

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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VOL. 78 #12 DECEMBER 2020

NEWS



*Happy
Holidays*

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**ENGINEERS NEWS
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NATE TUCKER
 TREASURER

ON THE COVER

Happy holidays from Operating Engineers Local 3! It's usually a white Christmas for our Caltrans crews, who work day and night to keep roads clear over mountain passes. These union members often work in dangerous conditions next to unsure drivers. Please slow down for them. Pictured here is a crewmember from the Caltrans Whitmore Barn.

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Business Manager Dan Reding, the Officers and Executive Board members congratulate the Local 3 members with 51 years and more of union service. See who has made this elite list, which comprises the group of people whose dedication and commitment to Local 3 has made it what it is today.

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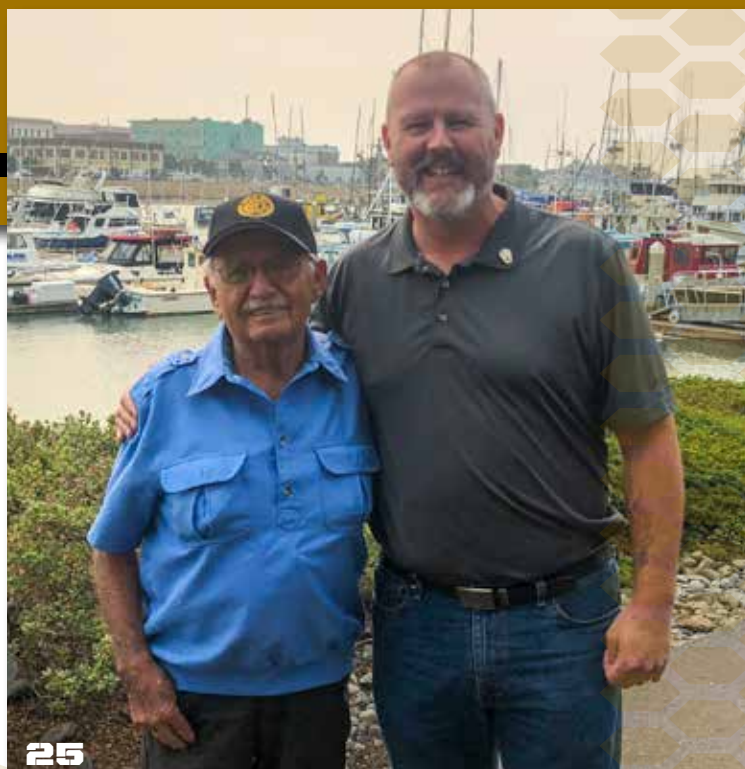
Read how the economy has done since the COVID-19 pandemic began. After the Gross Domestic Product (GDP) fell at the fastest rate since World War II in the second quarter of 2020, the GDP grew at a rate of 33.1 percent in the third quarter, the largest gain since World War II! Read more here.

08 PUBLIC EMPLOYEE NEWS

Senior Business Agent Mike Eggner explains how the diversity of the union's staff helps represent the diversity of Local 3's public employee members, which is comprised of some very unique units you may not know about. Check it out here.

25 STAFF BRINGS RETIREEE MEETING TO MEMBERS IN EUREKA

COVID has impacted our abilities to gather, so Financial Secretary Dave Harrison and Eureka District Rep. Jeff Hunerlach decided to bring a safe little meeting to a few Retirees in Eureka. Read about these visits here.



A look back at the challenges and successes of 2021

This year has certainly one for the books! We started 2020 off with a high-level focus on politics in the Primary and General elections, namely the big county and state races that would impact our jobs. We also enjoyed one of the greatest Pension returns since the Great Recession and reported on this in January 2020. We began the year with involved organizing campaigns for workers, like those battling for their jobs at the Levin-Richmond Terminal and the 1,300 mine workers at Newmont in Nevada. We saw some successes with both campaigns, as efforts for workers in Richmond resulted in some delayed decisions and ongoing legal actions, while rulings from the National Labor Relations Board (NLRB) put pressure on Nevada Gold Mines (NGM). They eventually settled with Local 3 and gave us back representation and much of what we'd lost during the merger.

We were moving in such a clear and focused direction, and then in late February/early March, the country was hit by a global pandemic. Counties began full shutdowns, and for the first time ever, we cancelled March's Semi-Annual Event. Many thought this was premature, but it wasn't. The Coronavirus was real, and we knew very little about it. We adapted to the restrictions and engaged in a constant communications campaign, while running a skeleton crew to keep dispatches running and membership service a constant.

We proved we were an essential workforce and that our safety practices were already socially distant, but we could improve upon them, and we did. While other industries suffered massive layoffs, Local 3 fared much better than most, and we continue using this model of safety protocols to keep our services in full operation today.

We continued to cancel District/Retiree/Pre-Retiree Meetings and found new ways of communicating that ultimately made us stronger. We used YouTube, e-mail blasts, the OE3 Phone App, robo-calls, letters, Instagram, Tele-Townhall Meetings and the OE3 podcast, *Breaking Ground*, so that any member, no matter where they were, could receive updates and information from us on multiple platforms.

We weathered a challenging recession (the worst since World War II), and are on the road to recovery, as the Gross Domestic Product (GDP) in the third quarter of this year grew at an annual rate of 33.1 percent. See this month's Financial Report for more. We also weathered (and still are) the huge effects of massive wildfires. Many members, their families and friends have been displaced, while others risked losing their homes to hop on equipment and save their

communities by creating fire breaks. We truly are a union full of incredibly skilled, tough and loyal members. We appreciate every one of you!

We found ways to mobilize our membership in the Voice of the Engineer (VOTE) program, and worked with COVID restrictions, so members could engage in phone banks from their homes and drop leaflets on doorways without personal contact. Because of these efforts, we enjoyed some great political successes in the General Election across our four-state jurisdiction, including keeping the swing state of Nevada labor-friendly. (See this month's Voting Matters and future articles for a rundown of election results.)

We also enjoyed one of the best organizing years in a long time, despite COVID, as our Organizing Department has made incredible gains this year, bringing in new signatory contractors and members all of the time. We also recently created a new Compliance Program, as well, which will focus on holding all contractors accountable in the state of California, ensuring they follow state labor laws. Stay tuned for more on this in future editions.

We discussed the mental health aspects of COVID and how to combat them, either through reaching out safely to others, getting engaged when possible or utilizing Local 3's successful Assistance and Recovery Program (ARP) to get on track. Overall, people are feeling connected to their union, even as politics, pandemic news and social issues have been particularly divided this year.

What I know to be true is that Local 3 has come together and is stronger than ever before, despite of and maybe because of COVID-19. At the end of the year, we always look back and think about what we did well and what we could do differently in the future, and I have no regrets. I am incredibly proud of this membership, our staff and this group of officers for how we consistently kept all systems running and remained successful in doing so.

In terms of your administration, Rec.-Corres. Secretary Jim Sullivan has reached the point we all work toward – retirement. Jim's last day is Jan 1, 2021 and I want to thank him for all the work he did for this membership. After the 2006 internal election, I had the pleasure of working closely with him and getting to know his family. Along with the support of his lovely wife, Pam, Jimmy has two sons who are Local 3 members and a father who is a proud Local 3 Retiree. Jimmy made some sacrifices in his career to leave Utah and work in California for the betterment of this membership. So many of you were represented by him and know what an intelligent, straight-shooter he is. I am proud to call Jim Sullivan my friend and wish him and his family nothing but the best. Thanks, Jimmy! His role will be filled by current Organizing Director Bruce Noel, who has transformed the Organizing Department, since he became its director in 2006. We are very excited to work with Bruce and continue leading this great organization into the future.

COVID will impact us all, physically, mentally, socially and financially, for many years. We're all still trying to understand its total effects, just as companies try to create a vaccine. We cannot control all of these unforeseen consequences, but we can continue to do what we do best: Be Operating Engineers. Here's to you all in 2021. It has to be better than this past year! Enjoy the holidays, and I sure hope we can meet in person soon.

Dan Reding



Rec.-Corres. Secretary Jim Sullivan (seated, right) is pictured with three generations of Operating Engineers in his family, which includes Nick Cornish (standing, left), James Sullivan (standing, center), Josh Gardner (standing, right) and Retiree Ronald Sullivan (seated, left).

A warm welcome in Hawaii

Hawaii welcomes thousands of tourists from around the world on a daily basis, including from nations hit hardest by the Coronavirus, so when the pandemic reached the United States, the risks of exposure to the virus were taken very seriously. As a result, Hawaii imposed strict travel guidelines that prevented myself and other Local 3 officers from visiting the district without a mandated quarantine period upon arrival. With a busy schedule like ours, which involves traveling regularly to each of the four states in our jurisdiction, a district visit just wasn't going to be possible. Fortunately, those restrictions were softened in the fall, and I was finally able to visit the district in October.



From left: Former Hawaii district rep. Adrian Keohokalole visits with President Steve Ingersoll.

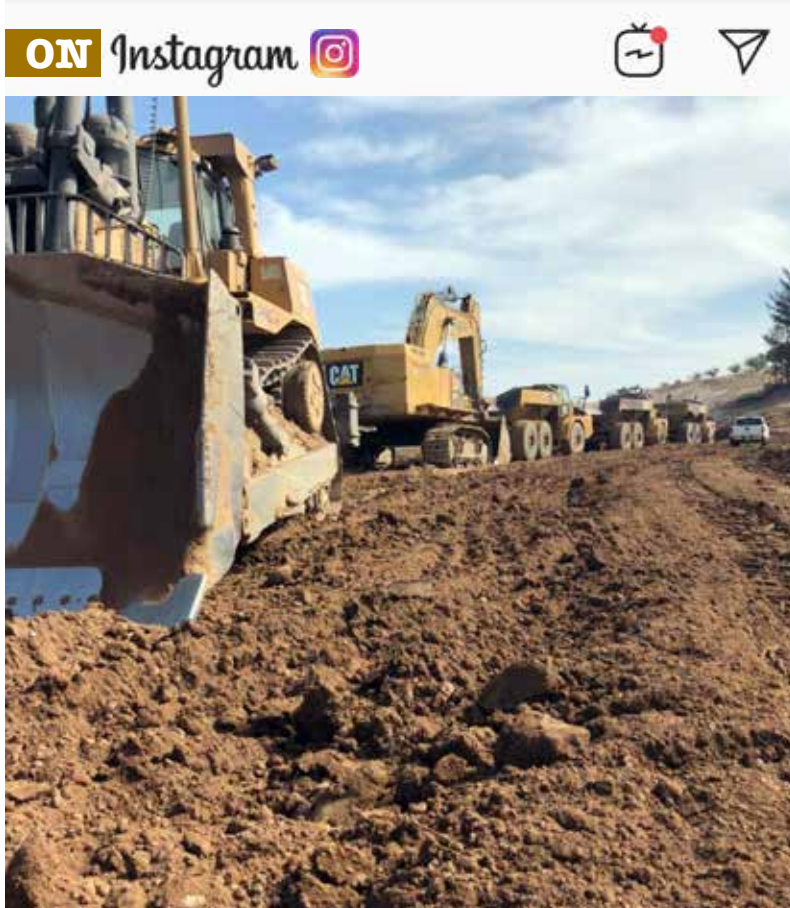
While in Hawaii, I was able to conduct business with union staff, meet with Retirees, like former district rep. Adrian Keohokalole, and visit active members at their jobsites, like the Enchanted Lakes project in Kailua. Because my visit was just before the General Election, I was also able to meet with endorsed candidates, like Representative Patrick Branco, and discuss our shared goals

on key issues. I also got to join our Voice of the Engineer (VOTE) volunteers in their support for Local 3-endorsed candidates, the vast majority of whom won their races.

Thank you to my union brothers and sisters in Hawaii for welcoming me back to the district and doing their part to ensure the strength of our union, the future of our industry and the financial success of the working people we represent! Have a merry Christmas and a happy New Year!



President Steve Ingersoll, second from left, visits members on Oahu in Hawaii District 17.



ON Instagram



@engineersnews Operator Dakota Montgomery took this photo of Sukut Construction's equipment lined up on the Hwy. 29 widening project in Kelseyville, Calif.



VOTE VOLUNTEERS' BIG SHOWING LEADS TO ELECTION WINS

Voice of the Engineer (VOTE) volunteers should be very proud of all the work they did across Local 3's jurisdiction, as the vast majority of the union's endorsed candidates prevailed on Election Day, with a few races still to be called. In order to achieve these outcomes, volunteers made over 80,000 phone calls encouraging members and the public to register to vote, cast their ballot and vote union. For precinct walks, volunteers distributed literature on behalf of pro-union candidates and ballot measures. In Nevada alone, a key state during the election, volunteers hit over 25,000 doors! Because of these efforts, Operating Engineers had a huge impact up and down the ballot. Look for more information in future editions of *Engineers News*.



A Voice of the Engineer (VOTE) volunteer drives by Local 3's Reno District Office to pick up his precinct walking packets.

2020 THIRD QUARTER CONSOLIDATED FINANCIAL RESULTS

After the country went into a lockdown in the second quarter of 2020, which pushed the real Gross Domestic Product (GDP) to contract at 32.9 percent, the re-opening of the country in the third quarter of 2020 gave a huge boost to the economy. The GDP grew at an annual rate of 33.1 percent in the third quarter, the largest gain since World War II, following the worst decline since World War II. The increase in real GDP reflected increases in personal consumption expenditures (health care, food services and accommodations), as well as goods (motor vehicles, clothing and footwear).

According to the U. S. Bureau of Labor Statistics, approximately 3.8 million jobs were added in the third quarter of 2020, compared to the 13 million jobs lost in the second quarter of 2020. Construction employment rose by 74,000 in the third quarter, still lower than its pre-pandemic February 2020 level by 394,000.

The U.S. unemployment rate decreased from 11.1 percent in June 2020 to 7.9 percent in September 2020. Within Local 3's jurisdiction, the average unemployment rates for the third quarter of 2020 were 13.87 percent, 13.37 percent, 11.9 percent and 4.53 percent for Hawaii, Nevada, California and Utah, respectively.

For Local 3, total August Year-To-Date (YTD) pension hours were

22,064,000, compared to 22,741,000 for the same period in 2019. On a state-by-state basis, August 2020 YTD hours for California, Nevada and Hawaii were lower by 19 percent, 27 percent, and 10 percent, respectively, versus the same period in 2019. Utah August 2020 YTD hours were up by 12 percent, compared to the same time period in 2019. By industry, August 2020 YTD hours were 18 percent and 9 percent lower than the same period in 2019 for Surveyors and Rock, Sand and Gravel, respectively.

Financially, for the third quarter of 2020, the YTD consolidated revenue stood at \$46.5 million – \$1.1 million (2.4 percent) higher than the same period in 2019. Revenue benefited from the increase in the supplemental dues rate and membership dues rates compared to the same period in 2019. The YTD consolidated expenses for the third quarter of 2020 stood at \$42.2 million – 1.2 million (2.74 percent) lower than the same period in 2019. The savings are in part due to the reduced business travel, union activities and employee count.

During the third quarter of 2020, Local 3's membership decreased by 2,032 members, or 5.44 percent. Total membership as of September 2020 was 35,311.

Profit & Loss Statement*

(Sept. 30, 2020 - Year-to-Date)

Membership Revenue	\$41,701
Other Revenue	4,812
Total Receipts	\$46,513
Salaries, Benefits & Taxes	\$27,388
Per Capita Taxes	5,981
Office & Operations	2,354
Depreciation	1,220
Professional Services	1,306
PACs & Fund Allocations	1,306
Admin & Public Relations	2,617
Total Expenses	\$42,172
Net Income/(Loss)	\$4,341

Balance Sheet*

(As of Sept. 30, 2020)

Cash, Investments & Deposits	\$72,288
Employee Funded 457 Plan	1,928
Automobiles	4,737
Office Furniture & Equipment	1,763
Computers & Software	10,936
Communications Equipment	249
Print Shop Equipment	1,134
Less Accum. Depreciation	(10,861)
Total Assets	\$82,174
Liabilities	(\$1)
Employee Funded 457 Plan	1,928
Consolidated Fund Balances	\$80,247
Total Liabilities & Fund Balance	\$82,174

* Numbers are in thousands

Fund Balances (\$ in millions)

	09/30/20	09/30/19
General	\$41.6	\$38.3
Hardship, Strike, Lockout	8.7	8.0
Emergency	19.6	18.8
Defense	8.0	6.9
Capital Maintenance	2.3	2.2
	\$80.2	\$74.2

Pension Trust Fund for Operating Engineers

Plan Assets

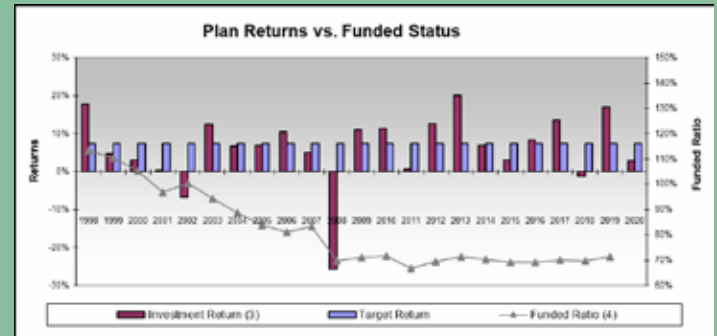
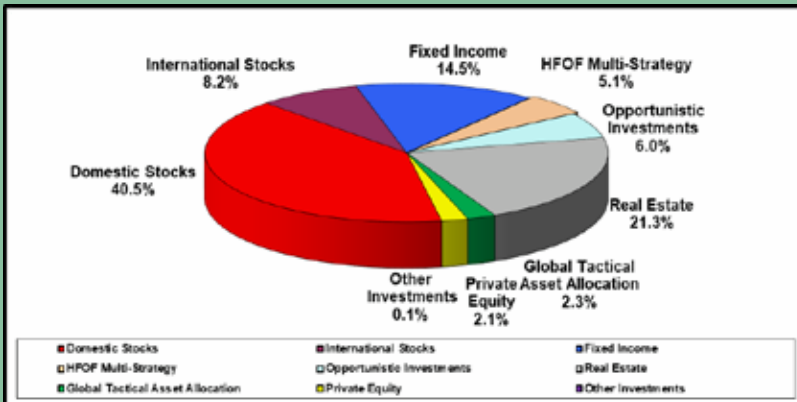
September 30, 2020



Total Investments	\$ 4,322,228,624
Domestic Stocks	1,751,379,399
International Stocks	354,184,203
Fixed Income	626,343,164
Hedge Fund of Funds Multi-Strategy	218,676,181
Opportunistic Investments	258,589,458
Real Estate	922,202,972
Global Tactical Asset Allocation	98,859,536
Private Equity	91,507,059
(2) Other Investments	486,652

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	113.6%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	71.5%
2014	7.0%	7.5%	70.5%
2015	3.1%	7.5%	69.4%
2016	8.4%	7.5%	69.2%
2017	13.6%	7.5%	70.2%
2018	-1.3%	7.5%	69.8%
2019	17.0%	7.5%	71.5%
(1) 2020	3.0%	7.5%	NA



Notes:

- 1) The 2020 return is preliminary for the 9 months ending 09/30/20. Returns are gross of fees and do not include the current valuations of several investments.
- 2) Other investments include operational cash.
- 3) Returns through 12/31/2007 were not calculated by IPS.
- 4) The funded ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the end of the year. The 2019 Funded Ratio is final.

Commentary 3rd Q 2020 – “Stay at home” orders and other restrictions implemented in response to the COVID pandemic resulted in U.S. GDP declining 31.4% on an annualized basis in 2Q20, the largest decline on record. A record number of jobless claims caused the unemployment rate to climb to 14.7% in April. However, as economic activity has begun to recover, the unemployment rate has declined to 8.4% and the economy is estimated to have grown at an annualized rate of 25% in the third quarter. Following a historic decline in the first quarter, equity markets rebounded swiftly with the S&P 500 reaching a new all-time high in September. Year-to-date through the end of the third quarter, the S&P 500 is up 5.6%. Non-U.S. markets rebounded as well, although they continue to lag the U.S., with the MSCI EAFE index returning -7.1% year-to-date. Investment grade fixed income markets benefited from falling interest rates in the first quarter and tightening credit spreads thereafter to produce a return of 6.8% year-to-date as measured by the Bloomberg Barclays U.S. Aggregate Index. After returning -11.4% in the first quarter, high yield bonds, as measured by the Bloomberg Barclays HY Ba/B 2%, recovered in second and third quarters to a year-to-date return of 1.6% through September 30, 2020. Despite significant headwinds for certain property types (retail and hotel), real estate, as measured by the NFI-ODCE Equal Weight index produced a positive return of 0.38% in the third quarter as income generated by properties offset slight depreciation in values.

2020 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1-June 30, 2020

*Figures based on unaudited financial statements.

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 98,945,912	\$ 6,448,917	\$ 8,047,720	-\$ 14,391,384	\$ 99,051,165	\$ 134,218,844	\$ 35,167,679
PENSIONED	\$ 26,616,570	\$ 11,955,063	\$ 3,348,384	\$ 1,759,459	\$ 43,676,476	\$ 52,973,896	\$ 9,297,420
NO. NEVADA ³	\$ 10,017,470	\$ 2,758,527	\$ 695,987	\$ 1,303,019	\$ 14,775,003	\$ 15,368,713	\$ 593,710
HAWAII	\$ 7,677,092	\$ 1,483,341	\$ 1,230,662	\$ 2,452,111	\$ 12,843,206	\$ 15,534,046	\$ 2,690,840
UTAH	\$ 8,558,740	\$ 1,973,790	\$ 586,860	-\$ 2,232,633	\$ 8,886,756	\$ 14,284,142	\$ 5,397,386
PUBLIC EMPLOYEES	\$ 6,999,640	\$ 1,260,850	\$ 598,866	\$ 588,429	\$ 9,447,784	\$ 9,119,506	-\$ 328,277
TOTAL	\$ 158,815,424	\$ 25,880,487	\$ 14,508,479	-\$ 10,524,000	\$ 188,680,391	\$ 241,499,148	\$ 52,818,758

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.
3. Northern Nevada is on a fiscal year of Sept.1-Aug. 31; the numbers above are for the 12 months from Sept. 1, 2019-Aug. 30, 2020.

OE3 members benefit from diversity of Public Employees

By Michael Eggener, Senior Business Representative

Operating Engineers Local 3 has approximately 40,000 members across four states and is the largest construction trades local in the United States. However, OE3 is not just a construction trades union, but represents a wide range of workers in various fields. As the senior business rep. for OE3's Public Employees Division, I am proud to point out that approximately 10,000 of those members, or 25 percent of our membership, are Public Employees. The diversity of these units benefits each of our members in ways they may not realize, as we are able to pool resources and draw on the experience and expertise of individuals from across the spectrum of public employment.

Despite significant changes for many of our public employee members because of COVID-19, including the fact that some of them are now working from home, the pandemic hasn't stopped these members from performing their duties. These members have been designated essential employees, and when disasters hit, they are often designated disaster relief workers. This recently happened in Tuolumne County, where library workers who had been placed on furlough were brought back to do COVID-19 contact-tracing for the Tuolumne County Public Health Department.

The current pandemic has created a work environment for many of our public employee members that is more dangerous than most, as their duties often require them to have daily contact with members of the public who may be infected with the Coronavirus. These public employee groups include 539 public safety employees in 32 different bargaining units, from police officers to sheriff's deputies,

correctional officers, district attorneys, public defenders, firefighters and several public safety support workers. (Some of these units have been with Local 3 for more than 30 years!) For obvious reasons, these members cannot work from home. As a result, COVID-19 poses a greater risk to them and their families, so safety protocols and health and safety guidelines are extremely important issues Local 3 must help them address.

To better serve the membership, our staff is just as diverse as the units we represent. A number of us have been Local 3 members for decades, and our experience serving others goes beyond our work on staff. For instance, several of us have served as public safety workers, and some are veterans of the United States' Armed Forces. Business agents Michael Moore, Darren Semore and Art Frolli previously worked in law enforcement. Business Agent David Tuttle previously worked as a Licensed Attorney for the State of Washington. Senior Business Rep. Zeb Feldman previously worked as an Emergency Medical Technician (EMT). Business agents Allen Dunbar and Ralph Handel are both Navy veterans. As for myself, I am a Marine Corps. veteran and previously worked in law enforcement.

Our backgrounds and the diversity of work we have performed in our own careers, makes it that much easier for Local 3 to effectively service our members in relation to all sorts of workplace issues. With that in mind, don't hesitate to contact your business agent or the Public Employees Department if you have questions or concerns at your workplace. Remember, we are just a phone call away at (510) 748-7438.

LOCAL 3 REPRESENTS PUBLIC SAFETY WORKERS, INCLUDING

Police Officers
Sheriff's Deputies

Fire Fighters
Emergency Dispatchers

Correctional Officers
Public Safety Support workers

Probation Officers
District Attorneys

Public Defenders
Fraud Investigators



Public Defense Attorney
Marcus Mumford



Public Defense Attorney
Amy Kennedy



Public Defense Attorney
Shaun Wahid



Deputy District Attorney
Darrell Griffin Jr.



From left: Local 3/Stanislaus Regional
Emergency Dispatchers Association members
Alex Moore and Katy Khatami.



From left: Officers Gary Vanderheiden
and Tyson McMahon



From left: Officers Jill Costan
and Antonio Magana



From left: Officer J. P. Mova, Officer Lily Craig, Sergeant Kraig Higashi
(with K-9 Barney), Sergeant Tyler Mova and Sergeant/Steward Bill
Hutton serve the Port of Stockton Police Department.

OE3 member proves reliant and efficient

By David Tuttle, business representative

In October of 2020, Local 3 member/Shop Steward Seamus Curran received the City of San Francisco Reliance Award. Seamus has continually demonstrated superior skills at navigating the challenges and difficulties of operating equipment in a safe manner throughout the City of San Francisco park systems. Seamus also has a high level of professionalism and resilience in taking direction from various staff, offering creative solutions to problems and working efficiently by saving enormous amounts of time and labor. (Seamus is a second-generation City of San Francisco Operating Engineer, having followed his father into the trade.)

Seamus was a solid, dependable voice during the last round of contract negotiations, and I'm not surprised he won this award given the high esteem his fellow Operating Engineers hold him in. Seamus' supervisor and fellow Local 3 member Martin Hickey agrees with this sentiment, as well. Congratulations, Seamus, for representing your craft, your union and your co-workers, so well!



OE3 member/Shop Steward Seamus Curran receives the City of San Francisco Reliance Award.

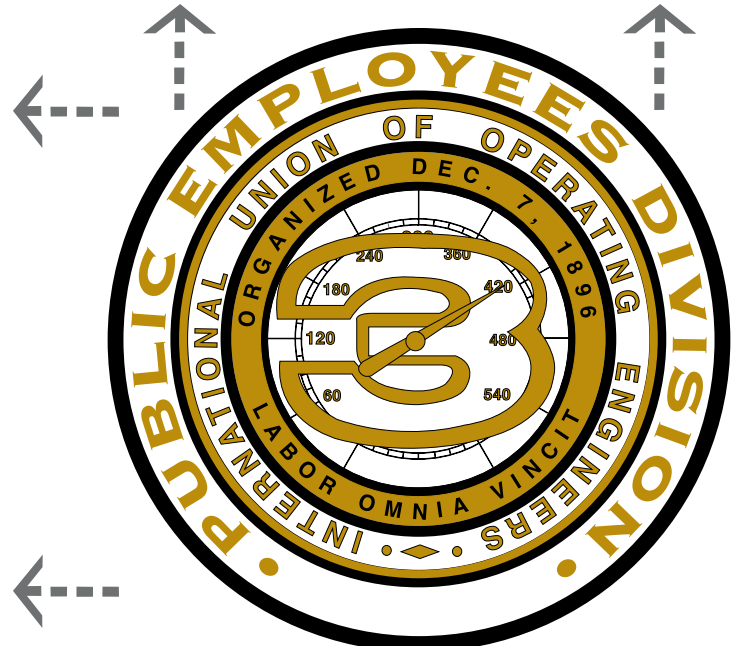
The unity of many gathers strength for all

By Mary Blanco, business representative

OE3 considers a new bargaining strategy for next year's contract negotiations by joining with the two largest unions that also represent City of San Jose employees, the International Federation of Professional and Technical Engineers (Local 21) and Municipal Employees Federation (MEF) AFSCME Local 101. OE3 and these two unions are the largest unions in the city representing federated employees. Combined, we represent approximately 4,750 employees of the City's workforce of 6,300.

Why are we commencing negotiations with the other unions? The City has a practice of trying to divide and conquer. If a union accepts a salary increase of 3 percent per year for the life of the contract, the City will refuse to offer any more to any other union than what the first union accepted. Therefore, OE3, Local 21 and MEF have decided to hold negotiations as a group to focus on trying to negotiate a salary increase that will bring the City's employees up to par with comparable municipalities in the surrounding area. Hopefully, we will separate from the other two unions to negotiate provisions that are specific to OE3 members. Only OE3 dues-paying members will vote on the proposed OE3 contract.

OE3 normally has meetings at worksites to prepare for upcoming negotiations. However, COVID-19 has caused us to look at new ways of interacting with our members. Meetings may need to be via Zoom. Bargaining surveys will still be provided to dues-paying members for their input into bargaining priorities. If you have any questions, please call me at (408) 210-7235. To be put on the members' e-mail list, please send your personal e-mail address to mblanco@oe3.org. Thanks and stay safe!



Pre-Retiree Meetings: Call-in dates available now

Due to the continued uncertainty surrounding COVID-19 and in keeping with safety protocols for the membership, Pre-Retiree Meetings will be conducted as a call-in meeting. More information regarding the logistics of these meetings will be mailed to you in

the very near future. Please make note of the dates for the call-in meeting in your district.

I wish each and every one of you a very prosperous and safe holiday season!

EUREKA
January 5

FRESNO
January 6

SACRAMENTO/AUBURN
January 7

STOCKTON
January 12

FAIRFIELD
January 13

REDDING
January 14

YUBA CITY
January 19

OAKLAND/CONCORD
January 20

MORGAN HILL/FREEDOM
January 21

RENO/ELKO
January 25

ROHNERT PARK
January 26

BURLINGAME
January 27

UTAH
January 28

District Visits Available through phone or teleconference

As we continue to deal with ongoing health concerns regarding the spread of the Coronavirus Disease (COVID-19), Fringe Benefits district visits will continue to be conducted as phone appointments. Your health and safety remain the highest priority at this time. Please call (800) 532-2105 to schedule a phone appointment or possibly

a teleconference. Also, please visit our website at www.oe3.org for ongoing news and resources regarding COVID-19. While we understand that suspending in-person meetings is not ideal, we do appreciate your patience and flexibility as we work through these challenging circumstances together.

OE3 TRUST FUNDS By Bob Miller, fund representative/client services

Merry Christmas and Happy New Year! Available through phone or teleconference



We at Zenith-American Solutions (ZAS), your Trust Funds administrator, wish all the Operating Engineers staff, members and benefit plan participants a very Merry Christmas and the best upcoming new year. It is our privilege to serve you with all your Fringe Benefits needs, including questions about Pension, Health and Welfare, annuity, Retiree medical or dental prescriptions, vision care, hearing aids, "bonus" Pension, return-to-work, reciprocal Pension credits, etc.

Your ZAS staff stands ready to help and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency. Please call (510) 671-8826 to schedule a phone meeting or teleconference regarding your benefits. You can also call me directly at (707) 290-1834 or call your District Office staff, as they can arrange things.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!

We look forward to working with you in 2021 and thank all of you for your patience as we navigate these difficult COVID-impacted times. You have been very understanding. Together, we will get through this. May 2021 be your best year ever!

UNIT 12

May the holidays prepare you for a new year and new opportunities

By David Jake, business representative

This year has been one for the ages! We've had to deal with COVID-19, state-imposed pay cuts, wildfires, social unrest and a contentious General Election, but we've made it through it all and reached that time of year when we get to spend some additional time with family and friends and prepare to meet the opportunities and challenges of a new year.

Unit 12 will be returning to the bargaining table in early spring to negotiate a new contract, so the bargaining team will be seeking feedback soon, as to what members want in those negotiations. In the meantime, stay safe, stay healthy and have a merry Christmas and a happy and prosperous new year!



◀ Caltrans Unit 12 Operator
Jeff Mackey works at the
Whitmore Barn.

OE3 JATC continues to thrive despite COVID

Yes, it's been an unusual year for all of us, and we at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) have had to cope and adjust to the new COVID-19 safety protocols, just as has everyone else. Class sizes have been reduced and all of the social distancing, disinfecting and mask protocols have been adhered to, so we can continue training the best to be even better. Please check the Local 3 website (www.oe3.org) and click on the "training" tab and then "California," to find the

Hazmat training schedules, Advanced Apprentice B requirements, apprenticeship application forms and journey-level upgrade/ Supplemental-Related Training (SRT) courses. There's something for everyone who wants to improve his or her skillset.

We haven't been able to hold any graduation ceremonies, but apprentices continue to journey-out, and our apprentices, employers and supervisor of the year are still being honored with plaques. Find some of these graduates and honorees below.



EMPLOYER OF THE YEAR
Goodfellow Bros. - Brian Gates



SUPERVISOR OF THE YEAR
Andrece Adams



CRANE APPRENTICE OF THE YEAR
Joshua Shaw



NEW JOURNEY-LEVEL OPERATOR
Billy Babb



NEW CONSTRUCTION EQUIPMENT OPERATOR (CEO)
Jeffrey Patton II



NEW CEO
Jonathan Kirby



NEW CEO
Jordan Erickson



NEW CEO
Melvonne Steptoe



NEW GRADING/PAVING OPERATOR
John Vallejo



NEW HEAVY DUTY REPAIRER (HDR)
Brandon Steward



NEW HDR
Jason DeMeulenaera



NEW HDR
Tyler Aires



NEW JOURNEY-LEVEL CRANE OPERATOR
Nan Nguyen



DREDGE APPRENTICE OF THE YEAR
Kyle Gardner



NEW HDR
Jason Chipman



NEW CEO
Matthew Hinton



HEALTH NEWS

Essential Health Screenings You Don't Want to Miss

With so much attention focused on steering clear of the coronavirus this past year, your personal health priorities may have taken a back seat to this national health emergency. But with the health care system up and running again, it's time for you to do what you need to do to remain your healthiest. Not only does that mean getting your annual medical, dental, and vision checkups, but also any age- or risk-related screenings you may be due for.

Think of screenings, including bloodwork and other diagnostic tests, as early warning systems; they're key to detecting potentially serious health issues early—even before you're showing

symptoms—which is when they're the easiest to treat. These tests are also invaluable when it comes to assessing if you're at risk for disease, so you can make lifestyle changes or take other precautionary steps to reduce that risk.

Typically, your doctor will alert you to the screenings you should have, based on your medical history and/or age. Still, it's a good idea to know what you may be due for, and ask any related questions during your visit.

Below are some of the more common tests and their recommended frequencies, based on average risk.*

Screening/Test	Ages 18–39	Ages 40–49	Ages 50–64
Blood tests and urinalysis (screens for illnesses including cholesterol, diabetes, kidney or thyroid dysfunction)	Every 3 years	Every 2 years	Every year
Blood pressure	Every 2 years minimum	Every 2 years minimum	Every 2 years minimum
Blood cholesterol	Starting at age 35 if no health issues Starting at age 20 if you use tobacco or are overweight, diabetic, or have high blood pressure or a family history of heart disease	Discuss with your doctor or nurse	Discuss with your doctor or nurse
Hearing test	Starting at age 18, then every 10 years	Every 10 years	Discuss with your doctor or nurse
Colonoscopy (for colon or rectal cancer)	If a family history of colorectal cancer	By age 50	Discuss with your doctor or nurse
PSA blood test (prostate-specific antigen) for prostate cancer		By age 50 If at risk due to family history of prostate cancer, as early as age 40	Discuss with your doctor or nurse
Mammogram	Discuss any concerns with your doctor or nurse	Discuss with your doctor or nurse (starting at age 45 once per year)	Once a year (starting at age 55 once every other year)

* Information based on recommendations from medical experts from the U.S. Preventive Services Task Force and Brigham Health.

Visit the Trust Funds' website at www.OE3TRUSTFUNDS.org for more information about health and pension benefits. If you still have questions, you can also call the Trust Funds Office at 800-251-5014 or 510-433-4422. Visit www.OE3.org to get online copies of *Engineers News* you might have missed. Check out both websites today.

SHOP THE HOLIDAYS WITHOUT BREAKING THE BANK

With crowded stores and an ever-growing list of people to shop for, it's easy to get overwhelmed and to overspend on your holiday shopping. Don't worry though, OE Federal's got you covered! Here's some pre-holiday shopping tips they've put together.

1. REVISE YOUR GIFT LIST

Chances are, lots of the people you exchange gifts with would be relieved to be taken off your list this year. Talk to coworkers and acquaintances about just exchanging cards this year, or make a deal to only exchange homemade or inexpensive gifts. This way, you can focus on buying special gifts for those closest to you instead of generic gifts for everyone you've ever met.

2. ORGANIZE A WHITE ELEPHANT OR SECRET SANTA

Still got a mile-long list? Try one of these creative solutions! A White Elephant or a Secret Santa activity saves money and stress while adding a bit of intrigue to any party. Everyone involved only needs to bring a single gift, and it's always fun. Don't forget to set a price cap so everyone receives gifts of relatively the same quality.

3. MAKE A BUDGET AND STICK TO IT

We all plan to stick to a budget this holiday season; make this the year it really happens. Set an absolute limit to how much you will spend on the holidays. This will encourage you to plan your spending rather than grabbing impulse items as you shop.

4. MAKE USE OF HOLIDAY DEALS ... BUT DON'T GET DISTRACTED

When prices drop, we sometimes go wild, snatching up random items because we don't want to miss out on those "crazy, low holiday prices." Make use of these deals by buying items on your list at a discounted price - but don't buy things you don't need.

5. RETHINK GIVING

Instead of running to the mall again, think of other ways you can give that will make the world a better place and truly brighten someone's holiday. It's the perfect time of year to volunteer at local soup kitchens, homeless shelters and charity organizations.

WHO KNOWS WHAT ANYONE WANTS THIS YEAR?

2020 has been whirlwind to say the least. Now that the holidays are here, we're all wondering what to get our loved ones. This year, show them you care and let them make the call.

>> **Get them a Visa Gift Card**

We're waiving the purchase fee now through December 31st

OE FEDERAL
CREDIT UNION

800.877.4444 | oefederal.org



*No Purchase Fee applies to in-branch Gift Card purchases only. Monthly inactivity fee of \$2.95 after 12 consecutive months of inactivity. Lost/stolen replacement card fee of \$5.00. Gift Cards are issued by MetaBank®, Member FDIC. Valid November 1 - December 31, 2020. Federally insured by NCUA.

HONORING MEMBERSHIP SERVICE

Business Manager Dan Reding, the Officers and Executive Board members congratulate the following members with 51 years and more of membership. Local 3 also has 3,044 35-year Honorary Members with gold cards and approximately 134 members who will receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2021 *Engineers News*. Operating Engineers Local 3 wishes all of its members and their families a happy holiday and a prosperous New Year.

51 YEARS

Victor Aguilar Jr.
Gabriel Aipa
Harry K. Aki Jr.
Praxediz P. Avila
Peter Belford Sr.
Roland Bibb
Jim Blair
Kirby F. Bobo
Harry K. Borges
Laszlo Boros
Michael Bradanini
Roy W. Bradley
Tim E. Bridgefod
Bill Brock
Russell Brooke
Marion Eugene Browe
Bill Burja
Dan A. Calvin
Art Camarra
Al Capri
Lloyd E. Case
Bill Casey
Ron Chamberlain
Raymond K. Ciriaco
Charles L. Clark
Dan Clarke
Reed F. Clements
Billy Lee Cobb
Ollis "Jay" Comstock
Charles Cook
Ruben M. Daquiaoq
Larry Drouin
Steve Dunlava
Don A. Eddy
Gerald L. Edie
Clifford Figueroa
Harry Fong Jr.
George "Fuji" Fujita
Del Gainous
Lee Galvin
Alvin R. Geller
Henry L. Gonsalves
Howard Gonzales
Keith Graham 50 yer.
Larry G. Graves, Sr.
Patrick W. Haleamau
Ronald Hall
Van Hardman
Wayne Hargrave
John T. Hathaway
Laurence Hawelu
Curtis Floyd Henry
Eddie M. Hernandez
Rudy Hernandez
David Hoie
Kenny Holt
Henry Arden Horne
George Huddy
Fred Francis Kalaukoa
Lawrence Kamakele
Landre K. Keao
Tom Kelsey
John Kilroy
Earl J. King
Alan Kirby
Jack J. Kirch
Wayne Kitchen
George Kuriyama
Mel LaRue

George Leffer
Robert "Bob" Leslie Sr. 2019
James "Jimmy" I. Long Jr.
Clifford Loo
Gaylord J. MacIntosh
Roger J. Majors
Victor Jose Mariano
Charles R. Marier
Jim Marron
Joe Martinez
Ron McCleery
Leonard Shige McKeague
Geoff McMurray
David W. Miles
Fred L. Mitchell
Wally Mitchell
J. C. Mitchell
Bud Moore
Daniel Mostats
Pete E. Muller
Sammy F. Narramore
Stanley Nishiyama
Louis M. Nisich Jr.
Donald W. Oakes
William Osborn
Melvin Owens
James Park
Wayne Patterson
Thomas M. Patterson
Bob Pereira
Placido Perez
Emilio Perez
Nick E. Pessagno
John K. Pia
Garrett A. Pina
Roy Pires
Michael Roy Plott
Jerry M. Pritz
Loseano K. Rabe Sr.
Louis Rangel
Jim Reece
Ralph Reed
George H. Rehrmann
Henry "Hank" Ribardiere
Doug Root
Thomas A. Rose
Dan Salisbury
Giorgio Santanicola
Laval Arnold Sawyer
Earl Shepherd
William Sieber
Alan Soulé
Don Southern
Frank F. Souza
Ronald W. I. Souza
James E. Spain
Bill Spence
Louis Stockdale
Lionel P. Stone
Bill Sutherland
Melburn Swafford
Kenneth M. Tanner
Samuel Timas
Jimmy Toguchi
Bob Tucker
Edwin F. Vargas
Mervin Vicini
Amrik Singh Warich
Charlie Waters
Don Wenzel

H. C. White
Brian Wisler
Michael A. Young
Mickey Zimmerman

52 YEARS

Dell Adams
Revelation A. Alo "Kika"
Dennis Ashlock
Ronald E. Baker
Paul Bazzell
M. L. Belli "Lawrence"
Kenneth Wayne Benson
Ronald Bergsen
Keith Beynon
Gary J. Bitz
Dennis C. Blake
Lawrence E. Boardman
L. C. Bradley
Frankie Briggs
Reinhold Burkhardt
Jesus Canoy
Joey Caron
Larry Carsten
Jerry Casale
Leroy W. Chase
Thomas Clay
Robert W. Cleveland
Mike Cait
Phillip Cordero
Barney Cox
James R. Cullison
Von D. Curtis
Lee H. Czuba
Eugene Albert Damron
Clinton Dayley
Michael DeArmond
Benjamin B. Ebana
Larry Edgecombe
Tom R. Enfield
Markel Eskra
Roger Fagan
Orville Carl K. Foster
Arthur Adolph Gallez
Joseph M. Garnica
Mark Geiser
John R. Giordano
J. R. Githens
Jimmie Groves
Gukeisen Herbert B.
Julio Gutierrez
John A. Hardwick
Russ Henning
Daniel L. Hernandez
Bill Hewlett
Les Hilger
Randall Huff
Dale V. Hume
Edward K. Imamura
Larry Irons
Gary Jacketta
Richard Jensen
Leonard W. Jewell
Bill John
Joseph B. Jones
Philip W. Jordan
Ted Jurgensen
Warren "Kammy" Kam
Robert L. Kashka
Thane Keith

Billy M. Knauff
Takeshi Kotomori
Earl L. Kresge
Peter R. Kuga
Thomas Kuramoto
John A. Lane
John Langan
Clement Laukong
Michael J. Ledin
Robert Marcussen
Reggie Marks
Robert P. Martin
Philip McRae
Simeon Medeiros
Dan Merrigan
Shige Miyasato
Takeo Miyashiro
Robert Molini
Allen B. Mullen
Eddie Navas
Patrick A. Neves
Evan L. Nielsen
Maurice S. O'Brien
H.A. Oliva, Jr.
Veyle "Short" Parker
Daniel K. Pascal
Steve Pelz
Edward L. Pestrello
Donald J. Pimentel
Roger Pimentel
Roy V. Rea
Don F. Renfrow
Joe Richins
Glenn L. Roberts
Charles W. Rose
Frank Rose
F. Allan Scheib
Robert Schnell
Bob Shinnick
Elden Shurtz
Dave Silva
Jasper Speaks
Kenne D. Stice
Jack Tabata
Jerry A. Thompson
Joseph Tubb
Dennis W. Tuttle
Bob Vaillancourt
Ubaldo Valencia
Manuel M. Vargas
Sammy Vassey, Sr.
Carl E. White, Sr.
Robert Wise
Donald R. Wood
Carol H. Yoshimoto
Paul A. Zaro
Andy Zimmer

53 YEARS

Richard Alsterlind
John Antonio
Maurice "Mori" Aoki
Rosario Arellano
Lawrence Barba
Mac C. Barney
Mitchell Albert Bashnick
Gilbert A. Bean
Ronald A. Blair
Eddie B. Blount
Pascal Bouvain

Randy Burke
Phillip Busch
Bob Calvin
Fred Campbell
Karl Carter
Melvin Castello
Robert Chrestenson
C. B. Cleaver
Leon S. Clements
Russell Riley Cobb
Larry L. Collins
Tom Correia
Michael E. Costa
Bob Croisant
Steve Cummings
Gary Cunningham
Alex Decool
John DeFreitas
George Delchiaro
Paul L. Diehn
Roy Duncan
Dean Ekker
Bill Elliott
Arnold Ellis
Edward F. Infantino
Ed Fadeley
Ronald W. Farmer
Hymie Felicida
George F. Fernandez
Larry Don Friberg
Warren Hitoshi Fujimori
Bud Gardner
Donald K. Gaudin
David R. Giordano Sr.
Darrell Gouldsmith
Bob Hakala
Jim Hamner
Jack Hanson
Earl C. Harper
Maru Hatch
Bernard H. Hendrix, Jr.
Tim Hendrix
Duane Hensley
Roger Hilton
Michael Hinton
Joe Housley
Gerald Houtsma
Edgar Huggins
Don Hunter
Wallace H. Isoda
G. Curtis Ison
Cecil D. Johnson
James Johnson
John "Jon-Jon" Kahoonei
Chris H. Kalei, Sr.
Raymond B. Kalilikane Sr.
Jason Kam
Walter Kawamoto
James Kincaid
David Koani
David Korte
Douglas Lathrop
Charles E. Lawson
Brad LeMoine
Del Lundberg
Ronald Blake Marglon
Chris Marines
James E. Martin
Joseph A. Martinez
Robert "Bob" Maule

Elbert "Sonny" McCray
Roger McCarthy
Bob McDonough
Frank McKelvie
James C. McMann
Donald W. Mendes
Glen Michoff
Gene P. Miller
Edward Milobar
Julian A. Morales
Frank H. Murakawa
Yoshimi Nakayama
Bob Nelson
Jonathan Nelson
Frank H. Parish
Louie Payne
Keoki Rapozo 1969-2017
Warren Reed
Ray Robinson
Warren L. Rodekuhr
John F. Rodrigues
Andrew L. Sanchez
Patsy Sanzari
Alois Schattin
Clyde R. Schnoor
Clifford Serrao
Donald LeRoy Smith Sr.
Archer L. Snapp
Marvin Leo Statler
R. T. "Jim" Sullivan
Deane Sweet
Bobby Thweatt
Gerald D. Tidwell
Steven L. Torres
Tom Vigil
Smith Virgil
Wayne Weiss
Roger A. Welton
Ramon E. West
Ben Whatley
Billy Whatley
Teddy L. Wherry
Paul Williams
Leo E. "Eddie" Wingate
Dan Woody
Bobby Zenger

54 YEARS

Ed Aldrich
Chuck Andersen
Ray Arfsten
Guadalupe Arias
Carrol W. Ball
Armand Barcelos
Don Barney
Paul J. Basquez
Roger Wayne Beaver
Mike Beeson
James Berlin
William E. Bernard
Don Berry
Darwin Betteridge
James E. Boatman
Dennis Bock
Tolbert "Toby" Boggs
Jerry E. Brink
Kenneth V. Brockman
Willard J. K. Brown
George E. Brunz
Clay Butler

Dale E. Buttler
Raymond Cahilig Jr.
Marcelino Calbero
Donald L. Carlson
William R. Carter
Darrell W. Cavaco Jr.
Wilbur Chase
James M. F. Chung
Thomas S. Chynoweth
Scott V. Collins
Rocky Costa
David W. Coveney Sr.
Archie Keala Cox
Ben Dean
Ralph J. Delatorre
George Donovan
Larry D. Douglas
Mel Dunfield
Jose Duran
Mike Erickson
Donald J. Feise
Jesse A. Folsom
Gerald L. Frazer
Steve Freitas
Oliver Fujiyama
Bob Galau
Dennis Gallagher
Alejandro Larry Gapuz
Leonard R. Garcia
Jack Geiger
Michael Gibbs
Peter Giordano
Larry L. Golden
Lawrence C. Granley
Harlan Guinn
Robert G. Hane
Albert W. Harmer
M. Jerry Hawley
Ronald E. Herrera
Robert M. Hess
George J. Hewitt
Gerald L. Hicks
Charles W. Hill Sr.
Bill Hilton
William Hippe
Richard Hogue
Warner Hooker
William M. "Willy" Horan
David Norman Houge
James D. Humes
Lowell Hunt
Adam Ilaban Sr.
Frank A. Jardin
Donald Johnson
Doug Jojo
Robert Lawrence Jones
Nicholas "Nick" Jungers
Ted Kagy
Albert Kanao
Walter V. Keamo
Simeon K. Kekaulike, Jr.
Thomas King
Al Knox
Richard R. Koop
Richard Lacar Jr.
Andy La Fazio
Gerry Lambert
Tommy Lara
James Scott Larson
Mike Lawrence
Joe Locicero
Kenton Love
Jim E. Lucas
Joseph M. Lucito
Jack G. Lunt
Dennis A. Machado
John S. Malin
Robert Marshall
Mr. Fortunato Martinez
Francis "Leon" Mathis
Anthony Mattos

John R. McKim
Larry McNeil
Donald S. Medeiros
Travis Medley
Gerald "Jerry" Mendes
Verlus Moore
Frank F. Munar
Neil J. Murdoch
Fred Myrick
Robert Naffziger
Daniel Nelson
Gary Newman
Don Nichols
Gary D. Nilmeyer
Patrick O'Conner
Abel Olivares
Robert Oñate
Gerry Orme
Vidal Patlan Sr.
Leonard G. Pearson
Reed L. Pearson
Jim Pellanda
Chester Petrocchi
Joe Phillips
Lloyd Phillips
Arthur Porter
Wayne Porter
Bob Price
Salvador R. Puente
Eusebio C. Ralar Jr.
Fred A. Raypholtz
Randy Reiter
John L. Reyburn
Howard E. Rhea
Leon A. Rich
Robert S. Ridens
Tim Riolo
Verne L. Roberts
James Rodrigues
James Ronse
Larry S. Saizon
Chuck Scalberg
David Robert Schrader
Ivan G. Scovil
Robert Scovill
Albert D. Seeno Jr.
Wayne S. Segale
Melvin E. Self
Jack Shupe
George Silva Jr.
Ladd W. Smith
John W. Sommerfeld
Buzz Songroth
Jack D. Spears
Henry A. Spillner Sr.
Paul Squatrito
Richard V. Stam
Larry E. Streeter
Paul Swigard
John Tade
Terry E. Taylor
Harold Frank Thieman
William J. Thomas
Lawrence "Tip" Tipton
George F. Torrans
Rhys W. Truman
Dan S. Tucker
Chuck Van Doorn
Manuel C. Vidinha
Paul Wagner
John R. Waseca
Richard Williams
David Winkle
Glenn Winterrowd
Jack Wisler
Eben Archie Wong
Ray Woodward
Dan Worley Sr.
Dennis Wright
Robert "Bob" Yeager
George W. Yount

Brian K. Yung
Tacho Zavala
55 YEARS
Roger W. Aaronson
David A. Adams
Ed Alves
William Amadio
Barry Anderson
Lloyd Anderson
Maurice W. Anderson
Bob C. Armstrong
Gilbert Arthur
Little Larry Ashworth
Don "Griz" Atkinson
Anthony Barela
Charles E. Barney
Bob Baroni
Douglas Beach
Frank P. Bender
Dale Bergquist
Harold Bergren
Bill Best
Charlie Blackburn
Thomas "Mel" Blair
Kent E. Boesch
Donald A. Boom
Giovani Bortolotto
Chuck Brand
Ray Brower
William Weston Brown
Clyde W. Broyles
Warren Burbine
Robert D. Burke
Cub Butterworth
Jared Byrd
Bob Callaway
Frank Castro
Leo Cervantes
Donald R. Chase
W. Mike Christian
Stanford L. Clark II
Jim Cloward
James A. Coleman
Bob Coley
Bud Collins
Phillip Cox
David Cramer
John M. Crane
Tony B. Crivello
Gerald T. Croft
Mitchel Crowe
Nathan "Nate" Davidson
Alonso Davis
Carl J. Davis
Andrew A. DeBleck
David Dortch
Charles Duran
Al Dutra
Jerry Eastman
Larry Eaton
J. A. Edmond
Joe Edwards
Bob Everett
James L. Fagundes
A.H. Fletcher
Ron Franks
George A. Frazer
Gary R. Freitas
Donald R. Garcia
Robert Garcia
David Gardner
Jerry L. Gilliam
Bobby Golden
Donald Goode
Arnold Gouveia
Melvin Govett
Harvey Grinuck
Eddie Roy Hamnes
Ottie Harris
Larry Y. Hasebe

Dwayne E. Hauge
Warren N. Hawkins-Hawk
Jan Higginbotham
Frank Hile
Dale F. Hillman
Paul Hironaka
Bill F. Hodges
Denton Hollifield
Rod Holtwick
Danny D. Hopper
Duane "Pappy" Hunsaker
Robert A. Hunter
Howard M. Ingram
John Nolen Jackson
Larry F. Jackson
Floyd K. Jenkins
William B. Jenkins
Lynn D. Jeppson
Arturo Jimenez
Dale L. Johnson
Earl B. Jolley
George W. Keeler
Ron Kelly
Ted Koher
Ronald Kubota
Gary M. Larsen
Lawson J. Latorre
Doyle Jackson Lemings
Edward Lendl
John W. Long
John Lorenzen
Jeremiah Maluo
John Marlow
Thomas Marron
James Shuzo Matsumoto
Robert C. McCollum
Jim McDannald
Rex B. Mendenhall
Stanley W. Miller
Jack O. Mitchell
Earl W. More
Lloyd Adolphus Martensen
Keith L. Mullins
Jimmie Murray
Leo Murray
Wilbur Neufeld
Ray Newby
Dennis Niemeyer
Patrick T. O'Connell
David G. O'Dell
Daniel Allen Kakalia Ogawa
Robert C. Oliver
Henry Ornellas Sr.
Roy Otake
Ray L. Owens
James Paresa
Thomas F. Pearson
Pete Perez
Bill Perry
Chris J. Peterson
Gayle "Pete" Peterson
Ralph W. Phillips
Frank Picardo
Harry M. Pond
Jim L. Poole
Richard A. Poole
Alan E. Purcell
C. Wayne Renaud
James Riley
Viviano J. Rodriguez
Louie A. Rossi
James Phillip Routt
Phillip E. Rowe
Glenn R. Ruckman
Vernal H. Ruesch
David Thomas Rushing Sr.
Ronald W. Rydman
Tom Rynin
Dave Schmidthans
Bill Schoonmaker
Delrae D. Seibel

Dave Shera
Tim Simonsma
Donald Sims
Peter Solomon
Janero Souza
Dwight Stanaway
Chuck Stephenson
William J. Talbot
James T. Tangney
Russell E. "Russ" Taylor
Robert E. Thomason
Glenn P. Thorns
Jess F. Trujillo
Bruce Vanderhoof
Gary Waag
Don Waklee
LeRoy Waldo
David M. Wallace
Jerald "Jerry" Walsh
Paul Warne
Frank Watkins
Ben D. Wells
Jack White
LaVoy A. Whittier
Philip Williams
James L. Wilson
Bruce Worthen

56 YEARS

James C. Adams
Alex Alfoldy
Arthur "Bill" Anderson
Albert L. Armstrong
Richard M. Arthur
Neal K. Austinson
Leonard Ayala
Henry Banuelos Sr.
Douglas B. "Cowboy" Barringer
Charles Bradley Bate
Robert W. Beall
Ronald Beck
Russell Bennett
Wayne L. Betts
Ronnie K. Blevins
Marshall J. Boné
Larry Braden
Harold Brandt
Lewis Bratton
Greg Brazier
Jim Breslin
Edward L. Brown
Larry D. Bubak
Larry Bunning
David M. Burch
William Burns
Francis T. Butterworth
Franklin Callahan
Norm Carlsen
Steven Casey
Roy E. Caster
Brad Caylor
Arthur R. Chapman
Bill Chaves
Gary W. Chock
Lane Chynoweth
Samuel Hess Clark III
Doyle Cole
Michael Conci
William Conn
Eugene Carl
Jerry L. Cossey
Bob Cress
Paul Damgaard
Denny Davis
Ascenci Diaz
Ken Dickinson
Cat Dillon
Malcolm Douglas
Gale E. Easley
Gerald Elenberger
David G. Emery

George R. Erdahl
Walter P. Fahje Jr.
Paul Farmer
Terry Farris
John R. Fernandes
Guy Ferrari
Ron Fidely
Keith Fontes
Robert L. France
George F. Freitas Jr.
Tom Gallagher
Wayne Gilstrap
Joseph F. Gonsalves
Ronald Gragg
Bill Gregory
Donald Grinstead
Loyd Hack
Jim Hamilton
Ken Hayes Sr.
Ray Helmick
William R. Hinds
Gene Hollifield
Charles Arthur Hope
Wilfred A. Houghtby
Philip Houston
John J. Hultsman
Marvin R. Husman
Leon J. Hutchins
Robert "Hutch" Hutchison
William B. Hysell
Delbert Jackson Sr.
Alfred Jaramillo
Bob "Boxy" Johnson
Troy L. Johnson Jr.
Eugene Jud
Gary P. Kimmel
Robert Kirkbride
Robert Kitchen Jr.
Edward A. Kobata
Martin Krieg
William I. Ku Sr.
Gerald E. Kunz
Shigeshi Kurosawa
Earl E. Landingham
Dennis M. Lee
Jack D. "Jackie" Lewis
Walt Lewis
Joseph Lopez Jr.
Fred Loya
Jerry Lund
Peter MacDonald
Alan J. Majors
Ronald Makua
Leo A. Mankins
James J. Martin
Sam L. Martinelli
Hipolito G. Martinez
Floyd W. Mathis
Oliver K. Mattoon
Charley T. McCay
Melvin R. McDaniel
David McDonald
L. Melvin McDonald
Darrel G. McEvin
Raymond G. McEvoy
Ranny E. McHaney
Bruce McLaughlin
Cliff Merck
Ray C. Mesa
Charles "Bud" Miceli
Reo C. Mitchell
Mike Mocho
James "Skip" Morford
Harry M. Morikami
John Q. Morris
James D. Neizman
Rick Nielsen
Mitch Nunez
Clifton L. O'Brien
Richard A. Olson
William H. O'Neil

Charles Dale Orr
Juan S. Ortiz
Bennett M. Parker
Crag E. Parker
Estes L. Parker
Earl E. Peterman
Joe A. Peterman
Ronald D. Phillips
Paul D. Porter
Phillip J. Potts
Dennis G. Price
Frank M. Raymond III
Billy D. Reese
Gary L. Reese
Jack L. Reynolds
Antonio Rigoni
Andrew J. Roberts
Dale Roberts
Jeremiah Roberts
Angelino Ronquilio
Thomas A. Sanders
Richard Sant Agata
Benny Schallberger
Dale D. Scheid
Melvin A. Schmidt Jr.
William H. Sharp
William "Bill" Shepard
Rodgers M. Shibuya
Waynard E. Simmons
Floyd Smith
Kale Smith
Michael A. Smith
Thomas E. Smithers
Larry S. Sondgroth
Charles Spillner
Bill R. Stinnett
Gary Swinnock
Mino Takæsu
Michael D. Tarpey
Bob Taylor
Lyle E. Taylor
Joseph Telford
Calistro Terrasas
Gordon Thurlow
Clinton J. Trefethen
Harry K. Tucker
Dale Twiss
Thomas A. Uemura
Alan Urricelqui
Masa Uyeda
Ellis M. Vance
Gerard Vincent
Peter Paul Vincent
Carl R. Wagner
Phillip A. Walden
Milton Webb
Michael M. Weiss
William M. Wellman
Neil A. White
Wallace D. Wickum
Ralph Wayne Willis
Richard Wolfe
Dave Young
John S. Yu
Eulalio Zaragoza

57 YEARS

Larry Adams
Jim F. Aira
Howard Akamine
Gary Aksland
Hal E. Anderson
Cleo Anthony
Gary W. Armstrong
Victor Baker
Duane C. Bakke
Ambrose Balcazar
Fred A. Barber
Edward Bardelmeier
Jesse Bates
Bill Baugh

Bob Baxley
Douglas D. Bender
Truman Bennett
Carmen J. Bernal
Victor Berri
Joe Bilbrey
Donald E. Bloom
August Bonfiglio
Ken Bottari
Danny Bradbury
Charles R. Brown
Jay T. Brown
Robert Brugger
Larry "Bob" Bryant
David C. Burns
Fred J. Bushnell
Marvin Bushnell
Arnold Caldeira
Henry Campbell
Odell Campbell
David Cardinalli
Gordon T. Carreira
Clarence P. Carrick
Sal Chaidez
Fred B. Christie
John C. Collingwood
William Coyle
Paul L. Crawford
Larry K. Crivelli
Christopher da Silva
George Davis
Don Deeds
Dario Della Maggiore
Anthony J. Dent
Robert E. De Young
Jim Dille
Carroll W. Dunkel
Wayne Early
Wayne E. Edelman
Floyd "Slim" Edwards
Jesse S. Enos Jr.
Herman F. Eppler
James H. Eubanks
Roger B. Farmer
Rafael R. "Raffie" Fass
Ted Fellrath
Leland G. Finch
Alfredo Francisco
Ambrosio R. Franco
Jim Frasier
Yutaka Fujimoto
William E. Galvin
Enrique Garcia
Robert Gavron
Douglas Gerstner
Jack Leroy Gingrich
Norman Ginocchio
Oliver "Ollie" Gomes
Jim Grant
William A. Green
Jack A. Griner
Raymond L. Guerrero Sr.
Vernon J. Haley
Allan B. Harmer
Glendole Harmon
Robert "Stubbie" Harper
Stanley Hashimoto
Bud Hayes
Jerry L. Hayes
Charles Heimsoth
Harvey Henderson
Ramon H. Hernandez
Leo W. Herrick
Ronald Hochgraef
Leonard "Slim" Holthouse
Jacques L. Hough
Al Hylton
Don Incardona
Ron Jaffray
Jesse L. Jensen
John M. Johnson

Kenneth Jolivet
Daniel John Kelleher
James L. Kinslow
Jim Klein
William Albert LaCosse
Bud Lampley
Robert S. Landes
Edward Latimer
Richard Lear
Chester Frenchy LeBlanc
Gilbert L. Liddiard
Warren Lopez
Joseph A. Macho
Kenneth A. Mallar
Robert L. Malone
Louis E. Marengo
Leo Markey
Harold Jack Maxwell
Robert McCampbell
Lou McClenahan
Albert B. McDowell
Odin C. Hap Miller
William L. Miller Jr.
Ron Mallo
Doug Moore
John "Jack" Moyle
David Muratore
Raymond E. Myhren
Edward J. Nelson
Ron Nesgis
Robert W. Norman
Howard D. Orr
Billy A. Osborne
Donald C. Parker
Elmer Penner
Mike Perry
Russell Pierzina
Chevalier Buster Place Sr.
Ronald Powell
Loyle I. Preston
Bernard Primbsch
Frank Prindible
Jim Quilici
Charlie Raisor
Gary R. Readhead
Neil D. Reamann
Dave Reed
Doug Reed
Arnold Richardson
Eugene L. Richmond
Donald H. Riggs
Les Riggs
Ron Rivers
Gary Roark
Will Robinson
Robert Rodrigues
Jess T. Rodriguez
Don Romine
Anthony Rose
Bill Roth
Lucio Sanico
Cristobal Santiago
Don Santos
Tom Schweppe
Richard J. Sheats
Richard F. Smart
Rufus Sully Sonognini
Joseph Soto
William Staack
John M. Steele
Ronald F. Stefani
Gerald W. Stevens
Jim Sullivan
Henry J. Tagami
Gary B. Teague
Arthur E. Tonkin Sr.
Sal Tripoli
Jay Turley
Lyle E. Turpin
Jim Ventura
Donald J. Verke

John V. Voss
Elmo "Al" Warren
Billy R. Waters
W. Lyn Watson
Frank L. Wheeler
Jack Whitcomb
Wendell "Wink" Winkelkotter
Lawrence Winter
Donald Wise
Arthur Wisterman
Duaine Worden
Vincent Wright
Raymond J. Yamada
Marvin M. Yegge
John M. Zilich

58 YEARS

Gary Barker
Keith Barney
Richard D. Baxter
Jacquie Bowerman
George A. Bowers
Boyd R. Braithwaite
Ernest Branscum
Billy Brown
Harold Bruun
Guido Budelli
Richard A. Cadriel
John R. Caldera
Fred Cargile
Boyd L. Cole
Allen Coleman
Don Crane
Wain Davis
Danny Decker
Bob DeHart
Robert Durham
Albert Eaton
Fred Felkins
Charles Fish
Manuel Freitas
Paul Fuchigami
Billy Gaither
Donald S. Garrett
Ernest Gilmore
Gerald L. Goolsby
Herbert Goss
Harold Grant
Stan Green
William A. Green
Richard Grove
James Halloran
Thomas J. Helean
Rudolfo Herrera
Phillip Hinckley
Edward W. Irwin
Robert Jehs
Frank Johnson
Richard Kahooni
Bill Kaundart
Henry M. Kearns
Galen H. Kendall
Frank Kuntz Jr.
Edward E. Lazzari
Don Leivas
Donald Lindland
John Lapez
Max L. Lucero
Richard Mansfield
Harold W. McAfee
Dennis McCarthy
Guy McDermeit
Walter Meek
Richard E. Mehr Jr.
Faye Miller
John Mitchell
Willie F. Mixon
Lee Moore
Daniel Mulloy
Sandy Myers
Lee Nelson

Allen O'Brien
Anthony Orlando
Ernest Paslay
Daniel D. Pecenka
William Pinkston
William Pritchard
Jerry Richeson
John F. Ringo
Robert Rodrigues
Robert Roskie
Ralph H. Rowe
Joseph Saraiva
Daniel Schuette
Gerald Sloniker
Frank Snow
Murray Stevens
Donald R. Strate
Ray Stroud
Don Tarr
Wilmer Townsend
James R. Urquhart
John Welsh
James A. Wilbanks
Bob D. Wilkerson

59 YEARS

Ossie Balbini Jr.
Ronald Barney
Jerry Bennett
H. Steve Black
Harry L. Bradford
Rickie Bryan
Melvin Camat
Donald Case
William Ceasri
Billy Conn
Gerald Corbari
Jimmie Roy Corder
Cecilio Cortez
Bruno Dal Porto
Robert A. Danner
Gordon Day
Robert DeCarlo
Kenneth Dees
Frank Delfino
John H. Dotson
Steve Doughty
Bill Dutra
Richard Fargo
Floyd H. Fortkamp
Larry Gandolfo
Darrell Goeden
Gerald Hammerschmidt
Bob Helton
Bobby J. Henson
Otis Hopper
Charles J. Huff
Sam James
Charles E. Jones
John W. Jones
Kiyoshi Kato
Ray Kelsay
Michael Krawesky
William F. Kroeger
Lyle R. Larsen
Kay M. Leishman
Charles Loftis
Walter Long
Ernest Lopez
Ernest Louaillier
Neil A. MacDonald
William McGuire
Roland J. McWilliams
Joe Mendes Jr.
Theo Nakoa
Jerry Nelson
Richard Nelson
John B. Norris
James Osburn
Charles W. Pacheco
Richard Parker

Alan Peugh
Michael A. Rodriguez
Jimmy Salaires
Roland A. Schaffer
David Schooley
Philip J. Serpa
George E. Severe
Bob J. Sheffield
Ronald Sousa
Dale Southern
Dale R. Strain
Lewis Styczinski
Donald Teach
Eugene Thiessen
Daniel Thomas
Glenn Treser
Leon Verkist
Manuel Vilche
Foster Walker
Ray Walters
Carl Warren
Carl Wegren
Thomas Welch
Virgil L. White
Robert F. Will
Douglas Woznick
Ted E. Wright

60 YEARS

James T. Anderson
Lynn Barlow
Kenneth F. Barrow
Joe L. Bengoechea
Ben Berch
Ralph Bowman
Jim Brashear
E. Gary Burghardt
Bernie Burns
Harold "Babe" Byer
John A. Camarra
Bruce Cameron
Cloyd Cavana
Bob Clifton
Bob Cooper
William F. Cowden
Norvin "Pete" Cox
Carl Davidson
Denny Dennis
Cecil Dougan
Mario Moe Dumlao
William Ebersole
Thomas W. Field
J. H. Fletcher
Hugh M. Floyd
Jim Gardner
Bert F. Garofalo
Charles D. Gower
Donald E. Hackett Jr.
Norman Hagey
Ken Hall
Jim W. Hamilton
Kenneth Hicks
Eugene Hrobsky
Lily Y. Inaba
Raymond Jayo
Larry Joliff
Ralph N. Kahoopii Sr.
Russ Kite
Edward A. Knecht
David Kragler
Jack Kubo
Robert Lynn
Manuel E. Machado Sr.
Russell "Buck" McConnell
Dennis W. McCosker
Richard A. McGill
Leland D. Millett
Roger E. Millett
Tony Minardi
Dennis J. Mohr
Jerry Moore

Raymond R. Moore
Edward "Ski" Morawski
Dale L. Morlan
Robert Nicholson
Robert Nilmeyer
Reinhart J. Peterson
Leonard Preader
Carl R. Richofsky
Julio Robles
Felix H. Rodriguez
Don Rogers
Gil Rothweiler
Raymond R. Royer
Ralph "Tony" Sgambati
David John Silveira
Richard T. Siri
Joseph M. Spiteri
Robert Stoddard
Edwin Suganuma
Richard Swanson
Lloyd A. Thill
Lee E. Thompson
Peter M. Thornton
Bill D. Tims
William Waltz
David E. Williams
David Woodard
W. A. Woods
Kenneth P. Wright
Albert Zayas

61 YEARS

Charles Alexander
Lark D. Anderson
Eddie L. Ashcraft
Rafael Avila
Vernon Baumbach
John Bengtson
Vic Berriochoa
Kelly Blevins
Gerald Boyle Jr.
Bill Brewer
Larry E. Brown
Lewis E. Burkhart
Paul Butters
George Cairo
Marvin Charley
Paul Chimits
Ronald Coletti
William A. Coombs
Hershel E. Cossairt
Manuel De Freitas
Augustine Delgado
Bob Flint
Norm Gebhart
Walter Gelien
John Gomes
Russ Hayes
Alva Holford
Paul Holt
Cy Houghton
Thomas W. Huntington
William D. Johns
G. Duane Johnson
Melvin W. Kruschke
Max Lennon
Richard T. Martinez
Robert McDonald
Manuel R. Mejia
Jim Meyers
Rudy Minjares
Clyde Nielson
Jack K. Ogden
Stewart Orchard
Bryce H. Owen
John P. Parker
Don Patters

Bill Porter
Orville Reitz
Ronald Sickler
Mark D. Sorenson
Dick Taylor
Johnny W. Tiner
Ken Tronstad
Jim Vega
William Waters
Ulus Whiffen
Joe Woodard

62 YEARS

Gordon Akuna
F. B. Archer Jr.
S. Atkinson
Leon Barnett
Jim Bean
Elwood Beckman
Norman G. Blair
Bob Bowden
Jerry Brazil
Curtis Brown
Ron Bryan
Don Colburn
Anthony Costa
Donald M. Davis
Edd Dempsey
Edward Derby
Frank J. Dipuma
Virgle Dryden
Carl R. Edmondson
Samuel Eidson
Victor Eyheralde
Joe Frank
Stephen Gilbert
Alton J. Gordon
Eugene Hall
Kenneth G. Hammes
Wesley Hay
Duane Hope
Felix Iturraran
Milton Jackson
Jack L. Jones
John S. Kerr
Edward R. Kozacek
David Kuykendall
Mederic Lachapelle
James Lafond
Gary Lanterman
Elmer E. Lathrop
John C. Leshar
Cecil E. Lewelling
Antonio Luevanocastil
Wayne Marvin
Glendon Mills
Charles M. Moller
Peter Musachia
Harlan Olson
William L. Preston
Gino Quilici
Robert Reyburn
Ronald Rocha
Chester Rudisill
Eldon A. Rummel
Margarito Sanchez
Paul Schissler
Gary Schmidt
Larry J. Smith
Kenneth J. Stanko
Carl Stephens
George Sridham
Sam Sunseri
Ronald Sweet
Merl Switzer
Milton Taormino
Don Trull

Ray E. Voss
Lester Wahlen
Philip M. Wall
Calvin Welch

63 YEARS

Robert L. Baker
Ray C. Basquez
Andrew J. Belli
Rudy E. Benno
Ken Bettis
Tom Bills
Raymond Bisailon
Robert M. Blair
Ralph Blenn
Bobby Boggs
Bob Brannan
William Burton
George Bushton
Norman Cabassi
Donald L. Campbell
Mike Clarkin
J. Michael Devine
Vernon F. Dias
Gardner T. Downer
Rex Dykes
Wilbert Erman
Kenneth L. Felkins
Donald E. Foster
Manuel Garcia
Louis J. Gobbi
Stan Hansen
Niels Harms
Earl Heaps
Bill Henley
Erech Hilbun
Charles Holman
Charles Holzen
Arney Horton
Robert D. Hultsman
Ron Ivaldi
Theodore Jamison
Raymond Jarvis
Howard Kaurin
Louie Klein
William "Bruce" MacFarland
Bill Marshall
Fred W. Mattson
Malcolm L. Maxwell
Robert A. McMahon
Ted C. McNeill
Ralph Perez
Roger Glen Petty
Angelo P. Pitto
Andrew Ponsano
Charles E. Potter
Ron Powell
Russ Pyle
Frank Ramos
Jack Short
Jim Sinnott
Jim C. Snow
Charles V. Snyder
Paul M. Stewart
Lonnie E. Stone
Bucky Sumpter
Leman C. Turley
Tom Westphal
Earl W. Wight
Roland Donovan Young
Robert C. Yturiaga
Jerry Zimmerman

64 YEARS

Frank Aguilar
Donald L. Allen
Frank Alvarez
Norm Ash
William Avila
Nick Banducea Jr.
David Bardelmeier
Dave M. Bristow
Raymond R. Chattman
Charles Franklin Cross
Al Crumb
James P. Davis
Patrick Day
David Deboer
Ken H. Dillinger
Melvin J. Elliott
Jim Eychner
Bill R. Fakes
Don Firanzi
Jerry L. Galvin
Douglas Green
Robert "Bob" Herring
Rod Hocking
Earl L. Hutchinson
Earl J. "Chuck" Kohler
Charles Dillion Lee
Dave Leonard
Vern Leonard
Don Liggett
William W. Lyness
Buck J. Madrugá
Lester McKindley
Jerry L. Menefee
Laroy "Buddy" Morris
Herbert Myers
Laverne "Vern" Nolan Jr.
Robert L. Olofson
Loren Oswald
Nicholas A. Paras
Donald M. Parker
Vernon P. Pendleton
Clyde K. Rasmussen
Herb Sawyer
Bob L. Smith
Richard Smith
Wally F. St. Clair
Jim Sullivan
Chuck Taylor
Clifford A. Teem
Orval E. Thompson
John A. Toney
Charles Ussery
James Veerkamp
Pete Visalli
Kenneth "Duffy" Walther
Charles Ward
Thomas Zaro

65 YEARS

Andy Anderson
G. A. Benzonelli
Raymond Bruno
Robert Cavallero-Aiaipixeh
David L. Cook
William W. Cook
Leonard R. Cuillard
Tony Debenedetto
Louie De Martin III
Robert Ellington
Douglas Ence
Ken Fetch
Walter R. Finnas
Richard "Grizz" L. Flanders
Clarence Richard Flick
Wes Frey

Dana Gollenbusch
Tony Games
Paul Greney
Thomas A. Hester
Jim "Doc" Holliday
James E. Johnson
Curtis R. Jones
Jim Lehman
Robert McNair
Frank McNelis
Theodore A. Mertz
Ervin R. Millard
Robert Moebus
Frank Morales
Gary Morthole
Harold Nelson
William Revoe Parker Sr.
Don S. Robertson
Sam J. Sorce
Lawrence A. Sousa
Carl C. Stebbins
Al Swan
Leonard M. Turner
Joe H. Vera
James P. Villa
John T. Wood
Leon C. Zach

66 YEARS

Nicola Ackel
James Alexander
Verlyn M. Andersen
Melvin Armstrong
Alvin Cardoza
Erwin E. Cripps
Charles Crohare
Alvin R. Foster
Charles W. Fox
Joseph Freitas
George J. Giovannoni
Ray Gonzales
Larry McDonald
Keith Nelson
Claude Odom
Lewis Peterson
Ray Scott
Laverne Smith
Harold N. Steagall
Johnny Suazo
Claude Thomas
Carl O. Torgersen
D. L. Tucker
Richard Wise

67 YEARS

Robert Bloch
George Carlson
Jack Colvin
John Davies
Darrell Davis
Joe Fanfa
Thomas Findlay
Hallvard Haugnes
Robert David Jones
Richard Nunez
Sammy J. Reynoso
Michael Robertson
Robert W. Smith
Stan Soito
Leroy E. Stanton
Clifford Trott
Robert Vandepol
Clifford Vincent

68 YEARS

Earl C. Barker
John P. Bramlage

Clarke Eikenbary
Marvin J. Grana
Richard R. Hallett
Paul T. Hawkins
Jimmie C. Hilton
Edward Jones
Dick Lake
Jack R. Mauser
John R. McFadden
Kenneth M. Prueitt
Ray Robbins
William N. Rogers
James H. Wallace
Robert Warman

69 YEARS

Alfred Alviso
Les Arnett
Everett Beckwith
Raymond Bond
Randall Chisholm
Don T. Christensen
Manuel Contreras
Eddie Cox
Byron Deleeuw
Henry Little
Floyd McLemore Jr.
Mike Mecca
Donald A. Medford
Donald Mitchell
Roy Moore
Clement Sala
Gene H. Scott
James M. Smallin
Jay C. Sulser
Jessy Vincent

70 YEARS

Boyd Dresser
Isaac Manley
Roy D. Moore
Sudduth Moore
Charles Page
Salvato Papetti
Oliver Wilson

71 YEARS

Richard L. Davidson
James J. McNickle
Eugene Peters
Raymond Piombo
Jack Powell
Fred Spaulding

72 YEARS

Keith D. Mayne
Robert S. Miller
Alvin B. Petrie

73 YEARS

William Adams
Charles Casarotti
Wayne Desnoyer
Keith Hardy
Eugene Keeley
Walter Proebstel

74 YEARS

William Derby
Frank Ferguson
Martin Lovrin

76 YEARS

Freeman Haas

77 YEARS

Harold Huston

STAFF BRINGS A MINI-MEETING TO RETIREES IN EUREKA

“We have a pretty tight-knit group of Retirees in Eureka District 40,” said District Rep. Jeff Hunerlach. His district covers some of the most remote and breathtaking areas of California’s North Coast, which include the counties of Humboldt and Del Norte. These are places of legends, like Big Foot, the Redwood Empire and historical peculiarities, like Confusion Hill and its accompanying bridges, which Local 3 members helped construct.

But many Local 3 members and Retirees call this beautiful, frequently visited area, their home, and for the District 40 Retirees, they have seen this home change and grow as a result of their efforts. For example, Brian Bishop, a member since 1971, worked on the Humboldt Jetty rehabilitation project as an apprentice, which was created to withstand 40-foot-high waves. For the first time ever in the United States, the project used dolosse, which protect harbor walls from erosion.

“Our Retirees have so many great stories of the jobs they worked on, how the union was in their day and how proud they are of their union membership,” said Hunerlach. “I visit them often. We get coffee. They bring me vegetables from their gardens. They are still very much a part of their union, and they want to be.”

This is why the absence of District Meetings and Retiree Meetings has been so hard for many of our members, especially for the Retiree groups like those in Eureka District 40. The isolation aspect of COVID-19 has affected us all, but studies show that isolation is much harder for older populations of people (see Business Rep. Art Frolli’s column next month). That’s why Financial Secretary Dave Harrison and District Rep. Jeff Hunerlach recently paid a few District 40 Retirees a unique and safe visit. They even hand-delivered a 65-year pin to Retiree Abe Sousa.

“Since March, we have not had District Meetings, Semi-Annual Meetings or district picnics due to the COVID-19 regulations,” said Harrison. “I’ve really missed seeing our members, and to be able to see and talk with them, especially our Retirees, is the best part of my job. Our members are what makes Local 3 the best local union in the country, and I’m proud to work for them.”



From left: District Rep. Jeff Hunerlach, Retiree Bill Burns and Financial Secretary Dave Harrison recently visit.



Longtime Eureka Retiree Brian Bishop, who is also an artist, gets a recent visit from Local 3 staff.



Retiree Jim Bridgeford, left, gets a visit from Financial Secretary Dave Harrison.



From left: Financial Secretary Dave Harrison and Retiree Jerry Brazil.



From left: District Rep. Jeff Hunerlach delivers a 65-year pin to Retiree Abe Sousa.

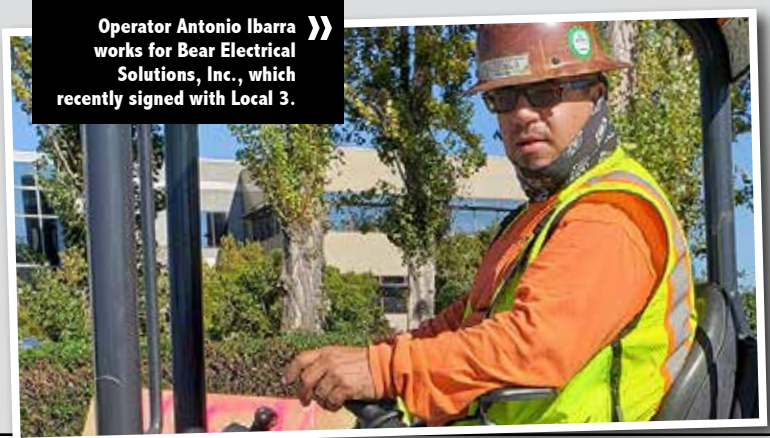
District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
A look back on the good part of 2020

Report

As we come to the end of 2020 and reflect on all that has happened this past year, we can take pride in the fact that our district held its own and our union stood strong. During the last six months of the year, dispatches were high and our Out-of-Work List was at a record low, as we signed several new companies to our agreements, like **Bear Electrical Solutions, Inc.** Thank you to all of our district staff for doing their part to keep our members working, enforce our contracts and do all that they could to take care of our membership during these hard times. Thank you to the Voice of the Engineer (VOTE) volunteers, as well, for taking the time to participate in political efforts in the lead-up to last month's election. These efforts included phone banking, precinct walking and traveling to Nevada to help our members secure wins there. Our union wouldn't be as successful without our volunteers, their family members and friends. Your efforts are greatly appreciated!

Have a merry Christmas and a happy New Year! Stay safe and let's look forward to a productive working season in 2021!



District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
Underground work continues on Treasure Island

Report

In San Francisco's South of Market (SoMa) district at 345 Fourth St., members are working on a new, seven-story building. **Bigge Crane and Rigging** is onsite with Lift Operator **Aron Wise**, and **Hatton's Crane and Rigging** is performing the hoisting. In the Fillmore District, at 1525 Franklin St., a \$20 million residential building is going up with the help of Tower Crane Operator **Mike Morrow**, who is operating **Sheedy Crane's** Liebherr 172ec B8. On the corner of Van Ness Avenue and O'Farrell Street, **Webcor Builders** is working on a new, 12-story, \$200 million senior home. **Bigge Crane and Rigging** has Tower Crane Operator **DaAndre Fabillaran** and lift operators **Jerome Simms** and **Sandra Moss** currently working on the project. **Interstate Concrete Pumping Co.** is also onsite with Heavy Duty Repairer (HDR) **Albert Karam** erecting a tower for the placing boom. **Webcor Builders** also has Tower Crane Operator **Steve Russell** and Lift Operator **Brian Fiske** working on a 15-story, \$56 million building with 137 apartment units at 830 Eddy St. On Douglas Street in the Castro District, **M Squared Construction** has Operator **Padraig Conneely** working on water system upgrades, which includes putting in 700 feet of eight-inch ductile iron water main that will supply seven fire hydrants.

Foreman **Alberto Medina. DeSilva Gates** is also on Treasure Island, where operators are installing underground utilities and Loader Operator **Timoteo Ayala** is off-hauling the spoils.

In San Mateo County, **Case Pacific** is working on the new \$58 million Firehouse Square Project in Belmont, which includes 66 affordable housing units with below-grade parking. Operators **Matthew Ketchum**, **Jose Aguilar** and **Anthony J. Martinez** are onsite installing 160 soldier beams. In San Mateo, **Condon-Johnson Associates, Inc.** is working on a 190-home project intended for first-time buyers and senior citizens. Operators **Sean H. Craven**, **Pedro R. Castaneda** and **Michael Benson** are on the project installing 1,800 grout piles. **Civil Engineering Associates, Inc.** has surveyors **Dennis G. Gerber** and **William Markovich** setting the points. At the YouTube headquarters in San Bruno, members are working on a 444,000-square-foot addition with below grade parking. **Jos. J. Albanese, Inc.** is doing the site work with operators **Brian W. Underwood**, **Joshua W. Duran**, **Steven Underwood**, **Matthew C. Johnson**, **Raul A. Delgado**, **Guy P. Mata** and **William A. Walton**.

Be safe and have a happy holiday season!

At Gate 9 on Treasure Island, **Phoenix Electric Company** is installing 13,000-linear-feet of conduit, five feet below grade with operators **Sergio Salcedo** and **Uriel Reyes** and



HDR Albert Karam works for Interstate Concrete Pumping.



From left: Operator Sergio Salcedo and Foreman Alberto Medina work for Phoenix Electric Company.



Members Dennis G. Gerber and William Markovich work for Civil Engineering Associates, Inc.



Loader Operator Timoteo Ayala works on Treasure Island for DeSilva Gates.

District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jim Jacobs
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Title
Don't miss this month's Motorcycle Toy Run!

Report

In Napa, **JMB Construction** is working on the \$20 million Browns Valley Trunk project, which began in late June and is expected to keep operators working until the end of 2021. The

project includes the installation of approximately 16,000 feet of sewer pipe, sanitary sewer trunk main (ranging in size from 48 inches to 15 inches in diameter) and other components. This project will reduce the potential for sewer overflows. (The sewer pipes in southwest Napa are over capacity in many areas and in danger of overflowing into creeks when there are high flow events, such as a large storm.) Thanks to our skilled journeyman and apprentices, Napa residents will have one less thing to stress about.

In Solano County, **Mountain Cascade** finished a water line replacement project in Fairfield that started in early spring and kept members working into October. The project included a jack and bore under the on-ramp from Main Street in Suisun to Westbound Hwy. 12, which was skillfully performed by Local 3 members with **Pacific Boring**.

Kiewit recently started a \$51 million bridge replacement project in Jameson Canyon from Hwy. 12 over Eastbound I-80. **MCM Construction** is driving pile for the new bridge. **Teichert Construction, Pacific Boring** and **St. Francis Electric** will also be performing different aspects of the work on this project, which will keep members busy through the winter and is expected to be completed in the fall of 2022.

On Saturday, Dec. 5, 2020, Local 3 will be working with Mission Samoa to host the 16th Annual Pancake Breakfast and Motorcycle Toy Run in Fairfield. This year will likely look a little different, as we will need to comply with the state and county's COVID-19 protocols. Your participation is needed this year, more than ever, and remember, you do not need to ride a motorcycle to take part in the event. You don't even have to attend, just bring a new, unwrapped toy to **any Local 3 hall** prior to the event, and we will get it to a child who may not otherwise have a gift to open on Christmas. Of course, we would prefer to see you in person, but helping kids in need is our first priority. Have a wonderful Christmas and stay healthy and safe.

Operating Engineers Fairfield District & Mission Samoa

16TH ANNUAL PANCAKE BREAKFAST & MOTORCYCLE TOY RUN

Rain or Shine!
Event will be held outdoors in order to maintain proper social distancing.

SATURDAY, DECEMBER 5, 2020
BREAKFAST STARTS AT 8:00 A.M.
OPERATING ENGINEERS LOCAL 3 HALL
2540 N. WATNEY WAY, FAIRFIELD
MOTORCYCLE RUN DEPARTS AT 9:30 A.M.

Everyone is welcome!
Motorcycle not necessary to participate.

PLEASE BRING A NEW UNWRAPPED TOY
TOYS WILL BE DISTRIBUTED TO DISADVANTAGED CHILDREN IN SOLANO COUNTY
DONATIONS MAY BE DROPPED OFF PRIOR TO THE EVENT AT 2540 N. WATNEY WAY
CALL (707) 429-5008 FOR MORE INFO

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title
Bridgework and paving keeps construction steady

Report

Construction has remained steady this year, as bridge and paving projects continue in the North State. If you are not currently working, please contact the District Office to update your contact information, add any certifications you may have received and add your name to the Out-of-Work List. Remember, your registration on the Out-of-Work List is only good for 84 days (30 days if you are on the C-List), so be sure to update your registration regularly to avoid falling off the list.

Steve Manning Construction is working on the Hwy. 36 West curve improvement project near Platina. **J. F. Shea** is working on Hwy. 44 East near Viola. **Mitchell Johnson Construction** is working on drainage rehabilitation projects at various locations on Hwy. 96. **Cox and Cox** is working on a water and sewer line project in Redding. Bridge work continues in many locations throughout the district, including projects on Hwy. 96, Hwy. 36 and I-5. Thank you for all your hard work this year, and have a merry Christmas and a happy New Year!

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaosopo
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Title
President Ingersoll visits district

Report
Local 3 is moving forward and looking to capitalize on additional work opportunities for 2021. To do this, district staff have been establishing new relationships with elected officials who understand the importance of infrastructure funding and union jobs/protections in bolstering our economy. Educating and training the membership is another major factor in capturing and securing work for Operating Engineers. Recently, the Joint Apprenticeship Committee's (JAC's) **Bo Pontes** was able to hold Driver Improvement Classes (DIP) at our Kapolei District Office. He did a great job organizing these classes according to newly-set social distancing guidelines. Thank you to the Local 3 journey-level operators who participated. Doing so ensures Operating Engineers will continue to be the most productive and well-trained workers in their industry.

On Oahu, **Kiewit** was awarded the new \$350 million Kapalama Container Terminal project. **S&M Sakamoto** secured the \$4 million Women's Community Correctional Center. In Fort Shafter, **Nan, Inc.** is repairing Building 502, a project worth \$30 million. Meanwhile, **Hensel Phelps** is repairing Building 503A, a project worth \$22.5 million. On the Big Island, **Isemoto Contracting** is working on the \$7.1 million University of Hawaii College Pharmacy modular



building renovation, and **Site Engineering** is working on the \$2 million Pier 2 drainage and paving improvements project. On Maui, **Goodfellow Bros.** is working on the \$1 million Mahalawa Temporary Bridge project, and **Maui Kuponono** is renovating the Kaunakakai Wastewater Reclamation Facility. On Kauai, **Shioi Construction, Inc.** is working on a new \$20.1 million gymnasium at Kauai High School.

In October, our district was honored to have President **Steve Ingersoll** come and visit us. While here, President Ingersoll visited members at their jobsites and participated in Voice of the Engineer (VOTE) efforts alongside our volunteers. Thank you to our union president for making our district a priority during this pandemic.

District staff have made it a priority to deliver service awards to members who earned them this past year. These pins and other service awards reflect a member's pride, loyalty, solidarity and hard work, so contact the Hall if you are due for one and have yet to receive it. Some of these pin recipients will be featured in the February edition of this magazine. Have a merry Christmas and a happy New Year!

◀◀ **President Steve Ingersoll, third from left, visits with Local 3 members with Hawaiian Dredging at Enchanted Lakes in Kailua, Oahu.**

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title
Work continues to pop up around Sacramento airport

Report
As this year comes to a close, we reflect back on the many new and unexpected challenges we've had to deal with. Many adjustments had to be made in order to classify our members as essential workers and keep them working. As a result, our members were more fortunate than a lot of other workers who were unable to keep working. Thank you to our officers and staff for working so hard to keep our industry afloat and our members employed, as well as our members themselves for working responsibly and following the health and safety guidelines that were necessary to keep our work from being shut down.

Despite this having been a difficult time, the work picture has been very good. Around the Sacramento area, many retailers have been constructing new warehouses, including a lot of work at Metro Air Parkway near the Sacramento International Airport (SMF). **Goodfellow Bros.** and **Preston Pipelines** have completed a 1.2 million-square-foot tilt up project, and **Teichert** has a 1.3 million-square-foot tilt up just down the road. These projects, as well as many more around the area, are putting a lot of members to work and reflects the amount of private work still out there. **Security Paving** is working on the I-5 Metro Air Parkway interchange, which will provide traffic with quick access to I-5.

In Folsom, Roseville, Lincoln and Natomas, housing construction is booming. On the public works side, **Teichert** is

working on the \$50 million Reach B project from Powerline Road to San Juan Road. This project will employ up to 30 members and won't be completed until late 2022. **Sukut** has been working on the \$12 million Lower Elkhorn drainage project, where up to 20 members are moving around a million yards of dirt in order to build channels and a detention basin. At SMF, **Broward Construction** is building a new \$12.5 million fire and rescue facility that will keep around five operators busy. **George Reed** is working on some taxiway modifications that were awarded for \$5.35 million. This work will keep a handful of operators going until the end of December.

Along the Delta, **Dutra** is performing excavation work and rock placement in order to strengthen the levee. The company is also working with **Meyers and Sons** to make improvements to the Painters Bridge. **O. C. Jones** is working on the Hwy. 160 and Hwy. 12 intersection, as part of a \$5 million project where up to eight members are widening the roadway and making other improvements. The work is scheduled for completion later this month.

Enjoy your time with your loved ones during the holidays and let's get ready for a busy year! Stay safe, continue to practice Centers for Disease Control (CDC) guidelines and donate to your local food banks when possible. Happy holidays!



▶ Members with **Dutra** and **Meyers and Sons** work on the Painters Bridge project.

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative James Riley
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Title
Hwy. 130 cleanup crew assists after SCU Lightning Complex Fire

Report

The raging wildfires in Northern California have been some of the worst wildfires we have seen in our lifetime, highlighting how impermanent things can be, when at the mercy of Mother Nature. Take for instance the SCU Lightning Complex Fire. East of San Jose there was once rolling hills of wheat grass, ferns, pine trees and majestic oaks, along with historic barns, ranch homes and the occasional livestock. However, if you headed toward Mt. Hamilton after the SCU Lightning Complex Fire hit, you would have seen the path of destruction the fire left behind. After hairpin turns and ash-filled air, you would eventually run into a brave crew.

This brave crew worked tirelessly felling burnt trees that were dangerously close to Hwy. 130. Taking lead was Local 3 Foreman **Josh Key**, who operated a newly innovated piece of equipment, the Sennebogen 718E Tree and Material Remover from **Anvil Builders**. Josh and crew made quick cleanup of any tree or debris deemed dangerous. (**Anvil Builders** contracted with Caltrans on Sept. 8, for emergency tree removal and road clearing up

and down the affected areas of Mt. Herman Road.) This crew removed over 1,400 trees in a two-week period adjacent to the highway, using only the 718E, loader, excavator, skidsteer and four tree fellers.

Anvil Builders was a part of the Camp Fire Debris Removal in Paradise, Calif., where more than 1,000 properties were cleared and 341,500 tons of debris were removed. The company also helped in debris removal in the Redding Fire, Sonoma County Fire and down in the Woolsey Fire in Malibu.

Local 3 signatory **Anvil Builders** and nearly a dozen affiliates shows the unity and strength that can happen when we all come together in times of emergency. Local 3 members and affiliates have become First Responders, and we should thank these

crews. With the brave and well-trained members of OE3 and new technology like the Sennebogen 718E, we will make the cleanup of fires or other natural disasters safer and more effective. Together, we will get through this too!



« The Anvil Builders emergency tree removal crew includes Foreman Josh Key and members Larry Barker and Jose Reyes.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Apprentice wants to learn it all

Report

Apprentice spotlight

In 1994, Apprentice **Keila Davids** was born in Kailua on the Hawaiian island of Oahu. Though her father, **Matt**, is a Local 3 member, she was the only child out of seven to follow in his footsteps, a decision he is very proud of his daughter for. In high school, Keila was a state championship wrestler. After graduating in 2013, she worked odd jobs, doing everything from concrete flatwork to building framing. In 2016, she decided to come to Clearfield, Utah for more opportunities, enrolled in the Job Corps program and learned to weld. She soon realized that she could earn better wages and benefits by joining a union, so she went into Local 3's Apprenticeship Program. Today, Keila is working for **Geneva Rock Products** on the 4100 South project in West Valley City, where Operator **Alicio Solsa** has been mentoring her and teaching her how to read grade stakes, use lasers and get seat time on different pieces of equipment.

wants to eventually operate, Keila responded, "Well all of them of course, but I really want to operate the finish blade or mainline excavator. They are more meticulous, and you have to use your mind to be the best."

As to why she wants to work union, Keila said, "Because wages are higher, you get better benefits and, most importantly, from my experience, you are treated better than the non-union."

When she is not working, Keila enjoys riding dirt bikes, a hobby that her good, union job will be able to afford her. Keep up the good work, Keila!

Thank you to all of our members for being diligent about working safe during this COVID pandemic and following guidelines, which ensures our work can continue. Those efforts are also strengthening our union, as our district has grown by over 12 percent this year! We continue to gain new members and sign new contractors to our agreements, which is helping Local 3 move forward in Utah, so if you have any organizing targets we should know about, or know any operators or mechanics who are not union members yet, please contact the Hall. Enjoy the holidays, be safe and let's make 2021 a great year for you and Local 3!



Apprentice Keila Davids works on the 4100 South project in West Valley City for Geneva Rock Products.

"Keila is one of the better apprentices I have gotten to work with," said Foreman **Jeremy Barton**.
When asked what piece of iron she

District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Ron Roman
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Title
Disaster relief is available for qualified members affected by wildfires

Report
Happy holidays, and thank you to all our members for continuing to protect our work and maintain our health and safety by complying with all COVID-19 guidelines. It's been a tough year, but we look forward to things getting better, as we enter the new year.

This year's fire season took a major toll on a lot of our brothers and sisters. If you are a member who lost your home to this year's fires, or know a member who did, please contact the Hall, speak with Administrative Assistant **Michelle Taylor** and ask about the International Union of Operating Engineers' (IUOE's) Disaster Relief Fund.

At the time of this writing, we are still waiting for the Camp Fire tree removal project to be awarded. In the meantime, signatory contractors are putting members to work on the Bear Fire cleanup project. In Paradise, **ARB, Underground Construction, Teichert Utilities, Norcal Pipelines and Discovery Hydro-Vac** continue to perform joint-trench work for Pacific Gas and Electric (PG&E), which, weather permitting, could last through the winter. **Sutton Enterprises** is continuing work for Paradise Irrigation District (PID), and **MCM Construction** will continue working on the new Butte Creek crossing outside of Durham, as long as the weather allows. **Knife River Construction** is finishing up the latest phase of the Hwy. 70 widening project.

As projects begin to wrap up for the winter, remember to call the District Office about journey-level upgrade or Hazmat training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3

JATC). Don't forget to add your name to the Out of Work List, as well, if you are not working. Due to COVID-19, union meetings and events have been postponed, cancelled or otherwise restricted, so keep a close eye on the latest announcements. To do so, check the Meetings and Announcements section of your *Engineers News* every month and the OE3 website (www.OE3.org) or download the OE3 Mobile App on your smartphone or mobile device, if you haven't already.

Employer Spotlight

Weimer & Sons operates an aggregate plant in Oroville that was once run by **Granite**. When **Granite** shut down operations there, it was reopened as a non-union plant, but Local 3 member **John Weimer** changed that when he opened the plant once again in 2018 as **Weimer & Sons**. John had originally started working at the plant in 1993 as a laborer and worked his way up to being a superintendent when it was run by **Granite**. When he signed with Local 3, there were three members working at the plant. Today, there are 11 members, and **Weimer & Sons** now operates a union asphalt plant between Marysville and Chico, as well. During the Camp Fire cleanup, the plant in Oroville

(which can be seen from Hwy. 70) was used as the primary dumpsite for recyclables. We thank John and our members working at **Weimer & Sons** for the hard work they do for our communities and our union.



From left: Members Allen Lerner, Ted Worden, Les Elam, Clif Woolery, Hunter Williams, Anthony Castaneda, Tanner Weimer, Stacey Robinson, John Weimer, Jared Weimer, Pedro Chavez, Bradley Krig, Jeff McKeenan and Renzel Faria work for Weimer & Sons.

District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Projects pile up for the 2021 work season

Report
This was a long, rough year for many of our members, as the COVID-19 pandemic brought many challenges, including a temporary shutdown of our District Office. Fortunately, some of these challenges were overcome thanks to our members proving their professionalism by following safety guidelines and practicing social distancing on their jobsites. As a result, only a small number of projects were affected and even then, only for short periods of time.

This year's wildfires were another challenge, which brought the destruction of homes and property and the evacuation of many of our members from their homes before they could return safely. Thank you to all of the members who assisted their fellow Local 3 members and their families during this difficult time. Fortunately, Local 3 is ready and will be at the forefront of efforts to rebuild and clean up the areas that were impacted. At the time of this writing, the District Office in Fresno remains open for our members, and is expected to stay that way, barring any unforeseen

setbacks. Your district staff are here to help you, so please call the Hall or come by the District Office if you have any questions or are in need of assistance.

The work picture already looks good moving into 2021, with many large projects lined up with our signatory employers. **Emmett's Excavation** will be working on the Inyo Street overlay project for the City of Fresno, the \$2.3 million Water Basin project for Fresno Irrigation District, \$2 million worth of sewer projects in various locations for the County of Fresno and a sewer rehabilitation project for the City of Fresno. **Dawson**

Mauldin also has a full board of work, including a \$2.3 million water main project for the Westland Water District in Helm, a \$2.8 million water line replacement project for the County of Fresno in Shaver Lake and some intersection projects for the City of Fresno. We are expecting an increase in dispatches due to these projects, and there are still many more projects coming!



"Santa Claus" visits with members James Cabrera and Chad Young, as they work on the Inyo Street project for Emmett's Excavation.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
After being locked out, union representatives return to Elko area mines

Report

From Reno

Since September, a Joint-Venture (JV) between **Ames and Q&D Construction**, known as the **Spaghetti Bowl Express JV**, has been keeping members busy on I-580 and will continue to employ Operating Engineers into 2021. **Q&D Construction** is also keeping crews busy on private and public projects in our region. **Sierra Nevada Construction (SNC)** is working on several warehouse projects in the Fernley area and finishing work in Carson City. Crews with **Reno Tahoe Construction** are working on various public works projects in Carson City and the Reno/Sparks area. **Granite Construction Company** is slowing down on the Reno-Tahoe International Airport project for the winter but will pick back up in the spring.

Please remember to call the Hall and update any changes you may have had to your address or other contact information, as well as your certifications.

From Elko

After being locked-out of **Nevada Gold Mines (NGM)** properties for most of this year, District Rep. **Scott Fullerton**, Senior Business Agent **Phil Herring** and business agents **Lyman Hatfield** and **Josh Jauer** made a recent trip to the mines after the National Labor Relationship Board's (NLRB's) ruling in favor of OE3 (see "Rare Win for Union at Nevada Gold Mines" on mining.com). They met with members in the South Area Surface Operations and updated union bulletin boards to ensure mine workers had access to current information. They will

also be visiting the North Area Surface and members working underground before the end of the year.

At the time of this writing, gold is at \$1,909.20, our membership continues to grow and we are becoming stronger every day, thanks to the Local 3 stewards and members who are sharing the benefits of union membership with their fellow mine workers. To correct all of NGM's wrongdoings from this past year, we still have a long hard fight ahead of us, but we will prevail in the end thanks to these members and their efforts.

Work in the Elko area is going strong, and our signatory contractors are winning bids for projects throughout the area. **Q&D Construction** crews finished the first phase of the Southwest Gas Pipeline project, and **Acha Construction** is wrapping up work on the Great Basin College project. **Ames Construction** is keeping members busy on a 700-acre solar project near Battle Mountain.

We are looking forward to a new year with more opportunities for our members. Stay safe and healthy, be thankful for what you have and let's start the new year off on the right foot! Late nights have not been re-instated due to COVID-19. If you have questions, comments or concerns, please call the Elko Hall or contact your individual agents. For construction, contact Business Agent **Phillip Herring** at (775) 432-5037. For surface mining, contact Business Agent **Josh Jauer** at (775) 399-3773. For underground mining, contact Business Agent **Lyman Hatfield** at (775) 401-1622. Have a merry Christmas and a happy New Year!

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Projects continue into post-season due to wildfires and COVID-19

Report

As the year comes to an end, use the slow season to your advantage and check with the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) to see what classes are available to you. There may be a lot of fire cleanup work in the near future, so make sure the Hall has all of your certifications on file and that your 40-hour Hazmat certifications are up-to-date. Remember, the International Union of Operating Engineers (IUOE) Training Center in Crosby, TX is also available to Local 3 members. Call the Hall if you have any questions.

With deadlines to meet and the disruptions caused by the COVID-19 pandemic and multiple wildfires, work on several projects has had to continue beyond the normal work season. Our members with **Mercer-Fraser** have been working nights on Hwy. 101. To stay on track, **Golden State Bridge (GSB)** kept members busy on the Hwy. 36 project, even when it meant working through the smoke of the nearby August Complex fire. **GSB** is still working on Hwy. 101 and the Last Chance Grade project in Del Norte County, as well. **Steelhead Construction** has been going hard to

finish an environmental mitigation project in Arcata. Members with **Wahlund Construction** have been working long hours on the Scotia project in order to get it ready for the winter months. **North Coast Fabricators** kept members working through the fall at the Humboldt Bay Power Plant (HBPP).



Apprentice Erika Mankins works in Arcata for Steelhead Construction.

Our union brother, **Ken Jorgensen**, lost all of his belongings in the Bear Fire, but kept working through it all. Our hearts go out to him, and we thank him for his commitment to being an outstanding Operating Engineer. We also express our condolences to the family of **Roxanne** and **Larry Eaton**, who both passed away this year. Roxanne passed away in February, and we lost Larry in October. Both of them are missed very much by their union family. This has been a tough year for all of us, but there is much to still be thankful for. Stay safe, stay healthy, enjoy the holidays with your loved ones and let's look forward to a strong year in 2021.

SAVE THE DATE: We will be doing a "scaled-down" Crab Feed on Saturday, Feb. 13. Call the Hall for more information and to reserve tickets.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
Stockton welcomes new signatory

Report

Goodland Landscape and Construction, which has been in business since 1995, recently decided to take the company to the next level and became one of Local 3's newest signatory employers! The company normally employs between eight and 12 operators, as part of its normal operations. These will now be Local 3 members, and the company is looking forward to having additional skilled operators dispatched from the Hall. The signing of **Goodland Landscape and Construction** is a great example of our Organizing Department being out there and looking for ways to grow our union, expand our market share and provide dispatches for our membership.

In Mountain House, **Teichert Construction** is reconstructing Grant Line Road from Mountain House Parkway to Central Parkway. The project includes underground work, grading and paving. Our members continue to work on the River Islands project, where **Teichert Construction** and **Knife River Construction** are working on curbs and gutters, sidewalks and are performing finish grading and paving for the phase 3 villages. **Sinclair General Engineering Construction** is working on the Lathrop High School modular improvements project, where crews are performing underground work, finish grading and paving. **Knife River Construction** is working on the Louise Avenue pavement rehabilitation project, which includes the replacement of 4,000 feet of water line, new curbs and gutters and the repaving of Louise Avenue from Howland Road to Harlan Avenue. In Stockton, **Bridgeway Civil Constructors** and subcontractor **Bay Cities Paving and Grading** are working on the replacement of Farmington Road

Bridge on Hwy. 99. This will be a complete replacement of Farmington Road Bridge and is expected to be a year and a half long project. **O. C. Jones & Sons** is working on the \$12 million Fyffe Avenue grade separation project off of Navy Drive in the Port of Stockton. This project involves the complete realignment of Fyffe Avenue and construction of a new bridge over the railroad tracks.

Happy holidays and be healthy and safe out there, as we all do our part to keep our work essential!



From left: Operators Jonny Evans, Jared Williams, Matt Albert, John Garcia and Josh Whitford work for Sinclair General Engineering Construction.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title
Crew tackles street improvement project in Santa Rosa

Report

Argonaut Constructors is keeping members busy on a \$2.6 million project in the old Montecito Neighborhood in Santa Rosa. Over the years, large trees have caused extensive damage to the streets and sidewalks, so operators are grinding them out and rebuilding them from top to bottom. They are also connecting over 6,000 feet of new sewer main to homes and upgrading the water system with over 3,000 feet of new 12-inch water line and over 3,000 feet of new eight-inch water line. New fire hydrants and valves are also being installed, and new handicap ramps are being added to the street corners.

Argonaut Foreman/third-generation Operating Engineer **Thomas "Tommy" Palmer Jr.** is overseeing the work on this project and brings over 25 years of experience to the job. Other crew members include Operator **James C. Huppert Jr.** (an 18-year member whose father, **James Huppert Sr.**, is a retired 41-year member), Operator/18-year member **Brian Torri** and Apprentice **Jonathan M. Hughes** (a second-generation Operating Engineer). Sweeper Operator **Scott Tauzer** is also onsite, keeping the roadway clean for **Tauzer Street Sweeping**.



Operator Brian Torri works for Argonaut Constructors.



Foreman Tommy Palmer Jr. (above and right) signals Loader Operator James Huppert.





***DISTRICT MEETINGS**
ALL 2020 MEETINGS
CANCELLED DUE TO COVID-19

DECEMBER 2020

7TH DISTRICT 17: KAILUA
 Kailua High School
 451 Ulumanu Drive

JANUARY 2021

No meetings scheduled.

FEBRUARY 2021

No meetings scheduled.

**Look for Local 3 information, including previously filmed meetings at our official YouTube page: www.youtube.com/c/operatingengineerslocal3*

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Oct. 1, 2020 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2021, unless otherwise noted.

- P. R. ALFORD** 1988714
District 04: Fairfield
- FLOYD BOYD** 1984839
District 99: Out of Area
- S. ALAN CHIPMAN** 1972359
District 12: Utah
- GORDON COSIER** 1719534
District 99: Out of Area
- CURTIS HENRY** 1225579
District 80: Sacramento
- DAVID HANSON** 1673516
District 60: Yuba City
- JAMES JOHANNABER** 1456308
District 30: Stockton
- WILFORD PULAWA** 1978428
District 17: Hawaii
- HUBERT THOMPSON** 1673715
District 30: Stockton
- ROBERT WOOLSEY** 1993065
District 30: Stockton

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

TOWN HALL MEETINGS



ALL 2020 MEETINGS
CANCELLED DUE TO COVID-19

DECEMBER 2020

8TH DISTRICT 17: KAUAI

Meeting: 6 p.m.
 Kauai Beach Hotel
 4331 Kauai Beach Drive
 Lihue

9TH DISTRICT 17: HILO

Meeting: 6 p.m.
 Hilo ILWU Hall
 100 W. Lanikaula St.
 Hilo

10TH DISTRICT 17: KONA

Meeting: 6 p.m.
 Marriott King Kamehameha
 Kona Beach Hotel
 75-5660 Palani Road
 Kona

11TH DISTRICT 17: MAUI

Meeting: 6 p.m.
 Maui Arts and Cultural Center
 Alexa Higashi Room
 One Cameron Way
 Kahului

JANUARY 2021

No meetings scheduled.

FEBRUARY 2021

No meetings scheduled.

BUSINESS HOURS



Please contact your District Office to get the latest information on office hours.

NEW RETIREES



Aipa, Gregg	NV
Asmussen, Richard	CA
Asmussen, Russell	CA
Baldwin, Timothy	CA
Bitz, Gary	NV
Brown, George	HI
Bynum, Charles	CA
Ching, Richard	HI
DeMarteau, Roger	CA
Dinson, Shawn	HI
Falcao, Joe	CA
Fardelmann, John	CA
Fisher, Eddie	ID
Gould, Douglas	CA
Haole, William	HI
Harvey, Holly	OR
Kaae, Keith	CA
Kaehler, Allan	CA
Kellar, Kenneth	CA
Koyle, Paul	UT
Little, Ray	CA
Lloyd, Mitchel	UT
Lombardo, Anthony	CA
Lovelady, Larry	CA
Luna, Jose	CA
Montgomery, Brent	CA
Moreno, Benjamin	NV
Morris, Todd	AZ
Munos, Raymond	HI
Perez, Isaias	CA
Rubio, Rosa	CA
Salazar, Terence	HI
Salis, Guy	HI
Schaffner, Robert	CA
Stubbs, Terrance	AK
Thomas, Todd	UT
Upshaw, Darius	CA
Vaars, John	CA
Walker, Richard	NV
Webb, Todd	NV
White, Randolph	CA
Wildman, Joe	CA
Young, Harlan	CA

*Reported from October; may have different effective dates.



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Engineers News Magazine
The official, monthly publication for Operating Engineers Local 3, the largest construction trades local in North America.
www.oe3.org/engineers-news

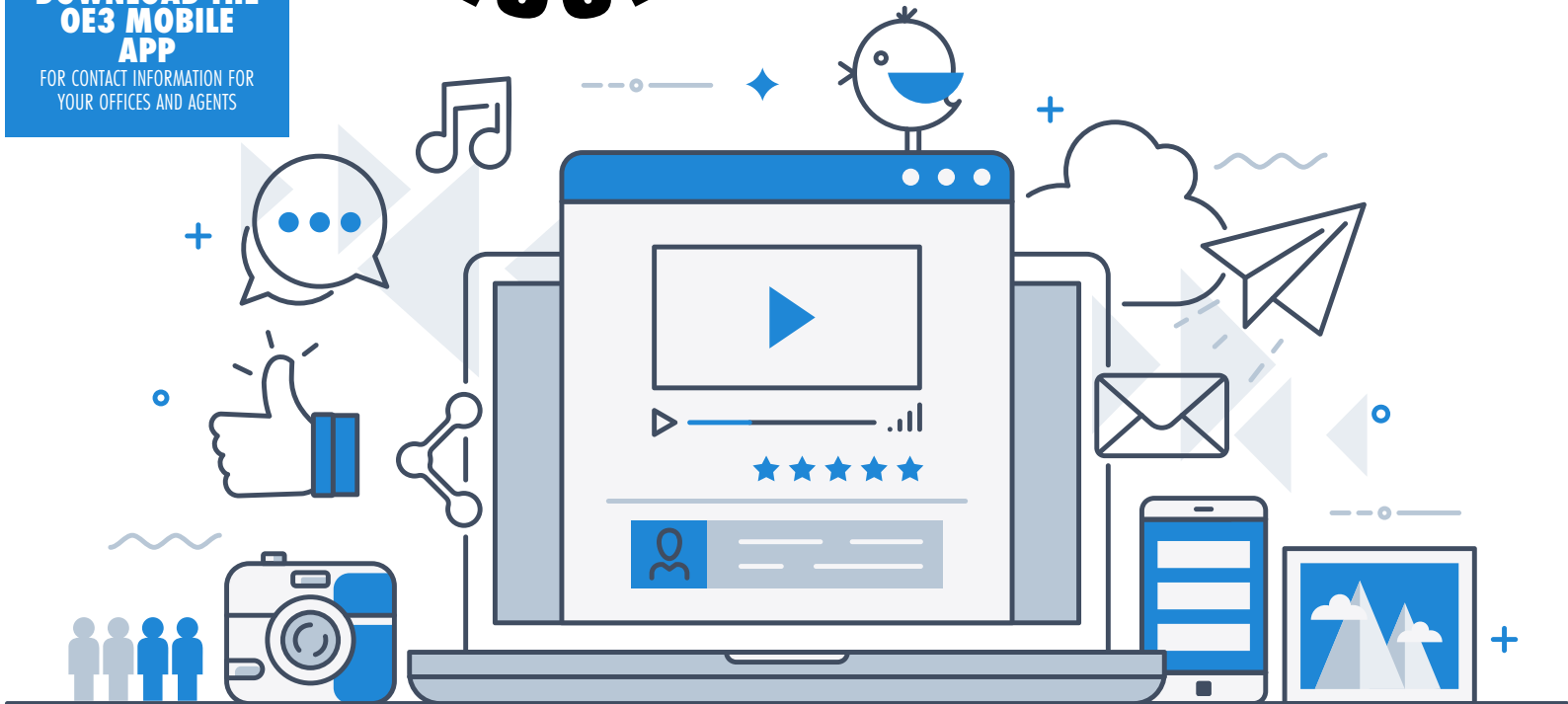


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Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION



Two scholarships of **\$15,000**

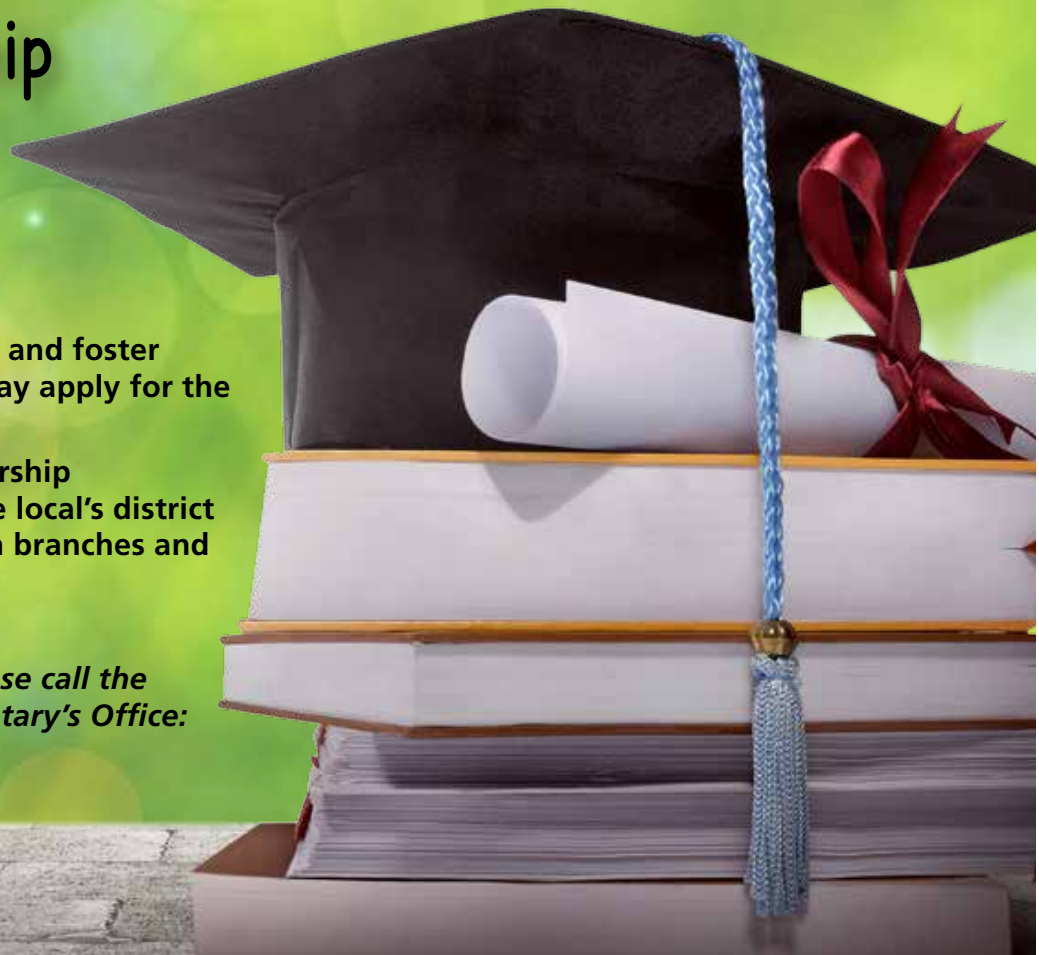
Two scholarships of **\$12,500**

Two scholarships of **\$10,000**

Merit Scholarship

25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*



LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2021

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: **Academic Scholarships** (winners are judged based on academic qualifications) and **Merit Scholarships** (winners are selected through a random raffle drawing).

Please note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2021.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT

SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

James K. Sullivan
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

» 1st place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

» 2nd place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

» 3rd place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be a graduating high school student who has, or will be, graduated at the end of either the fall semester (beginning in 2020) or the spring semester (beginning in 2021) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application** - filled out by student
2. **Essay** - written by student
3. **Report on applicant** - filled out by authorized school representative
4. **Official transcript** - from school (signed or stamped)
5. **Letters of recommendation** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items must be submitted together by the applicant.

1. **Application** | filled out by student
2. **Essay** | written by student

DEPARTED MEMBERS*

Allencastre, Arnold Haiku, HI 9-16-20	Burke, Robert D. Roseville, CA 9-28-20	Fernandez, James Pukalani, HI 9-9-20	Guerra, Louis San Jose, CA 9-21-20	Miller, Jerry Galt, CA 9-12-20	Pemberton, James Atwater, CA 9-8-20	Shannon, Thomas Reno, NV 9-10-20
Baker, Wesley C. Payson, UT 9-30-20	Bustillo, Alvin Sr. Waipahu, HI 9-12-20	Fine, James D. Roseville, CA 9-26-20	Knoll, John B. Mt. View, HI 9-1-20	Myers, Herbert Auburn, CA 9-10-20	Roper, Robert A. American Falls, ID 8-1-20	Thomas, Peytyn Denio, NV 9-17-20
Benzonelli, Gottardo Eureka, CA 9-21-20	Coe, Charles Hilo, HI 10-8-20	Frank, Joe Hollister, CA 9-18-20	Larsen, Leland Mendon, UT 9-16-20	Nelmida, Pedro Sr. Las Vegas, NV 9-22-20	Ruelas, Eduardo Woodland, CA 9-13-20	Trader, William IV San Jose, CA 9-15-20
Berry, Greg Discovery Bay, CA 10-7-20	Difeo, John Incline Village, NV 10-8-20	Gandolfo, Frank Elko, NV 9-18-20	Lawson, Richard Santa Rosa, CA 9-15-20	Park, Melcolm K. Haiku, HI 8-19-20	Schiffbauer, Kenneth Apple Valley, CA 9-19-20	Turner, James Panguitch, UT 9-7-20
Brown, George K. Haiku, HI 9-29-20	Dresbach, Donald North Highlands, CA 10-10-20	Garman, John E. Carson City, NV 8-28-20	Makuaole, Bernard Waimea, HI 9-14-20	Pedraza, Ignacio San Jose, CA 9-13-20	Sharp, Russell T. Oroville, CA 9-10-20	Waegele, Daniel Fernley, NV 10-1-20
Brown, Marvin F. Valley Springs, CA 9-24-20	Earls, Bobby Vallejo, CA 10-6-20	Gonzalez, Richard San Francisco, CA 9-26-20	McGillivray, Ronald Carmichael, CA 9-4-20			

DECEASED DEPENDENTS

Bacus, Doreen Spouse of Bacus, Richard (dec) 9-1-20	Brasil, Crystal Spouse of Brasil, Steve 9-7-20	Garvida, Kammy Spouse of Garvida, Lory 9-14-20	Larson, Ruth Ann Spouse of Larson, Sherman (dec) 9-23-20	McIntyre, Joyce Spouse of McIntyre, Joseph (dec) 9-14-20	Segura, Mary Spouse of Segura, Dick (dec) 9-9-20	Wilson, Yolanda Spouse of Wilson, Ron (dec) 9-6-20
Bommarito, Barbara Spouse of Bommarito, Salvatore (dec) 10-8-20	Cannon, Medeline Spouse of Cannon, Darryll (dec) 9-20-20	Hall, Mary Spouse of Hall, Louis (dec) 8-21-20	McCay, Faye Spouse of McCay, Charley (dec) 9-12-20	Muniz, Sophie Spouse of Muniz, John (dec) 9-26-20	Taylor, Rose Spouse of Taylor, Robert (dec) 9-10-20	Wolfenberger, Verna Spouse of Wolfenberger, Martin (dec) 9-24-20
Bowden, Patsy Spouse of Bowden, Bob 7-10-19	Davies, Elizabeth Spouse of Davies, John (dec) 9-13-20	Hayes, Mary Spouse of Hayes, Robert (dec) 9-11-20	McDonough, Delores Spouse of McDonough, James (dec) 8-15-20	Rosa, Linda Spouse of Rosa, Julian Jr. 9-4-20	Valles, Maria Spouse of Valles, Thomas (dec) 8-26-20	
Braithwaite, Bertha Spouse of Braithwaite, Dean (dec) 8-28-20	Furber, Elizabeth Spouse of Furber, J. Douglas (dec) 9-20-20	Kahele, Fredricka Spouse of Kahele, Donald (dec) 8-9-20				

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-23 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2503**

**OR E-MAIL TO:
rsparks@oe3.org**

*All ads must include Member Registration Number.

FOR SALE: CAT tools and books. Call for details. 1942 Winchester Model 70 .30-06 rifle. Includes 3x9 scope. \$600. 1928 Winchester Model 94 .30-30 rifle. \$900. Email jimannjar@gmail.com for best response, or call (530) 346-2918 or (916) 878-0522. Reg# 1271053.

FOR SALE: 2001 Ford E150 wheelchair transport. 8,000 miles. Built by Chico Nor Cal Mobility. 4.6 V8 engine. Overdrive transmission. Licensed until 2021. Ricon 600 lb lift, side door mounted. Call (530) 605-3575. Reg# 1731055.

FOR SALE: 1965 Ford 390 cubic inch engine. Rebuilt 40 over. New pistons. Standard crank. 2 sleeves. Aluminum intake manifold. Aluminum finned valve covers. New water pump. Engine comes with distributor and alternator, fuel pump, used C6 transmission. Asking \$4,500. Call evenings (408) 226-0729. E-mail gerard-elambert@hotmail.com for pictures. Reg# 1225584.

FOR SALE: Beautiful home for sale in Bandon, OR. Overlooking the ocean and the Coquille River. 2 blocks from old town and the harbor. Great fishing; salmon, halibut, lingcod, and tuna, plus crabbing off the dock. Selling due to illness. Call for more info (530) 227-5163. Reg# 1231332.

FOR SALE: Gantry crane. One ton, 13' wide. Height adjustable. Telescopes 7'-12'. Steel castor wheels. One-ton chain hoist included. Load beam removable with eight bolts. \$300. Call (916) 487-2201. Reg# 2046985.

FOR SALE: Harley Standard. \$6,500. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: Solid oak dining table with leaf insert and claw feet. Includes 4 chairs. Solid oak china cabinet with hutch. Solid oak TV console with shelves and claw feet. All in excellent condition. \$1500 for all. Call for information (916) 698-5606. Reg# 4279989.

FOR SALE: Over 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Pond seasonal. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: "Blue Green" time share. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: 3.7 acres with 2000 sq. ft shop, insulated and sheetrocked, single and 3 phase power, 12x14 and 16x14 doors. Mobile home site ready for new 2 bedroom, existing well and 2 septic, Ponderosa pines in Scott Valley, Siskiyou County. Ready for a change? Farm community within sight of Marble Mountain Wilderness. \$160,000 obo. Call (530) 549-4289, cell (530) 227-0135. Reg# 2417794.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$38,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

WANTED: Enclosed cargo trailer. Ideally a 6x10 or 6x12. Email Kevin.c.lum@gmail.com or call or text (925) 588-9148. Reg# 4096977.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: Craftsman Professional 10" table saw with stand and Align-A-Rip Fence. \$300 cash. Call Enrique (916) 408-5540. Reg# 1142732.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$25,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 2-ton heavy duty Hein Werner engine hoist. 8 ft adjustable boom and adjustable legs with wheels. Older model. Breaks down for storage. \$150. For more information or pictures, email tvmcDonald@sbcglobal.net or call Tom at (916) 742-5218. Reg# 2098655.

FOR SALE: Spectra Precision LL300 laser with HR350 receiver. Recently calibrated. Laserline rod and Crain Tri-max tripod. As a set \$500, or can be sold separately. Other gradesetting tools are available for sale. Call (925) 285-3548. Reg# 2416600.

FOR SALE: 10 Dorper sheep. Animals on site and able to be viewed. 9950 Brittany Lane, Acampo, CA 95220. Call for pricing and viewing. (209) 365-1054. Reg# 1317611.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2005 Harley-Davidson Softail FLSTN with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha FZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: 2003 F-150 XLT Super crew V8 4X4. Former fleet vehicle with the Contra Costa County Fire Department and regularly serviced. Super clean with mint interior and power locks, windows, seats, etc. \$5,500. Text Duffy at (530) 227-5252. Reg# 1785682.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$500 OBO. (925) 229-0914. Reg# 0928228.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.

FOR SALE: 12-foot Elgin boat trailer in excellent condition with new tires, tubes and wiring. Has Craftsmen 6.5hp chipper, shredder, low hours. \$200. Speedaire 2hp, 115-volt air compressor. \$100. Sears 2hp, 115-volt air compressor. \$75. McLane 2hp lawn edger. \$60. New process 435 4-speed transmission from early Ford 4X4. Excellent condition, \$350. Text (707) 315-2161. Reg# 2571106.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!

