

ENGINEERS

NEWS



**FLOOD
PROTECTION
EQUALS
FLOOD OF
WORK
IN DIST. 90**

**POLITICAL
EDITION
PAGES 10-13**

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 TREASURER

ON THE COVER

Graniterock Excavator Operator Jerrod Dewey means business, as he mines topsoil as part of the giant Upper Llagas Creek Flood Protection Project for Valley Water. The project will provide flood protection for 1,100 homes, 500 businesses and more than 1,300 acres of farmland in Santa Clara County.

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NOVEMBER 2020

10 GENERAL ELECTION ENDORSEMENTS: VOTE NOV. 3!

The General Election is on Tuesday, Nov. 3, so if you haven't voted already, this is your last chance to review the endorsements made by your member-elected Political Action Committee (PAC) before casting your ballot and making your voice heard. Grab this copy of *Engineers News* and take it with you as you go out and vote like your livelihood depended on it, because in many ways, it does!

ALSO INSIDE

14 DISTRICT REPORTS

Despite the cooler weather and the winding down of the work season, there are still plenty of projects keeping Operating Engineers busy throughout Local 3's four-state jurisdiction. Check out this month's district reports to see what's going on in your neck of the woods and beyond.

16 FLOOD PROTECTION EQUALS FLOOD OF WORK IN DIST. 90

The massive Valley Water project in Morgan Hill District 90 is providing steady work for as many as 50 Local 3 members every day. Read here to learn more about this project, from why it's needed, how the project's plans are being implemented and what COVID protocols are in place to how it's all being funded.

25 DIRECTOR OF ARP GETS REAL ABOUT COVID'S IMPACT ON OUR INDUSTRY

Director of the Assistance and Recovery Program (ARP) Tamra Luft discusses the program, her role in helping others and the impact that COVID-19 is having on those affected by substance abuse and issues with alcohol.



ASSISTANCE
& RECOVERY
PROGRAM



Local 3 prevails

By the time you receive this, you may have already voted by mail. If so, thank you. For those of you who haven't and are planning to vote in-person, be sure to check your Secretary of State's website to find where your polling place is, as locations may have changed due to COVID. Please refer to Local 3's recommendations on pages 10-13 in this edition, on our website (www.oe3.org) or on your OE3 Mobile App.

These are very difficult and divided political times. Please vote with your wages, benefits, protected work and collective bargaining rights in mind. Being a leader often means standing up for what is right, even if it's not popular. Those of you in supervisory or job steward positions understand this. Your administration understands and values the importance of doing the right thing and being transparent, even in trying times.

Being a leader has also meant navigating the ongoing uncertainty of COVID regulations across our four-state jurisdiction. This *Engineers News* edition illustrates just how well we have all done in communicating to each other, in staying safe, in utilizing our training centers, in organizing, in political efforts and in reaching out when we need to. Local 3 has been deemed an essential workforce because of your skillset and your administration's efforts in proving that projects must continue for the well-being of our communities. In here, you will read about a flood-relief project in Morgan Hill District 90 that was secured because of your political efforts many years ago and continues because it will make local residents safe from the disastrous effects of flooding. You will read about the sons and daughters of our members who received lucrative scholarships from the Operating Engineers Scholarship Foundation, because of their school achievements, because we extended the deadlines due to COVID and because Local 3 values higher education. You will read about how our communities are coming together safely, even in the aftermath of severe fires throughout California. Signatory companies and individual Operating Engineers have worked tirelessly to aid firefighters in creating fire breaks, provide emergency water and give donations to help families in need. You will also read how Local 3's Assistance and Recovery Program (ARP) is available 24 hours a day to take your call, if you need help. (And everyone has needed some kind of help to battle things like isolation, depression, financial stress or the general upheaval of life as we knew it, during these times.) You can't help your families, your co-workers or your friends, if you are not healthy, so make sure you reach out, if you need to.

I want to remind everyone that we must try and focus on the positive things in our lives. For many of us, it's that we have secured employment under a Collective Bargaining Agreement (CBA) and get a union staff that stands by us and educates us on our contracts and our rights. Please see Treasurer Nate Tucker's column in this edition on another way we are working to ensure employers follow Labor Law. We can be thankful for each other. Many of you worked very hard during this political cycle, including weekend-long precinct walks in the swing-state of Nevada. You did this safely and put in the time to spread the word about how Labor needs certain commitments from politicians and certain measures to pass, so the middle class can succeed as COVID continues on.

This month marks the beginning of the holiday season, and while we know holidays may be different this year, what remains the same is that we must focus on our families and supporting each other in the best way we can. Despite the crazy year it has been, we still have things to be thankful for.

I also want to pause and honor our veterans, not just because Veterans Day is this month, but because these men and women sacrifice everything for our freedoms and sometimes give their lives, so that we may enjoy ours. Let's not forget that. Many of our staff members, including some of your officers and thousands of our members are veterans. They bring unique skillsets, incredible discipline, tireless work ethic and steadfast loyalty to their jobs, and we appreciate them. Veterans make great Operating Engineers.

While we made the difficult decision to cancel the fourth quarter round of District/Town Hall and Retiree Meetings, we will continue to place communications on our official YouTube page and find other creative ways to get you the information you need. Sometimes this means traveling to far places to visit safely with a Retiree who has been isolated. See next month's edition for a special article on this effort.

Stay safe, brothers and sisters. I am thankful for this membership, your commitment to your union, your political efforts, your dedication to training and your continued safety practices. By next month, will know the outcome of the General Election, and all the turmoil surrounding this may subside a little and we can move forward. No matter what, Local 3 prevails.

Dan Reding



Thank you, Business Agent Mike Eggner (left) for your service in the Marines as one of the "Mortar Men," 1st Marine Division and Marine Security Battalion. Also, thank you, Business Agent Ralph Handel (right) for your military service in the U.S. Navy as an aviation machinist mate.

Members get to work turning endorsements into victories

Despite promises made by the Trump campaign in 2016 to dramatically increase federal infrastructure spending, a realistic proposal never took shape over the past four years. In fact, the White House rescheduled “Infrastructure Week” so many times that it became the butt of jokes on late-night television. Instead, we saw billions of dollars in overall cuts to infrastructure investment, causing the United States to hit the lowest levels of infrastructure investment we’ve seen in 20 years. To make matters worse, analysis of the White House’s proposed 2020 budget showed that federal funding for infrastructure projects would begin to decline starting next year, dramatically decreasing each consecutive year over the next decade. Funding for infrastructure projects is a bread-and-butter issue for Operating Engineers, as it can determine whether our members are able to find employment or not, so after weighing the record and proposals of the candidates, the International Union of Operating Engineers (IUOE) announced its endorsement of former Vice President Joe Biden for president. Local 3 soon followed suit.

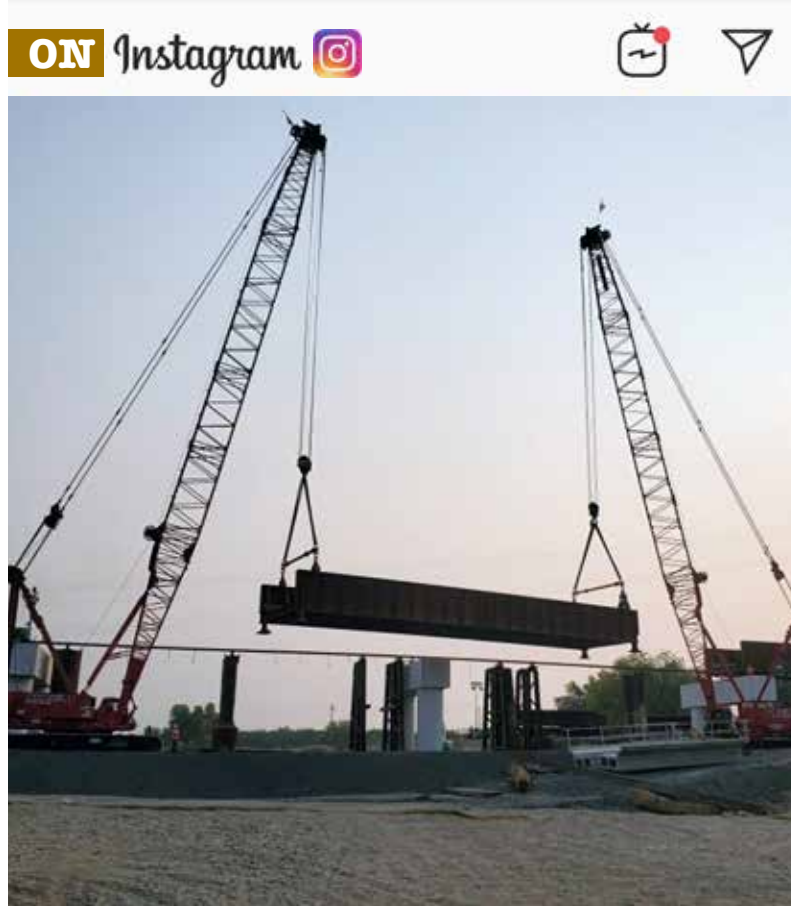
Making an endorsement is only half the battle, however. The real work comes when our members mobilize through our Voice of the Engineer (VOTE) program to turn a political endorsement into a political victory. So, last month, members, their families, friends and allies in the Labor Movement walked precincts in Nevada, a swing state that will play a crucial role in this month’s election.

Because these efforts are so important to the future of our work and that of other union workers, AFL-CIO Executive Vice President Tefere Gebre personally flew into Reno to thank our members for their efforts.

It wasn’t just VOTE volunteers in Nevada that got to work, though. Members throughout our four states waved signs, phone banked and walked precincts in support of important ballot measures and local candidates who support organized labor, union apprenticeship programs, Project Labor Agreements (PLAs), prevailing wage protections, pensions and the kinds of infrastructure projects that Operating Engineers rely on to pay the bills and put food on the table. Thank you to everyone who gave of their time and energy safely, despite an ongoing pandemic, to support their union and stand with other working people! Remember, Election Day is Tuesday, Nov. 3, so be sure to vote, if you haven’t already, and when you do, VOTE UNION!



President Steve Ingersoll and Unit 12 Director Travis Tweedy prepare for a precinct walk in Reno, Nev.



@engineersnews Maxim Crane Operator Bryan Dorton shared this photo of him and Crane Operator Jason Best working together to set the new Linda Railroad Bridge into place. Oilers Jacob Cardoza and Matt Stillwell worked with the operators, and crews were able to demolish the old bridge and put up the new one in three days!

EXERCISE YOUR HARD-WON RIGHT!

The right to vote is something working people should never take for granted. To secure that right, generations of working people had to organize and stand up for themselves, sometimes paying a deadly price for doing so. That struggle didn’t end with one single victory, either, but took over 200 years of wins and losses before the Supreme Court. It also took constant political advocacy from the Labor Movement and its allies. This month, it’s important that we honor this history by exercising this hard-won right. If you haven’t voted already, make sure you do this Election Day (Tuesday, Nov. 3)!

Hawaii District 17 Voice of the Engineer (VOTE) members wave signs in support of Will Espero for City Council.

'Status Quo' isn't good enough for Local 3!

Organizing is the lifeblood of any union, and at Local 3, we are continually gathering information and implementing strategies to bring in new skilled workers, sign new companies and create better work opportunities for our existing membership.

Local 3's Organizing Department and district staff employ strategies that are custom-tailored to the specific company or group of workers we are trying to organize, or any other goal we are trying to achieve. These strategies have resulted in hundreds of companies and public agencies signing with our union, and this has helped our union grow by the thousands since the Great Recession.

With the help of our members in the field and the district staff, the Organizing Department has signed 148 total new agreements and 106 new members from all new agreements this year alone. To date, these numbers are higher than at this time last year, and this is all during COVID! These gains have led to 478 members dispatched,

which is more than the number dispatched at this time last year. In the last nine years alone, our Organizing Department has signed 866 employers, 697 new members and processed 9,375 dispatches as a result of those agreements!

With all of our success, it would be easy to stick with the status quo and continue to reap the benefits of our proven strategies, but status quo isn't good enough for Local 3. Therefore, we are developing a new program to take our organizing efforts to the next level.

During the 2020 California Master Agreement negotiations, we were able to secure a commitment from our existing signatory employers and money allocated by the members working under that agreement to develop the Heavy and Highway Committee Compliance Department. This new department will be tasked with monitoring the non-union construction companies and enforcing all laws and regulations in an effort to level the playing field for our signatory contractors and union members. We all know that our skills can't be beat, and the only way the non-union can compete is if they cheat! Now, we will have a heavy-hitter in compliance to prove the cheating happens and hold these cheaters accountable.

As a representative of this great union, there is nothing quite as gratifying as the feeling of improving a workers' livelihood. This new department is just another tool Local 3 has to ensure our membership has the most opportunities and best working conditions we can achieve. I look forward to introducing the staff of this new department in a future article.



Organizer John Curtin, far right, helped organize Westhart last year.

LEGAL UPDATE

OE3's Legal team fights for Levin Richmond Terminal workers

In February of this year, the City of Richmond enacted a zoning ordinance that prohibited the storage of coal and petroleum coke (petcoke) within the City's jurisdiction. Although the ordinance claimed to address health and environmental concerns, the City's own Planning Commission recommended against adopting the ordinance based on an absence of data to support the restrictions. Further, the ordinance only impacted Operating Engineers' signatory employer Levin Richmond Terminal Corporation (Levin), which stores and handles coal and petcoke for international shipments as its primary business operation. Levin promptly filed a lawsuit challenging the legality and constitutionality of the City's ordinance.

Local 3 has represented Levin employees for over 35 years and currently represents approximately 60 members working as Equipment Operators and Utility Workers there. To support the employees and members who live and work in the City of Richmond, Local 3 filed an amicus brief in the Northern District of California in support of Levin's lawsuit. Local 3 explained that Levin provides crucial economic opportunities to Bay Area residents. The Union further argued that the City of Richmond's failure to conduct an economic impact study of the ordinance recommended by its

own Planning Commission was unlawful and that the Ordinance unlawfully interfered with Levin's Collective Bargaining Agreement (CBA) with Local 3.

As of September 2020, Levin, with the Union's support, was successful in persuading the Court to deny the City's motion to dismiss its lawsuit. The lawsuit contesting the constitutionality of the ordinance will therefore proceed. Local 3 will closely monitor this lawsuit in an effort to advocate for our members and their economic opportunities.



The Levin Richmond Terminal employs many Local 3 members.

2021 Pre-Retirement Meetings

As we continue to monitor the constantly changing circumstances surrounding COVID-19, our goal is to keep the safety of the membership in the forefront of our minds. That being said, the season of Pre-Retirement Meetings is quickly approaching. The

decision has been made to conduct these meetings in a virtual setting. Stay tuned for details and instructions to be announced in the very near future.

District Visits *Available through phone or teleconference*

As we continue to deal with ongoing health concerns regarding the spread of the Coronavirus Disease (COVID-19), Fringe Benefits district visits will continue to be conducted as phone appointments, as your health and safety remain the highest priority at this time. Please call **(800) 532-2105** to schedule a phone

appointment or possibly a teleconference. Also, please visit our website at **www.oe3.org** for ongoing news and resources regarding COVID-19. While we understand that suspending in-person meetings is not ideal, we do appreciate your patience and flexibility as we work through these challenging circumstances together.

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Trust Funds consultations – Zoom and/or phone conference

Because of COVID-related guidelines and restrictions, I am temporarily unable to meet with you personally in your district, as I have in the past. However, Zoom and phone conference consultations have taken the place of personal meetings, and I can do everything that I used to do as I sat next to you. We are doing a LOT of these tele-meetings.

For example, I recently had a Zoom conference with 30-year member Mark Fitzgerald. He is a long-term crane operator and former Fairfield District 04 Executive Board member. He had questions about Medicare, Social Security disability and the Retiree Work Addendum. We zoomed for an hour or so, and Mark requested several documents, which we sent. This proves that Zoom meetings work!

Please call **(510) 671-8826** to schedule a phone meeting or teleconference

regarding your benefits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds Fringe Benefits needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!

Please contact the Trust Funds direct line at **(510) 671-8826** to schedule a remote appointment or call me at **(707) 290-1834**.



OE3 Trust Funds Client Services Rep. Bob Miller has a Zoom meeting with member Mark Fitzgerald.

UNIT 12

"I am living the American dream," says shop steward

By Larry Southerland, business representative

Shop Steward Darrin Williams is a second-generation union member currently working out of the Caltrans Merced West Maintenance Station. Long before he started working for Caltrans, Darrin served as an Army Ranger, having enlisted in the U. S. Army his senior year of high school and proudly serving in the 82nd Airborne division.

"I earned my Ranger Tab and was part of Operation Just Cause and Desert Storm/Desert Shield," he said. "This is where I earned my Bronze Star, Purple Heart and Combat Infantry Badge."

After honorably serving in the military, Darrin worked for 18 years in the railroad industry, then came over to Caltrans where he started working as an equipment operator. Today, he has been with Caltrans for six years and is a Lead Worker.

Darrin always took his union membership seriously and actively participated in quarterly and Semi-Annual Meetings, but he wanted to do more in the service of his fellow Unit 12 members. After meeting with his Local 3 business agent, he felt inspired to do this by becoming a Shop Steward. Upon doing so, he immediately went to work and successfully organized the first 100 percent union Caltrans maintenance crew in the wake of the Supreme Court's Janus decision. Currently, Darrin has the honor of representing his brothers and sisters as a member of their bargaining team.

"Being a member of this great union has provided my family and I financial stability and peace of mind. I am living the American Dream!" he said. "The future of my family is the same as our union. Together we are strong."

MJUSD staff keeps students fed during pandemic

By Felix Mario Huerta Jr., business representative

Cooks and cafeteria assistants at McKenney Intermediate School, like Rosa Garcia, Jeri Echols, Margaret Bond, Annamaria Torres and Gloria Amezquita, are essential workers. They start their morning as early as 5:30 a.m. to keep students fed during the

pandemic, providing a nutritious lunch and vital services to the students and their community.

I was able to see one of the staff mentioned above also provide diapers and clothes to one of the parents of a newborn baby who will likely be a student in the Marysville Joint Unified School District (MJUSD) one day, too. She wasn't required to do this by the District, but her love for her community and the love for a newborn child compelled her to do this small act of kindness. The mother was grateful and welcomed the love. This is essential work!

On any school day at the MJUSD, you will find nutrition staff preparing food for thousands of students. On Fridays, the work and workload increases because they are also providing meals for the weekend (Saturday and Sunday). As I understand it, the entire student population is eligible for these free lunches. Keep up the good work, Essential Workers. You Make MJUSD run.



Linda County Water District ratifies successor MOU

By Mike DeAnda, business representative

After eight months of negotiations and all of the hard work put in by negotiation team members Eddy Bolton, Elena Bullard and myself, OE3 has produced a new, three-year-term successor Memorandum of Understanding (MOU). Given the challenges of negotiations and the COVID-19 pandemic, the results are respectable and the effort these members put in is something to be proud of.

The new MOU includes improvements to wages, benefits and working conditions. Thanks to a new Western States Consumer Price Index (CPI) replacing the old Urban Wage Earners CPI, our bargaining unit's wages are more in-line with the cost of living. They will enjoy a minimum percentage increase of 2 percent for base wages and a maximum increase of 5 percent. These increases will be implemented for each year of the contract. (The previous language had no minimum increases, which often yielded increases that were less than 2 percent.) Members will also receive a retroactive July 1, 2020 base wage increase of 2.5 percent. Weekend pay improved from a fixed per hour amount to time-and-a-half.

The new MOU also includes holiday (Christmas or New Year's) release time that is paid, which allows employees (up to half of the staffing) to go home after a half-day. This is now in writing in the MOU, since in previous terms, it was only verbal. Members' stand-by duty for full and partial days and the entire week have been increased.

The one OE3 medical plan that was offered by the District (Plan D) was expanded to include all the plans that OE3 offers with the addition of orthodontia. The option to receive cash (50 percent of the District's contribution), in lieu of medical coverage (opt-out), was negotiated in. All-in-all, this is a good agreement. Thanks to the members who participated in the process!



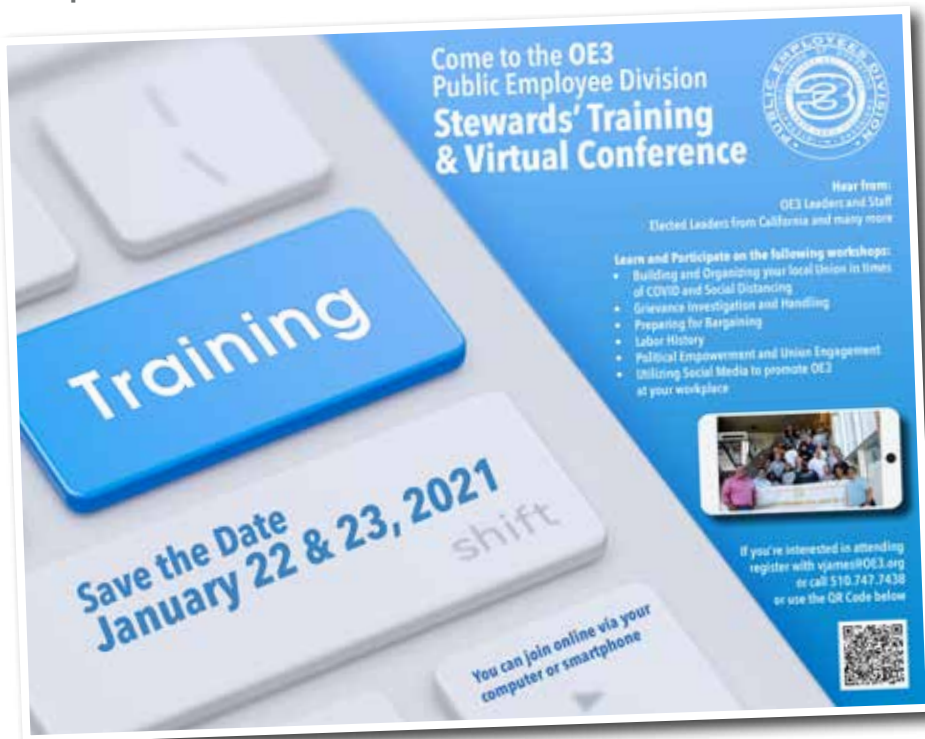
Union Stewards: The cornerstone of unionism in today's world

By Mario Gonzalez-Brito, business representative

OE3 represents just over 10,000 public sector workers in city and county governments and in school districts and special districts throughout California and Nevada. OE3 public employee members do all types of public-sector work, from street-cleaning, maintenance, administrative support, welfare fraud and public defender investigators to social workers, fire and public safety, nurse case management, IT professionals, supervisors, managers and all classifications in-between. The Public Employees

Division has more than a dozen business agents who service these members with bargaining, grievance adjustment and other representational matters. A key component to a strong, engaged and united membership is Union Stewards. Union Stewards serve as the eyes and ears of the union at the workplace. Union Stewards are the first line of defense for union members, and they are the ambassadors of the union to first-line management.

This year has thrown our world for a loop. Whether it was implementation of Janus, COVID, fires, dangerous air quality or social distancing, our union needed to adjust in order to survive and thrive. OE3 has evolved with the times to meet the needs of our members. In past *Engineers News*, there have been many articles about the organizing and bargaining efforts of your OE3 Public Employees Division. In today's world, Union Stewards play an even more important role.



Your OE3 Public Employees Division will kick-off 2021 ready to build on our successes this year and better position our union to meet new challenges with the **OE3 Public Employees Division Stewards' Training and Virtual Conference from Jan. 22-23**. Your representatives will bring together stewards and rank-and-file leaders from our diverse membership to learn from one another, including division staff, OE3 leaders and other department staff. Together, we will build

union solidarity among our public-sector membership. The virtual conference will begin late Friday afternoon on Jan. 22 and will include a full day of training and workshops on Saturday, Jan. 23.

The workshops will be on various topics, including building and organizing your local union in times of COVID and social distancing; grievance investigations; preparing for bargaining; political empowerment and engagement; utilizing social media to promote OE3 at your workplace, and much more. Stewards can expect to hear keynote speeches from OE3 leaders and other special guests.

If you are interested in becoming a Steward and helping build OE3 at your workplace and beyond, please contact your local business agent or e-mail vjames@oe3.org to pre-register. You can also contact the Local 3 Public Employees Division at (510) 748-7438.

OE3 rank-and-file works to make City of San Pablo: Union Strong

You may have read a few months ago in *Engineers News* about our OE3 City of San Pablo members providing essential services to local residents and how the City leadership attempted to impose concessions on them.

These City of San Pablo members learned during that experience how important it is to have union allies on the City Council. They recognized the need for such allies to be willing to stand up to City leadership for hard-working public servants.

The Public Employees Division, Local 3 District 20 and the Contra Costa Central Labor Council are all working together in support of Abel Piñeda, Arturo Cruz and Patricia Ponce for San Pablo City Council to ensure a majority support for working families. City of San Pablo OE3 members have been volunteering during their precious free time to contact more than 1,500 union households, which translates to just over 3,000 potential union votes. In the last election, just under 8,500 votes were cast in the San Pablo City Council election. Union households could hold the keys

to having a pro-working family majority on the City Council. (The margin of victory for winning candidates in the last City Council election was just 75 votes!) We can do this.

The Public Employee Division is leading the way to make the City of San Pablo: Union Strong!



From left: City of San Pablo City Council candidate Patricia Ponce, OE3 Job Steward Clinton Weaver, Business Rep. Mario Gonzalez-Brito and City of San Pablo City Council candidates Arturo Cruz and Abel Piñeda.

Local 3 General Election Endorsements **VOTE UNION NOV. 3!**

If there is a particular race that does not appear on this list, then a recommendation may not have been made at the time of press or that race was not deemed worthy of our endorsement. Please visit the politics page at www.oe3.org/politics/ or download and access the OE3 Mobile App for updated recommendations. Most importantly, vote!

NATIONWIDE ENDORSEMENTS

U.S. PRESIDENT
Joe Biden

VICE PRESIDENT
Kamala Harris

CALIFORNIA STATEWIDE ENDORSEMENTS

U.S. HOUSE OF REPRESENTATIVES

- Audrey Denney District 01
- Jared Huffman District 02
- John Garamendi District 03
- *Brynne Kennedy District 04
- Mike Thompson District 05
- Doris Matsui District 06
- Ami Bera District 07
- Jerry McNeerney District 09
- *Josh Harder District 10
- Mark DeSaulnier District 11
- Nancy Pelosi District 12
- Barbara Lee District 13
- Jackie Speier District 14
- Eric Swalwell District 15
- Jim Costa District 16
- Ro Khanna District 17
- Anna Eshoo District 18
- Zoe Lofgren District 19
- Jimmy Panetta District 20
- *T.J. Cox District 21
- *Phil Arballo District 22

STATE SENATE

- Brian Dahle District 01
- Bill Dodd District 03
- *Susan Eggman District 05
- Steve Glazer District 07
- Nancy Skinner District 09
- *Josh Becker District 13
- *Dave Cortese District 15
- *John Laird District 17

STATE ASSEMBLY

- Megan Dahle District 01
- Jim Wood District 02
- James Gallagher District 03
- Cecilia Aguiar-Curry District 04
- Jackie Smith District 06
- Kevin McCarty District 07
- Ken Cooley District 08
- Jim Cooper District 09

- Marc Levine District 10
- Jim Frazier District 11
- Heath Flora District 12
- Carlos Villapudua District 13
- Tim Grayson District 14
- Buffy Wicks District 15
- Rebecca Bauer-Kahan District 16
- David Chiu District 17
- Rob Bonta District 18
- Phil Ting District 19
- Bill Quirk District 20
- Adam Gray District 21
- Kevin Mullin District 22
- Marc Berman District 24
- *Alex Lee District 25
- *Drew Phelps District 26
- Ash Kalra District 27
- Evan Low District 28
- Mark Stone District 29
- Robert Rivas District 30
- Joaquin Arambula District 31
- Rudy Salas District 32

STATEWIDE BALLOT MEASURES

PROPOSITION 19
Changes tax assessment transfers and inheritance rules **YES**

***PROPOSITION 22**
Considers app-based drivers to be independent contractors and enacts several labor policies related to app-based companies **NO**

PROPOSITION 24
Expands the provisions of the California Consumer Privacy Act (CCPA) and creates the California Privacy Protection Agency to implement and enforce the CCPA **YES**

BURLINGAME DISTRICT 01

SAN FRANCISCO COUNTY

BOARD OF SUPERVISORS

- Marjan Philhour District 01
- Aaron Peskin District 03
- Dean Preston District 05
- **Ben Magranga District 07
- **Myrna Melgar District 07
- **Vilaska Nguyen District 07
- Hillary Ronen District 09
- Ahsha Safai District 11

SAN FRANCISCO CITY COLLEGE BOARD OF TRUSTEES
Aliya Christi
Tom Temprano
Shanell Williams
Alan Wong

SAN FRANCISCO SCHOOL BOARD
Matt Alexander
Jenny Lam
Michelle Parker
Mark Sanchez

LOCAL BALLOT MEASURES
MEASURE A (Housing and Homeless, Parks and Streets Bond) **YES**

MEASURE B (Department of Sanitation and Streets, Sanitation and Streets Commission, and Public Works Commission) **YES**

MEASURE D (Sheriff oversight) **NO**

MEASURE F (Business tax overhaul) **YES**

MEASURE G (Youth voting in local elections) **YES**

MEASURE I (Real estate transfer tax) **NO**

MEASURE J (Parcel tax for San Francisco Unified School District) **YES**

MEASURE L (Business tax based on comparison of top executive's pay to employees' pay) **YES**

***MEASURE RR** (Sales tax to fund CalTrain) **YES**

SAN MATEO COUNTY

SAN MATEO COUNTY HARBOR DISTRICT
Tom Mattusch District 04
Virginia Chang-Kiraly District 05

SAN MATEO COMMUNITY COLLEGE TRUSTEE
Dave Mandelkern Area 03

BRISBANE CITY COUNCIL
Karen Cunningham
Cliff Lentz

BELMONT CITY COUNCIL
Davina Hurt
Tom McCune

DALY CITY COUNCIL
Juslyn Manalo
Glenn Sylvester

EAST PALO ALTO CITY COUNCIL
Lisa Gauthier
Larry Moody
Carlos Romero

JEFFERSON ELEMENTARY SCHOOL DISTRICT
Manufou Liaiga-Anoa'i

JEFFERSON UNION HIGH SCHOOL DISTRICT
Andy Lie
Kalimah Salahuddin

MENLO PARK CITY COUNCIL
Ray Mueller District 05

MILLBRAE CITY COUNCIL
Gina Papan
Ann Schneider

PACIFICA CITY COUNCIL
Sue Vaterlaus District 01
Mike Cohen District 04

RAVENSWOOD CITY SCHOOL BOARD
Zeb Feldman

REDWOOD CITY COUNCIL
Jeff Gee District 01
Alicia Aguirre District 07

SAN BRUNO MAYOR
Rico Medina

SAN CARLOS CITY COUNCIL
Mark Olbert

SAN MATEO CITY COUNCIL
Diane Papan
Amourence Lee

SOUTH SAN FRANCISCO CITY COUNCIL
Rich Garbarino District 04

SOUTH SAN FRANCISCO UNIFIED SCHOOL DISTRICT
Pat Murray

LOCAL BALLOT MEASURES
***MEASURE RR** (Sales tax to fund CalTrain) **YES**

FAIRFIELD DISTRICT 04

SOLANO COUNTY

SOLANO COUNTY OFFICE OF EDUCATION
Bonnie Hamilton Area 02
Teresa Lavell Area 04

SOLANO COMMUNITY COLLEGE BOARD
Quinten Voyce Area 05

BENICIA MAYOR
Christina Strawbridge

BENICIA CITY COUNCIL
Tom Campbell
Trevor Macenski

DIXON CITY COUNCIL
Kevin Johnson District 03
Jerry Castanon District 04

FAIRFIELD CITY COUNCIL
Rick Vaccaro District 04
Doriss Panduro District 05

SUISUN CITY COUNCIL
Anthony Adams
Alma Hernandez

VACAVILLE CITY COUNCIL
Shawn McMahon District 01
Michael Silva District 03
Sherie Mahlberg District 05
**Jeanette Wylie District 06
**Raymond Beaty District 06

VALLEJO MAYOR
Hakeem Brown

VALLEJO CITY COUNCIL
Rozzana Verder-Aliga District 01
Pat Hunter District 06
(write-in candidate)

BENICIA UNIFIED SCHOOL DISTRICT
Gethsemane Moss Area 03

DIXON UNIFIED SCHOOL DISTRICT
David Bowen

FAIRFIELD-SUISUN UNIFIED SCHOOL DISTRICT
Clifford Gordon Area 01
Joan Gaut Area 02
Judi Honeychurch Area 03
Ana Petero Area 06

TRAVIS UNIFIED SCHOOL DISTRICT
Meghan Thompson Area 01
**David Amar Area 02
**Christina Palmer Area 02

VACAVILLE UNIFIED SCHOOL DISTRICT
Daniel Santellan Area 02
Cecil Conely Area 04

VALLEJO CITY UNIFIED SCHOOL DISTRICT
Christy Gardner Area 01
Robert Lawson Area 04

NAPA COUNTY

AMERICAN CANYON MAYOR
Mark Joseph

AMERICAN CANYON CITY COUNCIL
Mariam Aboudamous
Pierre Washington

NAPA MAYOR
Scott Sedgley

NAPA CITY COUNCIL
Beth Painter District 02
Bernie Navarez District 04

ROHNERT PARK DISTRICT 10

LAKE COUNTY

KELSEYVILLE UNIFIED SCHOOL DISTRICT
Natalie Higley

MARIN COUNTY

MARIN COMMUNITY COLLEGE BOARD
Phillip Kranenburg
Eva Long
Stephanie O'Brien
Stuart Tanenberg

SAN RAFAEL CITY COUNCIL
Greg Knell District 04

SAN RAFAEL UNIFIED SCHOOL DISTRICT
Gina Daly

SONOMA COUNTY

SONOMA COUNTY BOARD OF EDUCATION
Diana MacDonald Area 01
Herman G. Hernandez Area 05

COTATI ROHNERT PARK UNIFIED SCHOOL DISTRICT
Tim Nonn Area 05

HEALDSBURG CITY COUNCIL
Ariel Kelley

PETALUMA CITY COUNCIL
Dennis Pocekay
Brian Barnade
Lizzie Wallack

ROHNERT PARK CITY COUNCIL
Willy Linares District 01
Gerard Giudice District 03
Jackie Elward District 04

SANTA ROSA CITY COUNCIL
Eddie Alvarez District 01
Chris Rogers District 05
Natalie Rogers District 07

SANTA ROSA UNIFIED SCHOOL DISTRICT
Ever Flores Area 01

SONOMA VALLEY UNIFIED SCHOOL DISTRICT
John Kelly Area 03
Britta Johnson Area 05

LOCAL BALLOT MEASURES
MEASURE DD (Sales tax to fund the Sonoma County Transportation Authority) **YES**

OAKLAND DISTRICT 20

ALAMEDA COUNTY

ALAMEDA COUNTY JUDGE
Elena Condes

DISTRICT ATTORNEY
Nancy O'Malley

ALAMEDA CITY COUNCIL
Jim Oddie
Malia Vella

BERKELEY MAYOR
Jesse Arrequin

DUBLIN CITY COUNCIL
Michael McCorriston

FREMONT CITY COUNCIL
Teresa Cox

HAYWARD CITY COUNCIL
Angela Andrews
Elisa Marquez
Mark Salinas

OAKLAND CITY COUNCIL
Stephanie Walton District 01
Rebecca Kaplan At-Large

OAKLAND BOARD OF SUPERVISORS
Nate Miley

OAKLAND SCHOOL BOARD
Sam Davis District 01

SAN LEANDRO CITY COUNCIL
Bryan Azevedo District 02

CONTRA COSTA COUNTY

CONTRA COSTA COUNTY BOARD OF SUPERVISORS
Diane Burgis
Richard Valle

CONTRA COSTA COUNTY WATER BOARD
Ernie Avila

CONTRA COSTA COUNTY BOARD OF EDUCATION
Consuelo Lara

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT BOARD
Mister Phillips

ANTIOCH CITY COUNCIL
Tony Tiscareno
Monica Wilson

BRENTWOOD MAYOR
Karen Rarey

MARTINEZ CITY COUNCIL
Mark Ross District 02
Noralea Gipner District 03

WALNUT CREEK CITY COUNCIL
Cindy Darling

STOCKTON DISTRICT 30

SAN JOAQUIN COUNTY

BOARD OF SUPERVISORS —————
**Rhodesia Ramson District 05
**Robert Rickman District 05

LODI CITY COUNCIL —————
Mikey Hothi District 05

MANTECA UNIFIED SCHOOL DISTRICT ———
Mike Morowit Area 07

STOCKTON UNIFIED SCHOOL DISTRICT ———
Cecilia Mendez Area 01
Ray Zulueta, Jr. Area 04

LOCAL BALLOT MEASURES —————
MEASURE A (Manteca Unified School District Bond) **YES**

STANISLAUS COUNTY

MODESTO MAYOR —————
Ted Brandvold

OAKDALE CITY COUNCIL —————
Frederick Smith

TUOLUMNE COUNTY

BOARD OF SUPERVISORS —————
Jaron Brandon District 05

EUREKA DISTRICT 40

DEL NORTE COUNTY

BOARD OF SUPERVISORS —————
Valerie Starkey District 02

HUMBOLDT COUNTY

BOARD OF SUPERVISORS —————
Estelle Fennell District 02

HUMBOLDT COUNTY SERVICES DISTRICT (WATER) BOARD —————
David Haynie

ARCATA CITY COUNCIL —————
Stacy Atkins-Salazar
Camilla Zapata
Michael Winkler

EUREKA CITY COUNCIL —————
Kati Moulton Ward 02

FRESNO DISTRICT 50

FRESNO COUNTY

STATE CENTER COMMUNITY COLLEGE DISTRICT —————
Sally Fowler District 06

SANGER CITY COUNCIL —————
Esmeralda Hurtado District 01

SELMA MAYOR —————
Louis Franco

MERCED COUNTY

MERCED CITY COUNCIL —————
Joel Knox District 01

MADERA COUNTY

MADERA MAYOR —————
Santos Garcia

YUBA CITY DISTRICT 60

BUTTE COUNTY

OROVILLE CITY COUNCIL —————
Janet Goodson

SUTTER COUNTY

SUTTER COUNTY BOARD OF SUPERVISORS —————
Karm Bains

YUBA CITY CITY COUNCIL —————
Manny Cardoza
Shon Harris

YUBA COUNTY

MARYSVILLE MAYOR —————
Chris Branscum

REDDING DISTRICT 70

SHASTA COUNTY

BOARD OF SUPERVISORS —————
Steve Morgan District 04

SACRAMENTO DISTRICT 80

NEVADA COUNTY

NEVADA CITY COUNCIL —————
Gary Petersen

PLACER COUNTY

ROSEVILLE CITY COUNCIL —————
Lamills Garrett District 01
Neil Pople District 03

ROSEVILLE CITY SCHOOL BOARD ———
Gary Miller

ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT —————
Gregory Harnage

SACRAMENTO COUNTY

BOARD OF SUPERVISORS —————
Gregg Fishman

SMUD BOARD —————
Rob Kerth

ELK GROVE MAYOR —————
Bobbie Singh-Allen

ELK GROVE CITY COUNCIL —————
Darren Suen District 01
Maureen Kraft District 03

FOLSOM CITY COUNCIL —————
Mark Moore

NATOMAS SCHOOL BOARD —————
Scott Dosick
Mariana Corona Sabeniano

RANCHO CORDOVA CITY COUNCIL ———
Jack Zwald

LOCAL BALLOT MEASURES —————
MEASURE A (Sacramento Mayoral and Community Equality Act) **YES**

YOLO COUNTY

DAVIS CITY COUNCIL —————
Will Arnold District 02

WEST SACRAMENTO MAYOR —————
Martha Guerrero

WOODLAND CITY COUNCIL —————
Mayra Vega District 02
Victoria Fernandez District 04

MORGAN HILL DISTRICT 90

Also endorsed by County Employees Management Association (CEMA)

MONTEREY COUNTY

MONTEREY CITY COUNCIL SUPERVISOR —————
Wendy Root Askew District 04

SANTA CRUZ COUNTY

SUPERVISOR —————
John Leopold District 01

SAN BENITO COUNTY

SUPERVISOR —————
Wayne Norton District 02

SANTA CLARA COUNTY

BOARD OF SUPERVISORS —————
*Kansen Chu District 03
*Otto Lee District 03

BOARD OF EDUCATION TRUSTEE ———
Ketzal Gomez Area 04

GILROY CITY COUNCIL —————
Rebeca Armendariz

SAN JOSE CITY COUNCIL —————
David Cohen District 04
Jake Tonkel District 06

SAN JOSE UNIFIED SCHOOL DISTRICT —————
Teresa Castellanos Area 01
Carla Collins Area 03

LOCAL BALLOT MEASURES —————
*MEASURE RR (Sales tax to fund CalTrain) **YES**

MEASURE S (Safe, Clean Water and Natural Flood Protection Program) **YES**

HAWAII STATEWIDE ENDORSEMENTS

BIG ISLAND

U.S. REPRESENTATIVE —————
Kaiiali'i "Kai" Kahele District 02

STATE SENATE —————
*Joy A. San Buenaventura District 02

STATE HOUSE OF REPRESENTATIVES

Mark M. Nakashima District 01
Chris Todd District 02
Richard Onishi District 03
Greggory Iligan District 04
Jeanne Kapela District 05

MAYOR

*Mitch Roth

COUNTY COUNCIL

*Heather Kimball District 01
Susan Lee Loy District 03
*Ikaika Rodenhurst District 05
Tim Richards District 09

KAUAI

U.S. REPRESENTATIVE

Kaiali'i "Kai" Kahele District 02

STATE HOUSE OF REPRESENTATIVES

Nadine K. Nakamura District 14
James Kunane Tokioka District 15

COUNTY COUNCIL

Arryl Kaneshiro
Bernard Carvalho
Kipukai Kualii
Luke Evslin
Mason Chock

MAUI

U.S. REPRESENTATIVE

Kaiali'i "Kai" Kahele District 02

STATE SENATE

Gilbert Keith-Agaran District 05

STATE HOUSE OF REPRESENTATIVES

Justin H. Woodson District 09
Angus L.K. McKelvey District 10
Lynn DeCoite District 13

COUNTY COUNCIL

Alberta de Jetley Lanai
Claire Carroll East Maui
Tasha Kama Kahului
Alice Lee Wailuku-Waihee-Waikapu
Michael Molina Makawao-Haiku-Paia
Stacey Crivello Molokai
Tamara Paltin West Maui
Thomas Cook South Maui
Yuki Lei Kashiwa Sugimura Upcountry

MAUI COUNTY PROPOSED CHARTER AMENDMENT QUESTIONS

AFFORDABLE HOUSING FUND (Should tax revenues be appropriated into affordable housing fund?) **NO**

OFFICE OF THE MANAGING DIRECTOR

(Should executive branch be reorganized to establish a managing director?) **NO**

TERM LIMITS FOR COUNCIL MEMBERS

(Should stricter term limits be created for Council members?) **NO**

STANDARDS FOR CHARTER INTERPRETATION

(Should the Charter be amended to establish standards for interpreting it?) **NO**

CHARTER COMMISSION

(Should the Charter be amended to appoint members to the Charter Commission?) **NO**

TERM LIMITS FOR MAYOR

(Should the Charter be amended to establish stricter term limits for the Mayor?) **NO**

DEPARTMENT OF AGRICULTURE

(Should the Charter be amended to establish a Department of Agriculture?) **NO**

OAHU

U.S. REPRESENTATIVE

Kaiali'i "Kai" Kahele District 02

STATE SENATE

Stanley Chang District 09
*Kurt Fevella District 19
Mike Gabbard District 20
Donovan M. Dela Cruz District 22
Chris Lee District 25
*Bennette Misalucha District 16

STATE HOUSE OF REPRESENTATIVES

Mark J. Hashem District 18
Adrian Tam District 22
Della Au Belatti District 24
Ryan I. Yamane District 37
Ty J.K. Cullen District 39
Bob McDermott District 40
Stacelynn K.M. Eli District 43
Cedric Asuega Gates District 44
Sean Quinlan District 47
Scot Z. Matayoshi District 49
Patrick Pihana Branco District 50

MAYOR

*Rick Blangiardi

CITY COUNCIL

*Esther Kiaaina District 03
*Radiant Cordero District 07
*Will Espero District 09

NEVADA

STATEWIDE ENDORSEMENTS

STATEWIDE QUESTION

QUESTION 1 (Provides oversight to the Board of Regents) **YES**

U.S. HOUSE OF REPRESENTATIVES

Dina Titus District 01
Mark Amodei District 02
Susie Lee District 03
Steven Horsford District 04

NEVADA SUPREME COURT

Kristina Pickering
Ozzie Fumo

NEVADA COURT OF APPEALS

Bonnie Bulla

STATE SENATE

Wendy Jauregui-Jackins District 15

STATE ASSEMBLY

Sarah Peters District 24
Teresa Benitez-Thompson District 27
Natha Anderson District 30
Richard "Skip" Daly District 31
Paula Povilaitis District 32
Deborah Chang District 39
Sena Loyd District 40

WASHOE COUNTY

WASHOE COUNTY COMMISSION

Alexis Hill District 01

WASHOE COUNTY SCHOOL BOARD

Angie Taylor
Craig Wesner

RENO CITY COUNCIL

Jenny Brekhus Ward 01
Devon Reese At-large

CITY OF SPARKS CITY COUNCIL

Wendy Stolyarov Ward 01
Quentin Smith Ward 03

UTAH

STATEWIDE ENDORSEMENTS

U.S. HOUSE OF REPRESENTATIVES

Ben McAdams District 04

STATE SENATE

Kathleen Riebe District 08

STATE HOUSE OF REPRESENTATIVES

Gay Lynn Bennion District 06
Grant Protzman District 07
Oscar Mata District 08
Clare Collard District 22
Joel Briscoe District 25
Mike Winder District 30
Elizabeth Weight District 31
Craig Hall District 33
Doug Owens District 36
Carol Moss District 37
Jim Dunnigan District 39
Samuel Winkler District 42
Diane Lewis District 43
Andrew Stoddard District 44

SALT LAKE COUNTY

MAYOR

Jenny Wilson

COUNTY COUNCIL

Deborah Gatrell
Shireen Ghorbani

* This candidate or measure is of high importance to Operating Engineers and deserves your special attention.

** This candidate is part of a dual endorsement, meaning several candidates were deemed worthy of our vote.



Advanced Apprentice B

In 2017, the California Legislature passed new laws requiring a “Skilled and Trained Workforce.” This means employees on certain publicly funded construction jobs are required to have successfully completed an apprenticeship program. However, many of our members joined Local 3 as journey-level operators and do not have the required credential to allow their employer to meet the mandated 30 percent requirement.

In order to help our signatory contractors meet these requirements, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), with the guidance of our officers and the California Joint Apprenticeship Committee (Cal-JAC), implemented a new program – Advanced Apprentice B. Advanced Apprentice B is a way for our journey-level operators to acquire the skilled and trained credential. They fill out an apprenticeship

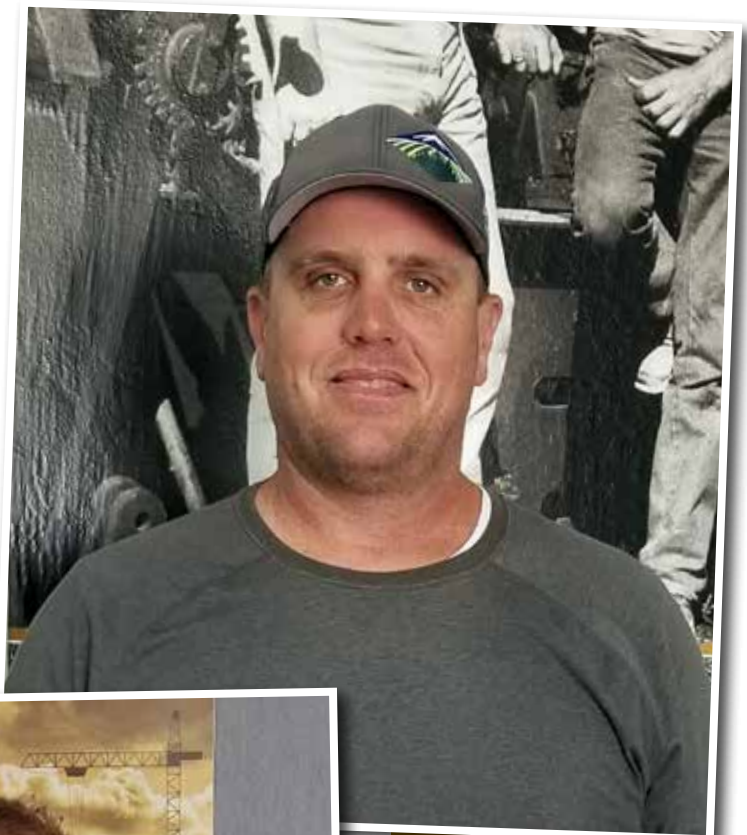
application and are scheduled for the entrance exam. On the day of the exam, they are also given journey-level competency tests on three pieces of equipment. Once we receive notice of their passing score on the exam, they are indentured into the Apprenticeship Program.

From their indenture date, they are required to be apprentices for seven months and 1,000 work hours. When both are completed, they are “Journeyed-Out” and receive their skilled and trained credential.

Information and forms required for this process are on the Local 3 website – www.oe3.org. Go to the California Training page and look for Employer Agreement Packet for Advanced B Training. You can also contact me at the Training Center at (916) 354-2029, ext. 7940 or lhalsey@oe3jac.org



⤴ Geoffrey Wilcox started the Advanced Apprentice B Program and works for JRH General Engineering.



⤴ Operator Jeremy Brown is in the Advanced Apprentice B Program and works for American Crane Rental.



⤴ Advanced Apprentice B participant Eric Bakken works for Viking Drillers.

IS SKIP-A-PAY RIGHT FOR YOU?

With the holidays right around the corner plus the impacts of COVID-19, we understand that your budget may be a little tighter than usual. You may have heard about OE Federal's Skip-A-Pay program, but might have some questions or need some help deciding if it's right for you. Consider the following before making your decision:

>> **Provides room to breathe**

The primary benefit of Skip-A-Pay is for the extra cash flow. With added expenses from the holidays, you may resort to using your credit card more than usual, resulting in paying high interest on the purchases you made. By opting to skip a payment on your OE Federal loan, you'll free up some cash and can use it for whatever you need.

>> **Creates a longer loan term**

It's important to remember that by taking part in Skip-A-Pay, you're lengthening the life of your loan. It's true that you're skipping a payment now, but you'll need to make that up one day. You're essentially moving December's payment to the end of the loan.

>> **Accrues interest**

While you may have extra cash, you'll also be billed for interest on the skipped loan payment. Again, you'll need to pay that up at the end of the loan term. This means you'll be paying an additional months interest during the life of the loan.

>> **Funds your holiday shopping**

The option to skip a monthly loan payment can be a great way to give you extra cash flow with the added expenses that come during the holidays. When you choose Skip-A-Pay, you free up funds to pay for those presents without adding to your current debt.

>> **Is Skip-A-Pay right for you?**

If you feel like Skip-A-Pay is right for you this holiday season, visit oefederal.org to apply. In order to qualify for Skip-A-Pay, your loan must be funded prior to October 15, 2020. In addition, all OE Federal loans must be current and your November 2020 payment must be made. Skip-A-Pay applies to your December 2020 payment only. The following loan types are not eligible for Holiday Skip-A-Pay: Visa Credit Cards, Mortgages, Home Equity Lines, Home Equity Loans, Certificate Secured Loans, Mobile Home, Annuity, or Work out Loan types.

How will you fund the holidays?

The holidays are just around the corner and OE Federal has a few options if you're not fully prepared.

No Interest Credit Card



Open a new Visa STEEL Credit Card and you could receive an interest free introduction period.

Signature Loan



A Signature Loan can be a great, low rate option from OE Federal.

Skip-A-Pay



Free up some extra cash by skipping your December monthly loan payment.

Contact us today!

If any of these options sound right for you or you'd like more information, get in touch with us!

800.877.4444 | oefederal.org



VALUE \$180 million



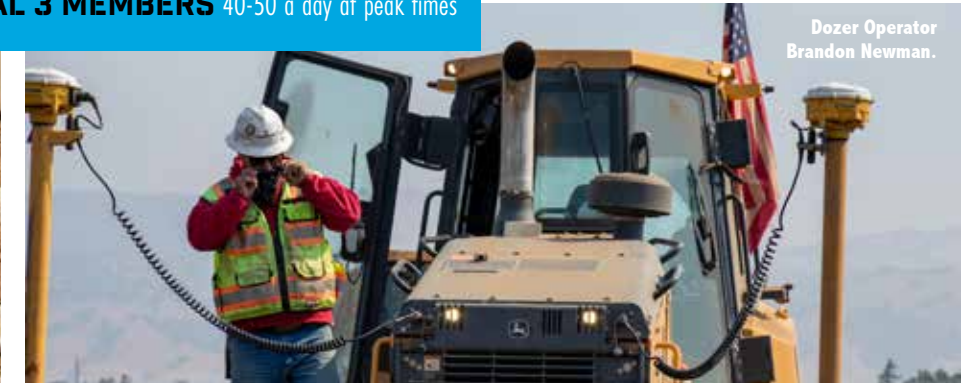
Operator Josh Congdon.



"I was a stay-at-home mom before this career. Now, my kids say, 'Way to go, Mom!' Your work proves your skill and speaks for itself."
KRISTEN GROSSEN



LOCAL 3 MEMBERS 40-50 a day at peak times



Dozer Operator Brandon Newman.

WORKING IN COVID TIMES Crews are considered essential and follow strict safety protocols put in place by Graniterock. These include the rule that no drivers may carpool, temperature checks, constant use of face masks, social distancing and sanitization stations.

This highly skilled and specialized hydrema is fast and small and provided tilted dumps in steep slopes.



WHY YOUR VOTE MATTERS In November 2012, voters passed the Safe, Clean Water and Natural Flood Protection Program, which allows for the construction of million-dollar flood protection projects for 15 years, including this one.

PROJECT Upper Llagas Creek Flood Protection

FLOOD PROTECTION EQUALS FLOOD OF WORK IN DIST. 90

@engineersnews

DETAILS The Valley Water project extends about 13.9 miles from downstream Buena Vista Avenue in Gilroy and upstream beyond Llagas Road (Morgan Hill). Construction includes two phases, with the first phase including channel-widening and deepening, a high-water bypass tunnel, box culvert replacements, utility relocations and mitigation improvements. The second phase includes the creation of a tunnel into downtown Morgan Hill. All of the work will provide flood protection to homes, businesses and highways in Morgan Hill, which have been susceptible to flooding from Llagas Creek and its tributaries. This project provides a 100-year level of protection and should continue for the next five years.



Gradesetter Dave Macshate.



Operator Anthony Griffin.



Graniterock
Excavator Operator
Jason Bontrager.



Surveyor Josh
Harnish works for
M.H. Engineering.

POINTS OF INTEREST Process involves total vertical integration, as in crushed rock comes from the signatory A. R. Wilson Quarry, while dirt work is provided by Graniterock. Spoils are taken to the Hollister Quarry and used by Granite Construction. Signatory work includes paving, mining and trucking. Project includes turtle perches, giant root wads for erosion control and the use of specialized hydremas, which can dump on steep slopes sideways. The project is divided in sections called reaches, where pockets of members provide specialized work. Crews have been averaging about 140-165 bottom dumps of material, three times a day.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
Dam stabilization project one of many still providing good work hours

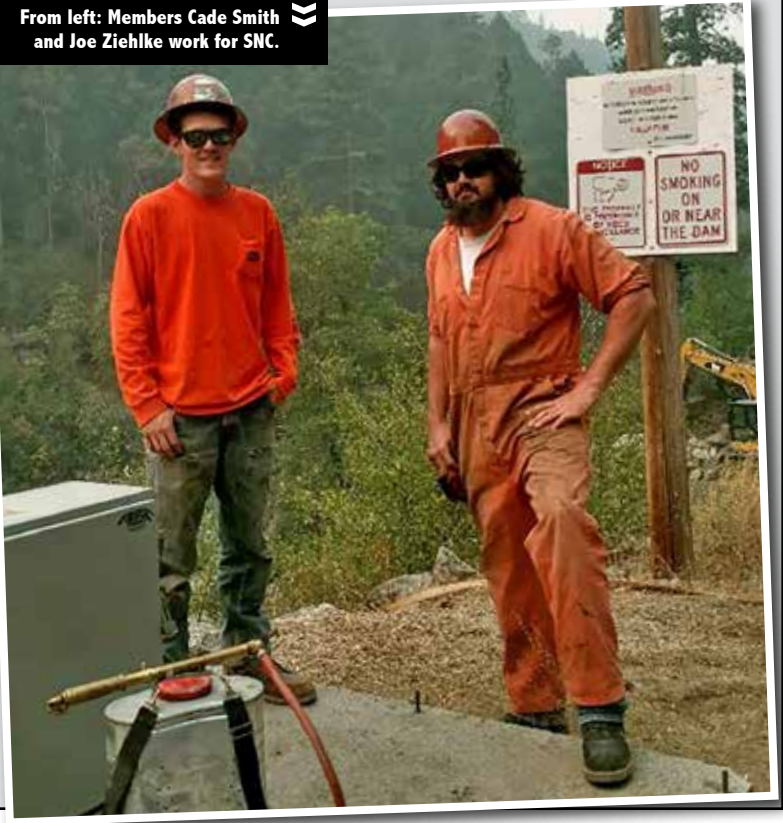
Report

In Tuolumne County, members with **Steve Manning Construction, Inc.** are working on the Phoenix Lake restoration project in Sonora. **Sierra Mountain Construction (SNC)** is providing members with solid work hours on various projects throughout our jurisdiction, including the Beardsley Reservoir Afterbay dam stabilization project, where Foreman **Travis Archer**, Operator **Cade Smith**, Heavy-Duty Repairer (HDR) **Joe Ziehlke** and apprentices **Wesley Lopez** and **Christy Lipary** are staying busy.

In Calaveras County, **Mozingo Construction** is working on the Blue Lake Springs waterline project along Hwy. 4 and the Reach 1 project. Members working for **D. A. Wood Construction** is well ahead of schedule on the Snowshoe Springs waterline replacement project in Dorrington. **Dirt Dynasty, Inc.** and **Tom Mayo Construction** are working on a pavement rehabilitation project on Mountain Ranch Road in San Andreas.

If you get on the Out-of-Work list, please verify your contact information on file, update your credentials and keep your registration current. Don't forget to take advantage of training available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Thank you to all of our veterans for your service and sacrifice. Have a happy Thanksgiving and take a moment with your family to reflect on the past year and focus on the things we have to be thankful for.

From left: Members Cade Smith and Joe Ziehlke work for SNC.



District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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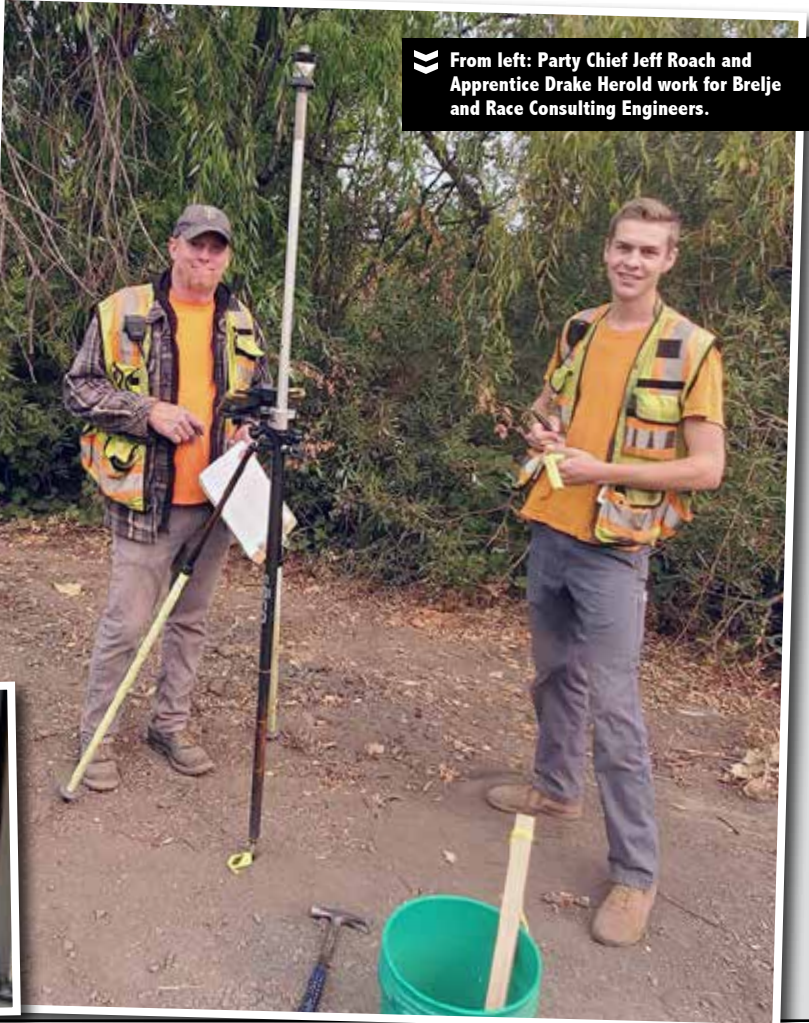
Title
Crews break ground on Maha project

Report

Our district is anxiously awaiting the outcome of the General Election after Voice of the Engineer (VOTE) volunteers worked tirelessly on behalf of endorsed candidates and ballot measures. Thank you to all who participated. You may receive this before the General Election, so vote, if you haven't. See pages 10-13 in this edition.

Ghilotti Construction and subcontractors **Pacific Coast Drilling** and **K&G Concrete Pumping** are working on the Hwy. 101 widening project in Cotati, which should keep crews busy through the winter, weather permitting. **Ghilotti Construction** is also working on a private resort project in Healdsburg's Saggio Hills. Our technical engineers have been getting lots of work. **Syar Industries** is wrapping up a busy work season and shifting into winter maintenance work at the Healdsburg and Todd Road plants. **Granite Construction** has broken ground on the first phase of the 10-phase Maha project in Lake County, which is estimated at around \$35 million and should employ 40-60 Operating Engineers. Look for more details to be released on this multi-year project over the next few months.

From left: Party Chief Jeff Roach and Apprentice Drake Herold work for Brelje and Race Consulting Engineers.



From left: Operators Colin Marquez and John Pelton work for Ghilotti Construction.



District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
Projects continue, as voters head to the polls

Report

This year has been a difficult one, and to top it off, we have one of the most important elections in U. S. history happening this month! On Nov. 3, voters will be deciding races at all levels of government, from the lowest offices in your city, to the president of the United States, as well as many ballot measures that can either hurt or help working people who are standing together. When voting, be sure to consult the Local 3 endorsements in your *Engineers News*, or access them on the OE3 Mobile App or the OE3 website (www.oe3.org).

In Hayward, **Westland Contractors** has Operator **Jose “Gabriel” Castro** installing new mains and laterals for a sewer replacement project. **Proven Management**



Operator **Arsenio Arias** and Apprentice **Omar Ayar** are working on a \$16.9 million track replacement project for Bay Area Rapid Transit (BART). **CF&T Concrete Pumping** Operator **Armando Garibay** is using a 58-meter Schwing boom pump on the project. On the other end of town, **Conquest Contractors** is working on a \$1.6 million reclaimed-water project that includes 31 tie-ins throughout Hayward. Operators include **Samuel Aguila**, **Marco Hernandez** and Superintendent **Rodney Homer**. We wish everyone a safe and healthy winter.

◀◀ Pump Operator Armando Garibay works for CF&T Concrete Pumping.

District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Billion-dollar Pier 70 project puts members to work

Report

In San Francisco

In the South of Market (SOMA) neighborhood at Mission and First streets, crews are working on the Oceanwide Center project, which consists of two mixed-use towers. (One is 910 feet, and the other is 605 feet.) **Webcor** has tower crane operators **Virgili Delantar**, **Shawn Frazer** and **Alvaro Becerra** and Lift Operator **Doug Green** onsite, with more lifts coming soon. **Silverado** has excavator operators **Felipe Guillen** and **Bertin Fierros** removing old shoring lagging so backfill can be placed next to the new foundations. Also in SOMA, at 1064 Mission St., **Cahill Contractors** is working on an affordable housing project that will include a medical facility, a dental facility and a kitchen. The project was initiated by Mayor **London Breed** and is being funded by the City. Members with **Silverado** are also working on the project, and **Bigge Crane and Rigging** has Crane Operator **Dave Cottrell** setting cages for columns with a 90-ton Rough Terrain (RT) crane.

Local 3 members will be working for several years on the over \$1 billion, 69-acre Pier 70 project, which is located in an area identified as a future National Historic District due to 150 years of continuous ship building and repair operations. **Plant Construction** is the general contractor on the project. **Anvil Builders** is installing a 48-inch storm drain with operators **Brian Pereira** and Apprentice **Javan Gaut**. Excavator Operator **Ian Wells** is onsite performing site clean-up for **Silverado**. **Bauman Landscape and Construction** has Operator **Alejandro Ochoa** drilling holes for new light posts and Excavator Operator **Steve Argue** making grade. New signatory **Ground Control, Inc.** will be working on the proposed seawall in the area. At Hillcrest Elementary school on Silver Avenue, **Sheeran Pipeline, Inc.** has Operator **Enrique Pena** installing 500 feet of six-inch sewer line with 30 laterals. Ground improvements are underway at the Hall for Plumbers and Pipefitters Local 38 on Market Street. **BKF Engineering** has surveyors **Joseph Grimshaw** and **Giovanni Guzman** setting stakes. **Condon-Johnson** has Drill Operator **Rustom Ebalo** using a triple auger drill to add cement mix to the soil. Apprentice **Jared Noe** is running the concrete and mucking out the spoils. **Condon-Johnson** also has Crane Operator **Donny Ogawa** onsite using an RT crane and fork lift.

In San Mateo County

ARB, Inc. has operators **Ronald B. Orman** and **Nathan M. Morrill** performing strength tests on gas transmission lines in various locations. In Burlingame, **BHM Construction, Inc.** is building the new \$50 million, 36,000-square-foot Burlingame Community Center, which will also include new playgrounds and sports fields. **Drill Tech** has operators **John E. Leffler**, **Spencer B. Shupe**, **Nick C. Michalowski** and **Pete Leavitt** installing 70 auger-cast piles. In Half Moon Bay, **Sukut Construction, LLC** is working on the high-density polyethylene (HDPE) liner system at the Ox Mountain Landfill with operators **Ronald K. Montgomery**, **Jason A. Shepherd**, **Garrett T. Worthington**, **Kris M. Costa**, **Cornell A. Keeles**, **Miguel Castro Becerra**, **Steven M. Morgan** and **Ramiro Garcia**.



◀◀ From left: Operators Javan Gaut and Brian Pereira work for Anvil Builders.



◀◀ Operator Donny Ogawa works for Condon-Johnson.



◀◀ From left: Operators Ronald B. Orman and Nathan M. Morrill work for ARB, Inc.



◀◀ Operator Enrique Pena works for Sheeran Pipeline, Inc.

District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
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Title
Projects set to keep members working through winter

Report

Work is still going strong, and multiple projects will keep operators working through the winter, weather permitting. **DeSilva Gates** is working in Live Oak on Hwy. 99. **Flatiron, Inc.** is working on the bridge for the Hwy. 20 realignment project. **Mowbray's Tree Service** continues to work on the Butte County emergency tree removal project. **Myers and Sons** is in Quincy working on the \$43 million water treatment plant. **Q&D Construction** is replacing the covered bridge on Honey Run Road in Chico. **Teichert Construction** is working on two projects on Hwy. 20. **Omni Pipelines** has been putting Foreman **Dan Gilchrist** to work running private and public works projects in Willows, Chico, Yuba City, Orland and Live Oak. In addition to performing their essential functions to keep our roads open and safe for the public, our Unit 12 members have been working hard, long hours prepping equipment for snow removal season.

Please contact Dispatcher **Chuck Adamson** to register on the Out-of-Work list or for updates about ongoing and upcoming work. Have a safe and happy Thanksgiving!



Operator Robert Unbehaun works for Omni Pipelines.



Foreman Dan Gilchrist works for Omni Pipelines.

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title
Operators repair storm-damaged culvert in Angwin

Report

Work in Solano County continues to keep Operating Engineers busy. **ARB, Inc.** currently has 12 operators installing new high-pressured gas lines for Pacific Gas and Electric (PG&E) off Gold Hill Road in Fairfield. **Maggiora & Ghilotti** has members performing tidal and levee work on 850 acres, as part of the Grizzly Island project in Suisun City. Crews have also raised and capped Grizzly Island Road for the winter and will pave from Hwy. 12 to Hill Slough next spring. **Teichert Construction** is keeping crews busy with private work in the area. This includes work on the Village Estates project in Fairfield and a housing development and warehouse project off Midway Road and Fry Road in Vacaville. In Angwin, **Team Ghilotti** has members paving and installing new slip lining, retaining walls, irrigation and landscaping on an \$800,000 project on Brookside Drive over Conn Creek. The project started in late June with operators performing the earthwork and removing and clearing sections of the old culvert, which had been damaged by previous storms.



Team Ghilotti works on a culvert repair project in Angwin.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title
Bridge, overlay and paving projects continue

Report

Members with **Security Paving Company, Inc.** are working on the Hwy. 50 Camino project in El Dorado County, which started this summer and is scheduled to be completed by next July. The project, which is currently keeping about 10 operators busy, is from the Mosquito Road undercrossing to the Schnell School Road undercrossing. It will involve the installation of a concrete median barrier to improve safety on Hwy. 50 in the Camino corridor. This would restrict left-turns at intersections, rehabilitate deteriorated culverts and provide for wildlife crossing. Collision rates along this segment of the highway are higher than the statewide average, and the culverts have exceeded their intended design-life. The project will also maintain local and regional access to and from the north and south sides of Hwy. 50, while providing safe east-west access on and off the highway. Other contractors working on this project include **Tyrell Inc., M&M Electric** and **Marina Landscape**.

Mercer-Fraser continues to work on a \$45 million, Rubberized Hot Mix Asphalt (RHMA) overlay and Americans with Disabilities Act (ADA) compliant ramp project on Hwy. 99 in Sacramento County. Construction began in June with an injection of

\$5.5 million in funding from Senate Bill (SB) 1 and is currently keeping 12 operators working. The project will involve the installation of rumble strips, upgrades to curb ramps and sidewalks and improvements to 70.5 lane-miles of Hwy. 99 from the Sacramento/San Joaquin County line to Simmerhorn Road and from south of Elk Gove Boulevard to Martin Luther King Jr. Boulevard. Crews will also construct auxiliary lanes on north and southbound Hwy. 99. **Anrak Corporation**, which is the oldest family-owned asphalt milling company in the United States, has worked more than 60 days on this project, running two asphalt grinders. The project is currently keeping up to 12 members employed and is scheduled to be completed in April 2021.

Members with **Granite Construction** are working on the \$63 million Cosumnes Bridge project. The bridge is a major part of the seven-phase \$167 million project in Sacramento County. The project will replace the Hwy. 99 bridges over the Cosumnes River and replace an existing railroad overpass and underpass with a single overhead bridge. The project will also require the partial realignment of Hwy. 99 South.



Maxim Crane Operator Tony Mackey sets a wall panel for the Cosumnes Bridge project.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Work continues, despite impact of pandemic and wildfires

Report

As of this writing, our region is struggling with wildfires in Del Norte and Humboldt counties. As a result, **Mercer-Fraser, Jensen Drilling** and **Golden State Bridge (GSB)** have shut down work on the Hwy. 36 project due to smoke and the proximity of the August Complex fire. Hwy. 199 was closed due to the Slater fire that threatened Gasquet and Happy Camp. Many people living in smaller communities near Ruth Lake have lost everything. Our hearts go out to these residents, and we thank all the firefighters who have come to help and save our communities, many of whom live outside of California.

Wahlund Construction continues to work on the College of the Redwoods project and infrastructure projects in Scotia. **Mercer-Fraser** is keeping operators working in Fortuna and Arcata. **Steelhead Constructors** is working on an environmental mitigation project in Arcata. **S. T. Rhoades** is paving on Hwy. 101 near Crescent City. **American Civil Constructors** has

members performing bridge repairs up and down Hwy. 101. **GSB** is doing emergency work on the Last Chance Grade project on Hwy. 101. Due to the unpredictable North Coast rains, this ongoing project involves a level of risk and danger that our members are well-equipped to handle. **GSB** is also working on the \$23 million Panther Creek project in Del Norte County and the Gannon Slough project.

The General Election is this month, so don't forget to vote and VOTE UNION! Normally, we'd be talking about our Annual Crab Feed, which would be in just a few months, but as of right now, all plans for the Crab Feed are up in the air. Look for more details in the coming months, as we adapt to the latest information, guidelines and restrictions surrounding the COVID-19 pandemic.

Have a happy Thanksgiving! We have a lot to be thankful for, though it may not always seem that way. It's been a tough year, but we've endured, which is something we can all be grateful for.



From left: Operator Jim Bradbury and Apprentice Yoshi Yashiki-Jansen.

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative James Riley
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Title
Projects funded by SB 1 keep operators working

Report

In Santa Clara County, members with **Granite Construction** just finished a \$14 million project in Gilroy funded by Senate Bill (SB) 1. The project included grinding, resurfacing and upgrades to traffic signals and Americans with Disabilities Act (ADA) curb ramps. (The work was on Leavesley Road and Monterey Road and continues down First Street to Santa Teresa Boulevard.) Crewmembers **Hector Rubalcaba, Joseph Combs, Arturo Perdomo, Michael Masters, Robert Sanchez, Trevor Wenger, Ryan Odell** and **Janea Greco** laid down 10,000 tons of asphalt concrete and capped it off with 10,000 tons of Rubberized Hot-Mix Asphalt (RHMA). **St. Francis Electric** was also heavily involved, relocating and installing new signal lights, electrical loops, vehicle detection technology and traffic cameras. A ribbon-cutting ceremony was held last month for the project.

In San Benito County, members with **Granite Construction** are working on a \$4 million grinding and paving project funded by SB 1 and Measure G funds on Union Road from Hwy. 156 to Hwy. 25. **Graniterock** is working on \$2.7 million worth of paving projects on Hwy. 156 in Hollister and on Hwy. 152 in Gilroy.

There are currently several projects being done under Project Labor Agreements (PLAs) in Santa Clara County. These include **DeSilva Gate's** \$4.61 million Capitol Expressway pavement rehabilitation project in San Jose, **MCK Services** \$1.8 million Uvas Road repair project in Morgan Hill and **MCK Services** \$1.17 million Almaden Expressway repaving project in San Jose.



Members with Granite Construction perform night paving in Gilroy.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
First-of-its-kind project gets underway on Hwy. 89

Report

Project spotlight

The stretch of Hwy. 89 between Farmington and Hwy. 84 is nearly 100 years old and in failing condition, which is why it's great to report that **Oak Hills Constructors**, a Joint-Venture (JV) between **Granite Construction** and **Ralph L. Wadsworth Construction**, has finally started work on its long-awaited (and long overdue) Hwy. 89 project in Weber and Davis counties. The project will be the first of its kind for the Utah Department of Transportation (UDOT), as it will be done as a Progressive Design-Build (PDB). A PDB combines the benefits of a Design-Build (DB), which includes single-point accountability, with the benefits of a Construction Management at Risk (CMAR), which includes preconstruction services and owner input throughout the project. As a result, a PDB provides owners with more innovative designs and more control over the process, while still guaranteeing schedule, price and performance.

The \$348 million project will improve safety, mobility and keep Operating Engineers busy until the fall of 2023. The nine-and-a-half-mile project includes widening Hwy. 89 from two lanes to three in each direction and the addition of four

new interchanges, two additional bridges and the rehabilitation of two more. Upon completion, the project will keep traffic uninterrupted and free-flowing through this congested part of the highway. The project will also involve the relocation of over 150 miles of utilities, adding an additional 20 miles of new storm drain and over 250,000 tons of new asphalt. The plan also includes improvements to side roads, a new frontage road, two new pedestrian bridges and a multi-use trail. Have a happy Thanksgiving!



From left: Members Ronny Pahoulis, Bryan Judd and Paul Cole work on a Progressive Design-Build project on Hwy. 89.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaososopo
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Title
Local 3 adapts to COVID pandemic

Report

On Oahu, **Hensel Phelps** and **Goodfellow Brothers** are working on a \$54 million hangar project at the Kaneohe Marine Corps Base. **Goodfellow Brothers** is also working on the \$4.2 million West Loch Golf Course project and the \$6.7 million IMX intersection project. **Nan, Inc.** continues to work on the \$146 million airport improvements project. **Mira Image** has been awarded a \$13 million pier improvements project.

On the island of Hawaii, **Nan, Inc.** is working on the \$17.5 million Papaikou Transit pipeline project. **Close Construction** is working on the \$2.5 million demolition of quonset huts. **Isemoto Contracting** is working on Palamanui improvements and continues to work on the play court at Chiefess Kapiolani Elementary School.

On Maui, **Hawaiian Dredging** is working on the \$2.1 million Kahului Drain pipeline project and **Mira Image** was awarded the \$9 million Keokea Waiohū subdivision.

During this COVID-19 pandemic, Local 3 has been adapting to overcome this crisis. For union staff, protecting members and helping them keep their families safe has continued to be a first priority. The district representative, business representatives, dispatchers and staff have continued to serve, protect, represent, negotiate and organize during these harsh times. The training facility's administrator and the instructors and coordinators have been working hard to keep members' and apprentices' skills up to par. The Hawaii Operating Engineers Industry Stabilization Fund (HOEISF) Executive Director, lobbyist, compliance officers and staff are policing non-union activity and engaging with politics. The Trust Funds department is solving the issues and concerns of our members when it comes to their benefits. OE Federal Credit Union's branch manager and staff have continued to meet every financial need. Thank you to Retirees, the backbone our union has been built on. May you be in good health and have a prosperous future due to the retirement you've earned.

Remember to vote on Nov. 3, and when you do, VOTE UNION and VOTE STRONG! Happy Thanksgiving to you and your Ohana!



« From left: Members Trevor Hugo and John Pua. Members with Kiewit work on a revetment. »

District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Solar projects, PLAs boost work opportunities

Report

Renewable energy projects just keep coming to the Central Valley, and Fresno County and Kings County have been a hot bed for solar projects over the last few years. This upcoming year will be no different, and our members will continue to benefit. Multiple projects are already underway in the South Valley, including the Little Bear Solar project, the Mustang Solar project and the American Kings Solar project. These projects have created some great long-term work in our district, employing up to 50 operators per jobsite. Those projects will soon be joined by the 3,800-acre, 400-megawatt Slate Solar project in Lemoore and **Granite Industrial's** Luciana Solar project. Like most of these solar projects, both will be done with Project Labor Agreements



» Operator Curtis Sewell works on the Mustang Solar project.

(PLAs) in place. With the ever-growing cost of electricity and the need for energy alternatives here in California, we do not see this kind of work slowing for some time.

In partnership with Local 3, the Fresno, Madera, Tulare and Kings County Building Trades Council (BTC) has accomplished a lot through PLA projects in all areas of construction. Currently, the BTC is negotiating the first-ever, city-wide PLA for the City of Fresno, ensuring that all city projects go union. We have the votes, so look for this to increase the market share for union employers and provide more work opportunities for our members. If you have any questions about these upcoming projects, please contact your business agent or call the District Office.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
Progress continues on reinstating mining contract after NLRB decision

Report

From Reno

Ames Construction and **Q&D Construction** are ramping up work on the \$170 million Spaghetti Bowl project. **Q&D Construction** has also set up an export pit for a \$28 million water and sewer rehab project in Yerington and is keeping crews busy with mass grading for the Stonebrook subdivision project in Sparks. **Granite Construction** has members working on the \$61 million Reno-Tahoe International Airport project, the Turquoise Ridge Solar farm and the Mustang-Holder job at USA Parkway. In addition, **Granite Construction** was the low bidder on a \$9 million Hwy. 93 project north of Wells. **Road and Highway Builders (RHB)** is finishing up \$4 million worth of culvert work in Mineral County. **RHB** was also the low bidder on a \$21 million project on I-80 near Lovelock. **Sierra Nevada Construction (SNC)** is working on pavement rehabilitation projects for the Washoe County School District and the City of Sparks. **Aspen Developers** is working on the \$4 million Golden Valley lift station. **KG Walters** is busy on a \$48 million sewer plant upgrade. **Ames Construction** is performing the grading. Have a happy and safe Thanksgiving!

winter so crews can return in the spring. **Granite Construction** has been steadily picking up projects in the area. Members with **N. A. Degerstrom** have returned to the Gold Bar mine in Eureka, and those with **Canyon Construction** and **Remington Construction** have been busy working at the mines.

At the time of this writing, gold is being reported at \$1,954.40 and we have been having productive meetings with **Nevada Gold Mines (NGM)** regarding the National Labor Relations Board's (NLRB's) recent ruling in favor of Local 3. We will continue meeting with the company to resolve all issues and reinstate the contract our members secured before the merger. Please stay safe and keep following social distancing and other COVID guidelines, so we can show the public this can be done and we can continue working. If you have questions, comments or concerns, please call the Elko Office at (775) 753-8761 or contact your individual agents. For construction, contact **Phillip Herring** at (775) 432-5037. For surface mining, contact **Josh Jauer** at (775) 399-3773. For underground mining, contact **Lyman Hatfield** at (775) 401-1622.

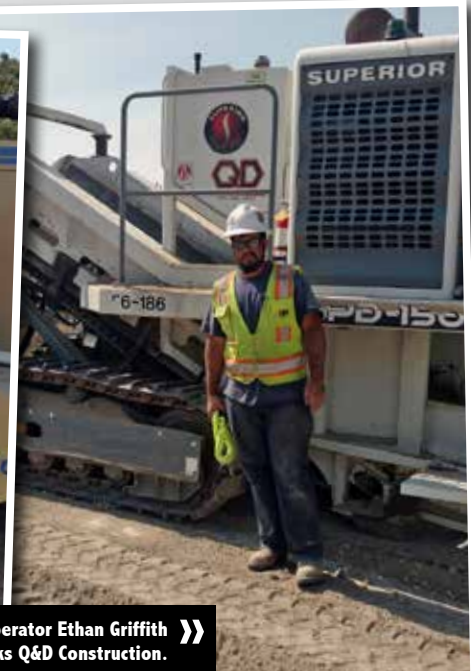
From Elko

With social distancing guidelines in place to protect members and staff, the Elko Office has been up and running for the past few months, taking dues payments and conducting daily business. Let's continue to follow the latest health guidelines, so we can defeat this pandemic and get back to our normal!

Work in the Elko area is looking good, as our members are being recognized as essential workers and getting steady hours. Our signatory employers are doing well and bidding on upcoming work, including a number of projects on I-80 and numerous projects in town and in our outlying areas. **SNC** is doing slurry seal on various streets for the City of Elko. **Q&D Construction** is finishing the first phase of the 2.8-mile Southwest gas line project and has an overlay project on Hwy. 278. The company has another overlay project in Ely on Hwy. 50, which is wrapping up for the



Job Steward Delbert McCall operates a trenching machine for Q&D Construction.



Operator Ethan Griffith works Q&D Construction.

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title
Caltrans members keep roads safe and open for holiday travel

Report

Steve Manning Construction is working on the Hwy. 36 West curve improvement project near Platina. **J. F. Shea** is working on Hwy. 44 East near Viola. **Mitchell Johnson Construction** is working on a drainage rehabilitation project covering various locations on Hwy. 96. **Cox and Cox** is working on a water and sewer project in Redding. Bridge work continues in many locations throughout the district, including projects on Hwy. 96, Hwy. 36 and I-5.

Thanks to our brothers and sisters with Caltrans, many of us will be traveling safely to visit friends and family members this holiday season. These Unit 12 members



perform many tasks to make our travel safe, from paving and clearing debris to plowing snow. Please show your appreciation for what these union brothers and sisters do by ensuring their safety. Remember to Slow for the Cone Zone!

The winter season is a great time to register on the Out-of-Work List and add any new certifications you have. Call the Hall for information about upcoming Hazmat eight-hour refresher courses and other classes. Have a happy, healthy and safe Thanksgiving!

From left: Members Corey Wygal and Rodney Webb work on a new Caltrans Maintenance Station in Adin.

Director of ARP gets real about COVID's impact on our industry

Q: What does ARP stand for?

A: ARP stands for the Assistance and Recovery Program, which is a benefit offered to Local 3 members as a recovery resource.

Q: What does 'recovery resource' mean?

A: We provide assessment, treatment center placement and recovery coaching for formal and voluntary referrals. If a member tests positive on a drug screen, ARP works directly with the employer and apprenticeship programs providing formal contracts and Substance Abuse Professional (SAP) services. Depending on the severity of the individual's substance use, we set up the best treatment, review insurance coverage and track how well the person is doing in treatment with the goal of him or her returning to work and/or having a healthy life.

Q: Since COVID, have you received more phone calls?

A: Yes. When COVID first hit, people were getting laid-off, and so we didn't see the positive drug tests. But when work opened up, we saw more positive tests, because people had been home. Part of their coping skills with the isolation was to drink more or use substances. There has also been an increase in people who didn't have any substance abuse or alcohol issues prior to COVID and have now developed an addiction issue. The progression from abuse to dependence appears to be much faster right now. People are dealing with a new life. They have no escape. They can't go to the gym; they can't go interact with their friends, go to church, or do all the things that they've built their lives around. Consequently, they turn to other means to cope.

Q: How else has COVID impacted our membership?

A: The financial toll has played a major role in how people are handling this crisis. Some people are laid-off and can't make ends meet, or their spouse has been laid-off. This can create tumultuous relationships. Suicidal ideations have gone through the roof. We are getting a lot more calls from people who are toying with the idea of treatment, but they are refusing to go, because they don't want to get COVID. There has been a lot of relapse since COVID too, which is heartbreaking. Some of these are people with many years of sobriety.

Q: How do you handle that?

A: We move forward. There is no room for judgment and no room to chastise another human being for taking a step back. What good does that do?

COVID has also affected how we can treat people, because I have to assess them, while they are wearing a mask. (It's difficult to read how people are doing, when you can't see their faces.) Also, due to restrictions and county guidelines, formal referrals have been changed to Zoom meeting assessments. This removes the personal aspects of an assessment. Part of my job is doing a check-in on clients who have been in treatment for three weeks. Because of COVID, I am no longer able to do this. I can't wait to get back to the way it used to be, because treatment is more effective when we are able to develop real relationships on a recovery basis with our members.

Q: What's the best part of your job?

A: The best part is the "ah ha!" moment, when the light goes on ... when I got to meet those clients (before COVID) at the three-week mark and I got to sit across from them, remembering how desperate

they were, the walls were closing in, and at three weeks, they have a light in their eyes, they have hope and they have this plan of action. They want something different and they see it's possible.

Q: What happens in treatment in those three weeks?

A: For someone who uses every single day, they are mentally and emotionally broken. They don't know which way is up. In three weeks, the substances are cleared out of their system and they've eaten a few good meals, so their bodies are working again. Their heads clear, their cravings have subsided so that every moment of every day isn't about, "How do I get more?" They get to be a funnel for the good stuff, counseling, therapy and routine, and they have that light in their eyes again.

The other best part of my job is when I get calls from people (I still have some who call me every week, going on three years), and they're still doing good. They tell me about things that seem inconsequential to other people, like they went to back to school night for their children, or they had a conversation with their mom, who they haven't talked to in a year. They want to call and share those milestones.

Q: What's the worst part of your job?

A: The worst part is losing someone to the disease of addiction, because then there is no hope for change. (A living and breathing person can change.) I've lost people in my five years here to suicide, to overdose. Their families may live the rest of their lives blaming themselves for not being able to save the person, or blaming the person for being too weak.

Q: Hasn't the stigma about addiction and mental health improved in the last decade?

A: Within this industry, the stigma is still there. People say, "I was just tougher or if I had a stronger will, then I wouldn't be struggling." The one positive from COVID is that there is now a global conversation about mental health. I'm a big proponent of bottom lines. You can stay miserable and attach to your stigma or you can choose to take the road less traveled and get help. Seeking help isn't a weakness. I tell all of my in-patient clients that they have more courage in their pinky than most people have in their entire bodies. They are agreeing to give up their friend (their substance), go to a place they've never been for 30 days, leave their homes, their families and their jobs, and trust me, the person they've met for an hour, as I'm plucking them from their lives and dropping them into an alternate universe. How much courage does that take?

Q: What are the main takeaways for someone who is reading this?

A: Reach out, if you're struggling. You are never alone. The ARP hotline is available 24 hours a day. Call us after hours at: (510)462-2415. Or call during business hours: (510)748-7444 or (800)562-3277.

Note that plans may be different in other states, so contact your Trust Funds provider about your state-specific benefits. Also, you don't have to call us. Call anyone who can help. There's the National Suicide Prevention Lifeline at (800)273-8255 or the Mental Health Crisis line at (877) 726-4727.

DISTRICT MEETINGS

ALL MEETINGS CANCELLED DUE TO COVID-19



NOVEMBER 2020

No meetings scheduled.

DECEMBER 2020

7TH DISTRICT 17: KAILUA

Kailua High School
451 Ulumanu Drive

JANUARY 2021

No meetings scheduled.

*Look for Local 3 information, including previously filmed meetings at our official YouTube page: www.youtube.com/c/operatingengineerslocal3

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Sept. 1, 2020 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2020, unless otherwise noted.

- THOMAS COLE** 1800346
District 99: Out of Area
- KELLY GRANGE** 1769041
District 12: Utah
- HENRY HORNE** 1229840
District 12: Utah
- GARY JENSEN** 1440245
District 12: Utah
- JOHN KLEIER** 2226189
District 60: Yuba City
- REX MELTON** 1972307
District 30: Stockton
- JOHN REILLY** 1374184
District 01: Burlingame
- HENRY RUIZ** 1975488
District 90: Morgan Hill
- DIANE SORENSON** 1934989
District 12: Utah
- JOSEPH STODDARD** 1728049
District 12: Utah

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

TOWN HALL MEETINGS



ALL MEETINGS CANCELLED DUE TO COVID-19

NOVEMBER 2020

No meetings scheduled.

DECEMBER 2020

8TH DISTRICT 17: KAUAI

Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

9TH DISTRICT 17: HILO

Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

10TH DISTRICT 17: KONA

Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kona

11TH DISTRICT 17: MAUI

Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

JANUARY 2021

No meetings scheduled.

BUSINESS HOURS



Please contact your District Office to get the latest information on office hours.

NEW RETIREES



- Bartlebaugh, Kyle** CA
- Bassillio, Rick** CA
- Bauman, Richard** CA
- Borce, Loreto** HI
- Cavaco, John** HI
- Cox, Randall** UT
- Davis, Michael** CA
- Drummond, Myron** CA
- Engell, Steven** CA
- Estrada, Paul** CA
- Faltersack, Kirk** CA
- Fisher, David** CA
- Fitzgerald, Kevin** CA
- Foord, James** CA
- Gallego, Joselito** HI
- Gardner, Dale** CA
- Graham, John** AZ
- Hannan, Jerald** CA
- Hasegawa, Steven** CA
- Hayashida, Jaymes** HI
- Higgins, Fred** NV
- Hsu, Gary** TX
- Hulett, Mark** HI
- Johnson, Steven** UT
- Johnson, Donald** CA
- Kam, Kenneth** HI
- Kelly, Roger** CA
- Leano, Alex** HI
- Legan, Kenneth** CA
- Luna, Miguel** CA
- Mathews, Nick** CA
- McWilliams, Leslie** CA
- Miller, James** UT
- Moore, Pamela** CA
- Mothorn, John** CA
- Ostler, Donald** CA
- Parker, Warren** HI
- Payne, Mark** WA
- Penman, Robert** CA
- Reed, Gary** CA
- Reno, David** CA
- Riedell, Alan** CA
- Rivera, Michael** HI
- Ruzicka, Richard** CA
- Sanchez, Randy** CA
- Soares, Brian** HI
- Steffes, Henry** CA
- Stripling, James** CA
- Vandor, Steve** CA
- Williams, Brete** CA
- Williams, Sean** CA
- Williams, David Jr.** CA
- Woolsey, Robert** CA
- Woolstenhulme, James** UT

*Reported from September; may have different effective dates.

LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2021

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: **Academic Scholarships** (winners are judged based on academic qualifications) and **Merit Scholarships** (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2021.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT

SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

James K. Sullivan
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1st place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2nd place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3rd place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2020) or the spring semester (beginning in 2021) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student



2020

ACADEMIC SCHOLARSHIP WINNERS

FIRST PLACE \$15,000

Tom J. Stapleton Memorial Scholarships

Winners will receive \$6,000 for the first year and an additional \$3,000 per-year stipend for the second, third and fourth years of college, provided they remain full-time students.



HAILEY HIGGINS

Soledad, CA
District 90
Parent: Robert Grover
Reg. # 2620962



ISAIAH VASQUEZ

Salinas, CA
District 90
Parent: Joaquin Vasquez
Reg. # 2206892

SECOND PLACE \$12,500

Winners will receive \$5,000 for the first year and an additional \$2,500 per-year stipend for the second, third and fourth years of college, provided they remain full-time students.



SOFIA FLORES BARRAGAN

Rohnert Park, CA
District 10
Parent: Victor Flores
Reg. # 2198222



RYAN RUTHERFORD

Sparks, NV
District 11
Parent: Mike Rutherford
Reg. # 2533129

THIRD PLACE \$10,000

Winners will receive \$4,000 for the first year and an additional \$2,000 per-year stipend for the second, third and fourth years of college, provided they remain full-time students.



AAMANI SHARMA

Union City, CA
District 20
Parent: Swathi Pathak
Reg. # 4283081



TRISTIN KOCH

Loyalton, CA
District 60
Parent: Monique Koch
Reg. # 4158385



SCHOLARSHIP FOUNDATION

SM

2020 \$2,000 MERIT SCHOLARSHIP WINNERS

Winners were randomly drawn at the Oct. 11, 2020, Executive Board Meeting

CYNTHIA BRYNDA

North Ogden, UT
District 12
Parent: John Brynda

KAYLA HAMMITT

Citrus Heights, CA
District 80
Parent: Michael Gaza

CADEN MCBRIDE

Wheatland, CA
District 60
Parent: Chris McBride

FABIAN RANGEL

E. Palo Alto, CA
District 01
Parent: Miguel Perez

JISELLE CARDENAS

Kerman, CA
District 50
Parent: Jesus Cardenas

GIOVANNI HERNANDEZ

Oakland, CA
District 20
Parent: Sergio Hernandez

RAQEEB MOHAMMED

Santa Clara, CA
District 90
Parent: Habeeb Mohammed

ASHLYN RODGERS

Antioch, CA
District 20
Parent: Lance Willis, Sr.

JORDAN CASS

Pine Grove, CA
District 30
Parent: Richard Cass

KATE HOLMES

Tracy, CA
District 30
Parent: Brian Mathe

NOAH NEUNER

San Carlos, CA
District 01
Parent: Mitchell Neuner

CHLOE SOLIS

Napa, CA
District 04
Parent: Rich Solis

JANELLE CORREA

San Lorenzo, CA
District 20
Parent: Manuel Correa

CAMILA KRENN

Pacifica, CA
District 01
Parent: Phillip Krenn

PHOEBE POOLE

Castro Valley, CA
District 20
Parent: James Poole

KENDRA VALENCIA

Santa Rosa, CA
District 10
Parent: Jose Valencia

SHELBY CURTIN

Jamestown, CA
District 30
Parent: John Curtin

AUSTIN MANERS

Santa Rosa, CA
District 10
Parent: Dan Maners

AERIONNA PROVENCE

Cottonwood, CA
District 70
Parent: Anthony Provence

CRISTINA VANCE

Los Banos, CA
District 50
Parent: Charles Vance

ASHLEE DUCKWORTH

Anderson, CA
District 70
Parent: Joel Duckworth

TANIA MARTINEZ

Galt, CA
District 80
Parent: Saul Martinez

TYLER QUINTANILLA

Windsor, CA
District 10
Parent: Jason Quintanilla

TYLER VANDAL

Clayton, CA
District 20
Parent: Patrick Vandal

ILIANA ZAPIEN

Oakley, CA
District 20
Parent: Carlos Zapien

DEPARTED MEMBERS*

Barker Jr., Rufus Cross Plains, TX 8-10-20	Eagen, Richard Los Gatos, CA 8-19-20	Kaheaku, James Mililani, HI 8-31-20	Lundgreen, Joel Eagle Mountain, UT 8-13-20	Miyahara, Richard Wahiawa, HI 8-9-20	Scagliola, James Petaluma, CA 9-3-20	Washington, Leamon Vallejo, CA 8-5-20
Caldwell, Larry Gunnison, UT 8-31-20	Gines, Gordon Taylorsville, UT 8-15-20	Kanekoa, Reginald Waipahu, HI 8-12-20	Maciel, Alejandro Livermore, CA 8-27-20	Morrow, Harold Grass Valley, CA 8-3-20	Short, James Walnut Creek, CA 9-3-20	White, Harold Martinez, CA 7-30-20
Cardenas, Michael Antioch, CA 8-27-20	Gottfredson, Paul Springville, UT 8-16-20	Kaniaupio, Francis Kapolei, HI 8-30-20	Mamola, Edward Santa Clara, CA 8-14-20	Nye, Duane Clearfield, UT 8-26-20	Smith, Garrett Portland, OR 8-5-20	Williams, Erland Eastsound, WA 8-22-20
Centeno, Oscar Manteca, CA 8-31-20	Hagemann, Johnny Honolulu, HI 9-2-20	Keathley, Paul Anchor Point, AK 8-2-20	Margaroni, John San Mateo, CA 8-16-20	Palmgren, James Pinecrest, CA 8-25-20	Thorpe, Taylor Mapleton, UT 8-31-20	Withers, Thomas Herriman, UT 8-8-20
Cruz, Adolf Citrus Heights, CA 8-18-20	Hoomanawanui, Melvin Honolulu, HI 8-11-20	Knivila, Gary Santa Rosa, CA 8-25-20	Marino, Charles Sonoma, CA 8-3-20	Parish, Mark Benicia, CA 8-9-20	Turner, Cyril Walnut Creek, CA 9-3-20	Wright III, Charles Montgomery, TX 7-24-20
Deharo, Anselmo Tracy, CA 8-5-20	Huebner, Robert Livingston, TX 8-25-20	Knott, Stephen Patterson, CA 8-13-20	McArthur, James Jamestown, CA 8-7-20	Perez, Pedro Indio, CA 8-11-20	Vogt, Mickey McKinleyville, CA 9-10-20	
Dubois, Graham Rio Vista, CA 9-8-20	Jimenez, Robert Sebastopol, CA 9-1-20	Leffler, Keith Clearlake Oaks, CA 8-17-20	Medeiros, Ted Atwater, CA 8-23-20	Ramirez, John Yuba City, CA 8-25-20	Wall, Edward El Cerrito, CA 8-4-20	
Dorton, John Golden Valley, AZ 8-9-20	Jurich, Paul Millville, CA 8-12-20	Lema, Edward Oakdale, CA 8-25-20	Melton, Gordon Apache Junction, AZ 8-23-20	Ramos, George Castro Valley, CA 8-18-20		

DECEASED DEPENDENTS

Carter, Gwyneth Spouse of Carter, Bernard 8-14-20	Etheridge, Eileen Spouse of Etheridge, Don (dec) 8-13-20	Haymond, Betty Spouse of Haymond, L. Wood (dec) 8-16-20	Lafrenierre, Dora Spouse of Lafrenierre, Wilfred (dec) 8-8-20	Meadows, Janene Spouse of Meadows, Steve 6-16-20	Ramos, Julia Spouse of Ramos, Edward (dec) 8-20-20	Turner, Shirleen Spouse of Turner, Fred (dec) 8-26-20
Church-Wilberg, Joann Spouse of Wilberg, Fred (dec) 8-15-20	Filippini, Emma Spouse of Filippini, Ernest (dec) 9-4-20	Hooks, Connie Spouse of Hooks, Kenneth (dec) 8-8-20	Leslie, Betty Spouse of Leslie, Robert 8-21-20	Moreno, Laura Spouse of Moreno, Adam (dec) 8-28-20	Reagan, Judith Spouse of Reagan, Donald (dec) 8-26-20	Turner, Thelma Spouse of Turner, Glen (dec) 8-27-20
Dalton, Cleone Spouse of Dalton, Thomas (dec) 8-24-20	Finn, Margaret Spouse of Finn, Peter (dec) 8-16-20	Irish, Marcella Spouse of Irish, Kenneth (dec) 7-4-20	Lopez, Juanita Spouse of Lopez, Henry (dec) 8-20-20	Pangorang, Emelita Spouse of Pangorang, Curtis 8-3-20	Ricketts, Minta Spouse of Ricketts, Lex (dec) 8-30-20	Withers, Patsy Spouse of Withers, Thomas (dec) 7-26-20
DellaMaggiore, Priscilla Spouse of DellaMaggiore, Sam 8-20-20	Geyer, Mary Spouse of Geyer, Milo (dec) 8-24-20	Kahue, Nancy Spouse of Kahue, Howard (dec) 8-25-20	Maraschin, Norma Spouse of Maraschin, Lino (dec) 8-15-20	Perreira, Agnes Spouse of Perreira, Paul (dec) 8-14-20	Riolo, Carolyn Spouse of Riolo, Tim 6-8-20	Wilkes, Yvonda Spouse of Wilkes, Robert 8-11-20
Donahue, Mary Spouse of Donahue, Edwin (dec) 8-12-20	Godinez, Catarina Spouse of Godinez, Jose (dec) 8-18-20	Kahumoku, Sinclair Spouse of Kahumoku, Charles (dec) 7-9-20	Maye, Sandra Spouse of Maye, Lindwood 8-2-20	Quindica, Yvonne Spouse of Quindica, Jonathan (dec) 7-1-20		
Duarte, Bernice Spouse of Duarte, Leonard (dec) 8-16-20	Grisby, Rita Spouse of Grisby, Patrick 8-21-20	Kitchen, Janet Spouse of Kitchen, Robert 8-3-20	McCoy, Carol Spouse of McCoy, Jimmy 9-7-20			

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-23 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2503**

**OR E-MAIL TO:
rsparks@oe3.org**

*All ads must include Member Registration Number.

FOR SALE: Gantry crane. One ton, 13' wide. Height adjustable. Telescopes 7'-12'. Steel castor wheels. One-ton chain hoist included. Load beam removable with eight bolts. \$300. Call (916) 487-2201. Reg# 2046985.

FOR SALE: Harley Standard. \$6,500. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: Over 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Pond seasonal. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: Troy-Bilt 4-cycle gasoline lawn edger with both cord cutter and blade cutter attachments. Manual included. Excellent shape. \$100. Troy-Built 4-cycle backpack blower. Model# TB4BP. Manual included. Excellent condition. \$150. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 3.7 acres with 2000 sq. ft shop, insulated and sheetrocked, single and 3 phase power, 12x14 and 16x14 doors. Mobile home site ready for new 2 bedroom, existing well and 2 septic, Ponderosa pines in Scott Valley, Siskiyou County. Ready for a change? Farm community within sight of Marble Mountain Wilderness. \$160,000 obo. Call (530) 549-4289, cell (530) 227-0135. Reg# 2417794.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$38,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

WANTED: Enclosed cargo trailer. Ideally a 6x10 or 6x12. Email Kevin.c.lum@gmail.com or call or text (925) 588-9148. Reg# 4096977.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: Craftsman Professional 10" table saw with stand and Align-A-Rip Fence. \$300 cash. Call Enrique (916) 408-5540. Reg# 1142732.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$25,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 2-ton heavy duty Hein Werner engine hoist. 8 ft adjustable boom and adjustable legs with wheels. Older model. Breaks down for storage. \$150. For more information or pictures, email tvmcdonald@sbcglobal.net or call Tom at (916) 742-5218. Reg# 2098655.

FOR SALE: Spectra Precision LL300 laser with HR350 receiver. Recently calibrated. Laserline rod and Crain Tri-max tripod. As a set \$500, or can be sold separately. Other gradesetting tools are available for sale. Call (925) 285-3548. Reg# 2416600.

FOR SALE: 10 Dorper sheep. Animals on site and able to be viewed. 9950 Brittany Lane, Acampo, CA 95220. Call for pricing and viewing. (209) 365-1054. Reg# 1317611.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2005 Harley-Davidson Softail FLSTN with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: 2003 F-150 XLT Super crew V8 4X4. Former fleet vehicle with the Contra Costa County Fire Department and regularly serviced. Super clean with mint interior and power locks, windows, seats, etc. \$5,500. Text Duffy at (530) 227-5252. Reg# 1785682.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$500 OBO. (925) 229-0914. Reg# 0928228.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.

FOR SALE: 12-foot Elgin boat trailer in excellent condition with new tires, tubes and wiring. Has Craftsmen 6.5hp chipper, shredder, low hours. \$200. Speedaire 2hp, 115-volt air compressor. \$100. Sears 2hp, 115-volt air compressor. \$75. McLane 2hp lawn edger. \$60. New process 435 4-speed transmission from early Ford 4X4. Excellent condition, \$350. Text (707) 315-2161. Reg# 2571106.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: Fully-loaded 2006 Ford Super Duty F-250 Lariat. Features: 6.0L diesel, 4x4, 6.75-foot bed, Banks 6-gun tuner, Banks super intercooler, Banks Big Horn intake, K&M cold air intake filter system, upgraded turbo, new halo headlights, and 2015 side power heated mirrors. 153,000 miles. \$16,500 OBO. For pictures, please email dmroge@frontiernet.net or call (916) 502-0638. Reg #2434282.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!

Officer **BEN OLSEN** works for the Stockton Unified School District (SUSD).

