

ENGINEERS

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NEWS

DIVERGING DIAMOND

INTERCHANGE PROJECT
HIGHLIGHTS PRACTICAL SIDE OF
POLITICS

+ GENERAL ELECTION ENDORSEMENTS
+ BIDEN VS. TRUMP COMPARISON

POLITICAL
EDITION
pages 10-14

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ON THE COVER

Teichert Roller Operator
 Raymond Coyle and the
 paving crew he works with
 make progress on the
 approaches to California's
 first-ever Diverging Diamond
 Interchange (DDI) project in
 Manteca, Calif.

OPERATING ENGINEERS LOCAL 3 OFFICERS



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BUSINESS MANAGER



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PRESIDENT



JUSTIN DISTON
VICE PRESIDENT



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RECORDING
CORRESPONDING
SECRETARY



DAVE HARRISON
FINANCIAL SECRETARY



NATE TUCKER
TREASURER

CONTENTS

OCTOBER 2020

10 GENERAL ELECTION ENDORSEMENTS: VOTE NOV. 3!

The General Election is next month, and your member-elected Political Action Committees (PACs) have put in the time and energy to interview candidates, review proposed legislation and produce endorsements for candidates and ballot measures that Operating Engineers can rely on to create work and protect their economic interests. Take the time to review and consider these endorsements before you vote!

ALSO INSIDE

14 BIDEN VS. TRUMP ON LABOR ISSUES

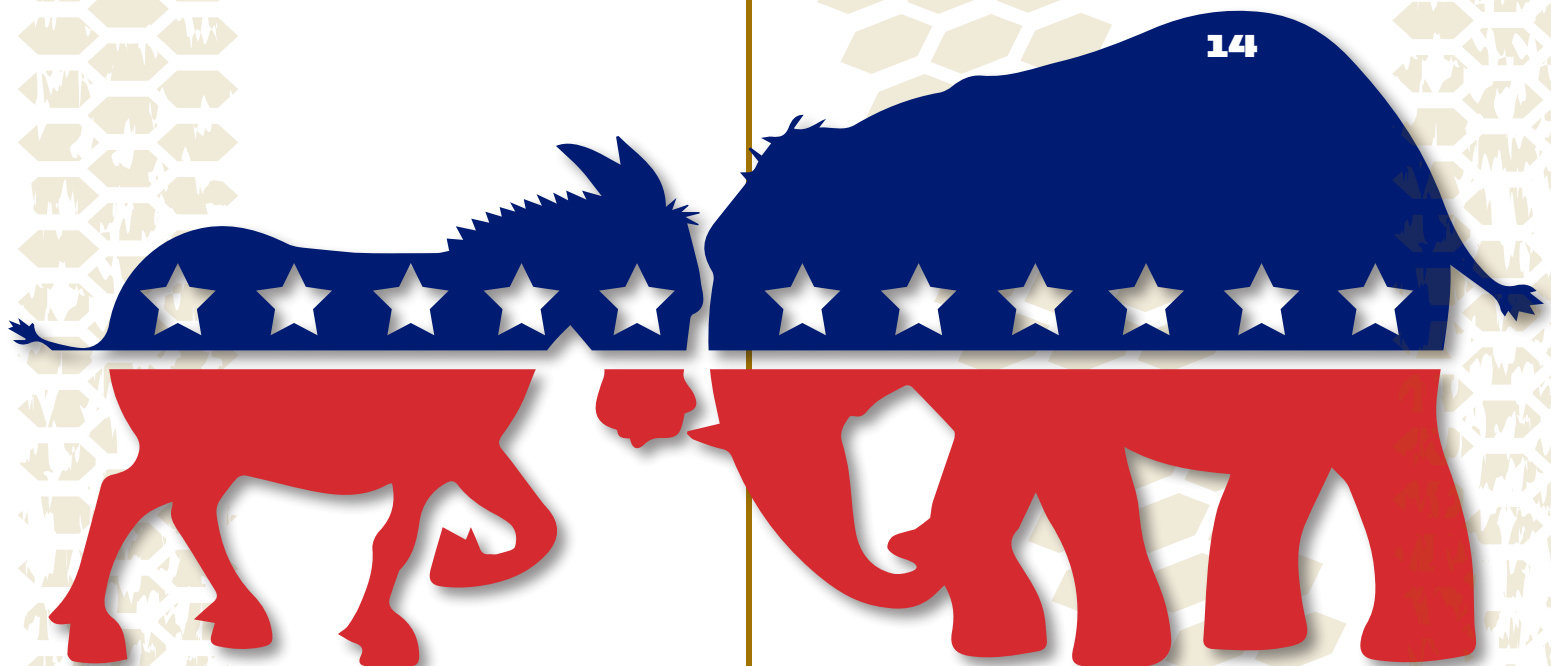
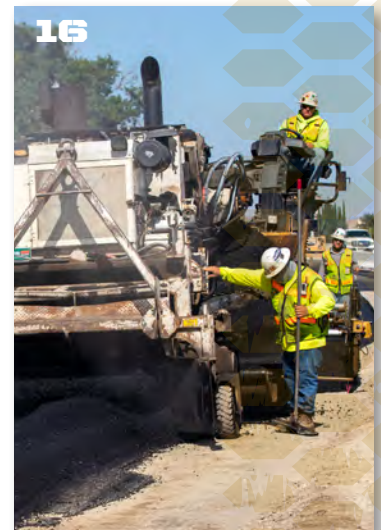
President Donald Trump has been in office for the past four years, leaving a record on Labor issues that Operating Engineers can compare to the proposals being put forward by his opponent, former Vice President Joe Biden. As you consider your choices, see where these presidential candidates line up on issues that impact the strength and negotiating power of organized working people and their unions.

16 DIVERGING DIAMOND

With hot-button, culture-war issues dominating news coverage in the lead-up to next month's General Election, it's important to take a step back and focus on the political issues that impact the careers of Operating Engineers. The Diverging Diamond Interchange (DDI) project in Manteca allows us to do just that, as it is one of many projects made possible over the last three decades by a local ballot measure that Local 3 members helped pass in 1990. Learn more here.

26 SUCCESS NEVER A PIPE DREAM FOR MID-CAL PIPELINE

Local 3's Organizing Department has been making steady gains in signing new employers to the Master Agreement, like Mid-Cal Pipeline and Utilities, Inc. (MCP). Find out how this company operates and what becoming a signatory employer with Operating Engineers Local 3 has meant for its business growth and its employees' financial wellbeing.



Stay in the solution

At the time of this writing, there are a total 7,718 fires in California that have burned through close to 3.5 million acres. These statistics make 2020 the largest wildfire season recorded in California history. The deaths, destruction, misplacement and chaos have been staggering. This, at a time when county- and state-ordered shutdowns and laws change every day regarding COVID-19. We have all asked, "What more can we take?" But I have learned from some of the best of the best, not just the industry experts but experts on life, that the attitude should never be, "How can we deal?" but instead, "What is the solution?" We must stay in that mindset. I have seen and heard about those before us who survived far worse with grit and courage and the tenacity to continue, even when it took everything in them to do so. We will do the same. We will get through this.

As far as the wildfires are concerned, many members, staff, families and friends have been impacted, either by the evacuations or by losing their homes. It's unfortunate that Local 3 has had to become the industry experts on fire cleanup and restoration, but we are the best-skilled at providing these efforts. We are often the ones operating the dozers at dawn, cutting fire breaks in the middle of these disasters with little thought of self. We will provide whatever help we can right now to each other and to our communities. You can count on this.

Regarding COVID, I discussed much of your union's efforts at addressing this pandemic during my unofficial Semi-Annual call to the membership last month. (Thank you for those who called in.) To summarize that discussion, due to your administration and staff's foresight at addressing shutdowns and work stoppages, Local 3 has fared incredibly well, keeping all systems running, our members working and proving that construction is essential. For this, consider your career a blessing, as recent reports show that nationwide, there have been about 22 million people who have lost their jobs, and many of those include small-business owners who had to shut their doors indefinitely.

Even though we have kept working for the most part and had enjoyed one of the best Pension returns we'd seen in a long time at the end of last year, the impacts of this pandemic (and the fires) have and will certainly affect the nation's economy. The market took a nosedive in March, with national funds down about 30 percent. Our Pension Fund dropped over 15 percent in just 23 trading days, the fastest decline in history. However, our great 2019 return and our fairly steady work hours have all helped lessen the blow. Our unaudited, preliminary Pension returns through June of this year are at \$4.26 billion, earning \$30.4 million. Our Pension Fund return through August is at 4.0 percent gross or 3.5 percent net, which is far better than the negative returns many other unions are reporting.

While we can't control global outbreaks, market swings and natural disasters, we can continue to be the best-trained option for the job, whether that be driving pile for the new Treasure Island community, dredging the Port of Stockton, managing nurses in county hospitals or returning lost animals to their rightful homes. Yes, Local 3 Operating Engineers do all of this, and so much more. We have to maintain our skillsets by getting our upgrade-training in and certifications renewed and showing the next apprentice the patience and knowledge we were shown. Next, we have to protect our union. We do this by getting engaged (virtual meetings on YouTube, Local 3 podcasts, Instagram posts, reading your union mail and e-mails and listening to robo-calls), staying in communication with the Hall and calling your agents when you see members of other crafts operating our equipment or a company or unit showing interest in getting organized. We also do this by securing the work we have, getting more work and reinforcing the union protections we work so hard to get, which all comes down to politics. How do we get engaged in politics? Get registered to vote and make sure your family is registered. For our most current endorsements, visit Local 3's website (oe3.org), download the Local 3 Mobile App or look in this edition on pages 11-14. Acknowledge that these endorsements come from a very thorough and thoughtful process of electing local members to interview candidates and research local measures, so they can stand behind every recommendation they make. Then, vote carefully either in the mail or at a polling place. (Check with your Secretary of State's website, because voting protocols have also been impacted by COVID-19.) If we do these things, stay skilled and trained, organize the unorganized and elect candidates and measures that will protect and procure our jobs, we will weather anything that gets thrown at us. We have been doing so since 1939.

I sure do miss seeing you all at meetings, but we have worked hard to replace them the best ways we can, either on our official YouTube page (youtube.com/c/operatingengineerslocal3), by podcasts, WebEx meetings, etc. I realize these are poor replacements, but we have to adapt and stay connected, no matter what.

Thanks to all of you for being safe and smart on your jobsites and doing the best you can, given how crazy our lives are right now. If you feel too isolated or just off, please reach out to each other or a professional to get the help you need. We must tell ourselves that things are temporary. I plan to see you in person as soon as it's safe to do so.

Dan Reding



Local 3's Business Manager Dan Reding, Financial Secretary Dave Harrison and Political Director Chris Snyder work with California Labor Federation Executive Director Art Pulaski to defeat California's Prop. 22.

A note to our Retirees

Some of our most active members are our Retirees, Operating Engineers whose decades of service in Local 3 have given them a great appreciation for what their union has done for their families and continues to do for them. As a result, many of our Retirees are willing to commit their time and energy to give back to their union and its membership in various ways, whether it be as a member of the Bylaws or Election Committee, or contributing as a Voice of the Engineer (VOTE) volunteer. Their enthusiasm, knowledge and willingness to help out is an inspiration to me and my fellow officers, and one of the reasons we enjoy meeting these members face-to-face at our Retiree Meetings. Unfortunately, due to COVID-19, those face-to-face meetings have been put on hold, but I want to let our Retirees know that we continue to serve them to the best of our abilities.

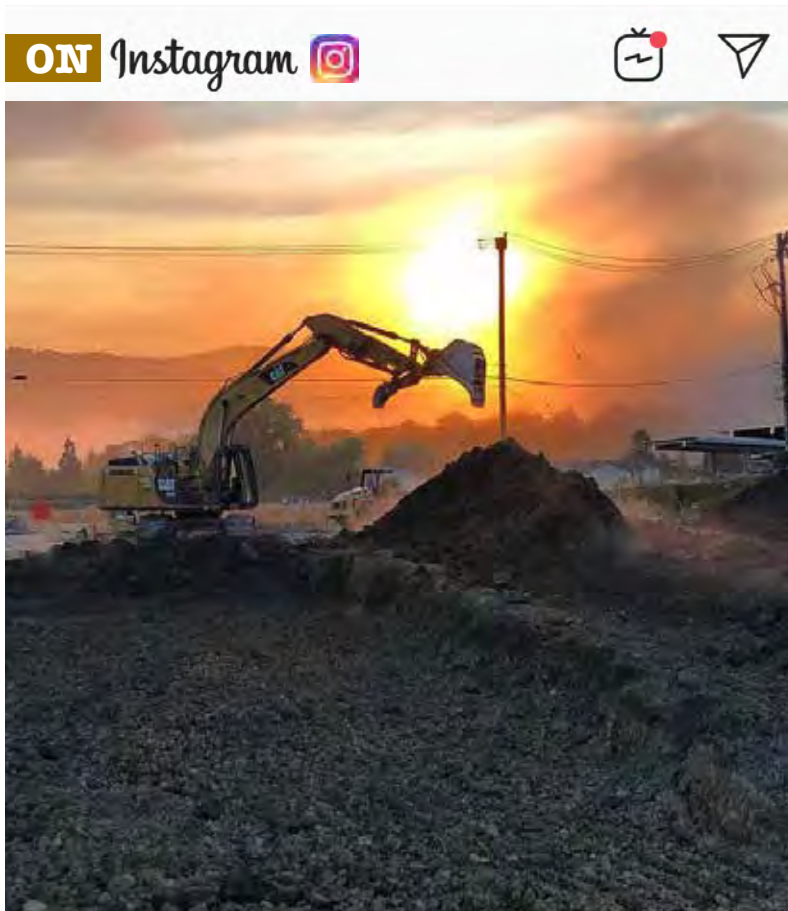
So where do our Retirees stand, as of today? In a great position. Over the past decade, Local 3 sent out \$3.77 billion in

Pension checks, with \$191 million sent out this year alone, through June. Meanwhile, our Pensioned Health and Welfare Fund is at an all-time high, with over 27 months of reserves. I'm also happy to report that our Trustees have once again agreed to extend a popular benefit to all of our Pensioned Health and Welfare members this December: a \$500 bonus check!

Local 3 really is a union of working people, by working people and for working people, and our Retirees are a constant reminder of that fact. They were the ones working long shifts in the heat and the dust (often in open cabs with no air conditioning) only to get in their work trucks, attend a union meeting and do their part to get us where we are today. Without their hard work and their hard-won victories over the years, we simply couldn't say, with pride, that we are the largest and most successful construction trades local in North America. Thank you, Retirees, for all you've done and all you continue to do for this union.



President Steve Ingersoll visits with a Retiree at the 2019 Retiree Picnic.



@engineersnews Member Dakota Montgomery was working on the Washington Middle School project in Cloverdale, Calif. for Rege Construction, when he took this photo. It was early September, and the smoky conditions that day were caused by nearby wildfires.

HOW HAVE NLRB APPOINTMENTS IMPACTED LABOR?

To help you make an informed decision in the upcoming Presidential Election, here is a look at how President Trump's National Labor Relations Board (NLRB) appointments impacted labor over the past four years:

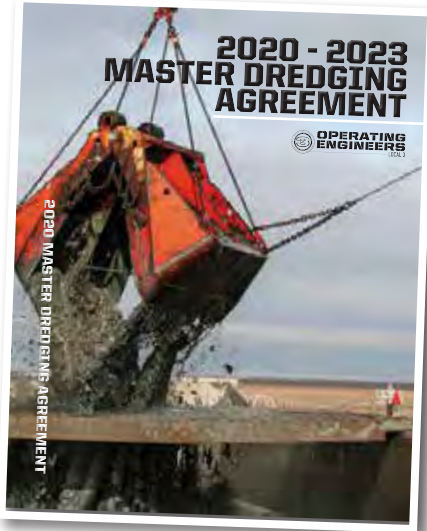
- » Employers can now discriminate against unions trying to organize workers by preventing them from coming onto private property, even if members of the public and other solicitors are permitted.
- » Employers have been given more leeway to implement rules that interfere with workers' protections against employer retaliation, even if evidence shows the rules impact rights guaranteed under the National Labor Relations Act (NLRA).
- » Employers have been allowed to retaliate against employees for engaging in union activity, up to termination of their employment.
- » The definition of an independent contractor has been expanded so that previously protected workers no longer enjoy the protections guaranteed to them under the NLRA.
- » Trump's appointees made it easier for employers to make unilateral changes without bargaining with the union.
- » Trump's appointees implemented regulations allowing employers with 250 employees or more to stop reporting workplace injuries and statistics about employee sicknesses.

Dredge on...

Some of the best memories I have are on the water. In 1995, I joined Local 3 and went to work for Dutra Construction. At first I worked in the company's Rio Vista yard. Soon thereafter, I went to work on the Dredging Barge (DB) 24 as a deckhand. This is where I cut my teeth in the dredging world. Over the next 10 years, I worked for Manson, Kiewit, Great Lakes, Ross Island and many more. When one job finished, I never let my heels cool – on to the next. Working on the water was very demanding both physically and mentally. When there was work, you worked 24-7. It wasn't ever considered an easy job. Sometimes, you worked three shifts and sometimes two. Both were challenging, as the three shift jobs rotated shifts every two weeks, and two shift jobs were 12 hours or more depending on the boat trip. Both were always seven days per week. These crazy schedules happened while moving 15-ton anchors, splicing eyes in 2-inch wire or slamming 20-inch steel pipe together for the next fleet. (Like I said, not an easy job.) However, some of my best memories are from my life on the water, and I met some of my best friends to this day while dredging.

Now as an officer of Local 3, I think I have the best job ever, as I get to represent those same men and women I worked side-by-side with for all those years. I went to work as a Local 3 business agent in 2005, and I don't believe a true dredgerman had ever worked on staff prior to that. Today we have Morgan Hill District Rep./Auditor Jim Riley and Yuba City Business Agent Jesse Stubblefield. Both have a long lineage in Local 3's dredging history, and I'm proud to work alongside them.

Speaking of working for our dredging membership, we recently went into bargaining for our Master Dredging Agreement with the



Dredging Contractors Association. We had several challenges while bargaining, which included addressing the non-union contractors in our industry, legislative issues in Washington, D. C. and COVID-19. Despite these obstacles, our team was able to secure the best dredging agreement in the history of Local 3. The bargaining team included Fairfield District Rep./Auditor Jim Jacobs, Dredging and Crane Rep. Tom Kohlenberg and negotiating committee members Buddy Rodarte and Bryce Whitcomb. This was a strong bargaining team, but none of it would have been possible if not for the strong showing of the membership. Through this process, we had some of the best participation from our members I've ever seen, and I guarantee the dredging employers knew that, which is why we were able to secure a strong agreement. I encourage every member to get involved in the union, because when you do, we're all stronger for it.

During these difficult times with COVID-19 and all of the challenges that come with it, it's becoming harder and harder for us to communicate with the membership. Business Manager Dan Reding is an "outside-of-the-box" thinker, and so we've introduced several non-traditional methods to communicate with our members. To hear more about your union, download the Local 3 Mobile App on your smart phone, check out the Engineers News Instagram feed (@engineersnews), listen to one of our Podcasts (oe3.buzzsprout.com) or check out our YouTube channel (www.youtube.com/c/operatingengineerslocal3). There will be more coming, but this has really allowed us the opportunity to spread Local 3's message.

UNIT 12

Member maintains Oroville regions natural beauty and wildlife

By David Jake

Twelve-year Unit 12 member Roy Moore works at the Oroville Wildlife Area for the Department of Fish and Wildlife, where he is responsible for maintaining approximately 12,000 acres of wildlife habitat. This includes maintaining roads, culverts, fences and waterways, as well as general maintenance on equipment. He also utilizes an air boat to replace hazard and no-wake buoys on the Thermalito Afterbay and plants and cuts safflower for the yearly dove migration across numerous locations in Oroville and the Spenceville Wildlife Area adjacent to Beale Air Force Base.

Roy has another big responsibility related to the wood duck program. In early spring, he checks over 300 nesting boxes, which he locates utilizing GPS and must access with the air boat. Once he locates the boxes, he removes old nesting material and replaces it, repairing any of the wooden nests, if necessary. He then returns every month through late June to count eggs and identify any new chicks, which is all meant to ensure the wood duck population.



Unit 12 members from the Caltrans Maintenance Station in Leggett perform highway maintenance work in Mendocino County.

Local 3 operators use hammer attachments on the new Department of General Services (DGS) building project in Sacramento (left) and the Hwy. 44 curve realignment project near Redding (right).



EQUIPMENT CORNER

HAMMER TIME

Hammer attachments can get pretty expensive for an employer if an operator doesn't take special precautions to prevent unnecessary damage, but new advances in equipment technology are making it easier for an operator to take those precautions.

For example, if a hammer isn't in proper contact with the surface or isn't being given enough downforce by the operator, it causes a blank fire. These blank fires are one of the fastest ways to shorten the life of a hammer attachment. To prevent this, all of Caterpillar's hammers now come with auto shutoff, and other companies are starting to follow suit with similar technology.

Another common way to increase wear and tear on hammer attachments is to use them like a drill, rather than a hammer. This happens when an operator isn't making progress on the spot he or

she is attempting to breakup or demo, but continues to try anyways. To prevent this, it is recommended that operators reposition the hammer on the surface they are working on after 15 seconds, if there is no progress. To take the guesswork out of it, Caterpillar's Next Generation excavators will reduce power to hammers on their own after 15 seconds and completely shut down the hammer after 30 seconds. This will make it easier for operators to keep the tool moving, making it more effective and preventing unnecessary damage on an expensive attachment.

While these technological solutions are no substitute for a well-trained operator, they have the potential to benefit Local 3 members who work with hammer attachments.

LEGAL UPDATE

Pension reform still on the table

On July 30, 2020, the California Supreme Court decided *Alameda County Deputy Sheriff's Association v. Alameda County Employees Retirement Association*, in which the Court rejected a challenge brought by numerous county employee associations against particular provisions of the Public Employees' Pension Reform Act (PEPRA) and the adverse effects on their pension benefits. PEPRA, passed in 2013, amended the County Employees Retirement Law (CERL) by reducing or eliminating some of the categories of compensation previously included in "compensation earnable" – a number used to calculate public employee pensions. Where previously the CERL permitted the inclusion of on-call duty pay, terminal pay and other pay considered to be outside of normal working hours, PEPRA effectively ended the practice of including these and other types of payments as part of the pension formula.

The county employee associations argued that the California Rule prevented PEPRA from reducing employee pension benefits without new and comparable benefits. However, the Court's decision weakened the rule by holding that a pension modification

is permissible, even without a comparable new benefit to offset the pension reduction, as long as the modification is reasonable and there is a "constitutionally permissible purpose" justifying the modification. In this case, the Court considered the elimination of certain types of compensation under PEPRA for the stated purpose of closing the "loopholes" in the CERL to prevent what some considered an abuse of the pension system, to be a constitutionally permissible purpose.

What this means for our over 10,000 public employee bargaining unit members is that while a pension still cannot be completely eliminated, the door has been opened wider for changes and modifications to be made to pension systems, without any comparable advantage to the employee. We can also expect further scrutiny of the pension system and pushes for more pension reform.

As always, we encourage all of our members to stay informed and contact your business agent with any questions about this decision or how changes to your pension may affect you.

Last chance for mercantile?

By Michael Moore, business representative

COVID-19 has brought on a litany of issues that a lot of our agencies are dealing with. One such problem has been the temporary closure of Last Chance Mercantile (LCM) in Marina, Calif. Several of our members got laid-off because of the closure and they are uncertain when the LMC will reopen.

The public has been very vocal about the closure and has called for the LMC to reopen. The district has been in talks with OE3 and the laid-off members to discuss best practices, safety and revenue-generating options. We hold out hope that the LMC will reopen as soon as possible.



City of San Jose – City Council November Election

By Mary Blanco, business representative

There are two important City Council races up for re-election this November, and Labor has the potential to take over these seats and win a majority on the City Council. We only need to win one of the seats to take over the majority and further Labor's goal of pushing forward solutions to help working families. I want to highlight the races in districts 04 and 06, as their outcomes will affect our membership.

In District 04, incumbent Lan Diep is running for re-election. It's important we take this seat from him by voting for David Cohen, a Berryessa School Board member. The Local 3 construction sector is familiar with Cohen, as he has been very supportive of Labor in his role as a school board member. Vote for Cohen for District 04 City Council!

District 06 incumbent Devora "Dev" Davis is endorsed by former mayor Chuck Reed, who was a big anti-union problem for years. Local 3 is endorsing Jake Tonkel, a biomedical engineer. This will be a tough fight, so we need those of you who live in the Willow Glen/Rose Garden district to vote for Tonkel.

You can register to vote on Local 3's website. Together we can make a difference! If you have any questions, please e-mail me at mblanco@oe3.org or call me on my cell: (408) 210-7235. Thanks!



Local 3 endorses David Cohen for San Jose City Council District 04. ➡



⬅ Local 3 endorses Jake Tonkel for San Jose City Council District 06.

Prospect of facing OE3's Legal Department ends employer's tactics

By Mike De Anda, business representative

In Plumas County, three members from the Trades and Crafts Bargaining Unit and myself have been in negotiations since January. We started by presenting the County with a comprehensive proposal.

In the beginning, the County gave indication of wanting to bargain with us, as they set a future date to meet and indicated they wanted to get this done as soon as possible. When the next session arrived, the County had one counter proposal and then asked for eight more weeks between sessions, citing the COVID-19 pandemic as the reason. We refused, and they countered with six weeks, which we reluctantly agreed to. They said they needed this time to create a counter proposal.

At the next session, we expected their counter proposal, but they had nothing! They said they had unknown fiscal numbers, due to COVID. I informed them they needed to provide us something in writing. We scheduled the next session, which was for another month out, and I stated to the County officials that we could see a pattern of delay, a stalling from their side to put these negotiations off. (They dismissed this notion.) Then, the County provided a

written document, stating the COVID-19 pandemic was stopping them from having fiscal numbers to help produce a counter offer.

I contacted our Legal Department and informed them of the developing situation.

As the next session got close, I contacted their negotiator to confirm the session and that the County would have a counter, and he assured me of both. However, when this session arrived, the County had no response for us. I told the lead negotiator to inform the Board of Supervisors (BOS) that they would be hearing from the Local 3 Legal Department regarding an Unfair Labor Practice (ULP) charge. He was visibly upset and said he would pass this on to the BOS. The next day, I received a comprehensive counter proposal from the County.

I updated our Legal Department and will closely monitor the County for any more stall tactics in the future. Stay tuned to see how these negotiation sessions work out. The membership appreciates the fact that they have a Legal Department who backs us up and is ready when needed.

How to read your Pension statement

For all Pension Plan participants, your Pension statement provides important retirement information. Pay particular attention to the following information:

- » **Number of hours reported for you for the Plan year indicated. Compare these hours with your records, as they are an important factor in determining your Pension benefit**
- » **Credit earned during the Plan year and the dollars added to your Pension for the year**

- » **Your total future credits and the monthly benefit through the Plan year and payable at full retirement age 65 or service Pension**
- » **Important messages regarding your pension benefits**

For help with your Pension statement or if you are not receiving your Pension statements, please contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Office at (800) 532-2105.

District Visits Available through phone or teleconference

As we continue to deal with ongoing health concerns regarding the spread of the Coronavirus Disease (COVID-19), Fringe Benefits district visits will continue to be conducted through phone appointments, as your health and safety remain the highest priority at this time. Please call (800) 532-2105 to schedule a phone

appointment or possibly a teleconference. Also, please visit our website at www.oe3.org for ongoing news and resources regarding COVID-19. While we understand that suspending in-person meetings is not ideal, we do appreciate your patience and flexibility as we work through these challenging circumstances together.

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Medicare alert!

Recently, several members of Local 3 neglected to enroll in Medicare in a timely fashion, and are reporting that Social Security has since stuck them with paying double for Medicare “B” for life. Don’t let that happen to you!

Remember, you **MUST** be enrolled in Medicare “A” and “B” by age 65, unless you are still on the active Operating Engineers Health and Welfare Plan. Also, if you have a Social Security disability, Medicare usually requires enrollment **BEFORE** age 65, sometimes even years before. If you have questions, call the Trust Fund or the Fringe Benefits Office.

Business Manager Dan Reding, the Officers and Trustees work diligently to keep costs down for our Retirees. Consequently, you pay only \$250 monthly for Retirees Health and Welfare at age 65 and Medicare enrollment. This is a reduction from the normal \$500, and in essence, a “raise” on your Pension check. Don’t neglect to enroll in Medicare when the time comes!

✓ Enroll in Medicare and receive a card like this.



District Visits Available through phone or teleconference

Please call (510) 671-8826 to schedule a phone meeting or teleconference regarding your benefits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds fringe benefit needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!

Please contact the Trust Funds direct line at (510) 671-8826 to schedule a remote appointment or call me at (707) 290-1834.

Local 3 General Election Endorsements

VOTE UNION NOV. 3!

If there is a particular race that does not appear on this list, then a recommendation may not have been made at the time of press or that race was not deemed worthy of our endorsement. Please visit www.oe3.org or download and access the OE3 Mobile App for updated recommendations. Most importantly, vote!

CALIFORNIA

STATEWIDE ENDORSEMENTS

U.S. HOUSE OF REPRESENTATIVES

Audrey Denney	District 01
Jared Huffman	District 02
John Garamendi	District 03
*Brynne Kennedy	District 04
Mike Thompson	District 05
Doris Matsui	District 06
Ami Bera	District 07
Jerry McNerney	District 09
*Josh Harder	District 10
Mark DeSaulnier	District 11
Nancy Pelosi	District 12
Barbara Lee	District 13
Jackie Speier	District 14
Eric Swalwell	District 15
Jim Costa	District 16
Ro Khanna	District 17
Anna Eshoo	District 18
Zoe Lofgren	District 19
Jimmy Panetta	District 20
*T.J. Cox	District 21
*Phil Arballo	District 22

STATE SENATE

Brian Dahle	District 01
Bill Dodd	District 03
*Susan Eggman	District 05
Steve Glazer	District 07
Nancy Skinner	District 09
*Josh Becker	District 13
*Dave Cortese	District 15
*John Laird	District 17

STATE ASSEMBLY

Megan Dahle	District 01
Jim Wood	District 02
James Gallagher	District 03
Cecilia Aguiar-Curry	District 04
Jackie Smith	District 06
Kevin McCarty	District 07
Ken Cooley	District 08
Jim Cooper	District 09
Marc Levine	District 10
Jim Frazier	District 11
Heath Flora	District 12
*Carlos Villapudua	District 13
Tim Grayson	District 14
Buffy Wicks	District 15
Rebecca Bauer-Kahan	District 16
David Chiu	District 17
Rob Bonta	District 18
Phil Ting	District 19
Bill Quirk	District 20
Adam Gray	District 21
Kevin Mullin	District 22
Marc Berman	District 24
*Alex Lee	District 25
*Drew Phelps	District 26

Ash Kalra	District 27
Evan Low	District 28
Mark Stone	District 29
Robert Rivas	District 30
Joaquin Arambula	District 31
Rudy Salas	District 32

STATEWIDE BALLOT MEASURES

PROPOSITION 19
Changes tax assessment transfers and inheritance rules **YES**

***PROPOSITION 22**
Considers app-based drivers to be independent contractors and enacts several labor policies related to app-based companies **NO**

PROPOSITION 24
Expands the provisions of the California Consumer Privacy Act (CCPA) and creates the California Privacy Protection Agency to implement and enforce the CCPA **YES**

BURLINGAME - DISTRICT 01

SAN FRANCISCO COUNTY

BOARD OF SUPERVISORS

Marjan Philhour	District 01
Aaron Peskin	District 03
Dean Preston	District 05
**Ben Magranga	District 07
**Myrna Melgar	District 07
**Vilaska Nguyen	District 07
Hillary Ronen	District 09
Ahsha Safai	District 11

SAN FRANCISCO CITY COLLEGE BOARD OF TRUSTEES

Aliya Christi
Tom Temprano
Shanell Williams
Alan Wong

SAN FRANCISCO SCHOOL BOARD

Matt Alexander
Jenny Lam
Michelle Parker
Mark Sanchez

LOCAL BALLOT MEASURES

MEASURE A (Housing and Homeless, Parks and Streets Bond) **YES**

MEASURE B (Department of Sanitation and Streets, Sanitation and Streets Commission, and Public Works Commission) **YES**

MEASURE D (Sheriff oversight) **NO**

MEASURE F (Business tax overhaul) **YES**

MEASURE G (Youth voting in local elections) **NO**

MEASURE I (Real estate transfer tax) **NO**

MEASURE J (Parcel tax for San Francisco Unified School District) **YES**

MEASURE L (Business tax based on comparison of top executive's pay to employees' pay) **YES**

*MEASURE RR (Sales tax to fund CalTrain) **YES**

SAN MATEO COUNTY

SAN MATEO COUNTY HARBOR DISTRICT

Tom Mattusch	District 04
Virginia Chang-Kiraly	District 05

SAN MATEO COMMUNITY COLLEGE TRUSTEE

Dave Mandelkern	Area 03
-----------------	---------

BRISBANE CITY COUNCIL

Karen Cunningham
Cliff Lentz

BELMONT CITY COUNCIL

Davina Hurt
Tom McCune

DALY CITY COUNCIL

Juslyn Manalo
Glenn Sylvester

EAST PALO ALTO CITY COUNCIL

Lisa Gauthier
Larry Moody
Carlos Romero

JEFFERSON ELEMENTARY SCHOOL DISTRICT

Manufou Liaiga-Anoa'i

JEFFERSON UNION HIGH SCHOOL DISTRICT

Andy Lie
Kalimah Salahuddin

MENLO PARK CITY COUNCIL

Ray Mueller	District 05
-------------	-------------

MILLBRAE CITY COUNCIL

Gina Papan
Ann Schneider

PACIFICA CITY COUNCIL

Sue Vaterlaus	District 01
Mike Cohen	District 04

RAVENSWOOD CITY SCHOOL BOARD

Zeb Feldman

REDWOOD CITY COUNCIL

Jeff Gee	District 01
Alicia Aguirre	District 07

SAN BRUNO MAYOR
Rico Medina

SAN CARLOS CITY COUNCIL
Mark Olbert

SAN MATEO CITY COUNCIL
Diane Papan
Amourence Lee

SOUTH SAN FRANCISCO CITY COUNCIL
Rich Garbarino District 04

SOUTH SAN FRANCISCO UNIFIED SCHOOL DISTRICT
Pat Murray

LOCAL BALLOT MEASURES
*MEASURE RR (Sales tax to fund CalTrain) YES

FAIRFIELD - DISTRICT 04

SOLANO COUNTY

SOLANO COUNTY OFFICE OF EDUCATION
Bonnie Hamilton Area 02
Teresa Lavell Area 04

SOLANO COMMUNITY COLLEGE BOARD
Quinten Voyce Area 05

BENICIA MAYOR
Christina Strawbridge

BENICIA CITY COUNCIL
Tom Campbell
Trevor Macenski

DIXON CITY COUNCIL
Kevin Johnson District 03
Jerry Castanon District 04

FAIRFIELD CITY COUNCIL
Rick Vaccaro District 04
Doriss Panduro District 05

SUISUN CITY COUNCIL
Anthony Adams
Alma Hernandez

VACAVILLE CITY COUNCIL
Shawn McMahon District 01
Michael Silva District 03
Sherie Mahlberg District 05
**Jeanette Wylie District 06
**Raymond Beaty District 06

VALLEJO MAYOR
Hakeem Brown

VALLEJO CITY COUNCIL
Rozzana Verder-Aliga District 01
Pat Hunter District 06
(write-in candidate)

BENICIA UNIFIED SCHOOL DISTRICT
Gethsemame Moss Area 03

DIXON UNIFIED SCHOOL DISTRICT
David Bowen

FAIRFIELD-SUISUN UNIFIED SCHOOL DISTRICT
Clifford Gordon Area 01
Joan Gaut Area 02
Judi Honeychurch Area 03
Ana Petero Area 06

TRAVIS UNIFIED SCHOOL DISTRICT
Meghan Thompson Area 01
David Amar Area 02
Christina Palmer Area 02

VACAVILLE UNIFIED SCHOOL DISTRICT
Daniel Santellan Area 02
Cecil Conely Area 04

VALLEJO CITY UNIFIED SCHOOL DISTRICT
Christy Gardner Area 01
Robert Lawson Area 04

NAPA COUNTY

AMERICAN CANYON MAYOR
Mark Joseph

AMERICAN CANYON CITY COUNCIL
Mariam Aboudamous
Pierre Washington

NAPA MAYOR
Scott Sedgley

NAPA CITY COUNCIL
Beth Painter District 02
Bernie Navarez District 04

ROHNERT PARK - DISTRICT 10

LAKE COUNTY

KELSEYVILLE UNIFIED SCHOOL DISTRICT
Natalie Higley

MARIN COUNTY

MARIN COMMUNITY COLLEGE BOARD
Phillip Kranenburg
Eva Long
Stephanie O'Brien
Stuart Tanenberg

SAN RAFAEL CITY COUNCIL
Greg Knell District 04

SAN RAFAEL UNIFIED SCHOOL DISTRICT
Gina Daly

SONOMA COUNTY

SONOMA COUNTY BOARD OF EDUCATION
Diana MacDonald Area 01
Herman G. Hernandez Area 05

COTATI ROHNERT PARK UNIFIED SCHOOL DISTRICT
Tim Nonn Area 05

HEALDSBURG CITY COUNCIL
Ariel Kelley

PETALUMA CITY COUNCIL
Dennis Pocekay
Brian Barnacle
Lizzie Wallack

ROHNERT PARK CITY COUNCIL
Willy Linares District 01
Gerard Giudice District 03
Jackie Elward District 04

SANTA ROSA CITY COUNCIL
Eddie Alvarez District 01
Chris Rogers District 05
Natalie Rogers District 07

SANTA ROSA UNIFIED SCHOOL DISTRICT
Ever Flores Area 01

SONOMA VALLEY UNIFIED SCHOOL DISTRICT
John Kelly Area 03
Britta Johnson Area 05

LOCAL BALLOT MEASURES
MEASURE DD (Sales tax to fund the Sonoma County Transportation Authority) YES

OAKLAND - DISTRICT 20

ALAMEDA COUNTY

ALAMEDA COUNTY JUDGE
Elena Condes

DISTRICT ATTORNEY
Nancy O'Malley

ALAMEDA CITY COUNCIL
Jim Oddie
Malia Vella

BERKELEY MAYOR
Jesse Arrequin

DUBLIN CITY COUNCIL
Michael McCorriston

FREMONT CITY COUNCIL
Teresa Cox

HAYWARD CITY COUNCIL
Angela Andrews
Elisa Marquez
Mark Salinas

OAKLAND CITY COUNCIL
Stephanie Walton District 01
Rebecca Kaplan At-Large

OAKLAND BOARD OF SUPERVISORS
Nate Miley

OAKLAND SCHOOL BOARD
Sam Davis District 01

SAN LEANDRO CITY COUNCIL
Bryan Azevedo District 02

SACRAMENTO - DISTRICT 80

LOCAL BALLOT MEASURES

***MEASURE RR** (Sales tax to fund CalTrain) **YES**

MEASURE S (Safe, Clean Water and Natural Flood Protection Program) **YES**

HAWAII

STATEWIDE ENDORSEMENTS

BIG ISLAND

U.S. REPRESENTATIVE

Kaiali'i "Kai" Kahele District 02

STATE SENATE

***Joy A. San Buenaventura** District 02

STATE HOUSE OF REPRESENTATIVES

Mark M. Nakashima District 01

Chris Todd District 02

Richard Onishi District 03

Greggory Iligan District 04

Jeanne Kapela District 05

MAYOR

***Mitch Roth**

COUNTY COUNCIL

***Heather Kimball** District 01

***Ikaika Rodenhurst** District 05

KAUAI

U.S. REPRESENTATIVE

Kaiali'i "Kai" Kahele District 02

STATE HOUSE OF REPRESENTATIVES

Nadine K. Nakamura District 14

James Kunane Tokioka District 15

COUNTY COUNCIL

Arryl Kaneshiro

Bernard Carvalho

Kipukai Kualii

Luke Evslin

Mason Chock

MAUI

U.S. REPRESENTATIVE

Kaiali'i "Kai" Kahele District 02

STATE SENATE

Gilbert Keith-Agaran District 05

STATE HOUSE OF REPRESENTATIVES

Justin H. Woodson District 09

Angus L.K. McKelvey District 10

Lynn DeCoite District 13

COUNTY COUNCIL

Alberta de Jetley Lanai

Claire Carroll East Maui

Alice Lee Wailuku-Waihee-Waikapu

Michael Molina Makawao-Haiku-Paia

Natalie "Tasha" Kama Kahului

Stacey Crivello Molokai

Tamara Paltin West Maui

Thomas Cook South Maui

Yuki Lei Kashiwa Sugimura Upcountry

OAHU

U.S. REPRESENTATIVE

Kaiali'i "Kai" Kahele District 02

STATE SENATE

Stanley Chang District 09

***Kurt Fevella** District 19

Mike Gabbard District 20

Donovan M. Dela Cruz District 22

Chris Lee District 25

***Bennette Misalucha** District 16

STATE HOUSE OF REPRESENTATIVES

Mark J. Hashem District 18

Adrian Tam District 22

Della Au Belatti District 24

Ryan I. Yamane District 37

Ty J.K. Cullen District 39

Bob McDermott District 40

Stacelynn K.M. Eli District 43

Cedric Asuega Gates District 44

Sean Quinlan District 47

Scot Z. Matayoshi District 49

Patrick Pihana Branco District 50

MAYOR

***Rick Blangiardi**

CITY COUNCIL

***Esther Kiaaina** District 03

***Radiant Cordero** District 07

***Will Espero** District 09

NEVADA

STATEWIDE ENDORSEMENTS

U.S. HOUSE OF REPRESENTATIVES

Dina Titus District 01

Mark Amodei District 02

Susie Lee District 03

Steven Horsford District 04

NEVADA SUPREME COURT

Kristina Pickering

Ozzie Fumo

NEVADA COURT OF APPEALS

Bonnie Bulla

STATE SENATE

Wendy Jaragui-Jackin District 15

STATE ASSEMBLY

Sarah Peters District 24

Teresa Benitez-Thompson District 27

Nathan Anderson District 30

Richard "Skip" Daly District 31

Paula Povilaitis District 32

Deborah Chang District 39

Sena Loyd District 40

WASHOE COUNTY

WASHOE COUNTY COMMISSION

Alexis Hill District 01

WASHOE COUNTY SCHOOL BOARD

Angie Taylor

Craig Wesner

RENO CITY COUNCIL

Jenny Brekhus Ward 01

Devon Reese At-large

CITY OF SPARKS CITY COUNCIL

Wendy Stolyarov Ward 01

Quentin Smith Ward 03

UTAH

STATEWIDE ENDORSEMENTS

STATE SENATE

Kathleen Riebe District 08

STATE HOUSE OF REPRESENTATIVES

Gay Lynn Bennion District 06

Grant Protzman District 07

Oscar Mata District 08

Clare Collard District 22

Joel Briscoe District 25

Mike Winder District 30

Elizabeth Weight District 31

Craig Hall District 33

Doug Owens District 36

Carol Moss District 37

Jim Dunnigan District 39

Samuel Winkler District 42

Diane Lewis District 43

Andrew Stoddard District 44

SALT LAKE COUNTY

MAYOR

Jenny Wilson

COUNTY COUNCIL

Deborah Gatrell

Shireen Ghorbani

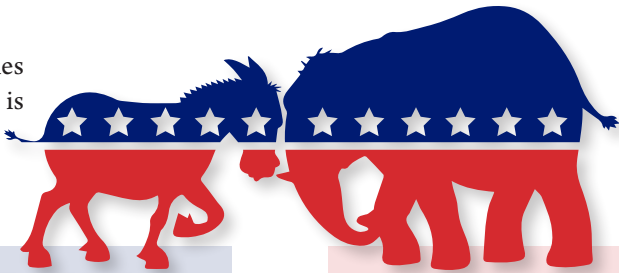
** This candidate or measure is of high importance to Operating Engineers and deserves your special attention.*

*** This candidate is part of a dual endorsement, meaning several candidates were deemed worthy of our vote.*

VOTE UNION NOV. 3!

Biden vs. Trump - YOU DECIDE!

Want to know how the presidential candidates rank when it comes to Labor issues? We did the research for you. All you have to do is decide.



VOTE UNION NOV. 3!	BIDEN	TRUMP
INFRASTRUCTURE	Has a four-year, \$2 trillion accelerated infrastructure plan with union jobs. <div>✓</div>	Has a \$1 trillion plan over 10 years, which includes cutting regulations on highway and pipeline projects. <div>✓</div>
“RIGHT-TO-WORK” LAWS	Plans to repeal the anti-union Taft-Hartley provisions that allow states to impose “Right-to-Work” laws. <div>✓</div>	On “Right-to-Work”: “I like it better because it is lower. It is better for the people. You are not paying the big fees to the unions.” <div>✗</div>
THE BUILDING TRADES AND UNION JOBS	Will create a cabinet-level panel of Labor representatives to develop a plan to increase union density and address economic inequality. <div>✓</div>	Supported non-union apprenticeship programs with minimal oversight, which undercuts the negotiating power of Building Trades unions. <div>✗</div>
RIGHT TO ORGANIZE	Strongly supports financial penalties on companies that interfere with workers’ organizing efforts, including retaliating against or firing workers. <div>✓</div>	Hired union-busting consultants to prevent employees from organizing at the Trump International Hotel and then didn’t recognize the unions when they won representation. <div>✗</div>
UNDERCUTTING WORKERS	Will work with Congress to establish a federal standard to appropriately classify workers as employees, giving them rights, benefits and safety protections. <div>✓</div>	Made it easier for companies to classify a worker as an “independent” contractor, thus excluding them from employee protections, like being able to form a Union. <div>✗</div>
SUPREME COURT	Supports a bill that would set a minimum nationwide standard for collective bargaining rights that all states must provide to public-sector workers. <div>✓</div>	Appointed John Gorsuch to the Supreme Court, whose single vote weakened unions by creating National “Right-to-Work” for Public Employee Unions. <div>✗</div>

Hybrids in home loans

Many believe buying a home is the “American Dream,” but what is the right type of mortgage loan to help you reach this goal?

There are different types of mortgages that you can get such as a **fixed-rate** or **hybrid mortgage loan**. A fixed-rate mortgage is where the interest rate remains the same through the term of the loan, whereas a hybrid mortgage is a loan where the interest rate remains fixed for a period of time and then will adjust once the fixed-rate period is over. Either loan is a great option, but for the sake of learning, we’re going to focus on hybrid mortgages.

Hybrid Mortgage Loans

With a hybrid mortgage, your payments can increase or decrease with interest-rate changes, based on the terms of your loan. In some cases, choosing a hybrid over a fixed-rate mortgage could be a solid financial decision, potentially saving you thousands of dollars. You should always ask your lender to explain hybrid risks and exactly how much the payments could increase.

Low payments in the fixed-rate phase

A hybrid offers potential savings in the initial, fixed-rate period. OE Federal Credit Union, offers hybrid mortgages in terms that are 5/1, 7/1 and 10/1. For example, with a 10/1 hybrid, your introductory interest rate is locked in for 10 years before it can change. That gives you 10 years of predictable, low payments.

Flexibility

A hybrid can be a good idea if your life is likely to change in the next few years, for instance, if you plan to move or sell the house. You can enjoy the hybrid’s fixed-rate period and sell before it ends and the less-predictable adjustable phase starts.

Some believe fixed-rate mortgages are always the better choice, but hybrids can be an option for home buyers who:

- » Will be relocating in a few years
- » Have a steadily increasing income
- » May potentially move up to a larger home purchase

Rate and payment caps

Hybrids may have several types of caps, which limit the increases on your mortgage rate and the size of your payment. These include caps on how much the rate can change each time it adjusts and the total rate change over the loan’s lifetime.

Whatever mortgage option you choose, know that OE Federal Credit Union is here to help. OE Federal believes in helping you reach your dreams, so call (800) 877-4444 or visit oefederal.org to learn more about your mortgage options.

Protect your family and your assets *with OE Federal*



Debt Protection

A loan-payment protection product designed to help you get relief from loan payments if you suddenly find yourself caught up in a protected life event.



Guaranteed Asset Protection (GAP)

GAP covers the difference between what you owe on your vehicle and what insurance will cover in the unfortunate event your car is stolen or totaled.



Mechanical Repair Coverage (MRC)

MRC has various options you may qualify for. It can help cover the cost of unexpected repairs that are not related to an auto insurance accident.



TruStage Life Insurance

Life insurance can help give you peace of mind today and provide income-tax free money for your family should something happen to you.

DIVERGING DIAMOND

INTERCHANGE PROJECT HIGHLIGHTS PRACTICAL SIDE OF POLITICS



Teichert Operator Arthur Burr.



Operator Terry Hendricks works for Pacific Excavation.



Teichert Apprentice Cameron Morris.



Teichert Foreman Hugh Marchand.



MCM Crane
Operator
Calvin Tyler.



A Teichert paving crew works on the approaches for Manteca's DDI project.

You might have a mental image of what a political activist looks like. For example, you may picture an idealistic youth marching in the streets, carrying a sign and shouting slogans through a bullhorn. You might also imagine that political activists are people who demand sweeping changes that are immediate and long-lasting. The truth, however, is that the most effective political activists are just working people doing their part to talk to others. In fact, political activity is often much simpler than what people might imagine, with results that are more likely to impact your pocketbook over the life of your career than anything else.


Consider the Operating Engineers who volunteered to phone bank and precinct walk in favor of San Joaquin County's Measure K in 1990. That measure, which called for a half-cent sales tax to fund local infrastructure projects, passed in that year's election and was renewed in 2006 with the endorsement of Local 3. There's a good chance the union members who gave their time and energy to help that measure pass 30 years ago (or helped get it renewed in 2006), don't even consider themselves to be political activists, just volunteers helping their union. However, their willingness to get involved for their union's political efforts has resulted in numerous projects that have kept Operating Engineers working for three decades, with more years of work to come. As a result, many Local 3 members in the region have been able to maintain a profitable career and ensure the stability of Local 3's Health and Welfare and Pension funds.

For Operating Engineers, nothing demonstrates a political win better than a crew of operators getting good hours on a major project. Measure K was that kind of win, and the work it provided is currently on display with the construction of California's first-ever Diverging Diamond Interchange (DDI) at Hwy. 120 and Union Road in Manteca. The \$26 million project, which is being done by Teichert Construction (with assistance from MCM Construction and Pacific Excavation) demonstrates another aspect of political involvement


through your union: the benefits to our local communities. Once the project is completed, residents of Manteca will have one of the most advanced engineering solutions to their ongoing problems with traffic and public safety, as the new DDI eliminates the need for stop lights at the on- and off-ramps, separates pedestrians from vehicle traffic, keeps drivers moving and dramatically reduces the risk of car accidents. For example, the interchange that existed previously had 26 potential collision points, while the new design reduces that number to 14.



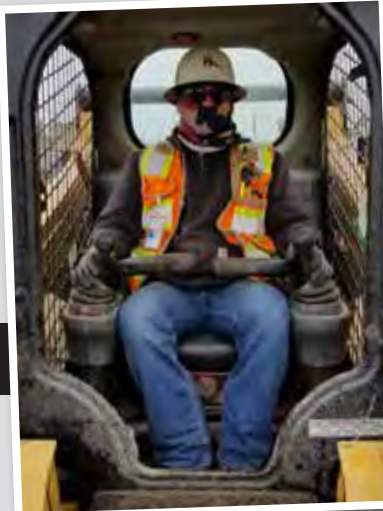
The Hwy. 120 and Union Road interchange is also close to a school and a shopping and entertainment center. As a result, children, pedestrians and bicyclists have been using the shoulder to get to and from these locations for years, a fact that engineers and local officials have identified as extremely dangerous, especially considering the growth of the area and the ongoing construction of thousands of new homes nearby. Once the new interchange is completed, pedestrians and cyclists will be completely removed from the roadway and redirected to a looping path that bypasses traffic entirely.



In the meantime, Manteca is getting the attention of other California cities considering their own DDI projects. As a result, the ability of Operating Engineers to tackle the latest in construction engineering and designs is on full display. So is the grassroots political efforts of Local 3 members and their powerful Voice of the Engineer (VOTE) program, which continues to prove that talk is cheap when compared to the power of working people standing together and getting things done, one phone bank or precinct walk at a time. If you'd like to know how you can do your part to support the work of Operating Engineers at the ballot box, contact your local district office and ask about the VOTE opportunities available in your area. Most importantly, take the endorsements made by your member-elected Political Action Committee (PAC) seriously and VOTE UNION! You can find them in this edition on pages 11-14.

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
Title Prologis project continues to boost work hours				
Report				
<p>In Tracy, Goodfellow Bros. is working on some warehouses for the 1,800-acre Prologis International Park of Commerce project, which will add over 28-million square feet of industrial, retail and office space. The project will also improve freight access to the park, with upgrades to the I-205 and Mountain House Parkway interchange, the I-580 and Mountain House Parkway interchange and the widening of Mountain House Parkway at Delta Mendota Canal and the California Aqueduct. Once completed, I-205 will essentially connect to I-580. Members have been working on the project for several seasons, and crews are expected to continue this work for years to come.</p> <p>In Modesto, Bay Cities Paving and Grading, Bridgeway Civil Constructors and Vanguard Construction are making progress and keeping members busy on the Hwy. 132 West project.</p>		<p>As of last month, the Stockton branch of OE Federal Credit Union has changed its hours, which are now 8:30 a.m. to 5 p.m. Monday through Thursday, and 9:30 a.m. to 6 p.m. on Fridays. The branch is closed for lunch each day from 1 p.m. to 2 p.m.</p>		
<div><div><p>Members Patrick Ruiz, Kenneth Cool, Anthony Parkinson, Luiz Estrada, Brandon Nunes, Cesar Arevalo, Eric Sanchez, Charles Munoz, Larry Melton, Richard Bronson, Benito Aguirre, Garrick Fichtner, Kelvin Gray, Hugo Alcala, Thomas Panetto, Guillermo Castaneda, Francisco Garcia, Victor Garcia, Kris Jones, Steve Penley and Francisco Nunez work on the Prologis International Park of Commerce project.</p></div><div></div></div>				

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
Title Steady work in Sonoma and Lake Counties				
Report				
<p>Thank you to all of our members who are out there working during this time and doing their part to comply with the COVID restrictions, so we can all continue to perform our work. Also, thank you to all of our Retirees and active members for your service to your union, including recent service award recipients Jon Dick (25 years), Victor Sanchez (45 years), Jerold “Jerry” Engelke (50 years) and Richard Siri (60 years).</p> <p>As for the work picture, Rege Construction has been able to capture enough public and private work this quarter to keep our members working steadily. One of the company’s projects is the Cloverdale High School football field, where Foreman Miles Pieri and operators Dokota Montgomery, Chris Macri and William “Bill” Robbins have been getting a lot of work done. Ghilotti Construction continues to work in Petaluma on the Hwy. 101 project. Ghilotti Construction also has Superintendent Leland “Lee” Engelke and operators Colby Noble, Tim Noble, Dominic Gallamay, Alfred Villegas, Deno Dericco and Anthony Marquardt working on the second phase of the Hwy. 175 widening project near Middletown.</p>		<p>Members with O. C. Jones & Sons continue to work on projects in Lake and Sonoma counties. In Sonoma County, crews are finishing the last lift on Hwy. 101 between Geyserville to Cloverdale. In Lake County, members are working to complete projects in Lower Lake by the end of this season. O. C. Jones & Sons, Sukut and Tyrell Resources have been tackling the challenges of completing a four-lane project, which includes terrain, traffic, grubbing removal and geological concerns.</p> <p>Stacy and Witbeck, Inc. is completing the Sonoma-Marin Area Rail Transit (SMART) extension from Airport Boulevard to Town Green in Windsor. TerraCon Constructors, Inc. has been subcontracting for O. C. Jones & Sons on the Hwy. 101 project and placing new culverts across the main highway. Other projects in the area include underground utility work in Windsor and San Rafael. Our district is looking forward to many more projects going out to bid and being awarded in the near future, so stay tuned for more information by downloading the OE3 Mobile App, visiting the OE3 YouTube channel, listening to the Breaking Ground podcast and following <i>Engineers News</i> on Instagram (@engineersnews). Please contact the District Office if you have any questions or concerns.</p>		
<div><div></div><div><p>From left: Operators Brandon Snyder and Jeremy Fabyan work for Sukut.</p></div><div><p>From left: Members Dakota Montgomery, Miles Pieri, Chris Macri and Bill Robbins work for Rege Construction.</p></div><div></div></div>				

District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Richard Krimm
Title				
Highlights from Hayward				
Report				
<p>In Hayward, Jose “Gabriel” Castro is working for Westland Contractors on a sewer replacement project, installing new mains and laterals throughout the city. Proven Management is also in Hayward, with operators Arsenio Arias and Apprentice Omar Ayar working on a \$16.9 million track-replacement project for Bay Area Rapid Transit (BART). CF&T Concrete Pumping has a 58-meter Schwing boom pump onsite with Operator Armando Garibay at the controls. Conquest Contractors has Superintendent Rodney Homer and operators Samuel Aguila and Marco Hernandez working on a \$1.6 million reclaimed water project that involves putting in 31 tie-ins throughout Hayward. Work safe and stay healthy!</p>			 <p>Apprentice Omar Ayar works in Hayward for Proven Management.</p>	

District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery
Title				
San Francisco’s school projects keep crews busy				
Report				
<p>Projects for the San Francisco Unified School District (SFUSD) and local colleges are being added to the steady stream of projects in the City. The new \$130 million, 12-story San Francisco Conservatory of Music is almost complete. The school, which used to be located at 200 Van Ness Ave. and has about 400 students, will have a landscaped roof with great views of the city. Evans Brothers, Inc. has operators Ivan Torres and Ricardo Duran digging for curb and gutter. Engel Holdings, Inc. dba Safway Atlantic (previously known as Cabrillo Hoist) has elevator operators Sammy Rosas and Jason Ouimette onsite. A new Liberal Arts Building is taking shape at San Francisco State University (SFSU), which includes a four-level media center with classrooms, broadcast booths and two studios. A&B Construction is doing all the flatwork, grading and off-haul with excavator operators Marcus Tobin and Juan Ruvalcaba currently onsite. Bigge Crane and Rigging Operator Sayra Laines is also working on the project, which should be completed by next June.</p> <p>Upgrades to San Francisco’s sewer systems are always underway, and now the City is upgrading its treatment plants. Hoseley Corporation has a \$7 million project for the San Francisco Public Utilities Commission (SFPUC) at the Southeast Treatment Plant on Jerrold Street. Operator Juan Carrillo is onsite, backfilling electrical lines and vaults. Malcom</p>			<p>Drilling is onsite with Foreman Steven Benesi, as well as Operator Steven Paine who’s using a 130-ton crawler crane to set castings for Operator Richard McCause, who’s operating a Bauer BG 42. Azul Works has Foreman David Arizpe overseeing a crew that includes operators Miguel Gonzales Jr. and Eric Correa, who are moving spoils with a 938 loader and a 293 skid steer and relocating a 36-inch clay sewer line, Operator Arnulfo Martinez, who is installing sheet piles with a Dayton 1169 TM 18/22 HD, Operator Francisco Alvarez, who is digging and backfilling with a 330 excavator, and Apprentice Jose Malagon Canch.</p> <p>In San Mateo County, Advanced GeoSolutions, Inc. is working on the \$450 million Millbrae Bart Station development, a mixed-use project that spans 17 acres. Operators Lamar Anderson, Benny Sandoval, Kyle V. Gheno and James R. Edwards are installing 2,800 grout displacement piles. Doyle’s Work Co. has operators Ruben R. Villalobos Jr. and Colin J. Codd digging foundations for the project. Signet Testing Laboratories, Inc. has Inspector Henry Serrano performing site testing and inspection for the project. In South San Francisco, the new, \$54 million Police Operations and Dispatch Center project is being done under a Project Labor Agreement (PLA). Preston Pipelines has operators Sergio Perez and Christian Hernandez performing the underground work for site utilities. In Burlingame, California Caissons and Shoring, Inc. is working on a new commercial development next to the train station. Operators Eric Treft, Thomas M. Federighi and Dennis P. Wheeler are performing deep-soil mixing in order to stabilize the site for a new four-story building. Be safe and stay well!</p>	
<p>From left: Operators Ricardo Duran and Ivan Torres work for Evans Brothers, Inc.</p>  			 <p>Operator Juan Carrillo works for Hoseley Corporation.</p> <p>Inspector Henry Serrano works for Signet Testing Laboratories, Inc.</p>	

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman
Title				
District awaits Camp Fire tree removal projects				
Report				
<p>As of this writing, we are still waiting on the long-anticipated Camp Fire tree removal projects, which have encountered multiple delays and are estimated at \$500 million. These projects will undoubtedly add to our dispatch numbers for the next year. Look for a report on their progress in next month's issue.</p> <p>Teichert, Knife River, DeSilva Gates, George Reed, McGuire Hester, All-American and Lamon Construction have been paving throughout our district's seven counties, which has been keeping our material producers very busy. Flat Iron and MCM Construction are working on bridge projects in Butte, Sutter, and Yuba counties, which will continue until the weather prevents this work from going on.</p> <p>The COVID-19 pandemic has made it very difficult, and at times frustrating, to perform our jobs. With different guidelines from county to county, or city to city, this pandemic has forced us to reinvent the wheel to perform tasks that were once so easy. Our regular meetings, picnics, negotiations and even job visits have become, at times, difficult. In most cases, we are able to make it work. Thank you for your patience and participation, in whatever form, as we continue to represent our membership. Remember, our compliance with health and safety guidelines is what allows us all to remain working.</p> <p>This is an election year, and next month you will be making choices at the ballot box that can and will affect your paycheck. Your member-elected Political Action Committee (PAC) has met with and vetted all candidates running for office in our district, endorsing only those who support us and our work. If they cannot back our work, we cannot back them. With all the COVID-19 restrictions, volunteering with the Voice of the Engineer (VOTE) program may be a bit different, but we must make all efforts to help these candidates. Call the Hall at (530) 743-7321 to see how you can help. See pages 11-14 to find our endorsements.</p>				
				
Teichert Operator Tim Paul works on a project on Hwy. 20. 				

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs
Title				
An update on cranes, refineries and dredging				
Report				
<p>On Hwy. 99 south of Elk Grove, Maxim Crane is working on a new overpass and bridge replacement. Bragg Crane is setting girders on Hwy. 4 in Concord and on Hwy. 5 in Redding. Bigge Crane and Rigging continues to work on the Google project in Mountain View. Summit Crane is working on the Grizzly Forebay project in Yolo County in addition to the company's day-to-day crane rental work. Titan, West Coast, Peninsula, Precision, Hatton, Sheedy and American Crane have been slow, but are reporting an uptick in work, which is putting more of our members back to work.</p> <p>Oil refineries are only letting essential work go on inside, but Chevron has reported its refinery will still be going through with the fourth quarter turn-around scheduled to start in mid-October. With Bigge Crane and Rigging contracted for crane support, 54 crane and forklift operators are expected to be employed on this turn-around. Phillips 66 is planning a turn-around at the first of the year and announced the procurement of permits to start new construction, allowing the company to become the largest producer of renewable fuels by the year 2022. This is expected to create 500 construction jobs over the life of the project.</p> <p>Despite the COVID-19 pandemic, Local 3 was able to negotiate a great dredging agreement! Dredging season started in mid-June with Manson dredging the shipping channel at the Port of Oakland. Vortex has two dredge jobs going on at this time, one at the Newell Creek Dam and one at the Folsom Dam. Dutra is currently at the Valero Terminal, but will soon be moving to the Port of Oakland to dredge the shipping berths. Ross Island is currently at the Sacramento River dredging the deep-water shipping channel. Dixon Marine is currently dredging 14-Mile Slough in Stockton.</p> <p>Remember to stay up-to-date with your National Commission for the Certification of Crane Operators (NCCCO), Refinery Safety Overview (RSO) and your Transportation Worker Identification Credential (TWIC) certifications. NCCCO recertification can be done one year prior to expiration without losing your original expiration date. With the upcoming turn-arounds, please check to see if your RSO is going to expire. If it is, please contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) to secure a spot in an upcoming RSO class. If your TWIC card is going to expire, or you have received a new card, please contact the Hall to get your credentials updated. Stay safe and healthy.</p>				

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector

Title
Joint-venture is remaking Sacramento’s transportation infrastructure

Report

Members working at the **George Reed** hot plant off Elkhorn Boulevard have been extremely busy lately, supplying over 120,000 tons of asphalt and rubberized asphalt to multiple jobs, including the emergency overlay project on Hwy. 99/Hwy. 70, which is being self-performed by **George Reed**. Starting in July and lasting until the beginning of September, the plant was working two 12-hour shifts, seven days a week to keep up with demand!

Operators with **Norcal Paving** and **Teichert/Granite Joint-Venture (JV)** have been working on the I-5 Sacramento corridor enhancement project, where they put down over 100,000 tons of asphalt. This work has kept some of our union subcontractors busy, as well, including **Sturgeon Electric, RNR Construction, Dees Burke, Tyrell Resources, Jarret Foundations, Al’s Land Clearing, Anrak, Coral Construction, Sacramento Drilling, Szeremi Sweeping** and **Hoppy’s Sweeping**. Most of the work has been performed at night, and out of the 12, 55-hour weekend closures scheduled for this project, 10 of those will be worked this year. When all is said and done, 90 percent of I-5 between

Garden Highway and Laguna Boulevard will be raised nine inches. **Teichert/Granite JV** will also upgrade the pavement on I-5 between Garden Highway and Laguna Boulevard, along with all of its ramps and connectors, to a 40-year pavement service life. The project will also add auxiliary lanes, extend acceleration and deceleration lanes, build 23 miles of High Occupancy Vehicle (HOV) lanes, update curb ramps and a pedestrian overcrossing to meet Americans with Disabilities Act (ADA) standards, build new maintenance vehicle pullouts and build two new sound walls.

Flatiron West, Inc. was awarded the \$394 million Hwy. 50 Multimodal corridor enhancement and rehabilitation project. This will involve widening and rehabilitating more than seven miles of Hwy. 50 between Watt Avenue and I-5. Most of the funds for this project are coming from Caltrans’ State Highway Operations and Protection Program, with additional funding coming from the Road Repair and Accountability Act (also known as Senate Bill 1 (SB1) of 2017), the state gas tax, and the Sacramento Transportation Authority from Sacramento County’s Measure A sales tax. While nobody likes taxes, there is a long list of projects being funded by SB1 and Measure A, which have created work for our members and prevented our industry from suffering, all while improving the infrastructure we all use and rely on. Between SB1, Measure A and the city-wide Community Workforce Training Agreement (CWTA), the amount of union work going on in our district is benefitting our members and their union. Thank you for all that you do, and may you and your family be safe and healthy in these times of uncertainty



From left: George Reed, Inc.’s night crew includes members Dustin Randolph, Mark Clinkenbeard, Chris DeRuyter and Rick Jauch.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach

Title
Gravel harvest to end this month, as school projects continue to go union

Report

Local 3 has welcomed a new bargaining unit at the **Humboldt Bay Harbor District**. Eureka District 40 is excited to represent them and work with them to make their working environment better. We’d like to especially thank Public Employee Business Agent **Felix Mario Huerta**, who worked tirelessly to secure a good contract for these members.

Mercer-Fraser’s gravel harvest is ending, with a deadline of Oct.15. With the rainy season approaching, the company is also wrapping up on the Hwy. 36 realignment project. Members with **Mercer-Fraser** have also started work on a project near Weitchpec, some excavation work at the Bayside Cutoff, and a cold-plane job near Redway. The company just finished the Fish Passage project in Fortuna.

Wahlund Construction has been working on the fourth phase of the Scotia infrastructure project and the College of the Redwoods project and was recently awarded the Myers Flat Water Distribution improvement project. **Wahlund Construction** has been securing more school projects, which often go non-union, thanks to new apprentice requirements that have helped the company make headway in this area. **Golden State Bridge (GSB)** is doing emergency work on the Last Chance Grade, which is an ongoing job that includes many risks and dangers. The company also has the \$23 million Panther Creek project in Del Norte, a project in Arcata at Gannon Slough and a slide repair on Hwy. 36. **S. T. Rhoades** and **Steelhead**

Constructors have projects in Humboldt and Del Norte counties, and **American Civil Constructors** is doing bridge repairs up and down Hwy. 101.

There are some important local political races this election, including two seats on the Eureka City Council and a Board of Supervisors race in Del Norte County. Local 3’s endorsements are available on pages 11-14 here, on the OE3 website (oe3.org) and the OE3 Mobile App. Be safe and thank you for keeping your union strong!

District 40 is deeply saddened that our member, **Mickey Vogt**, passed away on Sept 10, 2020. Mickey was an easygoing operator who worked for **Mercer Fraser, Granite** and **Ghillotti**. We would like to offer our condolences to **Connie Vogt**, Mickey’s wife of almost 39 years, and his family.



From left: Humboldt Bay Harbor District members include, from left, Max Emery, Rich Juchtzer II, Scott Fuller, Britni Anderson, Robert Provolt and Robert Tatian. (Not pictured: Michael Hester).

District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title
Scheduled school projects get moved up during pandemic

Report

In Mountain View, work for **O’Grady Paving, Inc.** has been going strong with 30-year member/Shop Foreman **Greg Moreau** leading the company’s Heavy Duty Repairers (HDRs) and Lube Technicians in maintaining over 70 pieces of equipment. This includes using over 8,500 gallons of fuel a month on projects throughout the greater Bay Area, from asphalt milling machines and pavers in Los Altos Hills to excavators and compactors at Mission College in Santa Clara.

With kids out of school, school projects are starting sooner and future projects are being added to the 2020 schedule. **Robert A. Bothman Construction, Duran & Venables** and **Griffin Soil** are working on a new athletic field at Cupertino High School, and should be done by next spring. Lynbrook High School is getting \$17.5 million in updates and a new Student Services building. **Kier & Wright** is doing the surveying and **MK Pipelines, Duran & Venables, West Coast Crane, California Utility Engineering** and **Bear Electric** are performing the site work. Two new solar arrays are being installed at West Valley College by **Teichert Solar**, while **Sacramento Drilling** does some pier work, **Conco**

pours the concrete and **Consolidated Engineering** does the special inspections.

Mission College in Santa Clara has multiple projects underway, including a new \$2.9 million baseball field and facility upgrade, as well as an update to the Central Plaza and the \$30 million MT Replacement (MTR) project. This work is being performed by **Robert A. Bothman Construction, O’Grady Paving, Inc., Griffin Soil, Mike O’Dell Surveys, Interstate Concrete Pumping** and **Bear Electric**. In Los Altos Hills, **Teichert Utilities** is installing around 9,000 linear feet of water main for the Purissima Hills Water District. In Cupertino, **West Valley Construction** is installing 3,800 linear feet of eight-inch water main for working with California Water Service (CalWater) off South Tantau Avenue.



From left: HDRs Rickey Jones, Al Perez Jr., Chris Carlotta, Greg Moreau and Tomas Gomez Jr. work for O’Grady Paving, Inc.

Excavator Operator Paul Reis works for Teichert Utilities.



District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew

Title
Malcolm Drilling crews finish work on Convention Center Hotel

Report

One of our most unique contractors, **Malcolm Drilling**, just finished work on the \$6 million Convention Center Hotel expansion in the heart of Salt Lake City. The project included the construction of a deep foundation for structure placement, with 400 auger cast piles that are 24 inches in diameter and 140-feet deep. An impressive Kobelco 2750 drill was utilized in very close quarters with contractors working side-by-side and on top of one another. Not only were there no safety issues, but **Malcolm Drilling** completed the project three weeks ahead of schedule! Rocky Mountain Region General Superintendent **Dave Vistaunet** credits that to great planning and cooperation with general contractor **Hansel Phelps**, but mostly to the qualified and dedicated Operating Engineers performing the daily work. This crew includes Foreman **Logan Butch**, Crane Operator **Don Simonson**, Drill Operator **Ed Devries** and all-around operators **Jackson Galloway, John Wakefield, Stanton Mason, Robert Souters, Edgar Garcia** and **Mario Suarez**. Working for **Malcolm Drilling** means doing some hard work, but these are elite operators and tougher than nails. Fortunately, their management understands this and treats their employees well, even raising the bar for other contractors by paying Heavy and Highway wages on all of their projects.

Malcolm Drilling uses a Kobelco 2750 on the Convention Center Hotel expansion project.



District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	(808) 845-7871	Ana Tuiaososopo
Title				
School projects abound throughout the state				
Report				
<p>On July 1, Myles Miyasato became the new Executive Director for the Hawaii Operating Engineers Industry Stabilization Fund (HOEISF). Miyasato has 31 years of experience with Local 3 and 16 years of experience on staff at HOEISF, both of which will help him in his work to benefit our union and our membership. We feel he will do so tremendously and wish him a prosperous career!</p> <p>On Oahu, Ron's Construction was recently awarded the \$70,000 basketball court improvements at Moanalua High School in Honolulu. Road Builders Corporation is working on a \$1.3 million resurfacing project at Pearl City High School. Close Construction has an over \$1 million drainage improvement project at Kahuku High School and the \$2 million Nui Valley Middle School project. Nan, Inc. is working on the \$12 million Honolulu Airport Modification project and the \$22 million airport restroom improvements project.</p> <p>On Molokai, MEI Corporation is working on a \$2.1 million project at Kualapuu Elementary School. Goodfellow Brothers is performing \$1.3 million worth of work, as part of the Molokai Statewide water meter replacement project.</p> <p>On Kauai, MEI Corporation is constructing the \$4.2 million Kauai High School locker room. American Marine has \$300,000 worth of repairs at Port Allen. Earth-Works Pacific, Inc. is working on a \$700,000 storage facility at Lihue Airport.</p> <p>On Maui, American Marine is performing \$690,000 worth of sediment removal at Pier 2. Hawaiian Dredging Construction is also at Pier 2, performing \$600,000 worth of subsidence and substructure repairs.</p> <p>On the Big Island, Isemoto Construction has a \$310,000 renovation project at Hilo Elementary. Site Engineering, Inc. has a \$300,000 project at Keaukaha Elementary School and a \$600,000 project at Kohala High School.</p> <p>The General Election is here! If you haven't registered to vote, the final day to do so online or by mail is Monday, Oct. 5. Mail-in voting ballot packets should be received by Friday, Oct. 16, and should be submitted or walked in before Tuesday, Nov. 3. Our endorsed candidates will be posted on the OE3 Mobile App and your <i>Engineers News See</i>, pages 11-14. Remember, voting matters, so vote strong and vote union! Have a happy Halloween!</p>				

District	Number	Address	Phone Number	District Representative
FRESNO	50	4856 North Cedar, Fresno, CA 93726	(559) 229-4083	Wyatt Meadows
Title				
District welcomes a new organizer, as signatory employers continue to grow				
Report				
<p>This has been a good year for our district, and there is still \$250 million in large projects set to bid in the north valley before the end of the year. Work on Modesto Irrigation District's (MID's) water management plant for Legrand (known as the Planada Canal Regulating Reservoir) is being performed by Clark Bros., Inc. The project consists of creating a 120-foot regulating reservoir on 41 acres, construction and upgrade work on an automatic flow control structure and a new flow measurement structure. Since signing in 2017, Clark Bros., Inc. has steadily employed over 25 operators and secured hundreds of millions of dollars in projects from Fresno to Sacramento. The company also continues to be among Forbes' list of 500 fastest-growing companies in the nation.</p> <p>Mid-Cal Pipeline & Utilities, Inc. is working on an \$80 million, off-campus housing project for University of California (UC) Merced students. Along with commercial and retail additions, this project will provide more than 500 jobs to area locals and students, once it is completed. (See pages 26 and 27 for more on this story.)</p> <p>Please welcome Organizer Joe Giles, the newest member of our district staff. Joe has been working as a paving foreman for Granite Construction, and we are happy to have someone from the field who is as knowledgeable as Joe working to strengthen our union. Thank you to the many great candidates who applied for this position. Your desire to get involved is a perfect example of why Local 3 is the biggest and strongest construction local in North America.</p>				
<div></div> <div>Organizer Joe Giles recently joined district staff, after working as a foreman for Granite Construction.</div> <div>From left: Operators Jesus Cardenas, Pedro Cortez, Jose Miguel Flores and Daniel Balboa work for Clark Bros., Inc.</div>				

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
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Title
NLRB decision boosts union participation in mines

Report

From Reno

The favorable decision we got from the National Labor Relations Board's (NLRB's) Regional District Court recently gave us a win in our efforts to fight Nevada Gold Mines' (NGM's) anti-union efforts. As a result, Local 3 is back in full swing at the Carlin gold mines, where we have represented mine workers since 1965, and our participation numbers have grown daily since the news came out. We are here to stay! Thank you to the International Union of Operating Engineers (IUOE), our organizers, business agents and other staff, but especially to our members who stuck with us during this trying time. The road to victory was paved with the cohesive efforts of everyone involved. Thank you for supporting your union.

Q&D Construction is working on the Southwest Gas Pipeline job, where crews are putting in 2.8 miles of pipeline. This pipeline is transitioning into the Spring Creek area, allowing for future natural gas projects. **Q&D Construction** is also working on a \$28 million project in Ely on Hwy. 50, where our members are doing road repair and beautifying the highway through downtown. **Granite Construction** has been picking up small mining projects and so has **Remington Construction** and **Canyon Construction**. **Acha Construction** is currently working on the Great Basin College project and hopes to have it completed by the end of the year. **SNC** is doing slurry seal in downtown Elko. **Ames Construction** has picked up a 700-acre solar project in the Battle Mountain area, which should keep operators busy through the end of the year.

At the time of this writing, gold is at \$2,035. Late nights have not started back up yet, due to ongoing issues with COVID, but we are hoping for this to end soon, so we can get back into the swing of things. If you have any questions, comments or concerns, please call the Hall or speak with your business agent. For public employees and members working in construction, call Senior Business Agent **Phil Herring** at (775) 432-5037. For matters pertaining to underground mining, call Business Agent **Lyman Hatfield** at (775) 401-1622. For matters pertaining to the surface side of mining, call Business Agent **Josh Jauer** at (775) 399-3773.

From Elko

Work in Northern Nevada continues to be steady as we head into the coming winter months. **Sierra Nevada Construction (SNC)** is finishing work on the Midtown project along the Virginia Street corridor and has several warehouse projects around the Reno/Sparks area. The company is also continuing to work on South Carson Street in Carson City. **Granite Construction** is wrapping up this year's work on the Reno-Tahoe International Airport, a project that will continue in 2021. **Q&D Construction** continues to work on the Wild Creek High School project, several subdivisions in the area and is finishing work on the Parr/Dandini Bridge project on Hwy. 395 north of Reno.



⚡ Bragg Crane Operator Brock Randolph installs girders on the Parr/Dandini Bridge project.

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
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Title
Bridge projects continue to boost work in North State

Report

Cox and Cox Construction is working on a \$3.8 million water and sewer project in the City of Redding. **Steelhead Constructors** is working on a \$10 million bridge replacement project on Hwy. 36 in Trinity County. **Golden State Bridge (GSB)** is working on a \$13.2 million bridge repair project on I-5 in Tehama County and a \$21 million bridge replacement project on Hwy. 96 in Siskiyou County. **J. F. Shea** has \$14.9 million of work at various locations, a bridge project on I-5 in Shasta and Siskiyou counties and is working on the \$134 million "Fix Five" six-lane project between Redding and Anderson. **Access Limited** is working on a rock curtain project on Hwy. 299 in Trinity County, and **MCM Construction** is working on the \$35 million Jellys Ferry bridge replacement project in Tehama County.



« J. F. Shea
Loader
Operator
Nathan
Dubose.



Backhoe »
Operator Robert
Greg works for
Cox and Cox
Construction.



« J. F. Shea
Excavator
Operator
Blake Hisey.



J. F. Shea »
Excavator
Operator Eric
Kirch.



« Gradesetter Eric
Zoellmer works
for J. F. Shea
on the Fix Five
project.

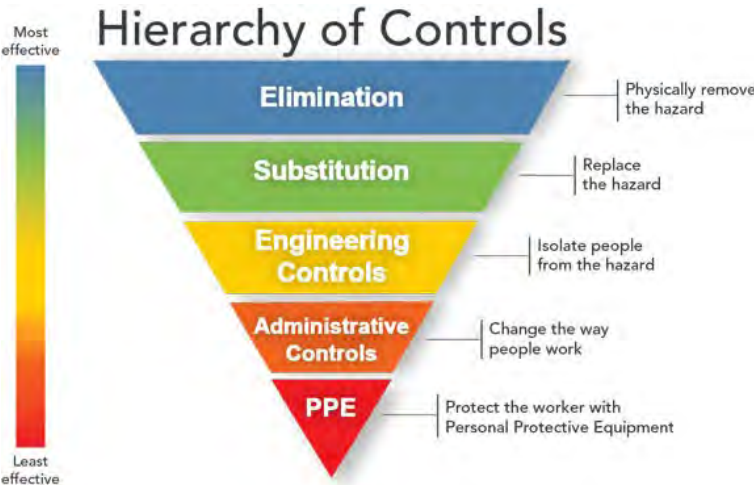


Loader »
Operator
Ronald Webb
works for
Cox and Cox
Construction.

Another look at safety

In our industry, suffering an on-the-job injury can result in less hours worked, long-term health effects and fewer opportunities to enjoy our personal time. We often speak about hard hats, gloves, hearing protection and other Personal Protective Equipment (PPE) during our safety talks, as they are ultimately your last line of defense in personal safety. If something does go wrong and other options fail, your safety is reliant on your PPE.

The Hierarchy of Controls is a method of protecting workers from hazards, and is often represented by this inverted pyramid.



The idea behind this hierarchy is that the control methods at the top of the graphic are potentially more effective and protective than those at the bottom. Following this hierarchy normally leads to the implementation of inherently safer systems, where the risk of illness or injury has been substantially reduced.

Elimination: The best way to control a hazard is physically removing it. For example, if work is being done high above ground level, moving the work to ground level eliminates the potential fall hazard. While most effective at reducing hazards, elimination also tends to be the most difficult to implement. For example, making dozer tracks quieter is not feasible in most cases.

Substitution: The next best option for controlling a hazard is replacing a material or process with another that is less hazardous. For example, replace a loud pneumatic drill with a quieter electric drill. To be effective, the substitute needs to remove or at least reduce the danger.

Engineering Controls: We often cannot eliminate or substitute the hazard, but we can separate ourselves from it with a physical barrier. For example, the exhaust system on your machine can protect you from multiple hazards at once, such as, noise, heat and diesel exhaust particulate. Other examples include dust collection systems, guards and even the air conditioner in your cab, which helps keep your body temperature down on those hot summer days.

Administrative Controls: These are changes to the way people work through the use of updated procedures, employee training and the installation of signs and warning labels. For example, a worker can be prohibited from accessing areas that involve hazards, such as lasers, energized electrical equipment or excessive noise. Administrative controls do not remove hazards but limit or prevent people’s exposure to them.

Personal Protective Equipment (PPE): This includes items like gloves, hard hats, Nomex/uniforms, respirators, safety glasses, high-visibility clothing and safety footwear. PPE is the least effective means of controlling hazards. In order to be effective at all, the worker must use it consistently and properly every time. PPE should be coupled with administrative controls like training and company policies, but should not be relied upon as the only source for preventing injuries.

The best way to stay safe is to ask, “Can I eliminate or substitute the hazard?” If the answer is no, then explore the use of engineering controls like guardrails, shoring and dust control to keep the hazard isolated. If those options are not feasible, then we use a combination of administrative controls and PPE to help us stay safe and healthy on the jobsite. The OE3 JATC offers many classes, but the focus of all of them is safety. Our ultimate goal is safer jobsites with fewer injuries, allowing you to work more hours and enjoy your time off now and during retirement.

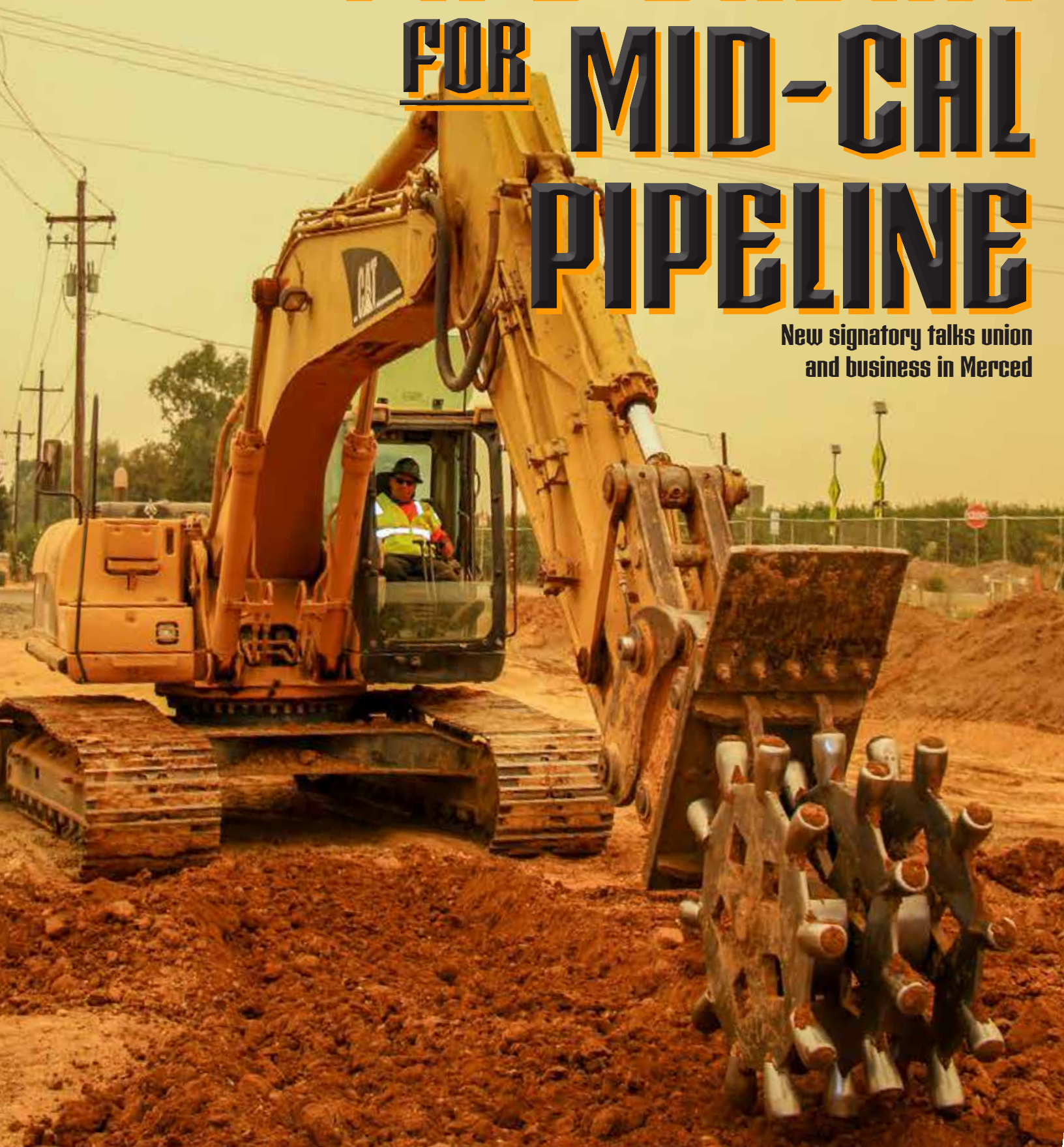


Local 3 members participate in a Hazmat training.



SUCCESS NEVER A PIPE DREAM FOR MID-CAL PIPELINE

New signatory talks union
and business in Merced



Fresno Business Agent Justin Barnard gets excited when he talks about Mid-Cal Pipeline & Utilities, Inc. (MCP), a Merced-based pipeline/underground construction company that has been working at Merced Station, under some smoky conditions.

“We’ve been trying to get them to sign with Local 3 for years,” Barnard said, “and after they turned us away for so long, they finally made the leap last year, and they are happy they did.”

The close-knit establishment was founded in 1983, and current owner Joe Fausone worked on the first job the company ever had. Nine years later, he became a partner, and the company incorporated in 1999, with Fausone gaining full ownership.

According to him, the decision to finally join Local 3 last year was a financial one.

“We were doing mainly prevailing wage projects. We were unable to bid to some General Contractors, as they were signatory,” he said. “Becoming signatory allowed MCP to provide competitive benefits to our employees, give them opportunities for planning for retirement and allowed us to grow as a company.”

Fausone is cautious, however, of growing his company too big, too fast, because it’s the long-term employees he has carefully gathered, that he wants to keep.

“We have employees who have worked for us for 15-20 years ... [Joining the union] has been a transition,” he said. “We have gained experienced and top-of-the-line operators and Laborers that have proven themselves to be a good fit with the crew. We are able to offer our employees better benefits. And we are not excluded from bidding as a subcontractor to other Union Contractors.”

Fausone does not manage crews from an office. Instead, he is right on the jobsite with them.

“I think that our crew understands how invested I am in the success of our company. I’ve worked as the main operator for MCP for 30 years, and when you eat lunch with your employees every day, doing bids and takeoffs after construction hours, they can visibly see my commitment to the company.”

This rings very true for 25-year Local 3 member Paul Dixon, who hopes to retire with MCP.

“This is a great company,” he said. “This is a really, really nice crew, and the owner is hands-on. He’s out here on the job. He visits with us. He knows what he’s doing. There’s operators out here who have been with this company for 14-15 years, and I’m going to retire from here, I hope. I have seven more years left.”

Dixon is also impressed that Fausone’s son, Justin, is an employee.

“I’ve been doing this my whole life,” said Justin, “working summers since I was 12 or 13. It’s all I’ve ever known.”

“Justin works hard,” Fausone about his son. “Like any father/son relationship, it has its ups and downs, but I feel very privileged to work with my son every day.”

For long-time MCP Operator/Foreman/Superintendent Manuel Hernandez, joining Local 3 was a great decision.

“Now, we’re the only union pipeline company in Merced County. Also, the benefits and good insurance of the union have really helped me.”

When asked if MCP’s market share has increased since becoming signatory, Fausone replied, “Yes, it already has. And I expect it to increase a bit more, but I have no aspirations to grow the company so large that we lose the hands-on and family culture we have worked so hard to create.” ✨



MCP Operator Justin Fausone, also pictured at left.



Owner/Operator Joe Fausone.



Excavator Operator Mike Munson.



MCP Foreman Manuel Hernandez is a long-term employee of the company, also pictured on opposite page.



MCP Operator Paul Dixon.



MCP Operator Polo Rodriguez.

DISTRICT MEETINGS

All meetings convene at 7 p.m.



OCTOBER 2020

SCHEDULE MAY CHANGE DUE TO COVID-19

- 12TH DISTRICT 04: FAIRFIELD**
Sheet Metal Workers Local 104
Training Center
4350 Central Place, Ste. A
- 12TH DISTRICT 70: REDDING**
Operating Engineers' Building
20308 Engineers Lane
- 12TH DISTRICT 80: SACRAMENTO**
Operating Engineers' Building
3920 Lennane Drive
- 13TH DISTRICT 20: MARTINEZ**
Plumbers & Steamfitters
Local 159
1308 Roman Way
- 13TH DISTRICT 30: STOCKTON**
Operating Engineers' Building
1916 North Broadway Ave.
- 13TH DISTRICT 40: EUREKA**
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 14TH DISTRICT 10: ROHNERT PARK**
Operating Engineers' Building
6225 State Farm Drive
- 14TH DISTRICT 50: CLOVIS**
Veterans Memorial District
808 4th St.
- 14TH DISTRICT 60: YUBA CITY**
The Harvest Room
at New Earth Market
1475 Tharp Road
- 15TH DISTRICT 01: NOVATO**
Best Western Novato Oaks Inn
215 Alameda Del Prado
- 15TH DISTRICT 11: RENO**
Operating Engineers' Building
1290 Corporate Blvd.
- 15TH DISTRICT 90: MORGAN HILL**
Operating Engineers' Building
325 Digital Drive

20TH DISTRICT 12: SANDY
Operating Engineers' Building
8805 South Sandy Parkway

NOVEMBER 2020
No meetings scheduled.

DECEMBER 2020

7TH DISTRICT 17: KAILUA
Kailua High School
451 Ulumanu Drive

*Previous quarter district meetings can be found on Local 3's official YouTube page at www.youtube.com/c/operatingengineerslocal3



HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Aug. 1, 2020 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2020, unless otherwise noted.

RUBEN ALMERAZ	1986558
District 10: Rohnert Park	
REV. ROD BARNEY	1768795
District 30: Stockton	
DENNIS DOUGLASS	1884035
District 99: Out of Area	
DAVID HOLT	1519435
District 12: Utah	
DOUGLAS MILLER	1803441
District 99: Out of Area	
MITCHEL WORWOOD	1711199
District 12: Utah	



SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. See pages 14-15 for the pin spread.

TOWN HALL MEETINGS



OCTOBER 2020

1ST DISTRICT 17: KONA
Meeting: 6 p.m.
Kona Sheraton Resort and Spa
at Keauhou Bay
78-128 Ehukai St.
Kailua-Kona

NOVEMBER 2020
No meetings scheduled.

DECEMBER 2020

8TH DISTRICT 17: KAUAI
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

9TH DISTRICT 17: HILO
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

10TH DISTRICT 17: KONA
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kona

11TH DISTRICT 17: MAUI
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

PICNIC INFORMATION



DISTRICT 17: HAWAII (OAHU)
Saturday, Oct. 3, 10 a.m. to 2 p.m.
The Bernice Pauahi Bishop Museum,
1525 Bernice St., Honolulu
Menu: Local food
Cost: Free

BUSINESS HOURS



Please contact your District Office to get the latest information on office hours.

THANK YOU

**STEVEN P.
MCDONALD**

for his **GENEROUS DONATION**
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is able to help young people further their education due to
contributions such as this from our members and their loved ones.
Visit www.oe3.org/scholarship-program for more information.



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LOCAL 3 FAMILIES PAY
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DEPARTED MEMBERS*

Barker, Darryl Troy, MT 7-16-20	Dorton, John Golden Valley, AZ 8-9-20	Kan-Hai, Walter Pukalani, HI 7-11-20	Miller, Sheldon Redding, CA 7-23-20	Pyle, Russell Kalama, WA 7-14-20	Tanabe, Derrick Honolulu, HI 7-5-20
Benson, Richard Los Molinos, CA 7-15-20	Dunton, Mark Anderson, CA 7-17-20	Knittel, Christopher Olivehurst, CA 8-1-20	Mitchell, Ian Redwood City, CA 8-7-20	Richmond, Eugene Richmond, CA 7-2-20	Toscano, Larry Jr. Atwater, CA 7-18-20
Best, William Folsom, CA 8-1-20	Ekker, Everett Price, UT 7-29-20	Koenig, Francis Stockton, CA 5-29-20	Oliver, Larry Rio Linda, CA 7-30-20	Rouse, Jeffrey Redding, CA 8-4-20	Tusi, Robert Santa Rosa, CA 7-8-20
Brennan, Richard Los Gatos, CA 7-15-20	Erickson, David Emery, UT 7-30-20	Lomeli, Francisco Novato, CA 7-12-20	Padayo, John Mililani, HI 7-18-20	Scalberg, Charles San Pablo, CA 7-6-20	Wardle, Rex Springville, UT 7-11-20
Conn, Billy Clements, CA 7-23-20	Hannover, Dale Owatonna, MN 7-31-20	Madruga, Richard Salinas, CA 7-2-20	Polhemus, John Oroville, CA 7-19-20	Segale, Wayne Murphys, CA 7-22-20	Wheelock, Vine Durham, CA 7-30-20
Cordero, Santiago Hilo, HI 7-13-20	Harris, Ronald Rock Springs, WY 7-13-20	Mauser, Jack Discovery Bay, CA 7-26-20	Preiser, Albert Sandyville, WV 7-24-20	Sotero, Aprilendo Waianae, HI 6-19-20	
Coronado, Arthur Woodland, CA 7-12-20	Hocking, Rodney Indio, CA 7-27-20	McKinnie, Anthony Cottonwood, CA 7-17-20	Props, Robby Carmichael, CA 8-2-20	Strain, Dale Arlington, TX 8-4-20	

DECEASED DEPENDENTS

Bettencourt, Donna Spouse of Bettencourt, Jeremy 7-8-20	Hodges, June Spouse of Rankin, Thomas 2-14-20	McGee, Shirley Spouse of McGee, Jack (dec) 7-19-20	Pierson, Marie Spouse Pierson, Theodore (dec) 7-27-20	Snyder, Alma Spouse of Snyder, James (dec) 7-22-20	Villagomez-Garcia, Alice Spouse of Garcia, Fermin 7-26-20
Bliss, Patricia Spouse of Bliss, Blaine 7-24-20	Hunt, Isabel Spouse of Hunt, Ervin (dec) 7-16-20	Moreno, Janet Spouse of Moreno, Rojelio 7-21-20	Rand, Rosia Lee Spouse of Rand, John (dec) 7-8-20	Spain, Kathleen Spouse of Spain, David (dec) 7-14-20	Walton, Joann Spouse of Walton, Morris (dec) 7-12-20
Davis, Frances Spouse of Davis, Young 7-12-20	Irish, Marcella Spouse of Irish, Kenneth (dec) 7-4-20	Morse, Reba Spouse of Morse, Jackson (dec) 5-28-20	Riolo, Carolyn Spouse of Riolo, Tim 6-8-20	Stockton, Vera Spouse of Stockton, Willard (dec) 6-27-20	Wilder-Smith, Roxanne Spouse of Smith, Gerald 7-14-20
Gerig, Cynthia Spouse of Gerig, Dale (dec) 6-9-20	Kahumoku, Sinclaire Spouse of Kahumoku, Charles (dec) 7-9-20	Owens, Bonnie Spouse of Owens, Glen (dec) 7-14-20	Rulofson, Linda Spouse of Rulofson, Myron 8-7-20		Wilkes, Yvonda Spouse of Wilkes, Robert 8-11-20
Green, Nonette Spouse of Green, Clinton (dec) 6-28-20	Knittel, Suny Son of Knittel, Christopher (dec) 8-1-20	Pangorang, Emelita Spouse of Pangorang, Curtis 8-3-20			

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-23 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2503**

**OR E-MAIL TO:
rsparks@oe3.org**

**All ads must include
Member Registration
Number.*

FOR SALE: Over 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in good area. Pond seasonal. \$299,900. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Bluegreen Vacations timeshare. Ownership worth \$23,000. One week resort time in summer months. Many resorts along the east coast. Double time during non-summer months. Resorts in Vegas, Daytona, Orlando, Myrtle Beach, Hawaii. \$8,000 OBO. Call (510) 483-4267. Reg# 1328354.

FOR SALE: 1956 Ford six-cylinder, 1-ton, stakeside, flatbed, dually project truck. Spare engine. 4-speed transmission with granny low gear. Looking for best offer. Call (925) 783-1246 or (925) 439-7646. Reg# 1355484.

FOR SALE: Troy-Bilt 4-cycle gasoline lawn edger with both cord cutter and blade cutter attachments. Manual included. Excellent shape. \$100. Troy-Bilt 4-cycle backpack blower. Model# TB4BP. Manual included. Excellent condition. \$150. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 3.7 acres with 2,000 sq. ft shop, insulated and sheetrocked, single and 3 phase power, 12x14 and 16x14 doors. Mobile home site ready for new 2 bedroom, existing well and 2 septic, Ponderosa pines in Scott Valley, Siskiyou County. Ready for a change? Farm community within sight of Marble Mountain Wilderness. \$160,000 obo. Call (530) 549-4289, cell (530) 227-0135. Reg# 2417794.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$38,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

WANTED: Enclosed cargo trailer. Ideally a 6x10 or 6x12. Email Kevin.c.lum@gmail.com or call or text (925) 588-9148. Reg# 4096977.

FOR SALE: Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: Craftsman Professional 10" table saw with stand and Align-A-Rip Fence. \$300 cash. Call Enrique (916) 408-5540. Reg# 1142732.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$25,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: Harley Standard. \$6,500. 1952 Panhead Trike. \$6,500 obo. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 1974 Corvette Stingray Convertible with 2 tops (hard and soft). Rebuilt 350 engine, 315 hp, automatic transmission and power steering. Rebuilt suspension. Interior seats and carpet replaced with original interior colors. Chrome luggage rack, Chevy Rally wheels, (original replacements). Price \$17,500. For pictures or more information, email tvmcDonald@sbcglobal.net or call Tom at (916) 742-5218. Reg# 2098655.

FOR SALE: 2-ton heavy duty Hein Werner engine hoist. 8 ft adjustable boom and adjustable legs with wheels. Older model. Breaks down for storage. \$150. For more information or pictures, email tvmcDonald@sbcglobal.net or call Tom at (916) 742-5218. Reg# 2098655.

FOR SALE: Spectra Precision LL300 laser with HR350 receiver. Recently calibrated. Laserline rod and Crain Tri-max tripod. As a set \$500, or can be sold separately. Other gradesetting tools are available for sale. Call (925) 285-3548. Reg# 2416600.

FOR SALE: 10 Dorper sheep. Animals on site and able to be viewed. 9950 Brittany Lane, Acampo, CA 95220. Call for pricing and viewing. (209) 365-1054. Reg# 1317611.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 2005 Harley-Davidson Softail FLSTN with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: Mercury 15hp outboard motor. Only been in the water three times. Asking \$2,700. Call (707) 761-1448. Reg# 1769152.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: 2003 F-150 XLT Super crew V8 4X4. Former fleet vehicle with the Contra Costa County Fire Department and regularly serviced. Super clean with mint interior and power locks, windows, seats, etc. \$5,500. Text Duffy at (530) 227-5252. Reg# 1785682.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$500 obo. (925) 229-0914. Reg# 0928228.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.

FOR SALE: 12-foot Elgin boat trailer in excellent condition with new tires, tubes and wiring. Has Craftsman 6.5hp chipper, shredder, low hours. \$200. Speedaire 2hp, 115-volt air compressor. \$100. Sears 2hp, 115-volt air compressor. \$75. McLane 2hp lawn edger. \$60. New process 435 4-speed transmission from early Ford 4X4. Excellent condition, \$350. Text (707) 315-2161. Reg# 2571106.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 2000 Dodge Dakota 4X4 Extended Cab with camper shell. V8, low miles. Original owner. Must see to appreciate. \$5,000. Call Kurt (408) 639-5803. Reg# 2437828.

FOR SALE: Fully-loaded 2006 Ford Super Duty F-250 Lariat. Features: 6.0L diesel, 4x4, 6.75-foot bed, Banks 6-gun tuner, Banks super intercooler, Banks Big Horn intake, K&M cold air intake filter system, upgraded turbo, new halo headlights, and 2015 side power heated mirrors. 153,000 miles. \$16,500 OBO. For pictures, please email dmroge@frontiernet.net or call (916) 502-0638. Reg #2434282.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
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Graniterock Dozer Operator **Brandon Newman** and
Excavator Operator **Jerrod Dewey** work on the Upper
Ligas Creek Flood Protection Project in Gilroy, Calif.



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