

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

WWW.OE3.ORG

VOL. 78 #06 JUNE 2020

NEWS

PUSHING THROUGH THE PANDEMIC

Progress speeds up on North Bay's biggest transportation project

FREE POSTER

inside every issue! A different piece of equipment, a different job, same HARD WORK. See page 16.

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.

ON THE COVER

While adhering to social distancing guidelines, a Ghilotti Construction paving crew performs what would normally be nightwork on the Hwy. 101 widening project through Petaluma, Calif.

OPERATING ENGINEERS LOCAL 3 OFFICERS



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FINANCIAL SECRETARY



NATE TUCKER
TREASURER

CONTENTS

JUNE 2020

06 FIRST QUARTER 2020 CONSOLIDATED FINANCIAL RESULTS

There's no question the Coronavirus pandemic will affect the markets for everyone. Financial analysts continue to predict just how. In this edition, see how we fared in the first quarter of 2020, including our Pension returns and health and welfare disbursements.

ALSO INSIDE

10 LEGAL UPDATE

Local 3's Legal Department continues to successfully fight for our members. See how this team helped members working for a signatory truck driving company on Kauai keep their union representation.

12 POLITICAL PERSPECTIVE

Nevada's Primary Election is on June 9, and Hawaii's Primary Election is on Aug. 8. Please see Local 3's recommendations for these important elections and also read how the union has your back this year, even if COVID-19 means we have to phone bank using social distancing.

25 COVID-19 AND ALCOHOL ABUSE

While many may think the quarantine is a kind of vacation or a major crisis, alcohol abuse has soared in recent months. This has the possibility of far-reaching consequences, adding already to the negative effects of depression, financial insecurity and stress that COVID-19 has caused. Get resources, help and information here, from Local 3's Assistance and Recovery Program (ARP).

12

NEVADA's
PRIMARY ELECTION
is on
JUNE 9TH
&
HAWAII's
PRIMARY ELECTION
is on
AUGUST 8TH



25



06



10

We are always here for you

At the time of this writing, some counties within our jurisdiction have slowly started reopening, while many others remain closed, except for essential businesses. A consistent national plan for reopening the economy remains a controversial point among health care professionals, governors and the Executive Branch of our government.

Since 1939, when Operating Engineers Local 3 was amalgamated, we have had to control the things we can and learn to let go of the unknowns “out there.” In true Local 3 form, we have done just that. When they shut down the Bay Area counties, which included much of Local 3’s work, we gathered with the other Building Trades and offered a COVID-19 Safety Preparedness Test online (www.oe3.org), proving that we were providing further training to the best-trained in the business, because that’s the kind of safety awareness Local 3 operators have. These safety cards are being distributed daily, and when you receive yours, hold onto it. It keeps you employable!

When the public and government officials said we weren’t essential and couldn’t be safe, we started a media campaign, which included coverage by local news stations and attendance by local politicians to show just how safe we are, as we use face masks, keep six feet apart, wipe down our equipment and often keep one operator in one cab for the duration of a project. (A lot of this is how we’ve always done things.) Politicians seemed to be aware that one way to keep the economy faring better, was to keep jobs for the middle class, and construction work is the backbone of that!

With less traffic on our highways, thanks to the Shelter-In-Place (SIP) orders, we met with pro-union officials to convince them that now was the time to use Senate Bill (SB) 1 monies. As a result, projects slated for nights and off-traffic hours were able to move forward during the daytime. This is just what happened on some important Hwy. 101 work, which you can read about here on pages 14 and 15.

When we had to shut down our offices to walk-in traffic, we created a complex system of essential staff to keep dispatches and districts running, which meant some staff had to be laid-off. This was a tough decision, but a necessary one, to ensure Local 3 stays financially fit during these uncertain times. When conditions improve, we hope to bring much of this staff back.

When we could no longer hold district meetings, picnics, or events, we found a way to broadcast important information to the members, either through Local 3’s podcast, Breaking Ground (available at www.oe3buzzsprout.com), or online broadcasts of their district meetings on YouTube. We also continue to send out sometimes weekly e-mails, updates, letters, push notifications on the OE3 Mobile App and COVID-19 resources on our website.

Overall, Local 3 work is between 70-80 percent of capacity. Most of our employers are saying this is no different than a rainy season, and a lot of this had to do with the measures we put in place very early to protect our work. We also represent many essential, frontline workers, like nurse care managers, water district employees, police officers, dispatchers and many more, and I thank you for putting yourself at risk to keep necessary systems and critical needs operational.

There is no playbook for any business leaders on how to operate during something like this, because we haven’t seen a global pandemic like this in generations. Thanks to your amazing staff and this team of officers, I believe we have handled things extremely proactively, with the mission of member service, protecting our work and your safety as the three main goals. I believe we have achieved these goals.

This is not to say that everything is perfect for everyone right now. Some members have lost their jobs, or their spouses have lost theirs. The unemployment numbers right now are similar to those of the Great Depression. People are in close quarters with each other, and some feel trapped. See this month’s Assistance and Recovery Program (ARP) article about the staggering increase in domestic violence numbers and substance abuse. Depression and isolation run hand in hand, and many people feel alone. Others have a loved one who is hospitalized, and they can’t see them, and some have lost family members and friends to this deadly new virus. Remember, no matter what you are experiencing, you are not alone, and there is nothing wrong with feeling like things are harder and more difficult. It is very important to stay connected through social media apps, texts and phone calls. Reach out to ARP, if you need help. See inside this edition for details on how. We have your back.

We also have your back in the upcoming General Election. Despite what social distancing may mean for our Voice of the Engineer (VOTE) activities, we are researching new ways to keep our members engaged and get Local 3’s endorsements out. Please see our endorsements for Nevada and Hawaii’s Primary Election in this edition on pages 12 and 13.

Stay strong, stay safe and stay connected (while practicing social distancing) right now. Focus on what matters: Your family, your union and your safety. Do the right and safe things to keep our jobs operational, so you can come home safely to your families at the end of your shift. Local 3 has always been here for you and these uncertain times haven’t changed that. Don’t ever hesitate to call on a fellow member, your district rep. or one of your officers if you need help.

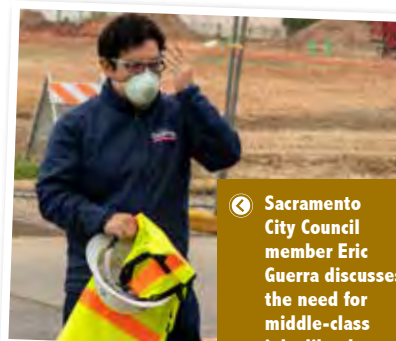
Dan Reding



Business Manager Dan Reding is interviewed by KCRA3 while visiting a COVID-safe jobsite in Sacramento.



Senator Dr. Richard Pan visits the Teichert Local 3 jobsite near the railyards during a media visit.



Sacramento City Council member Eric Guerra discusses the need for middle-class jobs like these to continue.

Putting disease control guidelines in perspective

Over the last few months, our members have been abiding by the Centers for Disease Controls' (CDCs') guidelines for preventing the spread of COVID-19. These guidelines include wearing gloves and face masks, disinfecting equipment prior to use and practicing social distancing on the jobsite. While these measures are not difficult, they may feel slightly inconvenient. Unfortunately, reactions to that inconvenience have become more and more politicized and polarizing, as government orders intended to prevent the spread of COVID-19 and to keep our healthcare system from becoming overburdened draw more and more criticism. However, no matter what is happening in the public debate, and no matter what individual opinions each of us may hold about the need for these guidelines, our response as Local 3 members should be a simple one: follow the guidelines no matter what!

In addition to keeping our members safe on the job, our priority as Local 3 members is to keep the projects we work on from being shut down. These guidelines not only protect us from the virus, but following them allows us to stay employed so we can continue to provide for ourselves and our families,

keep our Funds moving in the right direction and prevent the economic collapse of our industry. Not following them puts all of that at risk, as it exposes our work to shutdowns, and that is a risk not worth taking. Because the nature of our work requires Operating Engineers to work with others, a member who refuses to follow the guidelines doesn't just risk his or her own employment on a specific project, but can put the employment of others on that jobsite at risk, as well as the project itself. The last thing we need is for projects to get shut down and operators sent home because some of our own members cannot be trusted to work safely and responsibly.

Please continue demonstrating the professionalism and integrity of Operating Engineers. I thank each and every one of you who have understood the importance of these efforts throughout this unprecedented moment in our lives. Please also take the COVID-19 Safety Preparedness Test offered on our website at www.oe3.org. Let's all continue to stay united, safe, healthy and working!



Construction crews on Teichert's low-income housing job in Sacramento wipe down their equipment with sanitation wipes before and after use and often use masks and gloves, even though they are already practicing social distancing in their cabs.

On Instagram



@engineersnews Member Zachary Keller works for Dragados-Flatiron Joint Venture (JV) and took this photo, as his blade was being refueled on the High-Speed Rail (HSR) project in Hanford, Calif.



OFFSHORE WIND POWER COULD HELP WITH ECONOMIC RECOVERY

District Rep. Jeff Huneblach not only heads up Eureka District 40, but he is also the secretary-treasurer of the Humboldt-Del Norte Building and Construction Trades Council. In that capacity, he recently teamed up with Environment California's State Director Dan Jacobson to write an article published in the *Times-Standard* titled, "For North Coast economic recovery, look to offshore wind." The piece argues that California's economic recovery task force should prioritize the development of offshore wind power, which would greatly expand economic opportunities in California's North Coast region, while creating thousands of jobs for Operating Engineers and other working people throughout the state. It's good timing, as all industries look for ways to create jobs during the COVID-19 crisis.

"Offshore wind means jobs — lots of them," wrote Huneblach, noting that estimates indicate such projects would create more than 15,000 green jobs. These projects would also require the kind of highly skilled and trained workforce that Local 3 represents and its Apprenticeship Program produces, while proving that the way for elected officials to meet California's emissions reduction goals is by supporting the creation of good union jobs, not destroying them.

FIRST QUARTER 2020 CONSOLIDATED FINANCIAL RESULTS

It's not surprising that the Bureau of Economic Analysis (BEA) released its advance estimate on the Real Gross Domestic Product (GDP) for the first quarter of 2020, noting a decrease at an annual rate of 4.8 percent, compared to the increase of 2.1 percent during the fourth quarter of 2019. The decline in first quarter GDP was partly due to the spread of COVID-19, as businesses and schools canceled operations and consumers withheld or redistributed their spending.

According to the U. S. Bureau of Labor Statistics, approximately 275,000 and 214,000 jobs were created in January and February 2020, respectively, along with a sharp loss of 701,000 jobs in March 2020, reflecting early impacts of the virus. Leisure and hospitality accounted for more than half of all jobs lost. That's a net loss of 212,000 jobs during the first quarter of 2020, compared to 539,000 jobs created in the fourth quarter of 2019. The construction industry alone added an average of 40,000 jobs per month in January and February, and lost 29,000 jobs in March 2020.

The unemployment rate increased by 0.9 percent to 4.4 percent in March, compared to 3.5 percent during the last quarter of 2019 and February 2020. The increase of 0.9 percent in March is the largest over-the-month increase in the rate since January 1975. The number of unemployed people rose by 1.4 million to 7.1 million in March 2020. Within Local 3's jurisdiction, the average unemployment rates for the first quarter of 2020 were 4.37 percent, 4.50 percent, 2.87 percent, and 2.67 percent for California, Nevada, Utah and Hawaii, respectively.

For Local 3, total work hours for supplemental dues collected in the first quarter of 2020 (November 2019 through January 2020 work hours) was approximately 7,818,000, compared to 7,570,000 during the same period in the prior year. On a state-by-state basis,

February 2020 Year-To-Date (YTD) hours for California, Nevada, Utah, and Hawaii were up by 17 percent, 28 percent, 20 percent, and 13 percent respectively, versus the same period in 2019. By industry, February 2020 YTD hours were 20 percent higher than the same period in 2019 for Surveyors, while Rock Sand and Gravel February 2020 YTD hours were lower by 2 percent, compared to the same period in 2019. We don't have March 2020 work hours at this time, but we expect to see drops in work hours due to the Shelter-in-Place (SIP) order that is ongoing at the time of this writing.

Financially, for the first quarter of 2020, consolidated revenue stood at \$14.4 million – \$2 million (16 percent) higher than the first quarter of 2019. Consolidated expenses for the first quarter of 2020 stood at \$13.9 million – 0.7 million (5 percent) lower than the same period in 2019. Revenue benefited from a 3.0 percent increase in the supplemental dues rate and a 3.0 percent increase in work hours. The remaining increase in revenue is due to the timing of reimbursed expense collections. Expenses dropped primarily due to the timing of payments.

During the first quarter of 2020, Local 3's membership decreased by 259 members, or 0.7 percent. Total membership as of March 2020 was 37,097.

Fund Balances (\$ in millions)			
		03/31/20	03/31/19
General		\$38.9	\$35.3
Hardship, Strike, Lockout		8.4	7.7
Emergency		19.3	18.4
Defense		7.5	6.6
Capital Maintenance		2.3	2.0
		\$76.4	\$70.0

1st Quarter 2020 Consolidated Financial Report

(Unaudited; in thousands)

Profit & Loss Statement

(March 31, 2020 - Year-to-Date)

Membership Revenue	\$12,138
Other Revenue	2,232
Total Receipts	\$14,370
Salaries, Benefits & Taxes	\$8,648
Per Capita Taxes	2,068
Office & Operations	979
Depreciation	383
Professional Services	599
PACs & Fund Allocations	327
Admin & Public Relations	897
Total Expenses	\$13,901
Net Income/(Loss)	\$469

Balance Sheet

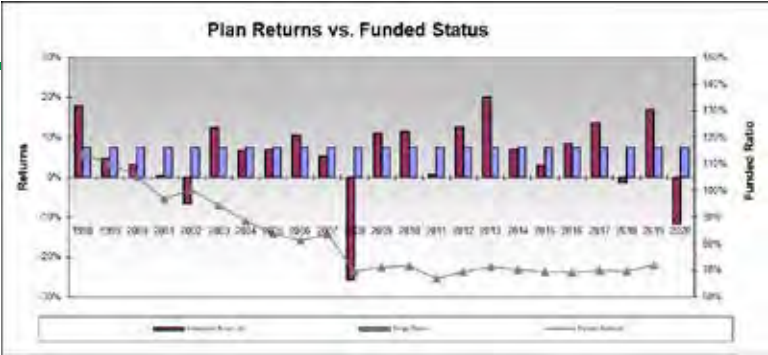
(As of March 31, 2020)

Cash, Investments & Deposits	\$68,383
Employee Funded 457 Plan	2,038
Automobiles	4,574
Office Furniture & Equipment	1,749
Computers & Software	10,335
Communications Equipment	245
Print Shop Equipment	1,116
Less Accum. Depreciation	(10,022)
Total Assets	\$78,418
Liabilities	\$4
Employee Funded 457 Plan	2,038
Consolidated Fund Balances	\$76,376
Total Liabilities & Fund Balance	\$78,418

PENSION TRUST FUND FOR OPERATING ENGINEERS

Plan Assets

Total Investments	\$ 3,785,224,115
Domestic Stocks	1,259,181,810
International Stocks	270,737,011
Fixed Income	648,672,808
Hedge Fund of Funds Multi-Strategy	192,244,970
Opportunistic Investments	257,560,001
Real Estate	939,871,117
Global Tactical Asset Allocation	91,598,341
Private Equity	82,398,340
(2) Other Investments	42,959,717



Commentary 1st Q 2020 – The COVID-19 pandemic has abruptly destabilized world markets. Growth will slow substantially in 2020 as the global economy is at the onset of a worldwide recession. The depth and length of the recession will likely depend on how quickly and effectively the pandemic can be suppressed and how successful the stimulus from world-wide monetary and fiscal policies flow into the economy. The actions of the Federal Reserve and other central banks, in conjunction with fiscal stimulus, have so far stifled a liquidity crisis and, hopefully, the scale of corporate insolvencies. Still this was not enough to prevent pain for Main Street. Before the COVID-19 pandemic shut down major segments of the U.S. economy, the unemployment rate was the lowest in nearly 50 years. In the three weeks following widespread shutdowns, over 16 million jobless claims were filed, representing 10% of the U.S. working population. Global equity markets were pummeled due to the sudden economic stoppage caused by the COVID-19 pandemic. After reaching an all-time high on February 19th, U.S. equity markets fell 34% over the next 23 trading days, the swiftest decline in market history. Equities did stage a partial rebound in late March with the S&P 500 closing the quarter with a return of -19.6%. Non-U.S. markets were hit even harder, with the MSCI EAFE index returning -22.8% for the quarter. Interest rates fell during the quarter, resulting in strong returns for U.S. government bonds. The Bloomberg Barclays US Aggregate Index, partly composed of U.S. Government bonds, returned 3.15% for the quarter. Credit linked securities fared much worse as liquidity and long-term business models were called into question by investors. For the quarter, below investment grade bonds, as measured by the Bloomberg Barclays HY B&B 2%, returned -11.4%.



Notes:

- 1) The 2020 return is preliminary for the 3 months ending 03/31/20. Returns are gross of fees and do not include the current valuations of several investments.
- 2) Other investments include operational cash.
- 3) Returns through 12/31/2007 were not calculated by IPS.
- 4) The funded ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the end of the year. The 2019 Funded Ratio is preliminary.

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)		Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	113.6%	2011	0.7%	7.5%	66.9%
1999	4.8%	7.5%	110.4%	2012	12.7%	7.5%	69.5%
2000	3.2%	7.5%	105.4%	2013	20.2%	7.5%	71.5%
2001	0.4%	7.5%	96.9%	2014	7.0%	7.5%	70.5%
2002	-6.6%	7.5%	100.6%	2015	3.1%	7.5%	69.4%
2003	12.5%	7.5%	94.5%	2016	8.4%	7.5%	69.2%
2004	6.7%	7.5%	88.7%	2017	13.6%	7.5%	70.2%
2005	6.9%	7.5%	84.0%	2018	-1.3%	7.5%	69.8%
2006	10.5%	7.5%	81.3%	2019	17.0%	7.5%	72.1%
2007	5.2%	7.5%	83.5%	2020	-11.6%	7.5%	NA
2008	-25.7%	7.5%	69.7%				
2009	11.1%	7.5%	71.2%				
2010	11.5%	7.5%	71.7%				
2011	0.7%	7.5%	66.9%				

2019 HEALTH AND WELFARE PLAN BENEFITS*

January 1-December 31, 2019

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 205,289,955	\$ 14,460,660	\$ 14,785,128	\$ 8,805,394	\$ 243,341,139	\$ 320,213,652	\$ 76,872,514
PENSIONED	\$ 58,176,300	\$ 42,582,279	\$ 6,009,647	\$ 2,530,439	\$ 109,298,666	\$ 127,442,158	\$ 18,143,492
NO. NEVADA ³	\$ 11,182,846	\$ 2,297,072	\$ 748,229	\$ 1,258,638	\$ 15,486,784	\$ 15,262,379	-\$ 224,406
HAWAII	\$ 18,093,268	\$ 2,541,588	\$ 2,455,252	\$ 2,747,530	\$ 25,837,638	\$ 29,858,672	\$ 4,021,034
UTAH	\$ 17,006,385	\$ 3,292,705	\$ 1,067,888	\$ 1,061,225	\$ 22,428,202	\$ 25,907,281	\$ 3,479,079
PUBLIC EMPLOYEES	\$ 14,858,364	\$ 2,362,793	\$ 1,634,450	\$ 1,005,927	\$ 19,861,534	\$ 19,012,403	-\$ 849,131
TOTAL	\$ 324,607,118	\$ 67,537,097	\$ 26,700,594	\$ 17,409,153	\$ 436,253,963	\$ 537,696,544	\$ 101,442,582

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.
3. Northern Nevada is on a fiscal year of Sept.1-Aug. 31; the numbers above are for the 12 months from Sept. 1, 2018-Aug. 30, 2019.

*Figures based on unaudited financial statements.

A tale of three employers

By Mike Eggener, business representative

Local 3's Public Employees Division, which has approximately 187 different employment contracts, is currently in uncharted territory, thanks to the COVID-19 pandemic. Since none of these contracts have any wording or procedures dealing specifically with COVID-19, employers are dealing with it differently. However, the Families First Coronavirus Response Act (FFCRA) is now law, and while all of our employers should be implementing it the same way, unfortunately, they are not.

For example, the City of Stockton, which has taken 38 percent from our members in wages and benefits (despite being one of the top five most financially secure cities in the United States), has taken the track of doing nothing and doing it very slowly. It's been a daily battle, because of the constant lack of information and city officials' lack of compassion for their employees. These officials took weeks to get a written plan from the Human Resources Department regarding employee safety, and when they finally produced one, it was a complicated eight-page document that reminded me of buying a car. Early on, I asked the City to relax its sick leave policy, as employees were coming to work sick in order to avoid disciplinary action for calling in if they were out of sick leave. I also submitted complaints to the Office of Safety and Health Administration (OSHA) and the Centers for Disease Control (CDC) and wrote letters to Mayor Michael Tubbs and City Council members. These letters explained the concerns of our membership, including the fact that the City does not have enough Personal Protective Equipment (PPE) for them, such as masks, disinfecting wipes and hand sanitizer. Interestingly, Mayor Tubbs has a program to give \$1 million in seed grants from the Economic Security Project. He also

launched the nation's first municipal level basic income pilot, the Stockton Economic Empowerment Demonstration, which gives \$500 a month for six to nine months to random citizens. Despite this, he cannot provide basic PPE for the employees at the Municipal Utilities District and the City Public Works Department and simply posted a sign in the Public Works Corporation Yard that reads "Out of Stock Items: Hand Sanitizer, Lysol, Dust Masks." The City has even kept employees working after they'd been exposed to workers with COVID. You can't make this stuff up!

The City of Stockton is the thirteenth largest city in California and is located in San Joaquin County, which has taken a completely different approach with its employees. Not only did the Board of Supervisors give direction early on, they gave their employees a 5 percent pay increase at the beginning of the COVID-19 pandemic, knowing that they are essential employees providing services to county residents 24 hours a day, seven days a week (just like our City of Stockton employees). Unlike the City of Stockton, which continues to treat its employees like a disposable commodity, San Joaquin County officials publicly praised their employees.

Neighboring Stanislaus County responded quickly to demands for a plan, implemented daily informational updates through an employee website and is reinvesting in its employees, providing them with a 5 percent pay increase, which will be in effect for eight weeks, and reducing their insurance premium by 50 percent for three months.

Public Employees are not all treated the same, and as a Labor business representative, it is hard for me to understand why employers within 35 miles of each other would deal with their employees so differently. That is why I formally shared how San Joaquin County is handling the situation with Stockton's leadership. Unfortunately, I never received a response. The fight continues, and I hope to share a change in this situation in the near future. Stay posted.



Sign posted by City of Stockton employers at the beginning of the COVID-19 pandemic.

Santa Clara County Public Employees deemed essential workers

By Mary Blanco, business representative

On March 17, the County of Santa Clara issued a county-wide "shelter-in-place" order as a result of the COVID-19 virus. A number of City of San Jose employees were allowed to telecommute or stay home to care for their children due to school closures. However, the majority of OE3 members were deemed essential workers and continued to report to work to provide much needed services to the City's residents.

At the time of this writing, OE3 members are still on the front lines providing clean water, treatment of waste water and repair

and maintenance of sewer lines. These members continue to maintain the parks, roads, airport and other city facilities. Fleet members continue to repair and maintain vehicles and construction equipment, while park rangers monitor and promote safety in the City parks.

Please join me in thanking all the OE3 members who are reporting to work despite their concerns for their own health and the safety of their families. Take care and stay healthy!

Using your VSP vision benefits

Your vision care benefits cover you and your eligible dependents for regular examinations and for lenses and frames necessary to correct your vision. The benefits are provided through Vision Service Plan (VSP) and are available whether you are enrolled in the Operating Engineers Health and Welfare Trust Funds or Pensioned Operating Engineers Health and Welfare Trust Funds comprehensive plans or Kaiser.

The following is a quick-reference guide to your benefits. Please refer to your Summary Plan Description booklet for details about your plan.

Steps for using a VSP provider are as follows:

- » First, locate a VSP participating doctor, by contacting VSP at (800) 877-7195.
- » Call any participating doctor, and identify yourself as a VSP member by providing your Social Security number and the name of your group plan (Operating Engineers Health and Welfare Trust Funds or Pensioned Operating Engineers Health and Welfare Trust Funds). Then schedule your appointment. The doctor will contact VSP to verify your eligibility and benefits and obtain authorization for services and materials.
- » When you go for your visit, pay the doctor your \$7.50 copayment and charges for any costs not covered.

For more information about this plan (California), please contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

If you have coverage with the Hawaii, Utah or Nevada plans, please contact the Fringe Benefits Office in your state for more information about your plan. For Hawaii members, call (800) 660-9126. For Utah members, call (801) 596-2677. For Nevada members, call (775) 857-4440.

District Visits

A representative from the Fringe Benefits Office will be available to answer questions on the dates for the district offices listed below. **Please note, these appointments may be restricted to telephone appointments only, due to the COVID-19 pandemic.** Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. The schedule is as follows:

YUBA CITY June 3	SACRAMENTO June 4	STOCKTON June 9
MORGAN HILL June 11	ROHNERT PARK June 16	OAKLAND June 24
	FAIRFIELD June 25	

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!
800.532.2105 | 510.748.7450



Trust Funds continue to help during COVID-19 crisis

Thank you for your patience during the recent shutdown. We have had many conference calls, texts, e-mails, faxes and mail correspondence with Local 3 members to fill the gap of our one-on-one meetings, and these have proven successful. **We look forward to working with you in person again and are available by phone during the dates below or at any time you are available.** Feel free

to call and schedule an appointment or discuss your future with me directly at (510) 671-8827 or call the office at (510) 671-8800. We can help you remotely with any issues, such as Pension, Annuity, Health and Welfare, prescriptions, dental coverage, claims, enrollments and much more.

OE3 Trust Phone Schedule

ROHNERT PARK June 2	EUREKA June 3
BURLINGAME June 9	OAKLAND June 10
FAIRFIELD June 11	REDDING June 16
YUBA CITY June 17	SACRAMENTO June 18
STOCKTON June 23	FRESNO June 24
MORGAN HILL June 25	



Big win for truck drivers on Kauai

On April 16, 2020, the National Labor Relations Board (NLRB) issued a long-awaited decision and order in Kauai Veterans Express (KVE), 369 NLRB No. 59 (2020), in favor of ongoing union representation for a unit of truck drivers employed with Kauai Veterans Express (KVE). This bargaining unit was the first group of truckers on Kauai to take the historic step of organizing a union and becoming members of Local 3 decades ago. The rest of the industry soon followed. However, in 2017, KVE became embroiled in a multi-year battle with OE3, the Trust Funds and its own truck drivers, in an attempt to deny them of their union.

The Board’s decision was a final step in a series of victories against the company. The Board concluded that the company violated the National Labor Relations Act (NLRA) in several ways. First, the company unlawfully withdrew recognition from the Union on July 1, 2017, by refusing to bargain with the Union or honor the Collective Bargaining Agreement (CBA) and pay fringe contributions. Its move was based on a January 2017 “petition” to decertify, allegedly submitted by one of the bargaining unit employees. The Board

concluded that the petition did not establish objective evidence of the Union’s actual loss of majority support.

The NLRB separately noted that an earlier petition from September 2016 similarly failed to offer evidence of any loss of support for the Union, because the petition was prepared by the company, printed on company letterhead and presented by a company representative to the unit members during a meeting. The petition constituted “improper employer solicitation of employee disaffection.”

Second, the NLRB found that the company’s direct efforts in getting employees to sign the September 2016 petition to decertify the Union “tainted” the January 2017 petition and any later efforts allegedly taken by employees against the Union.

Finally, the NLRB concluded that the company violated the NLRA by refusing to provide the Union with information it had requested on numerous occasions, including information about non-unit employees. The NLRB affirmed that although information about non-unit employees is presumptively irrelevant, the Union met its burden to show relevance in this instance, because it requested the information to enforce the CBA and determine whether non-unit employees had been performing bargaining unit work.

In addition to ordering the company to immediately recognize the Union, bargain with it and produce all outstanding information responsive to Local 3’s requests, the NLRB also ordered that the company pay all outstanding Trust Funds contributions and unpaid dues to the Union on behalf of the bargaining unit employees.

The truck drivers with KVE can finally work without fear of reprisals from their employer and openly support the Union that they have been members of for decades.

OE3 congratulates these truck drivers for their important victory, and thanks them for their courage and commitment to Local 3 and fellow members throughout this process.



UNIT 12

Future steward recruits new members

By Carl Carr, business representative

Anthony Murphy works from Caltrans’ San Leandro Maintenance Station and has gone above and beyond for his union by taking it upon himself to recruit new members. Anthony comes from a union family, as his mother is a 35-year Teamster and his stepfather was with the International Brotherhood of Electrical Workers (IBEW) for more than 20 years. He is very proud to be a Local 3 member and plans to attend the next steward training in hopes of becoming a steward and further serving his fellow members in that capacity.

When he is not working, Anthony enjoys spending time with his 10-year old daughter, his two-year old son and his five-month old son.



Unit 12 member Anthony Murphy holds two new member application that he recently submitted to Local 3.

Minimum Qualification Testing available!

Due to the COVID-19 pandemic, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has had to adjust training and schedules. We recently began Minimum Qualification Testing on a limited basis, with two members per day, two days a week. If you are on the Out-of-Work List and waiting to test, call the OE3 JATC at (916) 354-2029 for information about testing. Those taking the test are required to wear face masks, undergo a temperature screening and abide by social distancing guidelines as much as possible. We are not be able to provide

any meals or dorm rooms at this time. For schedules and more information, visit Local 3’s website at www.oe3.org and click on the “Training” tab.

Despite the difficult times everyone is dealing with right now, there are many bright futures ahead, as our apprentices continue to journey-out and find success in their careers. Below are some of our standouts who recently achieved journey-level status or are actively pursuing this.



New Journey-level Heavy Duty Repairer (HDR) **JOHN RECIO** works for Bigge Crane.



Recent graduate **DUSTIN LAWSON** works for George Reed and can set grade and operate every piece of equipment. He is currently doing finish grading.



Construction Equipment Operator (CEO) Apprentice **RACHEL AGUIAR** is from Eureka District 40. Throughout her apprenticeship she has demonstrated a great work ethic, has always been willing to travel and will soon be a third-step apprentice.



Recent graduate **JASON CUMMINS** works for Teichert and operates every piece of iron, usually on the grading crew.



New CEO Journeyman **SCOTT MITTRY** is currently working for Mozingo Construction, Inc.



New Journeyman **SEAN GARCIA** has been a lead operator on George Reed’s paving crew since he was a third-step apprentice. He is a top-notch screed operator and worked to be promoted into a company truck while he finished the program.

Politics in the pandemic

To all of our Voice of the Engineer (VOTE) participants in 2019, thank you. Your rewards are in the mail. You successfully helped Labor achieve major victories in each of our states. Now, we must look ahead to the big elections this year. What a unique challenge it brings.

The 2020 election will be a mail ballot election, whether we like it or not. COVID-19 can make going to the polls deadly. So what are State governments to do to get voters voting? As of this writing, all four of our states will be using mail-in voting.

Absentee voting is nothing new. America has grappled with the problem of enticing voters throughout our history. The practice of absentee voting goes back to the roots of the Republic with the Continental Congress allowing soldier and sailor proxy ballots (your brother or friend could cast your ballot for you), while away fighting to throw off British Colonial rule. The first large-scale, vote-by-mail was done during the American Civil War in 1864. President Abraham Lincoln was re-elected with the help of 150,000 mail-in ballots cast from Union Army soldiers over a thousand-mile theatre of war. During the Second World War, we took vote-by-mail global with over 3.2 million American service members casting ballots from every corner of the globe. There has been no proof of fraud in any of these elections, and there is a deep faith in the postal system. The United States Postal Service is one of the most trusted and beloved branches of government. Your local postal worker has his or her roots in the American Revolution!

There's no question that the COVID pandemic will affect the 2020 elections, in terms of how Labor will be able to Get Out the Vote (GOTV) and also how the nation will view the candidates, since the Coronavirus stopped us in our tracks on a social and economic level.

Local 3's greatest strengths has always been our grassroots efforts, our ability to mobilize large amounts of members and their families to do the legwork, walk door-to-door, call members and drop leaflets on doorsteps. This is what made us so successful in past elections, especially in the state of Nevada. We are already working with our phone banking vendors to find ways for members to phone bank from the comfort of their own homes, on their own cell phones. We are working with our lobbyists and other Labor political leaders to see how we can use political infrastructure monies now rather later, that roads are not being as heaving traveled on. (You can see an article about this on pages 14 and 15). In other words, despite the current pandemic climate of our lives, we have your backs in the 2020 Primary and General Elections.

Below and at right, you will find our recommendations for the Primary Elections for Nevada and Hawaii. Please pay close to attention to these, out OE3 Mobile App, Local 3 mailings and our website at www.oe3.org. Remember to mail back your ballots. If a U. S. soldier can vote from a trench in 1864 to preserve our Union, you can too.

Nevada OE3 Primary Election Endorsements

Nevada's Primary Election is on June 9. Below are Local 3's congressional endorsements, based on your member-elected Political Action Committee (PAC) and your Political Department's review. Please take these endorsements seriously, and use them when you vote by mail or head to your polling place. You can also find these on Local 3's website at www.oe3.org and on the OE3 Mobile App.

CONGRESSIONAL

DISTRICT 01



DINA TITUS

DISTRICT 02



MARK AMODEI

DISTRICT 03



SUSIE LEE

DISTRICT 04



STEVEN HORSFORD

Hawaii OE3 Primary Election Endorsements

Hawaii District 17’s Primary Election is on Aug. 8. Please use the following recommendations when you vote. If you do not see a recommendation for a particular office, there may not have been an endorsement made at the time of this writing. Please check Local 3’s website at www.oe3.org and the OE3 Mobile App for more. Please **VOTE UNION!**

HAWAII STATEWIDE ENDORSEMENTS

U.S. Representative
Kaiali'i (Kai) Kahele - District 02

HAWAII DISTRICT 17

BIG ISLAND

Mayor
Mitch Roth

County Council
Aaron Chung - District 02
Susan Lee Loy - District 03
Ashely Kierkiewicz - District 04
Herbert Richards - District 09

State House of Representatives
Mark M. Nakashima - House District 01
Chris Todd - House District 02
Joy A. San Buenaventura - House District 04
Nicole E. Lowen - House District 06
Troy N. Hashimoto - House District 08

KAUAI

County Council
Mason K. Chock
Felicia Cowden
Luke Evslin
Arryl Kaneshiro
Kipukai L. P. Kualii
Melvin Raposo

State House of Representatives
Nadine K. Nakamura - House District 14
James Kunane Tokioka - House District 15
Dee Morikawa - House District 16

State Senate
Ronald Kouchi - Senate District 08

MAUI

County Council
Alberta De Jetley - Lanai
Claire Kamalu Carroll - East Maui
Stacey Crivello - Molokai
Natalie Kama - Kahului
Alice Lee - Wailuku-Waihee-Waikapu
Michael Molina - Makawao-Haiku-Paia
Tamara Akiko Maile Paltin - West Maui
Yuki Lei K. Sugimura - Upcountry

State House of Representatives
Justin H. Woodson - House District 09
Angus L. K. McCelvey - House District 10
Kyle T. Yamashita - House District 12
Lynn DeCoite - House District 13

State Senate
Gilbert Keith-Agaran - Senate District 05

OAHU

Mayor
Colleen Hanabusa

City/County Council
Andria Tupola - District 01
Alan Kekoa Texeira - District 03
Calvin K. Y. Say - District 05
Radiant Cordero - District 07
Will Espero - District 09

State House of Representatives
Mark J. Hashem - House District 18
Jay Ishibashi - House District 20
Scott Y. Nishimoto - House District 21
Tom Brower - House District 22
Della Au Belatti - House District 24
Sylvia Luke - House District 25
Scott Saiki - House District 26
John M. Mizuno - House District 28
Daniel Holt - House District 29
Romy M. Cachola - House District 30
Aaron Ling Johanson - House District 31
Linda Ichiyama - House District 32
Ryan I. Yamane - House District 37
Henry J. C. Aquino - House District 38
Ty J. K. Cullen - House District 39
Bob McDermott - House District 40
Sharon E. Har - House District 42
Stacelynn K. M. Eli - House District 43
Cedric Asuega Gates - House District 44
Sean Quinlan - House District 47
Lisa Kitagawa - House District 48
Scot Z. Matayoshi - House District 49
Patrick Pihana Branco - House District 50

State Senate
Stanley Chang - Senate District 09
Brian T. Taniguchi - Senate District 11
Karl Rhoads - Senate District 13
Donna Mercado Kim - Senate District 14
Glenn Wakai - Senate District 15
Mike Gabbard - Senate District 20
Donovan M. Dela Cruz - Senate District 22



STAY CONNECTED!

DOWNLOAD THE OE3 MOBILE APP

for contact information for your offices and agents



Foreman Craig Travis, Foreman Bill Silacci and Scraper Operator Brent Griffin work on the north end of the project.



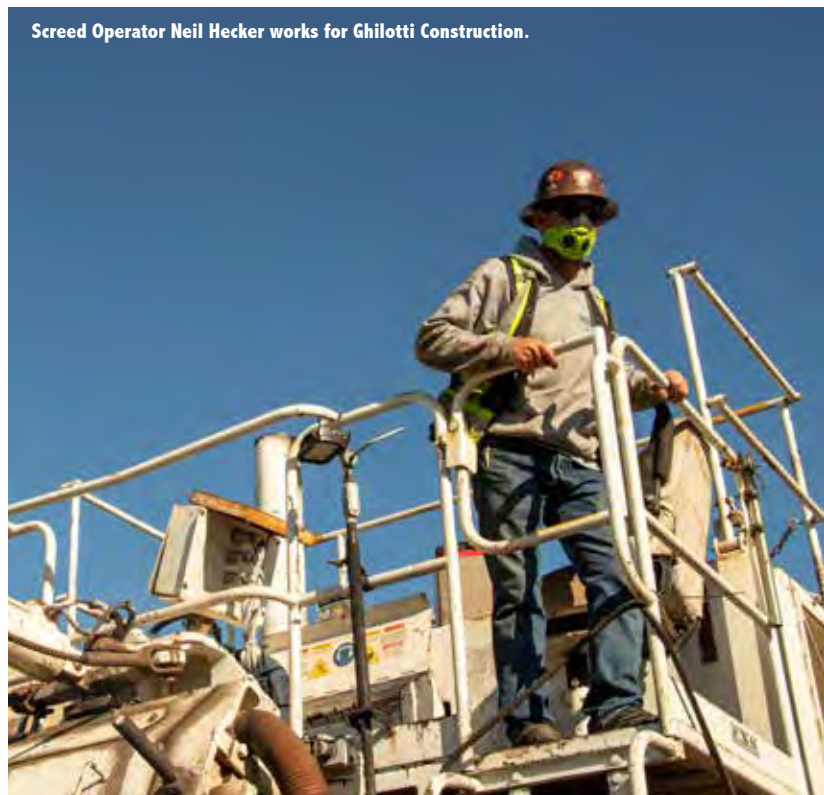
Surveyor David Benitez works for F3 and Associates.



Apprentice Wendy Quan operates a roller for Ghilotti Construction.



Crane Operator Brad Gardner works for Pacific Boring.



Screed Operator Neil Hecker works for Ghilotti Construction.

PUSHING THROUGH THE PANDEMIC

Progress speeds up on North Bay's biggest transportation project



Ghilotti Construction operators pave a new lane on Hwy. 101 in Petaluma.

The \$1.2 billion Hwy. 101 widening project, which is the largest transportation project in San Francisco's North Bay Area, has been a steady source of work for Operating Engineers since 2001. That work took place over multiple stages, as funding became available in fits and starts, but thanks to \$85 million from Senate Bill (SB) 1 (also known as the Road Repair and Accountability Act of 2017) and \$28 million from Sonoma County's Measure M, construction of the final 3.3-mile segment through Petaluma is finally underway. Ghilotti Construction and a number of signatory subcontractors (including Hillside Drilling, Pacific Boring, F3 and Associates and Chaudhary and Associates) are putting a large number of Local 3 members to work in order to meet the scheduled completion date in 2022, and fears that the COVID-19 crisis would negatively impact that timeline have so far proven to be unfounded. In fact, crews have been able to expedite much of their work, as a result of the reduced traffic during California's Shelter-in-Place (SIP) order.

"This was supposed to be a night job," said Paving Operator Dan Maners, "but because there is less traffic, we are able to do lane closures during the day and get to work."

Were it not for the presence of facemasks and social distancing practices, one might forget that this busy jobsite is happening in the midst of a pandemic at all.

"Things are a little different," said Ghilotti Construction Foreman Craig Travis. "There was a period when materials were hard to get, but that's no longer a problem, and our work is quickly moving forward."

In addition to the widening of the highway itself, that work includes the construction of four sound walls, an incline that will lead to a new highway bridge over the Sonoma-Marin Area Rail Transit (SMART) tracks, changes to the East Washington Street interchange and the installation of signs, ramp meters and traffic-monitoring equipment. There's still a lot to be done between now and 2022, and it will require a lot of work hours from Local 3 members, but the operators on this project are welcoming the heavy workload during these uncertain times.

"We're slammed!" said F3 and Associates Party Chief Matt Minor. "The SIP order hasn't stopped us from working 50 to 60 hours a week!"

"I'm just glad to be working, and I consider myself fortunate to be on this project," said Ghilotti Construction Scraper Operator Brent Griffin.






OPERATING ENGINEERS

LOCAL 3



**In 2017, members with Bigge
and Malcom work in tight
quarters on the Golden State
Warriors Arena.**

District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	(650) 652-7969	Charles Lavery
Title				
Operators with multiple employers tackle BART project				
Report				
<p>In San Francisco, O. C. Jones has operators Francisco Garcia, Trinidad Garcia, Hever Meza and Efren Pena performing finish paving on the San Francisco Municipal Transportation Authority's (SFMTA's) Van Ness bus lane project. Inspector William Baker with RMA Group is taking core samples and checking the compaction of the new asphalt. On Treasure Island, Independent Construction is working on a surcharge for soil stabilization with Foreman Jeff Shaw and his crew, which includes Gradesetter Leeotis Marisett, dozer operators Darryl Brasher and Roger Anderson, scraper operators Liphus Powe and Glen Taylor and Apprentice Isaiah Mays.</p> <p>The never-ending maintenance, repair and replacement of San Francisco's wastewater system is always generating work for Operating Engineers. Recently, in the Inner Sunset District, Precision Engineering replaced about 600 feet of sewer line with operators Valentine Saavedra, Oscar Perez and Martin Ariaga Perez. In Bayview, Michael O'Shaughnessy Construction is putting in about 500 feet of 12-inch clay sewer line with operators Julio Aolfo and Lawrence</p>		<p>McCallion. In the Fillmore District, Sheedy Crane has third-step Apprentice Xavier Macias running a 35-ton truck crane on a \$12 million condominium project, as housing construction continues to be a priority in the city.</p> <p>In San Mateo County, St. Francis Electric has operators Rhett Davilla, Kevin B. Williams, Raul Hernandez, Mario A. Hernandez and Cesar Caro working on Kiewit's \$325 million Hwy. 101 managed lanes project in Redwood City. In Millbrae, several signatory companies are keeping members busy on the \$450 million, 17-acre Gateway at Millbrae Bay Area Rapid Transit (BART) Station development project. Duran & Venables is performing the grading with operators Guadalupe Olmos Jr., Taylor R. Pike and J. F. Atencio. Installation of underground utilities is being performed by Preston Pipelines operators David Birlem, Anthony H. Lawler, Daniel J. Aguirre, Santiago G. Nol, Luis R. Alvarez, Erik Cedeno-Rivera and Lauren Munoz. Relocating existing utilities is Tennyson Electric operators Jesus H. Contreras, Eduardo Gonzalez and Alberto Rivera.</p>		
		« Apprentice Xavier Macias works for a Sheedy Crane.		

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928	(707) 585-2487	Mike Pickens
Title				
Hwy. 101 project continues under new pandemic prevention guidelines				
Report				
<p>Our members are working on many of the leading projects in our area, which are providing them with an opportunity to not only showcase our craft, but the industry-leading safety practices that set us apart from our non-union competition. Please continue to perform this work safely, following all guidelines to prevent the spread of COVID-19, so we can continue to lead by example.</p> <p>While practicing social distancing and using Personal Protective Equipment (PPE) throughout the jobsite, members</p>		<p>with Ghilotti Construction continue to work on the Hwy. 101 widening project through Petaluma. Operator Jonathan Lee is working on the sound wall at the southern end of the project, which he first laid-out as a gradesetter and is now backfilling. At the north end of the project, Excavator Operator Richard Brooks is building the approaches for a new bridge over an active rail line. Operator John Walker and Gradesetter Kristi Parker are working together to grade the approaches.</p>		
				
» Excavator Operator Richard Brooks works on Hwy. 101 for Ghilotti Construction.		« Operator Jonathan Lee wears a face mask while working on Hwy. 101 for Ghilotti Construction.		

District	Number	Address	Phone Number	District Representative
OAKLAND	20	1620 South Loop Road, Alameda, CA 94502	(510) 748-7446	Richard Krimm

Title
Members convert former landfill into recreational area

Report

In Newark, **Michels Pipelines** has Steward **Tyler Charlton** and operators **Wesley Castaneda**, **Johnathan Dowling** and **Eric Brereton** working on an upgrade-maintenance project for Pacific Gas and Electric (PG&E). **Mountain Cascade** is also in Newark with Foreman **David Bower** and operators **Michael Achterberg** and **Tyler Fluhardy** working on a subdivision. In Livermore, **DeSilva Gates Construction** has operators **Rodolfo Uribe** and **Rolando Valdez** installing underground utilities on a new housing project. **Doyle Works** is also onsite with operators **Cole Thompson** and **Wayne Sudweeks** digging the footings. In Hayward, members **Calvin Nanas** and **Ernest Hernandez** are working on the City Center project for **Consolidated Testing Laboratories**. In Oakland, Lift Operator **Sean Elliott** is working on a project for **Safway Atlantic**. At the Oyster Bay Regional Shoreline in San Leandro, **Preston Pipelines** has operators **Robert Orta**, **Donnell Jones**, **Scott Radcliff** and **Robert Orta Jr.** turning what used to be a 157-acre landfill into a park that will include multipurpose trails, a BMX course, an off-leash dog park and an 18-hole disc golf course.



District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	(209) 943-2332	Dean Fadeff

Title
Crew goes to work on new VA clinic in the Central Valley



Report

Last year, **Amoroso Construction** was awarded the \$148 million new Veterans Affairs (VA) clinic project in French Camp. The clinic, which is slated for completion in 2022, has been 16 years in the making and is being constructed on a 50-acre site next to the San Joaquin County hospital on Manthey Road. Once it is completed, veterans in the Central Valley will no longer have to travel to Livermore and Palo Alto for their care. Our San Joaquin Building and Construction Trades Council fought hard with local politicians and Congress to have the project done under a Project Labor Agreement (PLA), which would have assured it was all union. Unfortunately, that effort was unsuccessful, as the Army Corps of Engineers is in charge of the project. However, our agents and organizers continued to work with **Amoroso Construction**, and in doing so, they managed to get the company to sign a project agreement for the

entirety of the project. This contract ensures that any of our covered work (including that performed by subcontractors) will be done by Local 3 members. With access to our experienced operators, **Amoroso Construction** has chosen to self-perform much of the work on the project.

Currently, **Amoroso Construction** has Operator **Mike Paille** digging footings, while **Duran & Venables** has operators **Alberto Cadena Ruiz**, **Rogelio Garcia**, **Gabriel Campos**, **Anthony Bruckner**, **Andrew Correa** and **Kevin Correa** performing all of the site work. Operators with **Sanco Pipelines** are following right behind them and performing the underground work.



District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	(707) 429-5008	Jim Jacobs
Title				
Operators perform much-needed levee restoration work				
Report				
<p>At the Potrero Hills Landfill just off Hwy. 12 near Suisun City, Sukut Construction has up to 18 operators excavating a new cell, which will accommodate garbage from Solano County, once it is completed. The project is expected to keep members busy into the middle of October. In Vacaville, O. C. Jones completed work at Zunino Field and is now repaving the parking lots at Solano Community College. Anrak is performing the grinding work. On Grizzly Island Road in Suisun City, Maggiora & Ghilotti is working on the second phase of the Tidal Restoration project, which will run into the fall, keeping many operators busy through the summer. Near Hwy. 47 in Vallejo, Maggiora & Ghilotti is also performing critical work on the \$1.2 million Cullinan Ranch restoration project, which spans about two miles of levee. Both ends of the levee have taken a beating from the wind and waves and are badly eroded, which has created a high risk of failure. To keep that from happening, operators are currently placing rock, which will then be covered with dirt and hydroseeding. Thanks to these heavy hitters for stepping up to performs this critical frontline work!</p>				
		<p>« Members with Sukut Construction excavate a new cell at the Potrero Hills Landfill.</p> <p>From left: Foreman Mike McClure and operators Dan Marsili, Robert Kaehler and Steven Hubert repair a levee in Vallejo for Maggiora & Ghilotti. »</p>		

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Drive, Sacramento, CA 95834	(916) 993-2055	John Rector
Title				
When you work safe, you keep our work safe!				
Report				
<p>Local Community Workforce and Training Agreements (CWTAs), which are a form of a Project Labor Agreement (PLA), produce the best work for the money with on-time, on-budget performance from union workers and signatory contractors. CWTAs and PLAs help projects meet deadlines by guaranteeing a steady supply of highly skilled labor through Local 3 and the other building and construction trades unions. They also help ensure timely completion by keeping projects free from disruptions resulting from labor disputes, grievances or jurisdictional issues.</p> <p>Over \$6.3 billion worth of work is currently being performed under PLAs in Sacramento. Dragados and Balfour Beatty are working on the \$2 billion Echo Water Sewer Treatment Facility and Biological Nutrient Removal Facility. Turner Construction is working on the \$520 million Natural Resources Building on P Street. Hensel Phelps Construction is overseeing the \$432 million project at 10th Street and O Street. Sterling P. Holloway and McGuire and Hester have completed the demolition and Hazmat cleanup phase of Hensel Phelps Construction's new \$940 million Mega Campus office complex at 7th Street and Richards Boulevard. Many other signatory subcontractors will be performing different aspects of this "Mega" job. Rudolph and Sletten is working on the 11-story, \$274 million O Street project. Western Erectors and Ron Harris Backhoe have been working on the new addition to the \$240 million Convention</p>		<p>Center for AECOM Hunt. Interstate Backhoe and Trucking and Lund Construction have been working on the \$96.5 million Community Theater project. W. M. Lyles continues to work on the \$30 million overflow rainwater vault project at McKinley Park. Steve P. Rados is working on the 42-inch Sewer Pipeline Upgrade project at 3rd Street between T Street and The Rail Yards in Sacramento.</p> <p>Beyond all of the PLA projects, members are staying busy on public projects funded by Senate Bill (SB) 1 money. Teichert Construction has secured a vast amount of public works projects, which is keeping our members very busy, despite the COVID-19 crisis. McGuire and Hester and St. Francis Electric have completed work on the \$4 million New Market Drive roadway extension in front of the \$45 million North Natomas Community Center and Aquatic Complex, which should be completed by the end of this year. In Elk Grove, the \$750 million 475,000-square-foot California Northstate University Medical Center is scheduled to start this year, as is work on the new \$490 million, 538,000-square-foot, 53-courtroom Sacramento Courthouse project.</p> <p>Thank you to all of the Operating Engineers who have been following Centers for Disease Control (CDC) guidelines, practicing social distancing and working safe through the COVID-19 pandemic. By doing so, you have not only protected yourself and your family, but you have protected our work from possible shutdown.</p>		
		<p>» Steward and Lube Tech Steve Gribble Jr. stays very busy keeping Teichert's extensive fleet fueled and ready for work.</p>		

District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Drive, Yuba City, CA 95991	(530) 743-7321	Ron Roman

Title

Work continues throughout the district as new projects go out to bid

Report

In Yuba County, **MCM** is working on a \$70 million Hwy. 70 bridge replacement project just north of Marysville. **Teichert** and **Flatiron** are working on realignment projects on Hwy. 20 totaling \$76 million. **Teichert** is also working on the \$16 million Goldfield Levee project. In Sutter County, **MCM** and **Knife River** are finishing a Hwy. 20 widening project west of Yuba City. **Darren Taylor Construction** is making improvements to Franklin Avenue. In Colusa County, **Teichert** is working on a \$12 million road reconstruction project through Colusa on Hwy. 20. Outside Williams, **Snelson Pipeline** is working on the Pacific Gas and Electric (PG&E) gas line valve replacement project.

In Butte County, **Steve P. Rados, Inc.** is working on sewer lines with subcontractor **Ayala Boring** for the City of Chico. The project includes boring underneath Hwy. 99. **West Valley Construction** is also in Chico, performing work for California Water Service, and **Knife River** is there working on the \$4.2 million Esplanade Road rehab project. **RCI General Engineering** is working on the fourth phase of the \$2 million Hwy. 99 Corridor Bikeway project. Just north of Chico, **Bridgeway Civil Constructors** is working on a \$5 million creek crossing off Hwy. 99. In Oroville, **Bigge Crane** and **McDonough** will be keeping a few members busy for the next 12 months on

the new Oroville Hospital. In Paradise, **Mowbray's Tree Service** has our members doing tree work for PG&E with three cranes, and **Sutton Enterprises** is keeping members busy with work for the Paradise Irrigation District (PID). Signatories doing joint trench work for PG&E will be picking back up soon, with paving to follow. Members working at our local plants are expecting a busy work season after a busier-than-usual winter.

Several projects have recently gone out to bid. These include a \$22 million bridge replacement project outside of Durham, a \$30 million Hwy. 99 widening project through Live Oak and the next phase of the Hwy. 70 widening project, which is worth \$2 million. Caltrans recently announced that the Hwy. 70 widening from Oroville to Marysville is now fully funded, with \$100 million to complete the project.

Thank you to all of our members for following guidelines and working safely through the COVID-19 crisis, including our Local 3 brothers and sisters with **Recology**, Caltrans, CalFire, the Department of Fish and Wildlife and the Department of Water Resources (DWR).



Excavator Operator Mike Newell works for Steve P. Rados, Inc. in Chico.

District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Suite 103, Eureka, CA 95501	(707) 443-7328	Jeff Hunerlach

Title

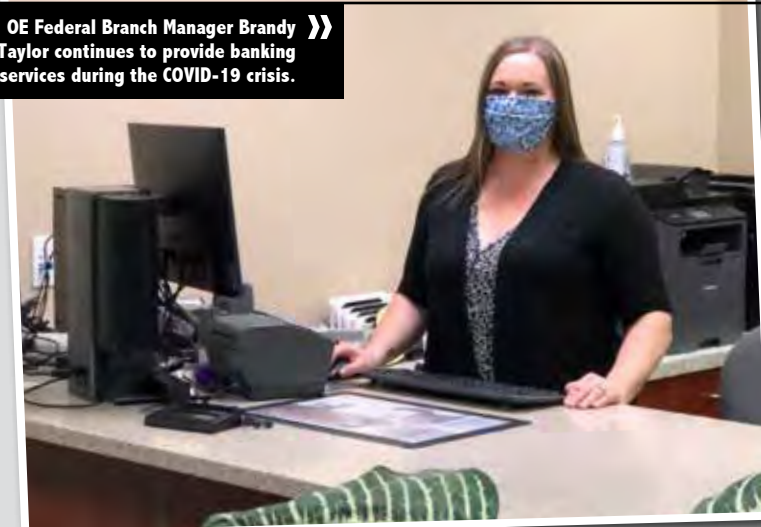
Two new bridge projects awarded

Report

Golden State Bridge (GSB) recently won two bridge projects (one in Humboldt County and the other in Del Norte County) and continues to keep our members busy on Hwy. 36. **Mercer-Fraser** has several projects, including the Hwy. 36 widening project and a Rubberized Hot Mix Asphalt (RHMA) project in Redcrest. **Wahlund Construction** continues to work on the underground rehab project at the College of the Redwoods.

Our district has continued to service our membership, despite the COVID-19 crisis, by taking calls and dispatching members. Thank you to OE Federal Credit Union Branch Manager **Brandy Taylor** for keeping our branch open in order to provide banking services to our members. It has been a rollercoaster ride with changes every month, week and sometimes by the hour. If you haven't downloaded the OE3 Mobile App, please do so, as it is a convenient way to get the most up-to-date information. Stay safe out there, and remember: Tough times only make us stronger.

OE Federal Branch Manager Brandy Taylor continues to provide banking services during the COVID-19 crisis.



District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Drive, Morgan Hill, CA 95037	(408) 465-8260	James Riley

Title

Members keep wastewater facility operational during COVID-19 crisis

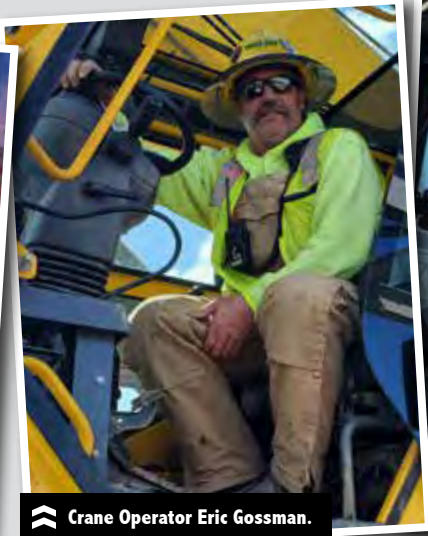
Report

While the COVID-19 crisis shut down restaurants, retail shopping centers and jobsites, **Walsh Construction Company** was able to keep a crew of essential workers running the San Jose-Santa Clara Regional Wastewater Facility (RWF) up and running. This includes Apprentice **Tontane Gilbert** and journeymen **Saul Ayala Zendon, Chris Moore, Eric Gossman, Juan Martinez, Rebecca Hernandez, Chris Vega** and **Tim Sjostrom**. The RWF treats the inflow of raw sewage and produces 110 million gallons of clean, recycled water daily. The

facility serves 1.4 million residents and over 17,000 businesses day and night. Operating Engineers are currently working on a \$150 million digester and thickener facility upgrade, which will include a new sludge screening building, four 110-foot-diameter digesters, six new Dissolved Air Flotation Thickener (DAFT) tanks, the installation of 4,600 linear feet of underground pipe and 50,000 square feet of concrete site work. The project is scheduled for completion in December.



Forklift Operator Chris Moore. >>



>> Crane Operator Eric Gossman.



>> Excavator Operator Juan Martinez.

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	(530) 222-6093	Dave Kirk

Title

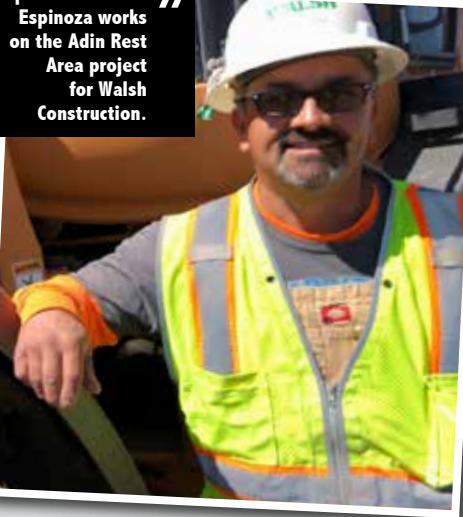
Work picture looks good as members enter peak work season

Report

There are projects throughout our district, and the work picture looks like it will be a good one this year. **J. F. Shea** has \$14 million worth of work on various projects in the area. **MCM** is working on the \$35 million Jellys Ferry bridge replacement project. **Steve Manning Construction** has a \$6 million project on Hwy. 36 east. **Myers Earthwork** is working on an \$8 million project in Siskiyou County. **Walsh Construction** has members working on the Adin Rest Area project. **McDonough Construction** has member **Pat Driver** operating the first construction elevator in Redding at the Shasta County Court House project.

Thank you to our members for their patience during the closure of our District Office to foot traffic, and thank you to Business Manager **Dan Reding** and President and Officer in Charge of District 70 **Steve Ingersoll**. During these unprecedented times, they worked side-by-side with our other officers and district staff to ensure our members had the most current information and training, which ensured that they were able to continue working and doing so safely.

Operator Dominic Espinoza works on the Adin Rest Area project for Walsh Construction. >>




Elevator Operator Pat Driver works on the Shasta County Court House project for McDonough Construction. >>



>> Operator Al McGarvin works for Walsh Construction.



District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Pane Meatoga Jr.
Title Local 3 positioned well for upcoming elections				
Report <p>As of this writing, Nan Inc. is working on the \$5.6 million Waiawa Correctional Facility Domestic Water project, which will be finished by next July. Mira Image Construction is working on the \$10 million Wailuku Civic Center project, which is scheduled for completion this October.</p> <p>In dealing with the impact of the COVID-19 crisis over the past few months, Local 3 staff have been working with government leaders, developers, contractors and their associations to solidify our industry and preserve and increase our work and our quality of life. Part of that involves your member-elected Political Action Committee (PAC) members identifying and supporting</p>  <p>candidates who will support the projects that employ our members and stand for unions and workers' rights. Right now, our state is in a good position for the upcoming elections, and with this being the first year where all voting will be done by mail, it will be easier than ever to participate. Please be sure to update your mailing address with the State Elections Office, which can be done online at https://elections.hawaii.gov/frequently-asked-questions/voter-registration/. See pages 12 and 13 for Hawaii's Primary Election endorsements.</p> <p>➤ Local 3 District Rep. Pane Meatoga Jr. and business agents Ana Tuiasosopo, Clarence "Black" Huihui, Brandon Ili and Glenn Koester Jr. do their part to distribute hand sanitizer to keep workers safe and working.</p>				

District FRESNO	Number 50	Address 4856 North Cedar, Fresno, CA 93726	Phone Number (559) 229-4083	District Representative Dave Mercer
Title Members tackle massive Veterans Boulevard grade separation project				
Report <p>Our industry is experiencing a high demand for skilled and well-trained Operating Engineers, especially for paving operators this time of year, and Local 3 needs all hands on deck to meet it. If you know any experienced operators who have been working non-union, refer them to the Hall, and if you find yourself working alongside new members or apprentices, be sure to help them any way you can, as they are our future. Our union is only as strong as our membership, so let's remember those who came before us, help one another, protect our work and get involved.</p> <p>If you are an experienced Operating Engineer, be sure to verify if you are eligible for a 10- or five-year letter, which can result in a dispatch regardless of where you are on the Out-of-Work List. You must meet certain requirements, so call the Hall to see if you do. Members are often surprised to learn they are eligible for one of these letters.</p> <p>Granite Construction is currently putting our members to work on the \$20 million Veterans Boulevard grade separation project, which will connect Veterans Boulevard to West Bullard Avenue and Golden State Boulevard and involves the construction of two lanes on Veterans Boulevard, a bridge over the existing Union Pacific Railroad and the laying of High-Speed Rail (HSR) tracks. The overhead bridge will have two spans, with a total length of 294.8 feet and a width of 132.7 feet. The structure is a cast-in-place, pre-stressed concrete box girder, with all supports on six column bents. MSE walls behind the abutments will support the roadway embankment fills.</p> <p>In Fresno, Agee Construction is working on the \$613,000 Friant Road overlay from East Shepherd Avenue to East Champlain Drive. Avison Construction is also working in Fresno on the \$1.7 million Blackstone overlay project from Ashlan Avenue to Dakota Avenue. In Merced County near Atwater, Bay Cities Paving has \$56 million worth of paving, highway signage, guardrail and storm sewer work on Hwy. 99 from just south of the Buhach overcrossing to just north of the west Atwater overhead. In Fresno County near Kingsburg and Selma, Granite Construction is working on a \$37.3 million concrete asphalt pavement replacement project on Hwy. 99, which is scheduled for completion next April. In Hanford, Teichert is constructing an \$8.2 million trunk sewer main at Houston Avenue and Ninth Avenue. The sewer line will come from the City's wastewater</p> <p>treatment facility to approximately 550 feet north of Lacy Boulevard. Work on this project will include clearing and grubbing, pavement removal, trench excavation, sewer bypass pumping, the placement of trunk sewer pipe, boring and jacking of steel casings, the installation of irrigation district culverts, manhole construction, trench backfill and compaction. In Livingston, Security Paving is widening a portion of Hwy. 99 to offer some relief to congested traffic in that area, a project worth \$33 million.</p> <p>Solar projects continue to be a steady source of employment for our members and will be for years to come. In Lemoore, Swinerton is working on the Little Bear Solar Project, and McCarthy and California Compaction are working on the American Kings Solar project. D. H. Blattner is working next to Swinerton and McCarthy on the Mustang 2 Solar project.</p> <p>These are only a couple of the jobs in our district. If you would a complete list of the work and the status of each job, please come by the hall for a "Where's the Work?" sheet.</p> <div><p>Apprentice Kelvin Henderson operates a roller for Teichert Construction.</p></div> <div><p>➤ Roller Operator David Todd works for Teichert Construction.</p></div> <div><p>Surveyor Jennifer Clinkenbeard works for Dragados Flatiron on the HSR project near Hanford.</p></div> <div><p>➤ Teichert Foreman Gary Menefee.</p></div>				

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	(775) 857-4440	Scott Fullerton

Title

Mine stewards recruit new members, as support for Local 3 increases

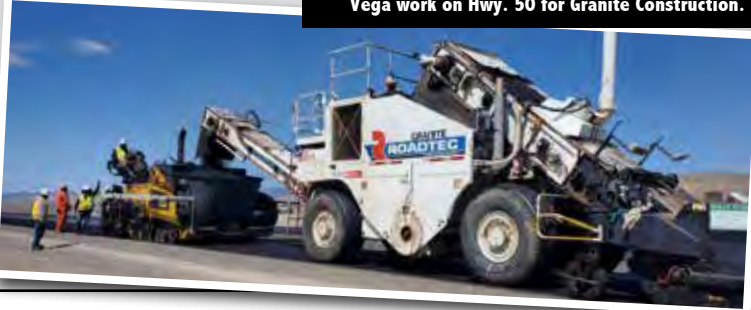
Report

From Reno

Members with **Sierra Nevada Construction (SNC)** are working hard on several projects, including the Hwy. 395 project in Carson City, which is keeping about 18 operators busy. **Granite Construction** is working in Silver Springs on Hwy. 50, performing approximately 15,000 tons of dense grade and 20,000 tons of open grade. **Granite** is also working on a \$61.2 million project at the Reno-Tahoe International Airport, performing mill and fill on McCarran Boulevard in Reno and adding Americans with Disabilities Act (ADA) improvements, all part of an \$18.4 million project for the Nevada Department of Transportation (NDOT). In Inlay, **Road and Highway Builders (RHB)** is keeping several operators busy on I-80. **RHB** is also doing open-grade paving on a project in Cold Springs. **MKD Construction** is working on a bridge project in Yerington.

We are happy to announce that, as of April, **Truckee Meadows Milling** became signatory with Local 3. Welcome to the OE3 family!

Members Matt McFarland, Davis Chavis and Chris Vega work on Hwy. 50 for Granite Construction.



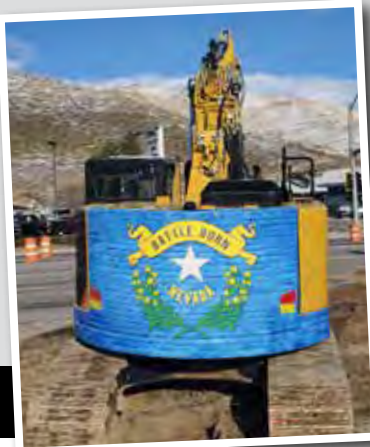
From Elko

At the time of this writing, gold is at \$1,732.20, which is keeping construction projects moving along and allowing for new projects to go out to bid. Our hope is that this will help the local, state and national economy in the coming weeks.

Due to COVID-19, the Elko Office has been closed to walk-ins since March 18, with late nights canceled, as well. Fortunately, our Job Stewards have done an excellent job bringing in new members and returning authorization cards. As a result, support for Local 3 has been steadily increasing, as we continue to deal with Nevada Gold Mines (NGM) management. We are confident in our position as we move forward, and look forward to continuing over 50 years of representation in Northern Nevada's gold mines.

Many events have been delayed or canceled as a result of the COVID-19 pandemic, so remember to follow *Engineers News* on Instagram, check the OE3 Mobile App often or contact the District Office for the latest updates. Staff contact information is also available on the Mobile App.

SNC works on Hwy. 395 in Carson City.



District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	(801) 596-2677	Brandon Dew

Title

Crane operator prizes union values and benefits

Report

Journeyman Spotlight

Local 3 crane operators are experiencing plentiful opportunities, with many new structures being erected and multiple refineries conducting shutdowns and turnarounds. One of these crane operators is 12-year member **Jens Helquist** with **Mountain Crane**. Because he is such a skilled operator, Jens can frequently be found working on some of Utah's most technical and high-profile jobs, including the LaVell Edwards Stadium at Brigham Young University (BYU) and the Utah State Correctional Facility (which is creating \$780 million of work through 2022).

Besides being highly skilled, Jens is active in his union and heavily involved in contract negotiations. He is also very vocal about his passion for Local 3 membership and quick to point out the benefits of safer work environments, higher wages, a Pension and the overall strength that comes from the unity of organized working people.

"What I am most proud of is my family," he said, adding that he has five children, all of whom have a good work ethic.

Keep up the great work, Jens! Thank you for being a strong Local 3 member and for passing your union values down to the next generation through your wonderful kids.



Crane Operator Jens Helquist works for Mountain Crane.



Alcohol and the CORONA VIRUS

As the COVID-19 pandemic occurs, do any of you relate to the following statements?

- ☛ "With the stress of working from home accompanied with becoming an elementary school teacher to my two children, I see no harm in a couple extra drinks during the week."
- ☛ "I've never been much of a drinker, but I'm so bored stuck at home, the walls feel like they are closing in!"
- ☛ "My house feels like a war zone. Everyone is constantly arguing. By the end of the day, I need something to take the edge off."
- ☛ "I was laid-off last week, and no one seems to know when things will get back to normal. I am so afraid of how I'm going to make ends meet that I'm drinking every day."
- ☛ "I feel like I'm in the twilight zone – masks and gloves everywhere, no one making eye contact, being in fear to even go to the grocery store. I rush home to drink; it helps lessen the fear."
- ☛ "I can't sleep. When I close my eyes, the volume on the running commentary in my head seems to get louder. I'm only having one or two drinks before bed to help me relax; I just need to fall asleep."
- ☛ "Every time I turn on the news, my stomach twists in knots. Will this craziness end? I find myself drinking all day just to cope."

Since the COVID-19 outbreak and shelter-in-place orders, recent statistics show that U. S. sales of alcohol are up 55 percent, and online sales have increased 243 percent overall. Social media is full of pictures of grocery carts full of alcohol, and a few other "essentials" like toilet paper. Social hour has been modified to include video chats with friends, drink in hand. Is there harm in alcohol gaining popularity in these troubled times, or is this temporary coping mechanism harmless?

Sobering headlines read, "Horrible surge in domestic violence," "Alcohol increases anxiety and depression," and "Lost work productivity, homebound workers admit to drinking when they should be working."

Increased alcohol consumption is adding to the perfect storm that is already brewing. If we do not exercise caution, we could face a considerable spike in the number of Americans facing alcohol dependence in the near future.

Even prior to COVID-19, the World Health Organization (WHO) reported that alcohol-related issues are widespread and deadly.

- » **WORLDWIDE** 3 million deaths result from the harmful use of alcohol every year, representing 5.3 percent of all deaths.
- » **HARMFUL** use of alcohol is a causal factor in more than 200 disease and injury conditions.
- » **OVERALL** 5.1 percent of the global burden of disease and injury is attributable to alcohol, as measured in Disability-Adjusted Life Years (DALYs).
- » **CONSUMPTION** of alcohol causes death and disability relatively early in life. For people between the ages of 20 to 39, approximately 13.5 percent of the total deaths are alcohol-attributable.
- » **CAUSAL** relationship between harmful use of alcohol and a range of mental and behavioral disorders, other non-communicable conditions and injuries.
- » **LATEST** causal relationships have been established between harmful drinking and incidence of infectious diseases, such as tuberculosis and HIV/AIDS.
- » **BEYOND** health consequences, the harmful use of alcohol brings significant social and economic losses to individuals and society at large.

Additionally, an estimated 55 percent of people who commit domestic abuse were drinking. Another terrifying statistic is that someone commits suicide every 40 seconds, and 29 percent of suicide victims in America were found with alcohol in their systems. What may start off as a coping mechanism has the potential to gain momentum and snowball into a life-altering trajectory.

If measured, the increase in alcohol consumption before and during the COVID-19 pandemic has tipped the scales heavily on the side of negative consequences. In an attempt to quell the feelings associated with these uncertain times, some find themselves turning to a bottle that can soon become the friend or comfort they seem to be missing. One of the unfortunate repercussions of establishing this pattern is the alienation, dependence and destruction this partnership can have. According to the National Institute of Drug Abuse, dependence is a state in which the brain functions normally only in the presence of a drug. Within hours or a few days of having their last drink, people dependent on alcohol can possibly have alcohol withdrawal symptoms that may include hand tremors, nausea or sweating.

If you feel like alcohol is playing a larger role in your life than you had planned, have difficulty cutting back when you have tried or know that alcohol has taken center stage and you need help, please call Local 3's Assistance and Recovery Program (ARP) now at (800) 562-3277. We are available to assist you right now, even in the middle of this crisis!





Get Out. Get Moving. Get Caught Up.

After having been cooped up for months—and with summer just ahead—you’re probably itching to get outside and go. As you shift into new daily routines, it’s the ideal time to get moving, and catch up on what you may have had to put off earlier in the year.

Schedule Those Annual Checkups

Yes—it’s time to (re)schedule annual preventive care visits for yourself and/or covered family members (one in-network preventive visit per calendar year is covered at 100%). Although you may be tempted to just let these slide, annual physicals, dental exams, and vision tests are important for several reasons:

- Annual checkups provide a snapshot of your current health status and offer you the opportunity to make lifestyle changes or get treatment to improve it.
- Age-appropriate vaccines and medical tests help keep you healthy. Plus, they can catch emerging health issues when they’re often easiest—and least expensive—to treat.
- Dental exams, too, offer insight into your overall health. Be sure to keep those pearly whites shining, and catch cavities before they become bigger issues (think filling vs. root canal).
- Because your eyesight is important to everything you do, stay sharp with up-to-date eyewear prescriptions and tests if you’re at risk for eye disease.

Pick Up Your Pace

Exercise is one of the best ways to stay fit and improve your overall health. Medical professionals recommend 30 minutes of moderate exercise per day for most people—broken into smaller segments for those who need it. Brisk walking, swimming, and cycling are all good for heart health. Or, if you’re energized by working out with others, take a look at the fitness offerings at local gyms, community centers, and exercise studios.

Note: If you’re new to exercise, be sure you check with your doctor before starting any new routine.

Continue Where You Left Off

If you were sidelined earlier this year, before making a decision about seeing a specialist or having surgery, the Anthem Medical Assist Line can help. In addition to helping you locate the best doctors and facilities in your area, this service also tracks costs. By sharing this information with you, you can make a more-informed decision about the care you get. Just call **855-279-2128** if you’re an active member, or **855-229-7822** if you’re a Retiree (Non-Medicare members only).



What steps should I be taking to **protect my personal finances** during this time?

DON'T

**SLOW
DOWN**

DO

PANIC
SELL
your investments



& never put
money over
your health



>> DON'T GET AHEAD OF YOURSELF <<

CUT YOUR
COSTS



by reevaluating what's
most important to you



consider
doing a

Visit OE Federal Credit Union online at oefederal.org
for information on Financial Relief Programs.

<<TOO MANY>> CARDS IN YOUR WALLET?

Consolidate your credit card debt by **transferring
your balance to an OE Federal Visa STEEL card.**

YOU'LL SAVE MORE WITH VISA STEEL

ZERO INTEREST*
>> FOR 6-MONTHS <<

OE FEDERAL
CREDIT UNION

Call us at 800.877.4444 to learn more.

*APR= Annual Percentage Rate. 0% APR on new purchases and balance transfers only; does not include cash advances. After the first six billing cycles of your account opening, the APR for purchases and balance transfers will revert to 8.98% to 17.98%, based on your credit worthiness. This APR will vary with the market based on the Prime Rate.

FEDERALLY INSURED BY NCUA

DISTRICT MEETINGS

All meetings convene at 7 p.m.



JUNE 2020 (CANCELLED)

- 1ST

DISTRICT 60: YUBA CITY
 The Harvest Room at
 New Earth Market
 1475 Tharp Road
- 1ST

DISTRICT 70: REDDING
 Operating Engineers' Building
 20308 Engineers Lane
- 1ST

DISTRICT 80: SACRAMENTO
 Operating Engineers' Building
 3920 Lennane Drive
- 2ND

DISTRICT 20: MARTINEZ
 Plumbers & Steamfitters
 Local 159
 1308 Roman Way
- 2ND

DISTRICT 30: STOCKTON
 Operating Engineers' Building
 1916 North Broadway Ave.
- 2ND

DISTRICT 40: EUREKA
 Operating Engineers' Building
 1330 Bayshore Way, Ste. 103
- 3RD

DISTRICT 04: SUISUN CITY
 Veterans Memorial Building
 427 Main St.
- 3RD

DISTRICT 10: ROHNERT PARK
 Operating Engineers' Building
 6225 State Farm Drive
- 3RD

DISTRICT 50: CLOVIS
 Veterans Memorial District
 808 4th St.
- 4TH

DISTRICT 01: BURLINGAME
 Transport Workers Local 505
 1521 Rollins Road
- 4TH

DISTRICT 12: SANDY
 Operating Engineers' Building
 8805 South Sandy Parkway
- 4TH

DISTRICT 90: MORGAN HILL
 Operating Engineers' Building
 325 Digital Drive
- 11TH

DISTRICT 11: RENO
 Operating Engineers' Building
 1290 Corporate Blvd.

- 17TH

DISTRICT 17: KAPOLEI
 Operating Engineers' Building
 2181 Lauwiliwili St.

JULY 2020
No meetings scheduled.

AUGUST 2020

- 11TH

DISTRICT 20: OAKLAND
 Teamsters Local 853
 7750 Pardee Lane
- 11TH

DISTRICT 30: STOCKTON
 Operating Engineers' Building
 1916 North Broadway Ave.
- 12TH

DISTRICT 50: CLOVIS
 Veterans Memorial District
 808 4th St.
- 12TH

DISTRICT 80: SACRAMENTO
 Operating Engineers' Building
 3920 Lennane Drive
- 13TH

DISTRICT 11: RENO
 Operating Engineers' Building
 1290 Corporate Blvd.
- 13TH

DISTRICT 90: MORGAN HILL
 Operating Engineers' Building
 325 Digital Drive
- 19TH

DISTRICT 12: SANDY
 Operating Engineers' Building
 8805 South Sandy Parkway
- 25TH

DISTRICT 40: EUREKA
 Operating Engineers' Building
 1330 Bayshore Way, Ste. 103
- 25TH

DISTRICT 70: REDDING
 Operating Engineers' Building
 20308 Engineers Lane
- 26TH

DISTRICT 04: SUISUN CITY
 Veterans Memorial Building
 427 Main St.
- 26TH

DISTRICT 10: ROHNERT PARK
 Operating Engineers' Building
 6225 State Farm Drive
- 27TH

DISTRICT 01: BURLINGAME
 Transport Workers Local 505
 1521 Rollins Road

- 27TH

DISTRICT 60: YUBA CITY
 The Harvest Room at
 New Earth Market
 1475 Tharp Road

SEPTEMBER 2020

- 28TH

DISTRICT 17: HONOLULU
 Ala Moana Hotel
 410 Atkinson Drive

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of April 1, 2020 and have been determined to be eligible for Honorary Membership effective July 1, 2020, unless otherwise noted.

JOHN BAKER	2102505
District 30: Stockton	
JAMES ORDWAY	2262499
District 80: Sacramento	

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

NEW RETIREES



COWAN, DAVID	HI
CROCKER, GREGG	CA
FECHNER, GARY	CA
FLORENDO, CARL	CA
GARNER, LOUISE	CA
GUARDADO, JAMES	CA
MEDINA, MANUEL	CA
MEINERT, MARK	CA
MUELLER, WILLIAM	CA
PARK, MELCOLM	HI
ROENSPIE, RONALD	CA
WILSON, MERRILL	UT

TOWN HALL MEETINGS



JUNE 2020 (CANCELLED)

16TH DISTRICT 17: KAUAI

Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

17TH DISTRICT 17: HILO

Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

18TH DISTRICT 17: KONA

Meeting: 6 p.m.
Marriott King Kamehameha
Kona Beach Hotel
75-5660 Palani Road

19TH DISTRICT 17: MAUI

Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way

JULY 2020

No meetings scheduled.

BUSINESS HOURS



Closed until further notice, except by appointment only.

LOCAL 3 SCHOLARSHIP DEADLINE EXTENDED

Due to the COVID-19 crisis and many school closures to the end of the year, the deadline for the 2020 Local 3 Scholarship applications has been extended to **JULY 31, 2020.**

UPCOMING PICNIC INFORMATION (PICNICS CANCELLED)

DISTRICT 30: STOCKTON

Sunday, May 3, 11 a.m. to 4 p.m. (lunch will be served from noon to 1 p.m.)
Micke Grove Park, Delta Shelter, 11793 North Micke Grove Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)
Menu: Tri-Tip, asparagus, beans, salad, french bread, hot dogs, ice cream and free beverages
Cost: Ages 7 and up: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 6 and under: Free; Parking: \$6
Other: There will be raffle prizes, a jump house and a horseshoe contest.

DISTRICT 04: FAIRFIELD

Sunday, May 17, 11 a.m. to 2 p.m.
Peña Adobe Park, 4699 Peña Adobe Road, Vacaville
Menu: To be determined
Cost: Ages 13 and up: \$12 presale, \$15 at the door; Retirees: \$5; Children ages 5 to 12: \$5; Children ages 4 and under: Free; Beer tickets: \$1
Other: Lunch will be served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m. There will be bounce houses, games and more.

DISTRICT 12: UTAH

Saturday, May 30, 9 a.m. to noon
Riverton City Park, 1452 West 12800 South, Riverton
Menu: Eggs, bacon and sausage
Cost: Attendants: \$5; Retirees: Free; Families: \$10

DISTRICT 10: ROHNERT PARK

Sunday, May 31, 11 a.m. to 2 p.m.
Behrens' Park - Petaluma Fairgrounds, 175 Fairgrounds Drive, Petaluma
Menu: Tri-tip, beans, beer and more
Cost: Ages 9 and up: \$10; Retirees: \$5; Children ages 8 and under: Free

DISTRICT 60: YUBA CITY

Sunday, May 31, 11 a.m. to 3 p.m.
Butte County Fairgrounds, 199 East Hazel Street, Gridley
Menu: BBQ from Silver Dollar Saloon
Cost: Ages 9 and up: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 8 and under: Free

DISTRICT 90: MORGAN HILL

Sunday, May 31, 11 a.m. to 3 p.m.
Christmas Hill Park, Mulberry Areas E and W, 7351 Rosanna St., Gilroy
Menu: Tri-tip, hot dogs, beans, salad, garlic bread, soda and water
Cost: Ages 11 and up: \$10 presale, \$12 at the door; Retirees: Free; Children ages 10 and under: Free
Other: Beer and wine will be sold for a minimal fee.

DISTRICT 11: NEVADA (SPARKS)

Saturday, June 6, noon to 3 p.m.
Lazy 5 Regional Park, 7100 Pyramid Hwy., Sparks
Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit and ice cream
Cost: Ages 6 and up: \$10; Retirees: Free; Families (two adults and two children): \$25; Children ages 5 and under: Free
Other: There will a raffle and other fun activities.

DISTRICT 20: OAKLAND

Sunday, June 7, 11 a.m. to 3 p.m.
Rowell Ranch Picnic Area, 9275 Dublin Canyon Road, Castro Valley
Menu: Tri-tip, links, hot dogs, chili beans, corn, salad and rolls
Cost: Ages 12 and up: \$10 presale, \$12 at the door; Retirees: Free; Children ages 10 and under: Free
Other: There will a bounce house, face painting, a piñata, games and a raffle.

DISTRICT 70: REDDING

Sunday, June 14, 11 a.m. to 2 p.m.
Anderson River Park, BBQ and Gazebo Area 1, 2800 Rupert Road, Anderson
Menu: Tri-tip, chicken, beans, rolls, salad, ice cream and refreshments
Cost: Ages 6 and up: \$12; Retirees: \$8; Children ages 5 and under: Free
Other: There will be a live band, a raffle, a dunk tank, a bounce house/waterslide and a corn hole competition.

DISTRICT 01: SAN MATEO

Sunday, June 28, 11:30 a.m. to 2:30 p.m.
Coyote Point Recreation Area, Eucalyptus Picnic Areas 1 and 2, 1701 Coyote Point Drive, San Mateo
Menu: Tri-tip, chicken, hot dogs, salad, watermelon, cake, soda and beer
Cost: Ages 13 and up: \$12.50; Retirees: Free; Children ages 12 and under: Free; Parking: \$6

THE OE3 SCHOLARSHIP FOUNDATION would like to

THANK

OE FEDERAL CREDIT UNION

for a **GENEROUS DONATION** of **\$35,786.03** to the Scholarship Foundation from the Credit Union's Visa Rebate Program for charities.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

DEPARTED MEMBERS*

Bass, James Orland, CA 3-2-20	Duncan, Max Livermore, CA 3-20-20	Kisich, Ruth Sebastopol, CA 3-15-20	Morrissey, Edmund Belmont, CA 2-26-20	Reeves, James Ceres, CA 4-3-20	Sturm, Lisa San Lorenzo, CA 3-24-20
Black, Robert Reno, NV 2-8-20	Garzot, Dean Olympia, WA 4-7-20	Lee, Leroy Vallejo, CA 3-24-20	Myers, Robert Glen Ellen, CA 3-17-20	Roberts, Edward San Jose, CA 3-30-20	Thompson, Gary Pleasanton, CA 3-20-20
Buttke, Paul Petaluma, CA 2-28-20	Graham, Gary Troutdale, OR 3-10-20	Little, Lynn Mesquite, NV 3-18-20	Nakano, Francis Hilo, HI 3-7-20	Roper, Jean Palermo, CA 3-28-20	Usry, Sidney San Jose, CA 3-20-20
Candee, Gordon Millbrae, CA 3-12-20	Hart, Chris Colfax, CA 3-17-20	Machado, Kenneth Paicines, CA 3-16-20	Ortiz, William Pearl City, CA 3-12-20	Shafer, William Willits, CA 3-19-20	Vaile, Walter Clarksville, AR 4-6-20
Cooper, Leland Reno, NV 2-13-20	Hilbun, Erech Elko, NV 3-23-20	Mills, Phillip Lemoore, CA 4-2-20	Powell, Carl Redding, CA 3-20-20	Shumway, Verlyn Orem, UT 3-21-20	Watkins, Stanley Redding, CA 3-8-20
De La Rosa, Richard San Martin, CA 3-12-20	Hinrichsen, Dennis Citrus Heights, CA 4-3-20	Montgomery, Wendell Atascadero, CA 3-19-20	Puou, Benjamin Lahaina, HI 2-8-20	Siegfried, Joseph South San Francisco, CA 3-17-20	
	Ingram, Elliot Concord, CA 3-1-20	Moreno, David Las Vegas, NV 4-1-20	Rau, Vernon Rocklin, CA 4-5-20	Stanfill, John Fresno, CA 3-28-20	

DECEASED DEPENDENTS

Alves, Stephanie. Spouse of Alves, Michael 3-21-20	Collingwood, Ann. Spouse of Collingwood, Norman (dec) 3-2-20	Lopez, Frances. Spouse of Lopez, Candelario (dec) 4-2-20	Miller, Linda Sue. Spouse of Miler, Gerald 2-26-20	Reitz, Irene. Spouse of Reitz, George (dec) 3-22-20	Toomer, Patricia. Spouse of Toomer, Roy (dec) 3-30-20
Anderson, Eula. Spouse of Anderson, Don (dec) 3-24-20	Davies, Elizabeth. Spouse of Davies, Robert 3-7-20	Maland, Ruth. Spouse of Maland, Donald (dec) 4-6-20	Morgan, Shirley. Spouse of Morgan, Harold (dec) 2-5-20	Sakoda, Nobuko. Spouse of Sakoda, Tom (dec) 2-21-20	Urquhart, Virginia. Spouse of Urquhart, Dan 2-21-20
Balla, Evelyn. Spouse of Balla, Joseph (dec) 3-21-20	Gamingasco, Winona. Spouse of Gamingasco, Pat (dec) 3-17-20	Marines, Grace. Spouse of Marines, Charles (dec) 3-20-20	Nahooikaika, Roberta. Spouse of Nahooikaika, Charles (dec) 3-13-20	Simas, Michelle. Spouse of Simas, Larry (dec) 3-3-20	White, Kathleen. Spouse of White, Jerry 3-17-20
Brown, Patricia. Spouse of Brown, Roland (dec) 3-22-20	Hatcher, Elsi. Spouse of Hatcher, Leon (dec) 3-31-20	Maule, Maria. Spouse of Maule, Robert 3-12-20	Norris, Luetta. Spouse of Norris, William (dec) 2-29-20	Snyder, Joan. Spouse of Snyder, Fred (dec) 3-5-20	Wilhelm, Leena Joan. Spouse of Wilhelm, Billy (dec) 2-3-20
	Huber, Carol. Spouse of Huber, Ludwig (dec) 3-5-20	McClure, Sarah. Spouse of McClure, Charles (dec) 3-11-20	Pulli, Margie. Spouse of Pulli, Robert (dec) 3-29-20	Stuckey, Katheryne. Spouse of Stuckey, Jack (dec) 3-20-20	

*MEMBER OBITUARIES
Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-23 in this edition.



SWAP SHOP

ADS are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in **Swap Shop**. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

TO PLACE AN AD, TYPE OR PRINT LEGIBLY AND MAIL TO:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop***

OR CALL:
(916) 993-2047, ext. 2503

OR E-MAIL TO:
rsparks@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Forest River Sandpiper fifth wheel. Model 3350BH. 33' 7" long with 8,370-pound base weight. Has two slides, front and rear electric stabilizer jacks, 2 bathrooms, electric awning, AC, 40" TV, stereo, ceiling fan, kitchen dinette, sleeper sofa, queen bed and bunkbeds. Sleeps 8. Beautiful inside and out. \$27,000. Call (916) 539-5958. Reg# 2441209.

FOR SALE: Mercury 15hp outboard motor. Only been in the water three times. Asking \$2,700. Call (707) 761-1448. Reg# 1769152.

FOR SALE: 2009 Triumph Daytona 675. Remus full titanium exhaust, power commander V with auto tuner, headwork by Wes King. Very fast. \$6,500 obo. 2000 Indian Chief. Needs a little work but great bike. \$8,000 obo. 1985 Yamaha RZ350. Not started for a few years, but has clear and current Calif. registration. \$4,000 OBO. Call or text (209) 810-2885. Reg# 2538327.

FOR SALE: 2003 F-150 XLT Super crew V8 4X4. Former fleet vehicle with the Contra Costa County Fire Department and regularly serviced. Super clean with mint interior and power locks, windows, seats, etc. \$5,500. Text Duffy at (530) 227-5252. Reg# 1785682.

FOR SALE: 2019 Honda Ridgeline truck. Almost new with 7,600 miles. Gets 24 mpg and is a great commuter rig. \$36,000. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: 2004 F-350 Power Stroke. Garaged 90 percent of the time, has only 90,000 miles with original owner and service records. FX4 Lariat, leather power seats, camper shell, commercial bed slide. No accidents. Excellent condition. \$22,000. Text (707) 483-0769. Reg# 2314474.

FOR SALE: Drum set. Includes snare drum, two toms, bass drum and cymbals. \$500 obo. (925) 229-0914. Reg# 0928228.

FOR SALE: Harley Standard. \$6,500. 1952 Panhead Trike. \$7,500. Tilt-bed trailer. \$150. Double sheeps foot. \$1,500 obo. Brand new 50cc motorcycle motor. \$100 obo. Craftsman 3hp air compressor, like new. \$100 obo. Electric BBQ on stand. \$100 obo. Old Shelby Flyer 20" bicycle. \$250 obo. Call (408) 316-3890 after 10 a.m. Reg# 1797514.

FOR SALE: 2003 Harley Davidson Softtail FLSTN with 12,532 miles, a lot of extras and in showroom quality. Must see to appreciate. Call (831) 578-5391. Reg# 1355113.

FOR SALE: 12-foot Elgin boat trailer in excellent condition with new tires, tubes and wiring. Has Craftsman 6.5hp chipper, shredder, low hours. \$200. Speedaire 2hp, 115-volt air compressor. \$100. Sears 2hp, 115-volt air compressor. \$75. McLane 2hp lawn edger. \$60. New process 435 4-speed transmission from early Ford 4X4. Excellent condition, \$350. Text (707) 315-2161. Reg# 2571106.

FOR SALE: Two boxes of various mechanic tools. Mostly Snap-On. Includes wrenches, sockets, etc. Located in Sacramento area. Call Arnold for more information at (916) 489-1227. Reg# 113290.

FOR SALE: Goodyear Fortera 60K tires. Wheels are U.S. Mags, 17", black with caps and nuts. Lug pattern is 5 on 5 1/2". Fits Ford/Jeep/Dodge pickups. Paid over \$1,600. Asking \$600. Will sell separately. Less than 200 miles on the set. Call Gene at (209) 931-3641. Reg# 1437805.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$550 OBO. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. Call (559) 360-2345. Reg# 2123273.

FOR SALE: Ford 9N tractor, 3-point, PTO. Engine is weak. It's been sitting for a while, but can get it running. \$950/offer. Have a few implements to be sold separately. Call Mark at (916) 756-6140. Reg# 1904007.

FOR SALE: 2007 Alpenlite Western Defender 38-foot toy hauler. Good condition. Sleeps 8-10 people. 3 slides, 3 axles, power awning. 5500-watt Onan generator. Fifth wheel. \$24,000. Call (209) 267-5782 or (831) 524-2741. Reg# 1624266.

FOR SALE: 2000 Dodge Dakota 4X4 Extended Cab with camper shell. V8, low miles. Original owner. Must see to appreciate. \$5,000. Call Kurt (408) 639-5803. Reg# 2437828.

FOR SALE: Titan 5th wheel and '06 GMC Sierra 3500 SLT, 1-ton 4X4 turbo diesel truck. 32' trailer has all upgrade options, living room and bedroom slides and 5-yr old roof. Truck has 137k miles, leather heated seats, long bed. Both are well-maintained and clean. \$52,500 obo for both. Contact (510) 792-8187 or rkjck6053@aol.com. Reg# 1677704.

FOR SALE: Fully-loaded 2006 Ford Super Duty F-250 Lariat. Features: 6.0L diesel, 4x4, 6.75-foot bed, Banks 6-gun tuner, Banks super intercooler, Banks Big Horn intake, K&M cold air intake filter system, upgraded turbo, new halo headlights, and 2015 side power heated mirrors. 153,000 miles. \$16,500 OBO. For pictures, please email dmroge@frontiernet.net or call (916) 502-0638. Reg #2434282.

FOR SALE: 16k manual slider fifth wheel hitch, complete with rails and mtg brackets for a 3500 Dodge Ram. Used very little. \$275. Call (530) 990-4750. Reg#1866488.

WANTED: Looking to purchase Operating Engineers Local 3 75th Anniversary belt buckle, in new condition. Silver or gold. Call (415) 748-2080. Reg# 2260246.

FOR SALE: Leica GPS System, originally set up for a CAT 14H Motor Grader. Includes all parts: receiver, hydraulic hoses, valves, controller, and masts. \$30,000. Call (415) 517-4404. Reg# 1624521.

FOR SALE: 2004 Chevy Silverado with Duramax engine and Allison transmission. Features: extended cab, heated leather seats, lockable compartment under back seat, and a 40-gallon gas tank. Clean inside and out. 143,349 miles. Housed inside a garage and maintained at the dealership. Single owner. \$20,000 obo. Call and leave message at (707) 853-2235. Reg# 2208708.

FOR SALE: Test kit for older Caterpillar engines, compression and injector pressure testing. Buda fuel injector test pump and adapter fuel line gauges. Adapter for capsule-type injection tools. Caterpillar instruction book with many different injector examples. Compression testing adapters for three kinds of flat seat injectors. Call (530) 518-3386. Reg# 1716583.

FOR SALE: 1943 Guiberson T-1020 Series air-cooled 9-cylinder radial diesel engine. Starts on a Coffman combustion starter or 24-volt system setup. Completely self-contained fuel oil batteries. Call (530) 518-3386. Reg# 1716583.

FOR SALE: 105-gallon fuel tank with pump for truck bed. Used one season. In excellent condition. \$400. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Ingersoll Rand wheelbarrow air compressor. Features: duel tank, 125 psi, and 6 HP gas engine. \$500. Call (209) 229-5235. Reg# 2193846.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: 42 acres of beautiful country land only minutes from Oroville, CA. Lots of building sites. Many oak and pine trees. Can be subdivided. One well already drilled. Electricity nearby. Asking \$199,000. For info, call (541) 808-9191 or e-mail connierodrigues@yahoo.com. Reg# 1006711.

FOR SALE: 1.25 acre wooded forest. Bear and deer pass through property. Seven miles from Shingletown behind Meadow Mountains Bible Camp. Close to Lake McCumber. \$25,000 obo. Includes water tank pump and fencing purchased for the land. Call (530) 275-6882. Reg# 1956194.

FOR SALE: Everett spinet piano in beautiful condition. \$800 or best offer. Call Max at (707) 725-5218. Reg# 0939694.

FREE: Three-year-old Australian Cattle dog. AKC Purebred with papers. This dog is very intelligent, but is dog- and people-aggressive. Owner with health issues cannot train further. Call (408) 629-4142. Reg# 1386886.

FOR SALE: 2015 Gray Honda Civic EX. Excellent condition. Has 67,000 miles. \$14,750. Call (415) 819-7572. Reg# 2132408.



OPERATING ENGINEERS

LOCAL 3

PROUD, SKILLED, PRODUCTIVE, COMMITTED...
ALWAYS THE BEST!



Business Manager **DAN REDING** joins Teichert President **MARY TEICHERT** during a media/politician campaign in Sacramento at a housing project near the railyards.



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