

CONCRETE PUMP RATIFICATION

6/29/20*	6/28/21*	6/27/22*
\$2.90	\$2.80	\$2.80

- **GROUP 1A**
Boom Pump Operator 58 meters and over
(Wages to be increased ~~\$1.50~~ **\$2.00** higher than Group A)
- **GROUP D**
Trailer/Line Pump Operator 1'
Yard Person
Loader/Skid steer (Bobcat Type)
- **Heavy Duty Mechanic Helper*****
***** Heavy Duty Mechanic Helper must work under the direction of and in conjunction with a Heavy Duty Mechanic**

An Individual Employer may pay employees utilizing direct deposit, as provided under California law. Payment by direct deposit shall be at the employee's option and not as a condition of employment. Final compensation shall be paid by check.
- **Effective June 29, 2020, the current Special Single and Second Shift Rates shall each increase by \$1.00.**
- **12.04.00** Annuity Fund. To fund the Operating Engineers Annuity Plan, each Individual Employer covered by this Agreement shall pay into the Annuity Trust Fund for Operating Engineers, according to the following schedule:
 - \$0.40 per hour - Effective 6/16/01
 - \$0.60 per hour - Effective 6/29/20**
 - \$0.80 per hour - Effective 6/28/21**
 - \$1.00 per hour - Effective 6/27/22**
- **IUOE Training Fund. Each Individual Employer covered by this Agreement shall pay into the IUOE Training Fund according to the following schedule.**
 - \$0.05 per hour - Effective 6/29/20**
- **Heavy & Highway Committee only those contributions Associations shall participate on the Heavy and Highway Committee the Individual Employer shall contribute to the Heavy and Highway Committee according. To the following schedule:**
 - UCON**
\$.07 per hour - Effective 6/29/2020
 - Independent Short Form Employers**
\$.10 per hour- Effective 6/29/2020

- *Sick Pay*. Effective June 29, 2020 Sick pay contribution to the Vacation Pay will be increased by **\$.10**
- *Grievance Procedure*. Language will be added to the Grievance Procedure that calls for Binding Arbitration of Statutory Claims or Disputes outside the Collective Bargaining Agreement.
- An agreement was reached that would allow employers to offer special training and workers comp related employment for wages only (no fringe benefits) when such opportunities were not previously available. This provision is offered on a purely voluntary basis.

- Year one disbursement of total package increase

\$.42 to Wages

\$.20 to Annuity

\$.10 to Sick Pay

\$.07 to Heavy Highway

\$.06 to Supplemental Dues

\$.05 to IUOE Training Fund

\$.90 Total Package Increase.

Three Year Agreement

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