

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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L. 78 #09 SEPTEMBER 2020

NEWS

THE POWER BEHIND TREASURE ISLAND

+

GENERAL
ELECTION
ENDORSEMENTS
VOTE NOV. 3!



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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.

ON THE COVER

Crews with Power Engineering help build the Treasure Island Ferry Terminal, complete with a fixed pier, a gangway and a steel float. Such infrastructure will help new residents of the giant Treasure Island and Yerba Buena Island communities connect to San Francisco and beyond from their new island homes. Other signatories assist on the land for this giant billion-dollar phenomenon.

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Mail-in ballots and early voting have already begun in many states. Find important endorsements here, which are the result of thoughtful, detailed interviews and debate about which candidates and measures will be best for our livelihoods.

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Foreman Craig Brown is a unique and thoughtful Local 3 member who openly discusses his life, career and eventual retirement.

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Union Matters

When a crisis hits, you can bury your head in the sand and hope it passes, or you can face it head-on, adjust and move forward. Thankfully, your Local 3 staff and administration have done the latter. Our success today, as an organization whose workforce has been relatively untouched when compared to the devastating consequences other industries have faced, proves this. When COVID-19 struck the country in early March, causing statewide shutdowns, Local 3 never stopped answering phones, dispatching members and strategizing how to stay safe and stay working at the same time. When we decided to cancel the Semi-Annual that same month, we never thought we'd be doing the same thing for September's Semi-Annual. Everyone believed this thing would be over in about a month, and the shutdowns were temporary. We'd all get back to normal soon. How bad could it really be? Yet, COVID-19 persisted and numbers continued to climb, so we had no choice but to cancel the second Semi-Annual Event of the year, previously scheduled for Sept. 20, and subsequent in-person meetings and picnics. We could never compromise the safety of our membership, nor justify holding big meetings, when there were other options.

Local 3 has been at the forefront of researching and implementing these other options for communication and doing business, and though there has been a learning curve, we have succeeded. We never threw our hands up in defeat. For example, I sit in on about two WebEx or Zoom meetings a day (funny that those have become household terms now). Through these video calls, I police jobs, get updates on shutdowns and do negotiations. It has been challenging for me, but I have had to adapt to it to get business done. All of your staff has been adapting in this way, just as you have had to adapt to the new normal.

It seems COVID-19 is not letting up. Therefore, we continue to relay the information you need through District Meeting videos on our official YouTube page, where you can find the third-quarter District Meeting information now (www.youtube.com/user/OE3user), podcasts (www.oe3.buzzsprout.com), e-mail blasts, robo-calls and Instagram (@engineersnews). This month, we will be providing call-in access to the State of the Union, an address I normally deliver at the Semi-Annual Meeting. Please access these many ways of receiving information, so you can stay informed and connected. Please also check for a postcard coming in the mail for phone-in directions for that State of the Union call and send in any questions you have that you'd like me to address. I may not be able to answer them all, but I will do my best.

That's all we can ask of our staff and our membership at this time: Let's do our best to stay healthy and strong, so we can keep the economy moving in the right direction. We all know the market tanked in March due to COVID. On a national level, funds were down about 20 percent in that month, and our Pension Fund had dropped over 10 percent in just 23 trading days, the fastest decline in history. This came just as we were enjoying the biggest increases since before the Great Recession. Thanks to our investment professionals, we are well-diversified, meaning we don't suffer as greatly from massive economic reductions as those who invest in more volatile or risky markets. This is not to say we are out of the woods just yet, as through July 2020, our Funds are now flat to just positive, a huge turn around (unaudited, at the time of this writing), and the Pension Fund is sitting at \$4.2 billion. We will ride these market waves, as we always do.

Why is Local 3 essential? First, because we build the necessary infrastructure that communities need to continue functioning. We also renovate hospitals, make sure bridges are up to code and provide the workforce that patrols those bridges and staffs many of those hospitals. Second, we are the best-trained in the industry. The California Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) shut its doors during the beginning of the pandemic, as we all did, but the training center has opened up again, cutting class sizes in half and providing online orientations for prospective students. This means we continue to add well-trained union operators into the workforce, as the demand for these essential and highly skilled employees calls for it.

Why are we a force? Because people continue to want the benefits, additional training, representation and job security that comes with membership in the largest construction trades local in the country. Even at a time when the national unemployment rate is at 11.1 percent (as of June 2020), Local 3 gained 246 members in the second quarter of 2020, with states like Utah seeing a 30 percent increase in work hours through May 2020. We are also a force because of the power of our Organizing Department. Led by Director Bruce Noel, our Organizing Department has signed 148 total new agreements and 106 new members from all new agreements this year alone. These gains have led Local 3 to dispatch 478 members this year, which is more than the number of dispatches related to organizing at this time last year. In the last nine years, our Organizing Department has signed 866 employers, 697 new members and processed 9,375 dispatches as a result of those agreements. We are also a force because of our political influence. Please review the endorsements in this edition and use them when you vote!

Besides these gains, all happening amid COVID-19, we continue to negotiate some of the best agreements our members have seen, including the Dredging Master Agreement and many public employee contracts. You will also find information in this edition about a huge victory on the part of our entire staff and Legal Department in Elko, which just enjoyed a huge settlement after a contentious battle with Newmont Gold Mines (NGM). The future of the some 1,300 members we represented at the mines in Elko was in jeopardy, but we never backed down, and now they will enjoy the full power of our representation, their negotiated contract and any backpay for what they lost. This is why UNION MATTERS. We also won a big victory in Yuba City District 60 for our Recology Yuba-Sutter members, which you can find here in our Legal Update.

Your protection, your work, your needs and your representation doesn't stop, just because COVID is here. I hope to see you all in person soon, when it is safely to do so. Until then, be safe and smart and please check-out all our forms of communication.



Big victory for Local 3 in Northern Nevada

As many of you know, Local 3 has been fighting an effort by Nevada Gold Mines (NGM) to bust the union in the gold mines around Elko since 2019. Although we have represented these miners for over 50 years, NGM tried to use the recent merger between Newmont Mining Corp. and Barrick Gold Corp. as justification for not recognizing the Collective Bargaining Agreement (CBA) our members had secured before the merger took place. In addition to this, the company began attacking the wages, benefits, working conditions and job protections our members had won over decades of negotiations. In response, we kicked our organizing efforts into overdrive, rallied our members, reached out to the community of Elko and filed an Unfair Labor Practice (ULP) charge against NGM with the National Labor Relations Board (NLRB). Today, I am happy to report that these efforts paid off and NGM has completely reversed course!

Not only did the NLRB agree with the charges brought against NGM by Local 3, it also issued its own complaint against NGM for unlawfully withdrawing recognition of the union, blocking our staff from representing members of the bargaining unit, changing employees' terms and conditions without first bargaining with the union and discouraging union

membership. Faced with the prospect of a federal court injunction and further legal troubles, NGM fired its attorney and entered a settlement agreement with Local 3. As part of this settlement agreement, NGM will recognize the CBA that was negotiated prior to the merger, make the union whole and reinstate anyone whose employment was terminated without just cause, while retroactively reinstating their lost Pension benefits.

Not only is this outcome a tremendous victory for Local 3 and our membership, but it is also a major win for the working people of Nevada, the community of Elko and the Labor Movement more broadly. I couldn't be prouder of the hard work that our members, our staff and the leadership of this union put into achieving this outcome. I am especially proud of our brothers and sisters who work in the mines. NGM is one of the largest gold producers in the country, has very deep pockets and is capable of unleashing an army of lawyers to union-bust for them, but these members never backed down. Thank you for standing up for yourselves, for your brothers and sisters and for your union. In doing so, you have demonstrated exactly what it means to be an Operating Engineer! To see a copy of the legal settlement, visit www.oe3.org, and scroll down to the "announcements" section.



President Steve Ingersoll speaks with a miner during Local 3's Miners' Rights Expo last February.



@engineersnews Crane Operator Justin Ballis provided *Engineers News* with this photo of him working for Myers and Sons Construction on the Paintersville Bridge project in Courtland, Calif.

VOTE YES ON PROP. 24!

These days, it can be hard to navigate the world without giving away some important data and personal information. Unfortunately, without the right protections in place, employers and companies can easily mishandle that data, use personal information to discriminate against their employees or manipulate consumers. That is why Local 3 is proud to endorse Proposition 24, a worker and consumer rights bill on California's ballot this November. **VOTING YES ON PROP. 24** will fix current deficiencies in the law and strengthen your right to keep your online data and personal information private. Always remember that your vote matters. **VOTE YES ON PROP. 24** this November. Mail-in ballots are already coming in. **ELECTION DAY IS NOV. 3!**

As times change, OE3 members meet the need

For the past eight decades, the members of Local 3 have come to meet some very tough challenges. From devastating earthquakes and fires, to floods and hurricanes, our operators have provided first response efforts and the necessary cleanup work, when disasters required complete rebuilding. Our Public Employee members and California Unit 12 members have also been on the front lines during many of these catastrophic events, keeping our roads safe, our water running and our garbage collected, while our police officers have kept the public safe through it all.

The challenges today, are different, however. There hasn't been any past experiences to draw on, when it comes to a global pandemic and the crippling economic impact of statewide shutdowns. Through even this, though, Local 3 members have met the challenge and maintained true to their skills and advanced safety training, which sets them apart from non-union workforces. Our crews continue to adhere to strict COVID-19 safety protocols, including wearing face masks, social-distancing and taking the Local 3 COVID-19 Safety Preparedness test to ensure their jobs remain safe and functioning and that they are healthy when they return home to their families. This is true on the construction side and for city and county members, as well as our office staff.

Since 1939, Local 3 has proven resilient, smart, relevant, necessary, tough and unified. This pandemic won't be the last challenge we face, but with the best membership in the country, we will overcome this and whatever else comes our way, because that is the kind of people we are. We overcome. We don't quit. We don't give up. We do what it takes, because this effort always pays off.

So far, a majority of our work has been considered essential, meaning most of our members have continued to work through this pandemic. This is not to say that the Shelter-In-Place (SIP) orders have not caused a serious impact to consumer spending and therefore the economy. This affects the city and county budgets when it comes time for our state and county workers to bargain for contracts. This also affects the amount of fuel put in our cars, which relates to transportation funding in the state of California. Therefore, make sure you are setting a little aside for the downturn, which is a cyclical and unfortunate circumstance of the construction industry, and will probably be more dramatic with the pandemic. Make sure you have as much training as possible under your belt, so you can market yourself to any employer for any job. Make sure you support each other and come together (safely) now more than ever, as isolation affects your mental and physical health and the unity of our union!

Another way to stay connected is to get informed about what your union is doing by reading your union mail, downloading the OE3 Mobile App, visiting the official Local 3 YouTube page, checking out the *Engineers News* Instagram (@engineersnews) and calling your District Office and each other. This is a big political year, so register to vote and see who and what your union is endorsing. Current endorsements can be found here on pages 12 and 13 and online at www.oe3.org. We'll get through this thing. We just have to stay smart and stay connected.

LEGAL UPDATE

OE3 successfully wins subcontracting arbitration

Operating Engineers Local 3 recently prevailed in a grievance arbitration against Recology Yuba-Sutter. The issue at arbitration was whether Recology was permitted to utilize a subcontractor to repair and refurbish waste collection bins, tasks that are covered bargaining unit work.

After securing a 10-year franchise waste collection contract with the City of Yuba City in 2017, Recology alleged that it needed to refurbish 1,600 bins to make them look "like new," by May 2019. To do this work, the company hired a subcontractor, North Valley Welding. From May 2017 through March 2019, Recology's welders worked side-by-side with North Valley Welding's employees to repair and refurbish bins and tarps.

Former Local 3 business agent Richard Hobbs, who has since retired, discovered North Valley Welders performing covered bargaining unit work at the Yuba, Sutter facility in March 2019 and immediately filed a grievance. At arbitration, Recology argued that the Union's grievance was untimely because Recology had been subcontracting with North Valley Welding for over two years and the Collective Bargaining Agreement (CBA) allowed North Valley Welding to subcontract any work, including covered bargaining unit work.

The arbitrator rejected Recology's arguments. He agreed with the Union's defense that the grievance was timely because

Recology failed to meet its contractual requirement to timely notify the Union of its contract with North Valley Welding. The Union noted several sections in the CBA that precluded Recology from using subcontractors to perform bargaining unit work. Two Local 3 members stepped forward to testify that Recology's welders/heavy duty repairers historically always performed the bin refurbishment and repair work at the Yuba-Sutter facility. Finally, the Union pointed out that the Recology's Franchise Agreement with the City of Yuba City stated that Recology would furnish "all new" waste bins, and argued that Recology was either perpetrating a fraud against the City by refurbishing old bins and making them look "new," or misrepresenting its purpose for subcontracting bargaining unit work to North Valley Welding.

The arbitrator agreed with the Union. Based on the testimony of the Union members, the arbitrator found that the bin refurbishment work was in fact covered work, and Recology violated the CBA by

not meeting the requirements to properly subcontract under the CBA. As a remedy, the arbitrator ordered Recology to pay 189 hours of Fringe Benefits contributions to the Operating Engineers Pensioned Health and Welfare Trust for the covered work performed by the subcontractor.

Congratulations to District 60 and the members at Recology Yuba-Sutter on this victory!



SECOND QUARTER 2020 CONSOLIDATED FINANCIAL RESULTS

If you think the first quarter 2020 Real Gross Domestic Product (GDP) loss of 4.8 percent was bad, think again. In the second quarter of 2020, the U. S. economy experienced the largest decline since World War II – 32.9 percent. The steep decline in the second quarter GDP reflected the devastating global pandemic. Consumer spending, the main engine of the economy, decreased by 34.6 percent. The decline was especially sharp in services (travel, health care and restaurants) and goods (clothing and footwear).

According to the U. S. Bureau of Labor Statistics, approximately 20.5 million jobs were lost in April 2020, following the 2.7 and 4.8 million job gains in May and June, respectively. That is a net loss of 13 million jobs, compared to 212,000 jobs lost during the first quarter of 2020. Construction employment fell by 995,000 in April, followed by increases of 464,000 and 158,000 in May and June, respectively.

The unemployment rate increased from 4.4 percent in March 2020 to 11.1 percent in June 2020. Within Local 3’s jurisdiction, the average unemployment rates for the second quarter of 2020 were 23.47 percent, 20.10 percent, 15.87 percent, and 8 percent for Nevada, Hawaii, California, and Utah, respectively.

For Local 3, total work hours for supplemental dues collected in the second quarter of 2020 (February 2020 through April 2020

work hours) was approximately 7,396,000, compared to 7,448,000 during the same period in the prior year. On a state-by-state basis, May 2020 Year-To-Date (YTD) hours for California, Nevada and Hawaii were lower by 12 percent, 14 percent and 1 percent respectively, versus the same period in 2019. Utah May 2020 YTD hours were up by 30 percent, compared to the same period in 2020. By industry, May 2020 YTD hours were 29 percent higher than the same period in 2019 for Surveyors, while Rock Sand and Gravel May 2020 YTD hours were lower by 14 percent, compared to the same period in 2019.

Financially, for the second quarter of 2020, the YTD consolidated revenue stood at \$29.9 million – \$2.4 million (8.8 percent) higher than the same period in 2019. Revenue benefited from the increase in the supplemental dues rate and work hours (in the first quarter) and membership dues rates compared to the same period in 2019. The YTD consolidated expenses for the second quarter of 2020 stood at \$28.2 million – 0.1 million (0.5 percent) lower than the same period in 2019.

During the second quarter of 2020, Local 3’s membership increased by 246 members, or 0.7 percent. Total membership as of June 2020 was 37,343, which approximates the member count of 37,356 at the beginning of 2020.

Second Quarter 2020 Consolidated Financial Report

(Unaudited; in thousands)

Profit & Loss Statement

(June 30, 2020 - Year-to-Date)

Membership Revenue	\$25,931
Other Revenue	3,924
Total Receipts	<u>\$29,855</u>
Salaries, Benefits & Taxes	\$18,043
Per Capita Taxes	3,964
Office & Operations	1,733
Depreciation	802
Professional Services	998
PACs & Fund Allocations	625
Admin & Public Relations	2,031
Total Expenses	<u>\$28,196</u>
Net Income/(Loss)	<u><u>\$1,659</u></u>

Balance Sheet

(As of June 30, 2020)

Cash, Investments & Deposits	\$69,699
Employee Funded 457 Plan	2,035
Automobiles	4,643
Office Furniture & Equipment	1,763
Computers & Software	10,574
Communications Equipment	245
Print Shop Equipment	1,134
Less Accum. Depreciation	<u>(10,441)</u>
Total Assets	<u>\$79,652</u>
Liabilities	\$50
Employee Funded 457 Plan	2,035
Consolidated Fund Balances	<u>\$77,567</u>
Total Liabilities & Fund Balance	<u>\$79,652</u>

Fund Balances (\$ in millions)

	06/30/20	06/30/19
General	\$39.6	\$36.0
Hardship, Strike, Lockout	8.5	7.9
Emergency	19.4	18.6
Defense	7.7	6.8
Capital Maintenance	2.4	2.1
	<u>\$77.6</u>	<u>\$71.4</u>

Standout steward serves membership

By Michael Moore, business representative

Thirty-year City of Watsonville employee Joaquin Vasquez is the City's chief steward. He has served in this role for three years and works extremely hard for the membership. He attended the stewards' training several months ago and was able to contribute his experiences about Watsonville and gain a wealth of knowledge from

the other attendees. Joaquin is a strong advocate for the members of Watsonville and an OE3 steward standout.

City of Watsonville Chief Steward Joaquin Vasquez. >>



What does a CEMA liaison do?

By Rebeca Armendariz, business representative

County Employees Management Association (CEMA)/OE3 members, fresh from a strong and successful contract campaign have signed up by the dozens to be part of the CEMA Liaison Team!

Liaisons are similar to what most unions would call "stewards." However, in CEMA, liaisons serve as conduits of information between members and representatives, and vice versa. They are a critical part of building union strength in every worksite. Their roles include:

- » **Welcome new workers to the workplace and encourage non-CEMA members to join**
- » **Post, distribute and educate members about CEMA**
- » **Act as the on-site CEMA resource person**
- » **Represent their departments at Labor Management Committee Meetings**
- » **Recruit co-workers to sign up for CEMA/OE3 membership**

- » **Organize meetings, including those for the general membership, worksites and professional development**
- » **Educate and mobilize members on political issues endorsed by CEMA**
- » **And more...**

CEMA is currently recruiting new liaisons. We are also training new and current liaisons on several key elements: "Labor Rights 101," "How to Navigate the New Contract" and "Organizing Your Co-workers into the Union."

Our first training included over 60 workers from almost every department of Santa Clara County and the courts. We look forward to capacitating our members and building our CEMA/OE3 Union strength with this new cadre of informed and organized Union leaders! Stay tuned for more.

Humboldt Bay Harbor, Recreation and Conservation District reach first MOU

By Felix Mario Huerta Jr., business representative

On July 17, Humboldt Bay Harbor, Recreation and Conservation District (HBHRCD) members ratified their first-ever Memorandum of Understanding (MOU) with Operating Engineers Local 3. The vote was 100 percent for ratification and with that vote, the eligible employees joined OE3 and became our latest new members of the Public Employees Division. The Board of Supervisors adopted the MOU on July 23. Many thanks to bargaining team member Max Emory, a Harbor Maintenance Worker II, who worked closely with me and his fellow members on this MOU.

The highlights of the new MOU are as follows: Wages will be adjusted by \$2 per hour retroactive to July 1, 2020. Employees will be placed on a new six-step salary schedule that includes 5 percent increases between the steps. Additionally, the team was able to move the annual evaluation/anniversary increase percentages from 2 percent to 5 percent. This will allow employees to move up the salary schedule twice as fast. Management proposed longevity

steps at 10, 15 and 20 years of service, at 2.5 percent at each step.

The employees staved off a proposal by management to place a cap on the amount of health-care dollars provided by the District. Had this proposal been agreed to, employees would be paying 100 percent of the increases next year. Both sides agreed to form a Health

Benefits Task Force to explore options for next year. Additionally, both sides agreed to form a committee to explore acquiring Social Security benefits. While the District is in the California Public Employees Retirement System (CalPERS), management wanted to explore also providing Social Security benefits.

The final agreement was secured along with binding arbitration for MOU violations and unjust discipline. Prior to this agreement, if employees filed a grievance, it ended at the District Board ruling on whether or not management had violated a policy or disciplined an employee unfairly. (This is another big benefit.) Congratulations to all!



<< Here is where our members with HBHRCD work.

A union, not an association, is needed now more than ever!

By Mario Gonzalez-Brito, business representative

Facing a \$10 million budget shortfall, the City of San Pablo looked to close that gap on the backs of the hardworking civil servants of the City. These Public Employees are OE3 members and independent unaffiliated association members. Early on, OE3 attempted to organize meetings with the other associations' representatives. The hope was that we could work collectively to organize a fight to protect what we had. Unfortunately, the other association representatives decided to go it alone. One of them, represented by a law firm, chose to bargain with the City from a position of weakness. The result was to give away negotiated Cost of Living Assessment (COLA) increases, freeze step increases, increase employee pension contributions and furlough days and endure other financial givebacks.

The choice to go with expensive law firms is not a wise one. These law firms market themselves to public employees, promising that they can provide a better and more "professional" service than OE3 can. The City of San Pablo budget issue outcome teaches us the real story, the story of how we can organize and win or spend a lot on law firms and then beg.

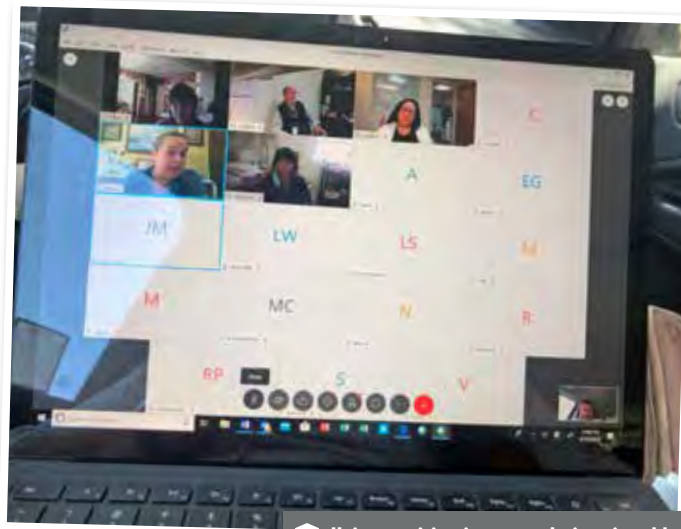
The OE3 Public Employees Division did what we do best, organize, mobilize and engage our membership into action. Early on, the City negotiators were looking for ridiculous givebacks. OE3 agreed to meet with City officials to hear their concerns. OE3 wanted to make sure we understood the facts from the fiction, so we researched the City's finances and discovered that the City sat on \$20 million to \$40 million in "rainy day funds." From the beginning, OE3 had one mantra, "No permanent solutions to temporary problems."

OE3 bargaining team members included Mayra Corleto, a 20-year city veteran and OE3 Chapter President/Steward, OE3 Chapter Vice President/Steward Nick Kirton and OE3-certified stewards Clinton Weaver and Lance Wills. I helped lead the team and organized weekly and even daily virtual union meetings, in which 90 percent to 100 percent of the City of San Pablo members participated. Members heard

from the bargaining team and spoke about their concerns. It was clear what the members wanted, and OE3 was up to the fight. OE3 eventually met with the City and informed officials that the membership had voted down the "giveback" proposal and was unwilling to open the Memorandum of Understanding (MOU).

City officials tried to play hardball then. They said they would need to initiate layoffs. OE3 met with the membership again, and everyone remembered the mantra, "No permanent solutions to temporary problems." We communicated that message to the city. They responded by telling us who was going to be laid-off. The bargaining team met with the membership again, and everyone unanimously rejected the offer. To say the city was surprised by OE3's retort was an understatement.

We knew we could not go it alone, so we sought assistance from the rank-and-file members, the OE3 Political Department and the Communications Department. With their help, we crafted an e-mail that was sent to OE3 members living in the City as well as Public Employees in the Bay Area. This generated a flurry of social media posts and e-mails to city officials. The message was clear, "Solidarity Works!" OE3 spoke at the City Council Meeting the day before bargaining resumed. The result of all of these efforts was that OE3 members kept their MOU intact and no one was laid-off. OE3 members agreed to six furlough days in exchange for no layoffs, and if the City's revenues improve in the next six months, the City will cancel furloughs.



Union participation soars during virtual bargaining meetings for City of San Pablo members.

The other non-affiliated independent association members in the City have begun to ask their leadership about affiliating with OE3 after seeing the results of Local 3 representation up close and personal. The OE3 Public Employees Division hopes to become a home for independent public employee associations who understand that what is needed now more than ever is a UNION, not an association or an expensive law firm! Congratulations to our members for their solidarity and strength!

Nevada's essential workers face uncertainty of pandemic aftermath

By Ralph Handel, business representative

Nevada's public employees have remained at work as essential workers, ensuring the delivery of water, the operation of wastewater systems and the maintenance of streets, parks, trash collection, emergency services and so much more. After weathering the crisis so far, these dedicated workers will now have to face the economic aftermath, which will likely include calls for wage cuts, furloughs and possible layoffs. On June 11, Nevada Gov. Steve Sisolak dispersed the first round of financial relief for local governments, which stabilized city and county budgets and went a long way in helping to reduce the possibility of wage cuts.

At the beginning of this pandemic, Proper Personal Protective Equipment (PPE) was provided, shifts were split, start times were staggered and workplace gatherings were reduced to three people or less. Now, as the state starts its staged reopening, concerns are shifting to increased interaction with the public and the possibility of a second wave. One thing is certain: Public employees will remain an essential part of our communities, as they provide the critical services we rely on every day. Let's be prepared to stand united with these working people and the challenges they are likely to face.

JULIAN PEREZ
42 YEARSJOSEPH GRUBER
35 YEARSMICHAEL GILLET
31 YEARSMARIANO AGDEPA
29 YEARSHENRY TORRES
29 YEARSJESS COVARRUVIAS
28 YEARSTONY LAGURA
28 YEARSROBERT PALACIO
28 YEARSDAVID DEMATTEI
26 YEARSTY RUST
25 YEARSKEN ESTERLINE
25 YEARSROBERT MONTANO
25 YEARS

City of Stockton's longtime members, union history honored

By Mike Eggener, senior business agent

In 1968, California enacted the Meyers, Milias, Brown Act (MMBA), which allowed unions like Operating Engineers Local 3 to organize and represent public employees. Local 3 currently has a large Public Employees Division with approximately 10,000 members and growing.

In today's news and with the way some folks have decided to rewrite history, public employees seem to be the brunt of many negative stories. I recently had the honor and privilege to meet and talk history with a number of our longtime public employee members in the City of Stockton. I was also able to give them their union membership pins. With the Janus ruling several years ago, public employee membership is strictly voluntary. Therefore, being a longtime union member is truly a lifestyle choice.

In some of my past articles here, I have described the City of Stockton as the worst employer I have ever had to deal with. Therefore, our members who work here are especially tough. Operating Engineers Local 3 has three bargaining units within the City of Stockton, and I represent two of them. The first is the Operations and Maintenance Unit, also called the Municipal Utilities Department (MUD), which encompasses all the water and wastewater employees. The second is the Trades and Maintenance Unit, which encompasses all the Public Works employees.

The Operations and Maintenance Unit has five longtime members who have 28-42 years of Local 3 membership between them. In total, these members have 291 years of service to their union!

Forty-two-year member Julian Perez is a Plant Operator with City of Stockton MUD and is the most senior member of all those we represent in the city. Thanks to his union benefits, Julian's daughter attended college and now works for Google in sales. Julian has a nephew who is a Local 3 operator with Teichert Construction. Julian always reads the *Engineers News* but never thought he'd be in it one day. He's been around so long, that he remembers when there were only dirt roads leading to the main water treatment plant on Navy Drive in Stockton, which is near the Port of Stockton. It has been an honor to work around good Operating Engineers Local 3 members over his many years, and he has no plans in slowing down yet. (Look out, 50-year membership pin!)

Thirty-five-year member Joseph Gruber is a Senior Plant Operator with City of Stockton MUD and said Local 3 has been good to him and his family. He was able to send both of his children to college. One son is an attorney and the other is in marketing.

Twenty-eight-year member Robert Palacio is a Senior Collection Systems Operator. Robert has been very helpful this past year during negotiations in trying to help keep our membership informed. Robert has a brother who also works for the City of Stockton MUD as a Plant Operator.

The Trades and Maintenance Unit has 10 longtime members who have 25-31 years of Local 3 membership, which is a total of 276 years.

Thirty-one-year member Michael Gillet is a Senior Maintenance Repair Technician and has the most years of service with Local 3 in the Trades and Maintenance Unit. As with many of our membership, education is important to Michael, and he has a daughter who is an attorney. Michael is very safety-minded, conscientious and hardworking.

Thirty-year member Bernard Delacruz is a Light Mechanic, while 29-year member Mariano Agdepa is a Senior Electrician and steward. Twenty-nine-year member Henry Torres is a Senior Maintenance Repair Technician and Chief Union Steward, who has represented Local 3 at the negotiation table and at the citywide chili cookoff. (He took first place!)

Both Jess Covarruvias (Graffiti Abatement Technician) and Tony Lagura (Senior Maintenance Repair Technician/Steward/Units Association Officer) have 28 years of union membership, while Craft Maintenance II member David Demattei has 26 years of membership.

Twenty-five year members include Public Works Safety/ Training Officer Ty Rust, Heavy Equipment Operator Ken Esterline and Maintenance Repair Technician II Robert Montano, who is also a United States Marine Corp (USMC) veteran.

To see these many longtime union members, who CHOOSE to be members, is a true testament to the Operating Engineers Local 3 business representatives who came before me. This includes late brother Joe Santella, who worked for the City of Stockton for many years, before joining the Local 3 staff and representing them. He set the stage for the importance of union membership for many of these members, who collectively have 567 years of Local 3 service between them.

Thank you, brothers, for paving the way and staying strong in these troubled times. Let us not forget the great history we have in our Local 3 Public Employees Division.

Don't forget to enroll in Medicare A and B!

Members and spouses who are participants in the Pensioned Operating Engineers Health and Welfare Trust Funds must enroll in Parts A and B of the Medicare Program, once they become eligible. Failure to enroll will result in the Plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare Program. Once the member or spouse becomes eligible for Medicare, the

Pensioned Health and Welfare Trust Funds becomes the secondary payer. This means Medicare will pay a portion of the charges first, and the Trust Funds will pay the appropriate balance of covered charges.

If you have specific questions about your eligibility for Medicare or how to enroll, please visit www.medicare.gov or call (800)-MEDICARE ((800) 633-4227).

District Visits Available through phone or teleconference

Due to the ongoing health concerns regarding the spread of the Coronavirus Disease (COVID-19), Fringe Benefits district visits will continue to be conducted as phone appointments, because your health and safety is the highest priority at this time. Please

call (800) 532-2105 to schedule a phone or teleconference appointment. Please visit our website at www.oe3.org for ongoing news and resources regarding COVID-19. Local 3 continues to service its membership in every district!

By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

District Visits Available through phone or teleconference

Please call (510) 671-8826 to schedule a phone meeting or teleconference regarding your benefits. You may also call your District Office, as they can arrange things. We, at Zenith American Solutions, stand ready to help with all your Trust Funds fringe benefit needs and can assist you in any way. Local 3 continues to service the members in every district during the COVID-19 emergency.

Your health and safety is of the utmost concern to Business Manager Dan Reding and the officers of Local 3, as well as all of us at the Trust Funds. We regret any inconvenience and hope to resume the popular face-to-face, in-district visits, very soon. Please be safe!!

Please contact the Trust Funds direct line at (510) 671-8826 to schedule a remote appointment or call me at (707) 290-1834.

Be safe!

UNIT 12

Leggett Crew maintains key access routes for northern Mendocino County

By Carl Carr, business representative

The Caltrans Maintenance Station in Leggett is located in Mendocino County near the Humboldt County line. This remote region of Northern California relies on Hwy. 101 and Hwy. 271 to maintain the flow of goods and services to the area. The members who make up the Leggett Caltrans crew ensure that these vital access routes are kept open all year long, and they do so by clearing slides and rocks, maintaining pavement and keeping culverts clear, among other tasks. They also work closely with first responders and are often the first on the scene of an emergency, and the last to leave. Their work is difficult and can seem thankless, but we appreciate these Unit 12 brothers for the important work they perform to keep the region connected to our economy and the rest of the state.



Unit 12 members from the Caltrans Maintenance Station in Leggett perform highway maintenance work in Mendocino County.

Local 3 General Election Endorsements VOTE UNION NOV. 3!

If there is a particular race that does not appear on this list, then a recommendation may not have been made at the time of press or that race was not deemed worthy of our endorsement. Please visit www.oe3.org or download and access the OE3 Mobile App for updated recommendations. Most importantly, vote!

CALIFORNIA

STATEWIDE ENDORSEMENTS

U.S. HOUSE OF REPRESENTATIVES

Audrey Denney	District 01
Jared Huffman	District 02
John Garamendi	District 03
*Brynne Kennedy	District 04
Mike Thompson	District 05
Doris Matsui	District 06
Ami Bera	District 07
Jerry McNerney	District 09
*Josh Harder	District 10
Mark DeSaulnier	District 11
Nancy Pelosi	District 12
Barbara Lee	District 13
Jackie Speier	District 14
Eric Swalwell	District 15
Jim Costa	District 16
Ro Khanna	District 17
Anna Eshoo	District 18
Zoe Lofgren	District 19
Jimmy Panetta	District 20
*T.J. Cox	District 21
*Phil Arballo	District 22

STATE SENATE

Brian Dalhe	District 01
Bill Dodd	District 03
*Susan Eggman	District 05
Steve Glazer	District 07
Nancy Skinner	District 09
Scott Weiner	District 11
*Josh Becker	District 13
*Dave Cortese	District 15
*John Laird	District 17

STATE ASSEMBLY

Megan Dahle	District 01
Jim Wood	District 02
James Gallagher	District 03
Cecilia Aguiar-Curry	District 04
Jackie Smith	District 06
Kevin McCarty	District 07
Ken Cooley	District 08
Jim Cooper	District 09
Marc Levine	District 10
Jim Frazier	District 11
Heath Flora	District 12
*Carlos Villapudua	District 13
Tim Grayson	District 14
Buffy Wicks	District 15
Rebecca Bauer-Kahan	District 16
David Chiu	District 17
Rob Bonta	District 18
Phil Ting	District 19
Bill Quirk	District 20
Adam Gray	District 21
Kevin Mullin	District 22
Marc Berman	District 24
*Alex Lee	District 25
*Drew Phelps	District 26
Ash Kalra	District 27
Evan Low	District 28
Mark Stone	District 29
Robert Rivas	District 30
Joaquin Arambula	District 31
Rudy Salas	District 32

STATEWIDE BALLOT MEASURES

PROPOSITION 19

Changes tax assessment transfers and inheritance rules **YES**

*PROPOSITION 22

Considers app-based drivers to be independent contractors and enacts several labor policies related to app-based companies **NO**

PROPOSITION 24

Expands the provisions of the California Consumer Privacy Act (CCPA) and creates the California Privacy Protection Agency to implement and enforce the CCPA **YES**

BURLINGAME - DISTRICT 01

SAN FRANCISCO COUNTY

*MEASURE RR (Sales tax to fund CalTrain) **YES**

SAN MATEO COUNTY

*MEASURE RR (Sales tax to fund CalTrain) **YES**

MORGAN HILL - DISTRICT 90

SANTA CLARA COUNTY

*MEASURE RR (Sales tax to fund CalTrain) **YES**

HAWAII

STATEWIDE ENDORSEMENTS

BIG ISLAND

U.S. REPRESENTATIVE

Kaiali'i "Kai" Kahele	District 02
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STATE SENATE

Joy A. San Buenaventura	District 02
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STATE HOUSE OF REPRESENTATIVES

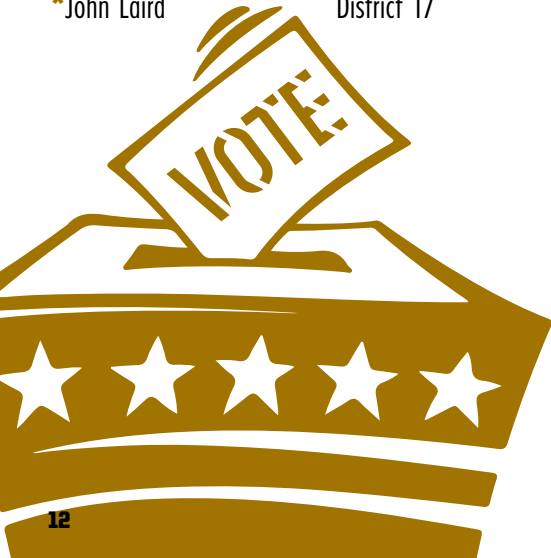
Mark M. Nakashima	District 01
Chris Todd	District 02
Richard Onishi	District 03
Greggory Iligan	District 04
Jeanne Kapela	District 05

MAYOR

Mitch Roth

COUNTY COUNCIL

Heather Kimball	District 01
Ikaika Rodenhurst	District 05



KAUAI

U.S. REPRESENTATIVE
Kaiali'i "Kai" Kahele District 02

STATE HOUSE OF REPRESENTATIVES
Nadine K. Nakamura District 14
James Kunane Tokioka District 15

COUNTY COUNCIL
Arryl Kaneshiro
Bernard Carvalho
Kipukai Kualii
Luke Evslin
Mason Chock

MAUI

U.S. REPRESENTATIVE
Kaiali'i "Kai" Kahele District 02

STATE SENATE
Gilbert Keith-Agaran District 05

STATE HOUSE OF REPRESENTATIVES
Justin H. Woodson District 09
Angus L.K. McKelvey District 10
Lynn DeCoite District 13

COUNTY COUNCIL
Alberta de Jetley
Claire Carroll
Michael Molina

Natalie "Tasha" Kama
Stacey Crivello
Tamara Paltin
Thomas Cook

Lanai
East Maui
Makawao-Haiku-Paia
Kahului
Molokai
West Maui
South Maui

OAHU

U.S. REPRESENTATIVE
Kaiali'i "Kai" Kahele District 02

STATE SENATE
Stanley Chang District 09
Mike Gabbard District 20
Donovan M. Dela Cruz District 22
Chris Lee District 25

STATE HOUSE OF REPRESENTATIVES
Mark J. Hashem District 18
Adrian Tam District 22
Della Au Belatti District 24
Ryan I. Yamane District 37
Ty J.K. Cullen District 39
Bob McDermott District 40
Stacelynn K.M. Eli District 43
Cedric Asuega Gates District 44
Sean Quinlan District 47
Scot Z. Matayoshi District 49
Patrick Pihana Branco District 50

CITY COUNCIL
Esther Kiaaina District 03
Radiant Cordero District 07
Will Espero District 09

NEVADA
STATEWIDE ENDORSEMENTS

U.S. HOUSE OF REPRESENTATIVES
Dina Titus District 01
Mark Amodei District 02
Susie Lee District 03
Steven Horsford District 04

NEVADA SUPREME COURT
Kristina Pickering
Ozzie Fumo

NEVADA COURT OF APPEALS
Bonnie Bulla

STATE SENATE
Wendy Jaragui-Jackin District 15

STATE ASSEMBLY
Sarah Peters District 24
Teresa Benitez-Thompson District 27
Nathan Anderson District 30
Richard "Skip" Daly District 31
Paula Povilaitis District 32
Deborah Chang District 39
Sena Loyd District 40

WASHOE COUNTY

WASHOE COUNTY COMMISSION
Alexis Hill District 01

WASHOE COUNTY SCHOOL BOARD
Scott Kelley
Angie Taylor
Craig Wesner

RENO CITY COUNCIL
Jenny Brekhus Ward 01
Devon Reese At-large

CITY OF SPARKS CITY COUNCIL
Wendy Stolyarov Ward 01
Quentin Smith Ward 03

UTAH
STATEWIDE ENDORSEMENTS

STATE SENATE
Kathleen Riebe District 08

STATE HOUSE OF REPRESENTATIVES
Gay Lynn Bennion District 06
Grant Protzman District 07
Oscar Mata District 08
Clare Collard District 22
Joel Briscoe District 25
Mike Winder District 30
Elizabeth Weight District 31
Craig Hall District 33
Doug Owens District 36
Carol Moss District 37
Jim Dunnigan District 39
Samuel Winkler District 42
Diane Lewis District 43
Andrew Stoddard District 44

SALT LAKE COUNTY

COUNTY COUNCIL
Deborah Gatrell
Shireen Ghorbani

MAYOR
Jenny Wilson

**This candidate or measure is of high importance to Operating Engineers and deserves your special attention.*

VOTE UNION NOV. 3!

There are lots of crucial issues and important races for Operating Engineers to consider this election (see our endorsements on page 12). In California, an especially important one is Proposition 22, which is an effort by Silicon Valley billionaires and the companies they run to get special treatment at workers' expense.

To pass Prop. 22, tech CEOs are directing their multi-billion-dollar companies to spend \$110 million in a campaign to pass it. If they are successful, the new law would eliminate the minimum wage protections, social security benefits, unemployment benefits, workers compensation rights, overtime pay, safety protections and paid family and sick leave for hundreds of thousands of workers. To make sure those employees couldn't do anything about it, they'd be blocked from organizing unions, the most effective way for working people to stand together. As a result, employment standards would be lowered for all workers. In the minds of these billionaires, it would be well worth it, because to them, spending \$110 million to pass a law that would let them pocket billions of dollars in wages and benefits every year going forward is a great investment.

Don't think for a second that Prop. 22 wouldn't affect the construction industry. Tech CEOs are currently investing a fortune to "disrupt" the construction industry with apps like Handy, which are being marketed as a way to provide employers with low-wage "independent contractors" so they don't have to pay the kinds of wages and benefits that a unionized workforce would negotiate. If Prop. 22 passes, they will be that much closer to destroying the well-paying jobs of Operating Engineers and other union construction workers, just as Uber and Lyft destroyed the well-paying jobs of cab drivers in a few short years.

We must ask ourselves: Should we, as trade unionists, allow tech CEOs to deny workers their basic rights in their efforts to create a “New Economy?” The answer is a resounding NO! Local 3 is standing with the entire Labor Movement in saying NO on Prop. 22!



UNDERSTANDING LENDING TERMS

When it comes to getting an auto loan, you may hear some terms that you're unsure of. What do things like "LTV" and "CUDL" mean and how do they affect you? OE Federal has taken some of the common lending terms and broken them down so that when it's time to purchase your next vehicle, you'll have a better understanding of what your lender is talking about. Don't forget to talk to OE Federal first! Built on union principles, they'll get you the best rate and term to fit your lifestyle.

LTV

>What is LTV?

LTV stands for "Loan to Value." This is given to you as a percentage and helps you understand how much your loan will be. For example: You've been approved for up to \$15,000 with a 90% LTV. This means, regardless of how much the vehicle price is, you will receive a loan for 90% of the value of the vehicle with a maximum loan amount of up to \$15,000.

>What should I know about LTV when looking for a vehicle?

It's very important to remember that LTV is based on the vehicle's **value**, not necessarily what the vehicle is being sold for. Always check the Kelly Blue Book retail value and compare it to the selling price.

>Can LTV change my rate?

Yes! By lowering your LTV to 80%, you can receive a discount on your auto loan rate with OE Federal.

Refi

>How does a refinance work?

Refinancing means that you have an auto loan at one bank or credit union and are looking to move it to a different one. This will require a 10-day payoff letter from your current lender. This letter includes any interest that will accrue while waiting for the loan to transfer to the new lender. OE Federal will send the check directly to your current lender to pay off the loan and they'll send OE Federal the title.

>Is there a fee to refinance?

Nope! Your new loan with OE Federal will have an annual percentage rate like most auto loans, but there is no added fee to refinance your vehicle.

>How soon can I refinance my car?

As soon as you're ready. Call us at 800.877.4444 or visit OEFederal.org to get started today!

CUDL

>What is CUDL?

CUDL stands for "Credit Union Direct Lending." Dealerships work directly with the credit union to send over all the paperwork needed to finalize your auto loan with OE Federal.

>How do I know which dealerships use CUDL?

You can find these dealerships through AutoSMART. Visit: oefederalcu.cudlautosmart.com

>What is the advantage of CUDL?

Because the dealerships handle the paperwork submissions, you don't have to worry about which documents need to get sent to who. Plus, you're more than likely able to leave the dealership same day with your vehicle.

>Do I have to shop at a CUDL dealership to get an auto loan with OE Federal?

No, we work with non-CUDL dealers and private sellers too!

BUY WITH CONFIDENCE - WITH OE FEDERAL -

- >> Competitive rates
- >> Terms as long as 84 months
- >> Pre-approvals available
- >> Discount for 20% down payments

- >> Financing for new, used, or private party
- >> Apply online, in person, or over the phone
- >> AutoSMART program to guide you through the process



800.877.4444 | oefederal.org

FEDERALLY INSURED BY NCUA

THE POWER



Berkeley Concrete Pump
Operator Jeff Wright.



DeSilva Gates Apprentice Georgie Anderson.



Engco Inspector Michael Huenargardt.

POWER ENGINEERING SHEET PILE STATS

- ✱ Six 36-inch pipe piles, 108 feet long
- ✱ One 48-inch pipe pile, 161 feet long
- ✱ One 185-foot-long pipe pile, in one piece!
- ✱ 200 total piles, with 72 24-inch batter piles for the breakwater wall

BEHIND TREASURE ISLAND

In 2006, *Engineers News* interviewed a 22-year-old third-step apprentice named Kristi Tuemmler, who was training to be one of just a handful of female crane operators in the industry at that time. Today, the 16-year member operates Power Engineering's Derrick Barge (DB) Challenger, and oversees second-step apprentice, oiler and Deckhand Cristian Plancarte. This duo joins Crane Operator Dave Fontes, who operates the DB Ringer with Deck Engineer Matt Morton, and Crane Operator Charlie Miller, who operates the DB Pacific with Deck Engineer Alex Espinoza.

As the crews balance work on the San Francisco Bay, they are a part of major construction history, the Treasure Island Development. This development encompasses about 405 acres between Treasure Island and Yerba Buena Island and will literally create a new Bay community with 24,000 new residents, parks, shopping, hotels and the ability to travel by ferry into and out of the city.

This is where Power Engineering comes in. The "powerhouse" company is the authority on complex marine construction and is currently involved in building the Treasure Island Ferry Terminal, which will offshoot from a land-based transportation hub at the entrance to Treasure Island. The ferry terminal is made up of a fixed concrete pier, a gangway and a steel float, and the terminal will support both regional ferries and water taxis. Power Engineering is currently driving 200 sheet piles for this future terminal. The company will also create a large 800-foot-long breakwater wall designed to protect the ferry terminal from substantial swell and wind conditions on the San Francisco side of Treasure Island. The breakwater will allow ferries to approach and safely land and board passengers at the Ferry Terminal.

These crews feel fairly special, as amid the COVID-19 pandemic, they get to provide essential construction services, while enjoying

priceless views of the San Francisco Bay, even if they do see it all behind face masks. To capitalize on some of these views, Deck Engineer Matt Morton has access to some great photo opportunities. (It doesn't hurt that he's a skilled photographer, often posting his best shots to his Instagram account, @mattymort_)

The large-scale work Power Engineering is doing is just a portion of the activity going on at Treasure Island and Yerba Buena Island, however. According to Business Agent Armie Morgan, "There's about 20 years' worth of work right here, and at any given time, there's about eight to 12 contractors out here, like Mountain Cascade, Drill Tech, Cratus, DeSilva Gates."

Engineers News talked with a few operators from other signatories, such as Berkeley Concrete Pumping, which is employing members like Pump Operator Jeff Wright and Forklift Operator Steve Nelson to create the water tanks and pump house that will service the residents of Treasure Island and Yerba Buena Island. Their work has also involved the construction of a massive shoring wall. Engeo Inspector Michael Huenergardt tests soils at the water tank site.

DeSilva Gates operators Tim Knebel and Apprentice Georgie Anderson are near the waterfront providing grading for causeways and temporary access, as the community takes shape on land.


"I'd rather be here," said Tuemmler, behind a full face and neck mask of blue.

She's taken the online Local 3 COVID-19 Safety Preparedness Test and sanitizes everything every day. Besides the first two weeks of the COVID shutdown, she hasn't stopped working.

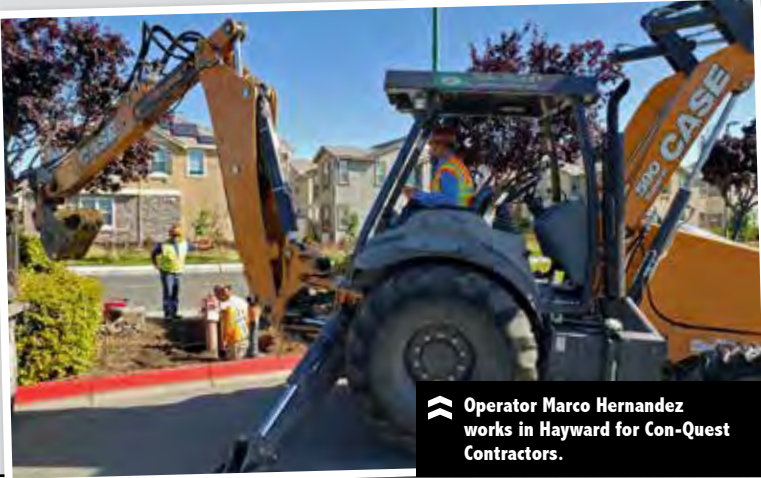
"I do miss the Local 3 meetings," she said.




The journey-level operator has come a long way from her apprenticeship days, as she and many crews take Treasure Island into the future. 🌟



District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
Title Crane operators prepare windmill parts for transport in Port of Stockton				
Report <p>Ford Construction built a new yard for Bragg Crane in the Port of Stockton, which is being used to receive windmill parts that are offloaded there and reconfigured for transport to the Summit Wind farm project in Livermore. Crane operators Jason Meyers and Mike Vilmer are doing the picking with assistance from oilers John Lutz, Daniel Burton, James Maberto and Gary Heal. Shimmick Construction is also at the port, where members are working on the two-year, \$49 million Smith Gate Canal project, which will help prevent flooding.</p> <p>Many school projects are currently underway throughout the valley with companies like George Reed, Cozart Brothers, JRH General Engineering, AM Stephens, Mozingo, Bockmon Woody, McGuire and Hester and O. C. Jones keeping operators busy on school projects in the Stockton and Lodi areas. Private-sector work is also a big source of work right now, with Knife River and Teichert Construction working on several housing and warehouse projects in Stockton, Lodi and Lathrop. Be responsible, stay safe and do your part to keep construction essential!</p>				
				
			Members with Bragg Crane prepare windmill parts for transport in the Port of Stockton.	

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
Title Crew tackles reconstruction and renovation of 126-year-old school				
Report <p>In Sonoma, Oak Grove Construction is working on the \$4.5 million Sonoma Valley High School track and field renovation and reconstruction project, which includes a stadium and new baseball, football and soccer fields. In 1894, when the school was founded, it was surrounded by fields and orchards, but it is now surrounded by housing and a small creek, which creates some unique challenges. Fortunately, Foreman Chano Gonzales brings more than 20 years of experience to the task. Gradesetter Trent Kingsley is helping him coordinate the project by navigating around 126 years of previous work done to the site. Dust control is also a major concern, as is the risk of fire due to dry brush and grass. Water truck operators Andrew Camozzi and Rigoberto Bustamante are helping with these challenges. Meanwhile, excavator operators Justin Kouninos, Gary McDonald and Heriberto Solano are demolishing all of the old facilities and installing new underground utilities. Other crew members include Dozer Operator Daniel Allen, Blade Operator Mark Newsom and Loader Operator Hollan Tracy.</p>				
				
Foreman Chano Gonzales.				
		Excavator Operator Justin Kouninos works on the Sonoma Valley High School project for Oak Grove Construction.		

District OAKLAND	Number 20	Address 1620 South Loop Road, Alameda, CA 94502	Phone Number (510) 748-7446	District Representative Richard Krimm
Title Underground projects keep crews busy				
Report <p>In Hayward, Con-Quest Contractors is installing 31 reclaimed water tie-ins, as part of a \$1.6 million project. Currently, operators Rodney Homer and Marco Hernandez are connecting businesses to the new system. In Fremont, Waller, Inc. is installing wet utilities for a new commercial development called Pacific Commons. Operators include Justin Waller, Joshua Passama, Ian Jordan and Apprentice Damon Brown. Operators Frank Sandoval, Moises Hernandez Rosado, Juan Botello and Heavy Duty Repairer (HDR) Apprentice Abraham Topete are also onsite with Sanco Pipelines. In Newark, Duran & Venables, Inc. has Operator Jacob Lamanto and Apprentice Adam Whitney working at the Stanford Bookstore Distribution Center. BKF Engineers is onsite with Surveyor Jose Garcia. Stay safe and healthy!</p>				
			 <p>Operator Marco Hernandez works in Hayward for Con-Quest Contractors.</p>	

District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
Title Infrastructure maintenance and upgrades continue to drive work in San Francisco				
Report <p>In San Francisco's Richmond District, the never-ending job of maintaining and upgrading the City's water and sewer systems continues with multiple projects. Tinnelly Construction and Engineering have Operator Nicolas Hernandez digging for water and sewer with his son, Apprentice Nicolas Hernandez Lopez, installing pipe and backfilling for JMB Construction. Nearby, RK Engineering has Operator Humberto Zaragoza working on street improvements. In the Bayview District, members are busy working on a new community center for the City of San Francisco. Liffey Electric has Operator Jose Villalobos installing electrical conduits for outdoor lights on the five-acre site. Hoseley Corp. is also onsite, digging footings for the foundations with operators Mike Gomez, Victor Aguilar and Robert Greco. South of Market, (SOMA) is becoming a hub of vertical construction. On Fifth Street, Phoenix Electric has operators Tommy Gasca and Jesus Nunez installing 1,500 feet of electrical conduit for a tennis club. At 975 Bryant St., a new six-story apartment building is nearing completion. Bigge Crane and Rigging has Tower Crane Operator Richard Thompson and Lift Operator Troy Smith working on a \$60 million project. At 88 Arkansas St., Robert-Obayashi Corp. is building five stories of new condos with Lift Operator Todd Budd onsite, as well as Sheedy Hoist Tower Crane Operator Martin Beauchamp. On Treasure Island, DeSilva Gates is stripping top soil and stockpiling material with Gradesetter Theresa Hahn setting grade, Operator David "Mitch" Simons moving dirt with a 632k CAT scraper and Operator Brian Edwards making wind rows and fine grading with a 14M power blade.</p> <p>Work is also going strong in San Mateo County, fueled by the growing tech industry and the housing and infrastructure development that goes with it. In Foster City, Ghilotti Construction has operators Donald P. Santos, Karl W. Luchsinger and Peter Mondat doing site grading for the 60,000-square-foot Wellbeing Center for Gilead Sciences structure. Berkel & Company Contractors are installing 200 auger cast piles with operators Ino Vitale, Steven Parungao, Gary B. Spencer, Donald Cord, Mark Kirby and Chris Barajas. In the city of San Mateo, crews are upgrading a Wastewater Treatment Plant (WWTP) that services a large part of the Peninsula. A new five-million-gallon storm basin will prevent sewage overflows during storms. Foundation Constructors, Inc. has operators Jamal F. Fair and Wynton M. Bailey installing 1,900 reinforced concrete piles.</p>				
 <p>Operator Robert Greco works for Hoseley Corp.</p>			 <p>From left: Operators Jesus Nunez and Tommy Gasca work for Phoenix Electric.</p>	
 <p>Operator Jamal F. Fair works for Foundation Constructors, Inc.</p>				

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman

Title

Work picks up in Paradise

Report

Our district is having a strong year, and it should stay that way throughout the rest of 2020. **DeSilva Gates** has a new plant up and running, which is expected to keep our members there busy supplying projects throughout the area. In Sutter County, **Knife River Construction** is continuing work on Hwy. 20 and **DeSilva Gates** is working on a Hwy. 99 rehabilitation project through Live Oak. In Yuba County, **Teichert** and **Flatiron** are working on Hwy. 20, **Teichert** is working on the Gold Fields Levee project, **Raito** is working on the Marysville Levee project and private work is keeping crews busy in Plumas Lake. In Colusa County, **Teichert** is working on the Hwy. 20 drainage and rehabilitation project in Colusa. In Sierra County, **Gordon N. Ball** is working on the Hwy. 49 viaduct stabilization project, which will continue into next year. In Butte County, **RCI**, **Knife River**, **Teichert**, **Steve P. Rados**, **West Valley Construction** and **MGM** are keeping members busy on various projects.

Work is picking back up in Paradise with **ARB** and **Teichert Energy & Utilities (TEU)** working on joint-trench projects for Pacific Gas and Electric (PG&E). **Norcal Pipelines** and **Discovery Hydrovac** are also keeping members busy with

work for PG&E. **Sutton Enterprises** is performing work for the Paradise Irrigation District (PID). In nearby Magalia, **Mowbray’s Tree Service** continues to perform hazardous tree removal.

Thank you to all of our Unit 12 members, as well as our brothers and sisters working for **Recology**. They have been doing a great job keeping our infrastructure maintained and essential services going during these difficult times.

Following all the health and safety orders mandated for our jobsites will ensure the continuation of all this work, so if you are unsure what those are, contact your foreman or call the Hall.

Excavator Operator >>
Bobby Green works in
Paradise for ARB.





<< Crane Operator Vince Redford and Oiler Anthony Rodarte perform hazardous tree removal for Mowbray’s Tree Service.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs

Title

Housing projects continue to result in increased work in Solano County

Report

In Napa County, three miles north of Lake Berryessa, **Bridgeway Civil Constructors** is making significant repairs to the Berryessa-Knoxville Road culvert, which was damaged by a major storm in 2017. Crews have been replacing the old culvert with a new reinforced concrete slab bridge. The \$500,000 project is funded by Measure T, which was passed with help from Local 3, as well as funding from Napa County and the Napa Valley Transportation Authority. Work began in May and is scheduled for completion this September.

In Solano County, members with **Maggiore and Ghilotti, Inc.** continue to work on the Grizzly Island tidal restoration

project in Suisun City. The raising of Grizzly Island Road will go through a settlement period this winter and be paved next spring. **Mountain Cascade** has members working on waterline projects for new housing off Clay Bank Road and Railroad Avenue, which will continue into the fall. In Vacaville, **Granite Construction** is currently working on a section of Timm Road. The project consists of new pavement and grading changes to the roadway. In Dixon, **Independent Construction** and **Teichert Construction** are keeping members busy with pad work and new roads for the new housing going in off Pitt School Road.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
Title Hell Hole Dam gets attention				
Report				
<p>Private work continues to be strong within our district. Teichert Construction currently has 18 journeymen and two apprentices working on the fourth and final phase of the Whitney Ranch project, which has kept our members working off and on for more than 10 years.</p> <p>Three journeymen and one apprentice with RNR Construction are working on the Hayden Parkway Bridge project. Pile driving was scheduled to start in April, but the</p> <p>day after the crane was delivered, an owl was found nesting in a nearby tree, shutting the job down for two months. Upon completion, which is scheduled for the end of October, the bridge will connect Hayden Parkway south of Blue Oaks to North Hayden Parkway.</p> <p>Members with Kiewit are working on the Hell Hole Dam core raise project for the Placer County Water Agency (PCWA). The project consists of storing approximately 8,000 cubic yards of riprap excavated from the downstream slope of the dam, where it will remain until the dam is completed at the end of October. Construction will include a temporary road and the installation of three temporary ramps connecting the top of the dam to the first bench on the reservoir side. The existing bench will serve as a haul road during construction. Upon completion of the project, the ramps will be removed and the fill will be replaced on the dam or disposed of at an authorized facility. Keep working safe, so we can all enjoy a good, profitable work season.</p>				
			<p>« From left: Members Richard Davenport, Greg Wells Jr., Rowdy McWilliams, Mike Marshall, Gabe Martinez, Nick Baker, Ray Guevera, Brandon McCallum, John Davis, Larry Verduzco, Gary Alarid, Matt White, Seth Landers Jr., Dick Lander, Amber Blake and Steven Landers practice social distancing while participating in a jobsite meeting on the Whitney Ranch project.</p>	

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
Title Shop agreement renewed with Mercer-Fraser, as work ramps up				
Report				
<p>Labor Day is this month, and it's a particularly special occasion for the members of Local 3. The holiday celebrates the hard work and contributions of members like ours, who set the high work standards that our country is known for. It is also a day to recognize the advantages of being a union member, which are the result of working people standing together. In the union, no worker is alone, and that makes us all stronger. As you celebrate with your friends and family, take a moment to remember that the very ideas for employer-provided health insurance, pensions and worker-safety requirements came about because workers joined together and fought for fair compensation and better working conditions. Have a happy Labor Day!</p> <p>Golden State Bridge (GSB) is performing guardrail replacement at Gannon Slough, and despite the challenge of working amid traffic, Crane Operator Reid Wharton Sr. is working on the median between Hwy. 101 South and Hwy. 101 North. GSB is also working on a slip out on Hwy. 36, the Last Chance Grade project and the Panther Creek Bridge near Klamath.</p> <p>The shop agreement between Mercer-Fraser and OE3 was recently renewed, and our members with the company are having a very busy work season, thanks in large part to 12 projects that were awarded this year. All of these projects call</p> <p>for a maintenance and repair crew that can get things done, which is exactly what they have with our Local 3 brothers and sisters. Mercer-Fraser's plants in Fortuna and Willow Creek are also operating at full capacity. Congratulations to Philip Vigil-O'Rourke, who works for Mercer-Fraser and recently completed the Apprenticeship Program to become one of our newest journey-level operators.</p> <p>In downtown Eureka, Underground Construction is performing work for Pacific Gas and Electric (PG&E). Wahlund Construction is working on the College of the Redwoods project, and is one of the few signatory employers to meet all requirements for bidding on school projects. Wahlund Construction is also keeping members busy on infrastructure projects in Humboldt County.</p> <p>You need 120 hours a month to maintain your health insurance, and knowing where you stand is important, especially during times of crisis or confusion. If you need confirmation on your Health and Welfare hours bank, please don't hesitate to call the Hall or reach out to the Fringe Benefits Department at (510) 748-7450. District and Fringe Benefits staff are happy to help and will work diligently to make sure members are taken care of.</p>				
			<p>» Operator Rob Sharp follows guidelines to keep himself and others protected from COVID-19, while working in Eureka for Underground Construction.</p>	


District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title

Two-man crew digs out and replaces pipeline near Moss Landing

Report

Graniterock is working on a \$1.1 million project south of Moss Landing on Monterey Dunes Way and has brought in Excavator Operator **Keith R. Hage** and Crane Operator **Allen Lormand** with **Power Engineering** to set sheet pilings and dig out and replace the old galvanized pipe. (Keith has worked for **Power Engineering** for 15 years, and Allen is a five-year member.) **Griffin Soils** is treating the soil to keep it from washing out around the pipe. Other work in the Monterey and Santa Cruz areas includes the California Flats solar project, a new library and parking garage for the City of Santa Cruz and a desalination plant being worked on by members with **Cal Am Construction, Inc.**



Excavator Operator Keith R. Hage and Crane Operator Allen Lormand work for Power Engineering.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew

Title

New signatory contractor expands union presence

Report


Elections are rapidly approaching, and your help will be needed to get candidates elected who are willing to secure good jobs and value the input of working people. Call the Hall to get involved through the Voice of the Engineer (VOTE) program, or if you have any questions. Remember, united we stand, divided we fall!

Job Spotlight


Williams Charles Construction recently acquired American Civil Constructors Southwest (previously Meadow Valley), which performed a lot of work in Nevada and Southern Utah, and signed with Local 3. This is great news, as the company will help increase the union's presence in Southern Utah, bringing good-paying jobs to the region and ensuring the area has access to the best operators in the business.

Williams Charles Construction is currently working on a \$46 million, eight-mile segment of the Southern Parkway project, which is connecting Hwy. 7 to Hwy. 9 in Southern Utah.

Work on the project began in March and is estimated to take 350 days. Once it is done, a four-lane road will connect I-15 south of Saint George to Hurricane. The project involves using twin-engine scrapers and rock trucks to move 1.8 million yards of material, including sand, sandstone and lava rock. Crews will also be blasting around 400,000 yards, creating four structures requiring 1.4 million pounds of steel and 8,000 cubic yards of concrete and constructing a tunnel that connects Sand Hollow reservoir to the sand dunes for recreational vehicles to use. The project also calls for 13,000 feet of different sized pipe, 200,000 tons of granular barrow, 100,000 tons of road base and 115,000 tons of asphalt.



Members with Williams Charles Construction work on the Southern Parkway project near Hurricane.



From left: Members Gavin Johnson, Brandon Wilkins, Tyler Zorbrist, Archie Willi, Bryson Marshall and Travis Gibson work for Williams Charles Construction.

District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiasosopo
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Title
Allocations now in effect after mail-in voting effort

Report

Our district has seen an increase in projects awarded to signatory employers in the past few months. **Hawaiian Dredging** was awarded the \$34 million, second-phase conversion at Ocean Tower by Hilton Grand Vacations (HGV). In Waipio, **Paradigm Construction** is performing \$10 million worth of work on TUB roadways at the Koa Ridge project. **Nordic PCL** is working on a \$300 million project at Kona

Village Resort. **Road and Highway Builders (RHB)** is keeping members busy on a \$7 million street rehabilitation project.

In order to keep our members safe during the COVID-19 pandemic, allocation ballots for the Hawaii Master Construction Agreement and the Asphalt Paving Agreement were sent and received by mail. Thank you Senior Business Rep. **Clarence “Black” Huihui**, along with District 17’s Political Action Committee (PAC) members **Deldon Staggs, Raymond Pauline, David Clay** and Executive Board

Member **Jamie Harvest-Silva**, who conducted the official counting of these ballots. The results of those allocations went into effect Aug. 31.

As previously reported, **Herman “Hekili” Hipa** became our newest business representative in District 17 on July 1. Hekili is yearning to prove his integrity, comes with 30 years of service in Local 3 and possesses all the necessary experience to serve our members well. For the past two years, he has been assisting our apprentices and working for our Joint Apprenticeship Program in Kahuku. Members who aren’t familiar with Hekili are encouraged to get to know him, so he can better serve the membership.



District Rep. Ana Tuiasosopo, second from left, and Senior Business Rep. Clarence “Black” Huihui, far right, joins Executive Board member Jamie Harvest-Silva and PAC members Deldon Staggs, Raymond Pauline and David Clay.

District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Crews keep water flowing through the Central Valley

Report

Maintenance of the Central Valley’s water supply continues to be a major concern in the region, but our members with **West Valley Construction** are helping to address those concerns. **West Valley Construction** crews are installing a \$3.5 million water main and working on related services for the City of Fresno, upgrading the old Fig Garden Community area and making large upgrades to water mains in Selma and Visalia.


In Hanford, **Cal Valley Construction** is working on the \$3.6 million Maas Energy Works project, which is keeping Local 3 Foreman **Mike Miller** and his crews busy with the installation of 17 miles of pipe. The purpose of this project is to convert bio-methane gas into reusable energy. Several more projects like it are coming soon, so stay in touch with Dispatcher **Stephen Jones** for additional information, as details become available.

The Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC) is still offering journey-level-upgrade classes, so be proactive in signing up before it’s too late. Remember, our knowledge and skills are our greatest assets when it comes time to negotiate a contract, and the ability of our members to use the OE3 JATC is a tremendous advantage in that regard.

Congratulations to **Gerald Nelson** of Ivanhoe for surpassing 50 years of service to his union. Gerald operated backhoes and excavators for companies like **W. M. Lyles** and **Bill Nelson Construction** and is well-respected throughout Local 3. Look for his pin photo in the February pin spread next year.



Operator George Rayfield works for West Valley Construction.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Scott Fullerton
Title Members tackle projects big and small				
Report				
<p><i>From Reno</i></p> <p>Granite Construction is keeping members busy on the Mustang-Holder project, the Reno-Tahoe International Airport job and the Patrick Pit and Hot Plant east of Reno. Sierra Nevada Construction (SNC) continues to work on the \$80 million MidTown Reno project, the \$9 million Nevada Department of Transportation (NDOT) project in Austin and the \$14 million South Carson Street project in Carson City. Q&D Construction is working on a \$2 million pipeline project in Elko, a \$26 million Road Rehab project that includes flood plain protection in Ely, the Parr-Dandini Bridge replacement and the new Proctor Hug High School project in Wildcreek. Ames Construction is working at the Marigold Mine in Battle Mountain and teaming up with Q&D construction on the Spaghetti Bowl Xpress project.</p> <p>If you are interested in performing mine work, you will need to have a Mine Safety and Health Administration (MSHA) certification, which is offered through the Nevada Training Center. Call (775) 575-2729 for dates and times.</p>		 <p><i>From Elko</i></p> <p>Granite Construction has picked up mine work, and so has Canyon Construction and Remington Construction. Q&D Construction is working on a project for the City of Ely. Acha Construction is finishing the Great Basin College project and has picked up various small projects in the area.</p> <p>At the time of this writing, Gold is currently at \$1,806.30 and things are looking good for the mining industry, which is a great for our members. If you have any questions or concerns, reach out to your business agent. Business Agent Phil Herring can be reached at (775) 432-5037, Business Agent Josh Jauer can be reached at (775) 399-3773 and Business Agent Lyman Hatfield can be reached at (775) 401-1622. Have a great Labor Day Weekend!</p>		
<p>« Operator Larry Merritt works for Acha Construction.</p>				

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Dave Kirk
Title Construction remains steady in the North State				
Report				
<p>This has been an abnormal year, but construction remains steady and bridge and paving projects have been keeping our members busy in the North State. Near Platina, Steve Manning Construction continues to work on the Hwy. 36 West curve improvement project. J. F. Shea is working on Hwy. 44 East near Viola. Mitchell Johnson Construction is working on drainage rehabilitation projects on Hwy. 96. Cox and Cox is working on a water and sewer project in Redding. Bridge work continues in many locations, including Hwy. 96, Hwy. 36 and I-5. Tullis, Inc. is also keeping our journey-level operators and apprentices busy.</p> <p>Be sure to Slow for the Cone Zone to keep our brothers and sisters with Unit 12 safe this summer. If you are currently not working, register for the Out-of-Work List, verify your current contact information and update any certifications you may have. Remember, registration on the Out-of-Work List is good for 84 days (30 days if you are on the C list), so be sure to keep it up updated to avoid falling off the list.</p>		   <p>» Apprentice Jake Taylor operates a haul truck for Tullis, Inc.</p> <p>Apprentice Brittany Kelly-Gonzalez works for Tullis, Inc. »</p> <p>« Excavator Operator Dan Huffman works for Tullis, Inc.</p>		

OE3 JATC Mechanics Corner

The HDR Welding Department purchased two new welders. Both are ESAB Rebel 205ic multi-process welders, which do it all. The ESAB 205ic MIG/stick/TIG welder is a true AC/DC multi-process machine complete with MIG, Flux-Cored, stick, DC TIG and now AC TIG capabilities, which means it TIG welds aluminum.

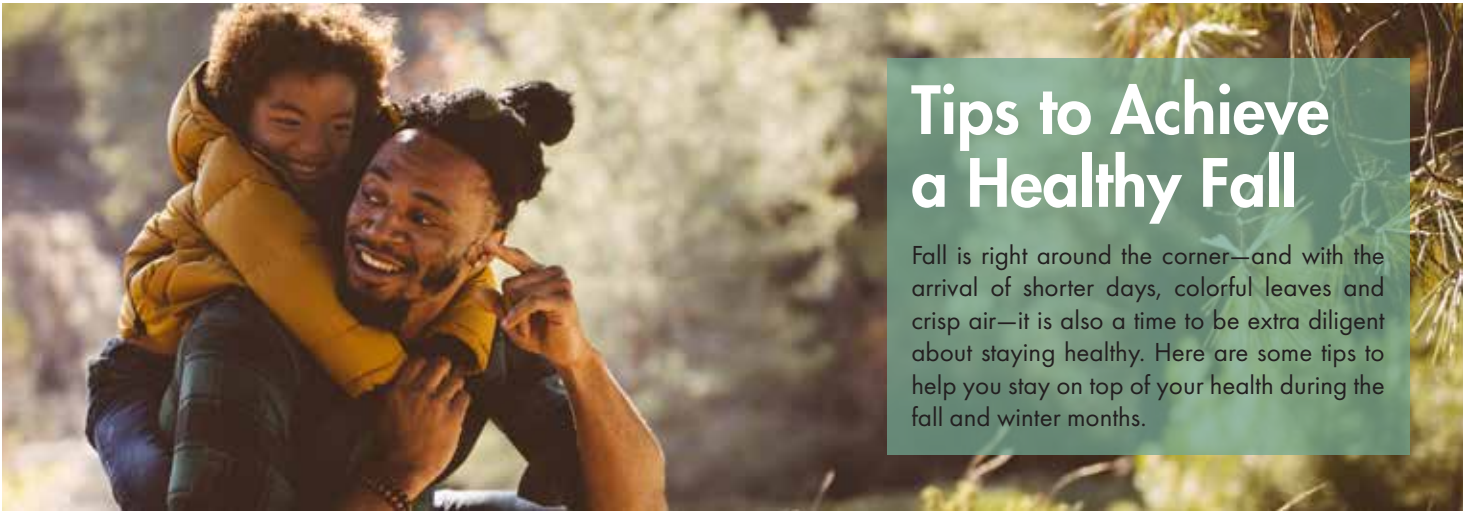
HDR Welding Instructor Chris Gascon studied several different welders and their functions and decided this welder would give the students the best new features possible for training. Chris has been working on a new curriculum for the welding class and added the new ESAB welders for more advanced training, after the students

pass the required oxygen acetylene cutting, all four position stick welding assignments and the journey-level competency test.

With most of the HDR field repair welding done with stick- and flux-cored wire, the students spend many hours at the training center learning these processes. Now with many employers fabricating and building projects in their own shops, the students need training with welding equipment more commonly used in shop environments. With the help of these welders, the students will be introduced to AC/DC TIG welding, Pulse MIG welding and dual shield flux-cored welding.



➤ HDR Welding Instructor Chris Gascon with the new ESAB welders.



Tips to Achieve a Healthy Fall

Fall is right around the corner—and with the arrival of shorter days, colorful leaves and crisp air—it is also a time to be extra diligent about staying healthy. Here are some tips to help you stay on top of your health during the fall and winter months.



Get Your Flu Shot

An annual flu vaccine is the best way to help protect against the flu, especially for cancer survivors. This is a good time to check to make sure your vaccines are up to date as well.



Wash Your Hands

It is more important than ever to wash your hands with soap and clean water for at least 20 seconds, frequently. Use hand sanitizer when soap and water are not available.



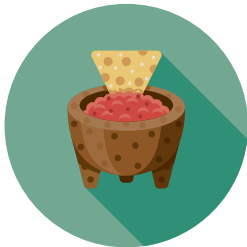
Schedule Your Screenings

Regular doctor visits for preventive services (one in-network preventive visit per calendar year is covered at 100%) are very important in maintaining your health.



Move More, Sit Less

Adults need at least 150 minutes of moderate aerobic activity every week plus muscle strengthening 2 days a week. Check with your physician before starting a new exercise routine.



Eat Healthy

Fruits, vegetables, whole grains, lean meats and low-fat dairy products are great choices for creating a healthy and delicious meal.



Go to Bed

Getting at least 7 hours of sleep every night is a great way to help your body stay rested and strong.

Need help finding a specialist?

Before making a decision about seeing a specialist or having surgery, the Anthem Medical Assist Line can help. In addition to helping you locate the best doctors and facilities in your area, this service also tracks costs. By sharing this information with you, you can make a more-informed decision about the care you get. Call 855-279-2128 if you're an active member, or 855-229-7822 if you're a Retiree (Non-Medicare members only).

New lab work?

When you need laboratory or pathology tests performed, ask your doctor if you can use a Quest Diagnostics (Quest) or Laboratory Corporation of America (LabCorp) facility. Services at these labs can cost 70-75 percent less than the same services provided by hospital-based facilities and non-network labs. For help finding the nearest facility, visit www.anthem.com/ca. You can contact Quest or LabCorp directly by phone or visit their website at:

Quest: 800-377-7220, www.questdiagnostics.com

LabCorp: 888-522-2677, www.labcorp.com





Foreman, composer, pianist, bible teacher

Engineers News recently met Dragados Foreman/Crane Operator Craig Brown at the \$2 billion EchoWater Project in Sacramento. He mentioned he was probably going to retire in a few years, and the next natural question was, “What will you do when you retire?” Brown answered thoughtfully and quietly, as he did with every question, “Well, I am a concert pianist and composer, so I hope to get back into music more, and I also teach bible studies.”

Both points piqued some interest, and a further interview ensued. The 37-year Operating Engineer has had a very successful career operating cranes and running jobs, but we hadn’t met many concert pianists in the field. As the son of a pastor, Craig began his musical career at just seven years old when a couple at his father’s church took notice of his interest in the piano (he had been trying to play “Little Drummer Boy”) and agreed to sponsor some piano lessons for him. Craig’s father said he must stick to the lessons for a year, and this apprenticeship continued for more than a decade.

“I was classically trained at an early age, although I play contemporary music too.”

Craig has a recording studio and a digital keyboard in a detached garage on his property, where he feels like he’s not being too loud. He has produced several worship music albums and even an instrumental piano album, at the request of his wife, Diane.

Craig was intent on a career in music and practiced with some famous artists, whose names he wouldn’t share because he doesn’t believe in name-dropping, but while enrolled in Azusa Pacific College, he had, perhaps, some divine intervention.

“I had strayed away from my faith but felt that God was tugging me in another direction. I committed my life to the Lord during college and knew he wanted me to follow a career in the trades.”

Sure enough, he had met some friends who were working on a high-rise in Bakersfield, Calif., and the crane operator, who was also a musician, needed a forklift operator and then an oiler. Craig had no reservations about agreeing to help out. Eventually, the oiler

position turned into a crane job and Craig began mastering what would be his lifelong, destined career in the trades.

After reuniting with his high school sweetheart, Diane, he married her and traveled to Northern California, where she had a job.

“I could work from anywhere,” he said, and so he joined Local 3.

Studying the bible went hand in hand with studying and operating cranes, which were both interests of Craig’s. The second interest is what landed him a foreman position with Dragados, but it’s the first, studying the bible, that he feels made him a good manager.

“I love to operate cranes, but I also love to help people, which has made me good in management and leading crews. I manage with the concept that God gave us His holy spirit so that we can see the wise choices to make, truth and righteousness, and be the best we can be.”

Though Craig offers bible studies in his home to “anybody and everybody” who is interested, he does not initiate any discussions of this sort in the field. Instead, he prefers to let his conduct speak for itself. For instance, he doesn’t cuss, which is a point of fascination for some of his crew members, who swear often. Some have even tried to get him “unhinged,” but Craig is consistent and grounded.

In his leadership role, both as a teacher and foreman, he said the best trait an operator can have is humility.

“Humility is the foundation of all really good operators. Some of the best I know came in not being good at it and open to learning. Arrogance and pride stop you from being teachable and reaching your potential. You have to be able to react properly in this business and be ready for anything.”

Craig expanded slightly on his bucket list, saying he’d like to build a teaching cottage on his property for students of the Bible, develop more of an online presence for his music and release his album.

“When I retire, I really just want to be a good Dad and a good husband.” ✨

DISTRICT MEETINGS

All meetings convene at 7 p.m.



SEPTEMBER 2020

28TH DISTRICT 17: HONOLULU
Ala Moana Hotel
410 Atkinson Drive

OCTOBER 2020

**SCHEDULE MAY CHANGE
DUE TO COVID-19**

12TH DISTRICT 04: FAIRFIELD
Sheet Metal Workers Local 104
Training Center
4350 Central Place, Ste. A

12TH DISTRICT 70: REDDING
Operating Engineers' Building
20308 Engineers Lane

12TH DISTRICT 80: SACRAMENTO
Operating Engineers' Building
3920 Lennane Drive

13TH DISTRICT 20: MARTINEZ
Plumbers & Steamfitters
Local 159
1308 Roman Way

13TH DISTRICT 30: STOCKTON
Operating Engineers' Building
1916 North Broadway Ave.

13TH DISTRICT 40: EUREKA
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

14TH DISTRICT 10: ROHNERT PARK
Operating Engineers' Building
6225 State Farm Drive

14TH DISTRICT 50: CLOVIS
Veterans Memorial District
808 4th St.

14TH DISTRICT 60: YUBA CITY
The Harvest Room
at New Earth Market
1475 Tharp Road

15TH DISTRICT 01: NOVATO
Best Western Novato Oaks Inn
215 Alameda Del Prado

15TH DISTRICT 11: RENO
Operating Engineers' Building
1290 Corporate Blvd.

15TH DISTRICT 90: MORGAN HILL
Operating Engineers' Building
325 Digital Drive

20TH DISTRICT 12: SANDY
Operating Engineers' Building
8805 South Sandy Parkway

NOVEMBER 2020

No meetings scheduled.

DECEMBER 2020

7TH DISTRICT 17: KAILUA
Kailua High School
451 Ulumanu Drive

TOWN HALL MEETINGS



AUGUST 2020

No meetings scheduled.

SEPTEMBER 2020

29TH DISTRICT 17: MAUI
Meeting: 6 p.m.
To be determined

30TH DISTRICT 17: HILO
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

OCTOBER 2020

**SCHEDULE MAY CHANGE
DUE TO COVID-19**

1ST DISTRICT 17: KONA
Meeting: 6 p.m.
Kona Sheraton Resort and Spa
at Keauhou Bay
78-128 Ehukai St.
Kailua - Kona

NOVEMBER 2020

No meetings scheduled.

DECEMBER 2020

8TH DISTRICT 17: KAUAI
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

9TH DISTRICT 17: HILO
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

10TH DISTRICT 17: KONA
Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
Kona

11TH DISTRICT 17: MAUI
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

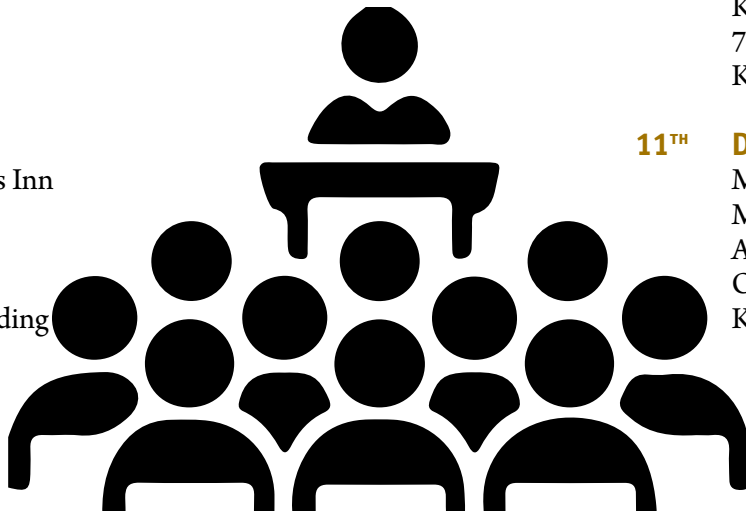
HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of July 1, 2020 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2020, unless otherwise noted.

RYAN FINE	1974135
District 30: Stockton	
FRANK GRAVES	1837509
District 99: Out of Area	
JEAN KUHN	1971866
District 90: Morgan Hill	
DOUG MUTIMER	1971831
District 30: Stockton	
GREGORY TRIMBLE	1948607
District 30: Stockton	
MIKE WILSON	1916186
District 20: Oakland	



PICNIC INFORMATION



DISTRICT 17: HAWAII (KAUAI)

Saturday, Sept. 26, 10 a.m. to 2 p.m.
Lydgate Beach Park, 4470 Nalu Road, Kapaa
Menu: Local food
Cost: Free

DISTRICT 17: HAWAII (OAHU)

Saturday, Oct. 3, 10 a.m. to 2 p.m.
The Bernice Pauahi Bishop Museum, 1525 Bernice St., Honolulu
Menu: Local food
Cost: Free

BUSINESS HOURS



Please contact your District Office to get the latest information on office hours.

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. See pages 14-15 for the pin spread.

SEMI-ANNUAL MEETING CANCELLED

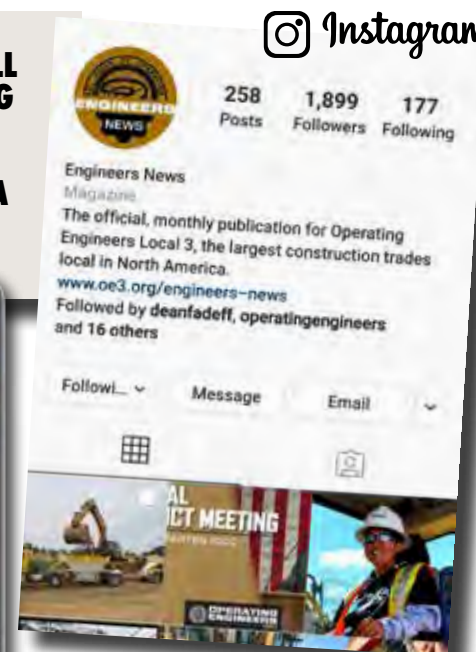
Due to the ongoing uncertainty of the COVID-19 pandemic, the Semi-Annual Event, tentatively scheduled for Sunday, Sept. 20, 2020, has been cancelled. The health and safety of our members is the highest priority. We will continue to communicate the State of the Union in new ways to keep you informed about Local 3's work picture, politics and negotiations. Stay tuned here, on the OE3 Mobile App and online at www.oe3.org for more information.

VIRTUAL DISTRICT MEETING

THIRD QUARTER 2020



CHECK OUT ALL OF OPERATING ENGINEERS LOCAL 3 SOCIAL MEDIA PLATFORMS!



DOWNLOAD THE OE3 MOBILE APP

FOR CONTACT INFORMATION FOR YOUR OFFICES AND AGENTS



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

SM

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

THE SCHOLARSHIP FOUNDATION HELPS LOCAL 3 FAMILIES PAY FOR COLLEGE.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM



DEPARTED MEMBERS*

Andersen, Verlyn Fairfield, CA 6-23-20	Eggleston, Wray III Sacramento, CA 6-12-20	Inglis, Phillip Arroyo Grande, CA 6-18-20	Lambert, Charles Corpus Christi, TX 7-5-20	O'Donnell, Forrest Half Moon Bay, CA 6-27-20	Russell, Steven Sacramento, CA 5-13-20
Barney, David Midvale, UT 6-16-20	Gabbitas, Robert Cleveland, UT 6-16-20	Iwata, Carey Kaneohe, HI 6-20-20	Lindevald, Edward Modesto, CA 6-24-20	Pierzina, Dwaine Salome, AZ 6-25-20	Santiago, Manuel Bakersfield, CA 6-14-20
Beecher, William Marina, CA 6-17-20	Gonzalez, Brian Galt, CA 7-9-20	James, Donald Gardnerville, NV 7-8-20	Mayfield, Robert Sierra Vista, AZ 6-28-20	Pugsley, John Vale, OR 4-21-20	Silva, Richard Riverbank, CA 6-14-20
Brelje, Paul Orangevale, CA 6-11-20	Hara, Michael Vacaville, CA 6-22-20	Jasperse, Arthur Redding, CA 6-27-20	Miller, Jerry Yuba City, CA 6-12-20	Reid, Howard Redwood Valley, CA 6-13-20	Southwick, Jonathan Grants Pass, OR 7-2-20
Cruce, Thomas Elko, NV 4-26-20	Harpold, Jesse Grass Valley, CA 7-10-20	Kelley, Nellie Elko, NV 5-11-20	Miller, William Dixon, CA 6-19-20	Rickman, William Pollock Pines, CA 6-14-20	Talcott, Lee Lovelock, NV 6-12-20
Cucksey, Fred Oakland, CA 6-11-20	Hoino, Thomas Jr. Kaneohe, HI 7-6-20	Knupp, Joe Oroville, CA 6-22-20	Million, Thomas Vacaville, CA 7-4-20	Rogers, Eldon Castro Valley, CA 6-29-20	Terry, Jerry Stockton, CA 6-21-20
Dahm, Virgil Citrus Heights, CA 6-22-20	Hunter, Ronald Dublin, VA 6-13-20	Koehler, Joseph Merced, CA 6-12-20	Nead, Delton Reno, NV 6-7-20	Rothey, Larry Magalia, CA 7-13-20	Thomas, Howard Canby, OR 6-9-20
Dale, James Red Bluff, CA 6-14-20					Venable, Gary Anderson, CA 6-8-20

DECEASED DEPENDENTS

Armstrong, Norma Spouse of Armstrong, Bob 6-10-20	Dorresteyn, Virginia Spouse of Dorresteyn, William (dec) 6-4-20	Hendriksen, Jamie Spouse of Hendriksen, Gordon 6-23-20	Martinez, Ernest Spouse of Martinez, Dolores 6-3-20	Redula, Jane Spouse of Redula, Gerardo (dec) 6-30-20	Spinetti, Dorothy Spouse of Spinetti, Fumie (dec) 6-1-20
Balderrama, Lorraine Spouse of Balderrama, Juan 1-26-20	Elenberger, Bonnie Spouse of Elenberger, Gerald 6-7-20	Hoag, Kathryn Spouse of Hoag, Ken 6-5-20	McPherson, Shirley Spouse of McPherson, Billie (dec) 6-16-20	Rogers, Virginia Spouse of Rogers, Eldon (dec) 3-28-20	Thaut, June Spouse of Thaut, Leo (dec) 6-15-20
Basquez, Rita Spouse of Basquez, Paul 5-22-20	Gerig, Cynthia Spouse of Gerig, Dale (dec) 6-9-20	Johnson, Marie Spouse of Johnson, Clarence (dec) 5-30-20	Pearce, Shirley Spouse of Pearce, Norman (dec) 6-8-20	Smyth, Martha Spouse of Smyth, Sydney (dec) 6-13-20	Zimmer, Betty Spouse of Zimmer, Andrew 5-24-20
Dalton, Lorraine Spouse of Dalton, Ben (dec) 5-3-20	Ghilotti, Jean Spouse of Ghilotti, Henry (dec) 6-18-20	Laloli, Susan Spouse of Laloli, Kenneth 6-19-20			
Dillinger, Joan Spouse of Dillinger, Kenneth 4-29-20					

***MEMBER OBITUARIES**
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-23 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

**OR CALL:
(916) 993-2047, ext. 2503**

**OR E-MAIL TO:
rsparks@oe3.org**

**All ads must include
Member Registration
Number.*

FOR SALE: Craftsman Professional 10" table saw with stand and Align-A-Rip Fence. \$300 cash. Call Enrique (916) 408-5540. Reg# 1142732.

FOR SALE: 1941 Chevrolet Super Deluxe 2 door coupe. Semi restored. Rebuilt engine. Converted to 12 volts. Runs and looks good. Averages 19 miles per gallon. All new tires. Fun old car to drive. \$15,000. Call (385) 216-6622. Reg# 1467105.

FOR SALE: 2019 Honda Ridgeline truck. Like new with 11,000 miles. Leather interior. Loaded with features, including: Apple CarPlay, lane assist, XM Radio, adaptive cruise control. \$34,000. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: Mobile mechanic tools. Snap-on, Mac, and other assorted name brands. Including ratchets and sockets, from 1/4-inch to 3/4-inch sets. Wrenches from 1/4-inch to 2 inches. Multiple specialty tools. Air tools, cutting torch and tank set. Many more tools, too many to list. Selling all together for \$25,000. Call (707) 953-7804. Reg# 1654092.

FOR SALE: Harley Standard. \$6,500. 1952 Panhead Trike. \$6,500 obo. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$30,000 obo. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 1974 Corvette Stingray Convertible with 2 tops (hard and soft). Rebuilt 350 engine, 315 hp, automatic transmission and power steering. Rebuilt suspension. Interior seats and carpet replaced with original interior colors. Chrome luggage rack, Chevy Rally wheels, (original replacements). Price \$17,500. For pictures or more information, email tvmcDonald@sbcglobal.net or call Tom at (916) 742-5218. Reg# 2098655.

FOR SALE: 2-ton heavy duty Hein Werner engine hoist. 8 ft adjustable boom and adjustable legs with wheels. Older model. Breaks down for storage. \$150. For more information or pictures, email tvmcDonald@sbcglobal.net or call Tom at (916) 742-5218. Reg# 2098655.

FOR SALE: Spectra Precision LL300 laser with HR350 receiver. Recently calibrated. Laserline rod and Crain Tri-max tripod. As a set \$500, or can be sold separately. Other gradesetting tools are available for sale. Call (925) 285-3548. Reg# 2416600.

FOR SALE: Complete Officer military field dining set. Never used. 7360-00-264-3597, DLA400-85-C-1157. \$250. Baldor industrial motor. 208-230 volts. 26.3 amps. RPM 1725, HZ60, PH1 Class F. Full load EFF 30%, PF 80%. 1-inch shaft. 5 HP. \$400. Call (209) 477-3606. Reg# 1590695.

FOR SALE: 10 Dorper sheep. Animals on site and able to be viewed. 9950 Brittany Lane, Acampo, CA 95220. Call for pricing and viewing. (209) 365-1054. Reg# 1317611.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$10,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: Two parcels of land on the Big Island in Hawaii. 1.87 acres each for a total of 3.74 acres total. Parcels are side-by-side. Agricultural building set up as studio and workshop. \$165,000. Call (808) 968-8673. Reg# 2367339.

FOR SALE: Red 2009 Yamaha FX Cruiser SHO 3-seater Wave Runner. Perfect condition, less than 25 hours on it. Includes caravan trailer. Asking \$9,950 obo. Call John at (530) 925-0711. Reg# 1904078.

FOR SALE: 30-06 Model 760 Remington Gamemaster pump 336029 BSA CT 4x16 scope. Sling and shock pad - extra clips. \$1,000. Call (707) 725-5334. Reg# 0930694.

FOR SALE: 2005 Harley-Davidson Softail FLSTN with 12,532 miles and a lot of extras. Showroom quality. Must see to appreciate. Call (831) 578-5391 for more information. Reg# 1355113.

FOR SALE: Forest River Sandpiper fifth wheel. Model 3350BH. 33' 7" long with 8,370 pound base weight. Has two slides, front and rear electric stabilizer jacks, 2 bathrooms, electric awning, AC, 40" TV, stereo, ceiling fan, kitchen dinette, sleeper sofa, queen bed and bunkbeds. Sleeps 8. Beautiful inside and out. \$27,000. Call (916) 539-5958. Reg# 2441209

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 obo. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: 2003 F-150 XLT Super crew V8 4X4. Former fleet vehicle with the Contra Costa County Fire Department and regularly serviced. Super clean with mint interior and power locks, windows, seats, etc. \$5,500. Text Duffy at (530) 227-5252. Reg# 1785682.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$500 obo. (925) 229-0914. Reg# 0928228.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.

FOR SALE: 12-foot Elgin boat trailer in excellent condition with new tires, tubes and wiring. Has Craftsmen 6.5hp chipper, shredder, low hours. \$200. Speedaire 2hp, 115-volt air compressor. \$100. Sears 2hp, 115-volt air compressor. \$75. McLane 2hp lawn edger. \$60. New process 435 4-speed transmission from early Ford 4X4. Excellent condition, \$350. Text (707) 315-2161. Reg# 2571106.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 2000 Dodge Dakota 4X4 Extended Cab with camper shell. V8, low miles. Original owner. Must see to appreciate. \$5,000. Call Kurt (408) 639-5803. Reg# 2437828.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$52,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

FOR SALE: Fully-loaded 2006 Ford Super Duty F-250 Lariat. Features: 6.0L diesel, 4x4, 6.75-foot bed, Banks 6-gun tuner, Banks super intercooler, Banks Big Horn intake, K&M cold air intake filter system, upgraded turbo, new halo headlights, and 2015 side power heated mirrors. 153,000 miles. \$16,500 OBO. For pictures, please email dmroge@frontiernet.net or call (916) 502-0638. Reg #2434282.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: 2004 Chevy Silverado with Duramax engine and Allison transmission. Features: extended cab, heated leather seats, lockable compartment under back seat, and a 40-gallon gas tank. Clean inside and out. 143,349 miles. Housed inside a garage and maintained at the dealership. Single owner. \$20,000 obo. Call and leave message at (707) 853-2235. Reg# 2208708.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!

Churchill County Sheriff
Department Dispatchers.



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