$700,000 construction project includes 27 new house pads, 8,000 cubic yards of soil remediation and 6,000 cubic yards of cut-to-fill work, which will flatten the site and cut out the soil for new streets. Upcoming work will include four bio-retention planters for storm run-off. The bio-retention planters are shaped to fit along with all the new roads, sidewalks and pads to ensure all the water run-off will be fully cleaned by the latest in filtering technology. Water and sewer mains running through Wine Country Avenue

will be realigned to make room for the new pads. After the underground is completed and all the new services are placed into the new lots, rock and asphalt will be brought in from **Syar Industries** to construct 2,000 feet of new curb and gutter and 8,500 square feet of new sidewalks, including Americans with Disabilities Act (ADA) certified ramps.

Private work continued late into the slow season in Solano County. **Knife River** had up to 10 operators working on a new housing pad development in Rio Vista off of Liberty Island Road. **George Reed** performed pad work for a new development in Fairfield off Air Base Parkway just before the main gate to Travis Air Force Base. **Teichert Construction** continued underground and new road work into the 617,000-square-foot Amazon center going up off I-505 and Midway Road in Vacaville.

Kiewit is in the beginning phase of the Hwy. 12 bridge over I-80 in Fairfield. **MCM Construction** began driving pile for the bridge abutments and center columns last month, and members **Rafael Herrera** and **Rhett Davilla** installed underground electrical lines for **St. Francis Electric**. This two-year project will also include new off- and on-ramp dirt work starting this spring.



Operator >>
Rafael Herrera
works for
St. Francis
Electric.



Operator >>
Rhett Davilla
works for
St. Francis
Electric.

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Dave Kirk

Title

Bridge continues to be a major source of employment in North State

Report

We are starting off the new year with plenty of bridge work. **Steelhead Constructors** is finishing up a \$10 million bridge replacement on Hwy. 36 West just past the Hwy. 3 intersection. **Golden State Bridge (GSB)** is finishing up a \$21 million bridge replacement project on Hwy. 263 at the Hwy. 96 intersection. **MCM Construction** is working on a \$35 million bridge replacement on Jelly’s Ferry Road that should last through the year and possibly into 2022. **Mercer-Fraser** is finishing a \$4.6 million bridge project on Hwy. 299 near Salyer. **J. F. Shea Construction** continues to work on the \$134 million Fix Five six-lane project on I-5 between Redding and Anderson. There

is a fair amount of bridge work on this project, which is being performed by **R&R Construction**. **J. F. Shea Construction** is also finishing a \$14 million, multiple location bridge replacement project on I-5 in Shasta and Siskiyou Counties.

In other work, **Steve Manning Construction** is performing emergency tree removal in the wake of the August Complex Fire on Hwy. 36 West. **Highway Specialty Co.** is in the same area, where members are replacing guardrail in several locations.

Remember to keep your Out-of-Work List registration up-to-date, and keep your phone nearby for when the work season kicks off and you get that call for a dispatch.

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Ana Tuiasosopo

Title

Positive election outcomes set the stage for members to succeed

Report

On Oahu, **Hawaiian Dredging** is making \$1 million worth of substructure repairs to piers 36 and 40. **Kiewit Infrastructure** is doing \$4 million worth of maintenance work at Waikiki Beach. **Maui Builders** is working on a \$23 million Kamehameha Highway rehabilitation project. **S&M Sakamoto** was recently awarded a \$28 million project at Waipahu High School.

On the Big Island, **Isemoto Contracting** is working on a \$1.3 million project at Hilo Intermediate School. **Nan, Inc.** has \$8.3 million worth of work at the Kona International Airport.


On Maui, **Healy Tibbitts Builders** is working on \$17 million worth of ferry improvements to the Lahaina small boat harbor. **Nordic PCL Construction, Inc.** has a \$103 million project at Kihei High School.

On Kauai, **TCG Construction** is working on a \$4 million access road to Kauai Veterans Cemetery. **Maui Kuponu Builders** has \$12 million worth of resurfacing projects throughout the island.

Our district continues to make necessary adjustments related to the ongoing COVID-19 pandemic and is prepared for whatever economic situation we may face once it is over. The outcome of last year's elections was very good for Local 3's endorsed candidates, which will make it easier for Operating Engineers to move in the right direction and succeed now and in the years to come. Thank you to all of our Voice of the Engineer (VOTE) volunteers for making that possible. District 17 was very happy

to see Business Manager Dan Reding and President Steve Ingersoll visit our members and honor longtime service-award recipients recently. They truly work for our membership!

Thirty-year member Vince Telles receives his service pins from President Steve Ingersoll and Business Manager Dan Reding.



District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector

Title

No winter break at Cool quarry

Report

The majority of subdivision work has slowed down for the winter, but some of our members continue to work year-round. This includes Operating Engineers working at plants and quarries in the region, like **Teichert's** Cool Cave Quarry in Cool, Calif. The Cool Cave Quarry has been an active mine since the 1800s. In 2001, it was purchased by **Teichert** to mine high-grade limestone and produce construction aggregate. Six Operating Engineers currently work at the quarry, where they average 250,000 to 350,000 tons of material per year. These members include Loader Operator **Debbie Layton**, who has worked at the quarry for 32 years, and Excavator Operator **Alan Liddicoat**, who has been working there for more than 20 years.

Teichert also has a plant in Martis Valley and a quarry in Boca. (The Martis Valley plant was permitted in the 1980s and is the

only hot plant in the Truckee area.) The two locations currently have 16 Operating Engineers producing asphalt and rock materials. The work these members perform is a great example of how Local 3 is represented by skilled workers in all aspects of construction.



From left: Members Kurt Dollar, Alan Liddicoat, Debbie Layton, Jim Anderson, John Natruss and Ryan Barrett work for Teichert.



The Teichert Cool Cave Quarry.



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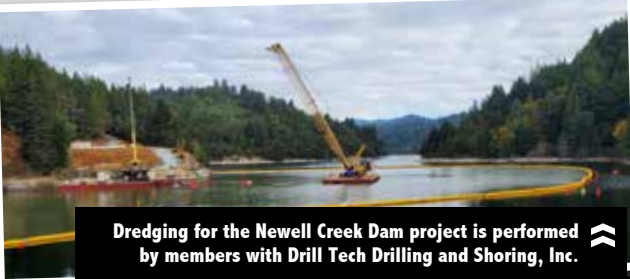
District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title


Lots of dam work for dredging crew

Report

Members with **Drill Tech Drilling and Shoring, Inc.** are working on the Newell Creek Dam for the City of Santa Cruz Water Department. The original earth dam was completed in 1961, has a storage capacity of 8,646 acre-feet, stands approximately 195 feet tall and has a crest length of 750 feet. The project includes replacing the dam’s inlet and outlet pipe, constructing a new control house, putting a 10-foot-diameter tunnel under the dam and designing a spillway bridge, a new road and a culvert system. Operating Engineers on the project include Superintendent **John Byrne**, Crane Operator **Justin Boyle**, Dredgerman **Douglas Cormey** and Deckhand **Ben Stevens**.



Dredging for the Newell Creek Dam project is performed by members with Drill Tech Drilling and Shoring, Inc.



Dredgerman Douglas Cormey works for Drill Tech Drilling and Shoring, Inc.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew

Title

Operator goes from serving in the National Guard to building America’s infrastructure

Report

Happy new year! It’s that time of the season when work is slow and there are layoffs. If you aren’t currently working, take advantage of available training at the Utah Training Center or get your Occupational Safety and Health Administration (OSHA) and Mine Safety and Health Administration (MSHA) certifications updated. Call (801) 664-6934 for more information.

Journeyman Spotlight

Colby Warner started his career as a heavy equipment operator for the National Guard in 1998, running different pieces of equipment while on humanitarian missions in Central America and, in 2003, several projects in Iraq.

“That time was something I’ll never forget, helping people around the world,” said Colby.

In 2005, he began working for **Ames Construction** in Provo Canyon. He would go on to operate a scraper on the Promontory golf course project, then to a finish blade on a Walmart Distribution Center project in Nevada. Other projects he worked on during this time included the Legacy Highway project, the Central Utah Project (CUP) pipeline relocation at the Point of the Mountain, the construction of 10014 South, the reconstruction of I-15 between Spanish Fork and Lehi, a Facebook project in New Mexico and the Salt Lake City Airport project, where he first worked as a foreman. Throughout his time with **Ames Construction**, Colby has brought a lot to his employer, and he thanks **Lewis** and **Wes Young** for believing in him and giving him opportunities to develop his skills.

“There is no better place to be working,” he said. “Being in the union, you have great wages and benefits and a great support system.”

For the past two years, Colby has been working as the general foreman over the north end of the I-15 Tech Corridor reconstruction project, where he and his crew from **Ames Construction** have added new lanes and bridges. While working on this project, he has had more apprentices on his crew than journeymen, which has given him plenty of opportunities to teach them the kinds of things they need to know as Local 3 members.

“I love helping apprentices,” he said. “These apprentices are the operators that are going to take over our jobs when we retire, so all of us need to help the next generation by passing on our knowledge to them. That is the way I got to the place I am in my career.”

When he’s not working so hard, Colby likes to spend time with his family, hunting all over Utah, discovering new trails on his Polaris RZR and just enjoying the outdoors. We thank Colby for his service in the National Guard and for his commitment to his trade and his union. We wish him the best in his life and career.



Ames Construction Foreman Colby Warner.

District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
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Title

Protect your work to keep it yours

Report

Happy new year and welcome to 2021! The work picture in our district looks great this year, once again, with many construction projects that have gone out to bid and others that will continue from last year, weather permitting. As of this writing, the North Complex Fire (also known as the Bear Fire) cleanup project in Butte, Plumas, and Yuba Counties is about to go out to bid. This work will be similar to that done for the Camp Fire cleanup in 2019. If you're interested in performing this work, you must have your HAZMAT certification. If you already do, please check with the Hall to make sure it's current and plan ahead if you need to take a refresher course, as class sizes are smaller due to COVID-19 protocols.

Due to COVID-19, our last three quarterly district meetings had to be cancelled. Please read future editions and call the hall about how first quarter meetings will be conducted. Our Pre-Retirement Meeting and will be held as a phone conference at 6 p.m. on Jan. 19th. More information on how to participate in that meeting will be available soon. Please call the Hall for confirmation before going to any meetings, as they are subject to change.

As Operating Engineers, each of us is responsible for protecting our work. At times, we do that through politics, but more often it's done by contacting a business agent or the Hall about a non-

dispatched worker performing our work, such as a Laborer running equipment. When this happens, agents will check it out, and they often discover it's been going on throughout the project, or even multiple projects. Unfortunately, operators can get used to it and think it's not a problem, as do the employers. As a result, other crafts are becoming more emboldened and claiming our work. Don't let this happen! You are Local 3's eyes and ears in the field, and agents need to know when this happens and where. At a time when work hours are becoming harder to get, we cannot have other crafts running our equipment while operators who are looking to work are sitting at home. Talk to your co-workers and make sure they are Operating Engineers. If you're not sure, call your business agent and they will follow up. In Butte, Glen, Plumas and Sierra Counties, call Business Agent **Jesse Stubblefield** at (530) 650-6915. In Colusa, Yuba and Sutter Counties, call Business Agent **Steve Cubbler** at (530) 632-2281. You can also call District Rep. **Ron Roman** at (530) 308-5618. All calls are confidential and you can choose to remain anonymous.

If you are not working, please contact Dispatcher **Chuck Adamson** to verify that you are on the Out-of-Work List. Stay safe and healthy and watch out for your union brothers and sisters.



Members participate in an outdoor HAZMAT refresher course.

District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title

Organizing successes lead to need for more members

Report

Work in our district has remained steady, and the outlook this year looks even better, with major projects underway and more to start. With this much work, we will likely need to recruit new members in order to add to our great pool of operators for the upcoming work. This is great news and is due to the hard work of our members and our Organizing Department. The opportunities this organizing success has created has helped our union and our district grow, and in doing so, it has kept countless members busy and financially successful. Until recently, the Organizing Department has been led by the most productive director the department has ever had, **Bruce Noel**. We congratulate Bruce on becoming Local 3's newest officer, as

he has now become the recording correspondence secretary. If you know an operator who is interested and qualified to become a Local 3 member, please call the District Office. Don't hesitate, as we will want to recruit members as soon as possible, which will allow us to get ahead of upcoming projects and be ready to fill dispatches.

Work at the Table Mountain Casino is going strong with newly-signed employer **Tutor Perini Building Corp.** On Hwy. 41 in Oakhurst, **Granite** is working on the Midtown Connector project. In Mariposa, **Teichert Construction** is installing new railing and drains along Hwy. 140. American Paving is working on several bridge projects throughout Merced and Mariposa Counties. Another phase of the High-Speed Rail (HSR) project is being proposed for this year. If the proposal goes through, it will put between 80 and 90 Operators to work at any given moment for each stretch. This is in addition to the 100 operators performing HSR work on a regular basis.



From left: Operators Nick Dodson, Shawn Herrin, James Grady and Dave Featherstone work on the Table Mountain Casino project.

Members with Harris Backhoe and Dump Truck Service work on the Table Mountain Casino project.

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	(775) 857-4440	Scott Fullerton
Title				
Projects line up for the coming work season				
Report				
<p><i>From Reno</i></p> <p>As soon as the weather allows, Granite Construction will resume large-scale work on the \$61 million Reno-Tahoe International Airport project, as well as another project in Carlin. Aspen Developers has been keeping members busy on the \$4.5 million Golden Valley Lift station and a sewer and water line replacement job in Dayton. Q&D Construction and Ames Construction are working on the Spaghetti Bowl Express for the Nevada Department of Transportation (NDOT) in Reno, which should stay consistent through the rest of the winter. Q&D Construction is also working in Yerington on a \$28 million sewer and water line rehab project, in Elko on two NDOT projects, in Emigrant Gap on a lane-widening project on I-80, from Osino to Grays Creek on a \$23 million project and performing \$31 million worth of work in Reno on the Truckee Meadows Water Reclamation Facility (TMWRF). Road and Highway Builders (RHB) has \$17 million worth of work on Hwy. 95 in Churchill, Lyon and Mineral Counties and 27 miles of paving in Pershing County on I-80 at Coal Canyon that is valued just above \$20 million.</p> <p>Remember to call the Hall on a regular basis in order to keep your registration on the Out-of-Work List up-to-date. This is also a good time to brush up on your old skills or learn new ones at the Training Site in Wadsworth.</p>				
<p><i>From Elko</i></p> <p>This is expected to be a busy year and we couldn't be happier! Q&D Construction has two NDOT jobs worth about \$55 million. Granite Construction has \$10 million worth of work in the Elko area, as well as a few mining projects.</p> <p>At the time of this writing, gold is at \$1,895.35 and work has slowed down for the winter. District staff are currently working through the many outstanding grievances that were filed with Nevada Gold Mines (NGM) during this past year. NGM has been open to discussion and resolving the issues that our members have brought forth and Local 3 is now building a relationship with NGM so the company will continue to do so.</p> <p>Late Nights are still canceled due to COVID guidelines, so if you have questions, comments or concerns, please call the Elko Hall at (775) 753-8761 or contact your individual agents. For construction or public employees, contact Business Agent Phillip Herring at (775) 432-5037. For surface mining, contact Business Agent Josh Jauer at (775) 399-3773. For underground mining, contact Business Agent Lyman Hatfield at (775) 401-1622. Stay safe and keep practicing social distancing so we can show the public that we are essential workers whose work can be done safely.</p>				

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach
Title				
District to proceed with crab feed as a drive-thru event				
Report				
<p>Many of our members continue to perform tree removal and fire cleanup work after millions of acres burned in last year's wildfires. Golden State Bridge (GSB) continues to keep members busy on the Hwy. 36 and Last Chance Grade projects. Steelhead Constructors completed projects in our district and will be bidding on several more in the near future. Powell Concrete has had steady work, but is slowing down due to it being the rainy season. Mercer Fraser has been awarded several projects which will begin in March, weather permitting. This includes a small project in Weitchpec and another project on Tompkins Hill Road valued at over \$18 million. Wahlund Construction has two water distribution updates and repairs, one in Arcata and one in Myers Flat.</p> <p>Thank you to Ken Wahlund and Wahlund construction for providing the equipment and man power to put in the Hiller Speed bump at Hiller Road and Hammond Trail. Local 3 also thanks Justin Zabel and Mercer Fraser for providing the asphalt hot mix. Local companies like these, which are committed to safety in our communities, make all the difference.</p> <p>It is with a heavy, heavy heart that we inform the membership that Benny Benzonelli passed away last September. He was very dear to us and had a long connection with OE3, Mercer Fraser and the local community, and as a result, his loss is keenly felt. We will miss seeing his familiar face and enjoying the vegetables</p>				
<p>he often brought from his garden. Rest in peace, Benny.</p> <p>Our district is happy to announce that we will still have our annual crab feed! Local 3's officers will be here for it and you won't want to miss it, though it will be different than it has been in years past. This is because it will all be done as a crab feed drive through. Call the District Office and reserve your crab now!</p> <p>Thank you to the Voice of the Engineer (VOTE) volunteers who helped our union get out the vote and support our local, endorsed candidates during last year's Primary and General Elections. Volunteer efforts began in February and continued through the November elections. Those who participated included District Rep. Jeff Hunerlach, Administrative Assistant Jennifer McKenzie, Executive Board Member Frank Rojas, OE Federal Credit Union Branch Manager Brandy Taylor, Foundation for Fair Contracting (FFC) Field Representative Corey Allbritton, Rachel and Aaron Aguiar, Carmel Ventura-Jansen, Yoshi Yashiki-Jansen, Cody Freitas, Nick and Kayla Ramirez, Chad Fugate, Greg Plympton, Harry Herkert, Kristen Romani, Aaron Robinson, Kandice Herkert, Ryan Erickson, Melinda Gonzalez and Josh Nahm. Our district wouldn't be able to secure as much work for our members and have elected officials willing to work with Operating Engineers if it wasn't for the help of these volunteers. Thank you all!</p>				
				
<p>➤ From left: Laborer Nick Whitman, operators Alex Scott and Josh Rasmussen and carpenters Shawn and Ty Atkins installed the Hiller Road speed bump.</p>				

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff

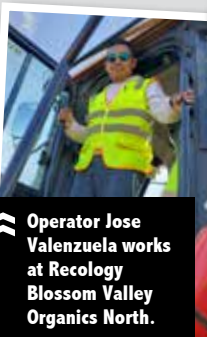
Title

Members secure new agreement at organic composting facility

Report

In Vernalis, members with **Recology Blossom Valley Organics North** recently secured a new, five-year agreement. This is one of the largest commercial compost facilities on the West Coast and was organized by Local 3 in 2016. Today, over 50 Local 3 members work at the 215-acre site to produce premium compost, soil blends and a variety of mulches, from yard trimmings, clean wood debris and food scraps, to grocery stores and restaurants. They do all this using processes that are certified organic and reduce greenhouse gas emissions.

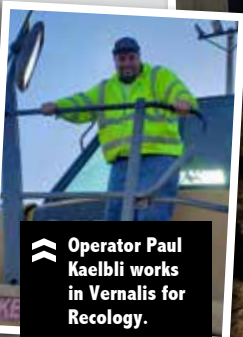
In Modesto, **Bay Cities Paving and Grading, Bridgeway Civil Constructors, Highway Electric and Vanguard Construction** will continue to keep members busy on the Hwy. 132 West project, weather permitting. **MCM Construction and Cal Valley Construction** are working on the Hickman Bridge project in Waterford.



» Operator Jose Valenzuela works at Recology Blossom Valley Organics North.



» Operator Joel Martinez works for Recology in Vernalis.



» Operator Paul Kaelbli works in Vernalis for Recology.

» From left: Operators Emilio Vasquez and Will Ryan work for Recology Blossom Valley Organics.

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	(707) 585-2487	Mike Pickens

Title

Union offers in-district HAZMAT Refresher this month

Report

O. C. Jones & Sons and subcontractors **TerraCon Constructors** and **Vanguard Construction** have been working on the \$56 million Hwy. 101 paving project, which included asphalt overlay from Geyserville to Cloverdale and the installation of culverts and a center divider. **Syar Industries**, which ran two shifts to meet demand, supplied most of the material for this project. This was a great project that kept many of our members working for most of the season.

In Kelseyville, **O. C. Jones & Sons** and subcontractors **Sukut Construction** and **Tyrell Resources** have been working on a \$53.5 million, four-lane expressway through rocky terrain. The \$53.5 million project should continue until **O. C. Jones & Sons** installs new culverts and constructed frontage roads along sections of the highway. **Tyrell Resource** did all the clearing and grubbing within the project area and **Sukut Construction** removed large amounts of rock and dirt to make way for the new roadway and the realignment of some turns.

Rege Construction has been working on a new firehouse in Willits, a high school and an elementary school in Cloverdale.

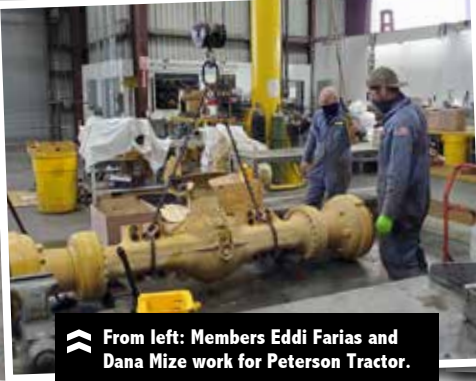
Work at **Peterson Tractor** in Santa Rosa slowed down due to the Shelter-In-Place (SIP) orders earlier in the year, but work picked up in a couple of weeks and, since then, our members there have been busier than ever. The company is looking for some quality mechanics, so if anyone is interested, call the District Office and speak with Business Agent **Sal Flores**.

Members with **Stacy and Witbeck, Inc.** are working on the Sonoma-Marín Area Rail Transit (SMART) train project from Airport Drive in Santa Rosa to Town Green in Windsor. Most of the bridges in-between and some culverts are completed, and electrical and railroad work will come next.

Our district will be hosting an eight-hour HAZMAT Refresher course on Jan. 15. Contact the District Office if you have any questions or want to get on the list for the class. In the meantime, stay safe and stay healthy!



» O. C. Jones Foreman Victor Villarreal.



» From left: Members Eddi Farias and Dana Mize work for Peterson Tractor.



» From left: Operators Ron Skinner and Samuel Meeker work for Rege Construction.




» Excavator Operator Robert Guinn works for Stacy and Witbeck, Inc.



» Operator Nate Parsons works for Stacy and Witbeck, Inc.



DISTRICT 11

OPERATING ENGINEERS
LOCAL 3

NEVADA

JANUARY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
NOTES					1 NEW YEAR'S DAY	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 MARTIN LUTHER KING JR. DAY	19	20	21	22	23
24	25	26	27	28	29	30
31	NOTES					

2021 MONTHLY AND POCKET
CALENDARS AVAILABLE NOW!


CHECK YOUR MAIL OR WITH YOUR DISTRICT OFFICE.

EVERY YEAR, YOUR PUBLIC RELATIONS TEAM VISITS JOBSITES FROM EVERY DISTRICT TO CAPTURE MEMBERS WORKING ON THE JOB. GET YOURS NOW!


OPERATING ENGINEERS
LOCAL 3




2021
MONTHLY PLANNER


OPERATING ENGINEERS
LOCAL 3

JANUARY

2021


OPERATING ENGINEERS
LOCAL 3

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
NOTES					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	NOTES					

LAST MONTH
DECEMBER
S M T W T F S
1 2 3 4 5
6 7 8 9 10 11 12
13 14 15 16 17 18 19
20 21 22 23 24 25 26
27 28 29 30 31

NEXT MONTH
FEBRUARY
S M T W T F S
1 2 3 4 5 6
7 8 9 10 11 12 13
14 15 16 17 18 19 20
21 22 23 24 25 26 27
28

NOTES

PROUD, SKILLED, PRODUCTIVE, COMMITTED... ALWAYS THE BEST!
HOLIDAYS
01. New Year's Day
18. Martin Luther King Jr. Day

*SEMI-ANNUAL MEETING



Rec-Corres. Secretary Bruce Noel has announced that the next Semi-Annual Meeting of the membership will be held on:

SUNDAY, MARCH 21, 2021 AT 11 AM
SOLANO COUNTY FAIRGROUNDS
900 FAIRGROUNDS DRIVE
VALLEJO, CALIF.

*Meeting time, date and place may change due to COVID-19 protocols.

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**THE
 SCHOLARSHIP
 FOUNDATION
 HELPS
 LOCAL 3
 FAMILIES PAY
 FOR COLLEGE.**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Bruce Noel at (510) 748-7400 or visit us online at

**WWW.OE3.ORG/
 SCHOLARSHIP-
 PROGRAM**

*DISTRICT & TOWN HALL MEETINGS

Schedules for the first quarter District and Town Hall Meetings will be published in February's edition, due to ever-changing COVID-19 protocols.

Information about these meetings will be forthcoming, so read next month's *Engineers News*, visit our website (www.oe3.org) and check out the *Engineers News* Instagram feed (@[engineersnews](https://www.instagram.com/engineersnews)) for more information and updates. Please be patient as we try to navigate safely and effectively through these challenging times.

*Visit Local 3's official YouTube page at www.youtube.com/user/OE3user for an update from Business Manager Dan Reding, as well as a candid discussion about how Local 3 approaches politics and more.

BUSINESS HOURS



Please contact your District Office to get the latest information on business hours. Some offices are closed to foot traffic.

*NEW RETIREES



Baca, Darlene	NV
Berry, Greg	CA
Burns, Bravel	CA
Ciardi, Charles	CA
Costello, Charles	CA
Ezidro, Martin	CA
Holland, William	CO
Lappin, Ricky	HI
Lester, Brian	CA
Lodel, Henry	CA
McNeeley, Jerry	HI
Moore, Randall	CA
Mukai, Ted	HI
Sartori, Rick	CA
Schmidt, Kevin	CA
Vukancic, Luka	CA
Willsher, Richard	CA

* Reported from October; may have different effective dates.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Nov. 1, 2020 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2021, unless otherwise noted.

CHARLES ALLISON*	2102503
District 30: Stockton	
MARVIN BUSHNELL	1080949
District 20: Oakland	
COY CONNER	1768826
District 30: Stockton	
WILLIAM CROZIER	1344615
District 17: Hawaii	
KENNETH DAYBELL	1878274
District 12: Utah	
PHILLIP DEEF	1984979
District 20: Oakland	
AUSTIN FREDERICK	1961480
District 30: Stockton	
WILLIAM HAOLE	1852494
District 17: Hawaii	
GREG HODGES	1737470
District 50: Fresno	
ANTONE HOLMES	1852161
District 12: Utah	
BRUCE HUMPHREYS	2159241
District 04: Fairfield	
ROGER KOSTENKO	1712532
District 99: Out of Area	
WILLIAM LEE	1555830
District 99: Out of Area	
PAMELA MOORE	1884034
District 30: Stockton	
DON TROXELL	1728087
District 30: Stockton	
MIKE WELTZ	1986461
District 90: Morgan Hill	
DANNY WOOD	1963705
District 30: Stockton	
JOE WOODARD	0987132
District 50: Fresno	
* Effective July 2020	



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Academic Scholarships

Two scholarships of \$15,000

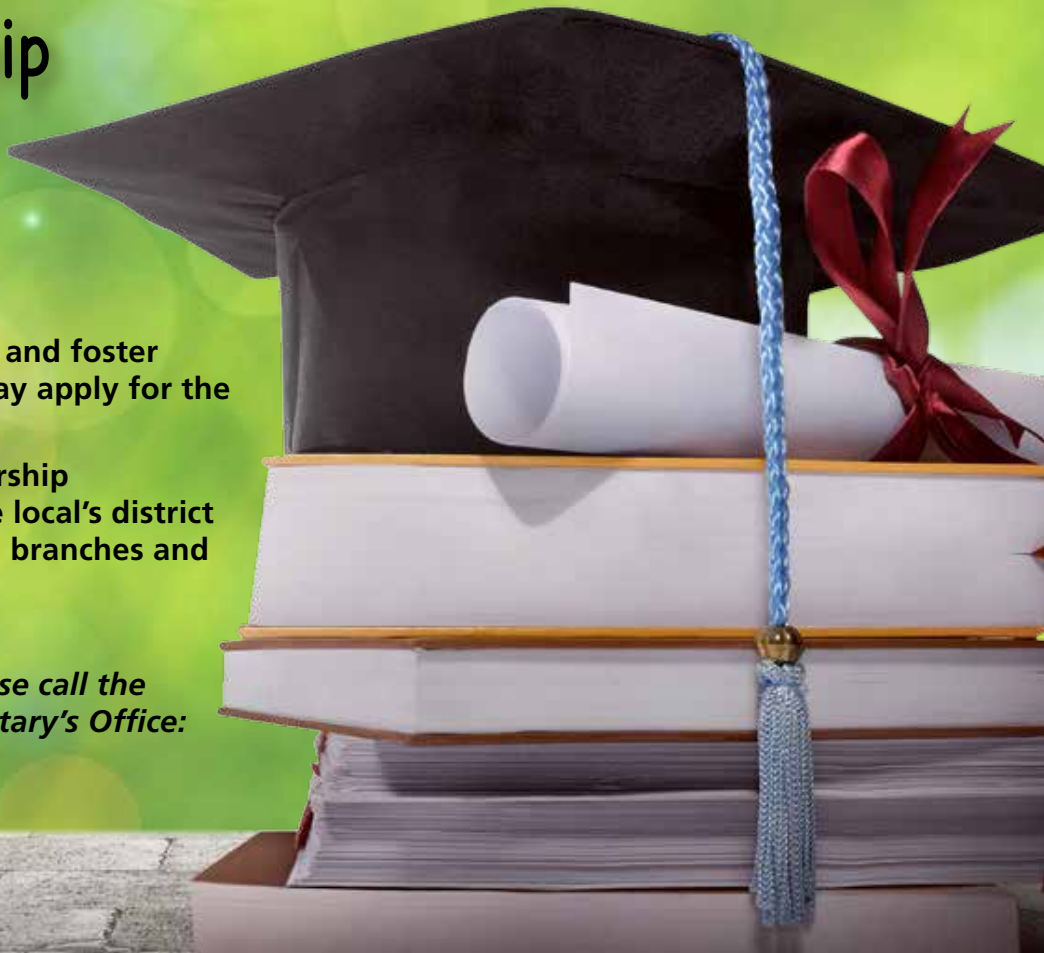
Two scholarships of \$12,500

Two scholarships of \$10,000

Merit Scholarship

25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*



LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2021

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: **Academic Scholarships** (winners are judged based on academic qualifications) and **Merit Scholarships** (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2021.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT

SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Bruce Noel
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1st place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2nd place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3rd place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2020) or the spring semester (beginning in 2021) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student



DEPARTED MEMBERS*

Allen, Lawrence Reno, NV 10-21-20	Cooper, Bobby Calera, AL 10-15-20	Howard, Douglas Caldwell, ID 11-5-20	McPhail, William Visalia, CA 10-17-20	Miller, Stanley Jackson, CA 10-29-20	Rose, Anthony Denair, CA 11-4-20	West, Ramon Waipahu, HI 11-12-20
Boren, Douglas Payson, UT 10-23-20	Davis, Richard Tracy, CA 10-7-20	Kelsey, Thomas Shelter Cove, CA 10-22-20	McQuiston, Terry Ione, CA 9-22-20	Milton, Robert Stockton, CA 10-9-20	Santagata, Richard Fresno, CA 10-10-20	White, Joseph Sr. Fairfield, CA 11-12-20
Boyle, Gerald Jr. San Mateo, CA 10-18-20	Dempsey, Edd Hampton, AR 10-18-20	Kurosawa, Shigeshi Kula, HI 10-25-20	Meyer, Thomas San Carlos, CA 10-9-20	Mortenson, Louis San Leandro, CA 10-26-20	Smallin, James San Francisco, CA 10-7-20	Young, Glen West Valley City, UT 10-27-20
Clayton, Wayne Oakland, CA 10-25-20	Eaton, Larry McKinleyville, CA 10-15-20	Matthews, Edward Tres Pinos, CA 11-4-20	Miesen, Douglas Redding, CA 11-9-20	Nielsen, Evan Ogden, UT 11-10-20	Tarbat, Chris Mokelumne Hill, CA 11-1-20	
Collins, Larry Oakdale, CA 10-31-20	Halbach, Daniel Ione, CA 10-17-20	McGilvrey, Dale Reno, NV 11-2-20	Miller, Noah Kaneohe, HI 10-8-20	Pavao, Joy Olivehurst, CA 10-24-20	Webb, Chris Reno, NV 7-17-20	

DECEASED DEPENDENTS

Amoroso, Rita Spouse of Amoroso, Harry (dec) 10-20-20	Fox, Mary Spouse of Fox, W. P. (dec) 10-20-20	Johnson, Betty Lou Spouse of Johnson, Tedd (dec) 11-7-20	McIntyre, Larae Spouse of McIntyre, William 10-18-20	Sarrico, Dorothy Spouse of Sarrico, Antonio (dec) 10-19-20	Stephenson, Sharon Spouse of Stephenson, James (dec) 11-3-20	Wall, Ruth Spouse of Wall, Elfawn (dec) 11-7-20
Buck, Hazel Spouse of Buck, Vernon (dec) 10-4-20	Friend, Linda Spouse of Friend, Willard (dec) 10-8-20	Madsen, Anita Spouse of Madsen, Harvey (dec) 10-27-20	Parker, Ellen Spouse of Parker, Vervyle 9-30-20	Scott, Janice Spouse of Scott, Michael 3-24-20	Stuart, Arlene Spouse of Stuart, Orin 10-24-20	Williams, Joyce Spouse of Williams, Donnie (dec) 10-18-20
Cash, Noah Spouse of Cash, Geraldine 10-16-20	Grimes, Martha Spouse of Grimes, Gerald (dec) 10-20-20	Marino, Candice Spouse of Marino, Brandon 8-11-20	Pino, Geniel Spouse of Pino, James (dec) 10-8-20	Shanklin, Mary Spouse of Shanklin, Patrick (dec) 10-23-20	Wagner, Nel Spouse of Wagner, Alan 10-9-20	
Chisholm, Vera Spouse of Chisholm, Randall 11-8-20	Henrie, Gayle Spouse of Henrie, James 11-4-20	Marshall, Leslie Spouse of Marshall, Donald 10-7-20	Pischke, Alice Spouse of Pischke, Lee (dec) 10-22-20			

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 19-25 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **SWAP SHOP**. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly.
Then, pick 1, 2, or 3.

1. MAIL

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL

916.993.2047, ext. 2503

3. E-MAIL

rsparks@oe3.org

*All ads must include Member
Registration Number.

FOR SALE: International Harvester Fly Wheel motor. 1.5-2.5 HP type engine. 300-500 RPM. \$600 OBO. Call for info and photos. (209) 481-5003. Reg# 1728087.

FOR SALE: 3.49 acres in Sutter Creek, CA. Power at road. All 4 corners are surveyed and marked. Has a one million dollar view. Property is zoned for mother in law home and has space for two homes. Will build pads for shop and house for an additional \$20,000. Asking \$100,000 for lot. May finance to OE3 member. Call Billy (916) 496-5523. Reg# 2367436.

FOR SALE: Werner A-Frame ladder. 14' tall. 18' max reach. 300 lb. load capacity. Fiberglass side rails. Aluminum steps. Model# T7414. Originally cost \$540 at Home Depot. Good condition. Asking \$240. Call (916) 487-2201. Reg# 2046985.

FOR SALE: 33 USA Zippo lighters + 24 foreign copies. For more info, call (707) 725-5334. Reg# 0939694.

FOR SALE: CAT tools and books. Call for details. 1942 Winchester Model 70 .30-06 rifle. Includes 3x9 scope. \$600. 1928 Winchester Model 94 .30-30 rifle. \$900. Email jimannjar@gmail.com for best response, or call (530) 346-2918 or (916) 878-0522. Reg# 1271053.

FOR SALE: 2001 Ford E150 wheelchair transport. 8,000 miles. Built by Chico Nor Cal Mobility. 4.6 V8 engine. Overdrive transmission. Licensed until 2021. Ricon 600 lb lift, side door mounted. Call (530) 605-3575. Reg# 1731055.

FOR SALE: 1965 Ford 390 cubic inch engine. Rebuilt 40 over. New pistons. Standard crank. 2 sleeves. Aluminum intake manifold. Aluminum finned valve covers. New water pump. Engine comes with distributor and alternator, fuel pump, used C6 transmission. Asking \$4,500. Call evenings (408) 226-0729. E-mail gerard-elambert@hotmail.com for pictures. Reg# 1225584.

FOR SALE: Harley Standard. \$6,500. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: Over 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Pond seasonal. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: 3.7 acres with 2000 sq. ft shop, insulated and sheetrocked, single and 3 phase power, 12x14 and 16x14 doors. Mobile home site ready for new 2 bedroom, existing well and 2 septic, Ponderosa pines in Scott Valley, Siskiyou County. Ready for a change? Farm community within sight of Marble Mountain Wilderness. \$160,000 obo. Call (530) 549-4289, cell (530) 227-0135. Reg# 2417794.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$38,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

WANTED: Enclosed cargo trailer. Ideally a 6x10 or 6x12. Email Kevin.c.lum@gmail.com or call or text (925) 588-9148. Reg# 4096977.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: Craftsman Professional 10" table saw with stand and Align-A-Rip Fence. \$300 cash. Call Enrique (916) 408-5540. Reg# 1142732.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$25,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 2-ton heavy duty Hein Werner engine hoist. 8 ft adjustable boom and adjustable legs with wheels. Older model. Breaks down for storage. \$150. For more information or pictures, email tvmcDonald@sbcglobal.net or call Tom at (916) 742-5218. Reg# 2098655.

FOR SALE: Spectra Precision LL300 laser with HR350 receiver. Recently calibrated. Laserline rod and Crain Tri-max tripod. As a set \$500, or can be sold separately. Other gradesetting tools are available for sale. Call (925) 285-3548. Reg# 2416600.

FOR SALE: 10 Dorper sheep. Animals on site and able to be viewed. 9950 Brittany Lane, Acampo, CA 95220. Call for pricing and viewing. (209) 365-1054. Reg# 1317611.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2005 Harley-Davidson Softail FLSTN with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: 2003 F-150 XLT Super crew V8 4X4. Former fleet vehicle with the Contra Costa County Fire Department and regularly serviced. Super clean with mint interior and power locks, windows, seats, etc. \$5,500. Text Duffy at (530) 227-5252. Reg# 1785682.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$500 OBO. (925) 229-0914. Reg# 0928228.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.



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Pump Operator **MARK RAMICH** works on the San Francisco Public Utilities Commission's (SFPUC's) Southeast Wastewater Treatment Plant project.