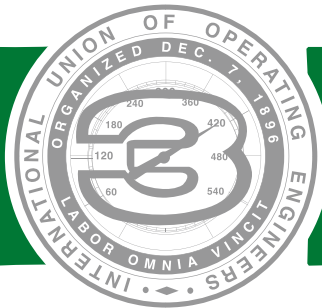


ENGINEERS NEWS

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Happy Holidays

*from
Operating
Engineers
Local 3*



INSIDE:

*Business Manager
Russ Burns Recaps
the Year*



*Members with
51+ Years of
Service Get
Recognized*



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A strong economy and an increase in membership and work hours has been a great boon to the financial health of your union. Review Local 3's consolidated financial report and the unaudited Pension and Health and Welfare returns in this issue to see for yourself.

10 OE3 JATC hosts FEMA disaster training

When disaster strikes, it's extremely important that the emergency responders in charge of search and rescue operations be fully prepared. Find out how a partnership between the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and the Federal Emergency Management Agency (FEMA) is making sure they are.

21 OE3 bottle-collector gains national honor

Find out how Local 3's own Richard Siri of Siri Grading and Paving went from collecting antique bottles discovered at jobsites to being inducted into the Federation of Historical Bottle Collectors' (FOHBC's) Hall of Fame.

22 51-year-plus members

What are the Operating Engineers who joined Local 3 prior to 1968 doing today? Many of them continue to be committed members and active in their union. Find out which honored members have dedicated 51 or more years of service to Operating Engineers Local 3.

Retiree Angelo Cellini makes a wonderful biker Santa during Fairfield's Annual Pancake Breakfast and Toy Run drive last December. Every year, this event helps disadvantaged children in Solano County have a better Christmas. Stay tuned for photos from this year's event.



PROUD, SKILLED, PRODUCTIVE, COMMITTED...ALWAYS THE BEST!

OPERATING ENGINEERS LOCAL UNION NO. 3

- | | |
|-----------------|------------------------|
| Russ Burns | Business Manager |
| Dan Reding | President |
| Steve Ingersoll | Vice President |
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BUG

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For the

GOOD & WELFARE

By Russ Burns, business manager

Facing 2019 stronger than ever

This union, its members, staff and their families have had an incredibly busy and productive year. Looking back on 2018, it's amazing just how many successes we achieved and how many obstacles we overcame to face 2019 in a great position – stronger than ever.

This year started out with continued recovery and restoration efforts from the devastating North Bay fires that tore through Northern California at the end of 2017. Myself, your other officers, your district representatives and organizers worked around the clock with local politicians, the Federal Emergency Management Agency (FEMA) and the California governor's office to secure that work for highly skilled, local Operating Engineers. To further this process, our Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) immediately offered Hazmat training to fill the need for qualified operators. It continues to be an emotional time for the communities that were impacted, but thanks to our swift recovery efforts, some areas are gaining a sense of normalcy. Learning how to navigate government regulations regarding this cleanup effort helped us face the terrible Shasta County fires with as much urgency, and we are currently providing cleanup to those areas and securing that work for our members, as well. At the time of this writing, the Camp Fire in Butte County is yet to be contained, claiming numerous lives, destroying well over 100,000 acres, tens of thousands of structures and obliterating several communities. Many Operating Engineers have been affected, lost their homes or have family members who did. Please keep the people from these communities and the surrounding areas in your thoughts, as we do everything we can to provide relief, supplies and eventually recovery efforts to those affected.

Other rebuilding efforts continued this year at the Oroville Spillways Emergency Recovery Project, with Kiewit maintaining an enormous operation to complete the construction of the main spillway. We officers visited that jobsite and were amazed at the coordinated effort and skill of operators, surveyors and inspectors onsite.

Other notable projects included the continuation of Fresno District 50's High-Speed Rail (HSR), the Hwy. 36 interchange project in Eureka District 40 and the ongoing public and private work in the Bay and San Jose areas, where tower cranes are so common, no one even looks twice at them anymore.

We faced a giant political year with critical internal and midterm elections, first passing California's Regional Measure (RM 3), which dedicated \$4.45 billion worth of work in the nine Bay Area counties, and Proposition 69, which secured the funding from Senate Bill (SB1) for infrastructure use only, both in the Primary Election. We held Local 3's internal election, where many members participated in the great democratic process of this union, voting with the best interests of the membership in mind. You voted for your current officers to continue leading you for another term, and we are all incredibly grateful and humbled by your support. Despite one of the worst recessions in history, we have led and will continue to lead this union in the right direction, politically, financially and through top-notch training programs, organizing drives, member education and increased benefits to our Health and Welfare Plans thanks to frugal measures put in place during hard times.

Next, we rallied our membership's political activists in the Voice of the Engineer (VOTE) program by attending countless rallies, making thousands of member-to-member calls, knocking on doors

across our four-state jurisdiction and dropping leaflets on doorsteps, all to educate our 37,000 members about candidates and legislation that would either improve or harm our livelihoods in the General Election. Though some ballots are still being tallied at the time of this writing, we achieved major wins by regaining House seats in California, Utah, Nevada and Hawaii, defeating Prop. 6 (a joke of a ballot measure in California) and enjoying local transportation victories like the passage of the Embarcadero Seawall Measure (Prop. A) in Burlingame District 01 and the Crescent City Harbor Bill in Eureka District 40. We also joined the International Union of Operating Engineers to help defeat a Right-to-Work (for less) initiative in Missouri by making thousands of phone calls to IUOE members in that state.

Our Public Employee/Unit 12 members also warded off the political attack of the Janus decision, by coordinating massive member communication drives, winning awards for their efforts and actually organizing more members than before the Supreme Court ruling! Unit 12 has held steward trainings and will be spotlighting shops with 100 percent union membership. Remember, Janus means these members don't have to pay dues anymore to enjoy the benefits of union representation, but they continue to do what's right, because unionism is alive and well in Local 3!

Unionism is also alive and well at the OE3 JATC, where the training center continues to break new records every year, including a total of 125,000 training hours in 2017, which is double what it was in 2012. The other training centers across our jurisdiction are also reporting increased hours, new training equipment and overall industry attention for the success of their programs. Our Technical Engineers Apprenticeship programs have also increased in size, as the annual Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) Surveyors Competition enjoyed the biggest participation in the event's 28-year history.

As the economy improves and the need for more skilled operators becomes more and more apparent, Local 3 held multiple Recruitment Fairs this year, coordinating with our staff and the employers to gain experienced operators looking to make the leap into the union. Every event was full and gained major media attention, including a spotlight in Sacramento's *Good Day Sacramento* and *The Sacramento Bee*. We filled hundreds of jobs through those fairs and gained as many new members.

As I think about this past year, I see how tough, skilled and involved we've been, facing Public Employee attacks, transportation funding grabs and brutal natural disasters with grit and integrity that is just the norm in this industry and our union. As the holidays draw near, I hope you can take a little time to be thankful for the union that provides for your family, keeps you employed and trained and fights to secure your way of life against political attacks. I am certainly thankful for all of you and so proud to serve you as business manager and IUOE's first vice president. Today, you are a member of a union that is envied across the nation and sitting on about \$4.1 billion in Pension Funds, which is about \$1.5 billion more than before the "crash." Economic predictions are good for this coming year, so be sure to answer your phone when your dispatcher calls you. Happy holidays!

NEWS & NOTES

By Dan Reding, president

Hawaii's successes from politics to training

Congratulations to all of our members for the countless volunteering hours they gave during the General Election. For weeks, districts held nightly phonebanks and weekend precinct walks. In talking to each other on the phone or a doorstep about the issues important to our industry, we learn more about the value of politics ourselves. Even though some races are still being determined at the time of this writing, the results of our efforts had a huge impact, as we've had some big political wins across our four-state jurisdiction in terms of House seats, governor's races and ballot measures.

This month, we head to Hawaii District 17 for the round of Town Hall Meetings in Kauai, Hilo, Kona and Maui, and so I want to especially focus on Hawaii, since I am the officer in charge of that state. Hawaii fared very well in the midterm election, and they usually do, as the state is known for being very pro-labor. A few key wins for us in the Aloha State included Mazie Hirono's election to the U. S. Senate, David Ige winning the governor's seat, Josh Green winning the lieutenant governor's race and Tulsi Gabbard taking the race for Congressional District 02. All of our endorsed candidates won in the State House and State Senate races, as well as all of our endorsed mayoral candidates.

Besides being a very union-friendly and family-oriented state, Hawaii is very politically active. It's worth noting that our

membership there votes with Labor on a very consistent basis in every election, and for our internal election, a huge number of District 17 members participated in that process. We thank you for your activism in the democratic process, and we thank you for your support.

The Hawaii Training Center has also been improving during recent years under the new direction of Training Center Administrator Mike Akau. He makes it very clear that he does not tolerate mediocrity from his staff or his apprentices by using a system of checks and balances for all – a three-strikes-and-you're-out policy. This standard has improved the quality of those new journeymen entering the field and has ensured they receive the best training possible for what is expected from them.

I commend Hawaii District Rep. Pane Meatoga and his staff, as well as Mike Akau, John Monis and their staff for running a great union operation on the islands. Though Local 3's Headquarters may be on the mainland, we've all kept and upheld the very same goals of top-notch training efforts, political activism and membership service, and whenever we officers visit Hawaii, it feels like we're coming home. Please enjoy the holidays with your friends and family, and stay tuned for a more updated election rundown in the next edition.

**YOUR
BEST
SHOT**

CRANE OPERATOR BEN SCOTT SENT IN THIS PHOTO, WHICH WAS TAKEN OF HIM LAST WINTER WHILE WORKING FOR MAXIM CRANE IN BURNEY, CALIF.



Send your photos at the highest resolution to jmatos@oe3.org for a chance to see your best shot in print!

THIS MONTH IN LOCAL 3 HISTORY

Two years ago, this month, Unit 12 members with the Department of General Services Tree Maintenance Division joined forces with Cal Fire and Diamond Crane to set-up a 51-foot fir in front of the California state Capitol for the holidays. Crews do this every year, and it takes about a week to erect the tree and decorate it in time for the annual tree lighting ceremony. Visit California's state Capitol building this year to see our members' work in all of its holiday glory.



THIRD QUARTER 2018 CONSOLIDATED FINANCIAL RESULTS

During the third quarter of 2018, economic growth in our nation's economy expanded, with Gross Domestic Product (GDP) increasing 3.5 percent. The U.S. economy has grown by 3.0 percent in the last year, a growth percentage not seen since 2005. Increases in consumer spending, inventory investment and government spending spurred the third quarter GDP increase. Economists expect the overall growth for 2018 to be 2.9 percent. Economists warn of a continued slowdown over the few next years, anticipating 2019 to see only a 2.7 percent growth rate. Coming off the midterm elections, economists are split on whether the outcome will help or hinder the growth of the economy in the coming months. On a positive note, construction spending was up 6.8 percent for the first nine months of 2018 versus the same period in 2017.

Job growth continued its ascent during the third quarter of 2018 with 569,000 new jobs created. The private sector added 512,000 new jobs of which 68,000 were in the construction industry. The government sector reported a gain of 57,000 jobs during the quarter. The unemployment rate across the country for June 2018 was 3.7 percent, down 0.3 percent from June 2018, and 0.5 percent lower than September 2017. Within Local 3's jurisdiction, the third quarter of 2018 saw California's unemployment rate fall from 4.2 percent to 4.1 percent and Nevada's rate decreased from 4.7 percent to 4.5 percent. The unemployment rate for Hawaii rose slightly from 2.1 percent to 2.2 percent, while Utah's rate increased from 3.0 percent to 3.2 percent.

During the third quarter of 2018, Local 3's membership increased by an additional 446 members, bringing the Year-To-Date (YTD) membership gain through September 2018 to 653 members or 1.81 percent. Total membership as of September 2018 stood at 36,658.

Financially, third quarter 2018 results showed a net income of \$2,610,736 for the union. Consolidated revenues came in at \$17.3 million – an 8.5 percent increase over the same

period in 2017. Consolidated expenses were \$14.7 million – up 15.7 percent from the third quarter of 2017. YTD through September 2018, consolidated revenues came in at \$45.6 million – \$5,200,000 (12.9 percent) above the same period in 2017. YTD consolidated expenditures through September 2018 stood at \$42.4 million – a \$4,776,000 (12.7 percent) increase versus 2017. Overall, Local 3 had a YTD net income of \$3,201,026 for the first nine months of 2018 with revenues positively impacted by an 18.4 percent increase in supplemental-dues receipts, as well as a 7.9 percent increase in window dues and initiation fees. Expenses rose primarily due to increased employment costs and higher per capita tax payments to state and local building trade organizations. For the General Fund, third quarter 2018 financial results were better than budgeted expectations by \$676,371, or 55.8 percent.

Through the first nine months of 2018, overall work hours for Local 3 were up 1,699,000 hours or 7.01 percent. On a state-by-state basis, year-over-year Pension hours for the third quarter 2018, in California, Nevada and Utah were up 8.0 percent, 13.3 percent and 7.37 percent, respectively, versus the same period in 2017, while Pension hours for Hawaii were down 4.62 percent. By industry, construction hours were up 8.4 percent, rock, sand and gravel hours were up by 1.4 percent and surveyor hours were up 30.0 percent, versus 2017. Local 3's work picture continues to be positive with the defeat of Proposition 6 in California and all the current projects continuing and new projects starting.

Fund Balances (\$ in millions)			
		09/30/18	09/30/17
General		\$38.2	\$34.7
Hardship, Strike, Lockout		\$7.4	\$6.9
Emergency		\$18.0	\$17.3
Defense		\$5.5	\$7.2
Capital Maintenance		\$2.4	\$1.8
		\$71.5	\$68.0

Profit and Loss Statement (Sept. 30, 2018, Year-to-Date)

Membership Revenue	\$41,016
Other Revenue	\$3,938
Total Receipts	\$44,954
Salaries, Benefits & Taxes	\$25,730
Per Capita Taxes	\$6,130
Office & Operations	\$2,859
Depreciation	\$1,107
Professional Services	\$1,760
PACs & Fund Allocations	\$1,506
Admin & Public Relations	\$2,662
Total Expenses	\$41,754
Net Income/(Loss)	\$3,200

Balance Sheet (As of Sept. 30, 2018)

Cash, Investments & Deposits	\$62,712
Employee Funded 457 Plan	\$1,971
Automobiles	\$4,416
Office Furniture & Equipment	\$1,959
Computers & Software	\$14,930
Communications Equipment	\$856
Print Shop Equipment	\$1,053
Less Accum. Depreciation	(\$14,467)
Total Assets	\$73,430
Liabilities	\$25
Employee Funded 457 Plan	\$1,971
Consolidated Fund Balances	\$71,539
Total Liabilities & Fund Balance	\$73,535

PENSION TRUST FUND FOR OPERATING ENGINEERS

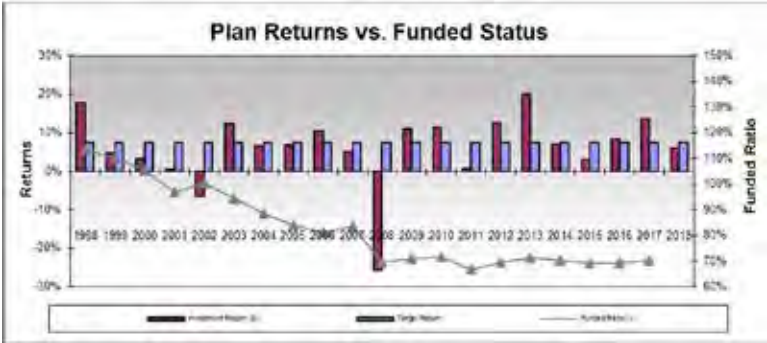
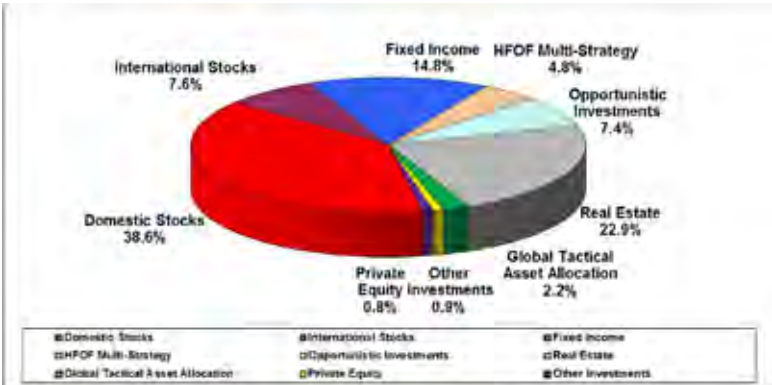
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Plan Assets

Total Investments	\$ 4,096,013,345
Domestic Stocks	1,581,668,841
International Stocks	310,604,154
Fixed Income	604,755,953
Hedge Fund of Funds Multi-Strategy	196,932,133
Opportunistic Investments	301,512,886
Real Estate	940,007,530
Global Tactical Asset Allocation	90,652,648
Private Equity	34,026,052
(2) Other Investments	35,853,148

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	113.6%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	71.5%
2014	7.0%	7.5%	70.5%
2015	3.1%	7.5%	69.4%
2016	8.4%	7.5%	69.2%
2017	13.6%	7.5%	70.2%
(1) 2018	6.1%	7.5%	NA



- Notes:
- 1) The 2018 return is preliminary for the 9 months ending 09/30/18. Returns are gross of fees and do not include the current valuations of several investments.
 - 2) Other investments include operational cash.
 - 3) Returns through 12/31/2007 were not calculated by IPS.
 - 4) The funded ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary and is measured as of the end of the year. The 2017 Funded Ratio is final.

Commentary 3rd Q 2018 – U.S economic growth, supported by fiscal stimulus, has accelerated in 2018. U.S. GDP grew at 4.2% in the 2nd quarter and is estimated to have grown at 3.6% in the 3rd quarter, representing the best six-month growth level for the U.S. economy since 2014 and far exceeding the Federal Reserve’s long-term expected economic growth rate of 1.8%. The labor market continues to be strong with the unemployment rate declining to 3.7% in the 3rd quarter, the lowest rate since 1969. Annual wage growth also showed signs of life, increasing 2.9%, the most since 2009. Inflation, while still running slightly above the Fed’s long-term target of 2%, slowed somewhat to 2.3% in September. The S&P 500 index was up 7.7% in the 3rd quarter, taking the year-to-date return to 10.6%. Growth stocks continued to dominate value stocks with the Russell 1000 Growth Index up 9.2% vs. 5.7% for the Russell 1000 Value Index for the quarter. While the MSCI EAFE Index was in positive territory with a return of 1.4% for the third quarter, returns were muted by uncertainty around tariffs and the outcome of the Brexit deal. Interest rates moved higher across the yield curve during third quarter, resulting in negative to flat returns for government bonds and investment grade credit. High Yield performed better, given lower sensitivity to rising interest rates.

2018 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1-June 30, 2018

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 83,834,918	\$ 7,627,168	\$ 7,614,993	\$ 505,251	\$ 99,582,330	\$ 130,690,873	\$ 31,108,544
PENSIONED	\$ 29,305,881	\$ 26,176,280	\$ 3,040,067	\$ 3,599,960	\$ 62,122,189	\$ 54,424,873	\$ 7,697,316
NO. NEVADA ³	\$ 9,540,231	\$ 3,412,730	\$ 668,149	\$ 1,034,520	\$ 14,655,630	\$ 14,232,639	\$ 422,990
HAWAII	\$ 6,898,212	\$ 1,340,894	\$ 1,255,869	\$ 953,741	\$ 10,448,716	\$ 11,074,403	\$ 625,687
UTAH	\$ 8,324,905	\$ 1,809,986	\$ 592,155	(\$ 1,369,050)	\$ 9,357,996	\$ 10,036,286	\$ 678,290
PUBLIC EMPLOYEES	\$ 5,778,741	\$ 732,424	\$ 927,697	\$ 579,014	\$ 8,017,877	\$ 9,752,728	\$ 1,734,851
TOTAL	\$ 143,682,889	\$ 41,099,482	\$ 14,098,930	\$ 5,303,436	\$ 204,184,737	\$ 230,211,802	\$ 26,027,066

- Notes:
1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
 2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency, change in benefit obligations and operating expenses.
 3. Northern Nevada is on a fiscal year of Sept.1-Aug. 31; the numbers above are for the 10 months from Sept. 1, 2017-June 30, 2018.

*Figures based on unaudited financial statements.

PUBLIC EMP

What to expect during fact finding

By Mike De Anda, business representative

When employees receive a notice for investigation (sometimes called fact finding), it should be taken very seriously. This investigation usually begins with another employee or citizen filing a complaint with the respective agency. The preparation for this is very important, almost as important as the investigation meeting itself.

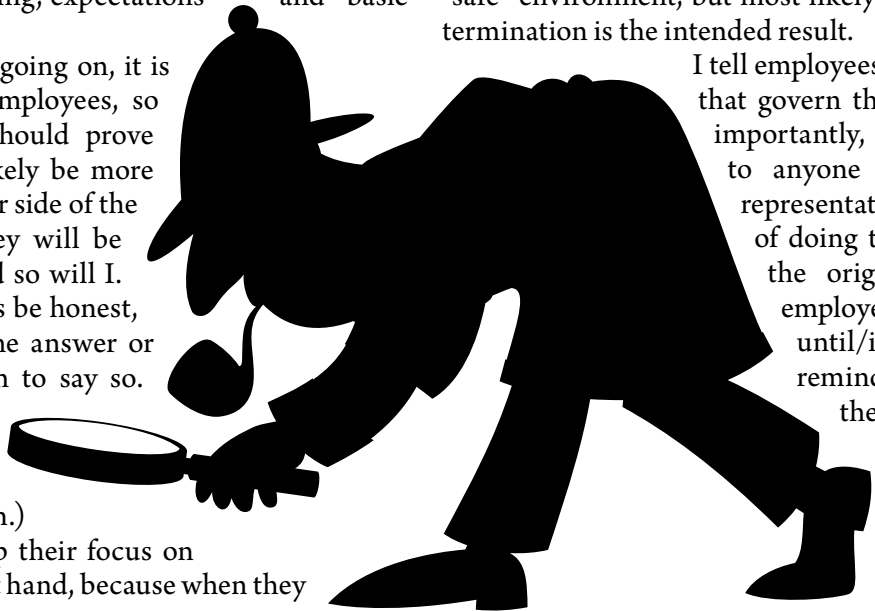
Employees who receive these notices should reach out to their union representative immediately and should have a good idea of the subject matter of the investigation. If the issue is of a serious nature, I suggest we meet in person at a public place of their choice, where they will feel comfortable talking about the subject matter. If they don't want to meet in person, I will schedule a time for an in-depth phone call. This should happen well in advance of the scheduled investigation meeting. This gives me time to follow up, if needed. I ask the employees to bring/send me all documentation they have regarding the issue, including past incidents that can be connected to this investigation. The more I know, the better we can prepare for the investigation meeting. Employees should be prepared for two or more investigation sessions before a final decision. In some instances, I may reach out to the investigator regarding this issue and ask about scheduling, expectations and basic subject matter.

When an investigation is going on, it is a very stressful time for employees, so the following guidelines should prove helpful. There will most likely be more than one person on the other side of the table asking questions. They will be writing extensive notes, and so will I. I tell our members to always be honest, and if they do not know the answer or can't remember, I tell them to say so. (Answers to some or most of the questions being asked by the investigators are already known by them.) I tell the employees to keep their focus on the questions and answers at hand, because when they

lose focus, mistakes happen. Employees should keep answers as short as possible. If the investigator asks for elaboration, this answer still needs to be as short as possible. Employees are instructed not to talk when there is silence, because sometimes investigators pause on purpose, hoping employees who are already nervous will disclose more. Employees should also maintain a professional, respectful presence, as we do not need an additional charge for hostility or insubordination.

If the session is to be recorded, I will also record it. If employees are asked to sign a document, I advise them to read it over first and pass it to me to read before signing. If there is a concern with this document, I will ask to meet alone with the employees. We are entitled to take a break, and if either one of us asks for a break, both of us are to take the break at the same time. (The idea is that we stay together through this whole time period.) Employees should listen to the questions being asked and have the questions repeated, if needed. They should take a moment and ask the question in their head before giving the answer out loud. Employees should be aware that perceived friendliness from the other side during the investigation session is a tactic to make the employee feel they are in a "safe" environment, but most likely discipline or suspension/termination is the intended result.

I tell employees to follow the instructions that govern the investigation, and most importantly, not to talk about this to anyone other than their union representatives. The consequences of doing this could be greater than the original charge. If possible, employees should try not to worry until/if discipline is handed out. I remind employees that they have the best union representing them.



City of San Jose mechanic apprentices graduate this year

By Mary Blanco, business representative

Two City of San Jose OE3 members graduated from the City's Apprenticeship Program for mechanics. Member Carlos Grijalva Jr. started working as an Equipment Maintenance Assistant II for the City of San Jose on April 15, 2012. He joined the Apprenticeship Program in October 2013 and graduated in March 2018. He is currently working as a fire mechanic.



From left: Graduates Eric Johnson and Carlos Grijalva Jr.

Eric Johnson started his career with the City in February 2001. He was initially hired as an Equipment Mechanic Assistant I, but he then applied for and was accepted into the Apprenticeship Program. He graduated in June. Eric is currently assigned to the police garage. Join me in congratulating these two members!

LOYEE NEWS

Membership Highlight: The Oakdale Police Officers Association

By Michael Eggener, senior business representative



Sergeant Michael Nixon, Dispatcher Rachel Lunny and Officer Jim Smith.



Members wore these pink police patches for breast cancer awareness and are currently selling them for \$10 each.

Union membership runs thick in Oakdale, the "Cowboy Capital of the World." The Oakdale Police Officers Association has been affiliated with Operating Engineers Local 3 for over 30 years. The association includes about 27 members in various assignments, such as police officers, sergeants and dispatchers, detectives, animal control officers and support staff. The Oakdale Police Department is a full-service organization, meaning every area of law enforcement is covered. From basic police patrol duties to complex internet criminal activity investigations, our members are school resource officers, Special Weapons and Tactics (SWAT) members and motorcycle officers.

The Oakdale Police Officers Association not only protects Oakdale but also serves the community in many other ways. For example, during October, which is Breast Cancer Awareness

month, our members wore pink police patches and are currently selling them for \$10 each to raise money for breast cancer research. This year, the membership recognized one of its own, Parking Enforcement Officer Vicki Thayer, as a breast cancer survivor. Vicki is also a Community Academic Partners (CAPs) volunteer. In November, officers grew beards to raise money for men's cancer research. This month, officers will be participating in the Blue Santa toy drive again, partnering with the Les Schwab Tire Center in Oakdale to collect toys for the children in Oakdale. If you're interested in giving, contact the Oakdale Police Department at (209) 847-2231 for more information or drop by the Les Schwab Tire Center and make a donation to the Police Officers Association, Operation Blue Santa.

These Local 3 members of Stockton District 30 are examples of union brother and sisterhood at its finest.



From left: K-9 Officer Andy Stever, Officer Vicki Thayer, Sergeant Keri Sturges-Anderson, Dispatcher Bethany Shimmel and Officer Anthony Magana.

Weed, Butte and Susanville public employees get increases

By Art W. Frolli, business representative

The City of Weed entered into a three-year Memorandum of Understanding (MOU) with Operating Engineers Local 3, in which our members' base salaries will increase by 17.8 percent over the term of the contract. As part of the agreement, Local 3 members will pay the 7 percent portion of the employee pension contribution to California Public Employees' Retirement System (CalPERS). The City also agreed to match our members' contributions to their 457 retirement plans up to 2 percent of their salaries.

The Butte Water District entered into a two-year contract in which our members were retroactively paid back to Jan. 1, 2018, an increase of 50 cents per hour. In addition, members will receive a 50-cents-per-hour increase to their wages on Jan. 1, 2019. The Butte Water District is under the farm labor regulations, which has a 60-hour workweek. This means that no overtime is earned, until the employees work in excess of 60 hours a week. Assembly Bill (AB) 2757, which was signed into law by California Gov. Brown, will eventually reduce the 60-hour workweek to 40 hours for all farm labor. As part of this contract, the employer has acknowledged AB 2757 and agreed to comply with the law.

The Susanville Sanitary District entered into a two-year MOU with Operating Engineers Local 3, in which our members receive the same percentage increase to their wages as the Consumer Price Index (CPI) for Social Security recipients, a 2 percent increase, retroactively back to July 1, 2018. Members will receive their next increase on July 1, 2019 at the CPI rate for Social Security recipients.

Two Successor Agreements, the Public Works and Miscellaneous Employees contracts, were negotiated with the City of Susanville. The Public Works members entered into a three-year agreement with a 1 percent salary increase in each of the years. We also added an additional 5 percent longevity step and 23 incentive items worth up to an additional 7.5 percent. The Miscellaneous Employees agreed to a two-year contract in which they received a 1 percent wage increase each year and incentive pays for higher education degrees up to 5 percent.





OE3 JOURNEYMAN & APPRENTICE TRAINING CENTER

By Tammy Castillo,
director of apprenticeship

OE3 JATC hosts FEMA disaster training

Last month, first responders from around the country came to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) to participate in four days of large-scale disaster training. As part of the Federal Emergency Management Agency’s (FEMA’s) disaster preparedness plan, the hands-on training includes how to signal, perform rigging, estimate load weight, provide tiebacks and cut through metal using a petrogen torch, among other things. The training keeps taskforce members mission-ready, so they can properly respond to large-scale disasters, whether they be terrorist attacks, like those perpetrated on 9/11, or earthquakes, wildfires, mudslides, hurricanes or tornadoes.



Working with Local 3 apprentices who operate cranes, forklifts, excavators and other heavy equipment, taskforce members experience scenarios that mimic real-world conditions. This includes gaining access to cars trapped under slabs of fallen concrete, rebar and steel beams, or safely working through rubble made to simulate a collapsed parking garage. The OE3 JATC’s new, expansive property, up-to-date equipment, knowledgeable staff (Senior Coordinator Doug Albright is himself a member of Task Force 7) and well-trained apprentices make it all possible.

“We’re spoiled... Training like this is held at various locations across the country, but this one is the best,” said Sacramento Fire Captain and Task Force 7 Leader Mike Wolfe, whose deployments include Ground Zero following the 9/11 attacks, the 2010 earthquake in Haiti, the 2014 Oso Mudslide in Washington and 2017’s Hurricane Harvey in North Carolina.

We’re proud to be a part of this important training.



By Sonya Brown, director

FRINGE BENEFITS

Holiday greetings!

Happy Holidays! Enjoy time with family and friends, and drink and eat responsibly! Be sure to pick up the phone and chat with those who are not able to get out and about due to their health. We offer our sincerest condolences to those who have lost loved ones during the year.

Thank you to our Officers and District Representatives for all of their dedicated work. I would also like to extend a special thank you to our Chapter Chairmen: Roger Aaronson, Tom Aja (emeritus), Brian Bishop, Lewis Bratton, Curtis Brown, Mark Burton, Tim Derosier, Mario Dumlao (emeritus), Richard Lacar, Ed Lieberman, Bill Marshall (emeritus), Norman Morell Jr., Gary Morthole (emeritus), Charlie Warren, Jack Short (emeritus), Norman Smith, Randy Stage, Larry Summerfield, Del Surette, Robert Toscano (emeritus), Robert “Bob” Mook, Leroy Johnson, Denny Wright and Bob Yturiaga. A special mention to Ephram “Sonny” Bergau, who passed away earlier this year. You will be missed.

I wish each and every one of you a blessed holiday season and a happy New Year’s! Thank you for your continued support, patience and kindness. To those I have not met yet, I look forward to meeting you down the road.

Pre-Retirement Meetings

Pre-Retirement Meetings begin next month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits, as they have a direct bearing on your financial security. Please check the schedule below to find the meeting in your area.

- STOCKTON**
Wednesday, Jan. 2, 6 p.m.
Operating Engineers’ Building
1916 North Broadway
- FRESNO**
Thursday, Jan. 3, 6 p.m.
University Square Hotel
4961 North Cedar Ave.
- EUREKA**
Tuesday, Jan. 8, 6 p.m.
Operating Engineers’ Building
1330 Bayshore Way
- REDDING**
Wednesday, Jan. 9, 6 p.m.
Operating Engineers’ Building
20308 Engineers Lane

- YUBA CITY**
Thursday, Jan. 10, 6 p.m.
Hampton Inn
1375 Sunsweet Blvd.
- FREEDOM**
Tuesday, Jan. 15, 6 p.m.
VFW Post 1716
1960 Freedom Blvd.
- MORGAN HILL**
Wednesday, Jan. 16, 6 p.m.
Operating Engineers’ Building
325 Digital Drive
- SUISUN CITY**
Thursday, Jan. 17, 6 p.m.
Veterans Memorial Building
427 Main St.

- RENO**
Tuesday, Jan. 22, 6 p.m.
Operating Engineers’ Building
1290 Corporate Blvd.
- SANDY**
Wednesday, Jan. 23, 6 p.m.
Operating Engineers’ Building
8805 South Sandy Parkway
- ELKO**
Thursday, Jan. 24, 6 p.m.
Operating Engineers’ Building
555 West Silver St., Ste. 104

- ROHNERT PARK**
Thursday, Feb. 7, 6 p.m.
Operating Engineers’ Building
6225 State Farm Drive
- CONCORD**
Tuesday, Feb. 12, 6 p.m.
Centre Concord
5298 Clayton Road
- OAKLAND**
Wednesday, Feb. 13, 6 p.m.
Operating Engineers’ Building
1620 South Loop Road
Alameda, CA

- AUBURN**
Tuesday, Jan. 29, 6 p.m.
Auburn Recreation Center
– Lakeside Room
3770 Richardson Drive
- SACRAMENTO**
Wednesday, Jan. 30, 6 p.m.
Operating Engineers’ Building
3920 Lennane Drive
- BURLINGAME**
Tuesday, Feb. 5, 6 p.m.
Transport Workers Union Hall
1521 Rollins Road
- NOVATO**
Wednesday, Feb. 6, 6 p.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

Fringe Benefits district visits

District visits are suspended for the month of December. Visits will resume in January and follow the regular schedule.



By Bob Miller,
fund representative/client services

OE3 Trust Funds district visits

To schedule a one-on-one appointment with a Trust Funds representative, please contact your district office or call the Trust Funds Office directly at (510) 671-8810. (Walk-ins are welcome too.) We will have all of your personal Fringe Benefits information available and can assist you in any way necessary. See this month’s schedule below.

- First Tuesday (**Dec. 4**)
First Wednesday (**Dec. 5**)

Rohnert Park
Eureka
- Second Tuesday (**Dec. 11**)
Second Wednesday (**Dec. 12**)
Second Thursday (**Dec. 13**)

Burlingame
Oakland
Fairfield
- Third Tuesday (**Dec. 18**)
Third Wednesday (**Dec. 19**)
Third Thursday (**Dec. 20**)

Redding
Yuba City
Sacramento
- Fourth Tuesday (**Dec. 25**)
Fourth Wednesday (**Dec. 26**)
Fourth Thursday (**Dec. 27**)

HOLIDAY
Fresno
Morgan Hill

CALL THE FRINGE BENEFITS
SERVICE CENTER NOW!
800.532.2105 | 510.748.7450

New year marks start of long-awaited projects

There are some much-anticipated, long-term projects coming in the near future. These include the project to raise the Shasta Dam by 18.5 feet, which has a contract award date of December 2019 and should be completed and ready for the reservoir to be filled by spring 2024. Another major project is the \$4.6 billion Klamath River renewal project. The design/build contract will be awarded March of next year. For more information on these and other projects, please contact the Hall.

Thank you to our Unit 12 members for the work they perform keeping our roads open and safe for travel during the holidays. Many of them give up time with their own families to make sure ours are safe, so let's keep them in our prayers.

Our area was hard-hit by this year's devastating wildfires, and those affected included some of our own members who lost homes and property. Currently, many members are also dealing with the devastation of the Camp Fire. As a union family, we will come together, rebuild our communities and become stronger in the process. This holiday season, please remember to give to those who have been displaced by these fires. Many have lost everything.



Paver Operator Boyd Barentine works on Hwy. 44 for Tullis, Inc.



Apprentice Brandon Barentine performs fire cleanup work for Tullis, Inc.



Heavy Duty Repairer (HDR) Anthony Manuel works for Tullis, Inc.

Winter reminders

Happy holidays to all of our members and staff! The mid-term elections are behind us, the year is winding down and we can look back on 2018 with pride as we enter the season of peace and goodwill.

Much of our work has slowed or come to a halt due to the winter weather, so it's a good time to consider getting some journeymen-upgrade training or taking some minimum qualifications tests at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in Sloughhouse. Journeymen-upgrade training is available for members in good standing who worked a minimum of 350 hours for a contributing employer and can pass a drug test. Call the OE3 JATC at (916) 354-2029 for more information. A local Hazmat refresher will also be held on Feb. 2 at the Hall in Eureka from 7:30 a.m. to 4 p.m.

Now is also a good time to be aware of registration requirements if you are on the Out-of-Work list. For those on the A and B list, your registration is good for 84 days. Know

your registration date and renew within that timeframe or your registration will expire. Make sure your credentials are updated and you are on the list for the equipment you have requested. For those who are registered on the C list, your registration expires on the last day of the month, so renew your registration on the first of every month and always double-check your classifications.



Apprentice Rachel Aguiar works for Mercer-Fraser.

Scholarships for children, stepchildren and foster children of Local 3 members are available from the Operating Engineers Local 3 Scholarship Foundation. Applications will be accepted between Jan. 1 and March 31. Call the Hall for more information or check out the scholarship page on our website at www.oe3.org/scholarship-program/.

The Annual Eureka District 40 Crab Feed is on Feb. 16 at the Sequoia Conference Center in Eureka. There will be a raffle, some awesome food, a fantastic band and amazing people. Call the Hall, reserve your tickets and make your payment by Jan. 25 to keep your reservation. No money will be taken at the door. Tickets are \$40 (\$20 for Retirees). See you there!



[ROHNERT PARK]

6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 • (707) 585-2487
District Rep. Mike Pickens

Experienced crew works to finish big dirt project

Winter is here, and the push to finish dirt work is at full speed. **DeSilva Gates** has Foreman **John Nieto** and his crew working on a \$6 million subdivision, and they bring a lot of history and experience to the project. Operators **Mike Montgomery** and **Charles Richardson** have over 50 years of experience between them and are operating two 637G scrapers in coordination with Dozer Operator **Steven Skaggs** on a D6T XL equipped with GPS. Operator **Andre Giometti** is operating a 140H blade on the project. Operator **Cesar Garcia** is also onsite. He's a third-generation Operating Engineer whose grandfather, **Fred Hohman**, served as an Army engineer in Africa under General

Mark Clark before joining the union in 1942 and going on to work on the original Oroville Dam. Cesar's father, **Peter Garcia**, was also a veteran and joined Local 3 after serving in Vietnam and being awarded a Purple Heart.

Local 3 contractors are reporting a large backlog of public and private work, so remember to keep your registration current on the Out-of-Work list. Registration for those on the A and B list is good for 84 days, and you can call the Hall anytime to renew it. Members on the C list must renew their registration on the first of every month.



From left: Scraper operators Mike Montgomery and Charles Richardson work for DeSilva Gates.



DeSilva Gates Foreman John Nieto has over 30 years of experience.

[MORGAN HILL]

325 Digital Drive, Morgan Hill, CA 95037 • (408) 465-8260
District Rep. James Riley

Crew makes boulevard improvements as part of PLA

In Watsonville, Foreman **Hector Rubalcaba** and his crew from **Granite Construction** will be busy through December on an over \$2.2 million Airport Boulevard improvement project. The work is being performed under a Project Labor

Agreement (PLA) for the city and includes new sidewalks, asphalt removal, grading, paving, Americans with Disabilities Act (ADA) ramps, curbs and gutters.



From left: Foreman Hector Rubalcaba and Excavator Operator Gerald Bogucki work in Watsonville for Granite Construction.

Crews work overtime to complete dam project

If you are working this winter, please keep safety on your mind. If you are working around others and see a potential hazard, do not hesitate to speak up. Don't hassle them over it, but talk about it and learn from it. If you see your co-workers performing a safe act, let them know you appreciate it. As union brothers and sisters, we need to work together to help each other.

Shimmick Construction crews have been putting in some major overtime, working 12 hours a day, seven days a week on the El Dorado Irrigation District's \$20 million Forebay Dam modification project. The job requires the dam be drained from Oct. 1 through Dec. 15. During that time, crews must repair the unstable reservoir inlet and install water control gates at the power and water supply intake structures. Other improvements include buttressing the downstream face with an improved subsurface drain system, armoring the spillway channel, replacing the irrigation valve house and installing a new seepage return system. Ultimately, the dam will be raised 10 feet. The Forebay Dam was built in 1923, and thanks to the hard work of these Operating Engineers, it should last another century. **Goodfellow Bros., Inc.** is working through the winter on the White Rock Springs Ranch phase of the Folsom Ranch Project. This \$10 million project is expected to keep around 25 operators busy until next summer.

Call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 during the off-season to schedule some upgrade-training,

as winter is a good time to hone your skills. If you are on the Out-of-Work list, do not forget to contact the Hall to renew your registration. If it expires, you will lose your place on the list. Members on the A and B list have 84 days to renew their registration. Those on the C list must check in on the first day of every month.

If you are heading into the mountains this winter, please remember to Slow for the Cone Zone. Keep our Caltrans brothers and sisters safe, as they work long hours to keep our roads clear for travel. Happy holidays to you and your family.

Correction: Last month's photo of Associated Concrete Pumping crews was taken at the Saratoga Way Bridge in El Dorado Hills.



From left: Scott DeHaven, Charles Porter, Daniel Aplanalp, Steven Morgan, Ronald Haley, Kent Shindelbower, Paul Hoffman, Kenneth Shindelbower, Doug Whipple, Joseph Earnshaw, Robert Thorpe, Jacob Sandbank and Jeffrey Kerby work for Shimmick Construction on the Forebay Dam.

Retiree's only regret is not joining Local 3 sooner



Kevin Roseman had 20 years of service as an active Local 3 member before his recent retirement under the Golden 85 rule. During that time, he worked for **Valley Asphalt, Kiewit, Ames Construction** and **W. W. Clyde** as a foreman and operating backhoes, blades and dozers on everything from dam projects to pipeline jobs. He even did some work reclaiming and opening new mines in Utah's west desert. Some of the most challenging projects he worked on were also his favorites. These included the Piute Dam in Southern Utah, the Yuba Dam in Central Utah and the Aston Dam in Idaho. Another job that he enjoyed working on was an emergency road repair project following a landslide on the road to Bryce Canyon, which the

Utah Department of Transportation (UDOT) awarded to **W. W. Clyde**. Kevin was responsible for stabilizing the road and getting it open as soon as possible, and he remembers the inspectors from Region 4 were some of the best he ever worked with.

Looking back, he regrets not joining Local 3 sooner, as he considers it the best thing he ever did for his career. He wishes he realized sooner that working for a non-union employer was not the way to go, as they did not offer any benefits he could rely on in retirement. Going union, on the other hand, is what set him up with a great Pension and health care for the rest of his life. He now shares that wisdom with others.

"Look at the long-term," he said. "Think about the future, not the moment."

Now that he's retired, Kevin enjoys hunting and going on rides in his side-by-side with his wife on the trails of Southern Utah and Nevada. Other Retirees he worked with in the past often join them.

Thank you, Kevin, for your service in this great union, and thank you to all our Retirees for making Local 3 what it is today. As our apprentices, journeymen and Retirees stand together, our union becomes stronger for all of us. United we stand; divided we fall.

Retiree Kevin Roseman.

Year ends with increased dispatches, organizing successes

We hope you enjoyed your Thanksgiving, and thank you for attending our most recent District Meeting on Nov. 28. Your union involvement is vital to Local 3's success, and with the new year comes new opportunities to participate. Our 2019 District Picnic is coming up and will be held at the Rowell Ranch Rodeo Grounds again. At least 15 volunteers are needed to make it a success, so any assistance would be greatly appreciated. Please contact the District Office to volunteer.

Our district had another tremendous year with dispatch totals near 2,500, which is very consistent with 2017, but with



The District Office in Alameda gets a festive makeover for the holidays.

more long-term projects. Thirty-seven new agreements were signed, resulting in close to 100 new dispatches. We welcome these new brothers and sisters into the Local 3 family. Remember that our Bylaws; Article III, Section I (j), states, "All members have an affirmative obligation to encourage organized working people to join this Local Union or another appropriate union to represent them for purposes of collective bargaining."

May all of our Local 3 families have a merry Christmas and a happy new year!

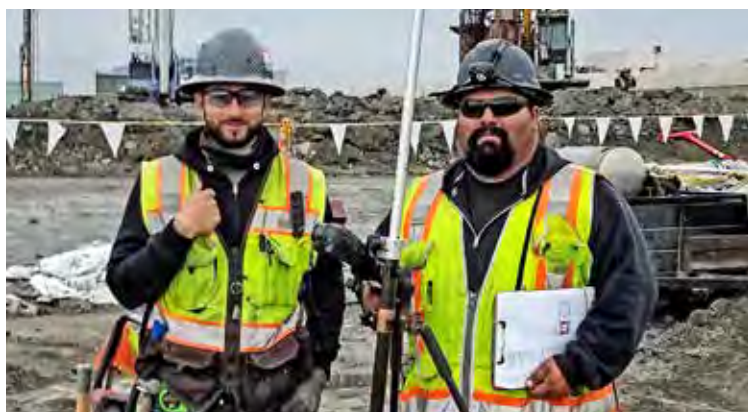
Underground work continues

In Visitacion Valley, **Cahill Contractors, Inc.** is the general contractor on a new \$32 million, 55-unit, five-story, affordable public housing building, which should be done by next August. **Hatton Crane and Rigging** Operator **Hector Bruno** is on the project operating a 110-ton Rough Terrain (RT) crane. **Anvil Builders** is working on the Putman Street water main replacement project in Bernal Heights, where operators **Alberto Marquez, Salvador Jimenez** and **Demetri Jimenez** are digging as deep as 20 feet to lay a 48-inch coated steel pipe to Cortland Street. The crew has a stockpile near the Alemany Farmer's Market, where they will set-up a plant to clean the dirt and add slurry to make the backfill more stable. **Seton Pacific** has Excavator Operator **Freddie Collins** performing dirt work and remediation as part of the \$10 million renovation of the nearby Alemany Housing Projects. In Potrero Hill, **Marinship Development Interest, LLC** has Operator **Mario Lepe** working on underground utilities. **A&B Construction** has Operator **Cesar Medina** working on sewer mains on the same project. At Candlestick Park on the southeast corner of the city, **DeSilva Gates** has operators **Steven Quilici, Brian Edwards, John Nolan, Roberto Salinas, David Esquivel, Jaime Molina** and **Earl Ince** preparing the site for future development by making temporary roads and filling in the old ballpark with surcharge. In the Presidio, **Suarez and Munoz Construction** has Excavator Operator **Rojelio Chavez** working on a new \$7 million schoolyard at Presidio Middle School for the San Francisco Unified School District (SFUSD).



Excavator Operator Rojelio Chavez works in the Presidio for Suarez and Munoz Construction.

In San Mateo County, **Berkel and Company** has operators **Brian S. Bassham, Tino Tuilata, Gleen Kekahuna, Jared Kaczorowski, Riley Seagale, Zachary Esparza** and **Harold Harvey** installing over 3,000 auger cast piles for Facebook's one-million-square-foot campus. The project will continue to provide great hours for about 18 more months. **Kier and Wright** has surveyors **Jose Landeros** and **Javier Martinez** working on the project. In Menlo Park, **Webcor Builders, Inc.** is working on two office structures and a garage for the Facebook expansion project. **Peninsula Crane** is performing the hoisting with Operator **Kenneth I. Wentworth** and Oiler **Maurice Caviness**. **Webcor** is also on the project with hoist operators **Byron Cheeves** and **Gerimia Mandoza**. In Burlingame, construction is underway at the Peninsula Humane Society Animal Shelter. **Teichert** has operators **Joshua Kelly, Tyler M. Cimmityotti, Steve M. Brasil** and **Michael P. Hernandez** performing the initial grading for the \$20 million, 40,000-square-foot facility, which will include kennels and space for housing large animals, such as horses. Have a safe and happy holiday season!



From left: Surveyors Jose Landeros and Javier Martinez work for Kier and Wright.

Local 3 responds to Camp Fire

The Camp Fire has destroyed the towns of Paradise, Magalia, Concow, Yankee Hill, Pulga and many unincorporated areas, resulting in multiple deaths and thousands of lost homes. Our hearts go out to all who are suffering due to this disaster. If you lost your home, or know Local 3 members who did, please call Dispatcher **Chuck Adamson**, as the District Office can make sure the necessary paperwork for any relief from the International Union of Operating Engineers (IUOE) is filled out and returned properly.

At the time of this writing, the fire is still not contained, and the full extent of the damage is unknown, but Local 3's officers and staff are already making sure Hazmat classes are available and certified operators are ready to rebuild. Look for further details soon. Securing this work for our members will not only ensure a steady income for local Operating Engineers when they need it most but will be necessary to prevent mudslides as the rains begin, restore utilities and services and get recovery underway. Meanwhile, Local 3 members from throughout the union have been donating items and helping in whatever way they can. Contact the District Office for more information on how you can make donations or otherwise assist those in need.

Our officers and staff are also working with local political leaders to prevent the kinds of predatory practices that follow these tragedies. One of the easiest ways homeowners who've lost property can be scammed is

by having unlicensed contractors who lack personal liability insurance, workers' compensation insurance and Hazmat certifications perform site cleanups. These contractors may do the work at a lower rate, but they leave homeowners without the requirements for a rebuild, resulting in a final bill that is two or three times higher than it would have been had the work been done by a reputable contractor. Spread the word for homeowners to "Check Out Before You Opt-Out!"



CHECK OUT BEFORE YOU OPT-OUT

BUTTE COUNTY HOMEOWNERS
PROTECT AGAINST SCAMS & PERSONAL LIABILITY

Checklist for Private Debris Removal Companies:

- ☒ CA (CSLB) License Number
- ☒ Personal Liability Insurance
- ☒ Workers' Comp Insurance
- ☒ Established Business
- ☒ HAZMAT Certification

VERIFY CONTRACTOR INFORMATION: [HTTP://WWW.CSLB.CA.GOV/CONSUMERS/](http://www.cslb.ca.gov/consumers/)
FOR MORE INFORMATION CONTACT: CASEY TULL 530.635.6126

HSR work keeps crews busy throughout Fresno

Our district has had an outstanding year, and we look forward to another busy season. Your district staff is available to help you with anything you might need, so call the District Office if you have any questions or concerns.

In Fresno, it's impossible not to notice the work going on in every part of the city. A good portion of that work is related to the High-Speed Rail (HSR) project, which is being performed by **Dragados Flatiron Joint Venture (JV)**, **Tutor Perini JV** and hundreds of subcontractors. There is even more work to come, which will provide years of work for Operating Engineers. If you would like more information, call Business Agent **Jody Recek**, who is in charge of phase one under **Tutor Perini JV**, or Business Agent **Carlos Padilla**, who is in charge of phases two and three under **Dragados Flatiron JV**. In Visalia, **Cal Valley** is working on an \$18 million project. **Clark Bros.** continues to keep our members busy. **Granite Construction** is busy with multiple projects, including many that will be going into next season. There will be additional projects in our district this upcoming work season, so stop by the Hall for more information or pick up a "Where's the Work?" flier.



Operator Danny Marquez works for Granite Construction.

Your hard work and dedication is the main reason contractors become Local 3 signatories. If you would like to upgrade your skills, opportunities to do so are available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) this winter. Contact the District Office for more information.

You must be dispatched before going to work, so remember to get cleared from the Hall before you do. If you are on the A or B Out-of-Work lists, your registration is good for 84 days. C-list registration is good for one month. If you let your registration expire, you will lose your standing and have to make a new registration. Keep your contact information current, so the Hall can call you when a job order becomes

available. When an order for a journeyman who can operate a particular piece of equipment comes in, that is what the contractor expects to get, so if you are not sure you have the skills to operate that particular piece of equipment, do not take the dispatch. If you do and are not qualified, the contractor can send you back to the Hall and you will lose your position on the Out-of-Work list. Thank you for being a part of this great union. Have a merry Christmas and a safe and happy new year!

River Islands project continues to fuel jobs and growth

Welcome **Tracy Grading and Paving (TGP)**, our district's newest signatory employer. **TGP** is currently employing around eight Operating Engineers on projects in Tracy, Manteca and Mountain House. **TGP** is looking forward to growing its business with the skilled labor of Operating Engineers, and we anticipate a bright future for the company.

The River Islands development project in Lathrop continues to thrive. Crews with **Teichert Construction**, **George Reed, Inc.**, **Moreno Trenching**, **Mozingo Construction** and **Mountain Cascade** worked hard this year to get all the finish work and paving wrapped up on phase two, so they can go vertical with housing next year. **Independent Construction** spent most of the summer and fall on phase three, moving over three million yards of dirt and finishing 1,200 house pads and access roads. **Teichert** and **Mozingo** are building the wet utility infrastructure on the third phase. **Independent Construction** took down the barrier levee between the two phases, joining them into a truly giant housing development that will continue to fuel years of growth and job opportunities for Local 3 members. **Teichert Construction** is working on the West Lake Villages housing development on Eight Mile Road in Stockton that will include 260 pads and a lake. The project started before the Great Recession but came to a halt when the construction industry was hard hit in 2008. **Mountain Cascade** is working on almost five miles of pipe

and a pump station for the Tracy Wastewater Treatment Plant (WWTP), a project that should continue into early spring.

Contact the District Office to get a schedule of upcoming Hazmat refresher classes. Winter is also a great time to head to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and improve your skills with some journeyman-upgrade training. Contact the OE3 JATC at (916) 354-2029 to find out what classes are available. Don't forget, your registration on the Out-of-Work list is good for 84 days. Call the Hall before then to have it renewed. Happy holidays!



Stockton District 30 welcomes TGP as its newest signatory employer.

Crews grind and pave I-80 through Vallejo

This has been a very busy year for our members. They've worked on Grizzly Island, Travis Air Force Base (AFB), the Hay Road Landfill, Montezuma Wetlands, the new train station and several 100-percent-union projects done under Project Labor Agreements (PLAs), including five schools and a college addition. The skills our members possess are a major factor in securing work for Operating Engineers, so use the slower winter months to take advantage of further training opportunities at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). You can also take minimum qualification tests for the equipment you are listed for on the Out-of-Work list. Call the OE3 JATC at (916) 354-2029 to see what classes are available.

Politics is extremely important, and many of the projects our members have been employed on were made possible through

political efforts that involved working with elected officials who support Labor. Thank you to all who volunteered to phone bank and precinct walk through the Voice of the Engineer (VOTE) program to get these pro-union candidates elected.

Senate Bill (SB) 1 monies continue to fund projects to fix and rebuild our roads. On I-80 in Vallejo, **Ghillotti Bros.** is working on a \$5 million project to grind and pave four miles of existing asphalt in each direction from the Carquinez Bridge toll plaza to the Redwood Street exit. The project includes traffic control, guardrail barriers and electrical work. **Anrak Corp.** has operators **Jarred Shawles**, **Bert Maxwell**, **Bradley Schmidt** and **Mark Anderson** doing the grinding. **Ghillotti Bros.'** paving crew includes Foreman **Sal Godinez**, operators **Humberto Gonzalez**, **Salvador Ruvalcaba**, **Jake Spaletta**, **Danny Fain**, **Doug Green**, **Bruno Moreda** and **Robert Humphrey** and apprentices **Sergio Hernandez** and **Dustin Dyer**.

Teichert Construction crews have been performing underground work and building pads for more than 100 new homes as part of the Vacaville Woodside Homes project in Solano County. **A-S Pipelines** has been performing underground utility work for new homes off Walters Road across from Travis AFB. Members have been doing levee work along the Montezuma Slough on two different \$1.5 million contracts with **Graniterock** and **Great Lakes Environmental**, which is signed to a PLA. Additional levee work should be plentiful next season between Solano County and the greater Sacramento area. Have a safe and happy holiday season!



From left: Sal Godinez, Humberto Gonzalez, Salvador Ruvalcaba, Jake Spaletta, Danny Fain, Sergio Hernandez, Doug Green, Dustin Dyer, Bruno Moreda and Robert Humphrey perform night work on I-80 for Ghillotti Bros.

Upscale country club gets finish work from Jayar



Jayar Apprentice Kawika Staggs.

After Local 3 crews completed the Hoakalei Country Club several years ago, they're back on the green this year with **Jayar**, working on the new clubhouse of Oahu's newest course. The "plantation-style" clubhouse will feature upscale merchandise, as well as a restaurant with a lanai and pool.

Foreman **Philip Kaniho**, Executive Board Member **Jamie Harvest-Silva** and Apprentice **Kawika Staggs** are currently providing grading and paving for

the new clubhouse entry, and when they're shift is over, these guys have been known to play a few rounds of golf themselves!

Kawika had been waiting tables when he realized college was not for him, so he eventually enrolled in the Local 3 Apprenticeship Program.

"I love it," he said, of his career as an Operating Engineer. His father is also in the union.



Oahu Business Agent Brandon Ili and Jayar Foreman Philip Kaniho.

Here's to a prosperous new year

From Reno

While many jobs are winding down for the winter, our members at **Refuse, Inc.** continue to stay busy. **Sierra Nevada Construction (SNC)** is working on several warehouse projects and the Midtown project in Reno. **Q&D Construction** is keeping our members busy this winter at the Pumpkin Hollow mine in Yerington and various other projects, including subdivisions in the Reno and Sparks area. **Granite Construction** continues to work on an elementary school in South East Reno after wrapping up work on Hwy. 28 at Lake Tahoe for the winter. The company was also awarded an \$8 million drainage project on Hwy. 50 at Spooner Summit. **Reno-Tahoe Construction (RTC)** is working on several projects on the University of Nevada, Reno campus and a middle school in Sun Valley.

Thank you to the many Voice of the Engineer (VOTE) volunteers who helped over the course of the year. Have a merry Christmas and a happy New Year!

From Elko

Gold prices have fluctuated somewhat over the last quarter, but we are looking forward to a stable gold market and a strong economy in the new year. At the time of this writing, Newmont and Local 3 are preparing to enter negotiations. Members have been working hard to get their fair share at the bargaining table. Check your union boards, speak to your stewards or call Business Agent **Bill Bodin** at (775) 846-8338 for updates and answers. Have a very happy holiday season, and may you find much blessings in the coming new year.



Executive Board Member Joseph Paul Gardella works for Refuse, Inc.

Dozer Operator Mitch Gallagher works for Refuse, Inc.



CREDIT UNION



By Jim Sullivan, Credit Union secretary/financial officer & recording corresponding secretary

How to Keep Your New Year's Resolution

Most of us have good intentions to stick to our New Year's resolutions, but many of us lose sight within the first few months of the new year. Set and keep your resolutions this year by using the **SMART** approach. What does that mean? Your resolution should be Specific, Measurable, Achievable, Realistic and Time-bound.

» Specific

Is your resolution clearly defined? Having a resolution that is too vague makes it difficult to know where to start. When creating your resolution, be very specific. Rather than saying, "I want to save more money," say: "I want to save \$2,000 by Dec. 1, 2019." Being specific allows you to identify a starting point and helps you stay on top of your goal all year.

» Measurable

Having a resolution that is measurable is another way to help you stay on track. Log your progress in a journal or download an app designed to help track your progress. This will keep you motivated along the way.

» Achievable

There are large resolutions and small resolutions. What can you accomplish in 12 months? Trying to take too big of a leap too fast can cause frustration. For example, resolving to save enough money to retire within a year is probably not realistic, but saving an extra \$100 a month may be.

» Realistic

After you've made a plan, ask yourself if it is doable. Do some research or learn about how others kept a resolution similar to your own. Is your resolution important enough to stick to all year long? If you are creating a resolution based on what others think you should change, you are already on the wrong track. Your New Year's resolution should be something that coincides with what you think is best for yourself.

» Time-bound

Give yourself a start and end date. Remember, the timeline you set for reaching your resolution should be realistic. Buy a calendar and write your goals on it each month. Does it look like you will be able to reach your resolution by the end of the year? If not, evaluate how to get back on track. If you think the timeframe is no longer realistic, rewrite your resolution to reflect that.

Writing your resolutions the **SMART** way will make it easier to stick to them all year long. I wish you the best of luck in your future goals and resolutions for 2019. Is getting financially on track one of your resolutions? Check out OE Federal's Money Wise Challenge to learn budgeting tools and tricks to help you make your resolution a reality. Learn more at oefcu.org/moneywise.

If you want to become a member of **OE FEDERAL CREDIT UNION** this holiday season, I encourage you to join. Visit **DEFEDERAL.ORG** or call (800) 877-4444 to learn more.

WISHING YOU A HAPPY
HOLIDAY SEASON

DEFEDERAL

CREDIT UNION

| DEFEDERAL.ORG | 800.877.4444 |

Federally insured by NCUA



Parts
Leadman
Steve
Gallegos.



From left: Heavy Duty
Repairers (HDRs) Andrew Gaul
and Dan Gilmore.

IN IT FOR THE LONG HAUL

COMMITTED EMPLOYEES MAKE HOLT OF CALIFORNIA A SUCCESS

Holt of California is a name most Operating Engineers will immediately recognize, as the company has been servicing equipment and providing parts for the jobsites our members work on for decades. Holt has been incredibly successful, thanks in large part to its Local 3 workforce, the contracts they are able to negotiate and the good relationship they enjoy with their employer. At the Holt shops in Stockton (pictured here) and in Los Banos, it's not uncommon to find employees like 22-year member Bill Ewing who has been with the company since he first came on as a trainee.

"I started in 1996. That's when they threw me to the wolves!" he jokes, describing how he worked through the training program and established himself with Holt of California. "Today, I do everything from disassembling components to complete rebuilds."

That kind of long-term job-security doesn't go unrecognized by newer employees or those who made the switch to Local 3 from non-union employers.

"The union is great, and Holt is a good employer," said Technician Ryan Sisson. "I was working non-union prior to the recession. I'm glad I made the change."

As we enter 2019, we look forward to another busy work season, knowing that our members at Holt of California in Stockton and Los Banos will keep the equipment our members rely on in working order, while enjoying great job security, good compensation, excellent benefits and strong union representation.



HDR Jose
Manuel Garcia.



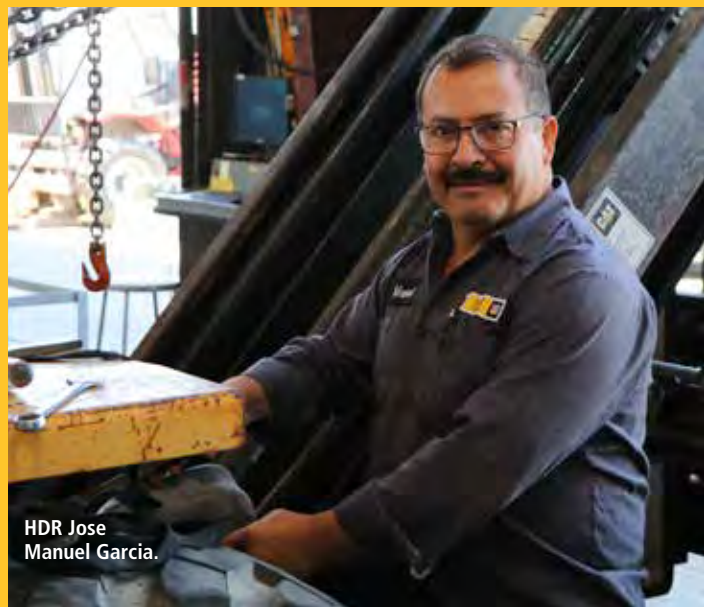
Partsman Victor
Mendoza.



Technician
Joseph Wiley.



From left: HDRs Jacob Detro, Nate Chadwick,
Joseph Cuevas, Joe Leonardo, Jayson Davis,
Charles Palmer and Casey King.



HDR Jose
Manuel Garcia.



OE3 BOTTLE COLLECTOR GAINS NATIONAL HONOR

The following ad has been printed in the *Engineers News Swap Shop* section for decades: *"WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles."*

You might wonder why someone would be willing to pay \$500 for old bottles, but you'd understand if you spoke to the writer of the ad, Local 3 member Richard T. Siri, owner of signatory company Siri Grading and Paving. Richard, who joined Local 3 in 1959 at the age of 18, was inducted into the Federation of Historical Bottle Collectors (FOHBC) Hall of Fame this year, and has the most complete collection of Western whiskey bottles and flasks, pumpkin seed flasks, Hostetters Stomach Bitters and USA Hospital Dept. bottles, about 150 of them. He also collects Indian basket-covered bottles, and even has a local chiropractor X-ray them to keep the outside weaving intact, while learning what the insides hold.

It's fitting that Richard might run across a few interesting items buried in the earth, given his line of work. The bottle collectors' bug bit Richard in the early 1960s, when his brother, Ted Siri, found some old glass bottles while on a job north of Willits, Calif. Ted showed them to Richard, and they paid a visit to a nearby trailer owner who displayed similar bottles in his windowsill.

"My brother sold him some of the bottles," Richard recalled, "and the guy was so jacked-up about them, we thought there might be more to this."

The two soon joined the Northwest Bottle Collectors in Santa Rosa, "and went from there."

During the beginning of Richard's collecting in the early 1960s, it was easier to find artifacts, as collectors would go to the ghost towns in Nevada or logging camps and creek dumps along the California coast, but by the early 1970s, most of the surface dumps had been picked over. Eventually, the government decided you couldn't dig and collect historical items without the presence of an archaeologist.

"Our last big dig in San Francisco that wasn't controlled by the City was when they were digging the footings for the Transamerica Pyramid."

Richard wasn't involved in the construction of the 48-story building, which was completed in 1972, but he did know the contractor onsite, so he dug wherever he could, since the site rested on the original waterline of the city back in 1850 on Montgomery Street. According to Richard, there was a wharf fire in the 1850s there, and everything just fell into the Bay.

"There were bottles by the case buried in the mud," said Richard.

Today, expert bottle collectors must be much more patient and diligent. Hardcore researchers often use fire maps, finding old locations of covered-up outhouses and the layout of old towns. They use probes and perform calculated digging, because if you break the bottle, the value decreases.

Besides co-owning the family grading and paving business with his son, Richard "Rick" Siri Jr., Richard and Rick also share the love of collecting, as Rick recently performed a 23-foot-deep bottle dig in San Rafael, using a backhoe and shoring boxes, so the ground wouldn't topple over him. He was able to find one good bottle!

According to Richard, what makes a bottle valuable is its condition, its age and the history that surrounds it. For example, he's on the hunt for a Baker and Cutting cathedral pickle bottle from the Bay Area, because there has been only one whole specimen known to exist!

Today, Richard continues to play a role in Siri Grading and Paving and of course continues collecting bottles and staying busy in various lead roles with the FOHBC and the Northwest Bottle Collectors. He collects other items of interest, as does his wife, Beverley, including casino ashtrays, classic cars, bitters advertisements and American Indian artifacts.

His Swap Shop ads have garnered lots of attention, as members still find things during lot renovations and dumpsite and trench digs. He has picked up several items over the years from this Local 3 service.

"Remember, in the late '60s, bottle-collecting was the third-biggest hobby in the US, after stamps and coins, and it didn't cost anything to do, just rakes!"

Richard enjoys the thrill, not just of the possibility of owning something valuable but of the discovery process, a real-life treasure hunt!



HONORING MEMBERSHIP SERVICE



Business Manager Russ Burns, the Officers and Executive Board members congratulate the following members with 51 years and more of membership. Local 3 also has 3,192 35-year Honorary Members with gold cards and approximately 155 members who will receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2019 **Engineers News**. Operating Engineers Local 3 wishes all of its members and their families happy holidays and a prosperous New Year.

51 YEARS

Richard Alsterlind
Harry Amoroso
John Antonio
Maurice "Mori" Aoki
Rosario Arellano
Robert D. Baldwin
Lawrence Barba
Mac C. Barney
Mitchell Albert Bashnick
Gilbert A. Bean
Ronald A. Blair
Eddie B. Blount
Pascal Bouvoine
Randy Burke
Phillip Busch
Robert W. Bynum
Bob Calvin
Fred Campbell
Karl Carter
Melvin Castello
Jerry O. Champlin
Robert Chrestenson
C. B. Cleaver
Leon S. Clements
Russell Riley Cobb
Larry L. Collins
Tom Correia
Michael E. Costa
Bob Croisant
Steve Cummings
Gary Cunningham
Louis Debevec
Alex Decool
John DeFreitas
George Delchiaro
Larry Deleon
Paul L. Diehn
Roy Duncan
Dean Ekker
Bill Elliott
Arnold Ellis
Edward F. Enfantino
Ed Fadeley
Ronald W. Farmer
Hymie Felicilda
George F. Fernandez
Larry Don Friberg
Warren Hitoshi Fujimori
Ted "Fuku" M. Fukushima
Bud Gardner
John E. Garman
Donald K. Gauldin
David R. Giordano Sr.
Darrell Gouldsmith
Floyd R. Griffin
Bob Hakala
Jim Hamner
Vernon Hansen
Jack Hanson
Earl C. Harper
Maru Hatch
Tim Hendrix
Bernard H. Hendrix Jr.
Duane Hensley
Roger Hilton
Michael Hinton
Joe Housley
Gerald Houtsma
Edgar Huggins
Don Hunter

Wallace H. Isoda
G. Curtis Ison
Ronald L. Jirak
Cecil D. Johnson
James Johnson
John "Jon-Jon" Kahoonei
Chris H. Kalei Sr.
Raymond B. Kalilikane Sr.
Jason Kam
Walter Kawamoto
James Kincaid
David Koani
David Korte
Douglas Lathrop
Charles E. Lawson
Brad LeMoine
Del Lundberg
Mike Luviano
C. E. "Buzz" Mandeville
John Margaroni
Ronald Blake Marglon
Chris Marines
James E. Martin
Joseph A. Martinez
Robert "Bob" Maule
Elbert "Sonny" McCray
Roger McCarthy
Bob McDonough
Frank McKelvie
James C. McMann
Donald W. Mendes
Glen Michoff
Jerry Miller
Gene P. Miller
Edward Milobar
Julian A. Morales
Frank H. Murakawa
Yoshimi Nakayama
Bob Nelson
Jonathan Nelson
Frank H. Parish
Louie Payne
Albert Pi Jr.
Buddy R. Pilling
Edward Ramsey
Keoki Rapozo 1969 - 2017
Warren Reed
Ray Robinson
Warren L. Rodekuhr
John F. Rodrigues
Andrew L. Sanchez
Patsy Sanzari
Alois Schattin
Clyde R. Schnoor
Henry Serion Sr.
Clifford Serrao
Edward S. Shiraki
Donald LeRoy Smith Sr.
Archer L. Snapp
Marvin Leo Statler
R. T. "Jim" Sullivan
Deane Sweet
Spencer Thomas
Gary Thompson
John Thorman
Bobby Thweatt
Gerald D. Tidwell
Steven L. Torres
Tom Vigil
Smith Virgil
Wayne Weiss
Roger A. Welton

Ramon E. West
Ben Whatley
Billy Whatley
Teddy L. Wherry
Paul Williams
Donald Wilwert
Leo E. "Eddie" Wingate
Dan Woody
Bobby Zenger

52 YEARS

Ed Aldrich
Chuck Andersen
Ray Arfsten
Guadalupe Arias
Carrol W. Ball
Armand Barcelos
Don Barney
Paul J. Basquez
Roger Wayne Beaver
Mike Beeson
Carl Bell
James Berlin
William E. Bernard
Don Berry
Darwin Betteridge
James E. Boatman
Dennis Bock
Tolbert "Toby" Boggs
Andy Bonham
Edwin Ted Boyer
Jerry E. Brink
Kenneth V. Brockman
Willard J. K. Brown
George E. Brunz
Clay Butler
Dale E. Buttler
Gylle Buxbom
John Cadinha
Raymond Cahilig Jr.
Marcelino Calbero
Dan Campbell
Donald L. Carlson
William R. Carter
Darrell W. Cavaco Jr.
Wilbur Chase
James M. F. Chung
Thomas S. Chynoweth
Scott V. Collins
Rocky Costa ▶
David W. Coveney Sr.
Archie Keala Cox
Abraham Eli Crawford
Ben Dean
Ralph J. Delatorre
George Donovan
Larry D. Douglas
Mel Dunfield
Jose Duran
Mike Erickson
Donald J. Feise
Jesse A. Folsom
Gerald L. Frazer
Steve Freitas
Wesley J. Freitas
Oliver Fujiyama
Bob Galau
Dennis Gallagher
Alejandro Larry Gapuz
Leonard R. Garcia
Jack Geiger

Michael Gibbs
Peter Giordano
Larry L. Golden
Lawrence C. Gronley
Harlan Guinn
Robert G. Hane
Albert W. Harmer
Donald J. Harris
M. Jerry Hawley
Kenneth A. Hayes
Ronald E. Herrera
Robert M. Hess
George J. Hewitt
▼ Gerald L. Hicks



Charles W. Hill Sr.
Bill Hilton
William Hippe
Richard Hogue
Warner Hooker
William "Willy" M. Horan
David Norman Houge
Charles Hull
James D. Humes
Lowell Hunt
Adam Ilaban Sr.
Frank A. Jardin
Donald Johnson
Doug Jojo



Robert Lawrence Jones
Nicholas "Nick" Jungers
Ted Kagy
Albert Kanoa
Walter V. Keamo
Paul F. Keith
Simeon K. Kekaulike Jr.
Thomas King
Al Knox
Richard R. Koop
Richard Lacar Jr.
Andy La Fazio
Gerry Lambert
Tommy Lara

James Scott Larson
Mike Lawrence
Arthur William Lifquist
Joe Locicero
Kenton Love
Jim E. Lucas
Joseph M. Lucito
Jack G. Lunt
Dean V. MacDowell
Dennis A. Machado
John S. Malin
Robert Marshall
Richard Martin
Mr. Fortunato Martinez
Francis "Leon" Mathis
Anthony Mattos
John R. McKim
Larry McNeil
Donald S. Medeiros
Travis Medley
Gerald "Jerry" Mendes
Verlus Moore
Frank F. Munar
Neil J. Murdoch
Robert S. Myers
Fred Myrick
Robert Naffziger
Daniel Nelson
Gary Newman
Don Nichols
Gary D. Nilmeyer
Patrick O'Conner
Abel Olivares
Robert Oñate
Gerry Orme
William Ortiz Sr.
Leroy H. Paahao
Vidal Patlan Sr.
Leonard G. Pearson
Reed L. Pearson
Jim Pellanda
Chester Petrocchi
Joe Phillips
Lloyd Phillips
Fred "Bill" Pitschner
Arthur Porter
Wayne Porter
Carl Powell
Bob Price
Salvador R. Puente
Eusebio C. Ralar Jr.
Fred A. Raypholtz
Randy Reiter
John L. Reyburn
Howard E. Rhea
Leon A. Rich
Robert S. Ridens
Tim Riolo
Verne L. Roberts
James Rodrigues
James Ronsse
Shelby Rowe
Larry S. Saizon
Floyd R. Sargent
Chuck Scalberg
David Robert Schrader
Ivan G. Scovil
Robert Scovill
Albert D. Seeno Jr.
Wayne S. Segale
Melvin E. Self
Jack Shupe

George Silva Jr.
William T. Silvera Jr.
Ladd W. Smith
Roy Soga
John W. Sommerfeld
Buzz Sondgroth
Jack D. Spears
Henry A. Spillner Sr.
Gary L. Sproles
Paul Squatrito
Richard V. Stam
John L. Stanfill
Larry E. Streeter
Michael A. Strong
Paul Swigard
John Tade
Wataru Takita
Terry E. Taylor
Harold Frank Thieman
William J. Thomas
Mac A. Tiner ▼



Lawrence "Tip" Tipton
George F. Torrains
Rhys W. Truman
Dan S. Tucker
Jack M. Tuttle
Chuck Van Doorn
Manuel C. Vidinha
Paul Wagner
Emil "Moke" Wagner Jr.
John R. Waseca
Mark H. Williams
Richard Williams
David Winkle
Glenn Winterrowd
Jack Wisler
Eben Archie Wong
Ray Woodward
Dan Worley Sr.
Dennis Wright
Robert "Bob" Yeager
George W. Yount
Brian K. Yung
Tacho Zavala

53 YEARS

Roger W. Aaronson
David A. Adams
Arturo Alfaro
Ed Alves
William Amadio
Barry Anderson
Lloyd Anderson
Maurice W. Anderson
Bob C. Armstrong
Gilbert Arthur

Little Larry Ashworth
Don "Griz" Atkinson
Edward K. Bannister
Anthony Barela
Charles E. Barney
Bob Baroni
Douglas Beach
Frank P. Bender
Dale Bergquist
Harold Bergren
Bill Best
Johnny C. Black
Charlie Blackburn
Thomas "Mel" Blair
Jackson C. Blum
Kent E. Boesch
Donald A. Boom
Giovani Bortolotto
Chuck Brand
Ray Brower
William Brown
William Weston Brown
Clyde W. Broyles
Warren Burbine
Robert D. Burke
Cub Butterworth
Jared Byrd
Bob Callaway
Frank Castro
Leo Cervantes
Donald R. Chase
W. Mike Christian
Stanford L. Clark II
Jim Cloward
James A. Coleman
Bob Coley
Bud Collins
Ralph J. Consola
Phillip Cox
David Cramer
John M. Crane
Tony B. Crivello
Gerald T. Croft
Mitchel Crowe
Nathan "Nate" Davidson
Alonso Davis
Carl J. Davis
Andrew A. DeBlick
David Dortch
Charles Duran
Al Dutra
Jerry Eastman
Larry Eaton
J. A. Edmond
Joe Edwards
Bob Everett
James L. Fagundes
A. H. Fletcher
Daniel P. Flores
Ken France
Ron Franks
George A. Frazer
Gary R. Freitas
Donald R. Garcia
Robert Garcia
David Gardner
Jerry L. Gilliam
Bobby Golden
Donald Goode
Arnold Gouveia
Melvin Govett
Harvey Grinuck
Ronald Hallingstad
Eddie Ray Hammes
Ottie Harris
Larry Y. Hasebe
Dwayne E. Hauge
Warren N. "Hawk" Hawkins
Francis C. Helenihi
Jan Higginbotham
Frank Hile
Dale F. Hillman
Paul Hironaka
Bill F. Hodges
Denton Hollifield
Rod Holtwick
Danny D. Hopper
Duane "Pappy" Hunsaker
Robert A. Hunter
Howard M. Ingram
John Nolen Jackson
Larry F. Jackson

Floyd K. Jenkins
William B. Jenkins
Lynn D. Jeppson
Arturo Jimenez
Dale L. Johnson
David J. Johnson
Earl B. Jolley
George W. Keeler
Ron Kelly
Denny Kempton
Ted Koher
Ronald Kubota
Gary M. Larsen
Lawson J. Latorre
Doyle Jackson Lemings
Edward Lendl
Ted M. Linow
John W. Long
John Lorenzen
Jeremiah Maluo
John Marlow
Thomas Marron
James Shuzo Matsumoto
Robert C. McCollum
Jim McDannald
Rex B. Mendenhall
Stanley W. Miller
Jack O. Mitchell
Earl W. More
Lloyd Adolphus Mortensen
Keith L. Mullins
Jimmie Murray
Leo Murray
Wilbur Neufeld
Bob O. Newberry
Ray Newby
Dennis Niemeyer
Patrick T. O'Connell
David G. O'Dell
Daniel Allen Kakalia Ogawa
Robert C. Oliver
Henry Ornellas Sr.
Roy Otake
Ray L. Owens
James Paresa
Thomas F. Pearson
Pete Perez
Bill Perry



Chris J. Peterson
Gayle "Pete" Peterson
Ralph W. Phillips
Frank Picardo
Dale Pikaart
Harry M. Pond
Jim L. Poole
Richard A. Poole
Alan E. Purcell
C. Wayne Renaud
James Riley
Viviano J. Rodriguez
Louie A. Rossi
James Phillip Routt
Phillip E. Rowe
Glenn R. Ruckman
Vernal H. Ruesch
David Thomas Rushing Sr.
W. L. Russell
Ronald W. Rydman
Tom Rynin
Antonio Sarrico
Dave Schmidthans
Bill Schoonmaker
Delrae D. Seibel
Thomas M. Shannon
Dave Shera
Tim Simonsma
Donald Sims

Edward V. Soares
Peter Solomon
Janero Souza
Dwight Stanaway
Chuck Stephenson
William J. Talbot
Lee A. Talcott
James T. Tangney
Russell E. "Russ" Taylor
Robert E. Thomason
Glenn P. Thorns
Taylor L. Thorpe
Jess F. Trujillo
Robert J. Tusi
Bruce Vanderhoof
George Vezaladenos
Gary Waag
Don Waklee
LeRoy Waldo
David M. Wallace
Jerold "Jerry" Walsh
Rex G. Wardle
Paul Warne
Frank Watkins
Ben D. Wells
Jack White
LaVoy A. Whittier
Philip Williams
James L. Wilson
Bruce Worthen

54 YEARS

James C. Adams
Alex Alföldy
Arthur "Bill" Anderson
Albert L. Armstrong
Richard M. Arthur
Neal K. Austinson
Leonard Ayala
Henry Banuelos Sr.
Billy N. Barrett
Douglas B. "Cowboy" Barringer
Joe Bartholomew

Vern Bartlett ▶
Charles Bradley Bate
Robert W. Beall
Ronald Beck
Russell Bennett
Wayne L. Betts
Ronnie K. Blevins
Marshall J. Boné
Larry Braden
Harold Brandt
Lewis Bratton

◀ Greg Brazier
Jim Breslin
Edward L. Brown
Larry D. Bubak
Larry Bunning
David M. Burch
William Burns
Francis T. Butterworth
Franklin Callahan
James Campos
Norm Carlsen
Fred R. Carrier
Steven Casey
Roy E. Caster
Brad Caylor
Arthur R. Chapman
Bill Chaves
Gary W. Chock
Anthony Chung
Lane Chynoweth
Samuel Hess Clark III
Doyle Cole
Michael Conci
William Conn
Leland "Coop" Cooper
Eugene Corl
Jerry L. Cossey
Bob Cress
Paul Damgaard
Denny Davis
Ascenci Diaz
Ken Dickinson
Cat Dillon
Malcolm Douglas
Gale E. Easley
Gerald Elenberger
David G. Emery

George R. Erdahl
Walter P. Fahje Jr.
Paul Farmer
Terry Farris
John R. Fernandes
Guy Ferrari
Ron Fideldy
Keith Fontes
Harold Foote
Robert L. France
George F. Freitas Jr.
Tom Gallagher
Wayne Gilstrap
Manuel Gomes
Joseph F. Gonsalves
Ronald Gragg
Bill Gregory
Donald Grinstead
Loyd Hack
Jim Hamilton
Ken Hayes Sr.
Ray Helmick
William R. Hinds
Gene Hollifield
Charles Arthur Hope
Wilfred A. Houghtby
Philip Houston
John J. Hultsman
Marvin R. Husman
Leon J. Hutchins
Robert "Hutch" Hutchison
William B. Hysell
Whitney Iseke
Delbert Jackson Sr.
Donald L. James
Alfred Jaramillo
Bob "Boxy" Johnson
Troy L. Johnson Jr.
William Billy Jose
Eugene Jud
Francis Kaniaupio
Don W. Keele
Gary P. Kimmel



Robert Kirkbride
Robert Kitchen Jr.
Gary B. Knivila
Edward A. Kobata
Martin Krieg
William I. Ku Sr.
Gerald E. Kunz
Shigeshi Kurosawa
Leonard W. Kutz
Earl E. Landingham
Dennis M. Lee
Jack D. "Jackie" Lewis
Walt Lewis
Joseph Lopez Jr.
Fred Loya
Jerry Lund
Peter MacDonald
Winford Maddox
George Maeda
Alan J. Majors
Ronald Makua
Leo A. Mankins
James J. Martin
Sam L. Martinelli
Hipolito G. Martinez
Floyd W. Mathis
Oliver K. Mattoon
Charley T. McCay
Melvin R. McDaniel
David McDonald
L. Melvin McDonald
Darrel G. McEuin
Raymond G. McEvoy
Ranny E. McHaney

Bruce McLaughlin
Jim Meagher
Ted F. Medeiros
Cliff Merck
Ray C. Mesa
Charles "Bud" Miceli
Reo C. Mitchell
Mike Mocho
James "Skip" Morford
Harry M. Morikami
John Q. Morris
James D. Neizman
Rick Nielsen
Mitch Nunez
Clifton L. O'Brien
Richard A. Olson
William H. O'Neil
Charles Dale Orr
Juan S. Ortiz
Bruno C. Pagendarm
Bennett M. Parker
Crag E. Parker
Estes L. Parker
Earl E. Peterman
Joe A. Peterman
Raymond S. Peterson
Ronald D. Phillips
Paul D. Porter
Phillip J. Potts
Dennis G. Price
Elroy Rakstad
Frank M. Raymond III
Billy D. Reese
Gary L. Reese
Jack L. Reynolds
Antonio Rigoni
Andrew J. Roberts
Dale Roberts
Jeremiah Roberts
Eldon E. Rogers
Angelino Ronquillo
Thomas A. Sanders
Richard Sant Agata
Benny Schallberger
Dale D. Scheid
Melvin A. Schmidt Jr.
William H. Sharp
William "Bill" Shepard
Rodgers M. Shibuya
Waynard E. Simmons
Floyd Smith
Kale Smith
Michael A. Smith
Thomas E. Smithers
Larry S. Sondgroth
Charles Spillner
Bill R. Stinnett
Wayne Swann
Gary Swinnock
Mino Takaesu
Michael D. Tarpey
Bob Taylor
Lyle E. Taylor
Joseph Telford
Calistro Terrasas
Toshio Tetsutani
Gordon Thurlow
Clinton J. Trefethen
Harry K. Tucker
Dale Twiss
Thomas A. Uemura
Alan Urricelqui
Masa Uyeda
Ellis M. Vance
Gerard Vincent
Peter Paul Vincent
Carl R. Wagner
Phillip A. Walden
Milton Webb
Ron Webster
Michael M. Weiss
William M. Wellman
Vine Wheelock
Neil A. White
Wallace D. Wickum
Ralph Wayne Willis
Richard Wolfe
Dave Young
John S. Yu
Eulalio Zaragoza

55 YEARS

Larry Adams
Jim F. Aira
Howard Akamine
Gary Aksland
Hal E. Anderson
Cleo Anthony
Gary W. Armstrong
Victor Baker
Duane C. Bakke
Ambrose Balcazar
Fred A. Barber
Edward Bardelmeier
Jesse Bates
Bill Baugh
Bob Baxley
Douglas D. Bender
Gary O. Bender
Truman Bennett
James F. Benson
Carmen J. Bernal
Victor Berri
Joe Bilbrey
Donald E. Bloom
August Bonfiglio
Ken Bottari
Danny Bradbury
Charles R. Brown
Jay T. Brown
Robert Brugger
Larry "Bob" Bryant
David C. Burns
Fred J. Bushnell
Marvin Bushnell
Arnold Caldeira
Henry Campbell
Odell Campbell
Gordon Candee
David Cardinalli
Gordon T. Carreira
Bobby R. Carrell
Clarence P. Carrick
Renato J. Casetta
Sal Chaidez
Fred B. Christie
John C. Collingwood
Norris M. "Cookie" Cook
William Coyle
Paul L. Crawford
Larry K. Crivelli
Christopher da Silva
George Davis
Don Deeds
Dario Della Maggiore
Anthony J. Dent
Robert E. De Young
Jim Dille
Carroll W. Dunkel
Wayne Early
Wayne E. Edelman
Floyd "Slim" Edwards
Jesse S. Enos Jr.
Herman F. Eppler
Felipe J. Espinoza
James H. Eubanks
Roger B. Farmer
Rafael R. "Raffie" Fass
Ted Fellrath
Leland G. Finch
Alfredo Francisco
Ambrosio R. Franco
Jim Frasier
Yutaka Fujimoto
William E. Galvin
Enrique Garcia
Robert Gavron
Douglas Gerstner
Jack Leroy Gingrich
Norman Ginocchio
Carlton R. "Carl" Gomes
Oliver "Ollie" Gomes
Jim Grant
William A. Green
Jack A. Griner
Raymond L. Guerrero Sr.
Vernon J. Haley
Joe R. Halkyard
Allan B. Harmer
Glendale Harmon
Robert "Stubbie" Harper
Stanley Hashimoto

Bud Hayes
Jerry L. Hayes
Charles Heimsoth
Harvey Henderson
Ramon H. Hernandez
Leo W. Herrick
Asamitsu Hiromura
Ronald Hochgraef
Leonard "Slim" Holthouse
Richard E. Horn
Jacques L. Hough
Al Hylton
Don Incardona
Ron Jaffray
Peter Jennings
Gardell Jensen
James L. Jenson
John M. Johnson
Kenneth Jolivet
Daniel John Kelleher
James L. Kinslow
Jim Klein
William Kao Ko
William Albert LaCrosse
Bud Lampley
Robert S. Landes
Edward Latimer
Richard Lear
Chester Frenchy LeBlanc
E. J. Lema
Gilbert L. Liddiard
Jeronimo Longoria
Warren Lopez
Joseph A. Macho
Harvey L. Madsen
Kenneth A. Mallar
Robert L. Malone
Louis E. Marengo
Leo Markey
Harold Jack Maxwell
Robert McCampbell
Lou McClenahan
Albert B. McDowell
Odin C. Hap Miller
William L. Miller Jr.
Ron Mollo
Doug Moore
John "Jack" Moyle
David Muratore
Raymond E. Myhren
Edward J. Nelson
Ron Nesgis
Robert W. Norman
Howard D. Orr
Billy A. Osborne
Donald C. Parker
Elmer Penner
Mike Perry
Russell Pierzina ▶
Chevalier Buster Place Sr.
Ronald Powell
Loyle I. Preston
Bernard Primbsch
Frank Prindible
William Pryor
Jim Quilici
Charlie Raisor
Henry Ralar Sr.
George R. Ramos
Gary R. Readhead
Neil D. Reamann
Dave Reed
Doug Reed
William Renwick
Arnold Richardson
Eugene L. Richmond
Donald H. Riggs
Les Riggs
Ron Rivers
Gary Roark
Will Robinson
Robert Rodrigues
Jess T. Rodriguez
Don Romine
Anthony Rose
Bill Roth
Lucio Sanico
Cristobal Santiago
Don Santos
Tom Schweppe
Richard J. Sheats
Richard F. Smart

Rufus Sully Sonognini
Joseph Soto
William Staack
John M. Steele
Robert Stefani
Ronald F. Stefani
Gerald W. Stevens
William Stoner Jr.
Jim Sullivan
Henry J. Tagami
Gary B. Teague
Aurthur E. Tonkin Sr.
Sal Tripoli
Jay Turley
Lyle E. Turpin
Walter F. Vaile
Jim Ventura
Donald J. Verke
John V. Voss
Elmo "Al" Warren
Billy R. Waters
W. Lyn Watson
Frank L. Wheeler
Jack Whitcomb
Wendell "Wink" Winkelkotter
Lawrence Winter
Donald Wise
Arthur Wisterman
Duaine Worden
Vincent Wright
Carl Wubben
Raymond J. Yamada
James T. Yamauchi
Marvin M. Yegge
John M. Zilich

56 YEARS

Gary Barker
Keith Barney
Richard D. Baxter
Jacquie Bowerman
George A. Bowers
Boyd R. Braithwaite



Ernest Branscum
Billy Brown
Harold Bruun
Guido Budelli
Richard A. Cadriel
John R. Caldera
Fred Cargile
Boyd L. Cole
Allen Coleman
Don Crane
Wain Davis
Danny Decker
Bob DeHart
Robert Durham
Albert Eaton
Rudolph Elpel
Carl L. Essex
Fred Felkins
Charles Fish
John Florey
Manuel Freitas
Paul Fuchigami
Billy Gaither
Donald S. Garrett
Ernest Gilmore
Gerald L. Goolsby
Herbert Goss
Harold Grant
Stan Green
William A. Green
Richard Grove
James Halloran
Thomas J. Helean

Rudolfo Herrera
Phillip Hinckley
Edward W. Irwin
John Jackman
Billy Jackson
Robert Jehs
Frank Johnson
Richard Kahoonie
Bill Kaundart
Henry M. Kearns
Galen H. Kendall
Frank Kuntz Jr.
Edward E. Lazzari
Don Leivas
Donald Lindland
John Lopez
Max L. Lucero
Richard Mansfield
Harold W. McAfee
Dennis McCarthy
Guy McDermeit
Walter Meek
Richard E. Mehr Jr.
Faye Miller
Clyde Minar
John Mitchell
Willie F. Mixon
Lee Moore
James L. Mora
Daniel Mulloy
Sandy Myers
Lee Nelson
Allen O'Brien
Anthony Orlando
William Pace
Ernest Paslay
Daniel D. Pecenka
William Pinkston
William Pritchard
Jerry Richeson
John F. Ringo
Robert Rodrigues
Robert Roskie
Ralph H. Rowe
Joseph Saraiva
Daniel Schuette
Gerald Sloniker
Frank Snow
Murray Stevens
Harley L. Stow
Donald R. Strate
Ray Stroud
Don Tarr
Wilmer Townsend
James R. Urquhart
John Welsh
James A. Wilbanks
Bob D. Wilkerson
Bill W. Wright
Earl Yoneoka

57 YEARS

Kenneth Anderson
Ossie Balbini Jr.
Ronald Barney
George Beltrametti
Jerry Bennett
H. Steve Black
Harry L. Bradford
Marvin F. Brown
Rickie Bryan
Melvin Camat
William Casalegno
Donald Case
Farris Cearley
William Ceasri
Billy Conn
Gerald Corbari
Jimmie Ray Corder
Cecilio Cortez
Bruno Dal Porto
Robert A. Danner
Gordon Day
Robert DeCarlo
Kenneth Dees
Frank Delfino
Kenneth Doelker
John H. Dotson
Steve Doughty
James L. Dunn
Bill Dutra

Richard Eagen
Richard Fargo
Gordon Ferguson
Simon Flores
Floyd H. Fortkamp
Larry Gandolfo
Darrell Goeden
Harry R. Hammers
Gerald Hammerschmidt
Bob Helton
James Henderson
Bobby J. Henson
Harold Hopper
Otis Hopper
Charles J. Huff
Sam James
Charles E. Jones
John W. Jones
Ronald Kanto
Kiyoshi Kato
Ray Kelsay
Michael Krawesky
William F. Kroeger
Lyle R. Larsen
Kay M. Leishman
Charles Loftis
Walter Long
Ernest Lopez
Ernest Louaillier
Norman Lund
Neil A. MacDonald
Joseph McCarthy
William McGuire
Robert G. McSorley
Roland J. McWilliams
Joe Mendes Jr.
Eugene Meyer
Ray Miessek
Theo Nakoa
Jerry Nelson
Richard Nelson
John B. Norris
James Osburn
Charles W. Pacheco
Richard Parker
Alan Peugh
John D. Pugsley
Michael A. Rodriguez
Jimmy Salaiques
Roland A. Schaffer
David Schooley
Philip J. Serpa
George E. Severe
Bob J. Sheffield
Ronald Sousa
Dale Southern
Bert Sparks
Dale R. Strain
Lewis Styczinski
Donald Teach
Eugene Thiessen
Daniel Thomas
Glenn Treser
Gary W. Venable
Leon Verkist
Manuel Vilche
Foster Walker
Ray Walters
Carl Warren
Carl Wegren
Thomas Welch
Virgil L. White
William Whittington
Robert F. Will
Douglas Woznick
Ted E. Wright
Robert N. Zine

58 YEARS

Garry M. Anderson
James T. Anderson
Lynn Barlow
Kenneth F. Barrow
Joe L. Bengoechea
Ben Berch
Ralph Bowman
Jim Brashear
E. Gary Burghardt
Bernie Burns
Harold "Babe" Byer
John A. Camarra

Bruce Cameron
Cloyd Cavana
Bob Clifton
Bob Cooper
Larry A. Cossairt
William F. Cowden
Norvin "Pete" Cox
Carl Davidson
Denny Dennis
Al Doty
Cecil Dougan
Mario Moe Dumlaio
William Ebersole
Thomas W. Field
J. H. Fletcher
Adam L. Flores
Hugh M. Floyd
Jim Gardner
Bert F. Garofalo
Charles D. Gower
Donald E. Hackett Jr.
Norman Hagey
Ken Hall
Jim W. Hamilton
Ralph M. Hamlin
Kenneth Hicks
Eugene Hrobosky
Lily Y. Inaba
Masami Inaba
Raymond Jayo
Carl Johnson
Larry Joliff
Ralph N. Kahoopii Sr.
Clarence Kamohai Kaili Sr.
Jim Keenan
Russ Kite
Edward A. Knecht
David Kragler
Jack Kubo
Robert Lynn
Manuel E. Machado Sr.
Russell "Buck" McConnell
Dennis W. McCosker
Richard A. McGill
Leland D. Millett
Roger E. Millett
Tony Minardi
Dennis J. Mohr
Jerry Moore
Raymond R. Moore
Edward "Ski" Morawski
Dale L. Morlan
Robert Nicholson
Robert Nilmeyer
Reinhart J. Peterson
Leonard Preader
Carl R. Richofsky
Harold C. Rideout Jr.
Martin Rivera Sr.
Julio Robles
Felix H. Rodriguez
Don Rogers
Gil Rothweiler
Raymond R. Royer
Ralph "Tony" Sgambati
David John Silveira
Richard T. Siri
Joseph M. Spiteri
Robert Stoddard
Edwin Suganuma
Richard Swanson
Lloyd A. Thill
Lee E. Thompson
Peter M. Thornton
Bill D. Tims
Sidney L. Usry
Daniel Waegle
William Waltz
David E. Williams
Clarence E. Winter
David Woodard
W. A. Woods
Kenneth P. Wright
Albert Zayas

59 YEARS

Charles Alexander
Scott Allen
Lark D. Anderson
Eddie L. Ashcraft
Rafael Avila

Vernon Baumbach
John Bengtson
Vic Berriochoa
Kelly Blevins
Gerald Boyle Jr.
Bill Brewer
Larry E. Brown
Lewis E. Burkhart
Paul Butters
George Cairo
Marvin Charley
Paul Chimits
Ronald Coletti
William A. Coombs
Hershel E. Cossairt
John Cripe
Adolf Cruz
Manuel De Freitas
Augustine Delgado
Richard N. Ebitson
Bob Flint
Norm Gebhart
Walter Gelien
John Gomes
Orin B. Hatch
Russ Hayes
Howard L. Herrington
Alva Holford
Paul Holt
Cy Houghton
Thomas W. Huntington
William D. Johns
G. Duane Johnson
Melvin W. Kruschke
Max Lennon
Richard T. Martinez
Virgil McAlexander
Robert McDonald
Manuel R. Mejia
Jim Meyers
Ronald C. Miller
Rudy Minjares
Robert Mongolo
A. Carlyle Nelson
Clyde Nielson
Jack K. Ogden
Stewart Orchard
Bryce H. Owen
John P. Parker
Don Patters
Bill Porter
Donald L. Pruett
Orville Reitz
Robert F. Renfro
Daniel Sandoval
Dwain S. Scott
Ronald Sickler
Norman O. Smith
Mark D. Sorenson
Dick Taylor
Johnny W. Tiner
Ken Tronstad
Jim Vega
Luther Walker
William Waters
Ulus Whiffen
Harold H. White
Joe Woodard

60 YEARS

Gordon Akuna
Fred W. Anderson
F. B. Archer Jr.
S. Atkinson
Leon Barnett
Jim Bean
Elwood Beckman
Norman G. Blair
Bob Bowden
Jerry Brazil
Curtis Brown
Ron Bryan
Paul Buntin
Don Colburn ▶
Anthony Costa
James Dale
Donald M. Davis
Nick Demianew
Edd Dempsey
Edward Derby
Frank J. Dipuma

Frank Dorr
Virgle Dryden
Carl R. Edmondson
Samuel Eidson
Victor Eyheralde
Joe Frank
Stephen Gilbert
Alton J. Gordon
Eugene Hall
Kenneth G. Hamnes
Wesley Hay
Duane Hope
Felix Iturraran
Milton Jackson
Jack L. Jones
John S. Kerr
Louis Kinas
Edward R. Kozacek
David Kuykendall
Mederic Lachapelle
James Lafond
Gary Lanterman
Elmer E. Lathrop
Harris Lawler
John C. Leshner
Cecil E. Lewelling
Antonio Luevanocastil
Wayne Marvin
Glendon Mills
Charles M. Moller
Peter Musachia
Harlan Olson
Charles Pennington
William L. Preston
Gino Quilici
Robert Reyburn
Ronald Rocha
Chester Rudisill
Eldon A. Rummel
Margarito Sanchez
Paul Schissler
Gary Schmidt
Carlos Serpa
Larry J. Smith
Jonathan Southwick
Richard Stack
Kenneth J. Stanko
Carl Stephens
George Stidham
Sam Sunseri
Ronald Sweet
Merl Switzer
Milton Taormino
Don Trull
Ray E. Voss
Lester Wahlen
Philip M. Wall
Calvin Welch
Paul Williamson
Lloyd G. Willis

61 YEARS

Robert L. Baker
Ray C. Basquez
Andrew J. Belli
Rudy E. Benno
Emilio Betancourt
Ken Bettis
Tom Bills
Raymond Bisailon
Robert M. Blair
Ralph Blenn
Charles Boarts
Bobby Boggs
Bob Brannan
Merlin Buck
William Burton
George Bushton
Norman Cabassi



Donald L. Campbell
Marvin Capps
Mike Clarkin
Jimmy Clary
Ray Crum
Bert Dayton
J. Michael Devine
Vernon F. Dias
Mickey Dillon
Gardner T. Downer
David A. Dunaway
Rex Dykes
Victor C. Egbert
Wilbert Erman
Clarence N. Facha
Kenneth L. Felkins
Donald E. Foster
Manuel Garcia
Louis J. Gobbi
Danny Gray
James L. Hall
Stan Hansen
Niels Harms
Earl Heaps
Bill Henley
Frank Hernandez
Erech Hilbun
Kenneth J. Holley
Charles Holman
Charles Holzen
Arney Horton
Robert D. Hultsman
Ron Ivaldi
Theodore Jamison
Raymond Jarvis
Howard Kaurin
Louie Klein
William "Bruce" MacFarland
Ed Marks
Bill Marshall
Fred W. Mattson
Malcolm L. Maxwell
Robert A. McMahon
Ted C. McNeill



Gordon D. Melton
Rex L. Melton
John L. Nash
Raymond Neely
Ralph Perez
Roger Glen Petty
Angelo P. Pitto
Andrew Ponsano
Charles E. Potter
Ron Powell
Russ Pyle
Frank Ramos
Jack Short
Jim Sinnott
Jim C. Snow
Charles V. Snyder
Paul M. Stewart
Lonnie E. Stone
Bucky Sumpter
Leman C. Turley
Leonard Verkuy
Gus K. Vezaldenos
Stanley Watkins
Tom Westphal
Earl W. Wight
L. Dee Wright
Roland Donovan Young
Robert C. Yturiaga
Jerry Zimmerman

62 YEARS

Frank Aguilar

Donald L. Allen
Finis F. Allen
Frank Alvarez
Norm Ash
William Avila
Nick Banducea Jr.
Richard H. Banes
David Bardelmeier
Dave M. Bristow
Bradley K. Burghardt
Raymond R. Chattman
Charles Franklin Cross
Al Crumb
Wallace F. Davidson
James P. Davis
Patrick Day
David Deboer
Stacey P. Delong
Daniel E. Delsanti
Ken H. Dillinger
Richard Kevin Donohoe
Melvin J. Elliott
Jim Eychner
Bill R. Fakes
Don Firanzi
Kenneth D. French
Jerry L. Galvin
Douglas Green
James "J. R. Barney" Gruber
Kenneth Hathaway
Kenneth Henley
Robert "Bob" Herring
Rod Hocking
Earl L. Hutchinson
Bob Jimenez
Earl J. "Chuck" Kohler
Donald Larson
Charles Dillion Lee
Dave Leonard
Vern Leonard
Don Liggett
William W. Lyness
Buck J. Madruga
James A. Mallonee
Bob Mayfield

◀ Robert E. McCoy
Lester McKindley
Jerry L. Menefee
Laroy "Buddy" Morris
Herbert Myers
Laverne "Vern" Nolan Jr.
Duane W. Nye
Robert L. Olofson
Loren Oswald
Joe A. Pacheco
Nicholas A. Paras
Donald M. Parker
Ivan Norris Pearson
Vernon P. Pendleton
Clyde K. Rasmussen
Vern Rau
Raymond Raumer
Charles E. Reagan
William V. Rickman



Loren A. Ross
Vincent B. Russo
Herb Sawyer
Marvin Seal
Bob L. Smith
Richard Smith
Wally F. St. Clair
Jim Sullivan
Chuck Taylor
Clifford A. Teem
Orval E. Thompson
John A. Toney
Charles Ussery

James Veerkamp
Pete Visalli
Kenneth "Duffy" Walther
Charles Ward
T. J. "Tommy" Weatherford
Thomas Zaro

63 YEARS

Andy Anderson
Fred J. Bennett
G. A. Benzonelli
Robert Bleazard
Clyde Bonner
Raymond Bruno
Robert Cavallero-Aiaipixeh
James B. Christensen
David L. Cook
William W. Cook
L. H. Cope
Leonard R. Cuillard
Tony Debenedetto
Louie De Martin III
Robert Ellington
Daniel Ellis
Douglas Ence
Ken Fetch
Walter R. Finnas
Richard "Grizz" L. Flanders
Clarence Richard Flick
Wes Frey
George Garrett
Len J. Genetin
Albert George
Thomas Glage
Ronald W. Glantz
Dana Gollenbusch
Tony Gomes
Paul Greney
Lawrence Harrison
Thomas A. Hester
Jim "Doc" Holliday
James E. Johnson
Curtis R. Jones
Jim Lehman
Edward Mamola
Robert McNair
Frank McNelis
Theodore A. Mertz
Ervin R. Millard
Robert Moebus
Frank Morales
Gary Morthole
Harold Nelson
William Revoe Parker Sr.
Leonard E. Penrod
Karl Poss
Bob Powers
Don S. Robertson
Stanley Rose
Ron Sindorf
Sam J. Sorce
Lawrence A. Sousa
Carl C. Stebbins
Al Swan
Jerry Terry
Leonard M. Turner
Joe H. Vera
James P. Villa
◀ John T. Wood
Leon C. Zach

64 YEARS

Nicola Ackel
James Alexander
Verlyn M. Andersen
Melvin Armstrong
Alvin Cardoza
William L. Cissney
Ervin E. Cripps
Charles Crohare
Alvin R. Foster
Charles W. Fox
Joseph Freitas
George J. Giovannoni
Ray Gonzales
Larry McDonald
Keith Nelson
Claude Odom
Lewis Peterson
Dwayne Pierzina

Stanford W. Salonius
Charles J. Schafer
Ray Scott
Laverne Smith
Harold N. Steagall
Johnny Suazo
Claude Thomas
Carl O. Torgersen
D. L. Tucker
Richard Wise

65 YEARS

Robert Bloch
George Carlson
Jack Colvin
John Davies
Darrell Davis
Joe Fanfa
Thomas Findlay
Hallvard Haugnes
Armand Herrera
Robert Huebner
Robert David Jones
Thomas Koop
Jordan Morse
Karl Nelson
Richard Nunez
Sammy J. Reynoso
Michael Robertson
Frank Shephard
Robert W. Smith
Stan Soito
Leroy E. Stanton
Clifford Trott
Robert Vandepol
Clifford Vincent
Marv J. White

66 YEARS

Earl C. Barker
John P. Bramlage
Claude E. Clark
Clarke Eikenbary
Clinton Erickson
Lloyd Farwell
Manuel R. Francis
Marvin J. Grana
Richard R. Hallett
Paul T. Hawkins
Jimmie C. Hilton ▶
Edward Jones
Arthur Junqueiro
Dick Lake
Harold K. Lewis
Blanko M. Markovich
Jack R. Mauser
Robert McDonald
John R. McFadden
Jimmie W. Posey
Kenneth M. Pruett
Jim Reeves
Natale Repetto
Ray Robbins
Edward J. Roberts
William N. Rogers
John M. Schwartz
Howard P. Thomas
Paul Vansteenbergh
James H. Wallace
Robert Warman
Billy Williams

67 YEARS

Alfred Alviso
Les Arnett
Everett Beckwith
Raymond Bond
Randall Chisholm
Don T. Christensen
Manuel Contreras
Eddie Cox
Byron Deleeuw
Herbert Hooper
Henry Little
Floyd McLemore Jr.
Mike Mecca
Donald A. Medford
Donald Mitchell
Roy Moore

Clement Sala
Gene H. Scott
James M. Smallin
Jay C. Sulser
George Varozza
Jessy Vincent

68 YEARS

John Dorton
Boyd Dresser
Isaac Manley
Roy D. Moore
Sudduth Moore
Charles Page
Salvato Papetti
Henry Petersen Jr.
Layton Stephens
Oliver Wilson

69 YEARS

Richard L. Davidson
James J. McNickle
Eugene Peters
Raymond Piombo
Jack Powell
Fred Spaulding
Clay Thompson

70 YEARS

Keith D. Mayne
Robert S. Miller
Alvin B. Petrie
Cy Shephard
Wayne E. Williams

71 YEARS

William Adams
Charles Casarotti
Wayne Desnoyer
Keith Hardy
Eugene Keeley
Peter B. Madrid
Walter Proebstel



72 YEARS

William Derby
Logan C. Elston
Frank Ferguson
Martin Lovrin
Gilbert Machado

73 YEARS

Robert Nichols

74 YEARS

Freeman Haas

75 YEARS

Harold Huston

76 YEARS

Carrol Madsen

MEETINGS & ANNOUNCEMENTS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

December 2018

3rd District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

Date and location change:

18th District 60: Yuba City
Harvest Room-New Earth Market
1475 Tharp Road

January 2019

No meetings scheduled.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of October 2018 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2019.

Edwin Cox 1669605
District 30: Stockton

Daniel G. Elwell 1825990
District 99: Out of Area

Nick Hohler 1862184
District 10: Rohnert Park

Lee K. Pearson 1820673
District 11: Nevada

John D. Jarboe 1812567
District 99: Out of Area

Frank R. Moore 1820914
District 80: Sacramento

Edward Stellman 1586197
District 99: Out of Area

Larry D. Thompson 1866767
District 04: Fairfield

Raul Villanueva Jr. 1914280
District 17: Hawaii

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

TOWN HALL MEETINGS

December 2018

4th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

5th District 17: Hilo
Meeting: 6 p.m.
Grand Naniloa Hotel
93 Banyan Dr.
Hilo

6th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort at
Keauhou Bay
78-128 Ehukai St.
Kailua-Kona

7th District 17: Maui
Meeting: 6 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way
Kahului

January 2018

No meetings scheduled.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATIONSM

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/scholarship-program

ELECTION OF COMMITTEE MEMBERS

2019 Political Action Committee (PAC) Election

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committee (PAC) members will take place at the first District Meeting of 2019 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;

If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;

If he or she is an Owner-Operator or a Contractor;

No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see next month's edition for the schedule of meetings at which these elections will be held.

OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

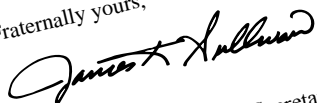
Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see next month's edition for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,



Jim Sullivan
Recording-Corresponding Secretary

Proof of Voter Registration for Political Action Committee (PAC) Nominees

To be eligible to hold office, all PAC nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.

2019 OE3 CRUISES



10-Night Inside Passage Cruise

May 26 – June 5, 2019

Roundtrip from San Francisco aboard the Grand Princess

Spend two days sailing from San Francisco up to the Pacific Coast to Ketchikan, Juneau, Skagway, Tracy Arm Fjord and Victoria, spending four days at sea.

Prices start at \$1,399 per person!

Fares does not include taxes of port charges of \$250 per person; based on double occupancy. Air and insurance available at an additional cost.



FOR MORE INFORMATION OR TO BOOK, CONTACT:

GAIL GOMES

(650) 373-4406 | GAIL.GOMES@FROSCH.COM

CST #2079194-10

SANTA SAYS: "HERE'S YOUR GIFT! FIVE POINTERS FOR YEAR-ROUND SAVINGS!"

It's that time of year again. Giving. Receiving. In some cases, it's not better to give than receive. Sometimes it's best to save, like when it comes to the costs of your health care. Below are five pointers to consider when it comes to your medical benefits and how to use them wisely in 2019.

No. 1. "Did you say 'in-network' or 'out-of-network'?"

A participant went to an Anthem Blue Cross surgeon for carpal tunnel surgery. The surgeon referred the participant to an out-of-network surgery center that charged \$25,695, but since the Plan only pays \$500 for an out-of-network facility, the participant's out-of-pocket expense was **\$28,195!** Ho, ho, HOLY COW! The moral of the story: **Always make sure you ask your Anthem Blue Cross doctor/surgeon if the facility you're being referred to is an in-network Preferred Provider Organization (PPO).** If you are referred to a specialist, make sure the specialist participates in the Anthem network.

No. 2. You do use the OE3 Medical Assist Line, don't you? It's free, and it'll save you money!

Wouldn't you want the information for the best quality outcomes and cost to you before you made a decision? Use your **OE3 Medical Assist Line**, a one-of-a-kind medical referral service that can make your health care decisions easier, while saving you significant out-of-pocket costs. It can help you locate the best doctors and facilities in your area and track the precise costs they charge, so you can make a better informed decision about your health care. Representatives will provide you with the quality measures and costs of over 400 different medical and surgical procedures that the **OE3 Medical Assist Line** tracks. They will also help determine your basic benefits and estimate any out-of-pocket costs you may face. You'll have all of this important information before you decide which steps to take next. The best thing? It is available to OE3 Trust Fund members at no extra cost! To get started, visit www.anthem.com/ca and click "Register Now." Follow the instructions. Then, all you have to do is call either the Operating Engineers Health and Welfare Trust Funds at **(855) 279-2128** or the Pensioned Operating Engineers Trust Funds (non-Medicare members only) at **(855) 229-7822**.

No. 3. Here's what to do BEFORE you have surgery:

Find out if an assistant surgeon, anesthesiologist physician or a certified registered nurse anesthetist will be involved. If so, call the Trust Funds Office. Staff can check to see if the assistant surgeon's involvement is necessary and inform you of any additional out-of-pocket expenses you may incur. If the provider's billed charges exceed the Plan's allowance, call the **OE3 Medical Assist Line** at **(855) 279-2128**. If you are referred to a specialist, make sure the specialist participates in the Anthem network.

No. 4. What's in a lab's name? Significant savings!

When you need laboratory or pathology tests performed, ask your doctor if you can use a Quest Diagnostics, Inc. or Laboratory Corporation of America (LabCorp) facility. These are two of the nation's largest laboratories, and they participate in the Anthem PPO network. Services at these labs can cost 70-75 percent less than the same services provided by hospital-based facilities and non-network labs. This means you can save the Fund \$75 for every \$100 worth of lab tests your doctor orders, just by asking for Quest or LabCorp. For help finding the nearest facility, visit www.anthem.com/ca or contact Quest or LabCorp directly:

Quest:
(800) 377-7220 | www.questdiagnostics.com

LabCorp:
(888) 522-2677 | www.labcorp.com

Or easier yet, call the OE3 Medical Assist Line at (855) 279-2128.

No. 5. Use generic medications.

Why? Because sometimes purchasing generics instead of brand-name drugs will not only save you money, but also help the Trust Funds control the cost of prescription drug coverage. **By law, generic medications must meet the same standards for safety, purity and effectiveness as brands, and on average, they can cost up to 50 percent less than their brand-name equivalent.**

Here's an incredible example of the generic vs. brand-name argument:

Duexis is a combination of two medicines prescribed for arthritis pain, **famotidine**, which is a type of antihistamine that blocks the release of stomach acid, and **ibuprofen**, a well-known non-steroid anti-inflammatory drug. Prices for a 90-day supply of Duexis range from **\$3,036.29 to \$2,473.37** (with a coupon!). Ibuprofen (sometimes sold as Advil or Motrin IB) costs around **\$9** for a **90-day supply**. Famotidine (sometimes sold as Pepcid or Pepcid AC) can be purchased at many locations at prices ranging from **\$10 to \$20** for a **90-day supply**. If (with your doctor's approval) you purchase the generic components of Duexis, you could save more than \$3,000. **That's getting the medicine you need. That's smart. That's savings.**

**Happy Holidays,
everyone. Be safe. Be
healthy. See you in 2019!**

OE3 Trust Funds
Health. Security. Service.





SCHOLARSHIP FOUNDATION



Two scholarships of **\$15,000**

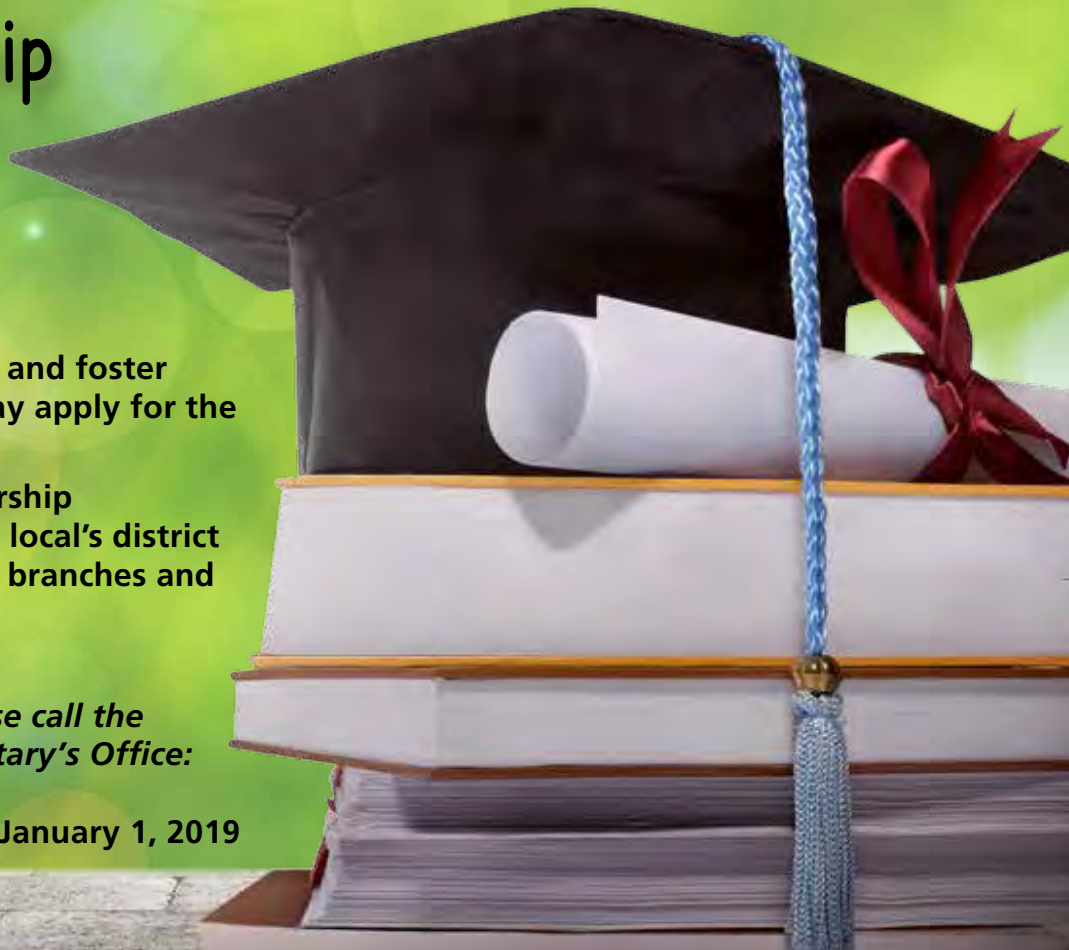
Two scholarships of **\$12,500**

Two scholarships of **\$10,000**

Merit Scholarship

25 Scholarships of
\$2,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400
- Applications accepted between January 1, 2019 to March 31, 2019.



*Departed Members**

Ah Yee, William Honolulu, HI District 17 08-31-18	Budesa, John Rohnert Park, CA District 10 08-21-18	Estrada, Dominic Stockton, CA District 30 09-23-18	Higginson, Lee II Sparks, NV District 11 09-15-18	Rohde, Manfred Carmichael, CA District 80 08-26-18	Martinez, Richard Cupertino, CA District 90 09-05-18
Askew, Alan Auburn, CA District 80 07-17-18	Burns, Robert Sebastopol, CA District 10 09-13-18	Etchemendy, Ken Lamoille, NV District 11 08-08-18	Jackson, Trey Sunset, UT District 12 08-31-18	Schneider, William Wilton, CA District 80 09-04-18	McElhaney, Leonard Wood River, NE District 99 09-11-18
Ballew, Harold Kennewick, WA District 99 09-20-18	Campbell, Jack Raisin, CA District 50 09-02-18	Fukuda, Michael Honolulu, HI District 17 09-25-18	Joseph, William Vineburg, CA District 10 09-12-18	Squibb, William Placerville, CA District 80 08-16-18	Olinyk, Brian Novato, CA District 01 08-13-18
Bang, Eric Reno, NV District 11 09-06-18	Crouch, Henry Marlow, OK District 99 09-16-18	Garrett, Clarence Jr. Mililani, HI District 17 08-20-18	Larsson, Rolf Mi Wuk Village, CA District 30 09-16-18	Taylor, Nick Ceres, CA District 30 08-28-18	Polk, Richard Twain Harte, CA District 30 08-27-18
Beaver, Larry Bakersfield, CA District 99 07-31-18	Crouse, David Sacramento, CA District 80 08-14-18	Gomez, Robert Fresno, CA District 50 09-03-18	Love, Lester Marysville, CA District 60 09-07-18	Teglia, Aldo Reno, NV District 11 09-20-18	Reinhart, Bill Walnut Creek, CA District 20 08-13-18
Blake, Brendan San Jose, CA District 90 09-06-18	DePonte, Donald Honolulu, HI District 17 09-15-18	Hamilton, Ron Tok, AK District 99 08-03-18	Low, Richard Pearl City, HI District 17 09-10-18	Tolentino, Eliezer Buena Park, CA District 99 09-03-18	Rogers, Mike Verdi, NV District 11 08-14-18
Borrego, Cris Oakland, CA District 20 09-15-18	Dobbins, Howard San Jose, CA District 90 09-07-18	Harlan, David Sacramento, CA District 80 09-03-18	Marler, Roger Woodbridge, CA District 30 08-04-18	Williams, George Cottonwood, CA District 70 08-19-18	

Deceased Dependents

Amrine, Helen. Spouse of Amrine, Warren (dec) 09-04-18	Calhoun, Eleanor. Spouse of Calhoun, Leroy (dec) 10-07-18	Flores, Eva. Spouse of Flores, Adam (dec) 10-07-18	Lafond, Bobbie. Spouse of Lafond, Ernest (dec) 10-01-18	Nye, Ercel. Spouse of Nye, Bud (dec) 08-16-18	Trimble, Katheryn. Spouse of Trimble, Richard 04-06-18
Baker, Naomi. Spouse of Baker, Donald (dec) 09-05-18	Davis, Patricia. Spouse of Davis, Eugene (dec) 09-18-18	Ford, Thelma. Spouse of Ford, Donald (dec) 09-20-18	Luat, Julia. Spouse of Luat, Rafael (dec) 09-11-18	Schissler, Belen. Spouse of Schissler, Kenneth 09-17-18	Wilson, Nova. Spouse of Wilson, Brian 09-25-18
Baldwin, Dorothy. Spouse of Baldwin, Blaine (dec) 09-15-18	DeHaven, Meredith. Spouse of DeHaven, Bruce (dec) 10-02-18	Hunt, Bettimae. Spouse of Hunt, Richard (dec) 09-19-18	Lum, Diane. Spouse of Lum, Harrison (dec) 09-25-18	Sullivan, Constance. Spouse of Sullivan, Robert (dec) 09-29-18	Yee, Susan. Spouse of Yee, Theodore 09-20-18
Bryan, Mary. Spouse of Bryan, Ron 02-28-18	Flores, Bertha. Spouse of Flores, W. G. (dec) 04-30-17	Kanto, Mercedes. Spouse of Kanto, Ronald 09-07-18	Mendenhall, Mary. Spouse of Mendenhall, Rex 09-06-18	Taylor, Patty. Spouse of Taylor, G (dec) 09-19-18	

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 12-18 in this edition.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. **Engineers News** reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Bobcat 443 with 2,000 hours. In great condition. \$5,000. Also, 2 metal loading ramps. \$250. Call (510) 582-6010. Reg# 1155463.

FOR SALE: 1976 Ford 350 1-ton stakebed dually with 92,000 original miles. MUST SEE! \$8,000 or best offer. Call (510) 582-6010. Reg# 1155463.

FOR SALE: 1975 Ford 300 cubic-inch engine and transmission from 1975 Ford (truck is not included). Excellent condition! Hear it run. \$600. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: 5-piece, bedroom set. Brown. Headboard, nightstand, tall hutch cabinet, queen-size bed frame. Simmons Beautyrest split pillow-top mattress. All complete and in good, clean condition. \$250. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Couch and loveseat set. Cream tan with pink floral pattern and skirted bottom and quilted seat cushions. Seldom used, good condition and clean. \$150. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Like new Weatherby rifle with less than 60 rounds of use. Call Bill at (925) 260-8473. Reg# 2262481.

FOR SALE: Newmar Mountain Aire Class-A motorhome with 2 slide outs, new tires, rubber roof, Banks headers, 2 ACs, 50 amp generator, convection microwave and King Dome satellite. Includes a very clean 2000 Honda CR-V pull car with leather seats. \$23,500 or best offer. Call (714) 287-6275. Reg# 0868839.

FOR SALE: White 2017 Honda TRX 250 ATV, less than 24 hours of runtime, new battery. Needs new tail light lens, but is in very good shape. \$4,700. Located in the East Bay Area. Call (510) 276-6841 and leave a message. Reg# 2139552.

FOR SALE: 2016 HP Envy x360 M6 convertible PC. Excellent condition. \$400. Located in the East Bay Area. Call (510) 276-6841 and leave a message. Reg# 2139552.

FOR SALE: Preferred RV resort membership. Located 60 miles from Las Vegas in Pahrump, Nev, near shopping and casinos and on the way to Death Valley. \$1,000 plus \$200 transfer fee. Call (831) 449-8232. Reg# 1855358.

FOR SALE: Falcon 2 tow bar with 2 safety cables, drop hitch, electrical wires and 2 receivers. \$500. Call Ron at (209) 367-1142 or (209) 224-7697 (cell). Reg# 1737629.

FOR SALE: 10½-foot Typhoon inflatable boat with 8 horsepower Yamaha outboard engine and foldable plywood floor. \$2,600. Call (209) 239-5256. Reg# 1858296.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: 9.1 acre organic farm certified by CCOF: 6 acres apples, 1/2 acre chestnuts, 1/2 acre lavender, 2 acre bare farm ground. 7-foot deer fence, NID irrigation water, 15,000 gal. water storage tank. Farm equipment included in sale. 1,360 sq. ft. 3 bed, 2 bath home. 40x40 ft. metal shop. \$695,000. Call (530) 346-2918. Reg# 1271053.

FOR SALE: CAT D4 with angle dozer J series. Has had a lot of work done but needs work too. \$1,000. Logan metal lathe 10", 24" between centers with lots of tooling. \$1,200. Five thurmooids for D7 or D8. Used, but good. \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1955 Chevy stepside pickup. \$550 or best offer. Call (209) 679-0424. Reg# 1317611.

FOR SALE: 1937 Chevy coupe street rod project with lots of work done and lots of new parts. Call (775) 781-8608 for more information. Reg# 1115391.

FOR SALE: Pin collection. 870 military, religious, lodge, etc. \$450 or best offer. Call (707) 544-3292. Reg# 1175055.

FOR SALE: 1958 VW Bug. 1600cc engine is completely stock and has 28,900 original miles. Runs great and body has no rust. \$14,000 or best offer. Call (808) 741-7216. Reg# 2086768.

FOR SALE: 23' Dargo equipment trailer. 7' between fender wells. Almost new tires. 10,000-pound load limit. \$2,200. Call (530) 242-0413. Reg# 1273380.

FOR SALE: Two burial plots at Lafayette, California's Oakmont Cemetery in the Lakeview section. Plots purchased directly from Oakmont are \$9,200 apiece, but we are asking \$8,000 for each plot, or best offer. Call (209) 471-8416. Reg# 1181671.

FOR SALE: 2007 Chrysler 300C 5.7 Hemi. Black with cream interior. Custom grill. 51,000 miles on completely rebuilt engine and transmission. One owner, always garaged, all records available. \$10,000. Call (209) 948-4060. Reg# 1768795.

FOR SALE: 2005 Harley-Davidson Dyna Low Rider. Thunderheaders and risers. Nice condition. \$6,500 firm. Call (510) 941-2576. Reg# 2543582.

FOR SALE: 100+ mint condition Superman DC comic books from 1993-1994. Two black death issues. Make a reasonable offer. Call (707) 725-5334. Reg# 0939694.

FOR SALE: Project truck. 1956 Ford F-350 dually. 1-ton, flat bed, stake side, six cylinder, 4-speed/compound low. Call (925) 783-1246. Best offer. Reg# 1355484.

FOR SALE: 1994 Silverado C1500 5.7 extra cab. Clean with Glasstite shell. Call (510) 895-6543 or (510) 915-8837. \$5,995. Reg# 0915793.

FOR SALE: Two earth homes on 1 acre. One house is 986 sq. ft., 2 bedrooms, 1 bath. Second house is 1,300 sq. ft., 2 bedrooms, 1 bath. Large shop (30x40x14). Located in the heart of the Cabinet Mountains. Great fishing and hunting. Call (559) 977-7847 or (559) 868-3587. Reg# 1070212.

FOR SALE: 1947 Willys Jeep. Newly rebuilt 231 V6, Dana 44 rear ends, new tires, new wheels, new tiger top and many little extras. Located in Reno, Nev. \$6,400 obo. Call (775) 240-2407. Reg# 2352277.

FOR SALE: Luxury 2015 33' bounder. Striking painted exterior, 2 slides, L-shaped sofa queen bed, 3 TVs, hi-end surround, full awning, fireplace, stainless appliances, 2 ACs, residential Samsung fridge, ice maker, micro/conv. oven. Private master, king bed, TV, closet safe. 3 color remote backup cameras, aluminum wheels, auto-leveling jack. One owner, no accidents, clear title, 8,500 miles. Assumable loan. \$90,000. (775) 560-7373. Reg# 2346493.

WANTED: U.S. 90 percent silver coins and foreign coins. Free appraisals for Retirees. Call (408) 226-0729 in the evenings and ask for Jerry. Reg# 1225584.

FOR SALE: Pontoon boat. Inboard, 10 passenger. \$18,000. Red Norco 10-speed bike. \$300. Blue Giant 10-speed bike. \$500. Call (559) 513-0318. Reg# 1524186.

FOR SALE: 2009 Challenger SRT8 6.1 Hemi 6 speed. Silver. New tires and battery. 66,000 miles. Loaded and in excellent condition. \$22,000. Call Carl at (406) 295-4800. Reg# 1562957.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: 1989 Chevy truck parts. 2 grilles (1 new and 1 original), below bumper air deflector with tow hook holes, center wheel caps and many other parts. Call (510) 276-6841. Please leave message. Reg# 2139552.

FOR SALE: Big collection of NASCAR diecast cars/haulers of different scales and thousands of other items. Buy 1 or all! Moving and everything must go! Call (707) 474-9291 and ask for Tony Sr., or email ynot95696@yahoo.com. Reg# 2072159.

FOR SALE: 1965 Thunderbird. 2 doors, hardtop coupe with no dings, excellent paint, nice interior, power steering, power windows and power brakes. Runs good. Restored to all original. Beautiful car. \$15,500. Call (559) 645-4069 or text (559) 871-4634. Located in Madera. Reg# 0689091.

FOR SALE: 2010 Mercedes C300 in perfect condition with V6, sun roof and all leather interior. \$11,469. Call (530) 400-0109 or (707) 678-1777. Reg# 1123477.

FOR SALE: 2006 32' Damon Daybreak motorhome with 10,000 miles. Clean in and out, 1-bedroom slide, large living room, kitchen slide, queen beds, sleeps six. On 550 Super Ford chassis with V10, new batteries, new tires, new awnings, 2 ACs and 2 TVs. \$38,000. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Portable Emglo air compressor with dual tanks and Honda engine. Used very little. \$400. Call (707) 695-4860. Reg# 1018604.

FOR SALE: 3500 Generac portable generator. On wheels and in excellent condition. \$400. Call (707) 695-4860. Reg# 1018604.

FOR SALE: 1971 GMC Sprint. Very rare, top condition, completely restored and show ready. Selling due to a stroke. \$20,000. Call Dean (530) 243-0546. Reg# 1265020.

FOR SALE: 2009 Aprilia 200cc scooter with very low mileage. Freeway legal. Selling for health reasons. \$2,000. Reg# 1265020.

FOR SALE: 1983 Cal Pacifica Mini Day Cruiser. 23-foot with new Chevy engine (20 hours, max speed 75 mph), steering wheel, step decks, rebuilt engine cover and stern bench, CD player, ski rope and tube, spare prop and anchor. Trailer has new tires and wheels, brake system and lines, axle bearings with Bearing Buddies, side boards, wiring and lights. \$8,000 obo. Call Dave at (650) 294-0054. Reg# 2018329.

FOR SALE: White Tonneau cover for 2011 Chevy Silverado longbed. Like new, used for only two months. Paid \$2,000, asking \$1,000. Call (530) 824-3707. Reg# 1661023.

FOR SALE: Double sheeps foot, 9'x5'. \$1,800 obo. 3 axle trailer. \$200 obo. Brand new 50cc motorcycle motor. \$100. Brand new Coast to Coast 5hp rototiller. \$100. Craftsman 3hp air compressor, like new. \$100. Electric BBQ on stand. \$100. Bose 321 surround sound system. \$150. Call (408) 316-3890 for more information. Reg# 1797514.

FOR SALE: 2004 Dodge dually. 141,000 miles. Has air system, larger exhaust, gets great fuel mileage. Nice shape, runs excellent. Blue book value up to \$23,000, asking \$20,000. Call (408) 316-3890. Reg# 1797514.

FOR SALE: 1929 Ford AA truck. Needs 4 used 600x20 or 700x20 tires to rebuild the truck on. (707) 363-3075. Reg# 1562992.

FOR SALE: 2004 C32 AMG Mercedes Benz. In good condition, has 138,000 miles and an auto transmission that can be driven manually. Engine, trans, suspension, brakes and steering are all racing. Located in Aptos. \$8,000. Call (831) 684-1710. Reg# 1793996.

FOR SALE: 1963 Ford Thunderbird Landau M-Code (Tri-Power) coupe. Rare bird, only 6 known. AC, power steering, power seats, power brakes, radio, heater, skirts. Rust free and restoration started. \$22,000. Call Jerry at (408) 226-0729. Reg# 1225584.

Mariah's Wishes come true

In collaboration with Mariah's Wishes, you've helped OE Federal Credit Union make a difference for sick children in Children's Miracle Network Hospitals!



From left: OE Federal's Ciara Fogleman, Chris Boblitt of Mariah's Wishes and OE Federal's Beata Koszalka, Jessica Gunston-Parks and Annette Martinez visit UCSF Benioff Children's Hospital in Oakland.

When we at OE Federal heard Operator Chris Boblitt's story, we knew it was a natural partnership. Chris started Mariah's Wishes after his sister, Mariah, passed away from a tough battle with cancer. He was struggling to deal with the loss of his sister and knew he had to do something to carry on her loving spirit. That's when Mariah's Wishes was born.

Since 2015, Mariah's Wishes has been collecting donated stuffed animals and delivering them to sick children at hospitals primarily in the San Francisco Bay Area, but Chris wanted to expand his efforts as far as possible. With 24 OE Federal branches in six states, we knew we could help and that our members would love to support and spread Mariah's Wishes.

Over the summer, OE Federal members and employees collected stuffed animals and made monetary donations to purchase Mariah's Wishes teddy bears for the children. Partnering with Mariah's Wishes and Children's Miracle Network Hospitals, our efforts kicked-off in May with a "Beans for Bears" drive at our Annual Chili Cook-Off and Employee Picnic. In July, members got a chance to meet Chris, hear his story firsthand and make donations at our Pre-Owned Auto Sale, where OE Federal donated a Mariah's Wishes teddy bear for every car sold. Over 90 bears were donated that weekend alone! In August, we worked with Chris to design a special T-shirt for employees, with all profits going to Mariah's Wishes. (If you've visited an OE Federal branch, you may have seen our team in their Mariah's Wishes T-shirts.)



Operator Chris Boblitt, founder of Mariah's Wishes, and his girlfriend, Mikaela Gannon visit with Mia after giving her a Mariah's Wishes teddy bear.

In October, Chris and OE Federal employees delivered teddy bears to some very brave children at UCSF Benioff Children's Hospital in Oakland, Calif. and Valley Children's Hospital in Madera, Calif. Visiting those hospitals was rewarding and brought both smiles and tears.

Thanks to your partnership, as of Nov. 1, we have donated \$4,900 to Mariah's Wishes, which purchased over 600 bears. Chris and OE Federal would like to thank everyone for their donations and ongoing support. With these donations, we are able to make children smile in hospitals near and far.

If you'd like to hear more about Chris' story, or make a donation to Mariah's Wishes, go to www.oefcu.org, call (800) 877-4444 or visit your local branch.

 MORE PHOTOS ON
WWW.OE3.ORG



Judith holds her new Mariah's Wishes teddy bear.

TO MAKE A DONATION TO MARIAH'S WISHES, CALL (800) 877-4444 OR VISIT YOUR LOCAL OE FEDERAL CREDIT UNION BRANCH.