

## **Recording-Corresponding Secretary Bruce Noel**

Bruce Noel was appointed Recording-Corresponding Secretary on Jan. 1, 2021. He previously served as the director of Local 3's Organizing Department, as one of the union's Trustees and as a Conductor.

Noel joined Operating Engineers Local 3 in 1999 and spent time as a gradesetter instructor, job steward and member of his bargaining committee. While in the field, he worked throughout Utah and was a foreman and equipment operator during the big build-up for the Salt Lake City Olympics.

He joined the Local 3 staff as an organizer in 2002 and then promoted to assistant director of organizing in 2005 and director in 2006.

"The union is bigger than any one person," he said. "My job [as director of organizing] was to create work opportunities for the members, organize new members and educate the non-union."

Regarding these principles, Noel said, "All workers have the right to earn a fair wage and have the necessary benefits needed to provide a quality of life for themselves and their families, as well as an opportunity to retire with dignity."

During Noel's tenure as the director of the Organizing Department, his department signed 933 employers to master labor agreements, brought in 1,896 new members from all new agreements and processed over 9,000 dispatches as a result of those agreements (all in the last 10 years). He is a graduate of the Harvard Trade Union Program.

He looks forward to using his unique skillset to serve Local 3's membership in his role as an officer.